

UNIVERSITY OF MINNESOTA

brief

A weekly internal news digest for all campuses

Vol. XXXIII No. 1 • January 8, 2003

Editor: Pauline Oo, 612-624-7889,
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This week Gov. Pawlenty is scheduled to release his plan for reconciling the state's \$356 million shortfall for the remainder of this fiscal year. Also this week, President Bruininks will advise U officials on methods for managing the likely budget reductions. Provost Maziar has been charged with developing a set of principles to guide units through financial decisions.

Sixty-two people have applied for the 4 seats on the U's Board of Regents. Names of candidates, who are referred to the legislature by a state-appointed Regent Candidate Advisory Council, will not be made public until the council decides who to interview on Jan. 10. At least 4 people are normally interviewed for each seat; 2 to 4 finalists for each spot will be forwarded to legislators, who make the final selection. U regents serve 6-year terms and set policies as the U's governing board.

U Annual Report 2002 is now available. Report includes an independent auditor's report, financial statements, and management analysis as well as feature section that highlights U accomplishments and success stories. For copies, call 612-624-6868

U neurologist Paul Tuite finds new drug effective in improving the quality of life for patients with early Parkinson's disease. Patients treated with rasagiline, a MAO-B inhibitor that prevents dopamine breakdown in the brain, showed improvements in disease signs, symptoms, and quality of life compared with placebo-treated patients. Study, conducted in conjunction with a national Parkinson's study group, is published in the December 2002 issue of *Archives of Neurology*.

Votes for Students (VFS), founded April 2002 by 5 U students, received a \$100,000 grant from Center for Information and Research on Civic Learning and Engagement, U of Maryland. VFS sent e-mails to about 500,000 students in 10 states to encourage participation in the November election. "Our initial goal was to turn one to 2% of the college population into citizen voters this year," said VFS executive director and political science student Zachary Coelius. "Now, after sending out the first wave of follow-up surveys, we recognize there is a greater potential." Over the next 6 months, VFS will study feasibility of continuing drive toward 2004 presidential election.

U epidemiologist Cheryl Perry is the 4th recipient of the American Academy of Health Behavior Research Laureate Award for her work on school and communitywide health behavior change among children and adolescents. Her most recent study, an alcohol use prevention program tested in 28 northeastern Minnesota communities, is considered a model program by the Center for Substance Abuse Prevention. Project Northland combined school, parent, peer, and community strategies to reduce alcohol, tobacco, and marijuana use among students in 6th through 12th grades.

Great Conversations discussion "The Art of Remembering" between Professor Patricia Hampl and author Eva Hoffman will air on Twin Cities Public Television (Channel 17) on Jan. 19 at 8 p.m. The women spoke about the art of writing memoirs and their families' emigration from Eastern Europe.

Nominations for President's Award for Outstanding Service are due Feb. 28. Award recognizes exceptional service to the U by active or retired faculty or staff. For more information, call the U Senate Office at 612-625-9369.

Application deadline for spring Grant-in-Aid of Research, Artistry, and Scholarship program is Feb. 10. See www.research.umn.edu/research/gia/rfp.html or call 612-625-2356.

Center for Teaching and Learning Services is accepting registrations for a shorter version of the Mid-Career Teaching Program. Beginning week of Jan. 27, participants will meet 6 times to discuss how best to promote learning in their classes. For more information and to register, see www.umn.edu/ohr/teachlearn/faculty/midcar.html.

CROOKSTON—Corporation for National Service has released a positive report on the UMC-sponsored Retired and Senior Volunteer Program following a monitoring visit Nov. 20–21. According to report, program engages a substantial number of eligible older citizens in productive community volunteer assignments and is positively impacting northwestern Minnesota.

UMC-based Nature Northwest Project received a \$30,450 grant from Northwest Minnesota Foundation to verify a natural resources inventory and collect additional descriptive and geographic information for new digital maps using global positioning systems. For more information, see www.nature-northwest.org.

DULUTH—"Doc Talks" series will present a behavioral sciences department lecture on seasonal affective disorder Jan. 14, 7:30 p.m., 142 School of Medicine.

Tweed Museum of Art will hold an exhibition Jan. 14–March 23 featuring works of master potter Richard Bresnahan, founder of pottery program at St. John's U in Collegeville. Exhibit also features 73 works by other artists associated with St. John's Pottery over 20 years and the recently released 230-page *Body of Clay, Soul of Fire: Richard Bresnahan and the Saint John's Pottery*. Reception and gallery talk will be Feb. 4, 6 p.m.

MORRIS—First-year student Elizabeth Jensen is working on the West Central Minnesota Regional Trails Inventory, which consists of trails and contact information for those involved in trail development and promotion in west central Minnesota. Jensen was hired by the West Central Initiative through the U's Community Assistantship Program.

Tony Award-winning National Theatre of the Deaf will perform romantic comedy *Oh, Figaro*, based on the classic farces *The Barber of Seville* and *The Marriage of Figaro*, Jan. 31, 7:30 p.m., Edson Auditorium. Little Theatre of the Deaf will perform that morning, 9:30 p.m., at Morris Area Elementary School. For ticket information, call 320-589-6050.

TWIN CITIES—Office of International Agricultural Programs in COAFES is managing a grant from the U.S. Agency for International Development for an interdisciplinary U team (from horticultural science, entomology, food science and nutrition, applied economics, and plant pathology) to test-market in Minnesota gourmet green beans grown in Senegal (West Africa). Goal is to help Senegalese navigate complexities of regulatory, logistical, and marketing issues involved with exporting to the U.S. For more information about the project, e-mail Steve Clarke at sclarke@umn.edu.

New 7-week course, Semiprivate ESL Tutoring, will help nonteaching members of the U community (students and staff) improve their English language skills in a small-group setting. Participants will work intensively with an instructor and 2 groupmates on areas of common concern and interest. Course runs Jan. 21–March 11. For more information, call the Minnesota English Center at 612-626-4548 or e-mail mec@umn.edu.

Proposals for undergraduate curriculum development grants and Service-Learning Faculty Fellows 2003–04 grants are due Feb. 14. For information about the grants, which are designed to assist tenured and tenure-track faculty members to develop new undergraduate courses integrating service-learning, see www.cclc.umn.edu/faculty/fresources.html. For information about the faculty fellows program, e-mail Laurel Hirt at lhirt@class.cla.umn.edu.

School of Social Work is sponsoring Weight Watchers At Work Program; meetings are Mondays, noon–1 p.m. (check-in at 11:30 a.m.), 5 Peters Hall. Cost is \$119.50 for 10-week commitment. An information meeting will be scheduled when the minimum 22 responses are received. To register or for more information, call Jill at 612-624-4243.

If you would like to rent your home to new U faculty or staff during the next academic year, e-mail the Relocation Assistance Program at rapland@umn.edu or call 612-626-0775.

Events: Weisman Art Museum Music Series presents guitarist Dean Magraw, violist Randy Sabien, and bassist Jim Anton Jan. 11, 8 p.m. Tickets are \$8 and \$6; call 612-625-9495.

o Information session on Student and Exchange Visitor Information System (SEVIS) will be Jan. 16, 9 a.m., 210 Anderson Hall. For other session opportunities, call 626-7100. For up-to-date information on SEVIS, the electronic reporting system that will provide Immigration and Naturalization Service with information on students, scholars, and faculty on nonimmigrant visas, see www.iss.umn.edu/INSGen/SEVISUpdate.html.

Lectures: "State Budgeting and Finance: What You Wanted to Know But Didn't Know How to Ask," will be Jan. 11, 8:30 a.m.–4:30 p.m., 100 Murphy Hall. Registration fee is \$40, payable at the door. For more information, call 612-625-8095.

o Carl J. Martinson Lecture, "Community-Based Participatory Research: Principles, Strategies, and Benefits for Prevention Research and Interventions," will be 10–11 a.m. (reception at 9:30 a.m.), Taylor Conference Room, West Bank Office Building, 1300 Washington Ave. S. For more information, call 625-1836.

o "Professional Development: Strategies and Resources" will be Jan. 15, 11:30 a.m.–1 p.m., 152 Klæber Court. RSVP by Jan. 10 to women@umn.edu.

Announcement: Susan Carlson Weinberg, real estate director, was elected 2002–03 president for the Association of University Real Estate Officials. She served previously as president, 1985–86.

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U is closed Jan. 20 in observation of Martin Luther King, Jr., Day. *Brief* will not be published Jan. 22.

On Jan. 14 Gov. Pawlenty announced his emergency supplemental budget plan to balance the state's budget for the current fiscal year. Of the proposed \$171 million in permanent spending reductions, \$50 million would come from higher education, which would include cuts to the U. The U's share is likely to be about \$25 million. U leaders have already been asked to defer new expenditures and commitments, and more guidance will be forthcoming. Legislature is expected to act on Pawlenty's proposal within the next few weeks.

U Legislative Network will present an insider's preview of U's 2004–2005 biennial budget proposal at annual legislative briefing and reception Jan. 21, 5:30 p.m., Memorial Hall, McNamara Alumni Center, TC campus. President Bruininks and UMAA President Deborah Hopp will speak. Invite your legislators to attend. To find out who your state legislators are, see www.umn.edu/qovrel.

President Bruininks's Feb. 28 inauguration ceremony is during Founders Week, Feb. 23–March 1. Ceremony at 1 p.m., Northrop Auditorium, includes investiture and presentation of mace by Gov. Pawlenty, presentation of medallion by Regent Reed, and the president's inaugural address, "Advancing Knowledge: A Partner for the Public Good." Public reception will follow at 3 p.m., Coffman Union. For more information, see www.umn.edu/inauguration.

Founders Week, Feb. 23–March 1, will mark the U's 152nd birthday. Events include a kickoff with free chili Feb. 24, noon, Northrop plaza; "Great Conversations" dialogue about human rights with Archbishop Desmond Tutu and VP Jones Feb. 25; "Impress the President" student expo Feb. 26; and "Research into Products" featuring the results of U partnerships with business and private sectors and "The Future of the Research University" public forum with NPR's Juan Williams Feb. 27. For full schedule of Founders Week 2003 events, see www.umn.edu/inauquration.

U faculty, staff, and students with access to protected health information will receive an e-mail in the next few months from U privacy coordinators about Health Insurance Portability and Accountability Act or HIPAA training. New federal law to protect patient privacy will be enforced in April. Office of Information Technology will be distributing data security brochures; to learn more about online security, see www.umn.edu/oit/security.

Development of leukemia is most often a sequential, multiple-step process beginning before birth, according to U Cancer Center findings. Researchers believe this new understanding of prenatal genetic and cellular changes leading to the development of leukemia in mice has significant implications on early diagnosis, treatment, and possible prevention in humans. Study will be published in spring issue of American Society of Hematology journal *Blood*. See research paper at www.bloodjournal.org.

Postcards featuring 4 U scenes by U Relations photographer Tom Foley are available. To view photos or to order, see www.umn.edu/urelate/postcards. Each set of 16 is \$5.

Nominations for new Hubert H. Humphrey Public Leadership Awards are due Feb. 3. Award will honor individuals, organizations, or projects that have made contributions to the common good through public leadership and service. For nomination guidelines, e-mail cqage@hhh.umn.edu.

CROOKSTON—Charles Bunting, representative from A. T. Kearny and Associates hired to assist with new UMC chancellor search, met with various campus groups on Jan. 8 and 9 for input on desired characteristics, qualifications, and leadership skills in the next chancellor.

Annual Ag-Arama, winter competitive and fun event that focuses on agriculture and natural resources, will be Jan. 25, University Teaching and Outreach Center. Related alumni social will be 5:30–7 p.m. at Crookston VFW, followed by a campus dance 9 p.m.–1 a.m., Crookston Armory. For more information, see webhome.crk.umn.edu/clubs/aqarama.

DULUTH—Benefit performance of *Blur* by theatre department will be Jan. 19, 7:30 p.m., Marshall Performing Arts Center. Proceeds will help defray costs of sending UMD Theatre students to the regional competition of American College Theatre Festival. Tickets are \$15; \$7 for students. Call 218-726-8564.

School of Medicine will hold Donor Bone Marrow Registration Drive Jan. 23, 10 a.m.–3 p.m., School of Medicine atrium lobby. Process consists of consent form and finger prick. Donors will be asked to make a one-time donation of \$25 to help pay for cost of tissue typing. To register, see National Marrow Donor Program at www.marrows.org. Go to the [U of M home page](#)

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MORRIS—Jim Mootz is new interim associate vice chancellor for enrollment. Formerly director of admissions at Winona State U, Mootz will oversee admissions, financial aid, and retention.

"Prairie Yard and Garden" horticulture series has expanded to North Dakota public television and will be distributed to PBS affiliate stations in South Dakota, Iowa, Wisconsin, California, and Oklahoma. Program, in its 16th season and produced by UMM Media Services, is a joint effort between UMM and Pioneer Public Television, KWCM, Appleton.

TWIN CITIES—TC campus has received a record 16,000 applications to date for fall 2003 admission. Freshman applications are up 21% (2,800 applications), compared to the same time last year. According to director of admissions Wayne Sigler, several factors have contributed to the growing interest in the U including the quality of the educational experience, cost, and location in a major metropolitan area.

Coffman Union will kick off its reopening after 3 years of renovation Jan. 21, 7 a.m. Activities will include a ribbon-cutting at noon and a concert in the Great Hall at 12:30 p.m. For events, see www.coffman.umn.edu.

Metro Transit plans to restructure bus service in Twin Cities area (south Minneapolis, Bloomington, Edina, Richfield, and St. Paul south of I-94 and west of downtown). Proposed Sector 5 Central-South plan may affect service to campus, specifically Route 52 buses; see www.metrocouncil.org/transit/sec5/concept_report.htm. Metropolitan Council will hold public hearings on Jan. 28: 11 a.m.–1 p.m. at Thornton Auditorium, U of St. Thomas and 6:30–8:30 p.m. at Weyerhaeuser Chapel, Macalester College. For full list of public meeting locations or to submit feedback electronically, see www.metrocouncil.org/transit/sec5/public_meetings.htm.

Campus Club will open on the 4th floor of Coffman Union Jan. 21. Lounge is open for breakfast 7:30 a.m., M–F; bar closes 6:30 p.m. (F, 7 p.m.). Club offers lunch service, 11 a.m.–2 p.m. and Thursday dinners, 5–8 p.m. For membership information, call 612-625-9696.

Department of Horticulture and Hort Club participated in first Minnesota Green Expo at the Minnesota Convention Center Jan. 8–10, designing a display area of trees, shrubs, and flowers that grow on the U's campus. Role of U in research was highlighted at event, which was sponsored by Minnesota Landscape and Nursery Association and Minnesota Turf and Grounds Foundation.

AppleTalk and Novell-IPX communication protocols for data sharing, printing, and server connectivity will be eliminated from the campus network and replaced with IP. OIT will work with departments and campus units to prepare for this network upgrade starting mid-January. For more information, see www.umn.edu/oit/ipx-appletalk.

College of Pharmacy's Pharmaceutical Care Clinic is now accepting appointments. An advanced pharmacy student will conduct a comprehensive assessment of a patient's medication-related needs in the presence of experienced faculty. For more information or to set up an appointment, call 612-626-1467.

U Card Office will be closed Jan. 31 and Feb. 3 during its move back to Coffman Union. Recreational Sports location will be open on both days to service new and replacement U Card needs.

Events: Preview Party for "In the Spirit of Martin: The Living Legacy of Dr. Martin Luther King, Jr." art exhibit will be Jan. 18, 7 p.m., Weisman Art Museum. Entertainment by Twin Cities Gospel Choir. Tickets are \$10 (\$5 museum members); to reserve, call 612-626-4747. Exhibit will run Jan. 19 through April 3.

o Exhibit of late 19th century illustrated periodicals, "The Aesthetic Revolution: Periodicals and the New Art, 1890–1900," will open Jan.23, 4:30–6:30 p.m., 4th floor Wilson Library.

Lectures: Luncheon and public address with Paul Volcker, chair of National Commission on the Public Service and former chair of the Federal Reserve Board, will be Jan. 21, Humphrey Institute of Public Affairs, noon–1 p.m. (lunch 11:30 a.m.); cost is \$25. To register, call 612-625-8330 or e-mail emarquez@hhh.umn.edu.

o "Helping Our Kids out of Bubble Wrap... or Growing Up Safer in Cities: An Inter-generational Approach," will be Jan. 21, 5:30–7 p.m., Rapson Hall auditorium, and "Storytelling and the Art of Imagination in Community Participation" will be Jan. 22, noon–1:30 p.m., 225 Rapson Hall. For more information, call 624-3570.

o Free colloquium, "Good Writing =Strong Medicine: Dr. Susan Love's Rhetorical Prescriptions for Better Health," will be Feb. 4, 7:30 p.m., Ted Mann Concert Hall.

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House passed a bill Jan. 28 to resolve state's budget shortfall for current fiscal year through \$468 million in cuts, including a \$25 million recurring cut for the U. Senate passed a bill Jan. 23 calling for \$383 million in cuts, accounting shifts, and spending of reserves. Onetime reduction to the U would be \$20 million. Gov. Pawlenty has given legislature until early February to pass a bill that would address the current shortfall.

President Bruininks has approved a budget reduction allocation plan in light of the short time to implement forthcoming legislative cuts and to plan for potentially larger cuts in next biennium. Plan is based on "worst case scenario" of a \$25 million recurring cut this fiscal year. Last week, U leaders learned of amount they would have to reduce in their college or unit budgets and were advised to manage cuts by reducing administrative expenses and operating costs, extending schedules for some investments, and examining activities that may be deemed less essential to core mission of units and the U.

Bruininks gave overview of the U to Senate Higher Education Budget Division Jan. 23. Bruininks also discussed the impact of potential budget cuts to higher education, including greater tuition costs for students. Linda Baer, MnSCU senior vice chancellor, also presented to the committee.

About 400 alumni, friends, and 12 legislators attended the U's legislative briefing Jan. 21. Bruininks, Regent Hogan, and U of M Alumni Association president Deborah Hopp reviewed challenges for 2003 legislative session and stressed the importance of advocating the U's value to decision-makers at the capitol. Displays at the event featured U programs, facilities, and research projects that have impacted Minnesota communities.

In December, Board of Regents approved raising monetary levels for establishing endowed academic positions. Change will take effect July 1. Amount required to endow a professorship will increase from \$500,000 to \$1 million and for a faculty chair, \$1 million to \$2 million. Also, new \$500,000 level for faculty fellow will be added. "When the current levels were established, they were sufficient to fund the salary lines of most positions," said Judy Kirk, U of M Foundation executive VP. "However, because of the financial realities of the salaries needed to compete and attract excellent faculty in today's market, these levels may no longer be sufficient." In Big Ten, endowed chair levels range from \$1 million to \$5 million.

Finalists for U Board of Regents will speak at U of M Alumni Association Regent Candidate Forum Feb. 6, 4:30-6 p.m. (reception at 3:45), Basement Hearing Room, State Office Building. Free and open to the public. RSVP by Feb. 3; call 1-800-UM-ALUMS or 612-624-2323.

U plays an important role in creating businesses and helping them grow, said Bruininks at Jan. 22 seminar "The Business of Creating Businesses and the University's Involvement" sponsored by The Collaborative, a local organization serving emerging market companies, entrepreneurs, and investors. Bruininks spoke about U resources that help create high-tech start-up companies, including improved patents and technology marketing operations.

President's inauguration Web site with ceremony details, including fun facts and other Founders Week events, is at www.umn.edu/inauguration.

College of Continuing Education has launched U Reads, recommended reading list program with the help of "some of the U's leading minds." For more information or to request a poster or bookmark, see www.cce.umn.edu/ureads.

Nomination deadline for 2003-04 President's Emerging Leaders Program is Feb. 14. Yearlong program is open to P&A, civil service, and bargaining unit staff; participants devote up to 8 hours a week on program activities. For more information, see www.umn.edu/ohr/chrd/emergingleaders or call Kate Schaefer at 612-626-0769.

CROOKSTON—Crookston Area Chamber of Commerce on Jan. 13 presented the UMC student body with 2002 Chairman's Award "for exemplifying the Spirit of Crookston through outstanding volunteer service to the community."

Career Services and Students in Free Enterprise will sponsor first Winter Job and Internship Fair for UMC students and alumni Jan. 29, 9 a.m.-4 p.m., Bede Ballroom. Representatives from 20 companies are expected to attend the event.

Junior Ryan Tripp placed 3 out of 8 finalists in business opportunity contest at North Dakota's biggest economic development conference, "Marketplace of Ideas." Students from North Dakota and northwest Minnesota were asked to design new and innovative business and self-employment plans. Tripp's plan, "Tripp Dock and Lift," was based on a business he started in high school.

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DULUTH—Nationally recognized U of Iowa sociology professor Kevin Leicht will speak on "The Future of Affirmative Action" Feb. 7, 2 p.m., Weber Music Hall. Talk will focus on core issues of the national affirmative action debate. Event is free and open to the public; reception will follow.

UMD Health Services received a certificate of accreditation by Accreditation Association for Ambulatory Health Care, Inc., for passing a series of rigorous and nationally recognized standards for providing quality health care.

MORRIS—UMM is only Minnesota college listed among Top 100 best buys in U.S. public higher education in recent issue of Kiplinger's Personal Finance magazine. UMM ranks 9th in least amount of average debt its graduates accumulate before graduation and 27th in student-faculty ratio at 14:1; consistently low ratios have placed UMM in previous Kiplinger's college surveys as one of 11 schools "where everyone knows your kid."

Several UMM students will participate in the American College Theatre Festival in Cedar Falls, Iowa. Besides attending workshops and productions, students Tiffany Roufs, Margaret Dobie, and Alex Jarvis have been selected to compete for the Irene Ryan Acting Scholarship.

"Small Matters of Great Importance" exhibit Feb. 8 in HFA Gallery will feature 60 works of art by Amy Bouse, Mary Lou Stewart, Richard Johnson, Steve Wilson, Lisa Johannes, and Marlene MacCallum. Gallery hours are M-Th 9 a.m.-8 p.m., F 9 a.m.-6 p.m., and Sa 1-5 p.m.

ROCHESTER—U ethics instructor and author Carol Bly will speak at 2003 University Center Rochester Visiting Scholars Series Jan. 30 at 10 a.m., Hill Theater. Bly is a past recipient of the Minnesota Humanities Award for Literature.

TWIN CITIES—U Legislative Calling Nights will be every Tuesday night mid February through mid May, 5-8 p.m.; dinner and training will be provided. If you are interested in joining other U supporters, call 612-626-8371 or e-mail benne069@umn.edu.

Veterinary Teaching Hospital opened its first satellite specialty services clinic at South Metro Animal Emergency Care Center in Apple Valley. Clinic, which the college hopes to replicate in other locations, provides a board-certified, small-animal surgeon on Tuesdays. Specialty clinic "is an important step in enhancing access to our services and better meeting our clients' needs," said CVM Dean Klausner.

U Bookstores Computer Store in Williamson Hall is having a clearance sale on printers, modems, software, Zip drives, keyboards, PDA's, and other peripherals. Last day to place order is Feb. 14; store will close for good Feb. 27, 5:30 p.m. For more information, call 612-625-3854.

Human Resources is sponsoring Weight Watchers 10-week At Work Program Feb. 19-April 23. Open house will be Feb. 5, 12:15 p.m., 240 Donhowe. For more information, call Toni at 612-624-4153.

Events: U's Research and Training Center Public Policy Forum will show "We Watch the City: Stories in the Shadow of 9/11," documentary on New Yorkers with developmental disabilities and those who support them, Feb. 4, 10:15-11:45 a.m., Ramsey County Public Library. o "Birds, Mosquitoes, and Tents Oh My!: A Decade of Tropical Expeditions" slide show will be Feb. 5, 7 p.m., Bell Auditorium. Admission is \$7 (\$4 Bell members); call 612-624-9050. o School of Music world music concert series will feature Ragamala Music and Dance Theater with music ensemble, Speaking in Tongues, Feb. 7, 7:30 p.m., Ted Mann Concert Hall. Tickets are \$6-\$23; 612-624-2345.

Lectures: McKnight Summer Fellows presentations—"Social Classes and Political History of Alalakah, circa 1450 BCE," "A Pagan Landscape: Constantinople and the Bosphorus Before Constantine," and "The Landscape of Egyptian Monasticism"—will be Jan. 30, 3:30 p.m., Nolte Library. o "Deep Play, Dissolution, and Ecstasy: The State of Painting" by Philadelphia artist Jackie Tileston will be Feb. 6, 7 p.m., West Bank Program Hall, Willey Hall. Lecture is part of her Feb. 5-7 residency with art department.

Announcements: Kathryn Brown is new VP and chief of staff. She has held interim position since July. o June Nobbe, Leadership Programs director, will serve as interim associate vice provost of the Office for Student Affairs, position previously held by Brown.

o Joe Massey, head of Wood and Paper Science Department, will hold quarter-time appointment as assistant vice provost for faculty development.

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In memo to faculty and staff Feb. 3, President Bruininks reaffirmed that U budget reduction decisions will be guided by the U's missions and values. He urged employees to seek cost savings in their areas of responsibility. "We will work hard to limit the impact of this budget problem on faculty and staff," said Bruininks. "However, given the size of the problem we are facing, all options must be considered, including some changes in employee benefit packages." Bruininks has begun a series of consultations with representatives from U employee groups, including the Benefits Advisory Task Force, which will continue over the next few months. Suggestions on cost savings should be sent to upres@umn.edu.

Senate Higher Education Committee heard testimony Jan. 30 from business community representatives supportive of a proposal by the Private College Council to provide additional funding for the state grant program.

Bruininks gave overview of U to House Higher Education Committee Jan. 29. He also addressed questions related to undergraduate tuition in the Big 10 and salary freezes as a budget-cutting strategy. Bruininks stressed need for maintaining the U's flexibility in managing any potential budget cuts.

Early last week, Senate Republican caucus proposed a salary freeze for public employees statewide (about 300,000 people) and a funding cut to force the same at the U. U's position: U should be allowed the maximum flexibility on managing any future budget cut. While consideration of salary limits may be part of future discussions at the U, such a measure would be considered among a variety of budget management strategies.

Regent Candidate Advisory Council has recommended 3 candidates for each of the 4 Board of Regents seats up for election this year. First district finalists are Al DeBoer, Dwight Gourneau, and Patricia Simmons; 4th district are Gregory Filice, Marcia Hanson, and current Regent Metzen; 6th district are John Frobenius, Steven Hunter, and current Regent Reed; and 7th district are Clyde Allen, Jr., Art Brandli, and former Senate majority leader Roger Moe. Regents will be selected by a joint committee of House and Senate members later in the legislative session.

Dependent Care and Health Care Reimbursement Account claims received through Feb. 12 will be processed before PeopleSoft goes down for upgrade Feb. 14–21; reimbursements will be made on Feb. 18 on the normal schedule. No claims will be processed during week of upgrade. Regular weekly claim reimbursements will resume March 4. Questions, call Employee Benefits at 612-626-1555.

New UPlan benefit added on Dec. 30, 2002, offers emergency medical and travel assistance when traveling internationally or at least 150 miles from home. If you and your dependents are in one of the UPlan medical options, you are automatically enrolled at no extra cost. Questions, call 612-624-9090.

Jan.–Feb. Kiosk features include U's state budget proposal strategy, opening of Coffman Union, and U's Uruguay connection. Find *Kiosk* in your mailbox or on the Web at www.umn.edu/urelate/kiosk.

Center for Urban and Regional Affairs is accepting applications for 2003–04 Fesler-Lampert Chair in Urban and Regional Affairs. Endowed one-year position supports faculty research activities related to urban and regional affairs in Minnesota. Deadline is March 7; see www.cura.umn.edu/chairapp.html.

CROOKSTON—Snow Daze, annual winter festival for students, will be Feb. 3–8 with coronation of Snow Daze royalty Feb. 6, 8 p.m., Kiehle auditorium. Week will culminate with Snow Daze Dinner and Dance Feb. 8, Bede ballroom.

UMC's notebook computer initiative and lessons learned from the past 10 years are featured in a chapter of newly published book, *Ubiquitous Computing: The Universal Use of Computers on College Campuses*. Chapter was written by Chancellor Sargeant and Andrew Svec, UMC director of communications. Book details notebook initiatives on several campuses.

Seventh and 8th graders from 15 northwestern Minnesota schools will participate in MATHCOUNTS Feb. 7, Bede ballroom. Event is both a coaching program and series of math competitions at regional, state, and national levels. Sponsors in northwestern Minnesota include UMC, Lake Agassiz Chapter of the Minnesota Society of Professional Engineers, engineering consulting firms, and private individuals.

DULUTH—Alfred "Mick" McComber is new director of Recreational Sports and Outdoor Programs, replacing Richard Haney, who retired Dec. 3. Tim Bates is new assistant director. McComber was formerly associate director and coordinator of intramural and club sports, and Bates was coordinator of natural history and environmental education.

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Department of Theatre will present *The School for Scandal* by Richard Sheridan Feb. 13–16 and 19–22 at 7:30 p.m., Marshall Performing Arts Center. For tickets, call 218-726-8561.

UMD celebrates Black History Month in February with series of activities and presentations, including Multicultural Valentine's Dance and Auction Feb. 8, 7 p.m., Kirby Student Center ballroom. For event list, call Multicultural Learning Resource Center at 218-726-6187.

MORRIS—Art exhibit "Small Matters of Great Importance" will run through Feb. 8 in HFA gallery.

Committee has been appointed to launch a national search for a new director of alumni relations and annual giving. Members are Mike Korth (chair), Les Bensch, Ken Crandall, Walter Fisher, Blaine Hill, Katherine Gonier-Klopfleisch, Elicia Kouba, and Maggie Larson. Committee staff is Janell Kolden. Application review will begin Feb. 14 and continue until position is filled. For more information, see www.mrs.umn.edu/alumni.

Sandra Steingraber, *Ms.* magazine's 1997 Woman of the Year will give UMM's Women's Week keynote address on environmental links to cancer and reproductive health Feb. 10, 7:30 p.m., Edson Auditorium.

Susan Granger '80 of Gemini Research will present research surrounding the nomination of UMM as a National Historic District Feb. 9, 1:30 p.m., at Stevens County Historical Society meeting at Prairie Inn.

Freshman legislator, UMM alumnus Cy Thao '95 (DFL-St. Paul) is Minnesota's first Hmong member of the House and only 2nd Hmong elected to Minnesota Legislature. Artist, actor, and teacher, Thao is cofounder of Center for Hmong Arts and Talent. His priorities for district 65A are developing the economy and renovating rundown homes and businesses. Rep. Thao is at rep.cy.thao@house.mn.

ROCHESTER—Rochester Area Alumni and Friends of the University of Minnesota will host "The New Economy and Old Economics: What 19th Century Railroads Can Tell Us About the Future of E-Commerce" by Andrew Odlyzko, U's Digital Technology Center director. Lecture Feb. 10, 7 p.m., B-117 Heintz Center, is free. Call Amy at 507-281-7791.

TWIN CITIES—Carlson School's executive MBA program in Warsaw was named Poland's best by *BusinessWeek Polska*, Polish counterpart to the American magazine. Program is a collaboration between Warsaw School of Economics and Carlson to provide Polish business students with a joint MBA.

Fund-raising efforts to save Gopher golf teams and men's gymnastics raised \$2.8 million (\$100,000 more than needed) to meet Feb. 1 deadline that would extend teams through June 30, 2005. About 1,700 donors gave gifts ranging from \$5 to \$300,000. "Save Gopher Sports" campaign will continue with new long-term goal of endowing scholarships for all intercollegiate athletics.

People who have influenced theater, dance, music, studio arts, and architecture at the U are focus of new "Arts on Campus" exhibit in Heritage Gallery at McNamara Alumni Center. Among them are Ralph Rapson, head of School of Architecture for 30 years, and U of M Marching Band. Gallery hours are M–F 7 a.m.–8 p.m. and Sa 10 a.m.–4 p.m.

Healthy 22- to 65-year-olds are needed for dietary fiber study. Participants will be asked to continue regular diet and exercise habits and consume dietary fiber 2 times daily for 6 weeks. For more information, call 612-296-6074 or 296-6128.

Lectures: "Our Relationships: To Self and To Others, and on Creating Support Systems" will be Feb. 12, 11:30 a.m.–1 p.m., 238a Morrill Hall. RSVP by Feb. 7; call 612-625-2385.

o "Boltzmann, Loschmidt, and Ehrenfest: Three Viennese Physicists on Entropy and Statistics" will be Feb. 13, 3:30 p.m., 710 Social Sciences.

o Workshop, "How to Research a Company," will be Feb. 13, 8:30 a.m.–noon, School of Journalism. Cost is \$25 (includes materials, breakfast, and parking). See www.mjc.umn.edu/ijhill203 or call 625-8095.

Announcements: Beth Zemsky, director of Gay, Lesbian, Bisexual, and Transgender Programs, is stepping down after nearly 10 years. B. David Galt, former assistant director, will return as director.
o Joseph Warthesen, head of Department of Food Science and Nutrition since 1997, died Jan. 31. Warthesen, 54, had been a faculty member since 1974. Memorials may be sent to the Warthesen 21st Century Graduate Fellowship at 500 McNamara Center.

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UNIVERSITY OF MINNESOTA

brief

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Gov. Pawlenty exercised his emergency budget-cutting powers Feb. 7, canceling more than \$281 million in state spending for the remainder of the biennium. Higher education took the largest cut—\$50.3 million; U cut this fiscal year (ending June 30, 2003) is \$25 million. Anticipating the U's cut, President Bruininks approved a budget reduction allocation plan in January that affects all administrative and support units, colleges, and campuses. Pawlenty will release his 2004–05 biennial budget Feb. 18.

Regents will meet Feb. 13–14, 600 McNamara Alumni Center. Bruininks will discuss allocation of current \$25 million cut and give examples of how individual units are managing reductions. Other agenda topics include framework for making decisions about 2004–05 biennium, strategies for graduation and retention, and update on U employee health benefits program. For full agenda, see www.umn.edu/regents.

VP Muscoplat gave presentation to Senate Jobs, Housing, and Community Development Committee Feb. 6 on U's contribution to the state's economy.

U and Mayo School of Health Sciences will offer new 4-year program for students in allied health: Bachelor of Applied Science in Respiratory Care. First of its kind in Minnesota, program will begin fall 2004. Students can pursue entire degree in Rochester—course work at UMR and clinical requirements at Mayo Clinic. Degree "addresses the current critical shortage of practicing respiratory therapists and will help to educate new practitioners to offset future anticipated shortages," said Faith Zimmerman, UMR health sciences program director. For program information, call 507-280-2834.

U's Center for Infectious Disease and Research Policy supports 3 Minnesota school districts considering use of irradiated ground beef products in their lunch programs. "Outbreaks of the E. coli infection associated with ground beef served in the school lunch program continue to be a national concern," said Michael Osterholm, center director. Educational program, first of its kind in nation and coordinated by Minnesota Department of Children, Families, and Learning, will be tested at a school before products become available from USDA within the next year.

Archbishop Desmond Tutu will receive an honorary degree from College of Continuing Education following his Founders Week "Great Conversations" Feb. 25, 7 p.m., Northrop Auditorium. Tutu, winner of 1984 Nobel Peace Prize, and VP Jones will discuss civil rights and human dignity. Tickets are \$5, students; \$24, faculty and staff; \$29, public; call 612-624-2345.

U Founders Week poster with list of events has been distributed; if your unit or office did not receive a copy, call U Relations at 612-624-6868. Event information, including Feb. 28 presidential inauguration, is also available at www.umn.edu/inauguration.

U's PeopleSoft system will be upgraded; system will be down Feb. 14–24. Current users may only view information entered prior to Feb. 14. For more information, see onestop.umn.edu/Peoplesoft8. Questions, e-mail V8QandA@umn.edu.

New links to Financial OneStop processes are at www.fpd.finop.umn.edu. Site includes instructions for purchasing and handling external sales and new policies on paying human subjects, assessing units for institutional business systems, UMD private practice plan, and reporting external professional activities. To receive e-mail notification of changes, call 612-624-4372 or e-mail process@umn.edu.

Council of Academic Professionals and Administrators (CAPA) professional development and recognition committee is calling for nominations for CAPA Annual Outstanding Unit Award. Deadline, selection criteria, and guidelines are at www.umn.edu/ohr/capa/awards.

CROOKSTON—William Hunt, state conservationist with Natural Resources Conservation Service (NRCS) met with UMC students enrolled in Student Career Employee Program and recent applicants. Under this program, students have summer internships with NRCS and then become permanent employees upon graduation. Not only does UMC provide a pool of applicants for NRCS positions, it also offers in-service training for agency staff in partnership with Northwest Research and Outreach Center.

UMC will host 2 events in conjunction with National Civic Engagement Week, Feb. 16–22. Singer-songwriter James Hersch will bring his musical outreach program to Crookston Feb. 19, 7 p.m., Kiehle auditorium; Jean Strait, Campus Compact faculty development director, will lead faculty workshop on assessing value of service learning projects in student grading and student learning Feb. 21.

DULUTH—Environmental activist Nancy Nelson will speak on "Science and Sustainable Urban Development" Feb. 19, noon, 323 Kirby Student Center, as part of Urban Studies Program Science lecture series.

Tweed Museum of Art presents "Road Work: Three Photographic Projects from Home and Abroad" through March 23. Exhibit features work by art and design assistant professor Suzanne Szucs, who will give a brown bag lecture Feb. 14, noon, in museum.

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Vol. XXXIII No. 5 • February 12, 2003

Editor: Pauline Oo, 612-624-7889,
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www.umn.edu/urelate/brief/email

Annual Soul Food Dinner will be Feb. 15, 6 p.m., Kirby Student Center ballroom. For tickets or more information, call 218-726-6187 or 279-6028. Event is part of UMD's Black History Month celebration.

MORRIS—West Central School of Agriculture and Experiment Station (forerunner of UMM, 1910–60) is now on National Register of Historic Places. School is one of the most intact examples of a residential agriculture high school in the U.S. Gemini Research, historic preservation consulting firm owned by UMM alumni Susan Granger '80 and Scott Kelly '77, prepared the 40-page nomination with help from alumnus Dennis Gimmestad '73 and Lowell Rasmussen, associate vice chancellor for physical plant.

"Hidden treasure" and one of 30 small schools that "deserve more national recognition" is how National Guidance Counselors perceive UMM, according to recent survey by *Kaplan Newsweek* magazine. UMM and Carleton College are the only 2 Minnesota schools cited in the recent "How to Get into College" issue.

UMM is cosponsoring "Empowering Citizens: Past Knowledge and Future Action" lecture as part of 2003 Heritage Preservers series starting Feb. 19 at Morris Senior and Community Center. Programs will be 1 p.m. every Wednesday through April 23. For more information, see www.mrs.umn.edu/news/00stories/20030206e.shtml.

TWIN CITIES—U Legislative Calling Nights will be Feb. 18 and every Tuesday in March, April, and May. To volunteer, call Nicole Bennett at 612-626-8371 or e-mail benne069@umn.edu. Time commitment is approximately 3 hours (5–8 p.m.). Dinner and training will be provided at McNamara Alumni Center.

College of Veterinary Medicine will increase annual class enrollment by 13%, or 10 students, beginning fall 2003. Goal is to better meet growing state and national need for food-animal and public health veterinarians. College currently admits and graduates 80 students each year. Last time it increased enrollment was in 2000, adding 4 students.

Provost's office has begun a comprehensive review of CBS Dean Elde, as required by U policy for senior administrators. Review committee is seeking feedback from U community. Individuals not solicited for input but wishing to provide information may call Shirley Baugher at 612-624-7488.

New hours for Yard and Garden Clinic are M–F 9 a.m.–noon. Clinic is staffed with technicians in entomology, horticulture, and plant pathology who can answer questions and diagnose specimens. Clinic number is 612-624-4771; 888-624-4771.

Event: "Minnesota Speak-Out for Peace: A Day of Peace and Antiwar" will be Feb. 13. Events are student march and rally, noon, Coffman Union; poetry readings, 3–7 p.m., Nolte Center lounge; public speak-out, 4–7 p.m., Rapson Hall courtyard; Teach-in, "The War that Never Ended: Sanctions in Iraq," 5 p.m., 24 Admundson Hall; and panel discussion, 8 p.m., Rapson Hall courtyard. For more information, call 612-339-3092.

Lectures: McKnight Summer Fellows presentations—"In from the Child: A Music and Dance Creation with Hubbard Street Dance, Chicago," "The Tatara Project," and "Collecting Short Stories" will be Feb. 13, 3:30–5 p.m., Campus Club Dale Shepard Room. o Digital Technology Center will present "Observations on ID-Based Cryptography and a Simple ID-Based RSA Variant" Feb. 19, 1–2 p.m., 402 Walter Library. See www.dtc.umn.edu.

o CURA's "Changing the Face of Housing in Minnesota" to increase people of color in decision making roles in affordable housing and community development will be Feb. 21, noon–1:30 p.m., L-110 Carlson School.

o Center for Plants and Human Health Forum, "Fresh Vegetables and Potatoes as a Vector for Bioterrorism," will be Feb. 21, 1:30–3 p.m., 120 MCB Building.

o Friends of the U of M Library will host author Mary Lethert Wingerd, who will discuss the Twin Cities "sibling rivalry," Feb. 20, 4 p.m., Andersen Library. RSVP by Feb. 18 to stangret@umn.edu.

o An Evening for Reflection: Race, Education, and Civil Rights, will be Feb. 21, Memorial Hall, McNamara Alumni Center. Keynote address is at 5:30 p.m., reception 7 p.m., and panel discussion 8 p.m. Free and open to the public. For more information, call 612-625-2092.

Announcement: Ralph Harvey Hopp, who worked in U library system, 1953–82, (U Librarian 1971–76) died Feb. 7. He was instrumental in planning Wilson Library and ushering in computer technology for library research.

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brief

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Editor: Pauline Oo, 612-624-7889,
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Gov. Pawlenty released his proposed 2004–05 budget Feb. 18, which includes a \$185 million cut to the U. Cut is approximately 15% of the U's biennial state appropriation and the highest reduction ever to the U's budget. "The governor's proposal is a real reduction that will have a real impact," said President Bruininks, who also said the U would oppose the reduction. U would need to further reduce costs and may have to eliminate some programs and activities to manage the cut; and it would seek to generate new sources of revenue. "Raising tuition will not be our first course of action; however, given a historic reduction of our base state funding, tuition increases are almost inevitable," Bruininks said.

Pawlenty's proposed budget requests that the U limit tuition increases to no more than 15% and impose a 2-year salary freeze. Bruininks expressed concern about these requests. "The University needs flexibility to make tough decisions and manage this budget with all the tools at our disposal," he said. For updates on U budget issues or to learn how you can advocate for the U at the capitol, see www.umn.edu/govrel.

At regents meeting Feb. 14, President Bruininks described the U's approach to state cuts of \$25 million from its budget this fiscal year. Approach spreads the reduction across every administrative and collegiate unit and campus while protecting student financial aid and scholarships and existing debt, lease, and utility obligations. "Large adjustments in a short amount of time are difficult," he said. "We have to keep our calm and think strategically to ensure the long-term quality of the University." Bruininks said units were instructed to protect academic priorities and student services and support and urged to seek administrative reductions, if possible. Reductions for this fiscal year will be reported to the regents in March. Also in March, regents will begin more in-depth discussions on budget reductions for fiscal years 2004 and 2005.

Regents approved 3 new programs in public health focusing on matters of public preparedness. Academic credit certificates can be earned in food safety and biosecurity; preparedness, response, and recovery; and occupational health and safety. Programs are in response to a post-9/11 call by national organizations for public health preparedness in the face of urgent threats. Certificates are designed for health and human services workers who already hold baccalaureate degrees. For more information, call 612-626-5665.

U's separation from state health plan is now complete, according to Employee Health Care Benefits report at regents Faculty, Staff, and Student Affairs Committee meeting Feb. 13. In 2002, first year of UPlan (U's self-insured health care benefits program), performance was 6.4% better than anticipated; cost growth was 9.7% compared to double-digit growth in public and private sectors in Minnesota.

VP for U Services Kathleen O'Brien announced restructuring of U's planning and construction and facilities management functions Feb. 13. Reorganization moves construction project management out of facilities management, combines construction project planning with project delivery functions, results in fewer positions and creates two new ones. "Our objectives are to keep project costs on budget, to strengthen contract management and problem solving, to build a smart and courageous leadership team, and to continually improve," said O'Brien, whose review of facilities and construction management follows an internal audit in June 2002 of U's construction practices. For more information, see www.umn.edu/urelate/datebook.

U will work with Northwest Airlines to develop course work for technology management certification program thanks to a \$332,000 grant from the Department of Trade and Economic Development. CCE's Continuing Professional Education received the grant for the 2-year project that includes training for 250 Northwest staff members in Eagan, MN. Other resource partners are North Hennepin Community College and IT Service Management Forum.

U's Founders Week will be Feb. 23–March 1, with free chili kickoff, Feb. 24, noon, Northrop plaza; public engagement and research initiatives student expo, Feb. 26, noon, Coffman Union; and U Symphony Band concert, Feb. 26, 7:30 p.m., Ted Mann Concert Hall. For event list, including Feb. 28 inauguration details, see www.umn.edu/inauguration.

Nominations for President's Award for Outstanding Service are due Feb. 28. Send to Vickie Courtney at 427 Morrill Hall; for information, call 612-625-9369.

Joint U Senate, Faculty Senate, and TC Campus Assembly meeting will be Feb. 20, 2:30–5 p.m., Cowles Auditorium. Broadcast locations will be UMC, 305 Selvig Hall; UMD, 140 School of Business and Economics; and UMM, Student Center. For agenda, see www.umn.edu/usenate.

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CROOKSTON—Students enrolled in equine industries management program will sponsor Equine Extravaganza—"A Night at the Circus," Feb. 21, 6:30 p.m., UTOC arena. Repeat performances will take place Feb. 22, 6:30 p.m., and Feb. 23, 2 p.m.

UMC will host Midwest Collegiate Hockey Association Final 5 Championship Tournament Feb. 21–23. All games will be at Crookston Civic Arena.

Academic Affairs will host "Celebrating the Scholarship of Writing" reception Feb. 24, 4–5 p.m., 124 Kiehle Building. Event will honor those who have published work and research during the past year.

DULUTH—School of Fine Arts will hold gala fund-raiser "Mardi Gras at Glensheen" Feb. 28, 6–10 p.m., Glensheen Historic Estate. Event will include foods of New Orleans, music, art, and a silent auction. Tickets are \$75. For information, call 218-726-8921.

Alworth Institute International Brown Bag Series will present "Mountain Biking in the Mountains of Guatemala" Feb. 27, noon, Kirby Student Center ballroom. UMD medical students Joel Harris and Paul Wenner biked more than 500 miles through diverse geography, experienced indigenous cultures, and climbed the highest peak in Central America.

"Writing Systems of the World" exhibit from Ramseyer Northern Bible Society Museum is at UMD library through February. Display features more than 30 scripts into which the Bible has been translated.

Music Department presents "Time Flies: A Jazz Cabaret" by vocal jazz ensembles Lake Effect and Chill Factor Feb. 20–22, 7:30 p.m., Weber Music Hall.

MORRIS—Live broadcast of Founders Week events includes Great Conversations series with Desmond Tutu and VP Robert Jones, Feb. 25, 7:30 p.m., Science auditorium; and panel discussion, "The Future of the American Public Research University," Feb. 27, 2–4 p.m., 7 HFA.

