

Vol. XVIII No. 1
Jan. 6, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Richard Heydinger, senior assistant to President Keller, has been named VP for external relations, subject to approval by the regents. Heydinger, who will start in the position immediately, replaces Stanley Kegler, who resigned in May 1987.

President Keller and VP Benjamin will join in issuing a final set of planning recommendations, now expected in early February. Original schedule had called for a set of proposals from Benjamin before Keller made his recommendations to the regents. Regents will hold public hearings in February and again in March if needed and will take action in April.

Regents will vote Friday on design and construction plans for the first phase of TC campus recreational sports facility. The \$20.7 million project will provide more than 135,000 feet of space, including a 50-meter swimming pool and separate diving well. Proposed plan would require demolition of most of Memorial Stadium. New facility would extend from Cooke Hall into the area where Memorial Stadium now stands.

Regents will hear a report by Dr. Henry Balfour, who, since 1985, has focused his study on the AIDS virus. Balfour is principal investigator of one of the 19 National Institutes of Health AIDS Treatment Evaluation Units.

Issues of concern to women at the U will be the topic of an informal meeting with Regents Craig, Moore, and Schertler Jan. 7, 4:30-6:30 p.m., 5th floor, Campus Club, Minneapolis.

Footnote, a newsletter of the Faculty Consultative Committee on governance issues and other news, will be published every other week beginning Jan. 19. Gayle Grika of U Relations is managing editor. Footnote will be mailed to faculty and administrators on campuses represented in the governance system and will be available through Institutional Advancement in Waseca and U Relations in Duluth.

Papers presented at the Academic Freedom and SDI Forum Oct. 26-28 are available for purchase at Coffman Union Copy Services, ground floor, Coffman Union, Minneapolis. Cassettes and videotapes of all sessions are available for purchase from David Gust, Coffman Union Media Services, 157 Coffman Union, (612) 625-6923.

Federal tax deductions will change on January paychecks. Also, Social Security tax is up from 7.15% to 7.51% and maximum taxable wages have increased to \$45,000.

Crediting rate for Minnesota Mutual Life/Northwestern National Life fixed account in the faculty retirement plan and optional tax-deferred annuity plan changed to 9.5% on all money effective Jan. 1. Call Employee Benefits at (612) 624-9090 if you have questions.

Office of Educational Development Programs is conducting a survey on collaborative efforts between the U and elementary and secondary schools. If you are involved in a collaborative program and have not received the survey, call (612) 625-0088.

Hiring process for civil service jobs will be the topic of a story in an upcoming Update. People who want to tell of positive or negative experiences, either as hiring supervisors or job applicants, are invited to call Maureen Smith at (612) 624-2801.

CROOKSTON--Minnesota Extension county agents from northwest district will be on campus Jan. 8, 1-3:30 p.m., for training session to learn about the use of telecommunications.

The 12th annual UMC Competitive Events Day sponsored by the business administration department will be Jan. 13. Event enables students to demonstrate their management decision-making ability. Students compete in marketing, management, fashion, and hospitality.

Dairy Day at Northwest Experiment Station will be Jan. 13 beginning at 10 a.m. Speakers will discuss dairy research.

DULUTH--Presidential hopeful Jesse Jackson will speak Jan. 8 at noon in Romano Gymnasium. Jackson's visit is sponsored by the UMD Black Student Association. His speech will be broadcast live on KUMD, 103.3 FM.

The 61st annual meeting of Minnesota section of American Institute of Mining Engineers and 49th Mining Symposium will be Jan. 13-14 in Duluth. Half-day short course on "State of the Art in Fluxed Pellet Technology" will be at UMD Jan. 14. Call (218) 726-6142.

MORRIS--Shang Xiao-min, an exchange teacher from China, will speak on "Women in China: After the Cultural Revolution" for the next Lectures at Lunch program Jan. 12 at Frederick's on Fifth in Morris. For tickets call (612) 589-2211, ext. 6460.

Mime, music, and comedy by Tim Settini will be presented Jan. 8 at 8:15 p.m. in Edson auditorium. For tickets call (612) 589-2211, ext. 6080.

TWIN CITIES--College Bowl team defeated Georgia Tech to win the 1987 championship in a match televised Dec. 20 on the Disney Channel. Minnesota team won \$10,000 in scholarships. Team members are Mark Erdahl, Bob Maranto, Matt Marta, and Bruce Simmons.

A \$1 million gift from Deluxe Check Printers will help launch a research program to develop methods for improving the way writing is assessed and taught. Gift will support a Center for Interdisciplinary Studies in Writing, which will focus on an approach to writing instruction known at the U as Writing Across the Curriculum. The \$1 million will be matched by money from unrestricted gifts to the Minnesota Campaign.

Nominations of faculty candidates for Senate Consultative/Assembly Steering Committee are invited. Mail or phone to Martha Kvanbeck, 427 Morrill Hall, (612) 625-9369 by Jan. 15.

Rep. Patricia Schroeder, D-Colo., will be the next Distinguished Carlson Lecturer Jan. 29 at 12:15 p.m. in Northrop Auditorium. Her address, "Election '88: Are We Americans Facing the Issues?" is free and open to the public. Tickets are available at the Coffman Union information desk, 235 Humphrey Center, and 42 St. Paul Student Center. Schroeder's talk will be broadcast live on KSJN radio (1330 AM and 91.1 FM) and KUOM radio (770 AM).

Best-selling author and actress Maya Angelou will be the featured performer at the Martin Luther King, Jr., memorial concert Jan. 17 at 3:30 p.m. in Northrop Auditorium. Free concert is jointly sponsored by the U and Matrix, a Honeywell black employee network.

Minnesota Women in Higher Education will present a luncheon program Jan. 19, noon-1:30 p.m., in the Campus Club. Topic is "Genders at Work: Issues, Values, Roles, and Strategies." Cost is \$9.50 for members; registration deadline is Jan. 20. For more information call Cathy Bjerkebek at (612) 624-7898.

Ohio Ballet will perform at Northrop Jan. 10 at 7:30 p.m. Program features works by George Ballanchine, Laura Dean, and the company's artistic director, Heinz Poll. For ticket information call (612) 624-2345.

Two-part wellness series on addiction and compulsion will be Jan. 12 and 26, noon-1 p.m., Eustis Auditorium, Mayo Building. Registration is free, but preregistration is required. Call (612) 626-1983 at least one day before each program. Seating is limited.

WASECA--Swine Day sponsored by Southern Experiment Station will be Jan. 12 beginning at 10 a.m. in the UMW auditorium.

Ward Nefstead of UMW faculty will address Waseca Garden Club in a meeting on campus Jan. 12.

Vol. XVIII No. 2
Jan. 13, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Design plans and construction schedule for the first phase of recreational sports facility and Olympic-caliber swimming pool were approved by the regents Friday, but no decision was made on the fate of Memorial Stadium. Quick action was needed to ensure completion of the swimming facility for the July 1990 Olympic Sports Festival, President Keller told the board. He had said earlier that the design "anticipates that Memorial Stadium will be torn down," but Friday he said discussion of the fate of the World War I memorial can wait.

Part of the stadium may be preserved as a memorial, but the stadium won't be used again for football. Gopher football moved to the Metrodome in downtown Minneapolis in 1982, and the U signed a contract with the Metropolitan Sports Facilities Commission in 1985.

Collective bargaining contract with UMD and UMW faculty was approved. Contract calls for salary increases of 5% for 1987-88 (including 2.75% merit and, at UMD, .25% market retention). For 1988-89, increases will be 6.5% (including 3.5% merit) at UMW and 8% (including 4.75% merit and .25% market retention) at UMD. On both campuses, more may be added to the merit base at the end of 1988-89 if base hasn't been increased by a certain percentage.

New civil service rules were approved. Two major changes are provision for 2 weeks of paid parental leave of absence after birth or adoption of a child (not counted against vacation or sick leave) and provision for use of sick leave up to 2 days a year for wellness programs (such as weight loss classes or drug abuse programs).

President Keller will meet with Faculty Consultative Committee (FCC) and Senate Consultative Committee (SCC) Jan. 14. Also on the FCC agenda: discussion of ways to implement Faculty Assembly resolution on affirmative action and discussion of changes in sabbatical programs proposed by Senate Committee on Faculty Affairs.

Library needs will be discussed at SCC meeting Jan. 14. John Howe, interim librarian, and J. Fraser Hart, chair of the Senate Library Committee, will be guests. Second consideration of the report of the Subcommittee on Academic Professional Representation in the Senate System is also on the SCC agenda.

VP Heydinger will discuss the legislative request with U Senate Finance Committee Jan. 14.

Searches for 2 associate deans for Continuing Education and Extension have been concluded with appointments of Ann Pflaum as associate dean for external affairs and David Grossman as associate dean for curriculum, effective Jan. 16.

Blue Cross/Blue Shield and the state of Minnesota have resolved their differences. Agreement guarantees that the Blue Cross/Blue Shield Aware Gold Limited Plan will be available through the end of 1989.

Application deadline is Feb. 1 for 1988-89 study at U of Essex or U of Lancaster. Participants pay Minnesota tuition, avoiding high British charges to foreign students. For information and application, contact Foreign Studies at (612) 624-4525.

China Center provides partial grants toward international air fare to U faculty with official invitations for lecture and research in the People's Republic of China. Application deadline is Feb. 15 for travel April-June. For guidelines call (612) 624-1002.

Federal tax law change effective Jan. 1 requires that the value of course work taken under Regents' Scholarship by a graduate student enrolled in a graduate program be treated as wages. The U is required to withhold FICA and income taxes and MSRS on all tuition waived for such course work. Deduction will be taken on the last paycheck of each quarter. Beginning immediately, employees must use revised Regents' Scholarship application form, available by calling (612) 624-7054.

Election for Minnesota State Retirement System's Board of Directors is in progress through Feb. 1. All employees covered by MSRS are eligible to vote. Election material is being sent to all departments for distribution to employees covered by MSRS.

CROOKSTON--Governor Perpich was on campus Jan. 12 to look at child care needs in northwestern rural Minnesota. He visited the UMC Children's Center and met at lunch with early childhood educators, public school officials, and county commissioners.

DULUTH--In addition to Jesse Jackson's visit Jan. 8, a film series and worship service will honor the birthday of Martin Luther King, Jr. Six-part civil rights film, "Eyes on the Prize," will be shown Jan. 15, and a worship service led by Bishop Stanley Frazier from the Emmanuel Tabernacle in Minneapolis will be Jan. 16.

Rep. James Oberstar, D-8th District, spoke on "Haiti--The Struggle for Democracy" Jan. 12 at UMD. Oberstar has taught in Haiti and is familiar with the head of the ruling council.

Poster exhibition of scholarly and experimental work by area scientists sponsored by the UMD Sigma Xi Club will be shown Jan. 19-22 in the atrium at the School of Medicine. A public wine and cheese reception with the exhibitors will be Jan. 19 at 7:30 p.m.

MORRIS--Chemistry faculty member Jim Olson will present a faculty seminar on "Clay Minerals, Soil Science, and Sabbatical Leave" Jan. 14 at 5 p.m. in 2 Humanities Fine Arts Center.

English faculty members Anne Phillips and Mary Jean Port and several students will present a poetry reading Jan. 21 at 7:30 p.m. in the humanities lounge.

TWIN CITIES--Center that will study ways of improving the nation's health care financing and delivery has opened at the School of Public Health. Health Care Finance Administration Research Center will address issues such as rural health care access and quality, prepaid health care plans for the elderly, and home health care. Roger Feldman is director.

Project Assist provides consultation and assistance to faculty in development of computer-based instruction. To receive the winter workshop brochure, call (612) 626-1090.

John Ferguson, Hill Visiting Professor in classical and near Eastern studies, will give his first public lecture Jan. 19, 3:15 p.m., in 308 Folwell Hall on "Light from the Tropics: Traditional African and Ancient Classical Society." Ferguson, recently retired as president of Selly Oak Colleges in Birmingham, England, will teach a class on Roman religion and early Christianity and a seminar on Horace's odes and will give 2 other public lectures.

U Art Museum will offer Art Sandwiched In: 18th-Century European Economics Tuesdays or Thursdays beginning Jan. 19, 12:10-12:30 p.m., in 223 Northrop Auditorium. Call (612) 624-9876 to reserve a place for this 6-session series.

Shape Your Weight, a program for weight reduction and control, meets weekly for 4 weeks starting Jan. 28, 12:15-2 p.m. Call Boynton Health Service at (612) 624-4663 for fee and registration information.

Freedom from Nicotine group for anyone who wants to quit smoking or chewing tobacco meets Feb. 16, 18, 23, 25, 4-5 p.m. Call (612) 624-1940 for information.

"Genders at Work: Women Working with Men on Campus" is topic of luncheon program presented by Minnesota Women in Higher Education Jan. 29, noon-1:30 p.m., in the Campus Club. Cost is \$9.50 for nonmembers. Registration deadline is Jan. 20. Incorrect date was given in last Brief. For more information call Cathy Bjerkebek at (612) 624-7898.

WASECA--The monthly Prospective Student Day will be Jan. 15 as prospective students and their parents visit the campus.

Winter quarter Parents Council meeting will be Jan. 15 starting with 12:15 p.m. luncheon.

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Jan. 20, 1988

Editor: Maureen Smith (612) 624-2801

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Climate for women on the faculty was a major topic at Faculty Consultative Committee (FCC) meeting Jan. 14. "Men sometimes so quickly think they understand what the problem is," Shirley Clark said. Leaders need to listen more before rushing in with interventions, she said. Ellen Berscheid said men don't understand how women are "hassled in a thousand subtle ways." Clark suggested bringing together small groups of women faculty with department chairs and deans, maybe crossing college lines.

Hostile environment may emerge after a woman has tenure and seeks full professor status and men can no longer feel like mentors, Patrice Morrow said. She suggested that if a department cannot provide a reasonable environment, a woman be allowed to pick up her faculty line and take it to a more supportive department. Penalty for department would be loss of a faculty line. As a positive incentive, Morrow suggested identifying and rewarding departments with strong records on affirmative action.

Three women regents were praised in an FCC resolution for listening to the views of U women at Jan. 7 forum, and women at FCC meeting commended VP Benjamin for addressing women's concerns. Benjamin said he hopes the U, as it moves into post-Rajender phase, can "keep in place the rules that serve us" and make improvements in areas that go beyond legality.

Salary increases for unionized faculty at UMD and UMW were negotiated at the table, and campus officials were negotiating with a fixed pot of money, President Keller told the FCC. Central administration gave the same percentage increase to all 5 campuses. In first year of contract, Keller said, UMD and UMW faculty received less than was delivered to faculty at the other 3 campuses. For 1988-89, he said, UMD added some money from rank funding adjustment to bring salary increases up to 8%.

John Howe, interim director of U Libraries, told the Senate Consultative Committee his goal is to put libraries on a track that will lead to substantial strengthening. Libraries have not been sufficiently attended to, he said. Details in TC campus section.

Senate Planning Committee will form a task force to look at support service units and how they fit into the planning process.

Mandatory retirement for faculty ends in 1994. Tenure Committee plans to establish a task force to look at the implications and issues for the U.

Annual review of top administrators will occur before salary increases are determined for next year, President Keller told the Senate Consultative Committee. Blanket invitation will be issued for people to offer comments.

Pay equity plan for civil service staff should be completed over the next 3 fiscal years and will take another \$7 million, or about 7% of the civil service salary base, President Keller told the regents Jan. 8. He said money will have to come from civil service salary resources. Something over 2% of the base will have to be committed each year, he said.

Funds for pay equity increases can come from contraction of work force through attrition, reduction in across-the-board salary increases, freezing or partial freezing of salaries of those whose ranges are way above the equity line, or a combination of these 3 approaches, Keller said. Layoffs and across-the-board salary cuts, mentioned in Jan. 11 Daily, are not under consideration; Daily article was corrected the next day.

CROOKSTON--Ag-Arama, the midwinter fun fair sponsored by agriculture division, will be Jan. 22-23. Event includes more than 50 activities, an alumni reunion, barbecue dinner, and awards ceremony.

Sno-Daze are Jan. 20-30. Activities include dance at Crookston Armory with the Ivory, hockeyball tournament, coronation dinner, and program with Phillips Brothers comedy team.

Hockey Parents Day is Jan. 23. Parents will be honored at UMC vs. Mesabi game and at coffee following the game in the Trojan Inn.

DULUTH--UMD Theatre presented a benefit performance of Sam Shepard's "A Lie of the Mind" Jan. 19 to support the staging of the play at the American College Theatre Festival regional competition Jan. 20-23 at Mankato State U.

Nominations are being accepted through Feb. 5 for the Jean G. Blehart Distinguished Teaching Award, a monetary award for extraordinary contributions to the teaching mission of UMD. Nomination forms are available from the vice chancellor for academic administration, 420 Darland Administration Building, (218) 726-7103.

MORRIS--Winter Week is Jan. 25-30. Activities include a tug of war, snow sculpture on the mall, and "A Taste of the Tropics."

New York City Swing Band comes to UMM Jan. 30 for 8:15 p.m. performance in Edson auditorium; admission is \$4.50, half price for senior citizens and children 12 and younger.

UMM Alumni Association women's luncheon will be Jan. 30 at Ol' Mexico restaurant in Woodbury. Theme is "Back to the Future." Alums are invited to the event to meet old friends and make new ones.

Financial planning seminar will be Jan. 29 at the Sunwood Inn, Morris. Among topics will be life insurance, wills, trusts, and tax planning. Call (612) 589-2211, ext. 6066.

TWIN CITIES--U Libraries next year will begin canceling some journals, John Howe told Senate Consultative Committee Jan. 24. Inflation rate for library materials is about 17% a year, he said, and for scientific journals published abroad it is as high as 30%. No library can keep up, he said. Libraries are now looking at what kinds of materials to cancel and how to limit the damage. "It's an immensely complicated set of issues," Howe said.

Immediate crisis for U Libraries is that "we are literally running out of space in Wilson for new materials," Howe said. Some space now used for study will be turned into shelf space this summer; net reduction in seats will be 15%-20%. More study space is needed on campus, he said, and U Libraries cannot be expected to provide it all.

Research Explorations (REX) is an innovative research enhancement program that facilitates adult volunteer participation in faculty research. Because participants (selected by the project leader) pay for their involvement in research, the project receives supplemental funding in the form of a modest stipend. Interested faculty may call REX program director Claire Walter-Marchetti at (612) 624-9345 or secretary Susan Gorman at (612) 626-0214.

Forums showcasing faculty developers of instructional software will be held every Thursday at 1:30 p.m. First will be Jan. 28 when Lee Anderson discusses "Computer Graphics and Architecture" in 40 Architecture. For information call (612) 626-1090.

U Art Museum will offer Art Sandwiched In: 18th Century European Porcelain, on Tuesdays or Thursdays, beginning Jan. 26, 12:10-12:30 p.m. in 223 Northrop Auditorium. To reserve a place for this free, 6-session series, call (612) 624-9876.

Minnesota 4-H - USSR Youth Photography exhibit of 100 photographs will be on display at Lutheran Brotherhood Art Gallery, 625 4th Ave. S., Minneapolis, through Jan. 29. For the Minnesota 4-H, exhibit is the first link with the Soviet Union involving young children.

WASECA--Legislative Awareness convocation will be Jan. 21 at 10 a.m. to give students background on how to become involved in the legislative process. Campus Forum at 4 p.m. the same day will focus on legislative involvement of faculty and staff.

Education Committee of Senate Finance Committee will visit UMW Jan. 26 at 9:30 a.m. to review the capital improvement items, including a physical education/recreational sports addition and a campus center/food service addition. VP Heydinger will participate.

Southern Experiment Station's Winter Crops Day will be Jan. 26 at 9 a.m.

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Jan. 27, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Minnesota Campaign has surpassed its goal of raising \$300 million in 3 years. As of Jan. 15, the campaign had raised \$305.7 million, according to Curtis Carlson, chair of the board of Carlson Companies and U alumnus who serves as national campaign chair. Real benefits of the campaign will become more and more visible "as we watch these gifts at work, improving teaching, learning, and research methods and applications," President Keller said.

Campaign efforts continue until June 30 to seek contributions for unmet needs in biological sciences, humanities, and other programs. Personal solicitations by more than 250 volunteers are in progress. In the campaign's final phase, launched last week, 90,000 alumni will be telephoned and asked to participate.

Success of campaign won't be measured in dollars alone, said Minneapolis attorney Russell Bennett, chair of the campaign executive committee. Priority from the beginning has been to help the U achieve its goal of becoming one of the nation's top 5 public universities, he said, and "our work is not yet finished."

Salary disputes and jurisdiction of Judicial Committee, procedures for selecting Permanent University Fund (PUF) chairs, implications of eliminating mandatory retirement for faculty, and location of the faculty personnel function when associate VP Betty Robinett retires next year are on the agenda for Faculty Consultative Committee meeting Jan. 28.

Market value of the U's endowment funds was \$241.4 million on June 30, 1987 (including \$70 million in the Permanent University Fund), and the U's invested short-term and long-term operating reserves had values of \$302.8 million in the temporary investment pool and \$124.6 million in the group income pool. Invested assets of the U Foundation, a separate corporate entity, had market value of \$127 million. Details in Annual Investment Report. Call Office of Asset Management at (612) 624-5558 for copies.

Precinct caucuses will be Feb. 23, and no classes or events may be held after 6 p.m. that day. A 1983 state law says, "The University of Minnesota may not schedule an event which will take place after 6 p.m. on the day of a major political party precinct caucus."

Office of International Education Faculty Grant Program supports a variety of international activities of faculty and professional/academic staff in educational and academic support roles. Grants average \$500, must be matched by another institutional source, and are awarded quarterly. Next deadline is Feb. 25 for activities starting April-June. Call Julie Nester-Niederman at (612) 624-5580.

All regular faculty have received a letter from CURA and the office of the VP for academic affairs soliciting research proposals for projects involving significant public policy issues for the state and including interaction with groups, agencies, or organizations in Minnesota. Program provides summer support for faculty and graduate research assistance for one year. Proposals must reach CURA by Feb. 18.

Hertz Corporation replaces National Car Rental March 1 as the U's primary car rental supplier. Daily rates: economy \$35, compact \$36, mid-size \$37, full-size 2-door \$38, full-size 4-door \$39. Contract rates include unlimited mileage and free collision damage waiver. Reserve ahead, using the U's corporate number, CDP ID 215479, and present Hertz sticker when picking up car. Order stickers from your American Express program coordinator after Feb. 8.

CROOKSTON--"Creations by Design" is theme of winter fashion show by fashion merchandising department Feb. 2 at 7:30 p.m. in Kiehle auditorium.

About 700 high school students from northwestern Minnesota and eastern North Dakota are expected for Business Activities Day Feb. 3. Students compete in all aspects of business. UMC scholarships are awarded to top winner in each category.

DULUTH--National Resources Research Institute (NRRI) last week was named a Designated Research Institute of the Greater Minnesota Corporation (GMC), a state-funded public/private partnership established to stimulate economic growth and job creation through applied research, technology transfer, and product development. NRRI will operate with GMC on a contractual basis while maintaining direct funding and administrative ties to the U.

UMD Theatre will present "Oedipus at Colonus" in the Marshall Performing Arts Center Feb. 2-6 at 8 p.m., with 2 p.m. matinees Feb. 6-7. For tickets call (218) 726-8561.

John Stockwell, a former high-ranking CIA official who is now one of the CIA's most outspoken critics, spoke Jan. 27 at UMD on "The Secret Wars of the CIA."

MORRIS--"From College to Career: An Alumni Perspective" is title of panel discussion Feb. 3 at 7:30 p.m. in Cougar Cafe, Edson Hall. Program is intended to give information on employment after graduation to current UMM students.

TWIN CITIES--Monday evening hours at the employment center at 1919 University Ave. in St. Paul have been popular with civil service job applicants from inside and outside the U, says Emily Hoecherl, assistant director of Personnel. Since Oct. 12, office has been open until 8:30 p.m. Mondays. Story on other changes in the hiring process, and problems encountered by job applicants and hiring supervisors, will be in March Update.

After nearly a dozen years as host of "Minnesota Issues," Arthur Naftalin is stepping down. Former CBS reporter Karen Boros will host the show in a revamped format. Naftalin's final program, a retrospective, will air on KTCA-TV at 12:30 p.m. Feb. 7. On Feb. 14, in the same time slot, Boros will begin a 2-program, in-depth examination of Minnesota's precinct caucuses. Naftalin recently retired as a public affairs professor at the U.

VP Heydinger will be featured speaker at annual meeting of University of Minnesota Faculty Association (UMFA) Feb. 5 at noon in Mall View Room, 5th floor, Campus Club. Meeting, which includes election of officers, is for UMFA members and interested faculty.

John Borchert, Regents' Professor of Geography, will be honored on the occasion of the publication of his book, America's Northern Heartland, Feb. 2, 4-6 p.m., 5th floor, Campus Club. All are welcome to attend.

WMMR, the student-run radio station, broadcast continuously outdoors for 73 hours beginning Jan. 21 as part of Hungry and Homeless Awareness Week and food drive on campus. Panel discussion on "Politics of Hunger" will be Jan. 28 at 12:15 p.m. in Coffman Union.

U meeting planners interested in finding out about Minnesota Alumni Club facilities (50th floor IDS Center) should attend open house at the club Feb. 4, 3:30-6 p.m. No charge, but call Jeanine Maiden at (612) 624-2323 by Feb. 3.

Harvey Sarles speaks on "The Bureaucratization of the University: Reflections on Bloom's Closing of the American Mind" today (Jan. 27) at 4:15 p.m. in 301 Folwell Hall.

Panel on interactive video for biology, medicine, and health at the U will be Feb. 4, 2:15-3:30 p.m., in 2-620 Moos Tower. Discussion will be moderated by Lynda Ellis; all panelists are from the U. Topics are "General Biology" (Richard Peifer), "Learning Sign Language" (Susan Rose), "Nutrition" (Dennis Savaiano), and "Learning System/1" (Charles Knox).

WASECA--VP Sauer will make his quarterly visit to campus Jan. 28. At a noon luncheon, he will receive a plaque for the Distinguished Service Award, which was awarded to him by the South Central Education Association in December. He was unable to attend banquet then.

Snow Week begins Feb. 1. Coronation will be Feb. 2 at 8 p.m. in the UMW auditorium.

Southern Experiment Station's Dairy Day at UMW will be Feb. 2 beginning at 9 a.m.

Ten UMW students have been named to 1988 edition of Who's Who Among Students in American Junior Colleges.

Vol. XVIII No. 5
Feb. 3, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

October 6 debate in the Presidential Debate Series will be at Northrop Auditorium on the TC campus, the League of Women Voters announced Feb. 2. Series will include 3 debates between the candidates for President and one between the VP candidates. Other debates will be Sept. 8 in Birmingham, Oct. 23 in Boston, and Nov. 1 in Los Angeles.

AIDS task force report, TA preparation and the implementation task force on undergraduate education, and policy on disclosure of financial arrangements with industry are on the agenda for discussion by the Senate Consultative Committee Feb. 4.

Draft letter to Personnel Department, outlining faculty concerns about hiring, promoting, and rewarding civil service staff, is on the agenda for Faculty Consultative Committee.

Faculty development is one of the most important assignments in his office, VP Benjamin told the Faculty Consultative Committee (FCC) Jan. 28 in a discussion of who will be given the responsibility when associate VP Betty Robinett retires. Benjamin said he has not decided, as had been rumored, to give the assignment to the associate VP for minority affairs (who has not yet been chosen). Phil Shively said it is important to give the responsibility to "someone with a strong faculty background and the trust of the faculty."

Benjamin said he intends to cut his office budget by 10% or more, as urged by the planning task force. As positions open, he added, he is "pretty determined to recruit women."

Ceiling has been set on Permanent University Fund (PUF) chairs in some of the professional schools and IT, Benjamin told the FCC; goal now is to develop chairs in biological sciences, humanities, and perhaps elsewhere. A few chairs have been given to "people on the scene," he said, but searches are just beginning for most chairs.

Guidelines for PUF searches were drawn up by a committee of deans. "I never saw a document that glorified the role of deans more than this one," Phil Shively said. "A literal interpretation would allow a dean to impose chair holders on a department." FCC members also questioned provision for review of a chair holder after 7 years and expectation that 3 candidates could be identified for a chair at highest level. "There usually is one candidate," Dick Goldstein said. "We cannot in fact have three people on a string," Chuck Campbell said.

Quality checks are needed in cases where PUF chairs are intended to strengthen weak units, Benjamin said; letting departments keep doing what they've been doing isn't the answer. But he agreed that FCC concerns about the guidelines are valid. Small group of senior faculty will meet to advise Benjamin on revisions.

Tenure Committee will hold a hearing Feb. 12, 1-3 p.m., in 300 Morrill Hall on VP Benjamin's proposed tenure regulation amendment to remove the requirement that a U-wide faculty committee review tenure decisions by academic units that are also colleges. For more information call committee chair Philip Frickey at (612) 625-6832.

Federal Credit Union for U faculty, staff, students, and Alumni Association members will open Feb. 8 in 149 Coffman Union in Minneapolis. Membership forms may also be completed Feb. 8-10, 11 a.m.-1:30 p.m., at Williamson Hall bookstore, Blegen Hall street entrance, St. Paul Student Center, and Moos Tower ground floor lobby. For details on membership and financial services, call the credit union office at (612) 624-5558.

Copies of a summary of the Jan. 7 meeting on women's issues hosted by Regents Craig, Moore, and Schertler are available from Barbara Muesing at 220 Morrill Hall, (612) 625-6300.

China Center provides partial travel grants toward international air fare to U faculty with official invitations for minimum 2-week lecture and research in People's Republic of China; matching funds required. Application deadline is Feb. 15 for travel April 1-June 30. For additional guidelines contact China Center at (612) 624-1002.

Next deadline is Feb. 15 for Office of International Education Faculty Grant Program, which supports a variety of international activities of faculty and professional/academic staff in educational and academic support roles. Wrong date was in Jan. 27 Brief. For information call Julie Nester-Niederman at (612) 624-5580.

CROOKSTON--William Pickett, director of equine sciences program at Colorado State U, will lead an Equine Reproduction Seminar Feb. 5-6 in the Agricultural Research Center auditorium. Seminar is coordinated by light horse management department.

About 40 4-H students from northwestern Minnesota will be on campus Feb. 5-7 for annual 4-H Arts In. Students will present a show Sunday evening in preparation for Red River Valley Winter Shows performance Feb. 15.

Country's first Stored Grain Video Conference will be viewed at UMC Feb. 9, 7-9 p.m., in the Agricultural Research Center auditorium.

DULUTH--Presidential hopeful Pat Robertson will speak Feb. 3 at 7 p.m. in Romano Gymnasium. His visit is sponsored by the UMD College Republicans.

UMD learned last week that the Air Force ROTC commissioning program will be phased out over the next 18 months. About 140 students are now enrolled. UMD program is one of 30 closings and consolidations of ROTC programs across the country.

Lukas Foss, internationally acclaimed American composer, pianist, and conductor, will be artist-in-residence at UMD Feb. 7-11.

MORRIS--Lerone Bennette, editor of Ebony, will be keynote speaker for Black History Week Feb. 7-12. Bennette, an author and historian, will speak on "The Meaning of Black History" Feb. 12 at 8:15 p.m. in Humanities Fine Arts Center recital hall.

Stuart Shapiro of Ohio State U of Newark will speak at 12th annual Midwest Philosophy Colloquium Feb. 9-10. His public lecture Feb. 9 at 8 p.m. in Humanities Fine Arts Center recital hall will be on "Mathematics and the World."

"Turn of the Century Vienna: From Artificiality to Authenticity" is topic of faculty seminar by Edith Borchardt, German, Feb. 11 at 4:30 p.m. in 2 Humanities Fine Arts Center.

"From Chokio to China: An American Teacher in Hangzhou" is topic for Lectures at Lunch Feb. 10 at Frederick's on Fifth. For information call (612) 589-2211, ext. 6460.

TWIN CITIES--AIDS awareness events on campus will be Feb. 8-19. Theme is "Have a Heart." Seminar on "AIDS: U Leaders Can Make a Difference" will be Feb. 19, 9-11:30 a.m., in east wing of Campus Club. For information on other programs call (612) 625-4455.

Faculty, staff, and students are invited to join the authors to discuss the integration of scholarship and teaching, topic of the winter FOCUS on Teaching and Learning, Feb. 10, 12:15-1:15 p.m., in the Dale Shephard Room, Campus Club.

Lectures: "Inventing the Future" by visual futurist Syd Mead, Feb. 4, 12:15 p.m., Cowles Auditorium, Humphrey Center. "From Jacobean to Caribbean" by Albert Wertheim, Feb. 8, 1 p.m., 320 Coffman Union.

WASECA--Snow Week concludes with a Sleigh and Cutter Parade downtown on Feb. 6 at 1 p.m. Ruff Ryders Saddle Club sponsors the parade, which is also part of Waseca's larger Sleigh and Cutter Festival.

UMW Alumni Association board of directors meets on campus Feb. 6 at 10 a.m.

Vol. XVIII No. 6
Feb. 10, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Academic priorities for 1988-93 on the TC campus, recommended by the administration, would lead to the most fundamental reshaping of the campus structure since the Vincent presidency (1911-17), Provost Benjamin says. Regents plan a public hearing in March and may act on some items in April. Recommendations reflect Faculty Senate votes, so that "on many major points the faculty has spoken," Faculty Consultative Committee chair Phil Shively says.

Faculty of Arts, Sciences, and Engineering would be established and would report to a new vice provost for arts, sciences, and engineering. Faculty would include a College of Arts and Humanities, a College of Social and Behavioral Sciences, IT, CBS, GC, and UC.

Semester system, 50-minute class period, redefinition of credit as one credit per 50-minute class period per week, and attention to the issues of grade inflation are endorsed in the recommendations. (From the mid-1960s to the mid-1970s, the average undergraduate GPA went up from 2.5 to 2.95; it has since dropped back to 2.8.)

Single point of entry would be established for freshmen, and undergraduate education would be reorganized to improve advising programs, coordinate lower division requirements, promote active learning opportunities, and encourage professional school faculty to participate in general undergraduate education.

Policy council of deans and a faculty advisory committee would be established in biological sciences. Council would have role in coordinating faculty hiring.

Research Executive Council for the TC campus, chaired by the provost, would include the Graduate School dean and the vice provosts for arts, sciences, and engineering; agriculture, forestry, and home economics; and health sciences.

Internal reallocation of \$16.2 million (\$12.1 million of it within colleges), additional legislative funding of \$35.2 million a year (by 1993), and \$6.5 million in recurring annual funds from the Minnesota Campaign are included in the plan.

Units gaining funds would be IT (targeted for a \$5.7 million annual increase by 1993) and U Libraries (\$5 million). Also, CBS would gain \$1.6 million, the 2 colleges resulting from the CLA split \$1.5 million each, the Agricultural Experiment Station \$1.5 million, Public Health \$1.3 million, and Management \$1.2 million. Arts, sciences, and engineering central office would be funded at \$1.8 million. In other priorities, \$5 million would be added for instructional equipment and supplies, \$2.7 million for research, \$2.1 million for computer services, and \$1 million for minority programs.

