

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
Faculty, Staff and Student Affairs Committee
July 10, 2003

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, July 10, 2003 at 9:45 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Patricia Simmons, presiding; Peter Bell, Frank Berman, Richard McNamara, David Metzen, and Lakeesha Ransom.

Staff present: Executive Vice President and Provost Christine Maziar; Chancellor Samuel Schuman; Vice Presidents Kathryn Brown, Carol Carrier, and Kathleen O'Brien; General Counsel Mark Rotenberg; Executive Director Ann Cieslak; Provost David Carl; and Associate Vice Presidents Margaret Carlson, Gail Klatt, and Donna Peterson.

Student Representatives present: Jacob Elo and Danielle Stuard.

CONSENT REPORT

A motion was made and seconded, and the committee voted unanimously to recommend approval of the Consent Report, which included the following:

- Promotion to associate professor with tenure for Dr. Susan Meyer Goldstein, Department of Operations and Management Science, Carlson School of Management, effective 2003-2004.

Several regents suggested that the committee discuss faculty competitiveness issues, particularly the extent to which other institutions attempt to recruit faculty away from the University and steps taken to retain those faculty.

BOARD OF REGENTS POLICY: POSSESSION OF WEAPONS

Executive Vice President and Provost Maziar and General Counsel Rotenberg presented a proposed new policy, Board of Regents Policy: Possession and Carrying of Weapons, to the committee for consideration. The policy would prohibit students, staff, and visitors from possessing or carrying weapons, including firearms, on University of Minnesota property. The policy permits some individuals to possess and carry weapons on campus with proper authorization. A copy of the proposed policy is on file in the Board Office.

Maziar stated that the policy was partially a response to recent state legislation regarding concealed weapons, but added that faculty governance expressed interest in such a policy prior to the most recent legislative session. Many groups were consulted regarding the policy and the Faculty Consultative Committee unanimously endorsed it. Rotenberg indicated that among Big Ten institutions, seven have similar policies and two are in states that do not allow concealed weapons, so no policy is needed.

In response to several questions from Regents, Rotenberg indicated that the proposed policy would not increase the

University's liability. He also stated that the proposed policy was predicated on the University's constitutional autonomy. Maziar noted that the University was not obligated to post signs prohibiting weapons on all University facilities. However, she added that the University would most likely post signs at venues where there are large numbers of visitors.

Regent Berman suggested that the administration consider posting signs announcing the University's weapons policy in more locations than currently intended.

A motion was made and seconded, and the committee voted unanimously to recommend the approval of Board of Regents Policy: Possession and Carrying of Weapons.

RESIDENTIAL LIFE: UMD

Vice President Carrier introduced University of Minnesota Duluth (UMD) Vice Chancellor Greg Fox and John Wieske, Director, UMD Housing and Residence Life, who led the discussion. He presented information regarding UMD's student housing options and facilities, staffing, programs, and policies. A copy of the presentation is on file in the Board Office. At UMD 85 percent of first-year students live on campus and residential facilities are typically close to maximum occupancy each fall. There are no plans to build additional on-campus student housing since there are no immediate plans to expand UMD's student body in the near future. UMD residential facilities have been smoke-free since 1991 and alcohol-free since 1988. Only 6 percent of residents are above the legal drinking age.

There was a lengthy discussion regarding prevention and treatment efforts for alcohol and other drug misuse among UMD students and the policies and interventions in place to address the problem. Following the discussion, the committee agreed to discuss alcohol and other drug prevention and treatment issues at a future meeting.

INTERCOLLEGIATE ATHLETICS/TWIN CITIES: PROGRAM UPDATE

Vice President Carrier introduced Joel Maturi, Athletics Director, Twin Cities campus who led the discussion. Maturi provided a progress report with regard to President's Athletics Financial Plan, noted progress on the department's strategic plan, and highlighted the recent accomplishments of the department. He distributed several handouts, which are on file in the Board Office.

Maturi highlighted the following:

- The department hired a chief financial officer, completed FY2003 without a deficit, and was able to create a small reserve fund. Nearly \$1 million has been saved as a result of the merger of the men's and women's athletics departments, mostly from personnel reductions.
- The athletic subsidy has been reduced for FY2004 to approximately \$7.67 million, and there is a plan to reduce it to \$5.7 million by FY2008.
- Financial gifts and pledges for athletics have more than doubled between FY2001 and FY2003.
- The six-year graduation rate for student-athletes is 63 percent, an improvement of 9 percent from the previous year.

According to the department's strategic plan, strengths include statewide good will, the recent merger of the athletics departments, and strong sports programs. Barriers to success include department finances, the challenge of merging two different cultures into one department, and concern for the quality of facilities due to the moratorium on athletics facilities. In response to a question from Regent Berman, Maturi responded that the moratorium on athletics facilities prohibits fundraising for facilities, as well as their design and construction. Regent Metzen suggested that the prohibition against fundraising should be revisited in consultation with the Board, the president, and athletics director.

COMMITTEE WORKPLAN, 2003-04: PRELIMINARY DISCUSSION

Regent Simmons opened the discussion and Vice President Carrier provided an overview of the committee's work over the past two years, noting some of the items that are on the committee's agenda annually. Carrier suggested that the committee discuss the President's Service and Productivity Initiative and the work of its sub-committees.

Regent Berman suggested several issues, including the competition for faculty, the implementation of the University's FY04 budget, affirmative action, credit card debt, and fraternities and sororities.

Regent Ransom suggested discussing plans for the training and development of staff in the context of recent staff reductions. Regent Bell did not mention specific issues, but he suggested that the committee should focus more on policy and less on oversight. He also suggested that policy options considered by the administration should be presented along with policy questions. Several regents agreed with Bell's suggestion regarding policy alternatives.

Student Representative Elo suggested that the committee discuss student debt, particularly the impact of increased housing costs on students.

Regent Simmons noted that some suggested topics might be more appropriate for another committee or the Board as a whole. She stated that the committee leadership would work with staff to develop a preliminary workplan to be presented at the September committee meeting.

INFORMATION ITEMS

Vice President Carrier noted several information items in the docket materials.

The meeting adjourned at 11:30 a.m.

**ANN
D.
CIESLAK
Executive
Director
and
Corporate
Secretary**

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