An investigation of dynamic cross-cultural interactions in the workplace

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**Background**
- Evolution of cross-cultural interactions in a globalized world
- Shift from long term to short term focus for cross-cultural interactions

**Project Focus:**
- How do individuals realize they are in a cross-cultural interaction?
- What factors in the cross-cultural interaction cause it to be viewed as an opportunity/threat?

**Purpose**
What are the important features of cross-cultural interaction and how do these interactions affect the effectiveness of someone in the workplace?

**Outcomes**
- Adapting to a short term cross-cultural interaction
  - Recognition of interaction
    *Cognitive Processing*  
    *Trigger Events*  
    *Self View*  
  - Viewing interaction as an opportunity

**Future Directions**
- Conduct studies on possible actions that can be taken to increase effectiveness of individuals on cross-cultural teams

**Characteristics and reactions of the person**

**Characteristics of the situation**

**Cross-cultural interaction**