

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**MINUTES
BOARD OF REGENTS' MEETING
AND
REGENTS' COMMITTEE MEETINGS**

May 9-10, 1985

**Office of the Board of Regents
220 Morrill Hall**

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

May 9-10, 1985

<u>CONTENTS</u>	<u>PAGE</u>
I. Committee Meetings	
A. Physical Plant & Investments Committee - May 9, 1985	288
B. Budget & Legislative Coordinating Committee - May 9, 1985	293
C. Education Policy & Long-Range Planning Committee - May 9, 1985	294
D. Faculty, Staff & Student Affairs Committee - May 9, 1985	297
E. Committee of the Whole - May 10, 1985	303
II. Board of Regents' Meeting - May 10, 1985	
A. Approval of Minutes	307
B. Report of the Chairman	307
C. Report of the President	308
D. Gifts	309
E. Contract & Grant Awards	309
F. Applications for Contracts & Grants	309
G. Report of the Committee of the Whole	
(1) Approval of Regents' Professor	309
(2) Approval of Director of Office of Equal Opportunity & Affirmative Action and the University's Equal Opportunity Officer	309
(3) Approval of Donald Sargeant as Provost of the University of Minnesota Crookston	310
(4) Approval of Summary of Expenditures	310
(5) Approval of 1985-86 Budget Principles	310
(6) Approval of resolution re 1985-86 Budget Effective Date	310
(7) Review of Administrative Organizational Changes	310
(8) Slide Presentation on Morris Campus	310
H. Report of the Educational Policy & Long-Range Planning Committee	
(1) Proposed Degree Program - Bachelor of Arts Major in Astronomy	311

(2)	Guidelines for University-Industry Interaction	311
(3)	Morris Campus Report	311
(4)	Program Review - Humphrey Institute of Public Affairs	311
(5)	New Business - Enrollment of Minority Students	311
I.	Report of the Faculty, Staff & Student Affairs Committee	
(1)	Vice President's Monthly Report	311
(2)	Promotion and Tenure Recommendations	311
(3)	Civil Service Class Changes	312
(4)	Faculty Separation Policy Termination	312
(5)	Provost Name Change	312
(6)	Publication of Deans' Honors Lists	312
(7)	Change in Faculty Sick Leave Policy	312
(8)	Report on Pay Equity Studies	313
(9)	Student Services Fees Concept	313
(10)	Report on Student Financial Aid - Morris Campus	313
(11)	Morris Campus Student Concerns	313
(12)	"T" Appointment Conversions in Health Sciences	313
J.	Report of the Physical Plant & Investments Committee	
(1)	Monthly Report of the Vice President	313
(2)	Resolution of Gratitude for Mary Des Roches	313
(3)	Folwell Hall Phase II Remodeling	313
(4)	Green Hall Addition and Remodeling	314
(5)	Appleby Hall Addition & Remodeling	314
(6)	Field House Floor Renovation	314
(7)	Swine Research & Teaching Facility	314
(8)	New Dairy Teaching & Research Unit	314
(9)	Amendment of Delegation of Authority	315
(10)	University Transitway Project, Land Acquisition Approved	315
(11)	Proposal to Close Bank Accounts	316
(12)	Update on University Land Sales	316
(13)	Quarterly Report on Fiscal Status	316
(14)	Morris Campus Physical Facilities Report	316
K.	Report of the Budget & Legislative Coordinating Committee	
(1)	Legislative Update	316
L.	New Business	
(1)	Temporary Delegation of Authority	316

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

May 9, 1985

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, May 9, 1985 at 1:30 p.m. in the Art Gallery on the Morris Campus.

Regents present: Regent Goldfine, presiding; Regents Drake, Lebedoff, Moore, Roe, and Sahlstrom.

Staff present: Vice President Lilly; Deputy Vice President Sauer; Secretary Wilson; Associate Vice Presidents Des Roches, Hewitt, and Potami; General Counsel Dunham; Provost Imholte.

Student Representatives present: Jim Halstead and Liz Kranz.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President's Monthly Report for the month of May, 1985.

It was reported that Associate Vice President Mary Des Roches will be leaving her position effective June 3, 1985 to become the President of a newly-formed corporation.

Regent Lebedoff moved that an expression of gratitude for the outstanding job done by Ms. Des Roches be included in the record. The motion was seconded and the committee voted unanimously to recommend approval of such a resolution.

Vice President Lilly briefly outlined some of the changes which will be necessary due to the vacancy which will occur when Ms. Des Roches leaves. He stated that the delegation of authority will need to be amended to reflect the changes and that General Counsel Dunham will present a resolution to the Board of Regents on Friday providing that amendment.

REVIEW OF LAND SALES

Vice President Lilly reported that there have been no substantial changes in the University's land sales since the last report to the committee.

AUTHORIZATION TO CLOSE OBSOLETE BANK ACCOUNTS

Associate Vice President Des Roches presented a proposed resolution requesting the closing of four bank accounts which are no longer in use and which currently contain zero balances. She reported that pursuant to the Board of Regents Delegation of Authority adopted in October 1980, no bank account established by the Board of Regents may be closed without specific action by the Board. This item will be on the agenda for action in June.

