

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

October 11, 2007

A meeting of the Faculty, Staff & Student Affairs Committee of the Board of Regents was held on Thursday, October 11, 2007 at 3:00 p.m. in the Proscenium Theater, Humanities & Fine Arts Building on the University of Minnesota Morris campus.

Regents present: John Frobenius, presiding; Clyde Allen, Dallas Bohnsack, Venora Hung, Dean Johnson, and David Metzen.

Staff present: Chancellors Charles Casey and Jacqueline Johnson; Vice President Carol Carrier; and Executive Director Ann Cieslak.

Student Representatives present: Adam Engleman and Ben McKibben.

COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 320

Vice President Carrier invited Patti Dion, Director of Employee & Labor Relations, to present the collective bargaining agreement between the University and the Teamsters Local 320 on behalf of service, maintenance, and labor employees, as detailed in the docket materials. Dion noted that negotiations on this contract began in June 2007, and concluded with a tentative agreement on August 31, 2007. The Union's contract ratification process was completed on September 21, 2007.

The committee voted unanimously to recommend approval of the collective bargaining agreement with Teamsters Local 320.

**SUMMARY OF STUDENT METRICS FROM THE 2007-08 UNIVERSITY PLAN,
PERFORMANCE & ACCOUNTABILITY REPORT**

Vice President Carrier invited Craig Swan, Vice Provost and Dean of Undergraduate Education, to present a summary of student metrics from the 2007-08 *University Plan, Performance & Accountability Report*, as detailed in the docket materials and on file in the Board office. Swan reviewed highlights and changes over the last ten years and highlighted the following:

- The Twin Cities campus is becoming more residential as demonstrated by 81 percent of freshman living on campus.
- The number of students participating in student organizations or activities increased from 50 to 74 percent.
- The overall University student experience has improved to 91 percent satisfaction.
- Classroom quality rated as "excellent" or "very good" increased by 40 percent.

Swan discussed a number of plans to improve the student experience at the University, including: graduation planning beginning in a student's first year with enhanced conversations and interaction between faculty and students; a new six day "Welcome Week" beginning in Fall 2008 with activities specifically geared to new students; and enhancement of the student Gold Pass program that will simplify posting resumes and job opportunities on the University's website.

In response to questions from the committee, Swan clarified that students from Minnesota represent 75 percent of the recent increase in applications. He recommended that University graduation rates be closely monitored and strategies developed to support student graduation goals.

MORRIS STUDENT EXPERIENCE: EXCEPTIONAL STUDENTS, ENGAGED LEARNING

Vice President Carrier invited Sandra Olson-Loy, Vice Chancellor for Student Affairs, to present information on the University of Minnesota Morris (UMM) student experience, as included in the docket materials. Olson-Loy highlighted the following during her presentation:

- UMM classification as a Carnegie Baccalaureate College/Arts & Sciences institution gives the campus a distinctive national niche, as only one in ten universities in the category are public institutions.
- UMM students are academically well-prepared, highly diverse, and often first generation students. They come from rural areas and have significant financial need.
- UMM leads the University system in measuring engaged learning through student experience and graduate surveys on student satisfaction and other national and benchmarking measures.

Olson-Loy outlined a number of challenges UMM has identified: 1) increasing enrollment and graduation rates; 2) enhancing on-campus student housing and other amenities; 3) fostering intercultural competence; and 4) linking the liberal arts to life's work and career.

UMM student Nathan Giles cited small classes, lower tuition, numerous leadership opportunities, and strong academic programs as important benefits for UMM students.

In response to questions from the committee, Olson-Loy stated UMM has the capacity to serve 2,100 students. Currently 1,700 students are enrolled but increasing the number of students may be difficult due to shifting demographics in east-central Minnesota.

CONSENT REPORT

Vice President Carrier presented the Consent Report, as detailed in the docket materials, including the following item:

- Amendments to Article IV, Sections 2c-f, Membership, of the University Senate Constitution.

The committee voted unanimously to recommend approval of the consent report.

INFORMATION ITEMS

Vice President Carrier referred the committee to the Information Items contained in the docket materials.

The meeting adjourned at 4:10 p.m.



ANN D. CIESLAK
Executive Director and
Corporate Secretary