Former Senate Majority Leader Roger Moe is scheduled to visit American politics and education classes Feb. 19. International Relations Club will host Moe at 7 p.m. in 123 Social Science auditorium.

Women's Week events continue with exhibit through March 8 in HFA Gallery. Exhibit features more than 40 graphic works by Phyllis Joos, Hancock, MN, and 26 oil paintings by Australian-American artist Melissa McDougall. Gallery hours are M–Th, 9 a.m.–8 p.m.; F, 9 a.m.–6 p.m.; and S, 1–5 p.m.

TWIN CITIES—In the event of an emergency on campus, U community will be informed about nature of the emergency and given directions for responding, said George Aylward, interim assistant VP for Public Safety, in memo to faculty, staff, and students Feb. 15. Emergency communications would come through many channels including the Web, e-mail, phone trees, and the media. U has received no specific threats following orange alert issued nationwide by federal law enforcement officials last week. To report suspicious activity, call U Police at 911 from any campus phone.

Education and Human Resources initiative at Materials Research Science and Engineering Center received a 4-year \$538,000 award from the National Science Foundation (NSF). Award follows center's \$14.8 million renewal grant from NSF. Together, awards will be used for research and outreach programs.

Eating Disorders Awareness Week is Feb. 23–March 2. U's Eating Disorders Research Program and Neuroscience Research Group offers free treatment to individuals with eating disorders; call 612-627-1991.

Printing Services Copy Center in Johnston Hall is closed; center will reopen Feb. 24 at G14 Coffman Union. Questions, call Jim Harpole at 612-625-1092.

Events: Cancer Center will host "Cancer and the Human Body" exhibit Feb. 22, noon–4 p.m., Science Museum. Free with museum admission.

o "In the Spirit of Martin: The Living Legacy of Dr. Martin Luther King, Jr.," featuring 115 artworks will run through April 6 at Weisman Art Museum.

Lectures: "Dr. King's Legacy in Politics, Civil and Human Rights, Education, Social Justice, and More" will be Feb. 21, 8 p.m. (7 p.m. reception), McNamara Alumni Center. Free; call 612-625-9494.

o "Building Peak Bone Mass" will be Feb. 24, 4 p.m., 15 FScN.

o Center for the Study of Healthcare Management will host "25 Years of Cost-Effectiveness Analysis in Health Care: What have We Learned?" Feb. 27, 3:30–5 p.m., 2-206 Carlson School. Call 626-8795.

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President Bruininks will give his inaugural address, "Advancing Knowledge: A Partner for the Public Good," at the inauguration ceremony Feb. 28, 1 p.m., Northrop Auditorium. Join Bruininks, his wife, Susan Hagstrum, and special guests at a public reception following the ceremony. No tickets needed; for ceremony details, see www.umn.edu/inauguration.

U community and public may send Bruininks a note of congratulations on his inauguration as the U's 15th president; new online guestbook is at www.umn.edu/inauguration. Select messages will be posted on the Web site.

Founders Week 2003 runs through March 1. Week celebrates U's 152nd birthday and Bruininks's inauguration. Free events include student panel presentation highlighting student contributions to research and innovation Feb. 26, 12:30–3 p.m., 3rd floor Coffman Union; academic forum on future of public research universities Feb. 27, 2–4 p.m., Humphrey Center; and jazz festival, March 1, 7:30 p.m., Ted Mann Concert Hall. For a complete list of lectures, research fairs, and concerts, see www.umn.edu/inauguration.

U Legislative Calling Nights, in which U employees contact U supporters, are every Tuesday through May. Colleges and units can also organize their own staff volunteer nights. Training and talking points are provided. Time commitment is about 3 hours (5–8 p.m.); dinner is provided. Calling nights are held at U of M Alumni Association offices in McNamara Alumni Center. For more information or to sign up, call Nicole Bennett at 612-626-8371 (1-800-862-5867) or e-mail benne069@umn.edu.

U graduate and professional students and other advocates of the U will head to the capitol for "Student Day on the Hill" March 6 following talks by Doug Stang (R-14B) and President Bruininks at 10 a.m., Great Hall, Coffman Union. At the capitol, participants can choose to attend the House Higher Education Finance Committee or Senate Higher Education Budget Division sessions. For more information, e-mail bbarnes@che.umn.edu.

New U Electronic Portfolio System (ePortfolio) will be released as open source or free access software, making it the first such data management system available for public use at no cost. ePortfolio, created by UMD associate professor Paul Treuer in 1995, is currently used by 23,000 students, faculty, and staff to manage personal records and education history. UMD Chancellor Martin led the initiative to make system nonproprietary, which means any person or institution can make changes to it. She said input and enhancement from others will allow for "further rapid advancement" of the system. (Individuals are encouraged to share their program code changes with the U's Open Source Portfolio Initiative group, which oversees expansion of ePortfolio.) For a demonstration, see eportfolio.d.umn.edu. For more information about the open source initiative, see www.theospi.org.

Implementation of required 13-credit minimum enrollment for all new U degree-seeking students has been successful, reported Craig Swan, vice provost for undergraduate education, to regents Educational Planning and Policy Committee Feb. 13. New tuition structure, which allows undergraduates to take any number of credits above 13 without additional cost, has resulted in fewer TC campus undergraduates registering for less than 13 credits—1.1% new freshmen in fall 2002 (8.9% fall 2001) and 2.2% spring 2003 (10.7% spring 2002); 14.3% new transfers fall 2002 (34.8% 2001) and 14.7% spring 2003 (36.1% 2002).

Average credit loads for all TC campus students are also up—13.9 for fall 2002 (13.3 fall 2001) and 13.9 for spring 2003 (13.4 spring 2002). "These numbers may look small, but over time this indicates we're on the right track [for improving graduation rates]," said Swan. While 4-, 5-, and 6-year graduation rates have improved in recent years, Swan said, U's graduation rates "still leave us in a trailing position in the Big 10."

Bookdrive for kids, "Celebrate Reading with Goldy and Clifford," will be March 2–8. To participate, buy books at new U Bookstores in Coffman Union (opens March 3) or Barnes & Noble Booksellers in Minnesota; you will receive a 10% discount on donated books. You can also donate online at www.bookstore.umn.edu. Goldy and Clifford the Big Red Dog will greet shoppers at the U Bookstores March 8, 1–3 p.m.; UMD mascot Champ will lead activities at the Barnes & Noble store in Duluth March 2, 4–5 p.m. For more information, see www.education.umn.edu/alum or call 612-626-1601.

CROOKSTON—"Bangladesh: Fragrances of Six Seasons," by students Farzana Sondhi and Mahjabeen Khan March 3, will kick off 2003 UMC International Seminar Series. Event will begin with ethnic dinner at 6 p.m. in Brown Dining Room, followed by program at 7 p.m. Cost is \$8 per person. Dinner is by reservation only; call 218-281-8586 or 281-8508.

Senior Joe Hasz of Foreston, MN, broke the Northern Sun Intercollegiate Conference record for career scoring in men's basketball during Feb. 22 game against Winona State. Hasz has 1,342 points, with 2 games left in the season (previous record of 1,329 was set in 1981 by Dan Hagen of St. Cloud State).

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Golden Eagles hockey team won the Midwest Collegiate Hockey Association regular season and postseason titles; 2nd time in 4 years.

Golden Eagles equestrian team earned Regional Championship Honors for Zone 9, Region 3 at Intercollegiate Horse Show Association's (IHSA) regional competition Feb. 15–16 at U of Nebraska-Lincoln. Members took Western High Point team honors both days of the show. Team advances to IHSA Zones Competition at Purdue U in April.

DULUTH—"Global Heart: A Concert of Hope," featuring the Pat Humphries Duo from Washington D.C. and New York City, to benefit children of Iraq will be performed Feb. 28, 7 p.m., Weber Music Hall. For tickets, call 218-728-1891.

MORRIS—Wrestler Dante Lewis was named Northern Sun Intercollegiate Conference (NSIC) Wrestler of the Week for 6th time this season. He captured his 8th title this winter during the NSIC individual championships at UMM and was cited by NSIC coaches as tournament's Most Outstanding Wrestler.

Nominations for UMM's Distinguished Alumni Award is March 1. For complete information, see www.mrs.umn.edu/alumni/Award.

TWIN CITIES—Grand opening of new U Bookstores in Coffman Union will be March 3, 8 a.m. Month long celebration will feature special events and giveaways; see www.bookstores.umn.edu/grand/open.html

East Bank, West Bank, and Health Sciences bookstores will close Feb. 28. Computer store in Williamson Hall will close Feb. 27. St. Paul and Law School stores are not affected by move. Questions, call 612-625-6000.

School of Dentistry ranks first among 49 dental schools for fiscal year 2002 for grants awarded to fund research and programs by the National Institute of Dental and Craniofacial Research. On Feb 21., national Give Kids a Smile Day, U dentistry students conducted free dental screenings for expectant mothers at Community-U Health Care Clinic and children at Green Elementary.

Tax information session for U.S. nonresidents will be March 1, 2–4 p.m., 3M Auditorium, Carlson School. Volunteers will speak about forms to use and resources available. For more information, see www.iss.umn.edu or call International Student and Scholar Services at 612-626-7100.

Douglas DeMaster, who received a Ph.D. in ecology, evolution, and behavior from CBS in 1978, will receive U's Outstanding Achievement Award March 6, 4 p.m., 155 Earle Brown Center. DeMaster, now director of Alaska Fisheries Science Center, will give a lecture on "The Life of A Wildlife Biologist in a Federal Regulatory Agency." RSVP by Feb. 28 to 612-624-4770.

New 4-week, noncredit program by Carlson Summer Business Academy offers classes in fundamentals of business. Carlson School faculty will explore marketing, operations management, accounting, finance, and information technology. See www.carlsonschool.umn.edu/csba or call 612-624-2545.

Event: Luncheon to celebrate contributions of American Indian women will be March 6, noon, Mississippi Room, Coffman Union. For reservations, call 612-624-2555. Event is sponsored by American Indian Student Cultural Center, American Indian Learning Resource Center, and Minnesota Women's Center.

Lectures: Center for Austrian Studies will sponsor "Suicide in Freud's Vienna" Feb. 27, 3:30 p.m., and "On the Writing of the History of States and People" Feb. 28, 4 p.m.; both in 710 Social Sciences.

o College of Natural Resources's Centennial Speaker Series will kick off with "Valuing the Invaluable," Feb. 27, 7 p.m., Bell Museum auditorium.

o Food science and nutrition department presents "A Low Glycemic Index Diet in the Treatment of Obesity and Related Complications" March 3, 4 p.m., 15 FScN.

o Digital Technology Center will sponsor "How To Think About Security" March 5, 1 p.m., 402 Walter Library.

o Work, community, and family department will sponsor "Evocative Writing" 11:30 a.m.–1 p.m., 285 VoTech Building, and "Tact and Tone: The Work of Caring" 7–9 p.m., St. Paul Student Center Theater on March 5; call 612-624-6255.

Announcement: David Taylor, GC dean, received the Gandhi, King, Ikeda Community Builders prize from Morehouse College, Atlanta, the alma mater of Dr. Martin Luther King. Prize was given in conjunction with international exhibition on nonviolence in Humphrey Institute last week.

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President Bruininks will respond to Gov. Pawlenty's budget proposal at House Higher Education Committee meeting March 5, 12:30 p.m. He will address the proposal again with Senate Higher Education Committee March 11, 12:30 p.m. For more information and the president's presentation (which will be posted after hearings are completed), see U's government relations Web site at www.umn.edu/qovrel.

Minnesota's projected budget deficit for next biennium increased by \$25 million to \$4.23 billion following revised state revenue forecast released last week. Governor has not announced any plans to revise his budget; if no revisions are made, U's cut for fiscal years 2004 and 2005 would still be \$185 million.

"In these times, tough choices lie ahead," said President Bruininks, "but this administration is committed to fairness, to consultation, and respect for individuals' views." At his Feb. 28 inauguration as the U's 15th president, Bruininks spoke of the importance of having strong values and a clear vision for the future. He said the U has been able to endure and thrive in the past 152 years because it has remained true to its values of excellence, diversity, academic community, and service and committed to its mission of teaching, research, and outreach. To effectively contribute to the state and maintain its status as a top research university, U must continue to deepen preexisting academic and research investments and make new ones, despite future fiscal uncertainties. Bruininks reminded his audience that the U's larger purpose is to advance knowledge and partner to improve public good. He emphasized that "...our response and our directions must be guided by our values."

Gov. Pawlenty, who presented the U's mace (symbol of leadership) to Bruininks, acknowledged the U's role in Minnesota's economy and echoed the president's message of continued investments. "While there are so many challenges to face, there are opportunities too," he said. U is the engine of the state, and "we need the U to succeed."

More than 80 delegates from institutions of higher education in the U.S. and around the world attended the inauguration at Northrop Auditorium. Ceremony was also broadcast live on U campuses in Crookston, Duluth, and Morris, and in Rochester.

Joint legislative committee selected 9 members for U's 12-member Board of Regents March 3. New regents are Patricia Simmons (1st district), John Frobenius (6th district), and Clyde Allen (7th district). Reappointed regents are David Metzen (4th district), Peter Bell (5th district), Maureen Reed (at-large), Frank Berman (at-large), Richard McNamara (at-large), and Lakeesha Ransom (student). Seats for 2nd, 3rd, and 8th districts were not up for reappointment this year. Next board meeting will be March 13–14.

U is "most women-friendly employer" in Minnesota, according to readers' poll in Feb. 26 issue of Minnesota Women's Press. Magazine reported that U has "come a long way" since introducing a national pioneering plan in 1960 to address the needs of women whose education had been interrupted by marriage and motherhood. In 1998, U established the Office for University Women to improve and enhance campus climate for women faculty, staff, and students. For historical background on how U has been improving its climate for women, see www.umn.edu/women/history.html.

U's human factors research team has completed field testing of the Federal Transit Administration's (FTA) new transit lane systems, which would allow specially equipped buses to safely maneuver narrow freeway shoulders and other dedicated lanes during rush-hour traffic. "Drivers appear to like the system and feel that it represents a potential solution to the narrow lane guidance problem," said Nic Ward, U's HumanFIRST program director. U and Metro Transit were awarded FTA contract in 2001 to study issues and solutions of Bus Rapid Transit (combination of rail transit and buses). Report on current human factors findings will be released this year. For more project information, see www.its.umn.edu/research/brt.

Renewable energy, managing threat of bioterrorism in our food supply, eating to reduce heart disease, and using robots in food production will be among topics at April 5 "Classes without Quizzes." Half-day program on research that affects you in food, environment, and agriculture is sponsored by College of Agricultural, Food, and Environmental Sciences. To register, see alumni.coafes.umn.edu/forum.

CROOKSTON—UMC will serve as one of 5 case study sites for National Campus Compact study on measuring extent and nature of student civic engagement and better understanding student conceptions of politics and citizenship. UMC was selected from 200 colleges and universities; studies will be conducted by RMC Research Corporation and involve 2- to 3-day site visits late March or early April.

Head hockey coach Gary Warren received Coach of the Year honors from Midwest Collegiate Hockey Association (MCHA). He led UMC team to its 3rd regular season MCHA title and 2nd postseason tournament championship in 4 years.

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Editor: Pauline Oo, 612-624-7889,
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DULUTH—Regents have approved new master of science degree in electrical and computer engineering program at UMD beginning fall 2003.

National Joint Policy Board for Mathematics has chosen theme created by mathematics professor Joseph Gallian for annual National Math Awareness Month in April, "Mathematics in Art." Gallian was also responsible for the Web page and accompanying text, which chronicles historical connection between mathematics and art over 2,000 years. Graphic image was designed by associate professor Doug Dunham, and poster was prepared at UMD Visualization and Digital Imaging Lab. See mathforum.org/mam/03.

"Brain Awareness" will be topic of March 11 Doc Talk series at 7:30 p.m., 142 School of Medicine. Lecture is free and open to the public. For more information, e-mail jfitzake@d.umn.edu.

MORRIS—Philosophy professor Pieranna Garavaso received the 2003 UMM Alumni Association Teaching Award for outstanding contributions to undergraduate education. She will speak at Student Honors and Awards Ceremony May 9, 7 p.m., HFA Recital Hall.

Article by Nathaniel Hart, professor emeritus in English, has been accepted for publication in *Surveying the Literary Landscapes of Terry Tempest Williams*, scheduled for release fall 2003.

Last season's theater production of *The Laramie Project* (directed by theatre professor Ray Schultz, with lighting design by professor Tap Payne) received Meritorious Achievement Awards for cast ensemble acting and stage management (by student Peter Barrett) at recent American College Theatre Festival Region V Festival in Cedar Falls, IA.

TWIN CITIES—Charlie Brown statue with a hearing aid and painted hand shapes of the manual alphabet will be displayed until end of March in lobby of the Vocational Technical Building, which houses the U's American Sign Language department. Renate Lien, former U employee and member of the Twin Cities' DeafArt Club (DAC), which owns statue, received a grant from Office for U Women to bring it to campus. Schulz family granted DAC permission to equip Charlie Brown with a hearing aid in his right ear.

New hours at Campus Club bar and lounge are M–F 7:30 a.m. for continental breakfast, M–W until 6:30 p.m., Th until 10 p.m., Friday until 8 p.m. Club lunch hours are M–F 11 a.m.–2 p.m. and Thursday dinner, 6–8 p.m. (reserve at 612-625-9696). For more club information, see www.umn.edu/cclub.

U will host panel discussion, "Ethics vs. Economics," in conjunction with national Cover the Uninsured Week March 11, 12:30 p.m., 2-690 Moos Tower. Week is to raise awareness about Americans who lack health insurance. For more information, call Kris Stouffer at 612-624-4460 or e-mail stouffer@umn.edu.

Events: "Global Connections, Global Talents: Women of Color Sharing Their Artistic Passions," sponsored by U Women of Color Network, will be March 11, 11:30 a.m.–1 p.m., 152 Klaeber Court. RSVP by March 7 to 612-625-2385.

o Humphrey Institute Policy Forum will sponsor "High Tuition, High Financial Aid: Does it Serve Public Needs?," a debate between U professors Ken Keller and John Brandl, March 14, 8:30–10:30 a.m., 200 State Office Building. For more information, call 625-8330.

Lectures: "What's a White Girl Like You Doing in Multicultural Education?" will be March 6, 7 p.m., Mississippi Room.

o "Living for Eternity: Monasticism in Egypt," symposium by Classical and Near Eastern Studies, will be March 6–9 (lectures on March 6, 6:30 p.m. and March 7, 7:30 p.m.). For information, see egypt.cla.umn.edu or call 612-625-5353.

o McKnight Summer Fellows presentations, "Modernism and Photography's Places in Chinese Culture" and "A Study of Syntactic Differences in Three Chinese Dialects," will be March 12, 3:30–5 p.m., Nolte Library.

o Horticulture science department's Kermit A. Olson Memorial Lecture, "Modern Economic Botany; Tropical Fruit Markets and Resources," will be March 12, 4 p.m., 110 Green Hall. Reception will follow to honor scholarship recipients and speaker Richard Campbell, Fairchild Tropical Garden, FL.

o "Is There An Optimal Dietary Strategy For Weight Management?," sponsored by Minnesota Obesity Center, will be March 12, 4 p.m., 15 FScN (reception at 3:30 p.m.).

UNIVERSITY OF MINNESOTA

brief

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Regents will meet March 13–14, 600 McNamara Alumni Center. President Bruininks and VP Maziar will present the budget for remaining fiscal year 2003, which includes amendments in response to Gov. Pawlenty's Feb. 7, \$25 million emergency cut to U spending. Bruininks will also lead discussion of framework for making decisions about 2004–05 budget. For full agenda, see www.umn.edu/regents.

President Bruininks presented U's response to the governor's budget recommendation to Senate Higher Education Committee March 11. He gave a similar presentation to House Higher Education Finance Committee March 5. For his presentation, see www.umn.edu/urelate/govrel/030503house.

Broadcast of President Bruininks's Feb. 28 inauguration ceremony is available at www.umn.edu/inauguration. Also at Web site are highlights from the 2-week online guestbook. More than 100 well-wishers sent greetings to Bruininks between Feb. 24 and March 10.

Future of Academic Health Center (AHC) schools and colleges is tied to future of the U, said senior VP Cerra. "We need to explain carefully and succinctly [to legislators] that these cuts to the U mean we'll have to cut health programs too," he said. "It means there will be problems with health care access in communities throughout the state as we raise tuition and cut recently expanded programs."

At AHC Brown Bag Briefing March 4, Cerra gave overview of state cuts to U's budget this fiscal year and 2004–05, including impact on AHC schools and the AHC tobacco endowment. Governor has recommended replacing endowment funds with a cigarette tax proposal (6.5 cents per pack); proposal would generate \$21.5 million next year, said Cerra, essential for survival of nursing program in Rochester, pharmacy program in Duluth, dental clinic in Hibbing, and for hiring physician-scientists in the Medical School. For his presentation, see www.ahc.umn.edu/2003briefing.

U's Center for Infectious Disease Research and Policy staff are consulting with federal officials on BioWatch program, effort to sample the air in major metropolitan areas daily for pathogens terrorists might use. Program is running in New York City, and testing equipment is being set up in 20 metropolitan areas, according to an official in the federal Department of Health and Human Services. An air-monitoring program used during the 2002 Winter Olympics in Salt Lake City served as prototype for the system.

U's Digital Technology Center (DTC) received 2 ES7000 supercomputing systems worth \$2.4 million from Unisys Corp. DTC Supercomputing Institute will use systems in its Unisys Laboratory for large-scale data analysis. Faculty in DTC Laboratory for Computational Science and Engineering will use systems in research on visual representations of intensive scientific computations.

New U deputy grievance officer is Mary Tate, director of minority affairs and diversity at Medical School. Tate will assist U grievance officer Carolyn Chalmers with employment complaints filed by faculty, staff, and students. Chalmers will continue to work with grievances filed within AHC, while Tate will focus on complaints outside of AHC.

U's Great Conversations series on corporate responsibility will be March 17, 7:30 p.m., Ted Mann Concert Hall, TC campus. Norman Bowie, Elmer L. Andersen Chair for Corporate Responsibility at Carlson School, and Thomas Dunfee, Joseph Kolodny Chair of Social Responsibility in Business at Wharton School, U of Pennsylvania, will discuss various issues including scandals and congressional actions. Tickets are \$27, with 20% discount for U faculty, staff, and students; call 612-624-2345. Event will be broadcast live at UMM Science auditorium.

EVPP office is seeking applications and nominations for associate vice provost for student affairs position. Responsibility of U's chief student affairs officer includes policy development and overseeing cocurricular services and programs that support students' educational and personal development. For position description, see www.osa.umn.edu.

CS/BU preretirement seminar will be March 24, 210-215 Donhowe. Employees ages 55 and over have been sent informational packets and may choose to attend 1–3 p.m. session or 5–7 p.m. session. To register, complete registration form in packet or for more information, call Employee Benefits at 612-624-9090. Faculty and P&A seminars are scheduled for April.

Brief March 5 reported that U's human factors research team has completed field testing of Federal Transit Administration's new transit lane technology. Researchers mentioned are from HumanFIRST program in U's Center for Transportation Studies.

CROOKSTON—Women's History Month speakers include Heidi Heitkamp, former attorney general for North Dakota, who will present "Lessons I Have Learned," March 18, 7 p.m., Kiehle Auditorium; and Barbara Handy-Marchello, associate professor of history at U of North Dakota, speaking on "Land, Liquor, and the Women of Hatton, North Dakota," March 26, noon, Youngquist Auditorium.

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Ross Hier, assistant wildlife manager for Minnesota Department of Natural Resources and UMC adjunct faculty, received award for "outstanding contributions to Minnesota's wildlife and natural resources" from Minnesota chapter of The Wildlife Society. Wildlife management student Daniel Oberg received chapter's Student Conservationist Award; he is 4th UMC student in past 6 years to receive award.

Bede Student Center, built in 1921, is closed. Student support services have moved to other locations on campus and demolition crew will begin hazardous material abatement in preparation for building's demolition in mid-May. Construction will follow for new student center scheduled to open September 2004. For more information, see www.yhr.com/www/New_Projects/UMC%20Student%20Ctr.

DULUTH—Alworth Institute of International Studies will host John Mearsheimer, codirector of Program on International Security Policy at U of Chicago, speaking on international relations and issues of national security. Lecture is March 27, 7:30 p.m., 4th floor UMD Library rotunda. Free and open to the public.

Center for Ethics and Public Policy panel discussion on "What's in Store for Affirmative Action?—Important Aspects of the University of Michigan Case Before the Supreme Court" will be March 24, 4 p.m., 120 Campus Center. Free and open to the public.

Meg Bye, human rights director for city of Duluth, will speak March 26, noon, 323 Kirby Student Center.

MORRIS—UMM will host 500 junior high students participating in health-related displays and seminars during annual Stevens-Traverse (Counties) Public Health-sponsored Youth Health Day March 12.

About 200 farmers and rural community leaders will attend March 13 Renewable Energy Workshop in UMM's Science Building. Sponsors include UMM, West Central Research and Outreach Center, and Minnesota Department of Commerce Energy Office.

Spanish professor Vicente Cabrera Funes will read from his latest novel, *La Sombra del Espía*, March 19, 7 p.m., Turtle Mountain Café, Student Center, and April 21, 7:30 p.m., Ruminator Books, St. Paul. Both readings will be in English. Book was first published in Cabrera's native Ecuador in March 2002.

TWIN CITIES—U bookstore at Coffman Union is open. President's wife, Susan Hagstrum, and representatives from U's Board of Regents and Kerlan Collection of Children's Literature participated in ribbon-cutting ceremony March 4. Store, which is one of the largest university bookstores in the nation, has more than 200,000 titles from 3,500 publishers worldwide, including university press titles and U faculty authors. Portion of sales during grand opening went to Kerlan Collection; \$5,000 was raised. For store hours or grand opening month specials, see www.bookstore.umn.edu.

Phillips Neighborhood Clinic, partnership between Academic Health Center, Community-U Health Care Center, and Center for Health Interdisciplinary Programs, will open Mondays, 6–9 p.m. (starting March 10) at Oliver Presbyterian Church, 2647 Bloomington Ave. S. Clinic will offer uninsured and underinsured people in neighborhood basic health screening, acute medical care services, physical therapy, and referrals to other health care providers. Medical interpreters will be available.

Events: Classical and Near Eastern Studies presents *Rudens* ("The Rope"), ancient Roman musical comedy, March 13, 4–5 p.m., 125 Willey Hall. Free; questions, call 612-625-5353.

o 2003 Grammy Award-winning Dave Holland Big Band headlines Northrop Jazz Series March 15, 8 p.m., Ted Mann Concert Hall. Tickets are \$30 and \$24 (faculty and staff discounts available); call 624-2345.

o Film, *Shanghai Ghetto*, about Jewish refugees escaping Nazi persecution, will be March 20, 7 p.m., Lagoon Theater. Tickets are \$5 from China Center; call 624-1002.

Lectures: "Savings and Investing Seminar," by Employee Benefits, will be March 13, 9:30–11:30 a.m., 210 Donhowe. To register, call 612-624-9090.

o CURA's "The Rental Housing Affordability Crisis in the Twin Cities: An Analysis of the Data and Policy Options" will be March 14, noon–1:30 p.m., L-110 Carlson School.

o Impact of state budget cuts for individuals with disabilities and those who support them is subject of policy forum March 18, 10:15 a.m.–noon, Ramsey County Public Library, Roseville. For more information or to register, call 625-1842.

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With war looming, President Bruininks sent a message to the U community March 18 about implications of possible armed conflict to the U and reiterating U's values of freedom of expression. "It is likely that members of our community will have differing points of view about this issue and will, consistent with our tradition, express those views publicly and vigorously," he said. "While the institution will take no position on the issue of conflict in Iraq, the freedom to engage in passionate dialogue about important questions is among our most deeply held values, and we will continue to honor that value." More than 100 U faculty, staff, and students have been called into military service.

On March 14, regents approved \$25 million reduction revision to U's 2003 budget to meet Gov. Pawlenty's state fund unallotment. To implement this cut, executive VP and provost Maziar said base state funding to units all across the U was reduced—support units will bear \$6.6 million in cuts; academic units \$18 million (TC campus colleges and schools \$11.2 million; Academic Health Center \$3.9 million; UMD \$2.3 million; UMM \$600,000; UMC \$350,000; and Rochester \$35,000). She said decisions by individual units need to be aligned to preserve the U's core academic mission, protect student-related activities, and reduce administrative expense and operating costs. Reductions include loss of 139 full-time equivalent positions (29 faculty positions); majority are open positions that will not be filled or will become vacant due to attrition.

If governor's budget recommendation is enacted, the reduction in state funding to the U will be approximately \$211 million for the biennium, said Bruininks to regents. On top of that anticipated reduction in state funds, U is facing almost \$90 million in increased operating costs due to utility inflation, health care and benefit cost increases, academic investments, and new buildings. "If we took this reduction entirely in salaries, it represents 1,709 faculty and staff positions," he said. "If we took it entirely in tuition, it would mean a 30% increase in fiscal year 2003."

He explained that U administration has chosen a "shared sacrifice" strategy to manage U's budget for the next 2 years—50% from increasing tuition (about 14 to 15% in first year of biennium and 10% in 2nd year) and 50% from the U (30% from reducing administrative and operating costs; 15% from eliminating, reducing, and consolidating programs and activities; 5% by enhancing revenues). Within this framework, Bruininks said a wage freeze and an increase in health care benefit costs for faculty and staff (subject to collective bargaining) is likely in the first year. Budget discussions will continue at April regents meeting.

New and reappointed regents for the next 2 years were sworn in March 14. New regents are Clyde Allen, John Frobenius, and Patricia Simmons.

Faculty "Days on the Hill" will be March 19 (House) and March 20 (Senate). Professors Fred Morrison and Marvin Marshak are organizing faculty testimony for House and Senate Higher Education Committees and are asking faculty members to meet with their own legislators and legislative leadership on both days; e-mail morrison@umn.edu or marshak@umn.edu.

Regents have requested a stay and appealed Hennepin County District Court March 13 decision in case challenging board's constitutional autonomy with regard to compliance with Minnesota's open meeting law. Case arose out of November 2002 board decision to conduct a closed meeting with the purpose of keeping private the names of semifinalists for position of U president. "As a public body, the Board of Regents is fully committed to conducting its business in public," said general counsel Rotenberg. "However, in this very narrow and rare case, to select the very best president, the board deemed it necessary to invoke its constitutional autonomy. We hope our arguments will receive a favorable reception in the appellate courts."

U will cohost 2004 U.S. Transplant Games July 27–Aug. 1, presented by National Kidney Foundation. Olympic-style games is largest sporting event in the world for those with lifesaving organ transplants; 10,000 people are expected to participate including athletes, families, donor families, and transplant professionals. U sponsors include Academic Health Center, U Relations, Intercollegiate Athletics, Housing and Residential Life, Facilities Management, U of M Alumni Association, and U of M Foundation.

U has formed Stem Cell Ethics Advisory Board with Jeffrey Kahn, Center for Bioethics director, as chair. Board provides ethics guidance and advice to U investigators engaged in basic or clinical research related to human stem cells, including those derived from adults, embryos, and fetal tissue. Board, made up of U bioethics leaders and external researchers, will meet regularly throughout year and as needed.

Due to rising concerns regarding risk of identity theft, social security numbers will no longer be required on U forms—travel authorization, employee travel reimbursement, and payment authorization. Employees should provide their employee identification number or Peoplesoft ID number instead. Forms in use will be revised to reflect change once remaining inventory has been depleted. Also, as extra security measure, cardholders are advised to cross out credit card numbers on receipts.

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Morse-Alumni Award recipients for outstanding contributions to undergraduate education are Jon Anderson, UMM statistics; Robert Brooker, genetics, cell biology and development; Thomas Chase, mechanical engineering; Lisa Disch, political science; Andrew Elfenbein, English; Josephine Lee, English; Kent Mann, chemistry; and Leslie Meek, UMM social science. Award ceremony will be April 21, McNamara Alumni Center, TC campus.

Recipients of awards for outstanding contributions to postbaccalaureate, graduate, and professional education are Francesca Cuthbert, fisheries and wildlife; Sara Evans, history; Ilene Harris, medical school; Marc Jenkins, microbiology; Frances Lawrenz, curriculum and instruction; John Mowitt, cultural studies and comparative literature; Christian Teyssier, geology and geophysics; and Donald Uden, pharmacy. Award ceremony, April 21, McNamara Center.

John Tate Award recipients for excellence in undergraduate advising are Jane Anderson, CLA student services; Jan Reifsteck, CEHD student and professional services; Gerald Rinehart, Carlson School; and Ulrike Tshirner, wood and paper science. Award ceremony, April 25, Coffman Union, TC campus.

U Academy of Distinguished Teachers' conference on "Teaching and Learning in a Research University" will be April 21, McNamara Alumni Center. Free, but registration is required by April 14. See www.irr.umn.edu/adt/adtconference03.

International travel grants for faculty are available through Office of International Programs, China Center, and McKnight Arts and Humanities Fund. Deadline is April 1 for activities starting May through August. To apply, see www.international.umn.edu/travelgrant or call 612-624-5580.

CROOKSTON—UMC and Northwest Research and Outreach Center have signed an agreement with Red River Basin Institute to identify research needs and develop proposals related to flood damage reduction and natural resource management.

UMC chapter of Alpha Lambda Delta, which honors academic excellence during a student's first year in college, will be officially installed March 24, 7 p.m., Kiehle auditorium; 28 students will be inducted.

DULUTH—Athletics department launched its most ambitious fund-raising effort March 14. Goal of 2-part Step-up Endowment Campaign is \$1.5 million; part one (\$500,000) will be used to create Division I hockey scholarships and part 2 (\$1 million with \$500,000 matching funds by Duluthians Dave and Lisa Goldberg) for Division II scholarships.

Former Bulldog hockey player Scott "Skeeter" Moore will be athletics development director April 1.

MORRIS—World Touch Cultural Heritage Week is March 24–29; social justice activist Timothy Wise will give keynote 7:30 p.m., Edson Auditorium. Olympic champion Billy Mills will greet participants at Circle of Nations Indian Association 3K Peace Run March 26, 3 p.m., and speak at 7:30 p.m., Edson.

UMM Big Jazz Band's 4th annual Spring Ball fund-raiser will be March 29, 8–11:30 p.m., Lakeside Ballroom, Glenwood. Tickets, call 320-589-6053.

TWIN CITIES—New hours for Coffman Union Marketplace beginning March 24: Einstein Bros. Bagels, M–Th 7 a.m.–6:30 p.m., F 7 a.m.–4 p.m., Sa 9 a.m.–2 p.m.; Chick-fil-A, M–Th 10:30 a.m.–6:30 p.m., F 10:30 a.m.–4 p.m.; Baja Sol Tortilla Grill, M–Th 10:30 a.m.–6:30 p.m., F 10:30 a.m.–2:30 p.m.; Bene Pizza and Pasta, M–F 10:30 a.m.–10:30 p.m.; M Deli, M–F 10 a.m.–10 p.m.; Starbucks, M–Th 7 a.m.–9 p.m., F 7 a.m.–3 p.m.

Carlson School Weight Watchers At-Work program information session and regular meeting will be March 24, Humphrey Center conference room. Group of 35 U staff have lost about 700 pounds cumulatively since July 2002. Questions, call 612-624-9575.

Events: Disability Services's live telecast of "In the Trenches: What Works in Higher Education," featuring faculty nationwide discussing effective strategies for teaching students with disabilities, will be March 26, 2–4 p.m., 155 Earle Brown Center. Free; to RSVP, call 612-625-0741.

o Bestselling authors at U Bookstores Coffman—Lorna Landvik, *Angry Housewives Eating Bon Bons*, March 25, 2 p.m.; Alison McGhee, *Was it Beautiful?--*, March 26, 2 p.m.; and Madeline Drexler, *Secret Agents: The Menace of Emerging Infections*, March 27, 2 p.m.

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President Bruininks announced his Initiative on Children, Youth, and Families Monday at Baby Space, a child care program in Minneapolis supported by the U. The privately funded initiative aims to focus U resources, including faculty expertise and research, on issues facing children, youth, and families. Bruininks said Baby Space is an example of how the U can work with community partners to help children. "Children are Minnesota's most valuable resource, and even in tight financial times we need to invest in children. They are our future," Bruininks said.

Gov. Tim Pawlenty toured the Academic Health Center on March 17, visiting Catherine Verfaillie and the Stem Cell Institute, Dave Redish (neuroscience), Steve Ekker and Scott Selleck (genetics, cell biology, and development), and Matt Mescher (laboratory medicine and pathology). The governor, who requested the visit, asked about the importance of the Translational Research Facility and how quality research and collaboration at the U attracts top researchers.

VP Cerra presented the AHC response to the Governor's budget proposal Tuesday in the House Higher Education Committee. Committee members were interested in how tuition at the medical school affects application rates, the ranking of the school, and the role of the U in training health care professionals.

Over the next 2 to 3 weeks legislators will address the U's budget for the next biennium, and volunteers are needed to call U supporters at the alumni association's phone bank. Training and dinner will be provided. To sign up, go to www.alumni.umn.edu/callingnights or call Nicole Bennett at 612-626-8371.

A set of budget principles was recommended to the administration by U Senate's Faculty Consultative Committee. Recommendations include using tuition models based on demand for various academic programs, urging the U to maintain its teaching and research quality, reducing overhead and administrative costs (including administrative staffing at all levels), and considering a systemwide admissions process to eliminate competition between campuses.

Minnesota Court of Appeals on March 20 blocked a district court judge's order for the U to identify the finalists for the president's job.

Several thousand students protested on Northrop Plaza on March 21 and 24 against the war in Iraq. The protests were peaceful, with U police both providing security and staying in communication with protesters. According to VP Maziar, the handling of student absences due to participation in demonstrations is at the discretion of the faculty. However, she added that "in the interest of maintaining the U as a safe harbor for dissent—safe both physically and intellectually—the deliberate disruption of classes should not be tolerated. I encourage faculty, staff, and administration to help create a climate supportive of vigorous but respectful debate and discussion."

Faculty and staff scheduling travel overseas should know the Office of International Programs does not recommend travel to any country on the State Department's travel warning list, accessed at travel.state.gov/warnings_list.html. The Global Campus Study Abroad office also has staff and contacts in many countries and can provide current, in-country feedback. For more information, call 612-626-9000.

The Academy of Distinguished Teachers is sponsoring a conference on teaching and learning at a research university on April 21 at McNamara Alumni Center, TC campus. Events include an opening keynote address by Clay Jenkinson, a noted humanities scholar, and a number of concurrent sessions exploring issues that impact teaching and learning excellence. This conference is free and open to all interested U faculty, instructional staff, and graduate students. For more information and to register for the conference, go to www.irr.umn.edu/adt/adtconference03.

The deadline for completing HIPAA training is March 31. "I want to be as clear as possible: this is not an optional training," said VP Cerra. Every AHC employee, except those in the College of Veterinary Medicine, must complete the training. For more information, go to privacysecurity.umn.edu/training.

Robert Hudec, professor emeritus of law, died in his sleep at his vacation home near Fort Myers, FL, March 12. He was 68. A memorial service is scheduled May 3, 2–4 p.m., 25 Mondale Hall, TC campus.

Several vacancies on the Civil Service Committee need to be filled. Application deadline is April 4. For information, contact John Felipe at 612-624-9547.

American Cancer Society Institutional Research Grant applications are being accepted until May 1. Grant is for instructors and assistant professors engaged in cancer-related research with no independent national funding. Up to \$20,000 in funding is available. For application forms, call 612-626-1926 or e-mail micek003@umn.edu.

School of Dentistry faculty, staff, and students just returned from Jamaica where they treated patients from March 8–21 as part of the school's 17th annual Jamaica Dental Mission. Dental students and faculty are now in Cuba for a weeklong cultural exchange.

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Editor: Jason Sanford, 612-624-8520, sanfo012@umn.eduTo receive *Brief* by e-mail: www.umn.edu/urelate/brief/email

Bill Schafer has been appointed interim head of the Department of Food Science and Nutrition pending a national search for a permanent head.

CROOKSTON—UMC faculty and staff members are invited to take part in the Student Awards Reception April 15, with 6 p.m. social in Kiehle rotunda and 6:30 p.m. program in Kiehle auditorium. Anyone planning to present awards should contact Andrew Svec, 218-281-8435, asvec@umn.edu, by April 1.

UMC is the host of MACT*FEST 2003, the biennial play festival of the Minnesota Association of Community Theatres. Productions by 18 community theater companies will be presented April 2–6. For more information, visit www.MACT.net.

DULUTH—The 10th annual Baeumler-Kaplan Holocaust Commemoration will be April 4–13. Events include lectures by Holocaust survivors, films, panel discussions, and educational workshops. The keynote lecture, by noted child psychiatrist Dr. Robert Krell, will be April 7 at 4:30 p.m. in the Kirby Student Center ballroom. An original cantata titled *With Perfect Faith*, written and conducted by Duluth native Allen Friedman, will be performed at Weber Music Hall April 13 at 3 p.m. as part of commemoration activities.

UMD Techfest 2003 will be April 4, 9 a.m.–4 p.m. in Kirby Student Center ballroom. Event will include ongoing demonstrations of how the latest technology is being used by UMD faculty, staff, and students.

Scott "Skeeter" Moore has been appointed director of development for UMD Athletics.

Klaus Jankofsky Lecture in Medieval and Renaissance Studies will be April 4, 4 p.m., Library rotunda. Subject will be "Race and the New Medievalism."

MORRIS—Jazz Fest's 25th anniversary will be April 3–5, featuring student jazz musicians, director James "Doc" Carlson, and several guest artists. For tickets or information, call 320-589-6080.

Peh Ng, associate professor of mathematics, was named to a 77-member committee by the Minnesota Commissioner of Education to develop new academic standards to replace the Profile of Learning.

UMM Continuing Education will sponsor a dinner conference on March 31 for area K–12 educators. For more information, visit www.mrs.umn.edu/cecp/conferences/tbd.

TWIN CITIES—Raptor Center's annual spring open house will be April 6, 11 a.m.–5 p.m. Visitors get a behind-the-scenes look at the center's hospital and clinic, exhibits, and various birds of prey.

Plant sale by Plant Biology Phytograds and the College of Biological Sciences greenhouse will be April 2 and 3, 9 a.m.–4 p.m. in 108 St. Paul Student Center.

GradFest 2003, the U's official graduation event that promises graduates "no hassle for a tassel" will be held at the Great Hall of Coffman Union on April 2, 10 a.m.–6 p.m. and April 3, 9 a.m.–3 p.m. Event information is available at www.bookstore.umn.edu.

Theater professor Vern Sutton will conclude his 36-year U career by staging the regional premiere of Conrad Susa's opera *The Dangerous Liaisons*, April 4–6, Ted Mann Concert Hall. Sutton has directed the University Opera Theatre since 1967 and will retire this May.

Tunnel and stair-elevator tower connecting the Radisson Hotel to McNamara Alumni Center will be closed March 31 for electrical work.

Times for Teaching Enrichment Series Workshops have been changed and will now run daily 9 a.m.–12:15 p.m., Aug. 25–28. In addition, the annual New TA Orientation Workshop will be held Aug. 26, 8:30 am–12:30 pm, with the opening session in the Ted Mann Concert Hall, and two New Faculty Orientation Sessions will be held Aug. 26 and 28, 9 a.m.–1 p.m., Carlson School of Management. For more information, e-mail Ilene Alexander at alexa032@umn.edu.

Events: Uli Stein, the most successful cartoonist in Europe, makes his United States debut at the U of M Bookstores, April 3, 2 p.m.

The awards program Celebrating Women: A University of Minnesota Tradition, is April 3, 3–5 p.m., Weisman Art Museum.

"Curtain Up! Treasures from the Archives," will run through April 25, Elmer L. Andersen Library exhibit gallery.

Lecture: Dr. Maria Reicher of the University of Graz on philosophy, March 28, 3:30 p.m, Ford Room, 710 Social Sciences.

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VP Cerra will present possible changes to the UPlan health care program to the Benefits Advisory Committee (BAC) on April 3, and employees are encouraged to provide feedback. For unionized employees, health care is the subject of negotiations. Information about the proposed changes is available at www.umn.edu/ohr/eb/proposedchanges. Send feedback by e-mail to benefits.feedback@tc.umn.edu or by writing to BAC, c/o Renee Dempsey, University Senate, 427 Morrill Hall. Feedback should be sent ASAP because BAC will respond to the possible changes by April 18.

An exhibit about the U's research contributions to Minnesota is on display in the north corridor of the state capitol building through April 12. "The capitol is a very busy place this time of year, and we just thought it was time for everyone passing through those halls to see all the great contributions that have come out of the University," said VP Gardebring. The exhibit highlights U breakthroughs in medicine, agriculture, and technology and includes examples of an early pacemaker and taconite pellets, both of which were developed at the U. This is the first time the U has put together such an exhibit for lawmakers; the exhibit will also be displayed around the state in the coming year.

U general counsel Mark Rotenberg was on hand in Washington, D.C., on April 1 for oral arguments before the U.S. Supreme Court in the University of Michigan affirmative action case. The case has the potential to affect all aspects of affirmative action at universities across the country.

An online discussion of the Iraq war is available through a School of Social Work Web site. In addition to discussions, the site lets users post information and find links to updated information about the war. Site is at ssw.che.umn.edu/iraq_discussion/index.htm.

Entries for the 2003 Maroon & Gold Awards for Communications Excellence at the U are now being accepted. Marketing, communications, or public relations efforts carried out on behalf of the U or U organizations are eligible. Submission deadline is April 11 for Web site entries and April 18 for print entries. For more information, go to www.umn.edu/umcf/awards.htm.

Nominations for the Distinguished Leadership Award for Internationals are due May 15. This new award for international alumni, former students, and friends of the U is offered through the Office of International Programs. Recipients will be honored for achievements in their chosen fields or for public service. For more information, go to www.international.umn.edu/awards/leader/leader.html.

Imaged financial documents from the Controller's Office—including CUFs financial documents—are now available online. For more information, see www.disbursements.umn.edu/dwis3/cgi/disbsvcs/imaginq/index.html.

PerPETual Care Program, a service of the College of Veterinary Medicine, provides for your pet after you pass on. Pet owners pay a one-time enrollment fee and make a minimum \$25,000 charitable bequest in their estate to the college, which then arranges a loving foster home and covers the cost of the pet's medical care and food through its lifetime. The program is open to dog and cat owners nationwide. For more information, call 612-624-1247 or e-mail mclau020@umn.edu.

CROOKSTON—UMC will host the Northwest Minnesota Art Exhibition from April 2 to 6. Exhibition features 141 pieces by 114 regional artists and is on display in Library and Kiehle. Included are paintings, drawings, photography, digital images, pottery, sculpture, and mixed media pieces.

Head hockey coach Gary Warren has been selected as a finalist for the American Hockey Coaches Association (AHCA) Coach of the Year award. He is one of 11 coaches to be nominated for the 2002–03 season. The award will be presented at the AHCA banquet on April 26 in Naples, FL. Warren led UMC to the Midwest Collegiate Hockey Association regular season title and tournament championships this past season.

