

UNIVERSITY OF MINNESOTA  
TWIN CITIES

All University Senate Consultative Committee  
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MINUTES OF THE SENATE CONSULTATIVE COMMITTEE

Meeting of December 12, 1978

APPROVED 1/4/79

The All University Senate Consultative Committee convened its eighth meeting of the 1978-79 academic year on Tuesday, December 12, 1978, in Room 606, Campus Club.

Members present were: Mr. Steve Carlson, Professor Wendell Glick, Mr. Terry Marchiniak, Professor Betty Robinett, Ms. Liz Sands, Professor Vera Schletzer, Professor Don Spring, and Professor Mahmood Zaidi, Chairperson.

1. The minutes for November 2, 21, and 30 were distributed and will be presented for approval at the meeting on January 4.
2. The Chair asked members whether SCC should extend an invitation to CLA and the Graduate School to meet with SCC at a future meeting. After some discussion, the Chair was directed to look into the possibility of such a meeting and to contact the appropriate individuals.
3. Professor Zaidi asked members whether it was wise to visit one or more of the coordinate campuses some time during the remainder of this academic year. Because of costs, there was some concern expressed about visiting all the campuses. Professor Robinett also stated that most interest at other campuses was likely to be in Retrenchment and Reallocation and that the Committee was unlikely to be informative at that time.

Professor Zaidi thought it important that SCC try to cover other campuses as well so that it not appear that the Committee represented only the Twin Cities, Duluth, and Morris.

Professor Spring indicated that there was strong feeling at Morris that the Minneapolis Campus does not understand Morris's position in the University system, and therefore, Morris would find an SCC visit valuable.

The decision was made to consider this further and perhaps arrange visits to some of the coordinate campuses during the Winter/Spring terms.

4. Professor Zaidi drew the Committee's attention to the fact that Mr. Terry Marchiniak resigned from the SCC because of graduation. The Committee joined the Chairman in extending appreciation to Mr. Marchiniak for his work on the SCC and wished him success in the future.

Professor Zaidi added, in reference to Mr. Marchiniak's letter, that as Chairman of SCC he could assure continued support to Mr. Marchiniak's successor.

In response to the "accolades," Terry responded that he had enjoyed working with SCC and was impressed by the commitment of the members.

5. Professor Zaidi gave a report to the Committee on a series of items discussed at the Regent's meeting on December 7-8.

- a. The Task Force on Athletics Report was presented to the Regents but they took no action on the recommendations outlined in the Report. Professor Zaidi recommended that we show that SCC received the Report and that we would discuss it at a future meeting. In order to facilitate discussion, the Chairman appointed a subcommittee comprised of Professor Vera Schletzer (Chair), Professor Ken Keller, Professor Fred Morrison, and Ms. Liz Sands to review the report and bring their reactions to the SCC at the February 1979 meeting.

Professors Spring and Robinett suggested that SCC concern itself with the contribution of other sports to the athletic program in comparison with football, and with faculty control over the athletic program.

- b. Professor Zaidi stated that the Faculty and Staff Affairs Committee of the Regents considered the faculty consulting policy but because of the existing legal restraints held in abeyance any decisions dealing with the consulting policy.
- c. Proposed Interim Guidelines were approved by the Regents. Professor Zaidi asked Professor Robinett to comment on the examples of 1979-80 budget proposals attached to the guidelines. The examples, as shown by Professor Robinett, do not always follow the criteria outlined in President Magrath's guidelines. The decision package examples should fit clearly the criteria publicized in order to be helpful to departments and units.

Professor Glick expressed concern also that the decisions on retrenchment/reallocation at the Duluth campus might be based on enrollment pressures largely and subsequently would not follow the guidelines/criteria outlined in President Magrath's document. Professor Glick stated that the five budget units at Duluth as defined in the guidelines, are being viewed as one and that rather than retrench 1.7% the Duluth Provost is retrenching 3.5%. Further, the consulting process with faculty was limited, the provost having presented his plan more as a fait accompli than as a plan to be discussed and acted upon. Moreover, Professor Glick said he understood the spirit of the guidelines/criteria to discourage cutting programs without more serious discussion than present time constraints permit.

Professor Zaidi also reported that SCEP Chairman, Professor Donald Browne, had written a letter to President Magrath emphasizing the importance of the academic Vice President as an integral part of the retrenchment/reallocation process. Professor Zaidi read President Magrath's reply to Professor Browne which stated that the President preferred to operate without an advisor equivalent to an executive Vice President.

