UNIVERSITY OF MINNESOTA
CARLSON SCHOOL OF MANAGEMENT

COMMENCEMENT
SUNDAY, DECEMBER 11, 1988
WILLEY HALL
<table>
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<tr>
<th>Event</th>
<th>Speaker/Title</th>
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<tr>
<td>Processional:</td>
<td>Capitol City Brass Quintet</td>
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<tr>
<td>Salutation:</td>
<td>Carl Adams&lt;br&gt;Department Chair, Information &amp; Decision Sciences</td>
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<tr>
<td>Welcome:</td>
<td>Timothy J. Nantell&lt;br&gt;Acting Dean</td>
</tr>
<tr>
<td>Commencement Address:</td>
<td>Richard Nolan&lt;br&gt;President, Minnesota World Trade Center Corp.</td>
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<tr>
<td>Baccalaureate Address:</td>
<td>Bitange Ndemo&lt;br&gt;Class of 1988</td>
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<tr>
<td>Presentation of Baccalaureate Class:</td>
<td>Gerald Rinehart&lt;br&gt;Director, Undergraduate Studies</td>
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<tr>
<td>MBA Address:</td>
<td>Craig Seitel&lt;br&gt;Class of 1988</td>
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<td>Presentation of the MBA Class:</td>
<td>Donald Bell&lt;br&gt;Director, Professional Management Programs</td>
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<tr>
<td>Conferring of Degrees:</td>
<td>Charles F. McGuiggan&lt;br&gt;Regent</td>
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<td>Closing:</td>
<td>Timothy J. Nantell</td>
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<td>Recessional:</td>
<td>Capitol City Brass Quintet</td>
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Following the ceremony, please join us and the Capitol City Brass Quintet for a reception outside Willey Hall.
Richard M. Nolan

Richard (Rick) Nolan became president of the Minnesota World Trade Center Corporation (MWTC) in 1986. Nolan, 45 has been associated with the MWTC since 1983, when he urged Governor Rudy Perpich to develop a World Trade Center in Minnesota. Nolan had owned and managed his own export trading company for 10 years and came to appreciate the importance of the worldwide network of trade centers.

Perpich appointed Nolan to chair a special task force to secure a World Trade Center for Minnesota. The task force later became a site-selection panel to select a site for the World Trade Center building, and Nolan headed that group. When a Board of Directors was formed Nolan was named a charter member, and eventually became its chairman.

On September 13, 1987, the 36-story, $130 million World Trade Center office tower in downtown St. Paul officially opened with a festive celebration in which 40 ambassadors and other foreign dignitaries took part. This fall, the MWTC’s two-floor, state-of-the art conference center will open.

"The Minnesota World Trade Center is an attractive, modern statement to the international trading community that the nation’s Upper Midwest heartland is open for business in the world marketplace," Nolan said. The Center joins a world-wide network of traders in offering all the resources that business people need to expand markets for their products.