The UMC Early Childhood Club will host its 6th annual parent-child carnival on April 8, 6–8 p.m. at Lincoln School, Crookston. Carnival is free and open to children of UMC students, faculty, and staff and families in Crookston community. Activities include hands-on activity stations appropriate for children ages 6 months to 8 years of age.

DULUTH—Women's ice hockey team won its 3rd consecutive NCAA Frozen Four title on March 23. The UMD Bulldogs beat Harvard 4-3 in double overtime. UMD is the only team in the country to win the tournament for 3 consecutive years.

UMD Student Employee of the Year, Erik Stromstad, has been named National Student Employee of the Year. Erik is a senior in communications and is employed as manager of the Late Night Kirby program. A celebration luncheon will be held April 16.

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Editor: Jason Sanford, 612-624-8520,
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MORRIS—Former Senate majority leader Roger Moe will speak at public community forum on "Rural Policy: Past, Present, and Future" April 7, 7 p.m., Science auditorium. Moe will visit American political culture and Minnesota history classes during the day. Moe's visit is cosponsored by the political science discipline and the Center for Small Towns.

Lawrence Buell, professor of English at Harvard University, will deliver the annual Barber Lecture in Literature April 9, 7:30 p.m., Alumni Room, Oyate Hall. The lecture series is made possible by a gift to the Morris campus from Laird Barber, UMM professor emeritus of English, and the late Dorothy Barber.

Research by speech communication students Jill Schreck and Kristen Meyer has been recognized as Top Competitive Papers, an honor given to only five conference works, by planners of the prestigious Red River Student Communication Conference.

GLBT Pride Week will be April 6–12. For more, go to www.mrs.umn.edu/~pehng/Equality/pride.html.

ROCHESTER—A new Rochester-based initiative on use of fuel cells in residential heating and cooling systems has been started by UMR and Rochester Public Utilities. The Hybrid Energy System Study is the partnership's first endeavor.

TWIN CITIES—U Motorist Assistance Program (MAP) recently celebrated its 30,000th customer when Amanuel Medhanie called to get a jump-start. For 10 years, the program's employees have been changing flat tires, jump-starting dead batteries, and helping frustrated students get into their locked cars. Sponsored by Parking and Transportation Services, MAP averages 3,000 calls per year and is free for all legally parked U parking customers. Call 612-626-PARK for service.

A new interface between the U Bookstore's system and the PeopleSoft system lets students charge books, supplies, and merchandise at either the Coffman Union, St. Paul, or Law bookstores and have the charge posted to their U student account (the same account that bills for tuition and fees). Students simply show their U Card to the bookstore cashier at the checkout counter to have their account billed. Direct questions to Julie Selander at goode021@umn.edu or 612-625-6579.

U Libraries is offering a workshop on how to use 3 citation indexes—Science Citation Expanded, Social Sciences Citation Index, and Arts and Humanities Citation Index. Workshop is free and will be offered April 8, 9:30–11 a.m., and April 10, 12:30–2 p.m., Wilson Library. For more information, contact Nancy Herther at n_hert@umn.edu.

Events: Humphrey Institute Policy Forum spring conference "Voting and Values: What Message is a Divided Electorate Sending?" will be April 24, 8 a.m.–2 p.m., Cowles Auditorium, Humphrey Center. Speakers include Celinda Lake, leading political strategist and expert on electing women candidates, and John B. Judis, senior editor of *The New Republic*. For more information, call 612-625-8330 or visit www.hhh.umn.edu/centers/policy-forum.

Life Course Center 2003 Miniconference, "Social Support in Diverse Cultures through the Life Course," will be April 25, 8 a.m.–5 p.m., Social Sciences Building. Guest speakers: Yen Espiritu, University of California-San Diego; Sara McLanahan, Princeton University; Lynet Uttal, University of Wisconsin-Madison. For more information, call 612-624-6333.

Lectures: Zoe Fairbairns will read on April 3, 7:30 p.m. at the Weisman Art Museum. Fairbairns's novels include *Other Names*, *Closing*, *Daddy's Girls*, and *Benefits*, widely considered a modern classic of women's and dystopian writing.

The next Mondale Lecture on Public Service, "High Tide: The 89th Congress, Lyndon Johnson, and the Warren Court," is April 9, 8 a.m., Cowles Auditorium. To register or for more information call 612-625-5309 or go to www.hhh.umn.edu/news/mondale/index.htm.

The Distinguished Lecture Series of the Tucker Center for Research on Girls and Women in Sport will explore "Linking Sport to Youth Development: Race, Space & Gender" on April 9th, 7–9 p.m., Humphrey Center. Panelists include Douglas Hartmann, Department of Sociology; Kathy Jamieson, University of North Carolina-Greensboro; and Matthew Taylor, University of Wisconsin-La Crosse. For further information, call 612-625-7327.

Poet, playwright, and essayist Cherrie Moraga will speak on April 10, 7 p.m., Cowles Auditorium, Humphrey Center. For more information, see www.glbstudies.umn.edu/Events/Distlect.htm.

Pulitzer Prize-winning historian and biographer Robert Caro will talk about Hubert Humphrey's life and legacy on May 5, noon, Humphrey Center atrium. Tickets are \$35 (\$25 for University faculty and staff; \$15 for students). Limited balcony seating and standing room are available for those wishing to listen to the lecture only. To reserve a place, call 612-625-5502.

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U will offer new retirement-incentive option and implement changes to civil service layoff and academic staff nonrenewal severance programs. The Retirement Incentive Option (RIO) is a new, one-time opportunity for voluntary retirement for qualified employees not covered by collective bargaining agreements. RIO will provide 36 months of continuing health care subsidy—paid for by the U—to employees who are eligible for retirement under the U's existing formulas. Interested employees must apply for the RIO between April 15 and July 7, 2003, and voluntarily retire at a date mutually acceptable to the employee and his or her unit (but no later than June 2004). Availability of the RIO for represented employees will depend upon the outcome of negotiations with collective bargaining units.

"As the University faces difficult budget decisions, we hope to minimize involuntary workforce reductions. The RIO potentially will be attractive to some faculty and staff and thus provide additional flexibility in our units," VP Carrier said.

Due to the current budget situation, concurrent with the RIO will be modifications to the Civil Service Staff Layoff Severance Program and the Academic Staff Non-Renewal Severance Program. (The modifications will not affect represented employees unless they agree to the changes pursuant to collective bargaining.) First, the "Rule of 75" provision will be eliminated effective April 30, 2003. Second, beginning May 1, 2003, laid-off and nonrenewed individuals who are issued a lump-sum severance will agree to not be reemployed at the U for a time period corresponding to their severance weeks payout. Complete information about the RIO and these changes will be available at www.umn.edu/ohr/eb beginning April 10, or call Jackie Singer at 612-626-0792.

Regents will meet April 10–11, 600 McNamara Alumni Center. President Bruininks will review the status of budget planning with the regents, but no budget decisions are expected. For full agenda, see www.umn.edu/regents.

Budget instructions, giving initial directions for FY04 budgeting, will be sent to units this week, according to Julie Tonneson, Office of Budget and Finance.

House Republicans and Senate Democrats announced their budget balancing plans over the last week. The House plan would add \$50 million to the higher education budget (that is, it lowers the governor's reductions by \$50 million) while the Senate plan would add \$150 million to the higher ed budget. It is unclear how these plans would affect U funding, especially since the money—if passed—would be divided among the U, MnSCU, and financial aid.

Electronic bill presentment and payment (EBPP) system will be implemented on the Twin Cities campus in June, with all other campuses to follow in the upcoming year. The QuikPAY system will enable students, parents, and other authorized users to receive and pay tuition bills and invoices on the Internet. For more information, contact Julie Selander at 612-625-6579 or goode021@umn.edu.

Effective this spring, final grades for all courses must be entered via the Web (except for IDL and directed studies courses). For access to the system, frequently asked questions, tutorials (for entering grades and uploading grade files), and the uniform grading and transcript policy, see the following Web sites for each campus. Crookston: www.crk.umn.edu/people/services/registrar/GradeReporting.htm; Duluth: www.d.umn.edu/faculty/grading; Morris: www.mrs.umn.edu/onestop/grading; Twin Cities: onestop.umn.edu/registrar/Grades/gradereporting.

Sixteen U faculty will be inducted into the Academy of Distinguished Teachers, April 21, 3:30–6 p.m. in the McNamara Alumni Center's Memorial Hall. To attend the free ceremony and reception, register online at www.alumni.umn.edu/distinguishedteaching or call Deanna Hamilton at 612-625-9180.

U.S. News and World Report ranked the Carlson School of Management's part-time M.B.A. program as one of the top ten business specialty programs in the nation. In addition, the Carlson School's full-time M.B.A. program ranked 26th in this year's rankings. Schools were evaluated based on their perceived quality, their success in terms of graduate placement and salaries, and student undergraduate GPA and GMAT scores.

Eight grants in Excellence in Multicultural Education fellowship program are available. Fellows will work with other instructors who teach undergraduate courses, prepare graduate or professional students for working within diverse communities, and work with the training and development of multicultural educators. Application deadline is April 29. Information at teachlrn@umn.edu or www.teaching.umn.edu.

Annette Boman, assistant professor at the UMD School of Medicine, died March 25, four months after doctors diagnosed bone marrow cancer. Born in Minneapolis and raised in Duluth, she was 36 and the mother of two young children. UMD School of Medicine has created a cancer-research endowment in Boman's name.

Design of Medical Devices Conference, sponsored by Biomedical Engineering Institute, will be April 24–25, Radisson Hotel Metrodome, Minneapolis. Special registration rates are available for U faculty and full-time students. For more information, go to www.me.umn.edu/dmd.

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CROOKSTON—Annual International Dinner is April 12. Cost is \$10 per person. Dinner begins 6 p.m. in Sahlstrom Conference Center's Brown dining room; program starts at 7 p.m. in Kiehle auditorium. International students planned the menu to include traditional ethnic foods, and traditional entertainment representing various world cultures will be presented.

Ken Myers, associate professor of hotel, restaurant, and institutional management, has been elected secretary-treasurer of the Midwest Association of Hospitality Educators, a chapter of the International Council of Hotel, Restaurant, and Institutional Educators.

DULUTH—Graphic Design Program will premiere its first annual senior design student exhibition in Minneapolis April 11–May 2 at Oslund and Associates, 115 Washington Avenue. Opening reception will be April 11, 5:30–7:30 p.m. Public is welcome.

Urban Studies Program presents Duluth Chamber of Commerce president David Ross speaking on "Building Our Community," April 16, noon, 323 Kirby Student Center.

MORRIS—Minnesota Supreme Court judges and local judges will hold an informal community dinner April 15, 6:30 p.m., Oyate Hall. The "Meet Your Court" dinner kicks off the Supreme Court's spring visit to the Eighth Judicial District.

Vicente Cabrera Funes, Morris professor of Spanish, will read in English from his latest novel, *La Sombra del Espía*, April 12, 7:30 p.m., Ruminator Books in St. Paul.

ROCHESTER—Barbara Ehrenreich, author of the book *Nickel and Dimed: On How to (Not) Get by in America* will speak on April 8, 7 p.m., and April 9, 10 a.m., in the Rockenbach Gym. The free lectures are part of the UCR Visiting Scholars Series.

TWIN CITIES—Nominations are being accepted for the 2003 College of Continuing Education Distinguished Teaching Awards. Deadline is May 1. Call 612-625-0238 or e-mail pundem@cce.umn.edu for materials.

Center for Interdisciplinary Studies of Writing (CISW) Award for Excellence in the Teaching of Writing for 2002–03 has been awarded to Jim Perry of the Department of Fisheries, Wildlife, and Conservation Biology in the College of Natural Resources. The CISW Ph.D. Summer Research Fellowship has been awarded to Robert Strong of the Department of Spanish and Portuguese Studies in the College of Liberal Arts. The winners will be recognized at a ceremony on April 25.

University Libraries and the Bio-Medical Library have asked selected faculty and students to participate in a Web-based survey assessing library service quality and satisfaction. For more information, contact Frank Elliott at 612-625-3814 or ellio022@umn.edu.

The GLBT Programs Office is conducting a comprehensive assessment to identify how well the office meets the needs of students, staff, faculty, and alumni, as well as ways to improve service. People can participate through an online survey at www.umn.edu/glb or by attending a community forum. A complete list of the forums is available on the Web site.

Events: Art Department's 34th annual Iron Pour will be April 11, noon–4 p.m. in the art building's foundry annex. Event is free and open to the public. For more information, see artdept.umn.edu/ironpour.

Peter Sussman, coauthor of the original Society of Professional Journalists' code of ethics, will speak on "A New Kind of Warfare Demands a New Kind of Journalism: Rethinking Journalists' Wartime Ethics," April 14, 6:30 p.m., Mississippi Room, Coffman Union.

Blood drive will be held April 15, 10 a.m.–4 p.m., Great Hall, Coffman Union. All blood types are welcome, but type "O" blood donors are especially needed. To schedule a donation, call Dave Hansen at 612-247-0222 or e-mail hans1484@umn.edu.

Mystery Science Theater 3000 host Mike Nelson debuts his first novel *Death Rat* April 16, 2 p.m., U Bookstore, Coffman Union.

Annual P&A staff recognition event, sponsored by Council of Academic Professionals and Administrators, will be April 16, 3–5 p.m., Weisman Museum, TC campus. Event is open to all P&A staff. For more information, contact Kelly Culhane at 612-624-4033 or e-mail kculhane@cce.umn.edu.

CURA Housing Forum: "Affordable Housing Programs for Discrete Populations: Considering the Many Rivers Project for Native Americans," April 18, noon–1:30 p.m., 147 Carlson School. More info at www.cura.umn.edu. RSVP to 612-625-1551.

Robert Caro will talk about Hubert Humphrey's life and legacy on May 5, noon, Humphrey Center atrium. Call 612-625-5002 (correction) or go to www.hhh.umn.edu/news/carlson.

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After congratulating the Gopher men's hockey team for their NCAA championship win on April 12, President Bruininks expressed outrage and disappointment about vandalism and other criminal activity around the TC campus. "We are deeply disappointed that the actions of some individuals have tarnished the reputation of this institution and the majority of law-abiding, responsible U students," said Bruininks. "A victory such as this should be a time for building community, not tearing it down." To address potential future disturbances and destructive behavior, Bruininks said the U will consider a "zero tolerance" policy aimed at imposing swift discipline for students involved in such activity. Damage to both U and private property was estimated at more than \$100,000.

Regents discussed plans for preventing and responding to emergencies at the U at their April 11 meeting. VP O'Brien and Sr. VP Cerra reported that the U has created an associate vice president of safety position under whom police, emergency management, and environmental health and safety functions are aligned; established a central monitoring station; and installed additional video monitoring equipment across campus. The U police have also moved to community-oriented policing with beat patrols in academic units. For more information on emergency preparedness at the U, go to www.prepare.umn.edu after the end of the month.

U has risen in national rankings of fund-raising among both public institutions and all U.S. universities, according to an annual survey released by the Council for Aid to Education (CAE). Among public universities, the U moved from 6th in fiscal year 2001 to 4th in 2002. Among all higher education institutions, the U moved from 16th to 14th. CAE rankings were based on gifts received between July 2001 and June 2002. Gifts and grants provide about 10% of U's resources each year.

The House and Senate higher education committees will act on the Higher Ed Omnibus Bill this week. The bill will determine the distribution of state funds to the U, MnSCU, and the financial aid office.

Regents approved the U's new Retirement Incentive Option and changes to civil service layoff and academic nonrenewal severance programs at their April 11 meeting. For more information, see www.umn.edu/ohr/eb. In addition, comments about proposed health care changes are due to the Benefits Advisory Committee by April 18. Information available at www.umn.edu/ohr/eb/proposedchanges. Send feedback to benefits.feedback@tc.umn.edu.

Faculty salaries at U have changed little in comparison to those at peer public and private research universities, according to new report presented to regents. On salaries paid for full professors on the TC campus, the U ranked 27th among the nation's top 30 research universities. The only improvement among all faculty job classes was for assistant professors, whose salaries moved from 27th to 22nd. The U fares better in the ranking when total compensation—i.e., salary and fringe benefits—is considered. For more information on report, go to www.irr.umn.edu/present/top30report03.pdf.

Due to outbreak of severe acute respiratory syndrome (SARS), U recommends that faculty, staff, and students avoid discretionary travel to the People's Republic of China and Hong Kong and that those currently in the region return home as soon as possible. Contact Office of International Programs at 612-624-5580 for more information.

Large discounts on new computers for faculty, staff, students, and departments are available through an aggregated purchasing program. ADCS/OIT has reached an agreement with Dell to give the U community a deep discount on desktops, laptops, and other computing systems. To purchase, go to www.techmart.umn.edu and link to the Dell B2B site for U department purchases. Systems will be discounted until May 31. Contact Justin Halverson at 612-626-4644 or e-mail halve021@umn.edu for more information.

The U will recognize GLBT and GLBT-family graduates with its annual Lavender Graduation and Awards Ceremony April 24, 4–6:30 p.m., Campus Club, Coffman Union, TC campus. Undergraduate and graduate students from fall 2002, spring 2003, and summer 2003 will be presented with certificates, purple mortar boards, and rainbow graduation tassels. Eligible graduates from any U campus are invited to participate and may register by calling 612-625-0537 or e-mailing glbt@umn.edu by April 18.

Xcel Energy Inc. and an anonymous source have contributed \$2 million each to help start a new biotechnology incubator at the U in St. Paul. The incubator will nurture start-up companies that are long on ideas and short on capital. Expected to cost \$27 million, the incubator may be running by this time next year, said Dean Elde, College of Biological Sciences.

U will thank staff and faculty who made gifts during Campaign Minnesota with events on all campuses on April 22. TC campus events are held as part of Beautiful U Day and include lunch for all students, staff, and faculty at noon, Northrop plaza. Crookston event is at 8:30 a.m. in Kiehle Building. Duluth will have a program of student performances in Weber Music Hall at 1 p.m. Morris event is at 8:30 a.m. on the campus mall. Some 11,000 staff and faculty have donated \$62 million to Campaign Minnesota, which began in 1996 and ends June 30, 2003. To make a gift to Campaign Minnesota, visit www.campaign.umn.edu. (Note: All events are being paid for with private funding.)

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CROOKSTON—Forty-one students earned Senior Division Sweepstakes and Overall Sweepstakes awards at the annual National Judging Competition of the National Association of Colleges and Teachers of Agriculture. UMC dairy judging team took first place overall, as did the teams for ag business management, ag computing, ag knowledge bowl, and ag discussion.

Students in Free Enterprise (SIFE) team earned Regional Champion status at the annual SIFE conference in Minneapolis April 7–8 and will move on to the 2003 SIFE National Exposition, May 11–13 in Kansas City, MO. This is the 4th straight year the team has earned the SIFE Regional Champion title.

Bob Bergland, former U.S. secretary of agriculture under President Carter and former U regent, will speak April 23, 1–3 p.m. in Youngquist Auditorium. He will discuss his role with the USDA and various marketing programs he helped develop as well as various opportunities for graduates in agriculture.

DULUTH—Women's hockey coach Shannon Miller was named the American Hockey Coaches Association (AHCA) Division I Coach of the Year. Miller led the UMD Bulldogs to their 3rd consecutive NCAA women's hockey championship in March. Miller will be honored by the AHCA in Naples, Florida, on April 26.

Annual Royal D. Alworth, Jr., Memorial Lecture will be April 24, 7:30 p.m., UMD Library rotunda. Program, "Political and Military Realities of the Middle East," will be presented by John Stempel, professor and director of Patterson School of Diplomacy and International Commerce, University of Kentucky.

MORRIS—Faculty and staff who are recipients of awards and honors or who will be retiring during this academic year will be honored during the 12th annual faculty and staff recognition dinner April 17, 6:30 p.m., Oyate Hall.

Asian Student Association will sponsor a presentation by Minnesota legislator Cy Thao April 18, 7 p.m., Student Center alumni room. Last fall, Thao became the state's first Hmong representative, and the second Hmong to be elected to the Minnesota Legislature.

"Prairie Yard and Garden," produced by UMM Media Services, is airing on both Twin Cities television channel 2 (tpt2) Tuesdays at 2:30 p.m. and on Twin Cities channel 17 (tpt17) Sundays at 9 p.m. for 13 weeks. Another Media Services-produced TV program, "Minnesota: Rivers and Fields," is airing on tpt17 Sundays at 11:30 p.m. for 13 weeks.

ROCHESTER—On April 15 the University of Minnesota Rochester held another "After School Snacks" session for K–12 educators and administrators. "Dealing with Difficult Parents: A Model that Works" was presented by Kathleen Jorissen, principal at Kasson Middle School and instructor in administrative licensure program at U Rochester.

TWIN CITIES—The men's hockey team became the first team to win back-to-back NCAA championships in three decades with a 5 to 1 win over New Hampshire on April 12.

Events: Beautiful U Day is April 22. In addition to traditional cleanup events, activities include a Sustainability Summit, Dinkytown cleanup, and the rededication of the Integrated Waste Management Facility in honor of former director of environmental health and safety Fay Thompson. For more Beautiful U Day info and to volunteer, see www.facm.umn.edu/BeautifulU.

Woodlands Wisdom, a partnership between the U and 6 tribal colleges, will celebrate the arrival of its new director Barbara Graham with a traditional Native American blessing ceremony April 18, 10:15–11:45 a.m., McNeal Hall atrium. For more information, contact Diedre Russeth, 612-625-3187.

Center for Advanced Feminist Studies will mark its 20th anniversary with a celebration and symposium April 21, 3–6 p.m., Johnson Room, McNamara Alumni Center. For more information, call 612-624-6310.

Graduate School will host an awards ceremony for outstanding directors and assistants on May 1, 3–5 p.m., 101 Walter Library.

Lectures: Merlin Donald of Queens University, Ontario, will speak on "The Origins of the Modern Mind" April 17, 8 p.m., Ski-U-Mah room, McNamara Alumni Center.

U Libraries Distinguished Writer Lee Blessing will read from his work April 28, 3:30 p.m., 120 Andersen Library. Blessing is author of 18 plays and screenplays for television and film. His play *Two Rooms* is currently in performance by the Gremlin Theater in St. Paul.

Eric Black will speak on "Secrets of Journalism Revealed: How Journalism Really Works" April 23, 5:30 p.m., Campus Club, Coffman Union. Dinner and program \$35. Black writes for the *Star Tribune* and has published 5 books. For reservations and information, e-mail stangret@umn.edu or call 612-624-9339.

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Higher education omnibus bills passed in both the House and the Senate last week. The Senate bill includes \$150 million more for higher ed than the governor's recommendation; the House bill includes \$50 million more. Of this additional money, the Senate increases the U's funding by \$109.7 million and the House increases U funding by \$19.7 million. The Senate bill does not transfer money from the U and MnSCU to financial aid, as do both the House bill and governor's proposal. Floor votes in the full House and Senate on the bills are expected next week.

The Senate Capital Investment Committee passed a capital bonding bill last week that includes funding for 7 U projects totaling \$48.3 million. The funded projects are Jones Hall, the Translational Research facility, and the IT Teaching and Technology Center in Minneapolis; the Veterinary Diagnostic Lab in St. Paul; Social Science renovation on the Morris campus; and facility improvements at research and outreach centers throughout the state. The House has not yet produced a bonding bill.

Gov. Pawlenty announced a new bioscience partnership between the state, the U, and the Mayo Clinic April 17, which he hopes will lead to new jobs and possibly new cures for disease. Pawlenty said he will work with the legislature to get the alliance more than \$100 million in the next 5 years to make Minnesota a center of biotechnology and genomics research.

U Police and Minnesota Arson Reward Project are offering rewards for useful information or assistance on arson cases that occurred on U property April 12. For pictures of suspects possibly involved see www.umn.edu/umpolice/help-id-2003.htm; anyone with information can call the department's anonymous tip line at 612-378-1914. Damage to U property alone now stands at \$39,000 and could reach \$200,000 by the time final estimates are done.

Departments or colleges with surplus equipment that can be reused, or groups needing supplies, should contact the Minnesota Materials Exchange. The exchange offers filing cabinets, binders, and other items that would otherwise be thrown away for free or low cost. For more information, go to www.mnexchange.org or call 612-624-1300.

State of the Coast, a one-day conference dedicated to sharing insights and generating solutions to challenges along Lake Superior's North Shore, will be held April 28 in Two Harbors. Information is available at www.arcd.org/projects/coastwatch, or call 218-529-7535 for more information and to register.

Annual U Communicators Forum conference will be May 7, Coffman Union, TC campus. For more information and to register, go to www.umn.edu/umcf.

U Alumni Association's 99th Annual Celebration will be May 29, 5:30-9 p.m., Coffman Union, TC campus. The evening will mark the start of UMAA's 100th anniversary. For more information, see www.alumni.umn.edu/annualcelebration or call 612-624-2345.

Documents, memorabilia, photographs, and oral histories related to the African American experience on campus following the 1969 civil rights protest at Morrill Hall are being collected by the Coalition for the History of African American Contributions to the U. To learn more or to contribute information or memorabilia, contact David Taylor at 612-625-6885 or taylor@umn.edu.

Humphrey Institute will honor the first recipients of the Hubert H. Humphrey Public Leadership Award May 1, 7 p.m., Humphrey Center atrium. Awards honor individuals, organizations, or projects that have made contributions to the common good through public leadership and service; this year's recipients are Elmer L. Andersen, Roberta Cordano, Pakou Hang, and Walter Mondale. For tickets call Camille Gage at 612-625-5309 or e-mail cqage@hhh.umn.edu.

First Twin Ports Undergraduate Psychology Conference will be hosted by the UMD psychology department, in conjunction with the College of St. Scholastica and the U of Wisconsin-Superior, May 2, noon-6 p.m., library rotunda, UMD. For more information, contact Stephen Giunta, 218-726-8639.

College of Education and Human Development ranked 12th among 155 schools on the *U.S. News and World Report* list of the best graduate schools of education; it was the top-ranked public education school in the country also accredited by the National Council for Accreditation of Teacher Education.

Departments that hire students in job class 9531 should be aware that some of their tuition benefits may be taxable if employed for more than one semester in a calendar year. For more information, contact Susan Cable, 612-624-3393 or cable003@umn.edu.

The Medical School's Department of Family Practice and Community Medicine received the Bronze Achievement Award from the American Academy of Family Practice for the department's commitment to filling the country's critical need for family physicians.

Family members or friends of staff and faculty who are interested in career exploration may contact the U's Vocational Assessment Clinic for career counseling and assessment of their interests, abilities, values, and personality. Call 612-625-1519 or go to www.psych.umn.edu/psylabs/vac for information.

Mellor Holland, longtime associate dean of School of Dentistry, died April 16 in Minnetonka. He was 79.

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Vol. XXXIII No. 15 • April 23, 2003

Editor: Jason Sanford, 612-624-8520,
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CROOKSTON—Theater students will perform the comedy *Run for Your Wife* April 22-25, 7:30 p.m. each night, Kiehle auditorium. Tickets are available at the door and cost \$1 for UMC students and \$4 for others.

Honored at the annual Student Awards Reception were Dan Oberg and Cheryl Isder, UMC Man and Woman of the Year. Staff members honored at the reception included Phil Baird (Outstanding Educator), Michelle Christopherson (Outstanding Service to Students), and Jerry Knutson (Most Creative Use of Technology and Most Supportive of Students).

UMC Student Center and Cooperative Campus Ministry will cosponsor the Pax Christi Minnesota and Illusion Theater presentation of *A Small Body of Determined Spirits* May 1, 7 p.m., Kiehle auditorium.

DULUTH—Annual juried Art and Design Student Exhibition is being held through May 5 in the Tweed Museum of Art. All events are free and open to the public.

Center for Ethics and Public Policy will hold a public program on health care reform issues entitled "What if I Can't Pay? Health Care Access for All" April 29, 4 p.m., 185 Life Sciences.

Theatre Department presents the musical *Sweet Charity* April 24-27 and April 30-May 1, 7:30 p.m. each night, Marshall Performing Arts Center. For tickets, call 218-726-8564.

Biochemistry and molecular biology professor Kendall Wallace was recently awarded a \$1.8 million, 5-year grant from the National Institutes of Health. Wallace will investigate the mechanisms by which antiretroviral drugs used to treat HIV infections can cause an increased risk of heart attacks in patients.

MORRIS—Scholastic achievements of Morris campus undergraduate students will be showcased during the Undergraduate Research Symposium April 23, 3 p.m., 123 Social Science.

Katherine Benson, psychology, and Vicky Demos, sociology, recently participated in the Oxford Roundtable. Participants are invited from leading institutions around the world to engage in discussions of contemporary education policy issues that affect nations and states worldwide.

The following staff are recipients of the 2002-03 Outstanding Support Staff Awards. In civil service: Michael Cihak, Media Services; AFSCME: Irene Maloney, the Career Center; Teamsters: Bruce Wakefield, plant services.

Courses for the 2003 Henjum Creative Study Institute to be held June 9-20 will include raku pottery, jazz ensemble, vocal music, theater arts, creative writing, Web design, alternative photography, printmaking, radio broadcasting, and two new courses in mask performance and computer art. All courses are open to students in grades 6-12. Cost is \$180, plus a materials fee for the art courses. Registrations accepted through May 16. For more information, call 320-589-6456 or e-mail andersis@mrs.umn.edu.

TWIN CITIES—An epidemic of spring fever has hit campus; despite this, cyclists should avoid running down pedestrians when biking on campus. See www.parkandtrans.umn.edu/biking.htm for more campus biking information.

Crews recently installed a 17-foot, 2-ton tree carving just west of Skok Hall in St. Paul. Scenes were carved by Hinckley-area artist Dennis Roghair, who has done many tree carvings for the Minnesota State Fair.

Parking and Transportation Services communications team won three Blue Pencil Awards from the National Association of Government Communicators. Team members were Lori Ann Vicich, Jacqueline Brudlos, Aaron Strozinski, Sysouk Khambounmy, and Anette Righi.

Event: The Raptor Center's annual Spring Bird Release, featuring the release of rehabilitated birds of prey, will be at Lake Minnetonka Regional Park in Minnetrista April 26, 10 a.m.-3 p.m. For more information, call 612-624-9753 or e-mail strau009@umn.edu.

Lectures: Derek Katz, Lawrence University, will speak on "Leo Janáček and the Perils of Musical Patriotism" on April 24, 3:30 p.m., Ford Room, 710 Social Sciences.

Andrew Rotter, Colgate University, will present "The Hiroshima Bombing and International History: Science, Ethics, and Culture" April 25, noon, 110 Heller Hall.

Joel Turnipseed will talk about his experiences during the Gulf War and sign copies of his new book, *Baghdad Express*, April 29, 2 p.m., U Bookstore, Coffman Union.

Hilke Brockmann, Bremen University, Germany, will speak on "Love and Death in Germany: The Marital Biography and its Effect on Mortality" April 30, 3-4 p.m., 1183 Social Sciences. For information, call 612-624-6333.

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Benefits Advisory Committee (BAC) sent their recommendations on proposed changes to health care benefits to President Bruininks on April 25. BAC was charged with reviewing the administration's proposed changes, soliciting feedback from employees, and providing a response to the administration. See www.umn.edu/usenate/bac/bacfinalreport.html to read BAC's response.

The full Minnesota Senate approved the Higher Education Finance Omnibus Bill on April 23. At press time, the House was also expected to pass the bill. With the passage of both higher education omnibus bills, the Higher Education Conference Committee members could be named as early as the end of this week. The Conference Committee will resolve differences in the House and Senate bills.

The House is expected to take a floor vote on the Omnibus Jobs and Economic Development Finance bill this week. The jobs bill includes \$2 million in state funding over the biennium for the U and Mayo Clinic partnership for biotechnology and medical genomics.

U has launched a comprehensive Web site to provide information on campus safety and security. Go to www.prepare.umn.edu to learn what faculty, staff, and students should know during an emergency.

Dedication and ribbon cutting for Cargill Building for Microbial and Plant Genomics is May 5, 2–5 p.m. President Bruininks, Cargill CEO Warren Staley, and others will speak. Building tours will follow program. Claire Fraser, director of the Institute for Genomic Research in Washington, D.C., will receive an honorary degree and give a lecture at 4 p.m.

The 2003 Freeman Forum will host former Minnesota governors Arne Carlson, Al Quie, Wendell Anderson, and Elmer Andersen May 12 as they debate the state's budget crisis. In addition, Minneapolis Mayor R.T. Rybak and senators Dean Johnson and Mee Moua will talk about conflict and coalition building surrounding public investments. President Bruininks will give keynote address on importance of education in promoting the "Good Life" in Minnesota. Cost of the event is \$35 per person; \$25 for students and educators. Register online at www.minnesotaruralpartners.org/freemanforum.

Under new federal regulations, international students may arrive in the U.S. no more than 30 days prior to the start of their academic program (compared with 60 days previously). Colleges need to schedule orientations within this time period, taking care not to conflict with dates of mandatory International Student Orientation Program (ISOP). For 2003 ISOP dates, see www.iss.umn.edu/new/isop/newly/doccheck.html.

A new version of the International Directory, a collection of U's systemwide international resources, is now online at www.international.umn.edu/directory.

Financial Systems User Network general membership meeting will be May 15, Great Hall, Coffman Union, TC campus. RSVP by May 2. For registration and membership information, see www.fss.umn.edu/FSUN/FSUN_home.htm.

Sea Grant's newest aquatic invasive species identification cards are now available. The free, water-resistant cards help fishermen and boaters identify nine pests of the Great Lakes and other waters. Order cards at 218-726-6191 or seagr@d.umn.edu.

Faculty and staff who use alternative forms of transportation like walking, bicycling, taking the bus, and carpooling in May are eligible to win big prizes as part of the Commuter Challenge. For more information, see www.b-bop.org or call 651-602-1602.

Time Warner Cable has given a \$50,000-a-year endowment to the U's Office for Business and Community Economic Development. Office links U graduate and professional students with small businesses owned by women, people of color, and people with disabilities. For more information, call 612-624-0530.

Functional Insulin Treatment (FIT) program will be offered May 19–23 at Boynton Health Service, TC campus. FIT is an interactive diabetes education program that teaches people with diabetes how to handle life situations and modify their insulin needs accordingly. For more information, call 952-848-7622.

CROOKSTON—Search committee has selected four finalists for chancellor: John Anderson, provost and VP for Academic Affairs, Alfred State College, Alfred, New York; Velmer Burton, Jr., dean, Graduate School, North Dakota State University, Fargo, North Dakota; Ellen Earle Chaffee, president, Valley City State University, Valley City, North Dakota; Ben Johnson, president, Peru State College, Peru, Nebraska. In the next 2 weeks each finalist will interview with U officials on the TC campus and then visit the Crookston campus.

Commencement ceremonies for graduates from UMC's on-site college degree program offered at Marvin Windows and Doors will be May 6, 7 p.m. at Warroad High School. Degrees will be conferred upon 13 Marvin employees who have completed the Bachelor of Manufacturing Management Degree.

Commencement ceremonies for UMC Class of 2003 will be May 10, 2 p.m., Lysaker Gym. Regent David Metzen will bring greetings from the Board of Regents and Chancellor Sargeant will address the graduating class with his final commencement as chancellor.

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Editor: Jason Sanford, 612-624-8520,
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MORRIS—Annual Student Honors and Awards Ceremony will be May 9, 7 p.m., HFA Recital Hall. Parents' reception will precede the program at 6:15 p.m. in the HFA Gallery.

Minnesota author Kent Meyers will give graduation address and Chancellor Schuman will preside during 40th commencement ceremony, May 10, 1:30 p.m., campus mall. Nearly 350 students will receive bachelor of arts degrees. Chancellor's reception will follow on Miller Field.

2003 Henjum Creative Study Institute for students currently in grades 6–12 will be June 9–20. Registrations accepted through May 16. Registration materials are available from school counselors or principals. For more information, contact Jacki Anderson at 320-589-6456 or andersjs@mrs.umn.edu or go to www.mrs.umn.edu/cerp/conferences/creative_study.

First annual symposium on small towns, "Rural Minnesota: A Century of Change" will be June 10–11. Symposium will explore how the past century of change may provide a guide for research, programs, and policies of the future. Registration fee is \$45. For further information, contact Barb Hesse at 320-589-6451 or go to www.mrs.umn.edu/services/cst.

DULUTH—Undergraduate Research and Artistic Fair will be held May 6, 1–4 p.m. in the Kirby Student Center ballroom. Fair will include poster, computer, and oral presentations by students depicting their research or creative projects. Free and open to the public. For information, call 218-726-7103.

Department of Education has been professionally accredited by the National Council for Accreditation of Teacher Education.

Erik Brown, associate professor of geological sciences, was presented the Chancellor's Award for Distinguished Research April 30. Brown presented a seminar titled "How Fast do Mountains Move? Views of Himalayan Tectonics and Links to Past Climate."

TWIN CITIES—Design Institute's summer program for teens ages 14–17 was picked by Metropolitan Home as a best idea in design. Design Camp strikes again June 23–27 when 120 teens will descend upon the U to explore design for everyday life in workshops led by U of M faculty and guest instructors. Download the registration form at design.umn.edu:8080/designInstitute/image/DC03_RegistrationForm.pdf.

Patrick Brezonik, professor of civil engineering and director of the Water Resources Center, has been named to the Fesler-Lampert Chair in Urban and Regional Affairs for 2003–04.

Events: A *Time* magazine Person of the Year, a former governor, and 3 experts on disease control are among the speakers at this year's spring commencement ceremonies. Ceremonies over the next week: Graduate School, May 2; Medical School, May 9; Institute of Technology, May 9; College of Continuing Education, May 10; College of Natural Resources, May 10; College of Veterinary Medicine, May 10. More listed next week. For more information, including additional ceremonies, see www.umn.edu/twincities/commencement.

Spring GLBT Pride Week is April 28–May 2. For a complete schedule of events go to www.qscc.org.

First Fridays at Andersen Library ends its 2002–03 series with program on international special collections, May 2, noon–1 p.m. Lunches are welcome; light refreshments are served. For further information, contact Joel Wurl at 612-625-0553 or wurlx@umn.edu.

High school and middle school students from across the state will present original research, writing, films, and dramatizations as part of Minnesota History Day 2003, May 3, 9 a.m.–5 p.m., Coffman Union and the campus mall. For more information, call 651-297-3870 or see www.mnhs.org/school/historyday.

Festival of Public Work, May 7, 10 a.m.–4:30 p.m., Cowles Auditorium, Humphrey Institute. For more information, see www.umn.edu/civic/news/fest_050703.html.

Passion for Fashion, a fund-raiser for U's Goldstein Museum of Design will be May 31, 7 p.m., McNamara Alumni Center. Event will include dinner, dancing, and live auction featuring items donated by some of Minnesota's premier designers. Tickets are \$100–\$1,000. Call Mary Larson at 612-624-7434 for information.

Lectures: U instructor Rick Peterson will discuss his research into the Bataan Death March and his new book *Footprints in Courage: A Bataan Death March Survivor's Story* at the U Bookstore, Coffman Union, May 6, 2 p.m.

Eric Rohmann, '03 Caldecott Children's Book Award winner, will speak May 13 at 4 p.m., 120 Andersen Library.

Ho Wang Lee, president of the Korean National Academy of Sciences, and alumnus of the U Dept. of Microbiology, will present "Hantaviral Diseases and My Research Experience" May 1, 10:15 a.m., 2-101 BSBE.

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The state would fund medical education at the U by dedicating 6.5 cents per pack of the existing cigarette tax under a plan passed by the House. The House tax bill passed out of committee last week and will now go to the Ways and Means Committee. The Senate has not yet developed its tax bill, but senators indicate that they favor the dedicated cigarette tax funding as well.

Both the House and Senate have passed their Omnibus Higher Education Finance Bills.

Members of the Higher Ed Conference Committee, which will resolve differences in the two bills, were not named at press time but when available will be posted at www.umn.edu/urelate/govrel.

U-Mayo partnership for biotechnology and medical genomics was funded for \$2 million in the House Omnibus Jobs and Economic Development Bill, passed last week. Senate did not include this provision, but Senate leadership has pledged their support for the initiative.

Regents will meet May 8, 600 McNamara Alumni Center. President Bruininks and the regents will continue discussion on the budget, in addition to honoring McKnight Teaching Award recipients.

U names four Distinguished McKnight Professors for 2003: Ann Masten, Institute of Child Development; Christopher Cramer, chemistry; Peter Reich, natural resources; and Victor Reiner, mathematics. The professorship recognizes and rewards the U's most outstanding mid-career faculty. Each receives a \$100,000 grant to be expended over five years.

Cargill has given the U \$1 million to create an endowed faculty position and fellowships in the Department of Biochemistry, Molecular Biology, and Biophysics in the College of Biological Sciences. Gift will expand research in the biological systems that affect human metabolism, nutrition, and diseases linked to food consumption. U will match gift with an additional \$500,000.

First Mary A. McEvoy Awards for Public Engagement and Leadership have been given to three U students for connecting their academic pursuits with the betterment of the world around them. Recipients are: Traci LaLiberte, College of Human Ecology; Jason Paltzer, School of Public Health; and Shirley Mabini Souza, College of Education and Human Development. The Graduate and Professional Student Assembly created the award to honor U professor Mary McEvoy, who died last fall in a plane crash with Sen. Paul Wellstone.

Governor's Biosciences Summit will be May 12, 8 a.m.-2 p.m., Minneapolis Hilton, 1001 Marquette Avenue, Minneapolis. Speakers include Gov. Pawlenty; Matt Kramer, commissioner of Trade and Economic Development; and VP Cerra. For more information and to register online, go to www.positivelyminnesota.com.

Recipients of this year's Outstanding Community Service Awards are Brenda Child, professor, American studies; Carol McCannon, staff member, University of Minnesota, Morris; Nadifa Osman, community health coordinator; Kristi Rudelius-Palmer, associate program director, Human Rights Center; Dan Dahlberg, professor, School of Physics and Astronomy; and Thomas Augst, Patricia Crain, and Eric Daigre of the Department of English. The awards recognize outstanding contributions and accomplishments of faculty, staff, or U-affiliated community members who have worked to improve public life and the well-being of society.

U's Josie R. Johnson Human Rights and Social Justice Awards have been awarded to Amos Deinard, pediatrics, and Christopher Dolan, a graduate student in public affairs. The award honors faculty, staff, and students who have made outstanding contributions to the U and external community in the areas of human rights and social justice.

U-wide Policy Library has administrative information and document policies, forms, contracts, and more, such as the new HIPPA policies to ensure compliance with confidentiality of health care information. Updates include regent's policy on managing investments and financial policy on managing U capital equipment. See www.fpd.finop.umn.edu. To receive e-mail notification of library updates, e-mail process@umn.edu.

Robert Hudec, longtime U law professor, died recently from heart disease at age 68. He was one of the world's leading experts on modern international trade law.

CROOKSTON—Cathy Behr, Willmar, and Jay Tupa, Fargo, were named Student-Athletes of the Year 2002–03 at annual athletics awards reception April 21.

Annual Staff and Faculty Year-end Celebration will be May 15—awards program begins at 4 p.m., followed by dinner, Peterson Gazebo on the mall; festivities at 5:30 p.m., Brown Dining Room. Special program will honor Don Sargeant.

DULUTH—Baccalaureate commencement ceremonies, with 925 graduates, will be May 17, noon, Duluth Entertainment and Convention Center. Speaker will be David Zentner, a 1959 graduate and nationally recognized citizen conservation activist and leader in establishment of UMD student-athletes scholarship programs. Zentner will be awarded a honorary doctor of laws degree for public service. Student speaker will be Julia Conkel, College of Education and Human Service Professions.

UMD Graduate Program commencement ceremonies will be May 15, 7 p.m., Romano Gymnasium. Thomas Duff, head of Department of Finance and Management Information Sciences, will be featured speaker and receive the President's Award for Outstanding Service.

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UMD announces retirement of nine faculty members: Helen Carlson, professor, education; Alyce Coker, assistant professor, art and design; Thomas Duff, professor and head, finance and management information services; Robert Evans, associate professor and head, philosophy; Donald Harris, professor, chemistry; Virginia Katz, associate professor, communication; Alden Kendall, professor, mechanical and industrial engineering; George "Ripp" Rapp, professor, geological sciences; and Larry Thompson, professor, chemistry.

MORRIS—Ilona Moore is among this year's recipients of Fulbright Foreign Scholarships. The scholarship will cover Moore's expenses for one year to do research in Bangladesh.

Patrick Gannon has been named director of alumni relations and annual giving effective June 16. A UMM biology major who graduated in 1970, Gannon is president of Gannon Consulting Group in Winneconne, WI. Current director Vivian Heltemes will leave UMM June 2 to pursue other career interests.

Paper titled "Whither the Ventura Voter?" by Andrew Grossbach, Rusty Kath, Alicia Spencer, and Danielle Stuard won 3rd prize from the Midwest Political Science Undergraduate Conference, the largest undergraduate political science conference in the country.

TWIN CITIES—College of Veterinary Medicine pharmacology professor David Brown was recently honored at the college's annual Points of Pride Research Day.

Events: Upcoming commencement ceremonies are College of Agricultural, Food and Environmental Sciences May 11, 2 p.m., Northrop Auditorium; College of Human Ecology May 14, 7 p.m., Northrop Auditorium; College of Education and Human Development May 15, 7:30 p.m., Northrop Auditorium; School of Dentistry May 16, 2 p.m., Northrop Auditorium; College of Pharmacy May 16, 7 p.m., Northrop Auditorium; Law School May 17, 10 a.m., Northrop Auditorium; College of Architecture and Landscape Architecture May 17, 2 p.m., Northrop Auditorium; College of Biological Sciences May 17, 7:30 p.m., Northrop Auditorium; College of Liberal Arts May 18, 10 a.m. and 2 p.m., Northrop Auditorium; College of Mortuary Science May 18, 2 p.m., Memorial Hall in McNeal Hall; Carlson School of Management May 18, 6 p.m., Northrop Auditorium; Humphrey Institute of Public Affairs May 18, 7 p.m., Great Hall, Coffman Union; School of Public Health May 20, 5 p.m., Memorial Hall in McNeal Hall; Reserve Officers Training Corps May 23, 6 p.m., McNamara Alumni Center; School of Nursing June 20, 1 p.m., Ted Mann Concert Hall; Physical Therapy Program Aug. 23, 3 p.m., McNamara Alumni Center. For more information, see www.umn.edu/twincities/commencement.

Department of Design, Housing, and Apparel in the College of Human Ecology will celebrate its 20th anniversary May 10, 4–7 p.m., McNeal Hall. For more information, contact Becky Yust at 612-624-7461.

The Santiago-Minneapolis Conference on Deafness will be May 12–16, Radisson Metrodome Hotel. A delegation of 12 hearing professionals from Santiago, Chile, will participate in the conference with faculty and staff from the U and other programs for deaf and hard of hearing children. A limited number of seats for the lectures are available. Contact Robert Margolis at margo001@umn.edu for more information.

"Homeland Insecurities: Families and Communities in Uncertain Times" is topic for CHE's 5th Annual Scholarship Dialogue May 22, 1–5 p.m., McNeal Hall. CHE faculty and community partners will discuss how emerging scholarship might inform the realm of policy, business, government, and families. For more information or to register, contact Yvonne Everling at 612-625-7272 or veverlin@che.umn.edu.

