

1986
12/14

University of Minnesota
Carlson School of Management



Commencement
Sunday, December 14, 1986
Willey Hall

PROGRAM

- Processional The Summit Hill
Brass Quintet
- Salutation Frederick J. Beier
Associate Dean
- Welcome Preston Townley
Dean
- Commencement Address Roger Hale
President and CEO
Tennant Company
- Baccalaureate Address Patricia Knight
Class of 1986
- Presentation of the
Baccalaureate Class Gerald Rinehart
Director
Undergraduate Studies
- MBA Address John P. Burns
Class of 1986
- Presentation of the
MBA Class Norman L. Chervany
Professor of Management
Sciences and Director,
Professional Management
Programs

Conferring of Degrees David Lilly
Vice President, Finance
and Operations

Closing Frederick J. Beier
Associate Dean

Recessional The Summit Hill
Brass Quintet

Carlson School of Management faculty representatives

George Benson
Grover A. Cleveland
Gordon Duke
Jack Gray

David Kelton
Raymond E. Willis
Peter S. Ring

Mace Bearer Anne M. Benisch
Associate Dean,
External Affairs

Reception following the ceremony for graduates, families,
friends, faculty and staff.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Adams, Robert J., New Brighton
Ahrens, Rebecca L., Elk River
Alexander, Lucille Jeanette, Bloomington
Allman, Jennifer A., St. Louis Park
Altenburg, Timothy A., Stillwater
Alvarez, Jesus M., Richfield
Armstrong, Allison B., Spring Lake Park
Arons, Dennis J., Minneapolis
Arrington, Michael A., Bloomington
Arthur, Sandra K., Apple Valley
Arvig, Michael J., Pequot Lakes
Atkins, Dan W., Edina
Aydt, Michael J., New Hope
Ayoubzadeh, Monireh M., Minneapolis
Bailey, David W., St. Paul
Baker, Gary R., Minneapolis
Battaglia, Steven J., St. Louis Park
Bauman, William Joseph, Middleton, WI
Bentz, Walter H., New Brighton
Bessler, Sandra L., Byron
Betley, Tom, Aitken
Blaeser, Stephanie Lynn, Pequot Lakes
Bliese, Bradley M., Austin
Bloom, Cynthia J., Maplewood
Boeser, Melissa Johnson, Richfield
Bonrud, Deanna B., Maplewood
Book, Gregory W., Minnetonka
Bosch, Donna M., Plymouth
Brandts, Larry J., Minneapolis

Breyfogle, Nancy A., Austin
Brink, William F., Minneapolis
Bruckner, Anna, St. Paul
Brunkhorst, David J., Prescott, WI
Burke, Sherry K., Faribault
Burns, Daniel O., St. Cloud
Butterfield, Katherine M., Hopkins
Byrnes, LeAnn R., New Brighton
Campion, Anita, Minneapolis
@Carlson, Gregory C., Baltimore, MD
 With Distinction
Ceccon, Paula M., Ironwood
Ceplecha, Paul E., St. Paul
Chalgren, Janis K., Bloomington
Christian, Nancy A., Minneapolis
Christiansen, Gail M., Roseville
Christianson, Jan M., Preston
Christie, Judith A., Fridley
Claude, Jeffrey B., White Bear Lake
Cohen, Patrick M., Golden Valley
Cole, Kenneth James, Bloomington
Collette, Patrick Owen, Roseville
Crawford, Elizabeth A., Stillwater
Cutshall, Brian G., Edina
@Daas, Stephen, New Brighton
Dalbey, James Alan, Minneapolis
Dallager, Renae M., Richfield
Dammen, Karla Rene, Mankato
Davidov, Michael, St. Louis Park
Davis, Timothy Louis, Kimball
Delaney, Shelagh Rose, Lilydale
@Dempewolf, Donna M., Spring Valley
 With Distinction
Doenges, Judith D., St. Paul
Dropik, Michael, St. Paul

