

Commencement

Sunday, June 14, 1998
Northrop Auditorium



PROGRAM

Processional	Capital City Brass Quintet
Salutation	David Kidwell Dean Carlson School of Management
Commencement Address	Ernest S. Micek Chairman and CEO Cargill, Incorporated
Announcement of Undergraduate Awards	Gerald Rinehart Director, Undergraduate Studies
Presentation of Tomato Can Loving Cup Award	Mary Nichols Associate Dean Carlson School of Management
Presentation of Baccalaureate Class	Gerald Rinehart Director, Undergraduate Studies
Announcement of MBA Awards	Gary Lindblad Assistant Dean, MBA Programs

Presentation of MBA Class	Gary Lindblad Assistant Dean, MBA Programs
Presentation of CEMBA Class	Kathryn Carlson Director, Executive MBA Program
Presentation of MHA Class	George Johnson Director, Masters Program in Healthcare Administration
Presentation of MAHRIR Awards & MAHRIR Class	John Fossum Director of Graduate Studies Human Resources and Industrial Relations
Presentation of MBT Class	Fred Jacobs Director, Master of Business Taxation Program
Conferring of Degrees	The Honorable Jessica Phillips Regent
Recessional	Capital City Brass Quintet
Banner Bearer	Susan J. Klaseus Associate Dean, External Affairs

Ernest S. Micek

Ernest Micek was elected chairman and chief executive officer of Cargill in August 1995. He was elected to the Cargill Board of Directors in June 1993.

Micek is chairman of the Executive Committee and a member of the Corporate Governance Committee of the Board. He is chairman of the Management Operating Committee, Long Range Planning Committee, and Corporate Center Human Resources Committee and an ex officio member of the other committees of the Management operating Committee. He is a member of the Corporate Quality Steering Committee.

After joining Cargill in 1959, Micek held management positions in both the U.S. and Spain. He was named an assistant vice president and general manager of the Corn Milling Department in 1973 and elected vice president of the Milling Division in 1978. Micek was elected president of the Corn Milling Division in October 1981 and president of Cargill's Food Sector in April 1992 with responsibility for the company's worldwide activities in corn milling, flour milling, oilseed processing and malt and cocoa operations. He was named executive vice president of the company in June 1993. He also served as president of the company from August 1994 to February 1998.

Micek is chairman of the Emergency Committee for American Trade (ECAT), a member of the Executive Committee of the National Association

of Manufacturers and a member of the Business Roundtable (BRT). He is a member of the Board of Directors of Schneider National of Green Bay, Wis., and the United Way of the Minneapolis area. He is a member of the Advisory Council on Foreign Investments in Ukraine. He is a member of the board of overseers of the Carlson School of Management and its International Advisory Board; and a member of the Board of Trustees for the University of St. Thomas. Micek is the Chair of the University of Wisconsin College of Engineering Industrial Liaison Council and a trustee of the Wisconsin Alumni Research Foundation. He is a member of the Visiting Committee of the University of Michigan Business School.

Micek was a recipient of the 1991 Distinguished Service Citation from the University of Wisconsin Department of Engineering. He was a recipient of the 1997 Ellis Island Medal of Honor.

Born February 18, 1936, in Arcadia, Wis., Micek graduated from the University of Wisconsin in 1959 with a degree in chemical engineering. He and his wife, Sally, reside in Edina, Minnesota, and have four children and eight grandchildren.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Warren Adams	David Bittner
John Ahn	Lori Blackey
Susan Albrecht	Michael Blackmond
Kimberly Alexander	John Blanchard
Molly Amble	Jennifer Bledsoe
*Christopher Ames	Stacy Bloomquist
δDarren Anderson	Timothy Boos
<i>with distinction</i>	<i>with distinction</i>
David Anderson	Erin Borkowski
<i>with distinction</i>	Nicole Braegelmann
δMartin Anderson	Charles Bramsen
<i>with high distinction</i>	Linda Brennecke
Manal Ansari	<i>with distinction</i>
Melissa Ansel	Lynn Bresin
Jeffrey Arendt	<i>with distinction</i>
Dianne Austgen	Steven Brothers
Gennadiy Averbakh	Julie Bryant
Douglas Bachler	Paul Buckingham
Lesa Baker	Andriyani Budiuwono
Lucas Baker	Brian Bunes
Michael Baker	Brandi Bunney
Michael Barr	Brian Carlson
Jena Battista	Steve Cawley
Kristen Bauer	Michael Chan
Gregory Baugh	Nathan Chan
Justin Bell	Mei-Lan Chau
Daniel Bergstrom	Hoi Yin Chien
Julie Betti	Kyle Christensen
Patrick Bibro	Jan Cichocki
Jonathan Bischke	Gjergji Cici
<i>with high distinction</i>	<i>with distinction</i>

