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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

Vol. XXVIII No. 1 Jan. 7, 1998

<http://www.umn.edu/urelate/brief/1998-01-07.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Christine Maziar, vice provost and professor of electrical and computer engineering at the U of Texas at Austin, has been named VP for research and dean of Graduate School. Her appointment by President Yudof concludes a nationwide search involving about 120 candidates. Maziar (pronounced MAY-zar) will assume the post June 1.

Maziar is a specialist in computer simulation and microelectronics devices and has developed a widely used computer simulation model that helps designers build more efficient semiconductor devices. In the classroom, she developed several graduate courses and a required freshman course designed to improve the performance of new electrical engineering students. Her bachelor's, master's, and doctoral degrees are from Purdue.

"Christine Maziar is one of the brightest people I know. She has outstanding academic credentials," Yudof said. "I am thrilled to be able to appoint this outstanding leader to one of the key positions of my cabinet." Matt Tirrell, chemical engineering professor who chaired the search committee, said Maziar "has a strong record of accomplishment as a faculty member" and impressed him as someone with "a good feel for graduate education and a good feel for the job of a faculty member of a major research university."

"It's something of a homecoming for me, to be returning to the Big Ten," Maziar said. "Clearly, the University of Minnesota is an exceptional school with a rich tradition of excellence. It has all the hallmarks of a great land-grant institution. I'm honored and excited to be given this opportunity."

Strengthening the humanities is an internal priority for the U, President Yudof said at a news briefing Dec. 17. Politically it is hard to go to the legislature for funding for the humanities and other liberal arts, he said, but if the legislature supports initiatives in molecular biology and digital technology, some resources will be freed up for other important areas. "I'm being brutally frank," Yudof said. "In many of these departments 2 or 3 or 4 significant appointments would do them a lot of good," and faculty in these areas are not expensive; one and a half or two people might be hired "for what it costs for one of the megabig scientists."

The U has seen some decline in its national rankings, and a significant portion of that decline has been in the humanities, Yudof said. It is important to build in these areas "for that and a hundred other reasons," he said.

Yudof was asked about the proposal for a School of Journalism and Communication. "I'm very enthusiastic," he said. "The basic name of the game is to broaden the opportunities for the students." He said he wants to make sure "no student is adversely affected" by changes. The TC area is one of the nation's major media markets, and new jobs are also available in such fields as maintaining Web pages, he said. "I predict that there will be a mob scene with the increased number of students who will want to major in these fields." New faculty positions and some expensive equipment are needed, he said. "We do need cash to make this work."

Mild Minnesota weather in December could be attributed to "the El Yudof effect," the president suggested at the news briefing. "I have brought Texas with me."

Premier of "Extreme Science," a U-produced video to support the molecular and cellular biology initiative in the legislature, will be Jan. 14, 3:30-5 p.m., 2nd floor, Basic Sciences and Biomedical Engineering, TC campus. A number of K-12 educators have been invited, and members of the U community are welcome. Refreshments will follow a short panel discussion featuring faculty who participated in the video.

Regents will not meet in January. Next meeting will be Feb. 12-13.

The U is legally obligated to report the value of graduate-level education taken by U employees through the Regents Scholarship Program or the Academic Staff Tuition Benefit Program as taxable income and withhold the necessary payroll taxes. For winter quarter enrollment on the TC campus, taxes will be withheld Jan. 30 and Feb. 13 (regular payroll) and Feb. 11 and 25 and March 11 and 25 (biweekly payroll). At UMD, payroll taxes will be withheld during 4 payroll periods beginning Jan. 15 for regular payroll and Jan. 28 for biweekly payroll.

CROOKSTON--UMC's Athletic Community Building Project for 1996-97 was given the Innovations in Student Development Award by the Minnesota College Personnel Association. This "best practices" award is designed to facilitate the sharing of new ideas and show appreciation for the work of colleagues on various campuses. The UMC project team included Don Cavalier, Tim Harrison, Stacey Grunewald, Marv Bachmeier, Laurie Wilson, and all the athletic coaches at UMC.

DULUTH--UMD Communicators Council has prepared a graphic identity manual, which outlines uses of the logo, compatible typefaces, and other information. Copies have been distributed to all UMD departments.

People: Natural Resources Research Institute has named Neil Nelson assistant director for applied research and technology development. Nelson will oversee the forestry/forest products division. He has 25 years experience in forestry research and biotechnology. Alexis Pogorelskin, associate professor of history, recently presented a paper to the Institute of Migration Studies of the U of Turkey on the "Role of Finnish Nationalism in Karelian Fever."

Beginning in 1992, nonrepresented UMD faculty and TC faculty were merged for purposes of Senate Consultative Committee elections. Deadline for nominating faculty candidates is Jan. 20. See TC section for more details.

MORRIS--Edith Farrell, professor of French, died Jan. 2 at Abbott Northwestern Hospital. Funeral services were Jan. 6 in Morris. Farrell was one of the world's leading authorities on Marguerite Yourcenar, the first woman elected to the French Academy. Among Farrell's many contributions to the U was her dedication to serving students through the Undergraduate Research Opportunities Program.

David Cook, academic VP and provost at Dakota State U, Madison, S.D., and a candidate for UMM chancellor, will visit campus Jan. 12-13. Agenda includes meetings with campus administrators and faculty, staff, and student groups and committees; a campus tour; a public presentation and discussion; and meeting the Morris community.

UMM has received the Celebration of Diversity Award for its commitment to preparing students to embrace diversity and celebrate citizenship in the global community. The award will be given in February by Region IV-East of the National Association of Student Personnel Administrators.

TWIN CITIES--Deadline for nominating TC faculty candidates for the Senate Consultative Committee is Jan. 20. Nominations should be forwarded to the senate office, 427 Morrill Hall, (612) 625-9369, fax 626-1609, e-mail senate@mailbox.mail.umn.edu. Include service and qualifications. Current members whose terms continue beyond this year are Mary Dempsey (Medical School), Sara Evans (CLA), David Hamilton (Medical School), and Matt Tirrell (IT). Members whose terms expire in June are Carole Bland (Medical School), Victor Bloomfield (CBS), Virginia Gray (CLA), and Russell Hobbie (IT). Faculty should look for a letter and form in their mail this week. Additional information is available at <http://www.umn.edu/usenate/committees/nominating.html>.

Events: Employee Benefits offers a presentation for faculty and staff interested in enrolling in optional retirement plan Jan. 8, 2:30-3:30 p.m., 210 Donhowe Building; register by phone at (612) 624-9090 and press 4. Symposium on the prodemocracy movement in Burma and human rights abuses of the military junta, Jan. 9, 1-5 p.m., 50 Law Building. Brown bag educational program on depression, sponsored by the Employee Assistance Program, will be Jan. 13 at 364 West Bank Office Building and Jan. 14 at 202 St. Paul Student Center. Same program will be offered later at 8 other TC campus locations. Retirement reception for Sheldon Goldstein, Media Resources, Jan. 12, 2:30-4:30 p.m., West Wing, Campus Club. "Super Bowl Stories," a panel discussion sponsored by Minnesota Journalism Center, Jan. 14, noon-2 p.m., Cedar Lecture Hall, Coffman Union. Civil service brown bag meeting Jan. 16, 11 a.m.-1 p.m., 140 West Bank Office Building. Meet Civil Service Committee members and discuss issues related to professional development. Bring a lunch; soft drinks will be provided.

Announcements: Students, staff, and faculty are invited to comment on the recently installed campus guide maps on Northrop mall and the new tunnel signs between Morrill and Kolthoff Halls and between the St. Paul Student Center and VoTech Building. Suggestions on these prototypes will be used to implement a streamlined campus pathfinding system. Send comments via e-mail to peter165@tc.umn.edu or call (612) 626-7578. Tandem Language Partner Program matches students studying English as a 2nd language at the U with Americans for a conversation exchange. People interested in meeting a student from an Asian country (Indonesia, Korea, Thailand, Vietnam) are especially needed. If you are interested, contact Natasha Fleischman at 626-9581 or e-mail fleis002@tc.umn.edu. Application deadline for winter quarter is Jan. 14; mandatory orientation is Jan. 21 at 5 p.m.

Shows on TV: "Literature and Life: The Givens Collection," a program about African American literature, will be on KTCA-TV, channel 2, tonight (Jan. 7) at 9 p.m. Guide for the story is the Givens Collection of African American Literature, housed at the U. "Health Talk and You," a weekly half-hour, call-in show, began its winter season Jan. 6. All programs air live on Tuesdays at 7 p.m. on KTCI-TV, channel 17. Gregory Vercellotti, Medical School associate dean, hosts a panel of experts on different health topics. Next show, on Jan. 13, will be on eye problems.

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Citizens League issued a report last week on graduate and professional programs at the U, titled "A Competitive Place in the Quality Race: Putting the University of Minnesota in the Nation's Top Five Public Research Universities." President Yudof thanked the group for its "concern and support" and said most of the recommendations are consistent with actions the U is taking or will soon take. "The Citizens League and I agree that the state's greatest strength--knowledge and information--is also the state's greatest need," he said.

Yudof said he agrees with the report's conclusion that the U's technology transfer activities are not as effective as they should be; that is the major reason he appointed Christine Maziar, an expert in coordinating the transfer of new knowledge, as VP for research and Graduate School dean. Citizens League recommended a new U-state-industry partnership, called the Northstar Research Coalition, to channel significant investment into the high-tech areas identified by Yudof, prospect for discoveries within the U, market them, and transfer the technology. Yudof said any new vehicle or entity should be fully accountable to the president and regents.

Yudof thanked the Citizens League for endorsing his programmatic initiatives in molecular and cellular biology, digital science, new media, agricultural research and outreach, and design. "The endorsement tells me that the University is moving in the right direction," he said.

President Yudof returns today (Jan. 14) from a short trip to China. At the invitation of Gov. Carlson, Yudof and his wife, Judy, traveled to China to participate in portions of the Minnesota Business Development Mission and meet with Chinese higher education officials. Accompanying the Yudofs are chief of staff Tonya Moten Brown and David Pui, director of the China Center. They left Jan. 9 to join the governor's delegation in Beijing.

Gov. Carlson endorsed the U's \$41.5 million supplemental legislative request; he earlier endorsed the capital request. "I really think this is a session for all of us to pull together," Provost Bruininks told Faculty Consultative Committee (FCC) Jan. 8. "We're enjoying a great deal of public support." Bruininks said Marvin Marshak is doing a great job as faculty lobbyist, the alumni network is strong, and students are better organized than ever.

If the request is funded at levels requested by the U and recommended by the governor, "we should be able to meet our highest priority issues," the Committee on Finance and Planning said in a statement Jan. 6. In the event of a shortfall, the committee said, the priorities should be to hold the basic tuition increase at 2.5% and to fund the faculty salary request. Committee chair Fred Morrison told the FCC that "we have privately delivered to the provost's office a list of not very pleasant things" that might have to be considered if there is a shortfall.

Citizens League report was discussed briefly. President Yudof has acknowledged that the U needs to do a much better job of getting ideas to the marketplace, Bruininks said. "We need to do better, but there is a lot to brag about," Matt Tirrell said. Gary Gardner agreed. "I think in the past few weeks President Yudof's comments have been a little too negative. We've been very successful in lots of ways," he said. Bruininks said "some of the best examples that I know of anywhere in the country are here," and they are cited in the report.

Two big topics for the FCC tomorrow (Jan. 15) will be the health insurance task force report and faculty concerns and financial issues in the Academic Health Center.

Revised policy on consensual relationships has been separated from the sexual harassment policy and combined with the nepotism policy. Revised policy will probably go to the U Senate in February. Pat Frazier, chair of the Sexual Harassment Board, met with Senate Consultative Committee Jan. 8 to discuss the changes. Frazier said the focus has always been to avoid conflicts of interest, not to prevent relationships. Earlier policy may have received near-unanimous support, Vic Bloomfield said, but many faculty expressed private misgivings.

Gary Gardner asked if the policy is intended to prevent spousal hires; Frazier said no. Carole Bland asked if it covers collaboration on projects and the order in which authors are listed on articles. Kent Bales suggested that if someone thinks there is a problem in the listing of authors, a way of working it out must be arranged.

CROOKSTON--UMC students, faculty, and staff contributed \$367.76 to the Holiday Penny Drive sponsored by the UMC Student Ambassadors. Money is given to local Care and Share Center during the holiday season.

Teambackers Night will be Jan. 15. All Teambackers may bring a guest free of charge to the UMC/Mayville State men's and women's basketball games. Women play at 5:30 p.m., men at 7:30 p.m.

DULUTH--Kjell Knudsen was named dean of the UMD School of Business and Economics. He has been associate dean since 1984 and was also director of the master's of business administration program and the Center for Economic Development. "Kjell has outstanding academic and administrative credentials and extensive experience in working with the statewide business community," said Vincent Magnuson, vice chancellor.

M. Lee Jensen was appointed interim director of the Center for Economic Development. She is director of the Small Business Development Center and the Natural Resources Research Institute Business Group.

Tweed Museum of Art presents a solo exhibition by contemporary Canadian photographer Cyndra MacDowall Jan. 20-March 8. "Road Trip Diary" portrays a series of images throughout North America.

MORRIS--Two additional candidates for chancellor of the Morris campus will visit soon. Anne Federlein, VP for academic affairs at the State U of New York, Oneonta, will visit Jan. 26-27. Nancy Hensel, VP for academic affairs and provost at the U of Maine, Farmington, will visit Feb. 9-10. Each candidate will give a public lecture in Oyate Hall on the topic, "Liberal Arts Education in the 21st Century." Candidates will also meet members of the Morris community at a public reception in the Otter Tail Power Company conference room. A 3rd candidate, David Cook, VP for academic affairs and provost at Dakota State U, Madison, S.D., visited the campus Jan. 12-13.

English professor Dwight Purdy has been named chair of the All-U Bush Sabbatical Committee.

TWIN CITIES--Gift of \$2 million from Leland (Lee) and Louise Sundet of Excelsior and their family will endow a new chair in New Testament and Christian studies and improve the football facility. Major portion of the gift, \$1.5 million, will go for the chair, which will be based in the Department of Classical and Near Eastern Studies and held by a yet-to-be-named scholar of international stature. The chair complements the Berman Family Chair in Hebrew Bible and Jewish Studies, created in 1996. Sundet family gift will also provide \$500,000 to men's athletics to improve the entrance to Gibson-Nagurski Football Complex, including creation of a Hall of Fame in the lobby.

Lorraine Johnson-Coleman, a noted African American folk culture expert and author who combines blues and storytelling in her performances, will headline the Dr. Martin Luther King, Jr., Memorial Concert Jan. 18 at 3 p.m. at Ted Mann Concert Hall. Reginald Buckner Memorial Ensemble and the U Gospel Choir will also perform. Concert is free, and no tickets are required. Parking is available in 21st Ave. Ramp, one block southwest of the concert hall.

Horticulture professor Emily Hoover is a 1997 recipient of a national teaching award, the Excellence in College and University Teaching in the Food and Agricultural Sciences Award. She is the first Minnesotan to win the award.

Announcements: New office has opened on the East Bank for faculty and graduate student researchers seeking statistical consultation. Operated by the School of Statistics and located in 527 Science Classroom Building, the office will be open Tuesday and Thursday while classes are in session; call (612) 626-0218. Statistical Consulting Clinic already has a St. Paul office; call 625-3121. Retired staff and faculty volunteer their services to units of the U to assist in various functions for which funding is not available. Examples include ushering at Ted Mann concerts, acting as research subjects, hosting at events and conferences, tutoring, serving as jurors for mock trials, and helping with mailings and other occasional work. To find out more, call 625-4700. Phone number for the Center for Teaching and Learning Services is incorrect in the 1997-98 *Student-Staff Directory*; correct number is 625-3041. Campus Mail department's Web page is now available at <http://www.umn.edu/campmail>. Many reports that were stored in Office of the Registrar are now available only at Archives in 10 Walter Library. Examples include Biennial Report, Grade Averages, Home Location Report, Official Registration Statistics.

Events: Teaching Enrichment Series offers 2 programs Jan. 21 for faculty, instructional staff, and TAs: "Pizza with Profs: Differences, Standards, and Student Excuses" with Toni McNaron and Doug Shaw, 12:15-1:15 p.m., Dale Shepherd Room, Coffman Union, and "Enhancing Lectures--They're More Than Just Talk" with Larry Rudnick, 2:30-4:30 p.m., 101 Fraser Hall. Call (612) 625-3041 or send e-mail to teachlrn@tc.umn.edu. Civil service preretirement seminar offered by Employee Benefits will be Jan. 22 and 29 in 215 Donhowe Building. Each day has an afternoon session, 2-4 p.m., and an evening session, 5-7 p.m. Topics Jan. 22 will be MSRS, Social Security, and Medicare. Topics Jan. 29 include continuation of health and life insurance and the Optional Retirement Plan. Plan to attend both weeks. Register at 624-9090, press option 1. Brown bag program on depression will be Jan. 22 in 2-571 and 2-585 Moos Tower and Jan. 27 in 210 Donhowe Building, noon-1 p.m.

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President Yudof and Morris Anderson, chancellor of the Minnesota State Colleges and Universities, signed a cooperation compact Jan. 15 in which they agreed that their systems will work together to expand access to higher education opportunities for Minnesotans.

Among the goals of the compact are to make it easier for students to transfer between the 2 systems; to establish more cooperative degree programs, allowing students to take courses at the state colleges and universities and apply them toward U degrees; to share library resources and student service systems; to share technological resources such as online job-search software and distance education classrooms; and to better meet workforce needs in technology, health care, agriculture, and other fields. The 2 systems already cooperate on at least 58 projects, which will serve as models for the more comprehensive cooperation called for in the compact.

Yudof said the U's research mission and graduate mission are critical, but "the people of this state will not tolerate any abandonment of our undergraduate-access mission. That is the foundation of everything else."

Yudof's recent trip to China was the main topic at a news briefing Jan. 15. Yudof said he found it "remarkable" to discover "the very high regard with which the University of Minnesota is held in China." President Jiang Zemin noted that the 1,000-plus Chinese students and scholars at the U are the largest such group in the U.S. Key meeting for Yudof was with Wei Yu, vice minister of the State Education Commission, and she has been invited to visit Minnesota in late February. Yudof and Wei discussed some possible new agreements between the U and Chinese institutions. "In 72 hours you don't negotiate brand new agreements," he said, but it was important to make the trip because "so many of these things are based on relationships."

A reporter asked about rumors that men's and women's intercollegiate athletics programs on the TC campus will be merged. "We're not going to join the two. It's not even under consideration," Yudof said; VP Boston is simply looking for more "synergy" between the programs. Yudof's concern, as one who taught contracts for 25 years, is to look at the process of signing contracts with coaches. "Everybody has an agent. It's very complicated," he said. "I was not thrilled with the length of time it took to sign Coach Mason. I understand the reasons."

Severe economic problems for many students from Korea, Thailand, Indonesia, Malaysia, Singapore, and the Philippines have resulted from the economic crisis in Asia and currency devaluation in several countries. In a Jan. 12 e-mail memo, Provost Bruininks urged departments to provide help in the way of assistantships, scholarships, or employment. International students must be registered for a full course load to maintain their legal status. Students were invited to meetings last week to discuss options and resources available to them.

Task Force on Health Insurance will not recommend that the U separate from the state for 1999, task force member David Hamilton told the Faculty Consultative Committee (FCC) Jan. 14. "Quite frankly we're too late anyway," he said. Bob Fahnhorst of Employee Benefits said some people assume that "if we separate from the state we'll end up with better choices and lower premiums," but this may well not be the case.

Because of the time involved in lining up a new set of health benefits options, neither the U nor the state can do much to improve the situation for 1999, the task force concluded; some recent developments have led to "considerable optimism that the year 2000 will bring substantial improvement to the health plans offered by the state." In the meantime, U providers are negotiating with Blue Cross/Blue Shield to become primary care providers in the State Health Plan Select for 1999. Two additional U representatives have recently been appointed to the state's Joint Labor Management Committee; one is task force chair Dick McGehee.

Despite its optimism, the task force recommends that the U not commit to remaining with the state for 2000 but should make the appropriate preparations to be in a position by July 1998 to decide to separate from the state in 2000. Market research, discussions with vendors, and actuarial analysis of the U's demographics and medical usage are needed. If this study shows that the U cannot significantly improve its situation by separating from the state, the U should explore the possibility of arranging for supplementary insurance to cover some of the needs not met by state options (for example, out-of-area coverage for faculty on sabbatical).

Final task force report will be issued by the end of January. Web site is at <http://www.geom.umn.edu/usenate>, and Dick McGehee welcomes e-mail at mcgehee@math.umn.edu. FCC voted unanimously to commend the task force for its work and ask the group to continue.

FCC voted to close its meeting for discussion of Academic Health Center (AHC) issues. Carolyn Williams of epidemiology was present as a resource. At Jan. 8 meeting, FCC members expressed concern about support for tenured faculty in the School of Public Health and the AHC in general. Fred Morrison said Finance and Planning Committee has not looked at AHC issues for more than a year, but his impression is that the AHC still has major problems, that dollars from the sale of U Hospital are being used to address them but that those will run out, and that when they are gone there will be problems that affect the whole U.

CROOKSTON--"Remembering Martin Luther King" celebration will be Jan. 23, 1-3 p.m., in Bede Ballroom. Students will have the opportunity to share their own thoughts on "How Do We Keep His Dream Alive?"

Ragamala Music and Dance Theater, a troupe combining classical dance, music, poetry, and visual arts of India, will perform in Crookston Jan. 20-24. The troupe is performing as part of the Arts Across Minnesota grant program. Ragamala plans to work with humanities, social studies, and international studies classes at Crookston High School and at UMC. Performance of *Return of the Rain Seed* will be Jan. 24, 7:30 p.m., in Crookston High School Auditorium. Tickets: adults \$5, students \$3, preschoolers free.

DULUTH--UMD's historic Glensheen mansion will be featured on the Arts and Entertainment cable network program "America's Castles" Feb. 6 at 8 p.m. Glensheen will be one of 3 university estates featured on the hour-long program, which will be rebroadcast at 5 a.m. and noon Feb. 7.

Events: UMD Theatre will present *Noises Off*, a British door-slam farce, at 8 p.m. Jan. 29-Feb. 7 in the Mainstage Theatre in Marshall Performing Arts Center. The UMD Professional Staff Council's winter quarter forum, Campus Update, a discussion of current campus issues and initiatives, will be Jan. 22, 1:30-2:30 p.m., in the Kirby Student Center Bull Pub.

MORRIS--Anne Federlein, VP for academic affairs at the State University of New York, and a candidate for the chancellor position at UMM, has withdrawn from the search for personal reasons.

Senior Tinisha Davis was chosen by the U's Office of the Associate Vice President for Multicultural Affairs to receive the first-ever Multicultural Affairs Student Development Leadership Award, given to "students who have provided outstanding leadership to promote student diversity" on a U campus.

UMM alum Jeff Larsen, '89, has discovered his own comet--now dubbed Comet Larsen--while working in Arizona for the program Space Launch.

TWIN CITIES--First and only public viewing of a 123-pound iron meteorite began last week at the Weisman Art Museum. Al Stegora of Champlin discovered it 13 years ago and always "had a suspicion it was something rare." Prompted by a friend, he contacted physics professor Robert Pepin, who tested it and believes it was once part of the iron core of an asteroid orbiting between Mars and Jupiter. The meteorite will be sliced into pieces and divided among a consortium that includes the U. Stegora agreed to sell it for \$38,000 if a piece of it stayed in Minnesota.

Events: McKnight summer fellows presentations by Elizabeth Boyle, Brenda Child, and Elaine Tyler May, Jan. 22, 3:30-5 p.m., Nolte library. Orientation meeting for scientists and engineers about Minneapolis Public Schools' 5-year, \$5 million NSF project, Jan. 27, 3-5 p.m., 140 Nolte Center. RSVP to Susan Henderson at (612) 625-6361 or at shenders@mail.cee.umn.edu. "Cloning Dolly: Implications for Biotechnology and Human Medicine" by Keith Campbell from Roslin Institute in Scotland, who is on the team responsible for first successful cloning of a mammal, Jan. 28, noon, Northrop Auditorium. Hirofumi Uzawa, Japanese economist and human rights activist, will present certificates of award to winners of Program in Human Rights and Medicine's human rights internship competition at a ceremony before his lecture on "The Economics of Health Care," Jan. 28, 12:20 p.m., Coffman Union lecture theater. Call 626-6559. "Purchasing Population Health: Paying for Results" by David Kindig, Jan. 28, 2:30-4 p.m., 2-101 Basic Sciences and Biomedical Engineering. Exhibit of multicultural student artwork will be displayed in 2nd floor hallway of Morrill Hall Jan. 20-March 18 and 3rd floor display cases of Coffman Union Jan. 26-Feb. 6. "In the Eye of the Storm, Art of Social Conscience 1930-70" will be at Weisman Art Museum Jan. 25-March 22.

Announcements: Teamsters Local 320 offers a scholarship for a full-time TC campus student in a degree or certificate program who is a U employee or the legal dependent of an employee. Application deadline is Jan. 30. Preference to industrial relations majors. Applications may be completed 8 a.m.-4:30 p.m. in Financial Aid Information Center, 210 Fraser Hall. Final call for noncredit course proposals from interested faculty, staff, and advanced graduate students to teach in Compleat Scholar program fall 1998-spring 1999. Call (612) 624-8880. Deadline: Feb. 9.

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JoAnne Jackson, senior VP for finance and operations, is resigning effective Feb. 28 to become vice chancellor for financial affairs with the U of Alabama System. She has been the U's top financial officer since Jan. 1, 1996. Before that, she spent 2 years as chief financial officer of the Academic Health Center, where she led negotiations to transfer U Hospital to Fairview Healthcare System. Last fall, she was a leader in launching Take Pride in U, a systemwide campus beautification effort, and made headlines by climbing the campus water tower in St. Paul to raise private money for the campaign.

"It has been a very exciting 4 years" at the U, Jackson said. "It was my first position in an academic setting, and I appreciate the support I've gotten from faculty, staff, and colleagues. I leave this institution with many happy memories." President Yudof expressed appreciation for her years of service to the U and said, "I wish her well in her new position at Alabama." He plans to appoint an interim VP within the next few weeks.

Legislative session opened Jan. 20. The U is asking for \$249 million for bonding and \$41.5 million for the supplemental budget. Bonding request is part of a 4-year, \$760 million plan of restoration, remodeling, preservation, and new construction. Major elements include a \$53 million renovation of Walter Library to house a new Digital Technology Center; a \$70 million Institute for Molecular and Cellular Biology; a \$25.8 million library at Duluth; and a \$28.2 million Morris initiative focusing on a science building and community recreation center.

Supplemental request includes \$15 million for a faculty setup and equipment fund, \$13 million for faculty and staff salary increases, \$9 million for recruiting faculty for major academic initiatives, and \$4.5 million for classroom improvements. Faculty, staff, students, and alumni are encouraged to call on legislators for support. "This request is ambitious and it has something everyone can get excited about," said state relations director Donna Peterson. Information on the request is on the Web at <http://www.umn.edu/urelate/request/>.

President Yudof is visiting Albert Lea and Austin today (Jan. 28) to meet with community leaders, alumni, and media representatives. He plans to visit at least 30 Minnesota cities in the first year of his presidency in an effort to learn more about the state. On this trip, he also is promoting the legislative request.

Proposed policy change would base waiver of nonresident tuition more on merit and financial need and less on race, Provost Bruininks said last week. "We want to make sure we run our student recruitment and admission in accordance with the latest rulings of the court," he said. Race would be one of several factors, but students would receive the waiver only after an individual review.

Theme of radio ad campaign this year is the impact of U research on the lives of Minnesotans. Ads last year showcased recent improvements in undergraduate education. Three ads have already been produced that focus on research from IT, Academic Health Center, and College of Agricultural, Food, and Environmental Sciences. More than 1,000 total spots will air during the 4-week period beginning Jan. 26 on KSTP-AM, WCCO-AM, KQQL-FM, KMJZ-FM, and WLTE-FM in the Twin Cities, as well as AM and FM stations in Rochester.

Three additional ads will be recorded soon, to be aired in March and April. Tom Swain, acting VP for institutional relations, has invited specific suggestions for topics of interest to the general public that showcase research from other disciplines. Ideas are needed by Feb. 6. Ads are sponsored by U of M Foundation and produced pro bono by Carmichael Lynch Advertising with assistance from Steve Goldstein.

Nominations for a regents' professorship, the most distinguished honor the U can bestow on its faculty, are invited in a Jan. 16 e-mail memo from President Yudof. Deadline for nominations is April 1. See the memo for guidelines on the nominating and supporting letters.

International travel grants funded by Institute of International Studies and Programs, China Center, Midwest Universities Consortium for International Activities, and McKnight Arts and Humanities Fund have a common application and deadline of Feb. 16 for activities beginning April 1-June 30. Call (612) 624-5580, or 624-1002 for China travel. Guidelines are also available on the Web at <http://www.isp.umn.edu/isp/funding/travelinfo.html/>.

Nominations are being accepted for the 1998 University College Distinguished Teaching Award. Deadline is March 31. Call (612) 624-9329 for nomination materials.

CROOKSTON--Ag-Arama, the annual winter competitive and fun event at UMC, will be Jan. 30-31 at the University Teaching and Outreach Complex. Ag-Arama gives students the opportunity to showcase knowledge and skills in their individual interest areas. There are contests in horticulture, agriculture aviation, agronomy, soils, natural resources, mechanized agriculture, and animal science showmanship, as well as fun contests.

UMC Teambackers Fun Nite will be Jan. 31, 6 p.m.-midnight, at the Crookston Armory. Drawing for cash prizes of \$1,000 and \$500 and additional prizes valued at more than \$5,000 will be between 7 p.m. and midnight. Tickets are \$30 for a meal, chance at prizes, and gaming all night. Proceeds go to UMC Athletic Scholarships. For tickets call the White House at (218) 281-8438.

DULUTH--Rip Rapp, Regents' Professor of *Geoarchaeology*, has been reelected to a 5-year term on the board of trustees of the American School of Classical Studies at Athens. His latest book, *Geoarchaeology*, a Natural Science Book Club selection, will be released this month from Yale University Press.

Captain Harry Michalick, UMD director of police and parking services, will retire Jan. 31, after 34 years with the U police force. He began his duties on the TC campus in 1964 and came to UMD in 1980. A farewell reception will be Jan. 30 at 2:30 p.m. in the Griggs Center.

UMD Theatre will present a London theater tour Feb. 27-March 6, led by Tom Thatcher of the theater department. For a brochure or more information call (218) 726-8774 or e-mail tthatc@t.umn.edu.

Fifth annual UMD communitywide New Year's Eve celebration was attended by more than 630 people from the Duluth area. Event was sponsored by UMD Recreational Sports, Facilities Management, and Auxiliary Services.

MORRIS--Nearly 75 UMM students are helping Morris Area elementary students with homework and reading through a new program called TREC--Tutoring, Reading, Enabling Children. The program has received a \$20,000 grant from Learn and Serve America, a national project committed to promoting literacy in children.

TWIN CITIES--Final report on the new media initiative, released Monday, proposes creation of a new School of Journalism and Communication, with an Institute for New Media Studies at its center. In releasing the report, CLA Dean Rosenstone expressed hope that the institute will become an internationally recognized center for innovation and creativity in new media and a focal point for building partnerships with the communications industry.

Report follows more than a month of consultation regarding recommendations of a task force. One task force recommendation had been merger of 2 of CLA's most popular majors--journalism and speech communication--a merger Rosenstone says will not happen. "Concerns about the integrity of the separate disciplines were voiced repeatedly and insistently in my conversations with faculty," he said, and he decided that students and faculties of the 2 programs "would be better served if the departments retained their own identities."

Events: General College will host Ebonics/African American Language and Literacy Conference Jan. 31, 8 a.m.-3:30 p.m., at Minneapolis Convention Center, free and open to the public; registration is encouraged because space is limited to 300. Call Elaine Richardson at (612) 624-6867 or e-mail richa071@gold.tc.umn.edu. African American Read-In will be Feb. 1 at 3 p.m. in the Humphrey Center's Cowles Auditorium. On Feb. 2 faculty members--even those who don't teach literature classes--are encouraged to participate by reading aloud a book written by an African American. McKnight summer fellows presentations by David Haley, Peter Wells, and Kathryn Reyerson will be Feb. 4, 3:30-5 p.m., West Wing, Campus Club. Jazz I and Singers, "A Tribute to Nat King Cole," Feb. 5, 7:30 p.m., Ted Mann Concert Hall. For tickets call 624-2345. Forum on "Mandatory Minimum Sentences: Are They Worth the Cost?" will be Feb. 5, 7-9 p.m. (reception at 6 p.m.), 25 Law Building. Jonathan Caulkins and Julie Stewart are featured speakers, followed by a local panel. For more information contact Scott Warnick at 292-9825 or warn1021@tc.umn.edu. Health Sciences Orchestra will perform Feb. 7, 7:30 p.m., Ted Mann Concert Hall. Most of the 40 musicians are affiliated with the Academic Health Center. Concert is free and open to the public.

Announcements: Employee Benefits offers presentation for faculty and staff on Optional Retirement Plan Feb. 4, 2:30-4:30 p.m., 210 Donhowe Building; register by phone at (612) 624-9090 and press 4. Ergonomic Products Showroom has moved to W-162 Boynton Health Service. On display are chairs, worktables, keyboard trays, and other recommended products. Walk-in viewing and evaluation time is 10 a.m.-noon Thursdays; other times by appointment. Call Neil Carlson at 626-5714 or Greg Casura at 626-5338 to schedule an appointment or a free on-site workstation evaluation. Web site is <http://cita.umn.edu/ergo/chairs/>. INTERMAP, an international diet and blood pressure study, needs male participants ages 40-59. Feedback on blood pressure and diet and \$80 will be provided at study completion. Call 624-1497. Retirement celebration for Lawrence Liddiard, Networking and Telecommunications Services, Jan. 30, 3:30-6:30 p.m., East Wing, Campus Club.

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UNIVERSITY OF MINNESOTA



A weekly internal bulletin serving all campuses

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<http://www.umn.edu/urelate/brief/1998-02-04.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Early legislative response to the U's request is "pretty positive," Provost Bruininks told Faculty Consultative Committee (FCC) Jan. 29. Legislators have commented on the number of faculty who have contacted them, alumni had a major rally, and the business community is more committed to the U "than I've seen in some time." Marvin Marshak handed out "249" buttons, representing support for the full \$249 million capital request.

Proposed change in tuition waiver policy "does not represent a retreat" from the U's commitment to diversity, Bruininks told the FCC. Two existing waiver programs, one that targets recruitment of students of color and one for economically disadvantaged students, would be combined into a single program that includes multiple criteria and is "more defensible" in light of recent court rulings, he said. "I think you're doing exactly the right thing," Fred Morrison said. In all cases, students who are given waivers must meet academic requirements.

Marshak expressed a concern that the change will "negatively impact enrollment of students of color." Under the old system students of color knew that if they had a certain GPA they would get a waiver, he said; now they have to apply and wait and see. Bruininks promised to "redouble our efforts" to ensure that minority enrollment does not decline. Kent Bales said some graduate students have chosen schools other than the U because they "didn't want racially designated fellowships."

Budget compact meetings with colleges have been "very productive," Bruininks said; about 10 of the initial meetings have now been completed. Besides identifying the strategic directions of colleges, he said, he has been impressed by how many issues have emerged that affect multiple colleges. In some cases the solution is to get particular colleges together, and in other cases there are U-wide concerns. One example is the need to rethink the funding of libraries, he said; he plans to get a task force working on library issues in the early spring.

Initial meetings are "conversational and interactive," Bruininks said. He then writes a summary of the main issues and sends them back to colleges. Two or three rounds of meetings are expected before decisions are made.

Major investment in the humanities is needed, Bruininks said. "I want to make it abundantly clear that there is a very strong commitment to maintaining and strengthening our core departments." Vic Bloomfield said this is "a really important point." With all the emphasis on biology and digital science in the legislative request, his concern is that "we are pitching the University too strongly as science and technology."

Proposed early retirement program in the Medical School has not been approved and needs more central review, Bruininks said. David Hamilton said a group of senior faculty in the Medical School began to meet about a year ago and concluded that if early retirement had been offered by then Provost Brody "the necessity of fighting a tenure battle would have disappeared." Proposal now is "nothing other than a proposal," he said, but it could potentially "solve a major problem" in funding for the Medical School.

Chair Dick McGehee presented the health care task force report. Everyone agrees to wanting high-quality, low-cost health care, McGehee said; questions arise "when you have to make some tradeoffs." Traditionally the labor unions who negotiate with the state have chosen to go for lower cost, he said, and many people at the U, especially faculty, would push more for quality. Still, he said, "the state has come a long way in our direction," and now with more representation "we have, if not a stronger voice, at least more spies."

"We should have a pretty good idea by the middle of March" where the state is going, McGehee said, and "a very solid idea by July"; if things don't go well, the U should be ready to go out on its own. Copy of the report, a market analysis, and a discussion forum are all available on the Web site at <http://www.geom.umn.edu/usenate/>.

Grants management will be a collaborative effort between faculty governance and central administration, according to a draft document David Hamilton gave the FCC. Director of Grants Management Group will be "a faculty member knowledgeable in grants management." Hamilton said he has been asked to be the leader and will probably say yes, although a few issues are still to be resolved. He said he views the agreement as "the faculty now being in charge of its research destiny."

Interpretation of rules at the U is "overzealous," FCC members said. "Finance and operations has its own world" and issues policies as law, Gary Gardner said. Policies should serve the academic mission, but instead "we've managed to create all sorts of little principalities" and "we end up with gridlock," Fred Morrison said.

Role of general counsel in academic misconduct proceedings was another FCC topic. Mark Rotenberg said in a letter to Vic Bloomfield that his office serves "as counsel for the process" and does not represent complainants, respondents, or witnesses. Process is "academic and neutral, not legal and adversarial." Individuals may choose to retain counsel, but the U does not encourage this, he said. Several FCC members expressed skepticism. "Who are they kidding? Your academic life is on the line and you're not going to get an attorney?" said Carole Bland.

Optional Retirement Plan investment performance results through Dec. 31, 1997, will appear on the back page of the *Minnesota Daily* Feb. 5. Information will also be sent to Crookston, Duluth, and Morris campuses.

Employees in a committed same-sex relationship can obtain information on registering their domestic partners at Employee Benefits or call (612) 624-9090, option 3. Students can register their same-sex domestic partners at the student insurance office in Boynton Health Service or by calling 624-0627.

The Global Campus, the U's study abroad office, has created a new study abroad scholarship fund totaling \$25,000. Thirty-five scholarships of up to \$1,000 will be awarded annually. To be considered, students must be admitted into a degree program at any campus of the U, be officially accepted in one of the study abroad programs granting scholarships, and submit an essay regarding their study abroad expectations. For information, call (612) 626-9000, e-mail UMabroad@tc.umn.edu, or visit the Web site at <http://www.UMabroad.umn.edu/>.

CROOKSTON--UMC will host Intercollegiate Horse Shows Feb. 7-8. Hunt Seat Show Saturday starts with the jumping classes at 9 a.m.; Western Show is 1-2 p.m. A second Hunt Seat Show is Sunday at 9 a.m.. Schools participating are UMC, South Dakota State U, Iowa State U, St. Cloud State U, U of Wisconsin-River Falls, U of Wisconsin-Madison, and U of Nebraska-Lincoln.

George Marx, professor of dairy science at the Northwest Experiment Station, received the Distinguished Service to Agriculture Award from the Minnesota Farm Bureau Federation.

DULUTH--UMD participated in the 2nd annual Duluth Days at the legislature Jan. 26-27. Events included a legislative reception, special meetings, and a performance by UMD jazz studies faculty and students.

UMD hosted the 11th annual Head of the Lakes Job Fair Feb. 4 in Kirby Student Center ballroom. More than 70 companies were represented. Event was open to juniors and seniors seeking full-time employment, internships, and summer opportunities. U of Wisconsin-Superior and College of St. Scholastica were cosponsors.

Department of Music winter performances: Chamber Orchestra Feb. 8, 3 p.m., 90 Bohannon Hall; Concert Band and Wind Ensemble Feb. 10, 8 p.m., and Jazz Ensembles I and II Feb. 11, 8 p.m., both in Marshall Performing Arts Center.

MORRIS--James Taylor, VP for student affairs and enrollment services at Pittsburg State U (Kan.) and candidate for the UMM chancellor position, visited the campus Feb. 2-3.

A Minority Alumni Mentorship Program is being established, thanks to funding from the American Express Minnesota Philanthropic Program. The goal of the program is for UMM minority students to benefit from the wisdom, insight, and career connections of their alumni counterparts.

Members of the West Central Educational Development Association hosted an open house Jan. 28 at the state capitol. Event was designed as an opportunity for legislators to learn more about the overall U capital request, including the proposed Morris science project and Regional Fitness Center.

TWIN CITIES--Douglas Armato will become director of U Press on March 1. He comes with 19 years of university press publishing experience, the past 9 as an associate director and manager at the Johns Hopkins U Press. A native of the Midwest, he grew up in Chicago and spent a summer term at the U while an undergraduate at Columbia.

Copyright permission requests for spring quarter course packets should be submitted to the Copyright Permissions Center as soon as possible to allow maximum processing time. Source information forms may be dropped off at any Copies on Campus location or submitted directly to the Copyright Permissions Center at 106 Printing Services Building or by fax at (612) 626-9810. Contact Lois Williams at 624-8258 for more information.

Events: "Brown v. the Board of Education: A Very New Lawyer's First Case" with John Cound, Feb. 5, 7:30 p.m., 35 Law Building. Three-session workshop on effective writing assignments Feb. 10, 17, and 24, 2-4 p.m., B-42 Classroom-Office Building. Wynton Marsalis will conduct Lincoln Center Jazz Orchestra in big band selections Feb. 11, 8 p.m., Northrop Auditorium, \$34.50, \$25.50. Call (612) 624-2345 for tickets; inquire about discounts.

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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

Vol. XXVIII No. 6 Feb. 11, 1998

<http://www.umn.edu/urelate/brief/1998-02-11.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

House Higher Education Division and then the full Education Committee voted last week to appropriate \$252 million to the U in a capital bonding bill, the same as the governor's recommendation. The bill has now been sent to the Capital Investment Committee. Action has not yet been scheduled in the Senate.

House committee approved all projects but ranked them by categories. Projects addressing fire, life, safety, and code issues were ranked first, followed by historic mall preservation and renovation of existing facilities; new facilities with prior planning; new planning; agricultural projects; and new construction without prior planning. The molecular and cellular biology building was divided into \$8.5 million for design and demolition in new planning and \$61.5 million for construction in new construction without prior planning.

Bill on the regent election process was introduced in the legislature Jan. 28. Currently, 5 regents are selected as at-large members, and 7 are chosen from each of Minnesota's congressional districts. Under the new plan, 5 regents would be selected from the metro area, 5 from outside the metro area, and the remaining 2 as at-large members. Size of the Regent Selection Committee would be reduced from 24 to 15 members.

Five conservative students sued the U last week, claiming that mandatory student fees violate constitutional rights by forcing students to support organizations they do not believe in. The lawsuit cites 3 groups as most objectionable: University-Young Women (affiliated with the YWCA), the Queer Student Cultural Center, and La Raza Student Cultural Center. Students said the women's group supports abortion, the gay group promotes homosexuality, and La Raza supports the Castro regime in Cuba. A similar suit was filed last year against the U of Wisconsin. The conservative students won in U.S. district court, and the U of Wisconsin has appealed.

At Minnesota, fees are set by a group within student government. General counsel Mark Rotenberg said the process was set up so that every group, regardless of political orientation, has an equal chance at funding. "The idea is that by helping to promote a free market for ideas, students and faculty will be enriched. And that's one of the purposes of higher education," he said. Matthew Curry, one of the 5 students suing the U, said conservative groups do not receive any student activity fee money and do not ask for it.

President Yudof met with community leaders, alumni, and media representatives in St. Cloud and Brainerd Monday. He has visited more than 35 Minnesota cities in the first 7 months of his presidency.

Sexual harassment policy and nepotism and consensual sexual or romantic relations policy are on the agenda for discussion at U Senate meeting Feb. 19. Action items include student evaluations of teaching, uniform grading and transcript policy, resolution from the Senate Research Committee on U policies, and report of the task force on faculty consultation. Meeting is at 2 p.m. in 25 Law Building, with phone hookups to other campuses.

Resolution from the Senate Research Committee recommends that the administration "undertake a systematic cost/benefits analysis of all major existing and new policies to see whether there is really any net gain from the complex regulations imposed upon the research community." Committee recognizes the complexity of the task and "recommends that the first step be a realistic assessment of all the costs involved, including faculty and staff time." Senate Consultative Committee (SCC) approved the resolution and placed it on the senate docket.

For student evaluations of teaching, the senate will be asked to mandate that a set of 10 questions be included on every teaching evaluation form. Results would be made public only if the instructor signs a consent form. SCC amended the policy to allow graduate and professional programs to apply to the Senate Committee on Educational Policy (SCEP) for an alternate mechanism for evaluation if the 10 questions are not appropriate.

Staggered class hours between Minneapolis and St. Paul will be proposed for fall 1999 and are on the agenda for discussion at TC Campus Assembly meeting Feb. 19 at about 3:45 p.m. SCEP chair Laura Koch said a task force looked at many possibilities. "We walked distances across the campus. We took buses. We carried heavy books," she said. Current proposal is to start the first Minneapolis class at 7:45 a.m. and the first St. Paul class at 8:15 a.m., but Koch says she is concerned about the early start time in Minneapolis. Student Laura Taken agreed. "I strongly believe students are not going to like the 7:45 start time. That should be pretty obvious," she said.

Senate Committee on Committees will soon nominate faculty, academic professional staff, and students to fill 1998-99 vacancies on Senate/Assembly committees. You are encouraged to submit nominations to the Senate Office, 427 Morrill Hall, Minneapolis 55455, (612) 625-9369, senate@mailbox.mail.umn.edu, or fax 626-1609. For a list of the committees or a form, contact the Senate Office or visit the Web site at <http://www.umn.edu/usenate/committees/conc.html>. Deadline for nominations is March 6.

Technology enhanced learning initiatives for all campuses for February-June were outlined in a Feb. 1 e-mail announcement from vice provost Ann Hill Duin. The term "technology enhanced learning" is encouraged to deemphasize differences between distance learning and resident learning and to focus on flexibility and support for learners regardless of location, she said. Initiatives include a small grants program, a master volunteer Internet project, a March 11 forum on technology enhanced learning, awards for innovation in technology enhanced learning, and a May 20 conference and exhibit.

Employee Benefits offers a presentation on the optional retirement plan for faculty and staff Feb. 19, 2:30-3:30 p.m., 210 Donhowe Building. Session will be presented on interactive TV to Crookston, Duluth, and Morris. To register call (612) 624-9090 and press 3 for the Twin Cities; call (218) 281-8345 for Crookston, (218) 726-7505 for Duluth, and (320) 589-6021 for Morris.

Updates to U-Wide Policy Library were made in December. Changes include new policies on acquiring a U card, user authentication for access to U computing resources, and purchasing goods and services. A new Virtual Buyer Web site has been created that combines all policy information on the purchasing process. See <http://test.finop.umn.edu/purch/phelp.html/>. Emergency Management has added a manual on how to prepare an operational continuity plan. For details on the changes, see the What's New section of the home page at <http://www.fpd.finop.umn.edu>. For questions on policy or process call (612) 624-1611.

CROOKSTON--Spring quarter new student registration will be Feb. 12 beginning at 8:30 a.m. in Sahlstrom Conference Center. UMC Theater will perform *Funny Money* Feb. 19-22. Performances are in Kiehle Auditorium at 7:30 p.m. Thursday-Saturday and 3 p.m. Sunday.

DULUTH--President Yudof visited the UMD campus and Duluth community Feb. 5, meeting with Chancellor Martin and members of the area media. He addressed the Duluth Rotary club at noon, with a speech titled "The University of Minnesota: A Statewide Resource," and answered questions about the 1998 budget request.

A generous contribution of materials from Rosemary Ackley Christensen has made the UMD American Indian Learning Resource Center one of the largest Indian-specific collections in the Midwest. Christensen and her sons donated more than 700 books and 10 file cabinets of information on American Indians and Alaskan Natives in memory of her grandfather James Ackley. With this addition, the UMD Center will exceed 5,000 available resources. A community-wide reception in Christensen's honor will be Feb. 24, 2-4 p.m., 209 Bohannon Hall.

MORRIS--Women's soccer will be added in fall 1998. Search for a coach is under way. Team will compete in the Northern Sun Intercollegiate Conference. With the addition of women's soccer, the athletic program will consist of 9 sports for women and 7 for men. Women's wrestling and cross country have also been added in the last 5 years.

Campus of Difference Initiative has a new Web site that describes the many efforts of faculty, staff, and students to increase diversity awareness at UMM. View it at <http://www.mrs.umn.edu/committees/difference/index.html>.

The first in a series of open forums to discuss UMM's Center For Small Towns outreach program and opportunities for faculty and students will be held with the Math and Science Division Feb. 12. The forum will focus on how technology and science can help with the problems facing rural communities.

TWIN CITIES--Jane Wyman, an author and frequent consultant and speaker on gerontological issues, has been named to the Cora Meidl Siehl Chair in Nursing Research for Improved Patient Care in the School of Nursing. Lisa Albrecht, associate professor of writing in General College, was elected chair of the Minneapolis Commission on Civil Rights at its annual meeting Jan. 26.

Announcements and events: Reception for JoAnne Jackson, who will leave the U Feb. 28 for a position at the U of Alabama, will be Feb. 16, 3-5 p.m., 140-142 West Bank Office Building. Bell Museum is looking for volunteers to greet visitors, serve as gift shop staff and exhibit guides, and help with special events. Call Kevin Williams at (612) 624-3898. "The Dutch Experience: 60 Years of Modern Dutch Architecture" by David Goehring, Feb. 12, 7:30 p.m., 138 Folwell Hall. Don Byron Ensemble, Northrop Jazz Season, Feb. 18-19, Walker Art Center. Call 624-2345.

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UNIVERSITY OF MINNESOTA

brief

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President Yudof told regents he is "very optimistic" about the legislative request. Senate Higher Education Committee approved \$32 million for the supplemental request, about \$10 million less than the request. "They did fund in full the recurring funds we requested," Yudof said, and he still hopes some or all of the \$10 million will be restored. As for house action on the capital request, he said, "I was absolutely thrilled."

Yudof expressed gratitude for "a groundswell of support." Unity in supporting the whole package is crucial, he said. "At this stage, and maybe forever, we're not prioritizing. It helps to keep us all together." Regents praised Yudof for his leadership. "We think you're doing a whale of a job," Regent Hogan said.

Administrative cost reductions of \$6.3 million were spelled out for the regents. Biggest cuts will be \$1.7 million for the senior VP for finance and operations and \$1.6 million for the executive VP. Other cuts: senior VP for health sciences \$296,000; VP for human resources \$277,000; VP for research \$466,000; president's office \$74,000; institutional relations \$55,000; general counsel \$30,000. Regents cut their own budget by \$25,000.

Provost Bruininks said the goals are to improve quality of service and do it in a more cost-effective manner. "Our transaction costs are far too high," he said. At one time a simple requisition required 76 steps; now that has been reduced to 14 critical steps, but we still have "some ways to go," he said. "If the process is driven only by saving dollars it's not going to work. It's got to be driven by ideas."

Cuts will be difficult, Bruininks said, and it will be important to be sensitive to the needs of employees. Units will be asked to "assess each vacated position to determine if these job functions can be accomplished in ways other than refilling the position." Vacated positions will not always be cut, but they will be looked at closely. Regent Metzen said it took courage for Yudof to start with cuts at the top. It would have been "easier to cut other people" and not his own close colleagues, he said.

Regent Reagan asked if Bruininks's work load is more "than any human being can handle." Yudof said the key is delegation. "We've got an outstanding provost" who has "appointed 4 outstanding vice provosts," and success of the administrative streamlining "may rise or fall with their performance."

Building a community along the Mississippi River is the goal of the south mall design project, consultant Ken Greenberg told regents. The back of Coffman Union would become the new front. Regents expressed enthusiasm for the project and unanimously passed a resolution approving an organizational framework and authorizing the administration to complete the planning and architectural design. Greenberg called the action "a big step in what I hope is one of the great urban design efforts in America."

VP Brenner reported progress in the U's status with the National Institutes of Health (NIH). Site visit is now expected in fall 1998. Resolution may come in 2 phases, he said; the U's expanded authority may be restored before its exceptional status is removed. Lack of expanded authority has been a hindrance to researchers and has created a great deal of extra work. NIH is by far the largest sponsor of research at the U (39%); National Science Foundation is the next largest at 10%. Policies and procedures for researchers are being fine-tuned, Brenner said, and "we've been very engaged in training activities." The U is now "probably an innovator" in offering interactive training on the Web. Units are now available on informed consent and effort certification. Other institutions may join in the effort to share costs; the U of Michigan has already agreed to do one unit.

Virtual University is "a digital front door to higher education in Minnesota," vice provost Ann Hill Duin told regents; degree resides in the home institution. Cost of distance is a big burden for rural Minnesotans, Regent Bergland said, and "you have a system that can overcome that cost at the speed of light." Serious policy questions must be addressed, including tuition rates and residency requirements, Duin said. Some institutions charge twice as much for on-line classes; some charge half as much. Yudof said his greatest concern is quality. "If you get a 4-year degree only through the Internet, is it the same?" he asked. Regent O'Keefe said the new technology tends not to substitute for traditional education but to supplement it.

Civil Service Committee meets Feb. 19, 300 Morrill Hall, 11 a.m.- 4 p.m. President Yudof is on the agenda for 12:15-1 p.m. Full agenda can be found at <http://www.socsci.umn.edu/civilser>. Everyone welcome.

Nine U students--5 graduate students, 3 undergraduates, and 1 law student--have been recommended by national selection committees to receive a 1998-99 Fulbright Scholarship. The countries to which the students have applied (and their majors) are Argentina (Spanish), Austria (German), Denmark (archaeology), Finland (architecture), Germany (child psychology), Indonesia (conservation biology), Ireland (English), Slovenia (geology), and the United Kingdom (law). Final decisions will be made by the host country.

CROOKSTON--7th- and 8th-grade students from northwestern Minnesota will participate in MATHCOUNTS, a nationwide math program, Feb. 27 at UMC. Bill Peterson, professor of mathematics, is coordinator.

Zenon Dance Company will perform modern and jazz dance in Crookston at the end of February and will give a free demonstration Feb. 24, 2-3 p.m., in Bede Ballroom at UMC. Performance in Crookston High School auditorium will be Feb. 27 at 7:30 p.m. Ticket prices are adults \$5, students \$3, preschoolers free. Tickets available at Montagues, Mary Noel's Studio, Bede Student Center, and at the door.

DULUTH--UMD Volunteer Income Tax Assistance Program is offering free income tax assistance for low income taxpayers now through the first week in April. Trained UMD accounting and business students will help taxpayers complete their federal and state taxes at UMD Kirby Student Center and Duluth Public Library.

UMD Theatre will present acclaimed actor John Amos starring in *Halley's Comet* at 8 p.m. Feb. 25 in the Marshall Performing Arts Center. Amos, a Hollywood veteran, starred in *Roots* and *Good Times*. For tickets call the UMD box office at (218) 726-8564.

MORRIS--Craig Swan, vice provost for undergraduate studies, will visit UMM March 6 "to find out more about the finest undergraduate program" at the U, in the words of Sam Schuman, vice chancellor for academic affairs and dean. In addition to meeting with several campus groups, Swan will be the guest at a 4 p.m. faculty reception.

The Center for Small Towns will continue to host a series of forums with UMM academic divisions Feb. 23 and March 4 to discuss the center's outreach program and its opportunities for faculty and students. Forums will demonstrate how the expertise on campus could help solve the problems facing rural communities.

UMM Alumni Association will host a Midwinter Alumni Event at Teja's in Edina Feb. 19, 5:30-7:30 p.m. For more information call the Office of Alumni Relations, (320) 589-6066.

TWIN CITIES--Women's Leadership Institute will provide training opportunities and growth experiences for a cohort of women who are moving into leadership roles at the U. The 1998-99 academic year will be a pilot year for the institute. Applications are due by March 30; successful applicants will be informed by June. For more information or to request an application contact Kathleen Murray, Commission on Women, 432 Morrill Hall, (612) 626-9238, fax 626-0397, e-mail murra028@tc.umn.edu.

Artworks representing personal, cultural, and ethnic diversity at the U will be displayed March 16-May 1 in the 3rd floor display cases of Coffman Union. Students, staff, and faculty can submit artworks. Application and photo or slide of artwork are due in the Office of the Associate VP for Multicultural Affairs in 432 Morrill Hall by Feb. 26. Call (612) 624-0594 with questions or e-mail them to meve0042@tc.umn.edu.

Lectures and events: "Problems with Talking About Arguments" by Joseph Williams, Feb. 19, 7 p.m., President's Room, Radisson Hotel Metrodome. LINES Contemporary Ballet from San Francisco, Feb. 20-21, 8 p.m.; Cloud Gate Dance Theatre of Taiwan, Feb. 25, 7:30 p.m., both Northrop Auditorium. Call (612) 624-2345. "Dangerous Persons, Delayed Pilgrims: American Identity, Cold War Culture, and the Admission of Baltic Displaced Persons After the Second World War" by Bernard Maegi, Feb. 24, 5:30 p.m., Immigration History Research Center; call 627-4208 by Feb. 20. International Opportunities Fair will be Feb. 26, 10 a.m.-3 p.m., Coffman Union main floor. Event is free; prizes include airfare to Europe and European rail passes. Bizet's *Carmen*, sung in English, University Opera Theatre, Feb. 26-28, 7:30 p.m.; March 1, 3 p.m., Ted Mann Concert Hall. Call 624-2345.

Upcoming events: Deans Rosenstone of CLA and Sullivan of Natural Resources will lead a conversation for campus deans and department chairs and heads on "Falling into Litigation: 50 Ways to Ensure a Date in Court," March 13, 3-5 p.m., Dale Shepard Room, 4th floor, Campus Club. Comments begin at 3:30 p.m.; refreshments will be served. U Libraries and MINITEX are sponsoring a conference and workshop on "Creating, Encoding, and Delivering Electronic Texts and Finding Aids for Scholarly Use" (conference March 16 in Coffman Union, workshop March 17 in Wilson Library). Registration is limited; for details visit <http://sdt.lib.umn.edu/sqml>, and contact John Mess (jmess@tc.umn.edu) by March 5.

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UNIVERSITY OF MINNESOTA

brief

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Vol. XXVIII No. 8 Feb. 25, 1998

<http://www.umn.edu/urelate/brief/1998-02-25.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

In legislative action, the Senate Higher Education Budget Division approved \$172.4 million in capital funding for the U. Bill includes full funding for the Institute for Molecular and Cellular Biology but only \$1 million for the Digital Technology Center. Projects not funded are Murphy Hall, the Architecture addition, and some planning money at Duluth and Crookston. House Higher Education Finance Division appropriated \$38.5 million for the supplemental request to fund classroom improvements, a faculty set-up and equipment fund, support for academic initiatives, and faculty and staff support; \$24.5 million of the total is in recurring funds.

"We're doing extremely well," faculty lobbyist Marvin Marshak told Faculty Consultative Committee (FCC) Feb. 19 about the supplemental request; a straight compromise between house and senate bills would be about \$35 million, and both bills include recurring funds. "Recurring money is money we can use for salaries," he said.

Funding of tenure and tenure-track positions without state money was discussed at length at FCC meeting. Finance and Planning Committee (FPC) met for 45 minutes last week with Carolyn Williamson from the School of Public Health and then for 45 minutes with senior VP Cerra, FPC member Charles Speaks reported. School of Public Health has a large number of tenure and tenure-track positions for which there is no state funding, he said, and Cerra said the problem is most intense in public health and the Medical School but exists elsewhere in the U. Committee needs more data and then will make a policy recommendation, Speaks said.

Medical School is in the greatest danger, with only 17.7% of the funding for its faculty positions from state money, David Hamilton said. Vic Bloomfield said one problem is where to find money for salary increases, such as the recent 8.5% raise. "I don't know anybody who got 8%. The money's not there," Carole Bland said, and Hamilton agreed. Written rule at one time was that departments could not hire faculty unless they had at least 60% of the funds in state money, Bland said. Later that changed, at a time when the Medical School "perceived that our clinical dollars were more stable than our state dollars," she said.

Kent Bales suggested that "a central faculty hiring body ought to be in place" to review both the qualifications of a candidate and the funding for a position. Len Kuhi described how such a system worked at the U of California. "A department just because it happened to have money could not create a new position," he said. Virginia Gray said a policy is needed about the proportion of state funding that is required, but she said that "if we have any more hurdles in the hiring process we might as well just quit hiring." Faculty disagreed on whether the same proportion of state funding should be required in all units. Marshak and Kuhi argued for flexibility; Gary Gardner argued for a uniform rule.

Set of 10 questions designed to help students with course selection was approved by the U Senate. All faculty will be required to include the questions on student evaluation forms, but data will be released only if the faculty member signs a waiver. Graduate and professional programs may apply for an exemption from the Senate Committee on Educational Policy (SCEP) if they want to use a different evaluation mechanism.

Senate approved a motion from SCEP to amend the uniform grading policy to define an S grade as no lower than a C minus, instead of a C. Peter Robinson opposed the motion and called it "proof positive of grade inflation." Gordon Hirsch said that "although a C minus may not be a particularly admirable grade, it is in the group of C's." Judith Martin said the proposal makes sense in terms of how students understand grades. Robinson reminded the senate that the C minus is a minimum and any instructor can choose to set higher standards for an S. "An instructor can tell students an S is an A or a B," he said. SCEP chair Laura Koch confirmed this.

Research Committee resolution asking the administration to conduct a cost/benefit analysis of all major existing and new policies was approved. David Hamilton spoke of the "ever-increasing number of regulations."

Faculty and staff who participated in a health care or dependent care reimbursement account in 1997 and have balances remaining in those accounts are reminded of the March 31, 1998, deadline to submit claims for eligible expenses incurred during 1997. All claims must be received by Employee Benefits by March 31. Any balances remaining after March 31 will be forfeited.

Forum on technology enhanced learning will be March 11, Coffman Union theater, 3-5 p.m., with teleconference connections to coordinate campuses. Panelists are Vic Bloomfield, Ann Hill Duin, Laura Koch, Donald Sargeant, Patricia Spence, Joseph Skupniewitz, and George Welles. Topic is "Promise and Problems of Distance Education."

Web site about several new technology enhanced learning initiatives is at <http://www.umn.edu/oit/news/tel.html>.

Deadline for nominations for President's Award for Outstanding Service is April 1. Award recognizes exceptional service to the U and its units by any active or retired member of the faculty or staff. Such service must have gone beyond the regular duties and demonstrate unusual commitment to the U. For more information call (612) 625-9369. Nomination materials should be sent to Vickie Courtney, U Senate Office, 427 Morrill Hall.

Civil Service Committee will have 5 vacancies for 3-year terms beginning in September. Search committee will recommend a slate of candidates to President Yudof in May. All civil service staff, covered by the civil service rules, who have held temporary or continuing appointments of at least 50% time or more for at least 2 calendar years are eligible to apply. For information see the Web page at <http://www.socsci.umn.edu/civilser>. For applications contact John Felipe at (612) 624-9547, fax 624-5223, e-mail felipe@mailbox.mail.umn.edu.

Employee Benefits presents "College Funding," the first in a series of brown bag lunch sessions on financial security, March 3, noon-1 p.m., at 215 Donhowe Building; also through interactive TV at Duluth, Morris, Crookston, and West Bank campuses.

Certificate program in hospitality, restaurant, and institutional management will be offered in northeastern Minnesota through Crookston and Duluth campuses. Information meetings about this distance education program will be March 2 at Duluth Holiday Inn, 9-11 a.m. or 1-3 p.m. For details call UMC Continuing Education, (218) 281-8681.

CROOKSTON--UMC and Northwest School of Agriculture alumni have scheduled an Arizona get-together March 5, 10 a.m.-3 p.m., in Mesa. Cost for the brunch is \$7. All alumni and friends are invited to attend. Call the White House at (218) 281-8438 if you are interested.

Section A girls basketball tournament is slated for March 5-6 in Lysaker Gymnasium at UMC.

DULUTH--Robert Corran, director of intercollegiate athletics, has returned from Bratislava, Slovakia, the site of the January 1999 World University Games for students throughout the world. Corran was elected chair of the Hockey Technical Subcommission. He will return to Slovakia in October to finalize plans.

Tweed Museum of Art presents drawings by Minnesota artist George Morrison through April 12. Exhibition features a recent gift from the artist: 49 works on paper created between 1942 and 1990. Morrison, who combines American Indian themes with abstract art, was recently honored at the White House by First Lady Hillary Rodham Clinton.

UMD Jazz Studies program will present its Head of the Lakes Jazz Festival April 3-4 with guest performances by the Woody Herman Orchestra led by Frank Tiberi on Friday and trombone great Slide Hampton on Saturday, both at 8 p.m. in Marshall Performing Arts Center. Festival will also present seminars for hundreds of area high school music students conducted by UMD jazz faculty. For more information call Michael Pagan at (218) 726-8212. To purchase tickets contact the UMD music department at 726-8208.

MORRIS--Peh Ng, assistant professor of mathematics, is recipient of the 1998 UMM Alumni Association Teaching Award. Annual award, first given in 1997, recognizes outstanding contributions to undergraduate education. The award will be officially presented at a campus ceremony in the spring.

Final speaker in this year's Midwest Philosophy Colloquium will be Beth Dixon, State U of New York, Plattsburg, speaking on "Praise, Blame, and the Moral Agency of Some Animals" at 8 p.m. March 3 at the Morris Federated Church. Dixon will argue that many (nonhuman) animals are appropriate candidates for responsibility ascriptions. She will also present a paper at 2:30 p.m. March 3 in the Prairie Lounge.

TWIN CITIES--Discussion of proposal for staggered class hours between Minneapolis and St. Paul, which had been scheduled for TC Campus Assembly meeting Feb. 19, was delayed until April meeting.

Take Our Daughters to Work Day is April 23, and preparations are happening now. Offices and organizations interested in supporting the day by hanging posters, distributing event brochures, or sponsoring an event for the entire campus or a single department should call Jenny Ryan at the Minnesota Women's Center, (612) 625-1364.

Lectures on biomedical ethics March 9: "Epidemic or Exploitation: Women, HIV, and International Research" by Ruth Faden, 10 a.m., and "The Ethics of Paying Healthy and Homeless Research Subjects in the Pharmaceutical Industry" by Tom Beauchamp, 11 a.m., both in 2-101 Basic Sciences and Biomedical Engineering building. For more information call the Center for Bioethics at (612) 624-9440.

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<http://www.umn.edu/urelate/brief/1998-03-04.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Higher education supplemental bills passed in both house and senate and now go to conference committee. House bill appropriates \$38.5 million to the U, senate bill \$32 million. After a long discussion, the house adopted an amendment making the entire U appropriation contingent upon regents' adopting a resolution that in hiring employees or engaging volunteers, agricultural organizations for minors, including 4-H, would not be required to refrain from discrimination based on sexual or affectional orientation or to encourage or recruit individuals who are homosexual or bisexual. Constitutionality is being reviewed. Senate companion contains no such language.

An item in the house bill changes the regent selection process by eliminating congressional representation on the board. Under the bill, at least 5 of the 12 regents must live in the metro area and at least 5 outside the metro area. Number of members on the Regent Candidate Advisory Council (RCAC) would be reduced, and the governor, along with legislative leadership, would be given authority to appoint members to the RCAC.

Senate Education Finance Committee passed an education bonding bill. Major change in the bill is that the senate intends to pay for all buiilding projects in cash, instead of selling bonds. An amendment was passed allowing the U to retain any dollars saved if projects are completed at lower costs than originally authorized.

President Yudof talked with the Faculty Consultative Committee (FCC) Feb. 26 about his plans for filling VP Jackson's position. "I do not have one logical person to put in charge of both operations and finance" for the interim period, he said. Eric Kruse, associate VP for facilities management, will be the interim director for operations, and Yudof said he is still in conversation about whom to name on the financial side.

Yudof said he is also leaning toward splitting the two responsibilities for the long term. "It is hard to find someone who's good with numbers and who has the management skills" for the operations side, he said. He said he will look to the Finance and Planning Committee chaired by Fred Morrison for advice. Morrison said he would see it as "a step forward" to "move money on one side and operations on another."

Target audience for the faculty ambassador program was another FCC topic. Carole Bland reported a strong positive response from faculty who were invited to be in the pilot program. "I find the favorable response rate astounding," Virginia Gray said. "It's great." Faculty were chosen because of their expertise on topics of wide public interest, and the hope is that they will talk mostly on their topic but will also include a U message.

Bland asked for guidance on how to market the faculty ambassadors, when the number of groups who would like to hear from them would be far beyond their availability. "Given these precious faculty resources, how do we best promote them?" she asked. FCC and Yudof agreed that it would be best to select groups, like the Jaycees and Kiwanis, with influential community leaders.

The U is accepting applications and nominations for the position of VP for institutional relations. Applications will be reviewed beginning in April but will be accepted until the position is filled. Applications should include a letter expressing interest, a vita, and the addresses and telephone numbers of at least 3 references. Send to Steven Rosenstone, Search Committee Chair, 215 Johnston Hall, Minneapolis.

First issue of 1998 Minnesota Elderhostel brochure featuring 120 programs, April-September, is now available. The U will offer 22 weeks of Elderhostel, a residential educational opportunity for adults 55 and older, in Duluth, Crookston, and the Twin Cities. Call (612) 624-7004 to be placed on all Elderhostel mailing lists.

American Cancer Society Institutional Research Grant applications are being accepted until April 1. Grant is for instructors and assistant professors who have no independent national funding and are engaged in cancer-related research. Funding is available up to \$20,000. Applications may be obtained by calling (612) 626-1926.

Employee Benefits presents "Using an Efficient Frontier Stragegy," the 2nd in a series of brown-bag lunch sessions on financial security, March 10, noon-1 p.m., at 215 Donhowe Building; also available through interactive TV at Duluth, Morris, Crookston, and West Bank campuses.

CROOKSTON--Conference on "Critical Issues in Bioethics" will be March 8-13. Key speakers in the national discussion on ethical issues in biomedical research and medical practice will participate in a series of conference workshops, seminars, and public lectures.

Events: "Ecuador: The Land of the Incas" by Marcelo Campoverde will kick off Monday Evening International Series March 9, with ethnic dinner at 6 p.m. for \$8, followed by a 7 p.m. program in Brown Dining Room of Sahlstrom Conference Center. A native of Ecuador, Campoverde is UMC's soccer coach. Dinner by reservation only; call (218) 281-8586. Annual Northwest Urban Forestry Workshop will be March 10, 8 a.m.-4 p.m., in Youngquist Auditorium, Northwest Experiment Station on the UMC campus.

DULUTH--Chancellor Martin and Duluth mayor Gary Doty have announced plans for development of the Duluth Technology Village in downtown Duluth. UMD proposed the joint venture and will play a major role, providing education and interdisciplinary, interactive high technology training for students and businesses. First phase of the project will be completed in February 1999 with the construction of a \$7 million high tech building, built by a private developer. In addition to UMD offices, it will house both start-up and mature companies.

Viktor Zhdankin, chemistry, has received the Camille and Henry Dreyfus Scholar Award for his research project on the development of new hypervalent iodine reagents for organic synthesis. Dreyfus Award is presented to only 3 institutions each year on behalf of the chosen scholar and provides research money.

UMD College of Liberal Arts has announced a fund-raising campaign for Baeumler/Kaplan Holocaust Commemoration Lecture Series. Goal is to raise funds to bring distinguished speakers on the Holocaust and related human rights topics to UMD and northern Minnesota each year. Contact Dean Harry Hellenbrand at (218) 726-8982.

MORRIS--Ham Shirvani, VP for graduate studies and research at Queens College of the City University of New York and a candidate for the UMM chancellor position, will visit campus March 5-7. Shirvani will give a public presentation on and discuss "Liberal Arts in the 21st Century" March 5, 3-5 p.m., in Humanities Fine Arts Recital Hall. He will meet the Morris community at a public reception March 6, 4-5 p.m., in the Otter Tail Power building conference room. Shirvani is a tenured professor of urban studies at Queens and has previously served as the dean of the College of Arts and Sciences and a professor of philosophy at the U of Massachusetts at Lowell.

TWIN CITIES--Steven Yussen, dean of the U of Iowa College of Education, has been named dean of the College of Education and Human Development, pending confirmation by the regents. He succeeds Robert Bruininks, who left the deanship to become executive VP and provost. Yussen is expected to assume his new post Sept. 1.

Medical School faculty will be talking about brains to more than 8,000 TC-area grade-school kids during Brain Awareness Week, March 16-20. Students will engage in hands-on activities that illustrate complex brain functions such as how neurons communicate and how we remember. They will also walk away with a self-drawn portrait of their brain on a white painter's cap. Contact Maro Haile, program coordinator, at (612) 626-3722. Lectures and events: "Building a Vocal Community," an interactive workshop led by Ysaye Barnwell of the vocal group Sweet Honey in the Rock, March 5, noon, Great Hall, Coffman Union. To register for this free workshop, call (612) 624-0594; to request disability accommodations call Laura at 626-1333 (V/TTY). Presentation by McKnight summer fellows Fernando Meza (music), Ron McCurdy (music), and Joanie Smith (theater arts and dance) March 5, 3:30-5 p.m., 225 Ferguson Hall. Announcement of winners for Name the Coffee Corner contest March 6, 11-11:30 a.m., lower level atrium of the Carlson School of Management. Free sampling from Colombo Yogurt, McGlynn's, and Seattles' Best Coffee. "Syntactic Borrowing and Language Change" by Carmen Silva-Corvalan, March 6, 3:35 p.m., 50 Folwell Hall. U of M Concert Choir, Men's Chorus, and Westminster Men's Chorale, March 7, 7:30 p.m., Ted Mann Concert Hall. Free. Employee Benefits offers a presentation for faculty and staff interested in enrolling in Optional Retirement Plan March 9, 9:30-10:30 a.m., 210 Donhowe Building; register by phone at 624-9090 and press 3. Irish Tea Time, St. Paul Dining Center Cherrywood Room, March 11, 2-4 p.m. Call 624-9254.

Announcements: Date for 1998 homecoming has been set for Oct. 24. Game will be against Michigan State. Theme of Commission on Women special grants program is Crossing Boundaries. Deadline is March 9. Call (612) 625-2031 or e-mail herza002@tc.umn.edu for more information. Minnesota Agricultural Student Trainee information. Minnesota Agricultural Student Trainee program is looking for families or individuals to host college-age international students March 22-25 while they attend an orientation on the St. Paul campus. No special skills or planned activities are necessary. Students will need room and board for 3 nights and transportation to and from the campus. Orientation schedule works well with the U work schedule. For more information, call Sue Rains-Johnson at 624-2732. Beta Gamma Sigma, the national honor society for business students, will begin selecting candidates for membership. Carlson School students with the following qualifications are eligible: top 7% of juniors, top 10% of seniors, top 20% from master's degree programs, and all Ph.D. students who have completed their programs in the last year. Spring induction ceremony and banquet will be May 29. For more information, call Anita Stiles at 624-7511.

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<http://www.umn.edu/urelate/brief/1998-03-11.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Terrence O'Connor, associate VP and controller, has been named interim VP for finance, and Eric Kruse, associate VP for facilities management, has been named interim VP for operations, pending approval by regents. President Yudof said he will make a decision on the organizational structure in the next several weeks, in broad consultation with the faculty and others. "No search will begin until that decision is made. In the meantime, I have complete confidence that Terry and Eric are extremely capable leaders."

Budget issues "will loom very large in the next month or so," Provost Bruininks told the Faculty Consultative Committee (FCC) March 5. "The budget situation is, I think, very favorable," he said. "We are going into the final stages of the [legislative] session with a fair amount of optimism." For the supplemental request, the U asked for \$41.5 million, the house bill gives \$38.5 million, and the senate bill gives \$32 million.

Good news in both the house and the senate supplemental budget bills is the recurring money, associate VP Richard Pfutzenreuter said. The U asked for \$22 million in recurring money, the senate bill includes that full amount, and the house bill gives somewhat more (\$24.5 million). Most likely, he said, the conference committee will settle somewhere in between the 2 bills, both on the total and on the recurring amount.

Even with a good legislative outcome, Pfutzenreuter said, there will still be a budget gap that will have to be covered. Bruininks said some of the recurring money can be used initially for short-term needs. While searches are being conducted for new faculty, for example, the money will be available for other purposes. Gary Gardner strongly encouraged administrators to spend some of the recurring money on immediate needs. In a good year, he said, "if cuts come down to departments it will be very demoralizing." Gardner said his own view is that it would be better to delay a position for a year or two than to reduce operating costs.

Sabbaticals and semester leaves were another FCC topic. Kent Bales, chair of the Senate Committee on Faculty Affairs, said it now appears that a proposal that would have provided for full funding for leaves after 9 years would be too expensive. Three deans modeled the proposal to try to figure out how much it would cost, and "they're very much afraid of this proposal," he said. Associate provost Robert Jones said one proposal that is now being studied would provide for two thirds funding for a full year or full pay for one semester.

Bruininks said his goal was to use the semester conversion to improve the sabbatical program and enrich opportunities for faculty. That is still his goal, he said, but "we just have to make sure we can afford the model." Gardner and others said many units depend on the salary savings from sabbaticals to pay bills. If they had to pay full salary to faculty members on sabbatical, that money would be gone.

Units vary greatly in the percentage of their faculty who take sabbaticals, Jones said. In the 5 years from 1992 to 1997, 54.8% of CLA faculty took either a sabbatical or a single quarter leave; IT was next highest at 31.2%. Units with the lowest rates include Law School (0.6%), Pharmacy (0.8%), and Crookston (0.8%).

All promotion and tenure recommendations, including those in the Academic Health Center (AHC), will be reviewed by the Graduate School and by his office, Bruininks told the FCC. Cases in the AHC will probably not be given "the same level of intense review" as others, he said, "but we will deal with the issues that come up." FCC members called this news "really great" and "extremely positive." Bruininks said there are issues that still have to be worked out with respect to the other campuses.

Bruininks reported on progress in biological sciences reorganization. "My sense is that it's going quite well," he said. Biological Sciences Policy Council will continue to be chaired by Dean Elde, and some members will be added, including one from FCC. Vic Bloomfield was chosen as the FCC representative. A small external committee will also be named to come in for an assessment and make recommendations.

Matt Tirrell said the issues are not only reorganization but charting the course of future investments. Gardner expressed concern that there will be a shift away from basic biology. "We have to have a core group of biologists, independent of what the application is," he said, and other FCC members agreed.

Tenure Subcommittee met March 5 and finished work on procedures for posttenure review, Mary Dempsey told the FCC. Procedures go next to Bruininks and Jones, and "we don't expect any changes," she said.

Six assistant professors will be presented to regents March 13 as 1998 McKnight Land-Grant Professors. They are C. Daniel Frisbie, chemical engineering; Rachel Kuske, mathematics; Andre Lardinois, classical and Near Eastern studies; Eric Munson, chemistry; Martha Tappen, anthropology; and Donna Whitney, geology.

Nomination deadline for the John Tate Awards for Excellence in Undergraduate Advising is April 17. Up to 4 faculty and professional advisers will be selected for the \$1,500 awards. Information will be sent to deans and department chairs, or call Karen Linqvist (612) 624-9817 for information and nomination forms.

Many Web sites support the semester conversion effort. To make it easier for the U community to find them, a master site has been established at <http://www.semesters.umn.edu> with links to other sites.

"The Global Economy: How It Could Affect Your Retirement Plan Assets," 3rd in brown-bag lunch series on financial security presented by Employee Benefits, will be March 17, noon-1 p.m., at 215 Donhowe Building; also available through interactive TV at Duluth, Morris, Crookston, St. Paul, and West Bank campuses.

CROOKSTON--"France: A Country of Beauty, History, and Progress" is the topic for the Monday Evening International Series on March 16, with an ethnic dinner at 6 p.m. for \$8, followed by a 7 p.m. program in Brown Dining Room of the Sahlstrom Conference Center. Dinner by reservation only. Call (218) 281-8586.

Myron Weltikol, a natural resources management major from Moorhead, was recently presented the Student Conservationist Award by the Minnesota Chapter of the Wildlife Society at the annual meeting in Fargo, N. D.

Section 8A Boys Basketball Tournament is slated for March 11 and 13 in Lysaker Gymnasium at UMC.

DULUTH--Four new programs offering major tuition benefits for high-achieving students were announced last week by Chancellor Martin. Beginning fall 1998, the programs include scholarships for qualifying resident new freshmen ranking in the top 2% of their class, scholarships for qualifying nonresident new freshmen who are children or grandchildren of UMD alumni, and tuition waivers for qualifying, high-achieving nonresident undergraduate students and international students. For information contact UMD Admissions at (218) 726-7171.

UMD Department of Art has announced establishment of a new master of fine arts (M.F.A.) program in graphic design and is accepting students for fall 1998. UMD graphic design is slated to receive additional faculty support and new technology lab facilities. "UMD's already strong graphic design undergraduate (B.F.A.) program has made this campus the place in the University system to offer this graduate degree," said Dean Bucker of the UMD School of Fine Arts. Program creatively links the arts with business and the sciences through technology, he said.

MORRIS--Gary McGrath, vice chancellor for student affairs, has been selected the 1998 recipient of the Robert H. Shaffer Distinguished Alumnus Award by Indiana University's School of Education. The award, named for the former dean of students and, later, professor of higher education at Indiana, is presented annually to the graduate of the doctoral program in higher education who exemplifies the traits that characterized Shaffer's work for more than 4 decades. Award was presented March 10 in Philadelphia at the meeting of the National Association of Student Personnel Administrators.

U of M Extension Service will hold a Women and Wellness seminar in the Student Center March 21. Focus of the program is to help women learn more about themselves and discover what wellness can do.

TWIN CITIES--Information about characteristics and expectations of students enrolled in classes on the TC campus is available on the Web at <http://www.opa.pres.umn.edu/cirp/>. Research associate Darwin Hendel initiated the project in response to faculty who expressed interest in knowing more about the students in their classes. Information is presented in an aggregate form and focuses on the characteristics of new freshmen who began last fall.

Events: McKnight summer fellows presentations by philosophy professors Joseph Owens and Wade Savage March 11, 3:30-5 p.m., Dale Shepherd Room, Campus Club.Weisman Art Museum celebrates Labor Day in March with "A Celebration of Working-Class Heroes and Heroines" March 14, 1-4 p.m. Afternoon of performances includes Solidarity Kids Theater, U professors Paula Rabinowitz and Marty Roth reading from 1930s writings on labor issues, and Macalester theater students presenting scenes from *Waiting for Lefty*. Free and open to the public.Final brown-bag session on depression will be March 18 at noon in Nolte library. Also, free anonymous screening for depression, for you and immediate family, is available at 1-800-200-9829.Award-winning nature photographer Jim Brandenburg will talk and show slides on his work and upcoming book March 31, 7 p.m., Bell Museum of Natural History. The book, *Chased by the Light*, is a photo-documentary of 90 days of life in Minnesota. Tickets are \$6, available at the door. Event is free to Bell Museum members; registration recommended. Call (612) 624-9050.

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 Editor: [Maureen Smith](#) (612) 624-2801

House passed a bonding bill last week that includes \$114 million for the U. Total is less than half of what the U requested and does not include any funding for the molecular biology building. U officials say the good news is that all major projects are still alive in one bill or the other. Senate bill includes \$172 million in capital funding. Conference committee members are expected to be named this week.

Supplemental bill is still in conference committee. Biggest issues to be resolved are not the dollar differences between the bills (\$38.5 million in the house bill, \$32 million in the senate bill). Major sticking point is the amendment in the house bill that the U cannot require 4-H leaders to refrain from discriminating on the basis of sexual orientation. House bill also includes changes in regent selection process.

Regents approved construction of a \$4.3 million Dance Center on the west bank of the TC campus. Construction is scheduled to begin in May; the center is expected to open in January 1999. Center will house a 125-seat performance and studio space, two 2,000-square-foot rehearsal studios, classrooms, and offices. "Even with inadequate facilities, our program has received outstanding notices from far and wide," said Marge Maddux, acting director of the dance program. "With this new facility, there's no telling how far we can go."

Center will be a gateway to the West Bank arts district, said Dean Rosenstone of CLA. "We are at the center of a vibrant arts community, and this building signifies our commitment to that community. We are creating more than a building here. We are creating a visually stunning space that will showcase our talented students and faculty and draw people into the cultural life of the campus. That's good for us, and good for the community."

Streamlined job searches for academic positions will save time and money and help in hiring the best candidates, the regents were told. "Often we lose candidates because they've found options where the process moves along quicker," acting VP Carol Carrier said. Search committees will not be required in all cases, electronic records will take the place of paperwork, and faculty hires will be approved at the college level.

Hiring will be monitored, and a more diverse faculty will be a performance goal for most colleges. "Streamlining will not lessen the obligation of people to meet the goals of diversity," Provost Bruininks said. "It's a move from a regulatory to an accountability system."

Senior VP Cerra addressed several big issues when he met with the Faculty Consultative Committee March 12. He outlined what has happened to the \$70 million from the sale of U Hospital: \$10 million for new student, human resources, and financial systems, \$6.9 million for educational programs in the Medical School, \$24 million in an account to refurbish space that will be vacated by Fairview (of which \$8 million has now been committed to the School of Public Health), and \$35 million remaining in regents reserves.

On faculty governance in Academic Health Center (AHC), Cerra said his goals are effective consultation and staying tied to the greater U. On reorganization of biology, he said he is "very positive." Gary Gardner expressed concern that discussions have been between deans of Medical School and CBS and have not included agriculture. Cerra acknowledged this but reaffirmed his commitment to U-wide departments. Great strength of the U in biology is that it is one of the few universities with human, plant, and animal applications, he said.

For his first several months in office, Cerra said, he continued a freeze on tenure track hires instituted by his predecessor, but then he undid it. Since then he has approved tenure track hires in all AHC schools except the School of Public Health, and 5 or 6 tenure hires are now moving forward there. A provision for contract-based hires has also been used, especially in public health. Funding sources must be defined for tenure hires, Cerra said, and U-wide discussion and guidelines about funding ratios and risks would be helpful.

Bush Sabbatical Supplement Selection Committee received 57 proposals and has funding available to grant the following 16 faculty supplements for 1998-99 (TC campus unless noted): Jean Allman, history; Andrew Elfenbein, English; Douglas Foster, animal science; Patricia Frazier, psychology; Kerry Freedman, curriculum and instruction; Perry Leo, aerospace engineering and mechanics; Kenneth Leopold, chemistry; Ellen Longmire, aerospace engineering and mechanics; Georgiana May, plant biology; Jane McLeod, sociology; Jean O'Brien, history; Jeffrey Thomas Roberts, chemistry; Philip Sellw, classical and Near Eastern studies; Thomas Turner, humanities, UMM; Paul van den Broek, educational psychology; and Judith Lang Zaimont, music.

Judy Kirk has been named executive VP and chief operating officer for the U of M Foundation. She previously was VP of operations and financial services administration, a position she held since 1988.

Nominations for the 1998 Academic Staff Awards for outstanding academic professional and administrative staff (P&A) are due April 1. For nomination forms or more information, contact Dee Anne Bonebright at (612) 624-6550.

"Mapping Out a Plan for Your Retirement," 4th in brown-bag lunch series on financial security, will be March 24, noon-1 p.m., at 215 Donhowe Building; also available through interactive TV at Duluth, Morris, and Crookston.

CROOKSTON--Technology Forum, sponsored by the Technology Working Group and Chancellor Sargeant, will be March 19 at 3 p.m. in Sahlstrom Conference Center AB. Agenda includes an update on the UMC technology plans for next year, some short demonstrations, and a chance for discussion.

Events: "The Philippines and Taiwan: A Tale of Two Countries in the Pacific" is topic for Monday Evening International Series March 23, with an ethnic dinner at 6 p.m. for \$8, followed by a 7 p.m. program in Brown Dining Room, Sahlstrom Conference Center. Dinner by reservation only. Call (218) 281-8586. Katie Koestner, outspoken date-rape survivor and sexual assault prevention advocate, will speak March 25, 7:30 p.m., Kiehle Auditorium.

DULUTH--UMD's popular summer theater program will be revived this year. Performances begin in July with the opening of *Little Shop of Horrors* July 8 and *The Nerd* July 15, then will continue in repertory through Aug. 8. Season ticket subscriptions and single sales begin in early spring. Contact UMD theater office at (218) 726-8564.

UMD has received a state grant of \$450,000 to create a lab school at Chester Park Elementary School, adjacent to campus. Chester Park will receive a 30-station computer lab along with intensive teacher training in using technology to enhance all aspects of the curriculum. Music, art, and drama will be integrated into the learning of reading, math, science, and social studies. Goal is to meet and exceed new graduation standards for K-4 children.

MORRIS--The 5th and final candidate for UMM chancellor visited the campus last week. Search committee will be sending its recommendation to President Yudof in the very near future.

"Prairie Yard and Garden" program, produced in UMM's Media Services studio, can be seen on the metro cable channel in the Twin Cities and suburbs. The show airs Sundays at 7:30 p.m.

The TREC (Tutoring Reading Enabling Children) program, in which many UMM students are involved as volunteer tutors for area elementary children, has been selected as a STAR program and will receive an award at the state capitol April 21. In addition, Minnesota Campus Compact has selected TREC as one of just two America Reads programs in the state to present on a national panel.

TWIN CITIES--Women's hockey team was selected to compete for the national title in the American Women's College Hockey Alliance this week. The #4 Gophers play #1 seed New Hampshire March 20 at 5 p.m. at Harvard's Bright Hockey Center, Boston. The championship game will be March 21 at 4 p.m.

The Commission on Women is soliciting nominations for the Women's Leadership Award, which honors faculty and staff women at the U who have made outstanding contributions to the leadership development of other women. Call (612) 624-8283 for more information or nomination materials. Deadline is April 13.

Events: Northrop Dance Season presents Carbone 14 of Montreal performing *The Dead Souls* March 21, 8 p.m., Northrop Auditorium. Call (612) 624-2345. Employee Benefits offers a session for faculty and staff interested in Optional Retirement Plan March 24, 9:30-10:30 a.m., 210 Donhowe Building; to register call 624-9090 and press 3. Gerald Bracey will be "Setting the Record Straight: Responding to Misconceptions About Public Education in the United States" at Phi Delta Kappa Distinguished Lecture March 24, 5:15 p.m., Earle Brown Center, \$15 for lecture and hors d'oeuvres. Open to public. Call 626-1601. Office for Student Development and Athletics offers a Class 2000 workshop on "Alcohol Misuse and Abuse Among College Students" March 30, 12:45-4:15 p.m., in Coffman Union theater, including a national teleconference 1-3 p.m. Call Sandra Ecklein at 626-8976 to reserve a space. Employee Career Enrichment Program offers a resume writing workshop for employees in career transition, particularly those affected by administrative cost reduction, March 31, 9-11 a.m., 210 Donhowe. Call 626-0774, or sign up on line at <http://www.umn.edu/ohr/ecep/>. Center for Medieval Studies will hold an all-day conference on "Bede as Writer and Thinker" April 4, 10 a.m.-5 p.m., William Shepherd Room, Weisman Art Museum. Call 626-0805.

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UNIVERSITY OF MINNESOTA

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[Other issues](#)

Editor: [Maureen Smith](#) (612) 624-2801

Three finalists have been named for VP for human resources: acting VP Carol Carrier; Jackie McClain, executive director of human resources and affirmative action at the U of Michigan; and C. Keith Groty, assistant VP for human resources at Michigan State U.

Online student registration system, now used by about 80% of U students, is going national. IBM will market a program based on the U's system, called Student Server. "We are the national leaders," associate VP Bob Kvavik told the regents March 13. The U eventually expects to earn some money from the deal. Web registration has pretty much eliminated registration lines on the TC campus, and the number of Web hits has jumped from about 13,000 the first month to 3.3 million last October. Crookston and Morris campuses are going online, Duluth is working on it, and Minnesota State Colleges and Universities will eventually be connected.

Redefinition of scholarship was one topic at the Faculty Consultative Committee (FCC) meeting March 12. Gary Gardner led a discussion, drawing on materials for an upcoming conference at Oregon State. Gardner said there are outstanding faculty members who do not do research but who could be promoted, based on major contributions to teaching and outreach, if scholarship were redefined as "creative, communicated, peer-evaluated intellectual work" in any of several forms (discovery, development, integration, artistry).

FCC members agreed that the topic is important, but not all agreed that something is wrong in current definitions and needs to be fixed. Traditional model has worked very well in the natural sciences and social sciences, Vic Bloomfield said; he is not sure if it works as well in the humanities. Gardner said it does not always work well in applied fields. Developing a new variety of barley is peer-validated when the variety is widely used, he said, but then "how many papers do you need to describe it?"

Virginia Gray said the U could change its criteria for faculty review, but the disciplines compete in national markets that would not change theirs. Carole Bland said there is a correlation between research productivity and the emphasis an institution puts on research. Fred Morrison said the U already has the needed flexibility.

Forums may be held on the topic. Gardner said the discussion has to be faculty-based and intellectually rich. Vice provost Robert Jones had already indicated an interest in sending a U delegation to the Oregon State conference in October. Gardner, Bland, Len Kuhl, Laura Koch, and Kent Bales were chosen as faculty delegates.

Problems with outpatient clinics were discussed with senior VP Cerra, in addition to topics reported in last week's *Brief*. Bloomfield said he has heard concerns that the clinics are in limbo, Fairview is not taking them on, they do not have adequate space, and faculty are frustrated. Cerra agreed that there are problems; he said a committee of Fairview and U representatives has been formed to find solutions.

Solutions are "big buck solutions," Cerra said, and the only way to make the clinics acceptable is to move them. When asked why, he cited problems with current space and lack of free parking. Marvin Marshak said nearness to campus is important, and it won't do to move the clinics "to Southdale or the Mall of America." Even the Riverside location, though not far away, is not easy to get to, he said. Cerra agreed.

Four out of five freshmen who were asked during spring 1997 said they "like" the U (51.1%) or "love it" (30.1%). Quality of Freshman Student Life Survey was also conducted at the U of Texas and the U of Washington, and results were strikingly similar. Findings are reported in *Discoveries*, from the Office of the VP for Student Development and Athletics.

One difference was the level of freshman satisfaction with the class registration process. Satisfaction was significantly higher among freshmen at Minnesota than at Washington and Texas. This may reflect happiness with the new Web-based technology for registration at Minnesota. Another difference is the percentage of freshmen who hold jobs: 61% at Minnesota, 49.1% at Washington, 23% at Texas. "Perhaps the most disturbing finding," the report says, is that nearly one third (30.3%) of the Minnesota freshmen skipped a class once a week or more "because it just didn't seem worth going."

The Global Campus, the U's study abroad office, recently awarded 20 \$500 scholarships to students participating in spring quarter programs. Next scholarship deadline is April 1. Scholarships of \$500, \$750, and \$1,000 will be awarded to students participating in summer, fall quarter, fall semester, and academic year options. Students on all campuses are eligible. For more information call (612) 626-9000, e-mail UMabroad@tc.umn.edu or visit the Web site at <http://www.UMabroad.umn.edu/>.

U computers were the target of a denial-of-service attack from 10 a.m. to 12:21 p.m. March 17. Susan Levy Haskell, the security incident response coordinator, said none of the U's computers were infiltrated. Attack was disguised as a query that repeatedly demanded a response. Impact was magnified because the attack was relayed through nearly 900 computers on its way to its intended victim, a PC on the Crookston campus. Many computer users on all 4 campuses experienced some slowness in accessing central servers or the Internet. Normal service was restored after U officials rebooted the router that passes traffic to Crookston and stopped accepting traffic for the intended victim.

Compensation philosophy study conducted by Office of Human Resources will begin soon. Purpose is to learn what people from all parts of the U feel are the most important considerations in the U's compensation philosophy. Participation from all employees is encouraged. Responses will be used, along with other compensation information, to help policy makers form an overall compensation philosophy. Watch for a postcard in campus mail.

"Women and Investing" is the final presentation in financial security series of brown-bag sessions. Two parts will be March 31 and April 6, noon-1 p.m., at 215 Donhowe Building; also available through interactive TV at Duluth, Morris, Crookston, and West Bank (and St. Paul March 31 only).

CROOKSTON--Stanley Sahlstrom, founding provost of UMC and regent emeritus, will be honored at the Northwestern Minnesota Equine Conference April 4 during the noon luncheon in Brown Dining Room, Sahlstrom Conference Center. An award will be presented to Sahlstrom for exemplary service to the equine industry. In future years, the award will be presented to honor other individuals who represent the spirit, talent, attitude, and neighborliness of Sahlstrom. Call (218) 281-8681 for details.

"The Holy Land: A Hope for Lasting Peace" is the topic for the Monday Evening International Series on March 30, with an ethnic dinner at 6 p.m. for \$8, followed by a 7 p.m. program in Brown Dining Room of the Sahlstrom Conference Center. Dinner by reservation only. Call (218) 281-8586.

DULUTH--UMD's Tutoring Center marked 100,000th tutoring session in February. Honored by *Minnesota Monthly* magazine in its Minnesota's 10 Best Ideas contest, the 11-year-old, credit-based Peer Tutoring Program is free and offers drop-in assistance in designated courses for all UMD students; 42% of graduating seniors have used the center and 1,140 students have served as tutors. Celebration reception will be April 22, 1-3:30 p.m., 40 Campus Center.

UMD student employee of the year Michel Gerber has been named winner of the Minnesota Student Employee of the Year Award presented by the Midwest Association of Student Employee Administrators. Gerber, who works for UMD Library Technical Services, will advance to the regional contest in late March. He is a student in the College of Science and Engineering.

MORRIS--UMM students Chad Hjelle, Nick Hopper, and Joe Lee recently placed 29th out of 54 teams at competition in the Association for Computing Machinery International Collegiate Programming Contest World Finals in Atlanta. The team, assisted by UMM junior Brent Heringa and assistant professors of computer science Scott Lewandowski and Nicholas McPhee, competed in a field of nearly 4,000 students.

TWIN CITIES--Grad Fest '98 promises "No Hassle for a Tassel" and is the perfect time for students to pick up caps and gowns, order graduation announcements, and start seriously preparing for commencement. Grad Fest is April 8, 10 a.m.-6 p.m., and April 9, 9 a.m.-3 p.m., in Great Hall of Coffman Union. For more information contact the U of M Bookstores at (612) 625-6564 or check out the Web site at <http://www.bookstore.umn.edu>.

Announcements: Temporary parking contracts for level 3 of the East River Road Ramp are available now for April 1-June 30 to students, staff, and faculty on a first-come, first-served basis. Apply in person at Parking and Transportation Services, 300 Transportation and Safety Building, M-F, 7 a.m.-5:30 p.m. For more information call (612) 626-7275. Office of Information Technology's Engineering Services has changed its name to Computer Repair Services (CRS). CRS specializes in computer repair, extended warranties, and upgrades for the U community and has developed a Web site at <http://www.umn.edu/crs> where you can request service or extended warranty contract quotes online. Any U employee who is taking at least one active medication or nutritional supplement is invited to receive a pharmaceutical care consultation at the College of Pharmacy, at no charge, conducted by a 3rd-year professional pharmacy student in the presence of a clinical faculty member. You will be given a personalized pharmaceutical care plan. Parking in the Washington Ave. Ramp is free. If interested, leave your name and telephone number on the office phone of Brian Isetts, 624-2140.

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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

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<http://www.umn.edu/urelate/brief/1998-04-01.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Conference committees are continuing to work on the supplemental higher education bill and the bonding bill. Work on the supplemental bill was expected to be completed this week.

Morse-Alumni Award recipients for outstanding contributions to undergraduate education are John Beatty, ecology, evolution, and behavior; Denise Guerin, design, housing, and apparel; Jay Hatch, General College; Linda Miller-Cleary, English, UMD; and Lawrence Rudnick, astronomy (TC campus unless noted).

Issues of concern to faculty in the Academic Health Center (AHC) were discussed March 16 at a meeting of TC members of the Faculty Consultative Committee (FCC) and about 25 members of the AHC Faculty Assembly. The 2 groups will meet regularly, as recommended by the Task Force on Faculty Consultation.

Cynthia Gross, chair of the AHC FCC, listed some issues: evaluation of deans, the swap between indirect cost recovery and operations and maintenance money and its impact on the School of Public Health and other AHC colleges, the division of legislative initiative money in a top-down fashion rather than through a competitive process, and faculty vitality and proposed retirement plan options. Discussion is reported in FCC minutes.

Gopher men's basketball team won the National Invitation Tournament by defeating Penn State last Thursday night at Madison Square Garden, following an overtime victory Tuesday over Fresno State. Gophers returned to a rousing victory celebration Friday afternoon in the Great Hall of Coffman Union. Senior Sam Jacobson and next year's cocaptains Quincy Lewis and Miles Tarver spoke for the team.

President Yudof told the crowd about his bet with Penn State president Graham Spanier; Yudof bet a 5-pound bag of Minnesota wild rice and Spanier bet 5 gallons of ice cream from the Penn State Creamery. To top off the wager, Spanier will wear a Gopher baseball cap for 5 minutes at the start of the next Penn State board of regents meeting. Yudof was at Madison Square Garden for the Tuesday game.

Online student registration is up and running at all 4 U campuses. Item in last week's *Brief* was incorrect in saying some of the campuses were still working on it.

Faculty and staff from all 4 campuses are invited to use the new Make Your Own News Release feature on the U News Service Web site at <http://www.umn.edu/urelate/news.html>. If you have recently received professional recognition (awards, nominations to prestigious scholarly groups, etc.), fill out the form and follow instructions for e-mailing it. News Service editors will verify the facts, post the news on the Web site and, if appropriate, send it to professional journals or "hometown" papers. A similar form for students is expected to be posted soon.

CROOKSTON--The U of M Extension Service and the UMC Office of Outreach are cosponsoring the Master Internet Volunteer Program. This program provides 20 hours of Internet training in exchange for 20 volunteer hours with a nonprofit organization. Sessions will be every Thursday evening in April, 5:30-10 p.m., with a half-hour dinner break. Charge of \$40 covers room costs and curriculum. For information call (218) 281-8696. Russell J. Simon, Jr., will speak about drugs, prison, gangs, and recovery April 2, 7 p.m., in Bede Ballroom.

DULUTH--Mayor Gary Doty has issued a proclamation announcing April 3-5 Jazz Weekend in Duluth in honor of UMD's 25th annual Head of the Lakes Jazz Festival. The mayor will read the proclamation at 8 p.m. Friday to open the evening performance featuring the Woody Herman Orchestra.

Rep. Bruce Vento will speak about congressional efforts to protect wilderness April 13, 6-7:30 p.m., 80 Montague Hall. Presentation is part of Wilderness Lecture Series sponsored by UMD Center for Environmental Education.

UMD American Indian Studies Department presents "Ombi Mazini Kamigiziwin," a festival of art, through April 4 in the Tweed Museum of Art. The festival includes featured artists, poetry reading, dance, and music.

The UMD Greater Twin Cities Alumni Event was March 25 at the Minnesota History Center. The event featured greetings by Chancellor Martin and a performance by the UMD string orchestra. The five deans from UMD colleges and other UMD representatives also attended.

UMD industrial engineering seniors Eric Makovsky and Lee Sackett received the 2nd place award for their paper and video presentation at the 1998 Institute of Industrial Engineering Midwest Conference March 19-21 at Purdue; 19 industrial engineering students and faculty from UMD attended the conference.

MORRIS--20th Annual UMM Jazz Fest will feature internationally renowned jazz artists Bobby Shew and Steve Houghton performing with UMM Jazz Ensembles at 7:30 p.m. each evening, April 2, 3, and 4, in Edson auditorium.

TWIN CITIES--New center has been created to promote safety in animal-to-human transplants. Center for Excellence in XenoDiagnostics will develop products and technologies to diagnose infectious agents such as viruses and bacteria that may be transferred along with the transplanted organ or tissue. Scientists will collaborate across disciplines from College of Veterinary Medicine, Medical School, and IT.

Tentative kickoff times have been announced for Gopher football games next fall. After playing most home games at night during the previous 16 seasons at the Metrodome, the Gophers will now play all 6 games in the afternoon. "College football in the afternoon is a wonderful tradition, and that's something that I want this program to return to this season," head coach Glen Mason said. Most games will start at 1:30 p.m. Times are subject to change.

"Leading Change in Academic Departments and Programs" will be the topic of lunch and dinner sessions for faculty and academic administrators April 20, 11:30 a.m.-1 p.m. and 6:30-8:30 p.m., respectively, at the Radisson Metrodome Hotel. Sessions will be led by Ann Lucas, a national expert on conflict and change in universities. Contact Human Resources at (612) 624-6550 for information and reservations.

Lectures and events: "The New Gender Panic: Reflections on Sex Scandals and the Military" by Martha Chamallas, April 2, 2:30-4 p.m., 215 Humphrey Center. Northrop Jazz Season presents Chicago Jazz Ensemble April 2, 8 p.m., Ted Mann Concert Hall. Concert is highlighted by Miles Davis's *Sketches of Spain*. Tickets \$19.50-\$23.50. Call (612) 624-2345. "A Conversation on Race and Gender" with Elizabeth Cox, author of *Night Talk* (Coca Cola Signature Series), with pizza, April 3, 11:45 a.m.-1 p.m., Mississippi Room, Coffman Union; RSVP by April 2 to 624-1317 or women@itdean.umn.edu. Libby Larsen, internationally famed composer and U alumna, will conclude the U Women's Club 1997-98 series of Conversations with Women Leaders April 7, noon-1:30 p.m., Campus Club east wing. Served lunch is \$8.50, or \$1.50 reservation fee with cafeteria service. Reserve by calling Mary Lou Hill (374-4218), Fran Paulu (724-4496), or Marilee Ward (374-9392). "Predictors of Compliance and Adjustment in Transplant Patients" by Patricia Frazier, April 9, 2:30-4:30 p.m., 7-193/95 Weaver-Densford Hall. "Modern Human Biological and Behavioral Origins" by Richard Klein, April 13, 2:30 p.m., 285 Ford Hall. "Emigration/Immigration Studies in Sweden" by Ulf Beijbom, April 14, 5 p.m., Immigration History Research Center; for reservations call 627-4208 by April 13. "Constructing the American Nation: Ethnicity, Race, and the Politics of Immigration" by Gary Gerstle, April 15, 3:30-5 p.m., Fireplace Room, Willey Hall. Refreshments. Department of Spanish and Portuguese is hosting a symposium on "The State of Latino Theater in the U.S.: Cuban-American, Mexican-American, Puerto Rican, and other Hispanic Voices of the Diaspora," April 24, 9:15 a.m.-4:30 p.m., 46 Folwell Hall. Call 625-5858.

Announcements: Office of Admissions is seeking energetic undergraduate student volunteers for the 1998 Admissions Ambassador Program. Ambassadors share their U experiences with prospective students and families. Applications available in 240 Williamson Hall. Deadline is April 9. Call (612) 625-9392. "Health Talk and You," the weekly half-hour call-in TV show, begins its spring season April 7. All programs air live on Tuesdays at 7 p.m. on KTCI-TV, channel 17. Repeats are Thursdays at 1:30 p.m. on KTCI-TV, channel 2, and Saturdays at 10:30 a.m. and 4:30 p.m. on Metro Cable Network, channel 6. Gregory Vercellotti, senior associate dean of education in the Medical School, hosts panel of experts from the local medical community on different health topics every week. Participants are needed for a U study to determine the causes of chronic TMJ pain. If you have pain in the jaw, face, or temples, or in or in front of your ear, you may be eligible. Participants will visit the Dental Research Center for evaluation 3 times in 3 years and will receive \$100 compensation. Call (612) 572-4200. Faculty members who are looking for someone to lease their homes while they are on sabbatical can be connected with visiting faculty members in need of temporary housing. Contact Mary Everley in the Relocation Assistance Program, 626-0775, rapland@tc.umn.edu. U Toastmasters Club meets the 1st and 3rd Wednesdays of every month, 12:05-1 p.m., in 353 Coffman Union. Call Bonnie Marten at 626-1974 for more information.

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UNIVERSITY OF MINNESOTA



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Higher education supplemental bill was approved Monday by the conference committee and sent to the house and senate for floor votes. Bill includes \$36 million for the U, about \$23.6 million of it in recurring funds. Not in the bill: 4-H amendment, changes in regent selection process. Bonding bill is still stalled because of controversy over financing a new hockey arena in St. Paul.

Six midcareer faculty members have been named by the Graduate School as 1998 Distinguished McKnight University Professors. They are Wei-Shou Hu, chemical engineering and materials science; Richard James, aerospace engineering; Charles Nelson, Institute of Child Development; Keith Olive, School of Physics and Astronomy; C. Ford Runge, applied economics and Law School; and Steven Smith, political science (all TC campus). Recipients were chosen on the merit of their scholarly achievements and potential, the distinction their achievements have brought to the U, the quality of their teaching and advising, and their contributions to the wider community. Professorship includes a grant of \$100,000 to be used over 5 years.

President Yudof is inviting amateur and professional chefs to enter their best pancake recipes in the Golden Gopher Pancake Cook-off May 18 at the Earle Brown Continuing Education Center parking lot in St. Paul. Competition starts at 1 p.m., and a pancake feed for the public will get under way at 3 p.m. Proceeds will fund student scholarships in the College of Agricultural, Food, and Environmental Sciences.

In the "best pancake" competition, participants in a commercial division and an open division will each have 3 minutes to deliver a stack of 4 hot pancakes to a panel of judges. Successful competitors will move on to a 2nd round, then a final round with Yudof, VP Martin, and local celebrities as judges. All contestants will be expected to provide samples to the public, and all who partake will help decide the winner of the People's Choice Award. *Golden Gopher Pancake Cookbook*, containing about 50 recipes, will be available for purchase on and after May 18. Anticipated price will be \$10 or less, including scholarship donation. Entry forms are due April 24; call (612) 624-3009 or check the Web at <http://www.umn.edu/urelate/pancake.html>.

Public forums presented by candidates for VP for human resources began yesterday (April 7) with acting VP Carol Carrier. Remaining 2 will be C. Keith Groty from Michigan State U April 13, 12:15-1:15 p.m., and Jackie McClain from the U of Michigan April 17, 12:30-1:30 p.m., both in 210 and 215 Donhowe Building, with interactive TV connections to Duluth, Morris, Crookston, and Rochester.

Civil service salary plan for 1998-99 has been approved by Human Resources, and the Civil Service Committee voted March 19 to accept it. Plan calls for 2.75% across-the-board increase for all civil service employees effective June 22 (pay period closest to July 1), and 2% across-the-board increase effective Dec. 21, 1998, for all civil service employees with hire dates earlier than Jan. 1, 1998. In-range adjustments may be given based on individual performance and market competitiveness, and outstanding service awards may be granted in the form of lump sums. For more information see the Web site at <http://www.socsci.umn.edu/civilser>.

Physics professor Charles Campbell told Faculty Consultative Committee (FCC) April 2 that faculty of arts, humanities, engineering, and biological, physical, and social sciences "consider ourselves to have benefited from the provostal structure" and "now that it's gone, we would like to preserve as much of the good things from it as we can, especially consultation." Campbell presented a motion from the arts, sciences, and engineering (ASE) FCC calling for creation of a new subcommittee of the Faculty Steering Committee made up of members representing CBS, CLA, IT, and GC, as well as 6 members from the college consultative committees of the 4 colleges. FCC member Gary Gardner questioned the wisdom of the motion. "My concern is that this would make the FCC weaker--and it is already too weak, in my opinion." The FCC held the proposal for further discussion.

International workshops for faculty this month are Fulbright Scholar Program workshop for those interested in applying for 1999-2000, April 17, 9-11:30 a.m., West Bank, with Ralph Blessing of the Council of International Exchange of Scholars in Washington; and computer lab workshops on finding funding for faculty international study and research April 29, 2-4 p.m., West Bank; April 30, 9-10 a.m., East Bank; May 1, 10 a.m.-noon, St. Paul. Call Caroline Andersen at (612) 626-9585.

CROOKSTON--Summer Institute for Young Women will be June 21-24 at UMC. The institute focuses on career opportunities and leadership roles in traditional and nontraditional occupations related to agriculture and rural America. Young women in 9th and 10th grades in the 1997-98 school year are encouraged to apply. Information is on the Web at <http://www.crk.umn.edu/ag/visions>.

DULUTH--UMD School of Medicine will add facilities to provide all services of the South St. Louis County Medical Examiners Office. The facility will present educational opportunities in forensic pathology for UMD medical students as well as students in sociology and criminology. Professional pathology services will be provided by Dr. Kent Froberg, Dr. David Blomberg, and Dr. Donald Kundel.

Kirk Tingblad, 1984 UMD School of Fine Arts graduate, has been nominated for an Emmy award for animation of the cartoon series, "Pinky and the Brain," a Steven Spielberg production appearing on Warner Brothers Network.

Anishinabe Student Organization will hold a traditional dance exhibition April 15, noon-2 p.m., at Kirby Student Center. Dance is a preview of the 28th annual UMD Anishinabe Student Powwow April 18 at noon in Sports and Health Center, with a feast, American Indian craft sale, raffles, and prizes. Event is free and open to the public.

MORRIS--Regent Bob Bergland and Helen Bergland were guests of Chancellor Johnson and the West Central Educational Development Association at the 20th Annual Jazz Fest performance April 3. The Berglands spent the day on campus, attended a class, toured the campus with students, met with student leaders, dined at the West Central Experiment Station, and were guests at a campuswide open forum.

Events: Stanley Katz, lecturer on public and international affairs, Woodrow Wilson School of Princeton U, will be the 12th annual O.T. Driggs Distinguished Lecturer. His talk, "Is the U.S. a Role Model of Constitutionalism?," will be presented April 9 at 8:15 p.m. in Humanities Fine Arts recital hall. Series honors Orval Truman Driggs, a professor of history at UMM from 1963 until his death in 1989. Tickets are now on sale for the appearance by internationally acclaimed poet Maya Angelou May 7 at 7:30 p.m. in the Physical Education Center.

TWIN CITIES--Repair will begin early this summer on East River Road Ramp. Demolition of the ramp may still be 12 to 18 months away, and some structural rehabilitation is needed now to ensure safety. With the installation of shoring posts, parking capacity will be reduced by 200 to 250 spaces.

Items are being collected on campus for victims of the March 29 tornadoes in southern Minnesota. Items most needed include tools (rakes, shovels, pails), personal hygiene items, cleaning supplies, children's items (toys, books, crayons, games, coloring books), nonperishable food, and money. "We're focusing efforts on these items because we feel that's how we can be most effective right now," says Amelious Whyte, assistant to VP for student development and athletics. Drop-off boxes will be out April 8-9 in U parking lots, residence halls, Coffman Union, St. Paul Student Center, and U bookstores. Checks should be made out to "University of Minnesota," with "tornado relief" indicated. Checks can be taken or mailed to Bursar's Office, 145 Williamson Hall.

Jay Cohn, professor of medicine, was recently elected a fellow by the American Association for the Advancement of Science. He was recognized for his outstanding contributions to the study of heart failure and its mechanisms.

Boynton Health Service has achieved national accreditation following an extensive on-site survey by the Accreditation Association for Ambulatory Health Care.

Events: McKnight summer fellows presentations by Timothy Dunnigan, Nancy Stenson, and Gary Jahn April 9, 3:30-5 p.m., Nolte library. "Health and Social Effects of Low Intensity Warfare in Chiapas, Mexico" by Arturo Sanabia, April 13, noon, D-230 Mayo Auditorium. "Politics 1998: Public and Private Character in America" by national pollster Peter Hart (Frank Premack Memorial Lecture) April 13, 7:30 p.m., Cowles Auditorium, Humphrey Center. "When the Media Bite: Responding to Media Interest in Your Department," April 14, 3-4:30 p.m., 270 Anderson Hall, with Allen Costantini, KARE-11, Nancy Livingston, *Pioneer Press*, and Mary Jane Smetanka, *Star Tribune*. For information contact Michael Moore, (612) 626-0546 or moore031@tc.umn.edu. Colloquium on "Can We Talk? What a Conversation on Race Should Be About," led by James Jones, April 16, 3:30-5 p.m., Mississippi Room, Coffman Union. "Sites of Pleasure, Spaces of Ambivalence: Feminism and Nationalism on Indian TV" by Purnima Mankekar, April 20, 3:30 p.m., 285 Ford Hall. "Metrosapes," an exhibit of urban and suburban landscape photos by Jerome Liebling and Robert Wilcox, runs April 11 through June 14 at the Weisman Art Museum.

Announcements: If you drive over a pothole around campus, call the Pothole Hotline at (612) 626-7578. Parking and Transportation Services will determine if it is a campus or a city pothole and will have it fixed. U Card Office is offering a specially designed U of M check as part of its U Card checking account package. Faculty and staff who have (or open) the U Card checking account can order a box of 200 single-copy checks for \$2 (duplicate checks cost \$5). Visit the U Card Office to place your order. Check the Web at <http://www.umn.edu/ucard/> to see the check design.

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<http://www.umn.edu/urelate/brief/1998-04-15.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Legislative session ended last week with good news for the U. Bonding bill calls for \$138.3 million in state funding for U projects and authorizes the U to issue bonds for \$68.5 million more, for a total of \$206.8 million. Legislature also approved the supplemental bill with \$36 million for the U. At Thursday regents meeting, Regent Hogan praised President Yudof for his "outstanding work," and regents applauded.

Projects for which the state will pay 100% include \$53.6 million for digital technology center in Walter Library, \$22.3 million for Duluth library, \$28.2 million for Morris science and math building, \$6.95 million for Peters Hall, \$3.98 million for Crookston, \$4 million for Gortner/Snyder labs, and \$4.4 million for agricultural experiment stations. Projects for which the U will issue bonds are \$35 million for molecular and cellular biology building, \$14.6 million for addition to Architecture Building, \$9 million for Murphy Hall renovation, and \$9.9 million for Ford Hall renovation. The \$35 million for molecular and cellular biology is only half what was requested, but the hope is that the remaining amount will be funded in 2 years.

New budgeting framework puts more revenue into colleges for their control, Yudof and Provost Bruininks told regents. In the past, tuition revenue and indirect cost recovery (ICR) money went into central funds, and then money was distributed to units. Now, with IMG (investments for managed growth), 100% of tuition revenue and 51% of ICR money go directly to the colleges. Yudof said he supports IMG, but the change is dramatic.

Culture on campus has been that salary increases are funded entirely from central funds, Yudof said, but that is "not sustainable" now that "we have given away a quarter of the central administration's income flow." Plan for faculty and staff salary increases will have to include "a shared obligation" between central administration and the colleges, he said; central "cannot afford to fund the level of raises that are necessary." Central will fund an amount that has not yet been determined, and colleges will have the discretion to pay more.

Even under old system, colleges found ways to pay higher salary increases, Yudof said. Example: Last year the stated increase for P&A staff was 2.5%, but actual raises averaged 5.6%. "Deans have known that when you're going to lose your first-rate people, you begin to move around funds and find a way to keep them," he said.

IMG does not mean every tub on its own bottom, Yudof said. "I wouldn't have you say there is no safety net. There has to be a safety net." Some important departments don't get a lot of ICR money and "won't and shouldn't increase enrollment," he said; in these cases, the provost has a role of "playing Robin Hood."

Compacts with colleges represent "a rather substantial sea change in the way we've gone about planning and budgeting," Bruininks said. More than 35 compact meetings have now been held with all the colleges, he said, and the atmosphere has been "very much one of mutual give and take." Move is away from a highly regulatory system to one "built far more on trust and accountability for outcomes." IMG, which started under President Hasselmo, includes "built-in rewards for productivity," he said.

Compact is a written agreement, outlining a unit's goals, values, strengths, and aspirations. Process is public, and compacts will be on the Web for everyone to see. Each compact will be only a few pages long. "This is a much streamlined process," Bruininks said. "I used to prepare 2 massive reports. I know we've saved at least a forest or two." One advantage is that "you educate the provost," said Yudof, who used compacts when he was provost at Texas. "You actually get to have a serious conversation. To me that was the most valuable thing."

Campus development will integrate academic, financial, and physical planning, acting VP Eric Kruse told regents. Bonding bill "has a little hammer in it," he said. "We have to be completed in 4 years. I appreciate that." Master plan calls for a change from "a culture of projects to a culture of place," associate VP Clint Hewitt said. "We want to have a campus where people want to be rather than where they have to be."

Progress report on enterprise systems project was given to regents by associate VP Bob Kvakiv. Hiring and retaining personnel is a growing problem, with the result that personnel costs may be higher than expected, he said; one reason is the demand when "everybody is having year 2000 problems."

Faculty Senate will meet April 16 at 2 p.m. in 25 Law Building, with teleconference connections to other campuses; U Senate meeting will begin at about 2:15. Agenda items include action on a Faculty Retirees' Bill of Rights resolution, Sexual Harassment Policy, Nepotism and Consensual Sexual or Romantic Relationships Policy, 2000-01 calendar, and a proposed Policy on Degrees with Distinction and Degrees with Honors. President Yudof will give a report, followed by a question-and-answer period.

Dial U, the telephone service that provides garden, landscape, and insect information to citizens across the state, has become part of the new U of M Extension Service Yard and Garden Line. New toll-free phone number is (888) 624-4771 outside the TC metro area. Number in the metro area is 624-4771.

CROOKSTON--Doug Knowlton, interim vice chancellor for academic affairs, has been selected to participate in Minnesota Campus Compact's Chief Academic Officers Initiative. He and 15 peers from institutions throughout Minnesota will work to increase fluency with service-learning and campus-community collaboration and to explore links between service-learning and larger institutional agendas.

DULUTH--Small Business Development Center (SBDC) was cited by the Minnesota SBDC Network in its state-wide report. In 1997 the UMD center provided 6,470 hours of business counseling and support, helping 53 northeastern Minnesota businesses obtain more than \$9.6 million in financing. This service resulted in the creation or retention of 485 jobs. Center provided 39 training sessions to 405 small business representatives throughout the year.

Events: Fiesta will be April 25 at 6 p.m., in Kirby Student Center ballroom. A buffet of authentic Latin American and Caribbean food will be served. The celebration is part of UMD's Latin American Awareness Month. Baeumler-Kaplan Holocaust Lecture Series will feature author Kenneth Stern speaking on "'Intellectuals' and the Politics of Hate," April 30, 3 p.m., at the Marshall Performing Arts Center.

MORRIS--Carlos Gallego, minority outreach coordinator of the National Marrow Donor Program in Minneapolis, will be the first to visit the campus as a candidate for director of the Minority Student Program. He will be the guest at an open forum April 15 at 2 p.m. in the Cougar Room.

UMM has been awarded a small grant of \$9,000 for continued development of GenEdWeb courses under the U's Technology Enhanced Learning initiative. Grant will be used to develop 2 new GenEdWeb courses in summer 1998.

Recipients of Outstanding Staff Awards are Art Kunde, Teamsters; Pat Hein, AFSCME; and Clare Strand, civil service. These and other award recipients will be honored at annual faculty/staff recognition dinner May 20.

TWIN CITIES--Nearly 50 student protesters gathered in front of Morrill Hall April 8 to seek increased funding and additional faculty positions for the Program in Chinese Language and Literature, and 5 of them met with President Yudof. Nearly a dozen students began a hunger strike that they say will end when issues are adequately addressed. Dean Rosenstone said CLA has just completed a search for a 3rd tenure-track faculty member in the program and has increased the program's funding for next year by 18%. "The resources the college has committed to the program are more than adequate to cover all curricular and staffing needs given current enrollment levels," he said. Yudof and Rosenstone both said they are committed to attracting more students to the program through a new scholarship.

In recent election to fill vacancies on the Assembly Steering Committee/Senate Consultative Committee, Linda Brady, Fred Morrison, and V. Rama Murthy were elected to 3-year terms and Roberta Humphreys to a 1-year term.

Events: McKnight summer fellows presentations by Andrzej Piotrowski (architecture), Laura Gurak (rhetoric), and Luis Ramos-Garcia (Spanish and Portuguese) will be April 15, and presentations by English professors Thomas Clayton and Robert Solotaroff April 23, both 3:30-5 p.m., Nolte library. Forum on Asian economic crisis will feature trade policy expert Meredith Woo-Cumings and 2 MacArthur scholars April 16, 1-3:30 p.m., Humphrey Center Cowles Auditorium. See <http://www.isp.umn.edu/isp/pubs/Dateline/Winter98/economic.html> or contact Hyang-Jin Jung, (612) 625-0166 or 331-0081. "From Opera to Opry," Vern Sutton, tenor; Keith Weber, piano, April 17, 7:30 p.m., Ted Mann Concert Hall, free. Northrop Jazz Season presents "The Jazz Messengers: The Legacy of Art Blakey" April 21, 8 p.m., Ted Mann Concert Hall, tickets \$19.50-\$23.50, call 624-2345. "Life's Other Secret: The New Mathematics of the Living World" by Ian Stewart, April 23, 7 p.m., 150 Physics. "Teaching the Next Generation of Physicians," a forum for community physicians involved in educating U medical students. April 23, 5-7 p.m., Town and Country Club, 2279 Marshall, St. Paul; sponsored by Minnesota Medical Foundation, call 625-1440.

Announcements: Employee Benefits offers a presentation for faculty and staff on the optional retirement plan April 20, 9:30-10:30 a.m., 210 Donhowe Building; register by phone at (612) 624-9090 and press 1.Gov. Carlson has proclaimed the week of April 20-26 as Minnesota Landscape Arboretum and Horticultural Research Center Week in Minnesota. Proclamation was given in honor of the arboretum's 40th anniversary and the 90th anniversary of its research center. Take Our Daughters to Work Day is April 23. For information on events on campus in Minneapolis call 625-1364, and for St. Paul call 625-4733.

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Faculty and P&A salaries were a big topic at Faculty Consultative Committee (FCC) meeting April 16. Provost Bruininks outlined a tentative proposal calling for 6% from central funds for faculty salary increases and 4% for P&A, with provision that colleges could grant up to 2% more. Bruininks said he will urge units to give at least an additional 1%, and he believes they can do it; enterprise assessment tax has been eliminated for next year. Some money will be available to help units that are facing unusual difficulties, he said.

P&A staff pushed for increases equal to faculty, but "at least for this year we're going to stay with some differential," he said. Salary targets are based on market, and P&A market study has not been completed. Before Bruininks and acting VP Carol Carrier joined the meeting, FCC members talked about problems with the proliferation of the P&A category and the wide range of classifications within it. Marvin Marshak said "something like 25 people a week are switching from civil service to P&A."

The U is at a historic time with the opportunity to make significant improvement in faculty salaries and national rankings, Marshak said, and "if we miss that opportunity it's not going to come again in a generation." Marshak said the goal should be to move from the Wisconsin-Washington range to the UCLA-Michigan range. With Minnesota's strong economy, he said, "a window opened a year ago and may stay open a couple of years."

One trade-off will be between salary increases and new positions, and Vic Bloomfield said "the closer you get to the department level, the more pressure there is to hire new faculty." Advocacy for salary increases needs to come from central groups like the FCC, he said. Several FCC members argued for position control through the planning process for both faculty and P&A. "Don't let the resources be frittered away," Fred Morrison said.

Celebration and praise were the themes at the U Senate meeting April 16 when President Yudof reported on the legislative session. "I was thrilled by the outcome," he said, and he thanked everyone who contributed to the success. Legislators received so many faxes, e-mails, and phone calls in support of the U request that some said "they were willing to surrender if we would just call them off," he said.

Senate passed resolutions of thanks and commendation. One says the senate "enthusiastically thanks" Gov. Carlson, state senators, and state representatives for their support. "Minnesota's 1998 investment in the University will provide significant dividends to future generations of citizens of our state, nation, and world," it says.

Other resolution praises Yudof for the way he has communicated the value of higher education and research and the importance of the U, set new directions for academic excellence and "tirelessly championed" the need for support, and "helped restore a sense of trust and harmony in the University community...after the fractious and discordant times of the recent past." Resolution says the senate "congratulates and commends President Yudof on his skills of leadership and effectiveness in dealing with the various external and internal constituencies, and conveys its sincere gratitude for his efforts." V. Rama Murthy, who introduced the resolution, said, "I know we don't do this kind of thing often in Minnesota, but sometimes we've got to break loose."

Yudof outlined the new budgeting framework and explained why some of the salary increase money will have to come from colleges. With more money flowing directly to colleges, trade-offs must be made at the local level. If central were to fund a faculty raise equivalent to last year's, it would have to tax college budgets 5%, he said.

Yudof pointed to "something I take some pride in." Instead of \$7 million of recurring money in the bank for 1998-99, there is now \$35 million. This total does not count the \$10.6 million in new money for academic initiatives.

U Senate voted 102-11 for the Nepotism and Consensual Relationships Policy. Senate also approved Sexual Harassment Policy, 2000-01 calendar, and a policy that midterm exams may not be held at times other than the regularly scheduled class period unless approved by the dean of the college and listed in the published class schedule. Vote was not taken on Degrees with Distinction and Degrees with Honors Policy; Senate Committee on Educational Policy will reconsider some of the provisions because of issues that emerged in discussion. Faculty Senate approved the Faculty Retirees Bill of Rights.

CROOKSTON--"Homespun Treasures" featuring Kathe Lemmerman talking about quilting is focus of this year's UMC women's spring luncheon/fundraiser May 2, 11 a.m., Sahlstrom Conference Center. Tickets are \$10 with proceeds going to UMC scholarships. For tickets or more information, call Pam Holsinger-Fuchs at (218) 281-8505.

A Fly-In and Drive-In Pancake Breakfast will be May 3, 8 a.m.-1 p.m. at the Crookston Municipal Airport. Event is sponsored by UMC Flying Club and Crookston Aviation.

DULUTH--Dean Kjell Knudsen presented the UMD School of Business and Economics 1998 Business Person of the Year Award to Elaine Hansen at a luncheon April 16. A UMD accounting graduate, Hansen is commissioner of Minnesota's Department of Administration. She was formerly director of finance for Duluth.

Events: UMD Opera Theatre will perform *Die Fledermaus* May 15-16 at 8 p.m. and May 17 at 2 p. m. in Marshall Performing Arts Center. Call (218) 726-8208. UMD Theatre will present *The Betrothed* April 23-26 and April 29-May 2, 8 p.m. in the Marshall Performing Arts Center. For tickets call 726-8561.

Robert Evans, philosophy, read a paper, "Torture Cannot Be Justified," at Pacific Division Meetings of American Philosophical Association in March, in reply to a paper attempting to justify torture as a legal form of punishment.

MORRIS--President Yudof has announced finalists for chancellor: Nancy Hensel, provost and VP for academic affairs, U of Maine at Farmington; Hubert Maultsby, provost, Francis Marion U, S.C.; and Ham Shirvani, VP for graduate studies and research, City U of New York Queens College. Each candidate will have a series of meetings with Yudof, other senior administrators, and faculty leaders during first 2 weeks of May. Finalists will also return to UMM to participate in campuswide and community receptions. Dates for receptions, at 2 p.m. in Student Center: Hensel, May 4; Shirvani, May 12; and Maultsby, May 15.

Christian DeVries has been named head women's soccer coach and lecturer. DeVries has been the head women's soccer coach at Missouri Valley College and Adams State College. The 1998 soccer season will be the first year of intercollegiate soccer competition for the Morris campus.

The TREC (Tutoring, Reading, Enabling Children) program, in which UMM students serve as volunteer tutors for elementary schoolchildren, has been selected to receive a full-time VISTA volunteer for a year to assist in expanding tutoring and mentoring opportunities. One example: developing an Intergenerational Literacy Project.

TWIN CITIES--Students in Program in Chinese Language and Literature ended an 8-day hunger strike April 15. "We're calling an end to the strike to maintain our mental strength to pursue our educations," said graduate student Ben Ridgway. Students also said they wanted to regain their strength for negotiations with administrators.

Catherine Brown, senior fellow at the Design Center for the American Urban Landscape, died of cancer April 12; she was 47. She and her husband, William Morrish, made the center a leading force in urban design. Memorial service will be May 1 at 5 p.m. at St. Olaf Catholic Church, 215 S. 8th St., Minneapolis.

Events: Deb Ferrington will talk on "Aging, Exercise, and Muscle Weakness: Possible Explanations from a Biochemist's Perspective" April 23, 8-9:30 a.m. in 5-250 Moos Tower. E-mail coa@tc.umn.edu to reserve a spot. U of M Symphony Orchestra, Kate Tamarkin, conductor, April 24, 7:30 p.m., Ted Mann Concert Hall, free. Daylong conference on "Work, Community, and Family Education in the New Millennium" April 25 will feature a keynote challenge by Art Harkins. Cost is \$30, \$10 for students. Fee includes a pancake brunch starring President Yudof at the grill. Call (612) 624-3092. Ethan Nadelmann will speak on "Harm Reduction: An Alternative Drug Policy" April 27 at 7 p.m. in 25 Law Building. Reception at 6 p.m. Info: Scott Warnick, warn0121@tc.umn.edu or 292-9815. Turtle experts from across North America will discuss the future of Minnesota's threatened Blanding's turtles at a 2-day conference at the Bell Museum May 7-8. Free, open to public. Call John Moriarty at 476-4663. "Connective Leadership in Organizations" by Jean Lipman-Blumen, May 7, 3-5 p.m., Earle Brown Center. No reservations needed; for information call 624-1736 or 624-6827. Expanding Multicultural Competencies, a workshop for counselors and educators with Patricia Arredondo, will be May 8, 8 a.m.-4:30 p.m., Mississippi Room, Coffman Union; \$79 for professionals, \$69 for professionals affiliated with program sponsors, \$49 for graduate students. Call Kevin Nutter at 624-3874 or e-mail nutte001@maroon.tc.umn.edu. "Disclosing Issues of Hidden Disability in the Workplace" is theme of Breaking Barriers conference May 14, 8 a.m.-noon, Earle Brown Center. Call 624-3316.

Announcements: Department of Emergency Management will offer a free one-hour Tornado and Severe Storms Awareness presentation April 23, at 10 a.m. in Bell Museum auditorium, repeated at 2 p.m. in B-25 Classroom Office Building in St. Paul. Call (612) 625-8047. Weight Watchers series starts April 29. Free open house meeting is April 22, 12:15-12:45 p.m., 240 Donhowe Building. For information call Lori at 626-2241. Minimum of 18 prepaid members is required to start series. Bike and Camping Gear Swap will be April 30-May 2 at St. Paul Student Center, 9 a.m.-8 p.m. Th-F, 9 a.m.-5 p.m. Sa. Gear accepted for 2 days before sale. Call 625-8790.

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President Yudof and general counsel Mark Rotenberg will teach a freshman seminar on the constitution next fall, Yudof said at a news briefing April 22. Students will not be Law School freshmen but 18-year-old freshmen, he said, and the class will be similar to one he taught at Texas. Yudof said he wants to teach freshmen as an example for faculty, to learn something about what students are thinking, and to be a mentor for a small group of students. He and Rotenberg will lead most sessions together, and Rotenberg may lead some alone.

Class will be based on Yudof's book *Educational Policy and the Law*, which looks at constitutional issues centered on K-12 education. Examples: compulsory education (and what happens to Amish students whose parents don't want them in school), role of religion in curriculum, student newspaper cases, school desegregation. As he did at Texas, he will spend a lot of time on writing style. "I thought the papers improved," he said. "The art of persuasive writing is something that stands you in good stead no matter what your field is."

Carnegie report on undergraduate education at research universities is "a penny short and a day late," Yudof said. Most research universities that didn't do right by undergraduates have seen the light, he said, and certainly that is true at Minnesota. Improvement of undergraduate education was one of President Hasselmo's lasting achievements, Yudof said, and he plans to build on that. One of his own goals is to see that "every single freshman has a small group experience in the first semester."

Budget system may evolve into a hybrid between IMG (incentives for managed growth) and the old system, Yudof said. Some departments will need support beyond the formulaic distribution from central administration and beyond what they bring in through tuition and research grants. "The Pentagon just doesn't do that much Shakespeare," Yudof said. Decisions will be made through the compact process.

Donna Peterson, director of state relations, will become interim VP for institutional relations May 1, subject to regents' approval. She will serve until a permanent replacement is found for Tom Swain, who is retiring after 2 years as acting VP. "I'm confident that Donna Peterson will provide very capable leadership while the search for a permanent vice president for institutional relations is under way," Yudof said.

Donald Riley, the U's chief information officer (CIO), has accepted a position as associate VP and CIO at the U of Maryland. He will leave April 30. "Dr. Riley has served the institution well," Provost Bruininks said. "We wish for him continued success and personal and professional satisfaction as he faces the new challenges and opportunities the position in Maryland will present. He will be missed."

Reconstituted Biological Sciences Policy Council has had its first meeting, Vic Bloomfield told Faculty Consultative Committee (FCC) April 23. Timetable is tight for developing a self-study document to present to an external visiting committee of biological scientists, he said; the external committee is still to be named. Matt Tirrell said, and others agreed, that speed is important because reorganization of the biological sciences will be more successful if programs and the new building can be planned at the same time.

The \$35 million for the first phase of the molecular and cellular biology building will be enough to tear down existing buildings (Owre and Millard Halls and Lyon Labs) and put up the shell of a new building, Bloomfield said. Some FCC members suggested building half a building. Gary Davis said the Duluth School of Medicine built half a building, with one side that has no windows and faces the lake, and never got the other half.

More faculty involvement is needed, both centrally and in the colleges, in the compact process, FCC members said. Agreements are between the U as a whole represented by the provost and a college as a whole represented by the dean, and "the faculty should be weighing in on both ends of that," Fred Morrison said.

Implicit bias in the compact process is toward hiring people, Marvin Marshak said, and if the goal is to raise the ranking of the U it is more important to raise salaries. Marshak's analysis of comparative data shows that dollars invested in salary increases and dollars invested in new hires would both contribute to higher rankings, but doing it through new hires would cost 3 times as much.

President Yudof will meet with community leaders and students when he visits Northfield April 30. He has visited more than 40 cities in the first 9 months of his presidency.

Conference and exhibit showcasing Technology Enhanced Learning (TEL) will be May 20, 9 a.m.-4 p.m. in Coffman Union. At the opening session, President Yudof will present the TEL Innovation Awards preceding keynote speaker Sen. Steve Kelley; afternoon exhibit will feature more than 100 U faculty, students, and staff displaying innovative and collaborative TEL projects. Information: <http://www.umn.edu/adcs/tel>.

Optional retirement plan investment performance results through March 31 will appear on the back page of the *Minnesota Daily* April 30. Information will be sent separately to Crookston, Duluth, and Morris.

March update to the U-Wide Policy Library makes U policies easier to find. All U policies (Regents, Faculty Senate, Human Resources, Financial and Academic/Administrative) have been organized by everyday work processes such as fund-raising, hiring, and purchasing. See <http://mac.finop.umn.edu/test/process.html>. An alphabetical list of all policies and title search are also available from the U-wide policy home page. For details on these and other changes, see the home page at <http://www.fpd.finop.umn.edu/>. For questions on policy or process call (612) 624-1611.

CROOKSTON--UMC Sexual Assault Prevention Committee, in collaboration with the Violence Intervention Project, is sponsoring the first Take Back the Night march and rally in Crookston April 30, beginning at 7 p.m. in the Crookston High School Commons.

DULUTH--Shannon Miller has been named as UMD's first women's ice hockey coach. Miller comes to UMD after coaching the Canadian Olympic women's hockey team to a silver medal in Nagano, Japan. Miller will officially begin her duties July 1. The UMD women's hockey Bulldogs will compete on a club basis next year before joining the NCAA Division I ranks in 1999-2000.

The annual UMD art students exhibition will be shown through May 17 in the Tweed Museum of Art.

History professor Judith Ann Trolander was a panelist for the National Endowment for the Humanities Division of Public Programs, in Washington, D.C. Earlier this month, she chaired the session, "Working Class Households and American Consumer Culture," at the Organization of American Historians conference in Indianapolis.

MORRIS--Activities surrounding the theme of "Water--the Necessity of Life--Year of the Great Oceans and Seas" continue during the annual World Touch Heritage Week through May 2.

Correction: Receptions for 3 finalists for chancellor will be 3:30-4:30 p.m. on this schedule: Nancy Hensel, May 4, Humanities Fine Arts Gallery; Ham Shirvani, May 12, Cougar Room; and Hubert Maultsby, May 15, Alumni Room.

May 5 has been designated as Semester Advising Day, a kickoff for advising during the transition to semesters. Students who will graduate under semesters will attend the opening convocation and both group and individual advising sessions with their adviser. An all-campus picnic at noon precedes afternoon workshops.

TWIN CITIES--President Yudof is hosting an ice cream reception honoring all Twin Cities campus student athletes on May 6, 11 a.m.-1 p.m., at the St. Paul Student Center and Northrop plaza. The ice cream selection will include 5 gallons of cookies and cream won from Penn State president Graham Spanier on an NIT wager.

Events: Joseph Hanlon, newly appointed to VFW Endowed Chair in Pharmacotherapy for the Elderly, will speak on "Suboptimal Drug Use and Health Outcomes in the Elderly" April 30, 8-9:30 a.m., 15-250 Moos Tower. E-mail coa@tc.umn.edu to reserve your spot."Hope Reborn: Reducing Infant Mortality in the Nation's Capital" by Ruth Watson Lubic (Andrea Printy Memorial Lecture), April 30, 4 p.m., Radisson Metrodome Hotel, precedes School of Nursing spring dinner and celebration at 5:30 p.m. Recognition and activities are planned for reunion classes of 1948 and 1958.Houston Ballet's *Swan Lake* May 1-2, 8 p.m., Northrop Auditorium. Tickets: \$21.50-\$37.50. Call (612) 624-2345."Identity Through the Life Course in Cross-Cultural Perspective" is the topic of a miniconference May 8, 9:30 a.m.-5 p.m., 215 Humphrey Center. Main speakers are Merry White, Susan Cross, Verta Taylor, and Timothy Owens. Open and free to the public.Tucker Center for Research on Girls and Women in Sport presents Margaret Carlisle Duncan speaking on "The Body in Question: Women, Girls, and the Sport Media" May 11, 7-9 p.m., Weisman Art Museum. Refreshments served. Follow-up panel "Strategies for Improving Media Coverage of Women's Sports: Views from Academics and Journalists" next day, noon-1:30 p.m., Coffman Union President's Room.

Announcements: Employee Benefits offers a presentation on optional retirement plan May 6, 9:30-10:30 a.m., 210 Donhowe Building; register by phone at (612) 624-9090 and press 1.Diabetes Education and Self-Management Program of Fairview-U Medical Center has recently become an American Diabetes Association (ADA) recognized program. Adults and children with diabetes are taught self-management skills by a staff of certified diabetes educators following ADA national standards. Call 626-1123 for information.

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UNIVERSITY OF MINNESOTA



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<http://www.umn.edu/urelate/brief/1998-05-06.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Review of the 1998-99 budget and capital budget are big agenda items for the regents meeting May 7-8. Other items include south mall update, naming of a regents' professor, technology initiatives, review of tuition policy, review of policy on retirement and leaves, action on promotion and tenure recommendations.

Celebration of legislative outcome will be May 20 on Northrop plaza, with free food beginning at noon and ceremony at 12:30 p.m. Event is a faculty thank you to Gov. Carlson, legislators, and President Yudof. Framed copies of U Senate resolutions will be presented to Carlson, legislative leaders, and Yudof.

Regents public forum on the budget will be May 28, 10 a.m.-noon, Coffman Union theater. Anyone wishing to speak should write or call the board office by noon May 25: 220 Morrill Hall, Minneapolis, MN 55455, (612) 625-6300. Include name, address, phone number, the topic you wish to address, the group you represent (if any), and your relationship to the U. Each speaker will be limited to 5 minutes.

Carol Carrier has been named VP for human resources, subject to regents approval. "Dr. Carrier brings a wealth of experience to this position, including her many years as associate vice president for human resources and as professor in the College of Education and Human Development," President Yudof said. "I am confident that Dr. Carrier will continue to provide outstanding leadership in the area of human resources."

Two enhancements will be proposed to the phased retirement program for faculty. Current policy says phased retirement agreements may last up to 5 years, and during the phase-out period faculty may reduce their percentage of appointment to as low as 25% time. Health care subsidy is available to those who are working 50% time or more. No health care subsidy exists once the phased period is over and the individual retires.

Enhancements would be to provide the subsidy to (1) faculty on a phased retirement who are holding a 25% time appointment and (2) retired faculty for up to 48 months or until the last day of the month in which they become eligible for medicare, whichever occurs first. Those currently on phased retirement agreements who have not yet retired, as well as all new individuals signing phased retirement agreements, would be eligible.

Retirement issues were one topic when Provost Bruininks met with the Faculty Consultative Committee (FCC) April 30. Bruininks said the lack of health care benefits has kept some faculty from taking early retirements, and he wanted to make the program more attractive and flexible. "I've tried this out on deans and faculty, and there seems to be a lot of interest," he said. "It's hard to think of a downside to it," Vic Bloomfield said.

V. Rama Murthy raised the issue of whether faculty might be allowed access to some portion of their retirement funds before they retire, for example during the last years of a phased retirement. "It's supposed to be to protect us from squandering away our retirement funds," he said of the rule against withdrawing funds, but "I don't know if it should be that rigid." Bruininks said he would look into the question.

Broader conversation is needed about the long-term academic future of the U, Bruininks and FCC members agreed; the question is how to make it possible for faculty to be more involved. Bruininks said he is open to ideas, but he is "not very enamored of position control models" (in which a faculty committee would make decisions about which positions could be filled). As a political scientist, Virginia Gray said, she knows that if a position control committee were formed, "pretty soon they would be making deals with each other" and "it wouldn't be on the basis of intellectual trends, I can assure you."

Matt Tirrell agreed that control is not the right approach, but he advocated "a fairly influential advisory role" for a faculty committee with some status. Mary Dempsey, Carole Bland, Fred Morrison, and Bloomfield advocated more consultation with existing committees.

Graduate and professional teaching award should move forward, Bruininks and FCC agreed. "We've approved it in principle," Bruininks said; details need to be worked out on the relationship between this award, the Morse-Alumni award, and the president's proposal for an Academy of Distinguished Teachers. Laura Koch and Virginia Gray urged moving ahead on this award without waiting to resolve the other issues.

Recommendations on classroom management from the Facilities Management Subcommittee were unanimously approved by the Senate Committee on Finance and Planning April 28. Focus is on the TC campus and on general-purpose classrooms that are currently centrally scheduled. One key recommendation is to designate or hire a single individual who is responsible for classroom assignment, classroom management, and technology in the classroom.

Five P&A staff members will be honored for their professional achievements May 13 at 2:15 p.m. in the 3M Auditorium of the Carlson School of Management. President Yudof will address the audience and present the awards. Reception will follow at 4 p.m. in the atrium.

International travel grant guidelines available for funding from Institute of International Studies and Programs, China Center, Midwest Universities Consortium for International Activities, and McKnight Arts and Humanities Fund. Deadline May 15 for activities beginning July 1-Sept. 30. Subsequent deadlines Aug. 17, Nov. 16, Feb. 16. Call (612) 624-5580 or 624-1002 for China travel, or go to Web site at <http://www.isp.umn.edu/isp/funding/travelinfo.html>.

CROOKSTON--The annual faculty and staff banquet will be May 15 at the Crookston Eagles Club. Social is scheduled for 5:30 p.m. with dinner at 6:30 p.m. Recognition, awards, and entertainment will follow the dinner.

A thank you tailgate party will be May 19, 3:30-5:30 p.m., in the parking lot behind the White House. This is the culmination of the annual faculty/staff fund.

DULUTH--Center for Economic Development has received a \$40,000 grant from the Kauffman Center for Entrepreneurial Leadership to develop a Kauffman Entrepreneur Internship Program. Program gives business students an experience-based learning opportunity to work directly with company heads and emerging firms in northeastern Minnesota. Center will begin placing interns in June. Companies are invited to contact M. Lee Jensen, interim director, UMD Center for Economic Development, (218) 726-8758.

President Yudof will be the featured speaker at UMD commencement ceremonies May 23 at 2 p.m. in the Duluth Entertainment and Convention Center. Ceremonies will be the largest ever with 875 graduates marching with nearly 100 faculty. Participants include 113 who will receive graduate degrees.

MORRIS--Leslie Meek, assistant professor of psychology, has been named the Walter D. Mink Outstanding Teacher of Undergraduate Psychology for 1998. This is the 5th time in the 9 years of the award that it has gone to a UMM psychology faculty member.

Ty Buckman, assistant professor of English, and Erica Rosch, instructor of French, both received the all-U Award for Innovation in Technology Enhanced Learning. Rosch's award was for the Web site and online French culture lessons she created for her Beginning French classes and Buckman's for the College Writing GenEdWeb course he designed and is currently teaching online and for the companion Web pages he uses with his regular classes.

Events: Rickey Hall, director of Student Diversity Programs and Services at Wartburg College, Waverly, IA, will interview for the Minority Student Program director position. He will give a public presentation at 2 p.m. May 7 in the Alumni Room. Maya Angelou, internationally acclaimed author of *I Know Why the Caged Bird Sings*, will appear at 7:30 p.m. May 7, in the Physical Education Center gymnasium.

TWIN CITIES--Geraldine Ferraro, who served 3 terms in Congress and was the first female vice presidential candidate on a national party ticket, will deliver the Law School commencement address May 9 at 2 p.m. in Northrop Auditorium. Law School ceremony is the first of 21 commencements on campus this year.

Events: Ntsikie and Nkosinathi Biko, widow and son of Stephen Biko, the antiapartheid activist in South Africa who died in police custody in 1977, will speak May 7, noon-1:15 p.m. at the Coffman Union theater. "It's Your Move" by Murray Campbell (about Deep Blue's win over chessmaster Garry Kasparov), May 7, 7 p.m., 3-210 Electrical Engineering/Computer Science Building (Honeywell-Sweatt Lecture). "The Immigrant Experience in Minnesota: What's Special About This Place?" by Joel Wurl, May 13, 5 p.m., Immigration History Research Center; RSVP by May 11 by calling (612) 627-4208. Conversation with Joe Dowling, artistic director of the Guthrie Theater, May 13, 12:30 p.m., east wing, Campus Club. Faculty recital (John Anderson, Charles Ullery, Charles Kavalovski, Margo Garrett) May 13, 7:30 p.m., Ted Mann Concert Hall. For tickets (\$11.50) call 624-2345. Proceeds fund School of Music scholarships.

Announcements: Faculty and departmental advisers of all international students graduating September 1997 to August 1998 are invited to celebration May 15, 3:30-6 p.m., Campus Club dining room. Short program begins at 4 p.m. RSVP by May 12 to International Studies and Programs, (612) 624-5580 or isp@tc.umn.edu. Memorial fund has been established for Akira E. Takemori, professor emeritus of pharmacology, who died March 12. Fund will help pay for travel for graduate students to attend Pharmacology Society meetings. Donations can be sent to A.E. Takemori Memorial Fund, 6655 Towhee Lane, Carlsbad, CA 92009.

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<http://www.umn.edu/urelate/brief/1998-05-13.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Regents got their first look at the proposed 1998-99 operating and capital budgets last week. "The budgets reflect the priorities of the board," said President Yudof, "and will strengthen our efforts to make the University one of the premier public land-grant institutions in the world." Regents will vote June 12.

Proposed operating budget includes \$87.5 million in new money, \$12.6 million of which goes directly to academic units under IMG (incentives for managed growth) as the unit's share of tuition and indirect cost recovery money. Much of the remainder is earmarked for new faculty hires and other support in 5 key academic areas. About \$10 million is specifically earmarked for interdisciplinary initiatives.

Salary pool from central administration would be increased by 6% for faculty, with units encouraged to come up with as much as 2% more. For P&A, central will provide 4%, with local units encouraged to provide up to 2% more. Civil service is scheduled for a 2.75% increase on June 22 and an additional 2% on Dec. 21.

If Minnesota's faculty salary increases average 7.5% while increases at other institutions average 4%, Minnesota will move up from 26th to 23rd place in salaries for full professors among the top 30 research institutions. Among publics, the increase would be from 11th to 8th place out of 15.

Tuition revenue increases from undergraduate rate changes would be held to 3% on the TC and Crookston campuses and 4.3% at Duluth and Morris. In the Twin Cities, lower division tuition rates will increase 4.5%, or about \$61.25 a quarter. Upper division increases range from \$5 to \$35.75 per quarter (0.2% to 2.5%), depending on the college. Tuition plan makes a real effort toward restrained growth, Provost Bruininks said. Administrators are proposing that the single undergraduate tuition rate be implemented by the 2000-2001 academic year. It had been scheduled to take place sooner but would have required too big a jump in the lower division rates.

Federal and state financial aid increases for next year are expected to be substantial. "For the lowest income students, the aid increase is much greater than the tuition increases," Regent O'Keefe pointed out. "So the impact of tuition increases on access should be zero."

Update on the south mall project led to broader discussion of all the construction planned on the TC campus. "We have a lot to be excited about," with \$392 million in construction in the next few years, President Yudof said. Regent Bergland asked if there will be places to put everyone who is temporarily displaced. Interim VP Kruse said there is a plan, with some details still to be settled. "We have to relocate 500,000 square feet of people," he said. Kruse said he hopes not to bring in Quonset huts, but "we will have a few trailers."

Yudof said the big experiment in planning will be to bring all stakeholders into a room together to work through the issues instead of consulting one group after another. "We have some buildings we have promised to get done by 2002 or the U has to pick up the debt service," he said. "We can't have a series of 20 meetings."

This academic year has been "an interesting and very good one," Faculty Consultative Committee (FCC) chair Vic Bloomfield told regents. "We've enjoyed very much working with President Yudof and his team." FCC still wants more systematic faculty input into long-range intellectual future of the U. First idea was a faculty committee to control which positions could be filled; current idea is a small advisory group of top scholars. "I have no problem with that at all. I would find it helpful," Yudof said. "Position control I have a problem with."

External reviewers found General College to be in good health and potentially a national center for developmental education, Dean Taylor told regents. "The good news is there's no bad news," he said. Reviewers suggested adding scholars in multicultural education, developmental education, and assessment. Three hires for next year will include scholars in multicultural education and developmental education and someone to strengthen the math program, he said. Regents and Yudof expressed strong support for GC.

Faculty members on phased retirement (on any percentage of time) can have access to up to 10% of their retirement fund balance each calendar year. Faculty do not have access to any of their funds until they retire or enter a phased retirement agreement. Statement in last week's *Brief* was misleading.

Five faculty-initiated projects for 1998-99 will be supported by Center for Urban and Regional Affairs Program for Interactive Research. Sandra Christenson (educational psychology) will examine multicultural perspectives on families' involvement in children's learning; Robert McMaster, Helga Leitner, and Eric Sheppard (geography) will apply GIS technology to hazardous waste sites in the Phillips community in Minneapolis; George Morse (applied economics) will study the impacts of different sized swine operations; Shashi Shekar (computer science) will analyze continuous traffic data now being collected in the metropolitan area; and Connie Wanberg (Industrial Relations Center) will explore psychological aspects of persons moving from welfare to work.

Presentation on Optional Retirement Plan will be May 22, 9:30-10:30 a.m., broadcast from 210 Donhowe Building, with interactive TV connections to Crookston, Duluth, and Morris, and to Rarig Center Studio C on West Bank, 4 Central Library, St. Paul, and 1-752 Moos Tower. Register by phone at (612) 624-9090 and press 1 for all TC sites; call (218) 281-8345 for Crookston, (218) 726-7505 for Duluth, and (320) 589-6021 for Morris.

CROOKSTON--Rodeo team invites all area youth 4-H members to ride with them on campus at the University Teaching and Outreach Center May 14 at 5 p.m. Riders will get a chance to brush up their gaming techniques with their own horse, or a horse can be provided. Event is free to 4-H club members and U students. Disability accommodations on request. For more information contact Sharon Escue, (218) 281-8127.

DULUTH--UMD Archaeometry Laboratory has recently conducted a volunteer archaeology program at the Fish Lake Dam site near Duluth in cooperation with Minnesota Power. Site has yielded evidence of Paleo-Indian, Archaic, and Woodland components spanning approximately the last 8,000 years. Field schools will be held at the site this summer with an expanded volunteer program. To volunteer, contact Stephen Mulholland at (218) 726-7957.

UMD will begin the Dennis Brissett Memorial Lecture Series with a lecture by Charles Edgley, sociology professor at Oklahoma State U, May 21, 3 p.m., in 141 School of Medicine Building. Edgley will speak about *A Nation of Meddlers*, the book he and Brissett were writing at the time of Brissett's death. Annual lecture series was established to remember Brissett, a faculty member in behavioral sciences. Contact Gary Davis at (218) 726-7144.

A total of 35 undergraduate students from 18 disciplines demonstrated their research, scholarly, and creative projects at UMD Undergraduate Research/Artistic Fair May 6. Projects result from work funded by Undergraduate Research Opportunities Program and independent study courses in partnership with faculty mentors.

MORRIS--Student Honors and Awards Day was celebrated May 11. Awards were presented to Sarah Nylander, class speaker and recipient of the Curtis H. Larson Award; Tinisha Davis, Allen Edson Award; and Rebecca Stolt, Chancellor's Award; plus many others including the naming of the Scholars of the College.

Events: Campuswide reception to honor U College dean Harold Miller on the occasion of his retirement is set for May 20, 1:45 p.m., in the Prairie Lounge of the Student Center. Seven employees who have announced retirement plans will be honored at the annual Faculty-Staff Recognition Dinner May 20 at 6:30 p.m. in Oyate Hall, Student Center. Retirees are Mercedes Ballou, education; Elizabeth Blake, French; Lisa Gumpel, German; David Johnson, chancellor; William Stewart, director, Minority Student Program; Bonnie Storck, secretary, social sciences; and Maurice "Tip" Tipcke, custodial supervisor, Residential Life.

TWIN CITIES--Parking rates will increase effective July 1 for public parking and Oct. 1 for contract parking. Hourly lot and ramp parking will increase by 10¢, and public daily, off-peak ramp, hourly lot, and carpool parking will increase by 25¢. Contract lots will increase by \$1.20, contract ramps by \$2, and contract garages by \$3.40 a month. Parking and Transportation Services consulted widely about the need to replace parking spaces lost to new construction projects. New rates reflect across-the-board increases, the alternative that most of those consulted said they would recommend if there had to be an increase. Call (612) 626-7275 for more information.

Award recipients for 1997-98 John Tate Awards for Excellence in Undergraduate Advising are Lynn Anderson Scott, senior adviser, CLA Premajor Advising; Paul Hesterman, senior adviser, CLA Premajor Advising; Kent Olson, associate professor, applied economics; and Caroline Gilbert, associate counselor advocate, GC Student Services.

Events: *Candide*, by Leonard Bernstein, performed by U Opera Theatre May 13-17, Guthrie Lab, 700 N. 1st St., Minneapolis. Call (612) 624-2345. "Brain Death and Organ Transplants" by Paul Byrne, May 16, 2 p.m., 2-650 Moos Tower. Marilyn Moon will talk about the future of medicare May 18, 3-4:30 p.m., President's Room, Coffman Union. Seating is limited. E-mail coa@tc.umn.edu to reserve a spot. Lisbeth Schorr will discuss methods for more successfully building collaborative relationships between home, school, and community May 20, 8-11 a.m., at Sheraton Minneapolis Metrodome. Reservations required: 626-9262. "Why Reading and Writing Are Hard" by James Paul Gee, May 20, 3:30 p.m., Shepherd Room, Weisman Art Museum, free, open to public. "How the Brain Computes" by Charles Stevens, May 20, 4 p.m., 150 Physics. *Rockin' 'n' Rhythm*, Zoe Sealy and U Dance Program students with Ron McCurdy and U Jazz Ensemble in musical homage to Duke Ellington and Ella Fitzgerald, May 20-21, 7:30 p.m., Ted Mann Concert Hall, \$6.50 for adults, \$4.50 for seniors and students. Call 624-2345.

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UNIVERSITY OF MINNESOTA

brief

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G. Edward Schuh, Freeman Chair in International Trade and Investment Policy in the Humphrey Institute and former dean, has been named a regents professor, the U's highest faculty honor. Regents voted for him at May meeting, but he was not identified publicly until after he was reached in Uganda and told the news.

History professor Sara Evans was elected chair of the Faculty Consultative Committee (FCC) for 1998-99. Law professor Fred Morrison will be vice chair. Janice Hogan, family social science, was reelected vice chair of the U Senate. CLA student Jesse Berglund was elected vice chair of the TC Campus Assembly.

Policy on degrees with distinction and degrees with honors was approved by the U Senate May 14. To graduate "with distinction," a student must have a grade point average (GPA) of 3.75 or higher in upper division classes; to graduate "with high distinction," the GPA must be 3.9. Minimum GPA is 3.5 for a degree "cum laude," 3.66 for "magna cum laude," and 3.75 for "summa cum laude." Graduation with honors also requires participation in a fully developed honors program and evidence of ability to accomplish independent or original work.

Policy brought forward by the Senate Committee on Educational Policy called for basing the GPA requirements on all work at the U. In a close vote of 54-48, the senate amended the policy to include upper division work only.

New conflict of interest policy was approved by the senate. Kent Bales, chair of Senate Committee on Faculty Affairs, said the old policy was only 4 years old, but changes were required by the National Institutes of Health (NIH), and in some cases the NIH dictated "these precise words."

An amendment that would have made it easier to approve constitutional and bylaw amendments failed after 2 student speakers argued that the change would diminish students' power.

President Yudof said in a brief report that the 1997-98 year has been "a time of healing and renewal" for the U and also a good year for the senate. "Civility reigned. Tranquillity broke out," he said.

Hy Berman, who has been on the faculty 37 years and is leaving the senate after 25 years, gave a good-bye speech under "old business." In his time at the U, he said, he has seen a move away from an autocratic system and toward a broadening of the democratic process. After the acrimony of last year, he said, "this year has been a pleasure, a real pleasure." Berman is not retiring yet and said "if you guys goof, I'll be around."

Health care issues were the topic when Dick McGehee and Linda Aaker reported to the FCC. McGehee (faculty) and Aaker (P&A) were added this year to Joint Labor Management Committee, which discusses health care coverage for all state employees. They expressed a combination of optimism about the likely outcome this year and frustration with the way decisions are made.

Committee may listen to what faculty and P&A people say, Aaker said, but the real decisions are reached through collective bargaining. "It's very political, and you might as well say it's between AFSCME and DOER" (the state's Department of Employee Relations), she said. "The rest of us are along for the ride."

Reason for optimism is that union people were unhappy about the same things faculty and others at the U were last year, McGehee said. Provider stability and provider choice are their top priorities. "Things are more or less moving in the direction we would be comfortable with." Problem is that details won't be known for another year, and by then it would be too late for the U to go out on its own. But "if we pull out and end up costing people more, a lot of people will be unhappy." Task force is continuing to study what a separate plan would cost.

Grade inflation task force will distribute a report for discussion, Virginia Gray said. "What's striking is how much variability there is by department," Gray said. Vic Bloomfield said his impression is that grades are lower in the sciences than in the liberal arts. Marvin Marshak said Stanford did a study and found that the work required for a credit was most in the natural sciences, in the middle in the social sciences, and least in the humanities. "The natural sciences require more work and give lower grades," Bloomfield said.

Exorbitantly priced academic journals, some costing \$15,000 a year, are creating a great cost crunch for libraries, Vic Bloomfield said. He suggested one way faculty could take a stand is to cultivate an attitude that service on the editorial board of such a journal is not a feather in anyone's cap. Fred Morrison said his idea would be to publish competing journals for economical prices and make them high quality. He is on the editorial board of a journal that costs \$36 a year for 4 issues, "and it makes money, or it breaks even."

PowerPoint presentation from the May regents meeting, describing the president's 1998-99 operating budget, can be viewed on the Web at <http://www.opa.pres.umn.edu/present/budget98/index.htm>.

CROOKSTON--Commencement will be May 22 on the campus mall (Lysaker Gymnasium in case of rain). Featured speaker will be Regent Bergland, and Regent Bleyhl will bring greetings from the board. Chancellor Sargeant and Bleyhl will confer the degrees; vice chancellor for academic affairs Douglas Knowlton will present the candidates.

UMC faculty and staff received awards at the annual spring recognition: Pam Sullivan, dining services, Most Supportive of Students; Richard Nelson, director of the ag management division, Outstanding Student Service; Paul Aakre, assistant professor of mechanized ag, Outstanding Faculty; and Chuck Habstritt, associate professor of agronomy, Outstanding Technology. Man and Woman of the Year were Korey Hegreberg, plant industries management major, and Karolyn Joop, dietetic technician and business management major.

DULUTH--UMD commencement ceremonies with President Yudof as featured speaker will be May 23, 2 p.m., at the Duluth Entertainment and Convention Center. Total number of spring graduates is 1,503. Eight retiring faculty will be honored: Matti Kaups, geography; George O'Brien, foreign languages and literatures; Howard Martz, communication; John Boyer, Jr., management studies; Theodore Breu, finance and management information sciences; James Brutger, art; Patricia Laliberte, music; and Phillip Coffman, music.

Chancellor Martin will present the UMD Distinguished Alumni Award to Elaine Hansen, commissioner of Minnesota Department of Administration, and the Chancellor's Distinguished Service Awards to Robert Franz, UMD associate professor of sociology, and Marjorie Blagburn, Study in England housing consultant.

Vice chancellor Vincent Magnuson will recognize 3 faculty award winners: Linda Miller Cleary, English, recipient of the Morse-Alumni Award; Richard Lindeke, industrial engineering, recipient of the Jean G. Blehart Distinguished Teaching Award; and James Klueg, art, recipient of the Albert Tezla Teacher/Scholar Award. Kristi Chupudia, College of Education and Human Services Professions graduate, will be the student speaker.

MORRIS--To honor Chancellor Johnson on the occasion of his retirement, the campus will hold a public ice cream social May 28, 3:30-5 p.m., on the campus mall. Chancellor Johnson has announced his retirement effective June 30, following 8 years as chancellor.

TWIN CITIES--Secretary of State Madeleine Albright will be the speaker at CLA commencement June 14, 2 p.m., Williams Arena. Time and location were changed to accommodate everyone at one ceremony to hear Albright.

TC Campus Assembly voted for staggered classes in fall 1999, with classes starting on the hour in Minneapolis and on the half hour in St. Paul. Several students spoke against an option with a 7:45 a.m. start time in Minneapolis, and the assembly voted instead for the option with classes starting at 8 a.m.

Announcements: Two-hour sessions for faculty and staff will be offered May 27-June 16 to give up-to-date financial aid information and, for those who award gift aid to students, a detailed look at the BA25 process. Departments are asked to complete their 1998-99 awarding process by May 29 and to send all BA25 forms to the Office of Scholarships and Financial Aid no later than June 30. Sessions are intended to help departments meet those dates by providing answers to any questions about the process. To register or for information, call Kathy Kronebusch, (612) 624-2324. Housing and Residential Life office has 1- and 2-bedroom furnished apartments available in Wilkins Hall for rent during the summer months to visiting faculty and guests of the U. Call 624-4476 for more information.

Events: McKnight composer fellows Michael Karmon and Gary Wolber present "Three in the Afternoon," a concert of music composed under McKnight Fellowship, May 23, 3 p.m., Weisman Art Museum; tickets \$5, students free. "Revisiting Finnish America, World War I-Present" by A. William Hoglund, May 27, 5 p.m., Immigration History Research Center. RSVP at (612) 627-4208 by May 26. "New Caregiving Realities Facing Baby Boomer Women" by Judith Gonyea (Sehlin Lecture), May 27, 1:30-3 p.m., Radisson Metrodome, ballroom D. Call Crissy Tomlinson at 626-8738 or e-mail ctomlinson@che2.che.umn.edu for information. Deans Rosenstone of CLA and Sullivan of Natural Resources will lead a conversation for senior/junior deans and department chairs/heads on the topic "At the Edge: (Barely) Coping with Workload, Stress, and Change in Academic Administration," June 5, 3-5 p.m., Dale Shepard Room, Campus Club. Comments (and survival tips) begin at 3:30 p.m.; refreshments will be served.

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UNIVERSITY OF MINNESOTA

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Celebration and thanks were the themes of May 20 faculty-sponsored event on Northrop plaza honoring Gov. Carlson, legislative leaders, and President Yudof. Marvin Marshak said the event was a celebration of the historic renewal of the U. Regent Hogan said the successful legislative outcome resulted from a combined effort that led to "a modern-day miracle right here in Minnesota."

"We invest in your potential, we invest in your vision, we invest in your excellence," Carlson said. He praised Yudof's vision for the U and especially the commitment to be among the top 10 universities in the country. "That's precisely where we want to be," he said. Yudof told the U people who were gathered that the political leaders "have a lot of trust in us" and "it is up to us to continue to deserve that trust" by "delivering the programs we promised and building the buildings on time."

On behalf of faculty, Marshak presented Yudof with a bench so that he "can watch the construction on the historic mall." Teak bench will probably be kept in Yudof's office. Plaque calls it "The 'Mensch' Bench, presented to President Mark G. Yudof in recognition of his leadership during the 1998 legislative session." Framed certificates of U Senate resolutions were given to Carlson, legislative leaders, and Yudof.

Student applications to the U are up 12%, and a *Minnesota Daily* reporter asked Yudof why at a news briefing May 19. "One of the things I'd like to think is that it's because we're doing a lot better in terms of undergraduate education," he said. He cited gains made under President Hasselmo, progress in registration, and plans for 35 or 40 freshman seminars in the fall. "I hope the word's getting out that we're trying very hard...to overcome the mistakes of 25 years ago" and offer "a more humane undergraduate experience."

Yudof also cited better recruiting practices and praised admissions director Wayne Sigler as "a very effective recruiter" and "a star in that profession." Reporter noted that applications are up even with higher admission standards. Yudof said 85% of students are meeting higher admission standards. At the same time, he said, the U is committed to offering a track for underprepared students.

Two good years in a row for faculty salary increases will result in "some progress," Yudof said at the news briefing, but "it's going to take at least a couple more years of pretty substantial magnitude to bring us to the middle of the top 30 research universities."

John Brandl has been named dean of the Humphrey Institute of Public Affairs following a national search. Appointment is subject to regents' approval in June. Brandl, who has been interim dean since Sept. 15, helped found the Humphrey Institute's predecessor, the School of Public Affairs, in 1969. Institute was renamed in 1977 to honor former VP Humphrey. Brandl was elected to the Minnesota House of Representatives in 1976, then to the state Senate in 1986. He returned full-time to the Humphrey Institute after leaving the legislature in 1991.

The U joined 30 other land-grant, research universities May 26 in Washington, D.C., in a first-ever exhibition and reception showcasing the importance of university agricultural research and education programs. Larry Schook, director of the Food Animal Biotechnology Center, College of Veterinary Medicine, put together a display entitled "Bringing Technology to the Table." The National Association of State Universities and Land-Grant Colleges sponsored the event.

In a series of get-acquainted sessions on Capitol Hill recently, President Yudof and Judy Yudof met with Representatives Gutknecht, Oberstar, Peterson, and Sabo (with staff).

Provost Bruininks recently suggested that the incoming and outgoing chair and vice chair of the Faculty Consultative Committee (FCC) serve as a small, ad hoc group to draw up a plan for faculty consultation on academic directions. Bruininks and FCC members agreed that "the focus should be intellectual vision and future, rather than management and budget, and that whatever the mechanism, it should not conflict with or usurp the normal governance functions of senate committees" (from minutes of May 18 meeting).

Recipients of the 1998 President's Award for Outstanding Service have been named. They are John S. Adams, Mary Cameron, Neal Gault, Virginia Gray, Cheryl Hays, John Imholte, Marvin Marshak, Mark McCahill, Harold Miller, Kathleen Peterson, and Tom Trow. The award, which was new last year, recognizes exceptional service to the U, its schools, colleges, departments, and service units by any active or retired member of the faculty or staff. A 3-member selection committee recommends candidates to the president. Recipients receive certificate, memento, and \$1,000. They will also be honored at an Eastcliff reception.

Six faculty members are recipients of McKnight Research Award from the McKnight Endowment for the Arts and Humanities: Catherine Asher, art history; Curtis Hoard, art; Amy Kaminsky, women's studies; Young-Nam Kim, music; Alex Lubet, music; and Joan Anne Smith, theater arts and dance.

More than 80 faculty members from all campuses were honored May 21 for working with more than 10 students in the Undergraduate Research Opportunities Program (UROP). Wayland Nolan, chemistry professor on the TC campus, has supervised 48 projects since UROP began in 1985.

Golden Gopher Pancake Cook-off May 18 included 19 competitors in the open division and 6 commercial entries. Champions and runners-up were named in several categories. More than 700 people passed through the Northstar Ballroom to sample the variety of pancakes and cast their vote for the People's Choice Award, and more than 400 were served pancakes, sausages, orange juice, and coffee for \$1. Estimate is that \$5,000 was raised for scholarships.

Keith McFarland, former deputy chancellor of the Waseca campus, former dean of the College of Home Economics, and former acting dean of General College, received an Outstanding Achievement Award May 26. The award, the highest given to alumni, recognizes exceptional achievement in a professional field.

CROOKSTON--UMC athletic programs have been accepted as a member of the Northern Sun Intercollegiate Conference (NSIC). The NSIC will expand to a 10-member conference beginning July 1, 1999. New members are Wayne State, Wayne, NE; Concordia College, St. Paul; and UMC. Current members are Bemidji State; Moorhead State; U of M, Duluth; U of M, Morris; Northern State, Aberdeen, SD; Southwest State; and Winona State.

On the calendar: "Building for the Future" is theme for new student registration May 26-29. Summer Session I begins June 1. Crookston High School graduation will be on the UMC campus in Lysaker Gymnasium May 29, 7 p.m.

DULUTH--Roof construction will begin in early June on UMD's historic Glensheen estate and will be completed by fall. The work will not interrupt any events or tours this summer. Guided tours will be offered 7 days a week, 9:30 a.m.-4 p.m. A variety of events is planned throughout the season and a calendar of events is available at <http://www.d.umn.edu/glen/> on the Glensheen Web site. For information call (218) 724-8864 or 1-888-454-GLEN.

UMD Center for Economic Development will host 6th annual Joel Labovitz Entrepreneurial Success Awards June 4 at the Duluth Holiday Inn Downtown. For tickets call (218) 726-6192.

MORRIS--Former president Hasselmo was on the Morris campus for the May 26 dedication of the Hasselmo Language Teaching Center. Naming the center after Hasselmo came at the suggestion of Fred Farrell, chair of the humanities division, at last year's UMM commencement ceremony. Classroom improvement funding from the Minnesota Legislature helped to create an interactive, technologically advanced Language Teaching Center from the renovation of a '60s-era language lab.

TWIN CITIES--The White House has appointed Susan Swenson, associate education specialist with the Institute on Community Integration in the College of Education and Human Development, as U.S. commissioner of the Administration on Developmental Disabilities effective May 11.

University Film and Video will close June 30. The service will continue to accept and fulfill orders for use dates up to the end of spring quarter, June 5. All orders confirmed for use dates after June 5 will be canceled. Video and film collection will be transferred to the U Libraries. The 1,000 frequently used videos will be housed and made available for use in the Learning Resources Center (LRC) in Walter Library. Materials will be added to the libraries' online catalog by fall when they will be available for use according to library policies and procedures. If you have specific questions about LRC policies and procedures, call Dan Donnelly at (612) 624-1584.

Events: School of Nursing Foundation is holding a benefit jewelry sale May 28, 8 a.m.-3 p.m. in the hallway across from the Outside In cafeteria, 2nd floor concourse, Phillips-Wangenstein. Sales from antique and collectible jewelry will benefit nursing education programs and scholarships. U of M Symphony Orchestra, May 29, 7:30 p.m., Ted Mann Concert Hall, free. U of M Symphonic Wind Ensemble, June 2, 7:30 p.m., Ted Mann Concert Hall, free. U of M Alumni Association annual meeting and celebration, June 2. Reception, dinner, and departmental displays on Northrop mall, 5-7 p.m.; keynote presentation by author and futurist Ken Dychtwald, Northrop Memorial Auditorium, 7:30 p.m. Call (612) 624-2345 or stop by 105 Northrop for ticket information.

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 Editor: [Maureen Smith](#) (612) 624-2801

Samuel Schuman, dean and vice chancellor for academic affairs at the Morris campus, has agreed to serve as interim chancellor beginning July 1, when Chancellor David Johnson retires. President Yudof suspended the search for a permanent chancellor, citing the lack of a strong campuswide consensus on the 3 finalists. Schuman, whose appointment is subject to regents' approval, will serve until a permanent chancellor is named. Renewed search will begin in spring 1999.

"I am confident that interim chancellor Schuman will provide the campus with strong leadership until a permanent chancellor is named," Yudof said. "His scholarly credentials are impeccable, and his work as vice chancellor over the past 3 years has earned him great respect among faculty, students, and administration."

Tenure crisis one year later was the topic of a forum with current and former members of Faculty Consultative Committee (FCC) June 1 at annual meeting of TC chapter of American Association of University Professors (AAUP). "I think that things are in remarkably good shape," said outgoing FCC chair Vic Bloomfield. "At the top [President] Yudof and [Provost] Bruininks are more or less on the same wave length we are." Regents and faculty are still "uneasy with each other," he said, but there has been a great deal of healing.

FCC and AAUP need each other, and both need to be strong, said Sara Evans, who thought hard about her choice when she was in line to be AAUP president and then was asked to chair FCC. (She will be FCC chair; Robert Miller, physiology, was elected June 1 as AAUP president.) Evans and others stressed the need to build AAUP membership, which is now 304 out of a faculty of 3,200. Minnesota faculty are now admired nationally for "winning the tenure war," several AAUP members said, and it will be important to hold onto the gains.

Troubling issues remain, most speakers said. Bloomfield said his own opinion is that the biggest problem is what to do about the Academic Health Center. Carole Bland said the issue she would rank highest is the shrinking of the faculty and the growing number of others performing similar roles.

Sabbatical and leave policy for semesters will be essentially the same as for quarters, Senate Committee on Faculty Affairs (SCFA) chair Kent Bales told Committee on Finance and Planning May 19. Semester leave will be offered at half pay or a full-year leave at half pay, plus a (competitive) semester leave at full pay. Single semester leave, as with the quarter leave, will not count toward time accumulated to earn a sabbatical.

Decision came from Council of Deans, Bales said; they decided proposals from SCFA cost too much. Policy is not drafted yet, and Bales said he hopes SCFA will do the drafting and the word "quarter" will not simply be changed to "semester" in the current policy. Existing policy, for example, says nothing about what happens if a faculty member has a worthy application but is considered to be essential to a department or program; all SCFA drafts say the leave could be deferred for up to a year, but not more. Len Kuhi expressed disappointment that SCFA put in so much work and ended up with a policy that could have been adopted in 2 minutes.

What is new is that the administration will use the former Bush money (now O&M money) for central supplements for leaves. Units will send a ranked list of faculty leaves with a description. There will be \$310,000 in recurring central funds, and Provost Bruininks has promised to try to add several hundred thousand dollars more. The only faculty eligible for the central supplement will be those taking a full-year leave, but the salary support might be increased through the central supplement from 50% to perhaps 60% or 70%.

Budget for 1998-99 has \$87.5 million in new funds, some of which are recurring and some not, associate VP Richard Pfutzenreuter told finance and planning committee. That amount is up from \$22.8 million that the U had before the legislative session and other increased revenues and before cost-savings measures were taken. Of the \$87.5 million, 15% will go directly to the units as tuition and indirect cost recovery revenues, 85% will be centrally distributed. In both cases, the money will go toward investment priorities.

There are ranges for funding of each of the 5 initiatives, Pfutzenreuter said, and amounts should be finalized within the next few weeks. The "float" (funds for new faculty lines) from the appropriation will be used to fund the enterprise system, but the funds will be allocated in the way the legislature was told they would be. In response to a question, Pfutzenreuter explained that the operating budget contains \$18 million for relocation costs for units displaced by the remodeling and renovation that will take place.

The all-U civil service and bargaining unit employee recognition reception will be June 25, 2:30-4:30 p.m., North Star Ballroom, St. Paul Student Center. Honorees are employees celebrating milestone work anniversaries of 20, 25, 30, 35, 40, and 45 years of service during the period July 1, 1997, through June 30, 1998. Invitations have been mailed to home addresses of the 300 eligible employees. For more information, call U Relations, (612) 624-6868.

CROOKSTON--UMC's Office of Institutional Relations is arranging weekly visits to rural Minnesota this summer. A van with 4-6 faculty and staff take laptop computers along for hands-on demonstrations. Goals are to learn about the public's attitude toward UMC, help clarify UMC's image, and receive public exposure through local media.

Elderhostel Summer 1998 is June 7-13 at UMC. Topics include Computing Anytime, Anywhere: Microsoft Office Emphasizing Word; Internet and the Information Super Highway; Clip Art, Graphics, Sound, Pages.

UMC Summer Basketball League for sophomore through senior boys and girls runs June 7-July 1. Basketball Clinic for girls and boys in grades 4-10 will be held at UMC June 8-12. Call (218) 281-8422 for more information.

DULUTH--Joyce Kramer, social work professor, was one of 3,000 delegates representing 39 countries who attended the International Women's Solidarity Conference in Havana, Cuba, in April. She gave written and spoken testimony on consumer boycotts and socially responsible investing at the conference's Commission on Women, Sustainability, and Economy.

UMD Recreational Sports will present a full schedule of summer aquatics programs beginning June 8 at the campus pool. Classes include parent-tot, preschool, and youth swim lessons in addition to scuba diving and adult swim lessons. For information call (218) 726-7128.

MORRIS--Chancellor Johnson will present the final faculty seminar for the academic year, titled "Alcohol Norwegian Style: A Cross-Cultural Study of Drinking Behavior," June 4 at 5 p.m. in 2 Humanities Fine Arts Center.

Five faculty have received tenure and promotion to associate professor: Ishtiyaque Haji, philosophy; Matthew Senior, French; Nicholas McPhee, computer science; Peh Ng, mathematics; Carol Marxen, elementary education.

Sarah Nylander will deliver the senior commencement address and Chancellor Johnson will be the keynote speaker during commencement June 12 at 4 p.m. on the campus mall. Approximately 380 seniors will receive bachelor of arts degrees. James Gremmels, English, will carry the mace and Sinmin Wu, mathematics, will be faculty marshal. Special guests will include Regents Spence and Phillips, President Yudof, and Ed Caillier, president of the UMM Alumni Association. Division receptions will precede the ceremony; a reception in Oyate Hall, Student Center, for graduates, their families and friends, hosted by Johnson, will follow.

TWIN CITIES--Cancer Center has become a National Cancer Institute (NCI)-designated cancer center and will receive a 5-year grant for approximately \$5.4 million. The NCI designation and grant recognize the center's success in bringing together researchers from varying disciplines to make significant contributions to cancer research. It is also expected to help with faculty recruitment. "This is a tremendous accomplishment," VP Cerra said. "In addition to outstanding individual research, cancer centers must demonstrate success in collaborative research efforts."

Recipients of the 1998 Civil Service Bargaining Unit Staff Award from the Office for University Women are Eunice Eckerly, College of Human Ecology; Gwen Gmeinder, sociology; and Barb Nesheim, Minnesota Technical Assistance Program. Awards were presented at Spring Celebration of Women on May 19.

Boynton Health Service is opening its 2nd nursing mothers room this month. This one will be in Coffey Hall in St. Paul. (The first room, in Boynton Health Service, has had more than 650 uses since its opening in April 1996.) The rooms provide a quiet, comfortable, clean place for staff, faculty, and student mothers to pump and store breast milk. Each room has an electric pump (which frees mothers' hands), a refrigerator for safe storage, a comfortable chair, and helpful literature. For more information call Kitty Bell at (612) 625-2926.

Announcements: Tandem Language Partner Program matches students studying English as a 2nd language at the U with Americans for a conversation exchange. If you are interested, call Nancy Pederson at (612) 625-4058 or e-mail peder029@tc.umn.edu. Application deadline for summer partners is July 11, and there is a mandatory orientation July 16 at 5 p.m. Employee Benefits is offering a seminar on civil service preretirement June 16 and 18, 4-6 p.m., at 210 Donhowe Building; register by phone at (612) 624-9090 and press 1. Office for University Women seeks a civil service or bargaining unit staff member to be director of its CSBU Women's Initiative for 1998-99. For more information or to request an application call 625-2385 or e-mail herza002@tc.umn.edu.

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Regents approved a 1998-99 operating budget that President Yudof said will allow the U to move forward and make improvements on all its campuses. Students had campaigned to limit the tuition increase to 2.5% instead of an average of 3%; Yudof addressed their concern by pointing out what they will get for the additional money. Question is not what the rate of inflation is, he said. "When you talk about the rate of inflation, you have a basket of goods and services that remains the same over time. There is no constant basket here."

In CLA, Yudof said, new money is being used to hire additional faculty, add sections of highest demand courses, and add sections of upper division courses to accommodate students who want to graduate before semesters begin. Throughout the U, money will be invested in academic programs, better facilities, and salary increases.

Just about half of the \$274 million in new resources is coming from the state, Yudof said, and overall 42.3% of the revenue sources for education and general expenditures are from the state. "We've turned a very important corner," he said; the percentage of state support had been falling and has now started to go back up. Tuition as a percentage of revenue sources is 16.6% and has been about the same for the past several years.

Graduate students and extension educators are 2 groups whose needs have not been addressed in the budget, said Regent Spence, who said she did not want to forget issues raised in the regents' public forum. Yudof said he is "very concerned" about both groups. He has asked VPs Maziar and Carrier to look at issues of compensation and benefits for graduate assistants. Provost Bruininks and U of M Extension Service director Katherine Fennelly will work on the difficult issues in extension with the decline in federal funding. "I hope we can come up with some proposals," Yudof said; they may have to be funded out of this budget, which does have some flexibility.

Yudof told a regents committee that he does not want a new senior VP for finance and operations. Instead he wants to name a VP for University services (operations), appoint Richard Pfitzenreuter as chief financial officer, and form a group of financial experts to meet weekly with Pfitzenreuter. The group would consist of the auditor, treasurer, comptroller, associate VP Bob Kvavik, and the president's chief of staff, Tonya Brown. No action was taken. The president said he would be back next month with more thoughts on the concept.

Housing shortage on the TC campus will be more severe next fall, the regents heard. Regent Spence said the projection now is that the campus will be almost 1,000 beds short for freshmen who want to live in dormitories, compared with a shortfall of about 100 this past fall. Shortage is also of great concern to upper division students, she said. South mall project, with the potential for 500 beds, won't be ready for occupancy until fall 2000. Yudof reminded the board that there is a lot of private building going on.

Satisfaction with the U among students of color is almost as high as among majority-white students, Yudof said, citing recent student satisfaction survey. He said a comparison of survey results in 1993 and 1998 shows "an enormous improvement...particularly in terms of our African American students."

Yudof outlined some of his thoughts on next year's biennial legislative request in a June 1 memo to deans and department heads. Faculty and staff compensation will remain a top priority, he said. "While recent increases have helped to improve our competitive situation, there is still more that needs to be done." Strengthening undergraduate education will probably be another major focus of the request.

One idea Yudof is seriously considering is the establishment of small faculty-led seminars for all new students. "Research on student retention and success indicates the importance of close contact with faculty from the very beginning of a student's career," he said. Seminars would provide faculty mentoring to new students.

Request might ask for funding for 75-100 new faculty positions (above and beyond retirements and departures) to "strengthen the intellectual depth and breadth of departments while providing the resources necessary to implement the program of new student seminars." In return for funding for a new position in areas of academic need, departmental faculty would collectively agree to offer 4 new student seminars. "Please note that I am not suggesting that the teaching of new student seminars would be the sole responsibility of new hires," Yudof said.

Transportation Equity Act for the 21st Century (TEA-21), signed June 9 by President Clinton, contains \$12 million to support transportation research at the U. Funds are scheduled to be paid in \$2 million annual allotments and administered by the Center for Transportation Studies. Rep. James Oberstar of the 8th District sponsored the part of the bill containing funding for the U. Center director Gerard McCullough said some of the money might be used for research on ways to improve public transportation at the U.

Michael Metcalf, assistant VP and director of the Institute of International Studies and Programs, has accepted the executive directorship of the new Croft Institute for International Studies at the U of Mississippi beginning July 1. On leaving his current positions, he has established a fund to support study abroad scholarships for U undergraduates. Faculty and others are invited to contribute by calling Tom Yuzer at the U of M Foundation at (612) 624-3333.

A team of 10 faculty and staff from U of M Extension Service (UMES), U College, and the Crookston campus have been selected to attend the Association of Higher Education Summer Academy at Vail, June 27-July 1. They were invited because of a Technology Enhanced Learning proposal for distance delivery of Crookston's bachelor of applied health degree program to 4 extension offices (Alexandria, Baudette, Caledonia, and Willmar). Leading the team will be Arlyss Grosz, director of UMC's Health Management Program. Others attending are Barbara Muesing, Crookston; Phil Lundblad, U College; Vickie Mikelonis, Department of Rhetoric; and David Nelson, Larry Coyle, Lori Anderson, Ann Bosch, Naomi Fruechte, and Jody Horntvedt, UMES.

Degrees with distinction will be based on a student's entire grade point average (GPA) from the time of arrival at the U; degrees with honors will be based on the upper division GPA (once a student has completed 60 semester credits). Item in May 20 *Brief* was wrong about degrees with distinction.

CROOKSTON--Summer Institute for Young Women will be June 21-24 at UMC. Institute focuses on career opportunities and leadership roles in traditional and nontraditional occupations related to agriculture and rural America. Girls in 9th and 10th grades will attend and will be connected with mentors who are active in a variety of careers in agriculture and the helping professions. For more information call (218) 281-8101.

Four Northwest School of Agriculture alumni will be honored at annual alumni reunion June 26-27 at UMC. Receiving the Top Aggie Awards will be Eva Mykleby Pearson '38, Maynard Helgaas '53, Ronald Filipy '58, and Robert Heckman, faculty member 1960-68. Schedule includes all-school gathering Friday at 7 p.m. at Northland Inn in Crookston, pig roast on the mall Saturday at 11:15 a.m., and buffet dinner and program Saturday at 5:30 p.m.

DULUTH--Tweed Museum of Art presents the Contemporary Regional Artists Series in exhibition through Aug. 2. Annual exhibition highlights the work of regional artists. This year features an exchange project with Duluth sister city, Thunder Bay, Ontario. Opening reception will be July 3, noon-2 p.m. at the Tweed.

UMD's historic Glensheen estate is hosting a full summer season of special events and fine dining. Activities include a Father's Day dinner June 23 at 7 p.m.; free Concert-by-the-Lake series July 1, 8, 15, and 22 at 6:30 p.m.; and gourmet dinners in the Glensheen dining room July 14, Aug. 11, Sept. 15, and Oct. 13 at 7 p.m.. For information call (218) 724-8864 or 1-888-454-GLEN.

MORRIS--Rickey Hall has accepted the position of director of the Minority Student Program effective July 20. Hall received his bachelor's and master's degrees from the University of Iowa and currently serves as the director of Student Diversity Programs and Services at Wartburg College, Waverly, IA.

TWIN CITIES--In an expansion of the relationship between the U and IBM, U researchers--including graduate and undergraduate students--have begun using the Supercomputing Institute's new IBM RS/6000 SP, which is similar to but more powerful than the computer used in the "Deep Blue" chess match. Formal dedication ceremony was June 12 at the institute. The computer, the largest installed at any academic institution, is an example of an entire class of emerging computer systems that combine ultrafast processing with sophisticated analytical software.

Events: Summer at Northrop series of 25 free, outdoor noon concerts on Northrop plaza continues June 18 with Ingapirca, an Ecuadorian folk group. Dare to Breathe, an a cappella ensemble, will perform June 19, and Gypsy Klezmer Cavalcade June 22. Call (612) 625-6600 for more information. Bell-athalon, an outdoor party for all ages, will be June 20, 1-4 p.m., at Bell Museum of Natural History. Events include a gopher toss, a penguin race, and walleye bobbing. Admission is \$3 for adults, \$2 for children.

Announcements: Culture Corps is a new initiative to promote internationalization on the TC campus. Faculty and offices can propose ways to use international students in an array of classroom curriculum projects and campus activities; students will receive partial or full tuition waivers or cash awards depending on level of participation. Apply now for summer pilot or academic year projects. Call M. Bari at International Student and Scholar Services, (612) 626-7100. After almost 26 years of service, the last 16 as Office of Bursar director, Mary Kaye Butler will be retiring June 30. A reception in her honor will take place June 18, 1:30-4:30 p.m., in the Nolte study lounge.

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<http://www.umn.edu/urelate/brief/1998-07-01.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Sandra Gardebring, an associate justice of the Minnesota Supreme Court since 1991, has been named the new VP for institutional relations, pending approval by the regents at their July 9 meeting. In her new post, she will oversee the U's public relations, alumni relations, fund-raising, and lobbying efforts. She will report directly to President Yudof and is expected to assume her duties Sept. 8.

"Justice Gardebring has long been torn between her love of public policy and her love of the law," said Gov. Carlson. "She now returns to the arena of public policy as a major player in the Yudof administration and will trade in her black robe for the maroon and gold of the University." Before she was appointed a judge on the Minnesota Court of Appeals in 1989, Gardebring held a variety of public sector jobs, including commissioner of the Minnesota Pollution Control Agency, chair of the Metropolitan Council, and commissioner of the Minnesota Department of Human Services. She has a bachelor's degree in English and philosophy from Luther College in Decorah and is a graduate of the U of M Law School, where she was a member of the Law Review.

"This is stunningly good news for the University," said Yudof. "We're really fortunate to have someone of Sandra Gardebring's caliber. She is an outstanding public servant with a wide breadth of experience, and I know she'll do a superb job" for the U. Gardebring said she leaves the Supreme Court with reluctance but looks forward to her work at the U. "It is, in my view, a remarkable civic asset, central to the future success of the state in many ways, as it has been in the past. I am delighted to be part of the new leadership team at the U."

President Yudof is in Waseca today (July 1), meeting with community leaders and Southern Experiment Station staff. At a news briefing June 22, Yudof mentioned his recent visits to Bagley and Itasca. "I'm now up to 60 cities. I've been lost in all of them," he quipped. Yudof said his visits around Minnesota have been very effective, both in giving him a chance "to get my message out" and giving him a chance to listen to Minnesotans.

Summer has been slower after a busy first year, Yudof told reporters, but he has been working on plans for the next legislative request. Emphasis will be on undergraduate education. In addition, he said, "we will be looking with great attention to the Academic Health Center." With the decline in clinical revenues, he said, "we are all very concerned about the long-term way we're going to finance medical education."

About 40 faculty will be hired in 4 initiatives that were funded by the 1998 legislature, Yudof said, and he hopes many of them can be hired next year to begin the following year. The agriculture, new media, and digital technology initiatives are all in good shape for hiring, Yudof said. Hiring for the molecular biology initiative may take longer, because the field is so competitive and because the new facility won't be completed in a year.

Next legislative request may include a proposal to hire more faculty. "To me the key is to make sure it's tied to delivery of the highest quality undergraduate education," Yudof said. His idea for freshman seminars is to "treat everyone as an honors student" and help students hone skills. "Faculty really do want to interact more with freshmen," Yudof said. Proposal is getting a good response within the U, but he still needs to see "how it will resonate with legislators and a new governor," he said. "A vision without funding is hallucination."

U.S. and Minnesota flags will be flown at Eastcliff. Yudof said it was his idea to put up a flagpole, because "I just think it's a state building" and he wanted to fly the flags. He said he hopes the flags will be ready to fly on the Fourth of July.

New human resources system was implemented June 29, replacing staff demographics and APSO. Initially 8 departments are piloting decentralized entry in the new PeopleSoft system, while human resources staff provide support for other departments. This is the first of many steps planned as the U moves toward decentralization and self-service. More information is on the Web at <http://www.umn.edu/ohr/hrms/>.

Four U of M Extension Service programs received the highest honors presented each year by U.S. Department of Agriculture. The 4 programs from Minnesota were among 19 from the 50 states and Puerto Rico. Awards to Minnesota programs went to the weather response team for efforts in the blizzards and floods in spring 1997; an individual award to Polk County extension educator Bob Quinlan for a Helping Hands project in East Grand Forks that provided critical summer child care for families whose homes and businesses were flooded; a program in Hennepin and Ramsey Counties to work with southeast Asian homeowners on issues of indoor air quality, lead-based paint, and radon; and Bonnie Braun of the College of Human Ecology, who was part of a multistate group that designed a nutrition education conference aimed at diverse audiences.

Tom Etten, director of federal relations, was invited by the White House to represent the U at a bill-signing ceremony June 23 in the Rose Garden. The bill, S.1150, provides \$600 million to agriculture research and extension programs over the next 5 years and reauthorizes the various programs at land-grant colleges and universities through 2002. Representatives of Cornell, Ohio State, and the U of California System also attended.

Office of Human Resources is accepting nominations and applications for the Administrative Excellence Program, a 9-month professional development program for midlevel U administrators, both faculty and staff. For information or forms, call (612) 625-3373 or visit <http://www.umn.edu/ohr/adp/excellence>.

CROOKSTON--Faculty and staff honored recently with distinguished awards are Andrew Svec, Web master, Distinguished Professional and Administrative Award; Val Uttermark, office specialist in the records office, Distinguished Service Award; and Wendell Johnson, associate professor of biology, Distinguished Teaching Award.

DULUTH--Groundbreaking for UMD's \$25.8 million state-of-the-art high tech library was June 23. Scheduled to open in fall 2000, the new 136,000-square-foot building will be north of the existing library and linked to it on 2 levels. "This library will be one of the most technologically advanced libraries in the state and perhaps the nation, serving students, faculty, business, and industry in a new century," said Chancellor Martin.

Ceremonies for naming Heaney Hall (a 56-unit student apartment building built in 1995) were June 23. The residence hall was named after 8th Circuit Court of Appeals judge and former U regent Gerald Heaney. Heaney played an important role in the growth and development of UMD and UMD's Natural Resources Research Institute.

MORRIS--Retiring chancellor Dave Johnson wrote messages on 380 individual blocks of wood cut from the gym floor of the soon-to-be-demolished 1930s-era Physical Education Annex. Blocks with the message, "A Piece of UMM / With my best wishes / Dave Johnson / 12 June 1998," were presented to each graduating senior at commencement.

Eighty-eight students from 14 area middle and high schools attended 25th annual Henjum Creative Study Institute June 15-26. Named for its founder, retired education professor Arnold Henjum, the institute offers classes in creative writing, jazz ensemble, alternative photography, raku, science, sports science, theater, and Web pages.

TWIN CITIES--Big window-washing project is planned for this summer. Acting VP Eric Kruse said in an e-mail memo that contracts will probably be awarded to 4 different vendors, with the goal of having all windows washed inside and out on 137 buildings on campus by the time school starts this fall. Estimated cost is about \$350,000.

Painting and minor repair is planned for exterior windows on 14 buildings. These windows are in need of work but are not included in the first couple of years of the Windows on the U program to replace windows. Estimated cost: \$500,000-\$600,000. Work will start in mid-June and go until about mid-October.

The 1998 USA Swimming Disability Championships, the first national swimming championships for athletes from all disability populations, were June 26-28 at the Aquatic Center.

Extension Service master gardeners teamed up with Habitat for Humanity volunteers June 13 to plant shrubs and perform other landscape work in area surrounding 5 Habitat homes in the Phillips neighborhood of Minneapolis.

Events: Summer at Northrop free outdoor noon concerts on Northrop plaza continue with Motion Poets (original jazz) July 2, Twin Cities Community Gospel Choir July 6; Callie and Her Palikaria (Greek and American music) July 10; and the Minneapolis Pops Orchestra July 13. Call (612) 625-6600 to request a complete summer calendar."Women in the Weisman Collection: The Spirit of Seneca Falls" will be at the Weisman Art Museum July 3-Aug. 30. Exhibition is part of a Twin Cities-wide series of programs and performances celebrating women in the arts.

Announcements: Presentation for faculty and staff on Optional Retirement Plan is July 2, 2:30-3:30 p.m., 210 Donhowe Building; register by phone at (612) 624-9090 and press 1. New Weight Watchers series begins July 8, 12:15-12:45 p.m., 240 Donhowe Building; cost is \$99 for 10 weeks with 2 weeks free. Call Lori at 626-2241 for more information. Additional training sessions on the Student Broadbanded Job Classification and Compensation System will be July 22 and Aug. 19, both 10 a.m.-noon in 210 Donhowe Building. Call 626-1756 or e-mail schus011@tc.umn.edu. For information on the Introduction to Career Development workshop or the job search series offered through the Employee Career Enrichment Program, call 626-0774 or visit the Web page at <http://www.umn.edu/ohr/ecep/>.

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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

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<http://www.umn.edu/urelate/brief/1998-07-15.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Regents gave President Yudof a 3-year contract and a big raise. Contract runs through June 30, 2001, and includes a raise of \$50,000 in the first year; a deferred compensation fund will give him an additional \$50,000 if he stays for the full length of the contract. His new salary is \$275,000. Regent Hogan reported on the president's performance review and said, "We couldn't be more pleased. Now we want to turn to keeping you here." Review noted "either overwhelming success or tremendous progress" in every area. "My philosophy of management is you can never overpay good people," Regent Metzen told Yudof. "Thank you for accepting our contract."

Yudof reflected briefly on his first year. In Minnesota language, "we had a not bad year," he said. "Maybe next year it could even get to be pretty good." On a personal level, he and his wife, Judy, have been warmly received. "Minnesotans are wonderful people," although they "don't know how to give directions," he said. At the U, important gains were made in many areas. Success in the legislature resulted from "the bipartisan support we received in St. Paul," Yudof said. "Our job is to make sure [the leaders] did not misplace their trust."

Yudof expressed his gratitude to many people, starting with the regents. "We've now gone over a year without a single negative vote on any issue," he said. "We have a dialogue, we compromise, we discuss." He thanked faculty, staff, students, political leaders, and the people of Minnesota. For the faculty, it was a year of healing and improved morale. Nothing could happen without the staff, who represent "a tremendous pool of talent." As for the students: "The more you get to know our students, the more you love them."

Regents passed a resolution approving the site and schematic plans for a women's intercollegiate soccer facility at Larpenteur and Cleveland in St. Paul, adjacent to the condominium building at 1666 Coffman. Current and retired faculty and staff from the neighborhood, who oppose the facility, wore buttons that said "Don't kick us around" and crowded into the regents room and hall. They have expressed concern about parking and noise.

Resolution establishes a 2-track process, Regent Hogan said in a statement Friday. Initial approval of the project will allow planning and design to continue and prevent unnecessary delays, but alternative designs and sites will be thoroughly explored between now and Sept. 9. Dean Fisher of the College of Architecture and Landscape Architecture will work with U officials and community representatives on a design that satisfies the needs of the women's soccer program and "addresses as many of the neighborhood concerns as possible."

Mayor Coleman of St. Paul offered to help find another site, possibly at the State Fairgrounds. Yudof said he would like nothing better than to resolve the issue "to the total satisfaction of the neighborhood." Tonya Moten Brown, Yudof's chief of staff, discussed alternative sites that have been reviewed and rejected. The next-best site, at Cleveland between Roselawn and Larpenteur, would cost twice as much, she said. She said the U hired a parking consultant, who concluded that "the parking demand is met by the supply." Another consultant evaluated sound and said the neighborhood will hear sound but the volume will not be higher than background noise now. Fisher said he believes it will be possible to "reduce the noise pollution that may be existing now."

Semester conversion is on track, project director Peter Zetterberg told regents. The biggest concern is that students may not take enough credits, he said. Students who now take four 4-credit courses in a quarter might decide to take four 3-credit courses in a semester, and progress toward degrees would then be slowed.

U.S. Court of Appeals for the Eighth Circuit ruled July 7 that the U need not make Social Security payments on behalf of medical residents enrolled in graduate medical education programs. Unanimous decision of a 3-judge panel affirms a May 1997 U.S. District Court decision. Potential impact on the U is \$58 million.

Case arose from a Social Security Administration (SSA) assessment of approximately \$4.7 million in Social Security (FICA) taxes, plus interest, on amounts not collected from medical residents during 1985 and 1986. Internal Revenue Service subsequently assessed FICA taxes of approximately \$10.4 million, plus interest, for Jan. 1, 1987-Sept. 30, 1990. The U then began collecting FICA taxes on medical residents' stipends Oct. 1, 1990, but filed protective claims for refunds of those taxes should the U's position be affirmed in court. Amount is estimated at about \$40 million; about half that will eventually be returned to the medical residents.

General counsel Mark Rotenberg said the U "has achieved the largest legal victory in its history." Decision may have financial implications for academic medical centers and medical residents nationwide. For that reason, the government may seek review of the case by the U.S. Supreme Court.

Celebration of the U's sesquicentennial in the year 2001 will be coordinated by a committee named by President Yudof. Regents' Professor Ellen Berscheid and vice provost Robert Jones are cochairs.

President's office is seeking "an energetic, innovative, and dedicated writer" to be the president's speechwriter. Applications will be reviewed beginning in late July but will be accepted until the position is filled. Send applications (a letter expressing interest, a resume, addresses and telephone numbers of at least 3 references, and 3 writing samples) to Donna Saathoff in 202 Morrill Hall.

Mark Cox assumed the role of interim assistant VP for health, safety, and transportation July 1, replacing Paul Tschida, who retired June 30. Cox has worked at the U for 22 years, the last 5 years as director of budget and operations for health, safety, and transportation.

Search committee continues to seek 3 or 4 individuals to serve as alternates on Civil Service Committee in 1998-99. Applications are being accepted until July 24. Interviews will be held during the first week of August. Contact John Felipe, Chair of Search Committee, Civil Service Committee, c/o Office of Equal Opportunity, 419 Morrill Hall, (612) 624-9547. A complete description of the role of the Civil Service Committee and application are also available from the committee's Web page at <http://www.socsci.umn.edu/civilser/>.

CROOKSTON--Seventy-nine students from 60 high schools in Ontario, Wisconsin, Minnesota, and North Dakota arrived at UMC July 12 to attend one-week Rotary Youth Leadership Award camp. UMC coordinator is Don Cavalier, counseling and placement director.

Events: Roger Moe Golf Tournament at Northfield will be July 16. Proceeds benefit UMC scholarships. Board of Soil and Water Planners will hold a Water Planners Conference July 21-23 at UMC. Football camp for boys entering grades 9-12 will be July 27-30.

DULUTH--Beverly Ecklund has been named director of the Department of Police and Parking Services at UMD. She is a UMD graduate, has worked for the Duluth Police Department for 25 years, and was the first female police officer in Minnesota to be promoted to the rank of lieutenant.

Lester Drewes, head of the UMD Department of Biochemistry and Molecular Biology and teacher in the School of Medicine, has been awarded the distinguished Javits Neuroscience Investigator Award. The award, one of 4 in the world for 1998, totals \$1.2 million over 7 years for studies in the biochemistry and blood vessels of the brain.

Dale Race has stepped down after 14 seasons as head coach of UMD men's basketball team to become the first Bulldog Club/athletic marketing coordinator. He will coordinate activities of the recently formed Bulldog Club, an all-sports support and fund-raising group, and oversee marketing activities of the athletic department. Gary Holquist, a Bulldog assistant since 1986-87, will succeed Race to become UMD's 14th men's basketball head coach.

MORRIS--Bids were opened Thursday for construction of the science and mathematics facilities and Regional Fitness Center (RFC). Apparent low bidders are Bor-Son Construction Inc., Minneapolis, at \$19.6 million for the science and math facilities and Gopher State Contractors, Inc., Rice, at \$4.9 million for the RFC. "This all is subject to going over much more carefully the details of various alternates, but, at first blush, it looks very good," said Sam Schuman, interim chancellor and dean. Groundbreaking is tentatively set for Aug. 1.

The annual West Central School of Agriculture reunion is set for July 18-19. Classes from 1932, '43, '48, '53, '58, and '63 will hold individual gatherings. Events will include bus tours, walking tours, Alumni Garden tours, a buffet brunch, business meeting, and dinner Saturday and an ecumenical church service and picnic Sunday. For additional information, call alumni relations, (320) 589-6066.

TWIN CITIES--The new 651 area code for St. Paul and surrounding communities will NOT affect dialing of campus numbers; area code for all campus numbers will still be 612. Use 5-digit dialing as usual. If calling from 651 to campus, remember to dial 612+7-digit phone number (do not use "1"). This applies to modem pool dialing, too. For more information, see <http://www.nts.umn.edu/areacodes.html>.

Announcements: Summer at Northrop free outdoor noon concerts continue with Paddy O'Brien July 17; Macha Tri July 20; Cedar Avenue Big Band July 23; Cafe Accordion Orchestra July 24; Paul Harper's Ascension Quartet July 27. All events are on Northrop plaza. Call (612) 625-8514 for a complete summer calendar. Networking and Telecommunications Service announces expanded hours for Twin Cities Campus Information Services, 625-5000 (Dial 0 for operator). New hours are 7:30 a.m.-8:30 p.m. 7 days a week.

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 Editor: [Maureen Smith](#) (612) 624-2801

Michael Martin, VP for agricultural policy and dean of the College of Agricultural, Food, and Environmental Sciences, has accepted position of VP for agriculture and natural resources at the U of Florida in Gainesville, effective Oct. 12. He joined the faculty in 1992 as associate dean, was named agriculture dean in 1995, and became acting VP for agricultural policy in 1997, a position that was made permanent earlier this month.

"Mike Martin has been a great dean and an extremely effective spokesperson for agriculture in the state and nation," President Yudof said. "His departure is a great loss" to the U. Yudof plans to search for a new VP and dean in the coming weeks. Martin said he will use the time between now and October to advise the president on the agricultural aspects of the upcoming legislative request, wrap up unfinished business, and "leave a clean desk" for his successor. "I leave this post with great confidence that Minnesota's agricultural future is well secured," he said. "President Yudof understands the importance of agriculture to this state."

On a 96-1 vote July 9, the U.S. Senate passed its version of the Higher Education Act Reauthorization (S. 1882). The lone "no" vote was cast by Sen. Jesse Helms (R-NC). Senate then entered into conference negotiations with the house. Conference report will most likely be considered after the August recess. For a detailed comparison of the 2 bills go to the American Council on Education Web site at <http://www.acenet.edu> and click on Hot Topics.

During floor debate, Sen. Paul Wellstone raised the issue of quality of undergraduate education at research universities and cited a recent study by Boyer Commission. He said higher education must be "more accountable" on this issue, but stopped short of offering an amendment. Expressing his concern that freshmen and sophomores had little access to professors or associate professors at large institutions, Wellstone said "Mark Yudof at the University of Minnesota is doing some very good work to try and put more of an emphasis on what happens to first-year students." Wellstone pledged to work with the higher education community to make some changes.

Geoffrey Maruyama, professor in the College of Education and Human Development, has been named assistant VP for multicultural affairs. He will divide his time between his college work and multicultural affairs and will assume many of the responsibilities Robert Jones had as assistant VP before he became vice provost.

Victor Bloomfield, professor of biochemistry and 1997-98 chair of the Faculty Consultative Committee, has accepted a 50% position as assistant VP for research and planning and associate dean of the Graduate School.

The U is featured this week on the Science Coalition Web site. A resource for information on federally funded science research, the site highlights 2 member universities each week. The U's section includes stories on biochemistry professor Gary Nelsestuen's studies of blood clotting, Frank Cerra's work on the bioartificial liver, CBS professor Craig Packer's study of reproductive patterns in lions and baboons, and St. Anthony Falls Hydraulic Lab. Find the site at <http://www.sciencecoalition.org/> and click On Campus.

International travel grants funded by Institute of International Studies and Programs, China Center, Midwest Universities Consortium for International Activities, and McKnight Arts and Humanities Fund have a common application and deadline of Aug. 17 for activities beginning Oct. 1-Dec. 31. Call (612) 624-5580, or 624-1002 for China travel. Guidelines are also available on the Web at <http://www.isp.umn.edu/isp/funding/travelinfo.html>.

Optional retirement plan investment performance results through June 30 will appear on the back page of the *Minnesota Daily* July 31. Information will be sent separately to Crookston, Duluth, and Morris campuses.

June update to the U-Wide Policy Library includes new policies on Building Reserves for Capital Equipment Replacement and U Internal Controls and Risk Assessment. Revisions were made affecting benefits for regents' professors and those in phased retirement. For detail on these and other changes, see the What's New section of the U-wide Policy home page at <http://www.fpd.finop.umn.edu/>. This page also features easy to find policies because they have been organized by everyday work processes. The Policy and Process Development Office also offers a 15-20 minute policy orientation and a paper index to all U policies. To receive an index or schedule a presentation, call Pat Spellacy at (612) 625-0331 or e-mail him at p_spel@maroon.tc.umn.edu/.

CROOKSTON--President Yudof will be on campus Aug. 11 to tour Northwest Experiment Station small grain plots and to visit with the Minnesota Agri-Growth tour group. On Aug. 12 he will have breakfast with Farm Families in Transition and will join the UMC Community Visit tour to Mahnomen.

UMC executive committee, directors, and program managers will meet for a planning session July 28 on the campus. Goals are to review UMC mission, purposes, and campus initiatives; initiate development of unit work plans; and initiate planning for 1999-2001 legislative request.

DULUTH--U.S. Magistrate Judge Jonathan Lebedoff ruled July 23 that plaintiffs in a Title IX class action suit against UMD could not recover money damages. Plaintiffs sought to include claims for money damages to compensate them for alleged discriminatory conduct against female athletes. In ruling against money damages, the judge said the plaintiffs did not have any evidence "that any UMD official acted with deliberate indifference" to their complaints. Plaintiffs also sought punitive damages "to punish" UMD, but the judge found "no support for such a claim." Barring an appeal, the case is now limited to nonmonetary issues. It's scheduled for trial in Duluth Nov. 2.

Dr. James Anderson has been appointed director of UMD Health Services. He has been a physician at UMD Health Services since August 1980 and also served as associate director. He has recently completed his master's degree in public health at the TC campus. Anderson replaces Dr. Malcolm McCutcheon, who retired June 30.

Minnesota Repertory Theatre at UMD continues its summer run with 2 shows at the Marshall Performing Arts Center. Performance dates for *Little Shop of Horrors* are July 31 and Aug. 1, 5, and 6. Remaining performances for *The Nerd* are July 29-30 and Aug. 7-8. All shows are at 8 p.m. For tickets call (218) 726-8561.

MORRIS--The time capsule that was placed in the cornerstone of the PE Annex 68 years ago was opened last weekend during the West Central School of Agriculture (WCSA) alumni reunion. Contents included 1930s news-papers from Minneapolis and Morris, a leading farm magazine of the era, a 1929 *Moccasin* yearbook, enrollment and class records, and letters documenting a fund-raising effort by the Gymnasium Association to build a gym for the WCSA. The documents will be on permanent display at a campus site to be determined.

Student Activities program adviser Sara Haugen will be 1998-99 coordinator for UMM Commission on Women.

Science Annex building was moved across the campus mall by Milbank (S.D.) House Movers to a site near the Humanities Annex in preparation for remodeling and renovation of the new science and math facility.

TWIN CITIES--David Thawley, dean of College of Veterinary Medicine, has accepted a position as dean of College of Agriculture at U of Nevada, Reno, beginning Sept. 14. He will also serve as director of Nevada Agricultural Experiment Station. In his 10 years as dean, the doctor of veterinary medicine curriculum has been revised, the Veterinary Teaching Hospitals have more than doubled in animal patient load, and the college's research program has more than doubled. VP Cerra will appoint an interim dean.

Representatives of College of Agricultural, Food, and Environmental Sciences and College of Natural Resources and government of Senegal signed a declaration of cooperation July 9, laying groundwork for a joint program of graduate education and rural economic development centered on agriculture. Project, called *le Senegal Agricole* (Agricultural Senegal) and modeled on the Morocco Project, would allow up to 500 Senegalese to work for master's and doctoral degrees at American universities through the U. The first Senegalese students are expected within a year.

A \$2.5 million lead gift from Robert and Gail Buuck will enable the Carlson School of Management to expand its Center for Entrepreneurial Studies. A top cadre of students seeking entrepreneurial education will be recruited and added to the MBA program over the next several years.

Announcements: Newly formed group Concerned University Lab Animal Professionals is looking for representatives of all aspects of biomedical research for an advisory council to the Institutional Animal Care and Use Committee. Volunteers would work to formulate an education program for research professionals who use animals. Contact Mary Van Beusekom or Liza Moscovice at (612) 625-5654 or at vanb0004@gold.tc.umn.edu by Aug. 4. Presentation on the optional retirement plan will be Aug. 4, 9:30-10:30 a.m., 210 Donhowe Building; to register call 624-9090 and press 1. Recognition ceremony for summer program participants in the Multicultural Institute of the Academic Health Center will be Aug. 12, 7-9 p.m., Ted Mann Concert Hall. Clay Simpson, deputy assistant secretary for minority health in Department of Health and Human Services, is keynote speaker. Everyone is welcome; RSVP by Aug. 7 to 624-9400. Copyright permission requests for fall quarter course packets should be submitted to the Copyright Permissions Center as soon as possible to allow maximum processing time. Source information forms may be dropped off at any Printing Services location or submitted directly to the Copyright Permissions Center via fax, 626-9810, or campus mail, 106 Printing Services Building. Contact Lois Williams at 624-8258 for more information.

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UNIVERSITY OF MINNESOTA

brief

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<http://www.umn.edu/urelate/brief/1998-08-12.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Board of Regents has no regular meeting scheduled in August, but its 6-member facilities committee will meet Aug. 13 at 3 p.m. to consider items related to President Yudof's historic preservation and renewal plan for the TC campus. Agenda includes action on schematic plans for remodeling Jackson Hall in medical complex; discussion of design guidelines for Molecular and Cellular Biology Building, to be located adjacent to Jackson Hall; action on schematic plans for renovation of Peters Hall, St. Paul, slated to become the home of the School of Social Work; and discussion of design guidelines for renovation of Ford and Murphy Halls, Minneapolis.

President Yudof and Provost Bruininks held the first in a series of briefings Aug. 5 to monitor and support implementation of the 5 academic supplemental initiatives funded by the legislature. First meeting, on the initiative in biology at the molecular and cellular level, was led by Dean Elde and senior VP Cerra. Briefings on digital technology, new media, design, and agriculture are scheduled for early September.

"We got a lot of money out of the legislature," Yudof told the biology group. "I want to be able to go back and say, 'You trusted us, and we delivered.' I want to have a program we're proud of." He said his greatest fear is that "we will have a treaty of Versailles" and decisions "will represent more a political compromise than the best thinking of our faculty." Elde said the leading strategy is to focus on genomics and appoint outstanding midcareer scientists in basic science departments. Consultation with an internal faculty committee and with an external group of high-profile experts will be needed in early fall to sharpen the focus of key investment areas.

Trying to make major decisions about long-term strategic directions at the same time that biology is being reorganized makes the issues more complicated, Yudof said, but it can also be an advantage: the ability to add professors and build buildings is good for faculty morale and can increase external attention to dramatic advances here. Bruininks said the biology reorganization is "one of the most massive and complicated administrative reorganizations that I know of in higher education." Faculty member and Graduate School assistant VP Vic Bloomfield said it is important for faculty to know what is going on.

Bruininks said a Web site will be created this fall for continuous progress reports, and Elde has already drafted the first monthly progress report on the biology initiative. Initiative leaders are writing to departments to call for planning meetings on programmatic opportunities that can build on the emergence of functional genomics. Biological Science Policy Council, appointed by Bruininks and Cerra, will continue to have a central leadership role, guided by the findings of the internal and external review groups. Plans are on a fast track: the call for proposals is set for October; searches could be authorized as early as mid-February.

Gov. Carlson is one of 51 governors, representing 46 states and 5 territories, who signed a letter urging Congress to maintain a strong federal investment in scientific research. In a letter delivered July 30 to members of Congress, the governors underscored the impact that university-based research has not only to the nation but also to state and local communities and encouraged Congress at least to maintain the current level of funding. Letter was initiated by the Science Coalition and the National Governors Association.

"Today, the brightest minds from around the world look to our public and private universities as the premier institutions for research and education," the governors wrote. "To continue our preeminent advantage at home and in the international arena, the federal government must continue its commitment to invest in research and development in our nation's public and private institutions....Our future depends on it."

President Yudof is meeting with residents and tribal leaders of the White Earth Reservation today (Aug. 12) in Mahnomen, following visit to Crookston yesterday.

Faculty and staff from College of Agricultural, Food, and Environmental Sciences will visit the reservation Sept. 2-4, a trip organized by Kellogg-sponsored Visions for Change project. Goals are to build awareness within the U about issues and cultural traditions of Native Americans in relation to the food system, raise awareness on the reservation of the many resources the U has to offer, and develop relationships that could result in research and outreach programs. Follow-up workshop will be offered on campus during the fall.

The First Impressions Task Force, jointly sponsored by the Office of the Executive VP and Provost, the Office of Human Resources, and U Relations, has been charged to recommend strategies for improving front-line client services. The task force is soliciting ideas and feedback on ways to improve first impressions of the U. Contact Phil McDonald at (612) 624-5899 with your suggestions and input.

U of M Extension Service and Humphrey Institute of Public Affairs are seeking proposals on children, youth, and families for the Just in Time Research (JITR) project. JITR is designed to provide all U colleges, units, and faculty with the opportunity to present persuasive papers to policymakers on what research indicates is in the best interest of children, youth, and families. Each selected recipient or team will receive a \$1,500 honorarium and funding for a quarter-time graduate research assistant or equivalent staffing for fall 1998. Proposals must be submitted by 5 p.m. Aug. 28. Contact Gary Cunningham at (612) 624-5003 to receive the request for proposals.

CROOKSTON--The final date for fall academic advisement and registration is Aug. 21.

UMC athletes are returning to campus. Football preseason begins Aug. 18 and volleyball preseason begins Aug. 19.

DULUTH--Volunteers from the UMD community, faculty, staff, and students participated in the citywide paint-a-thon, sponsored by the Corporate Volunteer Council, Aug. 8. The UMD volunteers painted an entire home in Duluth's Lincoln Park neighborhood.

The Summer 1998 Edwin H. Eddy Lecture Series will be Aug. 13-14, 9 a.m.-3:30 p.m., on "Central Auditory Processing: A Coherent Approach to Assessment and Management," presented by Jack Katz. The lecture series is presented by the UMD Speech-Language-Hearing Clinic.

MORRIS--The September issue of *Kiplinger's Personal Finance Magazine* lists UMM as #35 of top 100 values in state universities. The TC campus is listed #45. Rankings are based on measures of cost, quality, and financial aid.

Regents Bleyhl and Larson were among guests at Aug. 5 groundbreaking ceremony for the Regional Fitness Center (RFC). About 100 people representing the city of Morris, Stevens County commissioners, Morris area school board, West Central Educational Development Association, and community donors and supporters gathered on the P.E. Center lawn near the future site of the RFC. Sen. Charlie Berg and Rep. Torrey Westrom were among the speakers.

Thirty-three secondary education teachers from Minnesota are participating in the ME3 Mathematics Summer Institute. Participants will attend workshops, take a graduate course, and study on campus through Aug. 14.

UMM, the West Central Experiment Station, U College, and the Stevens County Extension Service will combine efforts in an exhibit booth at the 125th Stevens County Fair Aug. 13-16.

TWIN CITIES--The first relocations related to the capital improvements will begin soon, as occupants of Jackson Hall move out while the building is renovated. The renovated Jackson Hall will eventually be home to many of the occupants of Owre and Millard Halls and Lyon Labs. Once empty, those buildings will be torn down to make room for the new Molecular and Cellular Biology Center.

Despite a 4-day delay getting through customs, the U's solar vehicle, the Aurora3, finished first in its class and 8th overall in Akita, Japan, at the 1998 World Solarcar Rally, which was staged July 31-Aug. 2. A team of 10 students and recent alumni from 6 U departments competed in the 6th annual event along with Patrick Starr, professor of mechanical engineering.

Announcements: Orientation for all new undergraduates and their families will be Aug. 17-Sept. 22. Faculty and staff are urged to "give them a warm welcome as you see them around campus."The Global Campus is looking for study abroad alumni to provide profiles focusing on how they have integrated their international experiences into their lives. These profiles will be shared at a reentry event for recent study abroad participants Oct. 2. All study abroad alumni are welcome to attend. For more information, to RSVP for the event, or to provide a profile, contact Angela DeGruccio at (612) 626-7134 or degru002@umn.edu.International Student and Scholar Services has been relocated. Offices moved Aug. 8 to 190 Humphrey Center. China Center also relocated Aug. 8. New address is 130 Management and Economics. None of the phone numbers, fax numbers, or e-mail addresses have changed.

Events: "Shipwrecked Spectators: The Cultural Influence of Moviegoing on Italian Immigrants at the Turn of the 20th Century" by Giorgio Bertellini; Aug. 19, 5 p.m., Immigration History Research Center; call (612) 627-4208 by Aug. 17."A Women's Health Conference: Complementary and Alternative Therapies" will be Sept. 29, 8 a.m.-4:30 p.m., at Radisson Hotel Metrodome. More than a dozen speakers will present on such topics as herb therapies, exercise and relaxation techniques, and women as healers. Cost is \$95 for a nonphysician and \$125 for a physician. Registration deadline is Sept. 22. For more information call the Center for Spirituality and Healing at 625-3451.

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UNIVERSITY OF MINNESOTA



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<http://www.umn.edu/urelate/brief/1998-08-26.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Academic partnerships between the U and Minnesota State Colleges and Universities will be one topic when the regents meet Sept. 10-11 on the campus of Southwest State U in Marshall.

Schematic plans for renovation of Jackson Hall, the first step toward completion of the molecular and cellular biology project, were approved by the regents' facilities committee Aug. 13. Jackson Hall is "a good sound building that can be renovated effectively," acting VP Eric Kruse told regents, and it has historic significance as the original main building of the Medical School. Once it has been renovated, the physiology and neuroscience programs, now in Owre and Millard Halls, will move in, and Owre, Millard, and Lyon Labs will be demolished. Jackson will become "a front door to the Academic Health Center."

One striking feature of the Jackson Hall renovation is that the metal panel walls on the 6th floor will be removed and new brick walls installed, consistent with the rest of the building. Sixth floor will be redesigned and a penthouse area added. Regents said they were impressed with the plans. "It gives a real lift to the spirit to see what is happening," Regent Reed said. "What you've done is just awesome," Regent Metzzen said.

Plans for renewal of Peters Hall in St. Paul were also approved. Kruse said the renovation will be "primarily an interior renovation of this 1950s building." Project will consolidate the School of Social Work in one building. School has been located in 3 buildings on 2 campuses: Ford Hall on the Minneapolis East Bank and McNeal Hall and the Classroom Office Building in St. Paul.

Church Street "is going to be one big staging area for the next 2 years," Kruse said, with the renovation of Ford and Murphy Halls and the building of an Architecture addition. Relocation plans for displaced departments are "95% or 98% figured out," he said, with "a few things left to find homes for."

President Yudof returns Sunday (Aug. 30) from a 2-week trip to Finland and Norway as part of a Minnesota business development mission. He was invited by Gov. Carlson to join the delegation. Yudof is accompanied by his wife, Judy; VP Maziar; VP Cerra; associate VP Robert Kvavik; Dean Elde of the College of Biological Sciences; and Dean Knudsen of the School of Business and Economics at Duluth. Mankato State University President Richard Rush also joined the delegation. The 2 presidents said they hoped to strengthen relationships between Minnesota's higher education systems and universities and businesses in Scandinavia, focusing specifically on the high technology and medical industries.

Provost Bruininks has identified \$3.5 million of internal U money for all campuses (Duluth, Morris, Crookston, and Twin Cities) to begin making baseline improvements in general-purpose classrooms. The initial focus is on improving the appearance and environmental condition of as many classrooms as possible. These initial improvements may include floors, walls, ceilings, and furniture, but not major remodeling. Series of planning meetings for TC campus deans and department heads has been scheduled between now and Sept. 10.

An electronic version of the *Student-Staff Directory* department listings is now on the Web at <http://www.umn.edu/urelate/pubs/deptdir/>. Included are the 1997-98 department phone numbers, addresses, and staff. Information will be updated as soon as the 1998-99 *Student-Staff Directory* listings are available.

A new applied health degree program will be offered on the Internet starting this fall. Personalized help and seminar sessions will be available at U of M Extension Service offices in Alexandria, Baudette, Caledonia, and Willmar. The degree program is offered from the Crookston campus in cooperation with the bachelor of applied business degree offered by University College, Twin Cities. For more information call project director Arlyss Grosz at (218) 281-8370, e-mail agrosz@mail.crk.umn.edu.

The U has arranged with Copyright Management Center at Indiana U to offer an online copyright tutorial by Kenneth Crews in September. Free tutorial is about how to work with copyright law while focusing on academic goals. A live follow-up session with Crews may be offered in Minneapolis this fall. To enroll, visit http://www.iupui.edu/it/copyinfo/online_tutorial.html. Call Jim Hildebrand at (612) 624-9568 with questions.

The University of Minnesota in Partnership with Coca-Cola is seeking individuals to serve on the selection committees for grants awarded for the academic, campus life, and community building initiatives during 1998-99. Staff and students are eligible for committee membership. For more information, or to nominate someone, contact Sandra Ecklein at (612) 626-8976 or eckle001@tc.umn.edu.

CROOKSTON--The UMC Teambackers are forming a new club, the Eagles Nest Gang, for kids 6-12 to participate in supporting UMC athletics. Highlights include an Eagles Nest T-shirt, games, prizes, autographs, trading cards, and a chance to be an official ball boy or girl for a home game.

Since 1996 the official UMC mascot has been the Golden Eagle, but only recently did the campus receive a specimen of one, with the help of Doug Sandstrom, a Minnesota conservation officer and UMC grad. It is illegal for private citizens to possess protected birds, especially eagles. Through Sandstrom's contacts with U.S. Fish and Wildlife Service, a confiscated bird was permanently loaned to the Wildlife Museum of the Natural Resources Department.

UMC has been approved by American College Testing Program (ACT) as a residual testing site. UMC can now give the ACT to all entering freshmen who haven't been able to take it during the regular national testing date.

DULUTH--Mustafa al'Absi, assistant professor in the School of Medicine, cochaired a symposium at the Inter-national Congress of Behavioral Medicine in Copenhagen Aug. 19-23. The symposium, "Anger Expression Style and Cardiovascular Disease: Effects of Moderating Variables," provided international coverage of the latest research advances into the effects of anger on heart disease and included researchers from all over the world.

Jon Soest will be the 1998-99 3M McKnight Distinguished Visiting Professor in Technology Development. He will be at UMD during fall quarter teaching a special topics course on Technical Product Development, offered to UMD juniors and seniors, the business community, and other professionals interested in new product development or technical entrepreneurship. Soest will also conduct 3 workshops, speak in the community, and make industrial visits.

MORRIS--Opening weekend celebration of the inaugural season of women's soccer at UMM is set for Sept. 5-6. Soccer fans will be invited to meet players and coaches Sept. 5, 1-3 p.m., on UMM field. The first-ever soccer home game will be against Bemidji State at noon Sept. 6.

UMM received honorable mention in Aug. 14 *Chronicle of Higher Education* in an article titled "How a Resourceful Counselor Has Sent 40,000 Black Students to College." Article focuses on the efforts of Silas Purnell and quotes UMM graduate and admissions counselor Nyisha Burnett and admissions and financial aid director Rodney Oto.

Dorothy Barber, a part-time instructor and assistant professor of English from 1965 to 1989, died Aug. 13.

The P.E. Annex building was demolished Aug. 12 in preparation for remodeling and renovation of the science and mathematics facility. Construction began Aug. 17 on the Regional Fitness Center located adjacent to P.E. Center.

TWIN CITIES--Jeffrey Klausner has been named interim dean of the College of Veterinary Medicine, effective Sept. 7. He will fill the vacancy left by David Thawley when Thawley takes a new position at the U of Nevada, Reno, this fall. Klausner has been on the faculty since 1977 and has been chair of the Department of Small Animal Clinical Sciences since 1992. A national search will begin in the fall.

C. Arthur Williams, former dean of College of Business Administration--now Carlson School of Management--died Aug. 16 at his home after a long illness. He was 74. He was internationally known in the field of risk management and in 1992 was inducted into the International Insurance Society Hall of Fame during a ceremony in Tokyo. He became the Minnesota Insurance Industry chair in 1980; that chair was named after him upon his retirement in 1992.

Announcements: U Card Office (40 Coffman Union) asks all faculty and staff in need of a new or replacement U Card before the start of fall quarter to visit the office between 8:30 and 10 a.m. Cards are now being issued to more than 7,000 incoming students. Call (612) 626-9900 with questions. Nutrition Coordinating Center in the Division of Epidemiology released a Windows-based software program, Nutrition Data System for Research (NDS-R), July 1. NDS-R links a food and nutrient database to an interactive interview system designed for dietary data collection. Database is nationally recognized as the most current and comprehensive one available in the U.S. Check Web site at <http://www.ncc.umn.edu> or e-mail webmaster@keystone.ncc.umn.edu.

Events: "Just Say No Doesn't Work: Health Alternatives to Current Youth Drug Prevention Programs," a forum with Joel Brown, will be Sept. 2, 7 p.m., in 25 Law Building. Reception will be 6-7 p.m. Free and open to the public. Presentation for faculty and staff interested in enrolling in optional retirement plan is Sept. 8, 2:30-3:30 p.m., 210 Donhowe Building; register by phone at (612) 624-9090 and press 1.A technology awareness conference, "Health Sciences Education for the New Millennium: Internet and Multimedia Resources," will be Sept. 10-11. Call Cindy Gruwell at 626-3936 or e-mail henri013@umn.edu. Web site is <http://www.biomed.lib.umn.edu/conference.html>.

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Broad themes have been identified for 1999 legislative request, Provost Bruininks told Faculty Consultative Committee (FCC) and members of some other committees Aug. 31. Themes will include strengthening undergraduate education, competitive compensation, financing health education, and transfer of knowledge and technology. Fred Morrison asked if the administration has "settled on a big number yet." Bruninks said the amount of the request is still being debated, but both the overall total and totals in different categories will have to be settled in September. FCC will schedule a meeting in late September to talk about these issues.

Freshman seminars will be part of the proposal for undergraduate education. Plan is still to ask for 100 new faculty positions, Bruininks said. About half would be junior faculty, and most would be hired in the 2nd year of the biennium. Plan would assume that seminars would be available to all students, although they would not be required. About 50 freshman seminars will be offered this year (not all new), including the one taught by President Yudof and general counsel Mark Rotenberg. Bruininks also will be teaching one, and he has heard that it is filled. "They're filling up," he said. "They're capturing a lot of interest."

Education of health professionals is a big concern, Bruininks said. "We have tended to fund a great deal of health education with what we thought were predictable sources of revenue" such as clinical income and federal training grants, he said, and now "those have come under a great deal of stress." Carole Bland added that students are moving out into community clinics for training--"which everyone wants"--and studies show that training then costs 30% more than in hospitals.

David Hamilton said clinical training used to be free, and "it's not going to be free any more." Bruininks said the same issues are coming up in other fields, such as social work and teaching. "People are saying, 'It costs us money to have your students.'" Legislative request will not seek to fix all of the problems of financing health education, Bruininks said, but it will be part of a larger strategy.

Semester conversion and its impact on tuition revenue is another big concern, FCC members and Bruininks agreed. Peter Zetterberg said the biggest challenge is to "get students who are used to taking 3 or 4 courses to take 4 or 5." On the TC campus most classes have been 4-credit classes, and under semesters most will be 3-credit classes. A full load of 15 credits will in many cases mean taking 5 courses. "It will take the entire University community to fight this problem," Zetterberg said. "It's a very serious threat to the University." Laura Koch said the semester conversion team has "really been working with the advisers," but "they need to be backed up."

Task force on the future of libraries has prepared a "very thoughtful" preliminary report, Bruininks said, and it is clear that more money must be put into libraries. Costs have gone up about 15% a year even with the cancelling of many subscriptions. One issue is that the U loans 200,000 books a year, compared to 50,000 at the U of Wisconsin; students at private colleges make heavy use of U libraries. David Hamilton said one big problem continues to be the exorbitant costs of European journals; a consortium of American and maybe Canadian libraries is working on ways to reduce costs. "We all have a big stake in this," Sara Evans said.

Health plan task force is recommending that the U keep its options open--not commit to remaining with the state for health insurance and not commit to leaving--task force chair Dick McGehee told the FCC. Timing is difficult and will be difficult every year, he said, because of a catch 22: a decision to leave the state would have to be made before details of the next year's state plan are known. For the year 2000, the U would need to begin separation process in fall 1998, and the state outcome will be undecided until July 1999.

All indications are that major improvements in the state plan are coming in January 2000, McGehee said. Good news for 1999 is that U providers are included in the 1999 State Health Plan Select (low cost option). Door is "ajar" on whether the U can offer supplementary plans not available to state employees; in other words, the answer is now "maybe" when it was "no" in the past. "It's clear to me that they would prefer that we stay with them," VP Carrier said. "They want to know in detail what we feel we need to have in order to stay."

Funding for university-based research is strong in the appropriations bills now before the U.S. Congress, but the question is whether all 13 spending bills will be passed before the October adjournment, federal relations director Tom Etten says. Etten urges faculty and staff to call their House members and senators. For more information call Etten at (612) 626-8287 or e-mail etten001@tc.umn.edu.

CROOKSTON--UMC ranks 3rd among midwestern regional public liberal arts colleges in the *U.S. News and World Report* 1999 America's Best Colleges Survey.

New student orientation at UMC was Sept. 7-9. Classes begin tomorrow (Sept. 10).

DULUTH--At a recent news conference Chancellor Martin announced establishment of the UMD Center for Freshwater Research and Policy. She was joined in the announcement by Rep. James Oberstar. Center will be a central information source coordinating communication among the freshwater and policy groups at UMD. Creation of the center "will further strengthen UMD's position as a national leader in freshwater research," Martin said. Center will be headed by Timothy Holst.

UMD Bulldog Bash '98 is Sept. 5-11. On Saturday the Chancellor's Welcome Team, composed of Chancellor Martin along with vice chancellors, deans, and department heads, helped new students move into residence halls. Activities for new freshmen range from computer classes for students and parents to dances and picnics.

Kristell Miller, associate professor of psychology, was appointed director of the 1998-99 UMD Study in England Program. The popular program offers students a chance to spend an entire academic year in Birmingham, England.

MORRIS--Fall faculty workshop, to be held Sept. 14-15 at Peters' Resort in Glenwood, will begin a week of new faculty orientation and meetings. The opening faculty/staff convocation will be at 2 p.m. Sept. 18, followed by a picnic on the West Central Experiment Station grounds.

Michael Russell, Peter Graham, and John Moncrief, professors in soil, water, and climate on the TC campus, will speak at Agriculture Research Services-UMM Project Field Day Sept. 10, cosponsored by Minnesota Sustainable Agriculture Program. Event, at the Stan Hennen farm in rural Morris, will highlight research led by Alan Olness and Dian Lopez in cooperation with local farmers. UMM junior Neil Mattson will also speak about his research. Tours will include a close-up look at research plots and an optional tour of plots at the Swan Lake research facility.

Construction on science and mathematics facility and Regional Fitness Center is proceeding on schedule, according to associate vice chancellor Lowell Rasmussen. Other campus construction: renovation of heating plant, Edson auditorium reroofing, Humanities Fine Arts Center remodeling, and landscaping surrounding Education building.

TWIN CITIES--Philip Larson, professor of plant pathology and associate dean of the College of Agricultural, Food, and Environmental Sciences, has been named interim dean, pending regents' approval. He will assume his new duties gradually between Oct. 1 and Oct. 26.

Incoming freshmen recently received two CD-ROMs that will allow them to easily initialize their student internet accounts, take virtual tours of the campus, and acquaint themselves with campus life before they arrive. Internet Welcome Kit was mailed to 6,000 incoming freshmen. "This was President Yudof's vision, and it was a collaborative effort involving many departments and individuals," said Shih-Pau Yen, who directed the effort.

The U, along with 3 other midwestern universities, has been designated a Center for AIDS Research by the National Institutes of Health. Investigators will receive between \$6 million and \$7 million over the next 5 years.

Welcome posters and "Questions? Ask Me" stickers will be delivered to all TC campus academic and student service offices during the next week. President Yudof encourages everyone to wear the stickers on the first days of the fall quarter to create a welcoming and friendly environment for new and returning students to campus. If you need more posters or stickers for your office, call U Relations at (612) 624-6868.

"On-hold" programming is now available for TC campus phones. Programming lets callers on hold hear announcements about campus events, notable faculty/staff/student achievements, and "fast facts" about the U over a soft *Minnesota Rouser* music background. Offices can be switched to the programming, for a one-time fee of \$15 per phone, by sending a change request form to Network and Telecommunication Services, or by calling J.B. Eckert at (612) 624-5228 for further information. To sample the programming from an on-campus phone, call 152.

Events: Flex Your Mind, with greetings from President Yudof and information about the ElderLearning Institute's 85 course offerings in 1998-99 and several Edu-Tours, Sept. 16, 2-4 p.m., Willey Hall auditorium. Call (612) 924-7195. "Angiogenic Therapy of Cancer," televised lecture by Judah Folkman, Sept. 17, 11:30 a.m., Mayo auditorium.

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President Yudof outlined plans for the biennial budget request at the regents' meeting last week in Marshall. No specific numbers were presented. Yudof said the budget will be based on enriching the undergraduate experience through more freshman seminars and study abroad experiences, making compensation competitive, financing health professional education, stimulating the transfer of knowledge and technology, and promoting a climate of quality service. Final board approval should come at the November meeting.

Regents approved schematic plans for a new indoor tennis and women's hockey facility on the TC campus. Total price tag will be \$13.2 million, up \$1.7 million from original plan. Facility will be built just west of Mariucci Arena, and a common entrance and other shared facilities will be built between the 2 structures; a stretch of 18th Ave. will be closed. Construction could begin in April 1999, with completion scheduled in August 2000.

South mall project was also discussed. Demolition of the East River Road Parking Ramp is scheduled to begin Oct. 15. That demolition, the regents were told, should announce to everyone that development of the area has begun. One suggestion was that President Yudof push a plunger to explode the ramp.

Leaders of 4 of the 5 academic initiatives that were funded by the 1998 legislature gave progress reports to President Yudof and Provost Bruininks last week; molecular biology briefing was in August.

Telecommunications and computational biology are 2 programs "we're betting big bucks on," Dean Davis said about digital technology initiative. Others are data storage, mining, and visualization and advanced Internet technology, software, and engineering. Yudof said the investments sound smart, and he is excited about progress on the initiative. Director of the Digital Technology Center (DTC) will be hired as early as July 1, 1999, and will report to the VP for research, Davis said.

Searches have begun or will begin soon for 2 new faculty in electronic commerce in the Carlson School and 3 "blue chip" faculty in IT, one each in computer science, electrical engineering, and computational biology. Three more faculty will be hired in the 2nd year and 4 in the 3rd year. "That's about as fast as we can hire people of this caliber," Davis said. He said the searches will look for associate professors "who have really established themselves" and can be attracted with offers that include "a handsome dowry."

Davis also gave a brief update on renovation of Walter Library. Plans include a new entrance on Pleasant St. with handicapped access, a 100-unit computer classroom, and a state-of-the-art conference room on the top floor with breakout rooms overlooking the river. Conference room will be a major resource for the whole campus, he said. About half of the space in Walter will be for a science and technology library and half for the DTC.

Planners of new media initiative have decided a stand-alone curriculum would be a mistake, Dean Rosenstone said, but new media will be built into several disciplines. Journalism curriculum "is prepared for a major overhaul," interim director Al Tims said. All new hires will be people with experience in new media. Employers have said "we will beat a path to your door" if the U produces graduates who combine new media skills with an understanding of how to use them in context, Tims said. Rosenstone said that what has been accomplished is "unbelievable" and beyond what "any of us would have imagined a year ago." Yudof said he is "delighted."

Hiring plan includes director of School of Journalism and Communication, director of Institute for New Media Studies, Cowles Chair in Media Management, and Silha Professor in Media Ethics. Silha chair was intentionally left open after Don Gillmor retired last year so that it could be coordinated with the initiative.

Design initiative is different from the others in that it does not include any new positions, but Yudof and Dean Fisher talked about the possibility of hiring a director for the Design Center. Ideas for the initiative include a new design minor and a program in industrial design. Design faculty in architecture, landscape architecture, and interior design have been "highly fragmented," Fisher said, and a design minor could bring them together. Bonnie Pechtel said a model already exists in that last year faculty from those 3 areas created a single course. "That's very good," Yudof said. "I would bring these people together again" and ask them to develop a minor.

Agricultural research initiative is "pretty simple," VP Martin said, because the U was "responding to expectations from the legislature." Two biggest program pieces are a regional sustainable agriculture partnership and a rapid response fund, which has been broadened beyond agriculture to include the sociology of rural communities. Faculty hires will include 5 in agricultural, food, and environmental sciences (3 of them mandated in odor control, manure management, and animal systems), 3 in natural resources, and 2 in human ecology.

Second issue of the 1998 Minnesota Elderhostel brochure is now available. It features 61 programs offered through December, including 8 weeks sponsored by the U in Duluth, Crookston, and the Twin Cities. Elderhostel is an international, residential educational program for adults 55 and older. Call (612) 624-7004.

CROOKSTON--1998-99 Teambackers Calendar is dedicated to Al Larson, who served as the director of external relations for 10 years, retiring in 1997. The calendar is one of the major fundraisers for athletic scholarships.

Students at UMC will now be able to participate in the Air Force Reserve Officer Training Corps, thanks to an agreement with the detachment based in Fargo. The new agreement will also allow UMC students to earn commissions as air force officers.

DULUTH--Vice Chancellor Magnuson has announced the signing of extensive exchange agreements between UMD and 3 Swedish universities (U of Karlskrona/Ronneby, U of Malmf, and U of Orebro). Agreements include exchange of faculty, students, and research information, and cooperative efforts to establish joint academic programs and small business development programs. Agreements came as UMD and Duluth hosted 30 Swedish university and business officials in a weeklong visit to Duluth.

UMD University for Seniors received a \$418,000 gift from the estate of Robert Brownlee, who was a member of the UMD University for Seniors from 1991 to 1996 and served as treasurer for 2 years. He was an executive with Johnson & Johnson and moved to Duluth upon his retirement. The University for Seniors program is celebrating its 10th anniversary year.

MORRIS--Approximately 1,900 students, including about 550 new freshmen and 90 transfer students, will join 37 new faculty and administrative staff members when fall quarter classes begin Sept. 23. New faculty orientation is set for Sept. 17. Opening faculty-staff convocation is Sept. 18 at 2 p.m., followed by a faculty-staff fall picnic on the grounds of the West Central Experiment Station.

New student orientation will be Sept. 20-22. Preorientation for minority and international students will be Sept. 19. Sunday's schedule, which targets both students and their parents, includes a brunch and welcome ceremony at noon; a Business Expo, 1-4 p.m.; and a community picnic, 5-7 p.m. A Student Activities Fair will be Tuesday, 4:30-7 p.m.

TWIN CITIES--Ancel Keys, the former U professor who is credited with "discovering" the Mediterranean diet and developing the nutritionally balanced meal packets for U.S. soldiers that were called K-rations, will be honored Sept. 17 during a ceremony at 10:30 a.m. in 238 Morrill Hall. Keys, now nearly 100 years old, plans to attend.

Irving Shapiro, a 1941 graduate of the Law School, has given the school a \$1 million gift to create an endowment from which emergency loans will be made to U law students during crises. Shapiro had the benefit of emergency loans while attending law school and would have been unable to complete his studies without them.

Sociology professor David Cooperman, a faculty member for 50 years, died Sept. 9 of brain cancer.

One of those who died in the Swissair crash was Klaus Kinder-Geiger, a postdoc in physics from 1991 to 1993.

Events: A public celebration with sights and sounds of the Amazon rainforest will mark the opening of the Bell Museum's exhibit of botanical artwork by rainforest advocate Margaret Mee Sept. 19, 1-4 p.m. Event is free to all staff and faculty with University ID. Regular museum admission is \$3 adults, \$2 children and seniors. "Taming the Tempest of Teen Pregnancy" by Henry Foster, Jr., (20th Konopka Lecture), Sept. 25, 3:40 p.m., Minnesota Club, St. Paul; call Sandra Robles at (612) 626-2820 or e-mail kothe001@maroon.tc.umn.edu.

Announcements: Buford Ave. (between Cleveland and Eckles) in St. Paul will become a 2-way street Sept. 21. Observe all signs and proceed cautiously during this change. East River Road Ramp is on schedule for demolition and permanently closes at the end of the day Sept. 30. Alternative public parking is available in Art Museum Garage, Church St. Garage, Fourth St. Ramp, Huron Boulevard Parking Complex, Oak St. Ramp, and Washington Ave. Ramp. Parking and Transportation Services also encourages customers to consider such alternatives as carpool parking in Lots 33 or 36, biking, busing, or walking. Call (612) 626-7275 for more information. Effective Oct. 1, the 45 remaining public parking spaces in Mayo Garage will be converted to contract parking. Alternatives are available; see above item. Presentation for faculty and staff on optional retirement plan is Sept. 24, 2:30-3:30 p.m., 210 Donhowe Building; register by phone at 624-9090 and press 1.

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UNIVERSITY OF MINNESOTA

brief

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 Editor: [Maureen Smith](#) (612) 624-2801

The U has been chosen by NASA for a space mission to the massive Van Allen radiation belts surrounding Earth. Launch is planned for mid-2001 aboard an Air Force Titan IV rocket. The U project, along with one from the U of California, Berkeley, was chosen from 44 proposals nationwide for the new University-class Explorers (UNEX) program. Five-year grant, for \$13 million, is one of the largest the U has ever received.

Van Allen belts wreak havoc on spacecraft and satellite communications but also play a role in generating spectacularly beautiful auroras. The U will send a spacecraft into the heart of the Van Allen belts to study the forces at work there. UNEX is designed to provide frequent flight opportunities for specific, relatively inexpensive science missions involving students. With only 3 years to launch, the project will allow many students to be involved from start to finish. "This is part of NASA's effort to do more science for less money," said principal investigator John Wygant, assistant professor of physics.

"We've been building space experiments here since the 1950s," said project manager Keith Goetz, a physicist. "But this is the first time we've been responsible for all aspects of a satellite project from beginning to end."

U surgeons reached a medical milestone this month when they performed the 5,000th kidney transplant in the program's history. Recipient is 43-year-old Sharon Carlson from Eden Prairie, who received a kidney and pancreas from a cadaver donor Sept. 6. The U and Fairview University Medical Center will mark the milestone at a news conference Sept. 25 at 10:30 a.m. in 11-157 Phillips-Wangensteen Building in Minneapolis.

The U physicians are only the 2nd group in the country to transplant 5,000 kidneys. The U of California San Francisco (UCSF) transplanted number 5,000 in 1997. UCSF's first transplant was performed by Dr. John Najarian in January 1964, before he came to Minnesota. The U's first kidney transplant was performed June 7, 1963, by Dr. Richard Varco. The recipient, Joyce Wallin, is expected to be in attendance at the news conference with her twin sister, Janete Leader, who donated her kidney. News conference precedes an afternoon symposium celebrating the milestone and 35 years of transplantation by U physicians.

C. Eugene (Gene) Allen, former provost for professional studies, was appointed executive director of the Institute of International Studies and Programs (ISP) Sept. 1 by executive VP Bob Bruininks. Allen has a long history of international involvement beginning in the College of Agriculture, where he served on the faculty and as dean. ISP includes faculty international development and central study abroad offices, international student and scholar services, the China Center, and the Center for Advanced Research on Language Acquisition.

Civil Service Committee met at UMC Sept. 16-17. Chancellor Sargeant hosted the group for dinner.

Reliable and secure financial data and systems are essential to manage the business of the U and protect its assets, associate VP and controller Terry O'Connor said in a Sept. 15 e-mail memo to deans and department heads. Authorized individuals are responsible for protecting the data and systems from undesirable or unauthorized actions. Recently revised Financial Data and Systems Security Policy and related procedures can be found at http://www.fpd.finop.umn.edu/groups/ppd/documents/policy/CUFS_Security.cfm

U management is committed to a security awareness program, O'Connor said. Administrators, supervisors, and authorized individuals are responsible for reporting security violations and participating in security awareness activities. For information, call Darlene Anton at (612) 624-8394 or e-mail cufs-sec@tc.umn.edu

Office of Information Technology is providing Year 2000 discussion seminars for U faculty, research personnel, and technical coordinators. The seminars will provide valuable tools and resources, as well as the opportunity to compare notes and experiences with others who are facing similar Year 2000 problems. For more information, check out the Year 2000 Web site at <http://www.umn.edu/oit/year2000>.

CROOKSTON--Susan Pearl, lobbyist for the Student Legislative Coalition, is the speaker at the fall quarter student convocation today (Sept. 23) at 10 a.m. in Bede Ballroom.

At UMC: Thirty-three people from Canadian schools and representatives from IBM Canada sales and marketing will be on campus Sept. 24-25. Ed Widseth Student Athlete Scholarship will be awarded to 2 football players at a 10 a.m. brunch Sept. 26 during Agassiz Bowl. Widseth is a 1932 graduate of the Northwest School of Agriculture.

DULUTH--Gerald Allen, director of Student Support Services and registrar, is retiring after 30 years of service.

Tweed Museum of Art exhibition of internationally acclaimed ceramic artist Rudy Autio continues through Sept. 27. The exhibit contains ceramic sculpture, drawings, and paintings. Autio presented a public lecture and 2-day workshop in conjunction with the exhibit.

The fall 1998 Edwin H. Eddy Lecture will be Oct. 3 in the Kirby Student Center ballroom, 8:30 a.m.-4:15 p.m. The lecture, by Diane Chapman Bahr, is entitled "Oral Motor Treatment in Children Birth to Five Years."

MORRIS--Morris Area Chamber of Commerce and Agriculture will sponsor a Welcome Back UMM Ice Cream Social for students, staff, and faculty Sept. 24, 5-7 p.m. Held in downtown Morris, the event will offer ice cream and beverages, door prizes donated by Morris merchants, DJ music, and square dancing.

A tree planted along the campus walking path in memory of Edith Farrell, French professor who was on the faculty from 1965 until her death in January 1998, will be dedicated at 9 a.m. Sept. 30.

TWIN CITIES--Campuswide convocation for new students is today (Sept. 23) at 11 a.m. at Northrop Auditorium. All members of the class of 2002, some 5,200 strong, received a voice mail from President Yudof inviting them to Convocation: First Class. Convocation for new students is the first since 1969 and includes a faculty procession down the mall, a welcoming speech by Yudof, a lesson in how to sing the rouser, and a performance by the marching band.

In keeping with the tradition started by Nils's Movers and Shakers, President Yudof and other administrators helped some 5,000 students move into residence halls and student apartments Saturday. Other notable helpers included McKinley Boston, Mark Dienhart, Chris Voelz, Joy Rikala, and Goldy Gopher.

On-campus housing is enjoying an unprecedented surge in popularity, resulting in an overflow of freshmen requesting residence hall rooms. In response, the U has created the Expanded Housing program, which converts residence hall study rooms into living space, increases double occupancy rooms into triples, and temporarily houses students at nearby hotels--including the Days Inn on University Ave.--until permanent space opens up. Students receive the same amenities as permanently housed students, says Mary Ann Ryan, director of housing and residential life. "All the doors lock," she adds, responding to one of the most commonly asked questions.

A new Visitor Information Center, on Pillsbury Drive just north of the Civil Engineering Building and across the street from the Armory, offers maps, brochures, and actual human beings to help confused folks find their way. It will be staffed 8 a.m.-4 p.m. Monday-Friday and for major events such as commencements, homecoming, and residence hall move-in days. For more information call Mike Ramolae at (612) 626-9266.

Several top administrators are teaching freshman seminars this fall. President Yudof and general counsel Mark Rotenberg are team teaching a class on Students and the Constitution. Provost Bruininks is teaching Creating a Better Future for Children. Dean Rosenstone of CLA is teaching Problems and Strategies in Democratic Governance.

Announcements: Culture Corps Program gives the U community a chance to draw on the experience and knowledge of international students. Students will receive a cash award or full or partial tuition waiver for bringing knowledge from their home countries to the classroom and U community. Projects are in consultation with faculty or staff, can be academic or nonacademic activities, and must serve the U community. For information, call Nelda Njos at (612) 626-7194 or e-mail CultureC@tc.umn.edu. Discounts of 10% off 31-day bus passes and 5% off Stored Value Cards are now available to students, staff, and faculty with U of M ID. Purchase at Coffman Memorial Union, Williamson Hall bookstore, West Bank Union skyway, or St. Paul Student Center. Call 626-7275 for more information.

Events: Series of inaugural lectures of the new Institute for Global Studies begins with "The Invisible Holocaust: The Violence in South Asia in 1946-48" by Ashis Nandy Sept. 25, 3:30-5 p.m., 215 Humphrey Center. Second talk is "Predatory Identities in the Era of Globalization" by Arjun Appadural Oct. 2, 3:30-5 p.m., Cowles Auditorium, Humphrey Center. For information call (612) 624-9007. Vanessa Northington Gamble, who served as chair of the Tuskegee Syphilis Study Legacy Committee, will talk on "The Legacy of Tuskegee: Moving Beyond an Apology" Oct. 1, 4-5:30 p.m., Mississippi Room, Coffman Union, open to the public. Series of lectures by internationally known experts in the new interdisciplinary field of cognitive neuroscience will begin Oct. 1. Nancy Kanwisher from MIT will speak on "Modularity of Visual Recognition: Faces and Places" Oct. 1, 3:30-5 p.m., 3-110 Moos Tower.

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UNIVERSITY OF MINNESOTA



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<http://www.umn.edu/urelate/brief/1998-09-30.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

State of the University address by President Yudof will be presented at the U Senate meeting Oct. 15, 3 p.m., Proscenium Theater, Rarig Center. Question-and-answer session follows the address. Senate meeting, the first of the year, begins at 1:30 p.m.

Opening convocation on the TC campus Sept. 23, the first big convocation in nearly 30 years, attracted 3,000 or 3,500 members of the class of 2002. Marching band, academic procession, humorous and inspirational advice, and free hamburgers and hot dogs were among the attractions. "From this moment on, we are your partners," history professor and FCC chair Sara Evans told students. President Yudof said afterward that the students he talked with seemed to like the event, and he hoped the repeated references to the class of 2002 gave them the idea that they are expected to graduate in 4 years. "It doesn't say 2002-5," he said. "It says 2002."

Star Tribune article Sept. 24 was headlined, "'U' all-campus rally lends a small-campus feeling." *Pioneer Press* story was headlined, "U puts focus on freshmen." One faculty member said in an e-mail thank you to event planners, "I can't think of an event in my 30 years here that was more stirring than today's convocation. Who says Minnesota can't have school spirit!"

This fall quarter will be the last fall quarter at the U. Semesters will begin in fall 1999. In the Twin Cities (except the Law School) and Duluth, classes will start Sept. 7, the day after Labor Day. At Morris and Crookston and in the Law School, the first day of classes will be Aug. 30. Last day of exams in spring semester will be May 6 at UMC, May 12 at UMD, UMM, and the Law School, and May 17 for the rest of the TC campus. For more information see the Web site at <http://www.semesters.umn.edu> or e-mail questions to semester@tc.umn.edu.

At the Pride and Spirit event following the opening convocation on the TC campus, students were given brochures with the advice to "Take five!" (courses per semester). Most semester courses will be either 3 or 4 credits. Minimum number of credits per term that a student must take to graduate in 4 years is 15, although some programs may require more. Some students will need to take 5 courses per semester.

Distance education was one topic at the Senate Committee on Educational Policy (SCEP) fall retreat Sept. 20. Vice provost Ann Hill Duin distributed materials describing several activities taking place with respect to the Minnesota Virtual University (MnVU). Several questions arose in the discussion: What is the appropriate role of the faculty in MnVU? What are faculty prepared to give up in order to invest time in it? How should the U think about distance education, and where does it sit in institutional priorities? How should faculty be rewarded for work with MnVU and distance education? A small subcommittee chaired by Laura Koch will consider these and other questions and report back to SCEP with recommendations.

Issues of graduate education and the Graduate School were also discussed; Robert Leik met with SCEP on his last day as associate dean. Some of the issues: problems with IMG in financial support for interdisciplinary programs, increase in the number of programs and the inability of the U to discontinue programs, the relationship between professional master's programs and Ph.D. programs (and student transfer between them), the need for a U voice back to disciplinary accrediting agencies (to respond to what are seen as excessive requirements), and the establishment of joint bachelor's-master's 5-year programs (and whether courses will count double). Committee will schedule a series of meetings with Dean Maziar to discuss these and other matters.

Year 2000 concerns go beyond the systems maintained by the administration, interim chief information officer Steve Cawley said in a Sept. 3 memo to faculty. Research-related infrastructure "also needs to be critically reviewed," and the "faculty and staff who use the equipment, know the databases, and interact with the vendors are the people who can best help identify and solve this problem." Series of discussion seminars is planned this fall for the research community. "In the meantime, I encourage everyone concerned to get a good grounding in the issues" by visiting the Web page at <http://www.umn.edu/oit/year2000>, he said.

Deadline for departments to submit nominations for the McKnight Land-Grant Professorships for junior faculty is noon Oct. 23. For information, call the Graduate School at (612) 625-7579, or see program description and nominating instructions on the Web at <http://www.grad.umn.edu/faculty/mcknight.html>.

CROOKSTON--Homecoming week is Oct. 5-10. Highlights include hypnotist Frederick Winters, Oct. 6, 8 p.m., Bede ballroom; Hand in Hand, an experience in blindness, Oct. 7, 1 and 7 p.m., Bede ballroom; volleyball vs. Mayville State U, Oct. 7, 7 p.m., Lysaker Gymnasium; bonfire, Oct 8; Virtual Reality Pac Man, Oct. 9, 10 a.m.-4 p.m., Morsels; soccer vs. Jamestown College, Oct. 9, 5 p.m., UMC Soccer Field; football game vs. Valley City State U, Oct. 10, 1:30 p.m., Ed Widseth Field; dance, Oct. 10, 9:30 p.m.-12:30 a.m., coronation at 10 p.m., Bede ballroom.

DULUTH--UMD School of Medicine and the St. Louis County Sheriff's Department recently held a news conference to unveil the new Medical Examiner Facility at the medical school. Facility will provide medical examiner services for St. Louis County as well as educational training for medical and sociology/criminology students. Innovative, collaborative project is believed to be one of only two in the nation. Kent Froberg will direct professional pathology services at the facility. Richard Ziegler is acting dean.

UMD Health Services Counseling Services has announced reaccreditation by the International Association of Counseling Services, Inc. UMD Counseling Services, directed by Kathy Morris, offers individual and group counseling as well as workshops for UMD students.

MORRIS--A satellite video conference, "Planning for Success: The Business Case for Building and Retaining a Diverse Workforce," will be Oct. 1, 9 a.m.-noon, in the Cougar Room of the Student Center. Conference is sponsored by the office of the associate VP for multicultural affairs on the TC campus.

Residents of the city of Morris will host Community in the Park Oct. 6, 6:30-9 p.m., to welcome new and returning campus community members.

A full-sized cast of the head of the dinosaur species, *Triceratops horridus*, is on display in the science and math building lobby. The original was uncovered in 1989 in Carlson County, S. D. The cast was made this summer by UMM geology major Drew Larrabee.

TWIN CITIES--Sue Van Voorhis of the Office of the Registrar invites all staff to visit Web Registration System "demo" page to become familiar with the registration screens necessary for students to register for day school courses. Address is <http://www1.umn.edu/tc/students/registration/demo/>. Demo highlights the main features of the registration process, which include verifying personal data, registering and changing the grade base of a course, recording health insurance information, reviewing fees, and producing an enrollment statement. If you have questions call Peggy Johnson at (612) 626-7473.

Lectures: "The Professional Responsibilities of Professionals" by Deborah Rhode (William B. Lockhart Lecture), Oct. 8, 12:15 p.m., Lockhart Hall (Room 25 subplaza), Law Building."Constructing Reality Through Definitions: The Politics of Meaning" by Edward Schiappa, Radisson Metrodome Hotel, Oct. 8, 7 p.m., part of a quarterly speaker series on issues related to literacy and writing. Award-winning photojournalist Mark Moffett will speak on his new book, *The High Frontier: Exploring the Tropical Rainforest Canopy*, Oct. 8, 7 p.m., Bell Museum of Natural History.

Events: Preparing for New Media Careers, a live interactive videoconference, Oct. 2, noon-1:30 p.m., 140 Nolte Center. For more information go to the Web page at <http://www.csulb.edu/~newmedia/vidconf98.html>. Exhibition featuring work from the 1997 U of M/McKnight Foundation Artist Fellowship Program for Photographers runs at the Katherine Nash Gallery through Oct. 23. Public reception will be Oct. 2, 6-8:30 p.m. Six fellowship recipients are featured: Thomas Allen, Gloria DeFilipps Brush, Dorit Cypis, Chris Faust, Colleen Mullins, and Keri Pickett.

Announcements: Tandem Language Partner Program matches students studying English as a 2nd language with Americans for a conversation exchange. Particularly needed are people interested in meeting a student from an Asian country (Korea, Japan, China, Thailand). Contact Andrea Poulos at (612) 626-9581 or e-mail poulo002@tc.umn.edu. Application deadline for fall quarter is Oct. 8, and there is a mandatory orientation Oct. 14 at 5 p.m. Compleat and Practical Scholar Program (noncredit courses for adults) seeks course proposals for paid, part-time, temporary teaching positions in a variety of disciplines. Courses will be held summer 1999 through spring 2000. Call 624-8880 for application or write to Part-Time Instruction, Compleat and Practical Scholar Program, 314 Nolte Center. Deadline for first review of applications is Nov. 9. Early submission strongly recommended.

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UNIVERSITY OF MINNESOTA

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 Editor: [Maureen Smith](#) (612) 624-2801

President Yudof's State of the U address will be Oct. 15, 3 p.m., Proscenium Theater, Rarig Center. Broadcast locations: Crookston, 15 Hill Hall; Duluth, 458 Humanities; Morris, 275 Science auditorium; Twin Cities, Coffman Union commuter lounge and St. Paul Student Center theater. Satellite coordinates: format: C-Band, satellite: Galaxy 3R, transponder: 21, downlink frequency: 4120 MHz (horizontal).

Biennial budget built on a theme of enriching the undergraduate experience will be presented to regents this week. Cornerstone of the plan is an expansion of freshman seminars. President Yudof said he wants people to think of the U as a place "where every student feels like an honors student." Request for the undergraduate initiative is \$32.6 million and is linked to the \$95.9 million requested for competitive compensation. "We simply must pay competitive salaries to succeed," Yudof said. Budget also includes increases of \$37 million for financing health professional education, \$20.5 million for connecting the U to the community, and \$24.6 million for promoting a climate of quality service, and assumes an average increase in tuition rates of 3%.

Yudof and Provost Bruininks met with the Faculty Consultative Committee (FCC) Sept. 30 to talk about the request. Senior VP Cerra and Dean Michael will be invited to meet with the FCC soon to talk about funding problems in the Academic Health Center and the Medical School.

Reorganization of biology was another big topic at FCC. Bruininks called the reorganization "one of the most exciting developments I've witnessed in the last 30 years." Proposal is to form 4 new departments: biochemistry, molecular biology, and biophysics; genetics, cell biology, and development; neuroscience; and plant biology.

Cerra said an external committee of "really stellar people" just completed its review, and "they were very impressed." Dean Elde said in many ways the U "missed the boat on the first and maybe the second wave" in molecular biology, but it is in a very good position for the next wave, both because of reorganization and breadth. "I think we can deliver in ways we wouldn't have imagined," he said. Wave of the future is "translation of the gene into something functional," Cerra said, and "that's where we are very strong already." The U has "an incredible opportunity that's only going to come once, and it's here," Cerra said. "We're ready."

Newly established NSF Plant Genome Research Program has awarded researchers in COAFES, CBS, and Computational Biology Center of AHC more than \$3 million. Regents Professor Ronald Phillips and Howard Rines (agronomy and plant genetics) will generate radiation hybrids in corn; Steven Gantt (plant biology), Carroll Vance (agronomy and plant genetics), Deborah Samac (plant pathology), and Nevin Young (plant pathology) will examine genomics of the model legume, *Medicago truncatula*; John Doebley (plant biology) will study the evolutionary genomics of corn; Ernest Retzel (AHC) and Nevin Young will create new genomic tools for soybean.

Six new programs will be added over the next 2 years to the lineup of degrees offered through the University Center Rochester, a partnership between the U and Minnesota State Colleges and Universities. Heading the list is a bachelor's degree in scientific and technical communication. New this fall, it is the U's first "2-plus-2" agreement with Rochester Community and Technical College (RCTC), in which students spend 2 years with RCTC before transferring to the U for courses through interactive TV, in-person teaching, and the Internet.

Beautiful U Day '98 is set for Oct. 23, the Friday of homecoming week. In addition to campuswide cleanup efforts, this year's centerpiece event is the installation of heritage markers across the TC campus. Markers will convey information about history, significant buildings, points of pride, and research accomplishments. Marker program will begin this year and continue in coming years leading up to the Sesquicentennial Celebration. Other Beautiful U Day events will include the demolition of the East River Road Ramp, the kickoff of a Chemical Waste Labeling Initiative, lunch on both campuses, and a cleanup of East River Road. For a complete schedule of events and volunteer opportunities, visit the Facilities Management Web page at <http://facm.umn.edu>.

Staff Program Relocation Team on the TC campus has identified space for all but 7 of the 38 units that must move due to upcoming building construction and remodeling. A majority of the moves are tentatively scheduled for summer 1999. While the Management and Economics building will absorb many of the moves, Norris Hall, Jones Hall, and the old University Laundry building will be renovated to accommodate departments on the move.

The U is taking advantage of the size of the construction projects to move many departments and units into more appropriate space. Of the 38 units to be relocated, 28 are being moved to new long-term or permanent sites, and only 10 are being moved to temporary locations during the major building renovations. The renovation of new permanent spaces is receiving the largest share of the \$23 million budgeted for relocation and facility renovation. For a complete listing of the move destinations and dates, visit the Web page at <http://facm.umn.edu>.

Two-day national symposium on recruitment and retention of faculty of color in higher education will be Oct. 18-20 at the Radisson Hotel Metrodome in Minneapolis. Plenary speakers will come from across the U.S. and as far away as South Africa to provide insight and engage in dialogue with symposium attendees. "We are very excited about providing an arena for discussion on this issue," said conference coordinator Professor Caroline Turner.

CROOKSTON--Two large groups of area high school students are on campus this week: Student Council Convention Oct. 6 and the Future Leader of America Conference Oct. 7. About 300 students are expected for each group.

Events: Northern Coalition of Teachers meets at UMC Oct. 8, 9 a.m.-3 p.m., 204 Dowell Hall. 1998 Outstanding Alumni will be introduced during halftime at the homecoming football game vs. Valley City State U Oct. 10. The game kicks off at 1:30 p.m. Christine Kane, singer and songwriter, will perform Oct. 13 at 8 p.m. in Bede Ballroom.

DULUTH--Hispanic/Latino/Chicana Heritage Celebration has begun monthlong activities. Highlighting the celebration will be filmmaker Peter Bratt and his motion picture *Follow Me Home* Oct. 19 at 7 p.m. in 90 Bohannon Hall. Also poet, playwright, and essayist Cherrie Moraga will be keynote speaker Nov. 4 at 7 p.m. in the Kirby Student ballroom. All events are free and open to the public. Call (218) 726-8444 for a complete schedule of events.

The UMD library has been awarded \$15,000 from the O'Connor Foundation. Purpose of the gift is to develop interactive UMD library site access as well as public electronic Web page access to UMD's notable Ramseyer-Northern Bible Society Museum Collection. The extensive collection of more than 1,800 volumes represents 410 languages. The O'Connor Foundation honors Willis O'Connor and was established by his wife, Emma.

MORRIS--Student Counseling and the Wellness Center present a new program series focused on health, "Healthy Ideas," Wednesdays, noon-1 p.m., during fall quarter. The second presentation, Depression, will be given Oct. 7 by Angela Adams, Gay Hall residence director. Depression Screening Day will be Oct. 8 in the Alumni Room.

"Prairie Yard and Garden" celebrates 12 years on Pioneer Public TV answering viewer questions about gardening in the north. Host Sue Gooch and guest Ken Anderson from Country Lane Nursery in Farwell answer specific questions at 7:30 p.m. Oct. 8. The program season will also include a segment featuring landscape experts from the Minnesota Landscape Arboretum. "Prairie Yard and Garden" has been ranked 6th among the station's 144 television programs. A live, 30-minute program, the show is produced by the Department of Media Services at UMM.

TWIN CITIES--President Yudof and his wife, Judy, hosted a "Swingin' Social" for all students in expanded housing (temporary motel space or student lounges) Oct. 4 in Coffman Union. VP Boston led the "swing space" students in a swing dance. President Yudof led a bowling challenge. Also attending: women's basketball coach Cheryl Littlejohn, women's hockey coach Laura Halldorson, men's basketball coach Clem Haskins, men's hockey coach Doug Woog.

Designing a Writing-Intensive (WI) Course, a workshop for faculty and TAs preparing WI courses and WI course proposals for CLE, will be held Oct. 13 and 15 both 1-3 p.m. at Radisson Hotel Metrodome. Optional lunch, noon-1 p.m. each time. To register, visit the Web site at <http://CISW.cla.umn.edu>, or call (612) 626-7579.

Events: Jeffrey Van, guitar; Susan DeJong, flute, in recital with guest Mark Seerup, English horn, Oct. 8, 7:30 p.m., Ferguson Hall. Free. "America Then and Now" by David Halberstam, Oct. 13, 3:30 p.m., 175 Willey Hall. "The Dialectic of Americanization: The International Institute of Duluth" by Richard Hudelson, Oct. 13, 5 p.m., Immigration History Research Center; RSVP to (612) 627-4208 by Oct. 12.

Announcements: Global Campus announces the new *Study Abroad Catalog*, which includes opportunities for students to explore their world while earning credit abroad. Look for a copy in campus distribution spots including bookstores, student unions, and classroom buildings. Call (612) 626-9000 if you would like copies sent to you. Employee Benefits offers a presentation for faculty and staff interested in enrolling in optional retirement plan Oct. 13, 2:30-3:30 p.m., 210 Donhowe Building; register by phone at 624-9090 and press 1. Humphrey Institute's Reflective Leadership Center is hosting an informational meeting for 1999 Leadership for the Common Good seminar Oct. 21, 6 p.m., 205 Humphrey Center. Seminar, held winter and spring quarters, is for individuals currently or aspiring to be in leadership roles. Seminar may be taken for credit. For more information and to RSVP, call 625-7377.

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 Editor: [Maureen Smith](#) (612) 624-2801

Biennial budget proposal, presented to regents Friday, asks for an increase of \$198.7 million from the state: \$95.9 million for competitive compensation, \$32.6 million for enriching the undergraduate experience, \$37 million for financing health professional education, \$20.5 million for connecting the U to the community, \$24.6 million for promoting a climate of quality service; increased tuition revenue is projected at \$11.9 million.

Competitive compensation looks like the largest item, President Yudof said, but it is "integral to every other item" and to the academic initiatives funded by the last legislature. If the undergraduate experience is to be enriched, for example, or if the molecular biology initiative is to succeed, compensation must be competitive. "The only people who make it work are our faculty and staff." If the compensation request is funded, Yudof said, "we would be in the ballpark of the increases the faculty and staff have received the last 2 years."

Freshman seminars are at the heart of the request for enriching the undergraduate experience. Proposal is to hire 100 additional faculty. Because of the time needed to hire faculty, most of the request is for the 2nd year. Total of \$32.6 million is lower than for the health professional item, but the ongoing amount is higher.

Yudof listed other efforts to improve undergraduate education, from the successful freshman convocation to such proposals as a Center for Freshman Studies (with seminar rooms and computer labs in a designated residence hall) and new certificate programs and minors in CLA ("one of my favorite items"). Idea of the certificates and minors would be to give students a set of highly marketable skills alongside a liberal arts major. Yudof's example: a student could major in history or philosophy and also learn how to keep up a home page.

Financing health professional education is a major concern. Costs are going up for a combination of reasons, and at the same time revenues are going down with reductions in federal support and clinical income. Without some help from the state, Yudof said, "we'd balance the budget, but we'd balance it at a very high price to the state of Minnesota." In addition to the legislative request, the U is seeking an allocation from the tobacco settlement and an increase in a trust fund to the state Department of Health.

Women's soccer stadium will be built just north of Gibbs Farm museum in St. Paul, regents agreed. Projected \$3.2 million cost is \$1.2 million more than was estimated for the original site. Of that difference, \$800,000 is because of a revised estimate of construction costs and \$400,000 is for utilities and construction of the competition field at the new site. President Yudof said the neighborhood, which had objected to the stadium, will work with the U in trying to secure legislative funding to move the recreation playing fields now north of Gibbs Farm to the pasture fields on the St. Paul campus. If funding is not secured, the president said, the recreational fields will have to go where the soccer stadium was originally sited.

Facilities committee approved a revised schematic design for the architecture addition and remodeling project. "I'm much happier with the new design," said Regent Metzen, one of several committee members who had expressed dissatisfaction with the original design presented during the summer. Construction schedule calls for the building to be vacated next June and construction to be completed by May 2001.

Open enrollment for medical insurance, long-term disability insurance, and the health care and dependent care reimbursement accounts is Oct. 16-Nov. 15. All eligible faculty and staff should receive packets this week at their campus addresses; be sure to take note of the medical plan premium rate changes. If you haven't received a packet by Oct. 22, contact Employee Benefits at (612) 624-9090 or (800) 756-2363. Provider directories for the medical plans have been sent to departments and will also be available at the Employee Health and Benefits Fair Oct. 27 at the Student Center in St. Paul and Oct. 28 at Coffman Memorial Union in Minneapolis. Details about the fair are available in a separate mailing.

Employee Benefits presents "Integration of Health Promotion in the Primary Care Setting," first in a series of brown bag sessions on health topics, today (Oct. 14), noon-1 p.m., 215 Donhowe Building; also available through interactive TV at Duluth, Morris, Crookston, and St. Paul. Second session, "Coping with Chronic Conditions," Oct. 20, will include Moos Tower on the Minneapolis east bank as an additional interactive site.

CROOKSTON--Alcohol and Drug Awareness Week is Oct. 19-24. Highlights: presentation by Matthew Mims on "Sex, Drugs, and Alcohol: The Real College Life?" Oct. 19, 7 p.m., Bede ballroom; and presentation on "DWI--The Real Influence," Oct. 20, noon, Brown Dining Room AB. Presenters include a lawyer, police officer, and student.

Campus Preview will be Oct. 15-16, sponsored by Office of Admissions and Financial Aid. Prospective students are invited to tour the campus and attend an information session.

UMC's Outstanding Alumni honored at homecoming are Harold Stanislawski, '81 grad of diversified ag program from Fergus Falls, and Chuck Levine, '80 horticulture grad from Roseville.

DULUTH--UMD Art Faculty Biennial Exhibition and McKnight Foundation Photography Fellowship Exhibition will both be on display Nov. 3-Dec. 24 in the Tweed Museum of Art. Art faculty exhibition showcases the research and production of faculty in the art department. McKnight exhibition presents the work of 6 McKnight fellows: Thomas Allen, UMD's Gloria DeFillips Brush, Dorit Cypris, Chris Faust, Colleen Mullins, and Keri Pickett.

More than \$53,000 in scholarship checks were presented to students at the UMD Engineering/Industry Scholarship Banquet Oct. 8 in Duluth. This collaboration between regional industries and academia was supported by representatives from mining, power, wood products, high-tech manufacturing, construction, and engineering.

MORRIS--Legislators Hilda Betterman, Torrey Westrom, and Cal Larson; former UMM chancellor Dave Johnson; and vice provost Craig Swan are expected to attend the Morris Science Project groundbreaking ceremony Oct. 17 at 11 a.m. during homecoming weekend. Site is the Little Elm Park, on the edge of the science (west) parking lot. "The new science project is of monumental significance...for the impact [it] will have on the education of our students and on the excellence of our faculty," said Maddy Maxeiner, assistant to the chancellor.

Coaching staff and athletics department will join with the American Football Coaches Association Oct. 17 to sponsor a national child identification drive that includes distribution of more than 7 million child ID kits at all 681 college stadiums nationwide. Free child ID kits will be distributed immediately following the Cougar homecoming game vs. UMD (Oct. 17, 1:30 p.m., UMM Field).

Women's basketball team achieved the 4th highest team GPA among NCAA Division II schools. Women's Basketball Coaches Association (WBCA) announced its 1998 Academic Top 25 Team Honor Roll, recognizing the nation's highest NCAA Division II team GPAs for 1997-98, based on nominations submitted by WBCA member coaches.

TWIN CITIES--Homecoming kicks off earlier. Game against Michigan State Oct. 24 will be at 11:10 a.m. and will be on WCCO TV, channel 4. Parade now starts at 9 a.m. on University Ave. from Sanford Hall to Oak St., Parents' Brunch now 8:30-10:30 a.m. at University Ave. and Pleasant St. Other homecoming events include: Oct. 19, Community Fund Drive kickoff with Channel 9's Robyne Robinson, 11:30 a.m.-1 p.m., Northrop plaza; Oct. 23, bonfire, 7 p.m., St. Paul Gym field; Oct. 24, homecoming ball, 8 p.m., Coffman Great Hall.

Noted speakers: Kenneth Starr, Office of the Independent Counsel, and 11 top executive-branch scholars will participate in a national symposium commemorating the 25th anniversary of the U.S. Supreme Court's decision in *United States v. Nixon*, beginning at 8:15 a.m. Oct. 24 in 125 Willey Hall. Open to the public; RSVP to (612) 625-9330. Nobel Peace Prize winner and Holocaust survivor Elie Wiesel is the next Distinguished Carlson Lecturer, Nov. 3, 12:15 p.m., Northrop Auditorium. Free tickets may be reserved by calling (612) 625-6688. Robert Ballard, the oceanographer made famous by his 1985 discovery of the Titanic, will speak Oct. 26 at 7 p.m. at the Ted Mann Concert Hall. Event is free, but advance tickets are required. Call (612) 624-9050.

Lectures and events: Kevin Trenberth will talk on El Nino/La Nina dynamics and climate impacts Oct. 15, 3:30 p.m., B-45 Classroom Office Building, St. Paul. Office of Admissions will host 3 Saturday open houses for prospective students and their parents Oct. 17 and 31 and Nov. 7, 9 a.m.-3 p.m. For information, call the VISITLINE at (612) 625-0000 (toll free 800-752-1000, TTY 612-625-9051). Lecture series on "The Humanities: Alternative Visions to Current Orthodoxies" begins with lectures by Roger Shattuck Oct. 15 ("Reading from Scratch, Without Fads," 7 p.m., Minneapolis Public Library) and Oct. 16 ("Two Four-letter Words and When to Use Them," 3:30 p.m., Bell Museum Auditorium); call 624-6563. "The Shelter of Hospice and Palliative Care" by Betty Ferrell, Oct. 21, 4 p.m., Cowles Auditorium, Humphrey Center; call 625-7651. Beautiful U Day luncheon will be Oct. 23, 11:30 a.m.-1 p.m., at east end of Washington Ave. pedestrian bridge and St. Paul Student Center. If you are interested in volunteering to serve food, call Lynn at 626-8124 or e-mail her at bresio004@tc.umn.edu.

Announcements: Two new public parking lots (S106 and S109) opened recently on Buford Circle in hilltop area of St. Paul campus. Off-peak, daily rate parking is offered 4:30-10 p.m., Monday-Friday, for \$3.50 a day. Short-term parking prior to 4:30 p.m. is \$1.60 per hour. Departmental reservations can be made by calling 625-3433. Listening session on the Transportation Equity Act for the 21st Century, with Transportation Secretary Rodney Slater and Rep. James Oberstar, will be Oct. 20, 8 a.m.-4 p.m., Humphrey Center auditorium. Call Marit Enerson at 625-8575.

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UNIVERSITY OF MINNESOTA

brief

A weekly internal bulletin serving all campuses

Vol. XXVIII No. 35 October 21, 1998
<http://www.umn.edu/urelate/brief/1998-10-21.html>[Other issues](#)Editor: [Rich Broderick](#) (612) 624-7889

President Yudof's State of the University address Oct. 15 at Rarig Center auditorium centered on issues of community and called for an emphasis on "synthesis over taxonomy, mutually affecting relationships over insularity, and cooperation above competition." In his speech he reviewed the goals and initiatives already under way to strengthen the U's sense of internal and external community and to outline plans for the future.

Undergraduate students are the "raison d'etre" of a public, land-grant university, Yudof said, and improving the quality of undergraduate experience is of primary importance in strengthening the U's community. "My vision is succinctly stated," he said. "I want the University of Minnesota to offer the highest quality, most hands-on, most humane undergraduate education of any comparably sized public research university in America."

Strategies under way to enhance the undergraduate experience, Yudof said, include initiatives to increase the number and availability of advisers; more money for undergraduate research fellowships; renovated libraries, classrooms, and labs; the establishment of an Academy of Distinguished Teachers designed to recognize the vital role of teaching at the U; and others, including the newly revived U convocation and freshman seminars in which this year, Yudof said, one quarter of U freshmen are now enrolled.

U will become the first university in the country in which all freshman on all campuses can take seminars if legislature approves U's current budget request and funds 100 new faculty members, Yudof said.

Improvements in physical surroundings; increased interdisciplinary research; and off-campus partnerships with business, other universities, and K-12 system will likewise play a role in improving U community, Yudof said. He also called for greater esprit de corps based upon criteria common to all "civic communities": civic engagement; political equality; solidarity, trust, and tolerance; and social structures of cooperation.

Mark Brenner, professor of horticultural science and former research vp and dean of the Graduate School, will be leaving the U Oct. 31 to assume the new position of vice chancellor for research and graduate education at Indiana University-Purdue University in Indianapolis. Brenner, who will also serve as associate vp for research at Indiana University, began working at the U in 1969 as an assistant professor and has spent his entire career at Minnesota. "I leave with many wonderful memories of all the fantastic people I have worked with here," he said.

Cash stipend for graduate students at the U lags behind the Big 10 average, regents were informed at the October regents meeting. Graduate School dean Chris Maziar said it would cost about \$1 million to close the gap. "We believe that efforts to fund the closing of this gap should be included in the University's overall effort to develop a comprehensive compensation strategy," said the report submitted to the regents by Maziar and human resources vp Carol Carrier. The report also states that the U has greatly improved health care benefits for grad students in the past 9 months.

Regents unanimously passed a resolution prohibiting U from investing in Total Oil until the company suspends its operations in Burma. Similar resolutions have also been passed by the U Senate, GAPSAs, and MSA. According to the U.S. State Department, Burma is guilty of serious human rights abuses.

1998 U College Distinguished Teaching Award recipients are Miriam "Mimi" Frenier, social science, UMM; Thomas Halbach, soil, water, and climate; Jay Hatch, science, GC; Merrie Kaas, School of Nursing. Awards will be presented at Oct. 27 ceremony.

Office of Information Technology and electronic instruments services offer help to U departments and researchers with Year 2000 computer issues and possibly one free hour of diagnostic assistance. For electronic equipment evaluation tool and other information see Year 2000 Web site at <http://www.umn.edu/oit/year2000>.

CROOKSTON--Bison Men's Chorus from the U of Manitoba will present a concert, Oct. 27, 3 p.m. Kiele auditorium. UMC Choir will also sing. Concert is a fund-raiser for the UMC Choir, which will tour Europe next spring. Tickets are \$3 for students, \$5 for adults, \$10 for a family.

"An Obsession To Die For: An Eating Disorder" will be presented at UMC Oct. 27, 7 p.m., Bede Hall. Christine Nicklaus talks about her life-threatening struggle with anorexia and bulimia.

DULUTH--Chancellor Martin will be featured in Arrowhead Chorale concert Oct. 29, 7:30 p.m., College of St. Scholastica. Martin will narrate dialogue in *Eleanor Roosevelt*, a cantata by Minnesota composer Libby Larsen.

Dear Finder, a play by Tom Isbell about Hitler's rise to power and World War II based upon oral histories, diaries, and letters, will be performed Oct. 22, 25, and Oct. 28-31, 8 p.m., Marshall Performing Arts Center.

MORRIS--Nearly 300 students, staff, faculty, and student organizations electronically signed a petition to Speak Out Against Hate that was part of a full-page ad in the Oct. 15 student newspaper. The petition was circulated as a protest against the murder of gay University of Wyoming student Matthew Shepard and preceded a candlelight vigil and march on the Morris campus Oct. 19.

Rondi Lillihaug, a licensed social worker from the Stevens Community Medical Center, will present a workshop on daycare providers and other social services available in the Morris area sponsored by the Minority Student Program, Women of Color Association, Commission on Women, and Women's Resource Center, Oct. 21, 5 p.m., 205 Minority Resource Center.

TWIN CITIES--New Materials Research Science and Engineering Center (MRSEC) has been awarded a 4-year, \$7.7 million grant from the National Science Foundation. Award is designed to help institutions strengthen their infrastructure in areas of materials science and engineering. MRSEC is one of only 24 institutions nationwide to have received this grant.

President Yudof and Judy Yudof will host the 2nd annual Halloween party for staff and faculty children Oct. 30, 3:30-5:30 p.m., Eastcliff, 176 N. Mississippi Blvd., St. Paul. RSVP to Dana at (612) 647-6800 by Oct. 28.

Center for Teaching and Learning will offer a pilot program for faculty at midcareer or beyond who want to enhance and revitalize their classroom teaching. Application deadline is Nov. 6. For more information, call Toni McNaron, (612) 625-6880, or send e-mail to mcnar001@tc.umn.edu.

Lectures and Events: National Media Accountability Conference is Oct. 22, 8:30 a.m.-5:30 p.m., Cowles Auditorium, Humphrey Center. Conference, which is free and open to the public, features keynote speaker Geneva Overholser, *Washington Post* columnist and former reader representative. For information call (612) 626-8572. Office of research vp and Graduate School will sponsor a Research Fair featuring achievements of 25 distinguished faculty, Oct. 22, 11 a.m.-2 p.m., Great Hall, Coffman Union. For information call (612) 625-6858. Beautiful U Day will be celebrated Oct. 23, starting at 9 a.m. in front of Northrop and with events around campus throughout the day. Earle Brown Continuing Education Center open house showcases 20 years of hosting U and non-U events, Oct. 23, 2 p.m.-4 p.m. Jon Butler, professor of American studies and history at Yale, will make 2 presentations: "First Modern Society: Transforming the American Colonies, 1680-1770," Oct. 22, 1:15 p.m.; and "Urban Religion in the American City, 1870-1930," Oct. 23, 12:15 p.m., Ford Room, Social Sciences building. Little Bighorn Battlefield Monument Indian Memorial Competition Traveling Exhibit will be on display through Oct. 25, center court, Architecture. Free trumpet recital by School of Music faculty member David Baldwin, Oct. 27, 7:30 p.m., Ferguson Recital Hall.

Announcements: Any U employee taking at least one active medication or nutritional supplement is invited to receive a free pharmaceutical care consultation at the College of Pharmacy. If interested, leave a message with your name and phone number at (612) 624-2140 or e-mail isett001@tc.umn.edu. Employee Benefits offers a presentation for faculty and staff interested in enrolling in optional retirement plan, Oct. 26, 9:30-10:30 p.m., 210 Donhowe Bldg. To register call 624-9090 and press 1.

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UNIVERSITY OF MINNESOTA



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<http://www.umn.edu/urelate/brief/1998-10-28.html>[Other issues](#)Editor: [Rich Broderick](#) (612) 624-7889

Richard "Pinky" McNamara has donated to U the 2nd largest gift from a living graduate in the history of the U. McNamara's \$10 million gift will go to improving the undergraduate experience in liberal arts, to intercollegiate athletics, and to honoring the achievements of University alumni at the Gateway Center.

A Hastings, MN, native, McNamara is a 1956 graduate of CLA, where he earned an interdisciplinary degree. He is CEO of Activar, Inc., which specializes in industrial plastics and construction supply. He was also a member of the Gopher football team.

At the U, McNamara said, "I learned critical thinking and problem solving, and that's what I've been doing most of my life."

"If I lived 5 lifetimes," he said, "I couldn't repay the University of Minnesota for what it has meant in my life and my career. I had academic advisers who guided me and saved my academic life with their dedication. I hope that what I am doing will encourage other alumni to consider giving back to the University, which has made such a difference not only in our individual lives but in the collective life of the state."

In 1992, McNamara donated \$119,000 in honor of his 2 U advisers to improve the CLA advising program.

"This is a tremendous honor for the University of Minnesota, and we are both moved and delighted by Pinky's generosity," said President Yudof. "One of my top priorities is to improve the undergraduate experience. His gift will have a major impact on this area, which is the core of the University's mission."

Nominations for 1998-99 Morse-alumni awards are now being accepted. Award honors outstanding achievements in undergraduate education and provides \$3,000 continuous augmentation to recipients' annual salary during their time as U faculty members. Each recipient's department also receives \$1,500 for 5 years annually for use by recipients. Suggestions for nominees may be made to appropriate office or committee in each college by individual students or faculty members, by departments or other administrative units of the college, or by student organizations and associations. Up to 8 faculty will be chosen by selection committee appointed by Senate Committee on Educational Policy. Awards announced in mid-March. For information contact deans' offices or call Karen Linqvist at (612) 624-9817. Deadline for nominee dossiers, Jan. 29.

The Board of Regents has appointed Richard Ziegler dean of UMD School of Medicine. Ziegler has been interim dean since Sept. 1997. "I am delighted with the appointment of Professor Ziegler as dean," said Frank Cerra, senior VP for health sciences. "He is an excellent leader with great respect in the school and the community. He is recognized as an accomplished educator, positioned to lead the school into the 21st century."

Philip Larsen has been named interim dean of the College of Agricultural, Food, and Environmental Sciences and VP for agricultural policy. Larsen, senior associate dean of the college, will also serve as interim director of Minnesota Agricultural Experiment Station. "We are confident [Larsen] will provide effective support to our work with the agricultural industries community and will ensure that agricultural policy is appropriately represented in the upcoming legislative session," said President Yudof.

Reception for new international researchers, staff, and faculty, as well as their departmental mentors and colleagues, will be Nov. 12, 4:30-6:30 p.m., Weisman Art Museum, TC campus. RSVP requested by Nov. 5. Call (612) 626-1873.

Copyright permission requests for winter quarter course packets should be submitted to copyright permission office. Source information can be dropped off at any Printing Services location or submitted to Copyright Permission Center via fax at (612) 626-9810 or sent by campus mail, 106 Printing Services, 2818 Como Ave. S.E., Minneapolis, MN 55414. For information, call Lois Williams at 624-8258.

Update to U-wide policy library includes new policies on allocating judgments and settlements from litigation and reporting inventions; revisions to the acceptable use of technology resources, using cost sharing, matching, and in-kind contributions on sponsored projects and regents policy on conflict of interest. See What's New section of U-wide policy home page at <http://www.fpd.finop.umn.edu/>. Policy and process development office offers paper index to all U policies or e-mail notification of changes. To receive index or e-mail, call (612) 624-1611 or e-mail process@tc.umn.edu.

CROOKSTON--Awards honoring leadership and aid in developing UMC will be presented at Torch and Shield banquet, Nov. 4. Recipients include Kristen Anderson, superintendent of Fertile/Beltrami public schools; Michael Chowdry, UMC grad and CEO and president of Atlas Air, Inc.; Thomas Helgeson, KROX radio, Crookston; Thomas Reagan, U regent; and David Torgerson, Minnesota Association of Wheat Growers. Banquet will also honor new members of the U foundation gift clubs, annual giving, and UMC gift clubs.

DULUTH--Natural Resources Research Institute Coleraine minerals research laboratory broke ground for \$1.8 million 17,000-square-foot building, Oct. 12. Facility will house offices, plus chemical and batch laboratories.

Health Fair is scheduled Nov. 5, 10 a.m.-3 p.m., Kirby Student Center Ballroom B.

MORRIS--Trick or Can, community service project sponsored by Office of Residential Life, will be held Oct. 29, 5:30-7 p.m. Costumed and uncostumed students will knock on doors around Morris to collect food donations for Stevens Food Shelf.

Parents' Day is Oct. 31. Agenda includes welcome by interim chancellor Schuman, reception, and breakout sessions on study abroad opportunities and internships and short scenes performed by acting and directing students.

TWIN CITIES--Since mid-July, facilities construction reports that it has renovated more than 100 classrooms, applying more than 5,000 pounds of paint, and using almost 4,500 hours of labor to scrape, sand, and repaint rooms.

Sept./Oct. issue of *Science Watch*, published by Institute for Scientific Information, reported that the U ranks first nationwide in scholarly impact in the category of ecology/environment over the period 1993-97.

Memorial service for sociology professor David Cooperman will be Oct. 30, 3-5 p.m., 7 Humphrey Center. Cooperman was a faculty member from 1948 until his death in Sept.

Lectures and events: Russell Jacoby, UCLA history professor, will give a talk on "Thick and Thin or the New Academic Wisdom: From Truth to Spectacle," Oct. 30, 3:30 p.m., Murphy Hall auditorium. Sociology Ph.D. candidate Sharon Preves presents "Sexing the Intersexed: Lived Experiences in Socio-Cultural Context" as part of feminist studies colloquium, Nov. 2, 3:30-5 p.m., 3-230 Electrical Engineering and Computer Science. Kathleen Ridder, author of *Shaping My Feminist Life*, opens the annual "Conversations with Women Leaders," Nov. 3, noon, East Wing Campus Club. Lunch is \$8.50. To make reservations, call Mary Lou Hill at (612) 374-4218, Fran Paulu at 724-4496, or Marilee Ward at 374-9392. Grenville Lucas presents "Solving Global Plant Conservation Issues: The Legacy of Margaret Mee," an illustrated lecture, Nov. 5, 6:30 p.m., Bell Museum auditorium; \$15 for members, \$25 for nonmembers, \$10 for students with current ID. Group discounts available. For advance tickets, call 624-9050. Michael Gazaniga, department of cognitive neuroscience, Dartmouth, speaks on "This Mind's Past" as part of the cognitive neuroscience colloquium series, Nov. 5, 3:30-5 p.m., 3-110 Moos Tower. Gary Saul Morson, professor of arts and humanities and Slavic languages at Northwestern will give 2 talks: "Reflections on the 20th Century and Recent Intellectual Trends," Nov. 5, 7 p.m., Heritage Hall, Minneapolis Public Library, 300 Nicollet Mall, Minneapolis; and "The Intelligensia and Anti-intellectualism," Nov. 6, 3:30 p.m., Murphy Hall auditorium. Kenneth Crews, professor of law and library and information science at Indiana U, leads "What About All the Changes in Copyright? Fair Use, Education, and Internet Communities," Nov. 6, 9 a.m.-5 p.m., 20 Law Building, U Marching Band indoor concert, Nov. 8, 3 p.m., Northrop Auditorium, \$11.50. To reserve seats, call 624-2345.

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UNIVERSITY OF MINNESOTA

brief

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Editor: [Richard Broderick](#) (612) 624-7889

Fall quarter enrollment is up by 5.4 percent, with systemwide enrollment of 51,835 this year versus 49,184 at this time last year, according to the Office of the Registrar. All 4 campuses showed gains. Enrollment breakdown by campus is Crookston: 2,492, up from 2,219; Duluth: 7,831, up from 7,442; Morris: 1,917, up from 1,908; Twin Cities: 39,595, up from 37,615.

Minority enrollment kept pace with last year, totaling 11.53% of the student body, up slightly from 11.45% last year. Total minority enrollment is 5,977, up from 5,632. All minority groups increased in numbers from last year's count.

"Clearly [these increases] indicate that the U offers a great educational value on each of its campuses," said executive vp and U provost, Robert Bruininks.

Despite the distractions of presidential scandal and a final appropriations bill that passed 3 weeks after the fiscal year deadline, Congress made funding and policy decisions that are very favorable for the U, according to federal relations director Thomas Etten. Most important bill affecting U is Reauthorization of Higher Education Act. Among its most significant provisions, according to Etten, is new formula for determining student loan interest rates, which will be 7.46%, lowest rate in 17 years. Also approved were \$12 million in new transportation research funding to the U's Intelligent Transportation Systems Institute and an overall increase in federal support for research, with a 14.9% rise in funding for National Institutes of Health.

Other appropriations that affect U include the largest increase in funding for National Research Initiative--\$22 million, for a total of \$119.3 million--and a 3% increase in funding for extension programs. National Science Foundation received \$3.672 billion total appropriation, a 7.1% increase over last year.

"This might be a good time to send a thank you note to our senators and representatives expressing our appreciation for their support," Etten said.

The U has filed a lawsuit against the Los Angeles-based Frederick R. Weisman Art Foundation, seeking to terminate the relationship between the Weisman Art Museum and the foundation. Lawsuit alleges that since Frederick Weisman's death in 1994, the foundation has attempted to dictate the museum's operation in a manner that compromises the museum's educational mission and integrity. According to the complaint, the foundation has failed to honor an agreement to convey to the U title to works of art on loan to the museum from the foundation.

"This is a difficult course for us to take," said museum director Lyndel King, "but the museum is fundamentally an educational institution. It has a teaching mission and the same need for academic independence as any department of the University."

International travel grants funded by Institute of International Studies and Programs, China Center, Midwest Universities Consortium for International Activities (MUCIA), and McKnight Arts and Humanities Fund have a common application and deadline of Nov. 16 for faculty activities beginning Jan. 1-March 31. For China travel, call (612) 624-5580 or 624-1002. Guidelines are also available on the Web at <http://www.isp.umn.edu/isp/funding/travelinfo.html>.

Delivery of 1998-99 Student-Staff Directory begins at the end of this week to offices that responded to the October request form. Allow 2 weeks for delivery. Faculty-staff section was compiled using the new PeopleSoft system; direct questions about that section to your departmental human resource or payroll contact.

Employee Benefits offers presentation on optional retirement plan for faculty and staff Nov. 10, 2:30-3:30 p.m., 210 Donhowe Building and on interactive television to Moos Tower for Twin Cities faculty and staff. UMC faculty and staff can register by calling (218) 281-8345. UMD faculty and staff can register by calling (218) 726-7505. UMM faculty and staff can register by calling (320) 589-6021.

CROOKSTON--Comedian Francis Dilorinzo will perform Nov. 5, 7 p.m., Bede Ballroom. Event is free and open to the public.

Program Improvement Audit Committee and Advisory Committees will meet with each program area to offer industry advice, Nov. 4.

DULUTH--Stephen Marder has been appointed director of Center for Economic Development. Marder holds a Ph.D. in finance from the U of Georgia and was most recently director of Pacific Islands Small Business Development Center Network.

Beth Esselstrom has been named interim director of Admissions. She was previously associate director.

Annette Bowman, assistant professor in Department of Biochemistry and Molecular Biology, has received an award from the Minnesota Medical Foundation for a grant entitled "Characterization of Arf-Binding proteins in Yeast."

MORRIS--Mimi Frenier, history, is one of 4 professors to receive U-wide Distinguished Teaching Award presented annually by University College.

Second of 2 workshops Nov. 2 updated new students and faculty on semester conversion issues. Nearly 1,300 students attended the first semester advising day on May 5.

"Take Back the Night," sponsored by MPIRG/UMM, will begin with a speak-out, Nov. 5, at 6 p.m., in the Science auditorium, then continue with march through the campus and Morris community.

TWIN CITIES--The U will rename the St. Paul Central Library the Magrath Library, Nov., 6, 1:30 p.m., in honor of former U president, C. Peter Magrath, who served 1974-84. Magrath is now president of National Association of State Universities and Land-Grant Colleges.

Department of Obstetrics and Gynecology has established the Shirley A. Sparboe Endowed Chair in Women's Cancer Research, thanks to \$1.6 million contributed by advocates of women's health. Chair was formally established Oct. 14. Gifts included \$500,000 from Robert Sparboe, president and CEO of Sparboe Companies, Litchfield, MN.

Lectures and Events: Viv' Jeudi! (First Thursdays!), a series sponsored by Department of Afro-American and African Studies, presents John Vreyens, International Agriculture Programs, on "Challenges in Establishing Effective Communication in Extension Education Programs: Cases from Senegal and Zaire," Nov. 5, 3:30-5 p.m., 815 Social Sciences. Ilkka Kieseppa, a postdoctoral researcher at Academy of Finland, presents "Explicative Research Strategies and Their Alternatives--Simplicity as an Example," on Nov. 6, 3:30 p.m., 210 Physics. Department of German, Scandinavian, and Dutch hosts Nordic Film Week, 140 Nolte Center. Peter Schepelern, professor of film and media at U of Copenhagen, will lecture and show clips from recent Scandinavian films, Nov. 7, noon-4 p.m. *Heroes*, by Danish filmmaker Thomas Vinterbergis, will be Nov. 7, 5 p.m. Schepelern lectures on "European Cinema in Relation to American Film," Nov. 9, 3:30-5:15 p.m., 138 Folwell. Violinist Joseph Silverstein performs free concert with Chamber Music Society of Minnesota, Nov. 8, 4:30 p.m., Ted Mann Concert Hall. U Ski Swap is Nov. 10-12, St. Paul Student Center. Bring in gear to sell Nov. 10-11. Info: (612) 625-8790. Alan Perelson of Los Alamos National Laboratory lectures on "Mathematics and AIDS," Nov. 11, 7 p.m., 100 Smith Hall. Jazz Ensemble I and Jazz Singers present "Home Cookin'," Nov. 11, 7:30 p.m., Ted Mann Concert Hall. Tickets are \$8 for adults, \$5 for students and seniors. Call 624-2345. Lou Ann Matossian, president of Armenian Cultural Organization of Minnesota, presents "Poetry and Politics: Letters to an Armenian Activist (Alice Stone Blackwell to Bedross Arakel Keljik, 1894-98)," Nov. 12, 7 p.m., Immigration History Research Center, 826 Berry St., St. Paul. RSVP at 627-4208.

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UNIVERSITY OF MINNESOTA

brief

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<http://www.umn.edu/urelate/brief/1998-11-11.html>[Other issues](#)Editor: [Richard Broderick](#) (612) 624-7889

Steven Bosacker has been named chief of staff of Governor-elect Jesse Ventura's transition team. Bosacker, executive director and corporate secretary to the Board of Regents, has been granted a personal leave of absence by the U. A native of Waseca, Bosacker joined the regents office in 1994 following 2 years as U.S. Rep. Tim Penny's chief of staff. Gregory Brown, an attorney in the general counsel's office, has been named Bosacker's interim replacement.

"Steve Bosacker is a genuine professional," said President Yudof. "He is an extraordinarily talented administrator with a stellar record of public service. I wish Steve and the governor-elect success during the transition period."

Former U president O. Merideth Wilson died Nov. 7. He was 89. Wilson was president from 1960 to 1967. During that time, many buildings were constructed at U, including Wilson Library. His term at the U was also a time of campus unrest. Wilson worked to maintain good relations with students, even those participating in demonstrations. During a sit-in at Morrill Hall, he directed U security to serve coffee to the protestors. He was also president of the U of Oregon from 1954 to 1960, where a memorial service in his honor is scheduled for Nov. 15.

Assigning appropriate academic appointments to anyone doing significant teaching and/or research is among proposals in a draft report from the Faculty Senate Subcommittee on Academic Appointments reviewed by the Faculty Senate Nov. 5. This would likely mean creating new non-tenure-track faculty-type appointments, subcommittee chair Kent Bales told the senate. Other subcommittee recommendations: follow AAUP guidelines that no more than 15% of faculty and no more than 25% of an individual unit be non-tenure track, and provide multiple-year contracts for P&A employees after a probationary period.

Subcommittee, formed to investigate appointment categories and propose revisions, found that tenured and tenure-track faculty appointments had decreased by 11.8% between 1987 and 1997, while P&A appointments had risen 28.4% between 1989 and 1996.

If sharing of revenues is done correctly, money from new patents could help support U's base, Regent William Hogan told FCC Nov. 4. Finding the right method could bring people at the U together, as colleagues from different departments learn how to help each other develop and communicate patentable ideas, Hogan said. Universities like MIT, Stanford, and Harvard have been doing this in a way that benefits the whole institution. U has opportunity to do the same, he said.

Hogan responded to concerns voiced by FCC members that the search for patentable intellectual properties might tilt resources disproportionately into basic and biological sciences and medical research. "We cannot be one of the top 5 research universities in the country without having top humanities departments, so fear that priorities will be skewed to accommodate departments and disciplines likely to produce patentable ideas is off target," he said.

Nominations are now being accepted for newly established 1998-99 Award for Outstanding Contributions to Postbaccalaureate, Graduate, and Professional Education. Deadline for receipt of dossiers is Jan. 29, 1999. Program provides \$3,000 continuous augmentation to recipients' annual salary during their lifetime as a U of M faculty member. Each recipient's department will also receive \$1,500 annually for 5 years to be used by recipient. Suggestions for nominees may be made to the appropriate office or committee in each college by individual students or faculty members, by departments or other administrative units of the college, or by student organizations and associations. Up to 8 faculty members will be selected to receive the award by the Graduate-Professional Award Selection Committee, which is appointed by the Senate Committee on Educational Policy. Awards will be announced in mid-March. For nomination procedures contact the dean's offices or call Karen Linquist at (612) 624-9817 in the Office of the VP for Human Resources. Guidelines for this award and Morse-Alumni Award can be found at <http://www.umn.edu/ohr/awards/>.

Search activities and advertising are under way for position of VP for agricultural policy and dean of the College of Agricultural, Food, and Environmental Sciences. Review of applications and nominations by search committee will be Jan. 15. Nominations may be e-mailed to Regents' Professor G. Edward Schuh, search committee chair, at kucer002@tc.umn.edu. Position description and information on COAFES can be found at <http://www.agri.umn.edu/> under news and events.

CROOKSTON--Farrier Skills will be offered on Nov. 13-14 in the U Teaching and Outreach Center. Instructor is Lyle Westrom. To register call UMC Outreach and Continuing Education at (218) 281-8681.

Basic computer course for senior citizens, sponsored by UMC's K-12 and Retired Senior and Volunteer Programs will be offered Nov. 10, 12, 17, and 19, 1-4 p.m., 102 Dowell Hall.

UMC and Crookston Public Schools announce a collaborative partnership in metal fabrication. Partnership will relocate metal fabrication equipment at UMC to Crookston High School welding and shop area. High school classes, UMC courses, and other community education training will be conducted using shared equipment.

Chancellor Donald Sargeant was recognized with an award for his support and visionary leadership of the campus at annual Torch and Shield Banquet.

DULUTH--Members of Pi Sigma Epsilon, UMD marketing and sales management fraternity, collected blankets and toys for Duluth Union Gospel Mission. In the past 5 years, annual blanket and toy drive has collected more than 10,000 blankets for distribution to needy throughout Duluth.

UMD's Glensheen estate will host a series of holiday brunches Dec. 3-19. Cost of \$18.95 per person includes self-guided tour of mansion, festive brunch, and musical entertainment. Also featured will be New Year's Eve multi-course gourmet meal, tour, and string quartet music. Tickets are \$60 per person. For more information and reservations, call (218) 724-8864 or e-mail glen@d.umn.edu.

MORRIS--Construction of new science and math facility and generous support from President Yudof have provided the impetus for a Building Science lecture series beginning later this month. Speakers will address the role and importance of scientific learning in a liberal arts education. Series begins Nov. 19 at 7 p.m., Science auditorium, and continues with lectures each academic quarter. Chris Cole, professor of biology and first recipient of the UMM Alumni Association Teaching Award, is first speaker.

An exhibit of landscape paintings of the Midwest, featuring the work of internationally known Nebraska artists Robert Sudlow and Keith Jacobshagen, will be featured in the Humanities Fine Arts gallery through Dec. 11. Gallery hours are 9 a.m.-5 p.m., Mon.-Fri. and 1-5 p.m. on Sundays.

TWIN CITIES--Symposium to honor Regents' Professor of Ecology and Botany Eville Gorham, who is retiring Dec. 31 after 36 years at the U, was held Nov. 7. Gorham is best known for his discovery that acid rain-generating pollutants can travel long distances before precipitating into wetlands.

Lectures and events: "Dream, Memory, and Lightning," lecture by architecture professor Rebecca Krinke, will be Nov. 11, 5:30 p.m., Architecture court. U of M Percussion Ensemble presents a free recital, Nov. 12, 7:30 p.m., Ferguson Hall. U of M Concert Choir presents free recital Nov. 13, 7:30 p.m., Ted Mann Concert Hall. School of Nursing Foundation is holding benefit jewelry sale, Nov. 13, 8 a.m.-3 p.m., 2nd floor concourse of Phillips-Wangensteen, opposite Outside In cafeteria. Proceeds from sale of antique and collectible jewelry will go to nursing education programs and scholarship. Jeffrey Barrett, U of California-Irvine, lectures on "The Curious Ways of Bohm's Theory," Nov. 13, 3:30 p.m., 210 Physics. Symposium dedicating 800 MHz (NMR) instrumentation, Nov. 13, 12:30-4 p.m., 2-101 Basic Sciences and Biomedical Engineering Building. Reception following in atrium. For more information, call Melva Dunn at 626-2127. Nicholas Wolterstorff, Yale philosophy professor, discusses "Does Religion Belong in Public Debate?" Nov. 13, 7:30 p.m., Cowles Auditorium, Humphrey Center. "'60s in the '90s: A Pop Art Family Day," will be held at Weisman Art Museum, Nov. 15, 11 a.m.-2 p.m. For information, call (612) 625-9494. Anita DeFrantz, VP of International Olympic Committee, will lecture on "An Olympic Century for Women," Nov. 16, 7-9 p.m., Cowles Auditorium, Humphrey Center. Stanford's Stanley Falkow will present "The Intercellular Life of Salmonella," Nov. 17, 11 a.m., lecture hall, Coffman. Conference titled "Is a Breakthrough in U.S.-Cuban Relations on the Horizon?" will be Nov. 19, 1:30-4 p.m., 10 Blegen Hall. U College offers 7-session Quality in the Workplace breakfast series beginning Nov. 19, 7:30-9 a.m., Earle Brown Center. First breakfast features Medtronic's Gary Floss on "New and Emerging Quality Directions--A Baldrige Judge's Perspective."

Announcements: Fleet Services auction of U vehicles is Nov. 14, 11 a.m., Holman Building. For information call (612) 625-3033, or see Web site at <http://www.umn.edu/fleetsrv>. Institute of International Studies and Programs director's office moves to 201 Coffey Hall, Nov. 17. New phone number is 625-7753. Student Temporary Services offers temporary employment services including recruitment, hiring, and payroll. For help, call 624-5554.

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UNIVERSITY OF MINNESOTA

brief

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<http://www.umn.edu/urelate/brief/1998-11-18.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Representatives of the U and the federal government have reached an out-of-court settlement of a 1996 lawsuit over proceeds from the U's sale of the antirejection transplant drug ALG and alleged violations of NIH grants governing the management of grant money. Agreement averts a trial that had been set to begin yesterday (Nov. 17). The government had claimed the U's surgery department illegally sold ALG when it was classified as an investigational new drug and mismanaged federal research funds. Damages in excess of \$100 million were claimed. The U has acknowledged mismanagement of some of the grant funds but disputed the amount owed.

Here are the main terms of the agreement: The federal government dismisses all claims against the U in the case and promises not to disqualify the U from future NIH grants based on the case. The U pays the government \$20 million. The U will return \$8 million of the \$40 million the government has been ordered to pay the U in the medical resident Social Security payment case, in which the U won its claim that stipends paid to medical residents were not subject to Social Security withholding because the residents are students, not employees. The government has agreed not to further appeal the court judgment. Over the next 3 years, the U will self-fund \$4 million in NIH grants to U researchers. In an average year, the U receives some \$130 million in NIH grants.

Regents approved biennial legislative request, which asks for an increase of \$198.7 million from the state. Regents also got their first look at a supplemental capital request, which asks for \$15 million to convert Nicholson Hall into a Center for Freshman Studies, \$2.2 million to design a Center for Plant and Microbial Genomics in St. Paul, and a still undetermined amount to rebuild recreational sports fields, soon to be displaced by women's soccer facility.

The Nicholson Hall remodeling calls for 16 state-of-the-art classrooms, 10 seminar rooms, and a student study commons surrounding a vintage fireplace--historically, the building's signature space. The plant and microbial genomics center would support molecular-cellular biology research goals and enable the U to recruit blue-chip faculty to a field where it is already seen as a national leader.

Regents approved schematic plans for a second detector lab at the Soudan Underground Laboratory. It will house a long baseline neutrino detector to be used by an international consortium of universities and laboratories to measure the properties of neutrinos and prove one way or the other that neutrinos either have or do not have weight. Money spent should be returned to the U with funds generated by the project.

Bottom section of the Washington Ave. Bridge will be painted beginning next spring, regents were told. MNDOT will pay for the \$5 million paint job, which will outfit the vehicle level of the bridge in maroon with gold block M's. In exchange the U will spend \$2.5 million to fix leaks on the west bank end of the bridge.

The U is probably producing many more inventions with potential commercial and public benefit than individual researchers realize, research VP Chris Maziar told regents. "We can't wait for researchers to approach ORTTA with invention technologies, we must seek them out." Both the business and U community seem to agree that the U needs to be more aggressive in "harvesting" or "mining" invention technologies. If new knowledge is not properly followed through to the product stage, she said, "it's like hitting a home run and stopping at 3rd base."

Board executive director Steve Bosacker, just named to head Governor-elect Ventura's transition team, made a brief appearance to thank the regents for their support in granting him a personal leave. Interim executive director Greg Brown, on loan from the general council's office, thanked the regents for their confidence in him and for overlooking 2 blemishes on his personal record: "I'm a lawyer, and I went to Michigan."

Impact of semester conversion on tuition revenue could be the U's "other Y2K problem," administrator Peter Zetterberg told a regents committee. In the worst case scenario, annual tuition revenue could drop by millions of dollars, and--even more important--student retention rates and graduation rates could drop significantly.

The most common course in the quarter-based curriculum is 4 credits, and students are accustomed to taking either 3 or 4 courses for a credit load of 12-16 credits. The most common course in the semester-based curriculum is 3 credits. If students continue to take 3 or 4 courses, their credit loads will be 9-12 credits. Zetterberg said strong advising efforts are in progress and financial incentives should be considered to encourage students to carry full loads.

If incentives are offered, students need to know about them by the time they register in April or May, Zetterberg said. Regent Bergland said regents can act on a tuition structure even if rates aren't known for sure until after the legislative session. "I don't think we can afford to wait," he said.

President Yudof will meet with business leaders, students, and alumni when he visits Annandale and Buffalo Nov. 19. Since taking office July 1, 1997, he has visited more than 70 Minnesota cities.

CROOKSTON--Faculty and students at UMC have gained unprecedented access to leading scholarly journals via the World Wide Web starting this month when UMC became a participating institution in JSTOR, a not-for-profit organization dedicated to helping the academic community take advantage of advances in information technology. This is a fully searchable electronic database that contains the scanned images of more than 100 major research journals in a variety of academic disciplines.

A stress-free zone is scheduled for Nov. 19, 10 a.m.-2 p.m., in 131 Sahlstrom Conference Center. Students, faculty, and staff are invited to stop by and relax during finals week.

DULUTH--Former regent Erwin Goldfine and Beverly Goldfine recently hosted a luncheon for recipients of the Beverly and Erwin Goldfine Scholarship Fund for Excellence. Since the fund was begun in 1987, 51 UMD students have received yearly \$1,000 scholarships. Awards will grow to \$1,500 next fall. Goldfine was regent in 1975-87.

UMD Department of Music hosted more than 500 junior and senior high students from 50 area schools as part of Fall Choral Festival '98. The festival was coordinated by Stanley Wold, director of choral activities.

A daylong conference on issues concerning the Northland's gay, lesbian, bisexual, and transgender community will be Nov. 21 in Kirby Student Center. The cost is \$15, which includes lunch. Registration begins at 9 a.m. For more information call (218) 726-7181.

MORRIS--UMM has announced that Ed and Patty LaFave are giving their home at 305 College Ave., Morris, to the U of M Foundation for the benefit of UMM. Both Ed and Patty are graduates of the U and have a longtime association with the U in general and UMM in particular.

ABC-TV news magazine "20/20" will visit the Morris campus Dec. 4-5, when UMM hosts the UMM Women's Wrestling Open, to do a feature story on the women's wrestling program. Head wrestling coach Doug Reese says "20/20" wants to focus on the seriousness, dedication, and goals of the women who compete in a sport that was formerly dominated by males. Two UMM athletes who are members of the U.S. National Team--Tina George and Katie Downing--will be interviewed. UMM program is the nation's first collegiate women's wrestling program.

The annual Carol Concerts, to be held Dec. 4-5 at 8:15 p.m. and Dec. 6 at 2 and 7:30 p.m. in the Proscenium Theatre, will celebrate the event's 20th year and honor Paul Christiansen, mentor and friend of director Ken Hodgson. Tickets, at \$6 for adults and \$4 for seniors, UMM students, and children, can be ordered by sending a check (payable to Carol Concerts) and a stamped self-addressed envelope, along with 1st and 2nd choice of performances to Carol Concert, UMM Music Office, UMM, Morris, MN 56267.

TWIN CITIES--Weisman Art Museum's 5th birthday celebration will be Nov. 20, 4-8 p.m. Call (612) 9494 for info.

Lectures and events: David Salmela will present recent work, Nov. 18, 5:30 p.m., Architecture court. U of M Opera Theatre will perform *Così fan tutte* in English Nov. 19 and 21, 7:30 p.m., and Nov. 22, 3 p.m., at Ted Mann Concert Hall. For tickets, call (612) 624-2345. "Science Studies: The Good, the Bad, and the Awful" by Noretta Koertge, Nov. 20, 3:30 p.m., 210 Physics. "Global Growth of Fundamentalism" by Vishal Mangalwadi Nov. 20, 7 p.m., 231 Smith Hall. Presentation for faculty and staff interested in enrolling in optional retirement plan, Nov. 23, 9:30-10:30 a.m., 210 Donhowe Building. Call 624-9090 and press 1. "History of Science and/or Philosophy of Science? The Case of the Vienna Circle" by Friedrich Stadler, Nov. 23, 3:30 p.m. 365 Ford Hall. Organist Dean Billmeyer will perform at Northrop Auditorium Nov. 23, 7:30 p.m., free. Symphonic Wind Ensemble will give free performance Nov. 24, 7:30 p.m., Ted Mann Concert Hall. "West End Story: Edwardian London," lecture by Stephen Banfield, illustrated by tenor Vern Sutton and others, Nov. 24, 7:30 p.m., Ferguson Hall. Variety Children's Association needs volunteers for Carousel Gala Nov. 22, 5-10:30 p.m. Call Elizabeth Harty at 626-1143.

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<http://www.umn.edu/urelate/brief/1998-12-03.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801

Richard Pfutzenreuter has been named cochair of the transition team working on Governor-elect Jesse Ventura's biennial budget recommendations. Pfutzenreuter, the U's chief financial officer and associate VP for budget and finance, is serving part-time. Pam Wheelock, director of planning and economic development for St. Paul, is the other committee cochair.

Pfutzenreuter has served as associate VP for budget and finance since 1992 and as the U's chief financial officer since July 1998. He has also served as fiscal staff director of the Minnesota House Ways and Means Committee. He will continue his duties at the U while on the transition team and is not seeking a permanent position with the Ventura administration. "My decision to participate in the transition was influenced by the fact that Governor-elect Ventura and President Yudof both share a strong sense of the importance of public service," Pfutzenreuter said. "I am pleased to be of service to the governor-elect and the state."

Policy on intellectual property was one of the main topics when research VP Christine Maziar met with the Faculty Consultative Committee (FCC) Nov. 19. Policy as it is now written is "flawed in its expression if not flawed in its intent," she said, and she is "committed to working this through." David Hamilton suggested that there be "faculty-administration interaction at the very outset of this rewrite," and Maziar agreed.

"Faculty efforts as they surround instruction belong to the faculty member," Maziar said. Some universities have laid claim to such material as course syllabi, she said, but in her opinion that is "the wrong thing to do."

Next round of National Research Council (NRC) ratings will be coming up soon, Fred Morrison said, and "we ought not just to sit back" and see what happens. FCC members agreed on the need to take action to work toward high ratings. "I'm glad the FCC is thinking about this," Maziar said.

Latest information is that NRC staff will be forming study committees beginning in March 1999, she said. They will then take a year and a half to 2 years to design their studies, and the target for collecting data will be 2001-2. Time is "closer than it sounds," Maziar said. Report will come out in 2003-4. Midwesterners are embarrassed about bragging, but "after 11 years in Texas I see the value in a little bit of swagger," Maziar said. "Even if we don't feel comfortable bragging about ourselves, we have colleagues we'd better be bragging about."

Good student placement will be important, Maziar said. "I cannot imagine that this will not be a measure." She has asked an ad hoc committee to develop a set of recommendations and report back by end of winter quarter. Faculty need to be "working hard to assist our students to be placed well," she said.

Y2K problem will be the topic when associate VP Stephen Cawley meets with the FCC Dec. 3. Discussion with executive VP Bruininks is also on the agenda. VP Carrier and Cawley will talk with the Senate Consultative Committee about the Enterprise Systems Project.

An organization called GradSOC (affiliated with National Education Association and American Federation of Teachers) is seeking to represent the student employees assigned to the graduate assistant bargaining unit (Unit 10). John Erickson, director of employee relations and compensation, sent guidelines for management to deans and department heads and sent information to Unit 10 student employees in Nov. 10 memos.

Nominations for the Distinguished McKnight University Professorship are due in the Graduate School, 321 Johnston Hall, by noon Dec. 18. Tenure-home departments may nominate one faculty member (full professor) for this midcareer award. See the Graduate School's May 15 letter to department heads for complete nominating instructions--available at www.grad.umn.edu/faculty/mcknight.html--or call (612) 625-7579.

CROOKSTON--Employees from UMC, Agricultural Utilization Research Institute, and Northwest Experiment Station contributed 114% of UMC's United Way goal for 1999.

Ag Activities Day, sponsored by Center for Agriculture and Natural Resources, is Dec. 4. About 1,000 students from high school agriculture departments and members of 4-H clubs and FFA chapters from Minnesota and North Dakota are expected to participate. Judging contests and workshops will be held in consumer products, crops, dairy judging, general livestock, horses, agricultural mechanics, dairy products, farm management, wildlife, forestry, horticulture, meats, soils, and ag sales. UMC Activity Day scholarship awards of \$750 will be given for high individual performance, \$600 for 2nd high individual, and \$450 for 3rd high individual in each contest.

DULUTH--UMD student newspaper *Statesman* will sponsor annual campus food drive through Dec. 15. Collections will be taken weekdays in front of the *Statesman* office in Kirby Student Center. Last year 370 pounds of food were collected and donated to the Salvation Army.

James Fetzer, philosophy professor and editor of *Assassination Science: Experts Speak Out on the Death of JFK*, will present "JFK: The Assassination Cover-up and Beyond" Dec. 3, 7-10 p.m., 175 Life Science.

Joanne Line, coordinator of administrative services for the UMD Library, will retire after 25 years of service. A campus reception will be held in her honor on Dec. 8.

Sen. Paul Wellstone visited Center for Economic Development (CED) to discuss the impact of technology on business in the Minnesota Arrowhead Region with business, government, and higher education leaders. Presentations were made on the UMD CED, the Duluth Technology Village, 21st Century Arrowhead Project, and the IRRRB.

MORRIS--English professor James Gremmels has been elected president of the UMM chapter of the American Association of University Professors.

UMM Jazz Ensemble, directed by James "Doc" Carlson, will be among the invited performance groups to play at the Dec. 3 Minnesota Renaissance Presidents Club event in Northrop Auditorium.

Annual Carol Concerts, performed by Concert Choir directed by Kenneth Hodgson, will celebrate 20th year with performances at 8:15 p.m. Dec. 4-5 and 2 and 7:30 p.m. Dec. 6, in Proscenium Theatre. Concerts will be tribute to Paul Christiansen, mentor and friend.

TWIN CITIES--West Bank student service center opened Nov. 16, and President Yudof participated in an official grand opening ceremony Dec. 1. Office of the Registrar collaborated with Coffman Union and the Office of the VP for Student Development and Athletics to obtain space in 130 West Bank Skyway for a one-stop shop.

Roxana Ford, 88, associate dean of the College of Home Economics from 1970 to 1975, died Nov. 13 in Bloomington. As a professor and administrator at the U for 28 years, she focused on adult education and was influential in developing the home economics curriculum. She was among the first in the field to point out the overemphasis on clothing construction classes and the need for family-oriented classes. Memorials preferred to U of M Foundation.

U physicians are accepting patients for a clinical trial to treat children and adults suffering from one of 3 severe autoimmune diseases--rheumatoid arthritis, lupus, and vasculitis--using a treatment similar to bone marrow transplant. Patients will be treated at Fairview-University Medical Center. For information call (612) 626-2800.

Announcements: Admissions Ambassadors are conducting campuswide Toys for Tots collection. If you are interested in donating a new, unwrapped toy, the collection runs until Dec. 4 at sites including 240 Williamson Hall, West Bank Bookstore, and St. Paul Student Center. Bell Museum of Natural History now offers free admission to all U students, staff, and faculty. Newest exhibit, "Return to the Amazon," features live orchids, South American artifacts, and 85 watercolors by English botanical artist Margaret Mee. For other program information call (612) 624-9050.

Lectures: "Can the Monographs Be Saved?" with Douglas Armato, director of U Press, Dec. 3, 3:30-5 p.m., Rare Books and Special Collections Reading Room, 4th floor, Wilson Library. "Text Encoding, Tagging Texts: In Search of New Approaches for Multipurpose Research and Analysis" by Irina Oukhvanova, visiting Fulbright scholar from Belarussian State U, Dec. 4, noon-1:30 p.m., S-30a Wilson Library (subbasement). "To Build a Lifelong Learning System Through Modern Distance Education" by Wei Yu, vice minister of the education ministry, People's Republic of China, Dec. 7, 3 p.m., Cowles Auditorium, Humphrey Center, open to the public. "Expressing Italian American Ethnic Identity: A Material Culture Approach" by Susan Torntore, Dec. 10, 7 p.m., Immigration History Research Center; RSVP at (612) 627-4208 by Dec. 8.

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UNIVERSITY OF MINNESOTA

brief

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<http://www.umn.edu/urelate/brief/1998-12-09.html>[Other issues](#)Editor: [Maureen Smith](#) (612) 624-2801**Action items** for regents this week include supplemental capital request, sexual harassment policy, nepotism and consensual relationship policy, and faculty developmental leaves policy.**Year 2000 readiness** was the topic when interim CIO Steve Cawley and project director Ken Hanna met with the Faculty Consultative Committee Dec. 3. "Research is one of our largest concerns," Cawley said. Team has been reaching out to faculty through letters, seminars, tools, and Web pages. Searching for problems is almost like looking for a needle in the haystack, Cawley said. Most research projects are probably in good shape, but it would take only a few glitches to "end up corrupting several years of research data." If possible, researchers should set computer clocks forward to simulate the arrival of the year 2000. If research precludes that, in some cases they may have to rely on assurances of manufacturers. Readiness also includes "simply thinking about your research" and whether it is date sensitive, Cawley said.

All chancellors and deans have designated year 2000 coordinators, Cawley said, and he would encourage faculty to look to local resources for help. "They may be more trusted than anyone in Morrill Hall." Some central funds will be available for hardship cases. Goal is to be in compliance by next June, Hanna said.

Enterprise Systems Project is "a set of projects that will quite radically change some aspects of the infrastructure" at the U, including student services, human resources, and grants management, VP Carrier told the Senate Consultative Committee. Goals are to provide better service and remove obstacles. Virtual world of the Web makes it possible to offer one-stop shops that are open 24 hours a day, 7 days a week. Systems will be rolled out gradually, so that people can be trained at the right time and not 6 months ahead of time, she said. Next few months will be "crunch time," Cawley said. New financial aid system will go into effect in February and registration system in April. Coming up: benefit enrollment for fall 1999, payroll in March-April 2000.

Len Kuhi asked if PeopleSoft is charging a number of schools big money for the same product. Craig Swan said it is important to distinguish between the cost of the PeopleSoft product and the total \$40 million project cost. Cawley said \$8 million-\$10 million is for hardware and software; of that, \$2 million-\$3 million goes to PeopleSoft. PeopleSoft also provides some contract labor for custom fitting, but "they're not our major contractor," he said. "We're contracting with several local firms" for specific technical tasks. "That makes up the lion's share of the expense, maybe \$20 million. The remainder is our own internal accounting for our labor."

President Yudof has appointed a committee to conduct a comprehensive review of Chancellor Martin at UMD. U procedures mandate a comprehensive review at the end of a senior administrator's initial term of appointment. Wayne Jesswein, professor and head of the Department of Economics, has agreed to chair the 7-member review committee. Members are Phil Rolle, president, Norwest Bank, Duluth; Prof. Robert Powless, American Indian studies; Prof. Linda Belote, sociology/anthropology; Lynn Hegrenes, administrative director, College of Education and Human Service Professions; Abby Flottesch, UMD student; and Craig Swan, vice provost, TC campus. The committee will be asking for input from key UMD constituencies. If you are not formally asked for assessment information but would like to participate, contact Jesswein at (218) 726-7297.**Faculty and staff gifts** to the University of Minnesota Foundation were up 29% in fiscal 1998, compared with the previous year. More than 2,700 faculty and staff made gifts totaling \$1.8 million. When pledges and future gifts are counted, the total was \$7.9 million, by far the highest amount ever from faculty and staff. Figures were announced to the regents recently by Gerald Fischer, foundation president, as part of his annual report on giving.**U administrators and managers** are invited to attend "A University in Progress: Building Quality Services" Dec. 16. Conference highlights service improvement perspectives from within and outside the U. For more information, visit the Web site at <http://www.umn.edu/ohr/service> or call (612) 626-0769.**CROOKSTON**--UMC's Sexual Task Force Project received the 1998 Innovations in Student Development Award from the Minnesota College Personnel Association's awards committee. Pamela Holsinger-Fuchs, director of student activities and services learning, is coordinator.UMC is listed in *National Career Development Guidelines K-Adult Handbook* as one of the exemplary career development programs in the country. Career Development Office, under leadership of Donald Cavalier, was a pilot project in 1994-95. UMC includes career and life adaptability as a core component for all areas.**DULUTH**--Sensor technology essential to identifying deadly red tide algae on shellfish across the globe will be developed by UMD, the UMD Natural Resources Research Institute (NRRI), and Apprise Technologies, Inc. The National Science Foundation recently awarded a grant of \$98,000 for initial research. UMD chemistry professor Robert Carlson will oversee the project along with Rich Axler and Elaine Ruzycski of NRRI.

Barbara Elliot, associate professor, Department of Behavioral Science, and clinical research director, Department of Family Medicine at the UMD School of Medicine, was awarded the Stop the Violence Award by the Minnesota Medical Association. She has played a prominent role both in Duluth and in the nation to end domestic violence and to include study of family violence in medical school curricula.

Department of Theatre presents *The Triumph of Love* Dec. 15-19 at 8 p.m. in the Dudley Theatre of the Marshall Performing Arts Center. For tickets call (218) 726-8561.**MORRIS**--Senior Bob Wottreng, Rochester, presented the preliminary results of the Morris Quality of Life Survey to the Morris city council Nov. 24. The survey, part of a service learning project conducted by political science faculty member Greg Thorson's Introduction to Political Analysis class, was administered to more than 400 Morris residents. Wottreng will conduct further statistical analysis and write up the results as his senior honors project. The survey was supported by Campus Compact.A slide presentation and book signing to celebrate a recent publication by Fred Peterson, professor of art history, was held at the Morris Public Library Dec. 8. Peterson's book, *Building Community, Keeping the Faith: German Catholic Vernacular Architecture in a Rural Minnesota Parish*, is a study of the parish of St. John the Baptist centered on Meire Grove in Stearns County. After he did 6 years of field work and research, his manuscript was accepted for publication by the Minnesota State Historical Society Press.**TWIN CITIES**--The 1998 University Community Fund Drive raised \$796,000, to be divided among 8 charities: Cooperating Fund Drive, the Health Fund, Minnesota Environmental Fund, Open Your Heart to the Hungry and Homeless, United Arts, United Negro College Fund, United Way of Minneapolis, and United Way of St. Paul. Total exceeded last year's all-time record high of \$750,000. Donations were given by 26% of the TC campus faculty and staff this year, compared to 22% last year.

U surgeons performed their 1,000th pancreas transplant Nov. 27 at Fairview-University Medical Center. The patient is Todd Benson, 38, from Stillwater. A Type I diabetic, he was insulin-dependent for 28 years. He received a pancreas transplant from a cadaver donor. Dr. David Sutherland led the transplant team, which included Dr. Raja Kandaswamy and Dr. Assad Hassoun. The world's first successful pancreas transplant was performed by U physicians in 1966. Since then more pancreas transplants have been done at the U than anywhere else in the world.

During quarter break, the education and psychology collections will be moved from Walter Library and integrated with collections in Wilson Library. Wilson Library is the home of most of the humanities and social sciences collections. Education and psychology reference librarians and staff will join the humanities and social sciences reference department in Wilson. The move was triggered in part by plans to renovate Walter and make it a Digital Technology Research Center and Science and Engineering Library. Also during quarter break, portions of the social work collection will be moved from Wilson and integrated with collections in the Magrath Library in St. Paul.

John (Jack) Allison, professor emeritus and director of the physical therapy program from 1978 to 1993, died Nov. 29 of lung cancer. He was 68. In 1992 Allison received the Horace. T. Morse-University of Minnesota Alumni Association Award for outstanding contributions to undergraduate education.

Announcements: Center for Interdisciplinary Studies of Writing will offer a workshop on Designing Writing-Intensive Courses 3 times, Jan. 13, 19, and 21, 1-3 p.m., in Weisman Museum's Shepherd Room. An optional lunch will precede each workshop, noon-1 p.m. Register online at <http://CISW.cla.umn.edu>. For more information call (612) 626-7579. China Center seeks a current faculty member to serve as part-time director. Committee will begin reviewing applications Dec. 10. See <http://www.isp.umn.edu/isp/chinacentersearc.html>. Konopka Institute for Best Practices in Adolescent Health, in collaboration with Humphrey Institute and Children, Youth, and Family Consortium, presents a public policy forum, Reasons to Invest in Adolescents. Program features Martha Burt, senior policy researcher with the Urban Institute in Washington, D.C., and a panel discussion with Sen. Ember Reichgott Junge and Peter Heegaard, Dec. 15, 3:30-5 p.m., Cowles Auditorium, Humphrey Center; RSVP to Becky at 625-7137.Go to the [U of M home page](#)

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Steven Bosacker, who took a leave as executive director of the regents to be head of Gov.-elect Ventura's transition team, will be Ventura's chief of staff. He is the new governor's first permanent appointment.

Regents approved supplemental budget request to the 1999 legislature, asking for \$15 million to make Nicholson Hall a center for freshman studies and \$2.2 million to plan a Center for Microbial Genomics in St. Paul. Requests are being made in an off-year for building projects, but President Yudof said both will have big payoffs.

Early freshman applications to enter the U in 1999 are up 31%, the regents were told. Nobody is sure of the reasons, but officials say more students may be aware that they are guaranteed a place in the freshman class if they meet academic requirements and apply by Dec. 15.

Revised policy on faculty development leaves was approved by the regents. Goals are to bring the single quarter leave policy into congruence with semester conversion, improve the sabbatical leave program, and increase participation. Revised policy is an interim policy and will be effective until June 30, 2001.

Currently, single quarter leaves are competitive and available to 4% of faculty at full salary. New competitive, single-semester program will provide an additional 5 weeks of leave at full salary. One important change is that probationary faculty will be eligible to apply after 2 years of service. Tenured faculty eligibility requirement will be increased from 3 to 4 years, but this year those with 3 years of service "may apply without prejudice for a leave during the 1999-2000 academic year." Participation level remains capped at 4%.

After 6 years of service, faculty may apply for a sabbatical leave of 1 or 2 semesters, to be compensated at one-half salary and full benefits. Faculty granted sabbatical leaves of 2 semesters or longer may compete at the college level for supplementary funding to cover an additional 25% of their recurring salary (not to exceed \$20,000). Salary supplement pool will be increased from \$310,000 to \$750,000 in 1999-2000 and \$1.5 million in 2000-01, with cost shared 2 to 1 with colleges. This will increase the number of faculty receiving a supplement from 18 per year currently to 43 per year in 1999-2000 and 87 per year in 2000-01.

"The faculty had hoped for more, and so did I," Provost Bruininks said, but the revised policy does represent progress. "This is a very expensive proposition if we move it much further," he said.

Regents also approved policies on sexual harassment and nepotism and consensual relationships, after extensive consultation between faculty and administration. "We have begun thinking about implementation," VP Carrier said. Julie Sweitzer, acting director of the Office of Equal Opportunity and Affirmative Action, has drafted administrative procedures, and a number of training sessions have already been held.

Senior VP Cerra told regents to expect, in the coming years, revenue shortfalls in the AHC ranging from \$22 million to \$85 million. Cerra said causes are reduced federal funding, reduced revenue from private practice, and increased costs. Solutions? Increased federal funding (Cerra doesn't expect that until the states assume some responsibility), increased state funding, funding from insurance companies (the U and other medical schools have been negotiating with them for support but an agreement may be 12-16 months away). If just tuition were used to make up the projected shortfalls, a medical student could graduate with a student loan amounting to as much as \$300,000, compared to about \$80,000 today.

Faculty salaries are moving in the right direction in market comparisons after 2 years of "fairly significant increases," Carrier told the regents. On the TC campus, where the gap is most pronounced, salary rank for full professors moved from 28th out of top 30 universities in 1995-96 to 26th in 1997-98, and estimated rank is 23rd in 1998-99. For associate professors, improvement is from 27th in 1995-96 to 25th in 1997-98, and estimate is 20th for 1998-99. Rank for assistant professors was 24th in 1995-96 and 1997-98; estimate is 20th for 1998-99. Estimates are based on assumption that other institutions gave average increases of 4%. Average increase at the U in 1998-99 was 7.2% systemwide; median was 6.87%.

Market data for civil service staff shows that scientist classifications are significantly below market. Overall, civil service staff are at 86% of market including scientist classifications and 101.4% excluding scientist classifications. Unionized staff are at 95.5% of market. "We clearly do have a market problem in the scientific classifications," Carrier said. About 750 people are in these classifications, most of them on grant support.

Total cash benefits and time off for civil service and unionized staff represent 38.4% of base, compared to 36.6% for public sector and 38% for private sector. "Where we are most generous is in paid time off," Carrier said.

Market analysis for P&A is the most complicated, and collection of data is still ongoing, Carrier said. Salary increases for P&A in 1998-99 averaged 5.31% systemwide; median was 5.61%.

Search activities are under way for director, Office of Equal Opportunity and Affirmative Action. Search committee will begin review of applications and nominations on Jan. 4; applications will be accepted until position is filled. Nominations may be made to Prof. Beverly Durgan, search committee chair, c/o Linda Blake at (612) 626-7730 or blake@mailbox.mail.umn.edu. Position description can be found at <http://www1.umn.edu/ohr/employ.html>.

CROOKSTON--Annual UMC Holiday Penny Drive, sponsored by the UMC Student Ambassadors, is this week. All funds collected will be delivered to the Care and Share Center on Dec. 18. The local Care and Share Center provides shelter, food, and clothing for homeless persons in the Crookston area and has been nationally recognized. Several past residents of the Care and Share Center have become successful UMC students.

Winter Convocation will be Dec. 16, 10 a.m., in Bede ballroom. Speaker is Chuck Derry with the Gender Violence Institute. His appearance is cosponsored by the Violence Intervention Project and Student Activities/Service Learning Office. Derry will also do a presentation at 6 p.m. in Bede ballroom on male socialization and violence against women. Both events are free and open to the public.

DULUTH--Joseph Maiolo, professor of English and author, will present his annual reading of Truman Capote's *A Christmas Memory* Dec. 18 at 2:15 p.m. in the Marshal Performing Arts Center. Free and open to the public.

Recreational Sports and Outdoor Programs will sponsor the 6th annual UMD New Year's Eve Family Celebration Dec. 31, 5:30 p.m.-11:01 p.m., in the Sports and Health Facilities Building. UMD faculty, staff, and students serve as volunteer coordinators for family-centered activities such as ice skating, swimming, basketball, climbing wall experiences, and the moon walk. Refreshments will be served. All families from throughout the Duluth community are invited. For more information, call (218) 726-7128.

UMD artists Martin DeWitt, Adu Gindy, Dean Lettenstrom, Robert Repinski, and student artist Matt Pariseau currently have works in an exhibition at Nordstrom Art Gallery in La Crosse, Wisconsin.

MORRIS--University College-Morris, in collaboration with UMD College of Education and Human Service Professions, will offer a graduate certificate program in educational computing and technology to teachers and professionals in west central Minnesota. Courses begin in April 1999 in Morris with students completing the certificate by the end of summer. For more information, contact University College-Morris at 1-800-842-0030 or (320) 589-6450.

Since the early 1970s, UMM has made a commitment to a diverse campus. "Making Diversity a Reality at the University of Minnesota, Morris: A Work in Progress" was presented in November to Honeywell Corporation in Plymouth. VC-Student Affairs Gary McGrath, student activities director Sandy Olson-Loy, MSP director Rickey Hall, and students Helene Sherley, Kate Van Sickle, Bessy Rodriguez, and Wendy Mortensen were speakers.

Morris has the highest minority student enrollment rate--almost 16%--of any campus in the U system. UMM has also achieved a minority graduation rate of 39%, more than 13 points above the national average.

TWIN CITIES--The vehicle level of the Washington Ave. Bridge, connecting the East and West Banks, will be painted by Hennepin County during the summers of 1999 and 2000. Bridge traffic will be restricted both years to one lane in each direction from April through Labor Day. Motorists can expect major traffic delays on Washington Ave. while the work is being done. Through traffic on East and West River Roads may also be affected at times. Maps and further information about alternate routes will be available early in 1999.

Everyone is invited to Jan. 5 Student Inauguration Reception honoring Gov. Ventura and Lt. Gov. Schunk. After Dec. 29, check events calendar (<http://events.tc.umn.edu>) or Jan. 4 and Jan. 5 *Minnesota Daily* for details.

Ella Fort, consultant with Office of Human Resources, died unexpectedly on Dec. 4. A memorial gathering of her many colleagues and friends will be held in early January. Further notice will appear in the *Minnesota Daily*.

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