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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

Vol. XXX No. 1 • Jan. 5, 2000

<http://www.umn.edu/urelate/brief/2000-01-05.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Gift of \$15 million from the McKnight Foundation will create 15 new endowed chairs, to be named the McKnight Presidential Endowed Chairs. Chairs will be assigned at the U president's discretion to attract or retain the very best faculty in fields of critical importance to the U.

"The importance of this gift from the McKnight Foundation cannot be overstated," President Yudof said. "It will give me and future presidents the ability to respond quickly to recruitment and retention opportunities, and to direct resources to fields in which the University can achieve national prominence. That is what it takes for a university to compete on a national level, and this gift will make a tremendous impact on the University for many years to come. Funds from the endowment will be spread across the U, with an effort to balance support for both the sciences and the arts and humanities."

Regents Professor Ron Phillips was named the first recipient of a new McKnight Presidential Endowed Chair. He joined the faculty in 1968. His pioneering work in plant biotechnology, which includes regenerating corn plants from cultured cells, has had a worldwide effect on agricultural development.

McKnight Foundation gift directly supports a priority for Campaign Minnesota: additional resources for recruiting and retaining top faculty. Gift is the largest to date to Campaign Minnesota, announced in October, which aims to raise \$1.3 billion in private gifts by 2003 for endowment and ongoing program support. Campaign gifts through November total \$668 million; this does not include the new gift.

Oregon Ducks defeated the Gophers 24-20 at the Sun Bowl on a sunny day in El Paso Dec. 31. Winning touchdown, with 1:32 remaining in the game, denied the Gophers their first 9-win season since 1905. About 4,000 tickets were sold to Minnesotans, and fans gathered for 2 major pep rallies before the game. At one of them, alumni leader and WCCO radio personality Dave Mona asked President Yudof if he was planning to send in a play to coach Glen Mason. "I've been giving Coach Mason plays all year," Yudof quipped.

Some media people and legislators questioned the \$1 million cost of sending the official party to the event and covering other bowl-related expenses. "The University of Minnesota is following Big Ten Conference guidelines in covering expenses associated with the Sun Bowl," said Tonya Moten Brown, chief of staff for Yudof.

"The Big Ten has allocated this money to the University to put on a quality bowl experience for the participating institutions," Moten Brown said. "The \$1 million is not tax dollars. This is money that is provided by the bowl to the conference. It would be inappropriate to use the funds given to us for the bowl game to fund other types of expenses in athletics instead of putting the University's and the conference's best foot forward. It may not be prohibited, but it would not be good judgment. The Sun Bowl offers important national exposure that is expected to attract positive attention to the University." Most of the cost was for sending the team, the band, and the cheer squad.

NASA has selected the U to receive \$5 million to provide instruments for dual spacecraft scheduled for launch in 2004 to study the sun from 2 orbiting vantage points. The mission, called STEREO (Solar TERrestrial RELations Observatory), will be the first to examine the sun in 3 dimensions. Two spacecraft in Earth's orbit, one traveling ahead of Earth and the other trailing Earth, will track the phenomenon known as coronal mass ejection—the spewing of up to 10 billion tons of hot gas from the sun's corona at speeds exceeding a million miles an hour.

"We want to understand better how the sun works and how it impacts Earth," said physicist Keith Goetz, a member of the U's space physics group and its principal investigator on the project. "When these balls of gas are hurled in our direction, they pose danger to astronauts and can disrupt satellite communications."

Both spacecraft will carry identical instruments, provided by the U, giving earthbound scientists a stereoscopic view from 2 "eyes" on the sun. Instruments will study radio waves emitted by the ejections. Goetz and his U colleagues are part of a team headed by Jean Louis Bougeret from the Paris Observatory.

CROOKSTON—The recent Ag Activities Day contests at UMC were attended by the largest crowd ever, 1,046 students. Event showcases the students' expertise in their programs, UMC spirit as they volunteer to run contests, the UMC campus to visitors, and teamwork.

DULUTH—Kenneth Fitzgerald, assistant professor of art, had his magazine project, "The News of the Whirled #2," selected for the 1999 American Institute of Graphic Art/Minnesota Design Show of Excellence. The work is the product of a U Grant-in-Aid of Research, Artistry, and Scholarship. Included in the magazine is work by UMD assistant professor Catherine Ishino and recent UMD design program graduate Jessica Durant.

Historic Glensheen estate has begun a new Adopt-a-Room Program to raise \$75,000 for restoration of the mansion's 2nd- and 3rd-floor bedrooms. People can adopt a bedroom for \$20. Money will help pay for new wallpaper, curtains, and flooring, and help repair water damage from a once-leaky roof. Call Glensheen at 218-726-8910.

UMD Sports and Health Center hosted the annual family New Year's Eve celebration Dec. 31. Party was held in the UMD Sports and Recreation Center and was attended by about 700 people of all ages. Activities included skating, swimming, a moonwalk, an obstacle course, in-line skating, rock climbing, basketball, volleyball, special activities for kids, and adventure films.

UMD and Fond du Lac Tribal and Community College have established new transfer agreements for students in the areas of law enforcement, corrections, and criminal justice. Agreements will benefit students at both schools through enhanced classroom opportunities and ease of credit transfer.

MORRIS—Chancellor Search Committee has submitted the names of 4 finalists to President Yudof. Candidates are Roy Austensen, Jerome Garris, Nicholas Henry, and Sam Schuman.

Austensen has served as provost and VP for academic affairs at Valparaiso U (IN) since 1992. Garris is the director of foundation and corporate relations at Claremont McKenna College (CA). He was previously dean of the college at Randolph-Macon College (Ashland, VA) from 1984 to 1998. Henry served as president of Georgia Southern U (Statesboro) from 1987 to 1998. Since 1998, he has been professor of political science at Georgia Southern. Schuman has served UMM as its interim chancellor since 1998, and, since 1995, has been vice chancellor for academic affairs, dean, and professor of English at UMM.

Following submission of the committee's formal report, Yudof will interview the finalists and make his selection.

TWIN CITIES—Letisha Morgan, a senior majoring in cultural studies and comparative literature, is one of 40 students nationwide to receive a British Marshall Scholarship, the British version of the Rhodes Scholarship. Morgan, who was born in Atlanta and grew up in Grand Forks, ND, is a CLA honors student and works as a CLA peer adviser. The U's first Marshall winner since 1983, she will attend the U of Warwick near Birmingham beginning in August 2000 and will work on a master's degree in postcolonial studies, with a concentration in Caribbean literature and political movements.

"England is a great place to do it because it colonized the Caribbean," said Morgan, who plans to seek a doctoral degree in the subject. "There is a large Caribbean community in the country, with a lot of arts and performances by people from Jamaica and Trinidad. I will be able to get out of just looking at books and actually talk to people writing the literature, plays, and poetry."

Staff of Color Gathering will be Jan. 12, 3–5 p.m., in the atrium area of Basic Sciences and Biomedical Engineering. Event will give culturally diverse staff the opportunity to meet, greet, and interact. All TC campus staff (P&A and civil service) are invited. Goals are to promote a sense of community across disciplines and classifications, boost morale, support staff retention, and celebrate diversity. A short program will include special remarks and a reception. Event is free and open to the public. For more information contact Noro Andriantiana at 612-625-7548 or Noro.R.Andriantiana-1@tc.umn.edu.

Walter Library closed Dec. 24 for a \$53.6 million renovation, expected to be completed in fall 2001. In addition to restoring the building to its original beauty, the renovation will include the installation of air conditioning, improvement of fire and safety systems, and upgrading of electrical and telecommunications wiring. For information about relocations of individual libraries, see Dec. 22 e-mail from U librarian Thomas Shaughnessy or go to www.lib.umn.edu/about/walclose.html.

Volunteers are needed for a research study to investigate the effect of a dietary supplement in women who have hot flashes. The 14-week study seeks women 45–60 experiencing 5 or more hot flashes a day. Call 612-336-5573.

[Go to the U of M home page](#)

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UNIVERSITY OF MINNESOTA

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<http://www.umn.edu/urelate/brief/2000-01-12.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Results of investigation into the use of research funds by Dennis Polla, head of the Department of Biomedical Engineering, were reported to sponsoring agencies and made public Jan. 6. Investigation found proper management of \$2.8 million in sponsored funds and inappropriate use of \$110,000 in federal sponsored research funds by Polla. Polla did not appropriately segregate his accounts, as required by U policy and federal regulations. There were incidents where graduate students being paid from one grant were working on another project.

Investigation could not find sufficient documentation to determine whether about \$400,000 was spent appropriately. Dollars were accounted for and were spent on research; it is simply unclear if they were spent on the projects for which they were received. The science on many of the projects was similar. Investigation also found 3 cases in which Polla did not comply with U policy on private consulting and conflict of interest disclosure.

All of Polla's research funds were accounted for. Investigation found no evidence of fraud or embezzlement, that funds were used for nonresearch purposes or for Polla's personal benefit. Polla is an accomplished scientist who specializes in MEMS, microelectromechanical systems. He cooperated with the investigation by meeting with investigators for 10 hours and making some personal financial records available.

Polla has resigned as head of the Department of Biomedical Engineering. The Bakken Chair, which he held, will be reassigned. Polla will not be allowed to be the principal investigator on new sponsored projects until he has completed training on grants management and makes a written commitment to abide by proper procedures. The U will consult with all sponsors of ongoing projects to assess whether they want him to continue as principal investigator. A letter of reprimand will be placed in Polla's permanent file. The U will discuss the findings with federal agencies and is ready to repay the entire \$110,000 found to have been improperly allocated.

Investigation began last February, after 2 employees reported to the internal audit department that they believed Polla's private consulting activities were inappropriate. Identity of the whistle-blowers has been protected. Last August, deans and U officials decided to expand the investigation and to retain outside professionals in order to expedite investigation. On Sept. 13, 1999, the U notified federal agencies and authorities of possible research mismanagement and the ongoing investigation.

Legislative briefing Jan. 26 will bring U supporters together at the start of the 2000 legislative session to become effective advocates. Hot appetizer buffet is at 5:30 p.m., briefing by President Yudof and others 6:15-8 p.m., at Radisson Hotel Metrodome in Stadium Village. RSVP by Jan. 19 to 612-624-2323 or 1-800-UM ALUMS.

An award recognizing faculty and staff who have provided exceptional service to the U was established in 1997 and is presented during the spring. Called the President's Award for Outstanding Service, this award honors active or retired faculty or staff "who have gone well beyond their regular duties and have demonstrated an unusual commitment to the University community." Nominations are due by Feb. 28. Nominators must be current faculty or staff, or alumni. Nominations should be submitted to President's Award Committee, c/o Vickie Courtney, U Senate Office, 427 Morrill Hall. Call 612-625-9369 with questions.

Team registration discounts are now available through Feb. 14 for departments or colleges that send a team to the National Teleconference for Women in Higher Education: "Women's Lives, Women's Voices, Women's Solutions," March 27-29, on the TC campus. Regular registration is \$150 for U faculty and staff, \$50 for students. Team cost is \$400 for team of 4 (\$100 discount). Team must consist of faculty member, administrator, student, and support staff. Landmark event will involve thousands of women and men faculty, staff, and students across the country. To register, see the Web site at www.umn.edu/women/wihe.html or call Jill at 612-626-7205.

Office of International Programs (OIP) director's office moves Jan. 12 from 201 Coffey in St. Paul to 645 Heller (formerly Management/Economics) on the West Bank in Minneapolis. Numbers will change to 612-624-5580 (phone) and 626-1730 (fax). Move includes faculty services, grant writing support, Papua New Guinea project, communications, and accounting. All OIP offices are slated to be on the West Bank by April: see the schedule at www.international.umn.edu/news/2000/move.html.

Cancer Center is making its expertise available to the public and health care professionals via a new toll-free phone line, 1-888-CANCER MN (1-888-226-2376) and Web site, www.cancer.umn.edu. "People need to make many critical decisions regarding their health," said Cancer Center director John Kersey. "The Cancer Center wants to be an easily accessible resource to help them in that decision-making process with regard to cancer." By combining a Web site with experienced cancer professionals available to answer questions personally, the Cancer Center hopes to offer a unique service to those looking for cancer information.

The Web site's sections on cancer diagnosis, treatment, and living with cancer are designed for those newly diagnosed with cancer. For cancer prevention, the site offers an interactive special feature, "Win Against Cancer," which provides strategies for reducing cancer risk through diet. It includes quizzes, recipes, and activities for children. Cancer professionals are available via phone 8 a.m.-4 p.m. M-F. Weekend hours will be added soon. Line is available to residents of Minnesota, Iowa, Wisconsin, and the Dakotas.

CROOKSTON—Information Networking Management Program will offer Microsoft-authorized training provider program spring semester. Program allows academic institutions to deliver training on Microsoft networking to their students. Offering will be available to students as an individual study course. Training helps prepare students for industry-recognized certification for system engineers.

Judy Siegle from Merit Care Hospital in Fargo will speak in conjunction with Student Success Fair Jan. 26. Her evening dinner topic will be "Living a Life that Matters." Siegle is a social worker at Merit Care and a competitive wheelchair athlete whose life was changed in an accident a few days before she was to begin college at Concordia.

DULUTH—Douglas Dunham, associate professor of computer science, had 3 of his works, art based on hyperbolic geometry, chosen for exhibition at "Science in the Arts, Art in the Sciences," a satellite program of the UNESCO-ICSU World Conference on Science in Budapest, Hungary.

Committee is seeking proposals for booth demonstrations to be presented at the upcoming UMD TechFest 2000 set for March 10. Annual event showcases the myriad ways technology is being used at UMD. All students, staff, and faculty are eligible and encouraged to participate. Proposal deadline is Feb. 9. Contact Linda Blustin at 218-726-6111 or lblustin@d.umn.edu.

Lauren Pelon will perform "The Living Roots of Music" Jan. 18 at 7:30 p.m. in the Tweed Museum of Art. Program is part of the Concerts in Tweed Series. Tickets are \$8/\$6/\$4. Call for information at 218-726-7823.

MORRIS—A 13-part documentary, titled "Minnesota: Rivers and Fields," to air on Pioneer Public Television in February, will feature the historical, sociological, and economic impact of the Minnesota River Valley on west central Minnesota. Gordon McIntosh, physics, and producer Roger Boleman, Media Services, were among a group of Morris campus faculty and staff who worked on the extensive project. The Minnesota Corn Growers Association, Agricultural Utilization Research Institute, West Central Research and Outreach Center, and Pioneer Public Television are among contributors to the series.

TWIN CITIES—Office of Vocational and Adult Education of the U.S. Department of Education has named the U as the prime institution in a consortium to be funded as the National Research Center for Career and Technical Education. Research center will receive \$2.25 million in grants during the first year of a 5-year, \$11 million agreement. Charles Hopkins, former interim dean and chair of the Department of Work, Community, and Family Education, is leaving retirement to become director of the center. James Stone III will be deputy director.

Centennial birthday party for College of Human Ecology will be Jan. 27 in McNeal Hall atrium. College will kick off its 100th year "with 10 wishes and 1 big gift of artwork for McNeal Hall." Visitors can enjoy piano music and birthday cake, 1:45-3 p.m. Program will be 2-2:30 p.m. before the new sculpture is "unwrapped," followed by a brief presentation about the artwork and artist. For more information contact Lori Mollberg at 612-625-8796.

Beginning in fall 1999, the U offers a joint degree program for students interested in combining a law degree with one of a broad range of graduate degrees in health and the life sciences. The U will be training experts in the legal, ethical, and policy problems posed by health, the sciences, and the environment in the 21st century. Students will be able to obtain a J.D. together with an M.S. or Ph.D. in less time and with more academic support and potentially more financial support than if they pursued the 2 degrees separately. Program involves about 300 faculty members. For more information, call 612-625-0055 or e-mail jointdqr@tc.umn.edu.

Gordon Kingsley, GC professor from 1956 through 1981, died Nov. 27 at age 85. He was longtime head of counseling and student services in GC and adjunct professor in the College of Education and Human Development's graduate program in counseling and student personnel psychology.

Asset Management and the Office of Treasurer are moving to 205d West Bank Office Building (WBOB) effective Jan. 14. Risk Management is moving to 208 WBOB the same day. Phones, faxes, and e-mails will remain the same.

Go to the [U of M home page](#)

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Gov. Ventura's budget calls for just \$54 million in capital funding for the U: \$35 million for the molecular and cellular biology building phase II, \$10 million for a microbial and plant genomics building (with a \$10 million match from Cargill, Inc.), and \$9 million for health and safety. The U requested \$134 million.

President Yudof thanked the governor "for recognizing the value of some of our top priority requests," but said \$54 million is not an adequate investment as the U moves into the 21st century. The U has a clear set of strategic priorities and is upgrading facilities and programs, and freshman enrollment is at an all-time high, he said. "We must keep this momentum going." The U will take its case directly to the legislature and the people of Minnesota.

"It is particularly disappointing that just days after his tour of greater Minnesota, which included a stop at the University's Waseca research and outreach center, the governor did not provide one cent of funding for the University's coordinate campuses or the research and outreach centers," he said.

Another big disappointment, Yudof said, was denial of funding for the art building. New building would replace an environmentally hazardous 76-year-old building. The legislature has already invested more than \$700,000 in planning for the building, and the U has raised more than half of the \$8 million in private funding.

Search committee for associate VP and chief information officer (CIO) has submitted the names of 2 finalists to VP Bruininks: Douglas Benn and Stephen Cawley. Public brown bag luncheon discussion with candidates will be Jan. 24 (Benn) and Jan. 26 (Cawley), noon–1:30 p.m., 215 Donhowe Building, with ITV to coordinate campuses. Benn is executive director for technology for the Corpus Christi Independent School District in Texas. Cawley has served as interim associate VP and CIO since May 1998, and previously was assistant VP for information technology operations. For more information, contact Mary Ryan at 612-624-2308 or mrryan@tc.umn.edu.

Martin Dworkin, microbiology, Medical School, and Terry Bock, associate VP for health sciences, will lead the strategic planning process for the Academic Health Center (AHC)'s new vision. AHC Faculty Consultative Committee, chaired by Muriel Bebeau, and Board of Regents Committee on the Academic Health Center will advise the group. VP Cerra said he expects that the final document will represent the best thinking of the AHC community about financial issues, education, and research priorities.

Mini Medical School hit the road this month, with stops all around the state. Program has already made stops in Thief River Falls (featuring Tim Ebner, neuroscience, Medical School), Brainerd (Pat Mantyh, School of Dentistry), and Duluth (Harry Orr, Institute of Human Genetics). Series will continue Jan. 20 in Mankato (Brian VanNess, Cancer Center), Jan. 24 in St. Cloud (Charles Louis, biochemistry, Medical School), Feb. 2 in Willmar and Marshall (Pat Mantyh), and Feb. 9 in Fergus Falls (John Kersey, Cancer Center).

A U-led consortium has received \$3.84 million from the U.S. Department of Agriculture for a 4-year project to increase farm profitability while minimizing water pollution from agricultural runoff. Instead of applying fertilizers and herbicides evenly across fields, farmers will get the benefit of advanced information technology to pinpoint places in fields that need more or less of a given input so that crops will receive just the amount they need.

"Today, in the competitive world of global agriculture, 'precision agriculture'—information technology—is the agricultural system to help farmers increase both profitability and environmental protection," said Pierre Robert, professor and director of the U's Precision Agriculture Center. "We think it's a win-win situation for farmers."

Josie R. Johnson Award Selection Committee is seeking nominations for recipients of this annual award, established to honor Johnson's lifelong contributions to human rights and social justice. Award seeks to honor one faculty or staff member and one student who, through their principles and practices, exemplify Johnson's standard of excellence in creating respectful and inclusive living, learning, and working environments. A \$1,000 stipend will be awarded to each recipient. Nomination deadline is Feb. 4. For information call 612-624-0594.

Nominations for honorary degrees and Outstanding Achievement Awards are especially encouraged for the upcoming sesquicentennial year, President Yudof said in a Jan. 12 e-mail memo to chancellors, provosts, deans, directors, and department heads. He challenged each department to submit at least one nomination. "Together we can strengthen our rich tradition of extending University recognition to outstanding persons during the year of our 150th birthday," he said. Yudof's office, with support from U of M Foundation, has set aside a modest amount of money to help pay for recipients' travel expenses in cases where such costs are especially burdensome to the unit. For information about awards, or the nomination process, call the U Senate Office at 612-625-9369.

Mileage reimbursement rate for intermittent use of a U vehicle while on U business increased from 31 cents a mile to 32.5 cents per mile, effective Jan. 1. This change is consistent with the IRS adjustment to the deduction rate for business use of an automobile (IRS Revenue Procedure 99-38, effective Jan. 1, 2000, IRS Bulletin No. 1999-43).

CROOKSTON—Judy Neppel has accepted the assistant to the chancellor position effective Jan. 17. Her background includes health education, curriculum development, and assessment. She has held several leadership positions, primarily with the Northwest Technical College, most recently as senior VP. She has worked with UMC faculty and staff as a colleague for more than 20 years.

Farm Wrap has been selected, along with 7 other programs, to address public concerns about workforce preparation and development. There will be a viewing of the Farm Wrap video entitled "Pathways to Work Success: Preparing for New and Changing Occupations" in Sahlstrom Conference Center A & B Jan. 20, beginning at 12:30 p.m.

A memorial service in honor of Barry Schwengler, a UMC student who tragically died during semester break, was held Jan. 13 in Bede ballroom. UMC Choir presented several musical selections. A time of sharing and scripture was led by UMC Campus Ministry president John Rozek.

DULUTH—Rachael Martin has been named education and volunteer coordinator at Glensheen Historic Estate. She will be responsible for the development and presentation of educational programs at Glensheen, as well as volunteer recruitment, training, and scheduling. Martin most recently served as executive director of the Douglas County Historical Society (in Wisconsin).

MORRIS—The House Higher Education Committee will visit UMM Jan. 20. The day's events will include lunch, a tour of the old science facility, and a round-table discussion focusing on the Morris campus capital request.

Media Services will now underwrite as well as produce "Academic Challenge." A competition between 2 teams of high school students who compete to answer questions on a wide variety of topics, the program will air beginning in February on Pioneer Public Television, Appleton. This is the 6th year that UMM has produced the program.

TWIN CITIES—Grammy Award-winning Sounds of Blackness will perform at the 19th annual Dr. Martin Luther King, Jr., Memorial Concert Jan. 23 at 3 p.m. at Ted Mann Concert Hall. Joining them will be the Reginald Buckner Ensemble, and vice provost Robert Jones will be master of ceremonies. Free and open to public. No tickets required.

Regents Professor Emeritus Eville Gorham will be awarded the Benjamin Franklin Medal in Earth Science at a ceremony in Philadelphia April 27. He is one of 10 scientists selected to receive the prestigious Franklin medal. Selection was announced last week. Gorham is being honored for his work on the geochemical carbon cycle.

New experiential learning program, E.B.T. (Experience is the best teacher), is offered through the Department of Recreational Sports. Typical group would participate in rock climbing, low rope course elements, and other group initiative exercises. Cost for U groups is \$12 per person for half day (3 hours), \$18 per person for full day (6 hours), \$40 per hour for classroom demonstration. Contact manager Todd Tratz at tratz001@tc.umn.edu.

Announcements: Tandem Conversation Partner Program offers the opportunity to be matched with an international student who is learning English as a 2nd language. Application deadline for spring semester is Jan. 26, orientation Feb. 2. Call Andrea at 612-626-9581 or e-mail poulo002@tc.umn.edu. • College of Pharmacy is now scheduling appointments for any patient to consult with a student pharmacist and faculty member in Pharmaceutical Care Clinic during spring semester. Consultations are intended to help patients get the best results possible from all medicines, supplements, and herbal products. Contact the appointment line at 624-8986. • Book drive for the Loring Nicollet-Bethlehem Community Center in Minneapolis, sponsored by Office of the VP for Institutional Relations, continues through Jan. 31. Loring's "Homework 'n' Hoops" program is in need of quality books for kids grades 3–9. Drop a book by 6 Morrill Hall between 7:45 a.m. and 5:15 p.m. and receive a Bookworm Project 2000 leather bookmark. If you'd like a list of recommended children's books, call Kim at 624-6868. • Campus Connector and East Bank Circulator routes are adding a new stop on Oak St. at Beacon St. Success of a month-long trial of the new stop led to the decision to make it a permanent addition. As part of the route change, the buses will no longer stop on Oak St. at 4th St. but will stop instead in front of Mariucci Hockey Arena on 4th St. at Oak St. Campus Express stops remain the same. For more information call 626-7275.

[Go to the U of M home page](#)

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Family of the late Dr. C. Walton Lillehei has given the U \$16 million through a charitable lead trust to commemorate his contributions to the U and the world in the field of cardiovascular surgery and those of Kaye Lillehei, his wife, to the field of nursing. Majority of the gift—\$13 million—will be used to establish the Lillehei Heart Institute within the Medical School, and \$3 million will fund the Katherine R. and C. Walton Lillehei Chair in Nursing Leadership. Gift is the largest in history for the Medical School and the School of Nursing.

The U "has been an integral part of our lives for many years," said Kaye Lillehei. "Our children and many of our extended family attended the University, Walt and I met as students at the University, and of course Walt made a career at the University. This is our opportunity to give back to an institution that has given us so much." President Yudof said the gift "is clearly one of the defining moments in the history of this University, since it has the potential to improve the lives of thousands of people for generations to come."

Official registration statistics for fall 1999 were released last week. Total enrollment for all campuses is 58,196. Enrollment by campus: Crookston 2,464, Duluth 8,504, Morris 1,867, and Twin Cities 45,361.

Peter Zetterberg, director of Office of Institutional Research and Reporting, said the report is late for 2 reasons: the extra work required in implementing the new PeopleSoft student information system and a change in the way enrollments are reported. All U College students are now included in the enrollment count, and graduate students are counted in the college that houses their major department or program rather than in the Graduate School. "While historical comparisons are now more complicated, we felt that there would never be a better time to make major changes than the first year under semesters," Zetterberg said.

Undergraduate enrollment systemwide grew from 35,937 in fall quarter 1998 to 37,233 in fall semester 1999, a gain of 1,296 (3.6%). Most of this increase is because of counting U College students. Total graduate enrollment grew from 9,814 to 10,074, a gain of 260 (2.6%). Enrollment at the professional level declined by 20 (0.7%). Enrollment of new freshmen systemwide rose from 7,787 to 8,015.

Total number of undergraduate students of color systemwide grew from 4,582 in 1998 to 4,632 in 1999. Number of graduate students of color rose from 773 to 842; number of professional students of color fell from 348 to 309.

Credit loads for undergraduate and graduate students are down from 1998 levels, as expected with the change to semesters. Undergraduate mean credit loads went from 13.9 in 1998 to 13.2 in 1999. Graduate mean credit loads declined from 8.3 in 1998 to 7.9 in 1999. Mean credit loads of professional students rose from 19.0 to 19.2.

Survey of faculty attitudes on several topics is planned for late this academic year or early next year, Senate Committee on Faculty Affairs (SCFA) chair Dick Goldstein told Faculty Consultative Committee (FCC) Jan. 20. SCFA is also "taking a close look at tuition benefits for children of faculty," he said. Primary advantage is that encouraging more children of faculty to attend the U "would have a positive impact on teaching," he said. Two of Goldstein's children attended the U, and he said that it led him to pay more attention to student issues.

Inappropriate e-mail offer was recently sent to many faculty, who were told they would get kickbacks if their students bought books from an online vendor, Senate Committee on Educational Policy (SCEP) chair Judith Martin told FCC. Martin said SCEP is "extremely concerned" that there might be some confusion about what is appropriate; SCEP and the provost's office will send out a message making it clear that kickbacks are not allowed.

U Bookstores has "done an extraordinary job of putting their services online" and staying competitive, Martin said. Faculty gave differing reports on whether students can get books cheaper elsewhere. Bookstore director Bob Crabb has met with the Finance and Planning Committee, chair Stephen Gudeman said; that committee and SCEP will pursue bookstore issues.

Libraries will be the major topic at an upcoming FCC meeting. Paula Rabinowitz expressed concern about impoverishment of the libraries, lack of staff, and "no access to half the books" (the ones that were in Walter Library).

Senate Committee on Committees will soon nominate faculty, academic professional staff, and students to fill 2000-01 vacancies on Senate/Assembly committees. You are welcome to submit an application or nomination(s) to U Senate, 427 Morrill Hall, 100 Church St. S.E., Minneapolis, MN 55455; phone 612-625-9369; fax 626-1609; e-mail senate@mailbox.mail.umn.edu. For a complete list of committees or an application or nomination form, contact Senate office or visit Web site at www.umn.edu/usenate/conc/commdescription.html. Nomination deadline is March 1.

Office for University Women invites faculty, staff, and students to submit proposals for projects that improve and enhance the campus climate for women. There will be 2 grant rounds, one before the Women in Higher Education Teleconference (Feb. 25 deadline) and one after (April 28 deadline) to implement teleconference recommendations. For more information or an application packet call 612-625-2385 (x 3) or e-mail women@tc.umn.edu.

Optional retirement plan investment performance results through Dec. 31, 1999, will appear on the back page of the *Minnesota Daily* Feb. 2. Information will also be sent to Crookston, Duluth, and Morris campuses.

Mileage reimbursement rate given in last week's *Brief* was for intermittent use of a personal vehicle while on U business, not use of a U vehicle as incorrectly stated. Rate is now 32.5 cents a mile.

CROOKSTON—Carolyn Weber, the UMC representative to Lucille's Kitchen Project, and her Twin Cities counter-part, Marci McLaughlin, will travel to Washington, D.C., to make a presentation at the National Rural Development Conference March 6-7 on building rural-urban relationships.

Ag-Arama will be Jan. 28-29 at UMC. Ag-Arama gives students the opportunity to showcase their knowledge and skills in individual interest areas. On Jan. 29, events start with Animal Science Showmanship competitions and an Ag Industries show. Games go on throughout the day for young and old.

DULUTH—UMD women's hockey team and coach Shannon Miller were featured in an article in the Jan. 16 *New York Times*. Article included pictures of Miller and goalie Riana Burke. The team is 17-0-1 in their first season.

Tweed Museum of Art announces its collaboration with area community groups and schools as part of the Tweed Education Program. Area students visit the museum bimonthly for art enrichment, tours, and lessons. Participants include Summit School, Chester Park Afterschool Art Club, and Boys and Girls Club/Teen Center of Lincoln Park.

MORRIS—Finalists for the chancellor position have been meeting with President Yudof, a regent, the provost, and a few other executive officers. Schedule was Sam Schuman Jan. 20, Jerome Garris Jan. 24, Roy Austenson Jan. 25, Nicholas Henry Jan. 27. Yudof is expected to announce his decision in about 2 weeks.

History professor Harold Hinds delivered the keynote lecture at the winter membership meeting of the Minnesota Genealogical Society on a "Historian's Perspective on Transforming Your Genealogy into a Family History."

TWIN CITIES— Faculty, staff, and students are invited to celebrate the newest building on campus at an open house and lunch at the McNamara Alumni Center, U of M Gateway, Feb. 11, 11 a.m.-2 p.m. Public open house, with a pancake brunch through 2 p.m., will be Feb. 13, 9 a.m.-4 p.m. For more information call 612-624-5580.

Stephen Feinstein, director of the Center for Holocaust and Genocide Studies, is an invited presenter to the Stockholm International Forum on the Holocaust Jan. 26-28. Many European heads of state have been invited.

Presentations by McKnight summer fellows Catherine Choy (American studies), Doug Hartmann (sociology), and Erika Lee (history) will be Jan. 27, 3:30-5 p.m., Nolte library. Free and open to public; refreshments served.

Announcements: Nominations for Community Service Awards are due Feb. 28. Award recognizes faculty, staff, or community members who have made enduring contributions to the external community and to improving public life and the well-being of society. Not to be confused with President's Award for Outstanding Service internal to the U, this award emphasizes the importance of external community service and recognizes the outreach role of faculty and staff. Approximately 5 awards will be given this year for the TC campus. Awards given to faculty and staff will carry a continuous salary augmentation of \$1,500 annually. For more information, contact Linda Blake at 612-626-7730. • Nomination forms for the 2000 President's Student Leadership and Service Awards are available at Campus Involvement Center or New Student Programs Office (720 Washington Ave. S.E., rooms 11 and 12), St. Paul Student Center (Union Square Post Office lobby), and residence halls (front desk). Nomination deadline is Feb. 18 at 4:30 p.m. Call Jill Stalpes at 624-7917 or check out the Web at www.umn.edu/cic/leadership. • After the successful trial of the 10th Ave. Bridge Circulator, sponsored by the Minnesota Student Association, Parking and Transportation Services will continue to operate service on the route through March 24. Circulator travels between 11th and University Ave. S.E. in Dinkytown to the Rarig Center on the West Bank at 15-minute intervals every weekday 7:30-10:15 a.m. and 3:30-6:15 p.m. For more information call 626-7275.

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UNIVERSITY OF MINNESOTA

brief

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Economic development for the state, a positive learning environment for students, and health and safety are 3 themes of the legislative request, President Yudof told alumni and other supporters at Jan. 26 legislative briefing. Minnesota has a strong economy today, Yudof said, but the state needs a strategy and "a game plan moving into the 21st century." He cited a Milken Institute study showing that research centers and institutions are "indisputably the most important factor in incubating high-tech industry" in a state.

Gov. Ventura's building bill "does pick out some very good projects," but "we need to do better," Yudof said. "We need your help to move beyond the \$54 million," he said. "My feeling is that this is winnable, this is doable." When asked about projects on the coordinate campuses, Yudof said "it's not fair" for none of them to be funded, and "these are good projects and on their own merits should survive scrutiny."

"This is the largest event like this we have ever hosted," said Nancy Lindahl, national president of U of M Alumni Association. "Your calls, your letters, and your personal visits to legislators can make a difference," she said. Tim Pawlenty, Republican legislator from district 38B and a CLA graduate, attended the event and spoke briefly.

Yudof said he will go around the state in support of the request. His dream is that legislators in their daily encounters will keep hearing from Minnesotans who ask, "What are you doing for the U?" When asked how to put the appeal into one succinct sentence, he said, "This is the package that will enable Minnesota to remain economically competitive and that gives a fair deal to our undergraduate students."

Two legislative committees are hearing about U academic programs today (Feb. 2). Senate Higher Education Committee meeting will be an academic showcase for both the U and the Minnesota State Colleges and Universities. House Agricultural Policy Committee will hear from VP Muscoplat and Dean Elde about the U's emerging life sciences and genomics initiative and the benefits for agriculture.

Minnesota Centennial Showboat was destroyed by fire Feb. 27. St. Paul Fire Department received a call at about 5:20 p.m. at 1303 Red Rock Road, the dry-dock renovation site for the Showboat. Investigators have not yet determined the cause of the fire, which leveled the ship down to the hull. The boat, a 100-year-old paddlewheeler owned and operated by the Department of Theatre Arts and Dance on the TC campus, had been in use as a summer stock production venue since 1958, playing host to countless melodramas and similar plays until 1993. In the last 6 years, the Showboat had successfully launched and completed a capital campaign to raise the funds to renovate and had projected a grand reopening date of July 4, 2000.

"This obviously comes as quite a shock to all of us," said Sherry Wagner, managing director for U Theatre programs. "It's an irreplaceable part of the state's history and will be deeply mourned by all of those who were touched by it—student company members and loyal audiences alike."

Faculty salaries were the topic when James Hearn, chair of the Department of Educational Policy and Administration, met with the Senate Committee on Finance and Planning to discuss an article he recently wrote about national salary patterns; he said he is not an expert on Minnesota faculty salaries per se.

Some highlights of his article: Salaries were not an issue on campuses until recent years. "One eminent student of higher education observed that faculty believed that their work was so important that salaries were a secondary issue," the committee minutes say. "This view was to the advantage of administrators, who could pay less." Into the early 1990s, salaries lagged behind inflation, but now they are keeping pace, and compared with the deflated consumer price index that many economists believe to be more accurate, faculty salaries have gained on inflation. But compared with other professionals, such as those in law and medicine, faculty are losing ground.

Field differences in salaries are huge and growing. They can be as high as \$20,000 within the same rank. Gender differences remain. Many thought that over time, as women advanced in rank, the differences would even out. That has not happened, but much of the gender difference is linked to field differences: women faculty tend to be in fields that are paid less. In fields like computer science, men and women faculty are paid roughly the same.

CROOKSTON—Chancellor Sargeant signed a cooperative internship agreement with the North Dakota Natural Resources Conservation Service (NRCS). This is the branch of the U.S. Department of Agriculture that provides technical assistance to private landowners and agencies on matters of soil and water conservation and habitat management. Under this agreement, UMC will work with the NRCS in providing course work to students accepted into the cooperative program who are majoring in soil and water technology at UMC. These students then work for the agency in the summer at different work stations while completing classes at UMC.

In addition to soil and water program, other majors in natural resources include natural resource management, park management, and natural resources law enforcement. A new major in wildlife management will begin in fall 2000.

UMC's Service Learning Program will be listed in the latest ORYX Press book, *Guides and Links To All College and University Service-Learning Programs*. Pam Holsinger-Fuchs, director of service learning, provided the information about the program to enhance its visibility among colleges and universities across the nation with similar programs.

DULUTH—UMD will host the Head of the Lakes Job Fair in the Kirby Student Center ballroom Feb. 9, 2–6 p.m., and Feb. 10, 10 a.m.–2 p.m. Prospective employers representing 72 companies will be present. Attendees are asked to bring one copy of their resume.

UMD Theatre will present the comedy *Man of the Moment* Feb. 3–6 and 9–12 in Marshall Performing Arts Center. The play was the winner of London's Best Comedy Award. All performances are at 8 p.m. For tickets call 218-726-8561 or e-mail sgrazier@d.umn.edu. Tickets are \$11, \$9, and \$6.

Winter Campus Assembly meeting is set for Feb. 8, 2 p.m., Bullpub, 2nd floor Kirby Student Center. Refreshments will be served at 1:30 p.m. Faculty, staff, and students are encouraged to attend. For information call 218-726-7507.

MORRIS—West Central Educational Development Association will cosponsor a UMM Open House at State Capitol Feb. 2. Students, faculty, staff, and friends of UMM will talk to legislators about UMM's Year 2000 capital request— \$8.2 million to complete the Morris Science and Math Building renovation. This final phase is for safety and classroom improvements to the original science building.

Regent Dallas Bohnsack will visit UMM Feb. 3. Discussion with Bohnsack will be at 11 a.m. in the Cougar Room. Nancy Carpenter, assistant academic dean for faculty affairs, will host the event. Jane Kill, USA president, Gary Hedin, MCSA president, and Gwen Rudney, Consultative Committee, will attend to represent various campus constituencies. Public is invited to meet Regent Bohnsack and enjoy refreshments, 2:30–3 p.m. in the Alumni Room.

TWIN CITIES—New joint degree program in law, health, and the life sciences will sponsor a symposium on "Patenting Life: Genes, Private Property, and Public Policy" March 3, 9 a.m.–noon, in 25 Law Building. President Yudof will give opening remarks. Keynote speaker is Rebecca Eisenberg, U of Michigan professor now visiting at Stanford. Event will provide a forum for students, scientists, lawyers, and bioethicists to address the difficult intellectual property issues and public-private partnership problems presented by work on human, animal, plant, and microbial genetics and genomics. For more information, call 612-625-0055 or e-mail jointdgr@tc.umn.edu.

GC and the Archie Givens Foundation for African American Literature are sponsoring an African American Read-In Feb. 6 at 2 p.m. in the Whitney Fine Arts Theatre at Minneapolis Technical and Community College, 1424 Yale, Minneapolis. On Feb. 7, U professors and school teachers—even those who don't teach literature classes—are encouraged to participate by reading aloud a book written by an African American. Instructor Ezra Hyland, the event's organizer, can be reached at hylan003@tc.umn.edu or 612-626-7352. Announcements: If you will be away from the Twin Cities during the next academic year and would like to rent your home to incoming U of M faculty or staff, contact Relocation Assistance Program (RAP): rapland@tc.umn.edu or 612-626-0775. • U of M Web Development Team needs help in evaluating Web applications. No Web experience is necessary, and participants will get a gift certificate from the U of M Bookstores. To get a sneak preview of new Web services and help make sure they work for you, call Steve at 625-6855 or see www.umn.edu/tc/ucd/signup. • "Financial Market in Review" presentation, sponsored by Employee Benefits, will be Feb. 3, noon–1 p.m., in 210 Donhowe. Session will review recent financial market activity and try to explain where the market may be headed. • Minnesota Student Project for Amity Among Nations (SPAN) is seeking country group advisers for summer 2001. M.A. required, Ph.D. preferred. This is a 2-year commitment beginning spring 2000. For more information contact SPAN at 626-1083 or span@tc.umn.edu. Application deadline is Feb. 7. • Next Technology Enhanced Learning Seminar will be Feb. 8 in 140 Nolte Center. Speakers include Donna Forbes and Arlen Severson (anatomy and cell biology, School of Medicine, Duluth), "NeuroView: A Computer Based Learning Tool for Neuroanatomy," and Pat Kinney and Doug Robertson (GC, Twin Cities), "Developmental Mathematics via the Internet." For information call Digital Media Center at 625-5055 or go to www.umn.edu/dmc/initiatives/seminar-series.

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UNIVERSITY OF MINNESOTA

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National Institutes of Health (NIH) has returned to the U "expanded authority" to manage grants locally that it receives from NIH and has put its "exceptional" designation on a conditional basis. VPs Bruininks, Maziar, and Cerra and David Hamilton, the professor who directed development of the new sponsored projects management model, all expressed happiness with the news at a Feb. 3 news conference.

