

SUPPORT MATERIALS, SENATE CONSULTATIVE COMMITTEE, 1979-80

INDEX

- Academic Staff Employment Category Proposal Proposal"
- Nov. 15, 1971 doc: "U. of M. Academic Staff Policies and Procedures, A Second
Nov. 15, 1979 doc: "Revised draft of SCC recommendation to Faculty
Senate Meeting, November 29, 1979" (11/15/79),
with background on proposal
- Nov. 29, 1979 doc: "Proposed amendment to SCC's recommendation on
Academic Staff 'E' Positions" (11/21/79)
- Sept. 20, 1979 letter: Audrey Grosch, for Library Council, to Eldred Smith,
Director, University Libraries (8/10/79)
- Nov. 15, 1979 letter: George Green, AAUP, to President Magrath (10/5/79)
doc: AAUP newsletter of November 1979
memo: University of Minnesota Libraries Faculty
Personnel Committee to Library Council (10/5/79)
letter: Grosch to Smith (10/5/79)
letter: Smith to Grosch (10/18/80)
letter: Alfred Aepli, UMEA, to Eldred Smith (10/22 /79)
letter: Grosch, for Library Council, to Smith (11/6/79)
memo: L. E. Scriven, SCC, to R. L. Purple, SCC Chr., (10/1/79)
doc: "Non Solus," a publication of the University of
Illinois Library Friends, 1979
- Annual Report of Senate Consultative Committee
- (follows index)
- Biennial Request
- May 1, 1980 doc: Annual Report, University Committee on Biennial
Request and Budget Review (4/21/80)
- Apr. 3, 1980 letter: President Magrath to R. L. Purple (4/16/80)
letter: Purple to Magrath (4/8/80)
doc: UCBRBR report on Biennial Request (3/27/80)
- May 15, 1980 letter: President Magrath to Fred Morrison, UCBRBR, re
UCBRBR's report on Biennial Request (5/6/80)
letter: President Magrath to Regents (5/1/80) with
attached answers to questions on personnel
doc: Summary, updated, of Biennial Request (4/30/80)
- June 19, 1980 memo: President Magrath to Morrison (UCBRBR), Purple (SCC),
and Williams (SCFA) re consultation (6/4/80)

Board of Student Publications

Mar. 6, 1980 doc: Preliminary report of Assembly Committee on Student Affairs on the Board of Student Publications, with cover letter from ACSA Secretary to R. Purple (3/11/80)

Budget

Sept. 20, 1979 letter: Fred Morrison, UCBRBR, to SCC (9/13/80)
memo: President Magrath to provosts, deans and directors, "Overview of Planning/ Budgeting/Biennial Request Process" (9/10/79)
doc: draft, "Criteria for Selective Retrenchment and Reallocation Decisions" (9/13/79)
memo: President Magrath to provosts, deans and directors, "Distribution of Four Funds for Academic 1979-80" (8/31/79)
letter: Robert Hexter (Research) to President Magrath (8/13/79)
letter: President Magrath to Hexter (7/24/79)
memo: Acting V.P. for Academic Affairs A. J. Linck to President Magrath and vice presidents (7/19/80)
letter: Fred Morrison, UCBRBR, to SCC (9/13/79)

Oct. 18, 1979 doc: First Interim Report, 1979-1980, UCBRBR to SCC (10/79)

Jan. 17, 1980 doc: UCBRBR report to SCC (1/9/80)
letter: UCBRBR to SCC on tuition reserve fund allocation (12/14/79)
letter: R. L. Purple to President Magrath, forwarding above UCBRBR letter (12/19/79)
memo: President Magrath to vice presidents on budgetary and planning procedures (12/12/79)
memo: President Magrath to vice presidents (5/31/79)
letter: President Magrath to R. L. Purple (SCC and F. Morrison) (12/21/79)
doc: "Physical Plant Retrenchment Summary, Twin Cities Campus Report" (4/12/79)

Feb. 26, 1980 doc: Statement of rationale for no decrease in Morris campus O&M budget (2/80)
letter: UCBRBR to SCC on 1980-81 budget and 1981-82 retrenchment and reallocation (2/22/80)
letter: UCBRBR to SCC on tuition reserve distribution (2/26/80)
letter: SCC to President Magrath conveying UCBRBR 2/22 report (2/29/80)

Capital Request

Jan. 24, 1980 letter: President Magrath to R. Purple (1/28/80)
letter: R. Purple to President Magrath (1/24/80)
doc: UCBRBR report on proposed 6-Year Capital Plan (1/21/80)
doc: Revised 6-Year Capital Request Plan (1/15/80)
letter: Mark Davis, SCC student, Duluth, to R. Purple (1/18/80)

