

Vol. XVII No. 1

Jan. 7, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Enrollment targets will be discussed by the regents Friday. President Keller will discuss demographic reports that project a decrease in the number of high school graduates in the next 5 years. Keller's Commitment to Focus calls for taking advantage of diminishing high school graduation class sizes, allowing undergraduate enrollment to shrink, and then using funds "in a more focused way to improve the quality of education."

Regents will also discuss incorporation of the Big Ten presidents' council. Presidents are taking the action to increase their control in athletic activities.

Housing on the Duluth campus will be discussed. UMD is losing housing for about 800 students because units it had leased from the U.S. government since 1983 have been sold.

Earl Bakken, developer of the first wearable, external, battery-powered heart pacemaker, has given \$500,000 for scholarships in the Medical School's combined M.D.-Ph.D. program. Gift will be matched by another \$500,000 from U sources to create a \$1 million endowment for 4 scholarships. Scholarship recipients will be called Bakken Scholars.

George and Orpha Gibson of Midland, Texas, have contributed \$1 million to a chair in hydrogeology for the Department of Geology and Geophysics in IT.

Fixed annuity crediting rates from Minnesota Mutual/Northwestern National Life were changed effective Jan. 1 for the Basic Faculty Retirement Plan and the Optional Tax-Deferred Plan for faculty and staff. New rates are 9 3/4% for money received prior to July 1, 1980; 11 1/4% for money received prior to July 1, 1983, and on or after July 1, 1980; and 10% for money received on or after July 1, 1983.

Updated Form W-4 was distributed to all employees receiving a paycheck Dec. 31. Departments may now order the new forms from the General Storehouse. Old forms should be destroyed; Payroll is not allowed to accept them after Jan. 1.

CROOKSTON--Adult Education Center will be featured at the Women's Forum Jan. 12 at noon in 131 Food Service. Many of those who have used the center continue their study at UMC.

Northwestern Minnesota Dairymen's Day, sponsored by the Northwest Experiment Station, is Jan. 13, beginning at 9:30 a.m. in the Agricultural Research Center. Events include an update on the rebuilding of the dairy barn and research/teaching center. Speakers include Jeffrey Reneau, Jerome Hammond, and James Linn from the St. Paul campus.

DULUTH--Opening reception for the first exhibition of the art faculties from the Duluth, Morris, and TC campuses will be Jan. 16, 7-9 p.m., in the UMD Tweed Museum of Art. Faculty exhibit will be on display at the museum through Feb. 15.

Chancellor Heller will speak on "China, a Nation in Transition" Jan. 18 in the first in the 1987 Sunday Evening with a Professor series. Program will begin with a 5 p.m. buffet in the UMD Campus Club.

MORRIS--World of Work workshop, sponsored by continuing education, will be offered in the Behmler conference room Jan. 7 at 7 p.m.

TWIN CITIES--Minneapolis Society of Fine Arts and the U will discuss a possible affiliation between the U and the Minneapolis College of Art and Design, the society's college arm. Any resulting affiliation would have to be approved by the regents and the arts society's board of trustees.

University Theater will host the 19th annual American College Theater Festival Jan. 14-17 in Rarig Center. Event is one of 12 regional festivals. Eight plays entered include "The Miser" from the TC campus and "Homesteaders" from UMD.

Nominations of faculty candidates for Senate Consultative/Assembly Steering Committee are invited. Mail or phone to Warren Ibele, chair of the nominating committee, 241 Mechanical Engineering, (612) 625-7527, or to others on the committee (Leonid Hurwicz, Mariah Snyder, Deon Stuthman, John Turner), by Jan. 13.

Second University Honors Collegia of the academic year will be Jan. 14 in 320 Coffman Union, beginning at 1:15 p.m. Topic is "Beyond the Old Boys' Network: Women Making Change." Speakers include flo wiger, Mary Nichols, Ruth-Ellen Joeres, Charlotte Striebel, and Anne Truax. For more information call Christine Gordon at (612) 624-5522.

New television series, "Look Who's Talking," began Jan. 6 at 9 p.m. on KTCI-TV, channel 17. Each of the 26 programs will consist of a one-hour lecture delivered by a U faculty member or a visiting lecturer. Producer David Sleeper wants suggestions on speakers and topics that have a general audience appeal. Call him at (612) 625-4315 with ideas.

KUOM, the U's public radio station, began live call-in broadcasts of "Minnesota Issues" with host Arthur Naftalin Jan. 2. Arvonne Fraser, senior fellow at the Humphrey Institute, and Minneapolis mayor Don Fraser, her husband, presented opposing recommendations for welfare reform on the inaugural program. Subsequent programs broadcast each Friday at 11:30 a.m. on KUOM, 770 AM, include "The Transit Solution" Jan. 9, "Unicameral Legislature" Jan. 16, and "Phone Service: Who Should Set the Rates?" Jan. 23.

Committee of Institutional Cooperation (CIC) Foreign Language Enhancement Program will award 16 scholarships to graduate students pursuing language study this summer under the Traveling Scholar Program. Scholarships of up to \$1,500 will cover living expenses for students attending any CIC host institution. Program helps students take advantage of languages not offered at their home universities. Application deadline is Feb. 16. Call the CLA Office of Faculty Affairs at (612) 624-9839.

Accounts Payable department at 1919 University Avenue has a surplus of large and small interoffice envelopes for recycling. Call (612) 624-1000 or 624-2870 and leave your name, address, and telephone number to have some sent to you.

Shape Your Weight, a program for weight reduction and control, meets weekly for 4 weeks starting Jan. 22, 12:15-2 p.m. Call Boynton Health Service at (612) 624-4663 for fee and registration information.

Boynton Health Service is also offering a Freedom from Nicotine group for students, faculty, and staff who want to quit smoking or chewing. Call (612) 624-7949 for information.

Two health programs offered by U Hospital Community Services in January are Stress Reduction Jan. 13, noon, Eustis amphitheater, Mayo Building (free, pregristration required); and Osteoporosis: The Weak Bones Disease in Women Jan. 28, 7-9 p.m., 2-580 Moos Tower (\$3, preregistration advised). Call (612) 626-1983.

WASECA--Annual Businessmen's Breakfast is set for Jan. 13. Student club, Business Office Management Association, sponsors the event for Waseca community business people in appreciation for their cooperation with college projects.

Campus forum Jan. 14 will deal with the adult learner and implications for UMW.

Vol. XVII No. 2
Jan. 14, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Reducing enrollment by about 8,000 students over the next 6 years can be accomplished without turning away a large number of students, President Keller told the regents Friday. Number of high school graduates is expected to decline 25% through 1994, according to state figures. Higher Education Coordinating Board has projected that U enrollment will fall by about 7,000 students by 1993.

Difference between demographic projections and U enrollment targets could be made up through several factors, Keller said. First, some students will choose not to come to the U as higher preparation standards and expectations for U-level work are more widely communicated. Second, as the metro population shifts toward the northwest suburbs, more students may choose St. Cloud State. Third, as the range of postsecondary options increases in the metro area, some TC residents will decide to attend other institutions.

Better advice can be given to students "who might otherwise enter the University and never finish," Keller said. He said 18% of students leave before the end of their first year.

Commitment to Focus and enrollment reductions hinge on a change in how the legislature funds the U, Keller said. Current system of average-cost funding is driven by enrollment; an enrollment increase means more state money. Keller said he hopes the legislature will change the enrollment-driven funding system for the U this session. "If we don't have at least that, we don't have enough to go forward" (with many Commitment to Focus plans).

Mission statement for General College was approved. Statement lays out the goal of developing students' "previously undeveloped or unrecognized academic promise," enabling them to go on to other U programs and earn 4-year degrees. Through increased assessment of students' abilities and interests, GC advisers and faculty hope to better match students with programs, said acting dean Evelyn Hanson.

Regents also approved incorporation of the Big Ten, a move intended to give presidents of Big Ten schools more control over the athletic conference. For example, Keller said, conference athletic directors recently voted to increase the number of players allowed to travel with football teams, which increases costs and takes more students away from classes. With incorporation, such issues would come before Big Ten presidents, he said.

President Keller meets with the Senate Consultative Committee (SCC) Jan. 15. Topics include reorganization of central administration, update on child care coordinator position, and security measures and computer thefts. Also, SCC will discuss student class hours on the TC campus. Issues are the 45-minute classroom hour, which makes contact time 10% less than the norm for American universities, and the standard module in many units of 4 credits for classes that meet only 3 class hours a week.

Committee on Committees seeks nominees for faculty/academic professional and student slots on U Senate and TC Campus Assembly committees. Suggestions may be written or phoned by Jan. 30 to Arthur Williams, 768 Management and Economics, (612) 624-1534; Ed Krenik, 240 Coffman Union, (612) 625-9992; or Martha Kvanbeck, 424 Morrill Hall, (612) 625-9369.

"Rural and Urban Policy Issues in Maintaining Older People at Home" will be Jan. 20, noon-2 p.m., in 320 Coffman Union and simultaneously audiocast to Crookston (Food Service A and B), Duluth (140 School of Business and Economics), and Morris (42 Humanities Fine Arts Center). Program is open to the public, sponsored by the All-U Council on Aging.

CROOKSTON--Lance Yohe, president of the International Coalition for Land and Water Stewardship in the Red River Basin, will address Environmental Quality Issues in Rural Minnesota at UMC Seminar Series Jan. 16, 3:30 p.m., Agricultural Research Center auditorium.

Midwinter fun fair, Ag-Arama, will be Jan. 23-24, with more than 50 activities on campus and at the Red River Valley Winter Shows Building. Events include coronation of king and queen and presentation of True Grit Award.

Hockey players' parents will be honored at the Trojan game against Vermilion Community College Jan. 17 at 1 p.m.

DULUTH--Center for Professional Development cosponsors 60th annual meeting of Minnesota section of American Institute of Mining Engineers Jan. 14 and 48th Mining Symposium Jan. 15.

Project Wild, an indoor and outdoor activities workshop, will be Jan. 23-24 at UMD. Workshop on Cognitive-Communicative Disturbances Following Head Injury will be Jan. 30-31. For more information about either workshop, call (218) 726-6142.

MORRIS--Faculty member Dawn Braithwaite will speak on assertive communication for Lectures at Lunch Jan. 15, noon, Sunwood Inn, Morris. Call (612) 589-2211, ext. 6450, to register. Braithwaite will present research findings on communication between disabled and able-bodied individuals at a faculty seminar Jan. 15 at 4 p.m. in 2 Humanities Fine Arts Center.

Celebration honoring Martin Luther King, Jr., is planned by Black Student Union Jan. 18, 7:30 p.m., in Humanities Fine Arts Center recital hall. Program includes UMM Gospel Choir, skits, readings, and performances by UMM students. Everyone welcome.

TWIN CITIES--Richard Cardozo, a marketing professor, has been named to the Curtis L. Carlson Chair in Entrepreneurial Studies in the Carlson School of Management. Cardozo, whose specialties include new business development and business-to-business marketing, joined the management school faculty in 1967. Entrepreneurship chair opens a new area of research and teaching at the school, one that is a natural for Minnesota, said Dean Townley.

Executive committee of the board of trustees of the Minneapolis Society of Fine Arts voted last week to end efforts to merge the Minneapolis College of Art and Design with the U.

Sixth annual concert honoring Martin Luther King, Jr., will be Jan. 18 at 3:30 p.m. in Northrop Auditorium. Concert will feature a dramatic performance by actress Ruby Dee and the premiere of "Spiritual Fantasy," a composition dedicated to King's work. Music professor Reginald Buckner will introduce a piece he wrote for the program, "Looking on the Mississippi." Concert is free and open to the public.

Small Grants Program Sampler and information meeting will be Jan. 20, 2:30-4 p.m., in the Dale Shephard Room, Campus Club. Faculty and academic professional and administrative staff interested in applying for small grants are invited to attend this informational meeting offered by the Office of Educational Development Programs.

"30 Below: A Juried Competition for Young Minnesota Artists" will be on view Jan. 18-March 15 at the U Art Museum's 3rd floor gallery in Northrop Auditorium. Many of the artists, all age 30 and below, will be at a public reception Jan. 18, 1:30-3:30 p.m.

Feb. 2 is application deadline for 1987-88 study at U of Essex or U of Lancaster. Exchange agreements permit participants to pay U tuition, thus avoiding high British charges to foreign students. Contact Foreign Studies at (612) 624-4525.

"Uses and Abuses of the Past," a lecture in the winter Faculty Forum series scheduled for Jan. 16, has been postponed.

Ambassador S. O. Mageto from Kenya has cancelled his campus visit and lecture Jan. 16. He was called to Kenya for the tour of Secretary of State George Schultz.

WASECA--Parents' Council will attend a luncheon at the college, followed by a meeting and discussion with the vice chancellors, Jan. 16.

Convocation Jan. 20 will focus on building political awareness. Rep. Jerry Schoenfeld and 3 lobbyists will talk about the political process.

Equine Breeding Management seminar is being offered in cooperation with the Minnesota Racing Commission Jan. 17-18 at the Gainey Conference Center in Owatonna.

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Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

About \$60 million in Permanent University Fund (PUF) money has already been committed to match endowed faculty positions, VP Benjamin told the Senate Finance Committee Jan. 15, \$2.5 million more will be required to reach minimum levels promised to units, and \$14 million is needed to match pledges that are almost in. With careful management, PUF may grow to \$90 million over next several years. Benjamin said he wants to ensure that remaining chairs go to units with highest priority needs as determined by the planning process.

First public discussion of a proposed reorganization of central administration occurred at the Senate Consultative Committee (SCC) meeting with President Keller Jan. 15. Consulting firm of Peat, Marwick, Mitchell recommended an added tier of 2 executive vice presidents, but Keller said he doesn't want "proliferation of administrators." Alternative is to have more people reporting to the academic VP and provost of the TC campus.

In the plan Keller said he is leaning toward, roles of several VPs would change. VP for finance (now finance and operations) would concentrate on investment of the U's resources, and a director of TC campus operations would report to the provost. VPs for student development (now student affairs) and institutional advancement (now institutional relations) would have broader responsibilities. VPs for health sciences and agriculture would also be vice provosts reporting to the TC campus provost. Changes will be evolutionary, Keller said. "If we adopted this plan, it wouldn't go into effect July 1."