"This action really begins to lift a cloud that's been over our heads for 4 and a half years," Cerra said. "I can tell you, there were some tough days in there. It's nice to see the sunshine." Designation was imposed in August 1995 following the discovery of systemic weaknesses in the U's grant management procedures. Since then the U has taken a number of corrective actions. Exceptional designation is now scheduled for removal as soon as the U meets certain conditions, including completion of a training program. Full restoration of the U's status is expected as soon as Sept. 30, and the U expects "that we will achieve our goals before that," Maziar said.

Return of expanded authority means the U will have the same local control as its counterparts, and the streamlined process will save researchers time, effort, and money. "Through all this the scientific quality of the work of our faculty has never been in question," Cerra said, and faculty have competed successfully for NIH grants. Grants from NIH to the U in 1999 totaled about \$141 million. "We're very hopeful to see this number grow," Bruininks said, because NIH is scheduled for substantial increases in the national budget.

President Yudof had surgery Feb. 8 to correct an intestinal obstruction most likely caused by adhesions stemming from an old appendectomy. The condition is not related to any chronic or more serious condition. Yudof is in excellent health otherwise and is expected to make a full recovery. Recovery is expected to take from 2 to 4 weeks. Executive VP Bruininks is in charge and will take the president's role at this week's regents meetings.

Tom Moe, interim men's intercollegiate athletics director, met with Senate Consultative Committee (SCC) Feb. 3. Serving in the job is "a situation I had not anticipated in any way as recently as 60 days ago," he said, but he feels so strongly about the U that he "jumped at the chance to do it." Moe said he is "not sure how long this job is going to last, but while I'm here I plan to be very active and involved."

SCC voted for a proposal to replace the Assembly Committee on Intercollegiate Athletics with 2 committees: a faculty oversight committee to deal with the academic performance of student athletes and an advisory committee to deal with other issues. Meeting was closed for a few minutes for a discussion of whether to include athletic directors on the faculty oversight committee; vote was not to include them. SCC chair Fred Morrison told a reporter after the meeting that the intent of all the changes is for faculty to take back control of overseeing the academic performance of student athletes. Proposal will go to the TC Campus Assembly for a vote Feb. 24.

Health plan task force has hired a consulting company to help with the decision on whether to separate the U health plan from the state, task force chair Dick McGehee told SCC. "The earliest we could possibly have a new plan is January 2002," McGehee said; task force will make a recommendation in fall 2000. Chris Hulla of Buck Consultants said they are scheduling focus groups with faculty, P&A staff, civil service staff, union employees, students, and retirees on all 4 campuses. Consultants will also collect data from all the insurance carriers to "try to assess what your population's costs have been and will be," Hulla said.

Campaign Minnesota has brought in \$102 million since its kickoff Oct. 21, 1999, raising the total to \$730 million as of Dec. 31. "The \$102 million we raised in the last 2 months of 1999 is especially outstanding when you consider that during the entire 1999 fiscal year, the University raised \$135 million," said Gerald Fischer, president of U of M Foundation. "We are humbled by the outpouring of support by the University's alumni and friends."

U researchers and students appeared before Senate Higher Education Budget Division Feb. 2. Faculty presenters were Nikolaos Papanikolopoulos, Center for Distributed Robotics, and Larry Wackett, Biological Process Technology Institute. Student presenters were Derek Barraza II, freshman on the TC campus; Neil Mattson, senior at UMM; Daniel Bass, information network management major at UMC; and Bryce Howitson, student at UMD.

CROOKSTON—"Planning for Student Services: Best Practices for the 21st Century" teleconference will be Feb. 10, 11:30 a.m.–1 p.m., Sahlstrom Conference Center A/B. In light of globalization, technology advancements, decreased funding, competition, and changing demographics, colleges and universities must transform their institutions for the future. Through case studies, this live, interactive event will demonstrate how 5 institutions are transforming from a traditional model into a learner-centered model to provide superior service to students.

Snow Daze 2000 "Snow Safari" is Feb. 7–12. A week of events will be capped off with a dance Feb. 12.

DULUTH—Safety Awareness Fair, "Step Up to Safety in the New Millennium," will be Feb. 16, 10 a.m.–3 p.m. in Kirby Student Center ballrooms A and B. Programs include topics ranging from chemical, ladder, and back safety to workers compensation procedures for supervisors and employees. Also available will be free neck and shoulder chair massages, keyboard and office site demonstrations, and booths on various safety issues.

Tweed Museum of Art has received a \$25,600 grant from the Minnesota State Arts Board. The grant will help support Tweed's 50th anniversary exhibition and museum education program for 2000.

UMD Department of Music will present the New York Chamber Musicians soloists in concert Feb. 19 at 7:30 p.m. in the Marshall Performing Arts Center. Performance will include the complete *Seasons* by Antonio Vivaldi and other selections from the baroque era. All seats are reserved. Tickets are \$15 and \$10. For tickets call 218-726-8208.

MORRIS—Two UMM alumni, Ann Michels '93 and Jeff Engholm '95, will be showcased when the George Maurer Group performs for legislators in the Minnesota House chambers Feb. 10. Performance will cap off Arts Advocacy Day, presented by the Minnesota Citizens for the Arts. More than 400 arts advocates from around the state will be saying thank you to legislators for funding in 1999 and asking for continued support for the arts.

Greg Thorson, assistant professor of political science, testified at the capitol Feb. 7 on the merits and problems of establishing a unicameral legislature in Minnesota. His testimony was broadcast over KTCA in the TC area.

First segment of the Media Relations-produced 13-part documentary, "Minnesota: Rivers and Fields," aired Feb. 7. Topic was glaciers and the formation of the Minnesota River Valley. Series will air at 8 p.m. each Monday on Pioneer Public Television, Appleton, and will be repeated Sundays at 2 p.m.

TWIN CITIES—Microbiologists Yongquan (Alex) Xue, a graduate student, and David Sherman, an associate professor, have resolved a 50-year mystery regarding the creation of powerful antibiotics by common soil bacteria. Finding was published in Feb. 3 issue of *Nature*. Soil bacteria produce some of the most important pharmaceuticals— including erythromycin, streptomycin, and tetracycline—that have provided cures for deadly diseases.

Grand opening of McNamara Alumni Center, U of M Gateway, is set for the weekend. U community open house is Feb. 11, 11 a.m.–2 p.m. Free box lunch from D'Amico Catering is offered, along with entertainment and 11:45 ribbon-cutting ceremony. Public grand opening is Feb. 13, 9 a.m.–4 p.m. Free pancake brunch is offered until 2 p.m. Live radio broadcast and entertainment are featured. For more on events, visit events.tc.umn.edu.

Announcements: College of Continuing Education (CCE, formerly U College) dean's office and its financial management and human resources units have moved to 201 Coffey Hall. New phone number is 612-624-5332 and fax is 624-1292. Move also includes CCE's marketing and promotion unit to 340 Coffey (625-1711) and the Compleat Scholar (625-7777), Elderhostel (626-1231), and Split Rock Arts Program (625-8100) to 360 Coffey. • Program Against Sexual Violence has started a support group for victims/survivors of sexual assault, to meet on campus the 1st and 3rd Monday of each month, 1:30–3 p.m. Anyone can join any time, but those interested must first contact Jamie Tiedemann at 626-9988 to schedule a pre-support group meeting. • Supercomputing Institute is offering an undergraduate internship program in scientific computing and graphics for summer 2000. Deadline for applications is Feb. 28. For more information see the Web site at www.msi.umn.edu/general/Programs/uip/summer00.html.

Events: Dave Mona, an alumnus who chairs the PR firm Shandwick International, will talk on "Free Beer Tomorrow and Other Lessons Learned in Life" Feb. 11, 11:30 a.m.–1:15 p.m., at the Carlson School's 3M Auditorium, followed by a reception with food and beverages. Public is welcome. • U Counseling and Consulting Services will host the 2000 Big Ten Counseling Centers Conference Feb. 23–25 at the Radisson Hotel Metrodome. Theme is "Supporting the Academy in the New Millennium." VP Bruininks will give keynote address. See the Web site at www.ucs.umn.edu. • Center for Medieval Studies will hold a conference on "The First Christian Humanist: Lactantius in Late Antiquity and the Renaissance" at the Radisson Hotel Metrodome March 3–4. Admission is free, but registration is required. A public lecture by Professor T. D. Barnes (Toronto) entitled "Lactantius and the 'Great Persecution'" will be March 3 at 7:30 p.m. For more information contact the Center for Medieval Studies at 612-626-0805 or cmcdst@tc.umn.edu.

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Regents applauded the recent decision by the National Institutes of Health (NIH) to restore the U's expanded authority to manage its grants independently. At Feb. 11 meeting, VP Maziar said this expanded authority will significantly improve researchers' ability to manage grants effectively. "The NIH has recognized the extraordinary progress the University has made improving its grants management and oversight systems," Regent Spence said. "These new systems put the University at the leading edge nationally with regard to grants management, a critical function for a top research system such as the University of Minnesota."

Board amended its bylaws to allow for removal of an officer of the board. Board then removed Georgina Stephens as treasurer and elected Richard Pfitzenreuter, associate VP for finance, as treasurer.

Regents received a progress report on the Enterprise Systems Project, an initiative to replace outdated information management systems including human resources, student information such as financial aid and registration, and employee benefits information. Progress was reported on improving the quality and performance of the software, developed by PeopleSoft, which caused delays in disbursement of student financial aid during fall semester.

Budget for Enterprise Systems Project is now projected at close to \$60 million. Projected cost started at \$38 million and has been revised upward more than once; most recently, in December, the projection was \$54 million.

Policy on professional development leaves for P&A staff was approved. After one year of service, an eligible employee may be granted a minileave of up to 6 weeks at full salary and benefits. After 4 years, an eligible employee may be granted a short-term leave of 7 to 15 consecutive weeks at one half up to full salary and full benefits. After 6 years, an eligible employee may be granted an extended leave of 16 to 48 consecutive weeks at one half salary and full benefits. After 3 years at 75% time or greater, an extension educator may be granted a study leave for one semester at full salary and benefits to be used toward the completion of a master's degree.

Awarding of a leave is dependent upon the merit of the proposal and the availability of resources. A leave must develop or enhance the performance of the employee and contribute to the unit granting the leave and its mission.

Regents discussed change in policy on notifying parents of students' alcohol abuse. Federal law that prohibited universities from telling parents about student drug and alcohol violations without students' consent was changed in 1998, and colleges around the nation are updating their policies. A 25-member task force is expected to bring a policy to the board for discussion in April and a vote this summer. Opinions are divided. "There's no easy, clear-cut answer," said Ed Ehlinger, director of Boynton Health Service. "I think it's going to be really, really tough."

Capital budget was amended to include \$1 million for interior remodeling of Morrill Hall and \$1.7 million for the Learning Center addition and remodeling project at the Minnesota Landscape Arboretum in Chanhassen.

Gisela Konopka, professor emeritus of social work, who was a member of the anti-Nazi underground in her native Germany and who has been a lifelong advocate of troubled youth, was honored by the regents on her 90th birthday Feb. 11. Also honored: Marshall Scholar Letisha Morgan, coach Glen Mason, and the football team.

Vandals entered a U greenhouse in the early hours of Feb. 9, spray painting walls and overturning about 800 oat plants being used for research. The genetically engineered plants were part of an investigation, led by David Somers, agronomy and plant genetics, into disease resistance in oats. A group known as the Earth Liberation Front claimed responsibility for the attack. Damage included spray painting of the word ELF and the message "free the seed." Somers said the plants will be replaced, and the main loss is of time required to redo experiments. Local and federal law enforcement authorities have been notified, and investigations are under way.

Update to U-Wide Policy Library includes 4 new policies: Requesting Facilities and Administrative (Indirect) Cost Waivers, Principal Investigator Eligibility on Sponsored Projects, Using Legend and Investigative New Drugs for Clinical Research, and Getting Access to U Buildings. See What's New section at www.fpd.finop.umn.edu. To receive e-mail notification of policy changes, call 612-624-1611 or e-mail process@tc.umn.edu.

CROOKSTON—Free and anonymous eating disorder screening will be Feb. 17, as part of Eating Disorders Awareness Week. A professional from the Northwest Mental Health Center will be available 10 a.m.–1 p.m. and 4–6 p.m. at 111 Bede Hall, Student Health Services. Brochures and handouts will also be available. Screening is open to everyone.

Appointments: Jane Sims became director of Continuing Education at UMC Feb. 14. Her campus experience includes working with INFOCON, Ag Science Outreach, and workshops. She replaces Kathe Lemmerman, who went to Carlson School on TC campus. • Shelly Diment has accepted a transfer from COAFES to UMC to serve as coordinator of extended programs. She has been with the U since 1985, serving most recently as associate to the dean in COAFES. Diment will continue to be located in the Twin Cities. Her responsibilities will be to work with the UMC Continuing Education program in extending courses and programs to Twin Cities businesses and employees.

DULUTH—African American Learning Center and Black Student Association will host a Soul Food Dinner in Kirby Student Center Ballroom Feb. 19, at 6 p.m. in celebration of Black History Month. Tickets are \$14 for general public, \$10 for students, and \$7 for children. Contact Festus Addo-Yobo at 218-726-6187.

Women's hockey team and coach Shannon Miller were featured in Focus story, with 4 photos, in Feb. 10 issue of *USA Today*. The newspaper visited the UMD campus in mid-January for the in-depth feature story.

Kathy Morris, director of counseling for UMD Health Services, has been elected to the National Board for the Association of University and College Counseling Center Directors.

MORRIS—Next episodes of "Minnesota: Rivers and Fields" will air at 8 p.m. on Pioneer Public Television, Appleton, Feb. 21 on how early peoples used prairies and wetlands to develop their societies and cultures and Feb. 28 on how European settlements affected the prairie ecosystem. Segments are repeated at 2 p.m. the following Sunday. The 13-part documentary is produced by Media Services at UMM.

Campaign Minnesota Web pages can be found under Cougar Categories on the Morris campus home page at www.mrs.umn.edu. Pages were created by Kris Hjelmeland, communications intern in office of fund development.

TWIN CITIES—Shirley Baugher, professor and chair of Family and Consumer Sciences at the U of Nebraska-Lincoln and former assistant dean in the College of Human Ecology, has been named dean of the college. She will begin in July. The dean is also an associate director of the Agricultural Experiment Station and administers the U of M Extension Service funds allocated to the college. Baugher has been active in family and consumer sciences for more than 30 years, focusing on the integrative and ecological functions within multiple environments that support families and communities. "I am deeply committed to the integrative nature of the field of human ecology," she said.

Students held a rally for the arts Feb. 9 at Rarig Center to show their support for a new art building and arts quarter on the West Bank campus. Visual arts is the 8th most popular major in CLA. At the rally, students signed a large scroll inviting the governor to visit the current art building to see the conditions under which students work.

Art faculty will show their work in a downtown Minneapolis exhibition titled "ShowOff: U of M Faculty Artists Off Campus," Feb. 22–March 31 at creativeIQ studio in the Wyman Building, 400 1st Ave. N., suite 140. "We aren't just 'showing off.' We're building bridges," said department chair Mark Pharis. Opening reception with faculty artists is scheduled for March 3, 5–8 p.m. Exhibition hours are Tu, W, Th, 11:30 a.m.–5:30 p.m.

The 2000–2001 Gopher Guide is now in production. Departments and organizations are asked to submit by Feb. 28 events and program deadlines that fall between August 2000 and August 2001 to be included in the calendar section. Calendar information may be submitted via the Web at www.umn.edu/cic/GopherGuide. For more information, or to place an ad, contact Tracie Smith at 612-626-0188 or e-mail cic@tc.umn.edu.

Events: Cecil Taylor Trio will perform Feb. 19 at 8 p.m. at Ted Mann Concert Hall. Taylor is a legend in avant garde jazz. Tickets at \$23.50 and \$17.50. Call 612-624-2345 or order online at www.northrop.umn.edu. • International Opportunities Fair will be Feb. 21, 10 a.m.–3 p.m., in the atrium of the Humphrey Center. Representatives of national, local, and campus programs will promote international study, work, travel, and volunteer opportunities and services for students, staff, and faculty. Door prizes will include air tickets and rail passes. Sponsored by the International Study and Travel Center. • Former Soviet Union president Mikhail Gorbachev will speak at the Gibson/Nagurski Football Practice Facility April 8 at 5 p.m. as part of the Minneapolis-based Center of the American Experiment's annual dinner. Tickets to the event, which is hosted by the U, are available at a reduced rate of \$100 for faculty, staff, and students (regular price is \$150). Registration and a cocktail reception start at 5 p.m.; program begins at 6:30 and concludes at 9. Dessert and dancing to follow. Suggested dress is black tie. Tickets can be purchased over the phone, by credit card at 338-3605, or by sending a check payable to American Experiment, 12 S. 6th St., suite 1204, Minneapolis, MN 55402. • For more events, see events.tc.umn.edu.

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UNIVERSITY OF MINNESOTA

brief

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Editor: [Maureen Smith](#) (612) 624-2801

Two important announcements came in an e-mail memo from President Yudof and VP Bruininks just before Brief went to press. Samuel Schuman has accepted Yudof's offer to become the next chancellor of the University of Minnesota, Morris. His appointment will be effective upon action by the regents in March. Schuman is now interim chancellor. Stephen Cawley has accepted the position of associate VP and chief information officer (CIO), effective March 1. He has been interim associate VP and CIO since May 1998.

Budget consultation was the main topic when Faculty Consultative Committee (FCC) and Committee on Finance and Planning met jointly with VP Bruininks and other administrators Feb. 17. Budget instructions for 2000-01 are expected to be sent out at the end of this week. The "budget challenge"—or estimated difference between costs and revenue streams—is nearly \$25 million. Details of how to address this challenge are still being worked out and have been the topic of wide consultation. Elements include the size of the tuition increase, an institutional revenue sharing assessment, and an enterprise assessment.

Primary conclusions of President's Budget Management Task Force chaired by Dean Rosenstone were presented to committees. Among them: Currently identified revenue streams are not adequate to cover rising and necessary costs facing the U. This is partly an issue of the adequacy of overall resources and partly an issue of internal allocation of resources. Three sets of costs—compensation, facilities, and technology—account for about 85% of the budget challenge. An overhead charge on all incremental programmatic legislative funds should be continued. A single assessment on all nonsponsored funds should be applied to all U units to cover essential U-wide costs.

Statement on research vandalism was adopted by the FCC and will go to the U Senate this week. Resolution says the FCC "abhors the recent attacks on plant research" and says the attacks "undermine the basic mission of the University and are a threat to the free inquiry that must be the hallmark of an institution of higher learning and of a free society. These attacks also, at other times and places, have placed the lives of people in the research facilities in danger, sometimes life-threatening danger. The attacks are, in both a philosophical and a physical sense, an assault on the precepts that guide the life of a university."

Besides urging the U administration and civil authorities "to take all necessary steps to identify and prosecute those who committed these acts of vandalism," the statement asks "that the administration pay closer attention to building security, access systems, and how the costs of security and systems are paid."

Capital budget request was presented to both the House and Senate higher education committees last week. In the House, public relations representative J.B. Eckert portrayed Gov. John Sargent Pillsbury, who is sometimes called the father of the U, and encouraged strong investment in the U. Leaders from all campuses spoke in favor of their projects.

Robert Odegard received an honorary doctor of laws degree Feb. 11 in recognition of his role in building a highly successful fund-raising organization at the U. The framework he established for a full-scale development program led to significant growth in private giving to the U during his tenure, and his influence has been felt in fundraising successes since then. Odegard joined the U in 1970 as associate VP for development and alumni relations, overseeing a staff of 4. At the time, annual voluntary support to the U was \$14.8 million. When he retired from full-time responsibilities in 1984, it had grown to \$54.8 million.

Civil Service Committee will have 6 vacancies for 3-year terms beginning in July. Search committee will recommend a slate of candidates to the president in May. All civil service staff, covered by the civil service rules, who have held temporary or continuing appointments of at least 50% time or more for at least 2 calendar years are eligible to apply. First consideration will be given to individuals from schools, colleges, or units not already represented on the committee. For a list of members, see the Web page at www.socsci.umn.edu/civilser.

For more information or applications, check Web page or contact Coordinator of Search, Civil Service Committee, c/o Office of Equal Opportunity, U of M, 419 Morrill Hall, 100 Church St. S.E., Mpls., MN 55455, 612-624-9547.

American Cancer Society institutional research grant applications will be accepted until April 1. Grant is for instructors and assistant professors who have no independent national funding who are engaged in cancer-related research. Funding is available up to \$20,000. Call 612-626-1926 or e-mail micek003@tc.umn.edu.

Employee Benefits presents "Building Your Future: Solutions for a Lifetime of Financial Goals," the first in a series of brown bag lunch sessions on financial smarts, March 2, noon-1 p.m., at 210/215 Donhowe Building; also through interactive TV at Duluth, Morris, Crookston, and Rochester campuses.

Applications for sesquicentennial grants are due March 3 for first round of grants. For information see the Web site at www.umn.edu/sesqui/resources/grants.html or call Sue Eastman at 612-624-0818.

CROOKSTON—Students in 7th and 8th grade from approximately 15 schools across northwestern Minnesota will participate in MATHCOUNTS Feb. 25 in Bede ballroom at UMC. The nationwide math program is both a coaching program and a series of competitions at regional, state, and national levels.

UMC will add varsity men's and women's golf teams in fall 2000. Jason Tangquist has been named head coach. Adding golf as a sport is expected to complement the golf facilities and turf systems management degree program.

DULUTH—Chancellor Martin and officials from Minnesota Power and Potlatch Company at a news conference Feb. 15 announced formation of joint partnership company named NaturTek to produce and market valuable compounds extracted from birch bark. Bark used will be from trees already being harvested. Partnership will work to develop new products and worldwide markets. Development of natural compounds into commercial products is the work of chemistry professors Robert Carlson and Pavel Krasutsky working within Natural Resources Research Institute. "This venture reflects UMD's continuing commitment to bring our research into the public arena," said Martin.

On Feb. 16, Martin made a presentation to state lawmakers outlining UMD's strong need for its proposed music performance laboratory and Bulldog Sports Center. UMD has already raised \$400,000 privately to design the music performance lab and plans to raise \$2.1 million privately for the sports center. School of Fine Arts dean W. Robert Buckner and athletic director Robert Corran also attended the meeting.

MORRIS—UMM students, staff, and faculty joined those from other U campuses during Lobby Day at the state capitol Feb. 23. UMM is requesting \$8.2 million for completion of the final phase of the Morris Science and Math Building—renovation and safety improvements in the original science building.

Associate Professor Greg Cuomo has been named head of the West Central Research and Outreach Center. Cuomo had been associate professor for forage for 4 years prior to his appointment.

TWIN CITIES—Gopher basketball coach Dan Monson suspended star center Joel Przybilla indefinitely Feb. 15 for "a lack of academic commitment." Monson was loudly cheered Feb. 17 when he was introduced at Williams Arena before the team's 89-80 loss to Illinois. Przybilla said he has decided to leave the team and enter the NBA draft.

Jeff Klausner has been named dean of College of Veterinary Medicine. He had been interim dean. He came to the U in 1977 after a brief time in private practice and became a faculty member in small animal clinical sciences, then interim department chair in 1988, and department chair in 1992. "My first and foremost goal is to ensure the excellence of our teaching and research programs so as to enhance the health of Minnesota's companion and food animals," he said.

Hillel, the Jewish Student Center, will host 2nd annual Latke-Hamantasch Debate March 13 at 7 p.m. in 2-650 Moos Tower. President Yudof will moderate the lighthearted event in which faculty debate virtues of the latke (potato pancake, traditionally served on the holiday of Hanukkah) and hamantasch (3-cornered cookie, traditionally served on the festival of Purim). Defending the latke will be Andrea Berlin, classical and Near Eastern studies, and Ken Keller, chemical engineering. Defending the hamantasch will be Carol Chomsky, law, and David Sherman, microbiology. After presentations, the audience will be invited to sample latkes and hamantaschen. Admission is free.

Announcements: Minnesota English Center (English as a 2nd language) will move to 3rd floor of Nolte Center. Offices will be closed Feb. 25, 28, and 29, reopening March 1. Phones, faxes, and e-mails will remain the same. • Employee Career Enrichment Program has openings left in its spring semester workshops. Call 612-626-0774 or check Web site at www.umn.edu/ohr/ecep for more information. • Reminder: Nominations for Community Service Awards are due Feb. 28. This award recognizes faculty, staff, or community members who have made enduring contributions to the external community and to improving public life and the well-being of society. Approximately 5 awards will be given this year for the TC campus. Awards given to faculty and staff will carry a continuous salary augmentation of \$1,500 annually. For more information, contact Linda Blake at 626-7730.

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 Editor: [Maureen Smith](#) (612) 624-2801

Salary plan for faculty and P&A staff was sent out last week by VPs Bruininks and Carrier. Plan will require at least a 3% pool of funds for academic salary increases. Contributing to this pool will be the \$19.1 million allocation that the U received from the legislature, which will cover about 69% of the total estimated cost increases for salaries and fringe benefits. "Achieving the full 3% pool at the unit, then, will rely on a combination of sources, including the state allocation, increased tuition revenues, and internal reallocation of resources," the memo says. Units are allowed to increase their pool beyond the 3%.

Regents must give final approval to compensation levels and allocations. Information will be sent out later on increases for faculty at UMD, civil service employees, unionized nonacademic employees, and student employees.

Sale of class notes by students for commercial purposes without faculty permission would be prohibited under a policy approved by U Senate Feb. 24. Vote was 67-46 after a discussion with strong arguments on both sides. Judith Martin, chair of Senate Committee on Educational Policy (SCEP), said the intent is to "protect the intellectual property, either direct or borrowed, of faculty members as they teach their courses." Most faculty agree that they expect students to take notes and share notes, she said, but "we don't expect them to go out and sell them." One faculty concern is that wrong information is being disseminated under their names.

Students said they pay for the knowledge they gain in a class, and their notes represent their own intellectual property because of the way they integrate material. Pharmacy professor Ron Siegel objected to the policy as a violation of free speech and academic freedom. "I hope students would know better than relying on someone else's notes," he said, but it can be helpful to compare notes. Siegel said he may go to the American Civil Liberties Union to see if the policy can be challenged in court. Martin said the policy was reviewed by general counsel's office. Steve Campbell, IT, asked if it would be allowed for students to record lectures and send them out for money. "There's a considerable amount of intellectual content that goes into the preparation of lectures," he said.

Policy would go into effect fall semester 2000. Faculty are advised that if they intend to file a complaint against a student for violating the policy, they are more likely to be successful if there is a clear statement on the syllabus notifying students of the policy. If faculty in any unit, or individual faculty in a particular course, have agreed to distribution of class notes, such practices do not violate the policy.

TC Campus Assembly approved bylaw amendments to abolish Assembly Committee on Intercollegiate Athletics and replace it with 2 separate bodies, a Faculty Academic Oversight Committee on Intercollegiate Athletics and an Advisory Committee on Athletics. "We can't promise miracles. We can't promise that this will work," said Faculty Consultative Committee chair Fred Morrison. "But we need to try something different."

Regents Professor Tom Clayton gave an update on the work of Special Senate Committee on Student Academic Integrity. He said the focus will be on promoting academic integrity so that the work of honest students is not compromised by the efforts of cheaters. Emphasis will be on preventing cheating and cultivating an atmosphere that makes cheating unpopular. Students will be asked to sign a declaration of academic integrity. Web site will offer recommendations to faculty on how to prevent cheating or make it difficult.

Committee will recommend an integrity code, Clayton said, not an honor code in which exams are not supervised. Smaller units that have honor codes will be welcome to continue them. Committee hopes to have a written report ready to be presented to the senate in April.

The Office for University Women is soliciting nominations for 4 annual awards that recognize the contributions of U women. Awards will be presented at "Celebration of University Women" event on the afternoon of April 18 at the Weisman Museum. Awards include the Women's Leadership Award, Civil Service/Bargaining Unit (CSBU) Staff Award, Teamster Women Award, and the Sharon L. Doherty Award. Nomination deadline is March 15. For more information call 612-625-2385, or e-mail women@tc.umn.edu.

Nominations for the Academic Staff Award are due March 3. Award recognizes members of the P&A staff who have made a distinguished contribution to the mission of the U. Up to 5 awards will be given by the Office of the President at a reception at the McNamara Alumni Center, U of M Gateway, 3 p.m, May 4. Winner will receive \$2,000 honorarium, and \$1,000 will go to the recipient's department for use by the winner to support professional development activities during the coming academic year. For more information see www.umn.edu/ohr/asac/award.html.

Employee Benefits presents "Budget and Debt Management: Living Within Your Means," the 2nd in a series of brown bag lunch sessions on financial smarts, March 9, noon-1 p.m., at 210/215 Donhowe Building; also through interactive TV at Duluth, Morris, Crookston, and Rochester campuses.

Faculty and staff who participated in a health care or dependent care reimbursement account in 1999 and have balances remaining are reminded of March 31 deadline to submit claims for expenses incurred in 1999. All claims must be received by Employee Benefits by March 31. Any balances remaining after March 31 will be forfeited.

Candidates for China Center director will be on TC campus March 9 (Hong Yang), 13 (Anthony Kane), and 14 (Hong Liu). Faculty and staff are welcome to attend their presentations of background, research, and professional interests related to the center and visions for its future. See www.international.umn.edu/news/2000/chinactrcandidates.html.

CROOKSTON—VP Muscoplat is the guest speaker at the spring convocation today (March 1) in Bede Ballroom. Topic is biotechnology and genetically modified organisms.

UMC Dining Services will host a Culinary Enhancement Workshop in partnership with the Culinary Institute of America March 7-10. Workshop, intended for frontline cooks with minimal or no professional training in the culinary arts, is offered to members of the National Association of College and University Food Services, Region V, which includes Minnesota, North and South Dakota, and Manitoba.

Four UMC students recently earned the American Degree, the highest honor offered for students involved in the national FFA organization. They are Barb Heinze, Mandy Kidrowski, Rita Schaefer, and Holly Wildman.

DULUTH—UMD head hockey coach Mike Sertich will resign from his post at the end of the 1999-2000 season and assume other administrative duties within the UMD Department of Intercollegiate Athletics. Sertich is the all-time leader in coaching victories at UMD, and is concluding his 18th season. A national search for a new Bulldog head hockey coach will begin next week. The position is expected to be filled by late April.

UMD Tech Fest 2000 will be March 10, 9 a.m.-4 p.m., in Kirby Student Center ballroom. Demonstrations and displays will show how technology is being used by faculty, staff, and students. There will be refreshments, T-shirts (while they last), and door prizes. Admission is free, and the public is invited.

UMD Department of Education will sponsor weeklong events March 6-10 celebrating Cultural Diversity in Education. Visiting Professor Paul Highes, director of Aboriginal studies at the U of South Australia, along with UMD faculty, will host a presentation and public dialogue March 8 at noon, in the Kirby Student Center Bullpub (2nd floor). The public is invited to attend and to participate in the dialogue.

MORRIS—Theater major Nate Maher completed filming the role of Chris in New Line Cinema's *Sugar and Spice*, opening May 12. He recently appeared as a rowdy neighbor in a national commercial for Sega Dreamcast at Best Buy.

TWIN CITIES—Ray Suarez, formerly of NPR's "Talk of the Nation," now senior correspondent for PBS's "The NewsHour with Jim Lehrer," will present a free public lecture, "The Talking 21st Century—Public Discourse and the Written Word in an Accelerating World," March 11 at 7:30 p.m. at the Ted Mann Concert Hall. For more information call 612-626-7579 or visit the Web site at cisw.cla.umn.edu.

Events: Northrop Dance Season and Walker Art Center present Merce Cunningham Dance Company March 4 at 8 p.m. The modernist master's latest works include *Pond Way*, a foray in legato movement with set design by Roy Lichtenstein; *BIPED*, a 1999 repertoire addition with computer-animated scenery, and *Summerspace*, featuring sets and costumes by Robert Rauschenberg. • Thomas Cahill, author of *How the Irish Saved Civilization*, *Gifts of the Jews*, and *Desire of the Everlasting Hills: The World Before and After Jesus*, will speak at Ted Mann Concert Hall March 9 at 7:30 p.m. on "Close Encounters with the People of the Past." Tickets are free. To reserve them call 612-624-2345, 8:30 a.m.-5 p.m., M-F. For more information call 624-6895. • Poet, novelist, essayist, and activist Leslie Marmon Silko will give the Joseph Warren Beach Memorial Lecture March 14 at 8 p.m. at Ted Mann Concert Hall. Call 625-3363 or visit the Web site at english.cla.umn.edu. • For more events, see events.tc.umn.edu.

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 Editor: [Maureen Smith](#) (612) 624-2801

Libraries were the big topic at Faculty Consultative Committee (FCC) meeting March 2. U Librarian Thomas Shaughnessy gave some facts on the libraries as well as his pet peeves. Some of the facts: U Libraries system is 17th in the nation in collections, 27th in the number of professional librarians, 26th in the number of staff, first in lending to other libraries. Lending to other libraries is "the only category where we lead the pack," he said.

Libraries have faced double-digit inflation for at least 10 years, Shaughnessy said. Continuing consolidation of scholarly publications in the hands of fewer and fewer publishers is a problem that is "really strangling us," he said. Annual bill for 500 titles from one company in the Netherlands is \$1.2 million. Shaughnessy said there has been "some good success" in a national effort to encourage scholarly societies to return to publishing journals.

Shaughnessy's pet peeves all centered on the same question: "Who owns the libraries?" Libraries are "part of this awful beast you refer to as central," he said, and few people are advocates for library funding despite the great needs. Paula Rabinowitz said her pet peeve is that at Wilson Library there is no place to check a coat and no place to sit and read. Roberta Humphreys voiced concern about what has happened to the books that were in Walter Library and urged that priority be given to books over journals in the renovated Walter.

Bookstore Task Force will be appointed by the FCC to "consider the future of the bookstores, including issues such as the role of bookstores on campus, outsourcing, leasing to private companies, public-private partnerships, and the relation to local bookstores." Task force will focus on the TC campus bookstores but will take into consideration the effect of its recommendations on other campuses.

Four-member evaluation team from the North Central Association of Colleges and Schools (NCA) will conduct a focused visit of the TC campus March 13–14. The 1996 NCA evaluation recommended a focused visit in 1999– 2000 to conduct a follow-up evaluation of the U's progress in 3 areas: governance, management systems, and the Academic Health Center. Visit also provides an opportunity for the NCA to review the U's international degree programs. The NCA is the accreditation body for the U. VP Bruininks said the U's ability to successfully address the sweeping set of institutional challenges over the past 4 years "is a remarkable testament to the commitment of faculty, staff, and administration across the institution." Questions about the NCA visit should be directed to Darwin Hendel, Office of the Executive VP and Provost, at 612-625-0129 or hendel@mailbox.mail.umn.edu.

Morse-Alumni Award recipients for outstanding contributions to undergraduate education are Stephen Adams, UMD English; Dorothy Anderson, forest resources; Gordon Hirsch, English; John Newstrom, UMD management studies; Peh Ng, UMM science and mathematics; Robert Pepin, physics; Theofanis Stavrou, history; Paul Strykowski, mechanical engineering. Outstanding Contributions to Postbaccalaureate, Graduate, and Professional Education Award recipients are Raymond Duvall, political science; Harold Grotevant, family social science; Wesley James Miller, medicine; Lawrence Que, Jr., chemistry; Nelson Rhodus, diagnostic and surgical sciences; Elaine Tarone, English as a second language; David Thomas, biochemistry, molecular biology, and biophysics. Recipients will be honored at a ceremony April 24 at McNamara Alumni Center, U of M Gateway.

Administrative policy and procedure are now in effect aimed at ensuring that employees who suspect financial or operational misconduct at the U can report such items without fear of retaliation and with assurance that concerns will be addressed in a timely manner. Each college, administrative unit, or campus has identified a designated key administrator (DKA) whom employees can contact to make such a report. Or, employees may contact the Department of Audits directly if they do not wish to report to their unit DKA.

"We intend to ensure that any employee report will be handled in a timely and sensitive manner and that both those who report and those against whom allegations are raised will feel well served by these new procedures," say VP Carrier and audits director Gail Klatt. Policy and procedure can be found on the Web at

www.fpd.finop.umn.edu/groups/ppd/documents/policy/Reporting_Violations.cfm. Deans and other senior managers will be contacting employees in their units to identify their DKA.

Employee Benefits presents "Market Madness: Navigation Strategies for Today's Investments," the 3rd in a series of brown bag lunch sessions on financial smarts, March 16, noon–1 p.m., at 210-215 Donhowe Building; also through interactive TV at Duluth, Morris, Crookston, and Rochester campuses.

Space is still available in the faculty and P&A preretirement seminars beginning March 15 and also in the civil service/bargaining unit preretirement seminars March 29. If you received an invitation and plan to attend, fax your registration form to Employee Benefits at 612-626-0808.

CROOKSTON—UMC's natural resources department and Office of Continuing Education will host the 16th annual Urban Forestry Conference March 10 at 8 a.m. in Youngquist Auditorium. Conference is sponsored in conjunction with the Minnesota Department of Agriculture and the Headwaters Area Shade Tree Advisory Committee.

Eighteen UMC students took part in the U's Lobby Day Feb. 23 at the state capitol to support UMC's request for \$6.5 million. Money would renovate the historic Kiehle Building, providing disability access to the 2nd-floor auditorium, and would also provide new space for a student technology center and technology support for several departments.

In its first season with Midwest Collegiate Hockey Association (MCHA), Golden Eagles hockey team won the conference championship Feb. 26 in Brookfield, WI. Head coach Mark Huglen was honored as MCHA Coach of the Year.

DULUTH—UMD School of Medicine will celebrate National Brain Awareness Week with an open house March 18, 9 a.m.–noon. Parents and children are invited to learn about the human brain by seeing a real brain, playing brain games, and eating brain food. UMD medical students and faculty will also make presentations on the human brain to 5th and 6th graders at 14 Duluth area public schools.

Music professor Tom Wegren will present a faculty artist piano recital entitled "From Chopin to Rubin" March 12 at 3 p.m. in 90 Bohannon Hall. The concert will highlight the life as well as the music of Chopin. Wegren will perform his original composition "Vignettes for Piano" as well as an original piece by faculty member Justin Rubin. The Wegrens will host a reception in their home following the recital.

MORRIS—Samuel Schuman has been named chancellor, as reported in Feb. 23 *Brief*. "Sam has performed brilliantly as interim chancellor, and I am thrilled he accepted the chancellorship on a permanent basis," President Yudof said. "He combines the leadership, vision, and devotion to liberal arts that will serve the campus well in the years ahead." Schuman's appointment will be effective upon action by the Board of Regents in March.

Jon Anderson, associate professor of mathematics, is the recipient of the 2000 UMM Alumni Association Teaching Award. UMM recognizes its professors for their outstanding contributions to undergraduate education through this annual award, first given in 1997.

TWIN CITIES—The 1999 Community Fund Drive, chaired by associate VP Theresa Robinson, was the 2nd most successful in history. Official participation rate was 29%, and \$836,588 was raised.

Announcements: Due to the increased demand for contract parking in Lot C-89, reciprocal parking on the West Bank (for East Bank and St. Paul parking contract holders) has been changed to the 21st Ave. Ramp. To use the ramp, on a space-available basis, patrons must display a valid hangtag for their contract facility. Call 612-626-7275 or e-mail parking@tc.umn.edu to request a reciprocal hangtag. • If you drive over a pothole on campus, call the Pothole Hotline at 626-7578. Parking and Transportation Services will determine if it is a campus, city, or county pothole and will have it fixed. • The Program Against Sexual Violence has started a support group for victims/survivors of sexual assault. Group meets on campus the 1st and 3rd Monday of each month, 1:30–3 p.m. Anyone can join at any time but must first contact Jamie Tiedemann at 626-9988 to schedule a pre-support group meeting.

Events: Technology Enhanced Learning (TEL) seminar is March 9, noon–1:30 p.m., in 2-101 Basic Sciences and Biomedical Engineering. Topics are "Writing with TEL in Anatomy and Physiology" and "Integrating Three-Dimensional Virtual Environment Interfaces and HTML." Free, open to public. See www.umn.edu/dmc/initiatives/seminar-series/overview.shtml. • The next Deans Conversation session will be March 10, 3–5 p.m., in 381 Law Building. Deans and department administrators are invited to discuss department renewal planning. Call Dee Anne at 612-624-6550 with questions. • Elliot Wolfson, the Abraham Lieberman Professor of Hebrew and Judaic Studies at New York U, will give 2 public lectures: "Medieval Kabbalistic Hermeneutics: Secrecy and the Disclosure of Withholding" March 16 at 3:30 p.m. in 201 Norris Hall, and "Asceticism and Eroticism in Medieval Jewish Commentaries on the Song of Songs" March 17 at 3:30 p.m. in 306 Folwell Hall. For more information call 625-4323. • Malcolm McDonald, retired CEO of First Union, will talk on "Project Leadership: Even a CEO Does It!?" March 16 at 5 p.m. in Carlson School's 3M Auditorium. Free; no advance registration required. For information call 624-1517. • For more events, see events.tc.umn.edu.