Once an aide to U.S. Senator Walter Mondale and a Minnesota State Representative from north central Minnesota, Nolan served three terms as U.S. Congressman from Minnesota’s 6th District before retiring from that office in 1980.
GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Gregory C. Aase, New Prague
Noraini Abbas, Malaysia
Shamsul N. Abdullah, Teluk Intan, Malaysia
Wayne R. Abel, St. Michael
Charlene L. Anderson, Bloomington
Debra J. Anderson, Bloomington
Elliott S. Anderson,
Marcus J. Anderson, Foster City, CA
Steven L. Anderson, Brooklyn Park
Timothy P. Anderson, Rhinelander, WI
Richard D. Andrews, Golden Valley
Kevin J. Ario, Minneapolis
Trent L. Ashwill, Annandale
    with distinction
Brenda R. Balthazor, Lexington
Todd A. Bauer, St. Cloud
Jeanne M. Beach, Chanhassen
Natalie Becklund, Minneapolis
Susan M. Bendel, Fridley
Gerald K. Bennett, Moorhead
James R. Berling, Melrose
Dawn C. Bjorge, Minneapolis
Kenneth G. Black, Coon Rapids
Timothy M. Bloecher, Minnetonka
Myles J. Blomquist, Oak Grove
Carolyn A. Bogren, St. Paul
Edward E. Bolton Jr., Nevis
*Wesley R. Bonewell, Bloomington
Timothy J. Boser, Osseo
Richard L. Bruyette, Cottage Grove
    with high distinction
Cynthia A. Buechler, Minneapolis
    with distinction
Perry M. Canniff, White Bear Lake
Thomas H. Carland, New Hope
Kimberly A. Carpenter, Cokato
   with distinction
Walter S. Chapman, Edina
Renee A. Coakley, Middleton, WI
Gregory J. Cook, Roseville
Monica L. Crocker, White Bear Lake
Scott R. Curtis, Maple Grove
Vinh C. Dam, Minneapolis
Glen R. Davies, Moundsview
*Lisa K. Davis, Golden Valley
   with distinction
Terry A. DeSanctis, Minneapolis
Steven P. Deaner, Stillwater
Heather F. Delaney, Minneapolis
Michael C. Dempsey, Circle Pines
Kelly J. DiGrado, Eagan
   with high distinction
Scott A. Dillon, Anoka
Daniel J. Duffy, Brooklyn Center
Sotheary Duong, St. Paul
Donna M. Duren, St. Paul
Scott E. Edmundson, St. Louis Park
*Christopher G. Edwards, Woodbury
   with high distinction
Randi L. Engelhardt, Minneapolis
Cassandra L. Englund, Lakeville
Joseph D. Ennen, Minneapolis
Lisa M. Erstad, Lakeville
Martin R. Fabian, New Brighton
Kristin B. Fauteck, Fridley
Jay A. Febbo, Minneapolis
Debra A. Fellman, St. Paul
Michael J. Fisher, Fridley
Chuck Fitzer, Coon Rapids
Karen A. Frederickson, Duluth
Jennifer L. Fritzler, Mound
   with high distinction
Constance J. Fussy, Royalton
Julie A. Gabriel, Delano
*Sybil A. Ganfield*, Plymouth
  with distinction
Melissa T. Garcia, Rochester
Gary A. Gaspar, Sioux Falls, SD
  with high distinction
Thomas M. Gedgaudas, Minneapolis
Kristin Gengler, St. Paul
Brenda L. Gensch, Minneapolis
Kim S. Gesk, Minneapolis
Michele M. Gilbertson, Edina
Frederick P. Grauel, St. Paul
Kriss A. Griebenow, Rochester
Michael J. Groble, Downers Grove, IL
Gregg D. Groechel, Brookfield, WI
Patrick J. Guckeen, LeSueur
Eric M. Gydesen, Mendota Heights
Scott R. Hamilton, Grand Fork, ND
Mary L. Hammerly, St. Paul
Susan E. Hawken-Arndt, Minneapolis
Debra A. Hayden, Bloomington
Darla S. Heinert, Plymouth
Peter J. Heitkamp, Plymouth
Lori J. Hellevik, Minneapolis
Bradley J. Hendricks, Moorhead
Scott C. Henning, Mendota Heights
Randi M. Hermstad, Richfield
Randy K. Hiben, Minneapolis
Wendy M. Hill, Richfield
Steven E. Hitzman, Oakdale
Chi-Ming Ho, Minneapolis
Brian G. Hoelscher, Minneapolis
Teresa M. Hoffman, Burnsville
Susanna K. Hui, Hong Kong
Lori M. Inglis, Hamel
  with high distinction
Peggy J. Itrich, Minneapolis
Randolph H. Iverson, Echo
Cynthia A. Jahr, St. Paul
Laura L. Jensen, Anoka
Mark A. Johnson, Minneapolis