FISCAL STATUS AS OF MARCH 31, 1985

The committee reviewed the quarterly report on the fiscal status of the University as of March 31, 1985. Three schedules were submitted for review: 1) a statement of fund balances for the General Operations and Maintenance Fund and for All Funds Combined; 2) a statement of the current status of the budget for the General Operations and Maintenance Fund; and 3) a statement of budget performance by colleges and administrative units.

FOLWELL HALL PHASE II REMODELING, MINNEAPOLIS CAMPUS

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction of the Folwell Hall Phase II Remodeling Project located on the Twin Cities campus. Associate Vice President Hewitt reported that this request is a continuation of a multi-phase program to remodel Folwell Hall and that this particular phase will improve weatherability and economize on consumption of energy. The approximate cost of this project is \$855,000 with funding from a 1984 legislative appropriation. Estimated completion date is September 1986.

GREEN HALL ADDITION AND REMODELING ST. PAUL CAMPUS

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction of the Green Hall Addition and Remodeling Project located on the St. Paul Campus. Associate Vice President Hewitt reported that the College of Forestry has experienced a

steady growth in forestry research, graduate education, and extension programs and that space available in Green Hall is inadequate to house the needed offices and laboratories. He reported that the estimated cost of the project is approximately \$10.9 million with funding provided for the working drawings from a 1984 legislative appropriation.

APPLEBY HALL ADDITION AND REMODELING MINNEAPOLIS CAMPUS

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction of the Appleby Hall Addition and Remodeling Project located on the Minneapolis Campus.

Associate Vice President Hewitt reported that General College faculty and staff are currently scattered in five buildings with most of their activities taking place in facilities in Nicholson Hall. This request will help to consolidate activities in the General College. The estimated cost of the project is \$7 million, with funding for working drawings provided from a 1984 legislative appropriation. Estimated completion date is December 1988.

FIELD HOUSE FLOOR RENOVATION

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction of the Field House Floor Renovation Project located on the Minneapolis Campus. Associate Vice President Hewitt reported that this project will upgrade and improve the surface conditions in the Fieldhouse for men's and women's intercollegiate athletics and recreational sports activities. He reported that the estimated cost of the project is \$600,000 with funding provided from the Department of Intercollegiate Athletics.

SWINE RESEARCH AND TEACHING FACILITY ST. PAUL CAMPUS

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction of the Swine Research and Teaching Facility to be located on the St. Paul Campus. Associate Vice President Hewitt reported that the estimated cost of this project is \$1,363,000 with funding from a 1984 legislative appropriation. Estimated completion date is June 1986.

**NEW DAIRY TEACHING AND RESEARCH UNIT
ST. PAUL CAMPUS**

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction of a new Dairy Teaching and Research Unit to be located on the St. Paul Campus. Associate Vice President Hewitt reported that there is a need to replace the present facility which was built in 1914 and replace space lost when the Lewis Hospital for Companion Animals was constructed. The estimated cost of the project is \$1,441,000 with funding from a 1984 legislative appropriation.

AMENDMENT OF DELEGATION OF AUTHORITY

The committee voted unanimously to recommend approval of an amendment to the Delegation of Authority which would change the title of the Director, Research Administration to Assistant Vice President of the Office of Research and Technology Transfer Administration as approved by the Board of Regents on June 8, 1984 and extend authority to the Director, Patents and Licensing, to:

- a. Submit proposals for research, development, service and training contracts, subcontracts, and grants and execute same.
- b. Execute contracts, agreements, and all other instruments relating to:
 1. Patent applications, patents and patent licensing and assignments.

These provisions are listed in the Delegation of Authority under items 2 and 7.i. respectively.

UNIVERSITY TRANSITWAY PROJECT, LAND ACQUISITION

The committee voted unanimously to recommend approval of a resolution authorizing the Administration to enter into agreements with the Minnesota Department of Transportation appointing the Commissioner of the Minnesota Department of Transportation to act as the Regents' agent in the implementation of the land acquisition program and the receipt and acceptance of all federal funds made available for right of way/land acquisition costs for the University Short-Range Transportation Project.

MORRIS CAMPUS REPORT

Mr. Harold Fahl, Superintendent of Plant Services, presented a report on the Morris Campus Physical facili-

ties. Included in his report was a history on building construction, structural design, mechanical construction, and primary electrical distribution system. He also reported on the needs for the Morris campus maintenance and operation.

The meeting adjourned at 3:10 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary.

Year 1984-85

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Budget & Legislative Coordinating Committee

May 9, 1985

A meeting of the Budget & Legislative Coordinating Committee of the Board of Regents was held on Thursday, May 9, 1985, at 3:30 p.m. in the Art Gallery on the Morris Campus.

Regents present: Regent Long, presiding; Regents Drake, Goldfine, Hilke, Roe and Schertler.

Staff present: President Keller; Vice President Lilly; Associate Vice President Robb; Provost Imholte.

Student Representatives present: Andrew Santi and Paul Scott.

LEGISLATIVE UPDATE

Associate Vice President Robb presented a legislative update for the committee. He reported that the most important item which has recently surfaced at the legislature is that it appears there will be no bonding bill in this session. He stated that it would mean that many University projects may have to be put on hold if that should happen. Regent Schertler asked if a statement of support issued by the Regents for the bonding bill would be helpful. President Keller stated that he did not know if it would be helpful, however, he did feel that it would be a positive thing to do.