Dumke, Brad R., Green Bay, WI
Eckert, Joseph A., New Brighton
Elrod, Jeffrey T., Minneapolis
Erickson, Susan E., Arden Hills
Ernst, Robert William, Burnsville
Eubanks, John W., Richfield
Fabian, Robert T., Minneapolis
Fahr, George E. II, Minneapolis
Fahrman, David J., Minneapolis
Farbelow, Michael H., St. Paul
Feddema, Lisa Michelle, Edina
@Ferguson, Michael J., Annan, Scotland
 With Distinction
Fideler, Gregory P., Bloomington
Fischer, Allan D., Plymouth
Fish, Jacquelyn D., Oakdale
Fisher, Joseph D., New Brighton
Fjermeros, Karl E., Kristiansand, Norway
*@Forstad, Timothy J., Maple Grove
 With Distinction
Fossen, Martin P., Minneapolis
Franklin, Andrew T., Marine St. Croix
Fulkerson, Michael A., Burnsville
Gallo, Jean E., Plymouth
Gastler, Susan C., Edina
Gerten, James M., Inver Grove Heights
Goetz, Jon M., Rochester
Good, Amy B., St. Anthony
Goonewardena, Maitri K., Minneapolis
Gottsacker, Mary Elizabeth, Edina
Graham, Michael G., Minneapolis
Groenke, Jeffrey H., Maple Grove
Gursoy, Kent E., Neenah, WI
@Gustafson, Max A., Center City
 With High Distinction

Gustavson, John P., St. Paul
Gutierrez, Victor J. de Luque, Whitesboro, NY
Haagenson, Dana W., St. Louis Park
Hadrits, Reegan J., St. Paul
Hafermann, Joe Andrew, Minneapolis
Hai, Trinh T., Minneapolis
*Halvorson, Gail P., Bloomington
Hanson, Linda, Spring Lake Park
Hanson, Scott J., Edina
Harlow, Jennifer A., Red Wing
 With Distinction
Harris, Judy, Minneapolis
Haugen, Daniel J., Stewartville
Hayne, Philip M., Maplewood
Heald, Jeanne A., Bloomington
Hemken, Cheryl Lea, Crystal
Hermann, Kim Marie, St. Paul
Hibbard, Wayne, Minneapolis
@Hogle, Mary P., Minnetonka
 With Distinction
Hollobow, Michael A., Marshall
Hoopingarner, W. Taud, New Brighton
@Horan, Lori Ann, St. Paul
 With Distinction
Hubertus, Karen Lynn, Burnsville
Hudoba, Steven J., St. Louis Park
Huemoeller, Michael T., Apple Valley
Hunt, Lee P., Minneapolis
Ingberg, Bradley R., White Bear Lake
Ingvalson, Cara L., Blooming Prairie
Jackson, James M., St. Paul
Jackson, Scott Alan, Anoka
Janssen, David J., Edina
Jenson, Dennis G., St. Paul
Jespersen, Annette M., Long Lake

Johnson, Allen D., Minneapolis
Johnson, Jacques J. Jr., Lino Lakes
Johnson, James E., Fridley
Johnson, Judith Anne, Minneapolis
Johnson, Karl J., Roseville
Johnson, Teresa T., Ft. Walton Beach, FL
Johnson, Timothy C., New Prague
Jones, Shelby Sue, Burnsville
Jurchisin, Richard A., Burnsville
Jury, Kimberly J., Bloomington
Kieser, Lynne M., Minneapolis
Kilcoyne, Catherine A., Minneapolis
Kleinbeck, Pamela S., Prior Lake
Knack, Jeffrey Michael, Woodbury
Knight, Patricia A., Owatonna
Kolstad, William A., St. Paul
Kominek, Gary L., Motley
Kratt, Kristi A., Little Canada
@Kukuk, Debra, Stillwater
 With High Distinction
Kunkel, Lawrence T., Plymouth
Kustermann, John Thomas, Minneapolis
Laederach, Wendy J., Edina
Laedtke, Robert Todd, Rochester
Lahti, Diane M.H., Minneapolis
*@Lamp, Leslie A., Prior Lake
 With Distinction
Lano, Charles M., Minneapolis
Larson, Annette M., Anoka
Larson, Leland G. III, Richfield
Lawson, John A., Minneapolis
Le, Ngoc Hong, St. Paul
Leffler, Todd Jay, Fridley
Leschke, Patricia Ann, Roseville
Luikens, Katherine M., Edina

Lynne, Diana W., Minneapolis
Madison, David J., Edina
Maitland, William III, Minneapolis
Marshall, Lisa A., Columbia Heights
Martineau, Leland S., Mound
McCabe, Lisa E., Bloomington
McGonigle, Michael T., Gaylord
McGuire, Kevin M., St. Paul
@McKelvey, Bridget K., St. Paul
 With High Distinction
McMahon, Patrick J., Hudson, WI
McPhillips, Richard Brian, Newburgh, NY
Mead, Paul R., Minnetonka
@Mellen, Matthew W., Champlin
Menke, David J., Minneapolis
@Meyers, Renee L., Brooklyn Center
 With Distinction
Mihalko, Bonita M. Heid, Chanhassen
Miller, Robert K., St. Paul
Milne, David L., St. Paul
Moksnes, Kim M., Rogers
Moser, Greg B., St. Paul
Mulligan, Michelle A., Richfield
Mund, Barbara H., St. Paul
Nash, Kathleen C., Plymouth
Nelson, Darold A., New Brighton
Nelson, Joan M., Minneapolis
@Nelson, Karen M., St. Paul
 With Distinction
Nelson, Shelley Kay, Fridley
Neu, Thomas J., South St. Paul
Newquist, Elayne G., Minneapolis
Nguyen, Dzung M., New Brighton
Nilson, Bret W., Fergus Falls
Nordberg, David K., Champlin

Olsen, Michael S., St. Paul
Olson, Roberta L., Fridley
Otieno, John, Minneapolis
Parenteau, Darci L., St. Paul
Parins, Lori A., Green Bay, WI
@Paulinski, Denise M., Plymouth
 With Distinction
Perera, Mithula, Shoreview
Pestello, Cheryl A., Minneapolis
Peterson, Barry C., Anoka
Peterson, Norain K., Minneapolis
Peterson, Sandra J., Rochester
Phillippi, David P., Minneapolis
Phillips, Tamara M., Hudson, WI
Picha, Cynthia M., Anoka
Plante, Bruce, Eagan
Podgorski, Ann M., Maplewood
Porter, Deborah L., Burnsville
Portoghese, Stuart W., St. Paul
Prater, Martin I., New Boston, MI
Preusse, Jacqueline Marie, Richfield
Puk, Steven W., Minneapolis
Quast, James D., Owatonna
Radermacher, Patricia A., Woodbury
Ranks, Cheryl V., Rochester
Rantala, Kathryn, Minneapolis
Reetz, Marlys J., Blaine
Reid, Alan D., St. Louis Park
Rekucki, Paul T., Minneapolis
Renford, Michael A., Roseville
Rich, Cynthia K., Minneapolis
Robb, Eileen K., Woodbury
Roddy, Diane Elizabeth, St. Louis Park
Roessler, Nancy M., Columbia Heights
Rowan, Charles E., North St. Paul

Rud, Judith Lynn, New Brighton
 Sass, James E., St. Paul
 Sauter, Ronald D., Cannon Falls
 Schach, Gregory C., Woodbury
 Scherer, Lynne M., Minneapolis
 Schletty, Doris E., Roseville
 With Distinction
 Schneider, Mark W., Eagan
 Schroeder, Debra A., Minneapolis
 Schultz, David J., Bloomington
 Segal, Thomas J., St. Paul
 Senerat, Vasanta Y., Colombo, Sri Lanka
 Shaw, Nancy A., Elgin, IL
 Shelerud, Steven W., Duluth
 Shimon, Judy Ann, St. Paul
 Shirk, Dianne A., Bricelyn
 Shrake, Jane Elizabeth, St. Paul
 Shrake, Paul J., Fridley
 Shroyer, John L., Bloomington
 Sievert, Donna L., New Hope
 Silcox, Cynthia A., La Crosse, WI
 Simon, Michael, Minneapolis
 Smith, Linda Anne, Bloomington
 @Smith, Patricia M., Blaine
 With High Distinction
 Smith, Susan C., New Prague
 Soderquist, Mark, Minnetonka
 Spector-Nelson, Susan Jean, St. Paul
 Stahnke, Lori A., North St. Paul
 Standke, William W. III, Bloomington
 Stangret, Mark J., Waconia
 Staniger, Jeana M., Chisholm
 Stenstrom, Jo Ann, Minneapolis
 @Sterner, Jone M., Winsted
 With High Distinction

Strehlow, Rose H., Fridley
 Strgar, Susan M., Wayzata
 Sundin, Darlene M., Minneapolis
 Tate, Teresa Y., Minneapolis
 Tatum, William C., Glendale, WI
 Thwing, John E., Edina
 Tollander, Mark, St. Paul
 Torres, Manuel A., Rosemount
 Troskey, Linda S., St. Paul
 Vanhasselt, Marc W., The Netherlands
 Van Heel, Carol J., Mound
 Vavrosky, Karen M., Park River, ND
 Wagner, Joan K., Remer
 Weirens, Marilee A., Minneapolis
 Welter, Karen, Minneapolis
 Wenker, Alan E., Eden Prairie
 @West, Lyla J., Crystal
 With Distinction
 Westerberg, Michelle A., Minneapolis
 @Westlind, Jane M., Prior Lake
 With High Distinction
 @Wig, Jeffrey R., Brainerd
 With High Distinction
 Wiley, Steven D., Rapid City, SD
 Wilken, David P., Minneapolis
 Wingert, Scott R., Green Bay, WI
 @Winter, Kelli M., Minneapolis
 Wisnicky, Christine M., Maplewood
 Wold, Scott A., Richfield
 Wolff, Michael A., Crystal
 Wong, Johnny J., Roseville
 Yocum, David W., Spring Lake Park
 Young, Ruby Jean, St. Paul
 Zambrano, Frank A., Minneapolis
 Zessman, Terri E., Minneapolis
 Zubar, Ivan S., St. Paul

GRADUATES

MASTERS OF BUSINESS ADMINISTRATION

Behm, Annette Fay
*Britzius, Susan
Burke, Janis
Burns, John
Copa, Sandy
*Dirks, Laura
Dolphay, Tad
*Ewald, David
Feders, Jerry
Fife, Shelly
*Fox, Isaac
Gbala, Helen
Gier, Christopher
Hanson, Thomas
*Hazelton, Linda
Heasley, Ralph
Heimerman, Jon
Hess, Donavon
Hiben, Robert
Kantorowicz, Richard
Karls, Jeffrey
Kelly, Kevin
Lee, Jennifer
Linder, Sue

Lui, David
McPhillips, Richard
Meenan, Steven
Mogush, John
Nath, Suknendu
Nelson, Laura
Nichols, Jr., Herbert
Olmanson, Carleton
Paulus, Terry
Peterson, Cynthia
Sarazin, Margaret
Scherwin, Ronald
Seetin, Kent
Shelton, Joy
Sunderland, Michael
Thomas, Patrick
Vance, Rebecca
Venne, Sharon
Vessey, Michael
Weinberg, Susan
Worwa, Steven

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. "High Distinction" denotes those graduating students who scholastically rank in the upper 3% of their graduating class while "Distinction" denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

* BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

@ BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students invited for membership in Beta Gamma Sigma are indicated in this program with a @ before their name.

CARLSON SCHOOL OF MANAGEMENT

Administration

Preston Townley Dean
Frederick J. Beier. Associate Dean
Anne M. Benisch Associate Dean for
External Affairs
Gerald D. Rinehart. Director
Undergraduate Studies
Norman L. Chervany. Director
Professional Programs
Paul E. Johnson Director
Ph.D. Program

Department Chairpersons

Accounting. David A. Dittman
Finance and Insurance Timothy Nantell
Industrial Relations. Mario F. Bognanno
Strategic Management
and Organization. Raymond E. Willis
Management Sciences Carl R. Adams
Marketing and
Business Law Michael Houston

Acknowledgement

A special thank you to the members of the December 1986
Commencement Committee.

Jeannette Alexander
John Burns
Steve Condon

Kate Graber
Lisa Marshall