Units losing funds would be the Institute of Agriculture, Forestry, and Home Economics (cut \$700,000 in instructional programs), GC (cut \$500,000), Education (\$495,000), Dentistry (\$425,000), Nursing (\$190,000), and Office of Student Development (\$500,000). Office of Educational Development Programs would be closed and its functions decentralized. KUOM and MacPhail Center would receive no U funding after 1993. U Art Museum is offered support in private fund raising for a new building; if the effort fails the museum would be closed.

South and Southwest Asian studies would be closed. Departments of comparative literature and humanities would be merged. Center for Humanistic Studies would be closed. School of Architecture and Landscape Architecture would become an independent professional school.

Irwin Rubenstein, genetics and cell biology, has been chosen as the faculty legislative liaison for the next 2 legislative sessions.

AIDS task force will present a report to U Senate Feb. 18. "We started late and finished early" compared to other universities, task force chair Robert Kane told Senate Consultative Committee (SCC) Feb. 4. AIDS is "a very aggressive stigmatizing disease," and education is needed to reduce risky behavior and prevent inappropriate stigmatization, Kane said.

Program to help foreign TAs with their English is excellent, but more advanced classes are needed, Dick Goldstein said at SCC meeting. Some TAs pass the course but "haven't passed my listening test, and I'm not that fussy," he said. John Wallace said a big problem is the shortage of American students in some fields. Phil Shively said the problem breaks unevenly across departments and should be addressed with central funding.

Employees claiming exemption from withholding by W4 or MWR form must have new form to Payroll by Feb. 15 (W4 is available from departments, MWR from state taxation department).

Federal Credit Union telephone number is (612) 624-8628. Wrong number was in last Brief.

CROOKSTON--Minnesota State Board of Education will meet at UMC as part of Red River Valley Winter Shows Education Day seminar Feb. 16. Beginning at 9:30 a.m. in the Agricultural Resource Center auditorium, the board will look at goals, directions, and visions for education. Luncheon speaker will be Sen. Randy Peterson, DFL-Wyoming, addressing "Educational Policy and Funding in 1988 and Beyond." Seminar and lunch are open to the public.

"Economic Development in Crookston" is the topic Steve Mercil, president of Crookston Jobs, Inc., will discuss at Lunch "Brake" Feb. 15 at noon in the Food Service Building.

MORRIS--Alvin Ailey Repertory Dance Ensemble will perform Feb. 16 at 8:15 p.m. in Edson auditorium and the Peking Acrobats Feb. 21 at 7 p.m. in the Physical Education Center.

Black History Month events continue with the Miss Black UMM pageant Feb. 19 at 8:15 p.m. in the Humanities Fine Arts Center recital hall.

DULUTH--Proposals are sought for First Reading VIII, a conference on American culture April 15 at UMD. Send 100-word abstracts by March 16 to Conference on American Culture, c/o Roger Fischer, Center for American Studies, 10 University Drive, UMD, Duluth, MN 55812.

Charles Manell, VP of the American Graduate School of International Management, will be at UMD Feb. 11 to meet with faculty and staff.

UMD Study in England program is now accepting faculty and director proposals for the 1989-90 program, which is open to all U students. Call Deb Good at (218) 726-8764.

TWIN CITIES--Investments and securities firm of Piper, Jaffray & Hopwood has donated \$250,000 to the Carlson School of Management to create the Piper, Jaffray & Hopwood Professorship in Finance. Gift will be matched with \$250,000 from the Permanent University Fund.

Donald Peters, a top administrator at the U of Massachusetts Health Services, has been named director of Boynton Health Service. He will take office April 1, pending regents' approval. He will replace Paul Rupprecht, who is retiring after 38 years at the U.

Scholarship fund has been established for Native American students pursuing degrees in education. Rodney Wallace Scholarship Fund will provide two \$2,000 awards each year.

Need to unify and the challenge of development for African Americans is theme of Africana History Month Feb. 5-March 3. For a list of events call (612) 625-0045 or 625-5472.

Minneapolis campus personnel office in S-80 Morrill Hall will be closed Feb. 16-17 because of recarpeting. Phone calls will be forwarded and returned.

Jonathon Lazear will speak on "The Ins and Outs of Working with a Literary Agent" Feb. 12, 3:15 p.m., 106 Folwell Hall. Carolyn Forche, Edelstein-Keller visiting writer, will read from her works Feb. 16 at 7:30 p.m. in the Walker Art Center auditorium; free tickets are available at the door.

WASECA--Annual appreciation breakfast for Waseca business people will be Feb. 11 at 7 a.m. Event is sponsored by the UMW chapter of Business Professionals of America.

Members of the Chancellor's Council will meet with Waseca business and community leaders Feb. 16 to present an overview of the college and discuss future directions. The 7 a.m. breakfast meeting is held every other year.

Vol. XVIII No. 7
Feb. 17, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

President Keller presented the administration's 5-year plan for a "major restructuring" of the U to the regents Feb. 12. Regent Lebedoff said the recommendations, if enacted, would make the U "somewhat smaller and a lot better."

Regent Schertler questioned if the plan gives enough emphasis to the public service mission. Keller said the U gives a higher fraction of its budget to public service than any other school. Lebedoff said regents are unanimous in their support for the land-grant mission.

Open hearing on proposals is set for March 10 at 10 a.m. in 238 Morrill Hall; if more people want to speak, another hearing will be planned. "We will not rush this," Keller said.

Governor Perpich has recommended \$23 million in new funding for the U, VP Heydinger told regents, but Perpich called for the sales tax to remain in effect (except at U Hospital). Sales tax cost to the U would be \$8.4 million a year. Another difficulty, Heydinger said, is that the governor did not recommend new funds for other higher education institutions.

External auditor will examine all expenditures and all sources of funding for the 1985-88 renovation of Eastcliff, the official residence of U presidents. The \$1.4 million renovation, originally estimated at \$694,000 in 1985, included remodeling the 65-year-old mansion's dining room and kitchen, exterior painting, construction of a picket fence and a patio, and extensive landscaping. Auditor is expected to report to the regents by March 10.

Decision process leading to the renovation was "seriously flawed" and "allowed us to be more casual than we should have been," President Keller said. "It's up to the regents to make sure that serious procedural errors of this kind never happen again," Regent Moore said. Regent Lebedoff praised Keller and said he hopes incident will be kept in perspective.

Nine young faculty members have been awarded McKnight-Land-Grant Professorships for 1988: Rey Chow, comparative literature; Anath Das, biochemistry; Charles Fletcher, psychology; William Grove, psychiatry; Steven Kass, chemistry; Stefanie Lenway, strategic management and organization; Terry Lybrand, medicinal chemistry; Ann Masten, child development; and Ann Waltner, history. Each will receive a yearly research grant of \$16,500 for the next 3 years and will be given one year with full pay to pursue research.

Winter enrollment at all 5 campuses is 52,152, down 1,367 from a year ago. Enrollment by campus: Twin Cities 41,174 (down 1,231), Duluth 6,806 (down 206), Morris 1,915 (up 222), Waseca 1,283 (up 3), and Crookston 974 (down 155).

Geoffrey Maruyama, educational psychology, is new president of the University of Minnesota Faculty Association (UMFA) and will lead the UMFA lobbying effort at the legislature.

Nominations for the Horace T. Morse-Minnesota Alumni Association Awards for Outstanding Contributions to Undergraduate Education (formerly Morse-Amoco) are now being accepted by nominating committees in each college. Students, faculty, departments, and other units may suggest nominees. See 1987-88 Educational Development Programs Directory or call (612) 625-0088 for nomination procedures.

Application deadline is March 1 for Small Grants Program, which supports the improvement of instructional programs. Application forms are available from the Office of Educational Development Programs, 419 Walter Library, Minneapolis, or call (612) 625-0088.

CROOKSTON--"Strategies for Success" workshop for office staff is set for Feb. 20, 9 a.m.-4 p.m., in Kiehle Auditorium and is open to the public. Objective is to increase effectiveness and performance through personal strength and attitude.

Minnesota State Women's Basketball Tournament will be at UMC Feb. 25-27.

"AIDS: Future Campus Crisis?" was addressed at a Feb. 17 teleconference, followed by a short discussion of what has happened locally and throughout the U.

Scholarships, which can be used to attend UMC, were awarded to 23 area high school students who placed first in competitive events at Business Activities Day.

DULUTH--Bulldogs basketball team and wrestling squad became Northern Intercollegiate Conference (NIC) champions last weekend. Cagers clinched their 3rd straight title on the road by beating Moorhead State 84-57, and wrestlers earned the team championship for the first time since 1982 at the NIC tournament in Aberdeen, S.D.

Fresk String Quartet of Sweden will perform Feb. 19 at 8 p.m. in the First Lutheran Church of Duluth in a concert presented by the UMD Department of Music.

Work of British artists John Cristie and Leonard McComb, who helped produce the books Red Bird and Blossoms and Flowers, is on public display through March at the Natural Resources Research Institute. Display is on loan from the Tweed Museum of Art.

MORRIS--"What Is an Ethical Leader?" will be the topic of a convocation by George Shapiro, speech-communication professor on the TC campus, Feb. 26 at 1 p.m. in Proscenium Theatre of the Humanities Fine Arts Center.

Alcohol Awareness Week is Feb. 22-26. Events include Aware Fair Feb. 24, 2:30-5:30 p.m., in Cougar Cafe, emphasizing nonalcoholic alternatives.

TWIN CITIES--Law School professor Steve Nickles has been named the Roger F. Noreen Professor of Law. Dean Stein said his appointment is "in recognition of his standing as one of the outstanding scholars and teachers of commercial law in the country."

"Transforming the University: A Commitment to Human Values" is topic of a forum sponsored by Faculty Advisory Committee for Women Feb. 19, 12:15 p.m., in east wing of Campus Club. Speakers will be faculty members George Shapiro, Naomi Scheman, and Annie Baldwin and Regent Elizabeth Craig. Open to public. For more information call (612) 625-7581.

Career Information Fair, a campus-wide event sponsored by Career Development Network Feb. 25, 10 a.m.-3 p.m., in Great Hall of Coffman Union, will give students a chance to meet with employers and learn about career opportunities. For information call (612) 624-7505.

Radio call-in program featuring Regents' Professor John Borchert will be Feb. 19, 12:30-1:30 p.m., on KUOM (770 AM). Topic will be his book, America's Northern Heartland.

Theresa Robinson has been named director of general services in Support Services and Operations. Responsibilities include transportation services and technical areas.

Newspaper Recycling Project in its first 4 months has recycled 47.3 tons; using the standard trees to tons ratio, 804 trees have been saved. Newspaper recycling has expanded to several areas of the St. Paul campus and should be available to the entire campus sometime spring quarter. For information call (612) 625-8084.

Departments are reminded that they can save an average of 40% of express mail costs by sending overnight (express) mail through Purolator Courier. Purolator picks up letters and packages at any TC campus location. Call Jané Thomas at (612) 624-2095 for details.

Lecture: Pang Bingjun of Nankai U in China on "Contemporary Chinese Literature as Social Document," Feb. 19, 2 p.m., Mall View Room, 5th floor, Campus Club.

WASECA--Prospective Student Day will be Feb. 19 with information on college programs, campus tours, and the opportunity to visit with faculty.

Civil service in-service training program on the college MBO process and the Job Evaluation Questionnaire will be Feb. 19.

Rural Development Emphasis Week is Feb. 22-25. Theme is "Rural America Needs a Future--Through a Successful Tomorrow."

Vol. XVIII No. 8
Feb. 24, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Strong endorsement for the broad outlines of the Academic Priorities plan (the next step in Commitment to Focus) was voted by the Faculty Consultative Committee (FCC) Feb. 18. Faculty legislative liaison Irwin Rubenstein told the FCC it is important for legislators to know the degree to which faculty support the plan. Phil Shively said faculty members obviously won't agree on every detail, but he said the broad principles are in line with Faculty Senate resolutions.

Document isn't perfect, Provost Benjamin said, and a variety of adjustments will and should be made. But he said too much work has gone into the planning process to pull back from it now. "We will not have another opportunity, I can guarantee it," Benjamin said. Faculty are tired, Ellen Berscheid said. "Now they want to see something happen."

Academic policy section of the Academic Priorities document is the one section that did not grow out of the faculty planning process, FCC members said. Controversial items are switch to semester system, longer term for probationary faculty appointments, and call for "clear performance-based standards for continuing appointment of tenured faculty members" (in anticipation of the end of mandatory retirement at age 70 after 1994).

Coupling the plan with the semester system may be a liability, Chuck Campbell said. Benjamin assured the FCC that he "won't let the whole thing go down the drain" if the semester system isn't adopted, but he added that "I'm prepared to spend a lot of my political capital" in pushing for semesters. "I want an opportunity to argue my case," he said.

Detailed proposal for a semester system will be drawn up by the administration and brought to the TC Campus Assembly for a vote, probably in the spring. Questions raised by FCC are whether semesters would be 14 or 15 weeks long and when they would start and end.

FCC voted to ask provost's office to prepare a proposal for substantial improvement of the communication skills of TAs, especially international TAs. "It's terribly expensive, but it's so important," Dick Goldstein said. If the question is where to find the money, the proposed funds for subsidizing study abroad could be reduced, Shirley Clark suggested. "I certainly do favor study abroad, but the need is more urgent for this project," she said.

Plus-minus grading system for the TC campus was voted down by the TC Campus Assembly. Most speakers against the change were students and those favoring it were faculty.

Policy on disclosure of financial arrangements with industry was passed by U Senate.

AIDS task force report was presented to the U Senate as a final report, but some questions were raised and it will be brought back for more discussion. Steering committee will give sections of the report to senate committees for action.

Student asked why bookstore and food service profits were used for Eastcliff renovation. Phil Shively said profits are kept at 1% and the Senate Finance Committee agreed to policy of pooling profits for U-wide use, but he said the committee assumed it would be told how funds were used. Committee will now be sure to monitor use of the funds, he said.

Statewide poll of 1,204 Minnesotans, taken in November and December, found that two thirds favor "Greater Minnesota" over "outstate" in reference to nonmetropolitan Minnesota. Poll was conducted by Minnesota Center for Survey Research at the U.

Civil Service Committee will meet Feb. 25, 1-4 p.m., in 300 Morrill Hall.

Student Employment Committee will hold public hearings on proposed revisions to Student Employment Rules. Students, staff, and faculty may comment at hearings March 1, 2:30-5 p.m., 102 Fraser Hall; March 2, 12:45-3:15 p.m., B-45 Classroom-Office Building; and March 3, 8-10 a.m., 440 Blegen Hall. Copies of rule changes are available in 120 Fraser Hall and 190b Coffey Hall. Rules govern student employees paid from U-administered funds who qualify for student status and are appointed on a Student Payroll Document, not students on civil service or academic appointments or in certified bargaining units.

CROOKSTON--Betty Robinett, associate VP for academic affairs, will be on campus March 3 for open meeting with faculty, 1:15-2:15 p.m., in 207 Dowell Hall.

Personnel consultant Milan Mockovak will discuss civil service rule changes, reclassification, and moving within a classification March 3, 8-10 a.m., in 131 Food Service.

Spring quarter break professional development programs: "Time Management" with alumni director Lowell Larson, March 2, 1:30-3 p.m., and "Life Is More Than Money in the Bank" with psychologist Eldon Morey, March 3, 10 a.m.-noon, in 207 Dowell Hall.

DULUTH--Chancellor Ianni will speak on "Gender and Racial Issues in the Duluth Novels of Sinclair Lewis" at UMD Library open house March 20. Open house, sponsored by Friends of the UMD Library, will be 1:30-5 p.m., with Ianni's talk at 3 p.m.

Duluth Parent Family Life Institute conference for parents, teachers, and students will be March 1-2. Topic is "Families in Changing Times." For information, call (218) 726-6142.

Tweed Museum of Art will reopen March 8. Museum has been closed since last summer for remodeling and construction of the Sax Sculpture Conservatory, scheduled to open next fall. Paintings by Minnesota artist Marley Kaul and photographs by Olivia Parker from Manchester, Mass., will be on exhibit starting March 8.

MORRIS--Michael Korth of physics will present a faculty seminar on "Probing Superfluid Helium with Light" March 3, 4:30 p.m., in 2 Humanities Fine Arts Center.

UMM alumnus Michael Jackson started Feb. 1 as women's softball coach.

Garcia Lorca's "Blood Wedding" will be presented by UMM Theatre Feb. 24-27 at 8:15 p.m. in Proscenium Theatre of the Humanities Fine Arts Center.

TWIN CITIES--Minnesota Student Association is sponsoring Job Shadow '88, a new program to give students a one-day glimpse into the "real world." MSA will sign up students on a first-come, first-served basis and match them with professionals in their field in late May.

Belgrade State Folk Ensemble of Yugoslavia will perform at Northrop Auditorium March 1 at 8 p.m. on its first coast-to-coast North American tour.

MAST International Program is looking for families interested in hosting agricultural trainees from Australia, China, Europe, New Zealand, and South Africa during 3-day orientation on St. Paul campus. Call Sue Rains-Johnson at (612) 624-3740 before March 5 if interested.

Sexual Violence Program is holding its 2nd annual Victim/Survivor Speak-Out and Vigil March 3, starting in the Mississippi Room of Coffman Union at 7 p.m.

Lectures and seminars: "Soviet Ideology and Political Culture: Can They Change?" by Archie Brown of Oxford U, Feb. 25, 11:15 a.m., 105 Blegen Hall. "Deciding Disputed Issue-of-Law Facts (Lawmaking and Similar Things)" by Judge Robert Keeton of the U.S. District Court in Massachusetts (William B. Lockhart Lecture), Feb. 29, 12:15 p.m., 25 Law Building. "Discrimination and the U" (moderator Gregory Moses, panelists Sue Kroeger, Ray Myers, John Taborn, and flo wiger), Feb. 25, 12:15 p.m., Ski-U-Mah Lounge, Coffman Union. "A Survey of Twin Cities Organizations: Business, Not-for-Profit, and Government" by Paul Reynolds and David Knoke, March 4, 2:30-4 p.m., 626 Campus Club.

WASECA--Horticulturist in residence Dave Stockdale of Edgework Builders in Minneapolis is on campus Feb. 24-25 to meet with faculty and students and participate in classes.

Pat Borich, director of the Minnesota Extension Service, will speak on the U's role in rural revitalization and on the new program Project Future Feb. 25 at a 10 a.m. convocation for campus and area residents. Panel of area residents will follow Borich, and a community resource fair in the afternoon will conclude the program.

Vol. XVIII No. 9
March 2, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Special regents' meeting has been called for March 4 at 9:30 a.m. in 238 Morrill Hall to receive external audit report on the renovation of Eastcliff and the president's office. A 2nd audit, from the Legislative Audit Commission, will be reported next week.

President Keller returned Monday from a vacation in Hawaii amid mounting controversy over renovation costs and a \$9 million cost increase for the telecommunication system.

In telephone interviews with reporters from the Star Tribune and the Pioneer Press Dispatch, Keller said he is not planning to resign. "I still have a very strong commitment to this University," he said. "We are on the brink of enormous change and development." Current problem is "quite serious," he said, but "it would be of even greater seriousness if it managed to upset our long-range plans and possibilities."

Two items that seemed to spark the most concern were the \$9,535 desk and \$6,286 credenza for his office, Keller said, and he has decided to pay for them himself. Office furniture was purchased by the U Foundation.

After audits have been completed by the U and the legislature, Keller said, he will decide what action is needed. "Where there are management shortcomings and control shortcomings, they will be vigorously and quickly addressed."

Erroneous statements have been made in the media, Keller said. For example, he said, comments were made about "the \$600,000 kitchen," but in fact that amount covered remodeling and repairing the whole first floor of Eastcliff, including expansion of the dining room to seat 50 instead of 12.

Move to Eastcliff involved "no personal gain" for Keller and his wife, Bonita Sindelir, and in fact meant personal sacrifice, he said. Sindelir, a U attorney, went from full time to half time when Keller was named president 3 years ago because of the demands of living at Eastcliff during a major renovation. No group or individual stepped forward to make day-to-day decisions about the renovation, Keller said.

Vacation in Hawaii was planned a year ago, Keller said, and he owed it to his family. He spent a total of 10 days on vacation in 1987, he said. "That was the year in which my son was 4. This year he's 5, and he's never going to be 5 again."

Keller was asked about widespread rumors on campus that he has interviewed for the vacant U of Michigan president's position or discussed the position with Michigan officials. "That's absolutely untrue," he said.

Some good can come out of the controversy, Keller said. "We know there are many problems and dissatisfaction in the physical plant." But Keller said his concern is that the controversy has drawn attention away from his Commitment to Focus plan to improve the U.

Legislative leaders agreed Friday to conduct a major audit of U physical plant operations, and VP Heydinger said Saturday that the U will hire a consulting firm to conduct its own study. Heydinger said he hopes the 2 groups can work cooperatively on the audits.

Editorials in both metropolitan papers last week warned against overreaction to "blunders" in the renovation of Eastcliff and the president's office. Mistakes were made, the Star

Tribune editorial said, but they are "small potatoes compared to the damage Minnesota would suffer if Commitment to Focus progress stopped." If Keller is forced out of office, the St. Paul editorial said, the losers would be the U community and the people of the state. But an editorial in the Minnesota Daily called on Keller to resign.

A group of 15 top faculty wrote to Regent Lebedoff saying they were "gravely concerned by the exaggerated treatment that the renovation of Eastcliff has received in the media" and saying that the U is "very fortunate in having Keller at the helm at this time and that he has the potential to become the outstanding president of the last half century."

Faculty advisory group for legislative liaison Irwin Rubenstein will be appointed at Faculty Consultative Committee (FCC) meeting March 3. Also, FCC will discuss Faculty Senate role on educational policy issues. Senate Consultative Committee will meet after the FCC meeting and will refer AIDS task force recommendations and Academic Priorities educational policy recommendations to appropriate Senate committees.

CROOKSTON--Area high school students will compete in Mathcounts contest March 3. Winners advance to state competition.

UMC women's basketball team won the Minnesota Community College Conference tournament and will compete at Region 13 tournament March 5-6 in Lysaker Gymnasium on the campus.

DULUTH--Gregory Fox has been named vice chancellor of finance and operations after a 4-month internal search. He has been assistant vice chancellor for academic administration and director of CEE and Summer Session since 1978. His new duties include physical plant management, campus security, intercollegiate athletics, and budget management.

Janet Pribyl has been named sexual harassment educator and advocate. She will present workshops on the problems and prevention of sexual harassment to UMD administrators, faculty, staff, and students.

UMD is celebrating Women's History Month throughout March with a series of events sponsored by the Institute of Women's Studies. For a schedule, call (218) 726-7653.

U Credit Union staff will be on campus March 8-9 to take member applications and offer services. For details contact Kirby Student Center or the Credit Union at (612) 624-8628.

MORRIS--"Contemporary Cuba: Fidel and the Cuban Revolution" will be explored by UMM Latin American history students in a presentation March 10 at 7:30 p.m. in 123 Social Science.

Open house at UMM Conservatory and Greenhouse will be March 13, 2-4 p.m.

TWIN CITIES-- Winter quarter final exam and spring break schedules for Route 13 campus bus and Route 52 commuter buses will be available next week from bus drivers and at student union information centers or by calling (612) 625-9000. Also, campus bus schedules on posters for departmental or residence hall bulletin boards can be obtained by calling 625-9000. Schedules will not appear in Daily ads this quarter.

Choreographer Mark Morris will make his Minnesota debut with his company March 9 at 8 p.m. in Northrop Auditorium. Event is cosponsored by Northrop and Walker Art Center.

U Credit Union staff are available to come to departments to take member applications and explain services. For more details call the Credit Union at (612) 624-8628.

Lectures and conferences: "Teaching and Learning with Technology: An Evolution in Education" by William Graves, March 3, 1:30 p.m., Coffman Union theater; for information call (612) 626-1090. "Poetry and Photography of Witness" by Carolyn Forché and Harry Mattison, March 4, 3:15 p.m., 106 Folwell Hall. "The (Ir)Relevance of Beauty: Philosophical Foundations of Architecture," March 4-5, 9 a.m.-4:30 p.m., Coffman Union theater; call (612) 625-5569. "Sociolinguistic Research on Spanish in Europe, Latin America, and the United States," March 4-5, 8 a.m.-5:30 p.m., 320 Coffman Union (cost \$30; students \$5); call (612) 625-5569.

WASECA--Agricultural Education Club and Alpha Tau Alpha, the honorary agricultural education fraternity on the St. Paul campus, presented Wise Old Owl Award to UMW for having greatest number of former students enrolled in agricultural education. Chancellor Frederick accepted the award for the campus at a banquet Feb. 20.

Second and final horticulturist in residence is on campus March 2-3. She is Ainie Busse, a florist with Busse Gardens in Cokato.

Break Away is theme for this year's Drug Education Fair, which will be March 3, 1-4 p.m., in the Student Activity Link.

Vol. XVIII No. 10
March 9, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Preliminary audit report on renovation of Eastcliff and the president's office was presented to the regents March 4 by Minneapolis-based Ernst & Whinney. Auditors said the Eastcliff project or projects, which exceeded the \$100,000 guideline, should have gone to the regents for approval. Auditors said detailed recommendations were beyond their scope. Regent Lebedoff said management recommendations will come from upcoming management audit.

Clear documentation shows that "the senior members of the finance and administration department" were aware of costs incurred and had approved transfer of funds to Eastcliff project, the report says. Auditors said there is no evidence that the knowledge went higher.

Issue is not Eastcliff but fiscal responsibility, Regent Kuderer said, and "I'm not satisfied that you attain fiscal responsibility by firing." He cautioned against "defeating the whole purpose of this audit" by making quick decisions. "It's only one piece of the whole puzzle." Regent Roe suggested that the minimum for regental approval be lowered and that regents be given added staff to serve as research aides for major projects.

President Keller told the Faculty Consultative Committee (FCC) March 3 that he is trying to get the VPs working on U business and keep the Eastcliff questions focused on him. It doesn't help for everyone to be consumed with Eastcliff, he said. "What we're facing is that there is no way to put a stop to the continuous cascade of anonymous tips."

Deep dismay is felt throughout the U, said Shirley Clark, who suggested an open meeting for Keller to explain what happened and answer questions. Keller said it was a good idea.

Fringe benefits for faculty and staff will cost the U 13% more next year, Keller and VP Benjamin told the FCC. Big problem is dramatic jump in cost of Blue Cross coverage. To avoid taking the money from salary increases, they said, it might be better to raise the deductibles and coinsurance payments for faculty and staff covered by Blue Cross. Senate committees will be asked for advice on alternative solutions to the problem.

Tentative budget for 1988-89 calls for faculty salary increases of 4% and civil service increases of 2.5%. Merit increases are difficult at that level, Kathleen Price said.

Campus autonomy or budget decentralization was discussed at Senate Consultative Committee meeting. Jim Van Alstine said the Morris campus benefits from U-wide programs and would be hurt by decentralization. Keller said Duluth is the campus most enthusiastic about autonomy and Morris is least enthusiastic. He said Morris is "a very successful campus" and he won't push it into an independence it doesn't want. Different arrangements can be worked out with different campuses, he said.

Faculty committee chaired by Mark Brenner has drawn up a new set of guidelines for search procedures for filling major endowed chairs.

Open hearing on Academic Priorities, the administration's recommendations on Commitment to Focus, will be March 10, 10 a.m., 238 Morrill Hall, and broadcast live on KUOM, 770 AM.

Registration has begun for summer Elderhostels at 43 sites in Minnesota, including the TC, Duluth, Crookston, and Morris campuses of the U. Elderhostels are week-long, residential, educational programs for adults 60 and over. Cost of \$225 covers tuition, room, board, and most extracurricular activities. Call (612) 624-7004 for a catalog.

CROOKSTON--"Changing Roles of Today's Families" is topic of Town and Country Forum March 14 at UMC. Richard Hanson, associate professor of child development and family service, North Dakota State University in Fargo, is speaker. Tickets are \$10 at the door.

Fourth annual Northwest Urban Forestry Workshop will be March 17-18 at UMC. Workshop is sponsored by UMC and Crookston.

Plans are under way for April 9 Spring Tyme '88, UMC's annual community fund-raiser. All proceeds go for student scholarships and development.

District and regional high school basketball tournaments continue in Lysaker Gymnasium throughout the week.

DULUTH--Three finalists have been named in academic administration vice chancellor search: Roland Barden, acting vp for academic affairs at the U of Wyoming; Robert Carlson, acting vice chancellor for academic administration at UMD; and Albert Karnig, associate vp for academic affairs at Arizona State U. Open forum will be scheduled on campus before end of March and decision is expected in early April.

After 8 months of renovation and construction, Tweed Museum of Art opened to the public March 8. Three galleries and gift shop have been completed, the remaining galleries will open later this spring, and the new Sax Sculpture Conservatory will be finished this fall.

MORRIS--UMM Concert Choir will leave on its spring tour March 17. The 13-concert tour will include performances in Minnesota, Ontario, Manitoba, and North Dakota, capped by a home concert March 28.

UMM geologists Peter Whelan and James Cotter will lead a 13-day geology field trip to Hawaii during quarter break.

TWIN CITIES--H. Ted Davis, head of the chemical engineering department, has been elected to the National Academy of Engineering.

Conference on Improving Undergraduate Education Through Research and Practice will be May 6-7 at the Humphrey Center and Earle Brown Center. Nationally prominent educators will discuss what Commitment to Focus means for undergraduates on campus. Conference is open at no cost to U faculty and professional staff; registration is limited. For more information call Lori Graven at (612) 625-9023.

John Hoyt's seminar for faculty and staff on Personal Time Management and Effective Administration will be offered for the last time March 25 on the St. Paul campus. Cost is \$37.50. For information call (612) 625-7061 or 624-4763.

Seminar: "Regulation of Gene Expression in Yeast" by Gerald Fink, March 16, 3:15 p.m., 2-620 Moos Tower.

WASECA--Kickoff for annual fund drive in Waseca is March 9 at 7 a.m. in the Dining Hall. Teams of UMW faculty and staff, paired with community representatives, will call on local businesses asking for their support for the college.

Recognition for winter quarter graduates will be March 10 at 10 a.m.

Vol. XVIII No. 11
March 16, 1988

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 624-2801

President Kenneth H. Keller resigned Sunday, saying he believed that, after controversy over renovations at Eastcliff, his presence would "hurt more than help" in effecting goals of Commitment to Focus.

Planning process represented by Commitment to Focus can continue without him, Keller said: "If it is as right and as timely as I believe it to be, its momentum should carry it forward. I hope that each of you will continue to work for it as I can assure you that I will in whatever way I can. Indeed, nothing would ease the difficulty of this decision for me in the future more than seeing the University and higher education in Minnesota thrive as I think they can if we continue on the course we have set."

Regents meet today (March 16) to select an interim president.

Wholehearted support of Commitment to Focus was expressed Monday by Regent Lebedoff: "I will push as hard as possible for passage and acceptance of this essential program."

Gov. Rudy Perpich also expressed support for Focus plans, but said he would ask the legislature to delay funding for a year while the U recovers from recent controversy.

Commission to study U management will be named by Perpich. VP Heydinger offered to work with the state to ensure that state and U do not duplicate efforts in their studies.

U's \$58 million reserve fund, criticized by some legislators, is comparable to state reserves, U administrators say. Money is used for nonrecurring needs, typically to support academic priorities. Legislative committees have been given lists of fund expenditures.

Eastcliff maintenance has been assigned to U Support Services. Keller also suggested formation of a group to discuss uses of Eastcliff and to initiate future improvements.

Freeze on current work at Eastcliff was voted by the regents.

Other measures adopted by the regents: U's internal audit system to report to the regents rather than to the administration; management review to be undertaken by a committee of regents, legislators, and U president; review of Physical Plant management to go to regents' Physical Plant and Operations Committee; procedures for determining matters that go to the regents for review.

Legislative and U-commissioned audits of Eastcliff renovations were presented March 9 and 10. Audits did not differ significantly in substance.

Eastcliff project was "mismanaged," Keller said in resignation statement. "I have said before and I repeat now that I am profoundly embarrassed and profoundly sorry for it."

Finance VP David Lilly, 70, will retire June 30, he announced last week. Lilly has been VP since 1983 and was dean of School of Management from 1978 to 1983. He was formerly a governor of the Federal Reserve Board and chief executive of Toro Co.

Memorial Stadium will be demolished within 10 years to make way for swim center. Regents voted 11-1 to tear down the 64-year-old stadium after new quarters are available for epi-

demology department and some recreational sports. DFL state senators Gene Merriam and Gene Waldorf wanted to know U plans for the stadium before releasing \$8.5 million in state funds for swim center, scheduled for completion for 1990 Summer Olympic Festival.

Rochester University Center got regents' support, contingent on sufficient legislative funding of Commitment to Focus. Center would provide graduate engineering and computer science programs.

Nonstudent employees who have disabilities or are Vietnam era veterans and have not volunteered that information on President Form 20, Racial/Ethnic Group Identification, may do so by contacting the Office of Equal Opportunity, (612) 624-9547.

Project MinneMac is seeking faculty proposals for creation of innovative instructional software. Phase V proposals will be accepted through April 29; awards will be announced May 31. Call (612) 624-8865 for information.

CROOKSTON--Hospitality and home economics students are responsible for evening activities for Crookston's Early Childhood Family Education Fun Night on March 24.

Northwest Minnesota early childhood family education coordinators meet at UMC March 23.

Faculty women's annual brunch, with proceeds going to UMC scholarships, is March 19.

DULUTH--Chancellor Ianni will hold an open forum March 22 at 3:30 p.m. in Marshall Performing Arts Center. Forum, a trial replacement for state-of-the-campus meetings, will be devoted to discussion of intermediate-range future of the campus.

Feast of Nations March 18 in Kirby ballroom will feature food and entertainment from around the world. Exhibits open in the Rafters at 4:30 p.m.; dinner at 6 p.m.

"Scapino!," comedy by Frank Dunlop and Jim Dale, plays March 16-20 and 22-26 at 8 p.m. in Marshall Performing Arts Center. Call UMD Theatre, (218) 726-8561, for tickets.

MORRIS--Milan Mockovak, TC campus personnel consultant, will conduct a workshop March 18 examining communication, leadership, problem solving, planning, and conflict resolution styles using the Myers-Briggs Type Indicator; Cougar Cafe, 8:30 a.m. and 1 p.m.

TWIN CITIES--Elgene Mainous of the University of Mississippi Medical Center will be recommended to the regents to chair the Department of Oral and Maxillofacial Surgery. Appointment would be effective July 1.

Law school professor Irving Younger died Sunday at U Hospital. Younger, 55, was a nationally known trial lawyer and legal scholar. He and his wife, Judith Younger, joined the Law School faculty in 1984.

Cooperative fish and wildlife research unit--one of 34 in the U.S.--has been established in the Department of Fisheries and Wildlife in collaboration with Fish and Wildlife Service, Minnesota Department of Natural Resources, and Wildlife Management Institute.

Telecommunications Development Center open house will be March 25, 8:30 a.m.-2:20 p.m., in 43 Classroom-Office Building.