Associate Vice President Robb reviewed a comparison of Biennial Budget Increases with University Requests as contained in the Governor's recommendations and the House Bill and Senate Bill, along with a status of the University Capital Requests. In addition, Associate Vice President Robb reviewed the progress of proposed Senate and House bills introduced in the 1985 session which would be of interest or have a direct effect on the University.

The meeting adjourned at 4:30 p.m.



DUANE A. WILSON, Secretary

Year 1984-85

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

May 9, 1985

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, May 9, 1985, at 3:30 p.m. in the Black Box Theater on the University of Minnesota, Morris Campus.

Regents present: Regent Casey, presiding; Regents Anderson, Lebedoff, McGuiggan, Moore and Sahlstrom.

Staff present: President Keller; Vice President Vanselow; Acting Vice President Murthy; Deputy Vice President Sauer; Associate Vice President Robinett; Assistant Vice President Potami; Provosts Frederick and Heller; Acting Provost Sargeant.

Student Representatives present: Mel Hendrickson and Michael Rodriguez.

**BACHELOR OF ARTS MAJOR IN ASTRONOMY,
COLLEGE OF LIBERAL ARTS, TWIN CITIES**

Acting Vice President Murthy presented a proposed Bachelor of Arts Major in Astronomy, College of Liberal Arts, Twin Cities.

Following a brief discussion, Regent Casey indicated that this item will be presented for action at the June meeting.

GUIDELINES FOR UNIVERSITY-INDUSTRY INTERACTION

Acting Vice President Murthy stated that the University has been exploring ways to relate with industry, and noted that a task force was appointed two years ago to study this type of interaction.

A. R. Potami, Assistant Vice President for Research and Technology Transfer, presented a brief overview of the work of the task force. He indicated that the document developed by the task force, Guidelines on Interactions with Industry, contains 20 specific recommendations. The

recommendations relate to monitoring activity, openness of research, appropriateness of research, conflicts of interest, commitments of University equipment, facilities and personnel, indirect costs, and transfer of rights in discoveries.

Mr. Potami indicated that he has received many requests from other institutions for the information contained in the report. He also noted that he has met with a number of representatives from local industry to discuss the guidelines, and indicated that the response has been positive.

A discussion followed Mr. Potami's presentation. Acting Vice President Murthy noted that the document will be discussed by the appropriate Senate committees, and then it will be presented to the Board of Regents for further discussion and possible action.

MORRIS CAMPUS REPORT

Academic Dean Elizabeth Blake introduced Roger McCannon, Director of Continuing Education, Regional Programs & Summer Session; James Olson, Chair of the Division of Science & Mathematics; Millard Gieske, Chair of the Division of Social Sciences; Nathaniel Hart, Chair of the Division of Humanities; and Craig Kissock, Chair of the Division of Elementary & Secondary Education.

Dean Blake commented on UMM's distinguished faculty and its student population, and presented an overview of recent activities and accomplishments on the Morris Campus. Each Division Chairman presented an extensive review of the programs included within their Division, as well as a discussion of various concerns.

A brief discussion followed the presentations. Dean Blake stated that President Keller's "Commitment to Focus" expresses positive support for the Morris Campus, and she indicated that the campus is eager to accept the challenge that the document provides.

Regent Lebedoff stated he was impressed by the reports of the Division Chairmen, as well as by the list of distinguished faculty members on the campus. Dean Blake expressed appreciation for the expression support, noting that the Division Chairmen deserve a great deal of credit.

PROGRAM REVIEW HUMPHREY INSTITUTE OF PUBLIC AFFAIRS

Harlan Cleveland and Royce Hanson, Dean and Associate Dean, respectively, of the Humphrey Institute of Public

Affairs, presented an extensive review of the Humphrey Institute of Public Affairs.

Dean Cleveland reviewed some activities of the Institute, including the upgrading of the old School of Public Affairs; starting a mid-career program called "Education for Reflective Leadership"; development of a policy research and analysis agenda; and development of outreach and public education programs. Dean Cleveland commented on the success of the Carlson Lecture Series, and presented a progress report on the building project.

Through the use of visual aids, Associate Dean Hanson led a lengthy discussion of a six-year plan for the Institute, which was developed over the past year. He noted that in developing the plan, the faculty and students were involved in identifying the strengths and weaknesses within the Institute and the kinds of opportunities and threats that face it. Strategy issues were then defined which the Institute must meet to become a world-class public affairs program within the next six years. He stated that they found the talents and resources of the Institute tend to cluster in three general areas - system leadership and design; natural resources and technology; and social investment and distributive justice.

An extensive discussion followed the presentation. In response to a question by Regent Sahlstrom, Dean Cleveland and Associate Dean Hanson expressed a willingness to meet with Regents to provide more information about the programs of the Institute.

NEW BUSINESS

Regent Moore expressed a concern regarding minority enrollment at the University and the recruitment of high-ability minority students, based on experiences which people have related to her.

The committee discussed this issue briefly, and asked the Administration to review minority enrollment and recruiting practices and present a report to the Regents as soon as possible.

The meeting adjourned at 5:45 p.m.



