

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Faculty, Staff & Student Affairs Committee**

**May 10, 2007**

A meeting of the Faculty, Staff & Student Affairs Committee of the Board of Regents was held on Thursday, May 10, 2007 at 1:45 p.m. in the East Committee Room, 600 McNamara Alumni Center.

Regents present: Dallas Bohnsack, presiding; Clyde Allen, Venora Hung, Dean Johnson, David Larson, and Patricia Simmons.

Staff present: Chancellor Jacqueline Johnson; Senior Vice President and Provost Thomas Sullivan; Vice Presidents Kathryn Brown and Carol Carrier; Acting Executive Director Carol Kraus; Provost David Carl; and Associate Vice President Arlene Carney.

Student Representatives present: Luke Neuville and Lan Nguyen.

**ANNUAL PROMOTION AND/OR TENURE RECOMMENDATIONS**

Senior Vice President and Provost Sullivan presented the list of faculty members being recommended for promotion and/or tenure, as presented in the docket materials. He reviewed the process for granting promotion and tenure and highlighted several statistics about the slate of candidates:

- 175 faculty members submitted dossiers for consideration of promotion and/or tenure;
- 170 faculty members are being recommended for promotion and/or tenure;
- 122 men are recommended and 49 women are recommended; and
- 35 faculty members of color are recommended.

Associate Vice President Carney commented on the extensive and numerous levels of review given to each faculty dossier under consideration for promotion and/or tenure.

In response to several questions from the committee, Sullivan noted that faculty members may extend the date for their tenure decision if they meet one of four specific criteria. He further clarified the evaluation process during a faculty member's pre-tenure years and explained the post-tenure review process.

A motion was made and seconded, and the committee voted unanimously to recommend approval of the annual promotion and/or tenure recommendations, as presented in the docket materials.

**CONTINUOUS APPOINTMENTS: ANNUAL RECOMMENDATIONS**

Senior Vice President and Provost Sullivan recommended six academic professional staff members for continuous appointment status, as presented in the docket materials.

A motion was made and seconded, and the committee voted unanimously to recommend approval of the continuous appointments, as presented in the docket materials.

### **BOARD OF REGENTS POLICY: FACULTY TENURE**

Vice President Carrier invited Senior Vice President and Provost Sullivan to present proposed amendments to Board of Regents Policy: *Faculty Tenure*. The amendments provide rigorous promotion and tenure standards while addressing faculty work-life balance issues. It was noted that the proposed amendments have received unanimous support from the Faculty Senate.

Sullivan expressed appreciation to faculty members who were integral to development of the policy amendments and to members of the Faculty Consultative Committee who were diligent in strategically planning the changes.

The policy will return for action at a future meeting of the committee.

### **INTERCOLLEGIATE ATHLETICS REPORT**

Vice President Carrier explained that Board of Regents Policy: *Intercollegiate Athletics – Twin Cities Campus* requires an annual report to the Board on athletic information related to student-athlete academic progress, athletic accomplishment, department budget, and facilities. Vice President Brown introduced Athletic Director Joel Maturi, who highlighted the following:

- Recent achievements include rising graduation rates, new programs to assist student athletes, development of a six-year financial plan, and the expansion of gifts, pledges, and the endowment;
- Continuing efforts to fully integrate intercollegiate athletics into the broader University community, progress on the strategic initiatives outlined by the Department of Intercollegiate Athletics, success of student-athletes in the classroom and on the playing field, the value of serving the public mission through community engagement, and the role of intercollegiate athletics as a “window to the University”;
- Exceptional athletic performances by numerous teams and individuals at the national level; and
- The University’s compliance with proportionality requirements for Title IX, which exactly mirrors the student population; and the significance of hosting the first National Compliance Workshop at the University of Minnesota.

In response to questions from the committee, Maturi explained how the Academic Progress Rate (APR) is determined and the effect student athletes have on the APR if they become academically ineligible or leave the University.

### **CONSENT REPORT**

There were no Consent Report items this month.

## INFORMATION ITEMS

Vice President Carrier referred the committee to the Information Items contained in the docket materials, including:

- Personnel highlights;
- University highlights;
- Faculty and staff activities and awards; and
- Student activities and awards.

The meeting adjourned at 3:15 p.m.



**CAROL E. KRAUS**  
**Acting Executive Director and**  
**Corporate Secretary**