Taborn report on minority programs in support of Commitment to Focus is scheduled for SCC discussion Feb. 5 and an open forum before U Senate meeting Feb. 19.

Physiology professor Rick Purple, a former SCC chair who has continued to be active in U governance, has agreed to be the new faculty legislative liaison.

Patricia Finstad, director of the Child Care Center, has accepted the position of child care coordinator on the TC campus, President Keller told the SCC.

Review of college constitutions has uncovered some statements that are at odds with such all-U documents as the tenure code and the policy on searches, Keller said. Regents will be asked to pass a clarifying resolution asserting that a college constitution is not the basic contractual document with a faculty member or administrator, and colleges will be asked to bring their constitutions into conformity with the more basic documents.

Student-faculty committee has been formed to plan a forum on the Strategic Defense Initiative and related concerns, student Brenda Ellingboe told the SCC.

Faculty mortgage program will probably be extended to include tenure-track faculty and academic professional staff on probationary appointments. All comments were favorable when Roger Paschke, acting director of investments, discussed the plan with the Faculty Consultative Committee (FCC). Ability to offer mortgages at below-market rates will be "a tremendous recruiting tool," Dick Goldstein said.

Equity loans for faculty, possibly limited to education loans, would be the "next nice step," Mark Brenner said. Paschke said that isn't possible the way the mortgage program is now structured but is "a priority in looking down the road." Ellen Berscheid predicted that some faculty without children would oppose a program limited to education loans.

Faculty voice, updates on PUF-endowed chairs and indirect cost recovery distribution policy, and search committee guidelines for filling central administrative offices are on the agenda for Faculty Consultative Committee discussion with President Keller Jan. 22. Pat Swan will give a progress report on the work of the Faculty Development Committee.

Civil Service Committee will meet Jan. 29, 1-4 p.m., in the Humphrey Center commons area on the 2nd floor (regular business meeting, no open forum).

CROOKSTON--Sno Daze will be Jan. 25-31. Events begin with a Super Bowl party in Bede lounge at 4 p.m. Sunday and also include hockeyball tournament at Old Sports Arena Monday and Tuesday; coronation, dinner, and dance Thursday; and a ski trip Saturday.

Stipends of \$200 will be given to immediate family members of UMC employees (75% time or more) who enroll as students for 12 or more credits beginning spring quarter.

DULUTH--Registrations are now being accepted for the Duluth with Class program on weekends in April and May. Program includes rooms in Fitgers Inn, dinner at Glensheen, and a professor as lecturer and host. For a brochure, call (218) 726-8113.

One-day seminar on the Expanded Strong/Campbell Interest Inventory will be Jan. 30 at UMD. Call (218) 726-8113 for more information.

MORRIS--Ted Underwood has resigned as chairman of the Division of Social Sciences, effective June 15. After 10 years in the position, Underwood plans to return to full-time teaching and research. Search committee chaired by Truman Driggs is being formed, and a new chair is expected to be named by early March.

Campus Assembly will meet Jan. 26 at 4 p.m. in the Science Auditorium. One of the topics will be Project Prosper, a proposal resulting from changes in the general education requirements. Project Prosper is a new approach designed to familiarize students with the process of liberal learning and expand their intellectual perspectives.

Personal Computers in the Workplace, the first of 4 computer seminars offered by Business Management Center, will be Jan. 24, 9 a.m.-3 p.m., in 236 Social Science. Hilmi Elifoglu is teacher. Call (612) 589-2211, ext. 6450, for more information.

Helping Your Family Through Change, a day-long workshop Jan. 30, is for families in transition caused by job changes, separation, loss of income, or loss of farm or home. For more information call Continuing Education and Extension at (612) 589-2211, ext. 6450.

TWIN CITIES--C. Edward Schwartz, director of U Hospital and Clinic, has resigned to become executive director of the Hospital of the University of Pennsylvania and VP of clinical services at the medical center. He begins the new job March 1. Gregory Hart, director of operations and administration at U Hospital, has been named acting director. VP Vanselow will appoint a search committee to find Schwartz's successor.

Monthly passes for unlimited campus bus rides between the Como Ave. Park and Ride Complex and either TC campus are now available on an experimental basis for \$10. February passes can be purchased from Jan. 26 through Feb. 6 at all bursar and cashier offices, Coffman Union Service Center, and the Transit Services Office at 2818 Como Ave. S.E. Call (612) 625-9000 with questions.

Minnesota Studies in International Development seeks faculty mentors for student interns going to Colombia (Spanish required), India, Kenya, Morocco, and Senegal (French required) during winter quarter 1988. Mentors are responsible for instruction during fall quarter orientation and on-site guidance of interns in the country in winter quarter. Call (612) 625-9389 or write to Judee Kleffman at 202 Westbrook Hall. Deadline is March 2.

Office Equipment Rental will hold a used rental typewriter sale in 320 Coffman Union Jan. 26, 11 a.m.-4 p.m. (open to U departments only) and Jan. 27, 10 a.m.-3 p.m. (open to public). For information call Diane Kleinman or Bob Jones at (612) 624-9836.

U residence halls have 3 one-bedroom apartments for rent to visiting faculty and U guests. Units are available for rental overnight or on a short-term basis throughout the year. For information call Housing Services at (612) 624-2994.

Two health programs offered by U Hospital Community Services and Roseville Area Community Schools in February are Depression Feb. 4 and Stress in Today's Women Feb. 10, both at Fairview Community School Center, 7-9 p.m., cost \$5. Call (612) 633-3766 to register.

WASECA--Administrative council will attend an in-service session on management concepts and institutional renewal, including discussion on Strategies for Focus, Jan. 28.

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Jan. 28, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Faculty voice at the U could be strengthened by adding faculty reps to regents' committees, Faculty Consultative Committee (FCC) members said in meeting with President Keller Jan. 22. Regents' committees now have student reps. Keller said his concern is that regents may increasingly view faculty, students, and administration as 3 competing constituencies and see their role more as judges than policy setters.

Faculty members now are called before regents' committees only when there is a division of opinion, Phil Shively said, and faculty reps on committees would be more likely to improve understanding than to hurt. Keller said one solution might be for both faculty and students to serve on committees in a liaison role and not as voting members.

Fund raising for endowed chairs has already been a tremendous success, Keller told the FCC. The U may now rank 3rd, after Harvard and Texas, in endowed chairs (\$250,000 and up). Goal now is to ensure that the Permanent University Fund (PUF) is not all committed before chairs are established in some key units, he said—for example, in the College of Biological Sciences, which "is very important to us" but doesn't have a new dean yet. In CLA, he said, "we've been doing very well" but want to create more chairs in the humanities.

Filling endowed chairs with stars and rising stars will be extremely important, Keller said; searches must not be treated like any other search for senior faculty. Men and women who are named to chairs should be from outside the U in most cases and should have the potential to win Nobel prizes or achieve comparable distinction, he said.

Finding jobs for spouses can be crucial in faculty searches, Mark Brenner said, and the U is at an advantage because of its urban location and links to local companies. Associate VP Rama Murthy said individual ad hoc efforts have often been successful, and Chuck Campbell said the U has been "marvelous" in 3 situations he knows of.

Five working groups will be formed within the Faculty Development Committee, Pat Swan told the FCC. Craig Swan and William Weiler will develop a recommendation for a new faculty salary plan. Other groups will look at programs supporting faculty development (leaves, career development programs), support for faculty work (equipment, staff, library resources, grants management), faculty appointments and work loads, and fringe benefits.

A \$1 million gift from Minneapolis lawyer and real estate developer William Fine has established an Institute for Theoretical Physics at the U. Fine, a lifelong physics enthusiast, has guaranteed at least another \$1 million of private support. The U will match these donations as they are made, bringing the total endowment to at least \$4 million.

Dayton Hudson Foundation and the U have announced creation of a \$2.6 million endowment for a Center for Urban Design in the School of Architecture and Landscape Architecture, funded by a \$1.3 million grant from Dayton Hudson and a matching contribution from PUF.

Dr. William E. Jacott, a family physician at the Duluth Clinic-Lakeside, has been recommended as new assistant VP for health sciences, subject to regents' approval. Jacott would succeed John LaBree, who will continue as director of outreach services for U Hospital.

Office of Equal Opportunity and Affirmative Action, effective Feb. 16, will accept only the version of President's Form 17 that is dated Oct. 1986, available from the General Storehouse. Form is needed to collect required data for the U's affirmative action plan.

All faculty have received a letter inviting proposals for support for interactive research projects sponsored by the Center for Urban and Regional Affairs and the Office of the VP for Academic Affairs. Goal is to encourage faculty to carry out research projects that involve public policy issues and include interaction with Minnesota agencies or organizations. Support includes faculty summer salary for 1987 and a half-time research assistant for the year. Proposals are due Feb. 19. Call (612) 625-1551.

CROOKSTON--True Grit Award, the most coveted Ag-Arama award, was presented to Rob Larson of Bagley. Award honors Todd Opsahl, who had terminal leukemia when enrolled at UMC in the early 1970s, and goes to the student who best demonstrates the spirit of the college.

Business Activities Day Feb. 4 offers competitive events for high school juniors and seniors from northwestern Minnesota and eastern North Dakota. Top winner in each event is eligible for \$300 scholarship to attend UMC.

DULUTH--State of the Campus meeting will be Feb. 5 at 3 p.m. in Marshall Performing Arts Center. Wine and cheese reception in Tweed Museum of Art follows meeting.

Sigma Xi poster exhibit will be Feb. 2-6 in the atrium of the School of Medicine. Public wine and cheese reception will be Feb. 2 at 7:30 p.m.

Seminar on Enriching Student Volunteerism Through Academic/Community Networking will be Feb. 5 at the Glensheen mansion. Goal is to set up a network of internships and student volunteers among institutions in the Duluth area, including UMD.

MORRIS--"Personal Impressions of the Soviet Woman" by faculty member Mercedes Ballou will be next Lecture at Lunch Feb. 5 at the Sunwood Inn. Cost for the lunch and program is \$6. Call (612) 589-2211, ext. 6460, for reservations.

VP Benjamin will visit UMW Jan. 29. Open meeting will be at 3 p.m. in the recital hall of the Humanities Fine Arts Center.

TWIN CITIES--Lecture by the U of Michigan's Ali Mazrui, writer of the recent TV series "The Africans: A Triple Heritage," will highlight Africana History Month Feb. 2-March 5. He will speak March 3 at 7 p.m. in 125-175 Willey Hall. For a complete list of events, call Farouk Olajuwon at (612) 625-0045 or Pam Smith at (612) 625-6178.

Workshop sponsored by the Office of Educational Development Programs to help applicants prepare Small Grants Program proposals will be Feb. 3, 2:30-4:30 p.m., in 307-309 Coffman Union. Participants should bring project description or application draft for critique.

Law School professor John Cound will talk on "The Past as Precedent" Feb. 5 in the first lecture in the Uses of the Past series for winter quarter faculty forum and noon buffet. His talk at 12:20 p.m. in the east wing of the Campus Club will be preceded by a buffet at 11:30 a.m.; call (612) 625-9696 for reservations. Not limited to Campus Club members.

Minnesota Women's Center is presenting a workshop on sexual harassment for people who are, or think they might be, experiencing sexual harassment Feb. 10 and 17, 6-9 p.m., 303 Eddy Hall. Preregistration is required. Call (612) 625-2874.

Minnesota High-Grade Paper Recycling Program has been in operation for close to 3 years and now serves 45 campus buildings, with more than 5,000 participants. Since the program started in 1984, the U has recycled 500 tons (or a million pounds) of paper, saving 8,500 mature trees and 50,000 cubic feet of landfill space. For information on how to participate call Annette Rondano at (612) 625-8084.

Faculty mentors are wanted for student interns going to Colombia, India, Kenya, Morocco, and Senegal in winter 1988. Call (612) 625-9383; incorrect number was given in last Brief.

WASECA--Sen. Tracy Beckman of Bricelyn will tour UMW Jan. 30 to become familiar with the college's programs and needs.

David Longanecker, executive director of the Minnesota Higher Education Coordinating Board, will meet with UMW officials Jan. 20 to discuss reciprocity between Minnesota and Iowa for the animal health technology program.

"Where's the Snow?" is theme of Snow Week festivities beginning Feb. 2. King and queen coronation will be Feb. 3 and a dance Feb. 5, with many contests throughout the week.

Child care project has been arranged with Parkview Day Care Center in Waseca to meet the needs of UMW students.

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Feb. 4, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Average salary for faculty on 9-month appointments in 1985-86 was \$38,486 (excluding fringe benefits); average was \$47,276 for professors, \$33,663 for associate professors, \$28,626 for assistant professors, \$23,555 for instructors. Average salary for faculty on 12-month appointments was \$44,896; average was \$54,647 for professors, \$42,666 for associate professors, \$35,790 for assistant professors, \$29,455 for instructors.

Academic salary data sent to chancellors, deans, and department heads by VP Benjamin also show how faculty purchasing power fell from 1975-76 through 1982-83, then began to rise again. Although faculty in all ranks show steady increases after 1982 and the 9-month average reached its 1975-76 level by 1985-86, none of the averages for individual ranks had caught up by 1985-86. Weighted average caught up because a higher percentage of 9-month faculty are now full and associate professors than a decade ago.

Median salary for 9-month full professors in 1985-86 was \$41,583 in CLA, \$47,750 in IT, \$66,271 in Law, \$44,021 in Education, \$55,709 in Management, \$39,250 at Morris, \$37,938 in GC, \$39,938 in UMD Liberal Arts, \$43,833 in UMD Science and Engineering. Median for 12-month full professors was \$51,250 in CLA, \$49,375 in Agriculture, \$55,313 in Medical School, \$62,250 in Dentistry.

In total compensation (cash salary plus fringe benefits), weighted average for 9-month faculty is 2nd out of 9 Big Ten public universities; average by rank is 3rd for full, associate, and assistant professors and 2nd for instructors. Weighted average for 12-month faculty is 7th out of 9; average is 5th for professors, 2nd for associate professors, 3rd for assistant professors and instructors. In cash salaries alone, weighted average is 4th for 9-month faculty and 7th for 12-month faculty.

Reorganization of central administration, search guidelines for central administration positions, and legislative request are topics for discussion when President Keller meets with the Senate Consultative Committee Feb. 5. Faculty legislative liaison Richard Purple will meet with the Faculty Consultative Committee in the afternoon.

Recent amendments to federal law prohibit mandatory retirement at age 70 for all U employees except tenured faculty, academic professional staff with continuous appointments, and U police. Effective Jan. 1, 1987, no other employee may be required to retire based on age. Similarly, with the same exceptions, an applicant for employment must not be rejected just because he or she is 70 or older. Law requires a national commission to study whether to extend the prohibition on mandatory retirement to all employees.

Minnesota Supercomputer Institute (MSI) has joined the Consortium for Supercomputer Research, which will study developing supercomputer applications in government and industry. MSI director Peter Patton is consortium chair.

Undergraduates may study at one of 80 U.S. colleges and universities (including the U of Puerto Rico) for up to a year through National Student Exchange program. Priority deadline for next year's placement is Feb. 13. Information in 220 Johnston Hall, Minneapolis.

Office of International Education (OIE) Development Grant Program supports faculty international activities including collaborative research, educational exchanges, and participation in conferences. Awards average \$500. Deadline is Feb. 15 for April-June activities. Contact OIE, (612) 624-5580.

Failure to register with Selective Service may now prevent men from receiving federal loans, scholarships, jobs, or job training assistance. Men between 18 and 26, including handicapped men and conscientious objectors, are required to register at the post office. There has not been a draft since 1978, and it would take an act of Congress to activate the draft. For more information contact Phil Knight at Selective Service at (612) 439-9065.

CROOKSTON--Money for \$200 UMC scholarships to be given to immediate family members of employees was raised through employee contributions to the Minnesota Campaign.

Drama department has begun practicing for "The Dream of the Sergeant Major," a play written by Gabriella Mingo, a 62-year-old UMC student.

DULUTH--Five UMD actors were among the 12 finalists, and 3 received the top 3 awards, at the American College Theater Festival Regional Competition in Minneapolis Jan. 14. Brett Rickaby, who received the top award, won a \$1,000 scholarship and a trip to the Kennedy Center for the Performing Arts to compete on the national level this spring.

Delegation from Lakehead U in Thunder Bay visited UMD Jan. 30 to explore the potential for cooperative research, teaching, and programs between the 2 campuses.

MORRIS--Black History Week will be Feb. 9-15. Former Black Panther Bobby Seale will give keynote speech Feb. 12 at 8:15 p.m. in the Humanities Fine Arts Center recital hall. Other highlights include a discussion of black culture Feb. 10, awards dinner Feb. 11, harp recital and Miss Black UMM pageant Feb. 13, and UMM Gospel Choir program Feb. 15. For more information call (612) 589-2211, ext. 6050.

TWIN CITIES--A \$4.3 million grant from the National Institutes of Health will help researchers at the Otitis Media Research Program in the Medical School unravel the complex factors involved in preventing and treating childhood middle ear infections. Pediatrics professor G. Scott Giebink is director of the research program.

Civil practice clinic at the Law School is offering legal assistance to people in Hennepin or Ramsey County who need low-cost attorney services. Clinic handles cases concerning marriage dissolutions, Social Security disability, unemployment compensation, landlord-tenant disputes, wills, and consumer issues. Clinic does not handle name changes, bankruptcies, or criminal cases. Call (612) 625-5515 for information.

Office of Student Financial Aid is presenting a brown bag lunch series in February as part of Financial Awareness Month. Sessions will be Tuesdays and Thursdays, 12:15-1 p.m. Upcoming sessions: How To Apply for Financial Aid, Feb. 5 and Feb. 24 in 325-26 Coffman Union (CMU), and Feb. 26 in 353 CMU; Guaranteed Student Loan Update, Feb. 10 in 325-26 CMU, and Feb. 12 in 353 CMU; Legislative Changes in Financial Aid, Feb. 17 and 19 in 325-26 CMU.

As part of a yearlong program on scientific computation, the Institute for Mathematics and Its Applications will hold a workshop on Constitutive Equations and Modeling of Distributed Cracking, Strain Softening, and Localization Feb. 16-18. Call (612) 624-6066.

Communicators' Forum, a new organization for writers, editors, development staff, publication coordinators, producers, and administrators is being organized for U staff. If you have not received a survey and brochure explaining the group, contact Alice Tibbetts at (612) 625-9790 or Marta Fahrenz at (612) 625-1369.

Upcoming health programs offered by U Hospital Community Services include Teaching Sex Education and Values: A Guide for Parents at Wayzata Senior High School Feb. 23, 7-9 p.m., cost \$8, phone (612) 475-4550; Stress vs. Distress, a women's health program at 2-580 Moos Tower Feb. 25, 7-9 p.m., cost \$3, phone (612) 626-1983; Managing Arthritis at Uptown YWCA Feb. 26, 9:30-10:30 a.m., free, phone (612) 874-7131; and Teaching Sex Education: A Guide for Parents at Fairview Community School Center in Roseville, 7-9 p.m., cost \$5, phone (612) 633-3766.

WASECA--UMW's smoking policy and discussion of standards on student expectations are on the agenda for Campus Assembly Feb. 5, 4-5 p.m., in C131 Administration Building.

The 37th annual Sleigh and Cutter Parade will be Feb. 7 at 1 p.m., sponsored by the Ruff Ryders saddle club and the community of Waseca.

Vol. XVII No. 6
Feb. 11, 1987

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 624-2801

Regents will discuss Governor Perpich's budget proposals Feb. 13. Perpich has made education a top priority and has recommended an 18% appropriation increase for the U; President Keller has said the proposal is closer to an 11% increase from the U's perspective because of a different formula for examining the request.

Impact of federal changes in student financial aid will also be discussed. Under new tax laws, scholarships and fellowships are considered taxable income. "A significant number of students will lose the full purchasing power of their awards," Robert Misenko, student financial aid director, wrote in a memo to the regents.

Commitment to Focus (CTF) has become a target for some legislators seeking ways to fund other state items, President Keller told the Senate Consultative Committee (SCC) Feb. 5. Governor's proposed funding for the U is "quite stripped down" from the U request, he said, but the percentage increase is higher than Perpich is recommending for any other system or agency. Public debate about CTF is valuable, Phil Shively said, because it gives people at the U an opportunity to "articulate what we want in a way we haven't in a decade."

John Wallace and SCC discussed the report of the Implementation Committee on Undergraduate Education. SCC members said the committee has made good progress, but final report will need more concrete proposals and cost estimates along with exhortations. Ellen Berscheid said it would be dangerous for faculty to endorse the goals of the report "without some understanding of whether the resources are going to be there."

Taborn report on minority programs will be the subject of an open forum Feb. 19 at 2:15 p.m. in 25 Law Building (before 3:15 p.m. U Senate meeting). Report says changes called for in CTF must be actively monitored to ensure that the U's record with minority students, faculty, staff, and administrators is improved. Recommendations include programs for recruiting minority students and facilitating their retention and graduation.

Number of minority faculty at the U has declined 33% since 1980. One concern in the report is that recognition be given for additional service expectations (committee assignments, mentoring of minority students) that are often placed on minority faculty. Committee chair John Taborn and SCC members said there is a great deal of willingness, mostly untapped, among majority faculty to help with mentoring and other programs for minority students.

Norwest Corp. has given \$550,000 to the U: \$400,000 to the Carlson School of Management, \$75,000 to fund a visiting professorship in the UMD School of Business and Economics, and \$75,000 to meet objectives in Commitment to Focus. Gift is Norwest's largest single commitment to an educational institution.

Winter quarter enrollment is 53,519 on all 5 campuses, up 86 students from last year.

Ruth E. Eckert, 81, Regents' Professor Emeritus, died Feb. 1 in Williamsville, N.Y., after a long illness. In 1972, Eckert was the first woman to be named a Regents' Professor.

Nominations for the Morse-Amoco undergraduate teaching award are now being accepted by nominating committees in each college. Students, faculty, departments, and other units may suggest nominees for the faculty awards to be announced in early May. See 1986-87 Educational Development Programs Directory or call (612) 625-0088 for nomination procedures.

Application deadline is March 2 for the Small Grants Program, which supports the improvement of instructional programs. Guidelines and application form are available in the 1986-87 Educational Development Programs Directory; or call (612) 625-0088.

China Center faculty exchange program will provide partial grants for lecture/research only (not travel) in the People's Republic of China. Deadline is Feb. 13 for April-June activities. Call (612) 624-1002.

Any employee claiming exemption from tax withholding must file a 1987 W-4 form by Feb. 15; if a form is not received by then, taxes will be withheld on the next paycheck.

CROOKSTON--The Survival of Rural Churches is the topic of seminar series Feb. 18 at 3:30 p.m. in the Agricultural Research Center auditorium.

Red River Valley Winter Shows Talent Festival will be Feb. 16 at UMC. Education Day seminar, "Staff Development for the Nineties Beginning Today," will be Feb. 18 with 9:30 a.m. registration. Senate majority leader Roger Moe will give legislative update at noon luncheon.

DULUTH--Chancellor Heller and Steven Klindt, director of the Tweed Museum of Art, last week unveiled plans for the museum's new \$1.2 million sculpture conservatory. Plans for the 4,000-square-foot addition include gallery spaces, collection study room, storage, and an outdoor plaza. Construction is expected to begin this summer.

UMD Art Guild's annual art auction will be Feb. 12, 7:30 p.m., at the Tweed Museum.

MORRIS--Midwest Philosophy Colloquium will feature Philip Hugly of the U of Nebraska, Feb. 18-19. Hugley will deliver a public lecture on "Humanism and Socratic Inquiry" Feb. 18, 8 p.m., in the Humanities Fine Arts Center recital hall. Event is made possible by a grant from the Minnesota Humanities Commission in cooperation with the National Endowment for the Humanities and the Minnesota Legislature.

Feb. 14 is Intensive Foreign Language Saturday at UMM. Full slate of programs designed to enhance beginning students' grasp of foreign languages is planned in an imaginary travel setting. Event is funded in part by the National Endowment for the Humanities.

TWIN CITIES--Physical Plant has established a Customer Service Center in 200 Shops Building. If you're on the Minneapolis campus (not in the health sciences) and you need something repaired or replaced, or if you have any questions or problems (heating, cooling, elevators, plumbing, custodial services, grounds), call (612) 624-3330. Section is under the direction of Charles Self and is supervised by Virginia Provencher.

Faculty, staff, and students are invited to a brown-bag discussion on new instructional technologies, topic of the winter FOCUS on Teaching and Learning, Feb. 13, 12:15-1:15 p.m., in the Dale Shephard Room, Campus Club.

"Look Who's Talking," a series of lectures by U faculty and visiting lecturers, is being broadcast Tuesdays at 9 p.m. through June 30 on KTCI, channel 17. Upcoming programs include "Reinventing Leadership" by Gretchen Kreuter Feb. 17, "Peking: Imperial Capital and Cosmic Pivot" by Edward Farmer Feb. 24, "A Speaker's Challenge: Lessons for Minnesota" with Walter Mondale and several former speakers of the Minnesota House March 3.

Jonathan Pederson, associate professor of ophthalmology, has been named first holder of Frank E. Burch Chair in Ophthalmology. He has been Frank E. Burch Professor of Ophthalmology; professorship was elevated to full chair status with gifts from the Frank E. Burch Research Fund and matching money from the Permanent University Fund.

John Fossum has been named director of the Industrial Relations Center. He succeeds Mario (Mike) Bognanno, who is returning to full-time teaching and research.

Tax information sessions with IRS representatives will be offered for international faculty, staff, and students. Forms 1040NR and guidelines will be available. Sessions are Feb. 17, 1 and 2 p.m., Coffman Union theater; and Feb. 26, 1 and 2 p.m., St. Paul Student Union theater. For information call the Office of International Education, (612) 625-7110.

WASECA--Overall Advisory Committee meets on the St. Paul campus today (Feb. 11). Items for discussion include the Minnesota Campaign, transfer of UMW students to St. Paul, and coordination of the agricultural programs offered at the U.

Business Office Management Association at UMW will host a breakfast Feb. 12 for local business people.

Vol. XVII No. 7
Feb. 18, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Governor Perpich's proposal to earmark part of his recommended budget increase for Commitment to Focus plans was discussed by the regents Friday. Perpich would ask regents to adopt enrollment targets and accept a penalty clause if enrollments exceed those numbers.

President Keller has argued as part of Commitment to Focus that the U doesn't receive as much money for each student as some other Big Ten universities and that state appropriations should be held constant while enrollment is allowed to decrease. VP Kegler said Perpich supports that idea but wants some assurance that if the per-pupil aid to students is increased, the U won't recruit more students to get more state funds.

Governor has recommended that the U's 2-year state appropriation be increased by \$84 million over current spending levels, but the U had requested more. For example, the U asked for \$2.8 million for the Minnesota Extension Service, and Perpich recommended \$1.03 million. Difference could be made up in fees to people who use the service. But many times, people who use extension services can't afford to pay, Kegler said. "We're delivering services to them because they're already in tough financial shape," he said.

Perpich's proposal also doesn't recommend any state money to clear up fuel and utilities budget deficits that resulted from state retrenchments several years ago.

Salary increases in Perpich's proposal are 2.5% a year, but the "rock bottom" for the U to compete with other Big Ten schools would be 5% a year for faculty salaries, Kegler said.

Kegler summarized the governor's capital budget recommendations, noting that Perpich's construction and remodeling recommendation is the largest ever made for U projects. Perpich's budget recommends almost \$99 million of the U's \$136.8 million request. Kegler said the governor supports virtually all of the U's priorities. Several regents disagreed with Perpich's proposal to use student fees to pay for a TC campus recreational sports/physical education building. Regents proposed state funding of roughly half the project, with student fees and private funding covering the balance.

Several regents strongly opposed administrative proposals to reduce student wages. Administrators said the U's lowest wage for students is higher than what most other colleges pay. The result: goods and services are more expensive for students on some of the coordinate campuses, and fewer students can have jobs. Regent Schertler said 2 coordinate campuses asked for a review of wages, but administrators came back with a "disastrous" proposal that affects students on all 5 campuses. "It looks like every available source of money is drying up for students," Regent Hilke said.

Federal and state trends toward less student financial aid were also discussed. Financial aid director Robert Misenko said he worries about the excessive debt many students have when they leave college. "We're witnessing a real dilemma. We run the risk of bankrupting many of our students before they even get out of college," he said.

Faculty and staff have given nearly \$4 million to the Minnesota Campaign in less than a year. Participation has varied among campuses, reaching as high as 86% at Waseca.

March 2 is deadline for faculty and staff to return questionnaire from winter issue of FOCUS on Teaching and Learning to the Office of Educational Development Programs, 419 Walter Library, Minneapolis. Responses will be used in planning 1987-88 publications.

The 1987 Minnesota State Survey will be conducted this spring by the Minnesota Center for Survey Research; 1,200 resident adults will be interviewed in this omnibus survey. Public agencies and U investigators may purchase individual questions. Participation deadline is March 15. For information call Rossana Armson at (612) 627-4282.

CROOKSTON--Robert Nelson has been named vice chancellor for student affairs, pending regents' approval. He will begin work March 2. Nelson, who was coordinator for student financial aid at the U of North Dakota, replaces Anthony Kuznik, who resigned last summer.

"The Dream of the Sergeant Major," musical written by UMC student Gabriella Mingo, will be performed Feb. 19 and 20 at 7:30 p.m. in Kiehle auditorium.

Discussion of current agricultural policy will be focus of satellite teleconference Feb. 25, 1:35-4:35 p.m., in Agricultural Research Center auditorium.

Volunteers from Crookston and surrounding area will participate in Dance for Heart Feb. 23-26 at Knutson Gym. Dance-exercise extravaganza will raise funds for American Heart Association's cardiovascular research and education programs.

DULUTH--Edgar Monetethchi, Jr., a 2nd-generation Comanche medicine man, will give a 3-hour workshop Feb. 19 at 10 a.m. in the Marshall Performing Arts Center. Free program is sponsored by the UMD School of Medicine.

Third annual High School Computer Contest will be Feb. 27. Students from area high schools will compete individually in an hour-long written test and in teams of 4 in a timed programming competition. Contest is sponsored by UMD Department of Computer Science.

MORRIS--Series of programs on alcohol and drug abuse will be Feb. 23-25, Alcohol Awareness Week at UMM. Highlights include a film festival, a presentation on adult children of alcoholics, and an Aware Fair with information on alternatives to alcohol.

Paul Schurke, co-leader of the international team of explorers who reached the North Pole by dog sled last May, will be at UMM Feb. 26. Topic of his 8:15 p.m. Recital Hall presentation is "North to the Pole: The Power of the Human Spirit."

TWIN CITIES--Gift of \$250,000 from the Variety Club is part of \$2 million the club will donate to renovate the Variety Club Heart and Research Center (formerly Variety Club Heart Hospital) and part of \$8 million the club will give over the next 10 years.

Silha Center for the Study of Media Ethics and Law will be dedicated on ABC's "Viewpoint" with Ted Koppel Feb. 23. Program will be broadcast live from Northrop Auditorium at 10:30 p.m. Call Mary Achartz at (612) 625-9824 for ticket information.

Career Fair, a campuswide event for students to meet with employers, will be Feb. 26, 10 a.m.-3 p.m., in the Great Hall of Coffman Union. Call (612) 624-7505 for information.

Humphrey Institute and CLA Honors Division are sponsoring a daylong seminar, "Perspectives on Leaders and Leadership," Feb. 28. Faculty and staff are welcome. Call (612) 624-5522.

Performances by the Merce Cunningham Dance Company at 8 p.m. Feb. 20 and 21 will climax a 3-week residency cosponsored by Northrop Auditorium and the Walker Art Center. Cunningham has been creating a new work, "Fabrications," which will have its world premiere on the Feb. 21 program. Call (612) 624-2345 for ticket information.

Roger Clemence and Judith Martin will talk on "The Past as Personal" Feb. 27 in Faculty Forum series in the Campus Club east wing. Buffet lunch is at 11:30 a.m., lecture at 12:20 p.m. Call (612) 625-9696 for reservations. Not limited to Campus Club members.

China: A Nation in Transition is the subject of a study tour that Edward Farmer, chair of East Asian Studies, will lead through the People's Republic of China April 17-May 3. Stops include Beijing, Xian, Shanghai, Guilin, Canton, Hong Kong. Call (612) 624-3300.

Lectures: "Women, Literature, and Theory" by Hill Visiting Professor Jane Gallup, Feb. 25, 12:15 p.m., Coffman Union lecture hall; and open forum Feb. 26, 2:15-3:45 p.m., 337 Coffman Union. "Journalism in a Marxist Society" by Burton Paulu, Feb. 26, noon, Minnesota Press Club, cost \$8 (including lunch); call (612) 338-4466.

WASECA--Alcohol Awareness Fair will be Feb. 19, 1-4 p.m. This year's fair, with the theme "Back to the Future," will focus on the change in drinking laws.

Rural Development Emphasis Week Feb. 23-27 will be on "Leaders of Today Working To Build Leaders of Tomorrow." Convocation at 10 a.m. Feb. 24 will recognize student leaders.

Vol. XVII No. 8
Feb. 25, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Faculty union at Duluth and Waseca favors Commitment to Focus (CTF), spokesman Roger Fischer told legislators last week, but support at Duluth would be greater if the campus were given more autonomy. President Keller has said he favors campus autonomy.

Faculty Consultative Committee (FCC) may also take an official stand favoring CTF. "Faculty are more for this than for any other thing I have observed in 20 years," FCC chair Ellen Berscheid said Feb. 19. Legislators have asked about faculty support for the plan.

President Keller spoke to the U Senate Feb. 19 on his problems with the Daily, the status of the legislative request, and the distribution of indirect cost recovery money.

Names of the 4 finalists for academic VP were to have been released a day or 2 after they appeared in the Daily last May, Keller said. What troubled him more than the publication of the names, he said, were the "very specific negative personal comments about a person who wasn't a finalist" and the extensive use of quotes from a closed meeting. Daily was never asked to apologize or to reveal sources, he said, but only to discuss whether quotes had been obtained by wiretapping, tape recording, or eavesdropping from an adjacent room. "The Daily simply refused to deny or to discuss or to meet to discuss," he said. Keller said the Daily has now agreed to a meeting to discuss guidelines for gathering news.

Good news on the legislative request is that the governor has given his highest priority to education, and within education to higher education, and within higher education to the U, Keller said. Bad news is that in a constrained budget year, with many other legitimate needs in the state, others see the U budget as a target.

Initial antagonism to Commitment to Focus is often encountered in his talks around the state, but "we seldom encounter it after the discourse," Keller said.

Keller told the senate that he will not be able to recommend that the regents approve the compromise resolution passed in the senate last year on indirect cost recovery (ICR). Resolution called for 50% of the ICR money to be returned to colleges and investigators but left an escape clause. Keller said the costs covered under ICR are real costs and said he sees an increasing need for greater flexibility than would be allowed by a formula.

David Hamilton, chair of the Research Committee, expressed the committee's "dismay" that after "an inordinate amount of debate" and a compromise solution, Keller has withdrawn his support from the compromise. Keller said he accepted the criticism but said his mistake was in agreeing to the resolution in the first place.

Taborn report on minority programs was discussed at a senate forum. Committee chair John Taborn said the committee used the term high-potential students to include more students than those who would be identified as high ability using traditional criteria.

First group of junior faculty have been selected in U-wide competition for McKnight/Land-Grant program for 1987-88: Philip Ackerman, psychology; David Bernlohr, biochemistry; Yutaka Hosotani, physics and astronomy; Doreen Leopold, chemistry; David Lipset, anthropology; Charles Nelson, child development; Steven Ruggles, history; Kaare Strom, political science; and Henry White, chemical engineering. Each will receive research grant of \$16,500 a year for the next 3 years and will take the 2nd or 3rd year as a paid research leave.

Civil Service Committee meets Feb. 26, 1-4 p.m., in 300 Morrill Hall. No open forum.

President's Form 20, for racial/ethnic group identification, was revised May 1986 to collect required information not only on sex, racial/ethnic group, and citizenship status but also veteran status and handicaps. Only forms dated May 1986 will be accepted with appointment documents effective March 15, 1987. Forms available through General Storehouse, #S91377.

CROOKSTON--Mathcounts, the nationwide math program for 7th and 8th grade students, will hold regional competition March 5 at UMC.

Area high school students will visit UMC March 3 for Career Day. Professionals in different fields will talk about job requirements, education, salaries, work.

District and regional high school boys' and girls' basketball tournaments begin March 3 in Lysaker Gymnasium on campus.

DULUTH--Two new shows opened Feb. 22 at the Tweed Museum of Art. "Reclaiming Paradise: American Women Photograph the Land" surveys the work of 26 American photographers. After its Tweed debut, the show will travel to 2 additional sites. Paintings by Aaron Bohrod, a 20th-century American painter, are on display in Tweed's main gallery.

UMD Air Force ROTC Detachment 420 was recently awarded the Superior Performance Award for recruiting, based on falling within the top 15% of all ROTC detachments.

MORRIS--Attorney General Hubert Humphrey III will speak on state support of higher education at dean's convocation March 5, 8:15 p.m., in Humanities Fine Arts Center recital hall.

French professor John Erickson from Louisiana State U will be guest lecturer March 4-6 on a grant from the National Endowment for the Humanities. "Voices from Outside: Third World Writing in French" is topic of his public lecture March 4, 8:15 p.m., in the choral rehearsal room of the Humanities Fine Arts Center.

"Effects of Lead Exposure on Birds of Prey" is topic of faculty seminar by biologist Ellen Lawler March 5 at 5 p.m. in 2 Humanities Fine Arts Center.

TWIN CITIES--Analyzing chromosomes of adults with some types of leukemia soon after diagnosis can help doctors predict how the disease will progress and which patients will benefit most from certain treatments, Medical School professor Clara Bloomfield reported Feb. 16 at the American Association for the Advancement of Science annual meeting in Chicago.

John Brantner, professor of psychiatry, died Feb. 22 at his home in Minneapolis. He was 65. Brantner was an award-winning teacher and a well-known speaker on mental health issues.

Supercomputer Institute will host a symposium on supercomputer research in chemistry and chemical engineering, featuring lectures by 16 distinguished visitors and U researchers, at Bell Museum auditorium March 16-17, with a reception March 15.

IBM and Control Data are the latest to join (with Donaldson, Liquid Air, Millipore, Texas Instruments, and TSI) in sponsoring a \$1.2 million research program in the Particle Technology Laboratory in mechanical engineering. Benjamin Liu is program director.

Major forum is planned on academic freedom, U research policy, and the Strategic Defense Initiative. To suggest speakers, write Betty Radcliffe, 235 Humphrey Center, by Feb. 28.

Upper Midwest regional auditions for the Metropolitan Opera will be Feb. 28 at 2 p.m. in Northrop Auditorium. Admission is free.

Office of Special Programs, Minnesota Extension Service, needs TC families to host students from 13 countries March 23-26. Students are participants in the Minnesota Agriculture Student Trainee International Program. Call Cathy Solheim at (612) 625-2722.

Sally Hasselbrack, Stegeman Visiting Professor, will talk on "Designing Textiles for Aerospace" March 3, 11 a.m., 274 McNeal Hall, and informally at 12:30 p.m. lunch at the St. Paul Student Center and at 1:30 p.m. in 363 McNeal Hall. Call (612) 624-9700.

WASECA--Leadership Fair will be Feb. 26, 1-4 p.m., in the Student Activity Link. Representatives from rural and agricultural organizations, political organizations, and professional groups will be on hand to describe opportunities for leadership experience.

Region 7 FFA contests will be Feb. 26 at UMW. Students will compete in public speaking and parliamentary procedure.

Vol. XVII No. 9
March 4, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

AIDS epidemic and the steps the U might take in responding to it will be on the agenda for the Senate Consultative Committee (SCC) March 5. Irwin Rubenstein, professor of genetics and cell biology, will meet with the SCC to urge formation of a group to examine the issues. College-age population is increasingly at risk for the disease, Rubenstein has said, and the U should not be complacent about the dangers.

Revised report from the Implementation Committee on Undergraduate Education will be discussed by the SCC with assistant VP John Wallace. SCC will also discuss a new report from a committee chaired by Jack Merwin on the feasibility of establishing a centralized research center on undergraduate education.

Timetable for completing work on a U recruitment policy and resolving the issue of whether to ban CIA recruiting is also on the SCC agenda. President Keller has suggested that the U Senate act April 16, but the SCC earlier asked the Assembly Committee on Placement Services and the Senate Social Concerns Committee for a progress report May 14, in the belief that at least that much time would be needed for those committees and the CLA Career Development Office to develop a recruiting policy that would have broad support in the U community.

New college writing requirements and an entrance writing requirement were expected to be approved at a meeting of the CLA Assembly Tuesday afternoon (after Brief went to press). Proposal from the CLA Task Force on Writing was to double the number of required writing courses for students in CLA and require a writing portfolio from all students applying for admission beginning in 1991. Requirements reflect public and college concern about the ability of students to write well.

Benjamin Liu, professor of mechanical engineering and director of the Particle Technology Laboratory on the TC campus, has been named to the National Academy of Engineering, the highest professional distinction that can be conferred on an engineer.

State tourism industry was challenged Thursday by business leader Curtis L. Carlson to match his \$250,000 contribution to tourism chair in Minnesota Extension Service (MES). U would contribute \$500,000. Interest from \$1 million endowment would support a professor, said Pat Borich, MES dean and director.

Vanguard group of investment companies will be added as a carrier option to the Basic Faculty Retirement Plan effective May 1. Employee Benefits is sponsoring an Information Fair next week on investment options, with information booths 9-11:30 a.m. and 1:30-4 p.m. and general presentation at noon: March 10 and 11 in the Bell Museum on the Minneapolis campus (booths in room 3, presentation in auditorium), March 12 in St. Paul Student Center (all in North Star Ballroom), and March 13 at Duluth (booths in lobby of Marshall Performing Arts Center, presentation in 200 Chemistry Building).

Registration has begun for summer Elderhostels at 37 campuses in Minnesota. Twin Cities, Duluth, Crookston, and Morris campuses of the U will offer a total of 15 programs. Elder-hostels are week-long, residential, educational programs for adults 60 and over. Cost of \$215 covers tuition, room, board, most activities. Call (612) 624-7004 for a catalog.

CROOKSTON--Women's basketball team took the Minnesota Community College Conference State Championship. UMC will host the Region 13 Women's Basketball Tournament March 7-8 in Lysaker Gymnasium. UMC meets North Dakota State College of Science March 7 at 1 p.m. with championship game set for March 8 at 3 p.m.

Scholarships are available for Elderhostel at UMC. Sessions will be July 12-18, July 26-Aug. 1, and Aug. 9-15.

Computer workshops are set for spring break for all UMC employees. Workshops include Lotus 1-2-3, Electronic Mail, WordPerfect, dBaseIII, and a general information session on computers.

DULUTH--Workshop on Applying Interpersonal Communication Theory to Clinical Supervision: An Ongoing Process is scheduled March 12-13. Call (218) 726-6142. Workshop is part of the Edwin H. Eddy Foundation Lecture Series.

First Reading, a conference of research in progress on American culture, will be March 13. Call (218) 726-8237.

MORRIS--UMM Concert Band 1987 Florida Tour Bon Voyage Concert will be March 8 at 3 p.m. in Humanities Fine Arts Center recital hall. 80 member band will leave March 19 on a tour that includes performances at the Festival of States and Busch Gardens, Tampa, and Sea World and Disney World, Orlando.

"Like a Big Window Opening: Goals for Liberal Learning" is the topic of lecture by Jonathan Z. Smith of the University of Chicago, March 12. Smith will speak at 8:15 p.m. in the Science Auditorium for the second UMM Dean's Convocation.

The character of Mark Twain will speak to students, faculty, and staff and entertain Performing Arts Series patrons in "Bill McLinn Is Mark Twain" March 7 at 8:15 p.m. in Edson Auditorium. For ticket information, call (612) 589-2211 ext. 6080.

TWIN CITIES--Math Bridge program for black, Hispanic, and American Indian 8th graders is taking applications. Faculty from TC schools and minority students from IT and Carlson School of Management conduct innovative classes in math, science, computer graphics, and marketing. Program runs 4 consecutive Saturday mornings beginning April 4. Application deadline is March 20. Call Don Birmingham or Karen Shannon at (612) 626-0219.

Memorial service for John Brantner will be March 11, noon-1:30 p.m., in Mayo Auditorium.

As part of a year-long program on Scientific Computation, the Institute for Mathematics and Its Applications will hold a workshop on Mathematical Aspects of Scientific Software March 23-27. Call (612) 624-6066 for details.

Upcoming health programs offered by U Hospital Community Services: Lifelong Weight Control, Tuesdays March 17-May 5, 4-5:30 p.m., Mayo Building, cost \$30; AIDS, March 23, 7-9 p.m., Parkview Middle School in Roseville, cost \$5; Breast Cancer Today, March 25, 7-9 p.m., 2-580 Moos Tower, cost \$3; and The Chemically Dependent Woman in the Workplace, April 1, 7-9 p.m., 2-520 Moos Tower, cost \$3. Call (612) 626-1983 for information.

WASECA--Commitment to Focus and its implications for agriculture is the topic for campus forum March 4.

Edwardo Valdez, president of the National Foundation for Rural Youth in Panama, will be on campus March 5 and 6 to learn about the technical college concept, cooperatives, and exchange program.

Tom Yuzer, director of institutional advancement, received the Don Eustice Community Service Award during the Waseca Area Chamber of Commerce annual banquet for his service to the Waseca area.

Vol. XVII No. 10
March 11, 1987

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 624-2801

Enrollment targets and their financial implications will be discussed by the regents Friday. Also on the agenda: a legislative update, a progress report on the Permanent University Fund, vote on a plan to build a new raptor research and rehabilitation center, information on proposed changes in policy for refunding tuition to students who drop classes.

More attention must be paid to the dangers of AIDS, genetics and cell biology professor Irwin Rubenstein said at Senate Consultative Committee (SCC) meeting March 5. To become infected with AIDS is to become one of the walking dead, he said, and the campus population is at high risk for the disease. SCC agreed to name an AIDS task force and will work this month to find task force members, including some with expertise.

SCC discussed preliminary report of the Implementation Committee on Undergraduate Education; SCC members said they like the recommendations and look forward to the final report, with price tags and priorities, June 1. Student members urged stronger incentives for good undergraduate advising. Ellen Berscheid said faculty should not be asked to take on more responsibilities without additional resources.

Faculty Development Committee wants input from faculty on the issues it is studying: faculty salary needs for the next few years, sabbaticals and other leaves, staff and supplies in support of faculty work, faculty appointments and overload teaching, and needed services to support faculty and their programs. Call administrative assistant Judith Bennett at (612) 624-1764 or write committee chair Patricia Swan, Department of Food Science and Nutrition, St. Paul campus. Comments are needed before April 6.

Several small working groups of the Faculty Development Committee are addressing different issues. Other committee members are Mary Bilek, David Hamilton, Robert Holt, Klavs Jensen, Harvey Keynes, Betty Robinett, Donald Spring, Craig Swan, William Weiler, and Roger Benjamin (ex officio).

Tougher writing requirements for admission and graduation beginning in 1991 were approved by the CLA Assembly on a 31-7 vote March 3. With the change, the U will become the first major public institution to require prospective students to submit a writing portfolio.

Neil Bakkenist will assume the position of assistant VP, support services and operations, effective March 16. Appointment is subject to approval by the regents. Bakkenist replaces Verne Carlson, who recently retired from the U.

CROOKSTON--"The Impact of Global Issues on Rural America" will be addressed by William Dando as part of UMC Seminar Series March 13, 3:30 p.m., in the Agricultural Research Center auditorium. Dando is professor of geography and research director of the Remote Sensing Institute at the U of North Dakota in Grand Forks.

Paul Schurke, coleader and navigator of an international team of explorers who reached the North Pole by dog sled in 1986, will be at UMC March 17. Schedule includes 3:30 p.m. reception and 4 p.m. talk, "Winter Survival," in Trojan Inn; 6 p.m. dinner in Food Service A&B; and 7:30 p.m. media show, lecture, and demonstration in Kiehle auditorium.

DULUTH--UMD Theatre will perform "Homesteaders" in the national American College Theatre Festival (ACTF) April 2-4 at the Kennedy Center for the Performing Arts, Washington, D.C. UMD is one of 6 colleges from across the country performing in the nationals and is the first from ACTF's Region V North to reach the nationals.

Basketball Bulldogs travel for the 3rd year in a row to the NAIA National Tournament at Kemper Arena in Kansas City March 12-18. Bulldogs captured the District 13 championship by beating Southwest State March 4 at UMD. Coach Dale Race was named district coach of the year for the 2nd year in a row.

Chancellor Heller was elected chairman of the American Geological Institute Foundation Board of Trustees at its March meeting in Washington, D.C. Heller is a former president of the institute.

MORRIS--Campus Assembly has passed a major curriculum reform in response to Commitment to Focus. Under new general education requirements, a distribution approach has been replaced with a goals-oriented system directed toward Process and Perspectives (called Prosper). Distinctive features include a common course for all new students, study of non-Western cultures, increased writing requirements, competency in speaking, computing, and experience in artistic expression.

Daniel M. Fuchs has been named as the new development officer for UMM and the West Central Experiment Station. Fuchs, who is currently director of development for St. Thomas Academy in Mendota Heights, will assume his new responsibilities in Morris in June.

Some openings remain for the UMM Concert Choir tour of Scandinavia and northern Europe June 14-July 3. Singers and nonsingers are welcome on the tour. For details contact Ken Hodgson, humanities division, UMM, Morris 56267.

TWIN CITIES--Nutrition consortium, linking faculty in medicine, public health, agriculture, and home economics, will be formed in July, funded by a \$1.2 million, 3-year grant from the Kellogg Foundation, officials announced at a campus news conference March 5.

Four seniors in the Carlson School of Management were winners last month in the 1987 McIntire Commerce Invitational, an international undergraduate business case competition. Team members are Susan Ahart, Patricia Crosby, Paul Griffith, and Mark Jones. Peter Ring is faculty adviser.

Psychology department and Minnesota Psychological Association (MPA) are working together to establish an audiovisual library of John Brantner's talks. MPA will gather materials, and psychology department will house the library. Recordings may be sent to the MPA at 475 Rice St., St. Paul 55103, and will be returned after copies are made.

National Ballet of Canada's first engagement at Northrop Auditorium in 20 years includes the new hit production of "Alice" and Balanchine's "Serenade" March 13 at 8 p.m. and the full-length ballet classic "Coppelia" at 2 p.m. and 8 p.m. March 14.

Nominations are being accepted until March 31 for the President's Student Leadership and Service Award, the Donald R. Zander Award for Outstanding Student Leadership, and Who's Who Among American Universities and Colleges. For more information or nomination forms contact Kirk Millhome at 340 Coffman Union, (612) 624-5101.

John Hoyt will offer his seminar on Personal Time Management and Effective Administration for faculty and staff March 27 in B-25 Classroom Office Building, St. Paul. Cost is \$37.50. For information call (612) 624-4763 or 624-4974.

WASECA--Twelve UMW students will compete for individual or team honors at National Post-Secondary Agricultural Student Organization conference in Spokane March 14-18.

District 13 Future Homemakers of America conference will be on campus March 12.

Winter quarter graduates will be recognized at a convocation March 17 at 10 a.m.

Vol. XVII No. 11
March 18, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Legislative proposals to make the Duluth campus an autonomous school and put the Waseca and Crookston campuses into a new system with community colleges and area technical-vocational schools met with disapproval from several regents Thursday.

Regents were told of a bill, sponsored by several northern Minnesota senators and endorsed by Governor Perpich, to make the Duluth campus the U of Northern Minnesota, with its own board of regents appointed by the governor. Hearings on the bill probably will begin before the April regents' meeting, so a U response will be expected soon, VP Kegler said.

UMD student Steve Hughes, a nonvoting member of the finance and legislative committee, said he is confident most Duluth students will oppose the move because they like being part of the U. "We'll fight it tooth and nail all the way down until we're dead," he said.

Several regents also opposed a bill that would combine the community colleges and vocational-technical schools and the Crookston and Waseca campuses. "If we didn't feel the Waseca and Crookston campuses were essential to our mission, we'd say fine, get rid of them, but I think just the opposite is true," Regent Lebedoff said. Regents think it's important that rural Minnesotans have an opportunity to attend a U campus near their homes, he said.

President Keller responded to regents' concerns about a proposal from Governor Perpich that the U accept enrollment targets in exchange for funds earmarked for Commitment to Focus plans to improve programs. Keller has asked that the U be exempted from the current policy for funding higher education, which ties increased money to increased numbers of students. Perpich supports that request but has asked for enrollment targets as assurance that the U won't go out and recruit more students if per-pupil aid increases. Under the governor's proposal, the U would be penalized if enrollments exceeded targets.

Regents said they were wary of tying themselves down and asked Keller to explain how the new targeting proposal would affect state appropriations. In almost every projection--even up to a 10% enrollment increase above targets--the U would come out ahead, Keller said.

Regents also heard a progress report on how much of the Permanent University Fund (PUF) has been used to match contributions to the Minnesota Campaign, the U's \$300 million fund-raising drive. PUF has grown from \$66 million when it was released in 1985 to \$82 million this year through investments and is expected to increase to \$87 million by 1989. Since the campaign began, 72 chairs and professorships have been endowed, making the U one of the top schools in the country in the number of such positions. Goal is 100.

About \$78 million in PUF money will be needed to match contributions made through the campaign, and another \$17 million has been reserved to match donations in fields where U leaders have identified special needs. Not all money pledged will actually be donated, so administrators are willing to risk going over the predicted total for the PUF, VP Benjamin said. "It's clear that we're nearing the end of the PUF fund," he told regents.

Board approved construction of a new \$1.9 million raptor research and rehabilitation program building. New facility would have treatment and examination rooms, rehabilitation rooms, free-flight areas, and research laboratories. Working drawings should be completed in July, and construction is expected to be completed in August of next year.

Proposed change in the tuition refund policy was presented to the regents for information. Students would get a full refund if they drop classes in the first week, 75% in the 2nd week, 50% in the 3rd week, and no refund later in the quarter. Students who drop classes now get 90% the first week, 80% the 2nd, 70% the 3rd, and down to 40% the 6th.

Election to fill 4 seats on the Board of Regents is set for April 15 in the legislature. Regents Willis Drake of Edina, Verne Long of Pipestone, and Erwin Goldfine of Duluth have said they won't seek reelection. David Roe of Medicine Lake is seeking reelection.

CROOKSTON--Agriculture division and the Crookston Chamber of Commerce are sponsoring a seminar in recognition of National Agriculture Week. John Parrington, operations manager for Continental Grain Co., will talk on "Grain Quality: Where Are We Going?" March 17, 10 a.m., in Kiehle auditorium.

Robert Nelson, new vice chancellor for student affairs, will speak at spring quarter convocation March 25, 10 a.m., Kiehle auditorium. Outstanding athletes and DECA winners will be recognized.

Seminar on "The Roots of Caring, Sharing, and Helping in Young Children" will be March 26, 7-8:30 p.m., in Food Service, offered at no charge by Project CEED of the Center for Early Education and Development on the TC campus.

DULUTH--More than 1,200 incoming freshmen will visit campus in the next 6 weeks during UMD's new advisement/registration process. Program is a result of the Undergraduate Experience Project and replaces the old summer orientation process. Freshmen will return to campus early in September for Welcome Week.

President Keller participated in a panel discussion March 17 on Commitment to Focus and how it relates to UMD, sponsored by the UMD Student Association and the Statesman.

The University Singers, UMD's top choral ensemble, has scheduled 9 performances for the annual spring tour of northern Minnesota March 23-24.

Memorial services were held March 12 on campus for John Ness, associate professor of communications, who died March 1 in Duluth at St. Luke's Hospital.

MORRIS--"Water Quality and Land-Use Interaction" is the topic of a daylong workshop March 26. Among issues to be explored are water quality in west central Minnesota, drinking water supplies, land-use impact on ground water, agricultural chemical practices, and citizen involvement in water quality management. Call (612) 589-2211, ext. 6460.

Title of UMM's new general education requirement is Project PROSPER, derived from PROcess and PERspectives, not Process and Prospectus as reported in last week's Brief. Curriculum reform, developed in response to Commitment to Focus, offers a goal-oriented system instead of the traditional distribution approach to the general education requirement.

UMM Concert Band's spring tour will include performances at Disney World, Sea World, Busch Gardens, and the Festival of Nations in Tampa, Florida. The 80-member band, directed by James Carlson, leaves March 19 and will return March 30 for the start of spring quarter.

Cougar wrestling team placed among the top 18 teams in the NAIA national tournament in Wheeling, West Virginia. Don Rachel and Jim Williamson earned All American honors, and Paul Court and Mike Hendrickson received Academic All American awards.

TWIN CITIES--Faculty Women's Club art show opening March 30, 7 p.m., Larson Gallery, St. Paul Student Center, is a scholarship fund raiser.

April lecture series sponsored by the Center for Advanced Feminist Studies begins April 2 with talk on "Women and Political Behavior: Trying Out New Approaches" by Janneke Van Der Ros from the U of Oslo. Other lectures will be April 3, 6, 7, and 8; all will be in 207a Lind Hall, 3:30-5 p.m. For information on other speakers call (612) 624-6310.

WASECA--LaVern Freeh, VP of international and public affairs at Land O'Lakes, is on campus today (March 18) to discuss UMW's international thrust. He is also speaking at a Farm City Day luncheon in the community.

John Hoyt, professor emeritus on the TC campus, will conduct a civil service in-service session on Personal Time Management and Effective Administration March 19-20.

S. Joseph Levine from Michigan State U will give a presentation on Teaching Methods and Techniques for the Adult Learner for the faculty in-service session March 23.

Vol. XVII No. 12
March 25, 1987

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 624-2801

Faculty Consultative Committee (FCC) sent a letter this week urging faculty on the Twin Cities, Morris, and Crookston campuses to contact legislators expressing support for the U's legislative request. Brochure on Commitment to Focus was enclosed. Brochure will also be sent to faculty at Duluth and Waseca, who are represented by a union and not FCC.

Commitment to Focus has been closely identified with President Keller, FCC chair Ellen Berscheid says in the letter, but it reflects the concerns of faculty and the work of many faculty task forces and Senate committees. Legislative request now "builds on the vision laid out in Commitment to Focus," Berscheid says.

Nonnative English speakers employed as teaching assistants (TAs) who have not demonstrated oral proficiency will no longer be given teaching responsibilities unless they are in the 2nd quarter of the TA English Program. Testing will be required for every current or prospective TA who is not a native speaker and who has not previously been tested. March 13 memo from associate VP Betty Robinett and Dean Robert Holt of the Graduate School outlines the new policy, which will be implemented beginning fall quarter 1987.

Cost to departments for each TA enrolled in the TA English Program will be \$200. Central funds will cover the other half of the cost of instruction and all testing and administrative components of the program.

Open forum on employee benefits and retirement plans for civil service staff will be March 26, noon-1 p.m., in 155 Ford Hall. Dave Swanson of Employee Benefits and Doug Mewhoter of the Minnesota State Retirement System will speak briefly and answer questions. Discussion will include the Mills II tax-deferred annuity plan. Civil Service Committee business meeting will follow the forum at 1:15 p.m. in 300 Morrill Hall.

State's celebration of the Fulbright program's 40th anniversary will be April 3 and 4 on the TC campus. More than 500 Minnesotans have been chosen over the years for the Fulbright program, an international education exchange. Conference will assess Minnesota's impact abroad and what Fulbright scholars and other international students and teachers have done for the state's society, economy, and culture. For information call (612) 625-7837.

CROOKSTON--Fire fund has been set up on campus for 6 students who lost their possessions in a fire in downtown Crookston. Student Senate is also sponsoring a benefit dance April 2.

David Morris, futurist from St. Paul, will address entrepreneurship and the survival of small towns as part of UMC Seminar Series at a noon luncheon March 27, sponsored by UMC, Crookston Area Chamber of Commerce, and the Crookston Enterprise Development Center.

Town and Country Forum March 30, beginning at 5:30 p.m., will feature Regent Sahlstrom discussing "Rural Education in Today's World" and the Rev. Ernest Mancini of Concordia College in Moorhead discussing "Simple Gifts."

Northwestern Minnesota counselors meet at UMC April 2. Northwest Minnesota Extension District Conference meets at UMC April 2 and 3.

DULUTH--Hypothermia research by UMD researchers Bob Pozos, Larry Wittners, and Rick Hoffman will be shown on ABC's "20/20" April 2 at 9 p.m. Segment features "20/20" reporter John Stossel participating in experiments.

Tweed Museum of Art is now displaying plans, models, and blueprints for its new sculpture conservatory in the Lecture Gallery through April 5.

MORRIS--Stan Zweifel has been appointed new head football coach. Zweifel, who comes from the U of Northern Colorado, is especially noted for his ability to work with quarterbacks and receivers and build a strong passing offense.

"Communicating Credibility on the Job" is the title of the winter quarter civil service workshop March 26. Sessions will be led by faculty member Dawn Braithwaite, 9-11 a.m. and 1-3 p.m., Cougar Cafe, Edson Hall.

St. Paul Chamber Orchestra will perform March 31 at 8:15 p.m. in Edson Auditorium. Tickets are available through Student Activities.

TWIN CITIES--Vice President George Bush will be the next Distinguished Carlson Lecturer at Northrop Auditorium April 28 at 12:15 p.m. Bush's address, "U.S.-Soviet Relations," is free and open to the public. Free general admission tickets are available beginning March 30 at Coffman Union information desk, 235 Humphrey Center, and 42 St. Paul Student Center. Series is funded by a gift from the Carlson Companies to the Humphrey Institute.

Speakers on "Look Who's Talking" on Channel 17 in April will be David Hilfiker April 7 on "Health Care for the Poor: With Justice for All?"; Talcott Seelye April 14 on "The U.S., Syria, USSR Connection"; Robert Bowman April 21 on "Star Wars: Defense or Death Star?"; and Vice President Bush April 28. Shows are at 9 p.m.

College of Education Alumni Society will present a symposium April 4 on the Kerlan Collection of Children's Literature, "Illustrator as Storyteller: Kerlan Collection as Resource." Cost is \$5 for society members and \$10 for others. Call (612) 624-2323.

"The Politics of Representation" by Stuart Hall from the Open U in London will be the annual lecture of the Silha Center for the Study of Media Ethics and Law, April 3, 4:30 p.m., Radisson U Hotel ballroom. Reception follows.

Claus Secher, visiting professor of the Royal School of Librarianship in Copenhagen, will speak on "Goals and Visions for the Education of Librarians in Denmark" April 8, 3:30 p.m., Special Collections Gallery, 466 Wilson Library.

First in series of seminars on Conflict and Change will be April 9, 2:15-3:45 p.m., in 20 Law Building. James Laue of the U of Missouri will talk on the promises of conflict resolution and Stewart Macaulay on the limitations. Call (612) 625-0362.

Project ASSIST is offering several computer workshops spring quarter. Registration forms and the full spring calendar will be sent soon to everyone on the Project ASSIST mailing list; anyone else who is interested should call (612) 626-1090.

WASECA--George Boody from Rural Enterprise Institute (REI) will be on campus March 26 to discuss industrial uses of agricultural products, alternative enterprise, and sustainable agriculture. UMW officials will also look at how REI and UMW can work together.

Region 8 FFA contests are March 25 and 4-H contests March 28 at UMW.

Patrice Hageman, a horticulture major from Rochester, won the 2-mile race in the National Junior College Indoor Championships.

Vol. XVII No. 13
April 1, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Three candidates have been recommended to President Keller in the search for new chancellor at UMD. Search committee recommended Barbara Brownstein, provost, Temple U in Philadelphia; Lawrence Ianni, provost, San Francisco State U; and William Vasse, VP for academic affairs, State University College at New Paltz, N.Y. Interviews are being arranged during April on both the UMD and TC campuses. Chancellor Robert Heller is retiring June 30.

President Keller will meet with the Senate Consultative Committee (SCC) April 2 for a legislative update and discussion of other items of concern. Keller will meet with the Faculty Consultative Committee (FCC) earlier the same day.

AIDS task force proposal is on the SCC agenda for action. Discussion items include the tuition refund schedule for students who drop classes and proposal to establish an Assembly Committee on Undergraduate Education.

Resources for graduate education will be the topic of an FCC discussion with Dean Holt.

Petition drive is being organized by Civil Service Committee to urge legislators to fund pay equity plan. Committee chair Raleigh Kaminsky said that because timing is crucial, key civil service administrators will be asked to help by circulating petition to employees in their area. Petitions will be due back April 6 and will then be hand carried to the capitol. Plans for mounting a campaign were discussed at the March 26 committee meeting in response to reports that prospects for funding of pay equity were not good.

Pay equity will be a topic when Civil Service Committee meets with President Keller April 16. Committee meets with Keller once or twice a year to discuss goals and concerns.

University Senate will meet April 16 at 3:15 p.m. in 25 Law Building, with telephone hookups to the coordinate campuses. Agenda will appear in the Daily April 9. A period will be set aside for questions addressed to President Keller; questions must be submitted in writing to Marilee Ward, 424 Morrill Hall, by April 8.

University of Minnesota Retirees Association in cooperation with the Office of Academic Affairs will sponsor a series of preretirement seminars for faculty throughout April. First will be April 7, 3-5 p.m., in the east wing of the Campus Club on the Minneapolis campus. C. Arthur Williams, professor of finance and insurance, and David Swanson, acting director of Employee Benefits, will talk about planning for retirement. Other seminars in series will be April 16, 21, and 28.

CROOKSTON--Lynnette Mullins, faculty member in arts and sciences, has been elected to represent UMC on the Senate Consultative Committee for 1987-90.

Roger Benjamin, academic VP and provost of the TC campus, will address UMC's Donor Recognition Luncheon April 7 at noon in Brown Dining Room.

Urban Forestry Conference sponsored by UMC and the city of Crookston will be April 9 and 10 in the Agricultural Research Center.

American Association of University Women will hold its annual Fine Arts Show and luncheon in Brown Dining Room April 11, beginning at 10:30 a.m.

DULUTH--Phillip Coffman has been named assistant to the chancellor. Coffman, who had been dean of the School of Fine Arts, will also serve as professor of music. Coffman will work on several special projects, including this weekend's performance of "Homesteaders" at the Kennedy Center for the Performing Arts in Washington, D.C.

Bea Ojakangas, nationally recognized foods writer and home economist, will be honored with UMD Distinguished Alumni Speaker award April 2, 3 p.m., Marshall Performing Arts Center.

MORRIS--Nobel Peace Prize laureate Betty Williams, former ambassador Geri Joseph, and poet Susu Jeffrey are among speakers for 2nd annual World Peace Emphasis Week April 6-9. "Peace Is Everybody's Business" is Williams's topic April 8, 8:15 p.m., in Humanities Fine Arts recital hall. Joseph will speak on "Diplomacy and Peace" April 6, 8:15 p.m., in Science auditorium; poetry reading by Jeffrey will be April 9, 8:15 p.m., in Science auditorium.

Jazz trumpeter Allen Vizzuti and saxophone/flute player Bobby Militello are guest artists for 9th annual UMM Jazz Festival April 10-11. High school and junior college performers from throughout the state will be on campus April 9 and 10 to join UMM jazz ensembles for clinics with the artists. Evening performances are at 7:30 p.m. in Edson Auditorium.

TWIN CITIES--More students have committed suicide this academic year than any other year in which records have been kept. Elizabeth Wales, director of U Counseling Services (UCS), said in a March 16 memo that members of the U community can help prevent suicides by talking with students who seem distraught and consulting UCS staff at (612) 624-3323 or staff at Boynton Mental Health Crisis Counseling Unit at 625-8475.

"A Family's Fall," a videodrama produced by the Minnesota Extension Service about a farm family in crisis, will be broadcast April 8 at 9:30 p.m. on KTCI channel 17, April 12 at 4 p.m. on KTCA channel 2, and April 19 at noon on KARE channel 11.

Margaret MacInnes, professor in General College who joined the faculty in 1961, died March 29 at her home in St. Louis Park. She was 61.

Three Star and Tribune reporters will be honored at the annual Premack Memorial Lecture, to be given by former Vice President Walter Mondale April 7 at 7:30 p.m. in the Humphrey Center. Mondale will speak on "Media and the Road to the White House."

U Art Museum will present Art Sandwiched In: The Seven Wonders of the Ancient World Tuesdays and Thursdays, April 7-May 7, 12:10-12:30 p.m., in 223 Northrop. Call (612) 624-9876.

KUOM-AM (770) will broadcast "Breaking the Silence: Voices on Battered Women," an 11-week documentary series, beginning April 6 at 12:30 p.m. Oral history series will air Mondays on "Talking Sense" and will be repeated Saturdays starting April 11 at 3 p.m. Graduate student Sharon Rice Vaughan wrote, produced, and narrates the program.

Soiree '87, a benefit sponsored by Rocco Altobelli Inc. to aid the Transplant Assistance Fund at U Hospital and Clinic, will be April 5 at 8 p.m. at the Carlton Celebrity Theater. Tickets are \$7.50 for balcony seats and \$15 or \$20 for table seats. Call (612) 626-6008.

Lectures: "Life in the D.C. Circuit: Literally and Figuratively Between the White House and Capitol Hill" by Patricia Wald, chief judge of the D.C. Circuit, April 2, 12:15 p.m., 25 Law Building. "Society and Politics in Canada and the United States: Two Different Cultures" by Seymour Martin Lipset of Stanford U, April 13, 3:15 p.m., Cowles Auditorium, Humphrey Center. Both free and open to the public.

Drawing: Contradiction and Paradox, a symposium for teachers, artists, and students, will be April 2-4. Registration is \$25 (\$5 for students). Betty Edwards, author of Drawing on the Right Side of the Brain, will give a free public lecture April 8, 8 p.m., Willey Hall. Call (612) 625-0727 for more information.

Alvin G. Anderson Award will be presented to Helgi Johannesson, a Ph.D. candidate in civil engineering, April 9 at 3:30 p.m. at the St. Anthony Falls Hydraulic Laboratory. Albert Mercer will give a guest lecture on "Bedform Analysis Since Anderson."

WASECA--Arlen Erdahl, associate director of the Peace Corps and former congressman from southeastern Minnesota, will give a presentation on the Peace Corps at UMW April 2.

UMW students will participate in the 1987 NACTA judging conference April 2-4 at El Reno Junior College in El Reno, Oklahoma. Teams will compete in the areas of livestock, soils, dairy, horses, crops, and horticulture.

UMW Parents' Council meets April 3 to discuss student activities and receive reports from various college programs.

Vol. XVII No. 14
April 8, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Taborn report on minority students and faculty is on the regents' agenda for discussion Friday. Board will also discuss a resolution that endorses keeping Gopher basketball on campus and asks administrators to find out whether promoters of a professional basketball team would be interested in sharing an arena on campus. Other items for discussion: CEE Commitment to Focus plans, Strategy for Focus timetables, U credit union implementation plan, central administration reorganization. Regents will act on tuition refund policy.

End game begins this week at the legislature, President Keller told the Senate Consultative Committee April 2. Preliminary indications in the House are that higher education will be cut \$15 million from the governor's recommendation, he said; Senate picture is less clear. Once subcommittees have total allocation targets for higher education, next step will be to decide on funds for the U and other 3 systems.

Commitment to Focus has been gaining support, Keller said, including "superb support from the other systems of higher education." As important as dollars are today, he said, it will be equally important to have legislative agreement that in the future the U can get smaller without losing money. "On that there seems to be more openness," he said.

Duluth area legislators have introduced a bill to take \$15 million from the Permanent University Fund (PUF), require only \$5 million to be matched, and make it available for scholarships on the coordinate campuses. Keller said U leaders oppose the bill because they have been raising money for endowed chairs on the basis of a state commitment to match the gifts with PUF money and because the bill "in effect throws out \$10 million of private money."

Raising private funds is difficult in the depressed area of northeastern Minnesota, UMD student Tim Allison said, and the need for endowed chairs isn't as great on the coordinate campuses. Allison said most of PUF is from iron ore and taconite taxes from the Iron Range and some is from timber sales. "Well over 95% is from northeastern Minnesota," he said.

Bill to make UMD a separate U of Northern Minnesota has been tabled for this session.

Last year's legislative "unallotment" of \$15.8 million is being returned to the U. Budget base was never cut, and more than \$12 million of the \$15.8 million was borrowed; only \$3.7 million will now be available for spending, on a one-shot basis this year.

Support for graduate students has improved and the quality of applicants is up, Dean Holt told Faculty Consultative Committee. The U now ranks in upper 3rd in the country in support for TAs and RAs, he said, but stipends for fellowships must be increased. Competition for students will be intense now that population decline has hit 22- to 28-year-olds and universities throughout the country are increasing the size of their graduate schools, he said.

Research grants are available for research in any field that has implications for the later stages of human life. Support of \$3,000 will be awarded to at least 4 current faculty. Deadline is May 1. For guidelines call the All-U Council on Aging at (612) 625-9099.

CROOKSTON--UMC agricultural students won top honors at the prestigious National Association of College Teachers of Agriculture judging conference April 2-4 at El Reno Junior College in Oklahoma. Competing against 37 schools from 15 states, UMC's 6 teams (30 students) won the Sweepstakes Award in the Junior College Division and the overall traveling trophy for the highest points in the junior college and 4-year college competition.

Annual Spring Awards Banquet at UMC April 21 will honor students who have shown outstanding achievement and leadership in campus activities.

DULUTH--Interviews have been scheduled for the 3 finalists for the chancellor position: Barbara Brownstein at UMD April 7-8 and on the TC campus April 9, Lawrence Ianni at UMD April 15-16 and on the TC campus April 17, William Vasse at UMD April 21-22 and on the TC campus April 23. At UMD all 3 candidates will meet with faculty, staff, and administrators as well as with the community. Each will also appear at an open meeting.

Theater senior Brett Rickaby was one of 2 national winners of a \$2,500 Irene Ryan Award for acting at the American College Theater Festival in Washington, D.C. Rickaby performed in UMD Theatre's production of "Homesteaders" April 2-4 at the Kennedy Center for the Performing Arts. Production played to capacity crowds and earned a standing ovation all 3 nights. Playwright Nina Shengold of New York attended the Saturday night performance.

UMD's Jazz Ensemble I won first place in the college big band division March 27 at the Eau Claire Jazz Festival in Wisconsin, one of the largest such events in the country.

MORRIS--Head baseball coach Mark Fohl has been named director of Men's and Women's Intercollegiate Athletics effective June 16. He will replace Willis Kelly, who is retiring.

Wilbert Ahern has been named chair of the Division of Social Sciences effective June 16. Ahern, who chaired the New Directions Task Force and has been active in the Project PROSPER curriculum reform, will assume the duties formerly held by Ted Underwood, who steps down after 2 5-year terms. Underwood plans to return to full-time teaching.

Michael Bratman of Stanford U will speak at the 11th annual Midwest Philosophy Colloquium April 16-17. Topic of his public lecture April 16 at 8 p.m. in the Humanities Fine Arts Center gallery is "Morality and Intention."

TWIN CITIES--Four open meetings in April will give the wider campus community a chance to comment on the preliminary report of the Implementation Task Force on Undergraduate Education: April 14, west wing, Campus Club, Coffman Union; April 15, 274 McNeal Hall; April 16, 233 McNeal Hall; April 10, 415 Blegen Hall; all 3:15-4:30 p.m. Copies of the report have been sent to all deans and department heads. Additional copies are available from John Wallace's office; call (612) 625-8802.

Ronald Phillips and Kathleen Price have been elected to fill 1987-90 vacancies on Assembly Steering Committee (TC component of Senate Consultative Committee).

Minnesota Heart and Lung Institute will be formally opened April 10 at 3:45 p.m. in the Diehl Hall plaza of U Hospital. General program on the institute will begin at 1:15 p.m. at the Radisson University Hotel. Institute is a comprehensive medical center for treatment of cardiac and pulmonary disease, including heart and lung transplantation.

Law School professor Robert Hudec has been named Melvin C. Steen Professor of Law and will give a lecture on litigation between governments April 9, 4:30 p.m., 40 Law Building.

Twyla Tharp Dance Company appears at Northrop Auditorium at 8 p.m. April 10-11 with 2 programs of Tharp's popular choreography, including "Nine Sinatra Songs." Discount tickets for faculty, staff, and students at Northrop ticket office; call (612) 624-2345.

Former Austrian President Rudolf Kirchschlaeger will deliver the Kann Memorial Lecture April 15 at 3:15 p.m. in the Humphrey Center's Cowles Auditorium. Lecture, "Politics and Statesmanship: An Austrian View," marks 10th anniversary of Center for Austrian Studies.

Hill Visiting Professor lectures: "The Radiocarbon Revolution and Prehistoric Europe" by Colin Renfrew, April 15, and "Replacing Truth with Reality on Stage" by Liviu Ciulei, April 17, both 12:15 p.m., Coffman Union lecture hall, with open forum at 1:15 p.m.

As part of a year-long program on scientific computation, the Institute for Mathematics and Its Applications will hold a Minisymposium on Computer-Aided Design April 20-22. Call (612) 624-6066 for details.

WASECA--Ginny Sheie, an aide to Senator Rudy Boschwitz, will visit campus April 13 to find out more about the college's programs.

Joseph Nechanicky, senior communications technician, was selected as the civil service employee of winter quarter.

UMW and the Waseca Arts Council are cosponsoring an appearance by the Minnesota Valley Brass Quartet April 12 at 3 p.m. in UMW's auditorium.

Vol. XVII No. 15
April 15, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

John Taborn told the regents Friday that the U has good programs for minority students but efforts to recruit and retain minority students and faculty could be improved through better coordination. Taborn, associate professor of Afro-American studies, chaired committee that made 22 proposals to ensure that Commitment to Focus changes don't hurt minority programs.

Committee recommendations fall into several categories: coordination at all-U level and naming a central administrator to oversee programs, information gathering and goal setting, financial aid, and a highly visible program for recruiting faculty and encouraging departments to create ways to support minority faculty members' progress.

Administrators will respond to the suggestions at next month's board meeting. A number of recommendations can be implemented quickly, President Keller said. One of the first things administrators could do is set goals for undergraduate recruitment and graduation so the U can measure how well it's doing, he said.

Board voted to explore possibility of sharing an on-campus basketball arena with a pro team, although promoters of the Timberwolves have said they want their own arena in downtown Minneapolis. Regent Hilke said Metrodome planners included Gopher football games in their proposals, and he wanted board's intention to keep basketball on campus "on the record."

Long-range plan for sports facilities endorsed by the board Friday includes remodeling Memorial Stadium to house a basketball arena, recreational sports, and gymnastics facilities; remodeling Williams Arena for hockey; remodeling Mariucci Arena for women's basketball, volleyball, and wrestling; building a new fieldhouse; and building a new crew boathouse. Funding for the first phase of the project--remodeling and expanding recreational sports facilities on the TC campus--was included in a legislative capital request.

Application process for a credit union for U faculty, staff, students, and alumni is moving forward, regents were told. Planners say TC campus is the only location in which a credit union office would be economically feasible. Regents' discussion centered on whether the proposal is unfair to people on the coordinate campuses.

Faculty legislative liaison Richard Purple will meet with the Faculty Consultative Committee (FCC) April 16. Also on the FCC agenda: administrative searches and terms, FCC recommendation to central administration on distribution of faculty salary increases, Faculty Development Committee report, and report on progress in the Senate Committee on Educational Policy on the issue of class time per credit hour.

Bush Sabbatical Program, which supports sabbatical activities that will make a significant contribution to undergraduate education, will provide supplementary support to 24 faculty during 1987-88. Awards went to 14 faculty in CLA, 2 each in IT and CBS, 1 each in Agriculture, Education, and Home Economics, 2 at UMD, and 1 at UMM.

CROOKSTON--Spring Tyme '87, a community-sponsored event to raise funds for UMC's Student Development Fund, will be April 25. Gala event begins at 5 p.m. with valet parking and includes an evening of gourmet dining, dancing, theater, movie, show tune performance, silent auction, casino room, card room, string and piano music.

"Play It Again, Sam" by Woody Allen will be presented by UMC's music/theater department April 23-24 at 8 p.m. in Kiehle Auditorium.

DULUTH--Gift of \$125,000 from the First Bank System Foundation will fund a visiting professorship program in the School of Business and Economics. The UMD gift is part of a \$1.05 million pledge by First Bank to the Minnesota Campaign.

Ronald Gauger, associate professor and head of music, died April 9 in St. Mary's Hospital in Duluth. Funeral services were April 14 at First United Methodist Church.

Author-educator Henry Veatch will talk on "The Poor, Hapless Humanities" April 21 at 10 a.m. in Marshall Performing Arts Center as part of the Thea Johnson Lecture Series. Free.

Jack Rowe of Minnesota Power will be the keynote speaker at a breakfast forum April 21. He will speak on "The Role of Minnesota Power in the Future of the Region."

MORRIS--World Touch Cultural Heritage Week will be April 27-May 1. Highlights include a week of panel discussions led by distinguished minority figures. Panel discussions on homelessness are open to the public Monday-Wednesday at 7 p.m. in the Humanities Fine Arts recital hall and Thursday at 7 p.m. and Friday at 10 a.m. in Edson auditorium.

Robert Kvavik, assistant VP for international education, is keynote speaker April 22 for International Emphasis events. His talk, "New Directions of International Education in the Undergraduate Studies," is at 8:15 p.m. in Edson auditorium. On April 25, international food festival will be 4:30-7 p.m. in Cougar Cafe; oriental dance and international music program will be at 8:15 p.m. in Edson auditorium.

TWIN CITIES--Gift of \$100,000 from alumnus Roger Nordby will establish an electrical engineering scholarship fund named for him in IT.

Civil service job postings, now in Morrill Hall, will be moved April 20 to Williamson Hall at entrance behind Northrop Auditorium.

Academic Advising Conference, featuring Lee Knefelkamp of the American University, will be May 4-5 at the Earle Brown Center. Call (612) 625-0088 for information.

"Seductive Technology" is first topic in spring Faculty Forum series sponsored by Campus Club and Office of Educational Development Programs. Edward Cussler, chemical engineering and materials science, will speak April 16, 12:20 p.m., east wing, Campus Club.

Final open meeting on the preliminary report of Implementation Task Force on Undergraduate Education will be April 20, 3:15 p.m., 415 Blegen Hall; incorrect date was in last Brief.

Panel discussion on "The Press, Privacy, and the First Amendment" will be April 22, 12:15 p.m., in 25 Law School, sponsored by University Student Legal Service.

Athol Fugard, noted South African playwright, will present the Graduate School's 1987 Guy Stanton Ford Memorial Lecture April 28, 3:15 p.m., in 175 Willey Hall. Topic is "Port Elizabeth Roots: The Art, Life, and Politics of South African Playwriting."

Shape Your Weight, a program for weight reduction and control, meets weekly for 4 weeks starting April 20, 12:15-2 p.m. Call Boynton Health Service at (612) 624-4663.

Return-to-Work Program is again accepting typing projects that can be done on an IBM Selectric typewriter. Service is free to any U department. Contact Susan Forsyth at (612) 624-6850 or Ellyn Woo at 624-1892 for more information.

Payroll will offer one-hour workshops next week to cover upcoming changes in processing payrolls, item control, and journal vouchers: April 20, 8:30 a.m. and 1 p.m., 850 Social Sciences; April 21, 8:30 a.m. and 1 p.m., 125 Mayo; April 22, 8:30 a.m. and 1 p.m., 125 Coffey Hall; April 23, 8:30 a.m. and 3 p.m., 125 Mayo. Changes go into effect July 1.

First National Conference on Sexual Compulsivity/Addiction will be May 18-19 at the Hyatt Regency Hotel in Minneapolis, sponsored by Program in Human Sexuality. Keynote speaker: Robin Norwood, author of Women Who Love Too Much. Cost \$160. Call (612) 627-4360.

WASECA--Attorney General Skip Humphrey will attend a breakfast with the Waseca Chamber of Commerce Agri-Business Committee, the community development group, and others from the college at UMW April 17. Meeting for faculty and staff will follow.

Annual Development Drive kick-off breakfast for the Waseca community will be April 21.

Four UMW teams attended National Association of College Teachers of Agriculture judging conference April 2-4 at El Reno Junior College in Oklahoma. Horticulture team took 1st place, soils came in 2nd overall, dairy placed 4th, and livestock was 11th.

Vol. XVII No. 16
April 22, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Three new regents were elected and Regent David Roe reelected April 15 in joint session of House and Senate. New regents are Minnetonka pediatrician Elizabeth "Peggy" Craig in 3rd district, Ely mayor J. P. Grahek in 8th, Fairmont attorney Elton Kuderer in 2nd.