DUANE A. WILSON, Secretary

Year 1984-85

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

May 9, 1985

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, May 9, 1985, at 1:30 p.m. in the Art Gallery on the University of Minnesota, Morris Campus.

Regents present: Regent Schertler, presiding; Regents Anderson, Casey, Hilke, Long and McGuiggan.

Staff present: President Keller; Vice Presidents Vanselow and Wilderson; Acting Vice President Murthy; Deputy Vice President Sauer; Associate Vice Presidents Robinett, Thomas and Zander; Provosts Frederick, Heller and Imholte; Acting Provost Sargeant.

Student Representatives present: Thomas Daniels and Mel Hendrickson.

VICE PRESIDENT'S MONTHLY REPORT

Acting Vice President Murthy presented Vice President's Monthly Report to the committee for approval.

Following a brief discussion, the committee voted unanimously to recommend approval of the Vice President's Monthly Report.

PROMOTION AND TENURE RECOMMENDATIONS

Acting Vice President Murthy presented the promotion and tenure recommendations to the committee for approval.

The committee voted unanimously to recommend approval of the promotion and tenure recommendations.

CIVIL SERVICE CLASS CHANGES

Associate Vice President Thomas presented the following Civil Service Class Changes to the committee for approval:

1. New Class No. 1425, Incentive Data Entry Operator, Rate Arranged, effective June 1, 1985.
2. Vacation change to "V" Class, Class No. 8543, Fiscal Manager, University Press, effective May 16, 1985.

Following a brief discussion, the committee voted unanimously to recommend approval of the Civil Service Class Changes.

FACULTY SEPARATION POLICY TERMINATION

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President, the Policy on Separation Pay, Phased Retirement and Early Retirement Options initially adopted by the Board of Regents on March 12, 1982, be terminated on June 30, 1986.

TITLE CHANGE FROM PROVOST TO CHANCELLOR (COORDINATE CAMPUSES)

President Keller presented a proposal to change the official title of the Provosts to "Chancellor of the University of Minnesota, (appropriate coordinate campus)". He noted that he has asked the Provosts to recommend appropriate assistant title changes for the administrative officers on the coordinate campuses.

Following a brief discussion, the committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President, and effective immediately, the title of the chief executive officer of each of the coordinate campuses shall be "Chancellor of the University of Minnesota, (appropriate coordinate campus)", instead of the title Provost.

REPORT ON PAY EQUITY STUDIES

Associate Vice President Thomas continued the report on the pay equity studies, and stated that a report on the studies was presented to the Legislative Commission on Employee Relations (L.C.E.R.) on April 22, 1985. Mr. Thomas indicated that committee action on the pay equity

studies is not necessary at this time, since it will be reflected in the overall Civil Service pay plan which will be presented at a future meeting.

John Erickson, Assistant Personnel Director, Compensation, commented on the presentation to the L.C.E.R. and stated that the Commission accepted the University's pay equity study and that of the University Hospitals. Mr. Erickson commented on updated cost figures, which reflect fringe benefit costs requested by the Commission. Mr. Erickson also noted that the materials include a tentative list of classifications which will receive pay equity adjustments, and indicated that the final list will be included with the Civil Service pay plan.

Vice President Vanselow reviewed a resolution on comparable worth which was approved by the Hospital Board of Governors on April 24, 1985. Regent Casey asked if the comparable worth plan will affect the Hospital's ability to be competitive in the marketplace. Dr. Vanselow stated that the Hospital Administration is worried about remaining competitive, and stated that the University Hospital is the only hospital in this area that has to deal with comparable worth.

Regent Schertler noted that at the April meeting, a representative of AFSCME expressed concerns regarding the Hospital pay equity study. Mr. Erickson stated that an agreement has been signed by the Hospital, the University and AFSCME to study a common set of classes under the Hospital system and the University system, to be completed within a specific timetable.

Following a brief discussion, Regent Schertler asked that any points of disagreement that emerge in discussions of the plan be brought to the attention of the Board.

PUBLICATION OF DEANS' HONORS LISTS

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Vice President for Student Affairs and the President, the first sentence of the paragraph entitled "Directory Information" of Appendix A of the Board of Regents' policy on Access to Student Education Records, approved by the Board of Regents on March 10, 1978, is amended to read as follows:

"The student's name, address, telephone number, dates of enrollment and enrollment termination, major, adviser, col-

lege and class, academic awards and honors received, and in the event of the student's graduation, the degree received, are matters of public record or directory information."

CHANGE IN FACULTY SICK LEAVE POLICY

President Keller indicated that the state enacted a statute in 1983 which mandates a minimum leave of four weeks for adoptive parents, and presented a change in the faculty sick leave policy in order to conform to state law.

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Acting Vice President for Academic Affairs and the President, the Board of Regents' Policy on Sick Leave and Disability Leave; Maternity Leave and Adoption Leave; Family and Personal Leaves Without Pay, adopted on June 10, 1983, is amended to read as follows:

B. Maternity and Adoption Leave

A male employee is entitled to a two-week informal leave with pay during the term of appointment following the birth or adoption of a child. A female employee is entitled to a two-week informal leave with pay during the term of appointment following adoption of a child. A male or female employee is entitled to an additional two-week informal leave without pay following adoption of a child, for the purpose of arranging the child's placement or caring for the child after placement.

