

UNIVERSITY OF MINNESOTA
DEPARTMENTAL SALARY DATA

1991-92

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**UNIVERSITY OF MINNESOTA
DEPARTMENTAL AVERAGE SALARIES
1991-92**

A. GENERAL

THE CALCULATION OF DEPARTMENTAL AVERAGE SALARIES AT THE UNIVERSITY OF MINNESOTA FOR 1991-92 WAS BASED ON THE FOLLOWING CRITERIA:

1. ONLY FULL-TIME FACULTY ARE INCLUDED IN THE DATA. THE FULL-TIME EQUIVALENT INDICATED FOR EACH DEPARTMENT INDICATES THE NUMBER OF STAFF CHARGED TO THAT DEPARTMENT. THE DEFINITION OF "DEPARTMENT" DOES NOT INCLUDE CONTRACT OR GRANT FUNDS.
2. DATA USED WERE THOSE OF THE PRINTED BUDGET EXCLUDING OPEN POSITIONS.
3. EQUIVALENT RANKS (RESEARCH FELLOW AND INSTRUCTOR; RESEARCH ASSOCIATE AND ASSISTANT PROFESSOR, ETC.) WERE ELIMINATED FROM THE DATA.
4. VISITING FACULTY WERE INCLUDED IN THE DATA IF THEY MET OTHER CRITERION SUCH AS RANK, FULL-TIME, ETC.
5. FACULTY ON LEAVE (SABBATICALS OR WITHOUT SALARY) WERE INCLUDED IN THE DATA AT THEIR 1991-92 SALARY BASES.
6. DEPARTMENT HEADS, CHAIRMEN, DIRECTORS, ETC., WERE INCLUDED AT THE RANK HELD IN THE DEPARTMENTS.

B. FRINGE BENEFITS

THE FRINGE BENEFITS FOR ANY SALARY AND RANK CAN BE COMPUTED AS FOLLOWS:

1. ANNUITIES - 2 1/2% (\$125.00) FOR THE FIRST \$5,000 OF GROSS ANNUAL SALARY PLUS 13% OF SUCH GROSS SALARY IN EXCESS OF \$5,000.
2. PREMIUM WAIVERS - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.09 PER \$100 OF COVERED SALARY.
3. F.I.C.A. - ASSUMES MAXIMUM EMPLOYER CONTRIBUTION AT THE JANUARY 1, 1992 RATE.
4. LIFE INSURANCE - (ANNUAL EMPLOYER CONTRIBUTION)

	9 MONTH	12 MONTH
PROFESSORS	\$172	\$172
ASSOCIATE PROFESSORS	89	89
ASSISTANT PROFESSORS	59	59
INSTRUCTORS	48	48

5. INCOME DISABILITY - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.24 PER \$100 OF COVERED SALARY.
6. HEALTH INSURANCE - \$3,996 PER YEAR, FULL PARTICIPATION, TOTAL INSTITUTION, CONTRACT RATES EFFECTIVE 1/1/92.
7. THE "PRIMARY" CIP CODE IS THE FIRST ENTRY.
THE "COMMON" CIP CODE IS THE ASTERISKED (*) ENTRY. TYPICALLY IT IS IDENTICAL TO THE "PRIMARY" CODE.
UP TO TWO "OTHER" CIP CODES MAY MAKE UP THE SECOND AND THIRD ENTRY.

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DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL			
				HIGH	LOW	MEAN	FTE	Avg AGE	HIGH	LOW	MEAN	FTE	Avg AGE	HIGH	LOW	MEAN	FTE	Avg AGE	HIGH	LOW	MEAN	FTE	Avg AGE	HIGH	LOW	MEAN	FTE
MORRIS	B	NONE	34XX	76,500	34,700	49,449	31.0	56	54,000	25,400	37,699	23.1	51	42,000	25,000	32,170	32.1	42	40,700	23,000	27,441	28.1	32	76,500	23,000	36,611	114.3
UNIVERSITY OF MINNESOTA WASECA	B	NONE	39XX	45,120	44,822	44,971	2.0	58	42,312	30,722	35,633	2.8	50	41,695	30,178	35,779	8.0	42	36,647	30,000	32,922	5.0	41	45,120	30,000	35,986	17.8
	A			56,514	49,095	53,412	2.6	43	52,705	45,375	48,559	9.0	45	47,450	38,020	42,864	8.4	49	39,868	39,868	39,868	1.0	48	56,514	38,020	46,468	21.0
DULUTH TOTAL CAMPUS	B	NONE	37XX	72,608	30,047	54,621	94.6		65,000	31,008	43,864	105.7		54,985	23,520	38,194	81.6		55,000	29,285	37,069	7.0		72,608	23,520	45,620	288.9
DULUTH BY DEPARTMENT: SUPPORTIVE SERVICES	A			116,459	56,447	75,048	13.5		71,832	40,479	52,305	20.9		61,791	37,912	44,091	6.0		116,459	37,912	56,685			116,459	37,912	56,685	40.4
	B	NONE	3709											32,922	23,520	28,480	2.4	45	29,285	29,285	29,285	1.0	49	32,922	23,520	28,720	3.4
SCHOOL OF MEDICINE	B	181001	3711						41,771	41,771	41,771	1.0	53						41,771	41,771	41,771			41,771	41,771	41,771	1.0
EDUCATION	A			116,459	56,447	75,841	12.6	53	71,832	40,479	51,827	19.7	47	61,791	37,912	44,091	6.0	43	116,459	37,912	58,495			116,459	37,912	58,495	38.3
INSTRUCTIONAL SCIENCE	B	130101	3732	58,295	49,792	52,616	3.0	62	48,462	43,158	45,767	2.0	48	32,934	32,934	32,934	1.0	31	58,295	32,934	47,062			58,295	32,934	47,062	6.0
CHILD AND FAMILY DEVELOPMENT	B	200107	3733	53,599	46,711	50,155	2.0	55	45,317	44,919	45,118	2.0	55	44,772	33,486	36,042	7.0	42	31,388	31,388	31,388	1.0		53,599	31,388	39,519	12.0
INDUSTRIAL AND TECHNICAL STUDIES	B	140101	3734	54,726	48,352	51,493	2.0	61	46,739	40,939	43,562	3.0	57	40,525	36,581	38,328	4.0	49	54,726	36,581	42,961			54,726	36,581	42,961	9.0
HEALTH AND PHYSICAL EDUCATION AND RECREATION	B	131314 131307	3735	54,574	54,574	54,574	1.0	59	49,852	36,522	42,208	5.9	48	40,815	37,509	38,737	2.3	55	54,574	36,522	42,689			54,574	36,522	42,689	9.2
PSYCHOLOGY AND MENTAL HEALTH	B	420101	3736	53,998	46,508	50,253	2.0	55	49,700	34,534	42,778	6.0	47	41,372	31,992	34,931	6.0	48	53,998	31,992	40,476			53,998	31,992	40,476	14.0
SOCIAL WORK	B	440701	3737	55,361	45,102	50,134	2.0	50	46,854	46,854	46,854	1.0	50	36,338	32,000	33,863	3.0	43	55,361	32,000	41,396			55,361	32,000	41,396	6.0
ALLIED CLINICAL HEALTH	B	170599	3738	54,040	54,040	54,040	1.0	54	35,198	34,084	34,493	3.0	36						54,040	34,084	39,380			54,040	34,084	39,380	4.0
SCIENCE AND ENGINEERING	A			64,757	64,757	64,757	1.0	55	62,237	62,237	62,237	1.0	57						64,757	62,237	63,498			64,757	62,237	63,498	1.9
BIOLOGY	B	260101	3741	54,364	46,508	49,279	5.5	50	44,781	41,796	43,575	3.9	48	37,148	32,946	35,680	3.0	44	54,364	32,946	44,181			54,364	32,946	44,181	12.4
CHEMISTRY	B	400501	3742	72,608	51,649	60,936	8.0	54	48,319	37,836	43,078	2.0	40	40,884	35,788	38,336	2.0	35	72,608	35,788	54,185			72,608	35,788	54,185	12.0
GEOLOGY	B	400601	3743	61,844	57,518	60,014	4.0	58						35,000	35,000	35,000	1.0	31	61,844	35,000	55,011			61,844	35,000	55,011	5.0
MATHEMATICAL SCIENCES	B	270101	3744	60,561	40,000	52,268	4.0	49	51,101	42,521	46,701	10.0	47	40,000	37,625	39,208	3.0	34	60,561	37,625	46,683			60,561	37,625	46,683	17.0
PHYSICS	B	400801	3745	62,217	58,682	60,450	2.0	55	44,727	41,608	43,009	3.0	48	46,998	36,500	40,252	3.0	41	62,217	36,500	46,335			62,217	36,500	46,335	8.0
INDUSTRIAL ENGINEERING	B	141701	3746	68,000	62,471	65,236	2.0	55	56,818	56,579	56,699	2.0	47	50,000	48,798	49,415	3.0	34	68,000	48,798	56,016			68,000	48,798	56,016	7.0
MATERIALS PROCESSING ENGINEERING	B	141801	3747	60,979	60,979	60,979	1.0	49	49,321	42,093	45,657	2.0	42	43,500	41,521	42,511	2.0	39	60,979	41,521	47,480			60,979	41,521	47,480	5.0
COMPUTER ENGINEERING	B	110101	3748	65,700	61,096	64,185	1.5	54	49,221	49,221	49,221	1.0	37	43,000	40,000	41,237	6.0	33	65,700	40,000	46,222			65,700	40,000	46,222	8.5
COMPUTER SCIENCE	B	110101	3753	64,468	58,228	61,298	2.5	45	53,701	42,971	49,583	4.0	46	49,173	49,173	49,173	1.0	34	64,468	42,971	53,433			64,468	42,971	53,433	7.5
LIBERAL ARTS																											
AMERICAN INDIAN STUDIES	B	050202	3761	54,636	54,636	54,636	1.0							36,255	33,607	34,931	2.0	51	33,638	33,638	33,638	1.0	47	54,636	33,607	39,534	4.0
WOMENS STUDIES PROGRAM	B	300701	3762						46,269	46,269	46,269	1.0	44	34,302	34,302	34,302	1.0	45	46,269	34,302	40,286			46,269	34,302	40,286	2.0
ENGLISH	B	230101	3763	51,909	51,167	51,538	2.0	53	42,057	37,390	40,244	6.0	44	30,338	30,338	30,338	1.0	49	51,909	30,338	41,653			51,909	30,338	41,653	9.0
FOREIGN LANGUAGES AND LITERATURES	B	160101	3764	49,353	44,610	46,766	3.0	49	48,056	40,966	44,515	5.0	56	31,000	31,000	31,000	1.0	38	49,353	31,000	43,749			49,353	31,000	43,749	9.0
HISTORY	B	450801	3765	57,620	48,961	52,872	5.0	57	45,291	39,453	42,372	2.0	55						57,620	39,453	49,872			57,620	39,453	49,872	7.0
PHILOSOPHY AND HUMANITIES	B	380101 300401	3766	55,744	46,231	50,988	2.0	51	48,283	34,000	41,142	2.0	43	34,082	34,082	34,082	1.0	39	55,744	34,000	43,668			55,744	34,000	43,668	5.0
COMMUNICATION	B	090101	3767						48,941	38,700	42,547	3.0	49	35,838	31,771	33,532	5.0	40	48,941	31,771	36,913			48,941	31,771	36,913	8.0
POLITICAL SCIENCE	B	451001	3768	52,736	45,470	49,481	3.0	54	44,645	38,402	42,049	3.0	41	37,741	34,017	36,325	3.0	44	52,736	34,017	42,618			52,736	34,017	42,618	9.0

