

AHC FACULTY CONSULTATIVE COMMITTEE

August 17, 2012

Minutes of the Meeting

[In these minutes: Debrief from 8/3/12 AHC FCC Meeting with AHC External Review Committee, 2012 – 2013 Third Thursday Schedule, AHC FCC Representative to Finance & Planning, Review AHC FCC Charge, Spring Forum, AHC Faculty Assembly, Alternates & Meeting Schedule]

These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions, or actions reported in these minutes reflect the views of, nor are they binding on, the Senate, the Administration, or the Board of Regents.

Present: Ned Patterson, (chair), Colin Campbell, Les Drewes, Sandra Myers

Regrets: Cynthia Gross, Robert Kratzke, Kathleen Krichbaum, and Leslie Lytle

Others attending: Vernon Weckwerth

I). Professor Patterson called the meeting to order, welcomed those present and called for introductions.

II). Next, the committee went off the record to debrief from the AHC FCC's August 3rd meeting with the AHC External Review Committee. At the conclusion of the discussion, Professor Patterson stated that he will request a meeting with Professor Kolstedt FCC chair, to share members' thoughts about the meeting with the External Review Committee. Then, depending on the recommendations coming out of the External Review Committee report, he may or may not choose to bring other concerns to the FCC.

III). Members went on to talk about what items they would like to talk about at the September 5 AHC FCC meeting with Dr. Friedman. Two agenda items were identified:

- AHC FCC's feedback and observations on their August meeting with the AHC External Review Committee, and hear about Dr. Friedman's experience with the committee as well.
- Propose to Dr. Friedman that he consider having periodic, regularly scheduled, confidential meetings with the AHC FCC chair.

IV). Professor Patterson stated that the FCC has requested the AHC FCC look into the August 2012 Consumer Reports article, *How Safe Is Your Hospital?* (<http://www.consumerreports.org/cro/magazine/2012/08/how-safe-is-your-hospital/index.htm>) According to Professor Patterson, the article ranks the University of Minnesota Medical Center, Fairview quite low. He noted that he has forwarded the article to Professor Berry and Professor Kratzke to solicit their thoughts and added that he was thinking about forwarding it to the Medical School Faculty Advisory Committee (FAC) for consideration as well. At the request of Professor Campbell, Professor

Patterson agreed to forward him and Professor Drewes the article too. Professor Patterson stated that this item will be put on the September 21 AHC FCC agenda for further discussion.

V). Professor Patterson distributed the 2012 – 2013 Third Thursday schedule. He noted that two of the dates do not fall on a “third” Thursday, January 24 and March 14, but that these dates were chosen in order to avoid conflicts with winter and spring break periods. Then, for the benefit of Professor Myers who is new to the committee, Professor Patterson took a couple minutes and explained that Third Thursdays are an opportunity for AHC faculty to gather in an informal setting with light hors d’oeuvres and refreshments in the hopes of fostering collaboration and exchanging information among colleagues. The ultimate goal, added Professor Campbell, is to build bridges between the AHC schools/disciplines. For example, Professor Campbell stated that he would be very interested in hearing someone from the College of Veterinary Medicine present on animal genetics and cancer.

Professor Patterson stated that last spring Professor Debra Olson from Environmental Health Sciences in the School of Public Health had requested to host a fall 2012 Third Thursday. To refresh members’ memories and to give Professor Myers a sense of the kind of topics that have been presented on, Professor Patterson asked Renee Dempsey, Senate staff, to send out information on who presented from each school over the last two years and their presentation topic.

The committee also talked about the possibility of hosting a Third Thursday on both the St. Paul and Duluth campuses. Professor Patterson requested Ms. Dempsey send Professor Drewes the winter and spring dates so he can figure out which date would work the best for UMD to host. Professor Drewes suggested having the UMD Third Thursday streamed so that Twin Cities faculty could participate from their office computers. Ms. Dempsey volunteered to look into the logistics of what this would involve and report back. In addition, Professor Patterson suggested that the committee consider taking the bus up to Duluth, holding that month’s AHC FCC meeting up there, attending the UMD-hosted Third Thursday event from 4:30 – 6:00, and then coming back that same evening.

At the conclusion of the discussion, Professor Patterson stated that he would like to have the hosts for fall 2012 Third Thursdays confirmed within the next few weeks, and then talk about hosts for the 2013 spring dates at the September 21 meeting.

VI). Professor Patterson introduced the next agenda item, the AHC FCC representative on the Senate Committee on Finance and Planning (SCFP). He then took a few minutes to provide background information about the AHC F&P Subcommittee, which, he noted, has not met on a regular basis for the past couple years or so. Professor Patterson added that the chair of the AHC F&P also served as an ex-officio member of the SCFP.