1985-86 STUDENT SERVICES FEES

Vice President Wilderson stated that the concept of shifting to tuition the costs of some programs currently supported by Student Services Fees was discussed at the April meeting. President Keller indicated that since the April meeting, analysts have advised the Administration that the plan would not work when applied to Continuing Education and Extension (CEE) programs. He stated that the Administration was faced with assessing fees on CEE tuition, or not assessing the fees to CEE tuition, in effect charging day school students with higher tuition, and indicated that neither alternative would work.

President Keller then presented a proposal to shift part of the Student Services Fee to the University's operations and maintenance (O&M) budget. He noted that certain items supported by fees are instructional expenditures and should be paid for in part or in full by the state. These include health services, debate, forensics and music programs on the Twin Cities campus, intercollegiate athletics on the coordinate campuses, and maintenance and utilities for student unions on all campuses.

A brief discussion ensued on the fee recommendations for each campus, and several Regents expressed concerns regarding the fee recommendations for specific items.

David Shope, Speaker of the Minnesota Student Association, was present at the meeting to discuss the proposed fees. Due to time constraints, Regent Schertler suggested that a complete discussion be held at the June meeting. Mr. Shope did express a concern regarding the recommended fee for the Student Legal Service, noting that the Fees Committee and MSA recommended \$3.95, however, the Administration recommended \$3.82. Vice President Wilderson commented on the reason for the Administration's recommendation, and a brief discussion ensued.

REPORT ON STUDENT FINANCIAL AID

Robert Vikander, Director of Admissions and Financial Aid on the Morris Campus, used visual aids to report on the types and amounts of student financial aid used by Morris students. He indicated that Morris students are becoming more dependent on aid, particularly in the form of loans, and stated that the critical issue is whether or not they will be able to pay back those loans.

Mr. Vikander commented on proposed changes in the Federal financial aid programs, and stated that they would have a devastating effect on enrollment at Morris.

A brief discussion ensued.

MORRIS CAMPUS REPORT

Charles Farrell, Morris Student Body President, introduced the following representatives of the minority students on the Morris Campus: Lance Bradley, Co-chair, Black Student Union and MCSA Forum member; Clara Cardenas, MSP Advisory Committee member; Brenda Alexander, MSP Advisory Committee member and Black Student representative; and Delores Alexander, Co-chair, Black Student Union.

The students commented on the Administration's response to concerns raised by minority students on May 13,

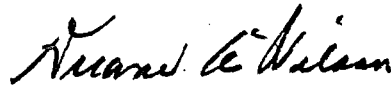
1982, and read a statement which outlined the concerns of the minority students on the Morris Campus.

Mr. Farrell presented information on a proposed student union. He stated that the project is in the planning stage, and indicated that the Morris Student Association is working to make the project a campus funding priority. He stated that when the project becomes a campus priority, he hopes that the Board of Regents will consider it a priority.

"T" APPOINTMENT CONVERSIONS/HEALTH SCIENCES

Vice President Vanselow reported that Judge Miles Lord signed an Order approving the University's procedure relating to "T" appointments in the health sciences. He expressed appreciation to General Counsel Dunham, Associate Vice President Perlmutter, Associate Vice President Robinett, and Patricia Mullen, Director of Equal Opportunity and Affirmative Action, for their work on the matter.

The meeting adjourned at 3:15 p.m.



DUANE A. WILSON, Secretary

Year 1984-85

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

May 10, 1985

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, May 10, 1985, at 8:35 a.m. in the Black Box Theater on the University of Minnesota, Morris Campus.

Regents present: Regent McGuiggan, presiding; Regents Anderson, Casey, Drake, Goldfine, Hilke, Lebedoff, Long, Moore, Roe, Sahlstrom and Schertler.

Staff present: President Keller; Vice Presidents Lilly, Vanselow and Wilderson; General Counsel Dunham; Secretary Wilson; Deputy Vice President Sauer; Associate Vice Presidents Des Roches, Murthy, Robb, Robinett, Roszell and Zander; Provosts Frederick, Heller, Imholte and Sargeant; Director Mullen.

Student Representative present: Liz Kranz.

PERSONNEL

President Keller asked the committee to approve the appointment of a new Regents' Professor, who will be introduced at the June meeting.

The committee voted unanimously to recommend approval of the recommendation.

President Keller recommended approval of the appointment of Patricia Mullen as Director of the Office of Equal Opportunity and Affirmative Action and as the University's Equal Opportunity Officer. He noted that Ms. Mullen has served as Acting Director and was recommended for the permanent position following a national search.

The committee voted unanimously to recommend approval of the appointment of Patricia Mullen.

Director Mullen briefly addressed the committee.

Regent Sahlstrom recommended approval of the appointment of Donald Sargeant as Provost of the University of

Minnesota, Crookston Campus. He noted that the title of Provost would be changed to Chancellor within an hour.

The committee voted unanimously to recommend approval of the appointment of Donald Sargeant, and Provost Sargeant briefly addressed the committee.

SUMMARY OF EXPENDITURES

The committee voted unanimously to recommend approval of the Summary of Expenditures for the Board of Regents' Office and the Office of the President for the period July 1, 1984 through March 31, 1985.

