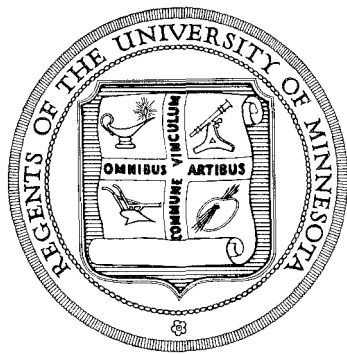


UNIVERSITY OF MINNESOTA
CARLSON SCHOOL OF MANAGEMENT



COMMENCEMENT
SUNDAY, DECEMBER 10, 1989
WILLEY HALL

PROGRAM

Processional	Capitol City Brass Quintet
Salutation	Fred Beier Associate Dean, Academic Affairs
Welcome	Timothy J. Nantell Acting Dean
Commencement Address	Harvey Ratner Co-Owner, Minnesota Timberwolves
Student Commencement Address	Kim Spielman Schmidt Class of 1989
Presentation of Baccalaureate Class	Gerald Rinehart Director, Undergraduate Studies
Presentation of MBA Class	Donald Bell Assistant Dean of MBA Programs
Conferring of Degrees	Charles Casey Regent
Closing	Timothy J. Nantell
Recessional	Capitol City Brass Quintet

**Following the ceremony, please join us and the
Capitol City Brass Quintet for a reception outside
Willey Hall**

Harvey Ratner

Harvey Ratner, with his partner of 38 years, Marv Wolfenson, is co-owner of the new NBA expansion team, the Minnesota Timberwolves. Ratner and Wolfenson have been involved in a variety of business endeavors. Perhaps, their most well-known venture, aside from the Timberwolves, is Northwest Racquet, Swim and Health Clubs. Launched in 1963, Northwest Racquet Clubs has grown to an active membership of over 75,000 with approximately 1,000 employees. They are the most successful facilities of their type in the country. Even with their many business ventures, Ratner and Wolfenson still find time to contribute to many Twin Cities artistic, educational and health care organizations. They have also been actively involved with the University of Minnesota, having sponsored the University's tennis team and provided them with home court facilities at Northwest Racquet Clubs. The Timberwolves and the new Arena is the fulfillment of their desire to give something back to the community.

HOOOOWWWWLLLLLLLLL! GO WOLVES.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Michael M. Ahles, Coon Rapids
Michel Marie Ahles, Coon Rapids
Jack Landis Anderson, Burnsville
Steven Lynn Anderson, Brooklyn Park
Sharon Marie Andert, Circle Pines
Robert James Arnold, Edina
Aklog Asfaw, Addis Ababa, Ethiopia
Patricia Jeanne Bach-Hathaway, Robbinsdale
Gordon Timothy Bane, Richfield
Genevieve Marie Bannie, Edina, MN
Eldon Todd Barker, St. Cloud
Linda Therese Bauch, Minneapolis
Derek John Andrew Bolt, Excelsior
Clare Bernadin Borovac, Hibbing
Sandra Marie Borstad, Staples
Robert Andrew Boyce, Harris
Thomas Maxwell Boyce, Harris
Bryan Dwight Bruns, Annandale
Sarah Bullard, Bloomington
Arlene Cristina Maceda Calleja, Manila, Philippines
with distinction
Jeffrey Paul Carpenter, Racine, WI
Stephanie Grace Cina, River Falls, WI
Kathryn Helen Class, St. Paul
Pamela Sue Clobes, Fairfax
John Edward Corey, South St. Paul
Daniel Gene Cunningham, Shoreview
with distinction
Scott Allen Curtis, Shoreview
Robyn Elise Dahlgren-Collins, Minneapolis
Amy Kirsten Danek, Rochester
Faridah Daud, Kuala Lumpur, Malaysia
Mark Thomas Demma, Forest Lake
Joseph P. Deutsch, St. Paul
Wendy Sue Dickinson, Austin

Amy Lynn Doeksen, Stillwater
Charles Lyle Eckberg, Stillwater
Angela Kay Erickson, Alango
*Gregory Lewis Falley, Apple Valley
with distinction
Kent B. Farrington, Burnsville
Ronald R. Faust, St. Cloud
Arild Flatland, Norway
Patrick J. Garaghty, Crystal
John W. Garrison, Coon Rapids
Denise Mary Gimpel, St. Paul
Joseph Peter Glowac, Austin
Bridget Mary Goeb, Orlando, FL
Gary Lee Goodman, Bloomington
Kristine Lynne Graf, Bloomington
James Wilfred De Gross, New Prague
Diwakar Gupta, New Brighton
Dennis Duane Haack, St. Louis Park
Michael Roy Hage, Duluth
Jeffrey Jay Hanson, Minneapolis
Sherry Linn Harlander, Plymouth
Lynne Marie Harris, Minneapolis
Beth Marie Hartigan, Minneapolis
Carol Marie Haugan, Redwood Falls
Michael Joseph Heil, Columbia Heights
Tracy Ellen Heirigs, Mankato
Toni Jean Michael Hengel, St. Cloud
Stefani Ann Hildestad, Bloomington
Brett Robert Hildreth, New Brighton
with distinction
Dana J. Hildreth, New Brighton
Michael Robert Hilliard, St. Anthony
Judith Elizabeth James, White Bear Lake
Clifford William Janney, Circle Pines
Christopher James Jensen, New Ulm
Orrin Forrest Jenstad, Minneapolis
with distinction
Brett Alan Johnson, Crystal
Julie Ann Johnson, Brooklyn Park
Kent Leland Johnson, Minneapolis