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Budget plan for next year might include tuition increase of 5% to 6%, President Yudof told regents March 10. Critical priorities, including faculty salaries and academic initiatives, require the U to consider strategies to generate additional revenue, he said. "We're at the beginning of this process. Over the next 3 months, we will carefully consider all of our options, taking care to balance the need to make strategic investments and support faculty against maintaining affordability and accessibility to all students."

Regents dedicated a new boardroom in suite 600 of McNamara Alumni Center, U of M Gateway, leaving Morrill Hall after 74 years. Dedication ceremony included salute by a color guard and unveiling of the regents seal.

Regents approved a new VP and chief of staff position, to which Tonya Moten Brown has been named, and approved the appointment of Samuel Schuman as chancellor at Morris.

Moten Brown gave an interim progress report on policy, personnel, and other changes in response to the U's investigation into academic misconduct in the men's basketball program. She said the U expects a hearing by the NCAA infractions committee in June. Recommendations on further policy changes will be made to Yudof in July.

Multimedia presentation by VP Gardebring showed the U's sesquicentennial celebration plans. Among the plans: a kickoff celebration and performance of Opera on the Farm June 11 in Lanesboro, "golden nuggets" radio clips to be made available to stations statewide, a series of Founders Week events in January 2001, and a presidential lecture series. Public relations representative J.B. Eckert appeared in the role of Gov. John Sargent Pillsbury.

Construction of a 500-bed residence hall near the Mississippi River may be delayed until 2002, the regents were told. Opening was already pushed from this fall to 2001 after excavations revealed water problems in rock that required special engineering. Now, construction bids have come in almost \$20 million higher than the architect's estimate of about \$64 million, and architects will be reworking the plans.

Special faculty committee has referred possible disciplinary cases involving 17 male basketball players and at least 4 faculty to 8 colleges for review. Committee chair Warren Ibele said the group did not pass judgment but referred any cases that hinted at academic dishonesty. Most players named by the committee have left the U.

Leonid Glazman, professor of physics, has been appointed to a McKnight Presidential Endowed Chair, with the title McKnight Presidential Chair of Theoretical Condensed Matter Physics. His is the 2nd such position to be created from a \$15 million gift made in January by the McKnight Foundation with the goal of establishing 15 new endowed chairs. The first went to Regents Professor Ronald Phillips, agronomy and plant genetics.

Twelve young faculty members have been named McKnight Land-Grant Professors for 2000–02. Besides the title, winners receive a \$25,000 research grant in each of 2 years, summer support, and a research leave in the 2nd year. Program aims to advance the careers of the U's most promising junior faculty at a crucial time in their careers. Recipients are Thomas Augst, English; Sheng He, psychology; Marc Hillmyer, chemistry; Sarah Hobbie, ecology, evolution, and behavior; Pradeep Jeganathan, anthropology; Dihua Jiang, mathematics; David Largaespada, genetics, cell biology, and development; Ivan Marusic, aerospace engineering; Richa Nagar, women's studies; David Samuels, political science; Ajay Skaria, history; and Zhi-Li Zhang, computer science and engineering.

Patricia McCarthy Veach, educational psychology, is a recipient of the Award for Outstanding Contributions to Postbaccalaureate, Graduate, and Professional Education. Her name was inadvertently omitted from the information submitted to *Brief* and published March 8.

International travel grant applications are available from the Office of International Programs, China Center, and McKnight Arts and Humanities Fund. First deadline for 2000–01 is April 3 for activities beginning May 1–Aug. 31; subsequent deadlines are Aug. 1 and Dec. 1. Call 612-624-5580, or 624-1002 for China travel, or go to the Web site at www.international.umn.edu/isp/funding/travelinfo.html.

The U is accepting applications and nominations for position of speechwriter in the president's office. Applications will be reviewed beginning March 30 but will be accepted until the position is filled. Applications should include a letter expressing interest, a resume, addresses and phone numbers of at least 3 references, and 3 writing samples (at least one speech is highly desirable). Send to Dianna Gardner, Office of the President, 202 Morrill Hall.

"Chart of Accounts FY2000–2001 Reference" was mailed March 7 to all area, area class, RRC, and area category managers, and those who requested the FY1999–2000 reference. Allow at least a week for delivery. For additional copies e-mail trngsvcs@tc.umn.edu.

Brown bag lunch session on "An Investment Workshop for Women" will be March 23, noon–1 p.m., at 210-215 Donhowe Building; also through interactive TV at Duluth, Morris, Crookston, and Rochester campuses.

CROOKSTON—On Feb. 24, UMC officials signed a cooperative agreement with the TC campus. Students at UMC will now be able to enroll in the agricultural education programs offered by the U's Division of Agricultural, Food, and Environmental Education, based in St. Paul. Through a combination of on-site and distance-delivered courses, students may remain on the Crookston campus while completing their degrees in agricultural education.

UMC's International Dinner Seminar Series kicks off March 20 at 6 p.m. in Brown Dining Room. Marsha Odom will present "Kenya: The Jewel of the African Continent," an overview of her tour of the east African nation.

DULUTH—Duane Anderson, associate professor in the Department of Mathematics and Statistics, died March 8. He taught at UMD for 32 years and served as department head for 12 years. Memorials may be directed to the UMD Department of Mathematics and Statistics to support student scholarships and fellowships.

Events: Tweed Museum of Art will present "The Figure in Contemporary Sculpture" exhibit March 21–May 14. An exhibit preview with sculptural interpretive performances by the Minnesota Ballet will be March 19, 7–9 p.m., at the Tweed. Reservations are required. Tickets are \$15 nonmembers, \$10 members, and \$5 with student ID. Call 218-726-7823. • Alan James, author and professor emeritus from Keele U in England, will talk on "Keeping the Peace in the 20th Century" for Royal D. Alworth, Jr., Memorial Lecture March 22 at 7:30 p.m. in Kirby Student Center ballroom.

MORRIS—Grant from the American Express Minnesota Philanthropic Program will help continue a minority alumni mentorship program. Program links minority alumni, American Express employees, and current undergraduate minority students to facilitate the students' success in completing college and achieving successful careers.

The women's cross country team was selected for the 4th time in 4 years as an All-American Academic NCAA II Cross Country Team. The team posted a team GPA of 3.52, to finish 15th in the nation among NCAA II schools.

TWIN CITIES—President Yudof and the Assembly Steering Committee are seeking applications or nominations of tenured faculty and academic staff for the Faculty Advisory Committee on Athletics and the Faculty Oversight Committee on Intercollegiate Athletics and faculty representatives for men's and women's intercollegiate athletics departments. Complete descriptions for these appointments can be found at www.umn.edu/usenate/charges/iacch.html. Nominations should include the name of the individual, position(s) for consideration, and information about the person. Applications should include a one-page statement of interest, position(s) in which you are interested, and a curriculum vitae. Send by March 24 to Nicole Boldt, U Senate, 427 Morrill Hall, Minneapolis.

Minnesota State High School League is hosting 2 basketball tournaments on campus, adding pressure to an already tight parking situation. Girls tournament is March 16–18; boys tournament is March 23–25. U students, staff, and faculty should plan ahead and try to arrive on campus by noon on these dates. A \$5 event rate will be charged for parking after 4:30 p.m. on Thursdays and Fridays and all day Saturdays during the tournaments.

Events: McKnight summer fellows Lois Cucullu (English), Rita Raley (English), and Valerie Tiberius (philosophy) will give presentations March 17, 2–3:30 p.m., Nolte library. • Kermit Olson Memorial Lecture is March 23, 4:30 p.m., St. Paul Student Center theater. Dr. Jeffrey Kahn, director of Center for Bioethics, will talk on "Frankenstein Food or Better Living Through Chemistry? The Ethics of Genetically Modified Plants." • Natalie Goldberg, author of the best-selling book on the writer's craft, *Writing Down the Bones: Freeing the Writer Within*, will speak March 20, 7 p.m., in Weisman Art Museum. Title of her talk is the same as for her upcoming book: "Thunder and Lightning: Cracking Open the Writer's Craft." • A limited number of tickets are still available for April 8 talk by former Soviet president Mikhail Gorbachev on the confrontation of East and West and how the Cold War came to a close. Event is the Center of the American Experiment's annual dinner, 5 p.m., at the Gibson-Nagurski Indoor Football Facility on campus. Dinner and dancing will follow. Tickets are \$150 each; \$100 for U students, faculty, and staff. Call 612-338-3605.

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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

Vol. XXX No. 12 • March 22, 2000
<http://www.umn.edu/urelate/brief/2000-03-22.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

House committee last week passed a capital bonding bill that includes a \$47 million state investment in U projects, significantly short of the governor's recommended \$54 million and the U's \$134.3 million request. President Yudof expressed deep concern and frustration and called on people across Minnesota to contact their legislators and express support for state investments in the U.

Among specific projects, the house bill provides only \$2 million in planning funds for a new Art Building and no funding for the Microbial and Plant Genomics Building. "The Art Building is one of our highest priorities. The existing facility is potentially hazardous, and it does not meet the needs of our students and faculty," Yudof said. "In rejecting funding for the genomics building, the house is neglecting a historic opportunity to leverage \$10 million in private financing, slowing Minnesota's progress in this rapidly growing new field." Yudof expressed gratitude that the bill includes funding for requests on the Morris and Crookston campuses.

Senate committee passed a preliminary bill; work on the bill is still in progress and may be completed this week.

Diversity task force is proposing a U Senate Committee on Access, Diversity, and Equity, task force chair Sara Evans told the Senate Consultative Committee (SCC) March 16. Senate now has committees on equal employment opportunity for women and disabilities issues, but no committees on racial diversity or different sexual identities. Proposed new committee would replace the existing committees. "Changing the structure is scary, because we have 2 committees that do really good work," Evans said, but "we simply cannot have a senate that does not provide a place for concern about all kinds of diversity."

James Carey, chair of the Committee on Disabilities Issues, spoke against the proposal and said his committee fears that disabilities issues will be eclipsed in the combined committee. Evans said she hopes alliances will be built so that the new committee will be even stronger than the existing committees. Subcommittee on accessibility might be needed, especially now with all of the problems caused by construction, she said. Proposal includes a call for review in 2 years. SCC voted for the proposal, which will go to the U Senate April 20.

Free tuition for children of faculty and staff is proposed by Senate Committee on Faculty Affairs, chair Dick Goldstein told SCC. John Fossum, industrial relations, has conducted a study suggesting that the benefit would improve retention and that savings from reducing turnover would cover most of the costs of the benefit.

Award recipients for the 1999-2000 John Tate Awards for Excellence in Undergraduate Advising are Cynthia Cribbs Conover, art; Jane Davidson, mechanical engineering; William Ganzlin, natural resources; and Daniel Kelliher, political science. Recipients will be honored at a ceremony May 5 at the McNamara Alumni Center, U of M Gateway, A.I. Johnson Room, 2-4 p.m.

Deadline for Office for U Women awards has been extended to March 29. Awards include the Women's Leadership Award, Civil Service/Bargaining Unit (CSBU) Staff Award, Teamster Women Award, and the Sharon Doherty Award. For more information call 612-625-2385 or e-mail women@tc.umn.edu.

State of the Enterprise Systems Project town meetings this week will give a short update on Enterprise Systems and give people a chance to bring up questions and concerns. Project managers will be available to answer more detailed or technical questions. Town meeting for Crookston, Duluth, Morris, and Rochester will be via ITV March 24, 10 a.m.-noon, at the following locations: Duluth, 458 Humanities; Crookston, 133 Kiehle; Morris, 7 Humanities Fine Arts; and Rochester, ST-110. For the Twin Cities, meetings are March 22, 8-10 a.m. in 166 Earle Brown Center; March 23, 11 a.m.-1p.m. in 102 Fraser; and March 24, 10 a.m.-noon in Studio C, Rarig Center. March 24 meeting is the ITV meeting with the coordinate campuses; TC staff are welcome to come and parti-cipate, but please send e-mail to radcl006@tc.umn.edu, because it's a small space.

Academic Staff Advisory Committee (ASAC) will meet with President Yudof March 23 in Morrill Hall. Topics will be vacation policy for P&A staff with A-based appointments and an overview of P&A at the U. For more information or to contact the ASAC representative in your unit go to www.umn.edu/ohr/asac.

President's Sesquicentennial Conference Series will showcase the impact of the U's research by addressing broad, interdisciplinary ideas that are of high interest for faculty, students, staff, and the broader community. The president's office will provide up to \$25,000 for at least 5 conferences to take place between September 2000 and June 2001. Criteria for selection include collaboration across departments, colleges, or campuses; written support from deans or chancellors; in-kind or financial contributions of approximately 50% of conference costs by sponsoring units. Application deadline is May 1, 2000. To request a copy of the RFP, call 612-626-9177.

Deadline for submitting nominations for the honorary degree, the Outstanding Achievement Award, and naming of a building for the May All-U Honors Committee meeting is April 17. For questions contact Vickie Courtney, U Senate office, 612-625-4805, or e-mail courtney@mailbox.mail.umn.edu.

Faculty are encouraged to say something in class about the census. Students, including foreign students and citizens, should complete forms from their campus address. Students are often confused about whether to participate or let parents do it for them. Every student missed costs the community \$2,500 over the decade in federal program money.

CROOKSTON—North Central Association of Colleges and Schools (NCA) will conduct a focused visit and a distance education accreditation review at UMC March 27-28. NCA team includes Robert Reid, VP for academic affairs, U of Southern Indiana; Jerry Beasley, president, Concord College; and Delbert Ringquist, dean, College of Extended Learning, Central Michigan U.

Events: Roger Newman, a Pulitzer Prize-nominated authority on civil liberties and censorship, will present his lecture, "Sex, Censorship, and the Internet," March 29 at 7 p.m. in Bede Ballroom. • A luncheon panel discussion, "Celebrating Women's Achievements," will be March 31, 11:30 a.m.-1 p.m., in Brown Dining Room. Panelists include Pat Owens, mayor of Grand Forks, ND; Joy Johnson, VP of planning and marketing, Riverview Healthcare Association; Carol Windels, U plant pathology professor, Northwest Research and Outreach Center; Carol Cotter, U program director, College of Continuing Education; and Jane Fisher, support operations, Great Plains Software.

DULUTH—Chancellor's Award for Distinguished Research was awarded to Gloria DeFillipps Brush, professor and head of the Department of Art, in a March 22 ceremony. Brush gave a presentation on aesthetic effects she has attained through the creative use of nontraditional photographic processes.

UMD received 3 awards at American Advertising Federation Awards competition sponsored by Lake Superior Ad Club. Janice Kmetz, associate professor of graphic design, won an Addy Award for her design of the Tweed Museum of Art "Botanica" art show exhibition guide. The other awards were an Addy for the 1999/2000 UMD Bulldog hockey TV commercials, and a citation of excellence for the design of the UMD highway I-35 billboard "un.common.edu." Five UMD students also won awards for graphic design.

MORRIS—The Minnesota Arthritis Foundation aquatic program is now offered at the Regional Fitness Center. No other facility within an 80-mile radius of Morris has been endorsed by the foundation. Endorsement requires a warm water, zero-depth entrance pool in addition to all other requirements and training.

As UMM prepares to observe its 40th year beginning fall 2000, and the West Central School of Agriculture its 90th, the campus will remember its heritage in one way by placing heritage markers on significant historical campus sites, some as early as next fall. UMM received funding for the project from the U's Beautiful U program.

TWIN CITIES—Nora Paul has been named the inaugural director of the Institute for New Media Studies in the School of Journalism and Mass Communication. She is currently a faculty member at the Poynter Institute for Media Studies in St. Petersburg, FL. Her appointment is effective July 1. "I've been working with journalists and journalism organizations for over 2 decades," Paul said. "I'm looking forward to building on that experience with the exposure to different disciplines and ways of thinking about new media that the University will provide."

Steven J. Schochet Center for Gay, Lesbian, Transgender Studies is announcing the inauguration of a distinguished lecture series to celebrate and honor Prof. Toni McNaron's life and work. Series title is the Toni McNaron Lecture in Arts and Culture. McNaron will give the first lecture, "Metaphors from the Closet, Plain Speech from the Outside," April 18 at 7 p.m. in 25 Law Building. A reception will follow the lecture.

Announcements: On March 20, the Global Campus moved to its new location in 230 Heller Hall on the West Bank. Phone, fax, e-mail, and Web address remain the same. • The Compleat Scholar Program (noncredit courses for adults), College of Continuing Education, seeks course proposals for paid, part-time, temporary, teaching positions in a variety of disciplines. Courses held winter through spring 2001. Call 612-625-7777 for application or write to Part-Time Instruction, Compleat Scholar Program, 360 Coffey Hall. Deadline for review of applications is May 5, 2000, for winter and spring 2001. Early submission strongly recommended.

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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

Vol. XXX No. 13 • March 29, 2000
<http://www.umn.edu/urelate/brief/2000-03-22.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801**Minnesota House and Senate** have passed their capital bonding bills. Next step will be for differences to be resolved in conference committee. Final passage is expected by April 14.

Both bills include \$35 million for Molecular and Cellular Biology Building, \$6.5 million for Kiehle Hall at Crookston, and \$8.2 million for Science and Math Building at Morris. Plant Growth Facilities, Art Building, and health and safety appropriation are in both bills, but with different amounts; senate bill includes \$21 million and house bill only \$2 million for Art Building. Microbial and Plant Genomics Building, regional outreach centers, Duluth music building, and Law Building are in senate bill. Planning money for Duluth hockey facility is in senate bill.

U officials expressed concern about calculation of debt service in the senate bill. Since 1990, higher education has been charged 1/3 on debt service for building authorization, except health and safety projects. In 1998 the state had the U use its own bonds in lieu of paying the 1/3 debt service to the state. When constructing the 2000 request, this same tool was used, that the U would use a combination of private money and its own bonds to meet the debt service requirement. In senate bill, the 1/3 cost is calculated project by project rather than by total authorization; bill charges the U almost 50% of total authorization. This is a major financial issue for the U, and U officials say their challenge during conference committee is changing the senate's proposal on 1/3 debt service.

Sweatshops labor practices used by U licensees and their subcontractors in the manufacture of collegiate apparel were the concern of the Licensee Labor Practices Task Force, which made its recommendations to President Yudof March 20. Task force agreed on 5 recommendations: (1) The U must take every possible measure to eliminate the use of sweatshop labor, either directly or indirectly, by firms licensed by the U to manufacture its products. (2) The U should not join the Fair Labor Association (FLA). (3) The U should join the Workers Rights Consortium (WRC) as soon as possible, in order to influence its direction. (4) The U should pass a code of conduct for manufacturers, to which all licensees will be required to conform. (5) The U should continue discussions and offer educational opportunities that enable it to actively monitor and participate in this rapidly evolving issue.

President Yudof thanked the task force for "a very helpful report." The U "must unequivocally insist upon safe, decent working conditions for those who manufacture University-licensed apparel," he said, and will be a partner with other organizations and groups in working on "concrete steps to ameliorate the dire conditions endured by garment workers in many countries around the world." Yudof agreed that the U will not join the FLA at this time and will conditionally join the WRC, without endorsing all of the provisions stated in its preliminary charter.

Philosophy professor John Wallace and CLA senior Anne Cocalis are this year's recipients of the Josie Johnson Human Rights and Social Justice awards, named for Johnson, a longtime civic leader and the first African American to serve on the Board of Regents.

Wallace is best known for his service-learning classes that require students to participate in community service. He is a founder of the Jane Addams School for Democracy, a community-based education and action initiative located on the west side of St. Paul. Cocalis—a women's studies major—coordinates volunteers at the Ronald McDonald House for families of children receiving cancer treatment, is the immersion program coordinator at the U's YMCA, and is responsible for leading her peers in justice-focused experiences.

Scientists in College of Veterinary Medicine have sequenced the genome for the bacterium *Pasteurella multocida*, known to cause multiple diseases in humans, poultry, cattle, and swine. Diseases caused by the bacterium cost farmers millions of dollars a year. Mapping the bacterium's genome could lead to early detection and prevention, which could reduce these losses. Vivek Kapur, associate professor of veterinary pathology, led the research team.**"International Investing,"** last in series of brown bag lunch sessions on financial smarts, is March 30, noon–1 p.m., 210-215 Donhowe Building; also through interactive TV at Duluth, Morris, Crookston, and Rochester campuses.**CROOKSTON**—A new Early Childhood Development Center, which opened recently, dramatically improves the educational setting for students involved in UMC's early childhood education program. The center serves as a fully accredited day care facility and allows students to develop their teaching skills. UMC's program prepares students to be effective teachers of young children from birth to age 8.

Students and faculty in Center for Agriculture and Natural Resources are making preparations to host National Association of Colleges and Teachers of Agriculture national judging conference April 27–29. More than 500 students representing 31 colleges and universities from across the U.S. will attend and compete in agriculture-related contests.

UMC student Rachel Sundbom will make her directorial debut when the Department of Music and Theater presents the musical *Grease* April 1–4, 7:30 p.m., Kiehle Auditorium. She received a UROP grant to direct the production.**DULUTH**—Leonard Dinnerstein, an internationally known expert on anti-Semitism and immigration policies, will be featured speaker at 7th Annual Baeumler-Kaplan Holocaust Lecture Series April 16–17. Film *The Long Way Home* will be shown April 16 at 7 p.m. in Kirby Student Center ballroom. Discussion of the film and presentation by Dinnerstein on "America and the Survivors of the Holocaust" will follow April 17 at 7 p.m. in Marshall Performing Arts Center. For more information about a credit option contact Paulina Nuhring at 218-726-6361.

Events: Bill Johnson, VP of creative services of Sony Music Nashville, will give a presentation April 6 at 2 p.m. in the Tweed Museum's lecture gallery. • UMD alum Mary Carlson will talk on "A Tourist's View of Vietnam, Cambodia, and Laos" at international brown bag series April 6 at noon in Kirby Student Center Rafters. Free, open to the public.

MORRIS—Sue Eastman, J.B. Eckert, Nina Shepherd, Sharon Grimes, and Susan Ahn, Institutional Relations, visited March 27 to give a presentation on the U's sesquicentennial and to meet with External Relations staff at UMM.

People: Nicholas Hopper '99, has received National Science Foundation graduate fellowship to support his graduate work in cryptographic protocols at Carnegie-Mellon U. He was one of 852 recipients nationwide. • UMM student Randy Olson, Sunburg, has announced his candidacy for the Minnesota House of Representatives from District 13A.

TWIN CITIES—Public grand opening of the Elmer L. Andersen Library will be April 9, 1:30–5:30 p.m. Sneak preview for all members of the U community will be April 7, 3–5 p.m. Light refreshments will be served. Curators from the archives and special collections and members of the MINITEX and facilities staff will be available to answer questions, and guests are also invited to tour the caverns. For information call 612-624-4520.

Ernst Abbe, professor emeritus of botany, died March 15 at the Wilder Center in St. Paul. He was 95. He came to the U as a botany instructor in 1935 and by 1945 was a full professor. He chaired the department in 1944–47 and 1962–67.

Construction of the University Ave. ramp, located one block west of Oak Street and the McNamara Alumni Center, U of M Gateway, began March 27. This \$11.6 million, five-level ramp offering 300 contract parking spaces and 228 public parking spaces is expected to be completed by January 2001. Because of the construction, parking meters on the north side of the U Recreation/Aquatic Centers and contract parking lots C11 and C11A will close. Maps of campus with locations of other parking meters can be found on the Web at www.umn.edu/parking.Announcements: Annual GradFest event that promises students "no hassle for a tassel" will be in the Field House April 5, 10 a.m.–6 p.m., and April 6, 9 a.m.–3 p.m. For information, go to Web site at www.bookstore.umn.edu or call 612-625-6564. • April is Sexual Violence Awareness Month, and the Program Against Sexual Violence (PASV) will sponsor a toiletry/clothing drive April 3–May 3. Also, PASV will display the Clothesline Project on the main floor of Moos Tower April 10 and 11, 10 a.m.–2 p.m. each day. Clothesline Project is a display of t-shirts designed by victims/survivors of various types of assault, created as part of their healing process. • Invitations to Beta Gamma Sigma, the national honor society for business students, will be mailed to qualified students the 2nd week of April. Spring induction ceremony and banquet will be May 5 at the Carlson School of Management's private dining room, located in the building's lower level. For more information call Eliza Herman or Jo Ann Ash at 624-7511.Events: Labfest '00, the annual scientific product show, will be at Radisson Hotel Metrodome April 4 and the St. Paul Student Center North Star Ballroom April 5, 10 a.m.–3 p.m. Call 612-626-0237 for more information. • College of Biological Sciences' annual Career and Internship Fair will be April 6, 11:30 a.m.–4 p.m. in North Star Ballroom, St. Paul Student Center. More than 50 companies and organizations will be attending, and special events will be held throughout the day. Call 624-9270 if you have questions. • Presentation for faculty and staff on optional retirement plan will be April 6, 1:30–2:30 p.m., in 210 Donhowe Building. To register call 624-9090 and press 1. • A visiting scholar and writer from Siberia, Bayar Dugarov, will talk on "Siberia in Flux: Old Traditions, New Directions," April 7, 2:30–4 p.m., in 229 Nolte Center. A poetry reading will follow lecture. • For more events, see events.tc.umn.edu.**Go to the [U of M home page](#)**

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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

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<http://www.umn.edu/urelate/brief/2000-04-12.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Conference committee that is working on the U's bonding bill met for the 2nd time April 6 and heard a presentation from President Yudof. Decisions might come this week.

Self-imposed stiff new sanctions on the men's basketball program were announced April 10, before the April 12 signing deadline for the 2000-01 season. "While no one likes imposing penalties on people who were in no way involved in academic misconduct, it is with their best interest foremost in our minds that we take this action today," President Yudof said. "Imposing these sanctions gets the clock ticking, allowing the program to emerge from the penalty phase as quickly as possible, and gives our players and recruits clear information about the future of the program." VP Tonya Moten Brown, interim men's athletic director Tom Moe, and coach Dan Monson made the announcement at a news conference.

Sanctions include elimination of 6 scholarships over 4 academic years and return to the NCAA of 90% of the money the U has received or is scheduled to receive from the Big Ten Conference as a result of its participation in 1993-94, 1994-95, and 1996-97 tournaments with student athletes identified as ineligible by the U's investigation. For more details see www.umn.edu/urelate/newservice/newsreleases/00_4bball.html.

President Yudof talked last week about his plans for a September summit at which leaders from government, business, and education will draw up a plan for restoring Minnesota to high tech prominence. Story was the *Star Tribune's* top front-page story April 6, and Yudof talked about the summit on channel 2's *Almanac* April 7. Despite Minnesota's strong economy, Yudof said, he is concerned about warning signs for the future. One is that even though Minnesota has "enormous wealth" in venture capital, much of the money goes out of state. Also, a report last year by the Milken Institute listed the Twin Cities 22nd among high tech metropolitan areas by size, and not even in the top 50 when areas were ranked by concentration of high tech output.

Regents Professor Tom Clayton met with Senate Consultative Committee April 6 to talk about the report of the Special Senate Committee on Student Academic Integrity. Report will go to U Senate April 20 for discussion and action in principle. Goal is to protect the work of students who do their own work and create "a campus safe for academic integrity," Clayton said. Central recommendation is to establish a new academic integrity office. Responsibilities would include circulating information "by all available means" and dealing with infractions.

Mary Jo Kane said the committee heard that faculty members often suspect cheating but decide they don't have time to get involved. Under the recommendation, the academic integrity officer would do the investigation and the faculty member would be a witness. Clayton said the goal is to remove "an inordinate burden" from faculty. Paula Rabinowitz asked whether the academic integrity officer would have the expertise to track down plagiarism in all disciplines. Betty Hackett said students who are confronted about plagiarism more often than not admit it, and it is not necessary to find the original source but only to test the student's knowledge of the material.

Another recommendation, which stirred heated debate, is that all blue books would include a statement for students to sign, saying that they have not cheated and they will report anyone they saw cheating. Rabinowitz objected to asking students to "rat on each other," and she said "a surveillance culture is not a culture of integrity." Judith Martin said the committee was persuaded by reports of widespread student anger about being disadvantaged because of the cheating of others.

Two pay increases are planned for civil service staff for the 2000-01 fiscal year. A 3% across-the-board increase will occur June 19 (and show up on the first July paycheck), with accompanying adjustments to salary ranges. Implementation details for the second increase, pegged at 2% effective Dec. 18, are still under discussion.

Faculty, staff, and a sample of graduate assistants will receive an important survey in their home mail within the next few weeks regarding their health insurance. Health Plan Task Force, in conjunction with Buck Consultants, will conduct survey. Employees will be asked to respond using a Touch-Tone phone. Individual responses will be confidential. Survey results will help the U decide about the future of health care coverage for U employees.

Applications for Women's Leadership Institute are due May 1. Institute provides professional development experiences for women in supervisory, management, or administrative leadership positions who are interested in career advancement within the U. More information can be found at www.umn.edu/ohr/adb.

CROOKSTON—Crookston Student Association election results for fall 2000: president, Shane Roers of Fargo, N.D.; vice president, Lori Lucken of Winger, MN; secretary, Rebekah Stortroen of Climax, MN.

Annual student awards reception will be April 19 at 6 p.m. in Bede Ballroom. Outstanding student achievements in academics and campus service will be acknowledged.

UMC's Cooperative Campus Ministry recently received a grant from the Otto Bremer Foundation to battle racism. Grant has funded 10 story time kits that focus on different cultures, religions, and historical periods. Kits will be available to America Reads volunteers who work at local elementary schools and libraries and to members of UMC's Cooperative Campus Ministry group who teach Sunday school classes in Crookston.

DULUTH—The UMD University Singers will perform in concert at Carnegie Hall May 7 at 2 p.m. Full concert will be conducted by Dean Buckner of the School of Fine Arts. As a special honor, the University Singers (under the direction of music professor Stanley Wold) have been invited to sing 25 minutes of solo music during the concert. The solo invitation was based on audition tapes by the group. Fifty UMD singers will perform in the concert.

UMD Facilities Management department has achieved a perfect 2-year record of no lost-time work injuries. Facilities Management operates and maintains all facilities on the 240-acre UMD campus, which includes more than 50 buildings and 2.5 million square feet. Department, directed by John King, has 153 full-time-equivalent employees.

UMD Theatre presents Shakespeare's *Hamlet* April 13-16 and 19-22 in the Marshall Performing Arts Center. For tickets call 218-726-8561 or e-mail sqrazier@d.umn.edu.

MORRIS—A 6-member team appointed by North Central Association of Schools and Colleges is visiting April 10-12 to evaluate UMM for reaccreditation and to consult with the campus about goals of its special emphasis self-study.

High school guidance counselors from 70 Minnesota high schools have been invited to Guidance Counselor Visit Day, sponsored by Office of Admissions April 12. Scott Hagg, interim director of admissions, will welcome the group. Chancellor Schuman will give the keynote. A student-faculty panel will provide dialogue on the topic of "Learners and Teachers in the Liberal Arts." Contact: Scott Hagg, 320-589-6035.

Joel Eisinger, associate professor of art history, has been named permanent editor of *exposure*, the journal of the Society for Photographic Education (SPE) and the only academic journal of photography published in the U.S. SPE is the national professional organization for such people as historians, curators, and university teachers of photography.

TWIN CITIES—Campus leaders will address significant technology issues facing the U at Technology Days 2000, April 19-20, in 3-180 Electrical Engineering/Computer Science. Registration is free, but required. Concurrent exhibition in the ground level lobby features faculty, collegiate, tech support service, and vendor exhibits. For more information and to register, go to www.umn.edu/techdays.

Events: "The Potential for Social Workers to Transform the Lives of Older People Needing Care" by Rosalie Kane (Sehlin Lecture), April 13, 3 p.m., 5 Peters Hall. No reservation required. Call 612-625-1220 with questions. • "Lost in Translation? Language and Identity Among Children of Immigrants" by Ruben Rumbaut, April 13, 3:30-5:30 p.m., 120 Elmer L. Andersen Library. Discussion will be April 14, noon-1:30 p.m., Wilkins Room, Humphrey Center. • Sylvie Kandé, professor of African Francophone literature and French at New York U, will talk (in English) about her work April 14, 10:30 a.m., 815 Social Sciences. • "BioInformatics 2000," symposium sponsored by Biological Process Technology Institute, will be April 18, 8:30 a.m.-6:30 p.m. For more information, go to www.biosci.umn.edu/bpti/symp/BISmain.html or contact Kristi Iskierka, 624-3489, kristii@biosci.cbs.umn.edu. • Journalist and poet Pedro Perez Surday will talk on "Afro-Cuban Voices on Race and Identity in Contemporary Cuba" April 20, noon, Weisman Art Museum. At 7 p.m. he will join a roundtable on Afro-Caribbean peoples in Cuba, Puerto Rico, and Dominican Republic, held in L-114 Carlson School of Management. • For more events, see events.tc.umn.edu.

Announcements: College of Biological Sciences invites everyone to celebrate topics in biology beginning April 13 with the Student Activity Fair at the Superblock and ending April 19 with the Undergraduate Research Symposium at the Earle Brown Center. Look for flyers posted around campus. • Employee Benefits offers a presentation for faculty and staff interested in enrolling in the optional retirement plan April 18, 2:30-3:30 p.m., 215 Donhowe Building. To register call 612-624-9090 and press 1.

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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

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[Other issues](#)

 Editor: [Maureen Smith](#) (612) 624-2801

Federal grand jury last week sent 2 subpoenas requesting documents related to academic fraud committed by or on behalf of student athletes in the men's basketball program. One subpoena focuses on former Gopher star Bobby Jackson; the other contains a much broader request for documents related to the U's investigation. Focus on Jackson is apparently because of 2 summer correspondence courses he took in order to transfer from Western Nebraska Community College to the U.

General counsel Mark Rotenberg met privately yesterday (April 18) with representatives of the FBI and Postal Inspection Service to discuss means and deadlines for turning over materials.

Regents reviewed the U's \$1.6 billion operating budget presented by President Yudof at board meeting April 13. To support academic programs and a 3% faculty and staff salary increase, Yudof's budget recommends tuition rate increases on undergraduate tuition ranging from 5.3% to 5.5% on the U's 4 campuses. Board is scheduled to approve the final budget in May. Regent Spence called Yudof's budget "balanced and thoughtful."

Keeping the U affordable is "embedded in our mission as a land-grant university," Yudof said; proposed increase "is modest and strikes a balance between accessibility and quality. Students and their families want good academic programs and great teachers. I am confident that most will find this increase reasonable." This year's seniors have experienced the lowest tuition increase in more than 30 years between freshman and senior years.

Board approved tenure and promotions for 153 faculty members; approved establishment of the Faculty Academic Oversight Committee on Intercollegiate Athletics and the Advisory Committee on Athletics to serve in place of the Assembly Committee on Intercollegiate Athletics, consistent with bylaws approved by the TC Campus Assembly; and honored the outstanding accomplishments of the TC and UMD women's hockey teams.

President Yudof took himself out of the running last week for the position of chancellor in the U of Texas system. "I indicated that under no circumstances did I want to be considered," he said. "There are so many good interesting things to do here. I feel the board is very strong and I have a good relationship with the faculty and the legislature. I enjoy living here. It feels like home."

Bonding conference committee met April 13. Although the committee had not yet received targets from leadership, the senators made an offer. Total for the U was \$108.7 million (\$87 million in state bonding and \$21.7 as the U's share). Senate has not changed its approach to debt service; its numbers do not give credit for private dollars nor the \$15 million in U bonds for the art building.

April 10 issue of *U.S. News and World Report* contains rankings from its *Best Graduate Schools* guide. The U is ranked in the top 25 in education (tied for 14th), law (19th), and engineering (23rd). Nursing, medicine, and business schools were also rated. Public health nursing program in the School of Nursing was ranked 7th.

Recipients of the President's Award for Outstanding Service are Donald Asp, Bonnie Brysky, Margaret Sughrue Carlson, Ellen Dahl, Tom Feiro, David Hamilton, Harvey Keynes, Jane Phillips, Patrick Redig, and Shih-Pau Yen. A reception honoring the recipients will be May 8 at Eastcliff.

Recipients of the Academic Staff Awards for 2000 are Roger McCannon, College of Continuing Education, Morris Center; Carolyn Nayematsu, Multicultural Center for Academic Excellence; Bruce Schelske, GC; Colleen Sheehy, Weisman Art Museum; and Kyla Wahlstrom, Center for Applied Research and Educational Improvement. Ceremony will be May 4, 3 p.m., in A.I. Johnson Room of the McNamara Alumni Center, U of M Gateway.

Location for the John Tate Award ceremony May 5, 2–4 p.m. has been changed to Room 42, Earle Brown Continuing Education Center, St. Paul.

CROOKSTON—Aziz Rahman, assistant professor of natural resources, and Gary Wagner, local farmer and technical consultant, recently returned from Brasilia, Brazil, where they presented a 5-day workshop on precision agriculture to Brazilian agribusiness professionals, educators, government representatives, and producers. Event was the 2nd workshop offered as part of a global partnership agreement between UMC and Uniao Pioneira de Integracao Social.

Students involved in UMC's SIFE (Students in Free Enterprise) chapter presented their annual report at regional competition in Minneapolis April 12 and took home championship honors. The team will now advance to the international competition May 21–23 in Kansas City.

UMC Spring Athletic Awards Social is April 26 at 6 p.m. in Brown Dining Room. UMC's winter and spring athletes will be acknowledged, coaches will recap their seasons, and Teambacker of the Year will be honored.

DULUTH—Department of Engineering held its 6th annual Engineering Day for high school students with more than 400 area high school students attending. Faculty members made presentations about job opportunities in chemical, electrical, industrial, and computer engineering. A variety of laboratory demonstrations and tours of the campus were also included, and transfer programs from area community colleges were explained.

International Brown Bag Series, on April 20 at noon in the UMD Bullpub, will feature Linda and Jim Belote, faculty members in the Department of Sociology-Anthropology. Title of their presentation is "Newfoundland: Complaints Is Many and Various, but the Odd Devil Likes It." Program is free and open to the public.

MORRIS—UMM is listed as one of the "100 Most Wired Colleges" in the May issue of *Yahoo! Internet Life* magazine, a widely read general interest Internet magazine. Among the reasons YIL places UMM 24th of 50 top "colleges and baccalaureate schools": wired residence halls, generous server space for students, online registration and other student services, high-bandwidth Internet connection, high proportion of new equipment in labs, free printing, liberal e-mail policies, and student input into the technology fee.

Jack Imholte and Jim Gremmels, 2 of UMM's "original 13" faculty, are retiring at the end of this academic year and will be honored at a party and dance April 22, 7:30 p.m.–midnight, at the Historic Lakeside Ballroom, Glenwood. Ticket sales will be divided between Imholte Scholarship Fund and Humanities Phase III Project. Music by UMM music department. Pay for tickets at the door. Receipts for charitable deductions will be given for gifts over \$10.

TWIN CITIES—In the recent election to fill vacancies on the Assembly Steering/Senate Consultative Committee, Muriel Bebeau, Dan Feeney, and Billie Wahlstrom were elected to 3-year terms (through June 30, 2003). Election was very close with good participation from the faculty. Christine Mueller, Denis Clohisy, and Jean Forster were elected to 3-year terms on the Academic Health Center Faculty Consultative Committee, also in close elections.

Events: McKnight summer fellows Jani Scandura (English), Steven McCarthy (design, housing, and apparel), and Barbara Welke (history) will give talks April 20, 3:30–5 p.m., Nolte library. • The Minnesota Water 2000 conference will focus on how the quality and use of water resources have changed during the past century and how policies and management strategies have evolved. Conference is expected to draw about 250 researchers, educators, and resource managers to the Minneapolis Convention Center, April 25–26. For registration, call 612-624-9282. • "Globalization and Political Strategies" by Fredric Jameson, April 24, 3:30 p.m., Bell auditorium. • "Mindfulness, Meditation, and Healing in 21st Century Medicine" by Jon Kabat-Zinn (Ruth Stricker Mind-Body Lecture) April 26, 3 p.m., reception 4:30 p.m., 3M Auditorium, Carlson School of Management. • "Global Ecosystem Change: Ethics, Science, and Policy" will be April 27, noon–8:30 p.m. For information, go to biosci.cbs.umn.edu/eeb or call Sue Julson, 624-4238. • "The Digital Divide: Access and Policy in the Information Age," an interactive public forum on information technology policy making, April 27, 6:30–8:30 p.m, in Humphrey Center, lower level. Call 625-3866 or e-mail cgraham@hhh.umn.edu to register. Cost is \$10. • Department of Geography's 75th anniversary celebration and Ralph H. Brown Memorial Lecture, featuring Professor Michael Goodchild, U of California–Santa Barbara, speaking on "Scales of Cybergeography," April 28, 3:30 p.m., Cowles Auditorium, Humphrey Center. • Humphrey Institute Policy Forum conference "Looking for Leadership: Foreign Policy and the 2000 Election" will be May 4, 8:30 a.m.–4 p.m.; fee is \$65 before May 1 (\$30 for students). To register, contact Ellen Tveit at 625-8330. • For more events, see events.tc.umn.edu.

Announcements: U Card office encourages all staff and faculty to plan around Take Our Daughters to Work Day April 27. On that day, the main U Card office and the satellite office at St. Paul Gym provide more than 500 children with ID badges. If you need a replacement ID or passport photos, visit the office April 26 or 28. • Global Campus encourages faculty interested in teaching an undergraduate global seminar (faculty-led, 3-credit, 3-week, 3xxx level) during May intersession 2001 or between fall 2000 and spring 2001 semesters to contact Lynn Anderson Scott, 612-624-4525 or ander043@umn.edu for a list of possible sites and more information. Proposals are due May 15 and require a 250-word course description.