BUDGET PRINCIPLES

President Keller presented the Budget Principles to the committee for approval, noting that they were discussed in detail at the April meeting.

The committee voted unanimously to recommend approval of the Budget Principles.

Regent Schertler asked that after the legislative decisions have been made that the Administration inform the Regents of any changes in the priorities.

1985-86 BUDGET EFFECTIVE DATE

Vice President Lilly recommended that implementation of the 1985-86 budget be extended to September 1, 1985, because of the limited time after adjournment of the Legislature.

The committee voted unanimously to recommend approval of the extension.

ADMINISTRATIVE ORGANIZATIONAL CHANGES

President Keller presented an extensive review of the administrative organizational changes he intends to make over the next several months, and outlined the goals that he believes the administrative structure should accomplish.

President Keller reviewed the administrative structure and methods of operations which would improve effectiveness, including the development of the President's cabinet, comprising the President and Vice Presidents; the position of the Vice President for Academic Affairs would be modified to Vice President for Academic Affairs and

Provost of the Twin Cities Campus, which person would have responsibilities for academic program, research and faculty development for the entire system and the operating officer for the Twin Cities Campus; the Chancellors would report to the President on general policy and budgetary matters and will work with the appropriate academic vice president on programmatic issues and faculty development, which will result in greater autonomy for day-to-day operation of the coordinate campuses; the Crookston and Waseca Campuses would become part of the Institute of Agriculture, Forestry and Home Economics; the title of the Deputy Vice President of Agriculture, Forestry and Home Economics will be changed to Vice President; the title of the General Counsel will be changed to Vice President and General Counsel.

An extensive discussion followed President Keller's comments, including a discussion of various aspects of "A Commitment to Focus". Several Regents stated that it would be helpful to have a timetable for discussion of the recommendations contained in the document.

MORRIS CAMPUS REPORT

Provost Imholte presented a slide show on the Morris Campus.

Following the slide show, Regent Lebedoff commented that it was an effective presentation of the strengths of the campus, and suggested that it should be shown around the Twin Cities. Provost Imholte stated that the show will be shown to prospective students around the state.

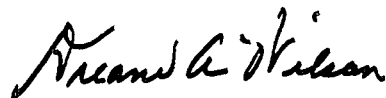
Provost Imholte discussed the mission of the Morris Campus, and indicated that they stress the overall quality and balance of the liberal arts program. He also commented briefly on the efforts made at UMM to recruit high ability students, and indicated that 52 percent of UMM students graduated in the upper 20 percent of their class. He also noted that in percentage terms, UMM has the highest minority enrollment of any of the University campuses.

Provost Imholte presented the Regents with a copy of a tape recorded by the UMM concert group and a copy of the Minnesota History Magazine.

Provost Imholte recognized Duane Wilson, Secretary of the Board of Regents, for his many years of service to the University and to the state, and expressed appreciation to Duane for his official and informal help over the years. On behalf of the Morris community, he presented Duane with a token of appreciation.

Regent McGuiggan expressed appreciation to Provost Imholte and the UMM community for hosting the Regents' meetings.

The meeting adjourned at 10:30 a.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

Year 1984-85

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

May 10, 1985

A meeting of the Board of Regents of the University of Minnesota was held on Friday, May 10, 1985, at 10:30 a.m. in the Black Box Theater on the Morris Campus.

Regents present: Anderson, Casey, Drake, Goldfine, Hilke, Lebedoff, Long, McGuiggan, Moore, Roe, Sahlstrom and Schertler. President Keller presided.

Staff present: Vice Presidents Lilly, Vanselow, and Wilderson; Acting Vice President Murthy; Secretary Wilson; General Counsel Dunham; Associate Vice Presidents Des Roches, Hewitt, Robb, Robinett, and Roszell; Provosts Heller, Frederick, Imholte, and Acting Provost Sargeant.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Board of Regents Special Meeting - March 13, 1985
Educational Policy & Long-Range Planning Committee -
April 11, 1985
Budget & Legislative Coordinating Committee -
April 11, 1985
Faculty, Staff & Student Affairs Committee -
April 11, 1985
Physical Plant & Investments Committee -
April 11, 1985
Committee of the Whole - April 12, 1985
Board of Regents - April 12, 1985

REPORT OF THE CHAIRMAN

Chairman McGuiggan reported that he had represented the University at a National Conference on Education recently and expressed some of the concerns raised at the conference regarding education.

He reported that an invitation will be extended in the near future to the State University Board to meet jointly with the Board of Regents to explore common interests.

Chairman McGuiggan asked that Regents submit to the Board of Regents Office any suggestions they might have on restructuring of any committees or changes in membership of any committee. He stated that the schedule for the 1985-86 year will be presented to the Board at the June meeting.

Regent McGuiggan also reported that a screening committee has been named for the search to replace Secretary Wilson. Regent Schertler will chair the committee with Regents Hilke, Casey, Roe, and Moore also serving on the committee.

He further reported that the Nominating Committee for recommendations of officers to be elected at the June meeting will consist of Regent Roe, Chairman; and Regents Moore and Drake.