Lisa A. Johnson, La Crescent
Ruth Celia Johnson, Heron Lake
Diane M. Kampa, St. Paul
Shane Ivan Kangas, Frazee
Jerry A. Kapitz, Minneapolis
Tanya M. Kazeminy, Burnsville
Kevin Patrick Kenealey, Richfield
with high distinction
Sonok Hong Kim, Korea
Michael James Kleist, Brooklyn Park
Lisa M. Knipping, Roseville
Brian James Korkowski, Richfield
Stephen Gerard Koshiol, Plymouth
Kathryn Anne Koski, St. Paul
Michael Scott Krahmer, Savage
Douglas John Kuhel, Wayzata
John Daniel Kumpf, Bloomington
Appiah Ayappa Kuppanda, India
Ann Patterson Lanoue, Inver Grove Heights
Lori Michelle Laurent, Hamel
with high distinction
Man Lee, Hong Kong
Trudy Orlene Lerol, White Bear Lake
Daniel W. Liimatta, Aurora
*Jonathan Robert Lund, Mounds View
Jonathan C. Lund, Woodbury
with distinction
Kenneth O. Machalek, Minneapolis
*John Prosper Mack, Minneapolis
with high distinction
Paul Raphael Manders, Brooklyn Center
Chieko Hara Martin, Apple Valley
David R. Martin, Maple Grove
John Patrick Marzitelli, White Bear Lake
Jody Kay Matz, Le Sueur
Juliette Maria McNearney, Bloomington
Russell John Mehrman, Duluth
Janice R. Meier, Champlin
Jon J. Melander, Fridley
Michael John Melssen, Bloomington

Vicki Kathleen Miller, Minneapolis
Karen Ann Larson Milton, St. Paul
Karla Rae Nelsen, Pine City
Ronald Bartholomew Nesbit, St. Paul
Linda Phuoc Nguyen, Marshall
Michael Edwin Nizielski, St. Anthony
Wayne Earl Nodsle, Minneapolis
Leslie J. O'Brien, Coon Rapids
Brendan Michael O'Leary, White Bear Lake
Bruce Jay Olson, Minneapolis
with distinction
Anne E. Omlie, Minneapolis
Diane Lynne Osbeck, Golden Valley
Paul Roger Osterberg, Watkins
Deeann Adams Otten, Apple Valley
David Scott Palan, Minneapolis
DeeAnn L. Paul, Austin, TX
Charles Perl, Taiwan
Ann Catherine Perry, Burnsville
Jack Barry Petersen, Plymouth
Ronald Dominic Pottebaum, Hudson
Barbara Jean Qualey, White Bear Lake
Kathleen Ann Reed, Shakopee
John Dennis Ristine, St. Paul
Daniel G. Sachi, St. Paul
Laura J. Saxum, Apple Valley
Gregory Scott Schmidt, Glencoe
Kim Renee Schmidt, Westbrook
Ann M. Schreifels, Stacy
Mary L. Schwankl, Shoreview
Daniel Howard Seim, Columbia Heights
David Shamla, Minneapolis
Rebecca Ann Simpson, Eagan
Todd Kyle Sjostrand, Bloomington
Margaret Jean Sontag, Maplewood
Jeffrey M. Spiller, Sun Prairie, WI
Jeffrey M. Spiller, Minneapolis
Todd Michael Stead, Minneapolis
Daniel E. Stein, Coon Rapids
Quintin Paul Stein, Blaine

Kurt Gregory Stende, Falcon Heights
Barbara Ann Stepnick, Little Canada
Jason Thaddeus Sunderland, Golden Valley
Susan Renea Swanberg, New Brighton
Mark Dwight Switzer, Eagan
Kamran Talebi, Ahvaz, Iran
Barry William Tedlund, Minneapolis
Keith William Tesmer, Fridley
Rochelle Elizabeth Thomas, Madison, WI
Judy Kay Thompson, Brooklyn Park
Gregory Warren Thurston, Fridley
Steven James Twait, Eden Prairie
Mark John van der Hagen, Columbia Heights
Judy Ann Velo, Eagan
Donna J. Visness, St. Paul
Ann Christine Viviano, Winona, MN
Son T. Vu, Bloomington
Jeffrey Robert Wagner, Bloomington
Mary L. Wallace, Oakdale
Patricia Carol Walquist, Eden Prairie
James Patrick Wangen, Edina
Patrick Jon Wiebusch, Eagan
Amy J. Williams, Champlin
Troy Harlow Wolkow, Lakeville
Eric A. Wymore, Ham Lake
Richard R. Yablonsky, Minneapolis
Mohamed Farid Mohamed Zawawi, Kota Bharu,
Kelantan, Malaysia
Michael Paul Zechmeister, Brooklyn Park
with high distinction
Timothy William Zosel, Minneapolis