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				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE				
SOCIOLOGY-ANTHROPOLOGY-GEOGRAPHY	B	451101 450201 450701	3769	54,368	46,909	51,215	3.0	55	47,994	40,929	44,947	4.0	44													54,368	40,929	47,633	7.0		
COMPOSITION	B	230401	3770	52,322	50,920	51,621	2.0	57	44,804	37,942	40,491	3.0	47	40,571	30,388	35,480	2.0	39									52,322	30,388	42,239	7.0	
GEOGRAPHY	B	450701	3771	56,069	56,069	56,069	1.0	59	45,127	45,127	45,127	1.0	40	40,364	30,551	34,105	4.0	41									56,069	30,551	39,603	6.0	
HUMANITIES AND CLASSICS	B	300401	3773	56,803	50,207	54,159	3.0	52						34,000	34,000	34,000	1.0	39									56,803	34,000	49,119	4.0	
FINE ARTS																															
ART	B	500700 A 500703	3781	55,140	45,270	48,949	5.0	53	42,501	38,000	40,723	5.0	51	34,283	34,283	34,283	1.0	36									55,140	34,283	43,877	11.0	
MUSIC	B	500900 500902	3782	53,736	45,246	49,363	5.9	55	47,128	36,152	41,110	5.0	49	32,268	32,268	32,268	1.0										53,736	32,268	44,466	11.9	
THEATRE	B	500501	3783						42,250	31,008	36,240	6.0	37	30,223	30,223	30,223	1.0	36									42,250	30,223	35,378	7.0	
BUSINESS AND ECONOMICS																															
ACCOUNTING	B	060201	3791	65,128	62,898	64,046	2.0	59	65,000	44,867	54,934	2.0	52	54,985	48,579	52,578	3.0	48	36,063	35,264	35,664	2.0	41			65,128	35,264	51,856	9.0		
MANAGEMENT STUDIES	B	060401	3792	67,048	30,047	57,501	5.0	49						52,000	51,000	51,361	3.0	36	55,000	55,000	55,000	1.0				67,048	30,047	55,176	9.0		
FINANCE & MGMT INFORMATION SCIENCES	B	060301 060201	3793	61,667	46,573	54,418	2.5	53	53,526	49,534	51,580	3.0	46	50,812	49,046	49,829	2.0	40									61,667	46,573	52,049	7.5	
ECONOMICS	B	450601	3794	64,908	57,408	61,191	5.5	51	62,781	47,024	53,455	2.5	47						38,847	38,847	38,847	1.0				64,908	38,847	56,545	9.0		
CENTER FOR ECONOMIC EDUCATION	B	060401	3795						47,624	47,624	47,624	0.5															47,624	47,624	47,624	0.5	
MASTER OF BUSINESS ADMIN PROGRAM	B	060401	3798	61,667	61,667	61,667	0.5																				61,667	61,667	61,667	0.5	
UNIVERSITY OF MINNESOTA CROOKSTON	B	NONE	390X	40,000	40,000	40,000	1.0	52	43,870	32,000	39,523	12.0	47	38,107	28,835	34,213	18.0	46	35,450	25,000	28,210	6.0	32			43,870	25,000	35,118	37.0		
	A			57,200	50,180	54,185	2.2	55	57,525	42,652	50,290	5.3	53	47,770	41,550	45,252	1.3	58									57,525	41,550	50,520	8.8	
TWIN CITIES CAMPUS (EXCLUDES DULUTH, MORRIS, CROOKSTON, WASECA, ALL LIBRARIES, CONT. EDUC. & EXTENSION)	B	NONE		135,000	30,000	65,008	695.0	53	95,000	27,840	45,662	392.8	46	66,732	25,090	40,305	229.6	37	37,000	31,557	33,628	8.1	40			135,000	25,090	54,803	1325.6		
	A			139,635	30,738	70,867	539.3	53	99,100	34,431	55,690	343.7	45	85,000	25,994	46,043	315.0	38	44,080	25,677	39,535	16.1	38			139,635	25,677	59,715	1214.1		
LIBRARY-MINNEAPOLIS AND ST. PAUL	B	NONE	180X																												
	A			56,006	47,045	51,526	2.0	54	61,290	31,185	41,464	5.8	54	48,138	30,596	38,169	13.7	57									61,290	30,596	40,300	21.5	
BIOMEDICAL LIBRARY	A	NONE	1805	53,147	53,147	53,147	0.9	59	39,030	32,942	35,986	2.0	54	43,419	43,419	43,419	1.0	60									53,147	32,942	41,855	3.9	
LAW LIBRARY	A	NONE	1807	102,500	102,500	102,500	0.2							39,437	39,437	39,437	1.0	54									102,500	39,437	49,948	1.2	
INSTITUTE OF TECHNOLOGY LIBRARIES	B	NONE	1809						38,335	38,335	38,335	1.0	44														38,335	38,335	38,335	1.0	
	A			56,504	39,981	47,018	5.9	52	44,010	36,455	40,673	5.0	53	44,594	29,785	36,947	8.0	58									56,504	29,785	41,078	18.9	
SYSTEMWIDE INCLUDING LIBRARIES	B	NONE		135,000	30,000	63,190	820.8	53	95,000	27,840	44,808	534.7	46	68,732	25,090	39,425	367.4	39	37,000	23,000	29,988	55.0	35			135,000	23,000	51,723	1778.0		
	A			139,635	30,738	70,502	587.4	53	99,100	34,431	54,741	393.0	46	85,000	25,994	45,567	362.9	40	44,080	25,677	39,554	17.0	40			139,635	25,677	58,736	1340.3		
SYSTEMWIDE EXCLUDING LIBRARIES	B	NONE		135,000	30,000	63,190	820.8	53	95,000	27,840	44,813	533.7	46	68,732	25,090	39,425	367.4	39	37,000	23,000	29,988	55.0	35			135,000	23,000	51,729	1777.0		
	A			139,635	30,738	70,809	558.1	53	99,100	34,431	55,248	378.4	45	85,000	25,994	46,112	338.2	39	44,080	25,677	39,329	16.0	39			139,635	25,677	59,384	1290.7		
SYSTEMWIDE EXCLUDING LIBRARIES AND CLINICAL MEDICINE	B	NONE		135,000	30,000	63,186	820.5	53	95,000	27,840	44,822	532.7	46	68,732	25,090	39,425	367.4	39	37,000	23,000	29,988	55.0	35			135,000	23,000	51,731	1775.6		
	A			139,635	37,755	71,095	448.9	53	99,100	37,755	55,678	318.7	45	82,212	32,749	46,357	307.3	39	44,080	31,024	39,865	14.8	49			139,635	31,024	59,170	1085.7		
CLINICAL MEDICINE																															
ANESTHESIOLOGY	A	181003 *181001	2420	95,400	95,400	95,400	0.9	47	42,807	34,431	39,663	2.6	51	60,320	25,994	35,980	5.3	44									95,400	25,994	43,098	8.9	
DERMATOLOGY	A	181005 *181001	2421	87,595	55,479	72,019	1.7	52	57,407	54,733	56,255	1.4	42	55,000	54,700	54,866	1.8	35										87,595	54,700	61,330	4.9
FAMILY PRACTICE & COMMUNITY HEALTH	A	181007 *181001	2422	108,026	33,843	79,433	3.8	61	81,004	45,111	61,365	3.5	50	82,212	29,736	59,695	6.2	50	25,677	25,677	25,677	1.0					108,026	25,677	62,916	14.4	