Regent Moore reported that she and Regent Schertler recently attended the Association of Governing Boards of Universities and Colleges Conference in Miami. She stated that there seemed to be an interest on the part of the Boards of the Big Ten in getting together for a joint meeting sometime in the near future. She stated that our Board would be favorable to such a meeting and that several members in the Big Ten will be working to set up such a meeting. Regent McGuiggan stated that it may also be possible to obtain a grant to help fund this type of project and that it is being explored at this time.

REPORT OF THE PRESIDENT

President Keller reported on his activities during the past month stating that he has met with over 30 groups since the April meeting with discussions pertaining primarily on the "Commitment to Focus" document. He stated that these discussions with various groups will continue throughout the summer.

He also reported briefly on meetings he has recently attended of the American Association of Universities held in Washington, D.C. in April and stated that some of the items discussed during those meetings included: 1) Student Loan Policies; 2) Proposed Tax changes relating to Charitable Contributions; and 3) South African Investments.

He stated that with regard to South African investments, he has found people have varying views regarding

divestiture throughout the country. He stated that he has requested Dr. James Borgestad to bring together a group of individuals sufficiently familiar with international economics and politics to meet and suggest alternatives that are options for the University to consider. The group is to have their suggestions ready for discussion by the Board of Regents at the June meeting.

GIFTS

Associate Vice President Roszell presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation.

The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,773.

CONTRACT AND GRANT AWARDS

Associate Vice President submitted for approval the contract and grant awards.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,774.

APPLICATIONS FOR CONTRACTS AND GRANTS

President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a. Approval of the appointment of a new Regents' Professor transmitted by letter to members of the Board of Regents and to be announced in June.
- b. Approval of Patricia Mullen as Director of the Office of Equal Opportunity and Affirmative Action and as the University's Equal Opportunity Officer effective May 16, 1985.

- c. Approval of Donald Sargeant as Provost of the University of Minnesota, Crookston effective May 16, 1985.
- d. Approval of the Summary of Expenditures for the Board of Regents Office and the Office of the President for the period July 1, 1984 through March 31, 1985.
- e. Approval of Budget Principles for 1985-86. Documentation is filed supplement to the minutes, No. 21,775.
- f. Approval of resolution re 1985-86 Budget effective date, as follows:

WHEREAS, the Board of Regents at its April 12, 1985 meeting discussed the Budget Principles for the 1985-86 fiscal year budget; and

WHEREAS, the University of Minnesota Budget for 1985-86 will reflect the results of an extensive planning process involving all units of the University, and may require numerous programmatic changes; and

WHEREAS, the Legislative appropriations may not be known until late May, and it may be helpful to delay the proposed budget preparation until after that date; and

WHEREAS, the President and the Administration are desirous of providing ample time to discuss budget principles and budget plans with the Board;

THEREFORE, BE IT RESOLVED, that the 1985-86 budget be presented to the Board of Regents for approval in August and implementation September 1, 1985, rather than July 1, 1985; and

RESOLVED, FURTHER, that the appropriate Administrative Officers are authorized to extend the provisions of the 1984-85 budget for the months of July and August, 1985. This resolution does not change the dates of the fiscal year.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chairman McGuiggan reported that the committee received an extensive review of the administrative organizational changes he intends to make over the next several months and reviewed a slide show presented by Provost Imholte on the Morris Campus.

**REPORT OF THE EDUCATIONAL POLICY
& LONG-RANGE PLANNING COMMITTEE**

Regent Casey, Acting Chairman of the committee, reported that the committee reviewed a proposed degree program for a Bachelor of Arts major in Astronomy, College of Liberal Arts on the Twin Cities campus; reviewed the Guidelines for University-Industry Interaction; and received presentations from Morris faculty members on programs at the Morris Campus. In addition, a program review of the Humphrey Institute of Public Affairs was presented.

One item of new business was raised regarding minority enrollments and recruitment of high ability minority students at the University. The administration was asked to review minority enrollments and report back to the committee.

**REPORT OF THE FACULTY, STAFF
& STUDENT AFFAIRS COMMITTEE**

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Vice President's Monthly Report as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs, the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed in the Vice President's Monthly Report are hereby approved.

Documentation is filed supplement to the minutes, No. 21,776.

- b) Approval of resolution re Promotion and Tenure Recommendations, as follows:

RESOLVED, that on the recommendation of the Acting Vice President for Academic Affairs and the President, the promotion and/or tenure recommendations presented to the Board of Regents on May 9 and 10, 1985, are hereby approved, effective with the beginning terms of appointment in 1985-86.

Documentation is filed supplement to the minutes, No. 21,777.

- c) Approval of Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,778.
- d) Approval of resolution re Faculty Separation Policy Termination, as follows:

RESOLVED, that on the recommendation of the President, the Policy on Separation Pay, Phased Retirement and Early Retirement Options initially adopted by the Board of Regents on March 12, 1982, be terminated on June 30, 1986.

- e) Approval of resolution re Provost Name Change, as follows:

RESOLVED, that on the recommendation of the President, and effective immediately, the title of the chief executive officer of each of the coordinate campuses shall be "Chancellor of the University of Minnesota, (appropriate coordinate campus", instead of the title Provost.