*Membership in Beta Alpha Psi

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

Elizabeth A. Abraham

Kathryn J. Ahlstrom

Leslie L. Anderson

James A. Andre

Bradford C. Armitage

Stephen P. Bailey

John M. Baker

Craig Bardsley

Michael A. Bernatz

Christine Boros

Brat M. Bridwell

Paula J. Buchner

Scott K. Cabalka

Linda M. Costa

Donald J. Curnow

Paul A. Curtis

Linda H. Dickson

David B. Doty

Thomas P. Dunn

Douglas R. East

David G. Endy

Joel V. Erlandson

Elsa N. Flores

Dinna B. Friede

Jeffery A. Gades

Michael W. Gaynor

Michael C. Glarner

Susan M. Goodwin

Mark B. Gorman

Susan M. Groth

David B. Grover

Mavis J. Habte

Fritz F. Haderler

Waldo Hagen

Robert M. Haines

Susan R. Hammitt

Mirja P. Hanson

Diane E. Harper

Lori Harrington

Michael W. Harris

Jerry Hauerwas

Jeanne A. Heald

John F. Healey

Stephan P. Helmbrecht

Scott A. Herbst

Otho J. Hicks

Drew F. Hoag

Steven J. Houtz

Roger M. Ip

Beth M. Jacob

Brian D. Janz

Lynne M. Johnson

Nancy Ellen Jones

Denise G. Kapler

Gerald E. Kertz

Abdul . Khan

Thomas R. Kimble

William J. King

Michael J. Kjelstad

Norman V. Korn

John L. Kratz

Shawn B. Krile

Michael P. Kroening

Gary W. Kruckeberg

Daniel K. Kubicek

William D. Laneville

Jeffrey M. Lehn

Stephen P. Letak

Thomas W. Lortie
Robert N. Lubar
Elizabeth A. Lundberg
Thomas C. Lyman
Bruce A. McMahon
David J.

Samadani-McQuirk

Leroy G. Meyering

Kevin J. Miller

Mark S. Miller

Robert B. Miller

Stacey D. Millett

Patricia L. Moren

Anne E. Morey

Timothy D. Murray

Mark E. Muth

Richard J. Nelson

Eugene P. Neshek

Edwin A. Ness

Dean A. Niehus

John E. Northrup

Timothy H. Olson

Anne M. Opila

Karin L. Penrod

Lisa K. Peterson

Nick C. Peterson

Francois Petre

Ronald J. Petri

William R. Pick

Leslie A. Pilgrim

Stacie K. Plumb

Mary Jo Prinsen

Patricia L. Redding

Eugene D. Redig

Karmen R. Rehovsky

Colleen M. Reinert

Steven W. Reiter

Lois L. Renteria

Barbara J. Robinson

Suzanne M. Roelike

Paul E. Rud

Denise Rupp

Quresh Sachee

Kevin G. Sales

Thomas J. Samlaska

Steven T. Schmidgall

Keith C. Schoenecker

Michael T. Seeman

Toshimi Shimizu

Catherine O. Smith

Gene A. Smith

Paul J. Smith

John L. Sonderegger

Jane M. Sowada

David M. Stephens

Marcia L. Stephens

Susan S. Sutton

Paul J. Swan

Carol A. Tamminga

Heather J. Vaughan

Hugh K. Voigt

James B. Vos

Anthony W. Waldera

Christopher B.

Whitehead

Debra A. Windsor

Rick D. Wintheiser

Tammy J. Ziegenbein

Jane E. Zuelke

Names in bold type = membership in Beta Gamma
Sigma

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students who scholastically rank in the upper 3% of their graduating class, while distinction denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students invited for membership in Beta Gamma Sigma are indicated here by boldface type.

CARLSON SCHOOL OF MANAGEMENT

Administration:

Timothy J. Nantell, Acting Dean
Fred Beier, Acting Associate Dean, Academic
Affairs
Randi S. N. Yoder, Associate Dean, External
Affairs
Dennis Ahlburg, Director, Graduate Studies,
Industrial Relations
Donald Bell, Assistant Dean, MBA Programs
Fred Jacobs, Director, Graduate Studies in
Taxation
Paul E. Johnson, Director
PhD Program
Gerald D. Rinehart, Director
Undergraduate Studies

Department Chairpersons:

Carl Adams, Management Sciences
David A. Dittman, Accounting
Bruce Erickson, Andrew Van de Ven,
Co-chairs, Strategic Management &
Organization
John Fossum, Chairman, Industrial Relations
Michael Houston, Marketing & Business Law
John Kareken, Finance and Insurance
Roger Schroeder, Operations and Management
Sciences