- d. Professor Zaidi indicated that the Regents approved President Magrath's priorities in the Biennial Request.
  - e. According to Professor Zaidi, the Regents received the Evaluation of the President Office. The Evaluation was distributed to the members.
  - f. In response to an "ad hoc" request by the Regents, the Department of Food and Nutrition gave the second presentation of Program review material to the Regents Committee on Educational Policy and Long-Range Planning at the Regents December meeting. These reports were presented as information and are not a part of the Graduate School Program Review Policy.
  - g. Minority and Majority Reports of the Committee on Social Responsibility in Investments were given to the Regents. Vice President Brown was directed by the Regents to meet with a University attorney to discuss whether there are legal implications should the University divest itself of stock for reasons other than financial. Because the reports were presented as information, there will be further discussion on the matter.
6. There was limited discussion of the effects/implications to the University of the proposed Metropolitan Stadium. It was decided to raise this issue with the President.
7. Old Business - None.
8. New Business - None.

The meeting was adjourned at 1:45 p.m. The next SCC meeting will be Thursday, January 4, 1979, 1:00-3:30 in 606 Campus Club.

Respectfully submitted,

Elizabeth B. Martin  
Administrative Fellow

**14.4% SOUGHT FOR FACULTY**

# State College Panel Recommends Pay Boosts

By GREG GROSS

Staff Writer, The San Diego Union

**LONG BEACH** — The finance committee of the California State University and Colleges trustees recommended faculty and staff member salary increases yesterday which could total \$91.8 million by the end of the 1979-80 school year.

Expected to seek a 10 percent pay raise for state university teachers, the eight-member finance committee instead approved a 14.4 percent, or a \$62.3 million total, pay raise for in-

structors.

The full board will consider the proposal today and is expected to approve it, despite anticipated opposition from Gov. Brown and the state Legislature.

The committee also requested a 12.5 percent pay increase for administrators and staff, totaling \$28.8 million, and a 5 percent increase for librarians, totaling \$590,000.

Included in the faculty and staff increase proposal was a request for a 7 percent salary boost for both

groups retroactive to Oct. 1.

The move follows a 16 percent pay raise over the same two-year period asked last month by the University of California system.

Gov. Brown vetoed cost-of-living pay raises for all state employees during the current fiscal year following passage last summer of Proposition 13. Representatives of both the UC and state systems have warned of sagging morale and a possible "brain drain" of top-notch faculty unless a raise is granted.

"Full professors have

lost 27 percent of their purchasing power since 1969," said Warren Kessler, president of United Professors of California. He told committee members, "That is the equivalent of a full year's salary; it's the equivalent of working 10 years and then giving the state a free year of service."

Kessler also called on the trustees to protect the jobs of part-time instructors.

Enrollment of full-time students in the state college system is down by about 2,400 students, meaning that the colleges will have

to return more than \$3.1 million in budget funds to the state and cut some part-time teaching positions. But Kessler said that a clause in the budget permits these returned funds to be sent back to the colleges to prevent lay-offs.

He urged the trustees to have the state invoke that clause to pay part-time instructors, who technically cannot be laid off, but are hired only on a one-term basis and can lose their jobs simply by not having their contracts renewed for the next term.

# Fight Urged In University Budget Cut

By MICHAEL SCOTT-BLAIR  
Education Writer, The San Diego Union

Business and community leaders should use their political muscle to make Gov. Brown back off from his demand for a further 10 percent cut in the University of California budget, UCSD Chancellor William B. McElroy said yesterday.

The possible closing of two UC campuses and a medical school already has been discussed by UC President David S. Saxon, and the San Diego campus is not excluded from such a possible cut, McElroy told a meeting of the UCSD Board of Overseers, a blue-ribbon panel of high-powered San Diegans.

"You have the political connections and now it is time to get on the telephone," McElroy told them yesterday.

He said the university's central administration in Berkeley lacks skillful "political tacticians," and "some are urgently needed right now to work in behalf of the university system."

"We cannot make that sort of cut and survive as a leading university in this nation," McElroy said. "But President Saxon and the other campus chancellors around the state are now certain that the governor is serious and will press for this further reduction."

McElroy urged pressure on the governor's office and the Legislature.

"The closing of a campus can have disastrous economic consequences on a community," he said, pointing to the \$11 million a month income into San Diego as a result of UCSD and the \$115 million brought into the community annually from outside sources for research and other work.

If the governor succeeds in making the cut, the university either will be forced to cut the number of campuses and therefore the number of students who can attend, cut back on the quality of education offered at the university or increase the student fees, McElroy said.

A fee increase has been resisted strongly for many years — there has been no increase during McElroy's seven years at UCSD, he said — but the time might have come because the cost of education at UC is a bargain, he added.

The present \$600 a year fee has not changed despite a doubling of other costs by inflation and the UC regents might soon be responsive to an increase, he said.

Doubling fees to \$1,200 a year would raise about \$60 million, which is most of the required \$76 million cut, but some leading legislators have made it clear that state funds will be reduced by the amount gained from fee increases, should any such increases occur.

McElroy told the board the UC budget issue is "no longer a matter of common sense or logic, it is now a matter of politics and must be fought as a political battle."

He said Brown is using the university as part of "his campaign for the presidency."

(Continued on A-6, Col. 7)

# University Budget Cut Opposition Urged

(Continued from Page A-3)

"I am convinced that he is going to try and outdo Mr. Carter" in portraying a politician committed to cutting expenditures, McElroy said.