- f) Approval of resolution re Publication of Deans' Honors Lists, as follows:

RESOLVED, that on the recommendation of the Vice President for Student Affairs and the President, the first sentence of the paragraph entitled "Directory Information" of Appendix A of the Board of Regents' policy on Access to Student Education Records, approved by the Board of Regents on March 10, 1978, is amended to read as follows:

"The student's name, address, telephone number, dates of enrollment and enrollment termination, major, adviser, college and class, academic awards and honors received, and in the event of the student's graduation, the degree received, are matters of public record or directory information."

- g) Approval of resolution re Change in Faculty Sick Leave Policy, as follows:

RESOLVED, that on the recommendation of the Acting Vice President for Academic Affairs and the President, the Board of Regents' Policy on Sick Leave and Disability Leave; Maternity Leave and Adoption Leave; Family and Personal Leaves Without Pay, adopted on June 10, 1983, is amended to read as follows:

B. Maternity and Adoption Leave

A male employee is entitled to a two-week informal leave with pay during the term of appointment following the birth or adoption of a child. A female employee is entitled to a two-week informal leave with pay during the term of appointment following adoption of a child. A male or female employee is entitled to an additional two-week informal leave without pay following adoption of a child, for the purpose of arranging the child's placement or caring for the child after placement.

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff & Student Affairs Committee.

Chairman Schertler reported that the committee received an update on the pay equity studies; engaged in a discussion regarding changing the concept of Student Services Fees; received a report on student financial aid used by Morris students; received comments from students from the Morris campus regarding their concerns; and received information from Vice President Vanselow regarding the University's procedure relating to "T" Appointment Conversions in Health Sciences.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Goldfine, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for the month of May 1985. Documentation is filed supplement to the minutes, No. 21,779.
- b) Approval of an expression of gratitude for Associate Vice President Mary Des Roches who is leaving University employment after two years of very productive and dedicated service to the University.
- c) Approval of resolution re Folwell Hall Phase II Remodeling, Minneapolis Campus, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design

and construction of the Folwell Hall Phase II Remodeling Project located on the Twin Cities East Bank Campus.

- d) Approval of resolution re Green Hall Addition and Remodeling Project, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the Green Hall Addition and Remodeling project located on the Twin Cities Campus.

- e) Approval of resolution re Appleby Hall Addition and Remodeling, as follows:

RESOLVED, that on the recommendation of the President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the Appleby Hall Addition and Remodeling Project located on the Twin Cities Campus.

- f) Approval of resolution re Field House Floor Renovation, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the Field House Floor Renovation Project located on the Twin Cities Campus.

- g) Approval of resolution re Swine Research and Teaching Facility, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the Swine Research and Teaching Facility to be located on the Twin Cities Campus.

- h) Approval of resolution re New Dairy Teaching and Research Unit, St. Paul Campus, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative

officers are authorized to proceed with the design and construction of a new Dairy Teaching and Research Unit to be located on the Twin Cities Campus.

- i) Approval of resolution re Amendment of Delegation of Authority, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations, the Delegation of Authority approved by the Board of Regents on October 17, 1980, is amended as follows:

President, Vice President for Finance and Operations, Associate Vice President for Finance and Business Operations, or Assistant to the Vice President for Finance and Operations

The President, the Vice President for Finance and Operations, the Associate Vice President for Finance and Business Operations, or the Assistant to the Vice President for Finance and Operations are each hereby authorized and empowered, on behalf of the Regents of the University of Minnesota, to:

2. Submit proposals for research, development, service and training contracts, subcontracts, and grants and execute same.
 - a) This authority is also extended to the Assistant Vice President, the Director, Patents and Licensing, and the Assistant Directors, of the Office of Research & Technology Transfer Administration.
7. Execute contracts, agreements, and all other instruments relating to:
 - i) Patent applications, patents and patent licensing and assignments.
 - 1) This authority is also extended to the Assistant Vice President and the Director, Patents and Licensing, of the Office of Research & Technology Transfer Administration.

- j) Approval of resolution re University Transitway Project, Land Acquisition, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations and the President, the appropriate Administrative Officers are authorized to enter into agreements with the Minnesota Department of Transportation appointing the Commissioner of the Minnesota Department of Transportation to act as the Regents' agent in the implementation of the land acquisition program and the receipt and acceptance of all federal funds made available for right of way/land acquisition costs for the University Short-Range Transportation Project.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Chairman Goldfine reported that the committee reviewed a proposed resolution requesting the closing of four bank accounts no longer in use; received a short update on University Land Sales; reviewed the quarterly report on the fiscal status of the University; and received a report on the Morris Campus Physical facilities.

REPORT OF THE BUDGET & LEGISLATIVE COORDINATING COMMITTEE

Regent Long, Chairman of the committee, reported that the committee received a legislative update; reviewed a comparison of Biennial Budget Increases with University Requests as contained in the Governor's recommendations and the House Bill and Senate Bill; and reviewed the progress of proposed Senate and House bills introduced in the 1985 session which would be of interest to the University.

NEW BUSINESS

The following resolution was moved and approved unanimously:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, all authority heretofore delegated to the Associate Vice President for Finance and Business Operations is delegated to each of the Acting Treasurer, Director of Accounting and Controller. This temporary delegation shall be effective when the position of Associate Vice President Mary Des Roches becomes vacant and

shall continue until further action by the Board
of Regents changing this delegation.

The meeting adjourned at 12:00 noon.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary