



UNIVERSITY OF MINNESOTA
TWIN CITIES

All University Senate Consultative Committee

383 Ford Hall
Minneapolis, Minnesota 55455

Telephone (612)373-3226

MINUTES

Faculty Consultative Committee

October 2, 1980

A meeting of the Faculty Consultative Committee was called to order by Chairman Marcia Eaton at 11:05 a.m. on Thursday, October 2 in Room 300 of Morrill Hall. Others present were members Bob Brasted, Paul Quie, Vera Schletzer, Skip Scriven, Donald Spring, Pat Swan, John Verrill, Al Ward, and Assistant to the President Carol Pazandak.

1. Faculty appointments to Student Fees Committee, Student Legal Services Board, and Board of Student Publications. The FCC acknowledged its familiar difficulty in lack of access to a list of possibly interested people. Don Spring recommended reference to the list of people who were not chosen from the double slates of the Committee on Committees-- people who have indicated an interest and willingness to serve. The following people were suggested in the meeting to fill the vacancies: Wayne Bladfuller (Chemistry) for Publications; Kent Bales (English); Mike Baizerman (Center for Youth Development); Rolf Sartorius (Philosophy) for Legal Services; Fred Morrison (Law), who might also recommend likely younger Law faculty members; Chuck Walcott (Political Science); Paul Jessup (Business); Ben Bayman (Physics). The FCC approved Marcia Eaton's attempting, in conjunction with Don Spring, to fill the positions from these names; she will inform the FCC by mail of the proposed appointments and assume them acceptable to FCC unless notified otherwise.

2. October 23 SCC meeting. Al Ward extended an invitation from the Waseca campus for the SCC to hold its October 23 meeting on that campus, together with a tour, lunch, and an open campus forum. He offered the loan of Waseca's new mini-bus for the round trip. Not all faculty members would be able to attend.

The meeting adjourned at 11:30 a.m., pending the arrival of the President.

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UNIVERSITY OF MINNESOTA

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for Administration and Planning
200 Morrill Hall
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October 7, 1981

TO: Professor Douglas Pratt
Professor C. Arthur Williams

FROM: Nils Hasselmo

Thank you very much for attending the meeting on unisex retirement tables the other day. I appreciated this opportunity to review the issues with you. I also appreciate your willingness to speak at the Faculty and Staff Affairs Committee of the Board of Regents on October 15. The meeting is scheduled for 3:00 p.m. in Room 300 Morrill Hall.

If you have any questions about the forthcoming meeting, please give me a call (373-4911).

pw

cc: C. Peter Magrath
Kenneth H. Keller



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Faculty Consultative Committee Conversation with President Magrath
October 2, 1980

President Magrath and Vice President Keller joined the Faculty Consultative Committee and Carol Pazandak at 11:30 a.m. on October 2, in Room 300 of Morrill Hall. FCC members present were Bob Brasted, Marcia Eaton (Chr.), Russ Hobbie, Paul Quie, Vera Schletzer, Skip Scriven, Donald Spring, Pat Swan, John Verrill, and Al Ward.

1. President Magrath announced that Fred Bohlen has accepted the position of Vice President for Finance and that the public announcement would be made Tuesday, October 7. Bohlen was the President's first choice from among three strong candidates. The President will notify in writing the full SCC, the deans, and so on, of the appointment on Monday, the 6th.

(FCC)2. Propriety or impropriety of solicitations on the St. Paul campus for money to improve landscaping. The President said he had been aware of the campaigns and he asked if there were indeed people who sensed an impropriety or who were being pressed in any way. (The vice presidents have told him there is a policy against this sort of exercise.) Patricia Swan, whose attention to the issue had been raised by a letter from a member of the University community not on the St. Paul campus, said that her subsequent inquiries have yielded no complaints but rather comments of satisfaction.

3. Regential Relations (from FCC).

a. Regarding the suggestion made last year that a committee of professors emeriti discuss with the Regents the policy-making nature of the Regents' role (because of faculty perception that they were sometimes interfering in administrative areas), the President gave his recommendation that there be no such undertaking now. He does not see a present inclination among Regents toward intrusion into administrative matters. With regard to all the recent and current major matters (including budget reduction, capital request, selections of three vice presidents, consent decree, etc.) the Board and its chair and vice-chair have done all that central administration asked them to do. Vice President Keller expressed his agreement with the President's positive assessment, saying that even on the very difficult issue of budget reduction the Regents have been very supportive of central administration's recommendations. President Magrath described the relationship now with the Board as as good as he has seen it in a very long time. Early in 1981 there will likely be at least one, and possibly as many as four new Regents. Some discussions might be useful after the change in board composition.