June 19, 1980 letter: UCBRBR to SCC: Reaction to preliminary capital request (6/18/80) with supporting documents

Committees

May 1, 1980 letter: Richard Purple to Virginia Fredericks, Committee on Committees, re status of Twin Cities Campus Assembly Computer Center Advisory Committee

Committee budgets: University and Senate

May 15, 1980 doc: "Committee Expenses" est., 1979-80 and 1980-81 (5/13/80)

Coordinate Campus visits

Oct. 18, 1979 memo: SCC open forum at UMD

May 1, 1980 memo: SCC meeting with faculty at UMC

letter: R. L. Purple to Crookston Provost Sahlstrom (5/5/80)

letter: R. L. Purple to Crookston catering instructor Ken Myers (5/6/80)

Daily

May 15, 1980 doc: text of motion before Twin Cities Campus Assembly re funding for Minnesota Daily (4/24/80)

letter: Richard Purple and Richard Kottke to President Magrath transmitting TCCA vote (4/25/80)

letter: President Magrath to Purple and Kottke (4/30/80)

Educational Policy

Jan. 17, 1980 letter: President Magrath to James Terwilliger, SCEP (1/8/80) re: handicapped, University College planning, institutional planning statement, and Outreach issues

Feb. 14, 1980 letter: Terwilliger to Magrath: SCEP responses to draft of statement on institutional planning assumptions and goals for the 1980's (1/28/80)

Faculty Retirement Plan

May 1, 1980 letter: Professor Marshak to Richard Purple re SCFA task force report (4/23/80)

letter: R. Purple reply to Marshak (4/25/80)

letter: R. Purple to C. Arthur Williams (SCFA) (5/8/80)

May 15, 1980 letter: Williams to Purple (5/15/80)

Faculty Salaries

May 15, 1980 letter: C. Arthur Williams (SCFA) to President Magrath stating SCFA recommendation for Biennial Request (5/1/80)

June 19, 1980 doc: final form of SCFA recommendation for Biennial Request (5/15/80)

memo: David J. Berg to Williams on costs of faculty salary request (5/27/80)

Handicapped

- Nov. 15, 1979 memo: President Magrath to SCC (11/15/79), which accompanied draft of report from University Committee on the Handicapped
(Note: Report is stored in SCC office)
letter: Richard Purple to Frank Wood (Social Concerns)(11/21/79)
- Jan. 17, 1980 memo: President Magrath to Central Officers Group (12/26/79)
- Feb. 14, 1980 letter: James Terwilliger (SCEP) to President Magrath (2/1/80) conveying report of SCEP subcommittee to review the Report on the Handicapped

Investments

- Sept. 20, 1979 letter: R. Purple to Frank Wood, Chr., Senate Committee on Social Concerns, re regularizing reporting lines for its Subcommittee on Social Responsibility in Investments (8/13/79)

Membership controversies

- Nov. 15, 1980 letter: President Magrath to group of 7 faculty and students requesting them to serve on panel to conduct hearings on alleged misconduct of two TCCA officers

Mission statement

- June 19, 1980 doc: Text of revised mission and policy statement
doc: SCRAP reaction to earlier draft of the revision (1/15/80 - 4/10/80)

Nepotism rule

- Jan. 17, 1980 letter: President Magrath to Richard Purple (1/25/80)
letter: R. Purple to President Magrath (1/22/80)
letter: President Magrath to Purple (1/3/80)
letter: Purple to Williams (SCFA) and Cound (Tenure) (1/22/80)

Nestle Boycott

- June 19, 1980 letter: President Magrath to R. Purple (5/27/80)
letter: President Magrath to R. Purple (4/9/80)

Outreach

- Sept. 20, 1979 doc: SCEP report to Senate (5/79)
memo: Robert Brasted, SCC Subcommittee on Outreach, to SCC (9/19/79)
- Sept. 27, 1979 memo: Brasted to SCC, "Final Report of the SCC Subcommittee on Outreach" (9/19/79)
- Oct. 18, 1979 memo: Tom Benson to SCC Subcommittee and Outreach Study Group members (10/10/79)

Outreach, cont.