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<http://www.umn.edu/urelate/brief/2000-04-26.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

U Senate voted April 20 to accept in principle the report of the Special Senate Committee on Student Academic Integrity. Detailed plans for implementation will be worked out over the summer and brought to the senate for action at the first meeting of fall semester. Regents Professor Tom Clayton, who chaired the special committee, said the goals are to create a culture of academic integrity and to discourage cheating.

Office of Academic Integrity (OAI) will be created. A primary purpose is to "help the faculty by easing the burden of pursuing cases of suspected cheating, which in the past has been sufficiently onerous, time-consuming, thankless, and counterproductive that it has been less and less often undertaken." OAI will also keep track of cases, so that students who cheat repeatedly will not continue to be treated as first-time offenders.

Entering students will be asked to sign a pledge that they will not cheat, and students will be asked to sign this statement on blue books: "I have not cheated while taking this examination." Statement will not include "and I will report anyone I saw cheating," as earlier proposed, but a statement below the signature will say, "Anyone who sees cheating during an exam is encouraged to tell the instructor or the Office of Academic Integrity."

Senate defeated a proposed bylaw amendment that would have created a Senate Committee on Equity, Access, and Diversity and abolished committees on equal opportunity for women and disabilities issues. Vote was 52 yes, 57 no. Opponents said they feared that attention to disabilities issues would be diluted in merged committee.

Resolution on tuition benefits for children of faculty and staff was presented for information; administration is still reviewing the proposal. Children of all U employees with 5 or more years of service would be granted a 50% tuition reduction for an approved undergraduate program leading to a bachelor's degree. Percentage of reduction would be increased by 10% for each additional year of uninterrupted service through year 10.

Marti Hope Gonzales, psychology, was elected vice chair of the senate. CBS student Khaled Dajani was elected vice chair of the TC Campus Assembly.

Public forum Friday (April 28) will give the regents a chance to hear comments on next year's budget. Regents will take action on the proposed budget at their meeting May 12. Forum will be in the boardroom at the McNamara Alumni Center, U of M Gateway, 6th floor, 11:30 a.m.–1 p.m. Deadline for asking to speak was Monday, but anyone who wants to submit comments in writing should contact regents office at 612-625-6300.

New endowment fund has been created to match private gifts for fellowships. The fund, called the 21st Century Graduate Fellowship Endowment, is made possible as a result of the U's licensing agreement for an AIDS drug with Glaxo Wellcome PLC, a pharmaceutical company. "We are delighted to be able to offer our donors an additional incentive for supporting fellowships," President Yudof said. Fund will double the impact of gifts of \$25,000 or more that are designated for graduate fellowship endowment. Raising funds for fellowship support is a key priority for Campaign Minnesota, the U's \$1.3 billion fund-raising campaign.

The U and the Metropolitan Council have launched 2 new programs designed to reduce traffic congestion, ease parking shortages, and improve the environment through increased bus ridership. New programs offer TC campus students, staff, and faculty deeply discounted bus passes. Both the student program, U-Pass, and the staff and faculty program, Metropass, will begin this fall. Passes will allow unlimited rides anywhere, any time, on any TC bus system. The U's partnership with Metro Transit "will benefit the entire metropolitan community, and, eventually, the entire state," President Yudof said. The U plans to initiate similar programs on its other campuses, he said, and other colleges and universities statewide are considering comparable programs.

Recipients of the 1999–2000 Community Service Awards for outstanding contributions to the external community and to improving public life are Bruce Downing, Patrick Keenan, Young-Nam Kim, Toni McNaron, Harrison "Bud" Tordoff, and Rudolph Vecoli.

Award recipients honored at Office for U Women's April 18U celebration of the achievements of U women include: Teamster Women Award: Michelle Germain, Christine Miller, Donna Wirth; CSBU Award: Stephanie Dilworth, Karen Haakonson, and Paulette Jackson; Sharon Doherty Student Recognition Award: Mahmooda Khaliq and Penny Beuning; Women's Leadership Award: Pamela Beader.

Update to the U-Wide Policy Library includes 4 new policies: Dealing with Allegations of Financial and Operational Misconduct, Selecting Investments Options for U Funds, Distributing Publications at the U, and Professional and Administrative Staff Development Leaves. New U-Wide Forms Library that contains links to all U-wide forms is located at process.umn.edu/groups/ppd/documents/main/formhome.cfm. U-wide policy home page is at www.fpd.finop.umn.edu. To receive e-mail notification of changes, call 612-624-1611 or e-mail process@tc.umn.edu.

CROOKSTON—UMC has been ranked one of "America's Most Wired Colleges" by the online version of Yahoo! Internet Life magazine. UMC ranked number 1 in the "Baccalaureate II" category, one of 4 categories of colleges and universities. Learn more at www.wiredcolleges.com.

UMC held its annual student awards reception April 19. Man and Woman of the Year Awards (top academic and campus service honor) went to John Rozek of St. Paul and Kathleen Bade of Rudolf, WI.

UMC and the Woodside Center for Interdisciplinary Studies, Mentor, MN, will cohost a conference on environmental ethics and public policy April 27–May 1. Featured guest speakers are John F. Haught, professor of theology and director of the Center for Science and Religion at Georgetown U, and Holmes Rolston, III, University Distinguished Professor of Philosophy at Colorado State U.

DULUTH—Chancellor Martin and Vice Chancellor Magnuson will host an all-campus reception May 2 to honor all UMD faculty who have received U and campus awards. Among those to be honored are winners of the Morse Alumni Award, the Outstanding Adviser Award, the Blehart Award, the Tezla Award, and the Chancellor's Award for Distinguished Research. Reception will be 3–5 p.m. in the Griggs Center, with a short program at 3:30 p.m. All students, faculty, and staff are welcome and encouraged to attend.

"Arts of Asia" will be April 29, 5 p.m., Kirby Student Center ballroom. Cultures of Southeast Asia will be represented with food, art, and entertainment. Tickets: \$14 general, \$8 students, \$5 children. Call 218-726-6335 or 728-1847.

MORRIS—Erin Costanzo, a graduating senior in psychology, has been awarded a Phi Kappa Phi fellowship for graduate study during the 2000–01 academic year. A Scholar of the College, Costanzo is also a corecipient of the Minnesota Psychological Association's Donald G. Paterson Award, which goes to the year's most outstanding Minnesota graduating senior who is planning a career in psychology.

Six retiring employees will be honored during faculty and staff recognition dinner April 26. Tom McRoberts, associate director of U College, will be emcee. Honorees are James Gremmels, professor of English; Jack Imholte, professor of history; Fred Peterson, professor of art history; Shirley Kleespies, principal accounts specialist, Business Office; Dennis Sayre, lieutenant, Campus Security; and Mary Ellen Grossman, principal secretary, U College.

TWIN CITIES—Peter Polverini has been named dean of the School of Dentistry and will begin Aug. 1. He will replace Michael Till, who retired March 31 after more than 30 years on the dentistry faculty. Polverini currently is chair of the department of oral medicine, pathology, and oncology at the U of Michigan School of Dentistry. "We're extremely excited to have a new dean with the character and reputation of Dr. Polverini," said VP Cerra.

Events: "Role of Modern Biotechnology for Food Security in Developing Countries" by Per Pinstrup-Andersen (H. K. Hayes Memorial Lecture), April 27, 7:30 p.m., 135a Earle Brown Center. • As part of a symposium on global ecosystem change, Heinz Stefan will speak on "Global Warming: Potential Effects on Minnesota Lakes and Streams" April 27, 7 p.m., Cowles Auditorium, Humphrey Center. • Les Ballets Trockadero de Monte Carlo, April 28, 8 p.m., Northrop Auditorium. • Experts from Minnesota Lions Macular Degeneration Research and Rehabilitation Center will present the latest treatments for the disease and offer insight into future treatments at public symposium May 6. Call 612-625-8992 to reserve a place. • For more events see events.tc.umn.edu.

Announcements: U physicians will offer free 5-minute skin cancer screenings on Melanoma Monday, May 1, 8 a.m.–4:30 p.m., in Phillips-Wangenstein Building. Call 612-626-6999 for an appointment. • U Libraries are measuring the effectiveness of their services through a Web-based survey, based on the SERVQUAL instrument and as part of a national project among research libraries. Survey will be sent to a sample of the campus academic community. Contact Frank Elliott (Frank.E.Elliott-1@tc.umn.edu) with questions.

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Legislative session is down to its last few days, and leaders agreed Monday to suspend regular floor sessions for 2 days to give Speaker Steve Sviggum and Senate Majority Leader Roger Moe time to negotiate a deal on tax cut and budget proposals. Conference committee that will decide on the U's bonding request is not expected to meet again until members know how much money they will have to work with.

"Expect Respect" is the theme of a new safety initiative and awareness campaign, launched last week by the Program Against Sexual Violence (PASV) in conjunction with the men's and women's athletic departments and Verizon Wireless. After the announcement at Pioneer Hall, President Yudof, student athletes, and PASV volunteers began distributing 5,000 posters and 10,000 bookmarks throughout the TC campus.

"This collaboration will enable us to bring awareness to campus about the issues of violence and abuse and the importance of promoting safety and positive role-modeling," said PASV director Jamie Tiedemann. "We all have a part to play in committing ourselves to ensuring safety on campus. April is Sexual Assault Awareness Month. "Safety is a top priority for Verizon Wireless," said LeAnn Talbot, president of the Midwest region for Verizon Wireless, the nation's largest wireless communications provider. "We are pleased to support the Program Against Sexual Violence and an awareness campaign in conjunction with men's and women's athletics."

White House Conference on Teenagers: Raising Responsible and Resourceful Youth, held May 2, included several U faculty. Dr. Robert Blum, professor of pediatrics and director of adolescent health, delivered a plenary presentation addressing the top 4 myths about teens Tuesday morning with President Clinton and First Lady Hillary Rodham Clinton. Dr. Michael Resnick participated in an afternoon breakout session on issues affecting youth with Donna Shalala, secretary of health and human services, and Hillary Clinton.

William Doherty, professor of family social science and author of *Take Back Your Kids*, a book for the lay public on the epidemic of over-busy families, participated in a breakout session on family time. Linda Bearinger, associate professor of nursing, an adolescent health expert who has collaborated with Blum on a number of studies, also participated in the meeting at the invitation of the White House.

Several departments and specialties at the U were highly ranked in *U.S. News and World Report* Best Graduate Schools issue. College rankings were reported in April 19 *Brief*. Programs ranked in the top 5 are developmental psychology, ranked 1st; clinical psychology, tied for 2nd; chemical engineering, 3rd; management information systems, 3rd; counseling and personnel services, 3rd; applied mathematics, 4th; health services administration, 4th; special education, 5th; and vocational/technical education, 5th.

Also ranked in the top 10: educational psychology, 6th; hydrogeology, 7th; political theory, 7th; rural medicine at UMD, tied for 7th; public health, tied for 7th; public health nursing, tied for 7th; family medicine, 8th; audiology, 8th; polymer chemistry, 8th; mechanical engineering, 9th; psychology, tied for 9th; and economics 10th. Ranked in the top 25: veterinary medicine, 11th; architecture 13th; political science, 15th; mathematics, tied for 17th; history, 19th; sociology, 19th; social work, 19th; chemistry, tied for 20th; geology, tied for 21st; and physics, 24th.

Tucker Center for Research on Girls and Women in Sport, in partnership with KARE 11 television and the Minnesota Lynx, has produced a videotape, "Throw Like a Girl: A Revolution in Women's Sports," which will be given to every middle school and high school in Minnesota, along with a companion curriculum guide. Mailing party was May 2. The nationally acclaimed, award-winning video tells the history of women's sports through the eyes of different generations of Minnesota families.

Web registration system is performing well on all campuses, now that some performance "fixes" to the system have been put in place. More than 70% of class add/drops take less than 5 seconds to process. More than 95% take less than 10 seconds. Volume is about 15,000 add/drops each day, with no crashes to date.

Sesquicentennial committee is looking for interesting historic photos and artifacts of U events, people, structures, objects, or achievements from the past 150 years. The images are needed for the State Fair exhibit and will be scanned and returned. For more information, contact Toja Okoh at okohx001@tc.umn.edu or call 612-624-1569.

CROOKSTON—Commencement ceremonies for UMC's class of 2000 will be May 6, beginning at 2 p.m. in Lysaker Gymnasium. M. James Bensen, president of Bemidji State U, will address the graduating class. Regent Jessica Phillips will offer greetings from the Board of Regents. Kelli Rusch, UMC Student Association president, will speak for the class; 115 students are expected to participate in the ceremonies.

DULUTH—UMD School of Business and Economics (SBE) presented its annual Business Person of the Year Award to the Bell brothers (Charles M., Frank S., and Thomas III) of Duluth. They were recognized at April 19 ceremony for their outstanding service to the community in business enterprise and civic organizations by SBE dean, Kjell Knudsen. Eight UMD business students were also recognized for their academic excellence and leadership.

UMD Commission on Women will hold its 6th annual luncheon celebrating women May 4. Jeanine Cogan, nationally known research consultant and policy activist, will speak on "Mentoring Across Generations and Across Career Paths." Cogan will also speak on that topic at 7 p.m. in 175 Life Science, free and open to the public.

May 4 dinner, "In Celebration of Sabra Anderson: Ten Years as Dean of the College of Science and Engineering," will be at 6 p.m. in the UMD Kirby Student Center ballroom. Anderson is stepping down as dean at the end of the academic year. Reservations are required. Call 218-726-6397 or e-mail cse@d.umn.edu.

MORRIS—McKnight summer fellows Jasmin Cyril, art history, and Kristine Butler, French, will speak at 5:30 p.m. May 10, in 2 Humanities Fine Arts.

"Minnesota: Rivers and Fields," a 13-part documentary produced by Media Services and aired on Pioneer Public Television, Appleton, will conclude with the May 8 episode, titled "The Future," at 8 p.m., followed by a 90-minute, live town hall meeting. Show will be aired again May 14 at 2 p.m.

Faculty-Staff Recognition Banquet was April 26. Those honored, in addition to retiring faculty and staff listed in last week's *Brief*: Mary Martelle Memorial Award recipients Dave Dylla, Physical Plant, staff, and Tierce C. Smith, student; Roger McCannon, all-U Academic Staff Award; Peh Ng, Morse-Alumni Award; Jon Anderson, UMM Alumni Association Teaching Award; and Outstanding Staff Award recipients Jane Kill, Student Counseling, AFSCME; Karen Ellis, University College, civil service; and Rosa Kill, Physical Plant, Teamsters.

TWIN CITIES—Hong Yang, a research associate professor in chemistry at North Carolina State U, has accepted the position of director of the China Center. He will join the U at the end of May. "In addition to outstanding credentials, Yang's chief strengths are his enthusiasm, diplomatic skill, commitment to Chinese culture, and his vision for U.S.-China exchange," said C. Eugene Allen, executive director of the Office of International Programs.

Carlson School announced student winners of the Social Responsibility Project of the management course Introduction to Business April 28. Adjunct professor Lori Abrams gave first-semester students empty tennis ball tubes and 2nd-semester students empty video cassette cases and told them to develop a manufacturing and marketing plan to produce and promote products using these items, which too often end up in landfills. Products that were created include a fish aquarium, a first-aid kit, a flashlight lamp, a fanny pack for bikers, and a double can cooler.

Matt Clark and Rachel Boeke were elected student body president and VP for the Minnesota Student Association (MSA). Clark has been VP in 1999-2000. Matt Abdel was elected speaker of the MSA Forum.

Joseph Waldauer, professor in the Department of French and Italian, died April 21. For information on the memorial service, contact the department at 612-624-4308.

Events: American Indian Student Association will hold a spring contest powwow May 5-7 on the West Bank, outdoors behind the Law Building. For more information call Justin Huenemann at 612-624-2555. • Lewis Erenberg from Loyola U will give the David Noble Lecture May 9 at 7 p.m. at the Minnesota Historical Society, 345 Kellogg Boulevard W., St. Paul. Topic is "From Swing to Bebop: Crisis of American Culture in World War II." • For more events, see events.tc.umn.edu.

Announcements: Faculty and staff advisers of graduating international students from all colleges are invited to attend the 6th annual International Graduation Celebration with their advisees May 5, 3:30-5:30 p.m., at Sostanza, level 1, Moos Tower. Short program begins at 4 p.m. For information, call Cheri Thompson at 612-626-7455. • Raptor Center is accepting registrations for Raptor camp. Kestrel Camp, for children ages 6-9, runs June 19-23. Falcon Camp, for children ages 10-12, runs July 10-14. Fees range from \$90 to \$150. For more information, call Karen at 624-2756.

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House-senate conference committee was still working on the bonding bill at the time *Brief* went to press yesterday (May 9). Legislators were hoping to pass all bills by the end of the day.

Committee proposed the following amounts for projects in the U's legislative request: \$9 million for health, safety, and infrastructure; \$35 million for molecular and cellular biology; \$18.5 million for art building; \$10 million for genomics; \$8 million for Morris; \$6.5 million for Crookston; \$6.1 million for Duluth performance laboratory; \$5.9 million for plant growth facilities, and \$1.1 million for research and outreach centers.

Senate Consultative Committee and Faculty Consultative Committee (FCC) talked May 4 about what to do now that the U Senate defeated a proposal to form a merged committee on equity, access, and diversity and abolish committees on equal opportunity for women and disabilities issues. One idea, which Fred Morrison said he will explore with leaders of different groups, would be to keep the disabilities committee separate and create an expanded equal opportunity committee that includes issues of race and sexual orientation as well as gender.

Paula Rabinowitz urged that the committee name include affirmative action. "There has been a tendency not to use the words," she said, and affirmative action is important in recruiting faculty and students of color.

FCC has scheduled summer meetings for July 12 and Aug. 9, in order to hear from a budget task force in time to influence next year's legislative request. "By September it will be too late," Morrison said.

Big generation shift on the faculty will be one topic at FCC retreat in late August at Morris. At Morris, for example, 45 out of 120 faculty members are new in the last 5 years. Other issues on the agenda for next fall include implementation of academic integrity report, recommendations from the health plan task force, and a set of procedures on making academic appointments.

Sara Evans, history professor and last year's FCC chair, has agreed to chair the Faculty Academic Oversight Committee on Intercollegiate Athletics. Morrison told the FCC he is still looking for a chair for the Advisory Committee on Athletics. Linda Brady, food science and nutrition, will be women's faculty rep, and Rich Weinberg, child development, will be men's faculty rep.

Chuck Speaks, communication disorders, will chair the Senate Committee on Finance and Planning next year.

Introductory fishing clinic Monday morning brought together President Yudof, about 30 7th- and 8th-grade students from Chiron Middle School, and instructor Roland Sigurdson of the Department of Natural Resources (DNR). Hour-long event, on the banks of the Mississippi behind Coffman Union, was hosted by the MinnAqua program, a statewide comprehensive aquatic education program run collaboratively by the U of M Extension Service and the DNR. Yudof and the students learned to bait and cast a line. Other U officials trying their angling luck were Al Sullivan, dean of the College of Natural Resources, and VPs Muscoplat and Gardebring.

Several departments, ranked between 11th and 25th by *U.S. News & World Report*, were omitted from a list of highly ranked departments in last week's *Brief*. These rankings are on the Web site but are not reported in the printed *Best Graduate Schools* guide.

Engineering departments are civil engineering 16th, computer engineering tied for 19th, aerospace engineering 20th, and electrical/electronic engineering 21st. Graduate engineering programs at Minnesota are ranked 23rd overall. Departments in education are elementary teacher education 11th, administration and supervision 13th, curriculum and instruction 13th, secondary teacher education 13th, and higher education administration 15th.

CROOKSTON—Students recently honored the following faculty and staff at annual UMC awards reception. Best Implementer of Technology: Peg Sherven, senior user service specialist, UMC Computer Help Desk; Outstanding

Educator: Steve Shirley, instructor of marketing; Most Supportive of Students: Pam Holsinger-Fuchs, director of student activities and service learning; Outstanding Service to Students: Jerry Knutson, associate professor of biology, and Robbie McGurran, instructor of information networking management. These awards are significant because students initiate and manage the entire awards process.

Farewell reception for Bob Johnson, assistant professor of biology, will be May 12, 2–5 p.m., in Brown Dining Room. Johnson is retiring after 31 years of service to UMC.

DULUTH—UMD faculty members who are retiring are James Anderson, UMD Health Service; John Hatten, communication science disorders; Jackson Huntley, communication; Thomas Kerrigan, art; Clinton Kolaski, mathematics; Donald Maypole, social work; Robert Powless, American Indian studies; C. Stevenson Rowley, accounting; Harry Watts, art; Janine Watts, psychology and mental health; and Melbourne Whiteside, biology.

The Klaus P. Jankofsky Medieval-Renaissance Fund will sponsor its inaugural lecture series May 10 at 4:30 p.m. in the UMD Balcony Gallery of the Tweed Museum of Art. Event honors the scholarship, mentorship, and teaching of Jankofsky, English professor. Two of his former students (Mary Morse and Kate Maurer) will make lecture presentations. Reception will follow the lectures. Event is free and open to the public.

MORRIS—Recipients of the first annual Library Art Award are Susan Gilbert and Mickial Orr. Student works were selected from the all-student art exhibit and the senior student art exhibit. Works by these 2 students, selected by a committee of library work-study students, staff, and a representative of the Academic Support Services Committee from semifinalists selected by art discipline faculty, will be hung in the Rodney Briggs Library to mark the beginning of a permanent collection of student art work.

The UMM Student One Stop Web site is now live. Every link on this new site is geared to specific information for students. Site can be found at www.mrs.umn.edu/onestop. Next step for the WWW Advisory Group will be a Faculty One Stop and a Staff One Stop.

Education Exposition 2000, sponsored May 10 by the Division of Education faculty, will showcase the work of elementary and secondary teacher education graduates, 10 a.m.–1 p.m. in Oyate Hall.

TWIN CITIES—General counsel Mark Rotenberg named Frank Kara director of athletics compliance for the TC campus. He is currently assistant executive director for the 2001 Men's Final Four. A 1993 Law School graduate, he was assistant director of athletics compliance in 1993–99, including 6 months as interim director in 1995–96. "I have every confidence that Frank will do an outstanding job working with the athletic directors, coaches, student athletes, and academic administrators to ensure that NCAA and University rules are understood and followed," Rotenberg said. Kara will assume his new duties immediately.

Spring commencement season began Friday with ceremonies for the Graduate School and IT. The last of the 20 commencement ceremonies will be June 10, when the College of Veterinary Medicine celebrates its graduates. Marion Wright Edelman, founder and president of the Children's Defense Fund, will be speaker May 12 for Medical School commencement. CLA will have 2 ceremonies May 14. Carl Rowan, author and syndicated columnist, will speak at 3 p.m. ceremony, and Eugene Sperling, chair of the President's Council of Economic Advisors, at 7 p.m. ceremony. For a complete list of ceremonies and speakers, see www.unews.umn.edu.

Reception for Josef Mestenhauser, retiring this semester, will be May 12, 5–7 p.m., Radisson Metrodome Hotel ballroom. Mestenhauser has devoted his career to international education, with more than 4 decades in student affairs and central administration and the past decade teaching in the College of Education and Human Development. For more information contact Jessie Voigts at voiq0025@tc.umn.edu or 612-689-9532.

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UNIVERSITY OF MINNESOTA



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Editor: [Maureen Smith](#) (612) 624-2801

From editor Maureen Smith: This is my last issue of *Brief*. I have been editor of *Brief* for most of its 30 years, and I am grateful for the way people have supported it over all those years. I am taking an early retirement to pursue a career in ministry, and my last day at the U will be June 2. I plan to complete my M.Div. degree at United Theological Seminary and work next year at Central Presbyterian Church in downtown St. Paul. I have loved working at the University, I will miss it, and I wish all the best to all readers of *Brief*.

Interim editor this summer will be Rick Moore, a staff member in Institutional Relations. He can be reached at rmoores@mailbox.mail.umn.edu or 612-624-5735. *Brief* is now on its every-other-week summer schedule.

Sesquicentennial kickoff will be June 11 at Sylvan Park in Lanesboro. Festival in the park begins at noon. Words from regents, President Yudof, and Fillmore county commissioner Duane Bakke will be at 1 p.m. Opera on the Farm on the David and Lori Bakke farm will be at 4 p.m. Tickets for the performance of Aaron Copland's *The Tender Land* are \$10; call 800-944-2670. For more information call 612-624-6868 or visit [umn.edu/sesqui](http://www.umn.edu/sesqui).

Faculty salaries were a big topic at Faculty Consultative Committee (FCC) meeting May 18. FCC members voiced concern that the reported average salary of \$89,500 for full professors might sound deceptively high; a median would be more meaningful than a mean, they said, and averages should be reported by college. Len Kuhi said that, in order to be effective advocates, faculty need to cultivate individual relationships with legislators. Paula Rabinowitz suggested that faculty might go "by the hundreds" to the legislature and run some seminars.

Roberta Humphreys expressed concern about the way retention cases are handled. "If you have a small department, one retention could wipe you out," she said. Retention money has always cut into general salary increases, she said, but the problem is more acute now when the money has to come from departmental budgets. The culture of the U says that "you have to get another offer in order to get a good salary increase," she said; people who do good work and are loyal to the U are penalized. "We have to start rewarding people for doing well."

Faculty workload in CLA was another topic. Dick Goldstein, chair of the Senate Committee on Faculty Affairs, said he met with Dean Rosenstone to discuss the issue. The real concern for CLA faculty is that they have "no predictable term when they have a somewhat light load," he said. With the switch to semesters and the 3-credit module for courses, CLA faculty are expected to teach 2 courses every semester. Goldstein suggested that a 4-credit module would allow teaching 2 courses one semester and 1 course the other.

Judith Martin said that with a 4-credit module, students would typically graduate with 30 courses and would not get enough exposure to the variety of the curriculum. Bert Ahern said Morris is a liberal arts college on a 4-credit module, and Goldstein said he had children "who went to good liberal arts colleges and they never took 5 courses a semester." Chuck Speaks said CLA will have to give strong consideration to moving many of its courses back to 4 credits. Len Kuhi said a problem in CLA in the past was that 4-credit courses were meeting only 3 hours a week.

Letter of official inquiry from the NCAA regarding rule violations in the men's intercollegiate athletics program arrived May 17. The 42-page official inquiry letter is substantially consistent with matters independently investigated and reported by the U to the NCAA in November 1999.

"There are no surprises in the NCAA's letter of inquiry, and we are pleased their process is moving forward," said general counsel Mark Rotenberg. "The letter of official inquiry not only confirms the thoroughness and results of the University's own investigation and self-reported violations, it also is an important step in allowing the University to put this matter behind it and get on with rebuilding the basketball program." Inquiry sets the stage for the NCAA Committee on Infractions to consider the violations. The U is required to submit a response no later than July 12, and an Aug. 11-13 hearing date has been set.

Search for director of men's intercollegiate athletics has begun, and nominations and applications are invited. Position reports to the VP and chief of staff and is a full-time academic administrative appointment. Review of nominations and applications will begin immediately and will continue until the position is filled. Applications should include a letter expressing interest, a current curriculum vita, and addresses and telephone numbers of at least 3 references. References will not be contacted without the approval of the candidate. Send applications and nominations to Chair, Search Committee for the Director, Department of Men's Intercollegiate Athletics, U of M, 217 Morrill Hall, 100 Church St. S.E., Minneapolis, MN 55455.

Sesquicentennial Grants Fund Committee awarded a total of \$65,000 to 13 projects. Committee received 50 proposals, requesting approximately \$350,000, for the first round of grants. Recipients: Weisman Art Museum, Department of Theatre Arts and Dance, Bell Museum of Natural History, Minnesota 4-H Foundation, Department of American Indian Studies, Morris campus, Duluth campus, Department of English, U of M Extension Service, Department of Horticultural Science, Office of Human Resources, U of M Alumni Association Rochester chapter, and Dakota County Master Gardeners.

CROOKSTON--During his visit to Crookston May 22, Gov. Ventura spoke at a noon lunch at UMC. "It's fitting that we are here at the University of Minnesota, Crookston, to highlight technology," he said. "UMC clearly understands that technology is one of the keys to the future." Ventura went on to compliment UMC's technology initiatives, referring to the notebook computers issued to all students and saying, "What an advantage!"

Honored at faculty and staff recognition celebration May 18 were Yvonne Hanson, principal secretary, Employee of the Semester; Carol Larson, building and grounds worker, Outstanding Community Service Award; Neal Benoit, maintenance carpenter, Outstanding Civil Service/Bargaining Unit Award; Pam Holsinger-Fuchs, director of student activities and service learning, Distinguished Professional and Administrative Award; and Lynette Mullins, assistant professor of communications, Distinguished Teaching Award.

DULUTH--Chancellor Martin was honored by the Duluth Girl Scouts of America at a luncheon May 19 for her leadership and dedication to service and for being an exemplary role model for young girls and women in society. Women's basketball coach Karen Stromme was the featured speaker at the event.

Kent Sandstrom, associate professor of sociology at the U of Northern Iowa, will be the speaker for Dennis Brisset Memorial Lecture Series June 8, 3:15 p.m., Room 142, School of Medicine. A former student of Dr. Brisset's, Sandstrom will speak on "Embracing Modest Hopes: Reflections on Teaching Inspired by Denny." Brisset was a faculty member in the UMD School of Medicine from 1972 to 1996. He retired shortly before his death.

MORRIS--Chancellor Schuman and members of the campus and Morris community met May 19 with Speaker of the House Steve Sviggum (R-Kenyon) and Rep. Torrey Westrom (R-Elbow Lake) during a town meeting in Morris to discuss the recent legislative session.

Event to celebrate the successful capitol bonding bid and to thank those who helped to obtain legislative approval of \$8 million for renovation of the old Science Building will be held June 7 at 3:30 p.m. in the old Science Building lobby.

TWIN CITIES--A 4-member panel of the Student Judicial Affairs Committee has found the Student Organization for Animal Rights (SOAR) guilty of violating 2 provisions of the Student Conduct Code during a September demonstration. Organization will be on probation through the end of fall semester 2000. Richard Bianco, assistant VP for regulatory affairs and institutional official for the animal care program, filed a grievance following SOAR's promotion of the September demonstration. Matthew Bullard, who is not a U student, hoisted himself on Moos Tower and hung from it an anti-research banner with SOAR's telephone number, and SOAR advertised the protest on its Web site.

Events: School of Music Opera Theatre will present Aaron Copland's opera *The Tender Land* at the Gibbs Farm Museum June 2-3 at 7 p.m. For tickets call Ted Lau at 651-646-8629. • A capella vocals by Dare to Breathe kick off Summer at Northrop's free outdoor concerts at noon June 12 on Williamson Hall plaza (new location this year due to Northrop plaza construction). Other first-week concerts include Irish Winds and Strings (June 13), Jazz Composer's Art Ensemble (June 14), and the Jaztronauts swing band (June 16). Summer concert calendars will be available at opening week concerts. Events move inside Northrop Auditorium in case of rain. Further information: 612-624-2345. • Raptor Fest 2000, a fund-raising event for the Raptor Center and celebration of the anticipated removal of the bald eagle from the endangered species list, will be at the Lafayette Club in Minnetonka Beach June 15, 6-10 p.m. Event includes silent and live auctions, hors d'oeuvres, and educational bird displays. Tickets are \$40; proceeds go to support the center's work with bald eagles. Call Missy at 612-624-3446. • For more events, see events.tc.umn.edu.

Announcements: Employee Benefits offers a presentation for faculty and staff on the optional retirement plan June 1, 2:30-3:30 p.m., 210-215 Donhowe Building. To register, call 612-624-9090 and press 1. • Weisman Art Museum is taking applications for volunteer tour guides. Guides learn about art and gain valuable volunteer experience. Training begins fall 2000. Call 625-9656 for an application.

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UNIVERSITY OF MINNESOTA

brief

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Editor: [Rick Moore](#) 612-624-5735

Regents praised President Yudof at June meeting in summary of his annual performance review. Review committee report stated that "President Mark Yudof is seen as an exceptional leader for the University. In a year under intense scrutiny, he has balanced the demands of the basketball investigation while keeping focused on the academic mission of the University." Committee members were chair Patricia Spence, vice chair Maureen Reed, and regent Michael O'Keefe. The board is expected to consider Yudof's contract at its July meeting.

Big Ten presidents have agreed to periodic reviews of the management structures for athletics at their institutions, Yudof noted in his report to the regents. Yudof said the presidents also agreed to compile and share "best practices" for athletics management and information on contracts for coaches.

Yudof will travel to China, Taiwan, and Hong Kong June 19-July 4 along with a group of vice presidents, deans, and other U officials. The delegation will develop exchange agreements with Chinese academic institutions, meet with some of the approximately 8,000 Chinese alumni in the area, and discuss bringing art exhibits to the Weisman Art Museum and Twin Cities area.

Capital improvement budget of \$267 million for 2000-01 was approved by board. This brings to \$1.2 billion the amount spent for new construction and renovation initiatives since fiscal year 1997-98. Regents also approved the appointments of Robert Jones as interim vice president for student development, effective July 1, and David Carl as provost of the University of Minnesota, Rochester, effective Sept. 1.

Plans to replace Centennial Showboat were discussed at Facilities Committee meeting. CLA dean Steven Rosenstone said that a retired casino boat in Illinois, *Southern Star*, has been located as a possible replacement. *Southern Star* is appraised at \$2 million but is on the market for \$1 million. Rosenstone said that current resources, including insurance claim submitted for Centennial, would fall about \$1 million short when renovation costs for *Southern Star* are included, and that the U is looking at creative ways of closing the funding gap. "I can tell you that we are doing everything possible to get this project to come to pass," he said.

Regents approved schematic plans for redesign of Riverbend Commons on TC campus. Plans call for a single student-housing unit with 424 beds atop an underground parking garage containing approximately 1,900 spaces. Public improvements include a commons open space stretching from a flat programming area on the south side of Coffman Memorial Union and along a descending, landscaped lower south mall to East River Road.

Sesquicentennial celebration kicked off with day of festivities in Lanesboro, June 11, to symbolize the U's connection to the entire state. There was a breakfast at the Chat N' Chew with President Yudof and the Lanesboro mayor, an ice cream social in Sylvan Park, and an afternoon performance of Aaron Copland's *The Tender Land* by the School of Music Opera Theatre and local Lanesboro singers. Attendance for the day was estimated at 1,000.

Sandy Stephens, a pioneering quarterback who led the U to its last national football championship in 1960 and its only 2 Rose Bowl appearances, has died at age 59. Stephens had a history of heart trouble and apparently died of natural causes. He became the nation's first black All-America quarterback in 1961.

CROOKSTON--UMC and the U of M Extension Service will cosponsor the 3rd Youth Career Conference June 18-23. Nearly 50 career-minded students in grades 9 and 10 will explore career options in agricultural, food, and environmental fields by touring businesses and organizations involved in these industries.

The Northwest School of Agriculture (NWSA) All-School Reunion is set for June 23-24. The reunion will culminate with the dedication of the newly constructed Harris A. Peterson Gazebo on the UMC mall. The NWSA, a residential agricultural high school with 5,433 alumni, was UMC's precursor from 1905 to 1968.

First session of Elderhostel at UMC, entitled "Computing: Day and Night with a Laptop," will be June 18-24. Participants will be provided with a notebook computer and will gain hands-on experience through an extensive series of computer software, hardware, and Internet-based training seminars.

DULUTH--*Talking Rocks*, a book coauthored by UMD geological sciences professor Ronald Morton and Carl Gawboy, was named Best Book of 1999 by the Midwest Independent Publishers Association at the annual Midwest Book Achievement Awards in May. *Talking Rocks* combines scientific and Native American traditions and explores the common ground between them. The book, published by Pfeifer-Hamilton Publishers of Duluth, also was awarded first place in the Environmental Books category.

John Green, UMD geological sciences professor emeritus, was awarded the Goldich Medal at the Institute on Lake Superior Geology annual meeting. The prestigious award is given annually to a geologist for outstanding contributions to the geology of the Lake Superior region. Green has been doing geologic mapping and research on the Lake Superior area since 1962.

Tweed Museum of Art was selected as one of the top ten departments to work for at the U of M. Tweed staff member Mary Rhodes submitted the entry for the award, which was based on 11 positive workplace characteristics.

MORRIS--Minnesota Sen. Charlie Berg (Ind.-Chokio) and Rep. Torrey Westrom (IR-Elbow Lake) were special guests at the June 7 Morris campus celebration of the receipt of \$8 million from the legislature for renovating the Science and Math Building. The renovation will complete the final phase of the Morris science project.

Annual Henjum Creative Study Institute is under way through June 23. Open to high school students throughout west central Minnesota, the program, sponsored by College of Continuing Education-Morris, focuses on specialized study in the areas of sculpture, radio broadcasting, theater, photography, fitness, creative writing, Web pages, raku, jazz band, and printmaking. Visit the program Web site at <http://www.mrs.umn.edu/cerp/youth>.

TWIN CITIES--Dinkytown Bikeway Connection grand opening was June 6. The former Northern Pacific rail bridge, purchased by the city of Minneapolis for \$1 in 1986 after years of disuse, spans the Mississippi River between the Washington Ave. and 10th Ave. Bridges. The rail-to-trail conversion will provide a "stronger linkage between the East and West Banks," President Yudof said, "and one less reason for students to be late to class." The bridge conversion is part of a long-term, trails-planning process between the city and the U. Next phase will link the bridge to a trail extending along the railroad tracks running through Dinkytown.

Karl Self has been named director of the Community-University Health Care Center and Variety Children's Clinic. The center, located in the Minneapolis Phillips neighborhood, provides medical, dental, and mental health services to approximately 8,600 patients a year, most of whom are low-income individuals and families, immigrants, refugees, and people with mental or physical disabilities. Self was a dentist and administrator at the clinic--an outreach program of the Academic Health Center--from 1986 to 1996.

Alfred Michael, dean of the Medical School, received the Charles Bolles Bolles-Rogers Award May 31, given annually by the Hennepin Medical Society to a physician for outstanding research, achievement, or leadership. Michael is one of 20 U of M Regents Professors.

Kent Rees, environmental health officer in the Department of Environmental Health and Safety, was named the Environmental Health Professional of the Year by the Minnesota Environmental Health Association. Award recognizes Rees's outstanding contributions and leadership in the environmental health field.

Alcohol arrests rose 9% and drug arrests 46% on the TC campus from 1997 to 1998, while robbery, aggravated assault, burglary, weapons, and arson offenses declined, according to U statistics published in the *Chronicle of Higher Education*. Forcible sex offenses were up one, from 16 in 1997 to 17 in 1998. Chief of police George Aylward noted that 80% of drug arrests and 2/3 of alcohol arrests were nonstudents, and that aggressive enforcement initiatives may be increasing arrest numbers.

Events: Summer Public Art Walks will showcase works of artists in conjunction with new buildings and renovation on campus. Public Art on the West Bank is June 15, noon-1:15 p.m. (meet at Weisman information desk); Public Art in St. Paul will be June 29, noon-1:15 p.m. (meet in front of Gymnasium). Tours are free and open to public. Further information: 612-625-9494. • Summer at Northrop free outdoor concerts continue at Williamson Hall plaza. Upcoming shows include Gypsy Klezmer Orchestra (June 19), Hillbilly Voodoo Dolls (June 20), Voice Trek (June 21), Twin Cities Community Gospel Choir (June 22), Ingapirca (June 26), Keller Brothers (June 27), Becky Schlegel and True Blue (June 28), and Shangoya (June 29). Shows move inside to Northrop Auditorium in case of rain. Further information: 624-2345.

Announcements: U Card office suggests obtaining replacement cards and passport photos at Rec Sports or St. Paul Gym during orientation (June 12-July 14 and throughout August). • Employee Benefits offers a presentation for faculty and staff on optional retirement plan, June 20, 2:30-3:30 p.m., 215 Donhowe Building. Call 612-624-9090.

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Editor: [Rick Moore](#) 612-624-5735

Football coach Glen Mason and the U agreed to a 7-year contract worth approximately \$7 million plus incentives. Mason, who last year led the Gophers to an 8-4 record and their first bowl game in 13 years, will receive \$960,000 in annual salary and media guarantees in first year, ranking him 3rd among Big Ten coaches. "Needless to say I'm ecstatic...to announce that we've finally got this contract signed, sealed, and delivered," Mason said. "I believe in Minnesota and I feel Minnesota believes in me, and I feel very good about that."

Contract includes incentives for on-field performance as well academic achievement by team, and contains deferred compensation package that doesn't fully vest until the contract is fulfilled at the end of 2006. "Until the day I retire I'll probably be a college football coach, and I'll be a college football coach at the University of Minnesota," Mason said.

National Institutes of Health has renewed a 5-year, \$2.5 million grant to the U to train doctoral students in biotechnology. This is the 2nd 5-year renewal of the grant, which provides stipends, tuition, and professional development support for 16 doctoral students each year. "This award provides a remarkable opportunity for students across many scientific disciplines to interact, collaborate, and train in the field of genomics, which is a major driving force in scientific research and biotechnology," said microbiology professor David Sherman, principal investigator on grant.

Faculty Consultative Committee (FCC) unanimously voted to approve intellectual property policy implementing procedures. New policy is seen as very beneficial to faculty. Regular academic work product will be totally owned by the faculty member involved and not the U, although these procedures are clearer for research products than they are for Web-based courses, noted professor Jeff Ratliff-Crain.