"We may have to go political to offset this," he told the overseers.

"The faculty has only had

a 7 percent pay increase in three years despite a near 30 percent increase in the cost of living," he said. "As a result, the University of California is, for the first time, being turned down by high quality out-of-state faculty when approached to come here."

## Tuition Called Possible For State Colleges

By GREG GROSS

Staff Writer, The San Diego Union

California's longstanding tradition of tuition-free public colleges may be nearing its end, a state assemblywoman indicated yesterday at UC San Diego.

Assemblywoman Marilyn G. Ryan, R-Redondo Beach, said the state Legislature may be forced by budget constraints to consider tuition in at least one of the three segments of public higher education — the community colleges, the state college system and the University of California.

Ryan's comments came on the first day of a scheduled two-day hearing of the Assembly Ways and Means Subcommittee on Education. It is one of a series of such hearings being held throughout the state by Assemblyman John Vasconcellos, D-San Jose.

Vasconcellos, Ryan and their aides met in open session with representatives of the academic (faculty) senates from six of the nine UC campuses, including UCSD.

Asked about the Assembly's view on charging tuition, Ryan said, "It's an alternative I don't especially like; I don't think anyone likes it. But it's an alternative that has to be considered."

Both UC and the California State Universities and Colleges face the prospect of 10 percent budget cuts next year at the insistence of Gov. Brown, and UC faculty leaders expressed fears for the future of the UC system's quality.

(Continued on A-6, Col. 7)

## Tuition Possible In State Colleges

(Continued from Page A-3)

"We've gone through 10 years of cuts," said UCSD chemistry professor Russell Doolittle. "There's no fat left."

"I've watched the laboratory sciences being systematically raped. With certain exceptions, we haven't had hot water on this campus in over a year. You can't just keep taking money out year after year without putting it back someplace and have the same institution."

"The people I've talked to have made it clear that there's a distinction made between government and education in California," UCLA professor David Cattell said. "I don't think that most of the people who voted for Proposition 13 were voting to dismantle the educational system in this state."

Vasconcellos said it would be a "minor miracle" if the state could preserve higher education as it

now exists in the face of post-Proposition 13 restrictions on tax revenue to the state treasury.

"The whole fabric of society, of the economy is so volatile now, we don't know what we're doing from one month to the next," he said.

The hearing participants also mulled the problems of admitting and retaining greater numbers of the "under-represented" — minorities and women — in the UC system. A large part of the problem, Cattell said, lies in a failure of transfer students to finish their undergraduate work at a UC campus.

"We have large numbers of transfer students who are not making it, and not just minority students," he said, suggesting that the university do more at the community college level to help transfer students succeed once they go on to a four-year school.



UNIVERSITY OF MINNESOTA  
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Twin Cities Student Assembly  
Minneapolis, Minnesota 55455

*Agula Stein*

November 30, 1978

Professor Mahmood Zaidi  
Chair, Faculty Senate Consultative Committee  
Industrial Relations Department  
537 Business Administration

Dear Mahmood,

The time has come for me to deal with the reality of my graduation, and accept the fact that I will no longer be able to continue serving in my current capacity as Chair of the Student Senate Consultative Committee.

With my resignation, effective December 15, 1978, comes the charge of the Student Consultative Committee to select a candidate from the Student Senate to fill my vacancy.

When the selection process is complete and a new chair has been elected, promise me Mahmood, that you will work with the new student chair in developing a relationship of trust and confidence based on open and honest communication.

As I reflect back on my two years in University Governance, I think of the many frustrations and sometimes too few successes.

Students have made some gains in the direction towards autonomy and control over some aspects of their academic experiences, but much more still remains to be seen.

I, myself, am proud of the role I played in coordinating a student effort to improve the quality of education at the University by instituting a system of teaching evaluations. Such projects, however, do not succeed or fail upon a single person's efforts but require the dedication and support of many others to insure continued success and perpetuation.

I regret that due to some faculty and administrative fears and misunderstandings in dealing with students on this issue, that it now appears there will be no teaching evaluating project or Survival Kit for next year.

This is truly unfortunate and represents a loss to the University community as a whole. An academic community unwilling to submit to public scrutiny is one crouched in fear, that does not allow for its improvement.

Hopefully in the future this will change.

I know of the problems facing students in dealing with the demands of an increasingly complicated society. Demands that call for a more sophisticated, aware and dedicated student than ever before.

Page Two

It is my sincere hope, for the future, that students make the initiative and commitment to remain true advocates of their best interests and utilize the power and resources available at this University to determine their own futures. The student leaders of today will be society's leaders tomorrow.

So, remember, that in the final analysis, the real measure of a person's merit is not determined by what his or her beliefs were, but by how they acted on those beliefs.

With regards for now,



Terry Marchiniak  
Chair, Student Consultative Committee

cc: Senate Consultative Committee  
All University Student Senate  
Central Administration