

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff and Student Affairs Committee

July 11, 2002

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, July 11, 2002 at 2:00 p.m. in the East Committee Room, 600 McNamara Alumni Center.

Regents present: David Metzen, presiding; Robert Bergland, William Hogan, Richard McNamara, and Maureen Reed.

Staff present: Chancellors Donald Sargeant and Samuel Schuman; Executive Vice President and Provost Robert Bruininks, Vice Presidents Carol Carrier, Robert Jones, and Christine Maziar; and Executive Director Ann Cieslak.

Student Representatives: Gretta Hanson and Nick Cecconi.

CONSENT REPORT

A motion was made and seconded and the committee voted unanimously to recommend approval of a revised Consent Report, which included the following appointments:

- Christine Maziar as Executive Vice President and Provost, effective July 15, 2002;
- Brian Atwood as Dean, Humphrey Institute of Public Affairs, effective October 1, 2002;
- Deborah E. Powell as Dean, Medical School, effective October 14, 2002; and
- Joel Maturi as Director of Intercollegiate Athletics, effective August 2, 2002.

A copy of the revised Consent Report and materials relating to Joel Maturi's employment agreement are on file in the Board Office.

BOARD OF REGENTS POLICY: *GRIEVANCE PROCEDURE*

Vice President Carrier introduced Elizabeth Wroblewski, Deputy Chief of Staff, and Susan Rafferty, Associate General Counsel, to present the topic.

Wroblewski briefly described the revisions to the Board of Regents Policy: *Grievance Procedure*, as noted in the docket materials. Rafferty summarized the conditions under which emeritus faculty could file a grievance under the revised policy. These conditions include grieving alleged violations that occurred prior to becoming an emeritus faculty member and those relating to a written contract that was entered into while the emeritus faculty member was still a University employee.

A motion was made and seconded and the Committee voted unanimously to recommend approval of the proposed revisions to the Board of Regents Policy: *Grievance Procedure*. With final adoption by the Board, the name of the policy will change to Board of Regents Policy: *Grievance Process*.

RESIDENTIAL LIFE: UNIVERSITY OF MINNESOTA CROOKSTON

Vice President Carrier introduced University of Minnesota Crookston (UMC) Chancellor Donald Sargeant and Gary Willhite, UMC Director of Residential Life to present the topic. Sargeant presented an overview of the residential life programs at UMC and identified several challenges, including increased demand for single rooms, the cost of installing fire protection equipment, and maintaining cost competitiveness. Sargeant reported that costs for the installation of fire protection equipment were higher than expected, which resulted in increased housing costs for students. UMC does not seek to be the lowest cost provider for housing in the Crookston area, but it provides programs and services which are not available in off-campus housing.

Willhite discussed residential life demographics, programs and initiatives, and noted the following:

- The occupancy rate has remained between 80 and 90 percent over the past five years.
- Alcohol violations have decreased, due in part to a policy change.
- Approximately 65 percent of residents return each year to live on campus.
- One residence hall complex will be smoke-free in fall 2002. Additional residential life facilities may become smoke-free in the future, depending on student preferences.

Several regents endorsed efforts to prohibit smoking in all on-campus living facilities.

In response to questions from Regents Hogan and Reed, Sargeant indicated that operating at less than 100 percent capacity does not impair the ability to make debt payments, but cash flow is monitored carefully to ensure that revenue matches expenditures. He added that the cost of attendance at competing schools such as the University of North Dakota, and the occurrence of natural disasters, such as floods, have a great impact on the number of on-campus residents.

INFORMATION ITEMS

Vice President Carrier noted several administrative appointments, as detailed in the docket materials.

The meeting adjourned at 2:50 p.m.

**Executive Director
and Corporate Secretary**

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