- Oct. 18, 1979 memo: R. Brasted to Study Group and SCC Subcommittee (10/15/79)
- Feb. 14, 1980 memo: Brasted to SCC re CLA Summer Inloading Experiment (2/8/80)
- memo: Dean Lukermann to department chairs re CLA summer inloading

Planning

- Dec. 6, 1979 doc: draft, "Institutional Planning Assumptions, Goals and Objectives for the 1980's," with attachments, and cover letter from President Magrath (11/5/79)
- doc: consultation schedule on abovenamed "INGOPS" statement and revision of Mission Statement (11/79)
- Apr. 3, 1980 doc: SCRAP response to draft INGOPS statement, with letter of transmission from Paul Grambsch to Richard Purple (3/4/80)
- letter: R. Purple to President Magrath forwarding SCRAP report on INGOPS statement (4/4/80)

Purchasing, University

- Oct. 18, 1979 letter: Fred Morrison (UCBRBR) to President Magrath re legislative requirement for some minority-owned and small business preferences (10/5/79)
- letter: Morrison to Purple on same (10/5/79)

Search Guidelines for major administrative posts

- Jan. 17, 1980 letter: President Magrath to R. Purple (1/14/80)
- Feb. 14, 1980 doc: excerpt from University Senate minutes of 3/4/76 on adopted procedures on search committees
- Mar. 6, 1980 letter: Wendell Glick, Chr., SCC Subcommittee on Search Guidelines, to R. Purple, re administrative and faculty search guidelines (2/21/80)
- Mar. 20, 1980 doc: SCC-approved revision of guidelines for major administrative search committees (3/20/80)

Searches, Vice Presidential

- Sept. 20, 1979 letter: President Magrath to search committee for Vice President for Academic Affairs (6/11/79)
- letter: President Magrath to search committee for Vice President for Administration and Planning (7/19/79)
- Jan. 17, 1980: doc: membership of search committee for Vice President for Finance (1/80)
- Apr. 17, 1980: memo: for file: summary of SCC participation in selection process for Vice President for Academic Affairs (5/12/80)

Search Committees, Controversy over process in selecting Vice President
for Administration and Planning

Jan. 17, 1980 letter: Frank Sorauf to R. Purple (12/18/79)
letter: Purple to Sorauf (12/26/79)
letter: Sorauf to Purple (12/28/79)
letter: Frank Wood to Purple (1/7/80) with minutes of
Senate Committee on Social Concerns meetings of
10/25/79, 12/6/79, and 1/3/80, and minutes from
Subcommittee on Equality of Opportunity for Women
of 12/13/79
letter: V. Lois Erickson to R. Purple (1/16/80)

Senate - Reorganization

Sept. 20, 1979 doc: reorganization proposals and schedule for
consideration (9/20/79)
Nov. 15, 1979 doc: report of SCC Subcommittee on Senate Reorganization
(11/15/79)
Jan. 17, 1980 memo: Robert Brasted to subcommittee re establishing a
Council on Undergraduate Education (12/21/79)
Mar. 20, 1980 doc: draft of final report of reorganization subcommittee
(2/20/80)
Apr. 17, 1980 memo: Carol Pazandak to Richard Purple regarding remaining
questions re reorganization

Senate - Subcommittee procedures

Jan. 17, 1980 letter: Richard Purple to Virginia Fredericks, Committee on
Committees, re proposed Handbook change, with attached
proposal for action at Senate meeting (1/22/80)

Senate Consultative Committee

Oct. 18, 1979 doc: SCC budget request for 1979-80 (10/79)
Apr. 17, 1980 doc: Report of the SCC Subcommittee on Crookston and
Waseca representation on the SCC (4/14/80)
letter: President Magrath to Crookston Provost Sahlstrom
(4/2/80) re that faculty's representation
May 1, 1980 memo: record of informal meeting of SCC and Crookston
faculty members on Crookston campus (5/1/80)
Nov. 15, 1979 doc: SCC subcommittee assignments (11/15/79)

Sexual Harrassment

Sept. 20, 1980 memo: Shirley Clark to Henry Koffler and A. J. Linck (1/22/79)
memo: Fred Lukermann to R. Purple (8/7/79)
memo: Fred Lukermann to President Magrath, "Procedures
for Hearings of Sexual Grievances" (7/31/79)

Sexual Harrassment, cont.

- Oct. 18, 1979 doc: Report, Marcia Eaton, SCC Subcommittee on Grievance and Legal Concerns, regarding women's concerns (10/22/79)
- Nov. 15, 1979 letter: President Magrath to Eaton re problem of cease and desist order against Regential consideration of "terms and conditions of employment"
- Nov. 29, 1979 letter: Marcia Eaton to C. Arthur Williams (SCFA) (11/21/79)

Student Government

- Apr. 17, 1980 letter: John Weis, TCSA Steering Chair., to University and Senate committee chairs., re communications (4/14/80)

Tuition - per credit proposal

- Dec. 6, 1979 letter: President Magrath to Regents re tuition policy recommendations (11/26/79)
- doc: "Proposed Tuition Policies of the University of Minnesota" (11/79)
- memo: Sue Gjemse, President, All Campus Council, to SCC, re President's tuition policy recommendations (12/6/79)
- memo: Jim Clark to Diane Thomas (9/5/79) on student response to "Recommendations and Rationale on Tuition Policy" (7/25/79)

Women, University

- Sept. 20, 1979 letter: President Magrath to Richard Purple (8/17/79) re study of women's concerns, with enclosures (see also "Sexual Harrassment," above)
- Oct. 25, 1979 doc: list of faculty women senators 1979-80 (10/23/79)

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1979-80
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August 7, 1979

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* Steve Carlson and Dick Cooke
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and spring quarters by
Judy Nord and Krishna Seeley.