International travel grants for faculty are available to support fall semester activities with funding from the Office of International Programs, China Center, and McKnight Arts and Humanities Fund. Deadline is Aug. 1 for activities beginning Sept. 1–Dec. 31. For information call 612-624-5580; 624-1002 for China travel. Application is also on the Web at www.international.umn.edu/isp/funding/travelinfo.html.

International administrative fees for faculty, scholars, and students will go into effect July 1. Departments requesting documents for J (nonstudent), H, and O visas and for permanent resident applications from International Student and Scholar Services will need to supply a nonsponsored CUPS number. Twin Cities campus students on F and J visas will be assessed a \$40 fee when they register (\$20 for summer session). For more information see www.international.umn.edu/news/2000/fees.html.

Peter Polverini has been named School of Dentistry dean effective in August. Polverini is chair of the Department of Oral Medicine, Pathology, and Oncology at U of Michigan School of Dentistry.

Carol Boyer has been appointed interim associate dean for planning and administration in the Humphrey Institute of Public Affairs. Boyer will serve as the institute's chief operating officer, responsible for providing leadership in a broad range of general management functions.

Daniel Farber, U law professor, has been appointed to McKnight Presidential Endowed Chair in Public Law. Farber, one of the top constitutional and environmental law scholars in the U.S., has been cited more than 1,500 times.

Mary Tate, Medical School, was honored with the 2000 Lillian H. Williams award from Office of Equal Opportunity and Affirmative Action for her dedication, skill, and sensitivity as an equal opportunity and affirmative action liaison.

Elmer Birney, Bell Museum curator of mammals and graduate studies director in ecology, evolution, and behavior department, died this month at age 60. Birney began at U as faculty member and curator in 1970.

Office of the President invites applications for U grievance officer position. For more information or a complete position description contact John Blair at 612-624-1030. Applications will be accepted until the position is filled.

CROOKSTON—UMC students in the Students in Free Enterprise (SIFE) chapter recently earned semifinals second runner-up honors at International SIFE Exposition and Competition in Kansas City. This places the UMC team in the top 48 chapters out of 704 active SIFE chapters worldwide.

Annual Rotary Youth Leadership Award Camp is at UMC July 8–15 with 75 high school students from North Dakota, Minnesota, Wisconsin, Manitoba, and Ontario participating in leadership training and team-building activities.

Lon Boike has been named new UMC athletic director. Boike begins his duties July 17 as UMC begins its 3rd year as a provisional member of NCAA Division II, its 2nd season in the Northern Sun Intercollegiate Conference, and its 2nd season in the Midwest Collegiate Hockey Association.

Annual UMC Teambackers Golf Classic will be July 15 at Minakwa Golf Club in Crookston. Proceeds help support the UMC Scholarship Fund.

DULUTH—Tweed Museum of Art received an American Advertising Federation national Addy award in the federation's 2000 design competition. Award was for the catalog design for Tweed's July 1999 national premiere of the exhibition "Botanica: Contemporary Art and the World of Plants." Catalog was designed by graphic design associate professor Janice Kmetz and edited by museum curator Peter Spooner.

Softball coach Bill Haller won his 500th career game in April. He is UMD's winningest coach in any sport with a career record of 510-213. Currently in his 19th season, Haller ranks 10th among active NCAA Division II coaches in victories and 9th in career winning percentage.

Donald Fosnacht has been appointed director of Center for Applied Research and Technology at UMD Natural Resources Research Institute. Fosnacht most recently served as president of his own firm, Steel Profitability Consulting.

MORRIS—Studio arts professor John Stuart Ingle is cited in the article "Advertising Characters in the Land of Sky Blue Waters" in *Minnesota History*, the Minnesota Historical Society quarterly, spring 2000. Ingle painted the newest Betty Crocker image for General Mills. Fred Peterson, art history professor emeritus, is named in same publication for his honorable-mention selection from the Minnesota chapter of the Society of Architectural Historians for his book, *Building Community, Keeping the Faith: German Catholic Vernacular Architecture in a Minnesota Parish*.

Info on UMM Founder's Day and other historic events, scheduled to begin Sept. 7, is online at www.mrs.umn.edu/news/00stories/birthdays061300.shtml.

TWIN CITIES—Security will be increased in July while the College of Veterinary Medicine hosts the International Society for Animal Genetics at Hyatt Regency Minneapolis (July 22–26) and conducts workshops on campus (July 10–21). All TC campus faculty and staff are asked to carry ID, lock offices after hours, and report suspicious activity to U Police.

Events: Center for Bioethics will host Midwest Intensive Bioethics Course 2000 entitled "Ethics of Sexuality and Reproduction in Health Care" July 20–22 in Minneapolis. Course focuses on ethical issues that arise at the intersection of health care and human sexuality and reproduction. For further information call 612-624-9440 or visit www.med.umn.edu/bioethics/announcements/MIBC2000.html. • "A Scholar Collects: Pueblo Pottery from the Frank Sorauf Collection"—2nd in a series featuring fine art collections of faculty members—continues at Weisman Art Museum through Oct. 15. • "Nine Visions," an exhibition of paintings, photographs, prints, and sculptures by local Latino artists, runs June 30–Aug. 4 at Larson Art Gallery in St. Paul Student Center. • Summer at Northrop free outdoor concerts continue at Williamson Plaza. Upcoming shows include Voices of Sepharad (July 5), Electric Arab Orchestra (July 6), Flamenco 2000 (July 10), Tim Sparks (July 12), and Bernie Edstrom and Move (July 13). Further information: 624-2345. For more events, see events.tc.umn.edu.

Announcements: As of July 11, the main modem pool dial-up number will be 612-627-4250, and Networking and Telecommunication Services will turn off all alternative modem pool access numbers. Those using other numbers can get instructions for change at www.umn.edu/adcs/info/announce/areacode.html. For help call ADCS Helpline at 626-4276. • Copyright permission requests for fall 2000 course packets should be submitted as soon as possible. Drop off full citations at any Printing Services location or send them to Copyright Permissions Center by campus mail or fax, 626-9810. Further information: Lois Williams, 624-8258. • Tandem conversation partner program matches Americans with international students studying English at U. Deadline for applications is July 7; program runs till 3rd week of August. Contact: Nancy Pederson, 625-4058. • Department of Recreational Sports is offering adult novice sports classes in golf, indoor and outdoor rock climbing, cycling, and fly fishing. Further information: 624-9779.

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[Other issues](#)

Editor: [Rick Moore](#) 612-624-5735

President Yudof and U contingent returned from recent trip to China, Taiwan, and Hong Kong. Yudof renewed long-term exchange agreements with presidents of Peking University and Xian Jiaotong University. Among other collaborative agreements from the trip: a joint E.M.B.A. program agreement between CSOM and Zhongshan University in Guangzhou, signed by Dean David Kidwell. This is the first joint degree granted by Ministry of Chinese Education to an institution outside of the country. Yudof received honorary law professorships from Fudan, Xian Jiaotong, and Peking Universities; in addition, he was awarded an honorary professorship in medicine from Fourth Military Medical University.

President Yudof and VP Charles Muscoplat will update regents Friday on upcoming, daylong Summit on Minnesota's Economy, to be held Sept. 20 at RiverCentre in St. Paul. Summit is seen as an opportunity for the U, as the state's land-grant institution, to host forum for leaders from across the state to assess and address strategic questions regarding Minnesota's place in the high-tech economy, and to identify factors that will drive future investments and policies.

Board will hear presentation by Yudof on conceptual framework for biennial budget request to legislature. Framework will build upon initiatives already established by board and president, including offering competitive compensation for all employees--faculty and staff--that will enable the U to attract and retain faculty as well as account for extraordinary increases in health care costs; enhancing the undergraduate experience; stabilizing funding for medical education and addressing statewide shortage of health care workers; advancing interdisciplinary academic initiatives; supporting core infrastructure; and continuing investment in outreach mission. Board will review 2002-03 biennial budget proposal in September and approve proposal at October meeting.

Revisions to faculty emeriti policy will be voted on by board. Proposed new policy specifies a definition for faculty emeriti not based on age-related retirement, defines privileges and services accorded to individuals holding title, and outlines options for continued relationships with U.

Regents will consider resolution to adopt Committee on Academic Health Center strategic vision statement. Vision statement, formed in consultation with AHC faculty and reviewed by committee, addresses need to prepare new health professionals in the state; sustain the vitality and excellence of Minnesota's health research; reduce health disparities and address needs of diverse populations; and use technology to transform AHC education, research, and service. Strategic vision also recognizes a financial crisis in health professional education funding and proposes that the health science system cannot move forward without a new covenant between state, federal, private, and health care sectors to increase funding.

John D. and Catherine T. MacArthur Foundation has awarded \$992,000 grant to Interdisciplinary Center for the Study of Global Change (ICGC) and its component MacArthur Interdisciplinary Program on Global Change, Sustainability, and Justice. Grant will support interdisciplinary graduate research and training, and is the 3rd grant awarded to the consortium by MacArthur Foundation. ICGC partners with programs at Stanford U and U of Wisconsin-Madison, which received companion grants of about \$1 million each. For next 3-year cycle, consortium partners will focus on 2 themes: global effects of concentrations of power and local efforts to exercise power in shaping livelihoods, and importance of cultural and institutional continuities.

Brad Carlin has won the 2000 Mortimer Spiegelman Award, given annually by the American Public Health Association to honor a statistician under age 40 who has made important contributions to public health. Carlin, who has been at the U since 1991, is a professor in Division of Biostatistics.

Roger Huss, Parking and Transportation Services assistant director of transportation, retired July 7 after 31 years at the U managing transportation. Huss was instrumental in developing Route 52, one of the country's first university community transit systems. He was honored in 1998 with Minnesota Public Transit Association's Distinguished Career Award, and in 1999 received Metro Commuter Services Commuter Choice Hall of Fame Award.

Employee payroll/benefits helpline will be available to answer questions beginning July 12: 612-626-4420 or 800-698-8636. For immediate questions and concerns contact Bonnie Marten, Human Resources Management System Project, at 626-9665 or marte004@tc.umn.edu.

CROOKSTON--Northwest Minnesota Health Care Purchasing Alliance will have home base at UMC. Alliance, supported by a \$100,000 grant funded by the state legislature in 1999, will offer a new option for health care coverage to small business, farming, manufacturing, nonprofit, and government entities in rural Minnesota. Lori Bergland Olson has been hired to coordinate the 7-county effort.

MAST (Minnesota Agricultural Student Trainee) students will spend July 23--29 at UMC learning about agriculture in the Red River Valley. Students will get a firsthand look at agriculture and agribusiness in the region through experiential learning, site visits, and academic instruction.

DULUTH--James Riehl has been named dean of UMD's College of Science and Engineering. He has been professor and chemistry chair at Michigan Technological U in Houghton, MI. Riehl begins his duties at UMD on Aug. 1.

UMD's Minnesota Repertory Theatre opened its summer season July 7 with the musical *Dames at Sea*, which also runs July 14-15, 19-20, and 28-29 and Aug. 2-3. The 2nd show of the repertory season, *The Musical Comedy Murders of 1940*, runs July 12-13, 21-22, and 26-27 and Aug. 4-5. All shows are at 8 p.m. in Marshall Performing Arts Center. For information and tickets call 218-726-8561.

Joanne Larsen Line, retired senior administrative director of UMD Library, will sign her book *Quilts from the Quiltmaker's Gift* July 20, 1-2:30 p.m. in UMD Campus Books.

MORRIS--UMM has joined with Minnesota Public Radio to become MPR's 9th institutional sponsor and the only college sponsor in west central Minnesota. "The partnership between MPR and UMM recognizes a natural and happy relationship between 2 of our state's most precious cultural resources: the best public radio network, and the best public liberal arts college in America," said Chancellor Sam Schuman. "We look forward eagerly to what promises to be a productive and exciting new opportunity for our University and our region." MPR promotes civic journalism by sponsoring such programming as statewide symposiums, political debates, and local cultural events.

Choral director Ken Hodgson has accepted a position as interim director for the National Lutheran Choir for the fall 2000 performance season. National Lutheran Choir was established to advance the best in choral literature, allow singers the opportunity to perform at the highest level of competency, and encourage all denominations to broaden and enrich their use of hymnody and liturgical works. Hodgson will return to UMM in January 2001 to resume his duties as director of choral activities.

TWIN CITIES--New parking rates have been announced for 2000-01. As of July 1, hourly rates are \$1.25 at meters and \$2 in hourly ramps, lots, and garages. New contract parking lot rates will go into effect Oct. 1. For lots, a monthly 24-hour contract will increase to \$44.75 (\$22 for nights only); ramps will cost \$66.75 per month (\$44 nights); and garages will be \$89.50 per month (\$59 nights). Motorcycle contracts are available at \$7.50 per month.

Events: Annual Minnesota StandDown will be Aug. 3-6 at West Bank recreation fields. More than 1,000 Minnesota veterans and their families will participate in event designed to draw attention to the plight of veterans. Free services available will include medical, dental, eye, and psychological exams and treatment; job training; legal aid; social security eligibility information; and substance-abuse counseling. Speakers include honorary chair, Rep. Bruce Vento, and reigning Miss America Heather French, the daughter of a disabled Vietnam veteran. • Weisman Art Museum presents "Stories of Passage from Different Cultures" as part of educational programs associated with exhibition "Hospice: A Photographic Inquiry." Somali Perspectives, with Dr. Douglas Pryce and Dr. Osman Ahmed, will be July 13, 7 p.m.; Hmong Perspectives, with True Thao, will be July 20, 7 p.m.; and Native American Perspectives, with Yako Myers, will be July 27, 7 p.m. Events are free and open to public; for more information call 612-625-9494. • Summer at Northrop free outdoor concerts continue at Williamson Plaza. Upcoming shows include Bluebeat (July 17), Katie Spoden Band (July 19), Summit Hill Brass Quintet (July 24), and Laura Caviani Quintet (July 26). Further information: 624-2345. For more events, see [events.tc.umn.edu](#).

Announcements: Employee Career Enrichment Programs is offering 2 summer workshops entitled "Where do U fit in? Creating a meaningful worklife at the University of Minnesota," July 12 or Aug. 11, 8 a.m.-3 p.m., 210 Donhowe Building. Call Brian at 612-626-0774 or visit www.umn.edu/ohr/ecepe/. • Nomination deadline for Twin Cities International Citizen Awards is July 13. Five individual awards and one corporate award will be made in October. For previous U winners and awards criteria see www.international.umn.edu/news/2000/TCICaward.html.

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Editor: [Rick Moore](#) 612-624-5735

Board of Regents approved amendment to President Yudof's contract increasing his pay and calling for a one-year extension to 2003. Yudof's base salary will increase by 3% to \$335,000; he will earn a one-time bonus of \$15,000 for "exceptional service in the year 1999-2000" and receive an enhanced deferred compensation package contingent upon his remaining at the U for the term of his contract. Yudof, already the highest paid president in the Big Ten, received a strongly positive performance review from regents at their June meeting.

Yudof stressed that increasing salaries for faculty and staff will be an important component of biennial budget request to legislature. About 50 representatives of AFSCME stood silently during Yudof's budget overview to protest what they feel are substandard wages. Yudof said budget request also will reflect exploding health care cost increases the U faces in future, perhaps as high as \$100 million over next 2 years. "There's a real problem with what I would call out-of-control health plans," he said. "This hasn't hit the media much, but it's of great concern to me."

Strategic vision for Academic Health Center (AHC) was adopted by regents. Vision culminates work of ad hoc Committee on the AHC, which has met since December 1999. "It's hard to imagine a unit at the University that has greater importance than the Academic Health Center," said committee chair Maureen Reed. Yudof vowed to "pitch as hard as we can" to obtain more revenues for the academic health system.

Also at July regents meeting: Board approved capital budget amendment to increase funding for women's hockey/tennis facility on TC campus by \$6.8 million to \$20 million. Board also approved revisions to faculty emeriti policy. New policy is no longer linked to age-related retirement and defines privileges and services to be accorded to individuals holding title.

There have been no acts of vandalism on campus related to the U-sponsored International Society of Animal Genetics conference in downtown Minneapolis, as this edition of *Brief* went to press, according to police chief George Aylward. About 80 arrests were made Monday after a confrontation involving protesters near the Hyatt Regency Hotel, site of the conference.

Business travel changes, effective July 1, were announced by Purchasing Services. The GE Capital MasterCard replaces American Express as corporate card for U business travelers. Current cardholders with required data on file will automatically receive new MasterCard by July 30; American Express accounts will remain open until Sept. 15 for transition period. Meal reimbursement allowances for staff and faculty traveling for U business also have changed. Business meals will now be reimbursed for actual expenses not exceeding federal domestic per diem daily amounts, which range from \$30-\$46 depending on city. For city rates, visit <http://purchasing.umn.edu/travelstuff/PerDiemRates.html>.

U-Wide Policy Library contains 2 important updates: Internal Access to University Information refers to access to public information for all U employees and Reporting Workers Compensation Related Injuries describes proper procedures to follow for work-related injuries or illnesses. Policy home page is at www.fpd.finop.umn.edu. U-Wide Forms Library contains 11 new forms and is at <http://process.umn.edu/groups/ppd/documents/main/formhome.cfm>.

Grant-in-Aid for Research, Artistry, and Scholarship program deadline has changed this year to Sept. 25, approximately one week earlier than usual. Policy and application information available at www.research.umn.edu/research/fundsrc.html. For further information contact the research support services office, 612-625-2356.

Artifacts from around U are needed for Sesquicentennial Exhibition Project, the traveling display of the 150-year history of the U set to debut at the Minnesota State Fair Aug. 24. If you have an artifact of U history to be considered, contact Sue Eastman at 612-624-0818.

CROOKSTON--UMC marks its 8th year providing notebook computers to all students and faculty with a new-model notebook computer, the IBM ThinkPad I series, Model 2621-482. Machine features Celeron 500 MHz processor, 128 MB RAM, 12 GB hard drive, 14.1" TFT screen, DVD-ROM, Windows 2000/Office 2000, and 56 Kb built-in modem. Students will be issued the new model when they arrive to begin fall courses.

UMC administrators, faculty, and department directors will take part in a strategic planning session Aug. 3-4. Goals include planning for mission renewal, integrating the U of M report and North Central Association accrediting outcomes into UMC's future, and enhancing communication. The group will try to answer the question "What will UMC look like in 2010?"

DULUTH--Gary Peterson has been named director of UMD Health Services. Peterson was chief of staff at St. Luke's Hospital, medical director of Hospice Duluth at St. Luke's Hospital, and a physician at Skyline Family Medical Center. He is a graduate of the UMD School of Medicine and the U Medical School, and is an assistant clinical professor at the UMD School of Medicine. He will assume his new position Aug. 15.

Carol Johnston, geological sciences assistant professor and senior research associate at the Natural Resources Research Institute, has been named the first woman director of the National Science Foundation's (NSF) Ecosystem Studies Program in Washington, D.C. Johnston specializes in wetlands ecology and global information systems. She will return to UMD following her one-year appointment at the NSF.

Tweed Museum of Art announces the summer art exhibition, "Earth Surfaces: Paintings by Irving Zane Taran," which runs through Aug. 13. Taran, a graduate of the UMD Department of Art, currently is art professor at Michigan State U. Taran cites Lake Superior and the influence of UMD art professor emeritus Glenn Nelson as inspiration for his work. Featured with the exhibit are unique geological and rock specimens from the UMD Department of Geological Sciences collection.

MORRIS--John Printz has joined the Admissions and Financial Aid staff as associate vice chancellor for enrollment. Printz served at the TC campus for nearly 3 decades, most recently as senior associate director of admissions.

UMM was represented at the First Annual Prairie Expo July 15 during Prairie Pioneer Days in Morris. Campus display included an exhibit of the early days of the Morris Industrial Indian School and the West Central School of Agriculture (WCSA), forerunners of UMM. Alum Karl Retzlaff drove his vintage 1962 Chevrolet Impala in the parade, while Morris students, staff, and faculty shared UMM chocolates with parade goers. The WCSA celebrates its 90th anniversary and UMM its 40th birthday beginning with a Founder's Day celebration Sept. 26.

TWIN CITIES--Fairview-U Medical Center has been ranked among America's best hospitals by *U.S. News & World Report*. Of top 50, Fairview-U ranked 30th for cancer, 37th for otolaryngology, 20th for geriatrics, 17th for kidney disease, 38th for neurology/neurosurgery, and 39th for respiratory disorders. Full report can be found at www.usnews.com/usnews/nycu/health/hospit/tophosp.htm#rank.

Events: "China Confession: Lao Zi, Tiananmen Square, and Today," reflections on Chinese culture, politics, and religion by former prodemocracy movement student leader Yuan Zhiming, will be July 28, 2:30-4 p.m., MacLaurin Institute Auditorium, 331-17th Ave. S.E. •"Large Woodcuts" by Leslie Bostrom will run Aug. 11-Sept. 8 at Larson Art Gallery in St. Paul Student Center. Opening reception is Aug. 11, 6-8 p.m. •Summer at Northrop free outdoor concerts conclude with 2 shows next week at Williamson Plaza: Urban Renewal Bluegrass (Aug. 1) and Prague '24 (Aug. 2). Further information: 612-624-2345. • For more events, see events.tc.umn.edu.

Announcement: University Computer Services (UCS) is a new unit of Office of Information Technology available to provide complete line of computer support and services to U community. UCS will provide short-term and ongoing, long-term computer support options as carry-in or on-site campus service. UCS is located at 2331 University Ave. S.E.; call 612-624-4800 or visit www.umn.edu/ucs.

Appointments: Mary Koppel is new director of AHC Office of Communications. Koppel comes from Allina, where she was director of communications for Allina Medical Clinic and director of physician communications for Allina Health System. •Laura Coffin Koch has been appointed acting associate vice provost for first-year programs on the TC campus, a half-time position. Koch will assume academic oversight and administrative responsibility for programs including new student convocation, freshman seminars, residential life academic programs, and Residential College. She will also act as academic liaison for orientation and new student programs.

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brief

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Former Gopher men's basketball coach Clem Haskins has admitted making an unauthorized \$3,000 payment to Jan Gangelhoff for tutoring players, the U announced at Aug. 1 press conference. Haskins had denied making the payment at least 3 times to U-hired investigators and NCAA officials, said U general counsel Mark Rotenberg, but Haskins recently released financial records to the NCAA that "conclusively show that this payment was made to assist Jan Gangelhoff for her help with the student athletes." Rotenberg said "no decision has been made by the U with respect to legal action that we may take against coach Haskins." U officials bought out Haskins's contract in June 1999 for \$1.5 million, saying there was no proof of wrongdoing by Haskins at the time.

NCAA Committee on Infractions meets Aug. 11-12 in Beaver Creek, CO, to hear the U's case. Its conclusions, along with any further penalties to be levied against the U, would probably be announced some time this fall, said Rotenberg. "We hope that the truth about this entire sorry matter will be disclosed in front of the NCAA and that they'll reach the appropriate conclusions that the U of M has taken aggressive action to find out the truth, to correct the problems, to self-sanction our institution, and to move ahead," he said.

Board of Regents annual retreat was Aug. 8-9 at Camp Ripley in Little Falls. Agenda included a working session focusing on internal and external communication and a session discussing issues such as the U's roles in economic development and responding to the agricultural crisis, the Academic Health Center (AHC), biennial budget request, and other academic initiatives. Next regents meeting will be Sept. 7-8 in Morris.

Program in Comparative Animal Genomics in the College of Veterinary Medicine's Food Animal Biotechnology Center has been named a member of the newly formed AniGenics Alliance, a coalition to support collaboration among the world's top animal genomics institutions. Other members are U of Illinois, USDA Meat Animal Research Center, and Roslin Institute in Edinburgh, Scotland, home of Dolly, the first successfully cloned sheep.

Institute of Allied Health Sciences has been established by U Medical School to provide allied health programs with a mechanism for planning, communication, resource allocation, and increased visibility. Initially, institute will include only Medical School allied health programs--medical technology, mortuary science, occupational therapy, and physical therapy--but long-term plans call for involving allied health programs in other AHC schools and across U.

Former Gov. Elmer L. Andersen recently donated 50 books and a manuscript to the Givens Collection of African American Literature, part of U Libraries Special Collections and Rare Books unit. These are the latest gifts in a series of works donated by Andersen to the collection and include a 1911 letter written by Booker T. Washington, a first edition of Washington's biography of Frederick Douglass, and a first edition of *Bone Flames*--a book of poetry by Colleen McElroy.

American Cancer Society Institutional Research Grant applications are being accepted until Oct. 1. Grant is for instructors and assistant professors who are engaged in cancer-related research and have no independent national funding. Research fields include analysis of developmental biology, gene regulation, or alternation of intracellular or extracellular processes that may lead to an improved understanding of or therapy for potential or actual oncogenic events in prokaryotic or eukaryotic cells. Funding up to \$20,000 is available; for applications call 612-626-1926.

Humphrey Institute's Public Achievement Program in Northern Ireland will be subject of talk at the Irish Fair Aug. 12-13, 3 p.m., at U of St. Thomas. Public Achievement is a civic education program started at the Humphrey Institute and introduced to Northern Ireland in 1998 to foster cooperative efforts between young Northern Irish Protestants and Catholics.

The last issue of *Brief* mentioned 2 updates to the U-Wide Policy Library and reported that "Internal Access to University Information refers to access to public information for all U employees." The policy actually covers private as well as public access to internal data, not just public data. Policy home page is at www.fpd.finop.umn.edu.

CROOKSTON--Diane Moen has been named UMC's new chief information officer. Her responsibilities will include coordinating campus technology services and strategic technology planning. Moen holds a degree in information technology and has experience coordinating technology services for a public school district.

Bernie Gifford, U of California-Berkeley, will present "Developing High Quality Computer Mediated Instructional Materials" to returning faculty and staff Aug. 21. Other sessions that week include demonstrations of faculty achievements during summer courseware development camps, computer training updates, assessment planning, principal investigator training, and discussions about new distance education procedures. New student orientation begins Aug. 25; fall classes begin Aug. 28.

Student-athletes involved in football and women's volleyball and soccer begin preseason practice Aug. 14. Nearly 125 students are expected to gear up for UMC's fall athletics season. Inaugural men's and women's golf teams will begin practice Aug. 28.

DULUTH--Art professor emeritus Thomas Kerrigan will be featured in a one-person exhibition at the Tweed Museum of Art through Oct. 1. Kerrigan was head of ceramics in the Department of Art. He is nationally known for his innovative hand-built ceramics and noted for his experimentation with clay bodies and use of taconite from the Iron Range.

UMD University for Seniors received a \$3,500 grant from the Edwin H. Eddy Foundation to buy sound amplification equipment for classrooms.

MORRIS--Photo display, commemorating UMM's founding, will be featured in the UMM booth at the Stevens County Fair Aug. 9--13. Display was prepared by students Jenny Jones (Hibbing) and James Horsman (Balaton) as part of their summer internship in the Office of External Relations. Jones and Horsman worked with development associate Judy Korn to prepare a historical book commemorating UMM's 40th birthday. Funding for the book was provided by a U Sesquicentennial grant.

Center for Small Towns staff Roger McCannon, David Fluegel, and Kjersti Hanneman attended the 3rd Annual Rural Summit, "Rural Minnesota: It's a Whole New Ball Game!" July 24-25 in Rochester.

TWIN CITIES--Utility work north of E. River Road and south of Washington Ave. is scheduled to begin mid-August, resulting in closed sidewalks and limited access to buildings in the Academic Health Center. Affected areas are east of the Riverbend Commons project to the Fulton St. and E. River Road intersection; south of Washington from the current Molecular and Cellular Biology construction site to the corner of Washington and Harvard St.; and west of Harvard to south of Grace Lutheran Church. Details: facm.umn.edu/facm/construction.htm.

Announcements: Tickets for 2000-01 Northrop Dance Season and Northrop Jazz Season will go on sale Aug. 21. For faculty and staff discounts, call 612-624-2345 or visit the auditorium. Set up payment of series subscriptions through payroll deduction by Oct. 1. U-Pass and Metropass, new discounted bus passes providing unlimited rides anywhere, any time on TC bus system, will go on sale via the Internet Aug. 15. For more information and to order passes, visit buspass.umn.edu.

Events: Book signing of "A Man's Reach" by Gov. Elmer L. Andersen will be Aug. 16, 4-6 p.m., Memorial Hall, McNamara Alumni Center, U of M Gateway. "Symposium on Impacts of Logistics on the Upper Midwest Economy" will be Sept. 11, 12:30-5:30 p.m., Sheraton Inn Airport Hotel, 2500 E. 79th St., Bloomington. Call 612-624-4754 or visit www.umn.edu/cts/events/logimpact.htm. For more events, see events.tc.umn.edu.

Appointments: Courtney Fletcher, professor in the College of Pharmacy, began his 4-year term as member of the FDA's Antiviral Drugs Advisory Committee July 25. Fletcher, who is coinvestigator in the U's Adult AIDS Clinical Trials Unit and the Great Lakes Center for AIDS Research, will review and evaluate data on the safety and effectiveness of drugs used to treat AIDS. Bert Stromberg has been named associate dean for research and graduate programs in the College of Veterinary Medicine. Stromberg has served as director of graduate studies for the Department of Veterinary Pathobiology since 1990. Richard Ramseyer is new manager of industrial grants and contracts at Sponsored Projects Administration. Ramseyer, former director of business development and technology transfer at Honeywell, will facilitate research agreements and technology transfer between U faculty and private industry.

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NCAA Committee on Infractions is expected to decide in early October whether to impose additional sanctions on the Gopher men's basketball team after evaluating alleged violations and the U's self-sanctions. U representatives President Yudof, VP and chief of staff Brown, U general counsel Mark Rotenberg, VP Gardebring, and coach Dan Monson, met with committee Aug. 11 in Beaver Creek, CO. Gardebring said the committee had "a lot of hard questions at the hearing about how we assure this doesn't happen again," but it likely left with the view that the U had done "as thorough an investigation as was possible."

U response to the 23 allegations of NCAA rules violations was filed July 12 following exhaustive internal investigations last fall. In addition to restructuring parts of the intercollegiate athletics program, U self-disciplinary actions include a one-year ban from postseason play, elimination of 7 scholarships over 4 years, limits on recruiting, and forfeiture of tournament revenue.

Private gifts to the U were up \$99 million from last year's total, making it the largest increase in private giving to the U in 40 years. "This is very good news for the University because private giving allows us to do things for our students and our faculty that just can't be accomplished through other funding sources," Yudof said. Gifts made in the last year also apply to Campaign Minnesota, a 7-year effort to raise \$1.3 billion by 2003. Campaign total thus far stands at \$857 million.

U received \$1 million gift from General Mills to expand research in plant genomics and its application to developing healthful foods. Gift will create a new endowed faculty position, the General Mills Chair in Genomics for Healthful Foods, to be housed in the College of Agricultural, Food, and Environmental Sciences. The chair will provide leadership for faculty in different disciplines to collaborate on gaining a better understanding of agricultural, cellular and molecular science, and medical developments in advancing nutrition and health, with a focus on human disease prevention.

First U of M Day at the Minnesota State Fair Aug. 27 will feature sesquicentennial historical exhibit, maroon and gold floats, and U of M Day pep fest. For full schedule of events, visit www.umn.edu/statefair.

Commemorative sesquicentennial posters, U of M Day posters, and maroon and gold leaf posters are available in limited quantities for display or promotional purposes. For information, call Institutional Relations at 612-624-6868.

FCC annual retreat Aug. 29-30 at UMM. Agenda will include academic appointments; AHC reports; meeting UMM faculty; discussions on issues such as academic integrity, budget and advisory, and tuition and aid; and a session with VP Bruininks focusing on future academic direction. Next FCC meeting Aug. 31, 1:30-3:30 p.m., Morrill Hall.

Summit on Minnesota's Economy Sept. 20 will open President's Sesquicentennial Conference Series. Register early because space is limited. Fee is \$30 and includes materials, lunch, and postsummit reception. President Yudof, VP Muscoplat, and Gov. Jesse Ventura are among summit presenters. For conference agenda and registration details, visit www.umn.edu/summit.

Stories about U people or U-related achievements are needed for a series of radio spots to be aired on at least 50 Minnesota radio stations beginning Sept. 5. Contact J. B. Eckert at 612-624-5228 or jeckert@mailbox.mail.umn.edu.

U nondirected kidney program is featured in Aug. 10 issue of *New England Journal of Medicine*. Nondirected refers to an altruistic kidney donation to a compatible patient. In August 1999, the Fairview-U Medical Center became the nation's first hospital to perform such a transplant, after U physicians, social workers, and a bioethics expert spent a year developing the policy.

CROOKSTON--Enrollment is up for minority, international, new advanced standing, and new high school students. Russ Kreager, director of enrollment management, said he expects total full-time enrollment to include 100 more new students than this time last year. Returning student numbers are also higher. Overflow housing at a local motel may be needed.

UMC marked the U's sesquicentennial with an old-fashioned ice cream social Aug. 18 as part of Crookston's Ox Cart Days celebration. New Harris A. Peterson Gazebo on the campus mall provided the setting.

Valley Technology Park Building, a collaborative business incubator effort between UMC and Crookston, held its grand opening Aug. 18. Highlights included tours for the public and a ribbon-cutting ceremony.

DULUTH--Glensheen Historic Estate is featuring "Changing Chapeaus: Honoring a Century of Hats" through summer. Glensheen's collection of 80 men's, women's, and children's hats from all periods of the 20th century are displayed in its 17 rooms. Accessories and photographs of the Congdon family wearing stylish hats of the era accompany the exhibit. Glensheen's Living History Tours continue through Labor Day. For information call 218-726-8918.

The Helen Band Collection of the First Nations Art from Thunder Bay Art Gallery is on display at UMD Tweed Museum of Art through Oct. 15. Exhibit, which makes its only U.S. appearance at the Tweed, contains 49 paintings by 23 artists, including works by Norval Morriseau, who is credited with developing the woodland painting style in the 1960s. Anishinabe artist Roy Thomas will speak Sept. 14 at 6 p.m. in the Tweed lecture room as part of the Tweed Lecture Series.

MORRIS--New students will plant trees, tulip bulbs, and native prairie plants for Morris residents Aug. 27 during New Student Orientation. "Participation and Germination: Growing Community" is part of the 6th annual orientation planting service project. "The project is not just about getting a free tree," said coordinator Carol McCannon. "It is hoped that this part of orientation gives UMM students a way to connect with residents of Morris, learn about our community, and make new friends."

Forty-six new faculty and P&A staff will join returning faculty, staff, and students when fall semester begins Aug. 28. Upcoming historic fall events include the inauguration of Chancellor Sam Schuman Sept. 7, Board of Regents meeting Sept. 7-8, and Founders Day celebration Sept. 26.

TWIN CITIES--Housing and Residential Life (HRL) and U Dining Services (UDS) were recently incorporated into U Services. Both departments come to U Services from Office of the VP for Student Development. Laurie Scheich, new interim associate to VP Kruse beginning Sept. 5, will work closely with HRL and UDS leadership in support of U Services direction, programs, and values. Leslie Bowman, new interim director of UDS, will oversee and manage contractual relationships between the U and designated private businesses.

Approximately 1300 faculty, staff, and students have purchased discounted bus passes--Metropass and U-Pass--introduced Aug. 15. Bob Baker, director of parking and transportation services, said there will be no limit to the number of passes sold during its 2-year trial. "The more the merrier," Baker said. "The more people not using cars the better." Metropass is \$35 a month and provides faculty and staff with pretax benefits through payroll deduction.

Two new bus routes will begin Sept. 5. Route 101 will travel between Prospect Park, the East bank, and the Quarry; route 52R will link the campus to Rosedale and Maplewood malls. Existing routes will also see service increases.

Events: Farewell reception for 31-year employee John Erickson, director of employee relations and compensation in the Office of Human Resources, will be Aug. 31, 2:30-4:30 p.m., Weisman Art Museum. For more information call Karen Linquist at 612-624-9817. 1999 McKnight Photography Fellows exhibition and talks, Aug. 29-Sept. 22, Nash Gallery and West Bank Union Auditorium, Willey Hall. For dialogue session times, call 624-7530. Convocation to welcome incoming freshman class will be Sept. 5, 4.30 p.m., Northrop Auditorium.

Announcements: Utility upgrades and road work beginning week of Aug. 21 will close some sidewalks and roads on the south end of campus in Minneapolis. Utility work is scheduled for completion by early October; road work will be done by Sept. 2. For more information and a map of affected areas, visit facm.umn.edu/facm/construction.htm. State Fair parking lots, which include Lots S 108, SC 108, S 108C, and S 104, are closed to U faculty and staff through the end of the fair (Sept. 4). For safety reasons, access to the campus in St. Paul will be limited on evenings and weekends during the fair. Visit www.umn.edu/parking/maps/spcolor.htm to view area map and parking alternatives. Paratransit service will continue to run from 7:30 a.m.-2:30 p.m. through the break period. Brian Isetts, assistant professor in the College of Pharmacy and the college's faculty liaison to the Fairview Health System Pharmaceutical Care Initiative, was awarded an AHC-Fairview Joint Funding grant. Clinton Hewitt, associate VP for campus master planning and associate professor of horticultural science, received a Distinguished Service Award for space management from the Society for College and University Planning at its annual conference in Denver, CO.

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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

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www.umn.edu/tc/brief

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Inauguration of Samuel Schuman as 4th chancellor of UMM will be Sept. 7, 5 p.m., UMM campus mall. Lt. Gov. Mae Schunk, state legislators, representatives from the U's central administration, and delegates from other colleges and learned societies will be among special guests at the public ceremony. Schuman was named UMM chancellor February 2000 following a national search. A professor of English, he served as vice chancellor for academic affairs in 1995 and was appointed interim chancellor in 1998.

Regents will meet at UMM Sept. 7-8. Events begin with breakfast Thursday, 8 a.m., with student leaders and representatives. Agenda will include academic interdisciplinary initiatives, capital financing and debt management, P&A employee analysis and issues, grant and contract activity report, and campus master plan progress report. Visit www.umn.edu/regents/agendas/2000/september/text/ for full agenda.

Health Plan Task Force (HPTF) update report was given by chair Richard McGehee at Aug. 31 Faculty Consultative Committee (FCC) meeting. Results of employee survey, which will be released this week, show "a high interest in U business" from independent health care providers. McGehee said critical issues for HPTF in the next month include ensuring "there is employee input at every step" of the new benefits negotiation. Final health plan decision--stay with state or leave--will be made at the November regents meeting. "We can't keep having prices going up 20%," he said. "We will try to come up with a recommendation in October."

Eight additional faculty positions beyond 2 searches that will occur in 2000-01 are needed in Department of Spanish and Portuguese to deliver its major curriculum, said department chair Carol Klee at FCC meeting. Faculty are teaching 24% of the upper division courses--averaging 20 of 85 sections. "We're getting into a very disturbing situation," she said. FCC will present case to VP Bruinicks in 4 weeks.

New name for the Office of the Vice President for Institutional Relations, effective Sept. 1, is Office of University Relations (UR). VP Gardebring oversees the following UR units in 6 Morrill Hall: University communications, community relations, events and special projects, government relations, and news service. Department of Alumni Relations (U of M Alumni Association), Office of Development (U of M Foundation), Student Services Communications, and Information Services (telephone operators) also report to UR.

U established Midwest's first endowed Gay, Lesbian, Bisexual, and Transgender (GLBT) Studies Center with \$500,000 donation from alumnus Steven J. Schochet. Center, which officially opened July 1, will link GLBT courses and research with other departments and colleges across campus.

New real-time, online distance-learning classes at U's Institute of Technology make college first in nation to offer such classes. University-Industry Television for Education (UNITE) will broadcast 25 computer science and electrical engineering master's degree classes live over the Internet. "Professors will be miked, desks will be miked, and video technology will show professors and their notes," said UNITE director Douglas Ernie. "And if needed, distance learners [can] call professors directly with questions because each classroom will have its own phone."

American Express Corporate Travel accounts will close Sept. 15. New charges will not be allowed, but accounts will remain open until outstanding balances are paid in full. Cardholders who have not automatically received the new GE Capital MasterCard must now apply for it through their department travel card administrator. For a list of card administrators visit www.fpd.finop.umn.edu/groups/ppd/documents/appendix/administrators_travel_card.cfm.

Optional across-the-board or merit increases will be implemented effective Dec. 18 for eligible civil service employees as part of the 2000-01 civil service pay plan, approved by the CSC November 1999. Across-the-board 2% increases will be centrally implemented in PeopleSoft by Office of Human Resources; merit increases--recurring increase to base salary--of up to 2% must be entered into the system at the local level. HR professionals in units opting for merit benefit must contact VP Carrier by Sept. 29 with a list of names and PeopleSoft department numbers.

U Libraries online catalog (MNCAT) is now available 23 hours a day, M-Sa. The system goes offline M-Sa, 5 a.m.-6 a.m, and Sunday, 5 a.m.-11:45 a.m. MNCAT is accessible from the U Libraries home page: www.lib.umn.edu.

U appears in 2001 U.S. News & World Report rankings of "America's Best Colleges" with TC campus ranked 18 among public national universities, UMC 2nd best Midwest regional liberal arts college, UMD 12th best regional public university, and Carlson School of Management 3rd in information systems program, 8th in human resources program, and 13th overall best in undergrad business.

President Yudof attended "A Fair to Remember," the Sesquicentennial historical exhibit opening reception Aug. 23 at the U of M State Fair building. The exhibit--with a 55-by-9-foot back wall photo montage, a historical time line, and artifacts tracing the U's 150 years--will travel to Crookston, Bell Museum, and arrive at the State Capitol in February.