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Wayne C. Johnson, Coon Rapids
David A. Jonas, Hager City, WI
Theresa K. Joos, Eagan
Brad A. Kadrie, Shoreview
*Michael C. Keck, Cincinnati, OH
Gregory J. Kessler, Brooklyn Park
Seleshi G. Ketema, St. Paul
Alan B. Kiecker, Bloomington
Julie A. Kiel, St. Paul
Son O. Kim, Seoul, Korea
Jeffrey D. King, Coon Rapids
Thomas E. Kleiner, Hopkins
Chad R. Koebnick, Eden Prairie
Jeffrey L. Koebbrick, Apple Valley
*Patricia A. Kot, Burnsville
Linda L. Kramer, Chandler, AZ
Paul J. Kronlokken, Bloomington
Mary S. Kuhlmann, Montevideo
Kathleen J. Kutzner, Minneapolis
Karen M. LaFontaine, So. St. Paul
Margaret K. Langevin, Corcoran
Melissa K. Larson, Glen Ellyn, IL
Lori M. Laurent, Hamel
Jeff M. Ledin, Brooklyn Center
Jennifer D. Lee, Columbia Heights
Karin A. Linde, Stillwater
Paul E. Ljung, Alexandria
Barbara C. Loonan, Brooklyn Park
Shri D. Lothan, Minneapolis
James E. Loy, Bloomington
Lori J. Luepke, Minneapolis
with high distinction
Deborah S. Lund, Rochester
Diana J. Lund, Maple Grove
Julie J. Lund, Maple Grove
Phuong K. Luu, Richfield
Tamara J. Maclntyre, Brooklyn Park
Steve L. Mackenthun, Glencoe
Mark D. Madden, New Brighton
Carl J. Magnuson, Rib Lake, WI
Mark T. Manders, Forest Lake
Jeffrey M. Marentic, Woodbury
Mark Marlow, Golden Valley
Jeffrey J. Martin, Mound
Stacy L. Martin, LaCrosse, WI
Yumie Matsuda, Minneapolis
Kevin P. Matzke, Osseo
Michael F. McBride, New Brighton
Michael W. McCarty, New Richmond, WI
Lori A. McCarty, New Hope
Todd C. McCarty, Minneapolis
Adam J. McCuskey, Excelsior
Shawn R. McIntee, Minnetonka
Stewart J. McMullan, St. Paul
Kim M. Meade, Coon Rapids
Jody K. Melbo, Coon Rapids
Douglas R. Meldrum, Blaine
Joseph C. Miller, Grand Forks, ND
Gary K. Mills, Minneapolis
Eric K. Mohn, Minneapolis
Linda G. Mosch, Andover
Maria Isabel H. Munar, Brooklyn Park
Karen A. Munson, Minneapolis
Nirmala Nagalingam, Lindhoven, Netherlands
Elijah B. Ndemo, Nairobi, Kenya
Ann M. Nelson, Fergus Falls
Laurie A. Nelson, Minneapolis
with high distinction
Scott E. Nelson, Winnebago
Mark A. Newman, Plymouth
Patricia M. Nordahl, St. Paul
Daniel H. Nordgren, Bowman, ND
James C. Norman, Richfield
Denise L. Norton, St. Paul
Scott E. Olson, Boyd
Catherine A. Ostazeski, Columbia Heights
*Kimberly V. Peterson, Albert Lea
Barbara R. Phillip, Stevens Point, WI
Mark B. Pietrofesa, North Oaks
Linda H. Pittman, Bloomington
Steven E. Polkinghorne, Minneapolis
Kelly A. Pope, Minneapolis
Kristine K. Pradahl, Brooklyn Park
*Nicholas J. Pribus, St. Paul
  with high distinction
Susan L. Quigley, Shoreview
Patricia A. Rademacher, Woodbury
Kay M. Radlinger, Moundsview
Kristen M. Reed, Brooklyn Center
*Alan C. Reid, Brooklyn Park
  with high distinction
Lynda K. Renner, Excelsior
Joan A. Rensch, Larchwood, IA
William C. Reynolds, St. Louis Park
Michelle M. Rickard, Hudson, WI
Edward J. Ricklick, Melrose
Kimberly A. Russell, Chaska
Patricia A. Sandeen, Brooklyn Center
Jane E. Savage, Hastings
Scott T. Sawyer, St. Paul
Steven R. Sawyer, Minneapolis
Darrin Scheck, Minneapolis
Traci A. Schuh, Rapid City, SD
Paul L. Schultz, Minnetonka
Anthony R. Seiberlich, St. Paul
Erik R. Selstad, Long Lake
Janet S. Serdahl, Fridley
Margaret E. Serreyn, Blaine
Budhi Setaidi, Bandung, Indonesia
Linda M. Setzler, Minneapolis
  with distinction
Tamra M. Sevlie, Red Wing
Hyun J. Shinn, Minneapolis
Dean D. Sjostrom, Minneapolis
Steven D. Skallerud, Buffalo
  with high distinction
Julie K. Slama, Minneapolis
Scott J. Smeaton, Brooklyn Center
Lori A. Smith, Maplewood
John C. Stong, Coon Rapids
with distinction
Roger A. Strege, Milbank, SD
Kathryn L. Styrbicki, Hastings
Erik A. Stuebe, Apple Valley
with distinction
Robert H. Suhr, St. Anthony
**Linda S. Sundall**, St. Paul
with distinction
Douglas E. Swanson, Burnsville
Renee S. Sze, Little Canada
with high distinction
Michael P. Thone, St. Paul
Kristine C. Tiefenthaler, Minneapolis
Khana B. Tran, St. Louis Park
Michael F. Trcka, St. Cloud
Efthimia E. Triantafyllou, Edina
Dung H. Trinh, Lake City
Judith E. Tucker, Albany
with high distinction
Laurie T. Umphress, St. Paul
John R. Valerius, Osseo
John D. VanBerkom, Cottage Grove
Eric T. VandenBrink, Minneapolis
Steve VanLiew, Minneapolis
Brenda L. VanWagner, Minneapolis
Tammy R. Vaughn, Brooklyn Center
John T. Vendel, Bloomington
Pamela E. Waldvogel, Sauk Centre
David E. Waldstad, Fargo, ND
Jeffrey J. Walter, Richfield
Wendy L. Wampach, Rochester
Sutijjati Wangsit, Bandung, Indonesia
Melisa M. Weber, White Bear Lake
with distinction
Mark J. Welter, Minneapolis
Darren D. Whipps, Eagan
Lisa A. Wieland, Henderson
Michael J. Wilm, Fridley

