

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Faculty, Staff and Student Affairs Committee**

**September 9, 2004**

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, July 8, 2004 at 3:00 p.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Lakeesha Ransom, presiding; Peter Bell, Frank Berman, Richard McNamara, and David Metzen.

Staff present: Chancellor Samuel Schuman; Vice Presidents Kathryn Brown and Carol Carrier; Executive Director Ann Cieslak; Provost David Carl; and Associate Vice President Donna Peterson.

Student Representatives: Johanna Farmer and Nathan Wanderman.

Regent Ransom welcomed Professor Morris Kleiner, who will be serving as the faculty liaison to the Faculty, Staff, and Student Affairs Committee during the 2004-2005 academic year.

**CHANGING STUDENTS, CHANGING UNIVERSITY: TWIN CITIES CAMPUS**

Vice Provost Craig Swan presented a report on the characteristics of undergraduate students on the Twin Cities campus, as detailed in the docket materials. The presentation addressed a number of areas, such as high school academic performance, on-campus residency, and ethnicity. Swan highlighted the following:

- In the past ten years, the number of applications to the Twin Cities campus has increased by 61%, while the number of Minnesota high school graduates has risen by 26%.
- Among four-year public colleges in Minnesota, the Twin Cities, Duluth, and Morris campuses have the highest percentages of freshmen in the top 10% of their high school classes;
- Over 80% of Twin Cities-admitted students who choose not to attend the University enrolled at schools other than Minnesota public colleges. The largest percentage chose private colleges outside of the state;
- The Twin Cities campus is less of a commuter school, as more than 80% of entering freshmen live in residence halls;
- A higher percentage of Twin Cities freshmen are students of color than the percentage of students of color graduating from state high schools;
- Between 2003 and 2013, the number of Minnesota high school graduates who are students of color is expected to rise from 1 in 8 to 1 in 5;

In response to a question from Regent Metzen, Swan suggested that the percentage of University freshmen in the top 10 percent of their high school classes should be higher, similar to the 40 to 60% rate at Penn State University and the Universities of Illinois and Wisconsin.

In response to a question from Regent Bell regarding the anticipated effect on the University from the modest drop in Minnesota high school graduates from 2004 to 2018, Swan cautioned that the reduced number coupled with rising tuition will make it increasingly difficult to recruit students. He noted the University's lack of scholarships compared to other institutions.

In response to a number of requests, Swan agreed to provide additional information on non-resident students without tuition reciprocity agreements, Minnesota students of color, and efforts to recruit students of color at a future meeting.

### **SERVICE AND CONTINUOUS IMPROVEMENT UPDATE**

Vice President Kathryn Brown introduced Scott Martens, Director of the Office of Service and Continuous Improvement, and Professor John Anderson of the Carlson School of Management. Martens and Anderson described the responsibilities and goals of the newly-created Office of Service and Continuous Improvement, as presented in the docket materials. Martens outlined the mission of the office and stated that the goal will be a financial, cultural, and operational transformation of the University. Specific objectives include:

- Implementing the Peoplesoft financial system;
- Improving the Integrated Return to Work Program;
- Achieving space optimization and revenue;
- Driving smart purchasing practices.

Martens described the roles of the executive steering committee and the advisory committee, summarized the actions taken in the first 90 days of the office, and presented a workplan for the immediate future.

In response to questions, Martens reported that the office will work with University units system-wide and that the executive steering committee will prioritize the office's work.

### **CONSENT REPORT**

A motion was made and seconded, and the committee voted unanimously to recommend approval of the Consent Report, which contained the following items, as detailed in the docket materials.

- Appointment of the following individuals as full members to the Hubert H. Humphrey Institute of Public Affairs Advisory Committee through June 30, 2007;
  - Karen Anderson
  - Caren Dewar
  - Dr. Mitch Pearlstein
  - Steve Rothschild
  - Ruth Usem
  - Mark Irion
  - Dave Richardson
  - Bernadine Joselyn
  - Tim Marx
  - Honorable William Frenzel
  - Hubert H. Humphrey IV
- Amendments to the By-Laws of the Humphrey Institute.

## **INFORMATION ITEMS**

Vice President Carrier referred the committee to the Information Items contained in the docket.

The meeting adjourned at 4:20 p.m.

**ANN D. CIESLAK**  
**Executive Director and**  
**Corporate Secretary**