CROOKSTON--Paul Aakre, assistant professor of mechanized agriculture, will receive the National FFA Organization's Honorary American Degree. The degree recognizes those who greatly contribute to the advancement of agricultural education and provide outstanding service to their local program and community.

DULUTH--UMD Department of Education has been awarded a 3-year, \$3 million grant by the U.S. Department of Education to prepare technologically literate, preservice teachers to meet the needs of American Indian, low income, and disenfranchised students in rural and urban settings.

UMD Bulldog Bash 2000 began Sept. 2 with student move-in day. Chancellor's Welcome Team--Chancellor Martin, vice chancellors, deans, professors, and staff--helped as students moved into their campus residence halls. The 3-day event included convocations, varsity football game, food, and entertainment.

President Yudof and Rep. James Oberstar toured the UMD research vessel Blue Heron Aug. 29. They were hosted by UMD Chancellor Martin and Tom Johnson, director of the Large Lakes Observatory (LLO), which operates the vessel. Blue Heron was purchased in 1997 and plays a large role in LLO's research on Lake Superior.

MORRIS--UMM established the Nathan Goldberg Community Service Scholarship, with a gift from Nancy and Sam Schuman on the occasion of Sam's inauguration as UMM's 4th chancellor. Goldberg, a pilot in the Army Air Corps, was the first person from Morris to lose his life in WWII. He was 26 when he died on March 3, 1943. "Service to one's community can take many forms," Schuman said. "We have chosen to remember the service of Nathan Goldberg and all the others who served by creating a scholarship to encourage service to the Morris community."

Scholarship will provide 2 years tuition assistance to UMM students in their junior and senior years. Recipients must be involved in community service activities and demonstrate financial need. Preference will be given to underrepresented groups. For more information call Office of External Relations at 320-589-6386.

Norinne Ostrowski, assistant professor of psychology, has been appointed coordinator for the UMM Commission on Women for 2000-01. Ostrowski is also director of the Girls' Circle Program, a peer-interaction program offering girls in grades 4-8 a nurturing environment to express themselves through creativity, journal writing, and sharing.

TWIN CITIES--Fleet Services will move to 901-29th Ave. S.E., behind Printing Services, Sept. 8. Rental vehicles can be picked up at this location M-F, 6 a.m.-8 p.m.; Sa-Su, 6 a.m.-1 p.m. For reservations call 612-625-3033. This facility will also handle vehicle maintenance; call 625-7817.

Events: 2000 Campus Criterium bike race will be Sept. 10, 8 a.m.-5 p.m., East Bank. Activities include Health and Fitness Fair by U Physical Therapy Program and live music. For more information visit bikerace.ahc.umn.edu or call 612-625-4983 • Kristine Miller, assistant professor in the Department of Landscape Architecture, will kick off the College of Architecture and Landscape Architecture fall lecture series with "Defining Public Space," Sept. 11, 5:30 p.m., 170 Physics. • "Conducting a Job Search in the Twin Cities," to help spouses and partners of recently relocated U employees identify potential places of employment, conduct informational interviews, and network, will be Sept. 12, 9 a.m.-12:30 p.m., 215 Donhowe Building. To register call 626-1085 or e-mail landx001@tc.umn.edu by Sept. 8. • Optional retirement plan presentation will be Sept. 14, 2:30-3:30 p.m., 210 Donhowe. To register call 624-9090. • Office of Admissions will host 3 open houses for prospective students and their parents Oct. 7, 21, and Nov. 4 from 9 a.m.-3 p.m. For more information, call 625-0000.

Announcement: Brian Van Ness, head of Department of Genetics, Cell Biology, and Development, has been awarded a 2000 Senior Research Award by the Multiple Myeloma Research Foundation and McCarty Cancer Foundation. He will receive \$104,000 for his study of defining alterations in signal transduction and gene expression that contribute to malignant growth and therapeutic response in myeloma. • Joanne Disch has been named Katherine R. and C. Walton Lillehei chair in nursing leadership. She will also serve as first permanent director of the Katherine J. Densford International Center for Nursing Leadership.

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UNIVERSITY OF MINNESOTA

brief

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This publication is available in alternative formats upon request.

U filed lawsuit against former men's basketball coach Clem Haskins Sept. 11 to recover money associated with contract buyout. U, which has explored the lawsuit for some time, waited to file the suit until the NCAA investigation was completed. U bought out Haskins's contract in June 1999 after determining, based upon available information, that it did not have "just cause" to terminate Haskins under his employment contract. In July, Haskins admitted that he paid Jan Gangelhoff \$3,000 as she previously asserted.

Two-part biennial budget presented to the Board of Regents Sept. 8 includes \$160.1 million to support basic U activities and \$68.8 million investment to strengthen U's ability to contribute to Minnesota's economic future. "We're making a targeted and strategic request that will allow the University to increase its competitiveness in emerging fields and align our research with national and state priorities," said President Yudof. Proposed request includes \$50 million for increases in faculty and staff salaries, \$48.3 million to update facilities and technology infrastructure, \$16 million to stabilize Medical School core fund, and a request for 40 new faculty members to teach freshman seminars.

U posted record increases in research awards, proposals, and research program expenditures in fiscal year 2000. "It's key that all 3 numbers are up because that means continued growth and a strong research profile for the future," said VP Maziar. Awards were up 25% to \$455 million; U faculty submitted \$1.18 billion (up 30%) in funding proposals--the first time the U passed the billion dollar mark; and research spending from grants and contracts totaled \$376 million, up 12% from last year.

Patent and licensing activity also increased, as the U received \$23.1 million in gross royalties and fees in fiscal year 2000, a 259% increase over 5 years. U.S. patents issued to U jumped 25 to 59, a 136% increase from 1995-96.

Athletics director (AD) search committee chair Steve Yussen will meet with VP Moten Brown Sept. 18 to discuss "whether we will look further or whether we believe we have some individuals who should at some point come to campus as finalists." In addition to strong leadership and communication skills, Yussen said the new AD must understand "the role of intercollegiate athletics at a major university as being about educating student athletes."

School of Public Health will be involved in a national yearlong, \$3 million lung cancer screening study. The school's program with Abbott Northwestern Hospital's Virginia Piper Cancer Institute was selected as one of 6 centers to participate in the National Cancer Institute's study involving new spiral computed tomography scans.

Growing number of donors giving \$100,000 or more during Campaign Minnesota is expanding Minnesota Medical Foundation donor wall. As of July 30, benefactors had committed more than \$260 million to the Medical School, School of Medicine-Duluth, School of Public Health, Cancer Center, and other AHC programs. Health sciences' campaign goal is \$500 million by June 30, 2003. Wall is located on the concourse level of Phillips-Wangensteen Building.

U Academic Health Center (AHC) is featured on the Association for Academic Health Centers' Web site as member of the month. Site includes a letter from senior VP for health sciences Frank Cerra, AHC profile, and an article about the Fairview-AHC affiliation. Visit www.ahcnet.org/FeaturedMember/FM-Index.html.

Grant-in-Aid of Research, Artistry, and Scholarship proposals for 2000-01 are due Sept. 25. Call 612-625-2356 or visit www.research.umn.edu/research/fundsrc.html for program information and application forms.

Compleat Scholar Program (CSP) seeks course proposals for paid, part-time, and temporary teaching positions in various disciplines. Courses will be offered summer 2001-spring 2002. Call 612-625-7777 for application form or write to Part-Time Instruction, CSP, 360 Coffey Hall. Deadlines for application: Nov. 10 for summer 2001; Dec. 15 for fall 2001; May 4, 2001, for winter and spring 2002. Early submission strongly recommended.

New study abroad catalog is now available on the TC campus and will be on all other campuses by next week. For more information, contact Global Campus at 612-626-9000 or UMAbroad@umn.edu.

CROOKSTON--More than 200 new students took part in Meet Crookston Through Service during orientation. Activities included painting a house, visiting the elderly, washing police cars, walking dogs at the Humane Society, and gathering wildflower seeds for a prairie restoration project. This is the 4th year service learning has been part of UMC's new student orientation.

UMC student athletes and student leaders will participate in Mentors in Violence Prevention (MVP) training, Sept. 20-21. MVP trains students to effectively intervene in situations where violence, harassment, or abuse is likely. Program goal is to prevent violence against others and to create a safer, more positive campus community.

DULUTH--Chancellor Martin introduced UMD's new \$25.8 million state-of-the-art, high tech library at a Sept. 5 ceremony attended by state legislators, faculty, staff, students, and community members. Recognition plaque in the library lobby honors the Northeastern Minnesota Legislative Delegation for its effort in making the library a reality. With 167,570 square feet over four floors, the library is equipped with the latest technology. Interior includes a glass work by world-famous artist Dale Chihuly and seating for 1,361 library patrons.

MORRIS--Geology professor James Cotter received a 2000 Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring. There are 10 individual recipients and 10 institutional recipients of the award. Cotter is the only Minnesota recipient. Award was presented at a ceremony in Washington, D.C., Sept. 7. The White House, through the National Science and Technology Council and the Office of Science and Technology Policy, established the award, which is administered by the National Science Foundation.

Senior VP for health sciences Frank Cerra will visit Morris Sept. 18. Focus of his discussion with UMM groups and community health and medical professionals will be the Academic Health Center--what it is, what it does, what it needs, and how it can work with Morris.

TWIN CITIES--Search for new International Study and Travel Center director will begin this month. Responsibilities of the position, which has been vacant since June 29, include developing new ways to help students work and volunteer abroad. For more information, call Erica Haas at 612-626-0983.

New international students number 953 and represents 105 countries as of Sept. 11, according to International Student and Scholar Services (ISSS). This is up more than 12% from last year. Countries with the highest number of new students are People's Republic of China (185), India (138), and South Korea (108). "It's a wonderful resource in the classroom and for the University to have a diverse international population," said ISSS director Kay Thomas.

Events: Fall 2000 Postsecondary Education Policy Studies Center lecture series opens with "Challenges in Retaining Faculty of Color in Higher Education" Sept. 14, 4 p.m., Cowles Auditorium, HHH Center. Informal reception and discussion will follow. For information, contact Darwin Hendel at 612-625-0129 or hendel@mailbox.mail.umn.edu. • "Who Wrote What?" for basic and applied sciences, first of 5 U forums in support of responsible conduct in research, scholarship, and creative activities, Sept. 15, 11 a.m.-1 p.m., 42 Earle Brown Center. To RSVP call 625-6340 or e-mail RCR@umn.edu. • "Cuba Libre" concert is Sept. 15, 8:30 p.m., Weisman Art Museum. • U Stores open house office products show will be Sept. 20, 10 a.m.-3 p.m., Radisson Hotel Metrodome. For information call 624-7576. • Free informational seminar on LASIK Laser Vision Correction by Department of Ophthalmology will be Sept. 20, 6 p.m. Limited seating, RSVP Trina at 625-1615 or halle021@tc.umn.edu. • Technology Enhanced Learning Seminar Series begins Sept. 21, noon-1:30 p.m., 120 Andersen Library. Presentations will include "Technology-based Histology Labs: Moving Away from the Traditional Microscope Laboratory" by Stephen Downing, UMD School of Medicine associate professor; and "The Scenic Spectacle: Digitizing the Scenery of the Early 20th-Century Theatre" by C. Lance Brockman, theater arts and dance chair, and Alan Lathrop and Charles Thomas, U Libraries. For information visit www.umn.edu/dmc/initiatives/seminar-series. • "The State of Family Policy at Century's Turn" policy forum, and celebratory luncheon honoring Shirley Zimmerman, professor of family social science, will be Sept. 22, 9 a.m.-2 p.m., McNamara Alumni Center, U of M Gateway. Conference and lunch is \$25; luncheon only is \$20. To RSVP call 625-1900 by Sept. 18. For information visit fsos.che.umn.edu.

Announcements: Welcome Student posters are available for departments. To request a copy, call 612-624-0666. • Melissa Avery, assistant professor in the School of Nursing, received a \$ 1.5 million, 3-year federal grant to increase the number, diversity, and distribution of nurse-midwives, women's health care nurse practitioners, and public health nurses by improving access to graduate nursing education in the five-state region.

Trespass notice valid through Nov. 22 has been issued to John Fitzgerald Wyche, barring him from entering U buildings. Wyche is not affiliated with the U and has been convicted of indecent exposure and indecent conduct, including following women into buildings and onto buses in an attempt to get their names and phone numbers. To see a recent photo, go to www.umn.edu/umpolice/cawyche.htm. To report a sighting, call U Police at 911.

[Go to the U of M home page](#)

UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

Vol. XXX No. 30 • September 20, 2000
Editor: Pauline Oo, 612-624-7889,
ooxxx003@tc.mail.umn.edu**Past issues****President Yudof's State of the U Address** will be Sept. 28, 3-4 p.m., 25 Law Building. Question-and-answer will follow the address. Senate meeting, the first of the year, begins at 2:30 p.m.**VP Bruininks** met with the Faculty Consultative Committee (FCC) in a closed meeting Sept. 14. He focused on student academic integrity, campus clubs, academic appointments, distance learning, and reported on the review committee for Crookston.**New FCC vice chair** and 2001-02 chair-elect is Joseph Massey, head of the Department of Wood and Paper Science.**Update on sesquicentennial activities and budget** was presented by VP Jones at Sept. 14 Senate Consultative Committee (SCC) meeting. Upcoming initiatives include publication of *The University of Minnesota, 1945-2000* by U of M Press in February and groundbreaking for Scholars Walk, which will recognize faculty achievements, in spring 2001. Jones said celebration goals are to "thank residents of Minnesota and to make sure recognition went beyond the University."**Amended senate committee bylaws for Student Academic Integrity Committee** (SAIC) were reviewed at SCC meeting. Motion passed for new proposal to go on senate docket in 2 weeks; addition was made to duties and responsibilities section to ensure SAIC is consulted regarding the appointment of an academic integrity officer.**Separate faculty and student discussions** will be held at October senate meeting. Faculty issues will include health insurance and other matters involving tenured and nontenured faculty.**Also at SCC meeting: graduate student health plan concerns** were voiced by student member Paul Enever. "I'm afraid we'll be lost in the shuffle," he said if U decides to leave state health plan. FCC chair Fred Morrison advised Enever to express his concerns to the graduate student representative on the Health Plan Task Force.**Dedication of Waseca monument** will be Sept. 24, 2-3:15 p.m., University Park, Waseca. Program will include comments from President Yudof, former representative Tim Penny, and Ed Frederick, former Southern School of Agriculture superintendent and UMW chancellor. For more information, call Deanne Nelson at 507-835-3620.**Profile of U activities in Mexico** is being prepared by Office of International Programs for Gov. Ventura. He will lead a delegation Oct. 23-27 as part of Minnesota Mexico Ventures--his administration's 2nd major trade initiative. Profile will include U exchanges and long-term ties in Mexico, related curricular and library strengths, and campus resources. Send items for inclusion, as well as names and addresses of alumni in Mexico, to k-sell@tc.umn.edu. Visit www.international.umn.edu/directory/profiles.html for sample profiles.**Investment company fund reviews** continue with Vanguard on Sept. 22, noon-1 p.m., 210-215 Donhowe. All employees are invited; refreshments will be served.**International employment-based visa information** for U employers who hire faculty, research scholars, and staff from other countries will be presented Oct. 2, UMD; and Sept. 26, Oct. 5, Oct. 23, and Nov. 3, TC campus. Sessions at UMC and UMM will be scheduled soon. For complete schedule, visit www.international.umn.edu/news/2000/hiringinfo.html. To register, send e-mail to Kim Wolken at wolk001@tc.umn.edu.**Civil Service Committee meeting** will be at UMM Sept. 28, 12:30-2 p.m., Cougar Room, Student Center.**Annual Report of External Professional Activities** (AREPA) for faculty and P&A staff must be submitted for approval by Oct. 15. AREPA, formerly Form 15, notifications will be sent by e-mail soon and must be completed for activities between July 1, 1999, and Aug. 31, 2000. Online AREPA forms and the Request for Consultant or Outside Service Agreement, formerly Form 14, have been updated for ease of use.**CROOKSTON**--New eBusiness Institute was launched by UMC and Minnesota Technology Institute Sept. 18. Seminar series for CEOs and senior managers who want practical information about how their business can benefit from the Internet will be offered at locations throughout Greater Minnesota. Participants may earn continuing education credits and certificate in ebusiness strategies.

UMC will host the Sesquicentennial Exhibit Sept. 25-Oct. 1. Campus is promoting the exhibit throughout northwest Minnesota and will offer public viewing daily. Special viewing for the U of M Alumni Association, Fargo-Moorhead chapter will be the evening of Sept. 27.

Homecoming week will be Sept. 25-30. UMC's Golden Eagles will face Wayne State Wildcats Sept. 30, 1 p.m. Richard Lecocq '69 and Jean Whalen '80 are the 2000 Outstanding Alumni honorees. For a full schedule of events, visit www.crk.umn.edu/homecoming.

Marv Bachmeier, Dana Powers, LeeAnn (Langenbau) Stange, Jerry Dahlberg, and the 1993-94 National Junior College Athletics Association championship hockey team will be honored at the UMC Athletic Hall of Fame Banquet, Sept. 29, 7 p.m., Brown Dining Room.

DULUTH--Kick-off events for UMD Hispanic/Latino/Chicana (HLC) Heritage Celebration include "Bilingual Readings: Arts and Crafts for Children" bookfair Sept. 23, 11 a.m., Barnes and Noble Bookstore. Percentage of all purchases will be donated to HLC student scholarship fund. La Boda, documenting the life of a young Mexican-American migrant farm worker, will air Sept. 25, noon, 355-57 Kirby Student Center. Film is free and open to the public.UMD Department of Music presents the Minnesota Opera in *The Barber of Seville*, Sept. 26, 7 p.m., Marshall Performing Arts Center. Preperformance lecture will be 6:30 p.m. Seats are reserved; call 218-726-6296 for tickets."The Bonds Between Women and Water: An Interdisciplinary Conference," sponsored by various UMD departments, will be Sept. 28-30, Duluth Entertainment and Convention Center. Conference will explore female bonds in cultural, artistic, and spiritual ways. For information or to register, call 218-726-6296 or visit www.d.umn.edu/women_water.**MORRIS**--Founders Day celebrates UMM's 40th anniversary Sept. 26. Also commemorated is the 90th anniversary of the founding of West Central School of Agriculture, which became UMM. Public events include Community Appreciation Breakfast at Ardelle's Eatery and Founders Day proclamation by Morris Mayor Carol Wilcox and speech by Chancellor Shuman, 7:30-9:30 a.m.; campus celebration includes 1960s lunch prices at Louie's Lower Level and unveiling of heritage markers, 11 a.m.-2 p.m.; Founders Day Tea, 3-4:30 p.m.; and a gala reception, 5 p.m., Edson Auditorium in Oyate Hall.

Mike Martin, philosophy professor at Chapman University, Orange, CA, will open the 25th Annual Midwest Philosophy Colloquium, "Irrational Human Conduct," Sept. 25, 7 p.m., First Lutheran Church. Martin will address "Responsibility in a Therapeutic Culture: Integrating Moral and Therapeutic Perspectives on Irrationality." He will also present a paper at 2:30 p.m. the same day in Student Center Prairie Lounge. Both events are open to the public.

TWIN CITIES--Beautiful U Day 2000 will be Sept. 27-28. Wednesday events will include breakfast at 11 locations, open house and free car washes at new Fleet Services building, ribbon cutting at new Gortner Ave. ramp, and tree planting on Nicollet Island. Thursday activities will include cleanup at Sarita Wetlands, St. Paul; installation of sesquicentennial flags and banners; and lunch on Washington Ave. Bridge and in St. Paul Student Center. For information, visit www.facm.umn.edu/bud/BUDay.htm. To volunteer, call Julie Cavender at 612-626-8124.

Exterior design standards open house Sept. 27, 11 a.m.-1 p.m., St. Paul Student Center, and Sept. 28, 11 a.m.-1 p.m., Washington Ave. Bridge, will include 14 campus test site design samples. Call Jennifer Schulz at 612-625-3466.

Events: "Listening with the Heart: The work of Frank Big Bear, George Morrison, and Norval Morrisseau," and "Contemporary Native Art in Minnesota: Starr Big Bear, Julie Buffalohead, and Jim Denomie," Sept. 9-Dec. 31, Weisman Art Museum.

- "Birthmarks: Transracial Adoption and the Politics of 'Choice,'" Sept. 22, 3:30-5 p.m., 215 Humphrey Center.

- "Publication, Software, and the Status Quo" for physical sciences and technology, Sept. 22, 1:30-3:30 p.m., 2-101 Basic Sciences Building (BSB); "Multiple Authorship" for biomedical and life sciences, Sept. 25, 2-4 p.m., 2-101 BSB.

- National Ceramics Biennial "Focus on Function," Sept. 26-Oct. 20, Nash Gallery. Visit artdept.umn.edu/ceramics2000.

- Allan Spear, Minnesota State Senate president, will speak on public policy Sept. 26, 7 p.m., Cowles Auditorium, Humphrey Center. Contact Linnea Stetson at 612-625-3499 or gstudies@tc.umn.edu.

- Faculty recital: Jeffrey Van, Sept. 28, 7:30 p.m., Lloyd Ultan Recital Hall.

- "Like Alice Through the Looking Glass: History, Theory, and Practice of 3-D Architectural Photography," Sept. 28, 8 p.m., Weisman Art Museum.

- Lecture by Louis Breger, author of *Freud: Darkness in the Midst of Vision*, Sept. 29, 7:30 p.m., 125 Willey Hall.

- "By Heart: A Minnesota Gathering to Honor James Wright" will be Sept. 29-Oct. 1, Andersen Library, Weisman Art Museum, and Minnesota Literary Books Arts Center. For event schedule and times, visit english.cla.umn.edu/events/wright/jwc_home.html.

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Key topics of President Yudof's State of the U Address Sept. 28 will include legislative request and the role of the U in Minnesota's economy. Yudof will also highlight faculty research accomplishments in increased funding and proposals. Speech will be Sept. 28, 3-4 p.m., 25 Law Building; follows senate and assembly meeting.

Concurrent meeting of U Senate, Faculty Senate, and Twin Cities Campus Assembly will be Sept. 28, 2:30-3 p.m., 25 Law Building, TC campus; 305 Selvig Hall, UMC; Kirby Student Center Garden Room, UMD; and Behmler Hall Conference Room, UMM. Agenda will include tribute to deceased members of U community, administrative responses to senate and assembly actions, and 1999-2000 annual reports from senate and assembly committees.

VP Muscoplat will cochair a working group with Larry Perlman, chair of Seagate Technology, Inc. and 21st Century Workforce Development Commission, to review ideas from the Sept. 20 economic summit and proposals recently advanced by the Citizens League, Great North Alliance, Governor's Work Force Development Task Force, and Minnesota Senate members. The 22-member group is expected to develop policy recommendations for taxes, capital development, workforce development, and higher education within 60 days.

Campaign Minnesota total reached \$903 million as of Aug. 31, which is 69% of the goal to raise \$1.3 billion by 2003. Every college and campus is participating in Campaign Minnesota and most are on target for the goals they have set. Campaign priorities include faculty, students, research, and ongoing program support. This includes raising \$225 million for scholarships and fellowships, and thus far 42% of this goal has been reached.

Faculty and staff gifts to U totaled \$13 million in fiscal year 2000, up \$7 million from last year. Total private gifts through June 30 were a record \$234 million, up 73% from \$135 million raised the previous fiscal year.

Value of professional volunteer contributions to planning College of Continuing Education programs is in the range of half million dollars annually. Total of 688 professionals collectively volunteered 5,486 hours last year.

Fifty laptop computers with Internet access will be available for rent for as little as \$3.50 per day at 93 Blegen Hall beginning Oct. 2. Computers will also be equipped with CD-ROMs and software.

U Law School received 110 pieces of art depicting topics associated with law and society from West Group and its parent company, Thomson Legal Publishing. About half the collection, obtained between 1975 and 1993, is on display throughout the school; remainder will be hung in the new building addition upon its completion next June.

First major exhibition of U-archived John Howe drawings will be held at Minneapolis Institute of Arts. Collection, housed since 1992 at Northwest Architectural Archives--part of Andersen Library Archives and Special Collections division, is on loan to the institute through Jan. 7, 2001. "John Howe in Minnesota: the Prairie School Legacy of Frank Lloyd Wright" will document the life and work of onetime Wright chief drafter.

2000-01 Academic Leadership Program fellows include Susan Berry, professor, Department of Pediatrics; Joseph Massey, professor, Department of Wood and Paper Science; James Parente, professor, Department of German, Scandinavian, and Dutch; James Perry, professor, Department of Fisheries and Wildlife; Janet Schottel, professor, Department of Biochemistry, Molecular Biology, and Biophysics; and Mary Tate, minority affairs and diversity director, Medical School. Fellows will participate in a yearlong series of seminars and professional development activities sponsored by the Committee on Institutional Cooperation.

McKnight Land-Grant Professorship Program nominations are due Oct. 9. For eligibility and nominating details, visit www.grad.umn.edu/faculty/mcknight.html or call the Graduate School at 612-625-7579.

Sesquicentennial 2nd round grant proposals are due Oct. 17. Groups that failed to receive funding during the first round are invited to resubmit their proposals. Maximum award is \$2,000. For information about proposal guidelines, project development, or planning, contact Sue Eastman at 612-624-0818 or eastman@mailbox.mail.umn.edu.

CROOKSTON--UMC's Center for Continuing Education began its second set of 30 technology training sessions offered in conjunction with INFOCON, as part of a \$250,000 Technology Literacy Challenge grant. INFOCON is a consortium of 13 public and nonpublic Northwest Minnesota K-12 schools. Goals are to provide technology training and development for teachers, to speed implementation of MN E-Schools Matrix and teacher and student competencies, and to integrate technology into participating schools' curricula. For information, visit crk.umn.edu/ce/infocon.

More than 50 faculty and staff members from North Dakota State College of Science (NDSCS), Wahpeton, ND, visited UMC Sept. 22. NDSCS, which is considering a notebook computer initiative similar to that implemented at UMC, focused on UMC's initiative, technology integration into course work, student and faculty technology support, and classroom technology and networking during the visit. Senior secretary Connie Johnson has retired after 31 years in the Office of Admissions.

DULUTH--UMD will present its 7th annual Diversity Forum, "Speak Out on Racism," Oct. 9-12 featuring a film, workshop, and speakers. Racial equality activist Tim Wise will deliver the keynote address Oct. 12, 7 p.m., Kirby Student Center Ballroom. All events are free and open to the public. For information, call 218-726-8444 or 726-6849.

UMD's Historic Glensheen estate's fall exhibit, "Changing Colors: American Impressionism," runs through Oct. 31. Exhibit features more than a dozen original works of art collected by Chester A. and Clara B. Congdon to furnish Glensheen when it was built in 1908.

MORRIS--John Philip Colletta, nation's leading family history lecturer, will deliver the 15th Annual O. Truman Driggs Distinguished Lecture, "An Italian-German-French-Swiss-American Boys' Story: Genealogy in Buffalo in the 1960s," Oct. 3, 8:15 p.m., Humanities Fine Arts recital hall. Lecture series honors the late O. Truman Driggs, UMM professor of history from 1963 until his death in 1989.

Internationally renowned surgeon and Morris native Richard DeWall, who developed the bubble oxygenator--first heart-lung machine--will present "Science and How to Get There" Oct. 5, 7:30 p.m., Science auditorium. DeWall's lecture will kick off UMM's Homecoming Oct. 5-8. Weekend events include: (Friday) Alumni Career Fair, 11 a.m.; Alumni Art Exhibit opening, 5 p.m.; (Saturday) Cougar Quad Homecoming 4-Mile Run, 9 a.m.; parade, 11:30 a.m.; Cougars vs. Northern State, 1:30 p.m.; poolside mingle at Prairie Inn, 4:30 p.m.; Cougar Hall of Fame banquet, 8 p.m., Oyate Hall; and (Sunday) choir concert, Recital Hall, 2 p.m.

Improving service-learning is the goal of a \$217,000 grant received from Learn and Serve America. Anne Farrell, project director and Faculty Center for Learning and Teaching co-coordinator, said the project will bring together groups already involved in service-learning and help to better identify and meet the needs of the Morris community. Project partners are Center for Small Towns, Morris Campus Compact, and the Blandin Foundation.

TWIN CITIES--Board of Regents will hold a public hearing to discuss proposed amendments to U's traffic regulation ordinances Oct. 12, 9:45 a.m., West Committee Room, McNamara Alumni Center, U of M Gateway. For a complete copy of the amended and restated ordinance, call 612-625-6300. Interested persons who are unable to attend but wish to participate in the hearing may call for additional information and to arrange any special accommodations.

Events: Life Course Center fall 2000 seminar series will open with "Violence and Adolescent Development" by Ross Macmillan, assistant professor of sociology, Oct. 2, 2:30-4:30 p.m., 1114 Social Sciences Building. • "Toxic Kingdoms: Design and Technology Research on Contaminated Sites" by Niall Kirkwood, Harvard Graduate School of Design, Oct. 2, 5:30 p.m., 170 Physics. • Tucker Center panel presentation, "Images of Women, Sexuality, and Nationalism: What's (Olympic) Sport Got to Do with It?," Oct. 4, 7 p.m., HHH Center. For information, call 612-625-7327 or visit www.tuckercenter.org. • 39th annual James Ford Bell Lecture, "Continuity and Discontinuity in the New World in the Sixteenth Century," Oct. 4, 7:30 p.m., HHH Center. Call Carol Urness at 624-6895. • Vine Deloria, Jr., will kick off American Indian Studies fall 2000 lecture series, Oct. 5, 7-9 p.m., Willey Hall. Call 624-1338. • Bio-Medical Library fall classes: Basics of Database Searching: MEDLINE, Oct. 5; and Searching MEDLINE and the WWW, Oct. 6. For information, visit www.biomed.lib.umn.edu/class.html. • 6th annual Breaking the Silence awards ceremony, reception, and silent auction, Oct. 3, 6:30-9 p.m., Metrodome; proceeds benefit GLBT student scholarship fund. For reservations, call 625-0573 or e-mail glbt@tc.umn.edu. • Louis S. B. Leakey symposium, "Mating, Parenting and Subsistence: The Evolution of Male and Female Strategies in Humans and Primates," Oct. 7, 125 Willey Hall. • David Malone, International Peace Academy president, will speak about prevention and settlement of armed conflicts through policy research and development, Oct. 12, 5 p.m., Cowles Auditorium, HHH Center. Call 625-9588.

Appointments: Janet Abrams, design critic and editor, was named first director of U Design Institute. Abrams, who begins Nov. 1, will help establish a fellows program and launch multimedia communications for the institute.

Go to the [U of M home page](#)

UNIVERSITY OF MINNESOTA



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[Past issues](#)

President Yudof's State of U Address Sept. 28 at 25 Law Building centered on the concept of "the engaged university" and called for continuity to build on what the U has accomplished over 150 years. In his speech, Yudof explained the strategies of the 2-part biennial budget request--strengthening the foundation and investing in the future--and reviewed the goals and initiatives already under way in conjunction with the budget request. He also reported on the accomplishments of UMC, UMD, UMM, and the Rochester Center, which included building projects and growing enrollment. "We are not going to leave anybody behind in this U as we plan for the future," Yudof said.

Competitive faculty compensation will enable the U to attract top faculty, who attract grant dollars, Yudof said. TC campus ranks 26 in faculty salaries among the top 30 U.S. public research universities. Four-year plan to be submitted to legislature would raise faculty salaries 15%--7% during the first 2 years and 8% in the 2 following years. Additionally 40 new faculty would be hired across the U to improve undergraduate experience.

Adjustment for staff, which is also part of the budget request, would raise the minimum salary of employees who work at the U 3/4 time or more to \$12 an hour. "We will try to get to \$12 as quickly as possible," Yudof said in response to a question about staff compensation and union wages posed during the question-and-answer session.

U Senate, Faculty Senate, and TC Campus Assembly in a joint meeting Sept. 28 passed a motion for the Faculty Consultative Committee to appoint a committee to confer with U administrators about the inclusion of emeritus professors in the Grievance Policy. Appointed committee will report to the senate in November.

Also at joint meeting: Motion was passed to amend senate bylaw section on Student Academic Integrity Committee; committee will now also advise the executive VP regarding the appointment of an academic integrity officer.

Senate Consultative Committee proposal for 2 consecutive 3-year office terms followed by at least a one-year interval before being eligible for reelection did not receive the required 2/3 majority vote. Faculty and professional administrative members on the U Senate must currently serve a minimum of 3 years and not more than 4 consecutive years.

New grievance officer Carolyn Chalmers will be responsible for administering U grievance process, which includes training hearing officers and consulting with faculty, staff, and students about employment problems. Chalmers has practiced employment law, higher education law, and litigation for more than 20 years. She has also worked as a sexual harassment and sexual assault consultant to Carleton College and taught at the U Law School.

Institute on Community Integration (ICI) was awarded \$9.5 million by the U.S. Department of Education's Office of Special Education and Rehabilitative Services to create the National Secondary Education and Transition Technical Assistance Center for Youth with Disabilities. Center mission is to ensure that students with disabilities leave high school prepared to participate in postsecondary education, enter meaningful employment, live independently, and pursue lifelong learning. ICI is part of the College of Education and Human Development.

U Youth and AIDS Projects (YAP) received \$220,000 from Minnesota Department of Health to prevent tobacco use by gay, lesbian, bisexual, and transgender youth. YAP will collaborate with the Minneapolis Youth Diversion Program's Project OffStreets and District 202 in the initiative. Two-year award--one of 27 given to local tobacco prevention partnerships--will be used to establish a community health advisory network of GLBT youth and concerned adults.

Employees who have transferred departments must complete the new Accrued Vacation Transfer (AVT) form in Financial Forms Nirvana. AVT replaces the Payroll Type 38 Journal Voucher. For more information, contact 612-624-1617 or fsshhelp@umn.edu.

Nominations are now being accepted for 2 distinguished teaching awards: 2000-2001 Award for Outstanding Contributions to Postbaccalaureate, Graduate, and Professional Education and the 2000-2001 Horace T. Morse-U of M Alumni Association Awards for Outstanding Contributions to Undergraduate Education. Dossier deadline is Jan. 31, 2001. For nomination procedures, call Karen Linquist at 612-624-9817 or visit www.umn.edu/ohr/awards.

CROOKSTON--President Yudof will visit UMC Oct. 6. Itinerary includes meeting regional leaders, students, faculty, and staff in Brown dining room and visiting Wagner Brothers Farm to view UMC's efforts with the region's agricultural community. Wagners will demonstrate how biomass level, geographic information systems, and satellite and yield maps come together in knowledge management for precision agriculture.

Homecoming royal court was elected Sept. 25: Prince Ryan Owens, information networking management sophomore, Anoka; Princess Alaina Burt, agricultural industries sales and management sophomore, Jacobson; Queen Annette McNamee, early childhood education senior, Mahnomens; and King Paul Detloff, agricultural education senior, Bertha. UMC's Golden Eagles beat Wayne State Wildcats 26-19.

DULUTH--School of Fine Arts dean Wm. Robert Bucker announced the acquisition of a set of 13 Pablo Picasso etchings by Tweed Museum of Art at a news conference Sept. 28. Etchings, numbered and signed by the artist, were purchased through a gift from Alice B. O'Connor and John T. Brickson, grandchildren of the late Alice Tweed Tuohy.

Dean Bucker also announced \$250,000 gift from the Alice Tweed Tuohy Foundation and unveiled the new Tweed Donor Recognition Wall, which recognizes individuals and foundations who have contributed \$10,000 or more. Gifts to UMD now total more than \$2 million.

Father Roy Bourgeois will present "Close the School of the Americas" Oct. 11, 12:30 p.m., 323 Kirby Student Center. Event, which is free and open to the public, is sponsored by the Hispanic/Latino/Chicana Learning Resource Center as part of UMD Diversity Week activities.

MORRIS--UMM celebrates Homecoming 2000, "It's a sign of the times," Oct. 5-8. Events include (Saturday) dedication of new science building, 11 a.m.; homecoming parade, 11:30 a.m.-1 p.m.; hog roast tailgate party, 1:30 p.m.; (Sunday) golf tournament, 9 a.m.; alumni softball game, 11 a.m.; and alumni volleyball game, 2 p.m.

October issue of *Kiplinger's Personal Finance* lists UMM among the top 100 "best values in public colleges." Magazine also names UMM one of only 11 schools "where everyone knows your kid."

Leah Marcus, professor of English at Vanderbilt University, Nashville, Tenn., will give the Barber Lecture in Literature Oct. 10, 7:30 p.m., Humanities Fine Arts recital hall. Lecture series is made possible by a gift to UMM from Laird Barber, UMM professor emeritus of English, and the late Dorothy Barber. Reception will follow the public lecture.

TWIN CITIES--Coffman Union renovation is on hold because of unsuccessful efforts since July to secure a general contractor that can work within the \$45 million budget approved by the Student Fees Committee.

VP Maziar appointed Robert Johns acting director of the Center for Transportation Studies following the Aug. 28 resignation of Gerard McCullough, who joined the Department of Applied Economics as a full-time associate professor. U will conduct an internal search for McCullough's replacement.

College of Pharmacy's first 2 distinguished professors are Linda Strand, Peters Institute, and Philip Portoghese, Department of Medicinal Chemistry. Title comes with \$10,000 salary augmentation over 5 years.

New Minneapolis Blood Donor Center has opened near U West Bank at 1201 West River Parkway. Center hours are Mondays and Tuesdays, 1-7 p.m., and Thursdays, 7 a.m.-1 p.m. Walk-in donors are welcome. Group-sponsored blood drives can also be arranged at center or on campus. For more information, call 651-291-4607.

Optional retirement plan presentation, Oct. 12, 9:30-10:30 a.m., 210 Donhowe Building, To register, call 612-624-9090.

Office for University Women will welcome its new director, H. Jeanie Taylor, Oct. 17, 4-6 p.m., Ski-U-Mah Room, McNamara Alumni Center, U of M Gateway.

Events: Buena Vista Social Club's Omara Portuondo and Barbarito Torres will perform Oct. 10, 8 p.m., Northrop Auditorium. For tickets, call University Arts Ticket Office at 612-624-2345. o Comedy, "All in the Timing," Oct. 13-29, Rarig Center, West Bank. For tickets, call 624-2345.

Lectures: International conference commemorates 100th anniversary of Sigmund Freud's *The Interpretation of Dreams*, Oct. 5-8, Weisman Art Museum. Panel topics include drives/sex, dream works, and uncanny visions. For complete schedule or to register, call Jakki Spicer at 612-624-8099 or visit cla.umn.edu/umhi/dreams.htm. o "Property Tax Reform: Where's the Public Good?," Oct. 5, 6:30-8:30 p.m., Humphrey Center. Forum, which includes buffet, is \$10. To register, call J. P. Hagerty at 625-2055. o "Faculty Diversity: Toward an Inclusive Body of Knowledge," Oct. 12, 4 p.m., Weisman Art Museum. For information, call Darwin Hendel at 625-0129.<p>

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Editor: Pauline Oo, 612-624-7889,
ooxxx003@tc.mail.umn.edu**Past issues**

Board of Regents meeting will be Oct. 11–13, 600 McNamara Alumni Center, U of M Gateway. Agenda will include tour of 12 TC campus construction projects totaling more than \$375 million, action on proposed 2001 legislative request, and proposal to extend existing TC campus traffic ordinances to all property owned or leased by the U. Regents will also host a special luncheon Oct. 12, noon–1:15 p.m., Sports Pavilion, to celebrate the 25th anniversary of women's intercollegiate athletics at U. For complete agenda, visit www.umn.edu/regents.

U Senate and TC Campus Assembly meeting will be Oct. 19, 2–5 p.m., 25 Law Building. Broadcast locations: UMC, 305 Selvig Hall; UMD, Regents Room, Darland Administration Building; UMM, Behmler Hall conference center. Agenda will include administrative responses to Faculty Senate actions, Health Plan Task Force presentation, and president's report. For complete agenda, visit www.umn.edu/usenate/faculty_senate/001019agenda.html.

Faculty Consultative Committee (FCC) discussed academic integrity issues, report on UMC, academic appointments, and tuition benefits for children of employees in a closed meeting with VP Bruininks Oct. 5.

Health Plan Task Force (HPTF) chair Richard McGehee also met with FCC to present task force recommendations for new health plan. FCC and HPTF will present information for discussion at Oct. 19 U Senate meeting.

Update on Coffman Union construction was presented by VP Jones to Senate Consultative Committee Oct. 5. Renovation, originally scheduled for completion fall 2001, has been delayed indefinitely. Jones said contractor bids were rejected because they were "substantially over" the \$45 million total construction budget approved by the Student Fees Committee; bids ranged from \$53 million to \$58 million.

Pending legal issues have prevented disclosure of more specific details on the Coffman delay. "We're trying to get the legal issues resolved and keep the project on track," Jones said. "I cannot project a completion date at this point, but we remain committed to delivering a place the students and the U can be proud of." Jones said he will provide the SCC with definitive information "as soon as possible."

U's expenditures with targeted businesses exceeded \$45.6 million in fiscal year 2000, an approximate 50% increase from last year. Program supports businesses owned and operated by minorities, women, and disabled persons. For more information about program, call D. Craig Taylor at 612-624-9547.