Professor Patterson stated that Professor Olin has expressed an interest in continuing to serve on the SCFP as the ex-officio representative from the AHC FCC, but noted that his term on the AHC FCC expired as of June 30, 2012. Professor Patterson asked Professor

Campbell about his thoughts on having Professor Olin continue on the SCFP given that last year he mentioned that the AHC FCC representative to the SCFP should be a current member rather than a past member. Professor Campbell stated that his only concern with the AHC FCC representative not being a current member of the AHC FCC is making sure that the AHC FCC receives regular updates. He stated that as long as there would be a way to receive regular SCFP updates, he would be supportive of having Professor Olin continue as the AHC FCC representative on SCFP. Professor Patterson suggested having Professor Olin give the AHC FCC a periodic update, e.g., once (or more) a semester. He further suggested not abolishing the AHC F&P like was discussed last year, but rather having it meet only on an as needed basis. Professor Patterson nominated Professor Olin to continue to serve as chair of the AHC F&P Subcommittee and to continue as the AHC ex-officio representative on SCFP. As far as other subcommittee members, besides Professor Olin as chair, Professor Patterson stated that he would be willing to serve on the subcommittee and that other members would be asked to serve as the AHC FCC deemed necessary. Professor Campbell endorsed this idea. Professor Patterson asked Ms. Dempsey to conduct an electronic vote on this matter. He added that he would contact Gary Engstrand, Senate staff, and inform him about what the AHC FCC intends to do.

VII). The committee then reviewed its charge - <http://www1.umn.edu/usenate/charges/ahcfccch.html>. The committee decided to ask for clarification on one of the items under duties and responsibilities: “To advise the Vice President for Health Sciences on procedures for making administrative appointments and to participate in the selection process.” Ms. Dempsey volunteered to get clarification and report back.

The discussion then segued back to agenda items for upcoming meetings with Dr. Friedman. Professor Patterson stated that he would very much be interested in hearing Dr. Friedman’s plans for the coming year, e.g., appointments, programs. Professor Campbell added that in his opinion he thinks that Professor Patterson should be having regular private meetings with Dr. Friedman similar to how the FCC chair regularly meets with the president. The committee agreed that this was another item they would like raised with Dr. Friedman at the September 5 meeting. Professor Drewes added that he thinks the committee should also encourage Dr. Friedman to use the AHC FCC as a resource to help him achieve his agenda.

Regarding the portion of the charge dealing with the AHC Faculty Assembly, Professor Patterson noted that last year the committee discussed hosting a spring forum on shared governance and having Provost Hanson as the keynote speaker, but this never came to fruition for a variety of reasons. Professor Patterson reported that he will be attending a late August FCC retreat, and all the guests, e.g., various senior administrators, have been asked to be prepared to talk about their view of shared governance. He stated that he would report back on what comes out of these conversations.

Professor Patterson then asked members their thoughts on possible topics for a spring AHC forum. Professor Campbell suggested gender equity as a possible topic. Professor

Myers liked this idea and noted that gender equity also ties in to climate and culture, and, suggested if the University's goal is to move the AHC forward, this is an area that needs attention. She stated that the article forwarded to the committee by Professor Berry on this topic raised a lot of good points - <http://well.blogs.nytimes.com/2012/06/28/among-doctors-too-women-are-paid-less/?emc=eta1> Professor Myers added that there are a lot of reasons why women do not advance in their academic careers and one of those reasons is academic bullying. Professor Patterson volunteered to send out to the committee an article he recently received on academic bullying, which he found quite interesting.

Professor Patterson asked Ms. Dempsey to email members to verify their interest in this topic. Those present agreed that a title for the forum would still need to be identified. Before emailing the entire committee, Professor Campbell suggested Professor Patterson talk with Professor Gross to solicit her views on this topic. Professor Myers stated that in her opinion a forum promoting an inclusive work environment would likely be well received. Professor Patterson agreed to talk with Professor Gross and stated that he ideally would like to conduct an email vote on it prior to the committee's next meeting on September 21 so that the committee can spend time discussing and planning for the forum.

Professor Drewes stated that all the topics related to equity, climate and culture that were mentioned would be relevant to UMD as well. He noted a project launched last year by Chancellor Black promoting an inclusive campus climate - <http://www.d.umn.edu/chancellor/climate/>.

Professor Patterson then asked members for their thoughts on whether the spring forum should be a part of the AHC Faculty Assembly or separate. In Professor Campbell's opinion, they should be separate. The committee talked about the last Assembly that was held a few years back when each of the AHC deans reported on the financial status of his/her school. Professor Patterson asked Ms. Dempsey to try and locate the agenda that was used for the last Assembly for members to review and decide if they would like to do something similar this year. If the agenda cannot be easily located, stated Professor Patterson, he would contact Professor Brian Isetts who chaired the AHC FCC when the last Assembly was held, and he would get more information from him. Ms. Dempsey reminded members that previous AHC Faculty Assemblies were held in conjunction with the State of AHC address. Professor Patterson asked Ms. Dempsey to put this topic on the September agenda for further discussion and also suggested putting the State of the AHC address on agenda for the committee's discussion with Dr. Friedman in October.

VIII). Regarding last year's decision to have each school identify an alternate who can fill in on the committee in the event that school's regular member cannot attend a meeting, Professor Patterson reported that most school's have identified an alternate, but a couple schools have identified more than one alternate. He asked members for their thoughts on whether there should only be one alternate per school or if a school should be allowed to have multiple alternates. Professor Campbell stated that given the relatively small size of the AHC FCC, it makes it hard to conduct business when even a few members are absent. With that said, Professor Patterson asked Ms. Dempsey to email

members with this year's meeting schedule to verify that the regular third Friday of the month morning meetings still work into members' schedules, particularly in light of the fact there are a couple new members.

IX). Hearing no further business, Professor Patterson adjourned the meeting.

Renee Dempsey
University Senate