Department of Theatre Arts and Dance and Penumbra Theatre will host August Wilson Symposium May 28, 7:30 p.m., Hallie Q. Brown/Martin Luther King Community Center in St. Paul. Symposium will focus on issues raised in Wilson's 2001 play *King Hedley II*, which opens at Penumbra May 29. For more information, contact David Bernstein at 612-625-0373 or Jennifer Blackmer at 651-290-8686, ext. 250.

Clinical Outcomes Research Center is sponsoring an 8-day Outcomes Research Institute for people who want to learn how to conduct health outcomes research or sharpen their research and methodological skills. Session will run Aug. 2–9. Tuition is \$1,500 if received by May 30 or \$2,000 if received by July 7. For information, call 612-624-1185 or see www.hsr.umn.edu/corc.

Lectures: CURA Housing Forum features Mark Hendrickson, Hennepin County planner, and Justin Cummings, adjunct professor of law at the U, presenting "Fair Housing 35 Years Later: Reality or Illusion?" May 16, noon–1:30 p.m., 2-213 Carlson School. RSVP to 612-625-1551 or see www.cura.umn.edu for more information.

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Members of the Higher Ed Conference Committee, which will resolve differences between the House and Senate Omnibus Higher Education Finance Bills, have been named.

House conferees are Representatives Doug Stang, Doug Meslow, Carla Nelson, Bud Nornes, and Gene Pelowski; Senate conferees are Senators Sandra Pappas, Yvonne Solon, Rod Skoe, Dan Sparks, and David Tomassoni.

President Bruininks presented the FY2004 operating budget to regents May 8. Regents will vote on the budget at their late June meeting. President's presentation can be seen at www.umn.edu/urelate/govrel/2003_info.htm.

U and 11 MnSCU campuses have formed partnership to use a high-speed network to share data, video, and other services. With the Metropolitan Education Telecommunications Network (METNET), students will be able to watch guest lecturers and live surgery or register for classes through Internet 2. For more information, see www.metnet.edu.

College of Veterinary Medicine has awarded the Distinguished Research Partner Award to PIC USA. Award honors the swine genetic improvement firm for more than a decade of supporting swine research initiatives at the college.

Craig Moody has been appointed director of U Health and Safety, a unit composed of Environmental Health and Safety and Building Code Division. Moody has served as interim director of the Department of Environmental Health and Safety since the death of former director Fay Thompson in 2001.

VP Jones has been elected to the Bush Foundation board of directors effective May 1. The Bush Foundation is a grantmaking foundation with programs in education, human services, health, and the arts.

Ambulatory Research Center's Department of Psychiatry is looking for volunteers for a 10-week study on the effects of drug treatment for depression on sexual function. Volunteers must not currently be taking medicine to treat depression; all necessary office visits, medical evaluations, and study medications will be provided at no cost. For more information, contact Anna at 612-627-4823.

Council of Academic and Professional Administrators presents a community forum on the history of P&A governance at the U May 16, 1-2:30 p.m., Mississippi Room, Coffman Union, TC Campus. Panel will include committee chairs of P&A governing bodies from the past 23 years. For more information, contact Randy Croce at rcroce@umn.edu or 612-625-5546.

Winners of Communicators Forum Maroon and Gold Awards for excellence in communication at the U have been announced. The College of Education and Human Development won 6 gold awards in categories including integrated communications, Web site, magazine, and newsletter. For a complete list of winners, go to www.umn.edu/umcf.

U Printing Services won 5 national awards in the In-Print 2003 competition, which recognizes and promotes the educational and corporate publishing industry for excellence in printing. Awards went to printing entries from College of Human Ecology, U of M Extension, Bell Museum of Natural History, Weisman Art Museum, and University Relations.

CROOKSTON—Higher Learning Commission (formerly North Central Association) will do an accreditation visit to UMC in April 2005. Campuswide symposium to plan for visit was held May 13. Jennifer Wilson, director of health sciences, will chair Higher Learning Self-Study Steering Committee, which will work to acquaint the campus community with new criteria and accreditation process. Bill Peterson, professor of mathematics, is vice chair.

DULUTH—May 17 UMD will graduate the largest American Indian teacher education group in Minnesota history and the first class to graduate with a teaching minor in an indigenous language (Ojibwe). Unique education cohort group, called Gekinoo'imaagejig, meaning "The Ones Who Teach," is a collaboration between UMD and Fond du Lac Tribal and Community College.

Faculty award recipients are Richard Davis, Jean G. Blehart Distinguished Teaching Award; Erik Brown, Chancellor's Distinguished Research Award; Ron Caple, Jonathan Conant, Dan Glisczynski, Patricia Merrier, and Robert Repinski, Outstanding Faculty Adviser Awards; Gloria Brush, Albert Tezla Teacher/Scholar Award.

Chancellor Martin presented the 2003 Outstanding Media Person Award to WDIO TV news anchor Dennis Anderson April 30. Award recognizes excellence in professional broadcast and print media.

Associate professor of communications Virginia Katz is this year's recipient of Linda Larson Commission on Women "Woman of the Year" award. Award is given to a woman who has gone above and beyond the call of duty to benefit women at UMD.

MORRIS—American Indian Advisory Committee hosted an honoring ceremony May 9 to recognize Native American graduates. Event is funded by Salt Springs Endowment Fund, supporting American Indian education at the U.

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May Session, May 12-30, provides opportunities for faculty and students to participate in unique courses and learning experiences. Courses are open to students from other colleges, as well as community members. For more information, see www.mrs.umn.edu/cerp/maysession.

Rodney A. Briggs Library Art Purchase Awards go to Tina Didrickson for her sculpture "Face in the Crowd," and Macrina Andrew, for an image from her series of 4 photographs "Celebrating Tradition." Award recognizes talented UMM students and creates a permanent quality art collection housed in the Library.

TWIN CITIES—Five finalists for associate vice provost for student affairs will give presentations that are open to attendance by and comments from students, faculty, and staff. Finalists and presentation dates are: Laurie Hayes, Colorado State University, May 15, 1:30-2:30 p.m., 101 Walter Library; Donald Peters, State University of New York at Plattsburgh, May 19, 1:30-2:30 p.m., Minnesota Room, McNamara Alumni Center; Laura Koch, U's associate vice provost for First Year Programs, May 21, 1:30-2:30 p.m., Minnesota Room, McNamara Alumni Center; Gerald Rinehart, Carlson School of Management, May 27, 1:30-2:30 p.m., Minnesota Room, McNamara Alumni Center; Wanda Overland, Bowling Green State University, May 29, 1:30-2:30 p.m., Minnesota Room, McNamara Alumni Center. For more information, see www.osa.umn.edu.

State Fairgrounds parking lot S108 will close for the summer May 16, 11 p.m. For information on parking options, see <http://www1.umn.edu/pts/parking.htm>.

Craig Packer, internationally known expert in animal behavior and evolution, has been elected a fellow of the American Academy of Arts and Sciences. Packer is a Distinguished McKnight University Professor in the Department of Ecology, Evolution, and Behavior; College of Biological Sciences.

Martha Farrell Erickson, director of the U's Children, Youth, and Family Consortium, has been awarded both the 2003 James E. Ysseldyke Distinguished Best Practices Award by the Minnesota School Psychologists Association and the Minnesota Psychological Association's 2003 Outstanding Contribution to Psychology Award.

Paul Sackett, psychology, has received the Distinguished Scientific Contributions Award from the Society of Industrial and Organizational Psychology. Award recognizes scientific achievements in industrial-organizational psychology, the study of human behavior in the workplace.

Steve Ruggles, director of the Minnesota Population Center, received the Population Association of America's Robert J. Lapham Award. Lapham award is presented biennially for contributions to population research, applications of demographic knowledge to improve the human condition, and service to the profession.

Tracy Fischer, NCAA compliance coordinator at the Office of the Registrar, is a recipient of a 2003 Hughston award for the most outstanding paper published in the *American Journal of Sports Medicine*.

Events: Departments of Audiology and Speech Pathology are sponsoring a free information booth about speech, voice, and hearing health May 19-23, 8 a.m.-4 p.m., second floor, Phillips-Wangensteen Building. Experts will be on hand to answer questions. For more information, contact Ashley Burt at 612-624-2449.

Bell Museum Summer Discovery Day Camps for kids will run from June 9 through Aug. 29. Camps offer children in grades K-6 a chance to explore nature, science, and the U campus. See www.bellmuseum.org for more information, or call 612-624-9050.

Dave Rogers's Big Bugs Exhibition runs May 3 through Sept. 28, Minnesota Landscape Arboretum. For more information, call 952-443-1400 or see www.arboretum.umn.edu.

"Trace Evidence," a Weisman Art Museum exhibit that presents 33 art works using the trace in some way runs May 3 through Aug. 3, Weisman Art Museum.

Lectures: Winona LaDuke on "Wind not War," an exploration of America's energy policies, May 16, 7-9 p.m., 125 Willey Hall. \$5 donation. For more information, contact honorearth@earthlink.net, 612-879-7529, or david_m@northcountrycoop.com, 338-3110.

Congresswoman Eleanor Holmes Norton and author Joan Lester will read and talk about *Fire In My Soul*, Lester's biography of Norton, who is one of the few African-American women ever elected to Congress and a longtime crusader for civil rights. Book signing will follow the event, which is free to the public. June 6, 6:30 p.m., Humphrey Institute.

See more events at events.tc.umn.edu. For TC campus events and lectures to be considered for publication in Brief, they should first be submitted to this online calendar. For more information, call 612-625-5826.

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U will receive \$1,099,611,000 in general fund spending under the Omnibus Higher Education Finance Bill passed by the House and Senate May 19. Gov. Pawlenty is expected to sign the bill. The amount is a reduction of \$196,260,000 from the U's funding but is \$15 million more than the governor proposed in his budget. No action has yet been taken on the capital bonding bill. U is requesting authorization for all projects that were vetoed last year.

House and Senate allocated \$2 million to facilitate the partnership between U and Mayo Clinic on biotechnology and medical genomics. The appropriation is for 2 years, and the U and Mayo must match the money dollar for dollar. The funding will cover costs of the collaboration, including salaries, but does not include capital expenditures.

In response to financial challenges, U of M Extension Service will establish a new model for service delivery with 20 regional offices beginning January 2004. Currently, there are 87 extension offices in the state—one in each Minnesota county. Counties may choose to fund a local satellite office with flexibility to purchase the services they need. U currently provides 42% of extension funding, 26% comes from counties, and 32% comes from the federal government.

President Bruininks is asking colleges and units to provide information about existing summer youth programs, or the potential to develop programs if private funding were available. Send this information to him at upres@umn.edu. "Local and state budget constraints have led some cities to decrease or even eliminate their summer programs," he said. "I am hopeful that the U can step in to offer these youngsters some options, provided that we can identify appropriate funding from outside (non-U) sources."

U has submitted a proposal requesting \$275 million from the National Science Foundation to establish the National Underground Science and Engineering Laboratory (NUSEL) at the Soudan Mine Underground Research Site. If approved, NUSEL would include underground laboratories at depths of 4,760 and 8,200 feet. U already operates an underground physics laboratory at Soudan, and the new facility would add research in geology, microbiology, and energy storage.

International Service and Travel Center and Global Campus will merge July 1 to form Learning Abroad Center, which will be U's office for study, work, internship, volunteer, and travel opportunities worldwide. Merger will allow new unit to share resources and expertise. Center will be in 230 Heller Hall, with travel information and materials available in 94 Blegen.

Center for Advanced Research on Language Acquisition will host "Creating Teacher Community: International Conference on Language Teacher Education" May 29–31, Radisson Hotel Metrodome, Minneapolis. See carla.acad.umn.edu/conference2003/LTE.html.

Departments are encouraged to allow more lead time for International Student and Scholar Services to process visa documents for international students due to complications with the new SEVIS system. More information at www.iss.umn.edu/SEVIS/SEVIS.html.

Recipients of the 2003 President's Award for Outstanding Service are Ann Beattie, manager, Payroll Services; Lance Brockman, professor, Department of Theatre Arts and Dance; Janice Hogan, professor, Department of Family Social Science; Thomas McRoberts, associate director, Continuing Education, UMM; Leonard Polakiewicz, professor, Institute of Linguistics; Terrie Shannon, associate professor of education, UMD; Gregory Vercellotti, senior associate dean for education, Medical School; Mahmood Zaidi, professor, industrial relations, Carlson School of Management.

Society for Conservation Biology will hold annual meeting June 28–July 2 at Duluth Convention Center. Hosted by the UMD Natural Resources Research Institute, Continuing Education Program, U Sea Grant Program, and Conservation Biology Graduate Program, the meeting will bring together more than 1,200 biologists to discuss interactions between land and water. For more information, contact Kris Lund at 218-726-7810 or see www.conservationbiology.org/2003.

U Veterinary Teaching Hospital is changing its name to U Veterinary Medical Center to more accurately reflect its advanced care and outpatient services. For more information about VMC services, call 612-624-1919.

Participants are needed for a clinical trial by Cancer Center researchers of a new breast cancer vaccine that is created with a patient's own cancer cells. Participants must have stage II or III breast cancer. For more information, call 888-226-2376 or 612-624-2620.

Note: Brief will not be published May 28 due to the Memorial Day holiday.

Wendy Pradt Lougee, U librarian and McKnight presidential professor, won the 2003 Hugh Atkinson Memorial Award. Award recognizes an academic librarian who has made significant contributions in the area of library automation or management and has made notable improvements in library services and research.

H. Wesley Balk, who died March 21 at age 70, was honored at Rarig Center May 19. Balk taught at the U from 1966 to 1994 and was a member of the Minnesota Opera.
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CROOKSTON—Award recipients at the annual Faculty and Staff Celebration May 15 include: Stephanie Helgeson, assistant director, athletics, Distinguished Professional and Administrative Award; John Zak, editor, University Relations, Distinguished Civil Service and Bargaining Unit Award; Laurie Wilson, counselor and assistant education specialist, and Pam Holsinger-Fuchs, director, Student Activities and Service Learning, Outstanding Community Service Awards; Tom Feiro, senior environmental health and safety technician, United Staff Association Employee of the Semester; and Susan Brorson, professor of marketing and management, Distinguished Teaching Award.

DULUTH—School of Business and Economics (SBE) received a gift of \$4.5 million from Sharon and Joel Labovitz. Gift is dedicated to construction of a new building for the SBE. Joel Labovitz, a 1949 UMD graduate and a senior fellow in SBE, is chairman of Labovitz Enterprises.

UMD's Center for Economic Development held its 11th annual Joel Labovitz Entrepreneurial Success Awards May 21 at the Duluth Convention Center. The "Labo Awards" recognized 56 successful entrepreneurs in northeastern Minnesota.

Thomas Johnson, director of UMD Large Lakes Observatory, has been awarded the International Association of Limnogeology 2003 W. H. Bradley Medal for "his contributions to the global lake society and his impressive research accomplishments." Johnson has made noteworthy contributions to understanding the history, ancient climatic conditions, and sedimentary processes of Lake Superior and Lakes Turkana, Victoria, and Malawi in East Africa.

MORRIS—Summer Scholars Program, July 13–25, offers scholastically talented high school juniors a chance to join other Upper Midwest students to get a taste of campus life and earn two college semester credits. Students currently in their junior year who rank in the top 20 percent of their class are eligible to apply and choose from several courses of study. For more information, see www.mrs.umn.edu/cerp/youth/summerscholars.

UMM faculty members have received a grant to develop cross-disciplinary assessment tools for all levels of teaching and learning activities from classroom assessment to program assessment. Recipients are Dian Lopez, associate professor of computer science; Katherine Benson, associate professor of psychology; Michelle Page, assistant professor of education; and Jenifer Cushman, assistant professor of German.

ROCHESTER—VP Maziar recently spoke on mentoring girls at an event hosted by UMR and the IBM Rochester Women's Networking Group to increase girls' interest in science.

UMR's annual Graduate Celebration May 16 featured the graduation of the first doctoral candidates from programs available in Rochester.

TWIN CITIES—Robert Feigal has been named chair of the Department of Preventive Sciences at the School of Dentistry. Feigal is currently the Samuel D. Harris Professor of Pediatric Dentistry and associate dean for Graduate Programs and Facilities at the University of Michigan School of Dentistry.

Events: Students, faculty, and staff are invited to attend interview presentations and offer input in selection of the associate vice provost for Student Affairs. Finalists Laurie Hayes and Donald Peters have already given their presentations. Remaining 3 presentations will be 1:30–2:30 p.m., Minnesota Room, McNamara Alumni Center: Laura Koch, May 21; Gerald Rinehart, May 27; and Wanda Overland, May 29. For more information, see www.osa.umn.edu.

U of M Alumni Association will hold its 99th Annual Celebration and 100th anniversary kickoff May 29, 5:30–9 p.m., Coffman Union. Harvey Mackay, Twin Cities businessman and author of four *New York Times* bestsellers, will headline. Individual, group, and student tickets are available until May 22. For more information, see www.alumni.umn.edu/annualcelebration or call 612-624-2345.

Lectures: Five finalists for the 2003 Minnesota Book Awards will read May 22, 5:30 p.m., Andersen Library. Readers will be Earl Fleck, *Chasing Fire: Danger in Canoe Country*; Patricia Condon Johnston, representing the authors of *OJIBWE: Waasa Inaabidaa (We Look in All Directions)*; Janet Lawson, *Audrey and Barbara*; Brian Leehan, *Pale Horse at Plum Run*; and Jan Neubert Schultz, *Firestorm*. For more information, contact Lanaya Stangret at 612-624-9339 or stangret@umn.edu

Hermann Scheer on "The Solar World Economy—Safe Energy for the 21st Century" May 28, 1–2 p.m., Humphrey Center, Cowles Auditorium.

See more events online at events.tc.umn.edu.

For TC campus events and lectures to be considered for publication in Brief, they should first be submitted to the online calendar referenced above. For more information, call 612-625-5826.

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State bonding bill passed by the legislature last week earmarked \$48.7 million in funding for the U. Funding covers \$24.7 million for the Translational Research Facility, \$3 million for design planning of the Teaching and Technology Center, \$2.5 million for Research and Outreach Centers, \$8 million for reconstruction of Jones Hall, \$1.5 million for renovation of Veterinary Diagnostic Laboratory in St. Paul, \$8.6 million for reconstruction of the Social Science Building and dormitory fire sprinklers on Morris campus, and \$400,000 for predesign of a joint genomics research facility at Mayo Clinic. "I'm absolutely thrilled with the outcome of the bonding bill," President Bruininks said. "It will allow us to start on some critically important projects."

Regents will meet June 13 to review president's budget recommendations for the biennium. Board is expected to act on the budget June 26. For full agenda, see www.umn.edu/regents.

Regents will hear comments regarding U's fiscal year 2004 budget at annual open forum June 17, 11:30 a.m.–1 p.m., 6th floor, McNamara Alumni Center, TC campus. Individuals wishing to speak must sign up by noon, June 10, by calling 612-625-6300 or writing to the regents office. Request must include speaker's name, e-mail address, group represented or relationship to U, and general presentation topic. Each speaker will be limited to five minutes. For information about the president's proposed budget, see www.umn.edu/urelate/govrel.

Forums for employees to hear about upcoming changes in UPlan health benefits will be June 16, St. Paul Student Center theater; June 17, Cowles Auditorium, Humphrey Center; June 23, A.I. Johnson Room, McNamara Alumni Center; and June 24, 215 Donhowe. All forums will run 12:15–1:15 p.m. For more information, see www.umn.edu/ohr/eb.

Velmer Burton was named new UMC chancellor by President Bruininks on May 23. "Dr. Burton combines the leadership, vision, and energy that will serve the Crookston campus well in the coming years," said Bruininks. Burton is currently dean of the Graduate School and professor of sociology at North Dakota State U in Fargo. Pending approval by the regents, Burton's appointment begins June 30. He succeeds Don Sargeant, who is retiring.

Regents have begun comprehensive review of U Auditor Gail Klatt, as is periodically required for all senior administrators. Review committee welcomes feedback from U community; send comments to Interim VP Hamilton at 612-624-5054 or dwh@umn.edu.

President Bruininks announced May 30 that the U is forming a Center of Excellence in Children's Mental Health. The privately funded center will work with Hennepin County and Minneapolis Public Schools to bring together experts on children's mental health from across the U and the greater community to develop research-based best practices models.

U will require all international students, visiting scholars, and their dependents to enroll in the Student Health Benefit Plan, effective fall 2003, unless they are covered by a U.S.-based, employer-sponsored health plan or the Graduate Assistant Insurance Plan provided by the U. For more information, call the Student Health Benefits Office at 612-624-0627 or e-mail studins@bhs.umn.edu.

2003 Outstanding Community Service Awards, which recognize members of the U community who are making substantial, enduring contributions to the community, have been presented to Thomas Augst, Patricia Crain, and Eric Daigre, Department of English; Brenda Child, American studies; Dan Dahlberg, physics; Carol McCannon, UMM Office of Community Service and Volunteerism; Nadifa Osman, epidemiology; and Kristi Rudelius Palmer, Human Rights Center.

Recipients of 2003 McKnight Research Awards are Daphne Berdahl, anthropology; Genevieve Escure, English; Diane Katsiaticas, art; and Mark Pedelty, General College. Award, sponsored by the U McKnight Arts and Humanities Endowment, provides \$5,000 a year for 3 years to faculty for research and creative work in the arts and humanities.

Michael Perkins is new U associate vice president for capital planning and project management effective June 2. Perkins, a former VP with American Express, will oversee planning and delivery of the U's capital projects.

U will host a national conference on domestic violence prevention in African American communities June 5–6 at the Minneapolis Convention Center. Attendees will include domestic violence advocates, social workers, foster parents, and law enforcement professionals. For more information, see www.dvinstitute.org.

Applications for 2003 Women's Leadership Institute are due June 23. For more information, see www.umn.edu/ohr/adp/wli.html.

Jim Boulger has received the 2003 National Rural Health Association's Award for Distinguished Teacher of the Year. Boulger, one of the founding faculty members of the School of Medicine, Duluth, has served as director of the Rural Preceptorship Program since 1972.

CROOKSTON—Stephanie Helgeson has been appointed interim director of athletics. Helgeson served as assistant director of athletics since August 2000. Prior to that she worked as UMC's sports information director.

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Festivities to recognize the retirement of Chancellor Sargeant and his wife, Mary Beth, will be June 6. Reception at 5 p.m. and dinner at 6 p.m., in Brown Dining Room, is by invitation only. Dance at 9:30 p.m., Northland Inn, is open to the public.

DULUTH—"Looking North: Royal Canadian Mounted Police Illustrations—the Potlatch Collection" runs through June 22 at Tweed Museum of Art. Exhibit includes original illustrations and a northwoods cabin display. For more information, call 218-726-6139 or see www.d.umn.edu/tma.

William Wade, vice chancellor for University Relations, has been named interim athletics director. A nationwide search has been launched to fill the position left open when Robert Corran took a position at U of Vermont. A permanent director is expected in place by early October.

UMD's Upward Bound Program has received a \$542,822 federal grant. The program provides assistance with college entrance exams and financial applications to low-income students and first-generation military veterans.

MORRIS—Chancellor Schuman recently offered to join Morris employees in various jobs around campus, including assisting with a psychology experiment, cleaning rooms in Pine Residence Hall, working in the minority student program office, and delivering mail in the campus post office. "I worry sometimes about the inevitability of a college president or chancellor drifting into a kind of executive isolation," Schuman said.

Musicians Peter Ostroushko and Dirk Freymuth will entertain on eve of first annual Small Towns Symposium, June 10–11 at UMM. Symposium offers opportunities to examine and discuss the changes in rural Minnesota over the last 100 years. For complete information, see www.mrs.umn.edu/services/cst/symposium/index.htm.

TWIN CITIES—Parking reservations can now be made online at www.parkandtrans.umn.edu/deptsrvcs.htm. Faxed reservations are no longer accepted. For more information, call Parking and Transportation Services at 612-626-7275.

Two faculty members recently won Minnesota Book Awards: Ray Gonzalez, Department of English, won in the poetry category for *The Hawk Temple at Tierra Grande*, and Mark Umbreit, School of Social Work, won in the new age, metaphysics, and spirituality category for *Pathways to Spirituality and Healing* (co-written with Alexa Umbreit). Awards are sponsored by the Minnesota Humanities Commission in cooperation with the Library of Congress Center for the Book. For full list of winners, see www.minnesotahumanities.org.

Jean Forster, epidemiology, received the Defense Department's Outstanding Public Service Medal for her contributions to the Armed Forces Epidemiological Board.

Kay Thomas, director of International Student and Scholar Services, received the Marita Houlihan Award for Distinguished Contributions to the Field of International Education from NAFSA: Association of International Educators. Award is presented for imaginative activity and outstanding personal enterprise in the field.

U Blood Drive, sponsored by West Bank Office Building (WBOB), will be week of June 9 at the Minneapolis Blood Donor Center west of WBOB. To schedule a donation, call Gary at 612-252-1063 or e-mail ericksona@usa.redcross.org.

Campus Club summer hours: coffee and tea from 9 a.m.; lunch, 11 a.m.–2 p.m.; summer bar and lounge open Monday through Wednesday until 6:30 p.m., Thursday until 9 p.m., and Friday until 8 p.m. For more information see www.umn.edu/cclub/index.html.

Virtual Museum of Minerals and Molecules Web site (soils.umn.edu/virtual_museum) recently won a Science/Technical award from Scientific American for best Web site. One of the site's curators is Ed Nater, Department of Soil, Water, and Climate.

Events: "Bats in My World," an interactive exhibit at Bell Museum of Natural History, runs June 8–Aug. 31. Opening party will be June 12, 7–9 p.m. For more information or tickets, call 612-624-9050 or see www.bellmuseum.org.

"Summer in Minnesota" picnic for Chinese students, scholars, and their families and friends will be June 15, 11 a.m.–2 p.m., Como Park. For information or tickets, call China Center at 612-624-1002.

The free outdoor concerts of Summer at Northrop 2003 will kickoff with the modern jazz band Triplicate, June 4, noon–1 p.m., Northrop Plaza. Summer session will also feature 25 more concerts beginning June 16. For complete schedule, see www.northrop.umn.edu.

See more Twin Cities events online at events.tc.umn.edu.

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Under the 2-year budget President Bruininks presented to the regents June 13, U will increase tuition, freeze salaries, and reduce administrative and operating costs to compensate for \$185 million reduction in state contributions. Bruininks recommended tuition increases of 14.7% for fiscal 2004 and 13% for 2005 for undergraduates at the TC campus. Proposed rates on other campuses are somewhat lower. Bruininks also proposed additional \$7.3 million for need-based financial aid. Regents held a public forum on the proposed budget June 17 and are expected to act on the fiscal 2004 budget at a special meeting on June 26. Fiscal 2005 budget will be voted on next year.

Regents endorsed a new policy prohibiting students from inciting or participating in riots on campus, in areas proximate to campus, or at any location when the riot occurs in connection with or response to a U-sponsored event. Effective immediately, students violating the policy will face sanctions, including expulsion, under U's Student Conduct Code. Policy is in response to the April 12 riot that caused more than \$300,000 in damage to TC campus and nearby neighborhoods.

TCF Bank is official U Card bank for 10 more years on TC campus and UMD after regents renewed agreement between U and TCF Financial Corp. Under agreement, and additional agreement to place ATMs on campus, U will receive more than \$21 million, including \$18 million in nonrestricted funds (of which U plans to invest \$12 million to establish new scholarship matching fund). Remaining \$3.1 million will be dedicated to investments in U Card program and TCF-sponsored scholarships.

Beginning this month, the Academic Health Center (AHC) is piloting the use of I.D. badges for all employees, and that effort will help inform whether to extend the program to other U employees or departments. Until now, U has been among the few public or private institutions in the nation without an I.D. badge program. For more information about the AHC I.D. badge program, e-mail Mary Kenyon at mhk@umn.edu or see http://prepare.umn.edu/com_030611.html.

Al Bergstrom, founder of Al's Breakfast in Dinkytown, died early June at age 97. Bergstrom ran the business from 1950 until retirement in 1973 and sustained generations of U students, faculty, and staff with his pancakes, sausages, and coffee.

U Fleet Services will not charge departments for leased vehicles this month in order to pass on savings from low interest rates. In addition, overall lease rates will not increase for fiscal year 2004. For more information, see <http://www.umn.edu/fleetsrv>.

Four finalists for U assistant VP for public safety will give presentations and respond to questions at public forums: George Aylward, interim assistant VP for public safety, June 26, 12:30-1:30 p.m.; Richard Gardell, assistant chief of police, St. Paul Police Department, June 24, noon-1 p.m.; Gregory Hestness, deputy chief of police, Minneapolis Police Department, noon-1 p.m.; and Sharon Lubinski, inspector and precinct commander, Minneapolis Police Department, 11:30 a.m.-12:30 p.m. All forums will be in McNamara Alumni Center. For more information, contact Gayle Mitchell at 612-624-3557 or mitch129@umn.edu.

U has been named "School of the Year" by National Association of College and University Residence Halls. U won based on quality of programming offered to residence hall students, community service initiatives, and effectiveness of residence halls governing body.

College of Agricultural, Food, and Environmental Sciences will host a series of listening sessions to gain public input on new priorities and budget cutbacks. Sessions are July 17, 9:30 a.m.-noon, Southern Research and Outreach Center, Waseca; July 21, 3-5:30 p.m., MN Landscape Arboretum, Chanhassen; July 24, 3-5:30 p.m., Borlaug Hall, TC campus; Aug. 5, 3-5:30 p.m., Minnesota Rural Summit, Mankato. For more information, call 612-625-7061 or see <http://www.coafes.umn.edu/listen>.

National Cancer Institute (NCI) awarded \$250,000 grant to Gretchen Unger, professor and head of Otolaryngology, to further develop a promising gene therapeutic for head and neck cancer. Unger's company, GeneSegues, Inc., becomes the first Minnesota firm to receive such funding under a special NCI initiative within the Small Business Innovation Research program. Unger expects to begin clinical studies by 2005.

First international conference on transposition, hosted by U's Arnold and Mabel Beckman Center for Transposon Research, will be July 11-13, Coffman Union, TC campus. Deadline for registration has been extended to June 30. For more information, see <http://beckmancenter.ahc.umn.edu>.

Reminder: Brief is published biweekly during the summer session. Next issue will be July 2.

Vol. XXXIII No. 21 • June 18, 2003

Editor: Jason Sanford, 612-624-8520, sanfo012@umn.eduTo receive *Brief* by e-mail: www.umn.edu/urelate/brief/email

CROOKSTON--UMC will host the 96th Annual Stevne of Hallinglag of America June 19-22 (A stevne is a meeting of those interested in the history, genealogy, and culture of Norway.)

Northwest School of Agriculture reunion will include a reception June 27, 7 p.m., Northland Inn of Crookston. Events on June 28 include dedication of the Heritage Room, 10:45 a.m., 124 Kiehle; annual business meeting, 12:30 p.m., Kiehle Auditorium (followed at 1 p.m. by a "Salute to the 50s" program; class photos and meetings 2-5 p.m.). Awards dinner at 5:30 p.m. in Brown Dining.

DULUTH--School of Medicine will hold its 7th Annual Golf Classic July 21, Northland Country Club. Rounds begin at 1:30 p.m.; dinner and silent auction follow. The \$175 per person entry fee includes golf fees, dinner, and prizes. Proceeds support UMD Medical Student Research Fund. Individuals and departments are invited to sponsor a golfer. Registration deadline is July 17. For more information, call 218-726-7572 or e-mail lisaacso@d.umn.edu.

Softball coach Bill Haller is now the winningest coach in the 73-year history of UMD athletics. He picked up his 600th career softball victory April 25 and has compiled a 611-251 record in 22 seasons with the Bulldogs. He currently ranks 15th in all-time wins among NCAA Division II coaches and 12th in career winning percentage (with a .708).

MORRIS--Henjum Creative Study Institute will showcase the work of 70 students June 20, 9 a.m.-noon, Humanities Fine Arts. Students in grades 6-12 are participating in the 2-week enrichment program. For more information, see <http://www.mrs.umn.edu/cecp/youth>.

Students in grades 4-8 with interests in astronomy, aerospace, science, and math attended Camp Alpha June 15-18 at UMM. Camp provided hands-on experience in the space sciences. For more information, see <http://www.morris.k12.mn.us/CampAlphaWebpage.htm>.

2003 Vegetation Management Educational Workshop will be June 23-25 at UMM. Workshop includes exhibits, presentations, and field tours on vegetation, cultural resources, and management practices in the Morris area. For more information, call Greg Malone at 218-631-7643.

ROCHESTER--Rochester Development Office will host Celebrity Birthday Bash for Rochester Mayor Ardele Brede June 23, 4:30-6:30 p.m., Grand Ballroom, Mayo Civic Center in Rochester. Event is a fund-raiser for UMR student scholarships. For more information, call 507-280-5017.

TWIN CITIES--Public parking rates on campus will not increase for the 2003-04 academic year. However, starting July 1 free disability parking at campus meters will have a time limit of 3 hours. In addition, special event rates will increase \$1 for the 2003-04 academic year, to \$9 for major events and \$7 for minor events. For more information, see <http://www.umn.edu/pts>.

New student and parent orientation will run through July 18. If lost and disoriented students or parents are found, point them to Coffman Union, where most orientation activities are being held.

2003-04 *Gopher Guide*, a datebook and planning resource for students, is now available at the U Bookstores or online at <http://www.bookstore.umn.edu>.

Campus information booth on Pillsbury Drive was closed June 13 due to budget cuts. Visitors needing information can be directed to information booths in Morrill Hall or McNamara Alumni Center.

David Hopkins has been named managing director of Carlson Brand Enterprise at Carlson School of Management. Hopkins has more than 20 years experience in developing corporate strategy, and in brand management and relationship marketing.

Carleen Kerttula to has been appointed assistant dean and director of full-time MBA Program and Graduate Business Career Center at Carlson School of Management. She spent 8 years in international sales and marketing at Toro Company before joining U in 2000.

Campus Club is now offering food from the grill on the Terrace, weather permitting. For more information, see <http://www.umn.edu/cclub>.

Events: U theater arts and dance students will perform Dracula June 20-Aug. 23 on MN Centennial Showboat, Harriet Island, St. Paul. For tickets or general information, call 651-227-1100.

Carla Bley will launch the 10th season of U's Northrop Jazz Series July 1, 8 p.m., Ted Mann Concert Hall. For more information about upcoming concerts or to order tickets, call 612-624-2345 or see <http://www.northrop.umn.edu>.

Givens Foundation symposium "Tell All the Children: A Symposium on Teaching and Learning with African American Literature" will be June 26, 9 a.m.-4:30 p.m., 120 Elmer Andersen Library. For more information, call 612-625-2088.

Lectures: 24th annual Naomi Chase Lecture by Lauren Stringer and Lisa Westberg Peters will be June 24, 2:30 p.m., 120 Elmer Andersen Library. For more information, e-mail Greta Bahnemann at bahne002@umn.edu.

Next workshop in Renewable Energy and Environment series, "Minnesota Projects and Programs in Renewable Energy," will be June 26, 2:30-5 p.m., 125 Willey Hall. For more information, see http://www.hhh.umn.edu/centers/stpp/workshop_series.htm.

See more Twin Cities events online at <http://events.tc.umn.edu>.

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UNIVERSITY OF MINNESOTA

brief

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Regents approved U's \$2 billion operating budget for fiscal year 2004 on June 26 and praised it for addressing a \$185 million reduction in state funding for the biennium. Budget balances tuition and fee increases with programmatic, administrative, and operating cost reductions. "This budget is thoughtful, balanced, and realistic given the state's budget woes," said Maureen Reed, regent chair. "This budget asks students and their families, employees, and administrators to all bear part of the burden. Importantly, it preserves the priorities of the U and ensures that the U maintains its strength."

Regents will meet July 10–11, 600 McNamara Alumni Center. For agenda, see www.umn.edu/regents.

President Bruininks praised recent Supreme Court ruling on use of race-conscious admissions policies. "This is a very important decision that appears to affirm a compelling state interest in creating a diverse student body and endorse the use of race as a factor among many in admissions decisions to be constitutional," said Bruininks. In its admissions, U reviews each applicant individually, considering academic qualifications first and factors such as leadership experiences, musical or athletic ability, and race secondarily.

U Gay, Lesbian, Bisexual, Transgender (GLBT) Programs and the Schochet Center for GLBT Studies have launched a fund-raising and development drive to support scholarships, student programming, awards, and recognition events. For more information, call 612-625-0537 or see the "gifts and contributions" link at www.umn.edu/glbtc.

Departments can obtain certain Microsoft software at no cost through a license from Microsoft Corporation agreed to by regents at their June 13 meeting. Software includes Windows operating system upgrades, Microsoft Office, Front Page, and other programs. Starting date for license is July 1, and this software may be used legally on any computer owned by U. Departments should not purchase this software through other means. For more information, see www.umn.edu/adcs/site/MSagree.html.

Internet Services will merge student and staff Internet IDs and central e-mail accounts at the U on July 7. Anyone who has 2 Internet IDs must choose which account to keep by logging onto www.umn.edu/dirttools?which=merge. For more information, see www.umn.edu/help/accounts.

Student records should be destroyed by shredding or placing them in confidential recycling. Records should never be placed in public trash bins, dumpsters, or recycling bins. For information on confidential recycling, call Dana Donatucci at 612-624-8507; for information on how long to retain student records, see recmgmt.finop.umn.edu/retention.htm.

Nominations for the Provost's Academic Leadership Initiative are due July 22. Initiative promotes the knowledge, skills, and qualities of academic leadership and provides professional development for academic department heads and chairs. For more information or for nomination forms, call Barb Hartman at 612-626-9545 or Joe Massey at 626-8336.

Nominations are being accepted until Aug. 8 for the Women's Philanthropic Leadership Circle's Leadership Award and Rising Star Award. The circle is a volunteer organization in the College of Education and Human Development and is designed to support women in educational leadership. To nominate someone or for more information, contact Betty Jo Johnson at 612-625-1310.

Dean Taylor, General College, recently won a Minnesota Book Award in the architecture category along with coauthor Paul Larson for *Cap Wigington: An Architectural Legacy in Ice and Stone*, published by Minnesota Historical Society Press.

Karlis Kaufmanis, 93, former U astronomer famous for his Star of Bethlehem lecture, died June 21 in Florida. Memorial service will be July 11, 2 p.m., Lakewood Chapel, 3600 Hennepin Ave., Minneapolis. Memorials may be sent to the Karlis Kaufmanis Lecture Series, c/o U Astronomy Dept., 116 Church St. S.E., Minneapolis 55455.

Roy Lund died June 20 at age 101. Lund worked for 48 years at the U, most recently as assistant vice president and director of plant services. He retired in 1970 and lived in Bloomington.

KDWB, Clear Channel, and the U Pediatrics Foundation received a Service to America Partnership Award from National Association of Broadcasters Education Foundation for KDWB University Pediatrics Family Center. Award recognizes innovative and successful alliances between broadcasters and others working for the public good.

Best dissertation awards from the Graduate School have been presented to Caitlin Downey Verfenstein, classical and Near Eastern studies; Barbara May, molecular veterinary biosciences; Naomi McClure-Griffiths, astrophysics; and Daniel Stevens, political science.

2003 Juran Fellows have been announced by Juran Center for Leadership in Quality at Carlson School of Management. Awards honor doctoral candidates whose research shows the most promise in quality-related research. Fellows are Hoi-Ming Chi, Purdue University; Ann Dodd, Penn State University; Amer Kaissi, U School of Public Health; Nicholas Ball, Carlson School of Management; Margo Halm, U School of Nursing; Enno Siemsen, Operations, U of North Carolina, Chapel Hill.

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Editor: Jason Sanford, 612-624-8520, sanfo012@umn.eduTo receive *Brief* by e-mail: www.umn.edu/urelate/brief/email

CROOKSTON—UMC will serve as host site for the Rotary Youth Leadership Award (RYLA) Camp July 13–19. Rotary International District 5580 sponsors the annual program, which emphasizes leadership training, good citizenship, and personal growth for more than 100 high school juniors and seniors from northern Minnesota, North Dakota, and western Ontario. UMC has hosted the event since it began in 1992, and several faculty and staff are involved in the programs. Learn more at www.campryla.org.

The Northwest Research and Outreach Center Field Day will be July 10, 8 a.m.–4 p.m., North Agronomy Farm on Hwy. 75, free and open to the public. Morning session will focus on research plot tours; afternoon session on weed control in small grains and sugarbeets.

DULUTH—Department of Athletics is sponsoring the 2003 Malosky Open, July 31, Les Bolstad Golf Course, St. Paul. Registration begins at 11:30 a.m. with tee-off at 1 p.m.; social, dinner, and short program at 6 p.m. Total cost is \$125; dinner only, \$30. Proceeds will benefit UMD James Malosky Endowment Fund. Event is open to all alumni and supporters of UMD athletics. To register, contact Paula Le Blanc at 218-726-6341 or pleblanc@d.umn.edu.

UMD farmers market is each Wednesday afternoon through September in Lot A (the pay lot next to the Medical School and Alworth Planetarium). Market begins at 2 p.m. and continues until sell-out. For more information, call Wendy at 218-727-0992. Sign up for weekly e-mail reminders at shub@shubatsfruits.com.

MORRIS—Senior women's wrestler Katie Ross will appear on TV program "Fear Factor" this season vying for grand prize of one million dollars. A studio art and math major, Ross has been an all-American wrestler for the past two seasons at 121 pounds and qualified for USA Wrestling's World Team Trials in Indianapolis June 20–22.

West Central School of Agriculture (UMM predecessor) alumni will celebrate the school's 93th anniversary during their annual reunion July 19–20 at UMM. Anyone who attended, worked, or taught at the WCSA from 1910 to 1963 is invited to attend. For additional information and a complete schedule of events, contact Pat Gannon, director of alumni relations, at 320-589-6067.

Aida Martinez will be director of the Minority Student Program beginning in August. Martinez most recently worked as director of Intercultural Programs at Hollins University, Roanoke, Virginia, and previously she was the education/gateway coordinator at UMM.

TWIN CITIES—New TC campus visitors guides and maps are available at the Morrill Hall information desk. To order, call 612-624-6868.

CSBU employees who did not receive Staff Day backpack on June 5 can send e-mail to wendy@umn.edu for pick-up instructions.

A map and guide to East African businesses and community in Minneapolis, developed and designed by Project One in the College of Liberal Arts, is now available at the Morrill Hall information desk. To receive a copy of the guide, call 612-624-6868.

Events: Upcoming free concerts in the Summer at Northrop series include Dean Magraw, heavy "meadow" acoustic guitar, July 2; Rass Kwame and Ananse Band, Roots, reggae flavored with Ghana highlife, July 3; Minneapolis Pops Orchestra, light symphonic classics and Broadway hits, July 7; Xtet, innovative small big band jazz, July 8; Monroe Crossing, early radio style bluegrass and gospel, July 10; Cedar Avenue Big Band, updated standards and new works, July 14; Becky Schlegel and Brian Fesler, American music, July 16; Zeitgeist, newly created music of our time, July 17. All concerts are noon–1 p.m. on Northrop Plaza.

U Bookstore in Coffman Union will host Resident's Day Fair for U Medical School's new and current medical residents July 17–18. Day features discounts, free embroidery with any lab coat order, free stethoscope cleaning, and more. For more information, call 612-625-8600 or see www.bookstore.umn.edu.

Children's book author Anne Ylvisake will give a presentation July 15, 11 a.m., 120 Elmer Andersen Library. For more information, e-mail bahne002@tc.umn.edu.

Discover U's cultural riches during Culture Crash, a guided tour of different U sites such as the Raptor Center, Goldstein Museum of Design, Bell Museum of Natural History, Weisman Art Museum, and Minnesota Landscape Arboretum. Tours will be given July 11 and 12, starting at 9 a.m. each day. Cost of \$20 per person includes transportation and lunch. For more information, call Nichole Neuman at 612-626-5302.

Correction: In June 18 *Brief*, Gretchen Unger was misidentified as professor and head of otolaryngology. Unger is an AHC-sponsored researcher; George Adams is professor and head of otolaryngology.

See more Twin Cities events online at events.tc.umn.edu.

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UNIVERSITY OF MINNESOTA

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Editor's note:

University Relations is realigning its publications in response to the U's budget challenge and as part of our ongoing commitment to improving the quality and efficiency of UR communications. This fall, Brief will move from a print publication to an e-mail format with a sharper focus on news and information of particular interest to employees. In addition, UR will cease publication of Kiosk. The recurring columns in Kiosk will be incorporated into Brief, while M and eNews will expand to incorporate the feature story content from Kiosk. "This is a budget decision and a decision that stems from our desire to communicate more effectively with faculty and staff," says VP Sandra Gardebring. All employees will automatically receive the e-mail format of Brief. For more information, see the cover story in the summer issue of Kiosk (www.umn.edu/urelate/kiosk) or e-mail Steve Baker, director, Communication Services, at s-bake@umn.edu

On July 11, regents approved a policy that limits the carrying and possession of weapons on campus. Under policy, students, employees, and visitors are prohibited from carrying weapons on U property or at U functions, such as football games at the Metrodome. Exceptions include law enforcement officers and people who receive permission from the U president. U is 8th Big Ten school to implement such a policy.

Regents unanimously approved an agreement July 11 to allow TCF bank to place 12 automatic teller machines on the TC campus, which is expected to generate \$4.2 million over 10 years. In June, regents renewed agreement for TCF Bank to be official U Card bank for an additional 10 years.

National Cancer Institute (NCI) has renewed the U Cancer Center's designation as a Comprehensive Cancer Center. Only 39 institutions across the country receive this NCI status. As part of the recognition, the center also received a 5-year, \$17.1 million grant to support its interdisciplinary cancer research. NCI support has helped leverage an 82% increase in annual peer-reviewed grants at the center since 1997, from \$38.5 million to more than \$80 million.

New UM Pay electronic billing and payment system began June 27 when a student paid her tuition and fees online just 18 minutes after the site was activated. Starting this fall, bills for student account charges—including tuition, fees, housing, and books—will be issued electronically (although bills will be issued both on paper and electronically through Sept. 20). After that date, bills will be solely electronic. For more information, call One Stop Student Services at 612-624-1111 or e-mail helpingqu@umn.edu.

Copyright permission requests for fall 2003 course packets may be submitted to the Copyright Permissions Center by fax at 612-626-9810, online at www.copyright.umn.edu, or by campus mail to 102 Printing Services Building. Citations may also be dropped off with originals at any Printing Services copy center location. For more information, call Lois Williams at 612-624-8258.

Call for papers for Italian American Festival 2004, an interdisciplinary celebration of art, academics, and culture between UMD and Palermo, Italy. Abstracts of up to 200 words may be submitted electronically or by mail by Sept. 30. For more information, see www.italiafest.us or e-mail papers@italiafest.us.

U's solar-powered car is taking part in the 2,300 mile American Solar Challenge race. The car, Borealis II, was built by Institute of Technology students and is one of 20 cars from universities across the country competing in the contest. To be in the race, cars must be powered solely by the sun, using photovoltaic cells to convert sunlight into electricity. Cars travel at highway speeds and are required to obey local speed limits. For complete race information, including standings, see www.americansolarchallenge.org.

Ag Experiment Station posters designed by Printing Services won a graphic design award from the International Printing Management Association and a "best of the best" award from the Agricultural Communicators in Education.

CROOKSTON—UMC has been awarded a \$118,000 grant from the U.S. Department of Education to prevent high-risk student drinking and alcohol problems and implement a comprehensive campuswide alcohol prevention program using a blend of social norms and environmental management approaches. The grant is for one year, but funding for an additional year is anticipated.