Pat Swan recalled that at the September Regents meeting, Regent Latz had suggested that the Regents and the Senate somehow progress in parallel on those issues which will eventually require Regential approval. The President saw this request as a positive Regential desire to keep informed at each significant stage in the development of a proposal in order to build an appreciation of the issues and avoid regrettable delays when the Regents are asked to vote. He cited the long-standing tenure code issue as an example and asked if the related questions which are of current concern could go to the Regents for their information.

President Magrath noted that in his individual discussions with each of the Regents regarding both the budget reductions and the minimum budget request, all of the Regents have been careful to avoid any show of partisanship in their relationship to the University. Whether they are personally IR's or DFL-ers, each one has wanted to be free from a partisan position.

3.b. Ways in which faculty and Regents could discuss matters of mutual concern. The President said he would like to propose some issues, of which Outreach would be one, that would be mutually beneficial to consider at the November 13 luncheon meeting with the Regents.

4. Minimum budget. The President stated that no minimum budget will be on the Regents agenda, as the administration is unwilling to indicate that the University could survive on such a budget. He will say publicly and, to the Finance Commissioner if the occasion arises, that if the present cuts are made permanent and carried forward, or if a permanent 10% reduction is required, the University will have to amputate major portions of itself, such as by closing campuses, and will have to reexamine its very mission.

He reported that there is no ill feeling at the state level on the way in which the University has responded to the order for the \$14.1 million budget reduction.

Vice President Keller pointed out that a 10% cut of the operating budget would amount to \$24 million. Enormous changes would be required to cut such an amount. The administration is thinking presently about programmatic priorities. He said the process of developing a minimum budget is very damaging in terms of morale, and termed it a "dangerous exercise."

The President said the University will send a general letter on minimum budget to the Commissioner of Finance. The administration is developing the kinds of alternatives which are conceivable and one, two or three sets of options could surface next year for consultation if "Doomsday" comes. That will probably not be known until well into 1981. Pat Swan said the eventual consultative process would be well served if broad groups knew what the possibilities are and were prepared to participate in considering them.

Keller said the projections of savings and the consequences of hypothetical changes are complicated to calculate. He voiced deep regret at having to cut seed money for projects which bring in outside grants up to ten times their costs to the U. Another major concern is whether any part of this year's cut is going to be repeated,

since the University could not deal with it in the same way again.

The University will borrow as little as possible, but could borrow up to \$5 million, at the end of the fiscal year, when the extent of the damage will be known. Vice President Kegler has recommended the University appeal to the state to help the University retire its loan. Probably other major recipients of state funds who are having to borrow will be making the same appeal and probably the state will not comply, but there is seen to be value in publicizing the cost of meeting the shortfalls.

5. Proposal for a retreat of FCC with academic deans and appropriate vice presidents--feasible? (FCC) The President said that while the idea was impossible to consider presently, he continues to believe such a retreat would be valuable, on a number of topics, and would like to address it again next spring.

6. Legal counsel. The President has received a report from the Stein committee, which he had charged with determining whether the University is presently getting the best possible legal representation and whether its structure for legal service is the best one possible. Many Regents, he said, have also expressed the concern that the University does not have the structure for receiving optimum legal service. The University is now tied into issues which are legal in a broad sense, not just a technical sense, and the University's attorney's office was designed for simpler days. Some major universities, he said, are making a far larger investment in legal services. The recommendation of the Stein committee was to hire a top flight attorney who would report to the President. The University would know it had certain resources available to it through that lawyer's firm. The President's preference is somewhat different, but it would include retaining a top lawyer who would spend considerable time around the University. He said that within a few months he would like to discuss the matter with the FCC and then with the SCC.

7. The President stated that the advent of faculty collective bargaining agents into parts of the University system may alter profoundly the present Senate and consultative system. After a bargaining agent is elected at UMD, that faculty's system of representation to the Senate and the SCC will undoubtedly change. In general terms, he said, when a faculty is unionized, the system of delegation of authority comes to an end. The participants work instead out of a negotiated contract situation.

8. Vice Presidents Keller and French will be attending the FCC meetings whenever possible.

9. President Magrath concluded by summarizing some progress on the national education scene. Congress passed the Higher Education Bill. The U. of M. benefits from the Urban Grant program. There is growing and vocal concern that the United States is falling behind in basic research. Vice President Mondale has spoken out in favor of the policy of focusing federal research assistance on the country's 50 major research universities. Mondale is also an advocate of moves to overcome the scandal of U.S. failure in foreign language education. Altogether, the President observed, there is intelligent commentary about higher education going on around the nation and in Washington.

The meeting was adjourned at 12:35 p.m.