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE- PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL						
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE			
MEDICINE	A	181010 *181001	2423	103,620	52,800	70,044	25.4	53	81,753	50,272	55,617	0.1	43	47,858	44,339	46,265	0.1	36									103,620	44,339	69,853	25.6
LABORATORY MEDICINE & PATHOLOGY	A	*260704 181001	2424	139,635	38,130	87,086	20.0	55	66,931	39,928	53,555	14.0	46	62,134	34,055	41,780	0.2	42									139,635	34,055	61,373	34.2
NEUROLOGY	A	181024 *181001	2425	95,400	51,441	64,412	5.1	59	68,900	42,189	51,367	3.2	45	41,787	26,486	27,131	1.0	44									95,400	26,486	55,822	9.3
NEUROSURGERY	A	181011 *181001	2426	90,830	53,079	73,566	2.3	55	45,422	38,665	42,056	1.5	48													90,830	38,665	61,128	3.8	
OBSTETRICS AND GYNECOLOGY	A	181013 *181001	2427	75,670	43,729	59,976	5.7	55	45,111	37,798	40,462	1.6	45	45,000	30,199	39,761	3.9	40									75,670	30,199	50,175	11.2
OPHTHALMOLOGY	A	181014 *181001	2428	70,320	48,528	66,015	2.3	59	55,688	36,684	43,246	2.0	50	31,044	31,044	31,044	1.1	33									70,320	31,044	50,341	5.4
ORTHOPAEDIC SURGERY	A	181016 *181001	2429	87,595	47,559	77,464	2.1	52	40,322	38,827	39,113	0.4	45	36,924	36,924	36,924	0.1	34									87,595	36,924	69,239	2.7
	B	*181001		87,595	87,595	87,595	0.1																				87,595	87,595	87,595	0.1
OTOLARYNGOLOGY	A	181017 *181001	2430	87,289	49,764	71,911	3.2	53	68,888	58,654	60,122	1.3	48	57,857	57,857	57,857	0.8	37									87,289	49,764	66,861	5.3
	B	*181001		67,020	67,020	67,020	0.3																				67,020	67,020	67,020	0.3
PEDIATRICS	A	181019 *181001	2431	114,795	48,043	75,182	10.8	54	71,639	42,740	52,663	8.9	43	64,263	32,590	40,503	2.3	39									114,795	32,590	62,470	22.0
PHYSICAL MEDICINE & REHABILITATION	A	181020 *181001	2432	82,744	63,052	74,344	3.0	57	68,000	44,886	54,316	6.0	51	49,847	39,135	44,576	3.8	39	35,167	35,167	35,167	1.0	40				82,744	35,167	54,602	13.8
	B	*181001							57,308	39,266	39,850	1.0															57,308	39,266	39,850	1.0
PSYCHIATRY	A	181023 *181001	2433	121,140	69,350	81,251	6.4	52	81,900	44,600	58,481	4.0	44	46,110	43,440	44,215	0.4	34									121,140	43,440	71,381	10.7
RADIOLOGY	A	181025 *181001	2434	103,065	77,500	88,553	2.4	52	82,392	62,588	72,520	2.6	44														103,065	62,588	80,243	5.0
SURGERY	A	181026 *181001	2435	111,175	42,500	55,751	11.6	55	99,100	36,000	53,466	4.9	49	31,300	30,000	30,650	2.0	40									111,175	30,000	52,432	18.5
THERAPEUTIC RADIOLOGY	A	181025 *181001	2436	130,000	86,000	103,365	1.7	53	83,954	43,006	50,244	2.9	44	85,000	85,000	85,000	0.1	36									130,000	43,006	69,883	4.6
UROLOGIC SURGERY	A	181028 *181001	2437	80,930	32,340	51,855	2.9	48	35,000	35,000	35,000	1.0	42	35,000	34,000	34,663	1.6	36									80,930	32,340	43,842	5.4
LIBERAL ARTS																														
COLLEGE OF LIBERAL ARTS - AVERAGE	A			100,468	53,313	69,100	8.3		53,758	53,758	53,758	0.7															100,468	53,313	67,907	9.0
COLLEGE OF LIBERAL ARTS - AVERAGE	B			135,000	30,000	58,816	257.2		75,000	27,840	40,514	157.5		47,650	25,090	35,142	64.9		37,000	34,000	35,500	2.0					135,000	25,090	49,544	481.6
ANTHROPOLOGY	B	*450201	2001	64,000	36,337	49,382	5.9	58	45,810	34,700	40,824	6.0	48	33,400	33,400	33,400	1.0	41									64,000	33,400	44,163	12.9
ART HISTORY	B	*500703	2002	68,637	37,325	51,960	6.0	56	41,040	31,500	34,900	4.0	47	31,000	31,000	31,000	1.0	45									68,637	31,000	43,850	11.0
CLASSICAL AND NEAR EASTERN STUDIES	B	*230201	2004	58,885	40,478	49,144	7.0	57	40,000	28,800	35,780	6.0	47	30,885	30,564	30,740	2.0	39									58,885	28,800	41,343	15.0
ECONOMICS	B	*450601	2005	135,000	57,875	90,956	11.7	49	75,000	48,100	60,450	4.0	36	47,650	43,000	44,842	5.0	36									135,000	43,000	73,882	20.7
SPEECH-COMMUNICATION	B	*231001	2007	75,800	45,840	59,388	9.0	55	39,272	36,390	37,850	2.0	49	30,920	30,920	30,920	1.0	39									75,800	30,920	53,426	12.0
	A	090101		70,900	70,900	70,900	0.1																				70,900	70,900	70,900	0.1
GEOGRAPHY	B	*450701	2008	85,248	43,725	58,003	12.9	57	48,706	33,950	41,719	6.0	41	34,000	34,000	34,000	1.0	41									85,248	33,950	51,888	19.9
FRENCH AND ITALIAN	B	*160901 160902	2009	63,600	37,002	50,824	6.0	56	49,674	35,747	39,785	5.9	46	32,760	32,760	32,760	1.0	35									63,600	32,760	44,375	12.9
STUDIO ARTS	B	*500701 500709 500708	2010	52,012	39,085	43,845	6.0	53	41,250	28,645	33,823	13.0	47														52,012	28,645	36,988	19.0
GERMAN	B	*160501	2011	72,800	44,219	61,863	6.9	57	41,317	33,265	38,306	4.0	48	31,170	31,170	31,170	1.0	40									72,800	31,170	51,363	11.9

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL													
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE										
				*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*										
COMPARATIVE LITERATURE	B	*230301	2012	61,663	40,500	51,427	2.1	55	37,571	37,571	37,571	1.0	34	32,577	32,577	32,577	2.0	41											61,663	32,577	41,318	5.1					
HISTORY	B	*450801	2013	94,350	36,730	57,445	31.8	55	43,286	32,640	38,902	8.0	46	34,557	30,500	32,529	2.0	39											94,350	30,500	52,700	41.8					
JOURNALISM AND MASS COMMUNICATION	B	*090401	2014	71,950	48,090	54,252	6.0	54	60,000	35,310	45,368	7.0	39	39,000	31,000	35,375	4.0	40											71,950	31,000	46,151	17.0					
	A			79,000	72,059	76,009	1.7	60																					79,000	72,059	76,009	1.7					
LINGUISTICS	B	*230601	2016	47,869	46,018	47,145	3.0	51	45,000	34,607	39,619	9.0	48																47,869	34,607	41,501	12.0					
SCHOOL OF MUSIC	B	*500901	2017	83,000	35,054	52,254	15.9	52	65,000	27,840	38,307	16.7	45	32,500	25,400	30,133	3.0	37											83,000	25,400	43,834	35.6					
	A	500902 500903		55,556	55,556	55,556	1.0	58																					55,556	55,556	55,556	1.0					
AFRO-AMERICAN STUDIES	B	*050201	2018	62,260	62,260	62,260	1.0	66	62,351	43,706	50,640	3.2	48	33,976	29,925	32,521	3.0	50											62,351	29,925	44,744	7.2					
PHILOSOPHY	B	*380101	2019	75,280	41,856	55,906	12.0	54	45,458	37,317	41,155	4.0	49	40,000	40,000	40,000	1.0	35											75,280	37,317	51,493	17.0					
THEATRE ARTS	B	*500501	2020	52,451	30,000	42,713	6.9	57	45,660	31,452	36,762	7.0	47	32,300	30,477	31,374	2.0	38											52,451	30,000	38,667	15.9					
POLITICAL SCIENCE	B	*451001	2021	93,390	52,500	67,703	13.9	51	53,356	38,560	44,424	4.0	43	39,306	35,145	37,050	5.0	32	37,000	34,000	35,500	2.0	33											93,390	34,000	55,218	24.9
INSTITUTE OF INTERNATIONAL STUDIES	B	*450901	2022	56,834	49,829	50,512	1.1	65																					56,834	49,829	50,512	1.1					
PSYCHOLOGY	B	*420101	2023	96,985	50,295	67,904	18.9	52	54,471	36,731	45,377	7.0	38	41,500	33,994	36,508	5.0	34											96,985	33,994	57,719	30.9					
	A			56,219	56,219	56,219	0.2																						56,219	56,219	56,219	0.2					
SCANDINAVIAN	B	160502 050111 *160501	2025	72,800	40,840	46,908	3.0	52	37,706	35,990	36,848	2.0	50																72,800	35,990	42,911	5.0					
SOCIOLOGY	B	*451101	2026	100,000	41,646	63,672	12.9	54	45,382	31,864	40,572	5.0	46	39,465	32,165	36,155	4.0	38											100,000	31,864	53,370	21.9					
	A			73,881	73,881	73,881	0.5	67																					73,881	73,881	73,881	0.5					
AMERICAN STUDIES PROGRAM	B	*050102	2030	63,750	47,730	55,740	2.0	64	56,000	37,861	43,946	3.9	48	31,500	31,500	31,500	1.0	43											63,750	31,500	45,561	6.9					
SPANISH AND PORTUGUESE	B	*160905 160904	2032	83,800	51,000	65,098	6.0	50	44,460	32,410	40,420	4.0	44	34,471	33,075	33,773	2.0	39											83,800	32,410	51,653	12.0					
CHICANO STUDIES	B	*050203	2037						50,000	45,000	47,500	2.0	49																50,000	45,000	47,500	2.0					
HUMANITIES PROGRAM	B	*300401	2041	60,926	44,639	54,474	3.0	52	50,750	33,374	42,062	2.0	41	37,412	29,287	34,395	2.9	49											60,926	29,287	43,966	7.9					
COMMUNICATION DISORDERS	B	*180103	2044	93,334	50,857	66,961	5.5	54	42,000	42,000	42,000	1.0	51	38,238	36,000	36,746	3.0	33											93,334	36,000	54,837	9.5					
	A			61,919	61,919	61,919	1.0	64																					61,919	61,919	61,919	1.0					
WOMENS STUDIES PROGRAM	B	*300701	2045						45,815	36,096	40,979	3.0	46	41,500	41,500	41,500	1.0	41											45,815	36,096	41,109	4.0					
	A			53,313	53,313	53,313	0.7																						53,313	53,313	53,313	0.7					
SCHOOL OF STATISTICS-ADMINISTRATION	B	*270501	2050	105,778	77,700	105,512	1.0	51																					105,778	77,700	105,512	1.0					
SCHOOL OF STATISTICS	B	*270501	2051&2	85,650	54,500	73,424	9.0		43,683	40,328	42,006	2.0		43,000	38,000	40,333	3.0												85,650	38,000	61,834	14.0					
	A			100,468	61,735	75,352	3.1		53,758	53,758	53,758	0.7																	100,468	53,758	71,537	3.8					
ENGLISH LANGUAGE AND LITERATURE	B	230801 230701 *230101	2066	96,000	33,610	51,160	23.9	54	56,000	29,480	40,834	7.8	49	35,265	25,090	32,018	4.0	43											96,000	25,090	46,758	35.7					
ENGLISH COMPOSITION	B	230501 *230101	2067	42,010	42,010	42,010	1.0	50	55,150	34,670	44,086	2.9	42																55,150	34,670	43,554	3.9					
INSTITUTE OF LANGUAGES AND LITERATURES	B	160101	2068	49,887	34,182	44,463	5.0	62	43,630	36,300	38,958	4.0	47	34,139	30,000	31,830	4.0	44											49,887	30,000	38,882	13.0					
CENTER FOR ANCIENT STUDIES	B	050108 *450801	2080	55,834	55,834	55,834	1.0	43																					55,834	55,834	55,834	1.0					

DEPARTMENT TITLE	TERM CODE	CIP CODE	DEPARTMENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL					
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE		
INSTITUTE OF TECHNOLOGY																													
INSTITUTE OF TECHNOLOGY - AVERAGES	A																												
INSTITUTE OF TECHNOLOGY - AVERAGES	B			128,000	30,600	67,671	242.9		68,500	34,600	50,259	73.0		61,125	31,500	45,824	66.0									45,400	45,400	45,400	1.0
CIVIL AND MINERAL ENGINEERING	B	*140801 142101	2103	92,128	49,129	65,960	17.6	52	52,718	42,109	48,620	11.0	43	47,000	42,000	44,900	2.5	34								128,000	30,600	60,567	381.9
COMPUTER SCIENCE	B	*110101	2104	110,000	57,500	79,580	10.0	52	62,141	46,200	56,155	8.0	40	54,223	44,959	49,148	10.0	32								110,000	44,959	62,019	28.0
ELECTRICAL ENGINEERING	B	*141001	2105	86,900	52,000	68,109	22.0	54	63,200	35,138	54,397	9.0	42	61,125	45,000	49,163	16.0	31								86,900	35,138	59,034	47.0
MATHEMATICS	B	*270101	2107	123,420	42,400	66,748	57.3	53	53,988	34,600	41,980	16.0	53	47,100	35,000	39,620	5.0	29								123,420	34,600	59,951	78.3
	A								45,400	45,400	45,400	1.0	57												45,400	45,400	45,400	1.0	
MECHANICAL ENGINEERING	B	*141901	2111	124,500	39,800	77,831	21.9	55	68,500	43,600	56,373	12.0	44	49,800	44,000	46,400	5.0	30								124,500	39,800	67,166	38.9
AEROSPACE ENGINEERING AND MECHANICS	B	*140201	2112	97,700	55,111	74,801	9.0	54	52,000	45,000	48,500	2.0	34	49,500	45,500	46,822	9.0	31								97,700	45,000	59,580	20.0
CHEMISTRY	B	*400501	2120	128,000	44,000	83,204	27.9	50	48,224	40,800	44,512	2.0	41	37,500	35,000	36,567	6.0	34								128,000	35,000	57,714	35.9
CHEMICAL ENGINEERING AND MATERIALS SCIENCE	B	*140701 141801	2121	120,700	30,600	82,478	17.8	52	61,225	47,525	56,573	6.0	43	52,081	46,000	50,138	6.0	32								120,700	30,600	70,762	29.8
SCHOOL OF EARTH SCIENCES-GEOLOGY AND GEOPHYSICS	B	*400801 400603	2135	74,500	45,500	57,957	12.4	52	46,900	39,300	42,342	4.0	38	36,450	31,500	35,060	2.5	38								74,500	31,500	51,629	18.9
PHYSICS AND ASTRONOMY	B	*400801	2140	103,500	44,275	61,020	35.0	52	55,000	46,250	50,750	3.0	42	46,500	43,500	45,333	3.0	34								103,500	43,500	59,121	41.0
ASTRONOMY	B	*400201	2141	76,645	42,356	55,331	9.0	46						38,654	38,654	38,654	1.0	34								76,645	38,654	53,663	10.0
SCHOOL OF PHYSICS AND ASTRONOMY- HISTORY OF SCIENCE AND TECHNOLOGY	B	*400101	2142	70,800	58,000	65,300	3.0	56																		70,800	58,000	65,300	3.0
AGRICULTURE																													
AGRICULTURE - AVERAGES	A			106,450	49,243	66,567	37.8		81,833	41,568	54,018	11.6		56,000	39,000	46,632	11.3									106,450	39,000	60,458	60.7
AGRICULTURE - AVERAGES	B			77,590	38,142	52,457	5.2		49,000	35,108	43,094	8.4														77,590	35,108	46,674	13.6
INSTRUCTIONAL RESERVE	A	NONE	2210						48,485	48,251	48,456	0.3														48,485	48,251	48,456	0.3
AGRICULTURAL AND APPLIED ECONOMICS	B	*010103	2211	77,590	77,590	77,590	0.7	64																		77,590	77,590	77,590	0.7
	A			106,450	53,150	76,361	6.2	56	64,350	42,568	53,495	3.6	45	49,654	46,450	48,453	1.6	38								106,450	42,568	65,235	11.3
AGRICULTURAL ENGINEERING	B	*140301	2212	54,170	54,170	54,170	0.3	64																		54,170	54,170	54,170	0.3
	A			89,500	52,429	70,880	1.0	55	61,937	50,545	55,027	2.0	40	56,000	47,193	50,782	1.2	37								89,500	47,193	57,670	4.2
AGRONOMY AND PLANT GENETICS	A	*020402	2213	83,100	56,210	65,134	5.0	50	62,000	51,137	60,720	0.2	45	49,130	41,770	44,714	0.7	36								83,100	41,770	62,445	6.0
ANIMAL SCIENCE	A	*020201	2216	89,000	52,807	62,955	5.3	52						52,000	39,000	47,599	4.5	35								89,000	39,000	55,875	9.8
	B			64,905	64,905	64,905	0.3	64																		64,905	64,905	64,905	0.3
ENTOMOLOGY	A	*260702	2217	75,000	57,108	66,365	1.6	57	56,129	42,792	50,715	2.2	39													75,000	42,792	57,132	3.8
FOOD SCIENCE AND NUTRITION	B	*190501	2218						43,810	43,810	43,810	0.5	43													43,810	43,810	43,810	0.5
	A			102,000	49,243	70,476	3.3	55	58,100	58,100	58,100	0.5	44	39,000	39,000	39,000	0.3									102,000	39,000	66,967	4.0
HORTICULTURAL SCIENCE AND LANDSCAPE ARCHITECTURE	B	*020403 040601	2221	50,003	50,003	50,003	1.0	61																		50,003	50,003	50,003	1.0
	A			94,164	53,544	66,633	3.5	55	81,833	48,100	59,390	1.4	40	46,230	40,160	42,369	0.7	32								94,164	40,160	61,622	5.7
PLANT PATHOLOGY	A	*260305	2222	91,000	51,282	59,556	4.9	53						48,212	43,000	45,612	0.6	35								91,000	43,000	58,034	5.4
RHETORIC	B	*231001	2224	54,465	38,142	45,919	2.9	56	49,000	35,108	43,048	7.9	50													54,465	35,108	43,824	10.8
	A	230501		83,550	51,658	66,314	3.2	52	41,568	41,568	41,568	0.5	68													83,550	41,568	62,973	3.7
SOIL SCIENCE	A	*020501	2225	86,000	51,500	62,420	4.0	52	58,800	58,800	58,800	0.8	40	45,793	41,000	43,582	1.7	40								86,000	41,000	57,060	6.5

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL			
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE
NATURAL RESOURCES																											
NATURAL RESOURCES - AVERAGES	B			81,500	56,352	60,438	2.3		52,000	52,000	52,000	0.4		29,376	29,376	29,376	0.4							81,500	29,376	55,341	3.1
NATURAL RESOURCES - AVERAGES	A			84,300	49,513	67,428	4.0		62,024	49,968	55,534	2.4		49,188	38,820	44,295	2.8							84,300	38,820	57,285	9.2
FISHERIES AND WILDLIFE	B	*030601	2241																								
	A	030301		80,800	69,552	76,443	0.9	49	52,000	52,000	52,000	0.4	45	29,376	29,376	29,376	0.4	35						52,000	29,376	41,229	0.8
FOREST RESOURCES	B	030502	2242	62,602	59,570	61,192	1.0	50																62,602	59,570	61,192	1.0
	A	*030501		84,300	49,513	63,428	2.8	52	62,024	57,176	59,688	1.0	41	46,438	43,660	45,101	1.7	37						84,300	43,660	57,167	5.4
FOREST PRODUCTS	B	030404	2243	81,500	56,352	59,863	1.3	55																81,500	56,352	59,863	1.3
	A	*030501		81,500	68,040	77,411	0.3	50	55,392	51,552	53,864	0.5	45	49,188	41,820	46,414	0.7	41						81,500	41,820	55,266	1.4
HUMAN ECOLOGY																											
HUMAN ECOLOGY - AVERAGES	A			102,000	52,154	65,386	7.0		55,860	42,679	50,194	3.2		52,137	41,126	43,565	3.4							102,000	41,126	56,356	13.6
HUMAN ECOLOGY - AVERAGES	B			76,313	47,565	58,357	10.9		54,986	34,239	44,435	12.8		40,280	36,000	37,115	7.0							76,313	34,239	47,709	30.7
FAMILY SOCIAL SCIENCE	B	200107	2252	64,488	51,232	58,018	4.6	53	47,399	46,031	46,650	1.7	49											64,488	46,031	54,917	6.3
	A	*190701		53,691	53,691	53,691	0.8	54	55,860	42,679	45,435	0.3	48											55,860	42,679	51,527	1.1
DESIGN, HOUSING AND APPAREL	B	*190901	2253	76,313	53,828	62,144	2.6	58	48,000	34,239	42,024	6.3	57	37,829	36,000	36,403	5.0	44						76,313	34,239	43,713	13.8
	A	190601		55,451	55,451	55,451	0.6	55						52,137	41,126	41,126	0.8	38						55,451	41,126	47,446	1.4
FOOD SCIENCE AND NUTRITION	A	*190501	2254	102,000	52,154	66,646	3.3	51	55,122	46,510	50,647	2.9	46	45,600	44,014	44,268	2.6	42						102,000	44,014	54,747	8.9
SCHOOL OF SOCIAL WORK	B	*440701	2255	61,941	47,565	56,197	3.7	54	54,986	38,478	46,767	4.8	46	40,280	37,500	38,890	2.0	40						61,941	37,500	48,820	10.6
	A			81,019	60,380	70,110	2.3	54																81,019	60,380	70,110	2.3
HEALTH SCIENCES																											
HEALTH SCIENCES - AVERAGES	A			139,835	30,738	79,510	110.4		99,100	37,755	57,590	84.2		82,212	32,749	47,926	74.0		44,080	31,024	38,929	3.9		139,835	30,738	63,579	272.5
HEALTH SCIENCES - AVERAGES	B			98,320	41,565	66,336	9.0		61,753	36,950	48,556	6.4		48,183	33,743	36,256	6.0		36,379	31,557	32,925	5.9		98,320	31,557	47,867	27.3
HOSPITAL DENTAL CLINIC	A	NONE	2312						73,637	73,637	73,637	0.5												73,637	73,637	73,637	0.5
DENTISTRY-ORAL DIAGNOSIS & RADIOLOGY	A	*180401	2329	85,157	85,157	85,157	1.0		62,602	55,742	58,259	3.0												85,157	55,742	64,984	4.0
DENTISTRY-CLEFT PALATE PROGRAM	A	*180401	2331	60,792	60,792	60,792	1.0																	60,792	60,792	60,792	1.0
DENTISTRY-DENTAL AUXILIARIES	A	*170102	2333						60,430	60,430	60,430	0.9		38,933	37,095	38,047	1.8							60,430	37,095	45,616	2.8
DENTISTRY-ENDODONTICS	A	180403	2334						57,200	56,608	56,904	2.0												57,200	56,608	56,904	2.0
		*180401																									
DENTISTRY-FIXED PROSTHODONTICS	A	180409	2335	79,885	74,500	77,193	2.0		65,108	51,174	58,873	3.4		51,000	51,000	51,000	1.0							79,885	51,000	63,369	6.4
		*180401																									
DENTISTRY-HEALTH ECOLOGY	A	*180401	2337	90,270	30,738	62,163	3.5		59,279	51,174	55,631	1.8		50,997	45,931	48,422	2.1							90,270	30,738	56,649	7.3
OPERATIVE DENTISTRY	A	*180401	2339	79,410	74,016	77,431	1.6		63,000	44,768	58,063	4.2		49,000	49,000	49,000	1.0							79,410	44,768	61,246	6.8
DENTISTRY-ORAL PATHOLOGY AND GENETICS	A	180405	2342	107,224	65,539	77,769	3.9																	107,224	65,539	77,769	3.9
		*180401																									
DENTISTRY-ORAL MAXILLOFACIAL SURGERY	A	180404	2344						61,629	61,629	61,629	1.0		59,920	52,000	57,053	3.0							61,629	52,000	58,197	4.0
		*180401																									
DENTISTRY-ORTHODONTICS	A	180406	2346	84,497	84,497	84,497	1.0		47,430	47,430	47,430	1.0		52,000	52,000	52,000	2.0							84,497	47,430	58,982	4.0
		*180401																									
PEDIATRIC DENTISTRY	A	180407	2347	86,908	86,908	86,908	1.0		73,637	72,656	73,031	1.5		50,277	47,471	48,859	2.0							86,908	47,471	65,496	4.5
		*180401																									
DENTISTRY-PERIODONTICS	A	180408	2348	92,112	72,991	80,833	4.0		60,023	59,434	59,729	2.0		46,122	46,122	46,122	1.0							92,112	46,122	69,845	7.0
		*180401																									
T. M. JOCCCLUSION	A	180401	2353						58,852	54,024	57,054	3.0		46,085	46,085	46,085	0.9							58,852	46,085	54,579	3.9
DENTISTRY-DIAGNOSTIC/SURGICAL SCIENCES	A	180401	2354	76,756	76,756	76,756	0.9	51																76,756	76,756	76,756	0.9

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL						
				HIGH	LOW	MEAN	FTE	* AVG AGE	HIGH	LOW	MEAN	FTE	* AVG AGE	HIGH	LOW	MEAN	FTE	* AVG AGE	HIGH	LOW	MEAN	FTE	* AVG AGE	HIGH	LOW	MEAN	FTE	* AVG AGE		
DENTISTRY-ORAL SCIENCES	A	180401	2355	99,248	69,902	87,092	5.2	58	60,162	44,768	52,069	4.6	53	49,290	42,800	46,946	3.9	36									99,248	42,800	63,880	13.7
DENTISTRY-PREVENTATIVE SCIENCES	A	180401	2356	98,802	30,738	96,018	1.0	52	60,430	58,471	60,264	0.1	44	50,277	37,095	40,241	0.2	37									98,802	30,738	83,799	1.3
DENTISTRY-REHABILITATIVE SCIENCES	A	180401	2357	97,426	97,426	97,426	1.0	62																		97,426	97,426	97,426	1.0	
CONTINUING DENTAL EDUCATION	A	180401	2358						58,471	58,471	58,471	1.0														58,471	58,471	58,471	1.0	
FAMILY PRACTICE RESIDENCY-DULUTH	A	181001	2376						64,270	64,270	64,270	1.0														64,270	64,270	64,270	1.0	
FAMILY PRACTICE RESIDENCY-UNIVERSITY	A	*181007	2377	74,144	74,144	74,144	0.3		81,004	50,698	70,898	1.8		82,212	45,229	64,671	3.8									82,212	45,229	66,963	5.9	
MEDICAL SCHOOL-INSTRUCTION AND DEPARTMENT RESEARCH	A	*181001	2405	139,635	47,559	79,375	7.9	65	99,100	37,755	52,134	4.3	47	61,798	34,000	49,196	3.0									139,635	34,000	65,755	15.1	
CELL BIOLOGY AND NEUROANATOMY	A	*260601	2410	137,585	59,581	77,428	9.4	48	74,903	50,240	59,791	3.5	44	49,009	41,749	44,551	6.0	47	37,380	37,380	37,380	1.0				137,585	37,380	82,419	19.9	
BIOCHEMISTRY	A	*260201	2411	137,585	53,736	78,581	10.5	53	67,500	40,217	49,676	3.5	43	44,300	40,000	40,624	0.4	35								137,585	40,000	70,420	14.4	
MICROBIOLOGY	A	*260501	2412	137,585	52,975	77,487	8.5	55	55,000	43,100	49,475	1.8	38	45,736	41,000	44,040	3.9	35								137,585	41,000	64,693	14.2	
	B								53,004	53,004	53,004	0.4	40													53,004	53,004	53,004	0.4	
PHARMACOLOGY	A	*260705	2414	137,585	67,343	88,131	6.7	56	57,790	49,797	53,425	3.3	48	46,440	40,850	43,307	3.9	37								137,585	40,850	67,404	13.8	
PHYSIOLOGY	B	*260706	2415	69,091	61,526	65,309	2.0	57																		69,091	61,526	65,309	2.0	
	A			137,585	57,500	79,621	5.8	53	73,000	40,389	56,735	3.0	46	48,739	42,970	45,855	2.0	44	31,024	31,024	31,024	1.0	54			137,585	31,024	63,958	11.8	
INSTITUTE OF HUMAN GENETICS	A	260402 *260703	2439	107,010	71,835	84,299	2.0		65,506	65,506	65,506	1.0		44,682	44,627	44,669	2.0									107,010	44,627	64,887	5.0	
SCHOOL OF PUBLIC HEALTH	B	*182201	2450										46,183	33,743	39,963	2.0	43									46,183	33,743	39,963	2.0	
	A			131,250	63,107	84,027	18.2	51	92,070	52,324	63,166	13.3	46	60,000	43,000	51,144	15.3	39	43,921	43,921	43,921	1.0	44			131,250	43,000	66,873	47.8	
COLLEGE OF PHARMACY	A	181401	2460										42,773	42,130	42,301	1.4	35									42,773	42,130	42,301	1.4	
PHARMACY PRACTICE	A	*181401	2461	80,000	60,246	68,723	2.7		77,229	45,842	55,572	9.9		49,449	44,477	48,213	1.9									80,000	44,477	57,012	14.5	
MED CHEMISTRY/PHARMACOGENOSY	B	*181401	2462	98,320	85,142	91,731	2.0																			98,320	85,142	91,731	2.0	
	A			83,176	57,525	67,548	5.0		52,223	46,276	49,250	2.0		57,000	43,596	44,148	2.1									83,176	43,596	58,127	9.0	
PHARMACEUTICS	A	*181401	2463	88,912	79,943	82,943	2.5		53,783	53,783	53,783	1.0		47,753	43,500	45,870	3.0									88,912	43,500	61,290	6.5	
NURSING	B	*181101	2470	71,305	41,565	56,581	5.0	58	61,753	36,950	49,655	6.0	51	35,102	33,808	34,400	4.0	51	36,379	31,557	32,925	5.9	43			71,305	31,557	43,692	20.8	
	A			100,782	61,131	74,032	4.0	58	58,293	51,536	56,247	5.0	52	49,507	32,749	40,999	6.5	55	44,080	44,080	44,080	0.9	43			100,782	32,749	53,909	16.3	
BIOLOGICAL SCIENCES																														
BIOLOGICAL SCIENCES - AVERAGES	A			134,633	52,718	76,654	9.2																			134,633	52,718	76,654	9.2	
BIOLOGICAL SCIENCES - AVERAGES	B			114,276	39,177	61,448	32.8		56,000	42,202	45,829	19.9		40,789	34,000	37,964	9.0									114,276	34,000	52,985	61.7	
BIOCHEMISTRY	B	*260201	2501	96,800	49,033	67,435	7.0	50	45,170	43,683	44,413	3.0	37	39,186	39,186	39,186	1.0	34								96,800	39,186	58,587	11.0	
	A			107,553	59,874	83,714	2.0	55																		107,553	59,874	83,714	2.0	
ECOLOGY AND BEHAVIORAL BIOLOGY	B	260603	2502	114,276	39,177	62,880	8.8	53	56,000	42,202	46,175	5.0	41													114,276	39,177	56,696	13.8	
	A	*260701		77,806	52,718	62,543	4.0	55																		77,806	52,718	62,543	4.0	
BOTANY	B	*260301	2503	66,866	45,635	56,052	5.0	54	52,422	43,678	46,848	5.9	46	40,789	34,000	38,713	4.0	36								66,866	34,000	47,753	14.9	
	A			95,810	95,810	95,810	1.0	60																		95,810	95,810	95,810	1.0	
GENETICS AND CELL BIOLOGY	B	*260703	2504	66,844	51,749	60,106	11.0	56	47,668	43,249	45,247	6.0	45	37,858	35,200	36,881	3.0	38								66,844	35,200	52,165	20.0	
	A	260401		90,000	90,000	90,000	1.0	49																		90,000	90,000	90,000	1.0	
FRESHWATER BIOLOGICAL INSTITUTE	B	*260607	2508	50,473	50,473	50,473	1.0	54						36,999	36,999	36,999	1.0	37								50,473	36,999	43,736	2.0	
	A			134,633	75,439	84,917	1.2																			134,633	75,439	84,917	1.2	