Annual UMC Teambackers Golf Classic will be July 19, 11 a.m., Minakwa Golf Club, Crookston. Event is open to the public but limited to the first 90 registered golfers. Registration fee is \$75 per golfer. Proceeds help support the UMC Athletics Scholarship Fund. To register, call Jason Tangquist, 218-281-8553.

DULUTH—The largest gathering of conservation researchers anywhere in the world—more than 1,200—assembled in Duluth in early July for the convention of the Society of Conservation Biologists, a group dedicated to upholding standards and continuing research into natural science and environmental issues. The convention, hosted by Natural Resources Research Institute, UMD Continuing Education, U Sea Grant Program, and Conservation Biology Graduate Program, focused on the relation between fresh water and land use. Duluth was chosen as the convention site because of the dynamic impact Lake Superior has on the environment.

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Editor: Jason Sanford, 612-624-8520,
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Tweed Museum of Art exhibition "Gilbert Munger: Quest for Distinction" runs July 26–Oct. 12. Exhibition is accompanied by a 168-page illustrated book published by Afton Historical Society Press and the Tweed Museum. Public reception will be July 26, 2–4 p.m. For more information, call 218-726-8222.

MORRIS—Getty Grant Program awarded UMM \$180,000 to develop a preservation plan for the West Central School of Agriculture and Experiment Station Historic District (WCSA). District, located in the heart of campus, is one of the most intact examples of a residential agriculture high school still standing in the U.S. WCSA was entered on the National Register of Historic Places in January. While the plan will not change any of the campus landscapes or buildings, it will create a written preservation reference encompassing the historic district, help UMM better understand the original design intent of landscapes and buildings and the changes that have occurred through time, and formulate practical strategies for preservation.

Academically talented high school seniors from the 5-state region will attend the 19th annual Summer Scholars program at UMM July 13–25. Scholars will stay on campus for 2 weeks and take college classes. For more information, contact Karen Ellis, 320-589-6463.

Instructional Technology Institute will be offered Aug. 5–6. The Institute's workshops for K–12 educators involve hands-on training in current instructional technologies and tools. For more information, contact Karen Johnson at 320-589-6461, e-mail johnsokm@mrs.umn.edu, or see www.mrs.umn.edu/ITI.

Production is currently under way on the next season of "Prairie Yard and Garden." Next year's season will reach a potential audience of 16 million viewers. UMM is one of the few college campuses in the nation that provides students with the opportunity to work on a nationally syndicated network television show. For more information, contact Roger Boleman at 320-589-6150.

ROCHESTER—First-ever endowed student scholarship solely for UMR students has been established; it is named in honor of Regent Emeritus Bryan Neel, III, who served the past 12 years as the 1st District's representative on the Board of Regents. Provost Carl announced the scholarship at a July 8 reception in Neal's honor, which included comments from President Bruininks, Board chair Metzen, and new 1st District Regent Simmons.

TWIN CITIES—Jerry Rinehart has been named associate VP for student affairs, effective Aug. 11. Position is the chief student affairs officer on the TC campus and oversees the Office for Student Affairs. Rinehart has been the assistant dean at the Carlson School of Management since 1986.

Anyone wishing to volunteer as a tour guide at the Weisman Art Museum should call Judi Petkau at 612-625-9623 or e-mail petka001@umn.edu. Evening training for volunteers begins in September.

Events: Candlelight vigil to memorialize the victims of Liberian civil conflict will be July 19, 7 p.m., Brooklyn United Methodist Church, 7200 Brooklyn Blvd., Brooklyn Center. Vigil is sponsored by Dept. of African American and African Studies. For more information, call Wynfred Russell at 612-625-0185.

Traveling exhibit from the United States Holocaust Memorial Museum, sponsored by U's Schochet Center for GLBT Studies, OutFront Minnesota, and Jewish Community Action, will be at the YWCA of Minneapolis Downtown Aug. 4–Sept. 26. For more information, call 612-625-3499 or e-mail gstudies@umn.edu.

Upcoming free concerts in the Summer at Northrop series include Zeitgeist, newly created music of our time, July 17; Leo & Kathy Lara, Latin American folkloric music, July 21; Laura Caviani Sextet, original jazz with vocalist Lucia Newell, July 22; Voices of Sepharad, Jewish music from the Mediterranean, July 23; Axis Mundi contemporary world-beat jazz, July 24; Yawo & Les Fils Attivon, Afro-funk world party, July 25; New Riverside Ramblers, feisty Cajun dance music, July 28; Doug Little Quartet, energetic Latin-tinged jazz, July 29; Barra, 5-piece traditional Irish band, July 30. All concerts are noon–1 p.m. on Northrop Plaza.

Lectures: Lensey Namioka, children's book author, will talk about her work July 17, 2 p.m., 120 Elmer Andersen Library. Free and open to all. For more information, e-mail Greta Bahnmann at bahne002@tc.umn.edu.

Robert Kanigel will speak on "Pleasure and Escape on the French Riviera: How Modern Tourism Got that Way" July 21, 7–9 p.m., Showboat, Harriet Island, St. Paul. \$15 for general public and \$12.50 for U students, faculty, staff, and UMAA members. For tickets and information, call 651-227-1100.

See more Twin Cities events online at
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UNIVERSITY OF MINNESOTA

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President Bruininks will visit Mankato, Redwood Falls, and other parts of Redwood County Aug. 5–6 in a tour that includes stops at the Minnesota Rural Summit and FarmFest. "The U's commitment to rural vitality and agriculture is more than 150 years old," said Bruininks. "During this visit, I hope to renew that historic commitment, strengthen our partnerships in these communities, and listen to citizens who will help forge our vision for the future." For more information on the visit, call Ann Kirby McGill at 612-624-0821.

U of M Extension Service announced July 21 that regional Extension centers will be placed in 18 communities: Albert Lea, Andover, Brainerd, Cloquet, Crookston, Farmington, Fergus Falls, Grand Rapids, Hutchinson, Mankato, Marshall, Moorhead, Mora, Morris, Rochester, Roseau, St. Cloud, and Worthington. Each of the regional offices will house 5 to 10 U staff. "The process of choosing the 18 from so many who expressed interest was very challenging," said Dean Casey. "While many communities were qualified to be a regional center location, we had to go with the group of 18 that best created coverage across the state." Last spring, in response to budget reductions and requests from counties for more flexibility in how they contract for Extension services, the U announced that Extension would shift from having an office in every county to a regional system.

Gregory Hestness has been appointed assistant VP for public safety. During his 28-year career with the Minneapolis Police Department, Hestness served as a patrol officer, investigator, and most recently as deputy chief in charge of the patrol and administrative services bureau. He will be responsible for the development of public safety and service delivery programs for the U system and will oversee the campus police, emergency management, and central security.

A new policy supplement on hospitality expenses has been approved for U faculty and staff. It covers the allowability of expenditures incurred during fund-raising, donor relations, and faculty/staff recruitment and retention activities. The policy supplement is effective immediately. For more information, see [process.umn.edu/groups/ppd/documents/appendix/hosp_supp.cfm](#) or call Financial HelpLine at 612-624-1617.

New additions to U-wide Policy Library include revisions to the Student Conduct Code and new policies on hazing and inciting or participating in a riot; changes were also made to program income policy. For more information, see What's New at [www.fpd.finop.umn.edu](#).

Notices of appointment (NOA) for faculty and P&A employees can now be found online on the Employee Self-Service home page at [hrss.umn.edu](#) (see the pull down menu of "self-service actions"). NOAs will no longer be printed and distributed by Human Resources. For more information on the new NOA policy, see [www.umn.edu/ohr/hrss/NOA.htm](#).

Proposals and registration for next April's Study Abroad Curriculum Integration Conference on "Internationalizing the Curriculum" are now being accepted. Of special interest are presentation and poster proposals from faculty and staff on all 4 campuses who have participated in study abroad curriculum integration. For more information, see [www.umabroad.umn.edu/conference](#).

Annual StandDown for homeless and near-homeless veterans will be July 31–Aug. 2, West Bank recreation fields, TC campus. Veterans can sleep in beds, eat hot meals, and receive free services ranging from medical treatment to financial counseling. All Minnesota veterans who need help getting back on their feet may visit the StandDown or call 612-327-5093 for more information.

U of M Alumni Association is sponsoring a musical cheer contest open to all degree-holding alumni. Applicants must submit an official entry form along with an original musical cheer that expresses, in 15 seconds or less, the Golden Gopher spirit. For more information about the contest, including rules and official entry form, see [www.alumni.umn.edu/100](#). Deadline for submissions is Oct. 1.

Tibor Zoltai, a retired U professor of geology, died July 13 at his home in St. Paul from congestive heart failure. Zoltai joined the U geology faculty in 1959 and served as department head from 1963 to 1971. Memorial service was July 26.

The U of M in Partnership with Coca-Cola is seeking individuals to serve on the selection committees for grants awarded for academic, campus life, and community-building initiatives during the 2003–04 academic year. Staff and students are eligible for committee membership. For more information, contact Stephanie Wiley [swiley@umn.edu](#).

"Inspire, Imagine, Ignite" video from the 2003 Communicators Forum conference is now available for \$10. To order the video—which features various U employees sharing their thoughts about sources of inspiration and the importance of humor and imagination—go to [www.umn.edu/umcf](#).

CROOKSTON—Ronald Del Vecchio has joined the UMC faculty as professor and program manager for the Equine Industries Management and Animal Industries Management programs. He comes to UMC from Louisiana State University, where he was a professor in the Department of Animal Sciences.

On July 17, Gov. Pawlenty attended a meeting in UMC's Kiehle Auditorium to discuss the desirability of a Red River Basin conservation reserve enhancement program, which would provide federal and state money to farmers to buffer riparian or river edge lands. The proposal has been supported by the Minnesota Pollution Control Agency and the Red River Basin Team, a group of regional experts and practitioners in water quality management for the Red River Basin.

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DULUTH—"Witness for Peace" delegations will travel from UMD to Latin America in the coming months to examine the effects of globalization on women's lives. A trip to Mexico, led by Susana Pelayo-Woodward will be Aug. 16–25, 2003, and a trip to Nicaragua, led by Lyn Clark, will be Jan. 7–17, 2004. To participate or for more information, contact Susana at swoodwar@d.umn.edu or Lyn at syn-sails@charter.net.

College of Pharmacy, Duluth, open house will be Aug. 5, 10:30 a.m.–noon, 386 Kirby Plaza. Everyone is invited to meet new faculty and staff and view facilities. The college will open in fall 2003 with a class of 50 students in the new 4-year pharmacy degree program. For more information, call 218-726-6000.

UMD's Glensheen Historic Estate will hold its 9th annual festival of fine arts and crafts Aug. 16, 9 a.m.–5 p.m. More than 50 artists will exhibit and sell unique creations. Admission, parking, and shuttle bus are free. For more information, call 218-726-8921.

MORRIS—The Humanities Fine Arts Gallery presents the Herman Iron Pour 2003 Cast Metal Exhibition through Aug. 8. Arranged in conjunction with the 9th annual Herman Iron Pour Aug. 6–10 at Niemackl Lake Park near Herman, MN, the exhibition showcases a wide variety of artists, styles, techniques, and metals. Gallery hours are from 8 a.m.–5 p.m., Monday through Friday; closing reception on Aug. 7, 7–10 p.m.

The Mystery of Edwin Drood, a unique adaptation of Charles Dickens's final novel by the theater and music disciplines, will open the 2003–04 play performance season. Special group ticket rates available. For more information, contact director Ray Schultz at 320-589-6267 or e-mail schultzr@mrs.umn.edu.

The 2002–03 UMM Institutional Data Book is available at www.mrs.umn.edu/academic/dblist.html. This year's report includes study abroad activities. In addition, online versions of the data books back to 1995–96 are available. These include information about general operations expenditures, financial aid distribution, tuition and fees, staffing trends, student demographics, fall head counts, and enrollment statistics by discipline.

ROCHESTER—UMR will again host a booth at Olmsted County Fair with Rochester Area Alumni and Friends of the University of Minnesota. Booth provides fairgoers with information about UMR programs and an opportunity to pick up some U of M gear and 2003–04 sporting calendars.

TWIN CITIES—Go online and help the KDWB University Pediatrics Family Center win \$25,000. Quizno's Subs is holding a contest to find the best radio voice for their slogan; if KDWB's Dave Ryan wins, the Family Center, within the Medical School's Department of Pediatrics, will receive \$25,000 to support clinical care, teaching, research, and community service. To vote, go to dj.quiznos.com before the contest ends on Aug. 8.

General College's Student Parent HELP (Higher Education for Low-income People) center will be featured on a segment of John Derus's "St. Anthony Falls Journal" on Metro Cable Network (channel 6) every Thursday at 6 p.m. through the end of the year. Created in 1967, the center is an intercollegiate program for low-income student parents at the U and currently assists 350 students.

Edward Stanford, retired U Librarian, was presented with the Distinguished Alumnus Award from the Graduate School of Library and Information Science, U of Illinois at Urbana-Champaign, June 28. He served as U Librarian, 1951–71, and was responsible for Wilson Library.

Events: U researcher Anja Brunet will lead a behind-the-scenes tour of the Bell Museum's mammal collections on the TC campus in St. Paul Aug. 5, 10–11:30 a.m. Free for Bell Museum members; \$5 for nonmembers. For reservations and more information, call 612-624-9050.

Service to commemorate the life of George McCutcheon, who died in December 2002, will be held Aug. 9 from 11 a.m.–1 p.m. McCutcheon was a math professor in General College, 1957–80. For location or more information, call Serena Wright at 612-624-0430.

Lecture: Allan Petterson, an MFA student, will speak on iron sculpture Aug. 8, 7–8 p.m., Coffman Union. To learn more about his work, see www.storysouth.com.

Miguel Saggese, veterinary resident from Argentina, will speak on "South of the Border: Raptors and Conservation in South America" Aug. 7, 5:30–7:30 p.m., Gabbert Raptor Center, St. Paul. To register or for more information, call 612-624-4745.

See more Twin Cities events online at events.tc.umn.edu.

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UNIVERSITY OF MINNESOTA

brief

A weekly internal news digest for all campuses

Past Issues

Editor's note: A reminder to readers that beginning with the September 10 issue, Brief will be delivered to all employees in an e-mail format. This change is part of a larger communications redesign effort that will provide improved access to information for all faculty and staff (see the summer 2003 issue of Kiosk at www.umn.edu/urelate/kiosk for details). We are committed to ensuring that employees without regular access to e-mail will continue to receive the information provided in Brief. We have been working with departments on this issue. If you are an employee without regular e-mail access, check with your supervisor about how you will receive Brief. Contact editor Jason Sanford at sanfo012@umn.edu or 612-624-8520 if you have any questions.

The U has once again brought in more than half a billion dollars in research grants during the past fiscal year—a total of \$512 million. The figure was down slightly from the previous year, mostly caused by a delay in grant awards this year by the federal government. In addition, for the third consecutive year, a University of Florida report ranks the U as one of the top three public research universities in the country. Over the past five years, the U has helped establish more than 35 start-up companies and now holds nearly 600 active technology transfer agreements with business and industry.

As part of the U's Campaign Minnesota, UMM has raised more than \$9.5 million in private gifts from donors in the campus's first-ever comprehensive campaign, surpassing its original campaign goal by 160 percent. According to Maddy Maxeiner, associate vice chancellor for external relations, the campaign total includes more than \$3.6 million for scholarships, \$2.5 million for academic program support, and nearly \$1.4 million for faculty and staff support. One million dollars from private agencies and foundations are also counted in the total. The total includes gifts, pledges, and bequests for both endowed and expendable funds.

Former Golden Gophers coach Herb Brooks died August 11 at age 66 in a car accident. During his seven-year tenure at Minnesota, Brooks led the Golden Gophers to three NCAA Championships in 1974, '76 and '79. He would later lead the 1980 United States Olympic hockey team to the gold medal against Finland after defeating the Soviet Union in the semifinals of the legendary "Miracle on Ice" game in Lake Placid, N.Y. A celebration in honor of his life and career will be held at one of the Gopher men's hockey games early in the season (details on the celebration will be announced soon).

Maroon and Gold Day at the Minnesota State Fair will be August 24. The jam-packed day will feature U trivia games on the University stage (outside the University building on Dan Patch Avenue) and fabulous prizes—including gift certificates from Famous Dave's Barbecue. Fair-goers can also join in the fun with the U's Legendary Barbecue Blues Band and catch the U's 300-piece marching band at the Maroon and Gold Day parade. For more information on these and other U-related State Fair events, see www.umn.edu/statefair.

From August 21 through September 1, parking on the campus in St. Paul will be limited during evenings and weekends due to the State Fair. During business days the campus will be open to vehicle traffic, but staff and faculty will need to carry their U Card IDs to enter parking facilities and gated areas. For more information on parking during the fair, see www.umn.edu/pts/maps/statefair.htm or call Parking and Transportation Services at 612-626-7275.

The first of two neutrino detectors at the U's Soudan Mine Underground Research Site has been completed. August 14 marked the official start of data-taking for the 6,000-ton Main Injector Neutrino Oscillation Search detector. In collaboration with the Department of Energy's Fermi National Accelerator Laboratory in Chicago, researchers will use the detector to find a definitive answer about neutrino mass.

Seven U faculty were recently awarded grants through the Center for Urban and Regional Affairs' Faculty Interactive Research Program. The program encourages faculty to carry out research projects that involve a significant public policy issue and that include interaction with community groups, agencies, or organizations in Minnesota. Grant recipients include Terrie Rose, Amos Deinard, Ann Markusen, Jean King, Jeff Crump, William Arnold, and Kevin Krizek. For more information, see www.cura.umn.edu/whatnew/projects.html.

The Human Resources Employee Self-Service Web site now allows employees to administer their own direct deposit information. Employees can split their direct deposit between multiple bank accounts or among single or multiple financial institutions. For more information, select Direct Deposit from the pull-down menu at hrss.umn.edu.

CROOKSTON—William Grace, founder and executive director of the Center for Ethical Leadership in Seattle will be the featured keynote speaker during faculty and staff opening day activities on August 25, 9:30 a.m., in Brown Dining Room. Grace will also present a faculty and staff workshop on ethical leadership that day from 1:30–3:30 p.m. in room 245, UMC Library.

UMC and the city of Crookston sponsored the U Marching Band on August 16 for Crookston Ox Cart Days Torchlight Parade. The band then performed a post parade concert in downtown Crookston.

Jonathon Holland, varsity equestrian coach and teaching specialist for UMC's Equine Industries Management program, recently competed at the 45th Annual Canadian National Appaloosa Horse Show in Brandon, Manitoba. Holland earned the Canadian National Champion Pleasure Driving and three-year-old Western Pleasure honors and was Reserve Canadian National Champion in the three-year-old Hunter Under Saddle class.

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Editor: Jason Sanford, 612-624-8520,
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DULUTH—Professor Emeritus Wendel Glick, who taught English at UMD from 1952 to 1968, died on July 19. Glick was internationally known as a scholar and editor of the writings of Thoreau. A gathering celebrating his life was held at UMD on July 22.

Associate Professor Patricia Dennis, head of the UMD Department of Theatre, has been elected secretary of the United States Institute for Theatre Technology, Inc. (USITT). USITT is an association of design, production, and technology professionals in the performing arts and entertainment industry with more than 3,500 members nationwide. Dennis took office July 1.

Glensheen Historic Estate is open daily for tours from 9:30 a.m. to 4 p.m. with Bedroom Slipper Tours held on Fridays, Saturdays, and Sundays starting at 4 p.m. For information, call 218-726-8910 or toll free 888-454-4536. Winter hours begin October 1.

MORRIS—In a budget-driven move, UMM will eliminate wrestling for men and women, effective with the 2004–05 academic year, and add the sport of women's swimming. "During this biennium we will continue to see the impact of recent state reductions in University operating budgets as we work to cut \$1.5 million dollars from UMM's \$26 million base budget," said Sandra Olson-Loy, vice chancellor for student affairs. "This difficult decision addresses the need to reduce expenditures while strengthening our core." For more information, see www.mrs.umn.edu/alumni/universityrelations/news/current.php.

About 22 new faculty and administrative staff will join returning students, staff, and faculty for the 2003–04 academic year. Faculty returned to campus on August 11, and the opening convocation was held on August 15.

New Student Orientation runs August 21–24. Faculty, staff, and families are welcome to attend the UMM Community Picnic on the campus mall August 21, 5–6:30 p.m. In addition, the Student Activities Fair will be held August 24, 5–7 p.m., in the Food Service building. For a complete August 2003 schedule, see www.mrs.umn.edu/services/acad_affairs/Aug03Schedule.html.

TWIN CITIES—To learn about upcoming changes to UPlan, the U's medical and dental plans, attend one of the following Employee Benefits information forums: August 20, 12:15–1:15 p.m., A.I. Johnson Great Room, McNamara Alumni Center; August 21, 12:30–1:30 p.m., 142 WBOB; August 27, 12:15–1:15 p.m., theater, St. Paul Student Center; August 29, 12:15–1:15 p.m., Cowles Auditorium, HHH Center. For more information, see www.umn.edu/ohr/eb.

Towering 25-foot-tall inflatable game pieces on a gameboard of Twin Cities streets are just one of the highlights of the upcoming Twin Cities Design Celebration (TCDC), which begins September 3. Produced by the U's Design Institute with support from Target Corporation, TCDC aims to turn the Twin Cities into Design Central U.S.A. For more information, see design.umn.edu.

U homecoming game and related activities have been moved to November 1 due to a potential conflict with Major League Baseball playoffs at the Metrodome. All homecoming festivities will be held the week of Oct. 27, culminating with the Gophers vs. Hoosiers matchup at the Metrodome on Saturday. The Gophers homecoming game was initially set for Oct. 18 against Michigan State.

All Appletalk and IPX routing will be removed from the Twin Cities campus network by August 28. For help or a special schedule contact appleipx@umn.edu. For more information, see www.umn.edu/oit/appleipx.

Joseph Konstan, associate professor of computer science and engineering, has just been elected chair of ACM SIGCHI, the 5,000-member professional society in the field of human-computer interaction.

Events: The College of Architecture and Landscape Architecture will host an exhibition of Helsinki's contemporary architecture, September 2–October 17. "Helsinki Contemporary Urban Architecture," exhibits more than 100 photographs taken by Finnish architectural photographer Jussi Tiainen. The exhibition will be in the CALA courtyard, Ralph Rapson Hall. The opening reception, which will be attended by Finnish Ambassador Jukka Valtasaari, will be September 11 from 5:30–7 p.m. For more information, call 612-624-7808.

Marjorie Savage, parent director at the U and author of the new book *You're On Your Own* (but I'm here if you need me) will offer parents advice on mentoring their children during the college years on August 28 at 1:30 p.m. and August 30 at 2 p.m. at the U of M Bookstore in Coffman Union. For more information, see www.bookstore.umn.edu.

See more Twin Cities events online at events.tc.umn.edu.

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UNIVERSITY OF MINNESOTA

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Past Issues

Editor's note: A reminder to readers that *Brief* is moving to an e-mail format beginning September 10. Next week's issue on September 3 will be the last printed version of *Brief*. This change is part of a larger communications redesign effort that will provide improved access to information for all faculty and staff. (See the summer 2003 issue of *Kiosk* at www.umn.edu/urelate/kiosk for details.) University Relations is committed to ensuring that employees without regular access to e-mail will continue to receive the information provided in *Brief*. If you are such an employee, check with your supervisor about how you will have access to *Brief*. Contact Jason Sanford at sanfo012@umn.edu or 612-624-8520 if you have any questions.

On August 19, Teamsters Local 320 delivered to the University a "notice of intent to strike."

While this does not mean that these employees will actually strike, if a strike is called, it could begin anytime between August 30 and September 17. The University is continuing its efforts to resolve the issues with the Teamsters and further mediation is scheduled for August 27–29. There are about 1,400 Teamsters on all campuses. For more information, see www.umn.edu/ohr.

The Board of Regents will appeal the Court of Appeals decision in a case challenging the U's presidential selection process,

citing its responsibility to be accountable to the people of Minnesota for choosing the U's president. On August 19 the court ruled that the board's closed meeting in November 2002—used to keep the names of semifinalists for the position of president confidential—violated Minnesota's open meeting law. According to Mark Rotenberg, U's general counsel, in addition to appealing, the board will also seek renewal of a court order protecting the confidentiality of certain presidential candidates until the judicial review process has concluded.

U of M, Morris, has been named one of the top three public liberal arts colleges in the nation

by *U.S. News & World Report* in its 2004 rankings of America's Best Colleges. Morris was the only public college in the Midwest to achieve this status. In addition, Crookston was again ranked among the top three colleges in the category "Top Public Midwestern Comprehensive Colleges—Bachelor's." Duluth ranked number eight in the category "Top Midwest Public Universities with Master's Degrees." Under specific programs, the Twin Cities campus tied at #14 for best undergraduate business program, and the management information system program ranked #4; in addition, the Study Abroad program was highlighted for special recognition. Duluth ranked #3 for its undergraduate chemical engineering program.

Former U football coach Jim Wacker died August 26

at his home in San Marcos, Texas, after a long battle with cancer. He was 66. Wacker, known for his upbeat attitude and fun-loving demeanor, coached the Golden Gophers from 1992 to 96, compiling a 16-39 record. Wacker demanded academic excellence of his teams and took Minnesota to the top of the Academic All-Big Ten Team selections three straight years.

U staff and faculty—including student employees—are reminded that non-employment-related downloading or sharing of copyrighted music and movies

on University equipment is not acceptable. Employees may be subject to disciplinary actions. For more information, including background on the escalating technological and legal issues between Internet users and copyright owners, such as recording artists and the motion picture industry, see www.umn.edu/oit/P2P-staff.

The Twin Cities campus will host the National Science Foundation (NSF) Regional Grants Conference

November 9–11, at the Radisson Hotel Metrodome. The conference will feature speakers addressing all aspects of the NSF grants process. For complete information about the conference, including registration, see www.research.umn.edu/conferences/nsf.

The Southern Research and Outreach Center (SROC) in Waseca will host an open house

on September 11, 4–8 p.m. Supper will be served. For more information, contact any local Extension office or the SROC at 507-835-3620.

CROOKSTON—New student orientation runs August 29 through September 1. Highlights include the Student and Faculty Convocation on August 30, 3:30 p.m., Kiehle Auditorium; "Meet Crookston Through Service," an introduction to service learning through volunteer activities across the city of Crookston, on September 1; and keynote address and Common Reading Program discussion with Michael Dunphy on September 1, 7 p.m., in Brown Dining Room. Fall semester classes begin September 2. For full schedule information, see www.crk.umn.edu/FYE/Orientation.

DULUTH—UMD was named one of the 40 best college towns in North America in the September issue of *Outside* magazine. According to the editors, to make the top 40 honor roll, a school must, "Turn out smart grads with top-notch academic credentials, have a healthy environment ethos, and an A+ sense of adventure." The magazine gave special mention to UMD's Natural Resource Research Institute—which has opportunities for quality study in the fields of forestry, mining, and ecology—and the Outdoor Recreation Department.

Alec Habig, assistant professor of physics, is one of 200 international scientists participating in the MINOS neutrino experiment at the Soudan Underground Lab in Soudan, Minnesota. Data-taking with the 6,000 ton detector began August 14. Physicists will use the MINOS detector deep in the Soudan Mine to explore the phenomenon of neutrino mass. To view photos, please visit www.fnal.gov/pub/presspass/press_releases/MINOS_photos. Go to the [U of M home page](#)

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 Editor: Jason Sanford, 612-624-8520,
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MORRIS—NBC news correspondent (and embedded reporter during the Iraq War) Fred Francis will open the annual Convocations Series on September 29, 7:30 p.m., in Edson Auditorium. Other convocation speakers will be: Coleen Rowley, FBI whistle-blower, who will speak on "Doing the Right Thing at All Cost... Ethical Decision Making" on October 27; Randall Kennedy, who will speak in advance of Black History Month on January 20; Jean Kilbourne, who will speak during Women's Week on "Deadly Persuasion: Advertising and Addiction" on February 24; and Chris Eyre, who will speak during World Touch Cultural Heritage Week on "From Smoke Signals to Skins" on March 22. For further information, contact CAC Convocations, Office of Student Activities, at 320-589-6050.

Ranked as one of the world's leading jugglers and described by New York magazine as "poetry in Moschen," visionary performing artist Michael Moschen will open the 2003–04 Performing Arts Series on September 20. For series tickets and additional information, call the Office of Student Activities at 320-589-6080 or see www.mrs.umn.edu/stuorqs/CAC/Arts.

ROCHESTER—UMR, along with the Mayo School of Continuing Medical Education and the Association of Southeast Minnesota Nurse Practitioners, conducted a new continuing education program for nurse practitioners and physician assistants on August 25–26. The program focused on subjects related to immigrant health care, diabetes, radiographic interpretation, smoking cessation, and numerous cardiovascular diagnostic and management conditions. More than 250 people were registered for this first-ever jointly sponsored program between the three organizations.

TWIN CITIES—The Minneapolis Heritage Preservation Commission will decide next month whether to designate 33 properties near the U, including century-old fraternity and sorority houses, as historic landmarks. Most of the Greek houses, located either on or near University Avenue S.E. between Oak Street and Interstate 35W, were built in the late 1800s and early 1900s. Many of the Greek organizations on campus oppose the move, saying that historic designation would make upkeep more expensive.

The Campus Club reservation number has changed; the new number to call when making reservations for Thursday dinners, chef's lunches, or hot breakfasts is 612-626-7788. For more information, see www.umn.edu/cclub.

The U's GLBT office has compiled a calendar of GLBT/queer events of interest to the University community. The calendar can be downloaded at www.umn.edu/glbt/PDFs/2003-04QofMCalendar.pdf. Due to budget considerations, the GLBT office will not be printing the calendar.

The Minnesota Marketplace, located on the ground floor of Coffman Union, will begin offering Famous Dave's BBQ sandwiches this fall. In addition, Coffman has the only Chick-fil-A in the state of Minnesota. Marketplace hours are Monday through Thursday, 10:30 a.m.–6:30 p.m., and Friday, 10:30 a.m.–4 p.m.

The Bistro West Restaurant, located in the Humphrey Center, was renovated over the summer to offer more menu options to customers. Bistro West will reopen September 2. Hours of operation are Monday through Friday, 11:30 a.m.–2 p.m.

Events: Where is the closest place to catch the bus? Do I need a contract to get in the carpool lots? These questions and more can be answered at the annual Transportation Fair on September 2, 10 a.m.–2 p.m., outside Coffman Union. The fair will continue on September 3, 10 a.m.–2 p.m., in St. Paul outside the St. Paul Student Center. The goal of the fair is to inform all students, faculty, and staff about alternative forms of transportation, including busing, biking, walking, and carpooling. For more information, please call Parking and Transportation Services at 612-626-PARK (7275).

"Art Moves: 2003 Department of Art Faculty Exhibition" will mark the opening of the new Katherine Nash Gallery in the new art building in the heart of the West Bank Arts Quarter. The exhibition runs from Sept. 2 through October 22. A public reception marking this inaugural exhibition will be October 11, 8–11 p.m. For more information, call Nick Shank at 612-624-6518.

Lecture: Lisa Tannock, acting instructor, Department of Medicine, University of Washington, Seattle, will speak on "Lipoprotein Retention in Diabetes Complications" on September 2, 5–6 p.m., in Room 114, LHI Educational Center. For more information, call 612-624-4620.

See more Twin Cities events online at events.tc.umn.edu.

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This change is part of a larger communications redesign effort that will provide improved access to information for all faculty and staff. Look for an e-mail message from Vice President Sandra Gardebring this week that will provide more information about this effort and will serve as a test of Brief's e-mail list. If you do not receive the e-mail by September 5, contact Brief editor Jason Sanford at sanfo012@umn.edu to ensure that you start receiving Brief on September 10.

Anyone who currently receives Brief but who is not a University faculty or staff member will need to sign up to receive it electronically. Send your e-mail address to sanfo012@umn.edu. In addition, University Relations is committed to ensuring that employees without regular access to e-mail will continue to receive the information provided in Brief. If you are such an employee, check with your supervisor about how you will have access to Brief.

The University and the Teamsters Union reached a tentative contract agreement on August 29, averting a possible strike. The proposed contract covers salaries, health care, and other benefits for two years. The details of the agreement have not been released but will soon be made available by Teamster leadership to union members, who are expected to vote on the proposal next week. "I want to thank the Teamsters for working so hard to resolve this contract," said President Robert Bruininks. "These were very tough negotiations, but this is a fair and equitable agreement that will preserve jobs in this very difficult economy." There are about 1,400 Teamsters on all University campuses, including about 1,140 on the Twin Cities campus. Teamsters work primarily in food service, land care, parking, and janitorial services.

The grand total raised by all colleges and campuses during Campaign Minnesota, the University's seven-year fund-raising campaign, will be announced at a public celebration on September 10 at 11 a.m. in McNamara Alumni Center, Twin Cities campus. President Bruininks and volunteer campaign chair Russell Bennett will announce the grand total, which is believed to be among the highest amounts ever raised in a single campaign by any public university.

The University's Center for Urban and Regional Affairs has received a two-year, \$132,000 grant from the Minneapolis Foundation's Community Action Funds for the center's Neighborhood Planning and Community Revitalization (NPCR) program. Part of the money will allow NPCR to use electronic devices to gather data and expand the use of geographic information systems for neighborhood planning and more efficient data collection.

Ross Smith, University professor emeritus of theater and former director of Northrop Auditorium, died July 26 after a five-year battle with cancer. Smith was director of Northrop from 1968 until his retirement in 1985. In 1971 he established the Northrop Dance Season.

CROOKSTON—Chuck Derry, cofounder of the Gender Violence Institute in Clearwater, will present "Building Positive Relationships" on September 8 at 7:30 p.m. in Kiehle Auditorium. The presentation is free and open to the public. Earlier in the day, Derry will lead related discussions with groups of students, faculty, and staff.

The Crookston Chamber of Commerce will host its annual Welcome Back Picnic September 11, 4–7 p.m., in the greenspace near American Federal Bank in downtown Crookston. The picnic is free for all current students, faculty, and staff and \$2.50 for family members. Students are invited to take part in a scavenger hunt among the local businesses after the picnic.

Theodore Hostikka is the new coordinator for activities involved with a grant awarded to UMC by the U.S. Department of Education. The grant will fund efforts to use CORE Alcohol and Drug Survey results and social norms to create a social marketing campaign aimed at residence hall students, student athletes, and first-year students. The grant will also fund projects to prevent high-risk student drinking, alcohol problems, and related violence.

DULUTH—Projected total UMD enrollment is set at 10,000 for fall 2003. Freshman enrollment is projected at 2,175, and 88 percent will live on campus.

Freshman Move-in Days were August 29 and 30, filling the UMD campus with students, parents, grandparents, and siblings as well as food, music, and orientation activities. A Chancellor's Welcome Team—composed of Chancellor Martin, vice chancellors, deans, professors, and staff—were on hand, along with more than 150 student volunteers from a variety of campus organizations, to assist students and their families. The event kicked off Bulldog Bash 2003, a four-day series of campus events ranging from barbecues and entertainment to convocations and fun and fitness programs.

Vol. XXXIII No. 27 • September 3, 2003

Editor: Jason Sanford, 612-624-8520, sanfo012@umn.eduTo receive *Brief* by e-mail: www.umn.edu/urelate/brief/email

MORRIS—Chancellor Schuman has been invited to serve on the board of directors of the Minnesota Campus Compact, a nonprofit coalition of 49 college and university presidents committed to strengthening communities and education. His appointment begins immediately.

Preview of upcoming exhibitions for the fall and spring semesters, along with pieces from the UMM Permanent Art collection, are now on display through September 12 in the gallery of Humanities Fine Arts.

ROCHESTER—UMR, along with the League of Women Voters, will host the first in a series of town meetings called "An Exercise in Direct Democracy" on September 9, 7 p.m., at Hill Auditorium, University Center, Rochester. The first topic will be "K–12 education: Significant Changes During the 2002-2003 Legislative Session." The discussion is open to the public and will include comments from regional state legislators.

TWIN CITIES—New University smoking policy now prohibits smoking within 25 feet of building entrances. The policy was drafted by the University's committee on Alcohol, Tobacco, and Other Drugs last year. "We want our students and visitors to be able to enter and exit our buildings without going through a cloud of smoke," said Marilyn Joseph, medical director of Boynton Health Service. "This policy also reduces the amount of smoke that blows back into the building when people walk through." Signs outlining the policy are being placed on doors of buildings across the campus.

New Student Convocation was held on September 2 and included a colorful procession down Northrop Mall, followed by a program in Northrop Auditorium and a celebration at Coffman Union. For more information on orientation and first-year programs, go to www.ofyp.umn.edu.

The Office of Admissions will be hosting Campus Preview Days for prospective students and their parents on September 20, October 4, and October 11. These events offer information sessions, tours, and other activities. Anyone interested in attending or scheduling a campus visit should contact the Admissions Office at 612-625-0000 or see admissions.tc.umn.edu.

The Left Bank Cafe in the New Art Building opened September 2. It serves Java City coffee and specialty drinks, sandwiches, salads, snacks, sushi, and organic food. Hours of service are Monday through Friday, 8 a.m.–8 p.m.

The University's Work Comp Department has moved from 325 Utec to 633 WBOB. Their new phone number is 612-624-6019.

Events: The Weisman will celebrate its 10th birthday with a campus open house on September 12, 11 a.m.–2 p.m. Building tours will be 11 a.m., noon, and 1 p.m. Cake and lemonade will be served.

The Bell Museum will host the exhibit *Art of Cats*, which features paintings and sculptures about feline behavior and evolution, from September 14 through December 14. Bell Museum members preview tours for the exhibit will be held September 10 and 11, 2 p.m., while the opening party and associated lecture will be September 16, 7 p.m. The lecture will be by David Quammen, award-winning author of *Monster of God: The Man-eating Predator in the Jungles of History and the Mind*. For more information and tickets, call 612-624-9050 or see www.bellmuseum.org.

The Health Careers Center will hold an open house September 10, 1:30–3:30 p.m., in its new location in 2-565 Moos Tower.

"Writing Winning Grants," a two-day grantwriting course taught by Robert Blum, University professor of pediatrics, will be held October 3 and 24, 8:30 a.m.–5 p.m., in McNamara Alumni Center's second floor classroom. Registration fee for the two-day course and materials is \$170. For more information and to register, contact Linda Boche at 612-626-1980 or boche001@umn.edu.

The travelling exhibit "Petticoats and Slide Rules: A History of Women in Engineering" is on display through September 30 in the Great Hall of Walter Library. The exhibit, hosted by the Institute of Technology and the Society of Women Engineers, Minnesota professional section, celebrates the 50th anniversary of the founding of the Society of Women Engineers and highlights the contributions of women to the field of engineering.

Lecture: Keith Boykin, author and former executive director of the National Black Lesbian and Gay Leadership Forum, will speak on "GLBT Civil Rights Strategies for the 21st Century" at the Allan Spear Lecture in Public Policy on September 18, 7 p.m., Cowles Auditorium, Humphrey Center. For more information, see www.glbstudies.umn.edu/Events/Distlect.htm.

See more Twin Cities events online at events.tc.umn.edu.

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1. Top Stories

U ALUM T. DENNY SANFORD HAS PROPOSED A \$35 MILLION CONTRIBUTION to create a matching gift fund for the construction of a new Gopher football stadium and field on the TC campus. It would be the largest single gift in the U's 152-year history. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=651>

U HAS REACHED TENTATIVE AGREEMENTS WITH THE AFSCME technical and health-care units; leadership of these units have indicated they plan to bring these agreements to their members for votes within the coming weeks. Despite offering a similar proposal, the U was unable to reach an agreement with the AFSCME clerical unit. This unit will take the U's last offer to their membership for a vote. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=660>

REGENTS WILL MEET SEPT. 11-12, 600 McNamara Alumni Center. For agenda, go to <http://www.umn.edu/regents/agendas.html>

2. News and Announcements

G. SCOTT GIEBINK DIED AUG. 29 of heart failure. Giebink, a U professor and internationally recognized expert in pediatric infectious disease and immunizations, was a vocal proponent of MinnesotaCare, the state's health insurance program for low- and moderate-income families. MORE: <http://www.startribune.com/stories/466/4080279.html>

FACULTY AND STAFF SHOULD VERIFY THEIR PERSONAL INFORMATION in preparation for the printing of the 2003-04 *Student-Staff Directory*. Go to the Employee Self-Service Web site at <http://hrss.umn.edu> and select Update Personal Information from the Self-Service Actions pull-down menu. Deadline is Sept. 17. For more information, call 612-625-2016.

DIRECT DEPOSIT AND NOTICE OF APPOINTMENT (NOA) applications were added to the Human Resources Employee Self-Service Web site over the summer. Employees can administer their own direct deposit information, and faculty and P&A employees with NOAs can now see them online. For more information on the new applications or to use them, go to <http://hrss.umn.edu>

THE U OF M STYLE MANUAL, written to foster consistency in U communications, is available for \$3.75 from U Bookstores. MORE: <http://www.bookstore.umn.edu/viewCategory.cgi?categoryID=110>

WONDERING ABOUT THE NEXT STEP IN YOUR CAREER? The Employee Career Enrichment Program offers workshops to help you explore your interests, skills, and values. For information on fall workshops, see <http://www.umn.edu/ohr/ecep/schedule.htm>

3. Campus Events and Information

University-Wide Events:

THE GRAND TOTAL RAISED BY ALL COLLEGES AND CAMPUSES DURING CAMPAIGN MINNESOTA, the U's seven-year fund-raising campaign, will be announced at a public celebration on Sept. 10, 11 a.m., McNamara Alumni Center, TC campus. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=661>

NATIONAL EDUCATIONAL EXPERT THOMAS ANGELO will present "Enhancing Student Learning: A Workshop on Strategies to Promote Academic Success" Sept. 18, 9 a.m.-12:30 p.m., Great Hall, Coffman Union, TC campus. Two different sessions are offered. For more information and to RSVP, contact Leanne Wirkkula at 612-625-0563.

Crookston:

HOMECOMING WEEK IS SEPT. 15-20. Highlights include royalty coronation, Sept. 18, 8 p.m., Kiehle Auditorium; homecoming parade, Sept. 20, 11:30 a.m., UMC Campus Mall; and homecoming football game, Sept. 20, 1:30 p.m., Widseth Field. This year's Outstanding Alumni Award honorees will be Carl Melbye and Steven Peterson. MORE: <http://www.crk.umn.edu/homecoming>

ATHLETIC HALL OF FAME BANQUET will be Sept. 19, Crookston Eagles Club, with a social at 6 p.m. and dinner and program at 7 p.m. Tickets are \$10. Inductees include Sonia (Walski) Kraft, basketball and volleyball, 1989-91; Deryl Ramey, head football coach, 1972-76; Mike Hanlon, wrestling, 1972-74; and Craig Knutson, football, 1973-75. For more information and tickets, contact Rose Ulseth at 218-281-8439.

Duluth:

UMD LIBRARY WILL CONVERT TO A NEW ONLINE CATALOG SYSTEM, called Aleph, which is the automated library information system being implemented at all U campuses.

TWEED MUSEUM OF ART WILL HOLD A SERIES OF ACTIVITIES AND LECTURES in conjunction with the Gilbert Munger exhibit, which continues through Oct. 12. MORE: <http://www.d.umn.edu/tma/Exhibitionsevents.htm>

UMD FARMERS MARKET CONTINUES EACH WEDNESDAY through September from 2 p.m. until sell-out in Parking Lot A next to the School of Medicine and Alworth Planetarium. For more information, call 218-727-0992.

Morris:

DERK PEREBOOM WILL OPEN THE MIDWEST PHILOSOPHY COLLOQUIUM with the presentation "Free Will, Evil, and Divine Providence" Sept. 15, 7 p.m., First Lutheran Church. Pereboom, a professor of philosophy at the U of Vermont, will also present the paper "Meaning in Life Without Free Will" at 2:30 p.m. the same day in the Prairie Lounge, UMM Student Center.

FORTY PAINTINGS BY ARTISTS FROM THROUGHOUT THE U.S. will be showcased during the American Watercolor Society 136th International Exhibition Sept. 20 in the HFA Gallery. Opening reception will be 6:30 p.m. MORE: <http://www.mrs.umn.edu/events/gallery>

Twin Cities:

THE RELOCATION ASSISTANCE PROGRAM WILL PRESENT "CONDUCTING A JOB SEARCH IN THE TWIN CITIES" Sept. 17, 9 a.m.-12:30 p.m., 215 Donhowe. The workshop's focus is on helping spouses and partners of recently relocated U employees. For more information or to register, call 612-626-0774 or e-mail chrd@umn.edu by Sept. 12.

THE U'S BASELINE TENNIS CENTER WILL BE OFFERING ADULT LEAGUES for the 2003-04 season. League play will be Monday through Thursday, with noon and evening sessions, beginning Sept. 23. MORE: <http://www.gophersports.com/baselinetenniscenter/Leagues.asp>

EXTERNAL SALES HAS MOVED from Morrill Hall to 205G WBOB. The new phone number is 612-625-8011. External sales handles all contracts for services outside the U. For more information, call Pam Ubel at 612-624-5884.

OPEN HOUSE FOR THE GLBT PROGRAMS OFFICE AND SCHOCHET CENTER is Sept. 10, 2-4 p.m., Klaeber Court. For more information, call 612-625-0537.

9/11 U BLOOD DRIVE will be Sept. 11, 7 a.m.-3 p.m., McNamara Alumni Center. To preregister, contact Denise at the Red Cross at EmstadD@usa.redcross.org or 651-291-4639.

LECTURES: PATRICIA BIZZELL, author of *The Rhetorical Tradition: Readings from Classical Times to the Present* will discuss canon formation in the historically male-dominated field of rhetoric Sept. 15, 3-4:30 p.m., 207A Lind Hall. For more information, contact tlw@umn.edu

SEE MORE TWIN CITIES EVENTS ONLINE at <http://events.tc.umn.edu>

4. Links

University News Service: <http://www.umn.edu/urelate/newsservice/home.php>
Office of the President: <http://www.umn.edu/pres>
Government Relations: <http://www.umn.edu/urelate/govrel>

eNews: Subscribe to eNews, a biweekly e-newsletter with a mix of U stories, news, and happenings, see <http://www.umn.edu/systemwide/enews>

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Vol. XXXIII No. 29; September 17, 2003

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Training Services offers free classes. American Cancer Society research grants accepted until Oct. 31.
- 3. Campus Events and Information**
Bulldogs head football coach Nielson named UMD director of athletics.
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1. Top Stories

U REGENTS REVIEWED PRESIDENT BRUININKS'S PROPOSED 2004 STATE CAPITAL REQUEST at their Sept. 12 meeting. The \$189 million request is heavily weighted toward renewal projects rather than new construction. In addition, the board reviewed and approved plans for a scholar's walk to be constructed on the TC campus to recognize distinguished faculty, staff, and students. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=675>

THE U RAISED \$1.656 BILLION IN CASH AND PLEDGES during its seven-year fund-raising effort, Campaign Minnesota. The campaign surpassed its original goal of \$1.3 billion and is the second most successful fund-raising campaign of any public university in the nation. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=662>

PRESIDENT BRUININKS HAS BEEN NOMINATED BY PRESIDENT BUSH to the J. William Fulbright Foreign Scholarship Board, effective Sept. 23, 2003. "This is a great honor," said Bruininks. "The Fulbright Program has a distinguished history and has made invaluable contributions to advancing knowledge internationally, which is more important than ever in today's global economy." MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=672>

PRESIDENT BRUININKS WILL VISIT WINONA AND LAKE CITY SEPT. 22, making stops at Minnesota State College/Southeast Technical, Whitewater Garden Farm in rural Altura, and the Cherry Hill Orchard in rural Lake City. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=666>

2. News and Announcements

TRAINING SERVICES CLASSES ARE AVAILABLE AT NO COST to individuals or their departments and are available to all faculty, staff, and student employees. Classes are available in the following categories: Financial Management, Human Resource Management System (HRMS), Sponsored Projects Administration (SPA), and Service Improvement. For classes and online registration, go to <http://training.finop.umn.edu/index.html> or contact Training Services at trngsvcs@umn.edu or 612-626-1373.

AMERICAN CANCER SOCIETY INSTITUTIONAL RESEARCH GRANT APPLICATIONS are being accepted until Oct. 31. Funding up to \$20,000 is available for instructors and assistant professors who have no independent national funding and are engaged in cancer-related research. For more information and applications, e-mail micek003@tc.umn.edu or call 612-626-1926.

FORMER VP WILLIAM SHEPHERD DIED SEPT. 5 in Minneapolis. He was 92. Shepherd, a U graduate who was an electrical engineering professor, department head, associate dean, and vice president, joined the U faculty in 1947 and retired in 1979. Shepherd Laboratories is named for him. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=669>

INVENTORY SPECIALIST JIM JANNETT, a 27-year employee of Inventory Services, passed away unexpectedly on Sept. 1 after taking ill at his family's lake home. He was 61. He had served as department head of the old Property Accounting department.

EGOLFS BAKUZIS DIED AUG. 30. Bakuzis, a professor of forest ecology until his retirement in 1982, was 91 years old.

3. Campus Events and Information

Crookston:

UMC HOSTED TWO VISITING DIGNITARIES FROM BRAZIL Sept. 6-9--Vicente Nogueira Filho and Paula Alonso. They met with UMC officials to discuss expanding a 1998 partnership, which focuses on cooperative training in precision agriculture, to include opportunities in online adult learning, notably in the area of business administration. MORE: <http://www.crk.umn.edu/newsevents/notices03-04/BrazilSept2003.htm>

HOMECOMING WEEK KICKED OFF ON SEPT. 15 with unveiling ceremonies for a stylized eagle sculpture made of steel rebar cables. Regional artist Bennett Brien of Belcourt, North Dakota, created the nearly eleven-foot-tall sculpture, which stands on the campus mall near the Peterson gazebo. MORE: <http://www.crk.umn.edu/newsevents/notices03-04/BrienEagle-HC.htm>

Duluth:

HEAD FOOTBALL COACH BOB NIELSON HAS BEEN NAMED DIRECTOR OF ATHLETICS effective Dec. 1. Nielson came to UMD in 1999 and has served as head football coach since that time. MORE: <http://www.d.umn.edu/news/2003/September/10-A.html>

POSTERS DESIGNED BY 30 UMD GRAPHIC DESIGN STUDENTS are included in the book *Take Back Your Time*, a handbook for the national work/life balance event on Oct. 24. UMD will hold two events on Sept. 18 honoring the students. MORE: <http://www.d.umn.edu/news/2003/September/10-B.html>

ALWORTH INTERNATIONAL INSTITUTE PRESENTS ERIC GUSTAFSON, analyst and foreign correspondent for *The Economist*, on Sept. 24, 3 p.m., Kirby Student Center ballroom. His topic will be "The Worst of Friends: Today's Journalism and International Politics."

Morris:

UMM IS ONE OF THE BEST SCHOOLS IN THE MIDWEST, says *The Princeton Review's Guide to the Best Midwestern Colleges*. The guide said that UMM is well managed, its classes are small, and the faculty are good teachers. MORE: <http://www.mrs.umn.edu/alumni/universityRelations/news/view.php?id=36>

UMM'S PHYSICS DISCIPLINE was one of five successful undergraduate physics departments studied for the article "What Works for Women in Undergraduate Physics?" published in the Sept. 2003 issue of *Physics Today*. The article includes a photograph of several UMM students working together in the remodeled science building.

ALUMNI, FACULTY, AND FRIENDS ARE INVITED to get into the spirit of homecoming 2003: "A Tropical Luau--The Three-Hour Tour," Sept. 24-28. MORE: <http://www.mrs.umn.edu/alumni/alumniRelations/UMM/HOMECOMING/HOMECOMING2003.html>

UMM IS ONE OF ONLY 10 ORGANIZATIONS selected by the Minnesota State Arts Board (MSAB) to receive a Series Presenter grant of \$7,575 for the 2003-04 Performing Arts Series. MSAB grants support a series of public performances, exhibitions, or screenings in the visual, performing, or literary arts.

Twin Cities:

THE RAPTOR CENTER'S FALL BIRD RELEASE will be Sept. 27, 10 a.m.-3 p.m., French Regional Park, Plymouth, and will feature the release of rehabilitated birds of prey, children's activities, and more. For more information, call 612-624-4745.

OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH and the Aurora Center will host the Silent Witness National Initiative. The witnesses, life-sized figures with the names and stories of the women who have died in the past year from domestic violence, will stand on Coffman Union front plaza Oct. 7-9, 8 a.m.-4:30 p.m. For more information, call Melissa Schmidt at 612-626-3433.

COLLEGE OF CONTINUING EDUCATION COMPLEAT SCHOLAR PROGRAM is seeking noncredit liberal arts and applied knowledge course proposals for paid, part-time temporary teaching positions. Courses to be offered summer and fall 2004. Review deadline is Nov. 1. MORE: <http://www.cce.umn.edu/scholars/faculty.shtml>

NANCY AMIDEI, SOCIAL WORKER AND GRASSROOTS-ADVOCACY EXPERT, will be the speaker at the annual Konopka Lectureship on Sept. 19, 4-5:30 p.m., McNamara Alumni Center.

DALE JAMIESON, CARLETON COLLEGE, will speak on "Science, Ethics, and the Animal Protection Movement" Sept. 22, 12:15-1:15 p.m., Mississippi Room, Coffman Union. MORE: http://www.lifesci.consortium.umn.edu/news_and_events/events.php?id=160

RUI HAI LUI OF CORNELL UNIVERSITY will speak on "Phytochemicals in Whole Grains: Species, Variety, Processing, and Health Benefits" Sept. 23, 3-4 p.m., 15 Food, Science, and Nutrition building, St. Paul. For more information, call 612-624-2792.

SEE MORE TWIN CITIES EVENTS ONLINE at <http://events.tc.umn.edu>

4. Links

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Vol. XXXIII No. 30; September 24, 2003

Welcome to Brief Extra

On the fourth Wednesday of each month, *Brief Extra* will feature top U news and columns and articles of special interest to University faculty and staff. Many of these features were formerly published in *Kiosk*. We welcome your feedback. Send comments to Jason Sanford, editor, at sanfo012@umn.edu

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Memorial for three U students who died in fire to be Sept. 26.

State of U speech will be Oct. 2.

2. Work and Life Resources

3. Feature Stories

Wellness initiative hopes to get employees in shape.

U Reads focuses on J. B. Jackson's *The Necessity for Ruins*.

4. Links

1. Top Stories

A MEMORIAL FOR THE THREE STUDENTS WHO DIED in last weekend's house fire will be held Sept. 26, 4 p.m., Ted Mann Concert Hall, TC campus. The event will commemorate the lives of Elizabeth Wencil, Amanda Speckien, and Brian Heiden, who were students in the U's College of Liberal Arts. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=686>

THE U OF M ALUMNI ASSOCIATION WILL CONTRIBUTE \$1 MILLION to the new stadium complex and \$500,000 for scholarships to be matched by the U. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=680>

PRESIDENT'S STATE OF THE U SPEECH will be October 2, 3 p.m., Coffman Union Theatre, TC campus. A question-and-answer period and reception will follow the speech. Video viewing on coordinate campuses will be available at the following locations: Duluth, 410 Library; Morris, 2950 Science Auditorium; Crookston, 101 Dowell; Rochester, ST108. For more information, including how to receive streaming video of the speech, see <http://www.umn.edu> after Sept. 26.

2. Work and Life Resources

Council of Academic Professionals and Administrators (CAPA) News

CAPA is pleased to invite P&A to log on to the new CAPA Web site, which provides information such as CAPA's history, your CAPA representative's contact information, and up-to-date news on a range of key issues such as governance, benefits, and compensation. MORE: <http://www.umn.edu/ohr/capa>

Civil Service Committee News

The Civil Service Committee is currently seeking applicants for the Grievance Hearing Officers' Panel and the Recreational Sports Advisory Board. The committee also reminds you that employee benefits fairs will be held Oct. 28, St. Paul Student Center, and Oct. 29, Coffman Memorial Union. MORE: <http://www1.umn.edu/csc/employeeextra9-5.htm>

Resources From Human Resources

Work Life: "How to Identify Bullying Behavior." We read about the problem of bullying in schools where some children are picked on and even occasionally brutalized by classmates. Well, these children grow up and some of them become bullies at work. MORE: <http://www1.umn.edu/ohr/eap/bully.htm>

Employee Assistance Program (EAP) Tip by Lisa Dau, EAP counselor

Tired of feeling worn out or anxious from stress? One simple way to lessen the impact of stress is to be more physically active. Research shows that people who are active have lower rates of anxiety and depression than less active people do. So instead of seeing physical activity as just one more thing to add to your "to do" list, look for ways of replacing sedentary activities with less sedentary ones. How about taking an occasional walk after lunch instead of sitting and reading the paper at your desk? Or, once a week, instead of going out for dinner and a movie for entertainment, try a new physical activity. For more about the EAP, see <http://www1.umn.edu/ohr/eap>

Great Service: "Service means being flexible enough to meet the needs of a wide variety of guests while maintaining operation standards," says Leslie Bowman of University Dining Services (UDS). Housing and Residential Life and UDS recently collaborated to develop strategies for offering greater service as part of the University's Great Service Initiative. MORE: <http://www.ur.umn.edu/spi/articles.html>

3. Feature Stories

A NEW UNIVERSITY WELLNESS INITIATIVE, designed to help employees improve their physical and mental health, hits campus in October. So, if during your lunch break, you happen to see a determined gaggle of walkers headed your way, don't panic--they're just U employees getting in shape. MORE: <http://www.umn.edu/urelate/brief/extra/wellness2003-09-24.html>

U READS CONTINUES with J. B. Jackson's *The Necessity for Ruins*, recommended by Rob Silberman, professor of art history. To Jackson, landscape was not nature but culture, with great landscape showing the effects of human presence and action. MORE: <http://www.umn.edu/urelate/brief/extra/ureads2003-09-24.html>

4. Links

University News Service: <http://www.umn.edu/urelate/newsservice/home.php>

Office of the President: <http://www.umn.edu/pres>

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Vol. XXXIII No. 31; October 1, 2003

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Conference on video and wireless technology Oct. 7.
- 4. Links**

1. Top Stories

LABOR NEGOTIATIONS UPDATE: Over the next two weeks, the membership of U represented units will vote on current contract proposals. The U has reached tentative agreements with Teamsters Local 320 and AFSCME technical and health care units. The AFSCME clerical unit left the table before an agreement was reached, but membership will vote on a proposal based on the same parameters as the other agreements. VP Carrier said, "We are optimistic that all four proposals, which are reasonable--especially given our budget situation--will be ratified." For details about the various proposed settlements, see <http://www.umn.edu/ohr/er/bargainingupdate.html>

MINNESOTA COUNTS ON U, the U's 2003 Community Fund Drive, runs Oct. 1-31. Faculty and staff can donate money to organizations that support social services, education, arts, health, and more. The drive hopes to match last year's \$1 million in donations. MORE: <http://www1.umn.edu/cfd>

2. News and Announcements

NOMINATIONS FOR THE STAR PERFORMER AWARDS, which recognize University Services departments, teams, or individuals who go above and beyond the call of duty in their work, are now being accepted from faculty and staff. University Services includes Facilities Management, Public Safety, University Health and Safety, and Auxiliary Services. To nominate an individual or a team--even if you don't know their full names--simply send your name, your department, your e-mail, employee's name (if known), and description of great service to userv@umn.edu by October 17. Awards will be made on October 28.

EARL JUSKOWIAK HAS BEEN APPOINTED DIRECTOR of the Department of Emergency Management. The primary role of the department is to develop plans and resources to enable the U's four campuses to cope with disasters. Juskowiak joins the U after a distinguished military career that included specialization in emergency management.

STUDENTS CAN NOW SEE THEIR FINANCIAL AID STATUS ONLINE--from application through disbursement--by selecting the "Check Your Financial Aid Status" link on the One Stop page at <http://www.onestop.umn.edu/Student/index.html>

U RESEARCHERS STUDYING SEASONAL AFFECTIVE DISORDER (SAD) are looking for male and female volunteers, ages 18-65, to participate in a paid research study for the prevention of SAD using investigational medication. For more information, call 612-627-4890.

3. Campus Events and Information

University Wide Events:

CONFERENCE ON VIDEO AND WIRELESS TECHNOLOGY will be Oct. 7, 8:30 a.m.-3:45 p.m., Coffman Union, TC campus. The free conference features a keynote speech by VP Cerra and concurrent sessions in teaching and learning, wireless technology, and video technology. To register or for more information, see <http://www.videoconference.umn.edu>

U WILL HOST A VIDEOCONFERENCE on "The Economics of Early Childhood Development: Lessons for Economic Policy" Oct. 17, room 135 b-d, Earle Brown Continuing Education Center, TC campus. If you have questions about the conference or want a copy of the complete agenda, call Rebecca Reibestein at 612-625-7874. To register, e-mail cyfc@umn.edu

Crookston:

UMC'S NATURAL RESOURCES DEPARTMENT hosted a series of meetings and tours on Sept. 19-20 in conjunction with the quarterly board meeting of the Nature Conservancy of Minnesota. Approximately 200 government officials, ecologists, natural resource experts, and local residents took part in the meetings, which included a tour of the nearby Glacial Ridge Project, the largest tallgrass prairie and wetland restoration project in North America. MORE: <http://www.crk.umn.edu/newsevents/notices03-04/TNCsept03.htm>

THE UMC TEN PERCENT SOCIETY, a student group, hosted its first annual Rainbows United Festival Sept. 26-27. Eight scholars and professionals from across the region took part in an expert panel and six sessions on a variety of topics related to gay, lesbian, bisexual, and transsexual issues. MORE: <http://webhome.crk.umn.edu/clubs/tenpercent/calendar/RU.htm>

Duluth:

HONORARE: SECOND ANNUAL WEBER CONCERT, narrated by Chancellor Martin, will be Oct. 3, 7:30 p.m., Weber Music Hall. The program combines Copland's "Lincoln Portrait" with "Sinfonietta de Paris." Concertmaster Vihn Pham joins Rudy Perrault for a concerto for two violins, with performances by the University Singers and the Concert Chorale. Tickets are \$15. Call 218-726-8877.

THE FIRST OVATION GUEST ARTIST SERIES for the 2003-04 season, presenting "Sinfonietta de Paris," is set for Oct. 5, 7:30 p.m., Weber Music Hall. Tickets are \$25/\$20/\$15. All seats reserved. Call 218-726-8877.

UMD HOMECOMING EVENTS will be Oct. 10 and 11 with alumni gatherings, campus tours, and a 5-K run. Football game (UMD vs. Wayne State) will be on Oct. 11, 1 p.m., with 5 p.m. bonfire and barbeque at Figtgers Inn Courtyard on the Lake. To register, e-mail alumni@d.umn.edu or phone 218-726-7110. For a complete list of events, see <http://www.d.umn.edu/alumni>

PSYCHOLOGY DEPARTMENT'S FRESHMAN CAMP was Sept. 13-14. The experience is offered to incoming freshman psychology majors to create peer support and to get to know the faculty. MORE: <http://www.d.umn.edu/psychology/people/students/freshmancamp/fc2003.html>

Morris:

THE COUGARS WON 61-28 over Principia College on Sept. 27. The win snapped a 46-game losing streak--an NCAA Division II record--and also made history as the Cougar's first game and win in the UMAC conference. "We won this not so much for ourselves, but for all those Cougar football athletes who have played for the past four years and not experienced a win," said head coach Ken Crandall. MORE: <http://www.mrs.umn.edu/alumni/universityRelations/news/view.php?id=41>

PLAYING IN THEIR FIRST-EVER UMAC conference golf championship, UMM walked away with the 2003 title last weekend at the New Ulm Country Club. Two-day team total was 630, which was 28 shots ahead of Northwestern College with a 658.

"MARS: BEYOND OPPOSITION" will be Oct. 1, 8 p.m., Science Auditorium. Gordon McIntosh and Christopher Reese, physics faculty, will discuss Mars' close approach to Earth as well as recent spacecraft exploration of the red planet's surface. Telescope viewing of Mars and Uranus will follow.

Rochester:

UMR WILL HOST AN APPRECIATION DINNER FOR TOM DUFF, the outgoing director of the UMD Labovitz School of Business and Economics MBA program, on Oct. 3, 5 p.m., Room CF206/208.

UMR HOSTED 12 NURSING STUDENTS and faculty from Keio University in Tokyo on Sept. 11 and 12. The Japanese nursing students were part of a contingent visiting Mayo Clinic for two weeks. The joint meeting provided an excellent multicultural opportunity where nursing students from both universities worked together in the nursing skills lab and in the pediatric clinical rotation areas.

Twin Cities:

OCTOBER IS NATIONAL WORK AND FAMILY MONTH and the U will host a variety of programs and activities to mark the event. For program information, see <http://www.umn.edu/ohr/worklife>

ANNUAL CAMPUS CRIME STATISTICS are now available. To review *Safety and Security on Campus*, the U's annual security report for the Twin Cities campus, see <http://www.umn.edu/umpolice/campsec1.htm>

PEOPLE INTERESTED IN HEALTH are invited to attend a crash course in medicine at the U's Mini Medical School. The six-session program, taught by U professors, is designed to familiarize people who do not have medical backgrounds with basic medical concepts and health information. Classes run every Monday night, 6-8:30 p.m., for six weeks starting on Oct. 13. To register, go to <http://www.ahc.umn.edu/MiniMed> or call Brian Shekleton at 612-625-8608.

NEW ACQUISITIONS TO THE LIBRARIES' SPECIAL COLLECTIONS will be celebrated in a "harvest festival" that kicks off the third year of "First Fridays at Andersen Library" on Oct. 3, noon-1 p.m., 120 Andersen Library. A tour of Andersen Library, including the underground caverns, also follows the program. For more information, contact Tim Johnson at 612-624-3552 or e-mail johns976@umn.edu

BEREAVED FAMILIES FOR PEACE will feature a discussion with Rami Elhanan, an Israeli Jew who lost his young daughter to a suicide bomber, and Ghazi Briegieth, a Palestinian Muslim whose two brothers were shot and killed by the Israeli military, will be Oct. 3, 9-10 a.m., Cowles Auditorium, Humphrey Center.

OPEN HOUSE FOR RADIO K "ALUMNI" will be Oct. 5, 4-8:00 p.m., Rarig Center. Radio K can be heard on 770 AM throughout the Twin Cities, on 106.5 FM in the West Metro, and on the Internet at <http://www.radiok.org>

BEST-SELLING AUTHOR PETER BALAKIAN launches his national book tour with a discussion of his new book *The Burning Tigris* on Oct. 8, 2 p.m., U of M Bookstore at Coffman Union.

COMMUNITY-UNIVERSITY HEALTH CARE CENTER (CUHCC) will host an open house Oct. 9, 4:30-7:30 p.m., 2001 Bloomington Ave. S., Minneapolis. CUHCC is an outreach program of the Academic Health Center and serves people who might lack access to health care due to socio-economic, cultural, or linguistic barriers. For more information, contact Colleen McDonald at 612-638-0700, x265.

SEE MORE TWIN CITIES EVENTS ONLINE at <http://events.tc.umn.edu>

4. Links

Minnesota Counts on U 2003 Community Fund Drive: <http://www.umn.edu/cfd>
University News Service: <http://www.umn.edu/urelate/newsservice/home.php>
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Government Relations: <http://www.umn.edu/urelate/govrel>

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**Editor: Jason Sanford**
612-624-8520, sanfo012@umn.edu**Past Issues**Search past issues of *Brief*:[To subscribe or unsubscribe](#)**Vol. XXXIII No. 32; October 8, 2003****INSIDE THIS ISSUE****1. Top Stories**

President announces U's academic priorities in speech. Regents will meet at UMM Oct. 9-10.

2. News and Announcements

Guidelines for teaching and advising awards available. 2004 Transplant Games seeks volunteers.

3. Campus Events and Information

Nobel Peace Prize winner Norman Borlaug to speak Oct. 10.

4. Links**1. Top Stories**PRESIDENT BRUININKS ANNOUNCED THE U'S ACADEMIC PRIORITIES during his State of the University address Oct. 2. Bruininks identified eight academic areas for focused investment of new and existing resources--including the biosciences and translational research in human health--and stated he will seek private funding for interdisciplinary academic conferences that bring together scholarly experts to help the U connect to public concerns. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=708>

LAST WEEK MEMBERS OF THE AFSCME TECHNICAL UNIT and Teamsters Local 320 voted to ratify their collectively bargained agreements, while the AFSCME clerical unit voted to reject the U's last offer and authorize a strike. Both U officials and union representatives have indicated interest in continuing negotiations to resolve the issue and avert a strike. The AFSCME health care unit will vote on its tentative agreement later this month.

REGENTS WILL HOLD THEIR MONTHLY MEETING OCT. 9-10 on the Morris campus. The agenda for the visit includes the U's 2004 legislative request and long-term capital plan, along with a tour of campus, a community dinner, and breakfast with student leaders and representatives. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=715>**2. News and Announcements**AWARD GUIDELINES ARE NOW AVAILABLE for the following: the Horace T. Morse-U of M Alumni Undergraduate Education Awards; the Awards for Outstanding Contributions to Postbaccalaureate, Graduate, and Professional Education; and the John Tate Awards for Excellence in Undergraduate Advising. All guidelines and associated forms are available at <http://www.umn.edu/ohr/awards> For more information, contact Karen Zentner Bacig at 612-624-5082 or kbacig@umn.eduU'S MINNESOTA CENTER AGAINST VIOLENCE AND ABUSE has been awarded \$698,819 from the U.S. Department of Justice's Office of Violence Against Women. The money will be used for the next two years to continue the Violence Against Women Online Resources, which provides full-text training materials about domestic violence, sexual assault, and stalking. Web site is at <http://www.vaw.umn.edu>VOLUNTEERS ARE NEEDED FOR THE 2004 U.S. TRANSPLANT GAMES, which will be held on the TC campus July 27-Aug. 1, 2004. Approximately 10,000 people are expected to attend this Olympic-style event for transplant recipients. MORE: <http://www.ahc.umn.edu/transplantgames>**3. Campus Events and Information****University-wide Events:**U ALUMNUS NORMAN BORLAUG, who won the 1970 Nobel Peace Prize for his work in increasing agricultural yields, will speak on "From the Green Revolution to the Gene Revolution" Oct. 10, 3 p.m., Cowles Auditorium, Humphrey Center, TC campus. MORE: <http://www.coafes.umn.edu>THE WEST BANK ARTS QUARTER, TC CAMPUS, WILL HOST AN OPEN HOUSE Oct. 12, noon to 3 p.m. Event will feature tours of the newly opened Regis Center for Art, dance performances, and activities for kids. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=527>A TELECONFERENCE ON PLANNING FOR SUSTAINABILITY on U campuses, hosted by University Services and the College of Architecture and Landscape Architecture, will be held Oct. 9, 11 a.m.-1 p.m., 150 Physics, TC campus. MORE: <http://www.events.tc.umn.edu/event?occurrence=373538;event=103618>U'S TUCKER CENTER FOR RESEARCH ON GIRLS AND WOMEN IN SPORT will sponsor "Homophobia in Sports: Breaking the Barriers by Breaking the Silence" Oct. 15, 7-9 p.m., Coffman Union Theater, TC campus. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=700>**Crookston:**

CEREMONIES FOR THE INAUGURATION OF VELMER BURTON, JR., as UMC's third chancellor, will be Oct. 17, 2:30 p.m., Kiehle Auditorium. A reception will follow. At 1:15 p.m. the same day, the campus will honor Regent Emeritus Robert Bergland as the controlled environmental science building is officially dedicated as the Bergland Laboratory.

ALCOHOL AWARENESS WEEK IS OCT. 6-9. Highlights include the unveiling of UMD's social norming campaign developed with grant money from the U.S. Department of Education and a performance by Bernie McGrenahan, who uses stand-up comedy to address alcohol abuse issues. MORE: <http://www.crk.umn.edu/newsevents/notices03-04/octSOBERfest2003.htm>**Duluth:**

UMD'S LABOVITZ SCHOOL OF BUSINESS AND ECONOMICS (LSBE) held its annual Professor for a Day event on Oct. 1. The event gives business and economics students opportunities to meet with LSBE alumni to talk about career choices. Seventeen LSBE alumni spoke throughout the day, including LSBE graduate and benefactor Joel Labovitz.

COLLEGE OF PHARMACY, DULUTH, WILL HOLD ITS PHARMACY PREVIEW DAY Oct. 18, 1-4 p.m., Kirby Student Center ballroom. Event includes information on admissions and financial aid, a panel of current pharmacy students, a panel of practicing pharmacists, tours of new facilities, and the opportunity to ask questions of students, staff, and faculty. For more information and to register, call 218-726-6000.

ANNUAL HATE CRIMES VIGIL will be Oct. 16, 6 p.m., Kirby Student Center ballroom. The vigil began at UMD in 1998 to remember the murder of gay University of Wyoming student Matthew Shepard. For more information, contact Angela Nichols at 218-726-7300.

Morris:

GEORGE WINSTON, Grammy award-winning pianist and composer, will perform Oct. 17, 7:30 p.m., Edson Auditorium, as a part of the 2003-04 Performing Arts Series. Tickets are \$12 for the general public, \$7.50 for senior citizens and children under 18, and \$4.50 for UMM students. For more information, contact Student Activities at 320-589-6080.

THE UMM JAZZ ENSEMBLES will perform at the Rebuild Lakeside Ballroom Benefit Dance Oct. 18, 8 p.m., Central Square in Glenwood. Tickets are \$10 adults, \$5 students. For advance tickets, call 320-634-0400. For more information, contact Jim Gremmels at 320-589-6448.

Rochester:

A FREE ENERGY FAIR, hosted by UMR and Rochester Public Utilities, will be Oct. 11, 10 a.m.-4 p.m. The fair will offer the public information on developing energy generation technologies like fuel cells and will feature the U's solar vehicle Borealis II.

Twin Cities:THE FACULTY TEXTBOOK OFFICE, which handles textbook adoptions (i.e., ordering of specific textbooks for courses offered at the U) has moved from 290 Williamson Hall to the U Bookstore at Coffman Memorial Union. Questions about textbook adoptions can be directed to 612-625-5549. Spring semester textbook adoptions are due Oct. 15. MORE: <http://www.bookstore.umn.edu/faculty>

FREE SCREENINGS FOR DEPRESSION will be offered by University Counseling and Consulting Services to U students, staff, and faculty as part of National Depression Screening Day on Oct. 9, 10:30 a.m.-noon and 12:30-2 p.m., 109 Eddy Hall; and 11 a.m.-1 p.m., 199 Coffey Hall. For more information, call 612-624-3323.

THE TECHNOLOGY-ENHANCED LEARNING (TEL) SEMINAR SERIES resumes Oct. 9, noon-1:30 p.m., 101 Walter Library, with a panel discussion on course redesign. MORE: <http://dmc.umn.edu/series/fall03.shtml>CULTURE CRASH GUIDED TOURS of the Raptor Center, Goldstein Museum of Design, Bell Museum of Natural History, Weisman Art Museum, and the Minnesota Landscape Arboretum will be Oct. 10 and 11, 9 a.m.-4 p.m. Cost per person is \$27. For more information or to reserve a spot on the tour, contact Nichole Neuman at 612-626-5302 or neuma035@umn.eduLOCAL AUTHOR AND POET WANG PING will discuss her new book *The Magic Whip* Oct. 14, 2 p.m., U Bookstore.

JILL TARTER, DIRECTOR OF SETI (Search for Extraterrestrial Intelligence) Institute in California, will speak on "Life, the Universe, and SETI in a Nutshell" Oct. 10, 7 p.m., 175 Willey Hall. Her talk is the latest Karlis Kaufmanis Lecture, sponsored by the astronomy department.

A PUBLIC MEETING ON STORM WATER MANAGEMENT at the U will be Oct. 28, 4-5 p.m., 135D Earle Brown Center. MORE: <http://www.facm.umn.edu/test/Stormwater-web/index.html>SEE MORE TWIN CITIES EVENTS ONLINE at <http://events.tc.umn.edu>**4. Links**Minnesota Counts on U 2003 Community Fund Drive: <http://www.umn.edu/cfd>
University News Service: <http://www.umn.edu/urelate/newsservice/home.php>
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Vol. XXXIII No. 33; October 15, 2003

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 - U attracts more and better students.
 - U and AFSCME Clerical Unit to continue mediation.
- 2. News and Announcements**
 - U's new interdisciplinary conference series seeks proposals.
 - Trainings for global understanding offered.
- 3. Campus Events and Information**
 - UMD project to deal with racism begins Oct. 22.
- 4. Links**

1. Top Stories

THE U IS ATTRACTING MORE AND BETTER STUDENTS. Both average high school percentile rank of freshmen and their average ACT scores are increasing. In addition, demand for the U is high, with enrollment for fall 2003 at 63,769, up from 62,789 the year before. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=705>

U RECEIVED AN INTENT TO STRIKE NOTICE ON OCT. 9 from Bargaining Unit 6, AFSCME Clerical Unit. The earliest a strike could begin is Oct. 21; union leaders and U officials will meet Sunday and Monday to continue mediation. U officials said that classes, research, lectures, athletic and cultural events, and other activities will be held as planned on all campuses if the 1,900 clerical workers strike. For regularly updated information from the Office of Human Resources, see <http://www.umn.edu/ohr/er/potentialstrike.htm>

COMMUNITY FUND DRIVE UPDATE: The Minnesota Counts on U Community Fund Drive, which supports local social services, education, arts, and health initiatives, is off to a fast start with 1,200 pledge forms and \$408,012 in donations. To make a donation, go to <http://www.umn.edu/cfd> before the end of the month.

2. News and Announcements

U'S 21ST CENTURY INTERDISCIPLINARY CONFERENCE SERIES is now accepting proposals. The series, which celebrates the U's research, historical contributions, and impact on society, will address broad thematic ideas, ideally involving faculty from multiple colleges (or campuses) and important interdisciplinary research issues of high public and community interest. Matching funding of up to \$25,000 for each event is available. Application deadline is Nov. 21, 2003. For more information, contact Patty Napier at napier@umn.edu or 612-624-8881.

APPLICATIONS FOR EVENT PARTNERSHIP GRANTS are now being accepted. The grants, funded through Student Services Fees, are for programs, activities, or special events that create opportunities for students to enhance their educational development. MORE: <http://www.sao.umn.edu/Grants/pq.php>

TRAINING FOR GLOBAL UNDERSTANDING workshops that help faculty and staff cross cultural barriers when working with international students and scholars are being offered by International Student and Scholar Services, Oct. 21-Dec. 10. MORE: <http://www.issu.umn.edu/onestopservices/programs/itc/GlobalUnd.html>

3. Campus Events and Information

Crookston:
MINNEAPOLIS-BASED MIXED BLOOD THEATRE will perform *Minnecanos*, the story of four generations of family and a spirited illumination of Mexican-American history, Oct. 16, 5 p.m., Brown Dining Room, Sahlstrom Conference Center. The performance is free and open to the public.

FAMILY MEMBERS OF ALL CURRENT STUDENTS are invited to attend UMC Family Weekend Oct. 17-18. Highlights include Chancellor Burton's inauguration, academic program demonstrations, and football--UMC versus the UMD Bulldogs. MORE: http://www.crk.umn.edu/FYE/Parent_Programs

WORLD-CLASS ATHLETE JUDY SIEGLE of Fargo, ND, will speak Oct. 20 in Brown Dining Room. Siegle has set several national wheelchair racing records and competed as a member of the 2000 U.S. Paralympics Team. At noon she will present "Living a Life that Matters," and at 1 p.m. she will discuss "Ten Strategies for Overcoming Obstacles in Your Life." Both events are free and open to the public.

Duluth:
UMD'S "ERACISM" PROJECT will begin Oct. 22 with a public forum 5-8 p.m. in 80 Montague Hall. The forum will address the question: Does racism exist in the Duluth-area community and/or colleges, and if so, what can be done? Strategies developed at the forum will form the basis for action-based activities that will serve as the next stage of the project. The event is free and the public is encouraged to attend. For more information, contact Deborah Petersen-Perlman at 218-726-6849.

FIVE NEW MEMBERS WERE INDUCTED into the UMD Academy of Science and Engineering by the UMD College of Science and Engineering (CSE). Inductees were: Laurence Skog; James Swenson, chemistry; Richard Ojakangas, geological science; William Mularie, physics; and Robert Senkler, mathematics and statistics. The academy was established to give public recognition to distinguished alumni and special friends of CSE who have brought distinction to themselves through their participation, commitment, and leadership in their chosen profession.

SUBHASH BASAK, adjunct professor at UMD and senior research assistant at the National Resources Research Institute, was recently elected to a four-year term as president of the International Society for Mathematical Chemistry. The society is a body of international scientists promoting applications of mathematics to all branches of chemical research.

Morris:
UMM WILL WELCOME YEVGENY YEVTUSHENKO, the best-known Russian poet of the post-Stalin generation, on Oct. 16. Yevtushenko will visit informally in the Humanities Lounge from 3:30 to 4:30 p.m., then read from his work at 7:30 p.m. in HFA recital hall. A reception follows.

STUDENTS, FACULTY, AND STAFF ARE RECYCLING THEIR BOOKS by donating them for the Rodney Briggs Library Associates and the Friends of the Library book sale, to be held Oct. 17, noon-7:30 p.m., Library Plaza. For more information about the book sale or the Briggs Library Associates, call Anne Schwaller at 320-589-8812 or LeAnn Dean at 320-589-6226.

Twin Cities:

A TWO-MILE GOPHER HEALTH WALK will kick off the U's new Wellness Initiative on Oct. 21, 11:30 a.m.-1:30 p.m., beginning at McNamara Alumni Center. A Wellness Fair will be held in conjunction with the walk in McNamara's Memorial Hall that same day. For more information, call Employee Benefits Customer Service at 612-624-9090 and press option 2 or see <http://www.umn.edu/ohr/eb> For more on the U's new Wellness Initiative, see <http://www1.umn.edu/urelate/brief/extra/wellness2003-09-24.html>

THE 2003-04 Q OF M SURVIVAL GUIDE--featuring information about GLBT programming and events at the U--is now available online at <http://www1.umn.edu/glbt/PDFs/GLBTSurvivalGuide03-04.pdf>

INTERNATIONAL EDUCATION WEEK 2003 is Nov. 17-21. All departments, campuses, organizations, and student groups are encouraged to plan events that highlight the U's support of international education. To participate or for more information, call 612-624-5580. For a list of events planned so far, see <http://www.international.umn.edu/IEweek/2003/events.html>

NATIONAL WORK AND FAMILY MONTH at the U runs through the end of October and features programs and discussions each week on subjects such as "Overscheduled Kids," "Underconnected Families," and "Buying a House." For more information, see <http://www.umn.edu/ohr/worklife/workfammonth.html>

DISCOVER PLANTS THAT PROVIDED A VARIETY OF FOODS, medicines, fibers, dyes, and materials to Native Americans and settlers at the "Fruits of Autumn: Surviving off the Land" field trip, Oct. 19, 9 a.m.-noon. Tickets are \$9.50 for Bell museum members and \$13 for the general public. For more information, call 612-624-9050 or see <http://www.bellmuseum.org>

GARRISON KEILLOR AND JULIE SCHUMACHER will read ribald tales and verse, from Chaucer to the present, on Oct. 20, 7 p.m., Willey Hall. Free but reservations must be made by contacting Lanaya Stangret at 612-624-9339 or stangret@umn.edu

JANE WARDLE, Department of Epidemiology and Public Health, University College London, will speak on "Understanding Children's Food Choices" Oct. 21, 3-4 p.m., Room 15, Food Science and Nutrition Building, St. Paul. For more information, call 612-624-2792.

SEE MORE TWIN CITIES EVENTS ONLINE at <http://events.tc.umn.edu>

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Vol. XXXIII No. 34; October 22, 2003

INSIDE THIS ISSUE

Vol. XXXIII No. 34; October 22, 2003

Welcome to *Brief Extra*

On the fourth Wednesday of each month, *Brief Extra* features top U news and columns and articles of special interest to University faculty and staff. We welcome your feedback. Send comments to Jason Sanford, editor, at sanfo012@umn.edu

INSIDE THIS ISSUE

1. Top Stories

Clerical unit on strike; U classes, events still open.
U received 2 NSF grants for genome research.

2. Work and Life Resources

3. Feature Stories

UMM program works to keep girls interested in science.
New ePortfolio system for faculty, staff, and students.

4. Links

1. Top Stories

THE AFSCME LOCAL 3800 clerical unit went on strike Oct. 21 after talks between the U and union officials broke off late Monday. U officials said that classes, research, lectures, athletic and cultural events, and other activities will be held as planned on all U campuses. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=738>

INFORMATION ABOUT U OPERATIONS during the strike will be posted on a continual, updated basis at <http://www.umn.edu/ohr>

U RECEIVED \$10.7 MILLION GRANT from the National Science Foundation (NSF) for a multi-institution initiative to sequence the genome of a model legume, *Medicago truncatula*. This will be only the third plant genome to ever be sequenced. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=736>
In addition, the NSF also granted the U \$699,245 to sequence the genome of herbicide-eating bacterium. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=735>

2. Work and Life Resources

Council of Academic Professionals and Administrators (CAPA) News

CAPA's benefit and compensation committee is addressing several issues that relate to P&As, including possible job loss and how some U units are issuing notices of nonrenewal as part of the notice of appointment. MORE: <http://www.umn.edu/ohr/capa>

Civil Service Committee News

Flu shots will be offered again this year at the Minneapolis Benefits Fair on Oct. 29, Coffman Union, TC campus, as well as at seven other University locations. MORE: <http://www.umn.edu/csc/October%20Brief.htm>

Resources From Human Resources

Work Life: "Controlling Anger Before It Controls You." Anger is a completely normal, usually healthy, human emotion. We've all felt anger--perhaps as a fleeting annoyance or as a full-fledged rage. But when anger gets out of control and turns destructive, it can lead to problems: problems at work, in personal relationships, and in the overall quality of life. Learn how to take control of your anger. MORE: <http://www.umn.edu/ohr/eap/anger.html>

Great Service: Were you ever in need of a physician's immediate attention? And were you frustrated when you had to wait for an appointment? Now, with Boynton Health Service's new same-day appointments, in most cases, you get an appointment when you want one and as soon as you want it. MORE: <http://www.ur.umn.edu/spi/articles.html>

Employee Assistance Program (EAP) Tip by David W. Johnson, director, EAP

Grief is a normal and natural response to loss, and it affects millions of Americans at any given moment. When severe illness and death visit workplaces, response to grief can vary considerably among colleagues and leaders. Concerns may range from worry for the suffering employee to managing the workload that accumulates in the absence of a grieving or deceased employee. Questions arise: How can individual employees manage their personal responses to such events? How might an organization expect to perform while honoring loss or grief? It is highly recommended that individuals dealing with grief issues talk with a trained counselor. The U's Employee Assistance Programs offer free counseling on grief issues to U employees. For contact information, go to <http://www.umn.edu/ohr/eap>

3. Feature Stories

GIRLS JUST WANT TO HAVE FUN--WITH SCIENCE. Elementary-age girls usually start out extremely interested in science but lose that excitement by high school. A new program in Morris aims to change this. MORE: <http://www.umn.edu/urelate/brief/extra/science2003-10-22.html>

A NEW ELECTRONIC PORTFOLIO or ePortfolio system lets U faculty, staff, and students gather, store, and distribute information selectively and electronically. The first system of its kind in the nation, ePortfolio has the potential to change how people seek out new jobs, scholarships, and grants. MORE: <http://www.umn.edu/urelate/brief/extra/resumes2003-10-22.html>

4. Links

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Vol. XXXIII No. 35; October 29, 2003

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1. Top Stories

Students stage protest in Morrill Hall.
Clerical strike enters second week; second AFSCME unit files notice to strike.

2. News and Announcements

Open enrollment deadline is Nov. 15.
November is "Month of Kindness."

3. Campus Events and Information

Free flu shots available.

4. Links

1. Top Stories

VPs MAZIAR, CARRIER, AND BROWN MET WITH STUDENTS staging a protest in Morrill Hall on Oct. 28. The students, initially numbering 17 but growing to more than 60, were supporting striking AFSCME clerical workers. VP Brown described the meeting as cordial and said that U officials listened to student concerns and reiterated the budget challenges the U is currently facing and how this impacts contract negotiations.

AS THE STRIKE BY THE AFSCME CLERICAL UNIT entered its second week, the U reported that 63 percent of the clerical union employees were at work. In addition, the U has received a notice of intent to strike from AFSCME Local 3260, which represents 170 dental assistants, licensed practical nurses, and other health workers on several of the U campuses. The first potential date of strike would be Nov. 4. The mediator has called the parties back for negotiations, which will be held Nov. 3. Strike information can be found at <http://www.umn.edu/ohr/er/strike.htm>

COMMUNITY FUND DRIVE UPDATE: The Minnesota Counts on U Community Fund Drive will end Oct. 31. So far the drive has raised over \$660,000 but still has a ways to go before reaching its goal of \$1 million. For more information, or to make a pledge, go to <http://www.umn.edu/cfd>

2. News and Announcements

NOV. 15 IS THE DEADLINE FOR OPEN ENROLLMENT in UPlan. Employees need to complete an application if they fall in certain categories: if they currently have DeltaCare dental, have Patient Choice and their care system is changing, want to change to a different medical or dental plan option, and more. To find out if you need to complete an application, call the Employee Benefits Service Center at 612-624-9090 or 800-756-2363 and press option 2, or go to <http://www.umn.edu/ohr/eb>

NOMINATIONS FOR THE DISTINGUISHED WOMEN SCHOLARS AWARD are now being accepted. This program honors the accomplishments of distinguished women scholars at the U. Deadline is Nov. 24. MORE: <http://www.grad.umn.edu/faculty-staff/funding/OUW/>

THE DISTINGUISHED MCKNIGHT UNIVERSITY PROFESSORSHIP, the U's midcareer professorship program, is now accepting nominations. MORE: <http://www.grad.umn.edu/faculty-staff/mcknight/distinguished.html>

THE SCHOOL OF NURSING HAS BEEN AWARDED a \$226,000 first-year grant from the Health Care Resources and Services Administration, U.S. Department of Health and Human Services. The grant aims to address the state's nursing shortage. MORE: <http://www.ahc.umn.edu/news/NewsFiles/nursingqgrant101403/>

NOVEMBER HAS BEEN DECLARED A MONTH OF KINDNESS, and more than 60 campus organizations, departments, and student groups are participating in an effort to put kindness and civility at the forefront of University life. For information on events planned, go to <http://events.tc.umn.edu/search> and select "Month of Kindness" from the second pulldown menu. For more information, or to receive fliers with quotes about kindness from Kahlil Gibran or Mother Teresa, contact Amy Olson at 612-379-4026 or olson362@umn.edu

CALENDAR FEATURING NORTH SHORE MEMORIES, published by U Sea Grant Program, is now available for \$10. Orders can also be placed by calling 218-726-6191 or by going to <http://www.seagrant.umn.edu/calendar/index.html>

3. Campus Events and Information

U-wide events:

EMPLOYEE HEALTH AND BENEFITS FAIRS will be held at the following times and locations: TC campus, Oct. 29, 10 a.m.-3 p.m., Great Hall, Coffman Union; Duluth, Nov. 6, 10 a.m.-3 p.m., Kirby Student Center ballroom.

FREE FLU SHOTS, offered as part of the UPlan Wellness Program to faculty and staff who are members of the UPlan medical options, will be offered on the following dates and locations.

TC CAMPUS: Oct. 29, 10 a.m.-3 p.m., Great Hall, Coffman Union; Nov. 20, 4 -7 p.m. Centennial Hall; Nov. 24, 2-6 p.m., Rec Sports Center; Nov. 25, 4-7 p.m., Middlebrook Hall.

ROCHESTER, Nov. 3, 1-4 p.m., University Center Rochester Health Services.

DULUTH: Nov. 6, 10 a.m.-3 p.m., Kirby Student Center ballroom.

CROOKSTON: Nov. 12 and 13, 9 a.m.-1 p.m., 131 Sahlstrom Conference Center.

MORE: <http://www.umn.edu/ohr/eb/event/shots.htm>

Crookston:

UMC'S ANNUAL PROGRAM IMPROVEMENT AUDIT COMMITTEE (PIAC) DAY will be Oct. 29, with a noon luncheon at Northland Inn of Crookston. Various PIAC committees will meet from 2 to 5 p.m. on the UMC campus. UMC's strategic plan includes the implementation of PIACs to aid in the implementation, evaluation, and continuous improvement of each of its degree programs. The PIAC groups comprise more than 185 professionals with diverse backgrounds and interests, including representatives from business, industrial, educational, and health organizations, as well as UMC faculty.

H. WESLEY PERKINS, one of the originators and foremost leaders of the social norms approach to substance abuse prevention and health promotion, will present a free public discussion on his work Oct. 29, 7:30 p.m., Kiehle Auditorium. Perkins's visit is sponsored by a U.S. Department of Educations grant that UMC helped to help prevent high-risk drinking behaviors of students. MORE: <http://www.crk.umn.edu/newsevents/notices03-04/HWPerkins.htm>

WINONA LADUKE, internationally renowned political activist; advocate for environmental, children's, and women's rights; and founder of the Indigenous Women's Network, will speak Nov. 5, 8 p.m., Kiehle Auditorium. The event is open to the public. Admission is \$2. MORE: <http://www.crk.umn.edu/newsevents/notices03-04/WinonaLaDuke.htm>

Duluth:

"TOPPING OFF" CEREMONIES WERE HELD OCT. 16 for the James Swenson Science Building, under construction on the UMD campus. Chancellor Martin and James Swenson, the building's benefactor, were hoisted up 50 feet to place a U.S. flag atop a steel beam of the \$33 million building, set for completion in Jan. 2005. The topping off ceremony is a long-standing tradition in the building trades, held to celebrate completion of the tallest part of a building's construction.

STARTING IN INNOCENCE, A LOCALLY PRODUCED DOCUMENTARY chronicling the story of UMD theatre students as they produced the award-winning stage play *Dear Finder*, has been nominated for a Regional Emmy Award from the National Television Academy's North Central Chapter. The one-hour play by Dan Woods and Steve Ash has been submitted to PBS for national broadcast. In addition, *Dear Finder* was selected for performance at the John F. Kennedy Center for the Performing Arts in Washington D.C. It was written by theatre associate professor Tom Isbell.

Morris:

STUDENT DFL GROUP SPONSORED A WELLSTONE MEMORIAL in Oyate Hall on Oct. 23 to celebrate the memory of Paul and Sheila Wellstone and their dedication to the people of Minnesota.

CIRCLE OF NATIONS INDIAN ASSOCIATION will sponsor author and activist Wilma Mankiller Nov. 5, 7 p.m., Edson Auditorium, to commemorate Native American Heritage Month. Mankiller, a former principal chief of the Cherokee Nation, will present "Every Day is a Good Day," a discussion on the resilience and tenacity of Native people, particularly women. MORE: <http://www.mrs.umn.edu/alumni/universityRelations/news/view.php?id=66>

TICKETS FOR THE THEATER AND MUSIC DISCIPLINES FALL MUSICAL, *The Mystery of Edwin Drood* are now on sale in the student center. "Drood" is a musical comedy murder mystery based on Charles Dickens's final, unfinished novel, where the audience votes on key plot developments, including the identity of Drood's killer. Play runs Nov. 5-8 in the Proscenium Theatre. MORE: <http://www.mrs.umn.edu/academic/theatre/season.html>

ONE HUNDRED POUNDS OF FOOD AND \$1,094 IN CASH were collected for the Stevens County Food Shelf during the Oct. 17 performance by George Winston. All proceeds from CD sales that evening were also donated to the food shelf.

VICE CHANCELLOR FOR STUDENT AFFAIRS SANDY OLSON-LOY has been named to the Land Stewardship's board of directors. Olson-Loy has developed programs that bring together the University and rural communities of west central Minnesota. She has also worked with the Pride of the Prairie regional food program.

Rochester

UMR HOSTED THE FIRST IN A SERIES OF CONSUMER SEMINARS on making better consumer choices Oct. 25. Flo Sandok, artist, environmental advocate, and teacher, presented "No Man, or Woman, is an Island" on how to live in a cleaner, safer home environment.

Twin Cities:

COPYRIGHT PERMISSION REQUESTS FOR SPRING 2004 courses may be submitted to the Copyright Permissions Center by fax to 612-626-9810, online at <http://www.copyright.umn.edu> or by campus mail to 102 Printing Services Building. Course packet citations may also be dropped off, with originals, at any Printing Services copy center location. For more information, contact Lois Williams at 612-624-8258 or willi119@umn.edu

HOMECOMING WEEK is Oct. 27-Nov. 1. For a list of homecoming events, go to <http://www.homecoming.umn.edu>

NEARLY 150 UNIQUE AUCTION ITEMS, from a wine-and-chocolate party at Chocolat Celeste to a truckload of compost, will be up for bid at the U of M Alumni Association's first Spirit Night Scholarship Auction on Oct. 31, 5-8 p.m., McNamara Alumni Expo. In addition, on Nov. 1, the UMAA will host a homecoming breakfast, Homer Road Show, and Membership Center from 8 to 10 a.m. in the Sports Pavilion. MORE: www.alumni.umn.edu/homecoming

SEVEN OF MINNESOTA'S FINEST MYSTERY AUTHORS--Erin Hart, Larry Millett, Monica Ferris, Margaret Frazer, Victoria Houston, K. J. Erickson and R.D. Zimmerman--will discuss their works and styles Oct. 30, 2-4 p.m., U Bookstore, Coffman Union.

A MEETING TO DISCUSS THE POSSIBLE \$24 MILLION RENOVATION OF KOLTHOFF HALL--which needs major work such as a new ventilation system and other safety upgrades, will be held Nov. 5, 6:30-7:30 p.m., 101 Walter. This project, which aims to help IT attract and retain the nation's best and brightest scholars, is part of the U's 2004 legislative request. To register, go to <http://www.alumni.umn.edu/ITbriefing> by Nov. 1. Call 612-626-8371 or 800-862-5867 for more information.

COMPUTATIONAL GENETICS LABORATORY GRAND OPENING will be Nov. 13, noon, 138 Cargill Microbial and Plant Genomics Building. VP Maziar will present a brief keynote address.

SEE MORE TWIN CITIES EVENTS ONLINE at <http://events.tc.umn.edu>

4. Links

Minnesota Counts on U 2003 Community Fund Drive: <http://www.umn.edu/cfd>

University News Service: <http://www.umn.edu/urelate/newsservice/home.php>

Office of the President: <http://www.umn.edu/pres>

Government Relations: <http://www.umn.edu/urelate/govrel>

eNews: Subscribe to eNews, a biweekly e-newsletter with a mix of U stories, news, and happenings, see <http://www.umn.edu/systemwide/enews>

Today's News Headlines: To subscribe to Today's News Headlines, a daily e-mail update of media coverage that is either about or references the U, see <http://www1.umn.edu/urelate/newsservice/todaysnews.html>

Brief is compiled by University Relations at the University of Minnesota. Please send comments, questions, or submissions to Jason Sanford, editor, at sanfo012@umn.edu All Twin Cities event submissions are handled through the events calendar at <http://events.tc.umn.edu>

Notice: *Brief* is the official University of Minnesota staff and faculty weekly news digest, featuring human resource, employee benefit, administrative, legislative and budgetary, event, and other pertinent information. You may choose to unsubscribe from *Brief*. However, please be aware that if you unsubscribe from *Brief*, you will not receive this up-to-date information, compiled and delivered directly to you, in any other University communications. To unsubscribe, visit <http://www.umn.edu/urelate/brief/briefsub.php>



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Vol. XXXIII No. 36; November 5, 2003

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U and striking AFSCME units reach tentative agreement, ending strike. Tentative agreement also reached with health care workers.

2. News and Announcements

New Maroon and Gold posters available. Three U faculty members elected fellows of AAAS.

3. Campus Events and Information

Harriet Tubman food drive.

4. Links

1. Top Stories

THE U AND AFSCME CLERICAL UNITS reached a tentative agreement Nov. 4, ending a 15-day strike by the units. President Bruininks called the tentative agreement "very good news for our entire community." A state mediator called the parties back to the bargaining table for talks beginning Nov. 2. AFSCME leadership took the U's offer to members and recommended approval of the agreement. Pending approval by AFSCME members, the contract agreement will go to the Board of Regents in December. MORE <http://www.ur.umn.edu/unsreleases/find.php?ID=773>

U ALSO REACHED A TENTATIVE AGREEMENT WITH AFSCME UNIT 4, which represents about 150 health care workers, on Nov. 3. The terms of this agreement were comparable to the terms tentatively agreed to by the AFSCME clerical unit and other U bargaining units.

PRESIDENT BRUININKS will spend Nov. 6 in Owatonna, giving a speech to the Rotary, leading a roundtable discussion with community leaders on regional economic development, and attending an alumni reception. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=748>

2. News and Announcements

THE LEGISLATIVE NETWORK HAS LAUNCHED AN ONLINE PETITION urging state leaders to invest in the U. To sign the petition, or for more information on how the U contributes to the state's overall well-being, go to <http://www1.umn.edu/groots/index.php>

THE U'S 2003 EVEN MOTHER NATURE LOVES MAROON AND GOLD POSTER is now available. Featuring a photo from U alumnus and noted nature photographer Jim Brandenburg, the free posters can be picked up in 3 Morrill Hall or at the information desks in Coffman Union and the St. Paul Student Center. Poster orders can also be placed by going to <http://www.umn.edu/urelate/mothernature>

THE 2003-04 STUDENT-STAFF DIRECTORY will be delivered during the month of November to all U offices that responded to a request form sent in October. Dynamex delivery company will make one attempt to deliver the directories to each office during business hours. If a signature cannot be obtained, departments will need to arrange and pay for an additional delivery attempt. Students can pick up a directory at the information desks in Coffman Union and the St. Paul Student Center. U Bookstores will no longer distribute the directory on campus. For more information, call 612-626-1785.

THE COLLEGE OF CONTINUING EDUCATION'S 2003 DISTINGUISHED TEACHING AWARDS will be presented at CCE's annual celebration event on Nov. 5, Great Hall, Coffman Union. Award recipients for 2003 are David Feinberg, associate professor of art, and John Husted, psychology instructor for continuing education at UMM.

THREE U FACULTY MEMBERS HAVE BEEN ELECTED FELLOWS of the American Association for the Advancement of Science (AAAS): Philip Gersmehl, geography; Joseph Kapusta, physics; and Phyllis Moen, sociology. They will be formally installed on Feb. 14, during the AAAS 2004 annual meeting in Seattle.

REQUESTS FOR PROPOSALS FOR PUBLIC ENGAGEMENT GRANTS are now being accepted by the Council on Public Engagement and the Office of the Executive VP and Provost. The purpose of the grants is to strengthen public engagement across the U. Projects may involve contributions to public scholarship, civic learning, community partnerships, and more. Deadline is Dec. 10, 2003. For more information and an outline of the application process, go to <http://www.umn.edu/civic>

NATIONAL SCIENCE FOUNDATION has announced a new major competition in research instrumentation. Agency deadline is Jan. 22, 2004, but preproposals must be submitted to 420 Johnston Hall for internal review by 4:30 p.m., Dec. 1, 2003. Direct questions to Research Support Services at 612-625-2356 and 612-625-7585 or via e-mail at facgrant@umn.edu For program guidelines, go to <http://www.nsf.gov/pubs/2004/nsf04511/nsf04511.htm>

UNIVERSITY SERVICES STAR PERFORMERS for fall 2003 are Constantina Tina-Byers (custodian, Elliot and Burton Halls); Yvonne Johnson (custodian, Jackson Hall); Bob Swoverland (Printing Services representative); Greg Priestler (custodian, Eddy Hall); Jeff Bouley (supervisor, Parking and Transportation Services); Mark Courneya, Steve Frisk, Brian McDonald, June Urseel, Gail Wagner (Central Security Team); John Ensley (University Dining Services); Mike Nagel (Facilities Management); and Greg Archer (University Health and Safety).

3. Campus Events and Information

U-wide events:

U FLEET SERVICES' ANNUAL VEHICLE AUCTION is Nov. 8 and will include hybrid vehicles, with three Toyota Priuses among the 82 vehicles on the auction block. The auction begins at 11 a.m. and runs until approximately 1 p.m. at the Fleet Services building, 901 29th Ave. S.E., Minneapolis. MORE: <http://www1.umn.edu/fleetsrv/auct03.htm>

Crookston:

DOUG KNOWLTON, vice chancellor for academic affairs, is leaving UMC to become president of Dakota State University in Madison, S.D, beginning Jan. 1, 2004.

UMC WILL HOST ITS ANNUAL TORCH AND SHIELD BANQUET AND AWARDS PROGRAM Nov. 18, with reception at 5 p.m. and awards program at 6 p.m. in Kiehle Auditorium. Banquet will follow the program in Brown Dining Room. Those receiving the honor this year include Chancellor Emeritus Don Sargeant; former first lady Mil Sahlstrom; George Marx, professor emeritus, Northwest Research and Outreach Center; Jerry Rude, landscape and maintenance supervisor; and Bill Connelly, member of UMC's All-Campus Advisory Committee and director of economic initiatives at the University of St. Thomas. For more information, contact Rose Ulseth at 218-281-8439.

Duluth:

SCHOOL OF MEDICINE, DULUTH, ALUMNUS ERIC OSSOWSKI was named National Family Physician of the Year at the annual scientific meeting of the American Academy of Family Physicians. Also at the meeting, UMD students Matt Thompson, Ted Ruzanic, and Jason Bisping were selected to present the results of their individual research projects. MORE: <http://www.d.umn.edu/news/2003/October/21.html>

THE UMD WOMEN'S VOLLEYBALL TEAM, led by coach Jim Boos, has been awarded the 2002-03 American Volleyball Coaches Association Team Academic Award. The annual award honors teams who have "matched their dedication to the sport of volleyball with excellence in the classroom."

TEN UMD FACULTY MEMBERS have been selected to present at the 115th annual meeting of the Geological Society of America (GSA) Nov. 2-5 in Seattle. It is the largest annual meeting in GSA history and approximately 7,200 geoscientists are expected to attend. MORE: <http://www.d.umn.edu/news/2003/October/31.html>

Morris:

UMM'S FIRST WOOD-FIRED KILN has been constructed and received its inaugural firing by students and regional potters Oct. 30-Nov. 2. The project began with UMM ceramics teaching specialist Kevin Flicker's summer school class, Wood-fired Kiln Design and Construction. MORE: <http://www.mrs.umn.edu/alumni/universityRelations/news/view.php?id=68>

SETH SWEEP, SENIOR ON UMM'S INTERCOLLEGIATE SPEECH TEAM, took first place during the Valley Forensic League competition Oct. 24-25 at Concordia College in Moorhead. Other winners were Laura Hildreth, third in extemporaneous speaking, and Jacqueline Rhode, who received the Top Novice award in impromptu speaking.

THE BEST, THE WORST, AND THE GREATEST will again be featured as the Rodney Briggs Library Associates present an "Evening of Superlatives" Nov. 11, 7:30 p.m., Briggs Library. The event will feature readings and presentations by members of the campus community and other area residents.

ANNUAL UMM BAND FESTIVAL ON NOV. 17 will host more than 125 students from 22 high schools throughout Minnesota. The event features performances by high school students in the Festival Honor Band as well as by the UMM Concert Band. MORE: <http://www.mrs.umn.edu/alumni/universityRelations/news/view.php?id=70>

Twin Cities:

VOLUNTEERS WITH RAKES AND BROOMS hit the streets of Dinkytown Nov. 2 to help clean up neighborhoods near the U after homecoming. The cleanup was the kick-off event for the Month of Kindness, which is being marked throughout November at the U.

A FOOD DRIVE FOR THE HARRIET TUBMAN FAMILY ALLIANCE will be held through Nov. 23. Bring your nonperishable food items to the University Recreation Center or St. Paul Gymnasium. All proceeds benefit women and children of abusive relationships. For more information on the drive, which is sponsored by the Department of Recreational Sports, contact Jamal Riley at 612-626-9621 or riley033@umn.edu

REBECCA THOMAN FROM CITIZENS FOR A SAFER MINNESOTA will speak on the health and safety implications of the conceal-and-carry legislation in Minnesota on Nov. 6, 12:15-1:15 p.m., 2-650 Moos Health Sciences Tower. For more information, contact king0424@umn.edu

MACBETH, PRESENTED BY UNIVERSITY THEATRE, starts its run Nov. 7 with a performance at 8 p.m., Stoll Thrust Theatre, Rarig Center. Cost: public \$12; students, faculty, and staff \$8; U theatre and dance majors \$5. For more information, including future performance dates and times, call 612-625-4001 or go to <http://cla.umn.edu/theatre/>

MAMOKGETHI SETATI will speak on "Use of Language(s) in a Primary Multilingual Mathematics Classroom in South Africa" Nov. 10, 11:45 a.m.-1:45 p.m., 220 Wulling Hall. MORE: <http://www.gen.umn.edu/research/crdeul/scholars.htm>

LEWIS LAPHAM will speak on "The New Rome--America in the Next Century" on Nov. 10, 7-8:30 p.m., Coffman Union theater. For more information, contact umhi@umn.edu

SEE MORE TWIN CITIES EVENTS ONLINE at <http://events.tc.umn.edu>

4. Links

Minnesota Counts on U 2003 Community Fund Drive: <http://www.umn.edu/cfd>
University News Service: <http://www.umn.edu/urelate/newsservice/home.php>
Office of the President: <http://www.umn.edu/pres>
Government Relations: <http://www.umn.edu/urelate/govrel>

eNews: Subscribe to eNews, a biweekly e-newsletter with a mix of U stories, news, and happenings, see <http://www.umn.edu/systemwide/enews>

Today's News Headlines: To subscribe to Today's News Headlines, a daily e-mail update of media coverage that is either about or references the U, see <http://www1.umn.edu/urelate/newsservice/todaysnews.html>

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**Editor: Jason Sanford**
612-624-8520, sanfo012@umn.edu**Past Issues**Search past issues of *Brief*:[To subscribe or unsubscribe](#)**Vol. XXXIII No. 37; November 12, 2003****INSIDE THIS ISSUE****1. Top Stories**

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1. Top Stories

BENEFITS OPEN ENROLLMENT ENDS NOV. 15. Changes that you wish to make to medical and dental coverage (changing plans or adding/canceling family coverage) and long-term disability must be made by that date. If you currently have DeltaCare dental, you must choose a new plan for 2004. Employee Benefits will accept enrollment applications received by 4:30 p.m. on Friday, Nov. 14, or postmarked by Nov. 15. Deadline is extended to Nov. 30 for UEA faculty in Duluth and AFSCME Unit 4 health care employees. AFSCME Unit 6 clerical employees will receive a communication in the near future, which will include the dates of Open Enrollment for clerical unit employees. MORE: <http://www1.umn.edu/ohr/eb/uplan/openenroll.htm>

U AND UNION LEADERS expressed satisfaction with the new contract proposal tentatively agreed to last week, ending a 15-day strike by AFSCME clerical union units. To read an open letter to the U community from President Bruininks and VP Carrier regarding the strike, go to <http://www1.umn.edu/ohr/er/strike.htm>

NOMINATIONS FOR ALL-UNIVERSITY HONORS--which includes honorary degrees, outstanding achievement awards, alumni service awards, and regents awards to celebrate the accomplishments of alumni and others outside the U--are now being accepted. For more information about the awards or nomination process, contact Vickie Courtney at 612-625-9369 or go to <http://www1.umn.edu/usenate/committees/alluhonors.html>

2. News and Announcements

INTERNATIONAL EDUCATION WEEK 2003 is Nov. 17-21. Departments, campuses, organizations, and student groups have planned more than 30 events--ranging from lectures and discussions to potlucks and receptions--to highlight the U's support of international education. For a complete list of events, go to <http://www.international.umn.edu/IFweek/2003/events.html>

THE U'S SCHOOL OF SOCIAL WORK has received a \$235,000 grant for research on child abuse and neglect. The grant from the U.S. Department of Health and Human Services is one of 11 such awards nationwide and will fund research on such topics as child protection for individuals with various disabilities, cultural differences in the definition of child maltreatment, and the role of social support systems for abused children. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=760>

REGENTS PROFESSOR NOMINATIONS are being accepted for faculty members who have uniquely contributed to the quality of the U through especially noteworthy accomplishments in teaching; research and scholarship, or creative work; and contributions to the public good. Send nominations to the Regents Professor Nominating Committee, c/o the Office of the President, 202 Morrill Hall. Deadline is February 1, 2004. For more information, or a copy of the nomination guidelines, contact Mary Pierce at 612-624-6327 or pierc035@umn.edu

SMALL GRANTS FOR HUMAN-ANIMAL INTERACTIONS research or educational and demonstration projects are available from the Center to Study Human-Animal Relationships and Environments. Grant amounts will range from \$1,000 to \$10,000 per year and are available to U faculty or P&A appointees who will serve as principal investigators, or to doctoral students who will serve as principal investigators under the supervision of a dissertation adviser. MORE: <http://www.censhare.umn.edu>

THE GLBT PROGRAMS OFFICE SMALL GRANTS PROGRAM is now taking applications. Funding is limited to group projects and programming, with most grants from \$100 to \$250 and none over \$500. Deadline is Dec. 10, 2003. For application guidelines, see <http://www.umn.edu/glb> For more information, contact the GLBT Programs Office at 612-625-0537 or glbt@umn.edu

THE NUTRITION GRADUATE PROGRAM is creating a comprehensive Web site covering all nutrition-related research, teaching, and outreach at the U. Anyone who has not already been contacted and is involved in a research project, class, or center that has nutrition content, please e-mail Christine Twait at ctwait@umn.edu to be included.

ANATOLY LARKIN IS A CO-RECIPIENT OF THE 2003 BARDEEN PRIZE, which is awarded for theoretical works that have provided significant insights on the nature of superconductivity and have led to verifiable predictions. Larkin is a professor in the U's Theoretical Physics Institute.

3. Campus Events and Information**Crookston:**

BECKY SEIFERT, A FIRE EFFECTS MONITOR at Yellowstone National Park and 2001 graduate of UMC's natural resources park management program, will speak Nov. 14, noon-1 p.m., 205 Owen Hall. She will relate her experiences of the past three years at Yellowstone. That afternoon and through the weekend, students will begin work on establishing fire effects monitoring plots at the Rydell National Wildlife Refuge near Crookston.

UMC NATURAL RESOURCES STUDENTS volunteered this past weekend to assist the Minnesota Department of Natural Resources (DNR) in the testing of harvested deer for chronic wasting disease, a degenerative brain disease of concern to biologists and hunters in Minnesota. Brain stem and lymph node samples were collected from harvested deer at check stations across northwest Minnesota. They were then processed in UMC's Bergland Laboratory. Students assisted with both the collection and testing.

DIANE NYHAMMER, UMC's liaison to the Higher Learning Commission (HLC), visited and toured campus on Nov. 7 in preparation for UMC's self-study and re-accreditation process through the HLC. An HLC evaluation team site visit is scheduled for April 2005.

Duluth:

AWARD-WINNING PIANIST J.Y. SONG will perform at the Weber Music Hall, Nov. 14, 7:30 p.m. as part of the Department of Music's Ovation Guest Series. Song completed her doctorate at the Julliard School, where she won the Petschek Award, and was nominated for Pro Pianist of the Year in 1994. For more information, call the UMD ticket office at 218-726-8877.

TRANSPORTATION RESEARCH DAY will be Nov. 13 at Mn/DOT headquarters, where UMD's Northland Advanced Transportation Systems Research Laboratories and Mn/DOT will showcase their ongoing joint transportation research efforts. UMD faculty and students will present synopses of research projects on topics such as traffic flow management and the use of sensors to manage road conditions. MORE: <http://www.d.umn.edu/news/2003/November/05.html>

FREE FAMILY DAY AT THE TWEED MUSEUM will be Nov. 15, 1-4 p.m. There will be hands-on activities, demonstrations, music, and more for the whole family. For more information, call 218-726 8222.

Morris:

THE THIRD ANNUAL VOLUNTEER FAIR was held Nov. 6 in the Student Center by the Office of Community Service and Volunteerism. The event was designed to connect UMM students, faculty, and staff with the variety of volunteer opportunities offered by community organizations.

INNOVATIVE TECHNOLOGY PROJECTS BY FACULTY AND STAFF will be showcased during the Instructional Technology Fair Nov. 13, Oyate Hall, Student Center. Educators Tracy Baxter and Lori Borgen from Hawley, Minn., will provide the keynote address at 9 a.m. Concurrent presentation sessions on many instructional technology topics, such as model lessons and curriculum programs, will be scheduled throughout the day. MORE: <http://www.ummdivofed.org/itfair/>

Rochester

THE U'S 300-PLUS MEMBER MARCHING BAND will give a concert at the Mayo Civic Center Arena Nov. 13, 7 p.m. The concert is free, but VIP tickets, which feature a hors d'oeuvre reception starting at 5:30 p.m. and priority seating for the concert, are available. The VIP tickets are \$15 for adults, \$25 per couple. For more information, contact Amy at 507-281-7791 or amy.kromminga@roch.edu

A TAILGATE PARTY TO RAISE MONEY FOR STUDENT SCHOLARSHIPS will be held Nov. 15 by the Rochester Area Alumni and Friends of the University of Minnesota (RAAFUM) for the Gopher / Hawkeye football game. The party will be held at the Outback Steakhouse in Rochester starting at 10:30 a.m. The cost of \$20 includes food and big screen TVs airing the game. All proceeds will go to RAAFUM student scholarships. For more information, contact Dick Westerlund at 507-280-2821 or Jay Hesley at 507-280-2837.

Twin Cities:

HUMAN RIGHTS AND THEATER will be the focus of the State of IberoAmerican Studies Series, Nov. 13-15. Sponsored by the U and the College of St. Benedict/St. John's University, this festival focuses on how the recovery of cultural memory and human rights comes together in Latin American theatrical and political discourses. MORE: <http://events.umn.edu/event?occurrence=374402;event=104135>

SPEND THE DAY SURROUNDED BY CATS at the Cats Family Day Nov. 22, noon-4 p.m., Bell Museum. Meet live cats, touch a tiger skull and paw prints, watch local artists produce cat art, color big cat pictures, and more. For more information, go to <http://www.bellmuseum.org> or call 612-624-7083.

BOOK SIGNING BY STEVEN MILES, author of The Hippocratic Oath and the Ethics of Medicine, will be Nov.18, 2 p.m., U of M Bookstore, Coffman Union. MORE: <http://www.bookstore.umn.edu/genref/authors.html>

THE COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT is holding a legislative briefing to discuss the proposed Education Sciences building on Nov. 18, 5 p.m., Wallace Atrium, Burton Hall. Register to attend the event at <http://www.alumni.umn.edu/cehdbriefing> or receive more information at <http://www.supporttheu.umn.edu>

SEE MORE TWIN CITIES EVENTS ONLINE at <http://events.tc.umn.edu>

4. Links

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Vol. XXXIII No. 38; November 19, 2003

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 - U receives \$10 million gift for scholarships.
 - U researchers hope to WIMP out.
- 2. News and Announcements**
 - UMD professor Gallian named top teacher.
 - Regents Professor nominations sought.
- 3. Campus Events and Information**
 - Clothing drive Dec. 3, Coffman Union.
- 4. Links**

1. Top Stories

THE U RECEIVED A GIFT OF \$10 MILLION from alumni Nancy and Larry Bentson for undergraduate scholarships. The largest gift ever received for U scholarships, the Bentson Family Scholarships will provide students with at least \$5,000 a year for four years and will eventually support about 100 students a year. The scholarships will be awarded to promising incoming students who also have financial need, with a preference given to students of the Jewish faith. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=816>

U RESEARCHERS ARE WIMPING OUT in Northern Minnesota, where a new experiment in the Soudan Underground Mine is attempting to find weakly interacting massive particles (WIMPs). The experiment, which involves researchers from around the country, began Nov. 12. MORE: <http://www.ur.umn.edu/FMPro?-db=releases&-lay=web&-format=unsreleases/releasesdetail.html&-RecID=33439&-Find>

2. News and Announcements

A SCHOOL CHOICE SYSTEMS PROJECT by the Center for School Change at the Humphrey Institute and the National Governors Association Center for Best Practices has been awarded more than \$600,000 in grant funds by the U.S. Dept. of Education. The grant will fund a three-year project to help states develop the most effective and efficient ways to create and administer systems that will produce improved student achievement.

UMD PROFESSOR OF MATHEMATICS JOSEPH GALLIAN has been named 2003 Minnesota Professor of the Year by the Carnegie Foundation for the Advancement of Teaching. The award salutes "those who excel as teachers and influence the lives and careers of their students." MORE: <http://www.d.umn.edu/news/2003/November/13.html>

MORTON HAMERMESH, a retired physics professor and former head of the U's School of Physics and Astronomy, died Nov. 14 in Minneapolis from heart complications. He was 87. In 1965, he joined the U as a professor and department head. He retired from the U in 1985. MORE: <http://www.ur.umn.edu/FMPro?-db=releases&-lay=web&-format=unsreleases/releasesdetail.html&-RecID=33495&-Find>

MINNESOTA GARDENING, the 14th annual award-winning calendar published by the U of M Extension Service and Agricultural Experiment Station, is available at University bookstores or online at <http://www.bookstore.umn.edu/viewProduct.cgi?from=&productID=665>Written specifically for Minnesota's gardening challenged climate, the calendar features beautiful photography along with monthly gardening and landscape tips.

EVER FELT THE NEED TO SHOW YOUR MUG TO THE WHOLE WORLD? Faculty and staff can now add their U Card picture to their personal listing on the One Stop University directory system. Simply go to <https://www.umn.edu/dirttools>. After logging in, select U Card Photo Access.

3. Campus Events and Information

U-wide event:

WINTER WARMTH FROM U--a clothing drive to help keep Twin Cities families warm this winter--will have a Fill the Bus event Dec. 3., 11 a.m.-3 p.m., in front of Coffman Union. All types of clothing donations will be accepted, although warmer clothes are preferred. The keynote speaker for the event will be Susan Hagstrum, wife of President Bruininks, who will speak at 1 p.m. The first 100 people to donate more than 10 items will receive a gift certificate for a free Chipotle burrito. MORE: <http://www.ur.umn.edu/FMPro?-db=releases&-lay=web&-format=unsreleases/releasesdetail.html&-RecID=33410&-Find>

Crookston:

THE UMC THEATER DEPARTMENT will present a collection of one act plays for three nights, Nov. 20-22, with performances beginning at 7:30 p.m. each night in Kiehle Auditorium. Admission is \$1 for children under 10 and UMC students, \$2 for other students, and \$3 for the general public. The first play will be "Baby Talk" by Billy St. John, directed by Noelle Jarvis of Eden Prairie; the second offering will be "Wanted: One Groom" by Claudene Rease, directed by Brandon Sykora of Browns Valley; and the closing play will be "Werewolf?" by William Gleason, directed by Matt Burdick of Coon Rapids.

AG ACTIVITIES DAY, hosted by UMC's Center for Agriculture and Natural Resources, will be Dec. 5. More than 900 high school students are expected to take part in this annual series of agriculture-related contests. For more information, see <http://www.crk.umn.edu/ag/AAD>

CHERYL BYRNE HAS JOINED THE UMC FACULTY as an assistant professor in the Equine Industries Management Program. Byrne will receive her Ph.D. in reproductive physiology from Cornell University in January 2004.

Duluth:

THE GLENSHEEN HISTORIC ESTATE will serve its winter garden buffet each Thursday, Saturday, and Sunday, December 2-21. The mansion opens for self-guided tours on these days at 9:30 a.m. and the brunch begins at 10:30. The cost of the brunch is \$22.95 for adults and \$13.95 for children ages 6-11. Reservations are required. For more information, call 218-726-8910 or go to <http://www.d.umn.edu/glen>

THE ALWORTH INSTITUTE FOR INTERNATIONAL STUDIES will present "The Status of the International Ban the Mines Movement" on Dec. 4, noon, 403 Humanities. Khalil (Haji) Dokhanchi, professor of political science and a researcher on Iran, will present an overview of international research on the production, sale, stockpiling, and use of landmines, as well as their impact on civilian populations, particularly in Iran.

Morris:

FROM EUGENICS TO THE AMERICAN COMIC STRIP, from social justice to roots music, more than 30 sections of first-year seminar students will exhibit what they have learned this semester during the First-Year Seminar Jamboree, Nov. 20, 9 a.m.-3 p.m., Oyate Hall.

THE KORESH DANCE COMPANY will perform Nov. 22, 7:30 p.m., Edson Auditorium. Choreographer and dancers will also hold a master class for area dancers Nov. 21. Performance tickets are \$12 for adults, \$7.50 for senior citizens and children under 18, and \$4.50 for UMM students. For more information or tickets, contact Student Activities at 320-589-6080.

ADVANCED TICKETS FOR "JOYEUX NOEL!," Dec. 5-7, are now available. This annual carol concert by the UMM Concert Choir is presented each year through the combined efforts of the music and the theater disciplines. Tickets are \$5 for adults and \$3 for senior citizens, students, and children. A "Le Reveillon" banquet will be available as an option before all of the concerts at an additional \$15 per person. MORE: <http://www.mrs.umn.edu/alumni/universityRelations/news/view.php?id=75>

Rochester

UMR'S UNITED WAY 2003 CAMPAIGN was a success, with UMR receiving the platinum award for the third year in a row for achieving a 94 percent participation rate and exceeding their goal for giving. Staff and faculty raised money for Olmsted County residential charities with personal donations and a car wash fund-raiser, which highlighted Provost David Carl and DTC assistant director Jim Licari as the official cleaning crew.

Twin Cities:

SAFE, QUALITY ACTIVITIES FOR KIDS DURING THE WINTER BREAK are available from Summer Youth Programs. Activities include swimming, visits to the Science Museum, and ice skating for kids ages 5-12. Registrations are on a first-come, first-served basis and will be accepted until Dec 15. For more information, go to <http://www.recsports.umn.edu/youth/WinterBreakText.htm> or call Todd Tratz at 612-625-2242.

"SHATTERING THE MYTH: WOMEN IN ISLAM" will be presented by the Al-Madinah Cultural Center and University Young Women Nov. 20, 1-2:30 p.m., 202 Coffman Union. MORE: <http://events.tc.umn.edu/event?occurrence=374379;event=104099>

REPORTING ON IRAQ, a discussion by Hannah Allam of the St. Paul Pioneer Press and Eric Black of the Star Tribune, will be Nov. 21, 9-10 a.m., Cowles Auditorium, Humphrey Institute. Both reporters will give firsthand accounts of their reporting experiences in Iraq. The forum is free and open to the public in celebration of International Education Week. A reception in the atrium will follow the discussion. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=815>

THE TECHNOLOGY ENHANCED LEARNING SEMINAR SERIES will present a discussion on using technology to create self-contained learning objects that can be reused by other instructors on Dec. 2, noon-1:30 p.m., 247 McNeal Hall. For more information, see <http://dmc.umn.edu/series/fall03.shtml>

A WORKSHOP ON STRATEGIES FOR GRADING STUDENT WRITING for faculty and TAs will be presented Dec. 3, 3-5 p.m., 140 Nolte Center, by the Center for Writing. For more information or to RSVP, e-mail tlw@umn.edu or call 612-626-7579.

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Vol. XXXIII No. 39; November 26, 2003

Welcome to Brief Extra

On the fourth Wednesday of each month, Brief Extra features top U news and columns and articles of special interest to University faculty and staff. We welcome your feedback. Send comments to Jason Sanford, editor, at sanfo012@umn.edu.

INSIDE THIS ISSUE

1. Top Stories

Great Conversations series begins Jan. 20.
President holds listening session on changes to Extension.
Clothing drive wraps up.

2. Feature Stories

A new campus stadium: considering the option.
Faculty and staff volunteers enrich lives.

3. Work and Life Resources

4. Links

1. Top Stories

BEST-SELLING AUTHORS Gail Sheehy, Richard Florida, and Jared Diamond are among the influential thinkers highlighting the 2004 "Great Conversations" series produced by the College of Continuing Education. The series begins Jan. 20, with Florida and President Bruininks discussing the "creative class." MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=854>

PRESIDENT BRUININKS will be in Lamberton Dec. 2 for a listening session on changes to Extension. The president was invited by Rep. Elaine Harder and will be accompanied by Extension dean Charles Casey and COAFES dean Charles Muscoplat. The meeting will be at 1:30 p.m. at the Southwest Research and Outreach Center.

HELP FILL A BUS with donated winter clothing, 11 a.m.-3 p.m., Wednesday, Dec. 3, at Coffman Union. The wrap-up of "Winter Warmth From U" will feature hot chocolate, a live radio broadcast, gift certificate give-aways, and keynote remarks from Susan Hagstrum, wife of President Bruininks. Donations will be distributed through the Pillsbury Community Centers. MORE: <http://www.wvu.umn.edu>

2. Feature Stories

THE UNIVERSITY IS COMPLETING A STUDY to determine the feasibility of building a campus football stadium. The study will be released in early December. Explore the project's background and the reasons why this study is being conducted now. MORE: <http://www1.umn.edu/urelate/brief/extra/stadium2003-11-26.html>

UNIVERSITY LIFE MAY BE A FULL-TIME JOB, but faculty and staff at the U still find time to volunteer in numerous ways in their communities and across the nation. MORE: <http://www1.umn.edu/urelate/brief/extra/volunteer2003-11-26.html>

3. Work and Life Resources

Council of Academic Professionals and Administrators (CAPA) News

Do you feel a little bored at your job even though there is important work to be done? Do you find yourself putting off projects that once were exciting? Do the weeks seem too long and weekends too short? These may be signs that your work life needs renewal. MORE: <http://www.umn.edu/ohr/capa>

Civil Service Committee News

Civil Service staff can get involved in the future of the U by going to the new Legislative Network Web site at <http://www.thedatabank.com/dpg/1634532/default.asp> and signing the online petition. Help our state leaders understand how important the U is to Minnesota. MORE: <http://www.umn.edu/csc/Brief%20Extra/November%20Brief%20Extra.htm>

Resources From Human Resources

Work Life: We live in bodies that evolution designed for physical challenges--like the "fight-or-flight" response associated with immediate and passing threats to our physical well-being. However, present-day challenges rarely deal with physical threats. Instead, competition, bureaucratic frustrations, demands, disrespect, and interpersonal conflict all cause stress to our bodies--and that can kill us. MORE: <http://www1.umn.edu/ohr/eap/stress.html>

Great Service: By providing staff commitment, finding what students want, and providing easier and more accessible service, Housing and Residential Life is fulfilling its goal of providing a better living experience for students. MORE: <http://www.ur.umn.edu/spi/>

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612-624-8520, sanfo012@umn.edu**Past Issues**Search past issues of *Brief*:[To subscribe or unsubscribe](#)**Vol. XXXIII No. 40; December 3, 2003****INSIDE THIS ISSUE****1. Top Stories**

U Senate considers adding civil service, P&A employees. U to design low-income housing.

2. News and Announcements

Nominations of high school leaders sought. Grants available from energy and environment initiative.

3. Campus Events and Information

GLBT programs office celebrates 10th anniversary.

4. Links**1. Top Stories**

THE U SENATE IS CONSIDERING ADDING REPRESENTATION from civil service employees and academic professional and administrative staff in what could be the largest change to the senate in three decades. The proposed change would allow the two employee classifications to each elect 25 senators. To accomplish this, the number of student senators would drop from 59 to 50 and the number of faculty senators would drop from 175 to 125. The proposal must still be approved by the U Senate, U administrators, and the Board of Regents before it can be implemented. The U Senate is a governing body that makes recommendations to administration officials and regents.

ARCHITECTURE FACULTY WILL DESIGN LOW-INCOME HOUSING in St. Paul under a \$400,000 grant from the U.S. Department of Housing and Urban Development. The College of Architecture and Landscape Architecture received the grant--along with co-recipients Amherst H. Wilder Foundation and Greater Frogtown Community Development Corporation--and hopes to create affordable housing that integrates environmentally sound design with new cost-effective building technologies. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=920>

2. News and Announcements

EDWARD SEGAL, former associate professor at the U's Medical School, died Nov. 22 at age 76. He was a clinical associate professor in the Department of Laboratory Medicine and Pathology, a charter member of the President's Club, and served as president and board member of the Minnesota Medical Alumni Association. MORE: <http://www.startribune.com/stories/466/4237299.html>

THE U'S NEW INITIATIVE FOR RENEWABLE ENERGY AND THE ENVIRONMENT (IREE) is offering funding for seed grants, matching grants, and special opportunity grants. IREE's mission is to promote statewide economic development; sustainable, healthy, and diverse ecosystems; and national energy security through development of bio-based and other renewable resources and processes. To learn more about IREE or for information about guidelines and procedures for developing and submitting proposals, see <http://www.iree.umn.edu> or contact the interim IREE director Dick Hemmingsen at 612-625-2263 or hemmings@umn.edu

GIFT CERTIFICATES FOR NONCREDIT ENRICHMENT PROGRAMS through the U's College of Continuing Education (CCE) are now being offered in time for the holiday season. Certificates are valid for such programs as Compleat Scholar, Great Conversations, Split Rock Summer Workshops, and more. To buy a CCE gift certificate, call 612-625-5760 or see <http://www.cce.umn.edu/giftcertificate>

THE U's 2004 NORTHERN STARS LEADERSHIP CONFERENCE is now accepting nominations. This conference recognizes high school sophomores from across the state who are leaders in their schools and communities and who have demonstrated a strong commitment to academics. Selected students will attend a daylong leadership conference on the Twin Cities campus on April 17, 2004. To nominate a high school sophomore student leader, contact Sarah Kussow in the Office of Admissions at 612-626-4741 or kusso001@umn.edu

THE U WILL HOST THE INTERNATIONAL CONFERENCE ON BISEXUALITY Aug. 5-8, 2004. This biennial conference was held in 2002 in Sydney, Australia, and was last held in the United States at Harvard University in 1998. The GLBT Programs Office is the University host. For more information, see <http://www.8icb.org>

THE U'S AURORA CENTER FOR ADVOCACY AND EDUCATION has been awarded \$299,629 from the Department of Justice to continue programs to reduce violent crimes against women on campus. The U is one of 15 schools nationwide that has won this funding each year of the last six years. The Aurora Center was founded in 1989 and is part of the Office for Student Affairs.

DELIVERING GREAT SERVICE, a free class offered by Training Services, can help employees learn the techniques to achieving great service. The class will be held Dec. 4, 1-4 p.m., on the Twin Cities campus, with additional class dates in January. For more information or to enroll, e-mail Training Services at trngsvcs@umn.edu or call 612-626-1373. To register online, see <https://onestop2.umn.edu/training/courseDetail.jsp?course=TS0068>

3. Campus Events and Information**Crookston:**

W. DANIEL SVEDARSKY, professor and program manager of UMC's Natural Resources Department and research biologist at the Northwest Research and Outreach Center, has been appointed to the position of interim vice chancellor for academic affairs. Svedarsky will be responsible for overseeing all academic affairs at UMC. Chancellor Burton says Svedarsky will be instrumental in moving forward new academic initiatives and in working with the Higher Learning Commission on UMC's self-study and site visit for reaccreditation.

UMC's SERVICE-LEARNING CENTER has been selected as a 2004 Minnesota Carter Partnership Award finalist. UMC's program is one of six to move to finalist status. The Minnesota Carter Partnership Award winner will be announced at an award ceremony on Feb. 21, 2004. MORE: <http://www.crk.umn.edu/newsevents/notices03-04/carterfinalist.htm>

THE SECOND ANNUAL LIGHT-UP-THE-MALL event will be Dec. 5, 7-10 p.m., with UMC student clubs and organizations constructing various light sculptures and displays on the campus mall. In addition, canned good donations will be accepted for the local food shelf and cookies and hot cocoa will be served at the Peterson Gazebo Dec. 5-7. The light displays will continue nightly, Dec. 8-14, 7-10 p.m.

Duluth:

JOSEPH MAIOLO will present his annual reading of Truman Capote's *A Christmas Memory* Dec. 11, 4 p.m., in the UMD Weber Music Hall. Admission is free, and everyone is invited.

THE UMD DEPARTMENT OF MUSIC will present its annual holiday concert series Dec. 4-7. The classical ensemble groups will perform John Rutter's "Gloria" as well as other familiar holiday music. Tickets are \$4 to \$6. For concert times and to preorder tickets, call 218-726-8877.

UMD DEPARTMENT OF THEATRE WILL PRESENT *LLOYD'S PRAYER*, a comic parable by Minnesotan Kevin Kling in which Bob the Raccoon Boy is rescued from the wild and taught what it means to be human. Performance dates are Dec. 4-7 and 9-13 in the Dudley Experimental Theatre. For show times and ticket prices, contact the box office at 218-726-8877.

MAYRA GOMEZ of the Centre on Housing Rights and Evictions will discuss her experiences in Africa and look at how discriminatory practices related to inheritance intersect with violence against women in "Bringing the Right to Equality Home: Making Women's Housing Rights a Reality in Sub Saharan Africa" on Dec. 11, noon, Kirby Student Center Ballroom A. The lecture is presented by the Alworth Institute for International Studies.

Morris:

MORRIS WINTER FEST: "Generating Connections, Connecting Generations," will be Dec. 5, 4-6 p.m., Morris Elementary School Gym. The event will feature free dance lessons 6-7:30 p.m. and a community potluck 7:30-10 p.m. Tickets are \$5 for general admission, \$3 for students and senior citizens, and free for kids under 12. The Morris Senior Center is also holding a bazaar Dec. 6, 9 a.m.-1:30 p.m. Students in Andy Hostetler's adulthood and aging service learning psychology course are helping with both events. Hostetler's students recently conducted life history interviews with elders in the Morris community. For more information, contact Argie Manolis at manolis@mrs.umn.edu or 320-589-6257.

AN 18-MEMBER FLUTE ENSEMBLE, comprising UMM students and community members, will provide prelude music for the annual carol concerts on Dec. 5 and 6, 6:55 p.m., with matinee performances Dec. 6-7, 1:25 p.m. Performance includes 15 pieces of Advent/Christmas music, several of French origin, in keeping with this year's theme Joyeux Noel, Christmas from France. MORE: <http://www.mrs.umn.edu/alumni/universityRelations/news/view.php?id=78>

Rochester:

MORE THAN 5,000 PEOPLE filled the Mayo Civic Center Arena to attend a rousing Marching Band concert on Maroon and Gold Day Nov. 13. The concert featured legendary hero theme music, a swing medley, '70s favorites, a baton twirler, and familiar Minnesota cheers. Rochester Area Alumni and Friends of the University of Minnesota hosted a reception before the concert and donated all proceeds to their UMR scholarship fund.

Twin Cities:

INFORMATION ON THE GOPHER FOOTBALL TEAM'S POST-SEASON BOWL BID, along with information regarding bowl tours, how to buy tickets, Gopher Superfans, bowl sites, and much more, can be found at <http://www.alumni.umn.edu/fan>

THE U'S GAY, LESBIAN, BISEXUAL, TRANSGENDER (GLBT) Programs Office will celebrate its 10th anniversary Dec. 5, 4-7 p.m., Mississippi Room, Coffman Union. A silent auction fund-raiser for GLBT student scholarships will be held. For further information, or to make a donation to the student scholarship fund, call 612-625-0537 or e-mail gibt@umn.edu

SANTA CLAUS WILL COLLECT BOOKS FOR CHILDREN who must spend the holidays at Fairview-University Hospital. Santa will be at the U Bookstore, Coffman Union, on Dec. 6, 10 a.m.-4 p.m., to accept books and to hear holiday requests, hand out treats, and read some of his favorite stories. The bookstore will continue to accept book donations through Dec. 20. For more information, call 612-625-6000.

A CELEBRATION OF MORTON HAMERMESH'S LIFE will be held Dec. 14, 1:30 p.m., Mississippi Room, Coffman Union. The celebration will honor the retired physics professor and former head of the U's School of Physics and Astronomy, who died Nov. 14 at age 87. For more information, contact Bobbi Eich at 612-624-6366.

AFTERNOON TEAS AT THE U'S MINNESOTA LANDSCAPE ARBORETUM will be held Mondays through Fridays in December. The cost is \$20 a person. The arboretum will also offer free admission through Dec. 5. For special holiday hours and reservations, call the arboretum at 952-443-1411. For a complete list of holiday events, go to <http://www.arboretum.umn.edu>

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**Editor: Jason Sanford**
612-624-8520, sanfo012@umn.edu**Past Issues**Search past issues of *Brief*:[To subscribe or unsubscribe](#)**Vol. XXXIII No. 41; December 10, 2003****1. Top Stories**

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Nominations sought for Outstanding Service Award.
- 2. News and Announcements**
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Give the gift of birds this holiday season with Raptor Center gift certificates.
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1. Top Stories

AN ON-CAMPUS STADIUM FOR GOPHER FOOTBALL may be feasible, according to a new U study released Dec. 8. The study recommends a 50,000-seat, open-air stadium, built on campus northeast of Williams and Mariucci arenas. The projected cost is \$180 million, with another \$42 million needed for site preparations and infrastructure improvements, bringing the total project cost to an estimated \$222 million. This study is an early step, and no decision has been made to build a stadium. U officials will consult with faculty, staff, students, and the broader community before any decision is reached. For the feasibility study and more information, see <http://www.umn.edu/stadium> MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=949>

REGENTS WILL DISCUSS THE STADIUM feasibility study during their monthly meeting Dec. 11-12, 600 McNamara Alumni Center. For the agenda and meeting times, see <http://www1.umn.edu/regents/>.

U CLERICAL UNION WORKERS, who went on strike for two weeks this fall, have ratified the tentative agreement that ended the strike. Of the AFSCME Local 3800 members who voted, 90 percent approved the two-year agreement. Under the contract, union members have a wage freeze for the first year. In the second year workers at the top of their pay scale will get a 4 percent raise, and automatic raises tied to experience will be reinstated.

NOMINATIONS FOR THE PRESIDENT'S AWARD FOR OUTSTANDING SERVICE are now being accepted. Established in 1997, the award recognizes faculty and staff who have gone well beyond their regular duties and have demonstrated an unusual commitment to the U community. Nominations are due by March 1, 2004. For more information about the award or nominating process, call the University Senate Office at 612-625-9369.

2. News and Announcements

THE U's LEUKEMIA RESEARCH FUND at the U of M Foundation received \$315,000 from this year's Danny Thompson Memorial Golf Tournament. Since 1976, the tournament has contributed more than \$3.5 million to the Leukemia Research Fund. The fund supports interdisciplinary research in leukemia and related diseases at the U's Cancer Center and elsewhere at the U. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=906>

THE EARLE BROWN CONTINUING EDUCATION CENTER HAS BEEN RENAMED the Continuing Education and Conference Center. For more information about the center's meeting and conference planning services, call 612-624-3275 or see <http://www.cce.umn.edu/ebc/>.

MARK BECKER, dean of the School of Public Health, has been appointed assistant vice president for Preparedness and Emergency Response for the U. The position was created as part of a larger campuswide emergency preparedness plan developed following the events of Sept. 11, 2001, and will provide coordination and planning for emergent public health issues such as SARS, influenza, and other infectious disease outbreaks or bioterrorism.

U DEPARTMENTS CAN NOW SHOP THE U's REUSE CENTER on Tuesdays and Wednesdays from 8 a.m. to 3 p.m. No appointment is necessary; please bring your CUFS number for reference. On Thursdays the ReUse Program warehouse is also open to the public from 8 a.m. to 5:30 p.m. The warehouse is located at 883 29th Avenue S.E., Minneapolis. The U ReUse Program relieves 250 University buildings of unwanted materials, fixtures, and supplies and redistributes them at the U or to the general public. For more information, see <http://www1.umn.edu/reuse>

GIVE A RAPTOR CENTER GIFT CERTIFICATE this holiday season and help support an eagle, owl, falcon, or hawk. The certificates can be used for Raptor Center education programs, memberships, adopt-a-raptor, or to release a rehabilitated raptor back to the wild. For more information, see <http://www.theraptorcenter.org> or call 612-624-2756.

3. Campus Events and Information**Crookston:**

GARY SENSKÉ, FORMER HEAD MEN'S BASKETBALL COACH, will be recognized for his contributions to UMC on Dec. 10. He will be honored during halftime at the game that evening and at a social at the Crookston Eagles (105 S. Broadway) following the game at 9 p.m. Senské was head basketball coach for 21 years, from 1981 to 2002. At UMC his NCAA teams compiled 176 wins against 117 losses for a 61 percent win-loss record that included 12 consecutive winning seasons, a division championship, four division runners-up, a state championship, and a Region XIII runner-up title.

SOYBEAN COLLEGE will be Dec. 18 on the UMC campus. Sponsored by U of M Extension Service, the Northwest Research and Outreach Center, UMC, and the Minnesota Soybean Research and Promotion Council, the Soybean College is an in-depth, hands-on workshop designed for soybean producers featuring top extension and research specialists from the U and North Dakota State University. The workshop begins with registration, 8-8:30 a.m. at 180 Owen Hall. The event is free to interested current UMC students, \$20 for others who preregister, and \$25 at the door. For more information, see <http://www.nwroc.umn.edu/Calendar/SBB.pdf>

Duluth:

ELAINE HANSEN HAS BEEN APPOINTED DIRECTOR of the UMD Center for Economic Development (CED). Previously she was the director of development for the Labovitz School of Business and Economics. The mission of the CED is to support the growth, diversification, and stability of northeastern Minnesota's economy through assistance to small- and medium-sized businesses.

MORE THAN 150 UMD STUDENTS, FACULTY, AND MEMBERS of the Duluth community are preparing to leave for Palermo, Sicily, as part of the yearlong Italian American Festival. UMD music and theatre students will perform *Guys and Dolls* with students from the Bellini Conservatory of Music in Palermo. An art exhibition entitled "Perspectives from America" will open Jan. 8 at the Palazzo Scalfani, featuring original American artwork from a collection at the Tweed Museum of Art and Duluth community artists. On Jan. 9, the UMD Jazz Ensemble I, a student and faculty jazz band, will perform in a sound and light show featuring music of the great Italian American crooners, with UMD alumnus Steve Vecchi as a guest soloist.

Morris:

JOHN HUSTED is one of only two recipients University-wide to receive the 2003 Distinguished Teaching Award from the U's College of Continuing Education (CCE). Husted "Exemplifies long-term excellence and has had a broad impact on our CCE programs," said Mary Nichols, CCE dean. Husted began teaching in Continuing Education at UMM in 1977. In addition to lecturing at UMM, he maintains a long-standing private practice as a licensed consulting psychologist in Alexandria. He has taught more than 40 continuing education psychology courses in communities throughout the west central area.

UMM'S ANNUAL TOYS FOR TOTS DRIVE has kicked off, with all toys collected going to children in the Stevens County area. Student organizations are engaging in a spirited competition with prizes, donated by two local businesses, going to the top three organizations that gather the most toys. Last year, UMM collected \$1,600 worth of toys. Contributions will be accepted through Dec. 16 at Office of Student Activities, Student Center Information Desk, Best Western Prairie Inn Ranch House Restaurant, or Morris Area High School.

ELEVEN UMM STUDENT ATHLETES have been named Upper Midwest Athletic Conference (UMAC) individual fall academic all-conference award winners for 2003. Athletes selected must meet the following criteria to be eligible: (1) post a 3.5 or better grade point average based on a 4.0 scale; (2) complete two previous academic semesters at the nominating UMAC institution; (3) compete in the sport in which he or she is nominated.

Rochester:

BUY A SCARF AND SUPPORT SCHOLARSHIPS with the Scarves for Scholars program. Knitted by UMR's development director Marie Maher and other crafty volunteers, the scarves--along with other handcrafted items--are available in a variety of styles and colors. Money raised will be used for scholarships and new programing. To purchase a scarf, see <http://www.scarvesforscholars.com> A fund-raiser, with a chili supper and live and silent auctions, will be held Dec. 16, 5:30-8 p.m., Century High School. For event tickets or more information, call 507-285-7120.

Twin Cities:

THE U OF M BOOKSTORE IN COFFMAN UNION HAS BEEN NAMED BEST BOOKSTORE in the Twin Cities by *Mpls. St. Paul Magazine* in their December 2003 issue. The bookstore was honored for its "big, eclectic, well-stocked, independently run" operation.

THE U SCHOOL OF MUSIC WILL PRESENT Stravinsky's "The Rite of Spring" and Schumann's "Rehnhish" symphony, conducted by Akira Mori, Dec. 11, 7:30 p.m., Ted Mann Concert Hall. Free. For more information on School of Music events, call 612-626-8742 or see <http://www.music.umn.edu>

TOM AUGST, U professor of English, will discuss his new book *The Clerk's Tale: Young Men and Moral Life in Nineteenth-Century America*, Dec. 12, 3:30-5 p.m., 207a Lind Hall. Copies will be available. For more information on the reading and the new English Now reading series, see <http://English.cla.umn.edu>

CHARLES ARNTZEN, founding director of the Arizona Biomedical Institute and holder of the Florence Ely Nelson Presidential Chair in Plant Biology at Arizona State University, will speak on "Using the Power of Plant Biotechnology to Prevent Infectious Disease: The Science of Plant-derived Vaccines" Dec. 16, 3 p.m., lecture room, Cargill Building. The lecture is part of the National Academy of Sciences Lecture Series, sponsored by the Center for Microbial and Plant Genomics. Arntzen will receive an honorary doctor of science degree following the lecture.

"TWELVE YEARS AND THIRTEEN DAYS: REMEMBERING PAUL AND SHEILA WELLSTONE," a photographic exhibit commemorating the Wellstones' commitment to social and economic justice, runs through Dec. 18 at the Weisman Art Museum. MORE: <http://www.weisman.umn.edu/twelveyears/index.htm>

SEE MORE TWIN CITIES EVENTS ONLINE at <http://events.tc.umn.edu>

4. Links

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Vol. XXXIII No. 42; December 17, 2003

Welcome to *Brief Extra*

On the fourth Wednesday of each month, *Brief Extra* features top U news, columns, and articles of special interest to University faculty and staff. We welcome your feedback. Send comments to Jason Sanford, editor, at sanfo012@umn.edu

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1. Top Stories

Regents approve labor contracts, discuss stadium.

Nominations sought for public leadership awards.

2. Feature Stories

New scholarship for students with disabilities.

After-school programs help students succeed.

3. Work and Life Resources

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1. Top Stories

REGENTS APPROVED LABOR CONTRACTS with the U's AFSCME clerical units at the Dec. 12 meeting. The contracts were negotiated following a 15-day strike earlier this year. In a work session the day before, the board also discussed the Gopher football stadium feasibility study released this week. Regents expressed enthusiasm for bringing Gopher football back to campus, but said they want such a project to be consistent with the U's academic mission and financially viable. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=999>

NOMINATIONS ARE BEING ACCEPTED for the 2004 Hubert H. Humphrey Public Leadership Awards through Jan. 15. This award, given by the U's Humphrey Institute of Public Affairs, honors individuals, organizations, or projects that have made significant contributions to the common good through public leadership and service. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=986>

A \$4.5 MILLION GRANT to help special needs students who are integrated into general education classrooms has been awarded to researchers in the U's College of Education and Human Development. The grant, from the U.S. Department of Education, will allow researchers to work with Minnesota teachers to track the individual progress of integrated special education students while at the same time evaluating their success in general classroom work. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=969>

2. Feature Stories

FOR MANY KIDS, GETTING OUT OF SCHOOL means rushing home to video games and TV; however, recent research indicates that students who participate in after-school programs have better school attendance, better grades, and a more positive attitude to school. Now President Bruininks wants a new commission to study how to improve opportunities for out-of-school time. MORE: <http://www.umn.edu/urelate/brief/extra/school2003-12-17.html>

A SCHOLARSHIP FOR U STUDENTS WITH DISABILITIES has been the dream of Harvey Johnson since he had to drop out of the U nearly 50 years ago because of difficulties associated with his frequent seizures. Now, Johnson aims to raise enough money to provide the support that U students with disabilities have often lacked in the past. MORE: <http://www.umn.edu/urelate/brief/extra/scholarship2003-12-17.html>

3. Work and Life Resources

Council of Academic Professionals and Administrators (CAPA) News

Over the past several years, P&A employees have become increasingly involved in U governance. Now, the opportunity to get involved in U governance might change massively under a proposal for the University Senate to open its membership to P&A and civil service employees. MORE: <http://www.umn.edu/ohr/capa>

Civil Service Committee News

The U is helping civil service employees offset the increased cost of health care by distributing a one-time, \$200 lump sum payment, which will be reflected on the Jan. 21, 2004, paycheck. To qualify, you must be an active, 75 percent-time or greater civil service employee making \$65,000 per year (base salary) or less, and you must participate in one of the health care plans offered by the U. Your central HR rep should have more information for you. For more information on the Civil Service Committee, see <http://www.umn.edu/csc>

Resources from Human Resources

Work Life: As employees return to work after the recent strike by AFSCME Unit 6, various issues can arise, such as workload backups from tasks that were put on hold while staff members were away from the office or friction between union-represented employees who went on strike and those who stayed at work. MORE: <http://www1.umn.edu/ohr/eap/mending.html>

Great Service: When Facilities Management recently conducted a survey to see how they could improve their service, almost 80 percent of people contacted responded with comments (a normal response rate to a survey is 30 percent). For the janitorial and maintenance staff of Facilities Management, this was proof that their work definitely has an impact on everyone at the U. MORE: <http://www.ur.umn.edu/spi/articles.html>

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Former White House chief of staff Panetta to speak.
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1. Top Stories

PAY PLAN MEMOS for Civil Service members, Teamsters, and AFSCME Units 4, 6, and 7 are now available online at <http://www.umn.edu/ohr/ohrpolicy/Compensation/Payplans/0304/index.htm>

THE U ONLINE STATIONERY ORDERING SITE has been upgraded, requiring departments and individuals who wish to order business cards and other stationery to reenter their information into the database. The change is part of a larger redesign of the Printing Services Web site, which now includes online printing estimates, online order submission, a large database of resources for designers and print buyers, and detailed instructions for printing directly to any Printing Services Copy Center on campus. For more information, see <http://www.printing.umn.edu/home.htm>

THE CUFS FINANCIAL SYSTEM will be down on Jan. 1 and 2 due to the U holidays.

2. News and Announcements

PIERRE ROBERT, founder and director of the U's Precision Agriculture Center and professor in the Department of Soil, Water, and Climate, died Dec. 12 after being struck by a vehicle in Champaign, Ill., where he was attending a professional conference. He was 62. Robert was widely known for his expertise in precision agriculture, an information- and technology-based management system that allows farmers to identify, analyze, and manage fine-scale variability in fields and crops. A memorial has been established in Robert's name; donations may be sent to the U of M Foundation, c/o Department of Soil, Water, and Climate, 439 Borlaug Hall, 1991 Upper Buford Circle, St. Paul, MN 55108.

SHARON DZIK has been appointed director of Student Judicial Affairs and the Office for Student Academic Integrity beginning Jan. 20. Her position is responsible for overall administration and management of campus-wide student discipline. She held similar positions at Sonoma State University and the Devry Institute of Technology.

BOB JANOSKI has been appointed director of Central Security, where he currently serves as interim director. Janoski has been with the U since 1984 and formerly worked as a program director for the U Police Department.

100 MATCHING STEELCASE CHAIRS ARE AVAILABLE to U departments at no cost from the ReUse Program. The chairs were received via a corporate donation. To claim the chairs, stop by the ReUse Program Warehouse at 883 29th Avenue S.E., Minneapolis, on any Tuesday or Wednesday from 8 a.m. to 3 p.m. The warehouse also has a large selection of five-foot desks and tables. For more information, see <http://www.umn.edu/reuse>.

3. Campus Events and Information

U-wide event:

FORMER WHITE HOUSE CHIEF OF STAFF LEON PANETTA will address the impact of tax cuts, the growing federal deficit, and the politics of the budget process at a public luncheon Jan. 7, 11:30 a.m.-1 p.m., Humphrey Institute. Admission is \$25, which includes lunch. To register, contact Liz Marquez at emarquez@hhh.umn.edu or 612-625-8330.

Morris:

AREA POETS ARE INVITED TO PARTICIPATE IN POETRY FEST on Feb. 11, 1 p.m., at the Morris Senior Center. Submission deadline is Feb. 2. Poetry Fest is one of the monthly presentations at the center offered by Learning Unlimited (LU), led by UMM professor emeritus Fred Farrell and supported by organizations including the U and Morris Retirees Association. To register as a participant or to submit poetry, contact Anne Schwaller, LU coordinator, at 320-589-4394.

THE COUGAR SOCCER TEAM has been recognized for a 3.06 team GPA, earning the National Soccer Coaches Association of America (NSCAA) Team Academic Award for the fifth straight year. Awards will be presented at the college coaches luncheon Jan. 15 as part of the 57th annual NSCAA convention in Charlotte, N.C.

"EXISTENTIAL ISSUES: IDENTITY, SELF, AND COMMUNITY" brings together the work of three artists who share similar concepts. Mike Stephens, Becki Smith, and Anthony Peruzzo, who look at life experiences as a human source for the production of their prints, sculptures, and drawings, will exhibit in the Humanities Fine Arts (HFA) Gallery Jan. 15 through Feb. 6. A public reception to open the exhibit will be held Jan. 15, 6:30-8:30 p.m., with a lecture by Peruzzo at 7:15 p.m. in HFA Room 2.

Twin Cities:

THE GOPHER FOOTBALL TEAM will play the Oregon Ducks in the Sun Bowl in El Paso, Texas, on Dec. 31, 1 p.m.

THE GOPHER WOMEN'S BASKETBALL TEAM will open 2004 with a home game against Michigan on Jan. 1, 7 p.m., Williams Arena. Led by senior All-American guard Lindsay Whalen and junior center Janel McCarville, the Gophers are off to a 10-0 start and already have won three tournaments, including the Virginia Cavalier Classic on Monday. They are now ranked sixth in the country, the highest ranking ever attained by a Gopher women's basketball team. Tickets for the Jan. 1 game are \$4.

SEASIDE, A FRENCH FILM about a small beach town in Brittany, France, will be shown Jan. 2 through Jan. 8 at 7:15 nightly, with an additional 5:15 showing on Jan. 3 and 7, at the Bell Museum. Tickets are \$6 for the general public and \$5 for students and seniors. The film, called a "living instrument of cinematic humanism." by *The Village Voice*, won the 2002 Camera d'Or at the Cannes Film Festival. For more information, call 612-331-3134 or see <http://www.ufilm.org>

THE ART OF CATS EXHIBIT at the Bell Museum will close Jan. 4. For more information, see <http://www.bellmuseum.org> or call 612-624-7083.

STEVEN STROGATZ, professor of theoretical and applied mechanics at Cornell University, will speak on "Sync: The Emerging Science of Spontaneous Order" on Jan. 7, 7 p.m., 100 Smith Hall. MORE: <http://www.ur.umn.edu/unsreleases/find.php?ID=1090>

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After-school programs help students succeed in school

by Patty Mattern

Nineteen-year-old Aja Pridgen sat before the crowd as an example of what a quality after-school program produces. The University of Minnesota sophomore joined CitySongs, an after-school program that uses music to promote youth and community development, when she was in eighth grade. Pridgen's two years in CitySongs gave her a rich well of experience to draw from, exposure to a diverse group of people, and the chance to learn to work with others as a team.

"That was something I needed. It was a big part of my development and helped me to come out of my shell. It helped me get on that ladder to college," Pridgen told those gathered Friday, Dec. 5, for a program in which University of Minnesota President Robert Bruininks announced creation of a commission to study how time outside of school plays a role in young people's learning and development.

"What happens to young people in the hours after school makes a profound difference in their development and their lives," Bruininks said.

On average, young people have nearly 2,000 hours of discretionary time without structure or supervision, according to a report from the Carnegie Council on Adolescent Development. In Minnesota, 42 percent, or nearly twice the national average of children ages 10 to 12 are home alone after school, according to Urban Institute research based on data from the 1999 National Survey of American Families.

Research shows a strong connection between involvement in intentional, challenging learning activities and positive youth development. Students who participate in after-school programs have better school attendance, better grades and test scores and a more positive attitude toward schoolwork, Bruininks said. Time spent in dance lessons, sports programs, summer programs, and similar constructive activities also makes a difference.

"Youth need to have the opportunities, assets, and support to grow up to be productive and successful adults," Bruininks said.

Pridgen knows the after-school hours she spent in CitySongs made a difference in her life. "I was a closet singer before coming to CitySongs. Now I am a voice major at the U of M," she said.

CitySongs transformed Pridgen from introvert to extrovert. She gained confidence and found it easier to make friends. CitySongs is a project of the University's School of Social Work in collaboration with the Hallie Q. Brown - Martin Luther King Center. CitySongs takes the form of an after-school, popular music youth choir, but it is more. Major social service, educational, and cultural sensitivity activities are integrated into the program to promote positive youth development. CitySongs targets young people of color, grades three to eight, primarily from low-income families. CitySongs is one example of after-school programs that work.

The Minnesota Commission on Out-of-School Time will examine programs like CitySongs and find out what works best for youth. The commission's goals include building a foundation of public awareness surrounding the importance of out-of-school time, enhancing strategic use of public and private resources for out-of-school time programs, forming policies that enhance learning and development for Minnesota youth, enhancing the quality and impact of youth programs and activities, and establishing clear benchmarks for the state when it comes to success in the area of out-of-school time.

The commission will be made up of parents, researchers, business representatives, young people, adult community members, and people who program youth activities. The commission will meet five times in the next few months and is expected to make recommendations by the time the University holds its second summit on children and youth in June. Cochairs of the commission are Don Shelby, WCCO-TV News anchor and reporter, and Carol Truesdell, former executive director of Minneapolis Youth Trust Commissioners.

Bruininks has asked the commission to craft the vision and strategies needed to ensure Minnesota's young people--ages 8 to 18--have engaging opportunities to learn and develop when they are not in school. The University's Center for 4-H Youth Development will guide and support the commission's work. The McKnight Foundation, the Minnesota Department of Education, and the University of Minnesota Extension Service will fund the commission's work. The commission will convene in January 2004.

The commission's creation serves as a major action step in Bruininks's Initiative on Children, Youth and Families, a three-year effort to focus the University's expertise and public attention on the needs of children, youth and families.

* * *

Members of the commission are: Maya Babu, University Promise Alliance, University of Minnesota; former Lt. Gov. Joanne Benson, chief education officer of Minnesota Business Academy; Peter Benson, president, Search Institute; McKinley Boston, Minneapolis Youth Coordinating Board; Delroy Calhoun, director of Bethlehem Community Center; Emmett Carson, president, Minneapolis Foundation; Andrea Platt Dwyer, chief executive officer, Camp Fire USA, Minnesota Council; Blair Gagne, director of community services and coordinator for Mentor Duluth, Duluth Area Family YMCA; Anne Ganey, consultant and former Mankato City Council member; Jennifer Godinez, director of La Escuelita; Bridget Gothberg, National Center For Community Education; Julie Green, program director of Ginew/ Golden Eagles Program for Native American Youth; Lester Heitke, Willmar mayor and former president of Minnesota League of Cities; Susan Hoff, senior vice president for Corporate Communication, Best Buy Co.; Joe LaGarde, Elder at White Earth Indian Reservation; Scott Lyons, coordinator of law enforcement at Fond du Lac Tribal and Community College and former Duluth police chief; Harold Mezile, Jr., president and chief executive officer of YMCA of Metropolitan Minneapolis; Mary Ann Nelson, assistant commissioner of Educational Excellence at the Minnesota Department of Education; Greg Owen, consulting scientist at the Amherst Wilder Foundation; Valerie Pace, IBM state manager for corporate community relations and public affairs; Michael Rodriguez, assistant professor of educational psychology, University of Minnesota and David Walsh, director, National Institute for Media and the Family.



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Faculty and Staff Volunteer to Enrich Their Lives--and Others'

by Paul Moore

Working at the University of Minnesota can be busy enough, but if you look around your office, chances are you'll see someone who's doing even more--someone who's volunteering to make things a little bit better for someone else.

You'll see people like Polly Jo Peterson: by day, office specialist at Northrop Auditorium, by nights and weekends, neighborhood activist, church organizer and community theater house manager.

Or you might run into Cheryl Morgan, who, once her children were grown, decided it was time to help out by getting involved in projects for people around the nation.

Over at the Institute of Child Development, there's Professor Al Yonas, who's been taking on volunteer projects pretty much his entire 35-year tenure at the U.

Then there's Kari Weidling who loves working with boy scouts so much, she'll keep doing it once her boys are grown.

These four people represent just a tiny percentage of University faculty and staff who enrich their own lives by enriching others' lives, but their stories seem to capture the overall spirit of volunteerism.

For Peterson, it made perfect sense to help create affordable housing in her Jordan neighborhood of north Minneapolis. "I really believe we need to take responsibility for our own part of the world, so I jump in," she says. About 10 years ago, she went to a Jordan block club meeting, "and from there it was downhill, or uphill as the case may be." She's cut back her hours with the neighborhood group, to two to three a week, but that still doesn't leave much extra time for someone who's active in her union, her church, and Theater in the Round, where she manages the house one performance each production. "It's what matters," she says. "Being involved."

Yonas is also involved in affordable housing. He helps build and fix houses in his work with Habitat for Humanity. "You feel good, when the people who live there are out on the site, seeing the work you're doing," he says. "A large number of people can do a lot of good."

Yonas has also volunteered at Mt. Zion Temple in St. Paul, helping provide shelter for homeless families when the traditional shelters are full. Among his countless other volunteer projects was a day helping clean up and rebuild a town hit by a tornado. "We spent the day there--it was a terrific way to spend time, you feel like you're doing something worthwhile."

While Yonas focuses his community efforts in Minnesota, Cheryl Morgan has spent the past five years using vacation time to travel the country and help the American Friends Service Committee with projects in places like Denver, Kansas City, and the Pine Ridge Indian Reservation in South Dakota.

Morgan, an executive assistant in the College of Education and Human Development, is an "old baby boomer" who had always wanted to volunteer, but waited until her kids were on their own. "Seeing injustices and doing nothing about them feels weird," she says. She has helped with projects as diverse as anti-violence programs in inner cities, providing shelter for immigrants, and house painting at Pine Ridge. "You feel like you make a difference, and that's kind of hard these days," she says. After volunteering steadily, she's ready to "take a breather," and concentrate more on helping out closer to home.

Weidling's involvement with the Boy Scouts of America began at home, as a way of getting to know her sons' friends and interests. She's now been part of the troops and packs for eight years, helping with service projects, fund-raisers, and newsletters.

"I really enjoy getting to know these boys," says Weidling, marketing manager at the U of M Bookstores. "It's not a parent relationship either--it's more like friends." Although she's working with her second batch of cub scouts, she says there's more to come, even after her boys are done with their programs. "It's too much a part of what you do to stop," she says.

Which brings up a common refrain heard by people who volunteer: it becomes a part of you, with rewards that can't be quantified. Besides, as Al Yonas says, "There's a lot of stuff to do."

* * *

For volunteer opportunities in the Twin Cities, call the Volunteer Resource Center at 612-379-4900 or go to <http://www.volunteertwincities.org>



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Girls Just Want To Have Fun--With Science

by Deane Morrison

The morning after Halloween, 40 girls in the Morris area will get up--on a Saturday, no less--and head for the new University of Minnesota, Morris, Science Building for three hours of fun with science experiments designed to delight as well as inform. It's UMM's second Super Saturday Science (SSS) program, a chance for girls in grades five through eight to indulge their interest in science and see for themselves that women do quite well as scientists, thank you. Last year's inaugural SSS program drew 14 girls, but this year 40 signed up and there's even a waiting list.

And why not? The activities will all be hands-on experiments or games in which the girls will learn how to solve a staged crime or trace an epidemic back to the original patient, learn how to make the world's fastest-freezing ice cream (a little liquid nitrogen does the trick), watch their own heart rhythms on a computer (and how it changes when they do something out of the ordinary), and learn about volcanoes by making an erupting model, among other things.

"Super Science Saturday gave the girls a chance to feel comfortable doing science because they were in a group of their peers, meaning other girls who were interested in science and willing to admit it," says organizer Margot Rudstrom, an assistant professor in farm management at the University's West Central Research and Outreach Center.

During visits to grade schools, Rudstrom has noticed that elementary-age children are very excited about science, but the excitement gets lost by high school, especially for girls. "I think girls discourage girls," says Rudstrom. "Girls aren't supposed to be good at this stuff. Before we lose them in high school, we want to give them a chance to have fun with science."

And fun they had, says co-organizer Nancy Carpenter, an assistant chemistry professor at UMM. Perhaps the brightest highlight was watching their heartbeat change as they picked up a large snake. They just loved picking up that snake, says Carpenter.

Growing up in Oklahoma, Carpenter was the only girl in her high school physics class, and she knows first-hand how the number of women in science dwindles steadily in the march from elementary school to junior high to high school to college to graduate school to post-graduate study and faculty positions. Partly because of this attrition, girls may see mostly men in science-related jobs every other day of the year, but on Nov. 1, the Super Saturday Science group will see only women--UMM faculty, students, and other practicing scientists--giving demonstrations. The lone exception is a male UMM senior who will welcome the campers (and he's doing a study of female Nobel laureates).

"I think we're filling an important niche out here," says Carpenter. "Not many places can put together an event like this."

In the Twin Cities, the Institute of Technology Center for Educational Programs (ITCEP) offers summer mathematics enrichment programs for pre-college students ages 10-17. Summer Explorations in Science, Engineering, and Mathematics reaches out to high school students, and the longstanding UMTYMP (U of M Talented Youth Math Program) gives exceptional students in grades 5 through 12 a curriculum that's more challenging and more rewarding than most high school math sequences. Although no programs are designed specifically for girls, girls account for about one-third of the students, says Alexandra Janosek, coordinator at ITCEP. The U also reaches pre-college girls through informal means, such as classroom visits by female graduate students in scientific fields.

If any message comes through from people working to increase the numbers of female scientists, it's that girls must be turned on to science early.

"When you're taking classes in junior high, you're getting to the point where it's not cool to be a girl interested in science," says Carpenter. "There have been great strides in balancing the scales in terms of the numbers of women and men in science, but the scales are still uneven."

* * *

To learn more about Super Science Saturdays, go to <http://www.mrs.umn.edu/satsci/>



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New E-portfolio System

by Paul Moore

Whether taking a course for personal enrichment or climbing the academic ranks, faculty and staff at the University seem to have a common interest in constantly improving their lives. Now there's a state-of-the-art tool available to U employees that can help them achieve their goals by managing their professional and personal data.

It's called an Electronic Portfolio, or ePortfolio, system, and it lets students and staff gather, store, and distribute personal information selectively and electronically. The U is the first university system in the country to use it.

At last count, 25,000 students, faculty, and staff on all U of M campuses are using the system to check their educational records and store work samples, resumes, writing samples, legal documents, and other personal data in a secure, globally accessible computing environment. They can then send any or all of that information anywhere around the world.

"It really provides a secure, online environment for sharing personal information with others," said Steve Cawley, chief information officer for the U's Office of Information Technology. He said faculty and staff can save their professional work and important documents in the system, then simply provide a password to whomever they want to see their work.

This is the first electronic portfolio project to be built with "open source" software, which means anyone can download it and use it for any purpose at no cost. Educational institutions all over the world stand to benefit from the free exchange of ideas and open sharing of the source code.

Associate Professor Paul Treuer of UMD is the educator behind the project. Treuer came up with the idea in 1995, and his students have seen the real-world application of his efforts--getting internships, scholarships, and jobs as a result of strong portfolios.

Cawley said some academic departments are looking into using the portfolio system for tracking faculty activities for tenure purposes, "as opposed to the old system, the cardboard box under the desk."

As for students, the types of projects they can put in their portfolios is limitless.

"It really makes projects come to life," said Kari Branjord, director of Enterprise Application and Web Development. "Students can track their learning over the years and aren't rummaging through closets for old samples of their work as they look for jobs. They can share their portfolios with a mentor or adviser and get tailored feedback on their academic and personal choices."

* * *

To sample ePortfolio, or to create your own, see <http://portfolio.umn.edu/>



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New scholarship fund created for students with disabilities

by Rick Moore

Harvey Johnson has never forgotten his challenging year at the University of Minnesota dealing with seizures or the positive experiences he had in high school interacting with students with disabilities. So in 1989, after his 50-year Marshall High School class reunion, Johnson and his friends took some leftover money and began soliciting contributions for a scholarship fund for students with disabilities.

The pot started with \$286. Fourteen years later, through numerous individual gifts of \$20 to \$100, the Marshall Access Education Fund (MAEF) sits at approximately \$9,000. Now managed by the University of Minnesota Foundation, the fund would be the first of its kind targeted to provide scholarships and other support at the University for students with disabilities.

"We're very excited," says Evonne Bilotta, sign language interpreter in the U's Disability Services office. "That this organization is trying to give to the next generation is very exciting. I think it's a wonderful trend in the disability services arena—that people are thinking of this as a population that needs support."

The first goal is \$10,000, at which point MAEF becomes a quasi-endowment fund. At \$25,000, the fund will reach full endowment status, and money gained on interest can be used for scholarship assistance, Bilotta says. A MAEF committee has been set up to explore fund-raising and determine goals, depending on how much money is eventually collected. "Besides the scholarships, we want to give students with disabilities opportunities for learning, like writing support and leadership," she says.

Down the road, if it continues to grow, Bilotta hopes the fund might be used to conduct disability awareness trainings on campus, bring in outside speakers to give presentations, and develop an academic curriculum in disability studies.

Johnson, 83, grew up with epilepsy and suffered from frequent grand mal seizures. (One grand mal seizure, he points out, can have the energy potential of 80 hours of physical labor.) While at the University, Johnson would have as many as six seizures in a day, which is not exactly conducive to carefree learning. Though he was only able to stay at the U for one year, he went on to work at Northwest Airlines until 1970 and then at the IDS Building until 1983.

Johnson graduated from Marshall High School in Dinkytown, which merged with University High School in 1968. (Marshall U High School closed in 1982 and the building is now the University Technology Center.) He says that virtually all students with disabilities in the Minneapolis School District attended Marshall U. "At the time, none of the other schools had any elevators," Johnson says. "And Marshall U had the teachers who were trained to deal with the students with disabilities—not only orthopedic but visual."

Many Marshall U High School students went on to attend the University, Johnson points out, and he's confident that word of the scholarship fund will trigger their memories. "They're going to get some response from people from Marshall U who didn't know anything about this fund," he says.

Although Johnson has been virtually seizure-free for 45 years now, he's committed to helping those with any disability to flourish at the University. "We just want to give them the opportunity everybody else has for education and [the] extension of their minds," he says.

For more information on the Marshall Access Education Fund, visit <http://ds.umn.edu/maef>.



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The Gophers Football Stadium—An Overview

by Jason Sanford

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John Billman, a member of the Gophers 1941 National Championship football team, remembers what it was like to walk into Memorial Stadium for a game. "You'd have the crowds cheering, the sun shining, and you really felt like you were connecting with the fans," he said. "The old stadium was really tremendous."

As a Gophers season-ticket holder for the last half century, Billman also has some strong views about the Metrodome, where the University currently plays its football games.

"The Metrodome is just not the same as when football was played on campus. You don't have the campus festivities or the students walking over from their dorms and fraternity houses—you just don't have the feeling that you're part of the University community."

While the idea of returning Gopher football back to campus has been in the headlines this fall, this is not the first time that the issue of an on-campus stadium has been discussed, both on campus and in the community.

What we learned last year

Last year, at the request of the state legislature, the University and the Minnesota Vikings completed a study of a joint Gopher-Vikings football stadium on campus. Eventually, both parties concluded that a joint project did not meet their needs. However, during the study process the University learned that a lot of support exists among students, faculty, staff, alumni, and campus neighbors for bringing Gopher football back to campus.

Extensive consultations with both internal and external groups revealed that people yearned for a true Big Ten, campus football experience, and that they thought the University had lost a part of its heritage and identity when the Gophers left Memorial Stadium in 1982. Instead of the marching band parading down University Avenue before each football game, the band was now being bused into the Metrodome. Instead of out-of-town alumni and supporters reconnecting with the University during football season, people bypassed the campus entirely on game days.

Because of input like this, officials at the University began exploring the feasibility of building a new campus football stadium for the Gophers that would be financed primarily with private funds.

Why explore a new stadium now?

Some have questioned if now is the right time to be considering such a large project given the University's current financial challenges. However, according to senior University officials, there are several reasons why the University is studying this issue now.

First, the University is a Division I, Big Ten institution with a football program that needs a venue. The University's lease at the Metrodome will expire in 2011 and it will take four to five years to plan and construct a new facility, regardless of the location. According to Richard Pfutzenreuter, the University's chief financial officer, "The simple truth is that the University needs to engage in long-range planning now with regard to a stadium."

Second, new sports stadiums are likely to be pursued during next year's legislative session and the University needs to be prepared to discuss the option of an on campus stadium. It is expected that both the Vikings and the Twins will be seeking funds for new facilities. Governor Tim Pawlenty has recently created a stadium committee that will field and screen proposals for new professional sports stadiums. The committee will make recommendations to Pawlenty by February 2, the first day of the legislative session.

Third, a stadium owned and operated by the University could increase revenue from season ticket sales and premium seating options, parking, and concessions. As a result, the overall revenues of intercollegiate athletics and the University could be enhanced.

Finally, and perhaps most importantly, a new campus football stadium could benefit the University in ways that extend far beyond football. According to President Robert Bruininks, "A stadium has the potential to become the symbolic center of campus life." In turn, he adds, this could inspire school spirit and support student academic success.

A stadium could be a place for the student body to gather with family, faculty, and friends for all-University events, such as convocation and graduation; a home for the Marching Band; and a place for recreational sports. Other possible uses for the stadium could include a "training table" facility for student-athletes, a place for state high school athletics tournaments, and more.

A commitment to private funding

Given the cost of building a new stadium and the University's budget restraints, President Bruininks is determined that funding for a stadium must not siphon much-needed resources away from the University's academic and research goals.

"My expectation is that a significant amount of the funding must be raised from private donations that would not otherwise come to the University," Bruininks said. "The University's first priority is to its teaching and research mission. A new stadium will never be allowed to stand in the way of this mission." Because of this, the University would have to raise a significant portion of the funding for a new stadium from private sources.

Some have already responded to the funding challenge. On September 5, the University announced a proposal from T. Denny Sanford for a \$35 million contribution to create a matching fund for the construction of a new Gopher football stadium on campus. The University and Mr. Sanford are currently negotiating the details of the agreement.

Then on September 20, the University of Minnesota Alumni Association announced that it would contribute \$1 million to the new stadium, along with an additional \$500,000 for scholarships. The scholarship funds are to be matched by the University.

According to President Bruininks, "This dual pledge illustrates the University's ongoing support for its fundamental academic mission and that stadium fundraising will not supplant that priority."

Next steps

On November 13, the Board of Regents reviewed guiding principles that will shape the decision-making process for any future development of a football stadium on campus. In accordance with these principles, any new stadium must advance the University's fundamental academic mission, improve its financial circumstances, enhance campus life, and qualitatively improve the University and Gopher football experience.

The University is completing a privately funded feasibility study to determine what kind of stadium the University could build, what it would cost to construct and operate a stadium, the revenue and market potential for an on-campus stadium, and how the University could use a stadium to enhance the campus, local, and statewide communities. This study will be completed in early December. Following the release of the study, University leaders will consult extensively with the University community, communities adjacent to the University, local businesses, and other public agencies about the option of developing a campus stadium. Ongoing consultation will be part of the future decision-making process.

For more information on the stadium project, see <http://www.umn.edu/stadium>



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The University's New Wellness Initiative

by Paul Moore
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If you happen to be on the Twin Cities campus over the lunch hour on October 21, and you see a determined gaggle of walkers headed your way, don't panic—in fact, you may want to fall right into step and get your first taste of the new Wellness Initiative.

The Wellness Initiative is a systemwide program designed to help employees improve their physical and mental health, improve morale, and keep healthcare costs down (for both the U and employees).

There's always been interest in doing a wellness program on campus, but the idea really picked up when the University initiated the UPlan in 2002. With the University contracting for its own health plans, it made sense to provide opportunities for employees to improve their health and feel better about themselves. In addition, a study commissioned by the U indicated strong support and interest at all levels for such a program.

It also makes sense to help employees make the most of all the resources around them.

"A company that sells one product has to go completely outside for a program like this," said Karen Chapin, manager of health programs. "But here at the U, we have Boynton, we have the rec center, we have the School of Public Health and all kinds of other organizations already focused on wellness."

Among the first highlights of the Wellness Initiative is the Gopher Health Walk, from 11:30 a.m. to 1:30 p.m. on October 21. Walkers will navigate a two-mile route through both the East and West banks, beginning and ending at the McNamara Alumni Center, where a wellness fair will feature information from numerous campus health-related organizations.

Faculty and staff who are covered by the UPlan may also receive a free flu shot this fall, administered by students from the College of Nursing and the School of Pharmacy.

But the University's commitment doesn't stop there. A wellness program manager will start work October 13. The manager will be responsible for developing ongoing programs for employees to improve their health. Programs are expected to focus on three areas: promoting health through things like nutrition, exercise, stress management, and quitting smoking; managing diseases, for people with existing conditions like asthma or diabetes; and promoting smart health care consumer behavior, so employees only pay for what they need, when they need it.

"We really expect this to kick into gear, now that we're getting someone here to bring it all together," said Chapin. She added that the program will be looking for individuals in different colleges, departments, and buildings to serve as wellness coordinators for their particular units.

When everything is up and rolling, maybe students who just took their last final exam won't be the only ones walking around campus with a spring in their step.

* * *

If you're interested in being a wellness coordinator for your unit, contact Karen Chapin at 612-625-1115 or chapi011@hr-mail.ohr.umn.edu



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U Reads—*The Necessity for Ruins* by J.B. Jackson

Recommended by Rob Silberman, professor of art history

by Gayla Marty
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"A landscape should establish bonds between people, the bond of language, of manners, of the same kind of work and leisure, and above all a landscape should contain the kind of spatial organization which fosters such experiences and relationships; spaces for coming together, to celebrate, spaces for solitude, spaces that never change and are always as memory depicted them. These are some of the characteristics that give a landscape its uniqueness, that give it style. These are what make us recall it with emotion."

—"Learning About Landscapes," from *The Necessity for Ruins*, pp. 16-17.

* * *

Professor Rob Silberman first saw J. B. Jackson at two symposiums on landscape photography in Minneapolis in the 1980s. Silberman remembers how, during one discussion period after a lecture, someone in the room referred to Ansel Adams's photographs of Yosemite.

What Adams showed was "scenery," Jackson said, not "landscape." To Jackson, landscape was not nature but culture—it showed the effects of human presence and action.

It was a clarifying moment for the symposium, and certainly for Silberman. Not long afterward, he read Jackson's book of essays, *The Necessity for Ruins* (University of Massachusetts Press, 1980) and then met him while attending a conference in New Mexico. It would be the first of several visits before Jackson's death in 1996.

"They were the best conversations," Silberman remembers. "Sitting in his kitchen, you would ask a question and he would say, 'Tell me more about that.' He would get you to talk, and he would listen. And then he would begin to respond. He drew on a remarkable background of European and classical history and knowledge of the world."



Art history professor Rob Silberman on 19th Avenue on the west bank. (photo by Tom Foley)

Silberman recommended *The Necessity for Ruins* for the U Reads program not only because of the significance of Jackson's work and because he was such an interesting thinker, but also because the book is so accessible and beautifully written. Its nine essays range from the history of gardens to the discovery of the street to the domestication of the garage. In one, Jackson describes learning to see landscape differently while he was engaged in combat intelligence during World War II.

John Brinckerhoff Jackson taught at Harvard and Berkeley and edited the journal *Landscape* for almost two decades. He is considered one of the great cultural geographers, and was the first to look at strip malls, garages, and backyards as elements worthy of serious consideration. His impact on a group of landscape photographers known as the "new topographics," who focused on social or human-altered landscapes, was enormous. His writing is descriptive; he had his own opinions, yet he allowed readers to form their own conclusions.

"For all of Jackson's tough-mindedness," says Silberman, "his writing also contains touches of very strong, deep feeling. He believed in old-style dedication to civic virtues. For him, the beautiful landscape was the social landscape, the landscape that revealed the signs of communal life."

Jackson loved the open road and was known to take road trips by motorcycle. On one of Silberman's visits, Jackson had just returned home from work at a garage dressed in biker leathers.

Silberman says he continues to feel Jackson's presence. Next year, for example, he will curate "From the Garden," an exhibit at the Northern Clay Center about the relationship between ceramics and gardens. He suggested the topic himself, partly to have the opportunity to learn more about the history of gardens and their cultural significance—a subject of two essays in *The Necessity for Ruins*.

When it comes to teaching, Silberman likes the introductory essay because it describes Jackson's own classroom experiences and approach to the study of landscape. He also finds himself drawing on Jackson's perspectives. During a course on war films last year, he asked himself what Jackson might have thought about the desert landscape in films like *Lawrence of Arabia* (1962) and *Three Kings* (1999). And what would Jackson have made of Baghdad, even before the war, with its palaces built on top of ancient sites? What are we seeing of those combat landscapes, not only of Baghdad but of Tikrit, Afghanistan, and Kabul?

"What he wrote about monuments and memorials is more relevant than ever," Silberman says, citing the Vietnam war memorial, memorial plans for 9/11, and images of the toppling of Saddam Hussein's statue. Jackson makes readers look at aspects of everyday life more carefully. The title essay in *The Necessity for Ruins* deals with historical preservation and rediscovering the past, providing a context for such attractions as the new Mill City Museum in Minneapolis.

When Silberman last visited New Mexico, Jackson was over 80 years old and doing research on the details of highway construction, preparing for a lecture he was scheduled to give to highway engineers.

"Wherever we look," says Silberman, "from a backyard garden to the World Trade Center site, Jackson can help us understand the issues and ideas at stake."

* * *

For more information about the U Reads program and how to order a free U Reads poster and bookmark, see <http://www.cce.umn.edu/ureads/>



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Work Life

Re-Examining the Empty Nest...Does it Still Exist?

By Lisa Dau, MA, CEAP, LP

Employee Assistance Program While it's impossible to know exactly how many faculty and staff at the University have kids, one thing is certain--there are a lot of them. And as these kids grow up and leave their homes, many faculty and staff may experience what sociologists call "empty nests."

The term empty nest first became popular in the 1970s, and has since become part of our culture's conventional wisdom. But now researchers are finding results indicating that the empty-nest syndrome might be an artifact of its time. While researchers acknowledge that parents do feel a sense of loss when their children leave, parents are also finding that this period can be one of increased satisfaction, greater freedom, time to pursue one's own goals and improved relationships with spouses and children. Some findings are even challenging the notion that an empty nest is hardest on women and it is being suggested that it may be fathers who have a more difficult time.

There are several reasons why this term is on its way to being outdated. First, a large number of mothers now work outside the home—giving them a role beyond that of parent. Secondly, the advent of technology such as instant messaging, E-mail, the Internet, digital cameras, and so on have made it much easier to stay in touch. And lastly, for some parents, the empty nest isn't an issue simply because the nest hasn't really emptied as their children continue to live at home or the parents continue to be very active in their children's lives.

Helen M. DeVries of Wheaton College challenges our empty nest assumptions by further reporting that it is actually fathers who may be more likely to have a hard time when their children leave home. In an unpublished study, she found that mothers and fathers anticipate and experience their children's departures very differently. DeVries found that many of the women were looking forward to their children leaving home and had started planning and preparing for their next stage, whether that meant going back to school, going to work or exploring new interests.

In contrast, the fathers in DeVries' research didn't typically prepare for their children leaving, were less likely to view their children leaving home as a major transition and were less prepared for the emotional component of the transition. As a result, fathers were more likely to express regrets over lost opportunities to be involved in their children's lives before they left home.

However, DeVries suggests all bets are off when the children fail to make a successful transition. One woman in her sample had a child who wasn't doing well and as a result she felt reluctance about pursuing her own goals, guilt about her performance as a mother, and a nagging sense of responsibility. Although DeVries is still completing her research, she speculates that parents' ability to enjoy their empty nests is linked to their children's successful negotiation of the transition.

If you find yourself, or your family, having difficulty with transitions or changes, the University provides the Employee Assistance Program which offers free and confidential consultation for any work or personal issue you or your family members may be experiencing.

For more information about the Employee Assistance Program please call us at 612-626-0253, E-mail us at dwjohn@umn.edu or visit our website at <http://www.umn.edu/ohr/eap>.

* * *

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