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1979-80 ANNUAL REPORT

Senate Consultative Committee

The University Senate Consultative Committee is charged with the dual functions of acting as the steering committee for the Senate, and of consulting with the President on University and Senate business, thereby representing the Senate to the administration. The faculty members of the Senate Consultative Committee meet with the Regents on a quarterly basis, and monitor Regental meetings.

1979-80 members of the Consultative Committee are George Blake (F, Soil Science, Director of Water Resources Research Center); Robert Brasted (F, Chemistry); Scott Carlson (S, Student Chair, CLA); Mark Davis (S, Duluth); Marcia Eaton (F, Philosophy); Jim Gelbmann (S, Morris); Wendell Glick (F, English, Duluth); Cleon Melsa (F, General Ed. -- Chemistry, Crookston); Fred Morrison (F, Law); Sue Pribyl (S, CLA); Richard Purple (F, SCC Chair, Physiology); Vera Schletzer (F, Psychology, Continuing Education and Extension); Skip Scriven (F, Chemical Engineering); W. Donald Spring (F, Associate SCC Chair, English, Morris); John Weis (S, CLA); ex officio: Russell Hobbie (F, Physics, Vice Chair of Senate*) and Richard Kottke (S, Grad., Vice Chair of Assembly). The Waseca student member was unable to attend, and the Waseca student body sent the following students on occasion during the latter part of the year: Dan Tauer, Tom Busak, Kari Simon and Annette LeGare. Steve Carlson (S, CLA) and Dick Cooke (S, CLA) attended during the fall until suspended by the TCCA. Krishna Seeley (S, CLA) and Judy Nord (S, CLA) were appointed interim representatives by TCSA governance pending the outcome of the TCCA trial.

To date, the SCC has held 18 regular open meetings, 8 regular open monthly meetings with the President, and 5 executive meetings to interview and evaluate candidates for the position of Vice President for Academic Affairs. One regular SCC meeting was held in Duluth on October 18, 1979 and another in Crookston on May 1, 1980. The Chair also convened monthly meetings of the Facilitative Committee. The SCC office, staffed by Meredith Poppele, is

* succeeding Professor Betty Robinett, who resigned

presently located in 5-255 Millard Hall, and contains all minutes, correspondence and supplementary documents of the SCC in addition to the minutes of all Senate and TCCA committees. Open meeting policy statements for all committees are on file there, and all files are open for Senate inspection.

Overview. SCC activities can be generally described as falling into five categories: 1) Senate steering duties concerned with Senate reorganization, coordination of Senate committees using the Facilitative Committee (composed of the chairs of all Senate committees), and recommending Senate action on two major task force reports--that on University Outreach, and that on the Academic Staff ('E') employment category; 2) reviews of the University budgets (1980-81 budget, '81-'83 biennial request, and 6-year capital plan) in which SCC delegates the major business to the University Committee on Biennial Request and Budget Review (UCBRBR), then meets jointly with that committee to formulate recommendations to the President; 3) participation in interviewing and formulating recommendations to the President on vice presidential candidates, and recommending changes in the Senate guidelines for search committees for major administrative positions; 4) monthly meetings with the President; and 5) faculty relations with the Regents and the legislature. In carrying out these tasks the SCC set up the following subcommittees: Outreach, chaired by Professor Brasted; Grievance and Legal Concerns, Professor Eaton; Senate Reorganization, Professor Spring; Administrative Searches, Professor Glick; Legislative Relations, Professor Glick; Membership Concerns, Professor Blake; and Senate Budget, Professor Hobbie.

Senate Structure and Reorganization. The Spring Subcommittee on Senate Reorganization has met often this year, modifying the report submitted to the Senate in May of last year. Using the Facilitative Committee as its major contact with Senate committees, the subcommittee has elicited extensive discussion and reaction to its modified report by Senate committee chairs. Professor Spring broadened the subcommittee to include members from Business and Rules and the Committee on Committees to maintain a coordinated approach. The Senate Reorganization proposal is ready to be submitted to the Senate at the May 15, 1980 meeting, under a motion to endorse in principle the recommendations in the report and to charge the Committee on Committees and the Committee on Business and Rules, with support from the subcommittee, the Senate Parliamentarian and the Clerk of the Senate, with the technical business of rewriting the Senate constitution and handbook. If the proposed schedule is followed, a vote on the new constitution and new handbook will be taken at the Winter Quarter meeting

of 1980/81. If they are approved, the new Senate structure can be implemented by the end of that academic year.

The Facilitative Committee has met on a monthly basis during this year. Its activation was recommended in the Watson Report. The consensus of those attending is that this structure has been useful to monitor Senate business in committees, to give all committees a chance to exchange information and maintain a coordinated approach on issues before the Senate, and to facilitate the structuring of deadlines to be met in getting business before the Senate. In addition, information exchanged at these meetings has assisted the SCC in its steering capacity. Although the Watson Report recommended increased use of "task forces" for Senate business that cuts across committee lines, both the SCC and the Facilitative Committee have opposed the "pure task force" approach on the grounds that such bodies rarely coordinate well with the Senate committees and the reports then take exceedingly long to clear each committee after they are issued. As an alternative, the concept of the "expanded subcommittee" has been tried, whereby one Senate committee is designated as the major reporter of such issues, and is charged with the responsibility of having one of its members chair an expanded subcommittee composed of members of the other relevant Senate committees and experts outside the committee structure as needed, with staff support from the relevant administrative office. One expanded subcommittee has been set up to deal with issues of special concern to women. This Subcommittee on Sexual Harrassment functions as an expanded subcommittee of SCFA with representation also from Social Concerns, Judicial, Tenure and SCEP. Professor Eaton as chair of the SCC Subcommittee on Grievances and Legal Concerns monitors the subcommittee for the SCC. It is hoped that the approach adopted will allow for timely clearance of this expanded subcommittee's report to the floor of the Senate at the fall, 1980 meeting, thus accomplishing the purpose of a "task force" within one year of its being charged. The usual Senate legislative action on task force reports (the 'E' document, Outreach, etc.) has in the past taken two to four years, and even then their implementation in legislative terms has tended to be hazy. The SCC agrees with the Senate Reorganizagion Subcommittee recommendation that we continue with this "expanded subcommittee" approach as it appears to be a more effective mechanism for implementing Senate business than the traditional administrative task force, at the same time meeting the spirit of the recommendation of the Watson Report.

Outreach. In accordance with the Senate mandate of last May, the SCC established a subcommittee to coordinate responses to the Outreach proposal to permit Senate legislative action in the Fall Quarter of 1979. The subcommittee met this deadline, and the Senate at the November 1 meeting accepted the principle of the Outreach recommendations but withheld approval of implementation pending further study. SCEP will report on the further study at the May 15, 1980 meeting.

Academic Staff ('E') Appointments. Professor Eaton's Subcommittee on Grievance and Legal Concerns coordinated Senate activity on the 'E' document, and the November 29, 1979 Senate meeting adopted the recommendations of the Eaton subcommittee report to approve the principle of the 'E' appointment but to withhold implementation of the specifics until the Tenure Committee could be consulted by the administration. The Tenure Committee has begun a series of meetings with the administration, and it is hoped that substantive faculty agreement can be reached on the specifics of the report by the end of Spring Quarter. Once the Tenure Committee and the Faculty Senate have completed their action, Regential consideration of the 'E' document is likely to be held up as a result of the cease-and-desist regulations in force while collective bargaining actions are pending.

Budget, Biennial Request, 6-Year Capital Plan. These matters are of sufficient importance to require a more detailed report, and the SCC refers you to UCBRBR's annual report, with which we concur. Under the new Budget Executive system, UCBRBR and the SCC remain in close working relationship, including several joint meetings between SCC and UCBRBR, SCC and the Budget Executive, and SCC, UCBRBR and the President.

Administrative Searches. SCC, under Senate policy, recommends faculty and student names to the President for service on major administrative search committees. The names recommended by SCC for the search committees for three different vice presidencies (Academic Affairs, Administrative Operations and Planning, Finance) were accepted by the President. It should be noted that, as Senate policy mandates, additional members of these search committees are appointed directly by the President. The SCC later participates as one of the interviewing groups, following the search committee's choice of a slate of finalists. The SCC has participated in interviewing candidates for the two vice presidencies now filled (Administrative Operations and Planning, and Academic Affairs). The President's choices (Hasselmo and Keller) had the advisory concurrence of the SCC. Following the selection of the Vice President

for Administrative Operations and Planning, a number of complaints were received on search procedures. The SCC, under the guidance of Professor Glick's subcommittee, rescrutinized the Senate's guidelines for major administrative searches. The Senate adopted the Glick subcommittee recommendations for amending those guidelines at its meeting of April 17, 1980. On the agenda for next year, following one of those recommendations, will be a consideration of the need for a Senate policy on faculty searches. This is particularly pressing and will have to be done in conjunction with the new Senate Committee on Equal Employment Opportunity for Women to be established as a result of the consent decree signed by the Board of Regents and the plaintiffs in the Rajender class action suit.

SCC Relations with the President. The SCC and the President have continued the tradition of monthly meetings. The new aspect this year is that these meetings are open to the public, and minutes of the meetings are on file in the SCC office and available for public inspection. All of the matters referred to above, in addition to a number of other items, have been discussed at these meetings (including the Nestle boycott action of the Senate, SCFA action on faculty salaries and merit equity distribution, the Minnesota Daily and the funding controversy, progress reports on searches, and actions by the Legislature and administrative stances on proposed legislation). An evaluation of the meetings is that on balance they have been worthwhile and productive. Usually the President comments on the rationale behind pending and recent decisions, with members of the SCC responding. Sometimes the result has been to convince the President to change a pending decision. More often, it has been to analyze problems relating to a recent decision with an attempt to structure better procedures for resolving questions in the future. In general, the SCC has had time to present its views and the views of the Senate to the President in an adequate consultative forum. Items for consideration are received at the SCC office, and the SCC solicits requests for topics for the remaining meeting with the President. The open meeting policy has worked well. Occasionally faculty and students have attended for the purpose of hearing discussion on particular items, although attendance has not been heavy. "Brief," the Daily, and other media reporters have attended. We have especially appreciated "Brief's" excellent, succinct coverage. Language in the open meetings has tended to be more circumspect and cautious, but the open meeting policy has caused no inhibition affecting the nature or the substance of the views expressed.

Closed, executive SCC meetings have been held five times this year in interviewing the candidates for the Academic Vice Presidency. The closed

meetings were held at the requests for confidentiality by the candidates from outside the University, and were conducted according to guidelines on open and closed meetings enunciated by the President last year.

Faculty Consultative Committee. At times the FCC exercised the option of closed meetings with the President to discuss personnel items not covered by the open meeting policy. (One example: a series of briefings on the Rajender class action suit against the University. The FCC role was relatively passive in this instance due to a court order forbidding the administration to engage in public discussion or extended faculty consultation.) The FCC feels that such closed meetings, in accordance with the law, remain beneficial as a limited channel of administration-faculty communication that should continue to be used on a judicious basis.

Faculty Relations with the Board of Regents. The FCC and Regents continued to meet together quarterly. These meetings have been on the whole constructive in providing a forum for frank exchange and the building of appreciation of mutual concerns. The FCC also continued an experiment begun last year of FCC members responding to the request to attend Regents committee and Board meetings to monitor activities and, on occasion, to speak. The results of this experiment have been mixed. The option to request to speak on behalf of the faculty has not been utilized often. Our views have usually been well represented by the President, the Acting Vice President for Academic Affairs or other members of the administration. When we have spoken, our views have been taken into consideration, although not always courteously (re: the Regents' new post-employment regulation discussions before the Committee on Staff and Faculty Affairs). Our recommendations have been both accepted (Finance Committee's consideration of student business policy, for example) or soundly rejected (Regents' post-employment regulation, for example). We recommend a continuation of the present experiment. It is beneficial for keeping SCC members informed of Regental activity (we receive a copy of the Regents docket approximately one week before Regents meetings, and the docket is available in the SCC office). At present it is less important as a conduit for expressing faculty views because speaking opportunities are limited.

Miscellaneous. A number of other items have been considered by the SCC which arose on a topical basis and required either prompt mediation or action. One such issue was the last minute review of the proposal on per-credit tuition, in which an attempt was made to clarify the student government viewpoint on

this issue to the administration. Another concerned the need for an explicit statement in the Senate handbook clarifying subcommittee lines of responsibility and reporting. This latter item was forwarded to the Committee on Committees, and the Senate voted at the April 17, 1980 meeting to adopt our recommendation.

Conclusions. A considerable program remains for the rest of the year, with a number of items certain to carry over into the next year. Final action by the Board of Regents on the Senate motions with respect to the Nestle boycott, and with respect to the mandatory student fee for the Minnesota Daily will be monitored and reported back. Senate reorganization and plans for further action, if any are mandated by the Senate, must be set in motion. The 'E' document and Outreach remain areas of continuing concern, as does the expanded subcommittee on Sexual Harrassment.

It has been a busy year, and the SCC wishes to thank the Senate committees and their chairs and the Senators for their voluntary efforts this year. We also thank the Senate Parliamentarian (Professor Connally has had a busy year, and faces a further increased workload if the SCC plan for reorganization is implemented), and especially the Clerk of the Senate, Marilee Ward, and her staff, for uncomplaining services rendered without which University governance could not exist. The SCC also wishes to offer public thanks and appreciation to Meredith Poppele, our secretary for the 1979-80 year.

Respectfully submitted on behalf of
the SCC,

R. Purple, Chair



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AGENDA (A)

All University Senate Consultative Committee
Campus Club - Room 606 - 12:30 p.m. - 3:00 p.m.
Thursday, September 20, 1978⁹

1. Fix Agenda
2. Approval of Minutes of June 28 SCC Meeting* (~~enclosure~~)
3. Fix Meeting Times for SCC year*
4. Administrative Organization of Senate Committees (Nominations enclosed)
5. Report of the Chair* (Enclosures--Letters from the President to Vice Presidential Search Committees; letter, President to Prof. Purple; memo, Ass't V.P. Clark to V.P.'s Koffler and Linck)
6. Steering Committee Business
 - a) Subcommittee on Social Responsibility in Investments (Action Requested) (Enclosure--Letter from Prof. Purple to Prof. Wood)
 - b) Revised 'E' Document (Action Requested) (Enclosure--Letter from Prof. Grosch to Director Smith)
 - c) Women's Issues, including sexual harassment (Enclosure--~~Letter, President to Prof. Purple~~; memo, Dean Lukerman)
7. Committee and Subcommittee Reports
 - a) UCRRBR (Professor Morrison) (Enclosures--Letter, President to Prof. Hexter, 4 Distribution Reports**, Letter and Minutes, Prof. Hexter to President)
 - b) Senate Reorganization (Professor Spring)
 - c) Outreach (Professor Brasted)
8. Agenda for Meeting with the President, Thurs., Sept. 27, 1:30 p.m.
9. Newsletter (Professor Spring)
10. Old Business
11. New Business
12. Adjournment

* Support materials sent August 6 and 10.

** Sent earlier to Faculty members

Supplement: Details on Items of Agenda (A)

4. Administrative Organization of the 1979-80 Consultative Committee

The chair suggests the following subcommittee structure and membership:

a) UCRRBR

Faculty: Fred Morrison, Chair
Faculty alternate: Marcia Eaton
Student: Scott Carlson
Student alternate: Sue Pribyl

b) Subcommittee on Senate Reorganization

Faculty: Don Spring, Chair

~~Cleon Melsa~~

~~L. E. Scriven~~

Betty Robinett *ex-officio as of 11-1-79*

Students: Rich Kottke

Dick Cooke

~~Sam Artyt~~, John Weis *as of 11-1-79*

Josef Allholz

Benjamin Bayman

Rob. Brasted

c) Outreach Coordination Subcommittee

Faculty: Bob Brasted, Chair

Vera Schletzer

Don Browne

Students: *Cheryl Brown*

John Weis

d) Grievance and Legal Concerns Coordination Subcommittee

Faculty: Marcia Eaton, Chair, *L. E. Scriven*

Fred Morrison

Rick Purple

Students: *Jim Gelbman*

Liz Keller

Note: The Grievance and Legal Concerns Coordination Subcommittee is newly proposed and will require a charge. There are a number of considerations on grievance procedures which would appear to warrant such a subcommittee: (1) The Administration's ad hoc task force report on grievances was submitted this past spring to several Senate Committees (SCAFA, Tenure, Appeals and Judicial) and the responses to this report need coordination; (2) It is possible that legal restrictions (cease and desist laws) on the Board of Regents will be lifted and the whole new Tenure Code come up for review with parts, at least, coming for further Senate study; (3) A number of issues relating to women's concerns are originating as new business which will likely require multiple Senate Committee consideration (see Agenda item 6), and these will need coordinating. Membership of the new subcommittee is proposed above. It is suggested that defining the exact charge to the subcommittee be postponed to Agenda item 6.

4. (cont.)

e) Legislative Relations Subcommittee (Faculty only)

Members: Wendell Glick, Chair

George Blake

Faculty representative on release time for legislative lobbying

Note: This subcommittee was established two years ago as a subcommittee of the Faculty Consultative Committee. It is requested that FCC members be allowed to consider these appointments here rather than having to schedule a separate meeting for this one item.

5. Report of the Chair

As usual, it proved virtually impossible to hold a meeting during July and August due to members' conflicting schedules. A number of items nevertheless arose which required action of one kind or another.

A. One of these, the Board of Regents' inquiry into the publishing affairs of the Minnesota Daily, produced sufficient unrest to merit sending a letter on behalf of the Consultative Committee. You have received in a prior mailing a copy of the resulting July 23 letter to Regent Lebedoff. All but four members of the Consultative Committee were reached in person or by phone and consulted on this letter. All members reached, with the exception of one abstaining vote, approved of the letter. The chair has had several opportunities to consult with Regent Lebedoff since the letter was transmitted. Apparently it was very favorably received. One issue related to the Regential inquiry may be continued. The reporting role of the Daily's official publisher, the Board of Student Publications, is still somewhat unclear, and we may be requested to address this matter in the course of the Senate Reorganization Plan which is scheduled (tentatively) to come before the Senate at its May 15, 1980 meeting.

B. The Search Committee for the Vice President of Academic Affairs has been named and charged, and is currently pursuing its charge. Enclosed is the President's letter on this. The President accepted both the faculty and student slates submitted to him by the Consultative Committee. Some of our original faculty choices were not able to serve, and the President chose our suggested alternates.

C. A Search Committee has also been established for the Vice President of Administrative Operations and Planning and the President's letter on this is enclosed. President Magrath requested both faculty and student names from the Consultative Committee. On the advice of those SCC members I could reach, the remaining alternates suggested for the Academic Vice President Search were forwarded, together with a number of additional women faculty names recommended. (Since the women faculty who had been nominated as alternates to the Academic V.P. Search Committee had been elevated to be members of that Search Committee, it was necessary to offer additional names.) It should be noted that: 1) all names submitted to him by us (both student and faculty) were accepted and 2) the President originally wanted this Committee to report by October 10th, but on advice from Don Spring and myself, agreed to move

the reporting date back to coordinate with the other V.P. Search and to something more consonant with previous practice. For newer members' information: the last search committee for this position existed two years ago when the entire Consultative Committee was charged as the Search Committee. By general agreement this was a burden, and the President felt it was more proper to operate within the guidelines for Administrative Searches laid down by the Glick Committee several years ago. Our files on the previous search have been turned over to the present Search Committee.

D. As a matter of old business, the chair and associate chair were charged with submitting the names of two faculty members to serve on the Student Fees Committee, from whom one would be chosen to take the place of Prof. de Boer who resigned. After consulting the list of names previously submitted by various members, and of the Committee on Committees' search list, the names of John Clausen (Director, Lower Division Programs, IT) and Warren Gore (Ass't Prof., Rhetoric, and Extension Commun. Specialist, Agriculture) were submitted to the President.

E. Carol Pazandak, Assistant to the President, called a meeting in August to attempt to resolve the questions that were raised in the past over the role of the Subcommittee on Social Responsibility in Investments. That meeting is documented in the enclosed letter of August 13 I wrote to Frank Wood, Chair of the Senate Committee on Social Concerns. Action on that letter is requested under Agenda item 6. The secretary, Meredith Poppele, has on file a memorandum of that meeting which led to the formulation of the letter.

F. Other items of business that were forwarded to us are included under the Agenda items of Steering Committee business or reports from the subcommittees.

6. Steering Committee Business

a) Subcommittee on Social Responsibility in Investments

Enclosed: Letter from Prof. Purple to Prof. Wood, Chair of Senate Committee on Social Concerns regarding the membership, role and reporting procedures of the Subcommittee on Social Responsibility in Investments.

Action Requested: The SCC Chair requests either adoption of the letter sent, or a modified resolution and instructions for transmittal.

b) Revised 'E' Document

Enclosed: Letter from Prof. Audrey Grosch on behalf of the Library Faculty Association to Library Director Smith.

Background: Re: 'E' Appointments: The redrafted document supporting a third employment classification (in addition to Faculty and Civil Service) is an administrative task force document which has been submitted to various Senate committees and, for information, to the Board of Regents. The document

has received informal approval from some faculty members and, conversely, has raised very strong fears in others (see enclosed letter). The role of the Consultative Committee and of the Senate on this issue needs definition.

Action Options: The SCC could rule that the 'E' document must formally receive Senate sanction. We could (1) request one Senate committee to coordinate a formal report to the Senate, or (2) ask an SCC subcommittee (Grievance?) to coordinate such a report. If we recommend the latter, then it will be necessary to include this matter in the charge to the Grievance Subcommittee (see next agenda item).

- c) Women's issues, including sexual harassment

Enclosed: Letter from President Magrath to Prof. Purple, with attachment; memo and materials from Dean Lukermann

Action Options: Open

7. Committee and Subcommittee Reports

- a) UCRRBR (Professor Morrison)

Enclosures: President Magrath to Prof. Hexter, 4 Distribution Reports (previously sent to FCC), letter and Research Committee Minutes from Prof. Hexter to Pres. Magrath)

- b) Senate Reorganization (Professor Spring)
- c) Outreach (Professor Brasted)

Note: Other appropriate materials, if any, will be made available at the meeting if they cannot be mailed out in advance. The Subcommittee on Coordination of the Outreach Report is presently working under a very tight deadline, and their report should be the major agenda item of the meeting.

- 8. As on Agenda cover sheet

- 9. Newsletter (Professor Spring)

Professor Spring will report on his findings, having surveyed the costs of publishing a newsletter separately and of renting space in the Daily.

- 10. As on Agenda cover sheet.

- 11. "

- 12. "