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL											
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE							
VETERINARY MEDICINE																																			
VETERINARY MEDICINE - AVERAGES	A			98,010	57,358	72,231	32.9																												
VETERINARY MEDICINE - AVERAGES	B			71,131	71,131	71,131	1.0																												
VETERINARY MEDICINE PROGRAMS	A	182401	2600	85,994	65,357	79,121	1.4																												
LARGE ANIMAL CLINICAL SCIENCES	A	*182401	2620	98,010	65,522	73,261	9.5	52	87,369	46,608	59,901	4.4	44	59,738	53,075	56,318	5.0	37																	
VETERINARY PATHOBIOLOGY	A	*182401	2630	86,939	61,750	73,268	11.6	53	70,618	43,556	55,368	8.8	48	54,000	54,000	54,000	1.0	39																	
	B			71,131	71,131	71,131	1.0	41																											
SMALL ANIMAL CLINICAL SCIENCES	A	*182401	2640	83,651	57,358	69,099	10.0	47	68,000	50,920	58,953	7.0	42																						
VETERINARY DIAGNOSTIC INVESTIGATION	A	*182401	2650	93,530	60,000	71,512	0.5	58	64,000	54,000	56,798	0.4	40	57,800	56,077	56,575	0.5	36																	
CONTINUING EDUCATION & EXTENSION																																			
CONTINUING EDUCATION & EXTENSION - AVERAGES	A								39,241	39,241	39,241	0.5		74,300	40,800	54,473	6.3																		
CONTINUING EDUCATION & EXTENSION - AVERAGES	B								65,000	65,000	65,000	0.8		59,700	59,700	59,700	0.5																		
EXTENSION CLASSES	B	NONE	2701						65,000	65,000	65,000	0.8																							
	A													74,300	74,300	74,300	0.9	62																	
INDEPENDENT STUDY-CONTINUING EDUCATION AND EXTENSION	A	NONE	2702											59,453	59,453	59,453	0.8	47																	
EXTENSION CLASSES-MBT	B	NONE	2707											59,700	59,700	59,700	0.5																		
MACPHAIL CENTER FOR THE ARTS-CONTINUING EDUCATION AND EXTENSION	A	NONE	2716						39,241	39,241	39,241	0.5	52	40,800	40,800	40,800	1.0	47																	
ROCHESTER CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2720											61,723	61,723	61,723	0.5	51																	
MORRIS CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2722											60,600	60,600	60,600	0.4																		
ROCHESTER GRADUATE IT PROGRAM	A	NONE	2730											61,723	61,723	61,723	0.3																		
PROFESSIONAL DEVELOPMENT AND CONFERENCE SERVICES	A	NONE	2735											49,100	43,470	47,317	2.4	53																	
LAW																																			
LAW SCHOOL	B	*220101	2800	130,000	59,000	94,560	24.1	51	71,142	59,000	66,919	5.0	38																						
	A			102,500	77,000	91,930	0.9	65																											
PUBLIC AFFAIRS																																			
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS	B	*440401	2901	87,820	60,600	63,750	7.0	49	57,500	57,500	57,500	1.0		43,000	43,000	43,000	1.0	39																	
	A			92,750	92,750	92,750	0.3	50																											
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS-PLANNING	B	*440401	2903	63,970	54,000	58,985	2.0	50						40,000	36,000	38,667	3.0	33																	
EDUCATION																																			
EDUCATION - AVERAGES	A			103,585	51,832	72,041	8.2		53,930	50,674	53,117	1.3																							
EDUCATION - AVERAGES	B			101,000	44,930	59,003	62.9		56,000	37,500	43,554	40.8		39,628	29,570	34,729	21.0																		
EDUCATIONAL POLICY AND ADMINISTRATION	B	*130401	3009	74,980	44,930	58,846	9.0	58	44,580	37,890	41,135	2.0	54	34,790	34,000	34,263	3.0	41																	
	A	130406		69,612	69,612	69,612	1.0	46																											
VOCATIONAL AND TECHNICAL EDUCATION	B	*131320	3020	66,070	54,170	61,963	3.6	52	49,384	37,930	43,300	5.8	45	36,820	29,570	34,157	3.0	53																	
	A			80,000	56,170	70,882	4.2	54	53,930	53,930	53,930	1.0	52																						
CURRICULUM AND INSTRUCTION	B	*130301	3030	64,685	45,600	53,099	20.0	55	48,400	37,500	42,916	11.0	49	39,628	30,000	35,115	7.0	36																	
	A			103,585	51,832	77,330	2.0	59	50,674	50,674	50,674	0.3	59																						
SCHOOL OF PHYSICAL EDUCATION AND RECREATION	B	*131314 131307	3050	50,000	49,247	49,624	2.0	53	56,000	40,355	45,808	8.0	51	34,500	30,168	32,485	3.0	35																	

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL			
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE
EDUCATIONAL PSYCHOLOGY	B	*131001	3060	74,100	44,930	59,445	17.8	54	50,093	37,800	43,240	12.0	45	36,848	33,300	35,360	3.0	37	74,100	33,300	51,312	32.8					
	A	130801 130604		77,000	67,922	69,177	1.1	44											77,000	67,922	69,177	1.1					
INSTITUTE OF CHILD DEVELOPMENT	B	*130801 190701	3070	101,000	57,741	72,040	10.6	52	46,147	40,100	43,084	2.0	39	37,500	37,200	37,350	2.0	33	101,000	37,200	63,343	14.5					
SUMMER SESSION	A	NONE	3101											60,600	60,600	60,600	0.2		60,600	60,600	60,600	0.2					
MANAGEMENT																											
MANAGEMENT - AVERAGES	B			122,222	59,500	83,557	28.0		95,000	32,500	62,482	37.1		68,732	50,000	58,005	26.5		122,222	32,500	67,629	91.6					
SCHOOL OF MANAGEMENT-ACCOUNTING	B	*060201	3302	117,500	90,000	99,278	3.3	49	81,000	61,250	72,099	4.2	42	68,732	57,750	62,534	2.5	39	117,500	57,750	78,593	9.9					
SCHOOL OF MGMT-INDUSTRIAL RELATIONS CENTER	B	*061101	3304	98,444	68,000	76,733	5.7	52	60,500	57,500	59,500	3.0	41	55,000	50,000	53,316	3.0	32	98,444	50,000	66,249	11.7					
	A			65,153	65,153	65,153	0.2	64											65,153	65,153	65,153	0.2					
SCHOOL OF MANAGEMENT-MGMT SCIENCES	B	*060401 061201	3306	122,222	65,000	84,860	6.6	51	70,471	32,500	50,290	3.0	47	58,500	54,500	57,047	5.0	43	122,222	32,500	68,185	14.6					
SCHOOL OF MANAGEMENT-MARKETING AND BUSINESS LAW	B	*061401 069999	3308	99,500	59,500	72,145	4.8	53	66,191	44,500	60,439	6.0	41	65,000	53,000	59,000	3.0	35	99,500	44,500	64,194	13.8					
SCHOOL OF MANAGEMENT-FINANCE AND INSURANCE	B	*060301 060801	3310	120,000	76,000	91,497	3.4	49	95,000	51,250	73,673	4.9	45	67,200	64,000	65,517	3.0	38	120,000	51,250	76,984	11.3					
SCHOOL OF MANAGEMENT-STRATEGIC MGMT AND ORGANIZATION	B	*060401	3312	112,000	65,500	82,536	3.4	51	70,000	50,000	58,715	9.0	43	61,500	50,000	55,602	7.0	36	112,000	50,000	61,817	19.4					
OPERATIONS AND MANAGEMENT SCIENCES	B	060401	3316	94,722	94,722	94,722	0.9	51	66,000	60,000	61,857	7.0	41	60,000	55,500	57,667	3.0	33	94,722	55,500	63,417	10.9					
COLLEGE OF ARCHITECTURE																											
ARCHITECTURE	B	040201	3500	55,880	55,880	55,880	1.0	55	49,406	38,552	44,176	8.0	45	38,985	30,000	35,918	3.0	39	55,880	30,000	43,087	12.0					
LANDSCAPE ARCHITECTURE	B	040601	3501	57,240	52,149	54,035	2.9	45	40,264	39,312	39,943	3.0	42						57,240	39,312	46,880	5.9					
	A			40,000	40,000	40,000	0.8	68											40,000	40,000	40,000	0.8					
***GENERAL COLLEGE**																											
GENERAL COLLEGE-DIVISION OF ARTS, COMMUNICATIONS AND PHILOSOPHY	B	*309999	3600	51,084	46,449	49,185	6.0	59	47,670	33,349	38,893	4.7	50						51,084	33,349	44,684	10.7					
GENERAL COLLEGE-DIVISION OF SCIENCE, BUSINESS AND MATHEMATICS	B	*300101 060101 270101	3600	47,932	43,886	46,085	3.0	59	46,047	34,808	40,213	8.0	50	34,617	31,455	34,102	5.0	46	47,932	31,455	39,404	16.0					
GENERAL COLLEGE-DIVISION OF SOCIAL AND BEHAVIORAL SCIENCES	B	*300401	3600						55,407	37,164	42,894	4.0	50	36,000	30,000	33,116	6.0	46	55,407	30,000	37,027	10.0					