Troy Clark
Brian Clement
Rachelle Clinard
Robbie Cook
Christopher Couillard
Jeffrey Crosser
Matthew Curry
Jeffrey Dahlberg
April Dalton
with distinction
Miguel Danielson
Jamie Davis
Kelly DeGidio
Matthew DeMott
*Kimberly DeMuth
δKevin Decker
with distinction
Mark Demaray
with distinction
Dennis Denning
Charles Dickson
Michael DiFiore
with distinction
Joshua Dingman
Irene Djunaidi
Kurtis Domnick
with high distinction
Marcie Driscoll
Kelly Duevel
Jeremy Dumond
Matthew Dunkel
Himanshu Dwivedi
Jeffrey Eberle
Chad Erickson

Kevin Espeset
Shelly Faaborg
Danielle Favors
Philip Fehlen
Anthony Feia
Stacy Fellbaum
with distinction
Anthony Felling
with distinction
Matthew Feyen
Julie Finnestad
Andrew Flaherty
with distinction
Eric Flyen
Larry Fonder
with distinction
Matthew Forsti
with distinction
Chadd Fowble
with distinction
Lanette Francis
Colleen Frank
Nicholas Frank
with distinction
Jason Frick
Mimi Fung
Jeffrey Gallup
Darrick Ginkel
Chad Girard
Amy Glass
Shari Grams
Matthew Grau
Brett Greenfield

*Membership in Beta Alpha Psi

Nancy Griffith
(Jacobson)
Geoffrey Grimmer
Paul Groettjord
Lisa-Marie Gualtieri
with distinction
Jeffrey Gural
Ryan Gustafson
Christine Gwynn
Brett Habstritt
with distinction
Mark Haddad
with high distinction
Etsegenet Haile
Danica Hansen
Derek Hanson
Patrick Hanson
Tomoo Harada
Melanie Harding
Thomas Haugan
Scott Hayne
Michael Heidt
with high distinction
Matthew Heimermann
Freddie Heitkamp
Michael Heller
Subilend Hem
Melissa Hetland
Melissa Heubrock
Gretchen Heying
Kristina Hiatt
with distinction
Christina Hill

Eric Ho
*William Houghton
Andrea Husby
Phuong Huynh
Stephanie Illg
Derek Isaacs
Craig Jalbert
Joshua Janovitz
Sarah Jay
Jeffrey Jensen
Nathan Jensen
with high distinction
Rizwan Jessa
δBecky Jevne
with high distinction
Todd Johns
Ben Johnson
Charles Johnson
Erick Johnson
Tara Johnson
with distinction
Traci Johnson
Karl Jorgenrud
Sandra Judd
Peter Kallal
δTerri Kamann
with distinction
Jaime Kamerud
George Kapelevich
Kelly Karl
Robert Kerr
Somkhith
Khammoungkhoun

δ = membership in Beta Gamma Sigma

Asra Khatoon
Dalia Khourshid
Allison Khoury
with distinction
Ryan Khoury
Acella Kim
Michael Kim
Karen Kleindl
David Kline
Peter Klukken
Michele Knuesel
Eric Knutson
Katherine Kohls
δChad Koll
with high distinction
Corey Kopacek
Vyacheslav
Kravchenko
with distinction
Beverly Kristad
James Krocak
Michael Kroll
with distinction
Jeremy Kropelnicki
Jeanne Kruchowski
δSuzanne Krusell
with distinction
Ryan Kuhn
with high distinction
Kyungyul Kwon
Brian La Fleur
Nitra LaGrandier
with high distinction
Hanh Lam

Travis Lamar
with high distinction
Anna Lamin
Bret Larson
Debra Larson
Heather Larson
Jeff Larson
Ryan Larson
Scott Larson
with distinction
Thomas Larson
John Lawson
with distinction
Jaime Lee
Michael Lee
Kristine Lesky
Matthew Lewis
Brenda Lidke
Aaron Lindberg
Erik Lindgren
Richard Lindquist
Jessica Lindstedt
Jordan Lochner
Nathan Lucht
Shari Lutz
Andrew Lynch
Ryan MacAskill
Thomas Macone
Jeffrey Manderfeld
Steven Mason
Brian Mastel
Barbara Matheny
Rebecca Maughan
δRyan Mausehund

*Membership in Beta Alpha Psi

Kenneth Mayer
Lynne McCuch
Patricia Mechura
Matt Meeker
Mike Meier
Michael Melloh
Troy Melstrom
Bonnie Meyer
Valerie Meyer
Kristen Mindrum
Melanie Mitchell
 δ James Moeller
Jacqueline Morton
Joe Moskowitz
Marie Moulton
Amy Mount
Laura Moy
 δ Mark Muckerheide
with high distinction
Sean Murphy
Brent Murray
Jason Napieralski
Eric Nealy
with distinction
Marina Nechiporenko
Amy Nelson
Joseph Nett
Erin Newberger
Daniel Newquist
Chi Mai Nguyen
Dat Nguyen
Kim-Ngan Nguyen
Mai-Thuong Nguyen