Lectures: "The Soviet Union: Gorbachev's Reforms" by Tom Noonan and Burton Paulu, March 17, 12:30 p.m., KUOM radio. "Immunosuppressive Action of Retroviruses" by Robert Good, U of South Florida pediatrics professor, March 23, noon, 2-650 Moos Tower.

Joffrey Ballet will perform at Northrop March 18-19. Info and tickets, (612) 624-2345.

WASECA--Meetings on campus during quarter break include township officers short course March 16, District 13 FHA March 17, Waseca County DFL Convention March 20, annual Minnesota Livestock Industry Day March 21, and regional FFA contest and Minnesota Crop Improvement Society March 22.

Faculty in-service program on cooperative and active learning strategies March 21 will be led by Karl Smith of the U's Mineral Resources Research Center.

Vol. XVIII No. 12
March 23, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Richard Sauer, VP for agriculture, forestry, and home economics, was named interim president of the U March 16. He said he will not be a candidate for the permanent position. Regents will hire a professional firm to conduct the search for a permanent president.

An interim president might be viewed "as a custodian of the status quo, or even a lame duck," Sauer said, but "I do not intend to act like one." He said he envisions making "bold but necessary decisions that might not be possible for the next president, at least not early in his or her term."

Faculty convocation has been set for April 6 at 3 p.m. in Northrop Auditorium to give faculty a chance to hear from President Sauer, Regent Lebedoff, and Faculty Consultative Committee (FCC) chair Phil Shively. Faculty with written questions for Sauer should send them by April 1 to Shively at 1414 Social Sciences, Minneapolis campus.

Sauer and Lebedoff met with the FCC March 17. Shively thanked Lebedoff for his strong expressions of support for Commitment to Focus over the past few weeks and for consulting with the FCC "in such a significant way" in the selection of an interim president. Sauer reaffirmed his strong support for Commitment to Focus. "When people ask me, I say I support the whole document, and I don't intend to back away from that," he said.

Standing ovation given to Sauer by the Minnesota House was his most moving experience in his first day as interim president, he told the FCC. Response from legislators gave him the feeling that "we at least are starting to look around the corner," he said.

House subcommittee passed a higher education bill with \$4.7 million in new spending authority for the U, including a tuition increase, with the stipulation that every \$1 be matched by \$2 in spending out of U reserve funds. Money could be spent for instructional and computing equipment, library acquisitions, and undergraduate advising.

Agreement has been reached in House and Senate that sales tax exemption will be restored for all public collegiate systems. If passed, the exemption will avoid an increase in expenditures estimated at \$6.6 million for the U next year and \$2.1 million for U Hospital. "What we've done is we've avoided a retrenchment," VP Heydinger said.

Centrally held reserves totaled \$72.7 million as of June 30, 1987, Sauer and Heydinger told legislators in a report March 22. Heydinger said the total is 9.4% of annual expenditures and represents only 35 days of U operation. "Through prudent financial management, central reserves have grown from \$13 million in 1983 to \$73 million in 1987," he said. Large segment is due to successful securities lending program started in 1980.

Expenditures from reserves in fiscal 1987 totaled \$18.5 million: \$8.8 million for academic programs (including \$2.1 million for instructional computing and Project WOKSAPE, \$595,000 for IT instruction) and \$9.8 million for support services (including \$1.2 million for graduate students' fringe benefit supplement, \$593,000 for campus restoration).

Immediately available balances across all departments total \$221 million, or about 29% of annual budget; report says a national accounting firm with experience auditing public universities recommends 25%-50%. Balances include \$56 million at U Hospital, \$70 million in TC campus departments, \$9.5 million at coordinate campuses. Departments use balances as savings accounts to cover such items as equipment purchase and counter offers to faculty.

In interviews last week, President Sauer said former President Keller had been a victim, but he praised the news media for their watchdog role in bringing problems to light. One of his first meetings was with staff of the Minnesota Daily, in hopes of patching up differences the administration has had with the student newspaper.

First thing to go when he moves into Morrill Hall will be the marble-topped desk that drew so much criticism, Sauer told reporters, and he will not live in Eastcliff. Keller will move out of his Morrill Hall office in a week or 2 and is expected to stay at Eastcliff for about 2 months. His other plans for the future are not known.

Betty Robinett, associate VP for academic affairs, will retire May 31. She came to the U in 1968 as professor of linguistics.

Civil Service Committee will meet March 24, 1-4 p.m., in 300 Morrill Hall.

Faculty and staff who will retire in the next few months and are participating in the Basic Faculty Retirement Plan and/or the Optional Tax Deferred Plan with Minnesota Mutual/Northwestern National Life as their investment company should be aware that annuity rates have been decreased from 9% to 8½%. Call Employee Benefits at (612) 624-9090 with questions.

Faculty with 9-month appointments who are interested in 12-month salary plans are encouraged to contact the U credit union. Three salary plan alternatives are now available. Bridge loans for incoming faculty not yet on the U payroll are also available. Call (612) 624-8628. Both items were presented to the Faculty Affairs Committee March 7.

CROOKSTON--Outstanding high school hockey players from throughout Minnesota will be honored at Maroon and Gold Banquet March 26 at UMC.

UMC's musical performing group First Edition will participate in the Anglo-International Music Festival in London March 29-April 6.

Crookston Central High School basketball team, winners of Region 8A, will be honored at banquet March 29 in UMC's Food Service Building.

DULUTH--Four finalists for dean of the School of Fine Arts will make campus presentations in the next 2 weeks: Richard Bobo, music department chair at Northwest Missouri State U; Gloria Brush, acting dean, School of Fine Arts; Kay Coughenour, assistant dean, College of Arts and Sciences, East Texas State U; and Richard Durst, theater department head, UMD.

Seminar on Lyme disease will be March 30 at 7:30 p.m. at the School of Medicine and March 31 at 1 p.m. at Itasca Community College in Grand Rapids. Speaking will be TC campus microbiologist Russell Johnson and State Department of Health epidemiologist Craig Hedburg.

UMD Outdoor Program will host a maple sugar open house March 26, 10 a.m.-3 p.m., at Rock Hilltop.

MORRIS--Campus Assembly has approved 2 curriculum proposals. The course Inquiry: Values in a Changing World, to be implemented fall 1988, is an introduction to the academic community and to the process of liberal education. The first set of Honors Program courses was also approved.

Six civil service staff members have been selected to receive Outstanding Service Awards: Nancy Bohm, Joyce Cain, Pearl Johnson, Sandra Olson-Loy, Marvel Wagner, and Lila Watson.

TWIN CITIES--Many qualified disabled job applicants who are seeking employment at the U are listed with Personnel's Special Employment Program Division. Departments with job openings are asked to consider the skills of the disabled. For more information call Dyan Matczynski at (612) 624-4164.

John Ervin, Jr., director of the U Press for 31 years, will retire June 30.

MTC representatives will be on campus the first 2 weeks of spring quarter to answer transit questions and distribute MTC and Route 52 commuter bus schedules. Information booths will be in Coffman Union near the first-floor east entrance March 28-30 and in Blegen Hall near the Washington Ave. entrance March 31-April 1, 8 a.m.-4 p.m.

WASECA--Spring quarter meeting of the UMW Parents Council will be March 25. Agenda includes placement, work experience, transfer options for students, and financial aid.

VP Benjamin will visit campus March 30.

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March 30, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents voted March 24 to withdraw the U's supplemental request from the legislature and to call for a plan for spending up to \$40 million from the central reserve fund. Regent Lebedoff and President Sauer had acted the day before in response to legislative anger at the size of the U's reserves. "The situation was deteriorating very rapidly," Sauer said. "They were talking about punitive action, even taking money away from our base."

Lebedoff promised that the regents will not spend \$40 million in haste to deplete the fund. Spending plan will be presented at the April meeting. Regents never doubted that the U had or should have reserves, he said, but the surprise was the size. Associate VP Foster presented analysis to show that an appropriate reserve fund would be \$42 million; if this guideline were followed, the spend-down would be less than \$40 million.

Spending plan will include fire and life safety improvements from the capital request and nonrecurring items in support of instruction (library acquisitions, instructional equipment, and undergraduate advising) across all campuses. Capital request has not been withdrawn.

U Senate Finance Committee will discuss spending of reserve funds at March 31 meeting.

Pay equity increases or other salary increases cannot be paid from the reserve fund, as some staff have written him to suggest, President Sauer said, because a salary increase is a recurring obligation and the reserve money, once it's spent, is gone. Similarly, the reserve fund is not the answer for units targeted for decreases in Commitment to Focus planning, because what is at issue is money in the ongoing budget.

Too many programs have been funded on a recurring basis on soft money from reserves, Sauer said. Either hard dollars will have to be found, he said, or the programs will have to be weaned from funding.

Most of the \$221 million in balances across the U is already committed, but "it is there showing as a year-end balance," Sauer said. One example: summer session tuition is paid before June 30 and counted in the balance, but faculty salaries are paid after July 1. "We do not have \$221 million of disposable income sitting around this institution," Lebedoff said. VP Heydinger said balances represent a snapshot at one moment in time; similarly, a family's checking account will show a balance but not the bills still to be paid.

One irony is that reserves were built up because "we pursued some very sound investment procedures," Heydinger said. About 40% of the central reserve fund, or \$28 million, came from the successful securities lending program. Faculty, legislators, and others said the problem was not with the way the fund was built up, but with the lack of openness and the way money was spent. Sauer said that on some decisions President Keller or VP Lilly acted alone. "It's my opinion that it shouldn't have happened," he said.

No dollars for Eastcliff came from bookstores or parking, Heydinger said, but some money did come from reserves in other support services.

C. Eugene Allen, dean of the College of Agriculture, has been named acting VP for agriculture, forestry, and home economics while Sauer is serving as acting president.

Barbara Muesing, secretary to the Board of Regents, is on leave for a few months because of a family matter. Former secretary Duane Wilson is filling in, starting immediately.

David Swanson has been named assistant director of Personnel for employee benefits, effective immediately. He had been acting assistant director since July 1, 1986.

Three new members of the Civil Service Committee are Lynn Schulz, Mary Tate, and Betty Win, filling positions vacated by Raleigh Kaminsky, Dennis Hill, and Vivian Jenkins Nelson. Schulz is from Morris, where he is a programmer in the Computer Center. Win is an audit manager in the Department of Audits and Tate an academic adviser in CLA.

Civil Service Committee will meet April 1 to discuss principles of the civil service pay plan for 1988. If you have concerns or comments, contact a committee member.

Up to 6 full-time research awards are available to undergraduates to work with a team of faculty as part of a summer 1988 NSF/UROP program in the behavioral sciences. Contact the Office of Educational Development Programs at (612) 625-0088; deadline is April 18.

CROOKSTON--Nearly 100 area high school students are expected for District 31A speech contest April 7. Northwestern Counselors Association also meets at UMC April 7.

DULUTH--Julie Johnson Westlund has been named acting director of Counseling, Career, and Placement Services. She began as a counselor at UMD in 1979 and was named assistant director in 1986. She replaces Hommey Kanter, who retired in March after 23 years of service.

Applicants are being recruited for director of UMD's new Achievement Center. Center's goals are to maximize student success and enhance the undergraduate experience. Send nominations to Valerie Broughton, Achievement Center Director Search Committee, 108 Darland Administration Building, UMD, 10 University Drive, Duluth, MN 55812.

Ann Bancroft, the only woman on the Steger polar expedition, will give a slide presentation at UMD April 9 at 7:30 p.m. in 80 Montague Hall.

Head of the Lakes Jazz Festival will be April 8-9. Performances and clinics will feature Hugh Ragin, trumpet, and Larry Grenadier, bass. Call (218) 726-8208 for information.

MORRIS--"Trekking Americas," convocation by Daniel Buettner, will be April 6 in Humanities Fine Arts Center recital hall. Buettner led a 3-person bike trek from Prudhoe Bay, Alaska, to Tierra del Fuego, Argentina, in 1987, earning a Guinness world record for being the first to completely traverse the Americas by bicycle.

Dean Bettina Blake will present a faculty seminar on "Tuesdays with Mallarme Rue de Rome" April 7 at 4:30 p.m. in 2 Humanities Fine Arts Center.

TWIN CITIES--Warren Ibele and J. Bruce Overmier were elected to fill 1988-91 vacancies on the Assembly Steering Committee, the TC component of the Senate Consultative Committee.

U officials are investigating internal allegations that U funds were misused by an employee of the Office of Minority and Special Student Affairs and, based on preliminary findings, have suspended the employee without pay.

Warren Willingham from the Educational Testing Service is a visiting professor in psychology spring quarter. Faculty and staff with concern for admissions policies, retention, and student success are encouraged to participate in his seminar, which starts March 31, 3:15-5 p.m., in N-647 Elliott Hall. For more information call Carol Pazandak at (612) 626-1876 or 624-2535 or Darwin Hendel at 625-0129.

Media Resources is looking for 30- and 60-second video public service announcements about U programs for possible use on regional cable channel 6. Call Susan George, (612) 626-0047.

Sen. Dave Durenberger will give luncheon talk on "Arms Control--Beyond INF" April 4, 11:30 a.m., at Radisson University Hotel. Call Minnesota International Center at (612) 625-4421 for reservations. Cost is \$13 for nonmembers.

Public lecture series on Brazil starts today (March 30) with "Poverty in Brazilian History" by Laura de Mello Souza (2:15 p.m., West Bank Union auditorium); continues through June 1. For information call Stuart Schwartz at (612) 624-1504 or Sonia Arreaza at 624-8543.

Spring Saturday lecture series on "The Art of Specialty Gardens," sponsored by the Minnesota Landscape Arboretum and Minnesota State Horticultural Society, continues through April 30. Cost of lecture and lunch is \$15 for nonmembers. For information call (612) 443-2460.

WASECA--JoAnn Adams, secretary in horticultural technology and animal health technology, was selected civil service person for winter quarter by the Waseca Civil Service Association.

Vol. XVIII No. 14
April 6, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Plan for spending from central reserves is on the regents' docket this week. Also, regents will take a first look at 1988-89 budget and will discuss tuition and pay equity. Tuition increase of 5.5% has been recommended. Regents will be asked to choose either an across-the-board increase or a schedule that moves toward cost-related tuition pricing. An open hearing on Academic Priorities will be April 7 at 8:30 a.m. in 238 Morrill Hall.

Budget proposes a 2.25% increase on the civil service salary base. In addition, \$1 million would go for pay equity increases, with a midyear increase of 2% for affected ranges.

Faculty salaries were a big topic at joint meeting of Faculty Consultative Committee (FCC) and Senate Finance Committee Monday night. Administration plan had been to give 4% for increases (4.9% with fringe benefits) but to keep .25% of the 4% centrally for retention. Committees urged that at least 4% go to departments and some still be kept for retention.

Cost of tuition waiver for graduate assistants does not come out of faculty salary money, committees became convinced after complicated explanation. Tuition revenue is entered on income side of the ledger and then counted as a fringe benefit.

Millions of dollars for academic programs have been budgeted year after year on soft money from reserves, Interim President Sauer told the FCC March 31. Plan for spending from the reserves includes almost \$20 million to cover previously made commitments. Sauer said soft funding cannot be cut off immediately but also cannot continue. If programs now on soft dollars are put in the budget, he said, others will have to be dropped. "I'm convinced that we are facing a retrenchment," Sauer said.

Sauer told the FCC that he intends to get the U's books in balance. "We're living beyond our means," he said. "We are literally carrying a big credit card that is a time bomb." Small group of faculty will be invited to join the administrative group that is trying to sort out the budget problems, VP Benjamin said.

Big disappointment for faculty is that hardly any money will be available to move forward on Commitment to Focus, FCC chair Phil Shively said. FCC supported the administration's proposals after being told that \$11 million was on hand to get programs going, he said. Goals are still worth striving for, he said April 4, but "it will be extremely difficult."

Responsibility for Eastcliff has been given to assistant provost Neil Bakkenist, Sauer told the Senate Consultative Committee (SCC). Regents will have to decide the long-term question of whether to keep the presidential home. Study is in progress on how much it costs to maintain Eastcliff on a regular basis and what additional capital investments would be needed; projection is that the roof is good for only another 5 years.

Semester discussion will be delayed until fall, VP Benjamin and SCC agreed. Benjamin said "an extraordinarily detailed set of models" for a semester system has been drawn up by assistant VP Robert Kvavik, but because of the "extremely full plate" for U people it might be wise to delay the discussion. Benjamin said his one concern is that he does not want to give the impression that pieces of Commitment to Focus can be pulled back one by one.

David Lilly stepped down as VP for finance April 1. Carol Campbell, controller, has been named acting VP. U Senate Finance Committee passed a resolution March 31 thanking Lilly for his many contributions to the U.

Open faculty forum on the state of the U will be April 14, 2:15 p.m., in 175 Willey Hall before TC Campus Assembly and U Senate meetings. Phone hookups to coordinate campuses will be in 131 Food Service at Crookston, 195 Alworth Hall at Duluth, Science auditorium at Morris, and auditorium at Waseca. Interim President Sauer and Regent Lebedoff are speaking at a faculty convocation today (April 6), 3 p.m., in Northrop Auditorium.

CROOKSTON--Fashion merchandising students leave April 7 for a study trip to New York City. Region I Future Farmers of America banquet is April 14 at 5 p.m. in Brown Dining Room.

DULUTH--Tweed Museum of Art will display masterworks from its collection this spring. The exhibition, "A Collection Rediscovered: European Paintings from the Tweed Museum of Art," will open April 16 and continue through May 29. Continental afternoon tea will be April 17, 2-5 p.m., with a lecture by curator George Keyes at 3:30 p.m.

Lake Superior Water Policy Conference will be April 22-23 in Duluth. For more information, call Continuing Education and Extension at (218) 726-8113.

MORRIS--"Women, Science, and Rationality" will be the topic of philosopher Virginia Klenk of West Virginia U at 12th annual Midwest Philosophy Colloquium April 12 at 8 p.m. in 6 Humanities Fine Arts Center.

Theme of International Emphasis Week April 11-14 will be "Issues of Human Rights in the West and in the East." Janusz Symonides of the U of Warsaw in Poland will be opening speaker April 11 at 8:15 p.m. in the Humanities Fine Arts Center recital hall. Peace Corps representative Susan Fryxell will speak April 12 at 8:15 p.m. in Social Science auditorium.

Stanley Kegler, professor of English education and former VP for external relations, will be honored as 5th recipient of the UMM Alumni Association Distinguished Service Award at a reception April 9.

UMM Jazz Festival April 8-9 will feature jazz pianist Ellis Marsalis and saxophonist Ernie Watts. Talented jazz musicians from 22 high schools throughout the state will participate in clinics both days, and evening concerts with UMM jazz ensemble will be at 7:30 p.m. in Edson Auditorium.

TWIN CITIES--Return to the 50-minute class period has been unanimously recommended by the Assembly Committee on Educational Policy (ACEP) and will be on the TC Campus Assembly agenda April 14. One caution in the report is that the early start (7:20 or 7:35) might mean that students would avoid the first period, especially in winter quarter. Committee chair John Clark discussed some of the issues with the Senate Consultative Committee (SCC) March 31.

ACEP delayed action on proposal to establish a 1:1 ratio between class contact hours and credits, Clark told the SCC, but the committee is on record as favoring the policy in principle. Item may appear on the Assembly agenda in May. Many CLA faculty oppose the move, Clark said, partly because it would mean additional teaching time and partly because of a projected classroom shortage if more classes meet 4 hours a week.

Benjamin Lippincott Symposium in Political Theory will be on "The Political Philosophy of Thomas Hobbes, 1588-1988." Distinguished scholars from England and the U.S. will present papers. Series starts April 13 with talk on "Hobbes and Locke" by Richard Tuck of Cambridge U. All sessions are Wednesdays, 3:15-5 p.m., in 1314 Social Sciences.

Forums showcasing faculty developers of instructional software will be Thursdays at 1:30 p.m. First forum will be April 7, with Robert Leik and Greg Gifford discussing "The Social Power Game: Learning Through Complex Game Simulations" (15 Humphrey Center). For information, call Project Assist at (612) 626-1090.

"AIDS: Implications for Risk Reduction" is topic of joint annual meeting of Biological Sciences Alumni Society and Nursing Alumni Society April 23 at the Earle Brown Center (open to nonmembers). For more information call Cheryl Jones at (612) 624-2323.

All You Can Ride monthly MTC passes at 8% discount are available to staff; deadline is April 11 for getting checks into Transit Services Office. Call (612) 625-9000.

Lecture: "Eastern Orthodox Dissenters in Russia: New Light on the Old Believers" by Robert Crumney, April 11, 3:15 p.m., 255 Blegen Hall. "Soviet Third World Relations Under Gorbachev" by Roger Kanet, April 19, 3:15 p.m., 115 Blegen Hall.

WASECA--Alumni board of the Southern School of Agriculture, predecessor of UMW, will meet April 7 to plan its annual alumni reunion and picnic. Event will be July 3 this year to coincide with an all-schools reunion in Waseca for the July 4 weekend.

Vol. XVIII No. 15
April 13, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents reaffirmed their "very strong support" for the principles of Commitment to Focus and pledged to continue moving "as swiftly as possible and without pause."

Salary increases of 4.25% for faculty and 2.5% for civil service staff are in budget principles approved by regents. Interim President Sauer, after meeting with both faculty and civil service groups, agreed to improve the salary packages from the 4% and 2.25% that were recommended earlier. Plan also calls for \$1 million for implementing a comparable worth pay plan with midyear increases for some civil service staff. Pay equity increases will be of varying amounts depending on the extent to which classes have been underpaid.

Tuition increase will be 5.5%. Board will decide next month between across-the-board or cost-related increases. VP Vanselow asked for a temporary halt to increases in U health sciences tuition, already among the highest in the U.S. Student rep Geoffrey Pollak said undergraduates are willing to accept higher tuition "to keep professional tuition down."

Regents discussed a plan for spending from reserves and asked for more information before they act in May. In committee Thursday, Regent Anderson argued strongly for spending \$4.7 million to lease a new supercomputer because of its importance to political leaders. Sauer said a decision to take the \$4.7 million from reserves would be over his strong objection. The next day, Anderson said he had made his point and wouldn't push for a vote.

Chicago-based executive search firm of Heidrick and Struggles has been chosen to conduct the search for a new U president.

Regents adopted guidelines for reporting administrators' fringe benefits to the board if they are a personal benefit to the individual, extend more than 6 months after the person's appointment to the job, and exceed a month's salary in total value.

Restoring trust and credibility and moving ahead with Commitment to Focus are his immediate challenges, Sauer said at a faculty convocation April 6. "We're at a critical crossroads," he said. "The support and commitment of all of you are needed now more than ever." Sauer said he is optimistic about the U's future and wouldn't have taken the job if he weren't.

Emphasis on undergraduate education and improving its quality are as important in Commitment to Focus as the goal to be among the top 5 public universities, Sauer said.

Faculty and staff gifts to the Minnesota Campaign will be matched as the dollars come in, Sauer said; matches for the full \$7 million are not included in the plan for spending from the reserves because many of the gifts are being paid over several years.

Physical plant audit will not simply track dollars but will assess the program and its productivity, Sauer said. When asked if he plans to do something about problems and excessive charges in physical plant, Sauer said "yes" and was applauded.

Academic Priorities document now before the regents is a pale version of the original intent of Commitment to Focus, Regents' Professor John Turner said, and his fear is that "this pale version may become even more pale" and the U "might sink into mediocrity." Regent Lebedoff said the regents have already endorsed the most controversial aspects of Commitment to Focus (enrollment cuts, preparation standards) and he does not see any backing away from the goals. "If that wine is watered, it's still potent," Lebedoff said.

Sauer has asked VP Heydinger and PR staff from inside and outside the U to develop a strategic PR plan for the months of his interim presidency. He said he wants to hold town hall meetings and meet personally with key constituencies across the state. Sally Howard, director of Health Sciences Public Relations, has been given lead role in drawing up the plan.

Stephen Dunham, VP and general counsel, will leave around Aug. 1 to join a Denver law firm.

Research grants of up to \$3,000 are available for research in any field that has implications for later stages of human life. Deadline is May 2. Call (612) 625-9099.

CROOKSTON--American Association of University Women will hold an art show luncheon April 16 beginning at 10:30 a.m. in Brown Dining Room. Proceeds go to educational causes.

Spring Awards Banquet honoring students for outstanding academic and leadership achievements will be April 16 at 5:30 p.m. in Brown Dining Room.

DULUTH--Judith Martin, better known to her readers as Miss Manners, will speak April 19 at 10 a.m. in the Marshall Performing Arts Center on "Miss Manners Renegotiates the Social Contract" and will participate in a panel discussion that afternoon (part of a speakers series on "Conditions of Civility" sponsored by the philosophy department April 14-20).

Chi-Town Jazz Dance Company will visit UMD April 15-16. Call (218) 726-8562 for schedule.

Eighth Annual Early Childhood Conference will be Sept. 30-Oct. 1 at UMD. Proposals must be received by May 1. For more information call (218) 726-8113.

MORRIS--International Emphasis Week April 18-22 will feature Andrew Conteh, former ambassador from Sierra Leone to the Soviet Union, as the keynote speaker April 21 at 8:15 p.m. in 6 Humanities Fine Arts Center on topic "The Importance of International Education."

"Do You Wanna Dance?" workshop will be April 22-23. Professional dance instructors will teach all types of dancing including ballet, African, folk, modern, ballroom, tap, jazz, Scandinavian, clogging, belly, square. Call (612) 589-2221, ext. 6460.

TWIN CITIES--Public memorial service honoring Irving Younger, Law School professor who died March 13, will be April 18 at 3:15 p.m. in the Law Building.

Census at U Hospital April 7 was 505, highest since the new 580-bed hospital opened.

"AIDS and Intimate Choices," an exhibit to educate teenagers on responsible personal behavior in the age of AIDS, will run April 15-May 29 at the Bell Museum of Natural History.

Researchers from the U.S., Germany, Sweden, and the Netherlands will meet at the U April 14-16 for the Minnesota Symposium on Learning and Individual Differences.

Programs for disABILITY Awareness Days April 19-21 include "Experience from the Chair" April 19, "Sharon Kowalski: A Personal Account of Rights Denied" April 19, "Media and Change" April 20, "A Critical Examination of Public Attitudes" April 21. Call (612) 624-4037 (voice or TTY) for more information. Programs are free and open to the public.

Faculty may still register for May 10 Writing To Learn workshops with writing consultant Toby Fulwiler. Call Office of Educational Development Programs at (612) 625-0088.

Shape Your Weight, a program for weight reduction and control, meets weekly for 4 weeks starting April 18, 12:15-2 p.m. Call Boynton Health Service at (612) 624-4663.

U Art Museum offers "Art Sandwiched In: Minnesota Architecture 1850s to the Present" Tuesdays April 19-May 3, 12:10-12:30 p.m., 223 Northrop. Call (612) 624-9876 to reserve a seat.

Jane Yolen, author of Owl Moon and The Dragon Pit Trilogy, will receive the 1988 Kerlan Award for children's literature at a luncheon April 21 at the Radisson University Hotel and will give a public lecture at 4 p.m. Call Karen Nelson Hoyle at (612) 624-4576.

Lectures: "The Future of Agricultural Industries and the Environment" by Will Carpenter, April 13, 8 p.m., Borlaug Hall auditorium (H.K. Hayes Memorial Lecture). "The Politics of Narrative in the Novels of Margaret Atwood" by Annette Kolodny, April 21, 8 p.m., Coffman Union theater-lecture hall (Joseph Warren Beach Memorial Lecture).

WASECA--Monthly Prospective Student Day will be April 15. Waseca County 4-H Share the Fun Festival will be at UMW April 16.

Vol. XVIII No. 16
April 20, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Town hall meeting for civil service staff with Interim President Sauer will be May 9, 12:15-1:30 p.m., in 175 Science Classroom Building on the Minneapolis campus.

Political posture of the U has improved in the past few weeks, Sauer said at a faculty forum April 14, but "I'm glad we're not going over to the legislature next week to ask for \$40 million." Sauer said his job is to rebuild credibility so that the next president can succeed. Sauer will meet with legislators and legislative candidates throughout the state.

New name for Commitment to Focus might help, Sauer said, but it might lead to perception that the U is backing away from the goals. Original document called for changes without underlining ongoing commitment to such areas as agriculture and health sciences, he said. "That created a public relations problem we're still trying to recover from."

More advice has come to Sauer on what to do about physical plant than on any other topic, he said, but "much of it, unfortunately, is anonymous." Norman Garmezzy said faculty would be glad to put their names to complaints about excessive charges. Allowing external bids would be one solution, Garmezzy said. Sauer said when facts are clear, he will take action.

Education professor Shirley Clark was elected chair of the Faculty Consultative Committee (FCC) for 1988-89. Mark Brenner, horticulture, was chosen vice chair.

Faculty leaders have talked with regents about the presidential search and have said they want a process similar to last time, with a faculty-student-staff advisory committee, FCC chair Phil Shively told faculty forum. Legal questions remain on how open the search will be, he said; in any case, a list of finalists will be public before president is named.

Uncapping of retirement age for tenured faculty was a major topic at FCC and U Senate meetings. Unless Congress takes action to the contrary, mandatory retirement will end Jan. 1, 1994. Task force will be set up to examine all the issues; Shirley Clark headed an FCC subcommittee that drew up questions for the task force. Goal is to find fair and humane ways to encourage faculty who are less productive to retire earlier and encourage productive faculty to remain as long as possible, Clark said.

Concern for academic freedom was voiced by Regents' Professor Leonid Hurwicz. Performance-based standards for continuing appointment of faculty would be counter to the philosophy of tenure, he said. To avoid age discrimination, any post-tenure evaluation system would have to apply to all faculty, Shirley Clark said at FCC meeting. Hurwicz said if it were up to him, he would rather keep the cap on retirement age and safeguard academic freedom.

Winners of 1988 Horace T. Morse-Minnesota Alumni Association Awards for Outstanding Contributions to Undergraduate Education are Laura Duckett, Nursing; Raymond Duvall, political science, CLA; Phyllis Freier, physics, IT; Calvin Kendall, English, CLA; M. Barbara Killen, social and behavioral sciences, GC; Theodore Labuza, food science and nutrition, Agriculture; Thomas Skovholt, social and behavioral sciences, GC; Charles Walcott, political science, CLA; and Jean Ward, journalism and mass communication, CLA.

Civil Service Committee will meet April 28 at 1 p.m. in 300 Morrill Hall.

About 200 tickets remain for Civil Service Night with the Twins May 17. Game is against Kansas City. Write to Bruce McKee at Waseca campus or call him at (507) 835-1000.

Office of International Education Faculty Grant Program supports international activities of faculty and professional/academic staff in educational and academic support roles. Grants average \$500 and must be matched by another institutional source. Next deadline is May 13 for activities starting July-September. Call Julie Nester-Niederman at (612) 624-5580.

Employee Benefits Department is now able to process retroactive insurance deductions (health, dental, life, and optional coverage) on computer. Result will be back charges for some employees who owe premiums. Large back charges will be spread out. If you have any questions, call (612) 624-9090.

CROOKSTON--The International-Multicultural Club is sponsoring an exhibition wheelchair basketball game April 26 at 7 p.m. in Lysaker Gymnasium.

DULUTH--Search is under way for a new director of the UMD Library and Learning Resources Service. Application deadline is May 1. For more information, contact Mark Luker, search committee chair, 178 Alworth Hall, Duluth.

More than 350 students from 20 schools in Minnesota and northern Wisconsin will compete in High School Math Contest April 23 at UMD. Chancellor Ianni will speak at awards ceremony.

Donna Cohen, gerontology professor from the U of Illinois, will address a conference on "Aging in the Northland: Perspectives for the 1990s" April 29 at the Duluth Radisson. For registration information call (218) 726-6142.

MORRIS--Keynote speakers for World Touch Heritage Week April 25-29 are sociologist Samuel Betances and human rights activist LaDonna Harris. Betances speaks April 26, 7 p.m., in Edson auditorium on "Human Rights and Racial Justice" and Harris April 27, 7 p.m., in Humanities Fine Arts Center recital hall on "Human Rights and the Crisis of Working Women."

"The New Italian Woman" is the topic for Lectures at Lunch talk by Pierana Geravaso April 27 at Frederick's on Fifth. For reservations call (612) 589-2211, ext. 6460.

TWIN CITIES--Three football players were evicted from Sanford Hall in March after filth and broken furniture were found in their rooms. Story in April 15 Daily quoted several sources, some anonymous, who described incidents of animal torture and bizarre behavior. Disciplinary action has been taken, but players remain on the team.

Interim President Sauer said April 15 that he was "deeply disturbed" about the story and "very concerned that while this incident happened just two days after my appointment, I only found out about it today." He said he is satisfied that proper disciplinary actions have been taken and he regrets negative reflections on the football program and the U.

Campus Assembly voted in favor of return to 50-minute class period, to begin no later than fall 1989. A student who spoke against starting first class before 8 a.m. was supported by Sauer and FCC chair Phil Shively.

GPA's of student athletes have almost reached the average for all students, Deon Stuthman, chair of the Assembly Committee on Intercollegiate Athletics, told the Assembly. Average GPA for all students is 2.8, he said, and last quarter was 2.76 for men and women athletes combined. Average for women athletes was 2.91. Men's gymnastics team maintained a 2.88 GPA last quarter, which was during competition.

Patricia Hampl, English, and Barbara Hanawalt, history, have been named Guggenheim fellows. Hampl was awarded a fellowship to write "A Memoir of a Catholic Childhood," and Hanawalt will write a book on the stages of life in late medieval London.

Astronaut Brewster Shaw and cosmonaut Alexander Ivanchenkov will participate in a discussion of a possible joint American-Soviet mission to Mars April 27, 7 p.m., in 125/175 Willey Hall. Cost is \$4 (\$5 at the door). For other Student Space Week events, call (612) 331-6423.

KUOM radio will help celebrate the 100th anniversary of the St. Paul campus with a broadcast day April 22 devoted to the campus's educational programs, research, and activities.

Open houses April 24: College of Veterinary Medicine, 11 a.m.-5 p.m., call (612) 624-4747 for information. College of Home Economics, 1-4 p.m., call 624-1717.

Lectures: "Chinese Municipal Organization" by Du Gangjian of People's University in Beijing, April 25, 12:15 p.m., 381 Law Building. "The Context of Engineering Leadership" by Bernard Gordon, April 25, 12:30 p.m., Coffman Union theater/lecture hall.

WASECA--New technology in agriculture is topic for convocation April 21 at 10 a.m. Speakers include John Burns of Farm Journal and Ed Clark of Dairy Herd Management.

Vol. XVIII No. 17
April 27, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Tough legislative session for the U is now over. VP Heydinger told the U Senate Finance Committee April 20 that he is "genuinely enthusiastic" about prospects for the next session. U leaders made some gains in the last weeks of the session in rebuilding trust, he said, and an alumni legislative network has started to make a difference.

One punitive measure taken by the legislature was requiring the U to pay a projected \$3.9 million increase in health insurance premiums, Heydinger said. Legislature covered the costs of the increase for other higher education systems, he said.

Sales tax will end July 1 for all higher education systems. Savings of \$8.8 million next year will avoid a retrenchment, Heydinger said, but it won't be "money plunked down on anyone's table." Geoffrey Maruyama suggested that people save big purchases for after July 1.

No bonding bill was passed. Some emergency appropriations went to other education systems for fire and life safety improvements, but the U will pay for such items out of reserves.

Legislature gave the U \$300,000 for degree-granting, graduate-level programs in Rochester, especially in computer science, electrical engineering, and technology management. Expectation is that 6-10 courses will be offered in 1988-89.

Funding of \$1.1 million for a new lease on a second supercomputer is contingent on signing a lease. Because \$4.7 million is needed, Heydinger said the \$1.1 million is "a little bit this side of zero" and "puts us between a rock and a rock."

Regents selection commission was included in higher education bill. House and Senate will each appoint 12 members to an advisory panel that will review and select candidates. Only 8 of the 24 panelists can be legislators. Full legislature will still make final selection.

Legislative audit of physical plant is expected to be completed July 1.

Money added to next year's budget will almost all go for faculty and civil service salary increases, with not much left for supplies and expenses, acting VP Campbell told the Finance Committee. Plan is to spend the \$800,000 where it is most needed instead of distributing a tiny percentage across the board.

Escalating cost of health insurance is "a time bomb for all of our employees," VP Benjamin said. Budget plan calls for capping the U's share of dependent health coverage at \$2,000. Most expensive coverage is now \$2,008, but big rate hikes are expected. Employees' options will include paying more, choosing a cheaper plan, or in some cases choosing spouses' family coverage, Campbell said. Low-paid single parents are "the ones my heart goes out to," she said. Word must get to employees before next fall's open enrollment period, she said.

Private support of \$116.3 million in 1986-87 moved the U into 5th place for voluntary private contributions to all colleges and universities, up 2 positions from the previous year when the U raised \$93.7 million and ranked 7th. The U ranked first among public institutions.

Written questions for civil service forum with Interim President Sauer should be sent by May 2 to Betty Win, 290 Administrative Services Center, or Barbara Bartholomew, Box 388, U Hospital. Forum will be May 9, 12:15 p.m., in 175 Science Classroom Building (behind Kolthoff Hall). Sauer will also take questions from the floor.

Spring enrollment on all campuses was 49,216, down 1,337 from the same time last year.

1987-88 recipients of the John Tate Award for Excellence in Undergraduate Academic Advising are Beverly Atkinson, English, CLA; Jonathan Conant, foreign languages and literature, UMD; and Marjorie Cowmeadow, assistant dean, GC.

China Center provides partial travel grants toward international airfare to faculty with official invitations for minimum 2-week lecture and research in People's Republic of China. Matching funds required. Application deadline for July-September travel is May 13 at 4 p.m. Call (612) 624-1002.

CROOKSTON--"Blast to Bede," the annual all-night, after-prom party for Crookston high school students, will be April 30 at UMC. Steak fry on the mall for UMC students will be May 5, followed by a Johnny Holm dance at the Armory.

DULUTH--Robert Carlson is new vice chancellor for academic administration. He had been acting vice chancellor since July 1986. An organic chemist, he joined the faculty in 1966.

Week of international speakers and seminars May 2-6 will inaugurate the Royal D. Alworth Institute for International Studies. Keynote speaker will be Charles Doran, professor of international relations, who will discuss "You, Me, and Canada--U.S. Free Trade" May 4 at 7:30 p.m. in the Marshall Performing Arts Center. Call (218) 726-8229.

MORRIS--UMM sociologist Solomon Gashaw will speak on "Rural Conditions in Ethiopia Since the 1975 Revolution" at faculty seminar May 5, 4:30 p.m., 2 Humanities Fine Arts Center.

Civil Service Recognition Dinner will be May 6 at Frederick's on Fifth in Morris. Highlights include comments from Chancellor Imholte, longevity awards, and "reminiscing at UMM."

University Association Book Fair will be May 5, 9 a.m.-6 p.m., in the PE Annex. Proceeds go to the University Association Scholarship Fund.

TWIN CITIES--Audit report released April 21 on the alleged misappropriation of \$197,897 in U funds by Luther Darville, a top administrator of the Office of Minority and Special Student Affairs (OMSSA) for 8 years, has prompted a criminal investigation. Darville has been fired. Interim President Sauer has ordered an end to cash payments to OMSSA for Summer Institute room and board and has instructed acting VP Campbell to find out whether any other U units are handling cash unnecessarily.

Mario Bognanno and Thomas Soulen have been elected to 3-year terms on the Assembly Committee on Committees, and Arthur Erdman has been elected to a 1-year term.

Doreen Leopold, assistant professor of chemistry, is the only Presidential Young Investigator from the U this year. National Science Foundation award is a 5-year grant.

Orientation sessions for new civil service staff members will begin next month with a session for employees who started in April. Bag-lunch sessions will be 11:30 a.m.-1:30 p.m., with speakers on a variety of topics. Call Dee Anne Bonebright at (612) 624-1382 with questions. Orientation sessions were a recommendation of the civil service advisory committees.

Peter Ueberroth, major league baseball commissioner, will be the keynote speaker at the Minnesota Alumni Association's 84th annual meeting May 26. Call (612) 624-2323.

Freedom from Nicotine group is offered by Boynton Health Service for staff, faculty, and students who want to quit smoking or chewing tobacco. May 10, 12, 17, 19, 4-5 p.m., \$25 payable in advance, \$10 discount for fee-paying students. Call (612) 624-1940.

St. Paul campus retirement recognition luncheon will be May 10 at noon in the Earle Brown Center. Tickets are available for \$3 at St. Paul Student Center; deadline is noon May 4.

Alumni Club on 50th floor of IDS Center invites U meeting planners to an open house May 5, 3:30-6 p.m. Call Jeanine Maiden at (612) 624-2323 by May 2.

Faculty-staff golf leagues start next week. Call (612) 625-8283.

Lectures: "Selecting the President: The Press and Politics in 1988" by Norman Ornstein, May 2, 7:30 p.m., Cowles Auditorium, Humphrey Center. "Rough Music, or English Charivari, Reconsidered" by Edward Thompson, May 5, 12:15 p.m., West Bank Union Auditorium.

WASECA--Campus Assembly meets May 3 at 10 a.m. Agenda includes report from the Educational Policy Committee and discussion on the prospective student program, the image of the U, handicapped services, and experiential learning and UMW's cooperative education program.

Vol. XVIII No. 18
May 4, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Presidential search was the topic at a regents' committee meeting yesterday morning (May 3). Five-member committee, chaired by Regent Lebedoff, discussed qualifications and responsibilities of the next president. Presidential search committee, which comprises all 12 regents, will meet at Morris May 12. Faculty-staff-student advisory committee is being formed.

Academic salary budgets for TC campus collegiate units will be increased by 4%, and an additional 0.25% will be held for retention cases, Provost Benjamin said in April 12 memo. Deans were told to distribute at least enough money to give an average increase of 4% on filled faculty lines. Funds do not have to be distributed uniformly across departments.

All salary increases will be merit based, and sex-neutral criteria must be used, Benjamin memo says. Salary increases need not be given if past year's performance does not justify a merit increase, and salary reductions are permitted for postretirement hires.

Extension of Rajender consent decree, responsibility for faculty personnel function, membership of presidential search advisory committee, and discussion with Interim President Sauer are on the agenda for the Faculty Consultative Committee May 5.

Use of bookstore surpluses will be discussed by the Senate Consultative Committee (SCC) May 5. In a joint meeting with the Committee on Committees, SCC will look at restructuring of Senate and Assembly committees. Membership and responsibilities of Assembly Committee on Intercollegiate Athletics (ACIA) will be discussed with ACIA chair Deon Stuthman.

Legislative request planning, investment income projections, and AIDS task force funding recommendations are on the agenda for the Senate Finance Committee May 5.

U Senate and TC Campus Assembly will meet May 19, 3:15 p.m., in 25 Law Building, with phone hookups to the coordinate campuses. Agenda will appear in May 12 Daily. Written questions for Sauer should be sent by May 11 to Marilee Ward, 427 Morrill Hall.

Four faculty projects on significant policy issues for the state will be supported for 1988-89 by the Program of Interactive Research, sponsored by CURA and academic affairs. Ross Azevedo will investigate issues surrounding implementation of comparable worth policies in local government. Charles Backstrom will analyze development of Minnesota public policy on AIDS. Dario Menanteau will examine educational and social adjustment of Hispanic youth in Minnesota. Ronald Rooney will study problems associated with rapid increase in use of foster home placement by social service agencies.

Improving undergraduate education is topic of free conference May 6-7 at the Humphrey Center in Minneapolis and Earle Brown Center in St. Paul. Speakers are national leaders in higher education. Some spaces are still open; call Lori Graven at (612) 625-9023.

CROOKSTON--Ten UMC students will compete at the National Distributive Education Clubs of America (DECA) conference in Salt Lake City May 4-8. Students qualified in state competition held recently in St. Paul.

Faculty members receiving awards at the Spring Awards Banquet were Sherrie Holmquist, Outstanding Teacher Award; Donald Keith, Faculty/Staff Service Award; Stephen Sylvester, Most Supportive of Students; and Shari Howe, International Education Award. Faculty recognized for their outstanding service to students with disabilities were George French, Marsha Odom,

Ken Myers, and Robert Johnson. Students chosen man and woman of the year were David LeGare, agricultural aviation, and Diedra Richardson, hotel/resort management.

Outstanding athletes will be honored at annual Athletic Award Banquet May 10.

DULUTH--Search is under way for interim director of affirmative action at UMD. Application deadline is May 6. For more information contact Julie Westlund, search committee chair, 225 Darland Administration Building, 10 University Drive, Duluth 55812.

Selection of landscape images by 9 American artists is on display at the Natural Resources Research Institute through June 10. Exhibit is on loan from the Tweed Museum.

MORRIS--Interim President Sauer will conduct an open meeting with the campus community May 12, 10 a.m., Edson Auditorium. He will be on campus for the regents' meeting May 12-13.

May 9-15 is Spring Fling Week on campus. Highlights include volleyball tournaments, Olympics on the mall, and a picnic with live entertainment.

TWIN CITIES--Robert Dunlop, dean of the College of Veterinary Medicine since 1980, resigned effective Aug. 1. He will remain on the faculty. During his tenure, VP Vanselow said, "the college retained its stature as one of the best schools of its kind in the nation and improved greatly in its quality of students and research and diagnostic laboratories."

Civil service forum with Sauer is May 9, 12:15 p.m., 175 Science Classroom Building.

Project Woksape, a 3-year, \$7.5 million IBM grant for instructional software development, is holding a computing fair to mark completion of the grant period. Faculty and staff are invited to displays and demonstrations of 60 projects funded by Project Woksape May 12, 9 a.m.-5 p.m., in the Great Hall of Coffman Union.

Information meeting on national scholarships (Rhodes, Marshall, Truman, Mellon, Fulbright, Luce, Churchill, Cambridge Exchange) will be May 12, 1:45-3:15 p.m., 325 Coffman Union. For more information call (612) 624-5522.

Three ethnic groups are celebrating their heritage with events on campus and in the community this month. Chicano/Latino Week runs through May 8. American Indian Month continues through May 23. Year of the Dragon festival, sponsored by Asian/Pacific American Students, will be May 9-20. Call (612) 625-4455 for brochures on all events.

Abraham Berman, professor of aerospace engineering and mechanics, died April 26. He was an award-winning teacher and had been in the department since 1966. An educational memorial fund will be established in his name. Send memorials to the Temple of Aaron in St. Paul.

Frederick Shideman, pharmacology department head from 1962 to 1987, died April 21. Memorials to the Colonial Church of Edina or the Minnesota Medical Foundation (F.E. Shideman Fund).

Short-term residence hall accommodations for summer visitors with U-related business or activities will be available June 13-Sept. 9. Rates are \$15 a night (plus tax) for single occupancy, \$5 for an additional guest. For information call Bailey Hall on the St. Paul campus at (612) 624-3439 or Territorial Hall on the Minneapolis campus at 625-0971.

Lectures: "Scientific English: A Developmental Perspective" by M.A.K. Halliday, May 5, 3:15 p.m., 320 Coffman Union. "Leadership in Developing an International Economy" by Richard Cyert, May 9, 12:30 p.m., Coffman Union theater/lecture hall. "Translation of James Joyce's Ulysses into Chinese" by Jin Di, May 10, 3:15 p.m., 150 Ford Hall. "China's Plans for Biotechnology" by Zuoyan Zhu, May 11, 12:15 p.m., 337 Coffman Union.

WASECA--UMW judging teams captured 4 first-place championships en route to winning the Overall Sweepstakes Award at the National Association of Colleges and Teachers of Agriculture judging contest at River Falls, Wis., April 29-30. Dairy, horticulture, mechanized agriculture, and soils teams took first place. Light horse and crops teams were 3rd, and live-stock was 4th. Sweepstakes Award goes to the college (2- or 4-year) whose teams earn the most points.

VP Wilderson is visiting the campus today (May 4). He will meet with student affairs staff in the afternoon and will be the guest with student leaders at a dinner at the home of Chancellor Frederick and Shirley Frederick in the evening.

Vol. XVIII No. 19
May 11, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Interim President Sauer withdrew as a candidate for the presidency of North Dakota State U following reports that he used the words of President Frank Rhodes of Cornell without attribution. Rhodes was credited in the written speech. Sauer has apologized to the U regents and asked for time to talk about the matter at their meeting this week in Morris.

Spend-down plan from the central reserve fund has been pared in order to keep a reserve of \$40 million. Regents will act on the plan at their meeting in Morris.

Rajender consent decree will almost certainly be voluntarily extended for 2 more years, Sauer and VP Benjamin told the Faculty Consultative Committee (FCC) May 5. At the same time, Benjamin said, he is committed to looking beyond the quantitative issues and working for qualitative improvements in the environment for women faculty.

Supercomputer Institute is financially stable, its budgets are open, and, in spite of some difficulties, it can be judged a success, associate VP Murthy told the FCC. Charles Campbell said top faculty have been attracted to the U because of the facility and have achieved some stunning research results. "The developing interest in using the supercomputer is really surprising" and goes beyond research areas that people might guess, Campbell said.

Negotiations with Control Data to find a way for the U to lease an ETA supercomputer without using reserve funds are continuing, Sauer said. One possibility would be to start the lease later and use the \$1.1 million from the legislature to lease an ETA for a few months until the legislature can act on funding for the following year.

Governor's blue ribbon commission on U management, headed by E. W. Spencer of Honeywell, met for the first time last week. Governor Perpich appeared before the commission and made a statement supportive of the U. Commission expects to report Dec. 1.

Plan to reduce U Senate and TC Assembly committees from 41 to about 20 will go to the Senate this spring. If plan is approved, details will be worked out next year. Phil Shively said the idea is to streamline the current system without the effort of a total revamping.

Faculty fears about the proposed Faculty of Arts, Sciences, and Engineering were addressed by Benjamin at Senate Consultative Committee (SCC) meeting. "We haven't ground to a halt," he said in response to one set of fears. Benjamin said the proposal is "the cornerstone of the Academic Priorities document" and will enable the U to "restore coherence to the arts and sciences." At the same time, he said, separate colleges will be preserved. "It's not correct that we're going to be dumping IT into CLA, to be direct about it."

Call for a CLA split will be "a recommendation in principle, to be implemented when we have the resources," Benjamin said. "We do not have the resources to endow 2 new colleges" or to recruit deans, especially for the humanities, he said. Question of a fine arts college is still open, he added. "We at least want to give that option some attention."

Legislative request will have to be "pretty well in hand" by the end of June, VP Heydinger told the Senate Finance Committee. Heydinger, Benjamin, and the committee agreed to find a way for faculty and students to give their advice while the request is being put together instead of just reacting after a plan has been prepared by the administration.

Mark Brenner, horticultural science, will chair the Senate Finance Committee in 1988-89.

Stronger voice for civil service staff is needed within the U, Sauer said at May 9 forum. He said his view in working with staff has always been that "we're all members of a team, and we're colleagues." Questions of pay and benefits dominated at the forum.

Weekly receptions at Eastcliff will begin later this month for randomly selected groups of faculty, staff, and students, Sauer said at forum. He said the goal is to create an informal environment for people to meet and talk about issues.

Jeanne Markell, legislative assistant for the Institute of Agriculture, Forestry, and Home Economics, has been named assistant to the president for May 1-July 31. Position was held by Richard Heydinger before he became VP.

Some employees on B term (Sept. 16-June 15) and M term (Sept. 1-May 31) appointments don't have enough money in their insurance escrow accounts to cover them during the summer. Employee Benefits will deduct additional money from May 15 and May 31 paychecks for people on M term and May 31 and June 15 for B term. Average total backcharge will equal about one semimonthly premium. Call (612) 624-9090 if you have questions.

Satellite teleconference on Minnesota tourism will be May 19 at 40 locations throughout the state, including the St. Paul and Crookston campuses. Speakers will include Lt. Gov. Marlene Johnson and columnist Jim Klobuchar. Call Glenn Kreag at (218) 726-8106.

CROOKSTON--Judging teams took 2nd place overall at the National Association of Colleges and Teachers of Agriculture competition in River Falls, Wis. Crops team won first place.

UMC is completing a major needs assessment for off-campus programs in the 21-county area of northwest Minnesota. Meetings are scheduled in several towns under Title III.

DULUTH--"Nightbird," a Studio Series play written and directed by theater major E. Vincent Yaroch, will be presented May 13-15 at 8 p.m. in the Dudley Experimental Theatre.

UMD Center for Economic Education hosted the Lake Superior Economics Challenge May 6 at UMD. More than 60 students from 12 area high schools participated in the event.

MORRIS--"How Scientific Is Philosophy?" is topic of talk by philosopher Howard Wettstein of Notre Dame May 17 at 8:15 p.m. in 6 Humanities Fine Arts Center.

Children from area schools will be treated to UMM Children's Theatre production "Tales of Trickery," a dramatization of 3 tales from Indonesia. Public performances will be May 20 at 7:15 p.m. and May 21 at 2 p.m. in the Humanities Fine Arts Center.

TWIN CITIES--Decision to close Wilson Library at midnight was discussed by Senate Consultative Committee May 5. Sauer said reference service had not been offered after midnight, so Wilson was "essentially a lighted, heated place to study, not a library." Bruce Vandal said students need quality study space, especially on the West Bank.

Merrily Dean Baker, director of women's athletics, will leave the U to become assistant executive director for administration of the National Collegiate Athletic Association (NCAA). She will leave the U June 30 and is scheduled to start at the NCAA Sept. 1.

American Indian high school students from the Rosebud and Crazy Horse reservations in South Dakota will be guests of Health Sciences Minority Program and U Admissions Office May 16-17. Goal is to introduce them to the U and reinforce their interest in health careers.

Music groups Moore by Four, Sounds of Blackness, Reginald Buckner Quartet, and the Excelsior Choir will perform at Spring Serenade, a Black Alumni Society benefit May 15 at 3 p.m. at the Riverview Supper Club. Benefit will fund black student scholarships. Tickets are \$15. Call Barbara Stephens Foster at (612) 625-6663 or Paula Sanders at (612) 624-5797.

Workshop on Supercomputing and Large-Scale Optimization will be May 16-18 at the Supercomputer Institute. For more information call J. B. Rosen at (612) 625-2325.

Panel and lecture: "AIDS in the Future: Social Issues in the 1990s," panel led by Simon Watney, May 16, 3:15 p.m., 337 Coffman Union. "The Cultural Agenda of AIDS" by Simon Watney, May 17, 12:15 p.m., West Bank Union Auditorium.

WASECA--Ram Royal will be May 16-19. Variety of activities includes judging competition and selection of a king and queen.

UMW team competing in the Business Professionals of America competition finished 2nd in the national Parliamentary Procedure contest.

Vol. XVIII No. 20
May 18, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents gave Interim President Sauer a unanimous vote of confidence Friday after he apologized for using another president's words without attribution in several recent speeches. "It was a mistake and poor judgment," Sauer said. "I'm human and I will continue to make some mistakes, but I think I have also made some good decisions, some under considerable stress." Regent Lebedoff said he was moved to see that Sauer's concern was more for the U than for himself. "I think we are lucky you are serving as interim president," Lebedoff said.

Former President Keller will receive his presidential salary through October, under severance pay agreement ratified by the regents. Keller returned to the faculty May 15, but his paid work as a professor of chemical engineering will not begin until Sept. 15, and he may apply for a sabbatical leave, his first in 16 years.

Regents approved a \$565 million budget for 1988-89 on an 11-1 vote. Regent Roe dissented because of his opposition to a tuition increase, and Regent Schertler voted for the overall budget plan but asked that her objection to the tuition increase be noted in the minutes.

Tuition increase will average 5.5%. Regents rejected the administration's recommendation for an across-the-board increase in favor of a student-initiated plan in which tuition increases vary by college.

Plan for spending from central reserves was approved. As Sauer urged, the balance will not fall below \$40 million.

Faculty salary increases will be based entirely on merit, regents decided on a 7-5 vote. Average raise will be 4%. Regents Moore and Schertler proposed 2% across the board and 2% for merit because of their concern about whether women are being treated fairly. Budget also includes a 2.5% raise for civil service staff July 1, with \$1 million for pay equity increases for some employees beginning Jan. 1.

Regents adopted procedures for conducting the presidential search within the restrictions set by recent interpretations of the state open meeting law. Neither the board nor any subcommittee will meet in closed session to evaluate candidates. Regents Lebedoff and Schertler will develop a list of proposed finalists in consultation with an executive search firm, a faculty-staff-student advisory committee, and individual regents. After finalists have been selected, public interviews will be scheduled with the entire board.

Managers of the Radisson University, faced with foreclosure, asked the regents to guarantee the hotel \$2.4 million annually. Acting VP Campbell advised the board against making the deal. Regents will look at the scope of their commitment to the hotel next month.

Civil Service Committee will meet May 26 at 1 p.m. in 300 Morrill Hall.

Civil Service Recognition Committee is seeking opinions on a system-wide recognition program. Primary emphasis will be on developing a length-of-service awards program. Committee is also considering outstanding performance and cost/time savings awards. Call Raleigh Kaminsky at (612) 624-5542 with suggestions and comments.

Substantial discounts on interstate moving for new U personnel are available through LaBelle/Allied of St. Paul and Barrett/United of Eden Prairie. Discounts are available whether or not the U pays for the move. Call Travel Services at (612) 624-2828 for information.

Blue Cross/Blue Shield is changing to a positive ID system on dependent coverage under AWARE Gold Limited effective July 1. Letter will be sent to all subscribers requesting names and birthdays of all dependents. Claims will be denied if information is not in the system.

CROOKSTON--Terry Montgomery, acting president of the Greater Minnesota Corporation, will speak at UMC commencement May 20 at 2 p.m. on the campus mall.

Faculty and staff Recognition Banquet is May 20 beginning at 5:30 p.m. at the Crookston Eagles Club. Distinguished Teacher and Distinguished Civil Service Awards will be given, and employees who have worked 10 or more years will be recognized.

Keith Wharton, acting dean of the College of Agriculture, will speak on "College of Agriculture: Where Are We Now?" May 23, 1-3 p.m. in Food Service A and B.

DULUTH--About 900 students will receive degrees May 22 at 85th annual spring commencement. Chancellor Ianni will present a Distinguished Alumni Award to Joel Labovitz and Distinguished Service Awards to Martha Alworth and State Rep. Willard Munger.

Faculty members receiving awards at spring commencement will be Jonathan Conant, John Tate Award for Excellence in Undergraduate Academic Advising, and Jeane Sword, Jean G. Blehart Distinguished Teaching Award. Also, 4 faculty members retiring after a total of 103 years of service will be honored. They are Aune Fadum, elementary education; Robert Hart, English; Jean Swanson, music; and Jeane Sword, child and family development.

About 50 high school juniors from northeastern Minnesota will attend an honors banquet May 19 sponsored by the College of Science and Engineering and IT. Goals are to honor high academic achievement and to interest students in engineering and technology careers.

MORRIS--"Education in Japan" will be topic of a faculty seminar presented by Gary DeCoker, assistant professor of education, May 26 at 4:30 p.m. in 2 Humanities Fine Arts Center.

TWIN CITIES--Study space in the basement of Wilson Library will remain open until 3 a.m. through the end of spring quarter, Interim President Sauer decided last week. Announcement came the same day that several student groups had planned a study-in to protest the decision to close the library at midnight instead of 2 a.m.

Wesley Spink, Regents' Professor Emeritus of Medicine and Comparative Medicine, died May 14 of leukemia at U Hospital. He was 83.

Joseph Numero, the 91-year-old founder of Thermo King Corp., received his Law School diploma May 14, 60 years after he earned it. Numero was scheduled to graduate in 1928 but was told he was one credit short and never pursued the paperwork to correct his academic record.

Commencement exercises for about 3,800 graduates will continue through June 18. Graduate School ceremony May 20 at 3 p.m. in Northrop Auditorium will commemorate 100th anniversary of the first Ph.D. awarded at the U.

LUMINA to U, a new document delivery service, is available to faculty and academic staff with faculty library privileges. Service offers free delivery of books, photocopying of journal articles for \$2.50 an article (50-page limit), book return by campus mail, automatic recall or search for items not on the shelf, and 1-5 day delivery. For information call (612) 626-2260 (24-hour line) or mail requests to LUMINA to U, 30 Wilson Library.

U Bands and Band Alumni will give an old-fashioned concert on Northrop Mall May 22 at 3 p.m. Admission is free; bring a picnic. For information call Cheryl Jones at (612) 624-2323.

Minnesota International Student Association Spring Festival May 19-20 will include talks by faculty and an international bazaar. Call (612) 625-6119 for information.

Black Student Honors Program will be May 25, 7 p.m., Cowles Auditorium, Humphrey Center.

Lectures May 19: "Technology Leadership and Industrial Competitiveness" by Lester Thurow, 12:30 p.m., Coffman Union theater/lecture hall. "Gorbachev's Perestroika and USSR Resistance" by John Mroz, 12:15 p.m., and "Raising Children Who Will Run the World" by Leon Chestang, 3:30 p.m. (Konopka Lecture), both in Cowles Auditorium, Humphrey Center.

WASECA--Blue Ribbon Awards Fair will be May 19 at 10 a.m. Club, activity, and honor awards will be presented to more than 100 students by Miss Minnesota, Kathryn Killen of Owatonna.

Prospective Student Day is May 20. Invitations have been sent to high school juniors who have indicated an interest in UMW.

Vol. XVIII No. 21
May 25, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Presidential search at North Dakota State U has ended with the selection of James Ozbun, a dean at Washington State U. Interim President Sauer was one of 4 finalists. Sauer withdrew as a candidate May 6 after he was accused of plagiarism in a speech, but the president of the North Dakota Board of Higher Education contacted him last week and persuaded him to reconsider. Sauer has said he is a finalist for 2 other university presidencies.

Next two months are crucial for Commitment to Focus, members of the Faculty Consultative Committee (FCC) said May 19. "We may vary as to where we think the most immediate progress can be made, but the University has got to, in the next couple of months, make substantial progress in implementing the Academic Priorities plan," Phil Shively said. "If it doesn't, there is real danger that Commitment to Focus could die on the branch."

Several FCC members are meeting with central administrators this week to discuss what might be done to signal progress on Commitment to Focus without great expense. Faculty of Arts, Sciences, and Engineering (FASE) is key, FCC members said, but it is hard to know what can be done to get FASE started before resources are in hand.

Study of salary discrimination by gender has been undertaken by the U, in response to legal action. FCC and the Senate Finance Committee have become involved in planning the study.

Senate Finance Committee will meet June 3 to propose budget priorities and offer input to administrators as the biennial request is in the beginning stages of development.

Streamlining committee structure by reducing the number of U Senate committees from 41 to 20 was approved by the Senate May 19. Task force will work out details in the fall.

Search committee, headed by VP Vanselow, will look for a new finance VP. Search for a VP and general counsel will not begin until the new president has been chosen.

Nicholas Barbatsis was named assistant VP for student development May 13. He was acting assistant VP last year and before that was director of the Special Counseling Office from 1979 to 1987. He has worked for the U for 18 years.

Supervisors must report any alleged work-related injury on a First Report of Injury Form and send it to Personnel within 7 calendar days. Failure to comply will result in severe penalties charged directly to the department involved by the state Department of Records and Compliance. For assistance or questions call (612) 624-1892 or 624-6850.

Recent audit in Office of Minority and Special Student Affairs "revealed a serious lack of segregation of accounting duties in that office," says a May 4 memo from Brian Obermeier, director of Accounting Records and Services. Departments are urged to review procedures to ensure that the same person is not responsible for custody of assets and record keeping.

Purchasing department will offer a laboratory product information service for faculty and lab personnel U-wide starting June 6. On-line service with 3 major distributors and U Storehouse will allow for information on current products, lowest prices, and availability. Also offered: science catalog library of more than 200 vendor catalogs, current U contract information, coordination of vendor equipment demonstrations and technique seminars. Call Dee McManus at (612) 625-6545 for more information.

CROOKSTON--Sharon Stewart, assistant professor in the dietetic technician program, received the Distinguished Teacher Award at recognition dinner May 20. JoAnn Geiselhart, building caretaker, received the Distinguished Civil Service Award. Berneil Nelson, library specialist, was recognized for 45 years of service to UMC and Northwest School of Agriculture.

DULUTH--Internal search is being conducted for associate vice chancellor for academic administration. Person will report to the vice chancellor and will have major responsibility for academic budgeting, personnel matters (including contract management), curricular issues, and coordinating the activities of the Research Support Office. Applications should be sent by May 31 to Dean David Vose, Chair, Associate Vice Chancellor for Academic Administration Search Committee, School of Business and Economics, UMD, 55812.

UMD women's softball team finished 2nd May 21 in the NAIA national championships in Oklahoma City. Team posted a 4-2 record during the 3-day event. Finish was the highest by a Bulldog team in an NAIA national tournament. Team wound up the year with a 49-11 overall record and won its 2nd straight Northern Sun Conference title with a perfect 12-0 mark.

MORRIS--The 2nd annual Honors Music Recital will serve as a prelude to 25th annual commencement ceremonies June 10. The 3 p.m. Recital Hall event features performances by 10 outstanding student musicians selected by audition.

TWIN CITIES--Rutherford Aris, Regents' Professor of Chemical Engineering, and Christopher Sims, professor of economics, were among 83 leading scholars, scientists, public figures, and artists recently honored by election to the American Academy of Arts and Sciences.

Sally Jorgensen has been named associate dean for undergraduate affairs in the College of Biological Sciences, effective Sept. 1. She will continue her academic appointment in the Department of Veterinary Biology in the College of Veterinary Medicine.

Gopher men's baseball team won Big Ten championship by winning 4 straight games, including 5-3 victory over Michigan State Sunday, and won an automatic berth in NCAA tournament.

Endowed chair for the study of banking and finance has been established in the Carlson School of Management through gifts from First Bank System Foundation, the Minnesota Bankers Association, and Norwest Foundation. Each donor contributed \$250,000 toward the chair, which was matched by money from the Permanent University Fund.

Unisys Corp. has donated equipment valued at \$2 million to the Microelectronics and Information Sciences Center as part of the Minnesota Campaign.

Dial-up access to U Libraries' on-line catalog, LUMINA, is now available. Personal computers equipped with modems can reach LUMINA at (612) 626-2206. Check The Library next week for further details.

Thermo King Corp. of Bloomington has given \$50,000 to IT to endow a scholarship program for minority students. The gift, donated in memory of inventor Frederick McKinley Jones, was matched by the U to bring the total endowment to \$100,000.

Law School has received a gift from the Mary McCants Stewart Foundation to establish a scholarship in honor of the 1899 Afro-American Law School graduate.

Plans for a new philanthropic group, Reach for a Rainbow Organ Transplant Foundation, were presented by singer-songwriter Eddie Rabbit and Regents' Professor John Najarian May 20. Rabbit's 23-month-old son, Timothy, died in 1985 after a liver transplant at the U. Foundation will raise funds for organ transplantation research, public awareness, and support.

Sport Clubs Day is today (May 25) on Northrop mall. More than 30 clubs will perform, give information, recruit members, and challenge the athletic skills of those passing by.

Lectures by Noam Chomsky next week: "Against Thought Control" May 31, 8 p.m., 175 Willey Hall. "Language and Mind: A Conversation" June 1, 12:15 p.m., Bell Museum auditorium. "The Cultivation of Dissent: Prospects for an Alternative Press in America" June 1, 7:30 p.m., North Star Ballroom, St. Paul Student Center.

WASECA--Congressman Tim Penny will be the featured speaker for commencement June 3.

Lee Langdon, freshman from Lake City, finished 2nd in the high jump in the women's national junior college track and field meet in Odessa, Texas, earning All-America honors.

Vol. XVIII No. 22
June 1, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Dolores Cross, president of the New York State Higher Education Services Corp., has been named an associate VP with responsibility for minority programs. She will assume the position Aug. 15, pending approval by the regents. Her title will be associate provost of the TC campus and associate VP for academic affairs for the U system.

President's Office telephone number will be a hotline for questions and comments about the U. Number is (612) 626-1616. "We cannot promise on-the-spot answers to every question, but we can promise to get you a response as soon as possible," Interim President Sauer says. "If you have a brief comment instead of a question, that would be welcomed, too."

Preparation of the biennial request for 1989-91 has begun. Senate Consultative Committee will join the Senate Finance Committee for a June 3 meeting with administrators on priorities for the request. At the May 19 Faculty Consultative Committee (FCC) meeting, one member said the first items that should receive funding are those that affect the daily lives of students, especially undergraduates. "There should be no hollow organizational changes that have no impact on the lives of the staff and students," minutes of the meeting say.

Many programs and initiatives are currently being funded out of reserves and are on a one-year notice, FCC members said. A lot of money would be needed from the legislature "just to stay where we are" by funding those efforts on a recurring basis, and substantial additional money would be required to move forward.

Faculty members should not have to be the ones to push for their own salary increases, one FCC member said; top administration should take the lead and perhaps, like businesses, hire outside salary consultants for advice on comparisons and salary levels.

Senate Finance Committee (SFC) will ask VP Heydinger for word on what role the group will play in continuing consultation on the request through the end of the legislative session. SFC has said it is willing to meet as often as necessary to be responsive to the process.

Decentralization of fringe benefits is costing departments money, is affecting personnel decisions, is an administrative mess, and is not working, FCC members said.

Michael Steffes, professor of laboratory medicine and pathology, was elected vice chair of the U Senate May 19.

Proposed cap of \$2,008 on the U's contribution for individual and dependent health insurance premiums is still being debated within the administration. Skyrocketing costs of health insurance were the topic of the lead article in the May 10 Footnote, the faculty newsletter, and will be discussed at greater length in the July Update for faculty and staff.

U now pays 100% of employee premiums and 90% of dependent premiums for faculty and staff who choose the low-cost carrier for their county. Blue Cross Blue Shield has been the low-cost carrier but has run into financial trouble and will be raising premiums substantially. Even if the U doesn't cap its contributions, people now covered by Blue Cross will probably have to choose between staying with Blue Cross and paying more or switching to an HMO.

One bit of good news is that faculty and staff may take some of their salary money in pretax dollars for medical reimbursement and dependent care starting January 1. If you know what some of your medical expenses will be in 1989, for example, you can set up a medical reim-

bursement account and put the money aside to pay the bills. Because the money won't be taxed, savings could be substantial. But any money that isn't spent will be lost.

Bush Sabbatical Program, which supports sabbatical activities that will make a significant contribution to undergraduate education, will provide supplementary support to 23 faculty in 1988-89. Awards went to 14 faculty in CLA, 3 in IT, 1 each in CBS, Forestry, and GC, 2 at UMM, and 1 at UMD.

Videotapes of Interim President Sauer's open forum with civil service staff on the TC campus are available from Barbara Bartholomew, (612) 626-5887.

Sauer will appear on "Newsday" on WCCO-TV, channel 4, today (June 1) at 4:30 p.m. Show will be repeated on cable on WCCO-II at 6:30 p.m.

CROOKSTON--Basketball clinic for grades 4 through 12 will be June 6-10 at UMC's Sports Complex. Baseball clinic is June 9-11.

DULUTH--UMD University Singers performed the Brahms "Requiem" in Carnegie Hall in New York City on Memorial Day. The 35-member choral group, conducted by Vernon Opheim, was one of 16 groups in the nation to be invited to perform on Memorial Day weekend.

"Dorothy Molter: Living in the Boundary Waters" will be the topic of a film and talk by filmmaker Judith Hadel at the UMD Alumni Association's annual dinner June 6. Hadel, a UMD graduate, will discuss the challenges of filming a documentary about Molter, a 50-year resident of the Boundary Waters Canoe Area. For more information call (218) 726-8197.

MORRIS--UMM senior Ian Stuart was elected president of Morris campus Student Association. Sophomore Tim Adams was elected VP and freshman Noelle Morton secretary-treasurer.

UMM Summer Basketball League begins June 5. Boys and girls from 9th graders to college freshmen from throughout the area participate in the program, led by coach Perry Ford.

Newly elected members of the Campus Assembly executive committee include vice chairman Nat Hart, faculty representatives Ernie Kemble and Jim Cotter, student members Ian Stuart and Wanda Pope, and civil service representative Lynn Schulz. Mary Elizabeth Bezanson was elected parliamentarian. Ken Hodgson and Mercedes Ballou were elected faculty representatives to the consultative committee. Pieranna Garavaso, Peter Whelan, and Solomon Gashaw were elected to the Academic Grievance Committee.

TWIN CITIES--Luther Darville, former coordinator of the Office of Minority and Special Student Affairs, has been indicted on 3 counts of theft by swindle and is believed to have fled to the Bahamas, Hennepy County Attorney Tom Johnson announced May 25. The U has hired an attorney to investigate charges that current and former Gopher athletes received money from Darville in violation of NCAA rules.

Earl Bakken, founder and senior board chair of Medtronic, will receive an honorary doctor of science degree from the Medical School at the school's commencement exercises.

Journalism professor John Lavine, who came to the U in 1984 on a short-term appointment, has been awarded tenure and named the John and Elizabeth Bates Cowles Professor in Media Management and Economics.

Research on identical twins by psychology professor Thomas Bouchard will be featured in "The Geometry of Life" tonight (June 1) at 7 p.m. on KTCA-TV, channel 2.

Public sale of tickets to the 1988 NCAA Division I Women's Volleyball Championship begins June 3. Semifinal matches will be Dec. 15 and championship match Dec. 17 in Williams Arena. Two-night tournament packages will be available for \$18, \$14, and \$12. Call the ticket office at (612) 624-8080 for more information or phone orders.

Shape Your Weight, a program for weight reduction and control, meets weekly for 4 Wednesdays beginning June 15 from 12:15 to 2 p.m. Call Boynton Health Service at (612) 624-4663 for fee and registration information.

WASECA--Acting VP C. Eugene Allen visited the campus May 31.

June 3 commencement schedule includes luncheon at noon, outdoor ceremony at 2 p.m., and a reception following the exercises in the UMW Dining Hall. First District Congressman Tim Penny is featured speaker. Also speaking will be Regent Kuderer, Rep. Dale DeRaad, Duane Kaas for the faculty, and instructor Dale Drees, who is the current president of the UMW Alumni Association. Vice Chancellor Lindahl will present candidates for the associate in applied science degree and Chancellor Frederick will confer the degrees.

Vol. XVIII No. 23
June 8, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Roger Benjamin has resigned as VP for academic affairs and provost of the TC campus and will return to the political science faculty in September. He began a one-month vacation June 1 and will take July 1 through Sept. 14 as administrative leave. "Although there is no magic about any transition point, the time is right for me to leave my post with a minimum of disruption," Benjamin wrote in his resignation letter to Interim President Sauer. Sauer will recommend an acting VP and provost at the June 10 regents' meeting and will lead the regents' discussion of Academic Priorities.

Three new Regents' Professors will be named to fill the vacancies left by the retirement of Regents' Professors Leonid Hurwicz, John Turner, and Herbert Wright.

Sauer visited Le Center Tuesday to talk about the U's future and its role in rural community and economic development. Trip was one in a series of visits throughout Minnesota that Sauer has planned for the summer.

Senate Finance Committee and Senate Consultative Committee met jointly June 3 to advise the administration on strategies and priorities for the 1989-91 legislative request. In past years, faculty-student-staff committees have not given advice so early in the process.

Presenting the request in several tiers was proposed by Mark Brenner. Lowest level would be the amount needed just to hold the line and avoid retrenchment. "I suspect that would be an eye-opener," he said. "In my mind that's the foundation." Lowest level would include salary increases at the rate of inflation, he said. At next level, legislators would be given a model for improving the U so that they would know what they were buying.

Student concern is that the strategy underlying Commitment to Focus--keeping funding levels up and letting enrollment fall--will mean huge tuition hikes unless the legislature gives some relief from the formula calling for tuition to cover 33% of educational costs.

Anticipatory retention money, or money to give raises to especially meritorious faculty members who have not yet received offers from other schools, was advocated by Phil Shively. "Minnesota is at the moment an extremely raidable institution," he said.

Health of the U is at least as important to faculty as salary increases are, 2 or 3 faculty members said. "We need to beat on the drum" for salaries, Mark Brenner said, but "there are other needs that are just as great." Bruce Overmier said he would urge that "we put the institution and progress on education first and put our pocketbooks second." Best morale builder would be implementation money for Commitment to Focus, he said.

Straw vote of the committees favored assigning top priority to a cluster of items: Commitment to Focus implementation, rank funding adjustment, consolidation of programs now funded on reserves in order to avoid retrenchment, relief from the 33% tuition formula, faculty salary increases (including anticipatory retention money), civil service salary increases as determined by a market study, and increase in supply and expense budgets.

Bookstore reserves were discussed at Senate Consultative Committee meeting June 2. Issue will be considered further in the fall, but preliminary consensus seemed to favor Dick Goldstein's suggestion that money go for purchase of library books. Bookstore director Jim Duffy said operating margin years ago was 3%-6% but has now been cut to 1.5%-2%. In the 2 bookstores that don't sell personal computers, he said, margin is almost zero.

Rationale and rhetoric on Commitment to Focus have shifted toward undergraduate education, and Warren Ibele told Faculty Consultative Committee (FCC) he fears the goal of strengthening graduate education and research may be lost. To the extent that undergraduate education is stressed, he said, agreement with other colleges in the state may come unraveled. Mission differentiation among schools is key to Commitment to Focus, Phil Shively said, but "I don't think that means moving away from much-needed improvements in undergraduate education."

Strong link between teaching and research must be explicitly underlined, FCC members agreed. "The ugliest image we have to combat is the idea that people who are heavily involved in research want to get out of education," Chuck Campbell said. "Good researchers are good teachers with, of course, a few exceptions," Dick Goldstein said.

Task force on uncapping of mandatory retirement for faculty will probably not be named until fall, but administrative staff will be asked to pull together demographic studies and other data over the summer. Shirley Clark said at FCC meeting that some faculty who are nearing retirement would like to see uncapping before 1994.

Policy on Disclosure of Financial Arrangements with Industry was approved by the regents in May. When a faculty member proposes a research sponsorship with industry, the policy requires disclosure of certain defined financial interests with the industry sponsor. The form has been revised to reflect this change. Policy will be published in June newsletter of the Office of Research and Technology Transfer Administration.

CROOKSTON--A year of leadership development for 16 area couples will conclude June 17-18 with an emphasis on understanding global relationships and analyzing policy issues. Program was a joint effort of UMC, the Minnesota Extension Service, the Red River Valley Development Association, and others.

Minnesota Twins Baseball Clinic is June 9-11 in UMC Sports Complex.

DULUTH--Terry Anderson has been named acting assistant vice chancellor for academic administration and director of the Duluth Center for Continuing Education and Extension (CEE) and Summer Session effective June 1. Anderson has been a member of the CEE staff since 1977 and served as acting director during the 1979-80 academic year.

Music professor Robert Williams has been named acting dean of the School of Fine Arts for 1988-89 effective July 1, pending approval by the regents. Williams was acting head of the music department in 1987-88.

MORRIS--A quarter century of graduates will have passed through UMM's doors following June 10 commencement ceremonies. Festivities begin at 7:30 p.m. on the mall. Speakers this year include UMM philosophy instructor Bradley Weakly-Goodman and senior Danita Carlson.

"Weekend with Wildlife" is slated in Morris June 10-12. Highlights on campus include shows with Babou, the Voyageur, displays, food, games, films, orienteering, a slide show, live birds from the U's Raptor Center. For details call (612) 589-2211, ext. 6450.

TWIN CITIES--Incorporating the works of women and minorities into a high school humanities curriculum is the subject of the 2-week Humanities Institute for Teachers beginning June 20 on campus.

Ted Kellogg, associate dean of the College of Education, will retire July 31 after 40 years at the U. Assistant dean Carol Carrier has been promoted to associate dean.

Lester Breslow, former dean of the school of public health at UCLA, received an honorary doctor of science degree from the Medical School June 3.

Three summer enrichment programs will be offered for students of color who are pursuing pre-health-sciences course work. Freshman Bridge Program and Post-Freshman Institute June 13-July 15 will be devoted to intensive study in chemistry and mathematics. Post-Sophomore Institute is devoted to the study of physics and will be half days July 18-Aug. 19.

Center for Advanced Feminist Studies has received a 4-year, \$225,000 grant from Rockefeller Humanists in Residence Program. Theme is "Theorizing Diversity: The Social Construction of Differences." Center director Sara Evans said theories of gender, race, and class will be addressed simultaneously. Two national-international fellows will be hired each year for 3 years and will participate in a seminar series, lecture in classes, and write books.

WASECA--Dave Harmon of the agricultural business faculty received the 1988 UMW Distinguished Teaching Award at commencement exercises June 3. Harmon also received a plaque designating him as a National Association of Colleges and Teachers of Agriculture Teaching Fellow. The Distinguished Teaching Award includes an honorarium.

Vol. XVIII No. 24
June 15, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Shirley Clark, chair of the educational policy and administration department in the College of Education, has been named acting provost of the TC campus and VP for academic affairs. Interim President Sauer told the regents that Clark "has broad faculty support, listens and communicates well, and is an effective decision maker and administrator."

Clark told regents she hadn't sought the position but was persuaded by Sauer to consider the needs of the U at a critical juncture. "This great institution is in a somewhat fragile, demoralized state," she said. "Therefore, those of us with deep loyalties and commitments, whatever our University roles, must respond to invitations to give special service. There's much to do, as reflected in your agenda. Movement on planning is essential."

Mark Brenner, horticulture, will chair the Faculty Consultative Committee. Clark had been elected to the post before she accepted the acting vice presidency.

Highest faculty honor, the Regents' Professorship, was awarded to 3 professors. They are Ellen Berscheid, psychology; Paul Gassman, chemistry; and B. J. Kennedy, medicine. Regents' Professors receive a \$10,000 annual gift from the U Foundation during their tenure.

Sauer presented Academic Priorities, the administration's final recommendations for a 5-year improvement plan for the TC campus. "The plan has received a lot of consultation, a lot of input, and has a lot of support," he said. Abandonment of Academic Priorities would have a disastrous effect on U morale, he said. Action on the plan is expected next month.

Quick passage of Academic Priorities was urged by Regent Lebedoff, who added that "fine tuning" may still be needed along the way. Regent Schertler called the plan disappointing in its lack of specifics. Regent Roe said he couldn't support it in its current form because of limitations on access. Regent Casey, a supporter of the plan, said the U needs "to acknowledge that we're not as good as we were."

In other action, the regents extended the Rajender consent decree by 2 years and voted not to give financial support to the U Radisson Hotel.

Civil Service Committee will meet June 23 at 1 p.m. in 202 St. Paul Student Center.

Civil service staff are key partners in running the U, Interim President Sauer said in a letter in newsletter In Touch. Administration has made a commitment to complete funding of the pay equity plan by the end of fiscal year 1990-91, he said, but legislature is not likely to provide any new funds for the purpose. Staff retrenchments "are still a real possibility" in 1989-91 to help fund the remaining stages of pay equity, he said.

Outstanding Service Awards had been given to 174 civil service employees by March, according to a Personnel Department report. Awards ranged from \$125 to \$3,000, with an average of about \$800. Money for the one-time cash bonuses comes from departmental funds.

New identification card system for students, staff, and faculty is being studied by a task force in anticipation of reissuing all cards with a bar code to support the U Library's automated circulation system. Card validation will be supported by an ID data base. Target for phased card reissuance is June-December 1989. Comments about the card design and content, in particular the need for embossing, should be directed to Mary Amundson, Student Support Services, 110 Williamson Hall, Minneapolis, (612) 625-1887, by June 30.

Revised B.A. Form 23, Application for External Research, Training, or Public Service Support, is now available from the General Storehouse. Departments should discard previous versions of the form and begin using the new form immediately. Significant changes are highlighted in June newsletter from Office of Research and Technology Transfer Administration.

CROOKSTON--Artists from Minnesota, North Dakota, and Wisconsin are expected for the annual Art in the Park June 18, 10 a.m.-5 p.m., on the campus mall.

Nearly 400 Northwest School of Agriculture alumni will attend reunion June 25.

UMC is hosting Bemidji State U's Upward Bound program this week. Upward Bound's goal is to prepare disadvantaged and minority youth for postsecondary education.

Dedication of Rude Memorial Gardens will be June 25 at 11 a.m. at UMC's main entrance. Rude was employed as UMC's first grounds supervisor from 1967 to 1971, when he was killed in a work-related accident.

DULUTH--Musicians from throughout the nation are at UMD June 14-18 for the Frank Mannheimer Piano Festival. Events include free concerts, master classes, lectures, demonstrations, and recitals. Founded in 1973, the festival is a memorial to the internationally known pianist Frank Mannheimer.

UMD Alumni Association is sponsoring a Back to the Fifties reunion June 17-19. Plans include a picnic at Glensheen and a dinner dance at Kirby Student Center. Call (218) 726-8197.

MORRIS--The Interim Players, UMM's Summer Theatre Company, assembled June 13 in preparation for this year's season. Shows include a female version of Neil Simon's "The Odd Couple" and Noel Coward's "Blithe Spirit."

Approximately 175 gifted high school students from throughout west central Minnesota will participate in the West Central Minnesota Institute for Creative Study June 13-24. Institute director is education professor Arnold Henjum.

Dudley Riggs will speak on "The Role of Satire in Contemporary Theatre" for a workshop June 22, 11:30 a.m.-2:30 p.m. at the Sunwood Inn in Morris. Call (612) 589-2211, ext. 6460.

Project SEE '88, a summer education experience to introduce underrepresented minority, female, and economically disadvantaged nonminority students to college-level science study, is at UMW June 13-Aug. 5. Project directors are J. J. Latterell and William Stewart.

Elderhostel is June 26-July 2. Call Dianne Berger at (612) 589-2211, ext. 6460.

TWIN CITIES--Interim President Sauer picked up a baton for a few minutes of conducting the Wolverines Big Band at noon yesterday (June 14) on Northrop Plaza. Summer at Northrop Festival, presented by Summer Session, will feature 26 outdoor noontime events during the next 2 months. Musicians include ragtime pianist Butch Thompson, the 40 Swedish fiddlers of Dalarnas Spelmansforbund, and the vocal quartet Moore by Four. Call (612) 624-2345.

Summer's major attraction will be the Dizzy Gillespie Big Band Aug. 3 at 8 p.m. in Northrop Auditorium. Tickets (\$19.50 and \$17.50) on sale at Dayton's and Northrop ticket office.

Between 140 and 160 students will attend the Office of Minority and Special Student Affairs Summer Institute June 27-Aug. 19. Program, which offers college credit, aims to acquaint students with college life and sharpen their academic skills. About half the students will live on campus. For more information call Rose Relopez at (612) 624-6876.

Summer camp for children ages 10-12 at the Bell Museum of Natural History will be June 27-July 1. Children will spend the week with a museum naturalist. Drop-off time is 8-8:30 a.m., pick-up time 4:30-5 p.m. Cost is \$75 for members, \$90 for nonmembers. Registration deadline is June 22. "Identifying Bird Songs," a multimedia lecture by Bruce Fall, will be June 22 at 7 p.m. in 3 Bell Museum. Cost is \$3 for members, \$4 for nonmembers. Registration deadline is June 17. For more information call (612) 624-1852.

WASECA--Interim President Sauer will be in Waseca June 28 for the Crops and Soils Field Day at the Southern Experiment Station and will host a town meeting at 3 p.m. in the auditorium on the UMW campus.

Roger Forrester, director of the U Personnel Department, will speak at quarterly civil service association meeting June 16 at 3 p.m.

Other campus events include Prospective Student Day June 17, 4-H Camp art workshop June 20-24, Region 10 dairy banquet June 25, vocational agriculture instructors workshop June 28.

Vol. XVIII No. 25
June 29, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Biochemistry professor Victor Bloomfield is chairing the Presidential Search Advisory Committee, which met for the first time June 22. Selecting a president is the most important decision made at the U, Regent Lebedoff said, and the participation of the faculty-staff-student committee will be an essential part of the search. Bloomfield said committee's job will be to "beat the bushes for candidates, review candidates, and advise the regents."

Other faculty members on the advisory committee are Bettina Blake (Morris), Margaret Etter (IT), Richard Goldstein (IT), Willard Hartup (Education, vice chair), Patrice Morrow (CBS), Robert Powless (Duluth), Paul Quie (Medical School), Vernon Ruttan (Agriculture), Constance Sullivan (CLA), Frank Sorauf (CLA), and Judith Younger (Law). Thomas Anding of CURA is P/A rep, and Mary Tate of CLA is civil service rep. Students are Kelly Alto (CLA), Kim Mahling (CLA), Dave Minkennen (Duluth), Michael Rice (CLA), and Rebecca Seal (IT).

Suggested names of candidates are welcomed from all members of the U community. All names must be in by Sept. 1; after that, all candidates, whether applicants or nominees, will be asked to indicate a willingness to be considered. Because of the "courtship aspect" of the search, Bloomfield said, many candidates may not provide much information in the beginning. If names are in by Sept. 1, files can be completed later.

Bloomfield expressed hope that "we'll have a president for Christmas," but Ruttan said that sounded "very unrealistic." Lebedoff said "we should move as swiftly as possible with care." Lebedoff and Bloomfield said they expect that the advisory committee will play a role similar to that of 3 years ago, and that committee members will make phone calls to inquire about candidates and will take part in screening interviews and final interviews.

Protecting privacy of all candidates until the finalists are named is a major concern of the committee, both because law requires that names be kept private and because leaks could undermine the search and damage people's careers. Committee meetings will be closed whenever names are discussed. Because of the concern of some committee members about the security of the regents' room, meetings may be held elsewhere.

Affirmative action guidelines for the search were explained to the committee by Patricia Mullen, director of the Office of Equal Opportunity and Affirmative Action. Number of female and minority candidates must be recorded for all stages of the search, and all finalists will be required to provide their affirmative action record.

Crucial vote by the regents on the Academic Priorities plan is scheduled for next week.

Mankato visit by Interim President Sauer Thursday (June 30) will include meeting with the editorial board of the Mankato Free Press at 9 a.m., public forum at 10 a.m., meeting with media representatives at 11 a.m., and noon speech at Chamber of Commerce luncheon. Sauer visited LeCenter, Rochester, Grand Rapids, Waseca, and his home town of Walker in June.

Letter from Sauer on parking ramp safety and self-defense tips from U Police will be in paychecks this week. Hundreds of people attended safety seminars for health sciences staff and students June 23 and 27; Parking Services will offer seminars for others on the TC campus this summer. Shriek alarms will be available at the meetings.

"Talking Sense" show on KUOM radio, 770 AM, will feature former President Keller June 30 and Interim President Sauer July 6, both at 11:30 a.m. with listener participation.

Applications and nominations are invited for the position of VP for finance and physical planning. Send nominations by July 29 and applications (with letter of interest, vita, and 3 references) by Aug. 12 to Chair, Search Committee for Vice President for Finance and Physical Planning, 428 Morrill Hall, 100 Church Street S.E., Minneapolis 55455. Applications from women and minorities are specifically encouraged.

Program director is needed to serve as U representative to the agricultural faculty at the National University of Rwanda on an adaptive research project funded by the U.S. Agency for International Development. Full-time residence in Butare, Rwanda, for 2 years, and French language capability are required. For information call (612) 624-3221.

Crediting rate on fixed annuities from Minnesota Mutual Life/Northwestern National Life for faculty retirement plan and optional tax-deferred annuity plan will go up from 9.5% to 9.65% effective July 1. If you have questions, call Employee Benefits at (612) 624-9090.

CROOKSTON--Minnesota Cattlemen's Association will meet on campus July 11-12, and Institute of Agriculture, Forestry, and Home Economics Advisory Council July 12-13.

Name of the Office of Admissions has been changed to the Office for Admissions and Enrollment Management, following recommendation made by Ingersoll Enrollment Management Audit report.

DULUTH--Ronald Franks, associate dean for student and curricular affairs and director of inpatient psychiatry at the U of Colorado School of Medicine, will become dean of the UMD School of Medicine in October, pending regents' approval. Franks's research interests center on the role of calcium metabolism in affective disorders such as mania and depression.

UMD Minnesota Repertory Theatre's summer productions will include "Sweet Charity," "The Diviners," "The Nerd," "Night Watch," and "Company." Call (218) 726-8561 for tickets.

MORRIS--Cougar Wrestling Camp for high school wrestlers will be July 10-15, directed by coach Steve Carr. Volleyball camp directed by Janet Reifsteck will be July 11-15.

TWIN CITIES--Shriek alarms will soon be given out in booths at several parking ramps, to be picked up as people enter and turned in when they leave. Ramps are listed in letter from Interim President Sauer in June 30 paychecks.

National Women's Studies Association Conference was on campus June 22-26, with more than 1,700 participants from around the world.

Home economists from 70 countries will meet in Minneapolis and St. Paul July 24-29 for their XVI World Congress. The last time they met in the U.S. was in 1958 in Maryland. Officials expect 1,300 delegates. News contact is Russ Tall at (612) 625-2722.

Paula Clayton, professor and head of psychiatry, has been elected chief of the U Hospital and Clinic clinical chiefs beginning July 1. She will serve 3 years.

Personnel Department is offering a workshop on working with the Job Evaluation System July 13 and Aug. 24. Both sessions will be 8:30 a.m.-noon, in room 227, 1919 University Ave., St. Paul. If you have questions, call Dee Anne Bonebright at (612) 624-1382.

Minnesota Landscape Arboretum has received a \$75,000 general operating support grant from the Institute of Museum Services in Washington, D.C. Grant will help maintain and expand the arboretum's educational interpretive program.

Offices or faculty members who are purging files or doing a general office cleanup are urged to call the U Recycling Program at (612) 625-8084. The campus generates 32 tons of solid waste every working day, 60%-75% of which is estimated to be recyclable.

Bell Museum of Natural History is sponsoring 2 adult programs in July: "What's That Bloomin' Plant?," a wildflower identification field trip, July 10, 9 a.m.-noon, and "Fishes of the Mississippi," July 16, 9 a.m.-noon. Preregistration required. Call (612) 624-1852.

Summer camp for children ages 10-12 at the Bell Museum will be July 11-15. Cost is \$75 for members, \$90 for nonmembers. Deadline is July 6. Call (612) 624-1852.

WASECA--Senator Dave Durenberger, at a news conference at UMW July 1, will discuss Minnesota economic development and the Minnesota Agricultural Utilization Research Institute.

Annual reunion and picnic for Southern School of Agriculture, the predecessor to UMW, will be July 3 at noon, as part of an all-schools reunion in Waseca the weekend of July 1-4.

Vol. XVIII No. 26
July 13, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents approved "Academic Priorities: Next Steps," a document singling out the recommendations in Academic Priorities that required regential action. Vote was 10-1 with Regent Schertler dissenting. Before taking the plan to the board, the administration made a few changes, deferring action on the CLA split and proposals to close KUOM and the Educational Development Program and calling for a smaller cut in funding for the School of Nursing.

Document includes priorities for funding increases and cuts, but specific amounts can be confirmed or modified in biennial requests and annual budget reviews.

Several colleges will be combined into a Faculty of Arts, Sciences, and Engineering, and a vice provost for the arts, sciences, and engineering will be named. Colleges reporting to the vice provost will be CBS, CLA, GC, IT, and U College.

South and Southwest Asian Studies will be closed as a department but restructured as a program in CLA. Board voted down Regent Anderson's motion to keep it a department.

Commitment of \$4 million as an incentive match for the campaign to build a new art museum, originally made by former President Keller, was approved by the regents on Interim President Sauer's recommendation. Sauer said fund-raisers and donors have acted in good faith with the understanding that a match was approved. Gifts will not be matched until the U has \$4 million in confirmed pledges; contributions so far total \$500,000.

Paul Giel was dismissed from his job as men's athletic director July 5. Sauer also announced that he was moving responsibility for intercollegiate athletics from VP Wilderson's office to his own office. Law School Dean Stein, who has extensive experience with U athletics, will oversee men's and women's intercollegiate athletics for Sauer.

Giel's supporters among the regents considered a bid to get him reinstated but dropped the plan when they saw they lacked the votes. Instead, the board unanimously adopted a resolution praising Giel for his service to the U. Public reaction to Giel's dismissal has been mixed. Editorials in the Star and Tribune, Pioneer Press, and Minnesota Daily last week supported Sauer's decision, and calls to the President's Office were 3-1 in favor of it, but some sports columnists and Gopher boosters expressed outrage.

Search committee, headed by educational psychology professor Jack Merwin, has been asked to recommend an unranked list of at least 3 candidates for a permanent athletic director to Sauer and Stein by Oct. 1. Other members are John Anderson, Walter Bowser, Billy Bye, Elayne Donahue, Chip Glaser, Clem Haskins, Donna Olson, Deon Stuthman, and a student to be named.

Holger Christiansen, associate director of men's athletics since 1985, will serve as acting director until the search is completed. Separate search for a director of women's athletics is under way, with a recommendation to Sauer and Stein expected in early August.

Sauer's visit to Brainerd today (July 13) includes interviews on 2 radio stations, meeting with newspaper editors, Sertoma Club luncheon, and public forum. He will visit Virginia and Hibbing July 14 and Duluth July 21 (see UMD section for details).

Warren Ibele, mechanical engineering professor, has been selected by the Faculty Consultative Committee (FCC) to serve as chair of the Senate Finance Committee. He replaces Mark Brenner, who was elected FCC chair when Shirley Clark was named acting provost.

Nominations and applications are invited for dean of General College. Position is available Nov. 1 or after. Applications must be postmarked by Sept. 1 and sent to Mary Heltsley, chair, Search Committee for Dean of General College, 32 McNeal Hall, St. Paul campus.

Bonnie Stephens, School of Public Health, has been appointed to the Civil Service Committee to fill the position vacated by Mary Stafford.

Civil Service Committee will respond to the May 26 opinion article in the Minnesota Daily comparing recent state and U civil service salary increases in a special edition of In Touch, the newsletter for civil service staff. Personnel director Roger Forrester will address the same topic in a memo to deans and department heads. Individual concerns that have come to the President's Office or the Personnel Department will be answered personally.

Civil service staff who did not receive the May In Touch should call Barbara Bartholomew at (612) 626-5887.

CROOKSTON--Trojan Football Camp will be July 25-27 for boys who will be in grades 9-12 in the coming school year. Staff will be led by head coach Jim Sims.

First of 3 sessions of Elderhostel will be July 17-23.

DULUTH--Interim President Sauer will visit UMD and Duluth July 21. In addition to meeting with area legislators and the media, Sauer will speak at the Duluth Rotary Club noon meeting at the Radisson and at a public forum at 2 p.m. in the UMD Kirby Ballroom.

Fifth annual Concert by the Lake series will be Wednesdays through Aug. 10 at Glensheen. Free concerts, sponsored by Glensheen and First Bank Duluth, will be on the Carriage House lawn, with music by the Duluth Musicians Association Band.

MORRIS--Cougar Football Camp for 7th- through 12th-grade football players from the Morris area will be July 24-27, led by football staff under the direction of coach Stan Zweifel.

Summer Scholars program began Monday and will continue through July 22 at UMM. Fifty high school students will study "Growing Up American" under Dwight Purdy and Roland Guyotte or "Genetic Alterations: Tinkering with Nature" with William Campbell and Van Gooch.

Summer Music Camp is July 20-24, with public concert by all-state jazz ensemble July 24.

TWIN CITIES--David Thawley, professor and head of large animal clinical sciences, has been named interim dean of the College of Veterinary Medicine, effective Aug. 1. Thawley replaces Robert Dunlop, who resigned in April.

Flight instructor Hubert Sentyryz and student pilot Thomas Albers were killed July 3 in the crash of a U-owned Piper Tomahawk plane about 5 miles from the Anoka County Airport.

Andy Marlow became acting station manager at KUOM July 1. He had been program/operations manager and will continue in that role but will no longer host "Talking Sense." Marion Watson, former station manager, will move into a new role as program developer.

State and Regional Research Center received a \$450,000, 3-year grant from the Bush Foundation for a proposal titled "Educating for Rural Economic Development: A Minnesota Application of the Land-Grant Model." Margaret Dewar is director of the center.

Health sciences job openings will be listed on a promotional opportunity job board in the Phillips-Wangensteen Building near the student/staff elevators on the 2nd floor, starting July 18.

Summer Sports School for boys and girls ages 8-13 will be July 25-Aug. 19. Cost is \$150 for 4-week morning or afternoon session; students can sign up for one or both sessions. Call Roy Tutt at (612) 625-8283 for more information.

Supplementary Office Service (SOS) charges will be changed for the 1988-89 fiscal year. Fringe benefit charges (currently 12.9%) will be included in amount charged for all SOS worker services. Rates will be increased for word processing services to match the rate paid to other U employees in word processing positions. Private temporary agency workers will be used more to ensure that the lowest rate is paid for an available qualified worker. If you have questions about rates, call (612) 624-1610.

WASECA--Campus Forum July 20 at 4 p.m. will focus on UMW's 1989-91 biennial request.

Congressman Tim Penny is hosting a meeting on the drought for area farmers July 23 at 11 a.m. on the UMW campus.

Vol. XVIII No. 27
July 27, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Celebration to thank the more than 400 volunteers who helped raise over \$364 million for the Minnesota Campaign was Monday afternoon on Northrop mall. Campaign was chaired by Minnesota entrepreneur Curtis Carlson. Russell Bennett, Minneapolis attorney and president of the U Foundation, served as chair of the executive committee.

Class of 1939 will sponsor a yearlong series of symposia to try to find solutions for the U's current problems and offset negative news coverage. Members of the 50th class reunion committee, who announced the plans at a news conference July 14, said they are still proud to be graduates of the U and will not decrease their financial contributions.

Oral biology professor Burton Shapiro will join the Faculty Consultative Committee for one year in place of Shirley Clark, who moved into a vice presidential post July 1.

Rumors of anti-Semitic comments by Regent McGuigan are cited in "A University at Risk," an article in the August Twin Cities magazine. In July 22 Star Tribune, political science professor Phil Shively confirmed that he told former President Keller about a conversation in which McGuigan made anti-Semitic comments to him. McGuigan denied the allegations.

VP Heydinger has asked associate VP George Robb to devote full time to assisting him in a staff capacity and has decided to conduct a search for director of U Relations and fill the position within the next 6 months. Scott Elton will be acting director in the interim.

Representative Martin Sabo will visit the TC campus July 29 and will meet with Interim President Sauer, regents, top administrators, regents' professors, and other U leaders.

Faculty, staff, and students have been asked to help identify promising candidates for the presidency. Nominations should be sent to the Honorable David Lebedoff, Chair, Board of Regents, 220 Morrill Hall. Deadline for nominations and applications is Sept. 1.

Chip Glaser, president of the Edina-based K. Charles Development Corp., is the new national president of the Minnesota Alumni Association. WCCO Radio general manager Steven Goldstein is president-elect. Others who took office July 1 are VP Sue Bennett, treasurer Michael Unger, and secretary Pam Nichols.

Cost reduction incentive award has been given to the U for an interstate moving contract that reduced moving costs of new faculty and staff. Award is from the National Association of College and University Business Officers, based in Washington, D.C. The U's project was submitted by travel services coordinator Karen Triplett.

Civil Service Committee will meet July 28 at 1 p.m. in 300 Morrill Hall.

B.A. Form 23, Application for External Research, Training, or Public Service Support, lists an incorrect telephone number for the Committee on the Use of Human Subjects in Research. Correct number is (612) 624-9829.

CROOKSTON--Mario Prada, UMC's new director of minority and international students, will be welcomed at a get-acquainted coffee Aug. 2, 2:30-3:30 p.m., in Food Service Building.

More than 100 alumni attended UMC's first alumni summer reunion in July.

DULUTH--"A View from the Top," an 8-panel exhibit showing efforts to release captive-bred peregrine falcons, is on display at the Natural Resources Research Institute through Sept. 11. Touring exhibit is from the Bell Museum of Natural History in Minneapolis.

Alice Tweed Tuohy Foundaton of Santa Barbara, Calif., has pledged \$150,000 to UMD for a Raymond W. Darland Art Scholarship Endowment Fund, \$10,000 for current art scholarships, and \$52,750 for projects at the Tweed Museum of Art. Darland was UMD provost 1953-76.

MORRIS--Admissions Office recently sponsored the 3rd of 5 freshman registration sessions for a projected incoming class of 575. Next session will be Aug. 14-15, and a Sept. 12-13 session will register 60-80 transfer students.

About 15 teachers will attend a creative movement and dance workshop Aug. 15-19 at UMM. Instructor will be Ferolyn Angell.

TWIN CITIES--Larry Cummings, from Northwestern U, has been named to the Carlson Chair in Strategic Management and Organization in the Carlson School of Management. Allan Shocker, from the U of Washington, has been named to the Carlson Chair in Marketing.

Chris Voelz, associate athletic director at the U of Oregon, has been named director of women's intercollegiate athletics, pending regents' approval. Her hiring completes a 2-month national search process that began when Merrily Dean Baker resigned May 9.

Abba Eban, former Israeli ambassador to the U.S. and the United Nations, will be the next Distinguished Carlson Lecturer at Northrop Auditorium. Eban's address, "Roadblocks to Peace in the Middle East," will be Aug. 11 at 12:15 p.m. Tickets are available at Coffman Union information desk, 235 Humphrey Center, and 42 St. Paul Student Center. Tickets can also be obtained by calling the Humphrey Institute at (612) 625-7514.

Vocational and technical education department will receive about \$3.5 million in federal funds over the next 4½ years as a result of its participation in the National Center for Research in Vocational Education.

Establishment of an intercollegiate cancer center was approved by the regents July 8. The center is a cooperative effort of about 150 faculty members involved in cancer research and treatment in the Medical School, U Hospital, Colleges of Biological Sciences, Pharmacy, and Veterinary Medicine, and the Schools of Dentistry and Public Health.

Cash fare to board or exit Route 13 intercampus buses at the Como Lot (29th and Como Ave. S.E.) will increase from 30¢ to 35¢ effective Aug. 1. This is the first increase at the Como Lot since 1982. Como Lot punch card will still cost \$5 for 20 rides (25¢ per ride). Unlimited-use monthly passes at \$10 a month will be sold for the 6 full months of the school year: October, November, January, February, April, and May.

Summer at Northrop Festival offers 2 musical events next week. A free outdoor concert by the Wallets will be Aug. 2 at 8 p.m. on Northrop plaza. Dizzy Gillespie and an all-star big band will perform Aug. 3 at 8 p.m.; for tickets call (612) 624-2345.

Summer camp for children ages 10 to 12 at the Bell Museum of Natural History will be Aug. 8-12. Cost is \$75 for members, \$90 for nonmembers. Call (612) 624-1852.

Before destroying any U records, departments are urged to comply with regents' policy and consult with U Archives at 10 Walter Library, (612) 624-0562. Previous notices regarding recycling may have encouraged indiscriminate weeding of office files.

Reverse street-address directories for Minneapolis and St. Paul are ready for distribution. Any department wishing to order these directories should send its name and address, name and telephone number of contact person, departmental budget number, and number of directories needed to Carol Ostrow, 40 Telecommunications Building. Orders must be received as quickly as possible.

St. Paul white and yellow pages are now being delivered to the usual sites on the Minneapolis and St. Paul campuses. If you don't know your closest drop-spot, call Carol Ostrow at (612) 625-2000. Extra directories will be stored for one month at the Used Equipment Warehouse, 2005 4th St. S.E. in Minneapolis, and can be picked up there 8 a.m.-noon, Monday-Friday. On the St. Paul campus, extra copies are at the post office in Coffey Hall.

WASECA--Summer quarter Campus Assembly meeting will be Aug. 2 at 10 a.m.

Horticulture Day will be Aug. 7, 1-5 p.m. Alumni reunion and picnic will be at noon the same day on the UMW campus.

Vol. XVIII No. 28
Aug. 10, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Timetable for implementing Academic Priorities: Next Steps is on the agenda for regents Friday. Regents will also discuss a proposal for a light rail transit system between the St. Paul and Minneapolis campuses. No Thursday meetings will be held this month.

Target figure for the 1989 legislative request has been set at an increase of \$275 million or 27% over 2 years. "The administration doesn't think this is the time to be modest," assistant VP David Berg told 2 U Senate committees last week. "Those legislators who are willing to support us have told us they want a request that truly reflects our needs."

Tentative plan is to seek a 9.72% faculty salary increase for 1989-90 and 5.5% for 1990-91. Faculty expressed dismay over the fact that increases continue to be based on comparisons with the Big Ten, even though the Big Ten's reputation is declining and the U must compete with schools like Berkeley and Texas. Fuller report will be in Aug. 23 Footnote.

Proposed \$2,008 cap on U contribution to health insurance premiums is now unlikely to be implemented, administrators say. Abandonment of the cap will require regents' approval.

Comprehensive employee attitude survey is planned in 1988-89 to learn the opinions of civil service staff on a number of issues. One question is whether to continue giving raises within state funding levels or to give higher increases but lose jobs through retrenchment. Staff will be asked for creative ideas on how to deal with "this difficult problem."

Pay plans for U civil service staff and state employees are compared in a June 27 memo from personnel director Roger Forrester. Opinion article in May 26 Daily said average increase has been 3.97% for the U and 7.5% for the state over the last 7 years. Personnel figures show average increases of 5.05% for the U and 5.325% for the state over the last 10 years. But in the last 3 years, increases have been 3%, 2.5%, and 2.5% at the U and 4.5%, 3.5%, and 3.5% for the state. State has implemented pay plans in excess of funding levels.

Heart surgeon Stuart Jamieson has stepped aside temporarily as director of the Heart and Lung Institute. About 25 of his transplant patients, including former Gopher football coach Cal Stoll, protested at U Hospital Aug. 4. News release said Jamieson and chief of surgery John Najarian "mutually agreed" that Jamieson would step down temporarily from leadership posts but would continue as surgery professor and member of the hospital medical staff.

Newspaper articles last week reported that Jamieson was under investigation for alleged professional misconduct. Star Tribune Thursday published an unusual front-page apology for its story alleging that Jamieson ordered another surgeon to perform an inappropriate operation. The account, based on unidentified sources, was refuted by the surgeon involved.

Interim President Sauer visited Worthington yesterday (Aug. 9).

One big question for Sauer in his appearances around the state is student access. Perception is that prior to Commitment to Focus the U's doors "were wide open to anybody who had a high school diploma and a body temperature of 98.6 degrees, and that since the Focus plan we've closed the doors three quarters of the way," Sauer says. In fact, students are still required to be in at least the 50th percentile of their high school class, and General College is still available for students who need help before entering a degree program. See story on "The Road to Recovery" in August Update.

John Fraser Hart, geography, is chairing search committee for U librarian. Other members are Sharon Born, Mary Frances Collins, Trudy Dunham, Priscilla Grew, Louise Hawley, Donald Johnson, Albert Markhart, Arthur Norberg, Marcia Pankake, M. Kathleen Price, James Tracy, George Wilcox, and John Wright. Written applications must be sent by Oct. 15 to the Search Committee, 217 Morrill Hall. Call Martha Brogan at (612) 624-8333 with questions.

U deadline is Aug. 29 for applications to 3 programs that provide scholar awards for faculty in the biomedical sciences. Submission procedures are coordinated by the Graduate School, because a limited number of applications may be submitted from an institution: Lucille P. Markey Scholar Award in Biomedical Science (6 nominations), Searle Scholars Program (2 nominations), and Pew Scholars Program (1 nomination). Call Lori Wallin at (612) 625-2356.

CROOKSTON--Nearly 600 volunteers are expected at the annual Retired Senior Volunteer Program recognition banquet Aug. 16 in Brown Dining Room. Volunteers will be recognized for more than 65,000 hours of work in 5 counties at 60 stations.

Minnesota Agri-Growth Council Inc. will hold its annual meeting Aug. 16-18 on a Burlington Northern charter train en route to UMC. Interim President Sauer will address the group when the train stops in Moorhead. In Crookston, council members will tour the campus and North-west Experiment Station and listen to Senate majority leader Roger Moe in the evening.

DULUTH--Linda Duhaime has accepted an academic-year appointment as interim director of affirmative action at UMD, effective Aug. 1.

Linda Smith Belote has been named assistant vice chancellor for academic administration and director of the UMD Achievement Center, effective Sept. 1.

MORRIS--Master of education degrees in elementary education will be awarded to 25 students at a graduation ceremony Aug. 21 at 2 p.m. Speakers are UMM faculty member Bruce Drewlow and student Myrtiss Weckwerth, an elementary teacher from Montevideo.

TWIN CITIES--A \$665,000 donation from Bloomington hotel owner Rodney Wallace will fund a cognition and learning chair in the College of Education.

Plans for Phase II of hospital renewal project, including extensive renovation of existing buildings and addition of 2 floors to the new hospital, were reviewed by Hospital and Clinic Board of Governors July 27. Hospital board will vote on the proposal Aug. 24. If approved, it would be forwarded to the Board of Regents.

Lori Pollari, a recent CLA graduate, has been named director of community service activities, a new position to coordinate and create community service opportunities for students. She reports to the provost. Office received a grant from the Fund for the Improvement of Post-Secondary Education to hire 4 student coordinators. Pollari's phone is (612) 626-2044.

Carlson Lecture by Abba Eban, former Israeli ambassador to the U.S., scheduled for Aug. 11, has been postponed until winter 1989. Eban will attend an emergency session of the Knesset resulting from King Hussein's renunciation of Jordan's claim to the West Bank.

Parking Services and U Police will offer a short, informative seminar on parking ramp safety for faculty and staff Aug. 19 at 9 a.m. in 42 Earle Brown Center and Aug. 23 at 10:30 a.m. in Coffman Union Mississippi Room. Call (612) 625-3337 with questions.

Minnesota Rideshare will offer assistance again this fall to U commuters who want to form carpools or vanpools or who want local bus service information. Brochures and forms will be distributed to students during fall quarter registration and to staff and faculty with August paychecks; forms must be returned by Aug. 31. For information call Minnesota Rideshare at (612) 349-RIDE or Transit Services at 625-9000.

Free outdoor concert by the Wallets will be Aug. 16 at 8 p.m. on the Northrop mall or in Northrop Auditorium in the event of rain. Aug. 2 concert was canceled due to rain.

Orientation sessions for parents of new students begin Aug. 17. Presentations from representatives of various colleges and support services will include a program on safety by U Police. For more information call Linda Mack Ross at (612) 624-0666.

WASECA--Overall Advisory Committee will meet Aug. 10 at 2:30 p.m., followed by a steak fry for members and spouses and community friends of the college at the home of Chancellor Ed and Shirley Frederick. Interim President Sauer will attend the steak fry and present President's Club plaques to 2 new club members.

UMW will have a booth at the Steele County Fair Aug. 16-21, appealing primarily to nontraditional students, a growing segment of the student body in Waseca.

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Aug. 24, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Physical plant audit will be released Thursday after more than 5 months of investigation. Report from legislative auditor James Nobles will be discussed by the Legislative Audit Committee, a joint House-Senate committee.

National Science Foundation (NSF) designated the Center for Interfacial Engineering (CIE) an Engineering Research Center Friday. Designation makes the IT center eligible for up to \$12 million in NSF funds over 5 years. Matching funds from state and private sources are expected to boost the total budget to \$27 million over that time.

Candidate pool for the new president in mid-August included 20 women and 132 men, 22 applicants and 130 nominees, 60 presidents or VPs at other universities.

Avoiding foreclosure on the Radisson University Hotel is the goal of negotiations that were extended Aug. 12 by the regents. Hotel was built on U land leased to Maddux Properties, which has been in default on the loan for several months. Citicorp Real Estate, which holds the mortgage, scheduled a foreclosure sale for Aug. 25. Foreclosure would probably result in the U's loss of its title to the land. U officials have agreed to reduce the hotel's payment to the minimum of \$12,000 annually until the hotel's cash flow allows returning to a percentage of rent based on gross receipts.

Investigation into anti-Semitic remarks allegedly made by Regent McGuigan is being conducted by Pat Mullen, director of the Office of Equal Opportunity and Affirmative Action. Her report will be made in writing to Regent Lebedoff, who said he will "share with the regents and others the results." Investigation was requested by the Jewish Community Relations Council/Anti-Defamation League of Minnesota and the Dakotas.

Three-regent committee adopted recommendations Aug. 19 on Eastcliff. Public funds would be used for major maintenance projects, and an Eastcliff Advisory Committee would raise private funds to maintain the "architectural integrity" of the home and to supplement interior furnishings. Support Services and Operations will be responsible for managing the home, and Neil Bakkenist will supervise the Eastcliff staff.

Civil Service Committee will meet Aug. 25 at 1 p.m. in 300 Morrill Hall.

Sick leave accumulated by civil service staff members cannot be converted to severance pay at time of termination. Personnel director Roger Forrester was misquoted in Aug. 3 Daily.

Career development was identified by the Civil Service Personnel Advisory Committees as an employee issue needing further study. Personnel is reviewing literature on the subject and is identifying options from which a career planning proposal could be developed. Any units or staff development committees working on this topic are asked to call Cyndy Brinkman at (612) 626-2053.

Interim President Sauer will visit Willmar July 31 and Crookston Sept. 1 (see UMC section).

Minnesota Center for Survey Research (MCSR) will undertake 2 omnibus surveys this fall, one statewide and one metro. Public agencies and U investigators may purchase individual questions. Participation deadline is Sept. 15. Call Rossana Armson at (612) 627-4282. MCSR's annual report shows a doubling in the number of surveys over the previous year and increased involvement by faculty in MCSR projects. Copies are available from MCSR.

CROOKSTON--Interim President Sauer will be at UMC Sept. 1. He will speak at a breakfast for all campus employees at 7:30 a.m. in Brown Dining Room and will hold a community forum, with the press invited, at 11 a.m. in the Trojan Inn.

Welcome Week for all new students begins Sept. 6 and continues through fall quarter convocation Sept. 14. Chancellor's reception will be Sept. 6 at 10:30 a.m. and opening general session in Kiehle Auditorium will be at 2 p.m. Classes begin Sept. 8.

DULUTH--More than 60 paintings and drawings by Hungarian artist Bela Petheo and abstract sculpture by Minneapolis artist Mary Walker are on display through Oct. 2 at the Tweed Museum of Art. Reception for both artists will be Sept. 17, 7-9 p.m., as part of Tweed on Tap.

National conference on American Indians and Alaska Natives as members of the scientific community will be Aug. 23-25 at the UMD School of Medicine. For more information, call the Center for American Indian and Minority Health at (218) 728-7235.

MORRIS--Area homemakers will gather at UMM Sept. 9-10 for Harvest Country Retreat, including a Sept. 10 visit to Harvest Holiday Festival at the Stevens County Fairgrounds.

TWIN CITIES--Regents approved name change for the College of Forestry Aug. 12. New name is College of Natural Resources.

Dentistry, Medicine, Nursing, Pharmacy, Public Health, and Veterinary Medicine are offering full scholarships to high ability minority students (two a year in Medicine and Public Health, one in each of the other schools). If students make satisfactory progress, scholarships continue for all years of the program. Amounts vary from \$7,590 to \$13,000 a year. Call William Hodapp at (612) 624-9400 with questions.

Veterans of Foreign Wars pledged \$150,000 toward the College of Pharmacy's endowed chair in prescription drug therapy for the elderly. Pledge completes \$500,000 funding goal.

The U is included in 2 grants totaling \$1.3 million from the National Endowment for the Humanities and the Andrew W. Mellon Foundation in support of a national, coordinated micro-filming project. The U's role involves transferring 3,000 research volumes on 19th-century European literature and history to microfilm and photocopied facsimile.

CLA Institute of International Studies has been designated as a National Resource Center in undergraduate international studies by the Department of Education under Title VI. A grant of more than \$300,000 over 3 years will begin this fall.

"Minnesota Issues," the U's weekly half-hour public affairs program, will move to 10:30 a.m. Sundays, on KTCA-TV, channel 2, beginning Sept. 4. Karen Boros is host and producer.

Staff members who want to buy MTC All You Can Ride monthly passes at an 8% discount are reminded that the deadline is Sept. 10 for getting checks to Transit Services for an October pass. For information call (612) 625-9000.

"Fragile Time," the award-winning video on teen suicide reviewed in August Update, is available for rental through U Film and Video. Call (612) 627-4270. Order number is 7R0301.

Field trip on "Useful Plants of Minnesota," sponsored by the Bell Museum, will teach how to identify, gather, and use plants for food, medicine, dye, fiber, and building material. Field trip will be Sept. 11, 9 a.m.-noon. Preregistration required by Sept. 2.

Deadlines for submitting listings to the Minneapolis and St. Paul telephone books have been moved up due to Northwestern Bell's conversion to U.S. West Communications. Minneapolis white and yellow pages must be received by Sept. 15, 1988, and St. Paul listings by March 15, 1989. Send your typewritten listings via campus mail, along with department name and address, contact person, and appropriate budget number, to Carol Ostrow, Telecommunications, 40 Telecommunications Building, 90 Church Street S.E.

Extra copies of the St. Paul white and yellow pages are available in 40 Telecommunications Building. To arrange to pick up copies, call Carol Ostrow at (612) 625-2000.

Storehouses will host an open house at General Storehouse Sept. 14-15, 11 a.m.-4 p.m., with booths, technical seminars, tours, and refreshments. Transit Services will provide free rides for these 2 days for all visitors riding the 13 intercampus bus to the Como Lot.

WASECA--Summer quarter ends Sept. 8.

UMW will have a booth in the Education Building at the State Fair, near the all-U booth.

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Sept. 14, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Legislative auditor James Nobles reported to the regents Sept. 8 on management problems and high costs in the U's physical plant. The report "documents some very serious problems," Regent Lebedoff said, and "our job today is to face our problems squarely and take decisive action to solve them." Interim President Sauer said the auditor and the U administration are "on the same track" in "working toward solving some long-standing problems."

University Financial Review Committee was established to develop a comprehensive report on the U's current financial condition and recommend any needed changes in how the state reviews U operations. Ten-member committee, headed by Sauer, will meet several times before year's end. Other members: State Auditor Arne Carlson, Commissioner Thomas Triplett of Minnesota Department of Finance, Regent Elton Kuderer, Professor Warren Ibele, Representatives Lyndon Carlson, Phillip Riveness, and Gloria Segal, and Senators Glen Taylor and Gene Waldorf.

Sauer announced 4 administrative changes to improve accountability in the physical plant. Effective immediately, Physical Plant Operations will report to the VP for finance and operations. Additional staff will be assigned for financial management in the physical plant, specific objectives for management will be presented to a regents committee in October, and a timetable has been set for progress reports to the Legislative Audit Commission.

Thorny issues remain unresolved. Auditor recommended that the regents reconsider their policy of paying prevailing wages to shop workers. In theory, the workers are hired on a day-to-day basis when work needs to be done, Nobles said, but the reality is that "you have virtually a full-time work force, paid wages designed for construction work that is typically more seasonal." Regent Roe objected strongly to the idea that the way to solve the U's problems is to pay skilled workers less.

Associate VP William Thomas and physical plant director Charles Bailey presented documents outlining steps taken in the past 2 years to improve productivity, as well as plans developed in response to the audit. Sauer said he has confidence Thomas and Bailey can make the needed changes. "The auditors provided something like a midquarter exam," he said.

Regents adopted 3 rules to clarify their own role. Authority resides only with the board as a whole, the rules say, and no individual regent "shall make any request or demand for actions that violate the written policies, rules, and regulations" of the board or the U.

Regents raised concerns about the proposed biennial request. Big issue is whether a 19.4% funding increase would result in a prohibitive tuition hike. U officials want the state to reexamine its policy requiring that tuition cover 33% of instructional costs.

First-year salary increases of 4.75% beyond inflation for faculty and 1% beyond inflation for civil service staff are included in the request. Regents vote next month in Duluth.

Regents approved the Eastcliff Committee's 9 final recommendations on the maintenance and mission of the president's official residence.

Summer session enrollment was down from last year. Total enrollment for the first summer session was 15,380, down from 16,149. Second session enrollment was 9,100, down 306 from last year. Waseca has one summer quarter, and enrollment decreased 5 students to 502.

Civil Service Committee will meet Sept. 15, 1-2:30 p.m., in 300 Morrill Hall.

Hill Visiting Professor nominations for 1989-90 are due Oct. 3 in the Graduate School, 325 Johnston Hall, Minneapolis. Procedures and guidelines in April 18 memo from Hill Advisory Committee. For additional copies call (612) 625-4858.

Nine curriculum development projects involving teams from at least 8 TC campus colleges were selected by Educational Development Program Committee for possible 1988-89 funding. Projects focus on improvements to liberal undergraduate education through active learning, cross-collegiate teams, and better integration of academic programs. Final proposals due Nov. 1.

CROOKSTON--The All-College Advisory Committee plus UMC's Program College Advisory Committees will meet on campus Sept. 22. Meetings are scheduled during the day, with dinner at 6:30 p.m. in Brown Dining Room.

An all-day workshop on suicide will be conducted by Adina Wroblewski, of the Twin Cities, Sept. 21 at UMC. She will meet with students and staff during the day and give a public presentation at 7:30 p.m. in Kiehle Auditorium on "Suicide: What We Must Do."

Free tailgate picnic for prospective students (and parents) interested in enrolling in UMC will be Sept. 17 in Skyberg Parking Lot E. Prospective students and their parents will also be admitted free to the UMC Parents Day football game.

DULUTH--Judith Kaplan has accepted the position of UMD personnel services manager effective Sept. 1. Kaplan was assistant dean and assistant professor in UMD School of Social Development in 1975-81 and has worked in a variety of personnel positions in the Twin Cities.

Atlanta mayor Andrew Young will talk on "Affirmative Action and Equal Rights: 1980s and Beyond" Sept. 24 at 3:30 p.m. in the UMD Romano Gymnasium.

James R. Johnson, scientist, engineer, and technologist, has been named the first recipient of the 3M/William L. McKnight Distinguished Visiting Professorship in Technology Development at UMD. Professorship was funded by a \$400,000 grant from 3M, matched by the U. Johnson will be on campus next March through May.

MORRIS--Early Start, a 3-week, 2-credit program designed to help incoming freshmen make the transition from high school to college life, will conclude Sept. 16. Twelve students are enrolled in this year's program.

Reception for new UMM faculty and spouses will be at the home of Chancellor John and Lucy Imholte Sept. 19 at 5 p.m. Orientation for new faculty will begin Sept. 20 at 8:30 a.m. in the Behmler Hall conference room. Orientation for new students will be Sept. 23-25 on campus; annual session will include a parents' program. Classes begin Sept. 26.

Faculty/staff family picnic will be Sept. 20 at 5 p.m. at West Central Experiment Station.

TWIN CITIES--Preston Townley, dean of the Carlson School of Management since 1984, resigned Aug. 24 to become president and chief executive officer of the Conference Board, a New York-based management information organization.

Boston Globe syndicated columnist Ellen Goodman will speak on "Making Babies: Ethical Issues in Reproductive Technology" Sept. 23 at noon in Northrop Auditorium. Her speech is the first in a series of lectures commemorating the Medical School's 100th anniversary.

Bus fare this year for the Metrodome Park and Ride Shuttle Bus Service for Gopher football games will be 30¢ each way, and exact fare is required. Shuttle bus service is provided from various campus parking locations to the Metrodome and back. For more information call (612) 625-9000 or 625-3337.

Gopher football luncheons with coach John Gutekunst, sponsored by the M Club, will be at noon each Friday before all home games, at the Radisson University Hotel. Cost is \$10. Call (612) 625-0507 for reservations.

Administrative Information Services meeting on the skill and experience requirements of administrative computing coordinators will be Sept. 19 at 1:30 p.m. Due to strong interest, location has been changed to North Star Ballroom in the St. Paul Student Center.

Boynton Health Service will be closed Sept. 16. Emergency care will be available.

WASECA--Update Conference for all faculty and staff will be Sept. 19-20. Annual faculty in-service field trip, this year focusing on the horse industry, will be Sept. 21.

Selection advisory committee for the Ag Utilization Research Institute will visit UMW Sept. 14-15. The group will tour UMW on the 14th.

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Sept. 28, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Presidential Search Advisory Committee narrowed the list of prospects from 227 to 62 in a 5-hour closed meeting Sept. 16. Minnesota Daily has gone to court to challenge the closed meetings. Daily argues that the meetings should be subject to Minnesota's open meeting law. The U argues that the names are protected by the Data Practices Act and that making them public would harm the search. Ruling is expected by Oct. 1.

Interview plans for the 4 or 5 finalists in the presidential search were discussed by the Faculty Consultative Committee (FCC) and Senate Consultative Committee (SCC) Sept. 22. FCC will ask for its own interviews with the candidates, and a parallel set of interviews with students is likely. Discussion centered on whether, in addition, public forums should be set up for each candidate. Interviews themselves will be open to the press and public.

Minnesotans care about the U, and some of their anger in recent months comes from their love for the institution, Interim President Sauer told the FCC in a report on his 22 one-day meetings around the state. Questions have varied from week to week, he said, but "the overwhelming message has been positive." After November elections, Sauer said, he plans 19 meetings that are more directly focused on the legislative request.

Headlines on tuition after the last regents meeting were "a little misleading," Sauer told the SCC. If, for the first time ever, the legislature gives the U everything it asks for, and if the formula setting tuition at 33% of educational costs is unchanged, tuition would go up 14%, he said, but "I surely wasn't proposing a tuition increase of 14%."

Efforts to change the 33% tuition formula must be in cooperation with the state universities and community colleges, Sauer said. But even if the formula stays the same and "the legislature grants all our wishes" for funding, the U could still decide on a lower tuition hike. The 33% formula is used in calculating the appropriation amount, but is not a requirement.

Seven problem areas in academic computing, including a lack of planning for the U as a whole and unequal access to computers among disciplines, are addressed in a report from the Committee on Computing and Information Systems, presented to the SCC by Arthur Norberg.

Value of the Supercomputer Institute to faculty was discussed. Some faculty who have not used the resources of the institute expressed skepticism; those who have gone to the institute for help gave testimonials. "I was stunned by how easy it was, how supportive they were, how positive they were," Bruce Overmier said.

Beautification and humanization of Minneapolis campus emerged again as an SCC concern. "Over time, the campus has become less and less attractive," and places to sit and talk have become more scarce, Warren Ibele said. Mike Steffes pointed to St. Paul campus and said, "If we can do it right on one side of the river, we can bring some of that over to this side."

W. K. Kellogg Foundation of Battle Creek, Mich., has given the U \$305,000 for a 3-year, 4-state project to examine critical public policy issues facing the Upper Midwest. Project will explore ways to help the area adapt to upheavals in sectors such as the farm economy, rural finance, and local government.

Footnote newsletter is using a new mailing list this year. Any faculty and administrators who regularly received Footnote last year, but who fail to receive the Sept. 27 issue, may call the editorial office at (612) 624-2020 to be included on new mailing list.

Deadline is Oct. 5 for applications for internal research funds to be awarded at fall meetings of research advisory committees. Faculty on regular appointments may apply. Priority will be given to support for a new faculty member, interim support during a lapse in external funding, support for a faculty member moving into a new area of research, or support for a faculty member in a field where external funding is scarce. Information and application forms are available from Lori Wallin, Graduate School, (612) 625-2356.

CROOKSTON--United Way campaign is scheduled to kick off Oct. 5. Richard Christenson is the campus coordinator.

"Children: Our Common Link," a conference for early childhood care givers, will be Oct. 1 beginning at 8:30 a.m.

DULUTH--U.S. Surgeon General C. Everett Koop will hear testimony during a public forum on "Drug Abuse and Chemical Dependency" Oct. 5, 9-10:30 a.m., in the Kirby Ballroom. Forum is cosponsored by UMD School of Medicine. Sen. Dave Durenberger will host.

Nominations and applications are now being accepted for director of UMD Center for Continuing Education and Summer Session and assistant vice chancellor for academic administration. Qualifications include a master's degree and at least 3 years of administrative experience. Deadline is Nov. 15 for applications, Nov. 1 for nominations. For more information, contact Ann Pflaum, search committee chair, 403 Darland Administration Building, Duluth.

Season tickets are on sale for 1988-89 UMD Theatre productions: "Joseph and the Amazing Technicolor Dreamcoat," "Ten November," "Blue-Collar Blues," "Summer and Smoke," and "King Lear." For information on 2 types of subscriptions, call (218) 726-8561.

Peter Seldin, leading international expert on academic evaluation processes, will present a public lecture on "Teaching Evaluation in Higher Education" Oct. 6, 10-11 a.m., in Marshall Performing Arts Center. Seldin will present "A Faculty Workshop on Teaching Evaluation" Oct. 6, 1-3 p.m., in the Garden Room.

MORRIS--"Writing for Yourself" is title of an informal seminar taught by Mary Jean Port and offered through UMM Continuing Education and Extension this fall. For information call (612) 589-2211, ext. 6460.

TWIN CITIES--Homecoming kickoff events will be Oct. 2 on Northrop Mall, 1-6:30 p.m. Wrong date was in last week's Brief. Celebrity scrimmage with Carl Eller and Sandy Stephens will be at 2:15 p.m., Gopher autograph session at 3:15 p.m., "Celebrate Music" show at 5 p.m.

A free lunch will be served Oct. 4 to all U staff with ID, compliments of the Alumni Association and the Office of Development; Northrop Mall, 11 a.m.-2 p.m. Lunch transportation will leave St. Paul Student Center at 11:45 a.m. and 12:30 p.m.

Other homecoming events of particular interest to faculty and staff include Academia in Review, a showcase of the latest U research, Oct. 6, 7:30 a.m.-12:30 p.m., in Coffman Union; Law School centennial Oct. 6-9; tailgate party and pep fest Oct. 8, 4:30-6:30 p.m. Major speakers throughout the week include Jonathan Kozol, Stewart Udall, Paul Ehrlich, C. Everett Koop. Watch the Daily and a paycheck insert for details or call (612) 626-ALUM.

Teleconference on "Assessment To Improve Student Learning and Development: A Shared Responsibility" will be Oct. 7, 1-3 p.m., 140 Nolte Center. Questions: (612) 625-0129.

Allen Newell, a leading authority on artificial intelligence and human-computer interactions, will lecture on "To Know Is Not To Say: On the History of Ideas in Computer-Inhabited Worlds" Oct. 3, 4 p.m., in Coffman Union theater.

Special Employment now has available telecommunications devices for the deaf or hearing impaired (TDDs or TTYs). A TTY costs as little as \$65, and a TDD rents for \$12.85 a month. If your department needs training in how to use these devices, or wants to get one, contact Thomas Ulrich at (612) 624-4164.

CENSHARE, the Center To Study Human-Animal Relationships and Environments, and metropolitan area humane societies are sponsoring a fall conference Oct. 6-7 on families and their pets. For information call (612) 626-1051.

WASECA--Dolores Cross, associate provost and associate VP for minority affairs, visits UMW today (Sept. 28) to review college plans for minority student enrollment.

John Mugerwa, dean of the college of agriculture and forestry in Makerere, Uganda, will visit the campus Sept. 30 to review the organization of the college programs and discuss potential cooperative efforts for faculty and students.

Vol. XVIII No. 32

Oct. 5, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Field of candidates for president was narrowed to 15 top contenders Saturday. Six candidates have already been contacted for interviews, and 9 others are being contacted this week. Qualifications of 14 other candidates will be given another look, said Presidential Search Advisory Committee chair Victor Bloomfield. Four women are in the top 15.

Top candidates will be interviewed in a neutral location by Regents Lebedoff and Schertler, then by additional regents and some members of the advisory committee, Bloomfield said. He said he expects the first round of interviews to last through October and is still hopeful that a president will be chosen by Christmas.

Minnesota Daily lost its lawsuit to force the advisory committee to meet in public. Hennepin County District Judge Robert Schiefelbein ruled that the Minnesota Open Meeting Law did not apply to the advisory committee. Daily said it will appeal the ruling.

Discussion with Dolores Cross, new associate provost and associate VP for minority affairs, heads the agenda for the Senate Consultative Committee Oct. 6. Restructuring of U Senate committees will be another major item for discussion.

Policy on spousal hiring is on the agenda for the Faculty Consultative Committee (FCC) Oct. 6. Acting VP Clark will present proposed guidelines. Prerequisite for granting exemption would be agreement that the exempted spouse would have been a finalist for the proposed position had there been a search. Also weighing in favor of an exemption would be if the academic unit of the woman employee has a goal for hiring women, the academic unit of the male employee does not have a goal for hiring women, and the subject matter of the exempted position is consistent with existing academic planning.

Final look at the operations and maintenance and capital requests to the legislature is on the agenda for the Senate Finance Committee (SFC) and Senate Planning Committee Oct. 6. Also, the 2 committees will meet with associate VP Ed Foster to discuss the next planning cycle and the coupling of planning recommendations and budgetary allocations.

Civil service employees Sharon Krmpotich and Bruce Center have sent a memo to Interim President Sauer, the regents, and FCC and SFC chairs with detailed information supporting their claim that civil service salaries at the U have fallen far behind the salaries of state employees. A possible discrepancy of 3%, which had been quoted earlier, is "an extreme underestimate," they say; their own preliminary comparisons of similar job classes have shown "double digit differences" in all cases. Item is on the SFC agenda for information.

Medical reimbursement accounts, which will enable faculty and staff to take some of their salary money in pretax dollars for medical expenses starting Jan. 1, will help to soften the blow of higher health insurance premiums, says Dave Swanson of Employee Benefits. Any money that isn't spent by the end of the year will be lost, but a no-risk strategy would be to put in just enough money to cover health insurance premiums and dental premiums. "We can't emphasize that one too much," Swanson says. "For virtually everyone who has a premium, this is an attractive option." Detailed information will be available soon.

GROOKSTON--Predicting and preventing the problems of teen suicide, thrill seeking, drug abuse, sexual promiscuity, and pregnancy will be discussed at a video conference Oct. 7, 12:30-4:30 p.m., in the Agricultural Research Center auditorium.

Retired Senior Volunteer Program (RSVP) county coordinators will meet Oct. 7 at 10 a.m. in Food Service A at UMC.

DULUTH--The Maroon and Gold Rush Days, a 40-year reunion celebration for the first 2 UMD graduating classes, will be homecoming weekend, Oct. 7-8. For more information, call the Alumni Office at (218) 726-8197.

Workshop on athletes and eating disorders will be Oct. 15, 9 a.m.-4 p.m., in the Kirby Ballroom. For information call Linda Larson at (218) 726-7230.

Top of the World Celebration, which will explore the historical and contemporary links between Scandinavia and northern Minnesota, will be Oct. 22 at UMD. For information call the Institute for International Studies at (218) 726-8229.

MORRIS--Campus Assembly will meet Oct. 10 at 4 p.m. in Science Auditorium. Agenda includes proposed changes in assembly bylaws and committee assignments.

Elaine Tyler May, associate dean of CLA and an American studies faculty member on the TC campus, will deliver the 1988 O. Truman Driggs Distinguished Lecture Oct. 12 at 8:15 p.m. in Humanities Fine Arts recital hall on "American Families in the Era of Cold War."

Marjorie Agosin of Wellesley College will be scholar in residence at UMM Oct. 10. Topic of her 8:15 p.m. presentation in 6 Humanities Fine Arts is "The Tales of Resistance: The History of the Artillere Movement."

TWIN CITIES--The Land Grant Tradition in American Higher Education, a conference to examine the historical, intellectual, social, and political elements of the land grant tradition, will be Oct. 13-14 at the Humphrey Center's Cowles Auditorium. Program is sponsored by Continuing Education and Extension to commemorate its 75th anniversary; everyone is invited at no charge. Call Anne Dickason at (612) 625-7837 for more information.

Academia in Review, which showcases the latest U research in a broad range of disciplines, will be Oct. 6 in Coffman Union. At the Research Fair, 7:30-9:30 a.m., more than 30 prominent scholars will discuss and demonstrate their work through slides, videos, computers, lasers, aquariums, vocal improvisations. At the Academic Dialogue, 9:45 a.m.-12:30 p.m., 6 Regents' Professors or endowed chair professors will describe their research in nontechnical terms and discuss its implications for American society over the next decade.

Homecoming tailgate party and pep fest will be Oct. 8, 4-6:30 p.m., at Whitney Mill Quarter next to the Whitney Hotel on 5th and Portland.

Timothy Nantell, associate dean of the Carlson School of Management, will serve as acting dean while a search for a permanent dean is conducted.

Norwegian author Ase Enerstvedt will speak on Norwegian children's literature (in English) at the Kerlan Collection, 109 Walter Library, Oct. 12, 9:15-10 a.m. Faculty, students, and the public are welcome to join a Scandinavian class. Enerstvedt will remain at the Kerlan Collection until 11:30 a.m.

Center for Early Education and Development collaborated with Minnesota's Resource and Referral Network in writing a comprehensive 30-page booklet on choosing child care: the types of care available, licensing and accreditation, and indicators of quality care. Booklet will be distributed this fall by participating agencies throughout the state.

Endometriosis is topic of a free Women's Health Education program Oct. 17, 11:30 a.m.-12:30 p.m., in 2-470 Phillips-Wangensteen Building. To register, call (612) 626-1983.

U Art Museum Sales Shop, 112 Northrop, offers a variety of notecards, posters, and T-shirts in conjunction with exhibitions. Call (612) 624-9876 for more information.

All qualified veterans are invited to join U American Legion Post 548, which meets once a month, alternating between the Minneapolis and St. Paul campuses. For more information call Roy Thompson, post adjutant, (612) 625-1540.

WASECA--Workshop for supervisors on the University Employee Assistance Program will be led by David Johnson from the TC campus Oct. 7.

Chancellor Ed Frederick and Shirley Frederick will host a faculty/staff reception Oct. 9 at 2 p.m. at their home. New employees will be special guests.

The UMW portion of the Waseca Area United Way drive began Oct. 3. Chancellor Frederick is this year's campus chair.

Vol. XVIII No. 33
Oct. 12, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents will meet at UMD Oct. 13-14 to vote on the 1989-91 legislative requests, including a biennial budget increase of \$167 million and a building request of \$150 million. Comparison of U and state civil service pay plans and increases in employee health, dental, and life insurance premiums are on the agenda for Faculty, Staff, and Student Affairs Committee.

Top item on the capital request is now \$10.4 million for health and safety improvements and upgrades for the physically disabled, administrators told the U Senate Finance Committee and Senate Planning Committee Oct. 6. A new item is \$200,000 to plan for bringing student services on the TC campus together in the area of Nicholson Hall (to be vacated next month), Williamson Hall, Jones Hall, and Nolte Center.

Tuition implications of the legislative request are "a hot topic," David Berg said. Plans include seeking aid for professional school students to take pressure off undergraduate tuition, proposing that \$3.1 million of expenses in the College of Veterinary Medicine be counted as noninstructional costs, and perhaps forming a coalition with other higher education systems to seek an amendment to make the tuition formula less than 33% of costs.

Real tuition (adjusted for inflation) has gone up 27% in the last 20 years, Berg said; big increases were in the early 1980s in a time of state fiscal ills. Minnesota tuition is 4th among the 9 public Big 10 schools, behind Michigan, Michigan State, and Illinois.

Low-key planning effort is now proposed for 1988-89, associate VP Ed Foster told the 2 committees. He said deans and senate committees recommended scaling down the effort "so as not to impose more of a burden on the faculty than is necessary."

Coopers & Lybrand, a Minneapolis accounting firm, reported Oct. 6 to the Governor's Blue Ribbon Commission on its review of financial management of the U. Among the pluses: the U does a good job of managing its assets, and the debt management program "has aggressively reduced interest costs from 10.9% to 6%." But the report says "accountability and reporting need improvement" and the "financial information systems do not support informed decision making." Commission is expected to report to the governor in December.

Central reserves of \$40 million are comparable to reserves at similar universities, Coopers & Lybrand report says. Recent decision to spend reserves down to \$40 million did not seem to affect the U's bond rating, the report says, but further spending might.

Dolores Cross, associate VP for minority affairs, told the Senate Consultative Committee (SCC) Oct. 6 that she will be taking an incentive approach as she works with colleges to help them develop plans for recruiting and retaining more minority students and faculty. Kathleen Price said talk of numerical goals makes her uneasy, because Asians view goals as quotas. Ron Phillips stressed the importance of hiring more minority faculty.

Rajender consent decree exemptions have been granted 11 times in the past 3 years in cases in which a department wanted to attract or retain a faculty star and another department agreed to hire the person's spouse, equal opportunity director Patricia Mullen told the Faculty Consultative Committee (FCC) Oct. 6. Similar requests will be coming up soon, she said, but no more exemptions will be given until a policy is agreed upon. "There is absolutely no consensus about this," Mullen said. "I would very much like a carefully drafted policy." Kathleen Price will head an FCC subcommittee to work on a policy.

Placement service to help faculty spouses find jobs at other academic institutions and in private industry would be helpful, FCC members said. Acting VP Clark said she has been told that St. Cloud State U and Mankato State U will be hiring significant numbers of faculty and would welcome referrals of faculty spouses.

Undergraduate Research Opportunities Program (UROP) has funds available to support student research or creative projects undertaken in partnership with faculty during 1988-89. Application deadline is Nov. 2. For information call (612) 625-0088.

CROOKSTON--Homecoming coronation and dinner are Oct. 19 beginning at 5 p.m. Homecoming king and queen will be crowned following the dinner.

Agri-Institute Coalition will be in northwest Minnesota Oct. 19-20. UMC will make its formal presentation for the Agricultural Research Utilization Institute Oct. 20, 9:30 a.m.

DULUTH--Several UMD organizations are among sponsors of Peace with Justice Week Oct. 20-28. Donald Woods, banned South African journalist and author of Cry Freedom, will speak Oct. 24 at 8 p.m. in Marshall Performing Arts Center. The Rev. William Sloane Coffin, Jr., president of SANE/FREEZE, will speak Oct. 27 at 8 p.m. in the College of St. Scholastica auditorium and hold a question and answer session at UMD Oct. 28. Call (218) 723-6191.

"Joseph and the Amazing Technicolor Dreamcoat" will open the UMD Theatre season Oct. 19, with performances continuing Oct. 20-23 and Oct. 25-29 at 8 p.m. in the Marshall Performing Arts Center. For tickets call (218) 726-8561.

MORRIS--Alcohol and Other Drug Awareness Week is Oct. 16-20. Aware Fair Oct. 19, 2:30-5:30 p.m. in Edson Hall, will feature information tables, booths, and nonalcoholic beverages.

"You Can't Get to Heaven Through the U.S.A.," performed by the Great North American History Theater, opens this year's Performing Arts series Oct. 18 at 8:15 p.m. in Edson auditorium. Tickets are available through the Student Activities Office in Edson Hall.

Street-Smart Tactics for Self-Defense workshop will be Oct. 17, 7:30-9:30 p.m. For more information call Continuing Education and Extension at (612) 589-2211, ext. 6460.

TWIN CITIES--Minnesota Supercomputer Center has received \$1.5 million from the National Science Foundation (NSF). Grant will make the center's supercomputers available for NSF-sponsored research by scientists from 10 universities. Center president John Sell said the grant is "a reaffirmation on a federal level that the Minnesota Supercomputer Center is a leader in the field and continues to provide the most advanced supercomputing technology."

Information meeting on 1989-90 Bush Sabbatical Program will be Oct. 20, 2:30-4:30 p.m., East Wing, Campus Club. Full-time, tenured faculty interested in applying for this supplementary sabbatical support are invited to attend.

As part of National Campus Literacy Awareness Week, adult literacy will be the topic of a forum Oct. 17 at 12:15 p.m. in Coffman Union's Ski-U-Mah Lounge. Community and U panelists will discuss the issue and ways students can help. Call (612) 626-2044.

The San Francisco Ballet, led by Helgi Tomasson, opens the 1988-89 Northrop Dance Season with performances at 8 p.m. Oct. 14-15 and 2 p.m. Oct. 15. Call Northrop at (612) 624-2345 for ticket information. Matinee tickets are discounted from \$22.50 to \$10 for children (ages 6-18) of faculty and staff (limit 6 tickets with current ID).

St. Paul Computing Services open house will be Oct. 13-14, 10:30 a.m.-4 p.m., 50 Coffey Hall, with demonstrations on electronic mail, data base applications, graphics, communications, networking, and data entry.

Lectures and conferences: "Telling Tales of the Past to the Public: The Stonehenge Experience" by Christopher Chippindale, Oct. 13, 8 p.m., Minneapolis Institute of Arts. "Life at Risk" by Ronald Sider, Oct. 14, 12:15 p.m., 320 Coffman Union. "The Pleasures of Not Fitting In" by Lawrence Kutner (John Brantner Lecture in Psychiatry), Oct. 18, 9 a.m., Eustis Amphitheater, Mayo Building. "Developing International Legal Standards for Religious Liberty" by Einar Vetvik (Charles McLaughlin Lecture), Oct. 19, 7:30 p.m., Cowles Auditorium, Humphrey Center. "Transgressing Cultural Boundaries: Swedes in America," Oct. 19-21, Nolte Center; call (612) 625-5813.

WASECA--Cooperative Emphasis Day will be Oct. 13. Day includes a meeting with representatives of a wide range of agricultural cooperatives to discuss UMW's courses relating to cooperatives, and a student convocation featuring industry displays, cooperative quiz, and recognition of cooperative scholarship recipients.

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Oct. 19, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

District Judge Beryl Nord said Monday she was leaning against issuing an order preventing the U from demolishing Memorial Stadium and would make a final decision by Friday.

Bid to save the stadium and return Gopher football to campus was voted down 9-2 by regents Oct. 14. Regent Hilke, who made the proposal, was joined only by Regent Schertler. Most regents said the costs of renovating the stadium and relocating a proposed swimming and recreation center would be too high. Regent Lebedoff told Hilke that his heart was with him, but he said "we have to vote with our heads and not our hearts."

An extra \$2.5 million was approved for air conditioning and more locker space in the swim center, bringing the cost to \$23.2 million. Administration had not asked for the added funding, but several regents said it was needed for a first-class facility. Board directed administrators to report next month on where the extra money will come from.

Regents approved a 1989-91 biennial request for an increase of \$171 million. Vote was 9-2, with Regents Schertler and Roe dissenting because of their concern about tuition. Petition on tuition was presented from UMD students with about 2,000 signatures, and regents were told that 3,000 students on the TC campus and 500 at UMM also signed petitions. Regents passed a resolution expressing their opposition to the current tuition formula under which students are expected to pay for 33% of their instructional costs.

Request now includes a civil service salary increase of 2% beyond inflation for next year, as a first step toward catching up with state salaries. Personnel director Roger Forrester presented evidence that over the past 10 years, average state salaries have gone up 5.48% more than U salaries. Biggest discrepancy came in 1982-83, he said, after state employees went out on a 22-day strike. People may disagree about the numbers, Forrester said, but "we all agree there is a problem" and the important thing is to work on a solution.

Catching up with state salaries must be done in phases, Forrester said, because 55%-60% of civil service staff are not supported by state funds, and calling for big increases all at once would put too much of a burden on a number of programs.

Accounting system is "very old and cranky" but still works, Acting VP Campbell said in a report to the regents; greater need is for a management information system. Needed upgrading would cost more than \$10 million, she said, but "good systems will eventually pay for themselves many times over in better decisions, controls, and accountability."

Faculty legislative liaison Irwin Rubenstein has sent the first of a series of letters to legislators on contributions the U makes to Minnesota. Topic of first letter is the help given to Minnesotans by the Minnesota Extension Service during the summer drought. Despite recent problems, Rubenstein writes, "I want you to know that the heart and soul of the University--its students, faculty, and civil servants--have continued to work well."

Former VP Mondale said he declined an invitation to be interviewed for U president. Mondale said he loves the U but could not persuade himself "this was the best role I could play."

Open enrollment for health insurance is in progress through Nov. 15. Complete information, including an application form, is being mailed to faculty and staff at campus addresses. Employee Benefits Information Fair on the TC campus will be Nov. 1-3, with representatives from health, dental, and retirement carriers. More information later.

Civil Service Committee will meet Oct. 27, 1-4 p.m., at the St. Paul Student Center. Regent Hilke will be a guest.

McKnight-Land Grant Professorship nominations for 1988-89 are due Oct. 28 in the Graduate School, 321 Johnston Hall, Minneapolis. Procedures and guidelines are in the May 16 memo from Dean Robert Holt. For additional copies call (612) 625-3394.

CROOKSTON--First Professional Agriculture Organization meeting of the year will be Oct. 18 in Brown Dining Room starting at 5:30 p.m. William Dando, geography professor and research director of the Remote Sensing Institute at the U of North Dakota, will speak on "Climatic Change, the Greenhouse Effect, and Drought Cycles."

Barry Melcher, employee benefits counselor, will visit UMC Oct. 21 to answer questions on insurance or retirement.

DULUTH--The 1989 Campus Preview will be Oct. 20-21 over the MEA/MFT holiday in Kirby ballroom. Faculty members and student activities representatives will have an opportunity to talk with prospective students and their parents during the program.

"The Birds of Minnesota," an exhibit of 35 watercolor paintings from the James Ford Bell Museum of Natural History in Minneapolis, is on public display at the UMD Natural Resources Research Institute through Dec. 31.

Complexities of involving a small or medium-sized company in international trade will be explored at a conference Oct. 31 at 8 a.m. at the Duluth Holiday Inn. Call (218) 726-6192.

MORRIS--Students, faculty, and staff are invited to meet Rep. Vin Weber, IR, and his DFL challenger Doug Peterson Oct. 20, 1:30-4 p.m., in 124 Social Science Building.

Lonise Bias, mother of the late basketball star Len Bias, will speak Oct. 27 at 8:15 p.m. in Edson auditorium, as part of alcohol and drug abuse programming. Her topic is "The Message of Hope," stressing the importance of self-esteem and the natural "highs" of life.

TWIN CITIES--New, visiting, and returning faculty women are invited to a reception Oct. 26, 4-5:30 p.m., at the Humphrey Center atrium. Inauguration of the Minnesota Plan II, a comprehensive agenda to improve the academic environment and campus climate for women, will be announced. Welcoming remarks will be made by Interim President Sauer, Acting Provost Clark, associate provost Dolores Cross, Patricia Mullen, and Sara Evans.

World's outstanding cardiac surgeons will speak at the C. Walton Lillehei Surgical Symposium Oct. 21-22 at the Radisson University Hotel. Dr. Denton Cooley of the Texas Heart Institute in Houston and Dr. Jack Copeland of the U of Arizona will be among the speakers.

U Art Museum is offering "Art Sandwiched In: American Ceramics" every Tuesday for 6 weeks beginning Oct. 25. Sessions will be in 223 Northrop Auditorium, 12:10-12:30 p.m. Call (612) 624-9876 to reserve a place.

Democratic Leadership Council will present a Forum on National Service Oct. 20 at noon in Coffman Union theater. Speakers include Sen. Sam Nunn of Georgia, Rep. Barbara Mikulski of Maryland, Rep. Tim Penny from Minnesota, and senatorial candidate Skip Humphrey.

U Credit Union annual meeting will be Oct. 20, 4 p.m., in the Campus Club library.

Lectures and seminars: "From the Japanese Evacuation to 'Preventive Detention': The Dangers of Predicting Dangerousness" by Caleb Foote, Oct. 21, 12:15 p.m., 25 Law Building. "Women and Power," an international seminar in commemoration of the 350th anniversary of New Sweden, Oct. 24, 3-5 p.m., Cowles Auditorium, Humphrey Center (call 612/624-4144 for information). Minnesota Supercomputer Institute international research workshop on "Practical Iterative Methods for Large-Scale Computations" Oct. 24-25, at the Supercomputer Center and the Whitney Hotel. Minnesota Symposium on Child Psychology, "Self Processes in Development," Oct. 27-29, Coffman Union Mississippi Room (call 612/624-2846).

WASECA--Prospective Student Days will be Oct. 21-22, to coincide with the annual MEA break for public school students.

Homecoming festivities begin with coronation of king and queen Oct. 20. Game will be against North Hennepin Community College Oct. 22 at 1:30 p.m. Alumni awards will be presented to Fred Halverson, Minneapolis, longtime member of the college Overall Advisory Committee, and to Richard Crumb of St. Paul, who is competing in the Paralympic Games in Seoul, Korea.

Neighborhood meeting will be Oct. 23. People who live adjacent to the campus are invited to talk with college and student leaders about items of mutual interest or concern.

Vol. XVIII No. 34
Oct. 26, 1988 [35]

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Fall enrollment is down on the TC campus, up on the other 4 campuses. Total of 54,517 is down 1,407 students or 2.5% from last fall. Enrollment by campus: TC 42,571 (down 1,722), UMD 7,535 (up 170), UMM 2,021 (up 45), UMC 1,221 (up 85), UMW 1,169 (up 6).

Class of '39 will commemorate its golden anniversary Nov. 12 with the first of 4 public meetings on problems confronting the U. Speakers will be former regents Elmer Andersen and Josie Johnson, regents' professors John Borchert and John Turner, faculty members Philip Raup and Arthur Naftalin, and legislative auditor James Nobles. Robert Sheran, former Chief Justice of the Minnesota Supreme Court and a member of the class of '39, will be moderator. Cost is \$10. For information call class president Donald Lampland at (612) 699-3105.

Restraining order to halt construction of a recreation center and Olympic-size pool inside the open end of Memorial Stadium was denied Friday by District Judge Beryl Nord.

Extra \$2.5 million for more amenities in the recreation center should not come from operating budget or reserve funds, Phil Shively said at Faculty Consultative Committee (FCC) meeting Oct. 20, but he and others said air conditioning would be desirable. Recreation facilities on the TC campus now are "the absolute pits," Warren Ibele said. Ron Phillips urged that the new center be a memorial, as the stadium has been, to those who died in World War I.

Need for training for department heads is being recognized more and more throughout the U, acting VP Clark told the FCC, and an effort will begin this year. Search will begin soon for an assistant VP to replace Betty Robinett, she said, and responsibilities for faculty development and administrative training will be added to the job description.

FCC chair Mark Brenner and Interim President Sauer are the 2 people from the U who have been asked to testify before the Regents Selection Committee.

Civil service staff are "building a stronger and stronger case that they're being disadvantaged" in salaries, Brenner said at FCC meeting, and it is important for the U to have "a good cadre of people" on its staff. Issue will be on agenda for Senate Finance Committee.

National Science Foundation (NSF) sets a cap of \$95,000 a year or \$7,917 a month on faculty salaries, and 59 U faculty on NSF grants are making more than the cap, assistant VP Tony Potami told the FCC. Central administration's proposal, for one year only, is for the U to make up the difference during the academic year but not the summer. Some FCC members expressed surprise that so many faculty are making more than \$95,000 or the 9-month equivalent. "These are our very best faculty, and they are productive people," Potami said.

Possible delay of the quarter-to-semester proposal until a new president is named is on Senate Committee on Educational Policy agenda Oct. 27. Another item is proposal to give Morse-Alumni awards in the form of salary increases.

Undergraduate Research Opportunities Program is the topic of Oct. 17 letter from faculty legislative liaison Irwin Rubenstein to legislators and legislative candidates.

China Center offers partial travel grants to U faculty for international airfare to the People's Republic of China. Next deadline is 4 p.m. Nov. 15 for travel January-March. For guidelines and information form contact the China Center at (612) 624-1002.

CROOKSTON--Education Division of Senate Finance Committee visited UMC for a breakfast meeting today (Oct. 26), heard information on the capital request for an Agricultural Operations Management Center, and was updated on progress of buildings funded earlier.

Robert Fahnhorst of Employee Benefits will be at UMC Oct. 27-28 to discuss medical reimbursement accounts. Main session will be Oct. 27 at 7:15 p.m. in 212 Dowell Hall; minisessions will be Oct. 28 at 9 and 11 a.m. in 131 Food Service.

Scholarship recipients and donors will be recognized at the annual scholarship banquet Oct. 27 at 6:30 p.m. in Brown Dining Room.

Volleyball parents will be honored at game Oct. 28 at 6:30 p.m. in Lysaker Gymnasium.

DULUTH--Margaret Johnson has been named director of the UMD Library and Learning Resources Center effective Dec. 1. Johnson comes to UMD from the U of Southern California, where she was associate university librarian for academic information services.

UMD Personnel Department has instituted a 24-hour job hotline at (218) 726-6506 with information on currently available positions and application deadlines.

Graduate/Professional School Day will be Oct. 28, 10 a.m.-3 p.m., in Kirby Ballroom, with representatives from more than 40 schools.

Tweed Museum of Art will celebrate its 30th anniversary and the opening of the Sax Sculpture Conservatory with an afternoon ribbon-cutting ceremony and evening Celebration Gala Nov. 5. For more information call (218) 726-8222.

After Jan. 1, MedCenters Health Plan will no longer be available in the Duluth area. All employees in the Duluth area who have been covered by the plan must elect a different carrier during this year's open enrollment period.

MORRIS--Morris and UMM will join in an Oct. 29 salute to Morris athletes who competed in the 1988 Summer Olympics in Seoul, Korea. Greco-Roman wrestling twins Dennis and Duane Koslowski, both UMM alums, and local swimmer Trina Radke will be homecoming parade marshals Saturday morning, will receive keys to the city at a noon reception downtown, and will be feted again during halftime ceremonies at the 1:30 p.m. game against Michigan Tech.

Ladysmith Black Mombazo, the South African group that inspired Paul Simon's "Graceland" album, will perform Oct. 30 at 8:15 p.m. at Edson Auditorium. For more information call (612) 589-2211, ext. 6080.

Environmental Education Resources Conference will be Nov. 2, 8:30 a.m.-4:15 p.m., at the Sunwood Inn in Morris. For information call (612) 589-2211, ext. 6460.

TWIN CITIES--Search for athletic director has been narrowed to 3 names: former Ohio State athletic director Rick Bay, Ball State athletic director Don Purvis, and Syracuse athletic director Jake Crouthamel.

Employee Benefits Information Fair will be Nov. 1-2, 10:30 a.m.-2:30 p.m., in the Ski-U-Mah Lounge and Great Hall annex of Coffman Union and Nov. 3, 10:30 a.m.-2:30 p.m., in the North Star Ballroom, St. Paul Student Center. Faculty and staff may discuss health insurance changes, new reimbursement accounts, and retirement plans with representatives from various carriers. Presentations will be given on reimbursement accounts at 9 a.m., noon, and 3 p.m. each day and on the optional tax-deferred annuity plan at 10:30 a.m. and 1:30 p.m.

Beverly Sills, former general director of New York City Opera, will present a Distinguished Carlson Lecture Nov. 7 at 12:15 p.m. in Northrop Auditorium on "The Arts in America: A Right or a Privilege?" Call (612) 625-7514 for information on free tickets.

Graduate School Day will be Oct. 27, 10 a.m.-2 p.m., in Great Hall of Coffman Union, with representatives from more than 55 graduate programs.

Exploring Dentistry program for students interested in careers in dentistry and dental hygiene is Oct. 29 and Nov. 3 in Moos Tower. For information call (612) 625-7149 or 624-9006.

U Symphonic Wind Ensemble under direction of Frank Bencriscutto will perform at Orchestra Hall Oct. 30 at 2 p.m. Tickets are \$6 at the door.

WASECA--Campus Assembly will meet Nov. 1 at 10 a.m.

New faculty members for the Waseca Public Schools will visit campus Nov. 2 to learn about educational resources and opportunities available to them.

Vol. XVIII No. 36

Nov. 2, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

The Minnesota Plan II for improving the academic environment and campus climate for women was announced at a reception Oct. 26. Broadly representative Commission on Women will be named this month to direct and manage the plan. Janet Spector, who will chair the commission, is on a 2-year leave from her faculty position in anthropology and is special assistant to both acting VP Clark and equal opportunity director Patricia Mullen.

Planning groups within collegiate units should be at work on women's issues by the end of fall quarter. "We're going to emphasize administrative accountability and leadership," Spector says. "It has to be a serious commitment, not just rhetoric." See November Update for stories on the plan and on how the TC campus chemistry department worked through gender issues and other conflicts. Also, text of Minnesota Plan II will be in the Daily soon.

Presidential Search Advisory Committee met Saturday morning for several hours of "thoughtful discussion" and recommended a list of 18 candidates for consideration: the 15 on the previous list, minus one who has declined, and 4 who were added after the committee received more information. List of 18 includes 5 women and 3 "identifiable" minorities.

Pat Kindy, accounting supervisor in the Medical School, will be the new Civil Service Committee chair when Barbara Bartholomew ends her 3-year term on the committee this month.

U public relations will be the topic when VP Heydinger meets with the Senate Consultative Committee Nov. 3. Added funding for recreation center, change in senate committee structure, and discussion with Interim President Sauer are also on the agenda.

Tuition increase and follow-up on student employment guidelines are the 2 main topics for the Student Senate Consultative Committee Nov. 3.

Faculty legislative liaison Irwin Rubenstein will meet Nov. 3 with the Faculty Consultative Committee for discussion on subjects to be carried to the legislature.

Civil service salaries and the legislative outlook are on the agenda for the Senate Finance Committee Nov. 3. Staff members Sharon Krmpotich and Bruce Center will be guests for the salary discussion, associate VP Ed Foster will bring the committee up to date on the status of the legislative request, and VP Heydinger will talk about legislative strategies.

Luther Darville, former administrator in the Office of Minority and Special Student Affairs who has been indicted in the theft of \$186,000 from the U, was arrested in the Bahamas last week and then released after signing a \$25,000 bond.

Regent Lebedoff testified Oct. 14 before the Regent Candidate Advisory Council, and Barbara Muesing, secretary to the board, testified Sept. 23. Students Geoff Pollak and Bruce Vandal are tentatively scheduled to testify Nov. 11. Council will make recommendations, but the legislature will still do the selecting. Item in last week's Brief was incomplete.

Medical reimbursement accounts, which will enable faculty and staff to take some salary money in pretax dollars for medical costs starting Jan. 1, may soften the impact of health insurance increases. Any money not spent by the end of the year will be lost, but a no-risk strategy would be to put just enough money into the accounts to cover insurance premiums. "For virtually everyone who has a premium, this is an attractive option," says David Swanson, assistant director of personnel. Story in November Update.

CROOKSTON--Leaders who have helped in the development of UMC, including Interim President Sauer and Regent Casey, will be honored at the Torch and Shield Banquet Nov. 3.

Joint admissions agreement between UMC and the College of Agriculture (COA) has been put into effect. Program allows students to attend UMC for undergraduate courses that have been defined as appropriate for transfer to COA.

UMC is part of the Northwest Educational Link (NWEL) to provide fiber optics telecommunications for northwestern Minnesota. Project is moving toward construction.

DULUTH--Campus Assembly will meet Nov. 7 at 3 p.m. in 70 Montague Hall.

Personnel director Judith Kaplan is now the UMD Level II civil service/nonfaculty bargaining unit grievance hearing officer. She will make the formal U response to grievants who have appealed Level I decisions.

Computer software developed by the UMD Library, which allows the Twin Ports Government Documents Consortium to share information with area libraries, was recently praised by a federal inspector from the Government Printing Office. Software enables the UMD Library, Duluth Public Library, Superior Public Library, and library at the U of Wisconsin, Superior, to share information on location of federal documents.

MORRIS--UMM geologist James Cotter will speak on "Timing of Glacial Events" for the next faculty seminar Nov. 10, 4:30 p.m., in 2 Humanities Fine Arts Center.

Minnesota Opera Company brings "Cinderella" to UMM Nov. 11 for an 8:15 p.m. Edson Auditorium performance. Tickets are available through the Student Activities Office.

TWIN CITIES--Interim President Sauer will recommend to the permanent president that former Ohio State U athletic director Rick Bay be named head of the men's athletic program. Several regents "have made it clear that they want to give the new president the opportunity to have a say in the hiring, and I respect their wishes," Sauer said. Bay, who wanted 30 to 60 days to consider any offer, said the timetable is compatible with his own plans.

U researchers have received a \$2.5 million grant from the National Institute on Drug Abuse to develop ways to limit the spread of AIDS among intravenous drug users and their sexual partners. Richard Needle of family social science is principal investigator.

Minnesota Daily has been named the best all-around daily student newspaper in the nation by the Society of Professional Journalists, Sigma Delta Chi.

Inflationary pressures on libraries seem to be easing a bit, interim librarian John Howe said in an Oct. 11 memo to deans and department heads. Significant serial cancellations were considered last year. "In the end, through careful management, we actually had to cancel very few subscriptions," he said; some duplicate subscriptions were dropped.

Conference on eliminating culture and gender bias in public schools will be Nov. 11-12 at Earle Brown Center. Cost is \$70. Call Lori Graven at (612) 625-9023.

Civil and mineral engineering department open house Nov. 9, 3-6 p.m., will include tours of the award-winning, mostly underground building. For information call (612) 625-1880.

Employee Benefits Information Fair continues today (Nov. 2) until 2:30 p.m. in Coffman Union, Minneapolis, and Nov. 3, 10:30 a.m.-2:30 p.m., in North Star Ballroom, St. Paul Student Center. Presentations on reimbursement accounts will be at 9 a.m., noon, and 3 p.m.

Freedom from Nicotine group is offered by Boynton Health Service for staff, faculty, and students who want to quit smoking or chewing tobacco. Nov. 7, 10, 14, 17, noon-1 p.m., \$25 fee payable in advance, \$10 discount for fee-paying students. Call (612) 624-1940.

St. Paul white and yellow pages may be picked up in Minneapolis, 8 a.m.-noon, at Inventory Warehouse, 2005 4th Street S.E. (612-624-2541), or in St. Paul at Physical Plant Building, 1936 Commonwealth Avenue (612-624-6276). Unclaimed copies go back to supplier in 2 weeks.

WASECA--Family Day will be Nov. 4. Parents, grandparents, and spouses of students have been invited to participate in the activities.

Employee Benefits Fair will be Nov. 7, 10 a.m.-2 p.m., to review new insurance options.

Housing Office will host a Post-Election Review Nov. 8 at 8:30 p.m., following local, state, and national races. Program is part of the political awareness efforts on campus.

Vol. XVIII No. 37
Nov. 9, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Interim President Richard Sauer will leave Dec. 30 to become president and chief executive officer of the National 4-H Council in Chevy Chase, Md. Sauer's departure is "consistent with the schedule of our presidential search," Regent Lebedoff said. Lebedoff said he is "very hopeful that we will have a new president hired before Dec. 30."

Regents meet this week. Funding sources for an additional \$2.4 million for the recreation center will be discussed. Regent Hilke is expected to propose a resolution asking for a plan for future intercollegiate athletics facilities on the TC campus. Playing location of men's hockey and basketball and some women's sports could be affected by such a plan.

Tentative agreement has been reached on a plan for air conditioning and 1,000-1,500 more lockers in the recreation center, Sauer told the Senate Consultative Committee (SCC) Nov. 3. Students have agreed to extend student fees for one more year; the rest of the \$2.4 million would come from participation cards and locker rentals. Plan does not include a spa or a separate faculty locker room (which faculty on SCC said would be elitist and unnecessary).

Tuition implications of the legislative request continue to be a major concern. Current formula calls for students to pay \$1 for every \$2 from the legislature, and Sauer told the SCC it now appears unlikely that any effort to change the formula would win wide support. Increased financial aid has a better chance of winning support, Sauer and other officials said. But if financial aid is seen as the answer, students and faculty said, it will be important to address inequities in the way aid is distributed.

University Financial Review Committee has met twice and will meet again this week. Warren Ibele, the one faculty member on the committee, told the SCC that he has been impressed by the "general good will" of the legislators and state officials on the committee.

Broader base of support for the legislative request is being built this year, VP Heydinger told the SCC. Network includes alumni and Minnesota Extension Service legislative contact group. Series of meetings around the state with legislators and members of the support network will begin Nov. 17. University Day at the capitol is planned for February, with exhibits from the successful Academia in Review program, held during TC campus homecoming.

More involvement for campus chancellors and their staffs in U-wide planning and decision making is one of Sauer's goals for the remainder of his interim presidency, he told the Faculty Consultative Committee. Chancellors have started meeting monthly with the VPs.

Staff members Sharon Krmpotich and Bruce Center presented evidence to the Senate Finance Committee (SFC) that civil service salaries have fallen far behind state salaries. Krmpotich expressed hope that the SFC "will be willing to make civil service salaries a priority equal to faculty salaries." SFC chair Warren Ibele said the 2 salary problems are similar, and neither can be taken care of in a single biennium. Ibele said the committee and the faculty value the contributions of civil service staff and care about their salaries.

Pay equity increases ranging from 2.3% to 10.5% will go to more than 3,000 civil service staff members Jan. 1. Classifications scheduled for 10.5% increases are library assistant 2, veterinary technician, and vending location supervisor. Details in Oct. 25 memo to deans and department heads from compensation manager Karen Wolterstorff.

Open enrollment for health insurance has been extended until the end of November.

CROOKSTON--Wellness is topic of Lunch Break series Nov. 14. Three UMC faculty will discuss proposed wellness program for the campus.

Campus events: Minnesota Community College Conference state volleyball tournament Nov. 9-10, Sheep Day at Northwest Experiment Station Nov. 10.

DULUTH--"Key Exchange," a comedy about love and commitment, will be presented Nov. 11-13 at 8 p.m. at the Dudley Experimental Theatre of the Marshall Performing Arts Center. Play is being staged by MPAction, a student organization for those interested in theater.

Conference on gangs, drugs, and ritualistic crimes will be Nov. 16-18 at Spirit Mountain Resort. For registration information call (218) 726-8113.

MORRIS--Basketball club from Norrkoping, Sweden, will challenge Cougars men's and women's teams Nov. 14 in Physical Education Center. Women's game at 5:30 p.m., men's at 7:30.

Informal seminar on writing for publication will be Nov. 15, 4 p.m., Humanities lounge.

Presentation by actress Jane Curry Nov. 16 at noon at the Sunwood Inn is first program in Lectures at Lunch series this year. For reservations call (612) 589-2211, ext. 6460.

TWIN CITIES--U Police Chief Gary Wilson issued an apology Friday for remarks attributed to Capt. William House in the Nov. 1 Daily that women who are intoxicated are responsible if they are sexually assaulted. Statement says House "did not intend to convey either the message or the interpretation given to his actual words" and "victims of sexual assault and other violent crimes are in no way responsible for their victimization."

Martha Mecartney, assistant professor of chemical engineering and materials science, has won a 5-year, \$500,000 Fellowship in Science and Engineering from the David and Lucile Packard Foundation. Fellowship program is intended to spur the careers of young scientists and engineers and encourage them to stay in a university setting.

Gabbert Raptor Center will be dedicated Nov. 10. Don and Louise Gabbert of Gabberts Furniture, who gave \$2.5 million for the building, will be honored. Tours will begin at 5 p.m., ribbon-cutting ceremony at 7 p.m. Benefit for the center will be Nov. 11 at 8 p.m. in the North Star Ballroom, St. Paul Student Center.

Newton Horace Winchell School of Earth Sciences will be named Nov. 11. Winchell was the first state geologist and founder of the U geology department. Lectures and displays at 3 p.m. in 110 Pillsbury Hall will precede a dinner. Call (612) 624-1333.

"A Cornucopia of Music" is theme of open house at MacPhail Center for the Arts Nov. 12, 9 a.m.-4 p.m. For information call (612) 627-4024.

Open house in the operating room at U Hospital Nov. 13, 1-4 p.m., will give members of the U community a chance to observe some of the work of surgical nurses.

Fleet Services will have its annual auction of U vehicles Nov. 12 at 11 a.m. For details contact Bill Roberts at (612) 625-8020.

Lectures: "Politics and the Press" by Kurt Eichenwald, a New York Times reporter who has epilepsy, Nov. 11, noon, Coffman Union theater (in recognition of Epilepsy Support Month). Public lecture by exiled Somali novelist Nuruddin Farah, Nov. 12, 11 a.m., Fireplace Room, Willey Hall (cost \$2; free to U students). Two lectures on Chinese economic and trade law by Liu Chu, visiting professor from the People's Republic of China, Nov. 15 and 22, 12:15 p.m., Rare Books Room, 3rd floor, Law Building. "Techniques for Improving Academic Achievement in Inner City Youth" by R. Vance Hall, Nov. 15, 4 p.m., 123 Burton Hall. "In Vitro Fertilization--New Hope for Infertility" by George Tagatz and Hugh Hensleigh, Nov. 15, 7 p.m., and again Nov. 16, 11:30 a.m., 2-520 Moos Tower (call 612-626-1983 to register). "The Star of Bethlehem" by Karlis Kaufmanis, Nov. 17, 12:15 p.m., West Bank Union auditorium.

WASECA--Men's cross country team won the Region 13 championship and will advance to national competition. Coach John Fulkrod was named Men's Coach of the Year by his fellow coaches.

Future of Agriculture Emphasis Week is Nov. 14-20. Theme is "Your Future Rides on Global Agriculture." International Agriculture Fair will be Nov. 16, focus on world hunger Nov. 17, and convocation on Far East markets for U.S. agricultural products Nov. 18, 10 a.m.

At Overall Advisory Committee meeting Nov. 16, VP Heydinger will talk about the U's legislative request and ways to build support for it.

Vol. XVIII No. 38
Nov. 16, 1988

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 624-2801

Neal Vanselow, VP for health sciences, has been named chancellor of Tulane University Medical Center in New Orleans. He will assume his new duties Feb. 1. "I do have some regret about leaving the University, but am glad about the many accomplishments I was able to be a part of during my time at Minnesota," Vanselow said.

List of proposed finalists for president has been forwarded to the regents by Presidential Search Advisory Committee. Regent Lebedoff said the next step is for him to contact those still in the running to see if they are willing to be named as finalists.

More Minnesotans have "favorable" or "very favorable" impressions of the U as an educational institution than at any time since 1964, a poll conducted this past summer showed. Favorable responses added up to 84%. "That's an amazing statistic when you think about the problems we've gone through," said VP Heydinger, who reported on the poll to the regents Friday. Minnesota Poll asked the same question about people's general impression of the U 8 times between 1959 and 1977. Highest approval rating was 85% in 1964; lowest was 65% in 1970.

What the recent poll shows, Heydinger said, is that Minnesotans distinguish between the U as an educational institution and its administrative problems of the past year. Favorable ratings, either "excellent" or "good," were 99% for the quality of graduate and professional programs, 98% for the quality of undergraduate education, and 96% for the quality of faculty, but only 66% for the integrity of the administration, 52% for the integrity of the men's athletic program, and 38% for the current financial management.

Commitment to Focus fared well in the survey, with supporters outnumbering detractors 3-1 among the people who said they were at least partly informed about the plan.

Only 19% of those polled could identify Richard Sauer as the interim president, and only 30% could identify Kenneth Keller as the former president.

R. Morton "Chip" Bolman was approved by the regents Friday to succeed Stuart Jamieson as head of cardiothoracic surgery. Regent Roe abstained in what he said was a show of support for Jamieson. Bolman's career in transplantation started at the U, and he has most recently been head of heart and heart-lung surgery at Washington U School of Medicine in St. Louis.

A 500-signature petition was presented to the regents Friday calling for the dismissal of U Police chief Gary Wilson and Capt. William House. Wilson has censured and reassigned House because of comments on rape that were attributed to him in the Daily. Sauer has asked VP Wilderson to "look more closely at the issues" and report to the regents in December.

Regent Hilke had intended to introduce a resolution asking the administration to prepare plans for "preserving and providing long-term campus venues for the Gopher hockey and basketball programs" by April 1989, but he agreed to wait until after a permanent president and men's athletic director are on the job early next year.

Janet Spector and Patricia Mullen will meet with the Faculty Consultative Committee Nov. 17 for a discussion of the Minnesota Plan II for improving the campus climate for women.

All-campus reception for Richard and Elizabeth Sauer will be Dec. 20, 3-6 p.m., in the North Star Ballroom, St. Paul Student Center. All faculty, staff, students welcome.

Best interests of the U "must never again be sacrificed to an arms-length, even adversarial, relationship between the regents and the president," the Governor's Blue Ribbon Commission was told in report from 3 senior advisers on U governance: President Emeritus Enarson of Ohio State, Chancellor Emeritus Friday of North Carolina, President Emeritus Hansen of Purdue.

Applications and nominations are invited for position of assistant VP for academic affairs, with responsibility for academic personnel. Completed applications (letter of interest, vita, and 3 references) should be received by 4:30 p.m. Dec. 5. Send to Edith Leyasmeyer, Search Committee Chair, School of Public Health, Box 197 Mayo. Call (612) 624-6669 with questions. Applications from women and minorities are specifically encouraged.

Academic Staff Advisory Committee will meet Dec. 5, 1:30-3:30 p.m., in 238 Morrill Hall. The U-wide committee advises on the development and administration of policies and procedures for academic professional and administrative staff. Meetings are open.

CROOKSTON--Bonnie Pechtel, faculty coordinator of Project Sunrise, will talk about UMC's role in the project at an informal dinner today (Nov. 16) at 5:30 p.m. in Food Service.

Retired Senior Volunteer Program (RSVP) Advisory Council meets on campus Nov. 17.

DULUTH--Nearly 275 graduates will be honored during fall commencement exercises Nov. 20 at 2 p.m. in Romano Gymnasium. Commencement address will be given by John Haigh, an exploration geologist from Colorado Springs and a UMD graduate.

Regent Candidate Advisory Council will hold a public hearing at UMD Nov. 29 at 7 p.m. in the Kirby Rafters. Council was established by the 1988 legislature to help legislators identify and recruit qualified candidates for the Board of Regents.

MORRIS--Ron Pollworth, former assistant director of the News Service at Mankato State U, has been named director of U Relations at UMM following a national search. Pollworth assumed his position Nov. 14, following regents' approval. He succeeds Peg Palmer, who is moving with her family to Florida.

"Isn't It Romantic," a play by Wendy Wasserstein, will be performed Nov. 16-20. George Fosgate is director. For tickets call (612) 589-2211, ext. 6249.

TWIN CITIES--College of Agriculture Seminar to announce the creation of the Center for International Food and Agricultural Policy will be Nov. 17, 3 p.m., Cherrywood Room, St. Paul Student Center. C. Ford Runge, the center's first director, will speak on "The GATT Talks on Agriculture: A Report from Geneva."

CLA Premajor Advising Services held a celebration yesterday in recognition of recent awards for 2 of its services. American College Testing Program and National Academic Advising Association gave a certificate of merit for "innovative and exemplary practices in academic advising" to the Lawton Cluster Advising System and a publication award to Health Careers in Minnesota as the outstanding resource for advisers.

Food experts and nutritionists from the U will appear on the 5 and 6 p.m. news on WCCO-TV, channel 4, to answer viewers' questions on nutrition, food safety, and food preparation. Faculty members on the pre-Thanksgiving show will be Frank Busta, Ted Labuza, Paul Addis, Joanne Slavin, Dennis Savaiano, David Smith, Louise Mullan, and Madge Hanson.

U Theater director H. Wesley Balk will stage 2 versions of Shakespeare's classic comedy "A Midsummer Night's Dream" in alternating performances now through Dec. 2. Traditional version will remain true to original; exploratory version will focus on the underlying vision of the play as a whole. Call (612) 625-4001 for information.

Films and videos on family systems are available through University Film and Video. Call (612) 627-4270 to request the Family Systems catalog, which includes titles on parenting, child development, teen issues, and more.

WASECA--South Central Education Association, a support organization for UMW, will honor 3 staff members at its annual meeting and awards banquet Dec. 3. Outstanding Educator Awards will go to Jacque Storby (faculty), Karin Bock (support staff), and Nan Wilhelmson (administrator). Distinguished Service Awards will go to Regent Sahlstrom; Superintendent Richard Anderson of Southern Experiment Station; Senator Roger Moe; Orville Kvam, a member of UMW's Overall Advisory Committee; and Margaret Engesser, editor of the New Richland Star.

Animal Health Technology program has received continued accreditation through Dec. 31, 1989.

Annual college Open House will be Nov. 20, 1-4 p.m. About 1,000 visitors are expected.

Vol. XVIII No. 39
Nov. 30, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Three candidates have been selected as finalists for president and are being publicly interviewed by the regents today (Nov. 30). Finalists are Nils Hasselmo, senior VP for academic affairs and provost at U of Arizona; William Kirwan, acting president of U of Maryland; and Robert Stein, dean of U of Minnesota Law School.

Regent Lebedoff said the board intends to select the new president at a meeting immediately following the interviews. "We are very pleased that these three superb educators have consented to be finalists," he said. "I think that by any test each of these persons is outstanding, and widely recognized as such, and would make a great president" of the U.

Governor's Blue Ribbon Commission on Financial Management of the U will report today (Nov. 30) on its findings. Edson Spencer of Honeywell is commission chair.

Minnesota Plan II for improving the campus environment for women is intended to be "upbeat, forward-looking, and flexible," Janet Spector told the Faculty Consultative Committee (FCC) Nov. 17. Commission on Women, with about 70 members from throughout the U, will meet for the first time Dec. 6. Unit planning groups should begin early winter quarter.

Service load of faculty women is one big issue, Spector said. "Women are doing a tremendous amount of service that men are simply not asked to do." Warren Ibele said young faculty members should never be named to time-consuming committees before they have tenure.

Physical plant audit is on the FCC agenda for Dec. 1. Associate VPs Edward Foster and William Thomas will be guests. Acting Provost Clark will meet with the Senate Consultative Committee the same day to talk about progress on establishment of the Faculty of Arts, Sciences, and Engineering and the appointment of the vice provost.

Civil service salaries are on the Senate Finance Committee (SFC) agenda again for Dec. 1. Personnel director Roger Forrester will be guest.

Regent Candidate Advisory Council hosted meetings on all 5 campuses Nov. 29.

Civil service staff members interested in serving on the Grievance Review Board are asked to notify Bonnie Stephens, Public Health Nursing, Box 197 Mayo, by Dec. 5. Besides indicating a willingness to serve, please note if you are willing to serve on 3rd-step grievances and on campuses other than the TC campus.

Staff opinion survey will be conducted by Personnel next February. Opinions of civil service staff on a variety of issues will then be given to deans, directors, and central administrators as a foundation for planning. Random sample of staff will be contacted soon for ideas on survey topics. If interested, send your suggestions to Trish Beuhring, Personnel, 220 Administrative Services Center, St. Paul.

Obsolete staff address forms are printed in the 1988-89 Student-Staff Directory, due to a publisher error. Use B.A. Form 549 for any changes in directory information. Obsolete forms will be returned to senders.

Office of International Education in Nolte Center will be closed Dec. 2-6 for move to 149 Nicholson Hall. Phone numbers will remain the same. East River Road offices (including counseling staff and ESL program) will not move until mid-January; watch for announcements.

CROOKSTON--UMC Library and Crookston Public Library received a grant that will help index 100 years of the Crookston Daily Times. Funds have been received from the Minnesota Historical Society and Polk County Historical Society. More funds are being solicited at national, state, and local levels to finish the project.

Legislative meeting with VP Heydinger to discuss the U budget in a small working session is today (Nov. 30). Area legislators and representatives from advisory committees and alumni association will meet with Heydinger.

DULUTH--I. F. Stone's book The Trial of Socrates will be the topic of a lecture by philosophy faculty member Eve Browning Cole Dec. 4 at 2 p.m. in Kirby Rafters.

Faculty artist performance Dec. 4 at 3 p.m. in 90 Bohannon Hall will feature Robert Williams and Patricia Laliberte of the music faculty and Duluth-Superior Symphony manager Ben Smith.

MORRIS--Tickets are now available for the Carol Concerts presented by the UMM Concert Choir directed by Kenneth Hodgson. Performances will be Dec. 2 and 3 at 8:15 p.m. and Dec. 4 at 2 p.m. and 7:30 p.m. in the Humanities Fine Arts Center Recital Hall. For free tickets, send a stamped self-addressed envelope to Carol Concerts, UMM Music Office, Humanities Fine Arts Center, UMM, Morris 56267.

University of Minnesota Morris Alumni Association elected new board members and officers at its recent annual meeting. Julie Bergh of Golden Valley is president.

TWIN CITIES--Institute of International Studies in CLA has received a \$1 million grant from the MacArthur Foundation to develop a program focusing on developing countries. Grant will be used to establish a graduate fellowship program on peace and international cooperation. Institute director is Brian Job.

Search committee for a new dean of the Carlson School of Management will be chaired by Ed Schuh, dean of the Humphrey Institute.

First overhaul of U Police Department's work schedule in 20 years will take effect in January to put more officers on campus when crimes are most likely. Change will add officers to the evening, night, and weekend shifts. Chief Gary Wilson said the change is designed to compensate for a 33% reduction in the department work force over 2 decades.

Faculty teaching Monday classes winter quarter should note that Monday, March 13, is a teaching day. Final exam week will be March 14-20, with no study day before exams. Spring quarter begins March 27.

Emergency closing policies and procedures have been sent to deans and department heads by Scott Elton, acting director of U Relations. If a decision is made to close the campus because of severe weather conditions, U Relations has the responsibility to notify the U community and the public. Radio is the primary source of information on U closings. Except for those on prearranged telephone contact lists, people are asked to listen to the radio instead of trying to call U information numbers.

Staff members who want to buy MTC All You Can Ride monthly passes at an 8% discount are reminded that the deadline for getting checks to Transit Services for January passes is Dec. 10. For information call (612) 625-9000.

To receive carpool or vanpool assistance in time for the start of winter quarter, you must return forms by Dec. 13. Rideshare assistance forms are available at information centers in Coffman Union, Williamson Hall, West Bank Union, and St. Paul Student Center, and at Transit Services, 2818 Como Ave. S.E., Minneapolis. For more information call Minnesota Rideshare at (612) 349-RIDE or Transit Services at (612) 625-9000.

Recycling Program asks all staff and faculty to save old telephone books for recycling. Semiannual collection will occur after Minneapolis white pages arrive from Northwestern Bell. All departmental offices will be notified of details. Call (612) 625-8084 if you haven't received information within 2 weeks of receiving new phonebooks.

Karlis Kaufmanis will give his lecture "The Star of Bethlehem" Dec. 4 at 3 p.m. at the Bell Museum. Tickets at the door; cost is \$3.

WASECA--Two-year \$83,595 grant from the Fund for the Improvement of Post-Secondary Education will allow UMW to expand a wellness program that includes drug and alcohol abuse education and prevention. Program will involve UMW, the Waseca community, and local industries.

South Central Education Association, a support group that works with the college, hosted a meeting of area legislators Nov. 22 on campus to discuss the legislative request.

Vol. XVIII No. 40
Dec. 7, 1988

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Nils Hasselmo, provost and senior VP for academic affairs at the U of Arizona, Tucson, has been named U president. Regents met with 3 presidential finalists Nov. 30 before voting 7-5 for Hasselmo. Law School dean Robert Stein received 5 votes. Board immediately made the vote unanimous. Third finalist was William Kirwan, U of Maryland acting president.

Return to Minnesota "has been a real homecoming, and it has surpassed my wildest expectations," Hasselmo told the Senate Consultative Committee (SCC) Dec. 1. "I feel even more at home than I thought I would." Hasselmo was at the U from 1965 to 1983 as a Scandinavian languages and literature professor, associate dean of CLA (1973-78), and VP for administration and planning (1980-83). He went back to Tucson Dec. 4 but will return for this week's regents' meeting and will begin his Minnesota job officially Jan. 1.

Warm reception was given to Hasselmo everywhere he went. "There's a spirit out there, a willingness to do the right thing to build the University," he said. In visits to Duluth, Morris, Crookston, and Waseca campuses, he vowed to view the U as a multicampus institution. "Just the fact that he's here means a lot" was a comment spoken over and over.

Administrative organization will be an early priority, Hasselmo told the SCC, and he thinks "the structure has probably been too flat, with too many people reporting directly to the president." He said he is thinking of 2 clusters, led by provost and finance VP. VPs for health sciences and agriculture would be in the provost cluster. Some people have speculated that with both of those vice presidencies open, they might not be filled, but Hasselmo said his inclination is "to preserve those at the vice presidential level."

Hasselmo met for several hours Dec. 3 with Rick Bay, the candidate for men's athletic director recommended by Interim President Sauer, and said he will make a decision in a week or 2. For symbolic reasons, he told the SCC, he would prefer not to name an athletic director as his first appointment, but because of the circumstances he probably will.

Plans for a comprehensive tuition review will be discussed at the regents' meeting Dec. 9. Sauer, who leaves the U Dec. 30, has appointed a group to study the issue.

Governor's Blue Ribbon Commission on Financial Management of the U reported on its findings Nov. 30, the same day Hasselmo was named. "The opportunity for the new president is just unparalleled," commission chair Edson Spencer said at the Minnesota Meeting the next day. "We have a marvelous new president who can carry the University forward."

New relationship of confidence and trust must be established between the U president and the regents, the Spencer commission report says. Constitutional autonomy of the U must be preserved, the report says, but the U must be accountable.

The U is soundly managed in most regards, and its accounting for funds and expenditures is thorough and accurate, the report says, but budgeting, planning, and financial reporting and control systems are not up to date. Recommendations: hiring a strong chief financial officer soon, planning for the overhaul of computer-based financial systems, and redesigning the budget system before the 1991 legislative session.

Perception in higher education circles is that the U has slipped somewhat in its ranking, the report says. "This can be corrected by a new president and a dedicated faculty, but it will require funding levels beyond those in budgets of the recent past."

Research Explorations (REX), an innovative program in Continuing Education and Extension, enables adult volunteers to participate in faculty research. Program provides capable help in laboratory and field work and greater community exposure for faculty research. Interested faculty or research assistants may call (612) 624-9345 or 626-0214.

Mileage reimbursement rate has increased to 24¢/mile effective Nov. 7, 1988, for intermittent use of a personal vehicle for U business.

CROOKSTON--Bonnie Pechtel, Project Sunrise coordinator, will be on campus Dec. 13 to update UMC on the progress of program and curriculum revisions in the College of Agriculture. She and other St. Paul faculty will tour campus prior to a noon luncheon.

Music department will present a Christmas concert Dec. 13 at 4 and 7:30 p.m. in Bede Ballroom. Free and open to the public.

Winter quarter student convocation is Dec. 14 at 10 a.m. in Kiehle auditorium. Winter sports coaches will recognize athletes.

DULUTH--Geography department is celebrating Geography Awareness Week Dec. 7-13. Susan Cutter, geography professor at Rutgers, will discuss "Airborne Toxic Releases: Is There a Bhopal in the United States?" Dec. 12 at 3 p.m. in 70 Montague Hall. Call (218) 726-6300.

Holiday activities are planned at Glensheen, the former Congdon estate at 3300 London Road in Duluth. A musical week will be celebrated through Dec. 11, with self-guided tours 12:30-3:30 p.m. daily except Wednesdays. Hearth-side brunches will be Dec. 14 and 21. Gooder's antique dolls and gingerbread house contest entries are on display throughout the month. For reservations call (218) 724-8864.

United Way campaign surpassed its \$39,000 goal. As of Nov. 30, 508 members of the UMD community had pledged \$43,121.28 or 110% of the goal.

MORRIS--The humanities division at UMM was one of 5 organizations recently awarded a grant from the Lake Region Arts Council in Fergus Falls. Project directors are James Gremmels and Mary Jean Port, both of English. Grant will be used to sponsor a reading and panel discussion to be led by 4 journalists; time and place of the event are still to be set.

A community production of "Scrooge" returns to Morris, with performances Dec. 14-17 at 7:15 p.m. at the Proscenium Theater in Humanities Fine Arts Center. Tickets, available at the door, are \$4 for adults, \$2 for children and senior citizens.

TWIN CITIES--Assistant VP William Thomas told the Faculty Consultative Committee Dec. 1 about some of the challenges and frustrations of maintaining the physical plant. Calvin Coolidge was president when the average building on campus was built, he said, and some newer buildings have design defects that Physical Plant had nothing to say about but now must keep fixing. Maintenance budget falls far short of the needs, he said. One example: "Right now I'm at the point of replacing carpet if it's unsafe" (but not if it's worn and ugly).

Departments are given no incentives to conserve energy and no restrictions on energy use, Thomas said. "Everything that gets plugged into that wall brings us closer to the day when we will have a brownout," he said. Problems the U faces with heat and electricity are complex and dwarf all the other physical plant problems, he said.

Several U researchers are featured in a one-hour Cable News Network (CNN) documentary on transplantation that airs on CNN stations Dec. 10 at 3 p.m. and Dec. 11 at 8 p.m. Regents' Professor John Najarian, surgery chair, and Arthur Caplan, director of the Center for Bio-medical Ethics, are among those spotlighted in the show, "Managing a Miracle."

Minnesota's African community is the subject of a forum Dec. 8, 6-8:30 p.m., in the Cowles Auditorium of the Humphrey Center. Reception begins at 5:30 p.m.

The Wallets concert at Northrop Auditorium Dec. 9 at 8 p.m. offers one of the last chances to hear the group before it disbands in January. Tickets (\$9) are available at Northrop; call (612) 624-2345.

English as a Second Language section of the Office of International Education, 719 East River Road, will offer only limited service Dec. 8-9. No counselors will be available and no appointments taken.

WASECA--Approximately 100 students and parents will participate Dec. 8-9 in a 2-day workshop on Getting Started in Agri-Business or Farming.

Civil Service Association meeting will be Dec. 13 at 3 p.m.

Vol. XVIII No. 41
Dec. 14, 1988

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 624-2801

Frank B. Wilderson announced his resignation as VP at last week's regents' meeting. He will begin a yearlong administrative leave Jan. 15, working in educational psychology, and is eligible to return to the faculty. He will spend part of the year at the Yale Center for Policy Studies in Child Development and part at the U of California, Berkeley.

Wilderson, who has been VP for student development since 1975, said he "started out as a vice president with the idea that 10 years in administration would be the outside limit." He also said that President-elect Hasselmo "deserves as much flexibility as possible to put together his own administration."

Nick Barbatsis, assistant VP for student development, will become acting VP with the understanding that Hasselmo will be carefully examining the current administrative structure and will be free to make changes he feels necessary.

Hasselmo updated the regents on his activities and priorities. He appointed VPs Heydinger and Vanselow and the 5 acting VPs as a "transition team" (an acting VP for health sciences will be named when Vanselow leaves), plans to review Commitment to Focus, and will implement recommendations on U financial management.

Four issues that will receive special attention early in the Hasselmo presidency are using science and technology resources to support the state's economy; role of UMD, UMM, UMC, and UMW campuses in regional economic and cultural development; quality of undergraduate education on TC campus, "including access for socioeconomically disadvantaged students"; and maintaining the status of nationally prominent departments.

Rick Bay was approved by the regents as director of men's intercollegiate athletics. He will begin his duties immediately. Hasselmo said that Bay "has a strong commitment to the academic performance of athletes, to abiding by the rules, and to fielding competitive teams." Bay was former athletic director at Ohio State.

Regent Wenda Moore announced that she will not seek reelection when her term as regent ends in February 1989. She was appointed a regent in 1973 and has been reelected twice. Regent Wally Hilke, in the slot for a student or recent graduate, also will not seek reelection. Regents David Lebedoff and Charles McGuigan have not announced their plans.

Thomas A. Nelson was approved as director of state relations. A former DFL state senator from Austin, he will be the U's day-to-day lobbyist on policy and appropriations bills and will work with the legislative relations staff in coordinating the lobbying efforts of all 5 campuses, alumni associations, the Institute of Agriculture, Forestry, and Home Economics legislative network, and other advisory and support groups.

Fall 1988 enrollment is on target with long-term projections, assistant to the president David Berg told the regents. Demographic changes will account for 5,904 decrease, but U must take action to reduce enrollment an additional 1,530. Goal is 7,440 decrease by 1993.

Salary increases for civil service staff are "the top priority item on my agenda," personnel director Roger Forrester told the Senate Finance Committee Dec. 1. Climate seems to have changed so that most people would choose bigger increases even at the risk of layoffs, he said; staff opinion survey in February will include that question.

Faculty salaries have fallen to 4.22% below a 3rd-place ranking among Big Ten public universities, Dave Berg said on the basis of preliminary evidence. The U's legislative request for an increase of 4.75% beyond inflation represents a calculation of what it will take to bring salaries into a tie for 3rd place in the Big Ten. Expectation is that increases at other Big Ten schools will average at least 0.5% beyond inflation for the next 2 years.

Minnesota salaries have been slipping in the Big Ten, the Big Ten has been gaining very slightly on other public research universities, and all public research universities are slipping substantially relative to private research universities, Berg said.

Salaries of full professors have fallen to a tie for 28th among 30 top research universities, recent AAUP study shows. Salaries for professors are now \$9,320 below the mean. Stories on faculty and civil service salaries will be in January Update.

Civil Service Committee meets Dec. 21, 1-4 p.m., in 300 Morrill Hall.

Crookston, Morris, and Waseca were selected as 3 of the 4 sites for regional centers for the Minnesota Agriculture Utilization Institute. Institute will work closely with the U campuses and experiment stations in those towns. Fourth site is Marshall. Overall administrative office in Crookston will coordinate the activities of the regional centers.

CROOKSTON--Crops and soils update for agricultural agents and teachers in crop production in northwestern Minnesota, sponsored by the Minnesota Extension Service, will be Dec. 20 at 9 a.m. in Food Service A and B.

Crookston Central High School music department will present madrigal dinners in Bede Hall ballroom Dec. 18-20.

DULUTH--Applications are being accepted through Jan. 13 for dean of the UMD School of Fine Arts. Qualifications include a doctorate or terminal degree in one of the school's disciplines, 3 years of administrative experience, and skills in personnel and budget management. For more information, call Linda Belote at (218) 726-7152.

Geographic Information Systems Facility Center, which will give scientists and industry access to computerized mapping and analytical methods, has been announced for the Natural Resources Research Institute (NRRI) at UMD. Grant from the National Science Foundation has been matched by the U. Center will also have an installation on the TC campus.

Carl Oglesby, widely read writer on the Kennedy assassination, discussed "Who Killed JFK?" Dec. 14 at UMD.

MORRIS--Concert Band will perform in London, Paris, Dijon, Lucerne, Innsbruck, and Munich this spring during 3rd performing tour of Europe. Music faculty members Clyde Johnson and John Hilfiger will accompany the 62 band members on March 14-28 tour.

History professor Harold Hinds has been elected president for 1988-89 of the North Central Council of Latin Americanists, which serves Minnesota, Wisconsin, Iowa, and the Dakotas.

TWIN CITIES--Grant of \$30,000 to the College of Veterinary Medicine from the Pew National Veterinary Education Program at Duke U is part of a 5-year, \$5.5 million education program to strengthen health professions and examine changes in the health fields in the U.S. and Canada. The U was one of 27 U.S. veterinary medicine schools to receive the grants.

Neal Martin and Carroll Vance, faculty members in agronomy and plant genetics, are winners of Northrup King faculty performance awards for 1988-89. Martin was honored for outstanding educational work and Vance for outstanding research. Each will receive \$3,000.

Tickets are still available for NCAA Division I women's volleyball championship at Williams Arena. Goal is to set a new national attendance record. Top 4 teams will play semifinal matches Dec. 15 at 6 and 8:30 p.m., and the championship game will be Dec. 17 at 7:30 p.m. Tickets are \$10, \$8, and \$7, and will be sold at the door.

WASECA--UMW hosts district FFA contests Dec. 15. A day for prospective students, sponsored by the Prospective Students Office, will be Dec. 16.

New officers of UMW Alumni Association are Dale Drees, Waseca, president; Rob Panuska, New Richland, VP; and Tim Klinkner, Owatonna, secretary.

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Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regent David Lebedoff said Sunday that he won't seek reelection. Lebedoff, who is completing his 2nd 6-year term and who has been chair of the board since June 1987, said the job has taken "almost every waking hour" for the past year, and he wants to spend more time with his family. "Three of my reasons for not running again are under 7 years old," he said. Regents Wenda Moore and Wally Hilke, whose terms also expire, have said they won't seek reelection; Regent Charles McGuiggan said he expects to make a decision this week.

Independent-Republican legislative leaders last week urged Governor Perpich to request the resignation of all 12 regents. "With a new board, the public will know that the regents are part of the solution, not part of the old problem," said House minority leader William Schreiber and Senate minority leader Duane Benson in a letter to Perpich. Perpich rejected the request, which he said "would just keep the pot boiling." The U needs continuity at a time of administrative change, he said.

Administrative organization was discussed at a closed meeting of the Faculty Consultative Committee (FCC) Dec. 15. FCC will be making recommendations to President Hasselmo.

Ed Hunter from the governor's staff met with the FCC and talked about state budget problems. His summary: "There is a lot of money. It's already been spent. Everybody wants what little is left over." Economic base is robust, he said, but so many promises have been made that at least 2/3 of the revenue growth is already committed.

One overarching concern, Warren Ibele told Hunter, is that a large number of faculty will be retiring in the next 5-6 years and that the U must be strong when it goes into the marketplace to hire new faculty. "We feel something of an urgency," he said. Phil Shively agreed and said the danger is that the U might "lose a generation of Warren Ibeles and get a generation that isn't as good." Libraries, academic computing, instructional equipment, and faculty salaries will all be important in making the U an attractive place, he said.

Hunter said the U "has very few stronger supporters than Rudy Perpich." One problem, he said, is that legislators treat the governor's budget recommendations for the U as a ceiling and those for other higher education systems as a floor. Metropolitan-area legislators don't have the same loyalty to the U that legislators from other communities have to campuses in their towns, Shively said, so the U is more dependent on support from the governor.

Russell Bennett, Minneapolis attorney who chaired the Minnesota Campaign executive committee, has been elected board chair of the U Foundation. Marvin Borman, who led the campaign's volunteer efforts to raise contributions of \$1 million or more, is new board president.

Blandin Foundation of Grand Rapids has given \$500,000 to the Office of Research and Technology Transfer Administration for projects to spur rural technological development. Projects will be chosen from proposals submitted by U faculty, with preference to those most likely to produce technologies that could be commercialized in rural areas.

Civil Service Committee is organizing a campaign to encourage staff to write to their legislators urging that funds for staff salary increases be given high priority.

Summer research fellowships for 1989 were awarded to 55 of the 123 faculty members who applied, and 17 applicants were designated as alternates. Awards went to 39 faculty members on the TC campus, 11 at Duluth, 4 at Morris, and 1 at Crookston. Awards are \$4,000 each.

New application for civil service employment will be required for everyone applying for vacancies after Jan. 1. New form will allow applicants to voluntarily identify race, sex, disability, and veteran status for consideration under affirmative action programs. For new application forms, call (612) 624-7076 or go to any personnel location. Departments should discard the current forms and request new ones from their area personnel office.

Next Brief is Jan. 11, 1989.

CROOKSTON--Equine science department and library received a grant to develop an Equine Learning Resource Center for information about horses.

Institutional effectiveness and assessment will be discussed Dec. 20 at 9:30 a.m. in Food Service 131. Meeting is open to all faculty and staff.

DULUTH--UMD graduate Dave Krmpotich, an Olympic silver medalist in rowing, was among 48 people nominated Dec. 12 for the 1988 Amateur Athletic Union's Sullivan Award. Krmpotich was a member of the American fours without coxswain in the 1988 Summer Olympics.

William Smit, doctor of chemical science from the Zelinsky Institute of Organic Chemistry in Moscow, is at UMD for a 3-month research visit. He is working with Ron Caple, with whom he has collaborated for 14 years. Visit is the result of a recently signed exchange agreement between UMD and the Zelinsky Institute of the Soviet Academy of Science.

MORRIS--Richard Munson, a Morris native and UMM graduate who is now chair of the visual arts department at the U of Northern Colorado, Greeley, will give the keynote address at the annual Deans Convocation Jan. 12, 8:15 p.m., Humanities Fine Arts Center recital hall.

TWIN CITIES--Opening of an interdisciplinary Human Rights Center was announced Dec. 8 at a celebration of the 40th anniversary of the Universal Declaration of Human Rights. Ford Foundation has given \$300,000 for the center, matched by U funds. At the anniversary event, former VP Mondale led a panel on the role of human rights in U.S. foreign policy.

Six candidates for U librarian will give public presentations on "The Future of Academic Research Libraries" beginning Jan. 17, all at 1 p.m. with reception at 2 p.m.: Shirley Baker (from MIT) Jan. 17, Humphrey auditorium; Thomas Michalak (Carnegie Mellon), Jan. 19, 25 Law Building; Howard Dillon (U of Chicago) Jan. 23, Humphrey auditorium; Sharon Rogers (George Washington U) Jan. 26, Humphrey auditorium; Thomas Shaughnessy, (U of Missouri) Jan. 30, 25 Law Building; James Neal (Penn State) Feb. 2, Humphrey auditorium.

Biomedical ethics lecture series begins Jan. 5 with a talk by Arthur Caplan, director of the Biomedical Ethics Center, on "A Questionable Harvest: An Examination of Ethical Issues in Fetal Tissue Transplantation." Lecture Jan. 12 will be by neurologist Ronald Cranford on "Starving the Elderly." All lectures will be in 2-650 Moos Tower at 12:15 p.m.

Series of lectures on supercomputer research will be Wednesdays of winter quarter at 1:15 p.m. at the Supercomputer Institute. Transportation from campus is available by bus 13A leaving Fraser Hall at 12:35 p.m. First lecture Jan. 4 will be "Molecular Dynamics Simulations of the Rheological Properties of Liquid Sulfur" by James Rustad.

Dwindling capacity to provide steam and electricity to the campus is topic of a Nov. 29 newsletter from associate VP William Thomas to deans and department heads. "If you wonder whether you should be worried, the answer is yes," Thomas said. "It's highly unlikely we are going to get through the next 5 years without losing a boiler and having to shut down part of this campus in the winter, or overloading a transformer" and having a brownout in summer.

Legislative auditor's report on the physical plant points to low employee morale and high wages, Thomas said. "I do care about both employee morale and high costs. But I have no idea how we are expected to raise the morale of employees while at the same time threatening to cut their pay and lay them off," he said.

Institute for Disabilities Studies received a \$300,000 continuation award from the Joseph P. Kennedy, Jr., Foundation. Funds go to junior faculty members starting careers in developmental disabilities or to established faculty making a change into that area of study.

WASECA--Faculty and staff will gather Dec. 22 at 3:30 p.m. to exchange holiday greetings before the holiday break; Chancellor Ed Frederick is the host.