"How to Use Retirement Plans and Other Assets to Make Charitable Gifts" will be Oct. 17, 7:30– 9 a.m. and 9:30–11 a.m., 155 Earle Brown Center; and Oct. 18, 7:30–9 a.m. and 9:30–11 a.m., U of M Foundation Board Room, 500 McNamara Alumni Center, U of M Gateway. To register, call Barb Felgen at 612-624-1052 or e-mail b-felg@tc.umn.edu.

Updates to research policies on Charging of Direct and Indirect Costs and Using Controlled Substances for Research are available at U-Wide Policy Library, www.fpd.finop.umn.edu. New policy on Creating and Revising U-Wide Forms includes an online Form Developers Toolkit to assist with form design, development, and maintenance. Environmental health and safety forms have been added to the U-Wide Forms Library. To receive e-mail notification of changes, call 612-624-1611 or e-mail process@tc.umn.edu.

CROOKSTON—Fall convocation will be Oct. 18, 10 a.m., Bede Ballroom. Former Minnesota Gov. John Pillsbury (played by J. B. Eckert) will speak about the U's history and its sesquicentennial.

National Collegiate Alcohol Awareness Week Oct. 15–21 will feature a series of programs and events. Alcohol and Other Drug Awareness Program coordinator Rita Saletan is working to involve the entire community in the series.

Local NBC affiliate KVLV-TV recently broadcast a feature on the UMC Golden Eagles football team's "Swedish Connection." Currently 2 starters and 4 other team members are international students from Sweden.

DULUTH—Department of Theatre will open its new season with Tony award-winning musical *Fiddler on the Roof* Oct. 19–22, 8 p.m., Marshall Performing Arts Center. Reserved tickets are \$6–\$12. Box office is open 10 a.m.– 4 p.m. M–F and until 8 p.m. on show nights. For reservations, call 218-726-8561.

UMD Spectrum Lecture Series will include a lecture on Costa Rican herbal medicines and rural medical social work Oct. 13, 1 p.m.; and lecture and demonstration on Costa Rican basket weaving Oct. 14, 10 a.m.–1 p.m., both at lecture room, Tweed Museum of Art. Reception will follow the demonstration.

School of Medicine professor Barbara Elliot was awarded first place for her project on "Low Income Voices: Access to Medical Care in the Economically Deprived in Duluth" in September at the annual Scientific Assembly of the American Academy of Family Physicians in Dallas.

MORRIS—Keynote speaker Mary Frank Fox will present "Women, Science, and Academia" Oct. 26, Edson Auditorium, to mark a 2-day celebration of UMM's new women's studies major. UMM Commission on Women will sponsor a celebration and host its fall social, a luncheon, Oct. 27. Other events include a film festival, film screening, question-and-answer session with director Neitzchka Keene, and a student breakfast.

Alison McIntyre, philosophy professor, Wellesley College, will give 2nd Midwest Philosophy Colloquium lecture, "The Standpoint of Reflection and the Norms of Rationality," Oct. 30, 7 p.m., Federated Church. McIntyre will speak on norms of appraisal for practical and theoretical reasoning. Overall theme for this year's colloquium is "Irrational Human Conduct."

TWIN CITIES—Groundbreaking for \$44 million U Art Building will be Oct. 11, noon, corner of 4th St. S. and 21st Ave. S. New facility will be the centerpiece of an arts quarter, a public center for arts education and creative activity.

U awarded its largest public art commission of \$391,000 to Ohio artist Ann Hamilton, who was chosen from more than 400 applicants nationwide. She will create an artwork for the new Molecular and Cellular Biology Building.

State-by-state analysis of nation's uninsured and underinsured is goal of \$4 million grant awarded to School of Public Health by the Robert Wood Johnson Foundation. Grant will establish a State Health Access Data Assistance Center to provide state and national policy makers with information to improve health coverage.

Tobacco-related attitudes of more than 3,500 teens will be tracked by the U Cancer Center following 4-year, \$3.9 million grant awarded by the National Cancer Institute in April. Goal of Minnesota Adolescent Community Cohort study is to understand reasons for tobacco-use and evaluate effectiveness of current state prevention efforts.

"Rise to New Heights" is the theme for 2000 U Community Fund Drive Oct. 16–Nov. 10. Drive will benefit 8 federations. Information packets with pledge forms will be mailed to employees the week of Oct. 16; early pledges or donations are encouraged. Last year's drive raised more than \$835,000 with 29% of U staff contributing. For more information, contact lead volunteers in college or department units.

National media critic and author of *Geeks*, Jon Katz, will be in residence at the School of Journalism and Mass Communication (SJMC) during October. Katz will speak at the College of Liberal Arts Symposium Oct. 18, 3–5 p.m., Cowles Auditorium, Humphrey Center; discuss "Is Media Dead?" with Star Tribune restaurant critic Jeremy Iggers Oct. 24, 7–8:30 p.m., SJMC conference center; and sign copies of *Geeks* Oct. 25, 1 p.m., U Bookstores, Williamson Hall.

Disability Services to launch annual celebration of disability pride on campus Oct. 18, 7–9 p.m., McNamara Alumni Center, U of M Gateway. Evening will feature free dinner and cabaret. To RSVP, call Sue Lindgren at 612-624-2602.

Annual Association of Professional Schools of International Affairs Fair Oct. 24, 4–7 p.m., Humphrey Center atrium. G. Edward Schuh, regents professor and Freeman chair in international economic policy at Humphrey Institute, will speak on "Education and Globalization" at 4:30 p.m. Representatives from 18 top national schools, including Harvard, Yale, Columbia, and Syracuse universities, will be at event, which is free and open to the public. Call 612-626-7229.

President Yudof will present keynote address, "The U of M's Role in Economic Development" at the 16th annual Conference on Policy Analysis Oct. 26, Earle Brown Center. Sixteen concurrent sessions on current policy issues and processes will follow. For information, call Catherine Ploetz at 612-625-4257.

Events:

- Mingus Big Band will perform Oct. 16, 8 p.m., Ted Mann Concert Hall. The 14-member band presents a mix of rhythms, bluesy harmonies, and social commentary; tickets \$28, \$24. Call Northrop box office at 612-624-2345.

- Emerson String Quartet, Oct. 19, 8 p.m., Ted Mann Concert Hall; tickets \$27. Call 624-2345.

- "Engines of Our Ingenuity" radio host John Lienhard will speak on the history of technology at Institute of Technology public lecture, Oct. 19, 7 p.m., Cowles Auditorium, Humphrey Center. For more information, call 626-1802.

Go to the [U of M home page](#)

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[Past issues](#)

Regents approved 2002-03 biennial budget request, which asks for \$150 million to support basic U activities and \$71.5 million for targeted investments, at Oct. 13 meeting. President Yudof's report was hailed as "comprehensive" and commended by the regents as well as student representative to the board. "No one is going to give us what we need if we don't say what our needs are," Regent Reed said before the resolution was passed unanimously.

Budget request includes \$62.8 million for faculty and staff salary increases, \$58.1 million to fund double-digit increases in faculty and staff health care premiums, and \$48.3 million to support new facilities and increase investments in libraries and technology. Request takes into account an anticipated 3% tuition increase (\$23 million) and a 2.5% reallocation of current state-appropriated resources (\$30.2 million). More than 30 AFSCME members stood silently during Yudof's budget overview in support of a liveable wage.

Regents also approved amendments to traffic regulation ordinances following a public hearing Oct. 12 and amendments to 2001 capital budget. Budget now includes \$2 million to fund Riverbend Commons, \$342,000 for Eastcliff carriage house renovation, and \$600,000 for Minnesota Landscape Arboretum Snyder Building air conditioning project.

Increasing employee health care cost issue was presented to regents. VP Bruininks said U can expect double-digit increases for each of the next 2 fiscal years. Currently, U's annual premium is approximately \$75 million--\$67million paid by U and \$8 million paid by employees. Cost-saving strategies being examined by Health Plan Task Force (HPTF) include increasing co-payments and out-of-pocket maximums on prescriptions, using preferred provider organizations, and reducing employer subsidies on annual premiums.

"The U can cover this increase in cost, but it's going to come out from somewhere," said Regent O'Keefe, who urged HPTF to further examine the strategy of sharing cost between U and employees. He said increasing health care cost is a burden all of us must bear. HPTF will make a formal recommendation to regents in December.

Academic progress of student-athletes was also reviewed by regents. "The majority of student-athletes at the U are graduating at rates better than or equal to those of our general student population," said VP Swan. Six-year graduation rates for initially tendered female student-athletes in 1993-94 academic year rose to 81% from 67%; male student-athlete rates increased from 52% to 55%. Swan said U's ability to track student-athletes' progress has improved with substantive changes over past year in administrative structure and faculty oversight in athletics.

Forecasting cost of capital construction projects has become increasingly difficult for the U because the "current construction market is unpredictable," said VP Kruse to regents. He said U is addressing issue by employing alternative project delivery methods, such as design-build, factoring in a 10% bidding contingency, and purchasing cost-estimating services from general contractors familiar with the local market. Problem of keeping within approved budget is one also faced by other Big 10 universities, but "we're managing this better than any other U," Kruse said.

Civil Service Committee report to regents stated its goals for next year. Among them are tuition remission for children of staff, promotion of career enrichment and job opportunities, and better civil service retirement benefits.

Also at October regents meeting: Board presented certificate for "a career of extraordinary presence" to 1962 alumnus Daniel McFadden, who recently was awarded the Nobel Prize in economics.

U has entered marketing agreement with the Minnesota Crop Improvement Association (MCIA) to help the state agricultural community reap the benefits of new and improved U crop varieties more quickly. MCIA, a nonprofit association of seed growers that provides quality assurance services to the seed and grain industry, will work with the College of Agricultural, Food, and Environmental Sciences and the Office of Patents and Technology Marketing.

Academic Staff Advisory Committee (ASAC) will meet Oct. 20, 9 a.m.-noon, 200 Donhowe Building, to vote on its first constitution and bylaws. Ongoing discussion about academic appointments will be presented by VP Carrier and Deb Cran. All are welcome and encouraged to attend. ASAC meets the 3rd Friday of every month. For more information or to contact unit representatives, visit www.umn.edu/ohr/asac.

H-1B visa cap has been lifted for academic institutions, providing U easier access to international faculty, research scholars, and staff. Bill, passed Oct. 3, also raises the cap on H-1B visas (which are issued to non-American citizens in specialty occupations) for noneducational entities to 195,000 per year for 2001-03. U employs about 150 faculty and researchers in the H-1B visa category in each year, according to International Student and Scholar Services (ISSS).

ISSS will present 2 employment-based visa information sessions for departments that hire international staff: Oct. 23, 9:30 a.m.-noon, and Nov. 3, 12:30-3 p.m., both at 450 Cancer Center Research Building. Sessions at UMC and UMM will be scheduled soon. For more information or to register for a session, e-mail Kim Wolken at wolk0012@umn.edu.

CROOKSTON--Susan Hatfield, Winona State U director of assessment and North Central Association assessment consultant, will spend Oct. 20 working with faculty, administrators, and staff on improving assessment and related planning across campus.

UMC beat UMM 60-14 in football Oct. 14 at the "Aggasiz Bowl" to retain custody of "Ossie," the traveling wooden pig trophy. Rivalry between teams dates back to 1929 when Northwest School of Agriculture (now UMC) first played West Central School of Agriculture (now UMM). Ossie went home with the Morris team that year.

DULUTH--Gov. Jesse Ventura visited UMD Oct. 17 as part of Minnesota Votes!--Ventura's voter turnout initiative. He met with student leaders and Chancellor Martin and held a large Meet & Greet event for all students. The governor focused on encouraging all young adults to vote.

UMD Outdoor Program and Recreational Sports will hold 2 upcoming programs: "Geology in Leif Erickson Park," Oct. 20, 2-5 p.m., will explore the more than one billion-year-old rock history of the area; "Hiking the Grand Portage Trail," Nov. 4-5, will retrace the steps of the voyageurs and journey north to the historic trail. For more information and to register, call Beth at 218-726-6533.

UMD Department of Music will host the Saint Paul Chamber Orchestra Nov. 10, 7:30 p.m., Marshall Performing Arts Center. Reserved tickets are \$20 and \$15. For reservations, call 218-726-8208.

MORRIS--UMM received a Certificate of Recognition from Gov. Ventura Sept. 26. Certificate was presented in recognition of UMM's 40th birthday "as an educational institution in Minnesota" and "with the appreciation and respect of the people of Minnesota." Mayor Carol Wilcox also signed a Founders Day proclamation.

New science building was dedicated Oct. 7 during homecoming weekend festivities. Regent Bergland, Sen. Charlie Berg, and Rep. Torrey Westrom were among the dignitaries and nearly 200 guests.

TWIN CITIES--A new era of arts education at the U was launched Oct. 11 with groundbreaking for \$44 million Art Building. U secured \$18.5 million of construction cost from its 2000 state capital bonding request. Building, which will replace the present 77-year-old arts facility, will be the centerpiece of an arts quarter linking theater, music, dance, and the visual arts. Dean Rosenstone said 4-block center "is about meeting the needs of our students, serving our neighbors," and "investing in Minnesota's future."

Office of International Programs will receive \$286,750 over 3 years from the U.S. Department of Education to create a replicable model for integrating study abroad in undergraduate professional school programs. Project will involve study abroad professionals and academic advisers from IT, Human Ecology, Nursing, and Carlson School of Management, as well as participants from Northwestern U, Purdue U, and the U of Wisconsin-Madison.

Diversity Institute and New Student Programs will host first Community Dialogues session, "Diversity is NOT a F-O-U-R Letter Word," Oct. 24, 3:30-5 p.m., 110 Pillsbury Hall. Goal is to enhance and promote a climate for diversity. For more information, call Nehrwr Abdul-Wahid at 612-625-0319 or e-mail abdul005@tc.umn.edu.

Events:

- Homecoming Week will kickoff Oct. 23 with birthday party 11 a.m.-2 p.m., West Bank plaza. Events Oct. 23-Oct. 28 will include (Tuesday) royalty cow milking 3 p.m.; (Friday) reunion for 1940, '50, and '60 classes and fireworks display 8:30 p.m.; (Saturday) homecoming parade 9 a.m., birthday ball 8 p.m., and sesquicentennial collage concert 7:30 p.m. For full schedule of events, visit www.umn.edu/cic/homecoming.

- Employee Health and Benefits Fair will be Oct. 24, McNamara Alumni Center, U of M Gateway, and Oct. 25, St. Paul Student Center, both 10 a.m.-3 p.m. For more information, call Robert Fahnhorst at 612-626-0792.

- "Moving Minnesota: Workforce Challenges in a New Economy--Aging Baby Boomers and New Immigrants as Major Players," Oct. 26, 8 a.m.-3:30 p.m, Humphrey Center; \$50. For more information, visit hhh.umn.edu/centers/policy-forum/calendar.htm or call 625-8330.

Appointments: John Adams, professor of geography, planning, and public affairs, and geography department chair, was named the first Fesler-Lampert Chair in Urban and Regional Affairs. Award is one of 4 endowed chairs and 2 named professorships made possible through a \$1 million contribution by David and Elizabeth Fesler in 1985.

Go to the [U of M home page](#)

UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

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Editor: Pauline Oo, 612-624-7889,
ooxxx003@tc.mail.umn.edu**Past issues**

Regent Peterson, who served on the Board of Regents since 1993, died Oct. 20 at Regions Hospital, St. Paul. He was 65. "We will miss his leadership, his wisdom, his common sense, and his good humor," said President Yudof. Gov. Ventura will appoint a replacement until the legislature has an opportunity to fill the position.

NCAA penalties on Gopher men's basketball program include 4-year probation beginning Oct. 24, reducing high school recruiting trips by 25%, eliminating 5 basketball scholarships for 3 seasons beginning 2001-02, and erasure of 1997 Final Four appearance from record books. U held news conference with top administrators and men's athletics officials to discuss report Oct. 24, 4:30 p.m. Full NCAA report at www.ncaa.org/enforcement.

Student academic integrity director Betty Hackett met with Faculty Consultative Committee (FCC) Oct. 19. Discussion included the Special Senate Committee on Student Academic Integrity (the Clayton committee) report, academic dishonesty investigation steps and resources, and responsible academic conduct among faculty and students. FCC chair Fred Morrison urged Hackett, who served on the Clayton committee, to follow up on the committee's findings and recommendations. "We need to have [the academic integrity affirmation or declaration policy] explored so it doesn't fall by the wayside," Morrison said.

Hackett said she will study the implementation of an honor system but warned against enforcing any policies too soon because "a badly or wrongly established honor code is worse than not having an honor code." Role of Hackett's office is to provide systemwide expertise on academic integrity issues, to clarify the meaning of academic dishonesty and cheating, and to act as a monitoring system, which will include coordinating academic integrity information from all campuses. "My goal is to expand the office and [its] reach," said Hackett, who will continue to serve as director of student judicial affairs. Senate Consultative Committee will serve as the office's interim advisory board until an Academic Integrity Committee is formed.

Preliminary Health Plan Task Force (HPTF) recommendations were presented at senate meeting Oct. 19: establish a standing Employee Benefits Advisory Committee to monitor employee benefits packages and to advise U administration, pursue recently initiated negotiations with state Department of Employee Relations (DOER) to acquire management flexibility and at the same time continue to pursue an employee benefits purchasing program separate from the state's, maintain a diverse and stable set of health plans, and offer same-sex domestic partner benefits.

"State is expecting 15% increase again for next year and at least 10% for the foreseeable future," said HPTF chair Richard McGehee. HPTF was created 3 years ago as a faculty initiative to, among other things, recommend modifications to the U's approach in purchasing medical insurance. McGehee said the self-insure approach means U would get to negotiate directly with state. "The U is big enough to self-insure," he said, and market response "to pursue our business [is] uniformly favorable." U currently has no official role in health plan negotiations; DOER negotiates plan design, premium, and plan changes through collective bargaining.

U has 15,100 active employees—4,300 civil service; 3,500 P&A; 3,200 AFSME; 2,900 faculty; and 1,200 teamsters—participating in subsidized employee-only or family coverage. McGehee said 5,000 is a "comfortable" number from an actuarial perspective to consider self-insuring.

Regarding tuition benefits for children of U employees, President Yudof said at Oct. 19 senate meeting, "it's a great move to want to have more children of faculty and staff here," but he said his concerns this year are salary and health premium issues. "Maybe we can take a look at it again if we have a good year at the legislature," he said. Proposal for full tuition remission based on employee's length of service was presented by Senate Faculty Affairs Committee (SFAC) to FCC last year. "It would allow children of U employees, who would be regularly admitted, remission for 4 years of undergraduate education," said SFAC chair John Fossum. "Analysis suggests that if you were to reduce employee turnover by 1% the program would pay for itself."

U received \$10 million gift from Hubbard Broadcasting Inc. for School of Journalism and Mass Communication (SJMC). Gift, the largest ever to SJMC, will be used to enhance new ways of using technology for teaching and research and for new media studies. Hubbard also committed approximately \$4 million in other gifts.

Celebration to encourage faculty and staff participation in Campaign Minnesota—U's \$1.3 billion fund-raising campaign—will be Nov. 6, 3-5 p.m., McNamara Alumni Center, U of M Gateway. Campaign, under way since July 1996, aims to raise \$540 million for new endowment funds to support students, faculty, and strategic opportunities and \$760 million for research, outreach programs, facilities, and libraries.

"[Event] will help us show that we are all doing what we can to achieve the campaign goals," said V. Rama Murthy, geology professor and chair of the faculty and staff campaign. Through September, \$914 million has been raised. Event will include live music, a brief presentation, and refreshments. For information, visit www.campaign.umn.edu.

Open enrollment for medical insurance, long-term disability, long-term care coverage, and health care and dependent care reimbursement accounts will continue through Nov. 15. All eligible faculty and staff should have received open enrollment packets at their campus addresses by Oct. 19; if not, call Employee Benefits at 612-624-9090 or 800-756-2363. For 2001, U contribution will be based on employee's permanent residence county, and new low-cost carrier for TC area is HealthPartners Classic.

CROOKSTON—Program Improvement Audit Committee (PIAC) Day will be Nov. 1. Each degree program has a PIAC with members who are active in that program's career field or industry. These meetings help in implementation, evaluation, and continuous improvement of UMC's programs.

Torch and Shield award banquet will be Nov. 1, 6 p.m. Awards recognize individuals who have provided leadership and aided in UMC's development. Recipients include Regent Bergland; executive VP and provost Bruininks; William Peterson, UMC mathematics professor; Harris Peterson, owner and CEO of Minn-Dak Growers, Ltd.; and Allen Olson, president and CEO of Independent Community of Bankers of Minnesota and former N.D. governor.

DULUTH—Groundbreaking ceremony for new \$6.5 million Weber Music Center was Oct. 23. Building is named for Mary Ann and Ron Weber and was designed by world-famous architect Cesar Pelli. Facility will accommodate a 70-piece orchestra with seating for 350 and includes state-of-the-art acoustics for both live performances and quality recording. Building will complete the arts triangle on campus.

Employee Health and Benefits Fair will be Nov. 2, 10 a.m.–3 p.m., Kirby Student Center ballroom. Call 218-726-7822.

Center for Economic Development will cosponsor a community Marketing Expo Nov. 2, Holiday Inn Downtown. Expo will include exhibits, seminars, speakers, and a media auction. To register, call 218-726-6338 or e-mail www.umndced.com.

MORRIS—Regional Fitness Center will celebrate its first anniversary of bringing fitness, fun, and recreation to Stevens County region with free events Oct. 23–27. For schedule, visit www.mrs.umn.edu/rfc or call 320-589-6485.

Celebration of women's studies major, as well as diverse talents and contributions of all UMM women, will be Oct. 26–27. Women's studies, an interdivisional major, is the first new major added to the curriculum since 1985. Oct. 26 events include a film festival in Edson auditorium and the TV lounge: Like Water for Chocolate and Hester Street, noon; High Art and Elizabeth, 2 p.m.; and My Feminism, 4 p.m. Discussion will follow and keynote is by Mary Frank Fox, Georgia Institute of Technology, on "Women, Science, and Academia," 8:15 p.m., Humanities Fine Arts recital hall. Oct. 27 events include student breakfast sponsored by Women of Color and Women's Resource Center, 9 a.m.; luncheon, noon, Student Center; screening of Heroine of Hell, 10 a.m., Edson auditorium. Director Nietzsche Keene will answer questions following the film.

TWIN CITIES—Eastcliff estate has been named to the National Register of Historic Places. "Often times just a house is commemorated," said Dana Zniwski, Eastcliff facilities manager. The carriage house and grounds are also included in the historic designation. Eastcliff was nominated in February 1999 and received approval this summer.

College of Continuing Education 2000 Distinguished Teaching Awards were presented Oct. 17 to Arthur Harkins, educational policy and administration; Madge Hanson, food science and nutrition; and Jill Trites, General College. Recipients received a \$1,000 honorarium and plaque.

In conjunction with Beautiful U Day, Facilities Management and Environmental Health and Safety collected electronic waste at 7 campus locations. Total of 25.7 tons or 51,330 pounds of computer monitors, keyboards, typewriters, telephones, and other electronic devices were collected. Goal was to collect at least 10 tons. For more information about proper disposal of electronic waste, visit www.dehs.umn.edu/BUDay.html.

Events:

- Halloween at Eastcliff with President Yudof and Judy Yudof, Oct. 31, 3-5:30 p.m. Come in costume; recommended for children up to 10. Light refreshments will be served. To attend, call 612-627-6800 or e-mail eastclif@umn.edu by Oct. 26.
- Raptor Center fall open house, Oct. 29, 11 a.m.–4 p.m., Gabbert Raptor Center. For information, call 624-4745.
- Light rail transit and commuter rail public information meeting, Nov. 2, 7-8:30 p.m., 131 Physics Building.

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[Past issues](#)

Finalist for men's athletics director (AD) position was named Oct. 27. President Yudof and VP Moten Brown will conduct a formal interview with Tom Moe, U interim men's athletics director, this week and hope to announce a final decision by Nov. 3. AD search committee forwarded Moe's name after reviewing the credentials of more than 50 candidates. "In the final analysis, the committee agreed that Tom Moe is the strongest candidate," said committee chair Steven Yussen. Public forum with Moe was held Oct. 31.

Intellectual future of the U was discussed at Faculty Consultative Committee (FCC) meeting Oct. 26. "We have a pretty big challenge ahead of us," said Provost Bruininks, "not just in the physical sense [with the rising cost of acquiring and storing print journals]." U librarian Thomas Shaughnessy said the library budget is approximately \$25 million a year, and if the U ceased subscription of electronic science journals its annual savings would be about \$100,000. U has paid subscriptions to 23,000 journals, and most of them are not available electronically. President Yudof was also present at the meeting where faculty expressed concerns about the quality of journals currently published in some fields and about electronic publication rights.

Negative effects of technology on education were discussed at Oct. 11 Senate Committee on Educational Policy meeting. Task Force on Distance Learning chair Billie Wahlstrom said she is optimistic about technology because it can help sustain U's traditional mission, but at the same time she is concerned about its negative effects. Issues raised by Wahlstrom included incoming students with college work attained online from a nonaccredited institution, faculty profiting from online instructional material, and brand dilution--does offering online degrees send out the message that one does not have to attend the U for one's academic work? Task force, which will convene early this month, was formed to identify new distance education policies for U amidst ever-evolving Internet technology. Task force will report findings and make recommendations in May (from minutes of meeting).

U bestowed honorary doctor of laws degree on Willard Cochrane, retired professor of agricultural economics (now applied economics). Cochrane, who was chief agricultural adviser to John F. Kennedy during his presidential campaign, planned the pilot programs that led to the national food stamp program.

Project to document the history of U women staff is currently being undertaken by the Civil Service Bargaining Unit (CSBU) Women's Initiative Steering Committee. To contribute ideas, contacts, and historical information to "Holding Up the U: 150 Years of Staff Women at the U of M," e-mail Cathy Marquardt at marqu005@umn.edu or Lisa Higgs at higgs001@umn.edu. For copies of new CSBU brochures, call 612-625-2385 or e-mail women@tc.umn.edu.

Long-term care coverage plan presentation for all employees will be Nov. 3, noon-1 p.m., Cowles Auditorium, Humphrey Center. For enrollment kit, visit www.ltcbenefits.com (password: GoForLCC) or call 1-888-653-9600. Open enrollment for this new optional benefit ends Nov. 15. Premiums for long-term care coverage are not eligible expenses under the health care reimbursement account.

Newly formed Task Force on Civic Engagement is seeking proposals for projects to help incorporate civic engagement into U activities. Funding will be \$5,000-\$7,500 for one year. Proposals, which may come from individual faculty and staff members or groups of faculty and staff, should be approved and submitted by their department or unit. Units may submit no more than 2 proposals; deadline is Dec. 1. For more information, call task force chair Ed Fogelman at 612-624-0030 or e-mail fogelman@polisci.umn.edu.

Nomination deadline for the John Tate Awards for Excellence in Undergraduate Advising is Feb. 9, 2001. Up to 4 faculty and professional advisers will be selected for the \$1,500 awards. For more information and nomination forms, call Karen Linquist at 612-624-9817. Nomination guidelines can also be found at www.umn.edu/ohr/awards.

CROOKSTON--UMC students raised nearly \$1,000 for Crookston Golden Link Senior Center and Children's Center located at Crookston Public Library by hosting a haunted house on campus Oct. 27-28. This is the event's 4th year.

Early Childhood Building will be officially dedicated Nov. 1 in conjunction with the Early Childhood Education Program Improvement Audit Committee's annual meeting. Building, which serves as home to the Early Childhood Development Center, opened in February.

Regional high school subsection volleyball tournaments will be played at the Sports Center Nov. 3, 6:30 p.m. and 8 p.m., and Nov. 4, 2 p.m.

DULUTH--Former regent Thomas Reagan has been named chair of UMD Natural Resources Research Institute (NRRI) Advisory Board. Reagan has been a board member since its 1983 inception. NRRI mission is to foster economic development of Minnesota's natural resources in an environmentally sound manner to promote private sector employment.

At Oct. 26 ceremonies, UMD awarded the Chancellor's Annual Outstanding Media Award for 2000 to 17-year veteran KDAL radio broadcaster Kerry Rodd. Rodd is in his 13th year of broadcasting play-by-play for UMD men's hockey, as well as covering many UMD events and personalities and conducting in-depth interviews.

The 8th annual Nightwalk for Campus Safety was Oct. 30. Goal of event is for students, faculty, and staff to walk together and note areas on campus for possible safety improvements.

MORRIS--In its first year of Campaign Minnesota, UMM has met 85% of the \$6 million campaign goal. Total as of Aug. 31 is \$5, 254,072. Giving is strong in student support area; 5 new scholarships have been established and significant dollars raised for the new Morris Endowed Scholarship Fund that will provide renewable 4-year scholarships.

Residence Hall students collected 2,322 pounds of food in the annual Trick or Can Oct. 26. Students, in and out of costume, went to Morris homes to collect food, which was then donated to the Stevens County Food Shelf.

To honor UMM's 40th birthday and Jim Gremmels's retirement as professor of English, Gremmels and his wife Ruth have given a \$500,000 bequest to benefit students, staff, faculty, and west central Minnesota residents. Their gift is designated for the English Athletic Scholarship; the Florence Eystad, James Gremmels, Ted Long, and W. D. Spring Humanities Sabbatical Leave Award; and the Humanities Phase III Project Fund. "The Gremmelses' generosity looms nearly as large as Jim's teaching contributions to generations of UMM students," said Chancellor Schuman. "In both there is a fullness of giving, which serves as an inspiring model for us all."

TWIN CITIES--School of Nursing has been granted the maximum 10-year accreditation by the Commission on Collegiate Nursing Education. School must submit a continuous-improvement progress report by June 30, 2005.

Center for Spirituality and Healing was awarded a \$1.6 million grant by the National Institutes of Health to build and support a curriculum in complementary care and alternative medicine. Grant will allow the center to integrate complementary and alternative medicine into the Medical School, School of Nursing, and other Academic Health Center schools' curriculum. Grant will also support the U's new graduate minor in complementary therapies and healing practices. Center competed with 30 other universities for the grant.

Rasmussen Center for Cardiovascular Disease Prevention opened Oct. 18 on the 3rd floor of Phillips-Wangensteen Building. Center, named in honor of former TC entrepreneur and community leader Walter Rasmussen, will screen individuals on a self-referral and referral basis for artery and heart conditions that precede heart attacks, strokes, heart failure, and kidney failure. Medical School professor Jay Cohn is center director.

Events: Mark Morris Dance Group will perform Nov. 4, 8 p.m., Northrop Auditorium. Group's new repertoire includes a recent commission by the National Dance Project. Ticket are \$22, \$27, \$37; call 612-624-2345.

"Clementine Hunter: From Cotton Fields to Canvas," Nov. 4-Jan. 28, Weisman Art Museum.

Presentation on "The Austrian Alps without Glaciers? Natural Climatic Changes vs. Global Warming," Nov. 2, 3:30 p.m., 710 Social Sciences.

Announcement: Classes will be held as scheduled on election day, Nov. 7.

2000-01 Student-Staff Directory will be delivered in the next 3 weeks to all offices that responded to the September request form. RoadRunner delivery will make one attempt to deliver between 8 a.m. and 4:30 p.m.; if a signature cannot be obtained, departments will need to arrange and pay for an additional delivery attempt. If your department has not received directories by Nov. 17, call 612-624-1663.

Heritage Trail brochures are now available at the Office of U Relations. Trail is a system of walking paths with 31 full-color heritage markers that tell the U's history in words and pictures. Brochure also indicates 13 U buildings on the National Register of Historic Places and several points of interest on campus.

Jane Canney, associate vice provost for student development, was recently presented the Linda Schrempp Alberg Outstanding Contribution to Minnesota Higher Education Award. Award was established in 1994 to honor student affairs professionals whose work with students sets an example for others in the field.

Appointments: Susan Rose, educational psychology associate professor, has been named one of 5 regional coordinators for a \$2.1 million grant, Preparing Tomorrow's Teachers to Use Technology, awarded by the Association of College Educators of the Deaf and Hard of Hearing.<p>

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New men's athletics director Tom Moe has signed a 3-year contract with the U, pending approval by the Board of Regents, at an annual salary of \$250,000. Moe was officially named to the position at a press conference Nov. 3. Moe, who has been men's interim athletics director since December 1999, said he is looking "forward to bringing my dedication to the U and passion for intercollegiate sports to help build one of the top athletics programs in the country, both athletically and academically." Among his first priorities are increasing revenues, collaborating with women's athletics to improve student athlete programs, and upgrading facilities.

Regents will meet at UMD Nov. 9-10. Events begin with breakfast with student leaders Thursday, 7:30 a.m. Agenda includes 6-year capital plan, UMC and UMD undergraduate education strategic directions, annual U of M Foundation (UMF) report, 6-year Academic Health Center strategic plan, and appointments of UMF trustees.

Description of new director of research compliance position was discussed at Senate Research Committee meeting Oct. 16. VP Maziar said creation of new position is necessary because universities with large health care activities are expected by the federal government to have a senior individual responsible for research compliance. Each time federal research spending increases there will be increased expectations on compliance, she said. Duties of new director will include policy development and ensuring follow-up of problems identified by the Office of Oversight Analysis and Reporting. Maziar said selected individual "cannot be someone who enjoys a police role [but] someone who wants to help faculty and staff and who will be disappointed each time a transgression is found" (from minutes of meeting).

Life in general at U is satisfying or very satisfying to 94.2% of fall 1998 enrolled freshmen, according to 1999 First-year Experience Survey by Office of the VP for Student Development. Figure represents a 14.2% increase from 1996. When asked to describe their least satisfying experiences, 49% of students reported academic-related issues--class availability, language barriers with professors and teaching assistants, knowledgeable professors who lacked communication skills, and working with academic advisers--as least satisfying. Survey is part of a campus-wide initiative created by faculty, staff, and students to improve coordination of the critical experiences of first-year students.

Roy Wilkins Black Heritage postage stamp will be issued Jan. 24, 2001, at Northrop Auditorium. U was selected by U.S. Postal Service for introduction. Wilkins, a 1923 alumnus, is the 24th American honored in the commemorative stamp series honoring outstanding African-American activists, theorists, writers, educators, and leaders.

U received \$2.97 million grant to study the consequences of human impact on fragmented prairie landscapes to determine how to manage both natural and agricultural environments. National Science Foundation grant was obtained by members of the Center for Community Genetics, a Graduate School training program. Principal investigator of 5-year project is Claudia Neuhauser, professor of mathematics and ecology, evolution, and behavior.

"How to Use Retirement Plans and Other Assets to Make Charitable Gifts" will be Nov. 14 at 500 McNamara Alumni Center, U of M Gateway, and Nov. 15 at 166 Earle Brown Center, both at 7:30-9 a.m. and 9:30-11 a.m. To register, call Barb Felgen at 612-624-1052 or e-mail b-felq@umn.edu.

CROOKSTON--December issue of *Converge Magazine*, a national educational technology publication, will feature UMC's integration of notebook computers into its curriculum. In the article, Instructional Technology Center director Dan Lim discusses 4 critical paradigm shifts UMC has experienced in its 8 years of technology immersion.

UMC's dietetics technician program was recently reaccredited by Commission on Accreditation for Dietetics Education of the American Dietetic Association. Since 1995, program has received a 100% passing rate on the registration exam for dietetic technicians.

Dan Svedarsky, professor of natural resources, was a delegate to the 3rd Renewable Natural Resources Foundation Congress on Sustainability in Portland, OR. Goals were to provide an interdisciplinary forum to explore tools and strategies for community and regional planning for sustainability and to examine the evolving role of resource managers in the 21st century.

DULUTH--More than \$55,000 in scholarships and awards were presented at the annual UMD engineering/industry banquet Sept. 26. Awards were presented to 58 students in industrial engineering, electrical and computer engineering, and chemical engineering. College of Science and Engineering Recognition Award was presented to Jerry Fryberger, president of Hallett Dock Company.

Forty-four students are participating in 2000-01 Study in England Program. Students spend the academic year at University of Birmingham, Westhill. Program director is Sabra Anderson, professor in the Department of Mathematics and Statistics; faculty members form the core of the instructional staff.

Democratic vice presidential candidate Joseph Lieberman spoke to a capacity crowd Nov. 2 at Romano Gymnasium.

MORRIS--Cougar wide receiver Damien Hoffman, a senior from Starbuck, has been named all-time Division II career reception leader with 264 catches. Hoffman made 9 catches Oct. 28 against Bemidji State; he needed 7 to tie the all-time 262 mark. Cougars will play UW-Oshkosh in Metrodome Classic Nov. 10, 6 p.m. Tickets are \$7 at door.

Tickets are now available for 2000 Carol Concerts, Dec. 1-3. Tickets are \$5 for adults and \$3 for senior citizens, students, and children. Theme is "Continental Celebrations--Carols from Around the World." Special continental banquet, F-Sa, 6 p.m., and Sa-Su, noon, will be available before all concerts for an additional \$12. Advanced concert tickets are recommended. Send check (payable to Carol Concerts) and a self-addressed stamped envelope, along with 1st- and 2nd-choice performances to Carol Concert, UMM Music Office, UMM, Morris, MN 56267.

Greg Thorson, assistant professor of political science, will serve as an election night commentator on KSAX TV, Alexandria. Thorson served in this capacity in 1996 and 1998.

TWIN CITIES--U was honored for beautification efforts by Minneapolis Committee on the Urban Environment Nov. 6. VP Kruse accepted the award on behalf of the U from Mayor Sharon Sayles Belton and council president Jackie Cherryhomes. According to judges' statement, the TC campus is a highly valued part of the urban environment and there is great pride and ownership for its grounds among U community.

U.S. International Education Week will be Nov. 13-17. Events sponsored by 12 colleges and several other offices include study abroad fairs, free passport photos (Nov. 13), films, special lectures and events, recognition of new international campus heritage marker, and Small World Coffee Hour grand finale (Nov. 17). For more information, visit www.international.umn.edu/news/2000/IEweek.

Institute on Community Integration will celebrate its 15th anniversary of working to improve community life for persons with developmental and other disabilities Nov. 17. Activities will include U and community speakers reflecting on center's state and national impact. For more information, call Julia Washenberger at 612-624-2380.

Copyright permission requests for spring 2001 course materials should be submitted to the Copyright Permissions Center as soon as possible. Source information forms may be dropped off at any Printing Services location, faxed to 612-626-9810, or mailed to 106 Printing Services Building. For more information, call Lois Williams at 624-8258. Requests may also be submitted via www.printing.umn.edu.

New bursar satellite office hours: 145 Williamson Hall, M-F, 8 a.m.-3:30 p.m.; 107 Coffey Hall, M-F, 8 a.m.-3:30 p.m. (department window closed 11:15 a.m.-1 p.m.); 101 Anderson Hall, M-F, 8 a.m.-3 p.m. (department window closed 11:15 a.m.-1 p.m.). Hours effective except on U holidays.

Events: School of Dentistry open house, Nov. 11, 9 a.m.-noon, 2-650 Moos Tower. Call 612-625-7149.

Fall 2000 Wild Rice

Clarence "Cap" Wigington: An Architectural Legacy in Ice and Stone, Nov. 12-Feb. 25, Weisman Art Museum. Lecture on Wigington, first African-American municipal architect in the nation, will be Nov. 19, 2 p.m.

Lectures: "Diversity and Excellence on Campus: Strategic Options, Necessary Actions," Nov. 9, 3 p.m., Shepherd Room, Weisman Art Museum. For more information, call Darwin Hendel at 612-625-0129 or e-mail hendel@mailbox.mail.umn.edu.

"Midnight Basketball: Race Recreation and Crime Prevention in the Contemporary U.S.," Nov. 10, 2:30 p.m., 1114 Social Sciences Building. Refreshments will be served.

"Playing for Life: AIDS and the Performing Arts in Africa," Nov. 10, 1 p.m., Blegen Hall. For information, call 624-9847.

Announcement: Robert Anderson, retired professor of veterinary medicine and director of the Center to Study Human-Animal Relationships and Environment, received the American Humane Association Waco F. Childers Award "for work that has truly made a difference on the lives of animals."

Jeanne Markell, assistant dean and director of the U of M Extension Service, will be honored by Minnesota Rural Futures (MRF) Nov. 13, 4 p.m., Radisson South Hotel, Bloomington. She is one of 7 award recipients. MRF is a nonprofit, nonpartisan organization of women farmers, educators, executives, and lawmakers who promote leadership and involvement in agriculture and rural and urban Mi

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New 6-year strategic plan for Academic Health Center (AHC) was presented by VP Cerra to regents Nov. 10 at UMD. Plan is guided by 7-element vision, which includes preparing new health professionals, developing new models of health promotion and care in Minnesota, and reducing health disparities between diverse populations. To achieve these goals, Cerra said, U must stabilize Medical School programs and finances, increase interdisciplinary education opportunities for future health professionals, implement a plan to meet workforce shortages in health care field, and improve access to AHC research, information, and new technology.

"We're operating in a time when health delivery and financing is in distress," Regent O'Keefe said. "I applaud the effort to get our own cost structure under control, [help state increase] workforce, [and expand] our research capacity." Plan was developed with input from board's special committee on the AHC, faculty, and external stakeholders, including legislative and state health leaders and health providers. Regents will discuss plan at December meeting.

President Yudof reviewed U's 6-year, \$762 million capital plan for 2001-02 through 2005-06 at regents meeting. Plan, which provides direction for U's long range capital planning efforts, comprises preliminary state capital requests totalling \$555 million over three bienniums (2002, '04, and '06) and \$207 million self-financed by U through debt, fund-raising, and private-public partnerships. Renovation and renewal of buildings account for 77% of plan, new construction 23%. Strategic priorities include preserving historic buildings and improving the quality of classrooms on all campuses. Regent Spence commended Yudof for "restoring historic buildings and reusing them."