Xuan Thieu Nguyen
Angela Nielsen
Jennifer Niskanen
David Novak
Jacqueline Novotny
Michelle Novotny
Andrew Nowinski
Dianna O'Brien
Kevin Oakman
Jennifer Obrzut
Toni Ocheltree
Linda Okwor
James Olson
with distinction
Jeffrey Olson
Jeremy Olson
Kirk Olson
Robert Olson
Lori Oslund
Irena Osovsky
Sarah Oster
Amy Ostlund
Mark Oswald
Troy Otterbein
Sara Otto
Mark Paist
Antonio Palacios
Lucas Pannell
with distinction
Kathleen Pardo
Austin Park
Tina Park
Yong-Hoon Park

δ = membership in Beta Gamma Sigma

Cheryl Paterson
Brandon Paulson
Mindi Paulson
Ryan Peacock
Michael Pederson
with distinction
Julia Peker
Elizabeth Peter
Brier Peterson
Keith Petersen
with distinction
Randall Petersen
Scott Peterson
John Pfeiler
Tuyet Pham
Daniel Piepel
Annette Pieper
Russell Pihlstrom
Benjamin Pilgrim
Timothy Pomaville
Kathleen Pongowski
Julie Porter
*Kate Prather
Jeremy Prober
Richard Pulsipher
Gary Quam
Michelle Rainey
Arathi Ramakrishna
Nathan Reitsma
Sarah Rengstorf
Vicki Ribich
with distinction
John Richardson
Brian Riches

Jason Richter

Jennifer Rivers
with high distinction
Leigha Robertson
Travis Robertson
Mike Rolfs
with high distinction
Sara Ronholm
Justin Ronning
Adam Rosenthal
with high distinction
Jessica Rucks
δRebecca Ruffing
David Rupert
Zachary Ryan
Zackary Safe
Anna Sagalovskaya
with distinction
Tad Salyards
Jonelle Sargent
Steven Sax
Brody Schaefer
with distinction
Jennifer Schermann
Andrew Schleiger
Peter Schmitz
Troy Schroeder
with distinction
Shawna Schueller
with high distinction
Kathryn Schuerman
Kimberly Schulte