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Kathy E. Wood, Columbia Heights
  with distinction
Tony C. Yeung, Hong Kong
Saleh Zakiah, Malaysia
Stephanie A. Zempel, Richfield
Jon C. Zimmermann, Minneapolis
Peter J. Zugschwert, West St. Paul
Kim A. Zurcher, Leesburg, IN

*Membership in Beta Alpha Psi
Names in bold type = membership in Beta Gamma Sigma
GRADUATES

MASTERS OF BUSINESS ADMINISTRATION

Julie Anderholm
Robert L. Ankrum
Linda J. Armstrong
Robert C. Basten
Robert A. Berkopec
Bret W. Borth
Barbara J. Buckles
Bruce E. Carlson
Michelle F. Chan
Ayuth Charnsethikul
Muinul H. Chowdhury
Susan R. Clifford
Jill L. Conda
John L. Cooper
Keith D. Cramer
Michael I. Curtis
Scott G. Dacko
William V. Davidson
Mercedes Dostale
Mary J. Drache
Earl G. Edeburn
Richard A. Enger
Oran F. Ener
Charles T. Fish
William D. Frudden
Thomas A. Furlong
David C. Gadow
Donald E. Glanz
Steven H. Gottlieb
John E. Greenzweig
Valarie J. Griep
Greg Gutkowski
Susan M. Haug
Dorothy Hammer, MAIR
Nancy K. Hansen

Anne M. Hennessey
Muhammed S. Islam
Suzanne B. Jackson
Cheri L. Johnson
Teresa H. Johnson
Melvin R. Kauma
Rozmond H. Kennon
William J. King
Richard J. Kohlan
Kala R. Kraske
Kathleen D. Krueger
Wendy M. Lerach
John J. Lindell
Paula R. Lubotsky
David J. Madison
Elizabeth M. Mahan
Thomas E. McEllistrem
Mike McFarlane
Teri A. Meads
Steven J. Moen
Margaret R. Munro
Joy A. Murphy
Karmen M. Nelson
Michael E. Newburg
David J. Olson
Wayne C. Olson
Mary Jean Overend
Terrence J. Palmer
Daniel S. Patton
Jeannette K. Parr
James A. Peterson
Lori A. Raduenz
Passandeh Rassa
Richard J. Renk
DiAnne L. Riboh
DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. "High Distinction" denotes those graduating students who scholastically rank in the upper 3% of their graduating class while "Distinction" denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students invited for membership in Beta Gamma Sigma are indicated in this program by boldface type.
CARLSON SCHOOL OF MANAGEMENT

Administration:
Timothy J. Nantell, Acting Dean
Gerald D. Rinehart, Director
Undergraduate Studies
Donald Bell, Director, MBA Program
Paul E. Johnson, Director
PhD Program

Department Chairpersons:
Carl Adams, Management Sciences
David A. Dittman, Accounting
Michael Dothan, Finance & Insurance
Bruce Erickson, Andrew Van de Ven,
Co-chairs, Strategic Management &
Organization
John Fossum, Chairman, Industrial Relations
Michael Houston, Marketing & Business Law

ACKNOWLEDGEMENT

A special thank you to the members of the Winter 1988
Commencement Committee.

Frannie Ludwig    Gumer Alvero
Kim Spielman      Cheri Boehme
David Rein        Bitange Ndemo
Lori Wynn         Michelle McElroy

An additional thank you to all student organizations who
provided the volunteers that helped produce this event.