Regents want Yudof to consider amending capital plan to better control budget overruns and adding new UMD sports center. Need for a larger and equipped training facility to house the Bulldog men's and women's hockey teams was discussed by student leaders at breakfast with regents and at a regents committee meeting Nov. 9. Recommendation for center will be presented at December regents meeting; capital plan will also be brought to board for action.

Proliferation of centers at U was discussed by regents Educational Planning and Policy Committee Nov. 9. In his report to the board, committee chair Regent O'Keefe said more stringent rules are needed for establishing centers--generally described as formally organized interdisciplinary programs--because of the potential problem of centers becoming separate entities from the U. More than 100 entities at the U use center or some equivalent in their names--some established by official process and others self-declared.

Committee also discussed strategic direction of undergraduate education at UMD and UMC. O'Keefe said there is a commitment at UMD to increase research opportunities and internships and an effort at UMC to attract more academically qualified students and implement more selective admission requirements.

Telephone system upgrade to improve overall service and reliability was recommended by regents Finance and Operations Committee. Existing system is 15 years old and vendor support of current Intecom Inc. system ends in 2003. Upgrade will completely modernize the central switching system and replace all telephones without disrupting service. Total budget, including a \$600,000 contingency, is \$15 million. Proposal was tabled for further discussion and action at December or February regents meeting.

There is an upward trend in giving at the U, according to U of M Foundation (UMF) annual report to regents. U received \$234 million in new gifts and gift commitments in fiscal year 2000; 11 U affiliates, colleges, and campuses received gifts exceeding \$5 million; and 300 donors contributed 82% of dollars. "The year 2000 was a step-out year," said Douglas Leatherdale, former UMF Board of Trustees chair. "The numbers speak for themselves."

Also at regents meeting: Approval of new men's athletics director contract, update on Coffman Union renovation (architect has been contacted for a redesign to meet \$45 million budget), update on Riverbend Commons project (which is 2 weeks ahead of schedule), and design plans for Mariucci Arena suites.

Goal of \$40 million has been set for faculty and staff giving to Campaign Minnesota. Goal was announced at faculty and staff campaign kickoff Nov. 6. Campaign Minnesota is U's \$1.3 billion fund-raising campaign for students, faculty, research, and ongoing programs. Through September, \$914 million had been raised, including \$25.8 million in gifts from faculty and staff. Campaign counting began in July 1996.

Members of the volunteer committee that will help get the word out to faculty and staff include V. Rama Murthy, IT distinguished professor and committee chair; Stephanie Dilworth, principal auditor; Marti Gonzales, CLA associate professor; Jan Hogan, CHE professor; Tim Nantell, CSOM professor; Ron Phillips, regents professor in COAFES; Paul Quie, regents professor emeritus in the Medical School; and Myrna Smith, associate to the dean of the Graduate School. Information is being mailed to faculty and staff this week. For more information, visit www.campaign.umn.edu.

Joint meeting of U Senate, Faculty Senate, and Twin Cities Campus Assembly will be Nov. 16, 2:30-5 p.m., 25 Law Building, TC campus; 305 Selvig Hall, UMC; Kirby Student Center Garden Room, UMD; and Behmler Hall Conference Center, UMM. Agenda will include grading and transcript policy interpretation, class notes policy revision, and introductions of U grievance officer and student academic integrity officer.

President's Sesquicentennial Conference Series will continue with "Race, Ethnicity, and Migration: U.S. in Global Context" Nov. 16-18. Event includes 21 panels and roundtables, plenary sessions, and banquet and performances (Friday). For conference information, visit www.umn.edu/ihr/rem/Novconf.htm. On-site registration begins Nov. 15, 5 p.m. For registration information, call 1-888-671-6214 or 612-625-4800.

Applications and nominations for dean-director of the U of M Extension Service are now being accepted. Responsibilities will include connecting academic resources to statewide and community needs and providing leadership in formulating and conducting policies and programs that engage the U in solutions to state problems and the preservation of Minnesota's quality of life. For more information about position, visit www.umn.edu/ohr/jobs.

Nomination deadline for Senate Consultative Committee TC and nonrepresented UMD faculty candidates is December 1. Send nominations with service and qualifications to Senate Office, 427 Morrill Hall, fax 612-626-1609, or e-mail senate@umn.edu. Current members whose terms continue beyond this academic year, are professors Muriel Bebeau, Daniel Feeney, Joseph Massey, Paula Rabinowitz, and Billie Wahlstrom. Members whose terms expire June 30, 2001, are professors Linda Brady, Fred Morrison, and V. Rama Murthy.

CROOKSTON--Selected faculty will present overviews of their use of technology Nov. 17, 11:45 a.m., 131 Sahlstrom Conference Center. Agenda includes "Interactive Reviews for Chemistry," "INM 1010 Course Content," and "Embedding Portfolio, Toolbook, Flash, and PowerPoint in WebCT." This will be the first in a series of such presentations.

Faculty, staff, and members of UMC's Natural Resources Club recently presented Chancellor Sargeant with a framed print, *A Prairie of Promise*, signed by artist Marian Anderson. Print, featuring a golden eagle, was presented in recognition of Sargeant's leadership, vision for, and tireless support of UMC.

DULUTH--Michael Lalach, director of UMD's Natural Resource Research Institute (NRRI) since 1984, was inducted into Michigan Technological University's (MTU) Academy of Materials Science and Engineering. Academy honors graduates whose careers reflect outstanding accomplishment and service. Lalach is a 1965 MTU graduate.

Ceremony to formally dedicate UMD's new \$26 million high-tech library was held in conjunction with November regents meeting. Dean Lettenstrom, professor of art, was awarded a "One Percent for Public Art Project" from the City of Duluth Public Arts Commission. At a recent press conference, Lettenstrom was named one of 3 artists whose work will be purchased for Duluth Technology Village. His work, a large-scale painting titled *The Last Chair*, will be installed this fall.

MORRIS--UMM will host the regional ACM/IBM International Collegiate Programming Contest Nov. 11. Teams from North Dakota, South Dakota, and Minnesota will compete to make world finals held in March in Vancouver.

Chancellor Schuman will be banquet speaker at the 33rd annual meeting of Minnesota Agri-Growth Council, Nov. 14, Radisson South Hotel, Bloomington. He will speak on the topic, "A Unique Perspective of the Landscape." Schuman was also featured in the Inside MPR column in the October issue of *Minnesota Monthly*.

Art Club students will host Art-O-Rama, a 2-day, art-filled event for elementary students, Nov. 18-19.

TWIN CITIES--U-Pass program was recognized for its "innovation, win-win partnerships, and notable success in positively impacting the transportation patterns of students" at the 10th annual Commuter Choice Awards sponsored by Metro Commuter Services Nov. 7. Since its launch in August, program has increased bus ridership among members of the U community by an estimated 32%. U-Pass, offering deeply discounted unlimited rides, was made possible by a \$5.5 million federal Congestion Mitigation Air Quality grant.

Sesquicentennial exhibit tracing U's 150 years will be at Bell Museum through Dec. 30. Museum hours: Tu-F, 9 a.m.-5 p.m.; Sa, 10 a.m.-5 p.m.; Su, noon-5 p.m. Admission is free for faculty and staff, \$2-3 for public.

Events: Fifty scholars will be honored at the annual Ethel Curry Fall Welcome Feast and Powwow, Nov. 17, 5-7 p.m., North Star Ballroom, St. Paul Student Center. Call 612-24-2555.

Small World Coffee Hour, Nov. 17, 4-7 p.m., Humphrey Center Atrium. Event will feature international food, music, and dance. Call 625-1326.

Fall auction of U vehicles, Nov. 18, 11 a.m., Fleet Services Building. Visit www.umn.edu/fleetsrv or call 625-3033.<p>

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[Past issues](#)

Big Ten Conference compliance and reinstatement subcommittee has imposed several sanctions on the U following findings of academic misconduct in the Gopher men's basketball program. Actions, which are consistent with findings and consequences detailed in the NCAA report, include vacating the U's 1997 Big Ten championship, vacating team records for the 1993-94 through 1998-99 seasons, and removing from Big Ten and U publications any reference to the team's performance, its 1997 win, or other honorary awards earned during 1993-94 through 1998-99 season. <p>

Two-year lawsuit against U for mandatory student fee system was dismissed by the U.S. District Court in Minneapolis. Lawsuit was filed by 5 undergraduate students who complained fees were used to support student organizations engaged in "political and ideological advocacy" with which they disagreed. TC campus collects \$230-\$240 per semester in fees from each student; approximately 80% funds U services, 20% is allocated to student groups. <p>

President Yudof has joined the Educational Testing Service (ETS) 17-member board of trustees for a 2-year term. Yudof said he is looking forward to bringing "new knowledge back to advance the mission of the U." ETS is known for developing and administering the Scholastic Assessment Test and Graduate Record Examination general test. <p>

Regents approved name change for UMD's University College at October meeting. College will now be known as Continuing Education. <p>

Question of new football stadium was addressed by Yudof at U Senate's Nov. 16 meeting. He said "bedrock of the U is that academic programs come first," but U will cooperate with any feasibility studies. Yudof also said that the building of a stadium, if it were to happen in the near future, would depend on outside financing. <p>

Yudof also addressed issue of building-cost overruns and said that every item in 6-year plan will be reviewed. He said budget that is being presented to legislature is "overly optimistic" in terms of dollars allocated to each project. <p>

New Senate Committee on Equity, Access, and Diversity (SCEAD) will be created following senate approval of bylaws amendment. SCEAD will promote compliance among U community with equal opportunity, affirmative action, and diversity laws and policies, and replaces Equal Employment Opportunity for Women Committee. <p>

Sara Evans, special task force chair, said SCEAD is necessary because "there is no existing committee in the senate charged with dealing with race and sexuality." She said the new committee can create subcommittees or task forces to deal with topical issues and to eliminate the possible problems of its overarching, broad charge. <p>

Health Plan Task Force (HPTF) will serve as interim Benefits Advisory Committee following senate approval of HPTF recommendations at November meeting. Committee is charged with monitoring the health benefits package available to U employees and advising administration. Richard McGehee, HPTF chair, said "it is very important to establish the committee because it is the only mechanism for nonrepresented employee input in negotiations that has already begun." Full HPTF report is at www.geom.umn.edu/usenate/finalreport/welcome.html. <p>

Educational materials conflict of interest policy was adopted by U Senate Nov. 16. Policy states that no instructional staff member "shall personally profit from the assignment of materials or assignment of the venue of purchase of materials, to students, in classes or any other instructional setting at the U without proper administrative approval." <p>

Senate Committee on Educational Policy (SCEP) recommended the policy because most faculty are not aware of an existing administrative policy that forbids assignment of "materials in a course of which they are the author and from which they receive royalties or other income without the authorization of the department chair or dean." Bert Ahern, SCEP chair, said faculty authorship of instructional materials is encouraged but academic units should ensure materials are primarily selected based on academic merit.

President Yudof's State of the U Address, presented Sept. 28, is on the Web at www.umn.edu/pres.

Senate Consultative Committee is seeking nominations for TC and nonrepresented UMD faculty candidates; deadline Dec. 1. Fax 612-626-1609 or e-mail senate@umn.edu. For more information, call 612-625-9396.

Nominations for new Distinguished Woman Scholars Awards are due Feb. 2, 2001. Focus of award is the scholarship of women, but faculty of both genders may be nominated. Two recipients will receive \$2,000 each. For more information, call Office of the VP for Research at 612-625-2356.

CROOKSTON--Nearly 1,000 high school students will participate in Ag Activities Day, hosted annually by UMC, Dec. 1. Students and members of 4-H clubs and FFA chapters from Minnesota and North Dakota will compete in the following contests: consumer products, crops, dairy judging, general livestock, horses, agricultural mechanics, dairy products, farm management, wildlife, forestry, floriculture, landscaping/nursery, meats, soils, and ag salesmanship.

Natural resources major Emily Spinler, Owatonna, will receive the 2000 Student Conservationist Award from the Wildlife Society's Minnesota Chapter Dec. 4 in Minneapolis. Spinler was selected because of her accomplishments and leadership in wildlife conservation. She is the 3rd UMC student in the last 4 years to receive this award.

DULUTH--George "Rip" Rapp, regents professor of geoarchaeology and director of UMD's Archaeometry Laboratory, was presented the Chancellor's Award for Distinguished Research. Following the Nov. 15 award presentation, Rapp spoke on recent developments in geoarchaeology, especially in relation to research on finding lost cities in China. Rapp and his associate, Zhichun Jing, recently discovered China's most famous lost city, Great City Song.

Department of Theatre presents *The Vacant Lot* by Jeannine Coulombe Nov. 30-Dec. 3 and Dec. 5-9, Marshall Performing Arts Center. All performances are 8 p.m. Tickets are \$12 for adults, \$9 for seniors, and \$6 for UMD students. For tickets and information, call 218-726-8561.

Jon Pierce, professor of organization and management in the School of Business and Economics, was one of 33 people named charter member to the Academy of Management's Hall of Fame. Pierce was honored for his contributions to the academy's research journal. His area of expertise is job design to increase employee satisfaction and productivity.

MORRIS--Former chancellor David Johnson has combined his international study advocacy with his passion for service learning with the establishment of the David C. Johnson International Service Learning Fund. Fund provides stipends that allow students to participate in service learning projects in other nations. An example is the ELTAP program in which students, regardless of major, serve as English language teaching assistants in developing nations. Recipients will report on their experiences as guest speakers in classes and at organization meetings.

TWIN CITIES--Rural Physicians Associate Program, which introduces medical students to rural practice, is celebrating its 30th anniversary. This year, 34 3rd-year medical students were placed in rural communities throughout Minnesota. Since 1971, more than 950 students have participated in this optional program.

"Democracy and Education: Roles of the Public University," by Thomas Ehrlich, president emeritus of Indiana U and senior scholar at the Carnegie Foundation for the Advancement of Teaching, will launch U's civic engagement initiative Dec. 5, 4-5 p.m., Cowles Auditorium, Humphrey Institute. For more information on U's Task Force on Civic Engagement, visit www.umn.edu/civic.

U community is invited to join President Yudof, Gopher coaches, cheerleaders, and the marching band for hot cocoa Dec. 6, noon, Northrop plaza in celebration of U's volleyball and football teams.

Three 2001 McKnight Summer Fellowship Program recipients--professors Cesare Casarino, Anna Clark, and Thomas Pepper--will present their research projects Dec. 6, 3:30-5 p.m., Nolte Library. Refreshments will be served.

Techmart, U's e-commerce Web site specializing in discounted computers for the U community, has cable and DSL Internet connections for \$14.95 per month. Visit techmart.umn.edu for discounted price.

Events: Raptor Center's Feed a Child, Free an Eagle open house, Dec. 3, 11 a.m.-4 p.m. Staff and faculty who donate \$20 or 20 nonperishable food items by Dec. 3 will receive coupons for a Polaroid photo of themselves with a bald eagle and 10% off at center's gift store. For more information, call Noreen Huntington at 612-624-9753.

Weisman Art Museum offers 20% discount to faculty, staff, and students on all museum store purchases Dec. 2-10. Store hours: M, Tu, W, and F, 10 a.m.-5 p.m.; Th, 10 a.m.-8 p.m.; Sa and Su, 11 a.m.-5 p.m.

Lectures: "Sexual Harassment in the Transition to Adulthood: Victimization and Legal Mobilization," Dec. 1, 2:30 p.m., 1114 Social Sciences Building. Refreshments will be served.

"The Other Side of the (e-Commerce) Fence," Dec. 4, 7 p.m., 2650 Moos Tower.

"Employment, Enrichment, Equity, and Empowerment: How Does the National Agenda for Women in Higher Education Affect CS/BU Staff Women?," Dec. 5, 2:30-4 p.m., 100 Murphy Hall.

Announcement: Timothy Lodge, professor of chemical engineering and materials science and chemistry, has been appointed editor-in-chief of *Macromolecules*, a peer-reviewed journal published by the American Chemical Society.

Appointment: John Wagner, professor in the Department of Pediatrics, has been named Albert D. and Eva J. Corniea Chair. Chair was established by the Cornieas' \$1.3 million bequest to Minnesota Medical Foundation in 1997. <p>

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Past issues

Board of Regents meeting will be Dec. 7-8, 600 McNamara Alumni Center, U of M Gateway. Agenda will include 6-year capital plan, Academic Health Center's strategic plan, extension service and continuing education strategies, employee health care report and recommendations. For complete agenda, visit www.umn.edu/regents.

State of the Academic Health Center (AHC) address was presented by senior VP Frank Cerra Nov. 28. In the address titled "Minnesota's Choice: Defining the Future of the AHC," Cerra discussed AHC's new strategic plan and legislative funding request that will guide center's work for the next 6 years. Cerra said one of plan's main goals is to sustain the AHC's vitality and excellence. For complete plan and vision, visit www.ahc.umn.edu/strategicplan.html.

Proposed budget cuts may decrease IT Libraries journal subscriptions by another 25%, which would bring the total to 40% since 1990, said Sanford Lipsky, IT Library Committee chair, at the Nov. 21 Senate Committee on Finance and Planning meeting. Lipsky said library cuts are a U-wide issue but they fall disproportionately on IT because of the costs of its books. Thomas Shaughnessy, U librarian, said libraries can purchase several philosophy books for what it costs to buy one chemistry text. He said U Libraries receive 2% or about \$1.5 million in indirect cost recovery funds from research grants and contracts to support the U Libraries acquisitions budget.

To combat rising health care rates, Senate Committee on Finance and Planning will study possibility of changing from current fringe benefit pool to direct charge system. Units with higher salaries now contribute more than what it costs to provide benefits to their employees; change to direct charge system would lower costs for those units but increase it for units with lower salaries.

U faces no major curricular problems or problems affecting instruction as a result of change from quarters to semesters, reported Peter Zetterberg, director of Institutional Research and Reporting, at the Nov. 8 Senate Committee on Educational Policy meeting. In the last year of the quarter system, the U granted a record number of degrees because students wanted to beat the change to semester system; during 1999-2000 (the first year on semesters) the U also posted a high number of degrees granted. Speculated reasons for impressive figures included strength of economy and students' desire to land jobs and avoid increasing loan debt.

Amount of civic engagement at U may be compiled in a directory of activities by new Task Force on Civic Engagement (TFCE). Ed Fogelman, TFCE chair, said civic engagement should not be seen as a distraction to U's research mission because research stems from a commitment to the community. Thirty-member U-wide task force, which includes faculty, staff, and students, will present its first report to VP Bruininks Dec. 15. Visit www.umn.edu/civic.

Long-standing UMAA goal of 50,000 members was achieved in November. Goal was set in 1994 when membership was at 27,000.

Comprehensive review of UMAA associate VP Margaret Carlson is currently under way. Top-level administrators undergo U-wide and public evaluation every 5 years. U community is invited to comment on Carlson's performance by contacting committee chair Mary Heltsley at 612-625-8182 or mheltsle@umn.edu by Dec. 15.

Golden Gophers will play Wolfpack of North Carolina State at MicronPC.com Bowl, Dec. 28, 6 p.m., Pro Player Stadium, Miami. For tickets and charter information, visit www.umn.edu/ubowlinfo.

Certified Approver Program, a key component of the new sponsored programs management model, will be fully operational Jan. 1, 2001. Sponsored documents over \$1,000 prepared in Financial FormsNirvana will be automatically routed to certified approvers in colleges and departments and will no longer be approved by Sponsored Projects Administration. Paper documents meeting the same criteria should also be routed to the appropriate certified approver. For more information, see December *Research Review* or call 612-625-9057.

Employees who claim exemption from income tax withholding on Form W-4 must complete a new W-4 for 2001 and submit it to Payroll Services by 4 p.m., Feb. 13, 2001. Employees should also file new W-4 forms when there are changes in filing status, exemption allowances (number of dependents claimed), or exempt status. Forms are available at www.umn.edu/ohr/payroll/employ.htm. For more information, call Payroll Services at 612-624-4585.

Proposals for new grant of up to \$10,000 from School of Journalism and Mass Communication (SJMC) are due Feb. 15, 2001. Faculty, SJMC students, and interested community members may apply. Grant is from Cox Innovation Fund; goal is to encourage innovative learning experiences for at least 6 SJMC students. For more information, call SJMC at 612-625-9824.

CROOKSTON--Music and theater department students will perform the musical *42nd Street* Dec. 7-11, Kiehle auditorium. Evening performances will begin at 7:30 p.m.; Sunday matinee begins at 2 p.m.

Shannon Kaufman has been named director of dining services. Kaufman most recently served as assistant general manager/food and beverage director for Embassy Suites Hotels in Des Moines, Iowa.

UMC Women's Association will hold its annual holiday auction Dec. 7, 3 p.m., Bede ballroom. Auction items include donated seasonal crafts and decorations. Proceeds will go to association's scholarship fund.

DULUTH--Continuing Education (CE) has announced expansion of its UMD College in the Schools Program. Program, which began in 1989, has expanded into 12 area high schools and has a total of 40 freshman-level courses. Courses are taught by high school teachers and coordinated by UMD faculty members. CE is also founding member in the newly formed National Alliance of Concurrent Enrollment Partnerships.

Ceremony for 27 winners of the 2000 UMD Outstanding Service Awards was held Dec. 6. Awards recognize outstanding contributions of civil service and P&A staff. Employees were nominated by their peers "for consistently performing their ongoing duties in an exemplary manner."

UMD Statesman's food drive is through Dec. 13. Donations may be dropped off in front of the office in Kirby Student Center, M-F, 8:30 a.m.-4 p.m. Donations will go to Salvation Army.

MORRIS--Search committee for vice chancellor for academic affairs and dean has announced 5 finalists for the position. Scheduled interviews are Dec. 7-8: John A. Mosbo, provost and dean of the faculty, U of Central Arkansas; Dec. 11-12: Roberta L. Salper, director of the School of Humanities and Social Sciences, Pennsylvania State U at Erie; Jan. 16-17: Michael Bugeja, special assistant to the president, Ohio U; Jan. 22-23: Dolores Tremawen Martin, former dean of Stillman School of Business; January (exact dates to be determined): John F. Schwaller, associate provost and associate VP for academic affairs, U of Montana. Search committee members are Pam Gades, Pieranna Garavaso, Jill Farris, Tom Johnson, Jooinn Lee, Andy Lopez, Carol Marxen, and Todd Neuharth.

Computer science students Dan Gohman, Tom Lien, and Jeremy Redlin, placed 6th out of 100 teams in the regional Association for Computing Machinery/IBM North Central Regional Programming Contest Nov. 11 at UMM. Competition included teams from the Midwest and Canada.

TWIN CITIES--Molecular and Cellular Biology Building "is on time and within budget," said senior VP Frank Cerra during his State of the AHC address Nov. 28. Facility will include classrooms, research labs, and an auditorium.

High cholesterol can decrease the efficiency of oxygen movement from red blood cells into tissues, according to study by U surgeon Dr. Henry Buchwald. Study, which appeared in Nov. 3 *Journal of the American College of Surgeons*, suggests that measurement of the oxygen transport rate may establish presence or absence of heart disease, diabetes, and nondisease conditions such as athletic potential or overall health.

Parking and Transportation Services' Motorist Assistance Program offers motorists stranded in U lots or ramps free services, which include jump-starting vehicles, unlocking doors, and changing tires. For help, call 612-626-7275.

New Complete Scholar course "The Endless Spiral: Creating Coiled Baskets" will be Mondays, Jan. 22-Feb. 12, 2001. Fee is \$85 (\$76.50 for ages 62 and above); class is limited to 16 participants. For more information, call 612-625-7777.

Events: Jewelry sale Dec. 7, 7:30 a.m.-4 p.m., 2nd floor concourse, Phillips-Wangensteen Building. Sales from antique and contemporary jewelry will benefit nursing education programs and scholarships. For more information, call Laurel Mallon or Jane Pederson at 612-624-2490.

U of M Choral Union and Minnesota Orchestra will perform Beethoven's Ninth Symphony Dec. 8, 11 a.m.; Dec. 9, 8 p.m.; and Dec. 10, 7 p.m. at Orchestra Hall, 1111 Nicollet Mall. Tickets are \$23.75-40.75; call 371-5656.

U Dining Services Holiday Tea Dec. 12-13 and 19-20, 3:30 p.m. and 4:30 p.m., Cherrywood Room, St. Paul Student Center; \$9.50 per person. To reserve seating, call 625-1255. Menu includes currant scones with strawberry jam and cream, classic trifle, finger sandwiches, and desserts.

Office of the Board of Regents holiday open house Dec. 14, 2-4 p.m., 600 McNamara Alumni Center, U of M Gateway.

Lectures: "Crying at the Movies: C.S. Lewis and Shadowlands," Dec. 7, 7:30 p.m., 25 Law Building. Lecture will feature a brief film clip from *Shadowlands*.

"The Splendor of Snow, Glaciers, and Mountains: Photographic Highlights by a Passionate Photographer from Austria" Dec. 7, 3:30 p.m., 710 Social Sciences.<p>

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Past issues

Six-year, \$781.6 million capital plan (2001-02 through 2005-06) was approved by Board of Regents Dec. 8. Since November, when regents first reviewed plan, President Yudof has added one new project and projected cost increases in 3 projects and decreases in 2, for net increase of \$19.5 million. Largest increase is in year 2005-06--\$16.75 million for UMD Bulldog Sports Center for women's and men's hockey.

"Living laboratory" will move U to forefront of research and public dialogue on issues in agriculture, health, and the environment, said Thomas Fischer, Rosemount Task Force chair. Vision for U-owned, 7,500 acres in Rosemount and Empire was presented to regents Educational Planning and Policy Committee Dec. 7. Property, to be named U of M Outreach, Research, and Education Park (UMore Park), will house the Vermillion Institute--global think-tank for researchers and the public seeking answers to questions about genetic modification, biodiversity, and agricultural land management. UMore Park is "an opportunity to enhance our land-grant mission," said Regent Spence.

Short-term strategy, Fischer said, will focus on developing public and private partnerships, including gaining federal, corporate, and public funding "so as to not compete head-on with U's [state] capital funding request." Long-term goal is to diversify property's research base and implement a comprehensive stewardship plan for the property. Regents will consider final management plan for proposed UMore Park in February 2001.

Fiscal year 2000 was "an excellent year financially" for U, reported associate VP Pfitzenreuter to regents. Assets of \$3.2 billion rose by \$168 million or 6%; total revenues and other additions increased \$209 million or 9%; and overall fund balances rose by \$156 million to \$2.3 billion. Cash and temporary investments decreased by \$160 million or 8%.

Minnesota Centennial Showboat will return to the U following regents approval of \$2 million for rebuilding. Showboat burned last January. New boat will be built by Padelford Packet Boat Co., Inc. and docked at Harriet Island in St. Paul. Proposed design can be viewed at www.umn.edu/urelate/newsservice/images/showboat.jpg.

Fireside Chats highlighted need for ongoing communications with TC communities of color, reported President Yudof to regents. Common themes identified from open dialogue with African American, American Indian, Asian/Pacific American, and Chicano/Latino communities include desire for more interaction with U, increased representation at all levels of U, desire for organized minority alumni groups, and increased opportunities for minority businesses to contract with U and benefit from U expertise.

In response, U has set 10 immediate and 5 longer term goals. Short-term goals include ensuring U is aligned with the higher education needs of these communities, better integrating diversity into U's culture, and forming minority alumni groups with U of M Alumni Association. Long-term plans include expanding resource centers serving undergraduate minority students, hosting a diversity summit, and initiating fund-raising to support diversity programs.

Regents approved a new major in manufacturing technology (MT) within College of Continuing Education's bachelor of applied studies (B.A.S.) effective spring 2001. B.A.S.-MT will be a U/MnSCU partnership program with Rochester Community and Technical College, St. Paul Technical College, and Winona State U.

Also at regents meeting: Approval of schematic plans for \$20 million Microbial and Plant Genomics building, which will house research and computational laboratories and conference and instructional facilities. Update on proposed Biomedical Innovation and Commercialization Initiative--an independent corporation to assist with transfer of technology from U to private sector.

U has first Rhodes Scholar in 24 years. Molly Zahn, senior majoring in religious studies, was among 32 Americans selected Dec. 9 from 950 applicants endorsed by 327 colleges and universities nationwide. Scholarship provides 2-3 years of study at Oxford U in England. A biblical scholar, Zahn plans to read for a B.A. in Hebrew studies.

Effort to rededicate U to land-grant mission was launched at inaugural meeting of U's Task Force on Civic Engagement Dec. 5. "Although other universities have begun to address [civic engagement]," said Harry Boyte, senior fellow at the Humphrey Institute and task force member, "we are the first major U in America to take such a comprehensive look at what [it] means throughout the entire institution--the student body, all departments, and every faculty member." Civic engagement task force comprises 6 committees: civic learning, civic mission, community partnership, institutional priorities, institutional connections, and public scholarship.

U leaders will travel to 9 Minnesota communities to discuss impact of the biennial budget request: Winona, Dec. 12, 10-11:30 a.m., Quality Inn; Red Wing, Dec. 12, 12:30-4 p.m., Mississippi Links Golf Club; Waseca, Dec. 13, 10-11:30 a.m., U's Southern Research and Outreach Station; Rosemount, Dec. 13, 3:30-5 p.m., City Hall; Chanhassen, Dec. 15, 9:30-11 a.m., U's Landscape Arboretum; Bemidji, Dec. 19, noon-1:30 p.m., Northern Inn; Thief River Falls, Dec. 19, 3:30-5 p.m., Best Western Inn; Moorhead, Dec. 20, 9:30-11 a.m., Fryin' Pan restaurant; Morris, Dec. 20, 2:30-4 p.m., U's West Central Research and Outreach Station. Events are free and open to the public.

Commemorative 2001 U sesquicentennial calendars are available in limited quantities for \$5.50 each. Calendar, joint project of U Relations and Printing Services with project support from U Libraries, offers glimpse of past U accomplishments and its vision for the 21st century through photos and stories from all campuses. To purchase calendar, call Kim Hoffmann at 612-624-6868 or e-mail skwir002@umn.edu.

U.S. Postal Service rates increase effective Jan. 7, 2001. One-ounce letters will be 34¢; 2-ounce letters will remain 55¢, and each additional ounce will decrease by 1¢ over current rates. Nonprofit rates will also increase depending on destination. For more information, call Addressing and Mailing Services at 612-626-0222.

CROOKSTON--Natural Resources Department hosted James Miller, national program leader for U.S. Fish and Wildlife Service in the U.S. Department of Agriculture. Miller was on campus to evaluate UMC's new wildlife management major. He complimented the program--citing strengths in hands-on orientation of instruction, opportunities for students to do field work, and integration of ag-related land management courses into the curriculum.

On Nov. 28, 42 children and 37 parents from the Crookston community participated in the 4th annual Early Childhood Carnival. UMC students majoring in early childhood education sponsored the carnival and operated several learning stations for the visiting children and parents.

New Crookston Student Association (CSA) regents representative Rudolph Stith, International Falls, and CSA senator Brent Massmann, Kimball, will begin their terms Jan. 8, 2001.

DULUTH--On- and off-campus users can now access eBooks at UMD Library 24 hours a day, 7 days a week. Library's connection to this netLibrary database provides access to more than 1,700 proprietary titles and more than 3,000 public domain titles across many subject areas. For more information, call the library reference desk at 218-726-8100.

Kim Roufs has been named director of UMD Advisement Coordination Center. Roufs has been instrumental in the center's success for the past two years. Center provides campuswide student advisement and retention initiatives.

MORRIS--Committee has been appointed to launch a national search for new vice chancellor for student affairs. Members are Kelley Awde, Brenda Boever, Angela Bos, Chris DeVries, Judy Kuechle, Pareena Lawrence (chair), Amy McGovern, Aida Martinez, Kristen Meyer. Chancellor Schuman said he hopes to have the position filled by graduation this spring.

Cougar wide receiver Damien Hoffman, who holds the Division II national career reception record, is featured in the Faces in the Crowd article of *Sports Illustrated* December 2000.

TWIN CITIES--School of Nursing's Densford Center opened Nov. 15 with its new director Joanne Disch, Katherine R. and C. Walton Lillehei Chair in Nursing Leadership. Ceremony was attended by Kaye Lillehei, School of Nursing alumna and widow of C. Walton Lillehei; Lillehei family gifted \$3 million to School of Nursing and was instrumental in renovating and expanding the center and its programs.

Events: Dedication of newly renovated digital teaching studio in Rarig Center will be Dec. 18, 3:30 p.m. Studio, equipped with state-of-the art digital technology comparable to professional broadcast companies, will be used by School of Journalism and Mass Communication, Department of Theatre Arts and Dance, and Department of Speech-Communications. Renovation is a collaboration between CLA and College of Continuing Education.

Announcements: Main U Card office, 720 Washington Ave. S.E. (room 10), will be closed until 1 p.m. on Dec. 19 for staff training. Visit Rec Sports location 8:30 a.m.-1 p.m. for assistance that morning. First distinguished professors named under the School of Pharmacy's scholars program are Philip Portoghese and Linda Strand. Award, established last spring, provides yearly salary augmentation of \$10,000.

School of Nursing faculty were honored Nov. 27: Donna Zimmaro Bliss was named Professor in Long-Term Care of Elders, and Barbara Leonard was named Professor in Long-Term Care of Children and Youth.

Go to the [U of M home page](#)

UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

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ooxx003@umn.edu**Past issues**

"Report to the People of Minnesota: Building a Knowledge Economy for Minnesota's 21st Century" was released by Working Group on Minnesota's Economy Dec. 14. The 22-member group of Minnesotans was appointed by President Yudof after the Summit on Minnesota's Economy in September. Report outlines private and public sector initiatives to enhance state's leadership in specific industry clusters, ensure competitive workforce, and build economic opportunity throughout the state.

"This group has worked hard to find common ground to create an economic development package that is modest and targeted, yet will help tip our state toward future economic success," said Yudof. "I think the breadth of this coalition gives their recommendations real momentum."

In addition to advocating their set of proposals over the coming months, group will work on some critical issues they were unable to address during the 2 working months. Issues include encouraging immigration, improving K-12 education, especially for children of color, and exploring better ways to build and support a more entrepreneurial climate as well as boost vitality in rural regions. For complete report, visit www.umn.edu/summit.

Yudof and Provost Bruininks met with the Faculty Consultative Committee Dec. 14 to talk about the report as well as health benefits, football stadium, proposal for common goods policy, and tentative work plan for UMC faculty and staff recruitment, retention, and development.

Regent Bergland is host of "Minnesota: Rivers and Fields," a 13-part documentary on the historical, sociological, and economic impact of Minnesota River Valley. Series, which began Dec. 19 on KTCI, channel 17, was produced by Media Services on UMM campus. Series has aired on Pioneer Public Television in west central Minnesota and will broadcast for one hour at 10 p.m. every Tuesday.

Nation's first and most comprehensive guide to alcohol-related laws and policies in all 50 states and the District of Columbia was released by U as part of ImpacTeen Project. Project is 5-year interdisciplinary partnership of nationally recognized alcohol, tobacco, and other drug experts. "It's important to understand and compare state policies around alcohol because the impact of alcohol use is so profound," said Alexander Wagenaar, School of Public Health Alcohol Epidemiology Program director. For complete report, visit www.epi.umn.edu/alcohol.

About 97% of students indicated an understanding of acceptable academic behavior at the U according to an orientation evaluation, said student academic integrity officer Betty Hackett to Senate Consultative Committee (SCC) Nov. 30. She said it was the highest rated item from the 2,300 students surveyed. All colleges had been asked to speak about academic integrity in new student orientation programs.

Women's athletics coaches are concerned about stigma attached to student-athletes in aftermath of Gopher men's basketball scandal. Men's coaches raised issues about academic counseling and monitoring student performance, reported Eugene Borgida, Advisory Committee on Athletics (ACA) chair, to SCC Nov. 30.

Borgida said ACA, which is still seeking to define its role, will meet with VP Moten Brown to discuss operating efficiencies between men's and women's athletics, gender equity, and new coaches' bonus plan and will meet with academic counselors in January to consider diversity issues. ACA reports to Moten Brown.

2000 report on Minnesota schools was released by Office of Educational Accountability Dec. 12. OEA Yearbook reports rising test scores, offers data on social promotion, and analyzes significant enrollment trends. For complete report, visit education.umn.edu/OEA.

Final eclipse of the millennium will be Dec. 25, said U astronomy professor John Dickey. TC will see about 55% of the sun disappear, points north will see more coverage, and points south will see less. Eclipse will begin at 9:38 a.m., will peak at 11:06 a.m., and end at 12:40 p.m. Next Dec. 25 eclipse will be 2307.

U will document history of underrepresented groups on all campuses as part of sesquicentennial celebration. For more information or to submit items, call Julie Medbery at 612-624-5299, fax at 625-1511, or e-mail med@umn.edu.

New international funding for master's and professional degree students will provide about 30 awards for international research, internships, and study abroad. For guidelines and application, call 612-624-5580 or visit www.international.umn.edu/funding/student_funding/intlfellowship.html.

Mileage reimbursement rate for intermittent use of personal vehicles while on U business will increase from 32.5¢ a mile to 34.5¢ a mile effective Jan. 1, 2001. Standard mileage rate for deductible moving expenses will also increase from 10¢ a mile to 12¢ a mile. Change is consistent with IRS adjustment.

W-2 tax forms will be mailed in late January to home address listed on your paycheck or direct deposit statement. If address is incorrect, visit the following Web sites: onestop.umn.edu (TC campus), www.mrs.umn.edu/services/hr (UMM), www.crk.umn.edu/people/HR (UMC), www.d.umn.edu/umdhr (UMD), or call unit's payroll representative. For more information, call 612-626-4420 or e-mail marte004@umn.edu.

Family Educational Rights and Privacy Act of 1974, regents' policy, and state law require all U employees to treat student records in a confidential manner. It is illegal to post grade sheets with names cut out. Graded papers or tests must be given directly to the student or returned by a secure mailing or delivery system. For more information, call Tina Falkner in the Office of the Registrar at 612-625-1064.

2000-01 Drug-Free Campus and Workplace Compliance document, which contains information about drug and alcohol counseling, treatment, and rehabilitation programs available to U employees and students, is at www.fpd.finop.umn.edu/groups/ppd/documents/policy/Drug_Free.cfm.

CROOKSTON--Gary Warren has been named new UMC head hockey coach beginning in March. Warren has served as head hockey coach at Minot State U-Bottineau, ND, for the past 16 years. While there, his teams earned 3 national championships and 8 Region XIII titles. Interim coach Mike Swentik will remain with UMC Golden Eagles for 2000-01 season. UMC currently stands at 7-2-1 overall and 5-0-1 in the Midwest Collegiate Hockey Association.

Delegation from Zhengzhou Electric Power College, China, toured UMC Dec. 19. Visit focused on technological aspects of the campus. Delegates also discussed advance on-the-job training methods with UMC officials.

DULUTH--Recreational Sports Family New Year's Eve Party, "Let's Have a Ball!," will be Dec. 31, 4-8 p.m., UMD Sports and Health Center. Activities for all ages include ice skating, rock climbing, swimming, in-line skating, basketball, volleyball, face painting, and family films. Food concessions will be available. Cost is \$5 per person. For more information, call 218-726-7128.

Faculty and staff campaign materials, including pledge cards and payroll deduction forms, have been distributed. Drive runs through Jan. 31. Last year's contributions totaled \$163,000. For information, call 218-726-6994.

MORRIS--U.S. Sen. Paul Wellstone will be spring commencement speaker. "Sen. Wellstone has been an important and leading figure in the national legislature and a good friend to UMM," said Chancellor Schuman. Wellstone said he considers UMM to be one of the top 10 schools he's ever visited.

TWIN CITIES--Update on central corridor transit study was provided by Jan Morlock, community relations director, to Senate Committee on Finance and Planning (SCFP) Dec. 5. Study focuses on commuter rail, dedicated bus way, and light rail. U favors any new transit on Washington Ave. to be below grade because it would be least disruptive to campus community. Morlock said U would probably have to pay if specific requests were made.

Cost of current transit system--on-campus circulator and 4 Metro Transit buses--is approximately \$3.8 million and is funded by parking revenues. Circulator accounts for 90% of cost. SCFP reviewed alternative models for funding.

Wilson Library's main lobby will be under construction Dec. 27-Jan.15. All reference services and collections will be available during this time and service telephone numbers will remain the same.

Paratransit service will continue 7:30 a.m.-5 p.m. through the semester break.

If you notice an area that is icy or needs snow removal, call Facilities Management's landcare crew at 612-625-7361.

Optional retirement plan presentation will be Dec. 28, 2:30-3:30 p.m., 215 Donhowe. To register, call 612-624-9090.

Catherine Verfaillie, head of U's new Stem Cell Research Institute, is profiled in U.S. News & World Report special year-end issue. Verfaillie was named one of the nation's 10 leading innovators in science and technology.

Gopher ROTC Ranger Challenge Team beat 10 coed teams to win the Midwestern Ranger Challenge competition for the 2nd consecutive year. Gophers placed first in one individual and 2 team events for regional title.

Ralph "Rocky" Gutierrez has been named to the Gordon W. Gullion Endowed Chair in Forest Wildlife Research and Education in the Department of Fisheries and Wildlife. Position is named for the late Gordon Gullion, professor at the U for 32 years.

Go to the [U of M home page](#)