*Membership in Beta Alpha Psi

Polly Schultz*with distinction*

James Schuster

Bryan Scott

Carol Seaberg

Scott Seeger

Mary Selbitschka*with distinction*

Ryan Shay

Irene Sherlin

Timothy Sherman

John Shin

Muhammad Siddiqui

Rodrigo Silva

Raluca Simian

Shilpi Singh

Tami Sisson

Jennifer Smith

Karen Smith

δTroy Smith*with distinction*

John Snell

William Spiess III

Marisa Spizzo

Josh Stahl

Jeffrey Steiner

Holly Stewart

Billy Stirewalt

Curtis Stone

Matthew Streit*with distinction*

Anggle Sugianto

Matthew Swanson*with distinction***Nancy Swanson***with high distinction*

Ke Tan

Justyna Tandy

Juan Tenorio-Ruiz

Jamaica Thatcher

Mitchell Theis

Timothy Theis

David Then*with distinction*

Timothy Thompson

Joshua Thue

Eddy Tjioe

δSteven Toms

Christopher Toren

Katie Tram

Tu-Uyen Tran

Jennifer Trenda

Molly Trio

Kamini Trivedi

Iris Tse

Melody Tseng

Christopher Tukua

Chad Tvedt

Keith Twist

Robert Ulrich

Rachel Ulvin*with distinction*

Kristen Vandersall

Charlie Vanvleet

δ = membership in Beta Gamma Sigma

δRyan Vanyo
with high distinction

Garry Vaynberg

Chad Vugteveen

Michael Wagner

Jacey Wald

Kimberly Waldriff

Nathan Walker

Hen-yi Wang

Marcia Ward

with high distinction

Timothy Wegmann

Edward Weinstein

Nicholas White

with distinction

Richard White

Angela Wick

Stephanie Wicks

Krista Wieland

Melissa Williams

Peter Williams

Chad Winter

Nathan Wissink

with high distinction

Jessica Wolfe

with distinction

Bradley Wolff

with high distinction

δErin Wood

with high distinction

Richard Woolf

Doua Yang

Amy Yescavage

Charles Yonts

with distinction

Andrew Younkle

Linda Yueh

Asad-Uz Zaman

Micah Zeltwanger

Dehua Zhu

Philip Ziermann

*Membership in Beta Alpha Psi

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

Thomas Adelman	Susan Berger
Catherine Agnew	Peter Bergsland
Nana-Ama R. Aidoo	Gary Berndt
δChristopher Alban	δNancy Berndt
Simon Almaer	Todd Bertrand
Jeanine Amra	Joyce Bimberg
David Anderson	Garrett Black
James Anderson	Craig Blake
Keith Anderson	Lynn Blake
Maria Anderson	Robert Bliss, Jr.
Harvey Andruss	James Blum
Dacey Arashiba	Dana Bode
Christine Arndorfer	Robert Borsch
Shilpy Arora	Mark Bowers
Teymur Askerov	δAnnie Boyd
Mike Atkinson	δJean Maurice Boyer
Hitesh Bajaj	δJay Bozicevich
David Baker	Ashley Brandt
Russell Baker	Perla Bravo Ramirez
James Barrett	Robert Breza
Darren Bassel	Scott Brickin
Kevin Baumgart	Joseph Brinkman
Andrew Beach	David Brown
Nancy Beiersdorf	Robert Brown
Per-Johan Berger	David Bui

δ = membership in Beta Gamma Sigma

Robert Burchett	Sean Cusick
δJennifer Burkum	Brian Dahmes
Alistair Burns	δTerrence Daily
Christopher	δAnn Dario
Buschmann	Julie Darst
Lev Buslovich	Gregory Davis
δCarol Cafferty	δJoshua Debelak
Kelly Cain	Keith Dehnbostel
Jason Cameron	Douglas Dickel
Jorge Cano	Darron Dickinson
Christopher Carlisle	δVincent DiGiorno
Amy Carlson	Michael Dolan
Emily Carlson	Yufeng Du
Julie Carlson	David DuChene
Nancy Carlson	Robert Duff
Todd Carlson	Patrick Dunham
Carl Chang	Ronald Dunlap
Tracy Cheng	Karl Ebert
Steven Chesley	Eric Edstrom
Richard Chodek	Paul Edwards
Young-June Choi	Katherine Egbert
Kin Wai Choy	Mark Eldridge
Melissa Christenson	Blake Ellis
Theodore Christianson	Heather Ellis
Christina Christopher	Joann Ellsworth
Michael Christy	Mark Emmen
Kristine Clark	Peter Erickson
Winifred Clark	Nicholas Esch
Karl Clothier	William Ewing
Thomas Coler	James Falbo
Mark Colin	Mark Falzone
James Cooke	Sheng-Shiung Fan
Paul Corrigan	Karen Farwell
Kathryn Costello	Kari Fegley

DONAVAN

Aric Fier	Joanne Hageman
δSarah Fjelstul	Gary Hager
Mark Fligge	Brent Hall
Lisa Flint	Ryan Hamann
Gregory Foley	Kurt Hammond
Barbara Foote	Kari Hansen
Thomas Forseth	Kirsten Hansing
Nicole Forsyth	Hijaz Haris
Michael Fortner	Dexter Harris
Scott Friedman	Raza Hasan
Hiroshi Fukai	Jennifer Hautala
Patricia Gaffron	Eric Hedman
Scott Gage	Susan Heinlein
Mary Gainor	Jay Hempe
Robert Gallagher	Christine Herdes
Daniel Gallo	Micheal Hermanson
Chance Garrity	Michael Herzog
David Garrity	Thomas Hess
Michele Garrity	Nancy Heuer
James Gausman	Thomas Heuer
Diane Gibson	Jeffrey Hillins
John Gilles	John Hizon
δChristopher Glenn	Michael Hoffman
Patricia Golden	Robert Holtz
Gregory Gorbatenko	Matthew Homan
Trent Green	Mylinh Hong
δJim Griffin	James Horn
Matthew Grimes	Matthew Hotchkiss
Erik Grimsrud	δYvonne Houle-Gillard
Timothy Gruidl	Scott Hull
Chris Gustanski	δHsiao-ying Hung
Karna Haan	Donald
Grant Habighorst	Hunninghake, Jr.

δ = membership in Beta Gamma Sigma

Sairam Inumella
Joy Ishii
Gregory Isola
Reid Jaeger
Amy James
Katja Jeanneret
Angela Jenks
Jason Johnson
Michael Johnson
Robert Johnson
Steven Johnson
Timothy Johnson
Faith Johnston
Keri Jolly
Alyca Judge
Donguk Jung
Stephen Kalmer
Sridhar Kameswaran
Robert Kammann
Shanthi Kannan
David Kedrowski
Kent Kellbach
Tadd Kelly
Joni Kendall
Latika Khanna
Gaurav Khetrapal
Paul Kibbe
Douglas Killion
Jong-Chan Kim
Matthew Kinzie
Chad Kirchner
Jason Klann
Thomas Kleist
Alan Klink

Melissa Knock
Michael Knutson
Sheila Koch
Jake Kocon
Matthew Koropchak
Mark Kovachick
Kristin Kowalski
Walter Krapohl
Terri Krey
Kimberly Krueger
Jeffrey Kruesel
Connie Kuhn
Barbara Kuntz
Ziping Lai
Thomas Landwehr
Steven Lane
Matthew Larson
Steven Larson
Christopher Lash
Yee Lai Lau
Jon Lauritzen
Florence
Laverny- Rafter
Sang-Dae Lee
Steven Lensing
Howard Levine
Janet Lewis
Xiulan Li
Gregory Linden
Janna Lipstein
Paul Ljung
Thomas Longar
Bradley Longerbone
Vincent LoPresto

Garrett Maas
Kent Madsen
Kristin Madsen
Michael Mahoney
Robert Maixner
Peter Malakhov
 δ Teresa Marchek
Selina Martin
Richard Martinez
Kelly Matsuoka
Kelly Matsuoka
John McCombs
Shawn McCormick
William McKinney
Michael McKinnon
David McMahan
Derek McNutt
Brent McVay
Robin Meister
Christopher Meldrum
Evan Melloy
Keith Menzel
James Merritt
Beth Meyer
Marcy Micek
David Miller
Gerald Mimick
John Minnich
Toshifumi Miyoshi
Wenbiao Mo
Shashank Modak
Douglas Moechnig
Cybel Monson

Frank Montoya
Thomas Morrison
Gregory Moseley
Michael Mrosko
Gregory Naccarato
Roshani Narpaul
Kathleen Nash
Robert Nathan
Josephine Neau
Ann Nelson
Michael Nelson
Tamara Neumann
Minh Nguyen
Joseph Niemi
Steven Nimmo
Nancy Nistler
Steven Norcutt
Geri Noren
David O'Brien
John Oberg
Darin Ohe
Katarina Oldenburg
Curtis Olson
Gregory Ortquist
John Paquette
Kari Paulson
Kent Paulson
Kimberly Pederson
Jeffrey Peters
 δ Maureen Peters
 δ Eric Peterson
Luke Peterson
Catherine Pfund

δ = membership in Beta Gamma Sigma

Jeremy Pierotti
James Pierson
Lisa Polzin
Andrea Porfidio
Scott Potas
Micaela Preston
David Price
Michelle Prytz
Debora Pung
Bradley Purdy
δVikas Puri
Scott Qualle
David Quon
Donald Radtke
Anne Marie Rahm
Joseph Ramaker
Laura Ratner
Gregory Rau
Jon Rauen
Steven Rausch
Mark Rauzi
Lance Redfield
Dianne Reed
Sarah Reed
Rebecca Reiling
Mark Reimel
Rebecca Rice
Scott Rile
Paul Roach
Steven Robb
Matthew Robertson
Bradley Rolfs
David Rolfs
Konstantin Romanov

Karla Rootness
δCheryl Rose
Warren Roseborough
Kevin Russett
δJames Rutzen
Marjorie Ryerson
Amy Salinger-Schmit
Sayompol Samod
Carla Sanden
Pamela Sanford
Alan Sargent
Christopher Schaaf
Dean Schafer
Lee Schatschneider
Keith Scheider
Wes Schiffler
Kevin Schirmers
Michael Schmidt
Susan Schmitz
Dolores Schouvieller
Gregory Schreier
Justin Schroeder
Dianne Schultz
William Schultz
Stephanie Schulz
Michele Schwemin
Melissa Seacrist
δThomas Sedlack
Thomas Seely
Mutlu Sencan
Dale Shaltz
Bret Shanahan
Richard Shannon
δTina Shasky

Chun Shi
Steven Shields
Margaret Sibbet
Kristin Simoens
Timothy Sipprell
Ines Sira
Daniel Sissel
Michael Skillingstad
Stephen Sletmoe
David Smart
Bradley Smith
Gregory Smith
John Smith
John Soebbing
Gangadhar Sohoni -
δRobert Sorensen
Christopher Sour
Gregory Sovey
Thomas Spiegel
John Spitz
Gary Stamper
Pamela Stauffer
Daniel Stegink
Ann Stevens
Stephen Stocker
Robert Stolpestad
Marklan Strefling
Priacahyadi Sukardja
Michele Swanson
δTuri Syverson
Hayata Takeshita
δJo Ann Tate
Kristen Thorsett

Karrie Tipler
Olga Titova
Jeffrey Torborg
Michael Townley
δJohn Utley
Saratchandra
Vadakath
Brad Vake
Mega Valensi
Darren Varney
Laura Varriale
Cynthia Vincent
Daniel Wahl
Kate Wahlberg
David Walkosz
δSharyn Wang
δTimothy Webert
Kerry Wenthin
Brad West
David Westbrook
Amy Westpfahl
δMichael Whittington
William Wilcox
Heather Williamson
Pamela Willmarth
Scott Woker
Dean Wold
Abigail Wolden
Kimberly Wolfgram
Diane Wollner
Stephen Woodford
John Woodward
Derek Wortman

δ = membership in Beta Gamma Sigma

Robert Woeth
δTodd Wright
Jinghui Wu
Bryan Wyberg
Zhi Xu
Karen Zais
Theresa Zikmund
δChristopher Zinn
Michael Zitta
Deborah Zuckerman
Michael Zweber
Brian Zywiec

**CARLSON EXECUTIVE
MASTER OF BUSINESS ADMINISTRATION**

Eliot Axelrod	Randal Rippy
Mark Badia	Michael Rohricht
Edward Baldzicki	Alan Sargent
Theo Black	δKent Shields
δShari Brickin	Edward Silker
Perry Carter	Michael Springer
Kevin Dunn	Raymond Sydeski
Gregory Dunnell	δJohn Synesiou
Thomas Ellingson	Delton Thompson
δPolly Foss	Aurora Toth
Kenneth Frank	Keith Wolf
Harlee Goldsteen	
Walter Hall	
Thomas Hannasch	
Joseph Hoff	
Edward Holtz	
Jeffrey Jagerson	
δMark Jansa	
Debra Kolodjeski-	
Dullinger	
David Krause	
Amy Levenson	
Gary Lewis	
John Lotzer	
Paul Malayter	
Fred Moore	
Mark Nelson	
Todd Nelson	
δKenton Novotny	
Charles Rieger	

δ = membership in Beta Gamma Sigma

GRADUATES

MASTER OF HEALTHCARE ADMINISTRATION

Ryan Armbruster	Daniel Olson
Garrett Black	Jeremy Pierotti
George Bo-Linn	David Price
Joel Churness	Michael Redenbach
Wayne Coveyduck	Richard Roth
Michael Cuddihy	Lee Schatschneider
Stephen Fehlinger	Samuel Smerud
Randy Forsyth	Margaret Tay
Mark Fratzke	Anne Tegen
Sharon Gilson	Craig Ubbelohde
Ann Helwig	Thuy-Hang Vo
Robert Holt	Russell Williams
Scott Jansen	Abigail Wolden
Cindy Johnson	Pouneh Yasai
Jennifer (Nikki) Johnson	Taewook Yoo
Christopher Kent Mathew Koschmann	
John Kurvink	
Eric Lothe	
Dean Matanin	
Rick McClead	
Tami McCumons	
Tamara Miller	
Carla Neiman	
Elizeba Ninan	
David Nye	

**MASTER OF ARTS IN
HUMAN RESOURCES &
INDUSTRIAL RELATIONS**

Tracey Anderson
Heidi Baker
Karen Beaver
Mary Brauer
Alan Browne
Jessica Burt
Kathryn Buxton
Jodi Campbell
Ann Cody
David Cox
Shawn Curti
Siobhan Doherty
Laura Erickson
Steven France
Joy Gaardsmoe
Cassie Gaikowski
Kristin Gallagher
Agustin Gonzalez
Jason Hamen
Todd Hauer
Lynnette Heath
John Hill
Robert Holmes
Kelly Hommedahl
Angelique Huenink
Amir Ijaz
Amy Ilkka
Kam Jenkins
Robert Jones

Andrew Knutson
Michelle Light
Ihsuan Lin
Patrick Lutter
Dennis Malecek
Elizabeth Marquette
Ismail Mirza
Rosabelle Pepito
Michelle Pugh
Angela Rebling Fink
Amy Reichert
Lisa Reiland
Melanie Rosenberg
Peggy Schmid
Ann Searles
Deborah Sharpe
Jessie Silva
Carla Smith
Karlin Sorenson
Dawn Spitznagle
James Swenson
Nichole
Tuchtenhagen

GRADUATES

MASTER OF BUSINESS TAXATION

Colleen Anderson	Cheryl LaLonde
Grant Anderson	Joseph LaMott
David Benusa	Howard Lazarus
Michael Breza	Ann Leahy
Robert Buetow	Rob Mahabadi
David Campell	Karen Martodam
Colette Carlson	Mary Matthews
Edward	Michael McAndrews
Chestolowski	Bridget McKelvey
John Csargo	Todd Miller
Yin Deng	Amy Moon
Linda Dingbaum	Timothy Moore
Paul Dinzeo	Greg Nelson
Karl Disney	Ted Nistler
Donald Dykhoff	Todd Nollenberger
Joseph Dziedzic	Alissa Perteet
Cheryl Ellefson	Brian Peterson
Patricia Florness	Timothy
Tina Frost	Radermacher
George Gaskins	Leah Redden
Eric Gidlow	Barbara Rose
Natalie Harvey	Brett Scribner
Christine Herbst	Paul Stark
Daniel Jacobson	Terry Steffen
Lloyd Jensen	Wendy Steiner
Dean Johns	Todd Sylvester
David Johnson	James Thomas
Ann Kick	Duane Thompson
Robert Kiefer	Elaine VanDeest
Chad Koebnick	David VanSant
Kevin Koehler	Yanqui Wu
Keith Koland	Zunhua Yuan
David Kolb	Youli Yang
Debra Kukuk	Lin Zeng

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 7% of the juniors and the upper 10% of the seniors enrolled in the school, and the top 20% from master's degree programs, and all Ph.D. students who have completed their programs in the last year. Students invited for membership in Beta Gamma Sigma are indicated by a δ before their name on the list of graduates.

UNDERGRADUATE AWARDS AND HONORS

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students with a GPA between 3.90 and 4.0, while distinction denotes those who have a GPA between 3.75 and 3.89. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

CSOM HONORS EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development. Students designated as Level II or III have completed advanced work in the aforementioned areas.

LEVEL I CERTIFICATES:

**Melissa Ansel
Jordan Lochner
James Moeller
Raluca Simian**

LEVEL II CERTIFICATE:

Steve Toms

BOARD OF ASSOCIATED STUDENTS

The Board of Associated Students, commonly known as the Business Board, is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Kevin Decker
Matthew Heimerman
Tim Theis

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by The Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

Becky Jevne

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

**Kelly DeGidio
Chad Koll
Mark Muckerheide**

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Martin Anderson

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average in the Carlson School of Management.

**Ryan Kuhn
Travis Lamar
Shawna Schueller
Nathan Wissink**

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed premanagement areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

**Shawna Schueller
Nathan Wissink**

ALPHA KAPPA PSI TABLET AWARDS

This award is given to four graduating seniors who have performed distinctive service to the Carlson School of Management through leadership and participation. This year Alpha Kappa Psi dedicates the tablet award to the memory of Amy Nguyen Kim My-Chi. Amy was a valuable member of Alpha Kappa Psi for two years before she passed away in December, 1996. She is dearly missed.

Recipients to be announced

BUSINESS ASSOCIATION OF MINORITIES OUTSTANDING ACHIEVEMENT AWARD

This award is given to a student who has made the most significant contribution to multicultural student affairs and the development or implementation of diversity programs within the Carlson School of Management.

Recipient to be announced

HAU HUONG PHU PHAN AWARD OF EXCELLENCE

This award serves as a living remembrance of Hau Phan. Her outstanding academic accomplishments and contributions to the school are memorialized each year through the provision of this award.

Recipient to be announced

TOMATO CAN LOVING CUP AWARD

This award began in 1924. It is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school.

Recipient to be announced

MBA AWARDS AND HONORS

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating MBA student. This award alternates between the day and evening programs. This year's award goes to the student who ranks highest scholastically among evening MBAs and has a demonstrated record of achievement.

James Griffin

OUTSTANDING ACADEMIC ACHIEVEMENT AWARD

Awarded by the MBA Program to a graduating MBA student. This award alternates between the day and evening programs. The award this year goes to the student who ranks highest scholastically among day MBAs, demonstrating achievement in academic excellence.

Scott Hull

PRESIDENT'S STUDENT LEADERSHIP & SERVICE AWARD

This award is presented to students for their exceptional leadership and services to the University of Minnesota and the surrounding community.

Patricia Gaffron

MBA STUDENT OF THE YEAR AWARDS

Accounting:

Matthew Kinzie

Finance:

Katherine Donovan

Information & Decision Sciences:

Nancy Carlson

Marketing:

Scott Hull

Operations & Management Science:

Florence Laverny-Rafter

Katarina Oldenberg

Strategic Management:

William McKinney

The following student was selected by day
MBA students for his outstanding
contributions to the day program:
Outstanding MBA Student of the Year:

Vikas Puri

OUTSTANDING PERFORMANCE IN THE MBA FIELD CONSULTING PROJECT, 1998:

Clients were asked to identify teams that have delivered results of exceptional value, exceeding client expectations. Faculty advisors were asked for their input and endorsement.

PROJECT: Dain Rauscher Corporation
STUDENTS: Shilpy Arora, Sang-Dae Lee
Peter Malakhov,
Matthew Robertson
ADVISOR: Jeffrey Girard

PROJECT: Pillsbury
STUDENTS: Florence Laverny-Rafter,
Kimberly Krueger, Gary Berndt
Priacahyadi Sukardja,
David Quon
ADVISOR: Robert Hansen

PROJECT: Cargill
STUDENTS: Christopher Gustanski,
Sairam Inumella, Keri Jolly,
Cheryl Rose, Mega Valensi
ADVISOR: Robert Hansen

PROJECT: 4 Insight
STUDENT: Yvonne Houle-Gillard
ADVISOR: William Rudelius

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating members of the Association:

MBA Association Executive Officers:

President	Willaim McKinney
Vice President	Patricia Gaffron
Treasurer	Curtis Olson
Secretary	Katherine Donovan
AP Executive Chair	Christopher Glenn

Committee Chairs:

Student Affairs:	Kimberly Krueger Karla Rootnes
Organizational Affairs:	Dana Bode Christopher Gustanski
Corporate Affairs:	Truck Morrison Stephen Kalmer
Community Affairs:	Kelly Matsuoka Cynthia Hogan
Sweatshirt Co.:	David Miller

JAMES A. HAMILTON AWARD

This recognition is awarded to that member of each graduating class who has completed with high standing all of the requirements for the Degree of Master of Healthcare Administration and who, by personal qualifications and accomplishments, as voted by their classmates, shows the greatest promise of achievement in the profession of healthcare administration.

Recipient to be announced

Richard Roth

STEWART C. THOMSON, M.D. AWARD (established by the MHA class of 1972)

In memory of Dr. Stewart C. Thomson, a School of Public Health professor who taught for many years in the Program in Healthcare Administration and who was remembered for his genuine interest in, dedication to and compassion towards students, this recognition is awarded to that graduating student in the Program in Healthcare Administration, who, as voted by their classmates, has exhibited a spirit of enthusiasm, selflessness and fraternalism toward the program and classmates.

Recipient to be announced

Russell Gordon

BRIGHT M. DORNBLASER AWARD

This recognition is awarded to that group of graduating students in the Program in Healthcare Administration which completes a management project that best solves a management or public policy problem in a Twin Cities healthcare organization. The selection by the faculty advisors is based upon preceptor and faculty assessments of the student group's integration of knowledge and values with problem solving skills to develop an effective problem solution; and of their contribution to the learning of fellow students and faculty.

Recipients to be announced

Matt
Jeremy T
Russ Williams

YODER-HENEMAN SCHOLARS, 1998

This award, named in memory of Dale Yoder and Herbert G. Heneman, Jr., the first two directors of the Industrial Relations Center, recognizes those who receive the M.A. HRIR degree with a 3.9 GPA or higher. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

**Heidi Baker
Jodi Campbell
Ann Cody
David Cox
Jason Hamen
Amir Ijaz
Andrew Knutson
Patrick Lutter
Thomas Norman
Peggy Schmid
Karlin Sorenson**

**IPX (Human Resources & Industrial
Relations Student Organization) Officers
(Terms ending January 1998)**

President	Sarah Robberstad
Vice President	Jill Hycner
Secretary-Treasurer	Nicole Chase
Social Chair	LaMonica Irvin
Program Chair	Brandon Parise
Evening Student Liaison	Tracey Anderson ✓
Internship Co-Chairs	Ilesha O'Deneal
	Stewart Flanery
	Max Tian
Communications Chair	Kim Williams ✓
Career Services Liaison	Mitali Shah
Faculty Liaison	Alexandra Allmacher
COGS Representative	Charles Primus
Web Site Maintenance Chair	Tamas Gonci

THE M.A. BEST PAPER AWARD

This award, sponsored by the IRC Alumni Association, offers a prize of \$100 to each of the three best papers completed by M.A. students in HRIR during the current academic year. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary. ✓

Recipients to be announced

CARLSON SCHOOL OF MANAGEMENT

Administration:

David S. Kidwell, Dean
Christopher Nachtsheim, Associate
Dean of Faculty
Mary Nichols, Associate Dean of
Academic Programs
Susan J. Klaseus, Associate Dean for
External Affairs
Gerald D. Rinehart, Director,
Undergraduate Studies
Gary Lindblad, Assistant Dean,
MBA Programs
Kathryn Carlson, Director,
Executive MBA Program
John Fossum, Director,
Graduate Studies, Human Resources
& Industrial Relations
Fred Jacobs, Director,
Graduate Studies in Taxation
Orville C. Walker, Jr., Director,
PhD Program

Department Chairpersons:

Carl Adams, Information and
Decision Sciences
John Dickhaut, Accounting and
Business Law
Avner Ben-Ner, Human Resources & Industrial
Relations
Robert Ruckert, Marketing and
Logistics Management
Tim Nantell, Finance
John Anderson, Operations and
Management Sciences
Alfred Marcus, Strategic Management
and Organization