U Senate passed a resolution April 16 stating its "nonendorsement" of CIA activities and asking the U to reconsider its recruitment guidelines. Resolution, which passed by a wide margin, stopped short of calling for a ban of CIA recruiters on campus, but such a resolution is expected to go before the Senate May 14. Physics professor Charles Campbell was reelected vice chair of the U Senate and TC Campus Assembly.

Progress report on the work of the Faculty Development Committee was given to the Faculty Consultative Committee (FCC) April 16 by committee chair Pat Swan. Committee is likely to recommend a different comparison group for faculty salaries, including some private universities, Swan said. Committee report is expected June 1.

Draft report calls for giving responsibility for sabbatical and single-quarter leaves to colleges, Swan said, and some funds will probably be recommended to improve use of leaves. Colleges vary greatly in their needs and their use of leaves, she said. Swan cited CLA as a college that is using the leave policy reasonably well and should be applauded.

Recurring workshop will be recommended for department chairs/heads to learn more about ways of best supporting faculty work, Swan said. Workshop would give less experienced chairs a chance to learn from the wisdom of those who have been most successful.

Faculty speak wistfully of the desire for appreciation from their colleagues, Swan said, and a problem that continues to plague the U is how to encourage such appreciation in a system that promotes autonomy and competition. Dick Goldstein said the proposed workshop for department chairs should include "a section on stroking."

Legislators are aware that Commitment to Focus will improve the U but will not make it a glamour university, faculty lobbyist Rick Purple told the FCC. "First you have to stop the decline." Future lobbying will have to go beyond the education subcommittees, he said, to convince other leaders to give higher education a bigger share of the pie. "It's either increase our share or somehow mount the impossible campaign to raise taxes," he said.

Faculty salary increases should be based on merit for "highly productive individuals," the Senate Committee on Faculty Affairs will recommend; assumption is that the overall increase will be in the range of 5%. Phil Shively urged that merit judgments also be made from department to department; otherwise, he said, "in an excellent department the merely very good will suffer compared to someone equally good in a weak department."

Automatic termination of associate and assistant VPs at time of a change of command, or after a 6-month trial period, would ensure an active choice on whether to keep people, FCC members said. Administrators serve at the pleasure of those above them, but in practice most have been "automatically retained until death do us part," Phil Shively said.

Major holidays on all campuses in 1987-88 will be Independence Day (July 3), Labor Day (Sept. 7), Thanksgiving (Nov. 26), Christmas (Dec. 25), New Year's Day (Jan. 1), Martin Luther King's birthday (Jan. 18), and Memorial Day (May 30). Floating holidays on the TC campus will be Nov. 27, Dec. 24, and Dec. 28, with 11th holiday a personal holiday.

CROOKSTON--Robert Larson, agriculture major from Bagley, and Linda Hemmesch, fashion merchandise student from Richmond, were named Man and Woman of the Year at the Spring Awards Banquet April 21. Award is sponsored by local Noonday Lions Club.

Women's Forum April 27 at noon in Food Service 131 will be on "Thinner Is Better? What's Right for You?" Faculty member Nancy Nelson will present program.

DULUTH--Ernest van den Haag from Fordham U will speak on "Defending the Death Penalty" April 27, 10 a.m., Marshall Performing Arts Center. Free talk is part of Thea Johnson series.

Elizabethan Dinners will be May 1-3 in Greysolon Plaza Ballroom in Duluth. For tickets call (218) 726-8561, 10 a.m.-3:30 p.m.

Head of the Lakes Jazz Festival is April 24-25, 8 p.m., Marshall Performing Arts Center.

MORRIS--Attorney Patricia Russell-McCloud, former chief of the Complaints Branch Mass Media Bureau of the Federal Communications Commission, is among speakers for World Touch Heritage Week. She will talk April 30 at 7 p.m. in Edson auditorium on "Focus Homelessness: Minority Women and Children...A Lost Resource."

TWIN CITIES--Keith McFarland, dean of the College of Home Economics, has been appointed to a one-year term as acting dean of General College.

Fifty-minute class hour and one hour of class per week for each credit hour are recommended in a proposal from the Senate Committee on Educational Policy. Changes would go into effect in 1991. Dick Goldstein told the Faculty Consultative Committee he likes the recommendations but thinks the 50-minute hour could begin in fall 1987. "I don't understand why it takes 4½ years," he said. "That's a whole generation of students."

TC campus moved into top 20 among colleges and universities chosen by National Merit Scholars who entered college in fall 1986; 71 scholars enrolled, tying for 19th (up from a tie for 21st last year). Ranking is 4th in the Big Ten, 7th among public universities. For more information on Merit Scholarships call Barbara Pillinger at (612) 625-0091.

Guggenheim fellowships have been awarded to 2 faculty members: Klavs Jensen in chemical engineering and materials science and Carla Phillips in history.

"Fiber Futures" is 2nd topic in spring Faculty Forum series. Robert Plunkett, aerospace engineering and mechanics, will speak April 29, 12:20 p.m., east wing, Campus Club.

BORN FREE, a program created in the College of Education, is celebrating its 10th anniversary April 27-May 2. Schedule of lectures, workshops, and celebration dinner is available by calling Lori Graven, Department of Professional Development, (612) 625-9023.

"Research Journal" starts April 29 at 7:30 p.m. on channel 17 with show on the genetic screening program at the U. Programs in May: "Expert Systems" May 6, "Retooling the Displaced Worker" May 13, "Noninvasive Surgery" May 20, "The Harlem Renaissance" May 27.

College of Veterinary Medicine open house will be April 26, 11 a.m.-5 p.m.; included are tours of animal hospitals, displays, demonstrations, petting zoo. Call (612) 624-4747.

College of Home Economics career open house for prospective students will be April 26, 1-4 p.m., McNeal Hall, with tours, exhibits, answers to questions. Call (612) 624-1717.

Conference exploring links between the Midwest and developing nations will be sponsored by the U April 30-May 1 at the Wilder Forest near Marine-on-St. Croix. For registration information, contact Minnesota Awareness Project at (612) 625-4138.

Information session on new course inventory reporting system will be April 29, 10:30 a.m.-noon, 240k Williamson. Session is primarily for collegiate data collection and reporting personnel, but anyone may attend. Call (612) 625-4094 to reserve a place.

First meeting of Communicators' Forum will be April 30, 3-4:30 p.m., Campus Club library. Mary Kelley and Scott Elton will show the U's newest TV programs; various publications will be on display. Info: Alice Tibbetts at (612) 625-9790 or Marta Fahrenz at 625-1329.

WASECA--Strategy for Focus document will be discussed at campus forum April 28 at 3 p.m.

VP Wilderson will meet with UMW's new student officers and senators at Chancellor Frederick's home on the evening of April 29.

Vol. XVII No. 17
April 29, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Higher education bill has been passed by House subcommittee and is scheduled for full appropriations committee vote this week. Spending cuts ordered by House DFL leaders hit the U hard, with overall \$11.4 million cut from original bill and \$8.7 million cut in funds for Commitment to Focus. Senate leaders say they have no plans for following suit.

Spring enrollment is up 355 from last spring. Total enrollment increased from 50,198 last spring to 50,553 this year. Enrollment by campus: TC 40,487 (up 745), Duluth 6,703 (down 241), Morris 1,639 (up 78), Waseca 874 (up 9), and Crookston 841 (down 236).

Civil Service Committee will continue deliberations on compensation plan and pay equity funding at meeting April 30 at 1 p.m. in 300 Morrill Hall.

Twins night at the Dome will be sponsored by the Civil Service Committee May 28 for game against the Milwaukee Brewers. Interested staff members should call Dennis Hill at (612) 625-2557. Tickets are \$8; money must be in by May 14.

New performance appraisal form will be introduced by Personnel in July. Idea is to give departments an alternative that may better serve their needs. Details in April 14 memo to deans and directors from Jean Strauchon and Trisha Beuhring.

Minnesota Mutual Life Insurance Co. has given \$350,000 to the Minnesota Campaign. Carlson School of Management will receive \$250,000 toward its Insurance Industry Chair and \$30,000 in unrestricted funds; \$35,000 will go to the Actuarial Program in School of Mathematics, and \$35,000 will go to an endowed chair in the Supercomputer Institute.

New guidelines and application are in effect for Office of International Education Faculty Grant Program (formerly International Programs Development Grant). Grants support a wide variety of international activities of the faculty and professional/academic staff in educational and academic support roles. They average \$500 and are awarded quarterly. Next deadline is May 15, for activities starting July-September. Call (612) 624-5580.

Internal Revenue Service now has 2 Employee Withholding Certificates: W-4 and W-4A. Staff members may choose one and must complete it by Oct. 1. Forms are now available in the Storehouse (W-4 is form BA416, stock #S91940; W-4A is form BA416A, stock #S91941).

CROOKSTON--Faculty and staff receiving recognition at Spring Awards Banquet are Sherrie Holmquist, instructor in business administration, Outstanding Teacher; Don Keith, assistant professor of agronomy, Faculty/Staff Service Award; Harvey Peterson, associate professor of animal science, Most Supportive of Students Award; and Elinor Munn, food service, and Juan Rocha, building caretaker, International Education Award.

Thoroughbred and quarter horse racing seminar will be May 4, 9 a.m.-3 p.m., in Agricultural Research Center. Workshop on "Make Money Racing: Who Me?" will look at possible impact of the racing industry on northwestern Minnesota.

Alcohol Awareness Fair will be May 6, 1-4 p.m., in Trojan Inn.

DULUTH--UMD Jazz Choir will end its tour of north central Minnesota with a home concert April 30 at 8 p.m. in Marshall Performing Arts Center.

Lars Fladmark, executive VP of Harcourt Brace Jovanovich Publications in Duluth, was named 1987 Business Person of the Year by the UMD School of Business and Economics.

MORRIS--U.S. District Court Judge Paul A. Magnuson will speak to 14 classes as a guest lecturer May 4-7, on topics ranging from "The Role of the Court as a Maker of Public Policy" to "Teaching of Religion in the Public Schools" and "Tax Evasion and the IRS." He also will present a public lecture on May 5 at 8 p.m. in Science auditorium entitled "The Role of the Courts in a Democratic Society."

New work by UMM music faculty member Clyde Johnson will be premiered in a senior voice recital by Kristi Johnson May 3 at 3 p.m. in Humanities Fine Arts recital hall.

UMM Civil Service and Bargaining Unit Recognition Dinner will be May 1 at 6:30 p.m. at the Sunwood Inn. Employees will be recognized for their years of service at UMM. Remarks by Chancellor Imholte, entertainment, and "reminiscing at UMM" highlight the program.

TWIN CITIES--Karen Wolff, an associate dean at the U of Cincinnati College-Conservatory of Music, has been named director of the School of Music. Wolff, who starts the new position July 1, said Minnesota has the potential to become one of the top music schools in the country. She will replace Lloyd Ultan, who retired last June.

Keith McFarland's one-year term as acting dean of General College will start July 1.

Thomas Scott, George Shapiro, Roberta Simmons, and Patricia Swan have been elected to fill vacancies on the Assembly Committee on Committees.

Brown-bag discussion on high-ability students, topic of the spring FOCUS on Teaching and Learning, will be May 6, 12:15-1:15 p.m., in the Dale Shephard Room, Campus Club.

Disability awareness programs include "Demystifying Disability" May 4 at 11:45 a.m. in 351 Coffman Union, Climb Theatre's "He's Disabled and I Can't Cope" May 5 at 12:30 p.m. in Coffman theater, perspectives of disabled employees May 6 at 11:30 a.m. in 337 Coffman, campus-wide activities on National Barrier Awareness Day May 7. Call (612) 624-4037.

Coach John Gutekunst and Gopher football squad will participate in spring football game at the Metrodome May 2 at 11 a.m. Tickets are \$2; call (612) 624-8080. Also: autograph and picture session before the game, open house at football complex on campus 2-6 p.m.

As part of a needs assessment project over the next 2 months, the office of the interim child care coordinator will be distributing a child care survey in mid-May to all nonstudent academic and civil service employees.

College of Agriculture will host a spring festival May 9 to support its Bright Future Minnesota scholarship program for agricultural students. Festival will be at Aamodt's Apple Farm between Stillwater and St. Paul, starting at 5 p.m. Donations are \$50, of which \$40 is tax deductible. Call Mary McCauley at (612) 624-1231.

Biological Sciences Alumni Society presents "AIDS Pandemic: Science and Society" April 30, 3:15-5 p.m., in Cowles Auditorium, Humphrey Center. Cost is \$4 for Minnesota Alumni Association members and students, \$6 for nonmembers. Call (612) 624-2323.

St. Paul Campus Retirement Recognition Luncheon will be in the Earle Brown Center May 12. Purchase \$3 tickets at St. Paul Campus Student Center information desk by noon May 6.

Project Technology Power is taking applications for Computer Camp for black, Hispanic, and American Indian students who will complete 9th grade this June. Camp is June 15-19, 9 a.m.-4 p.m., on the St. Paul campus. Application deadline is May 22. Call (612) 626-0219.

Telephone training is available each month through the telecommunications department. If you need a refresher course, are new to the U, or want to find out about the new ITE4, call (612) 625-6333 to sign up. Next class will be May 6, 2:30-3:45 p.m., B-1 Morrill Hall.

Nine-hole staff/faculty golf leagues at the Les Bolstad U Golf Course begin the week of May 4 and run throughout the summer. To sign up, call (612) 625-8283.

Lectures and seminars: "Recent Development of Agriculture and Rural Economy in China" by Ren Mei-E, April 30, 2:15 p.m., Campus Club, 5th floor Coffman Union. "The Crisis in Space Science" by David Thompson of NASA, May 1, 9:45-11 a.m., 108 Mechanical Engineering.

WASECA--Campus Assembly on April 30 will continue discussion of Strategy for Focus.

Chancellor Frederick gave keynote address at Minnesota State FFA Conference April 27.

Vol. XVII No. 18
May 6, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Lawrence A. Ianni will be recommended to the regents by President Keller Friday as new chancellor at UMD. Ianni, 57, is now provost at San Francisco State U.

Educational programs and student life at UMD will be among the topics when the regents meet at Duluth May 7-8. Other items: legislative update, more discussion of Taborn report on minority programs, proposed student transfer agreement with the community college system. Three new regents and reelected Regent Roe will be sworn in.

House and Senate passed higher education funding bills; conference committee will work out differences. Senate bill gives the U \$10 million-\$15 million more. Amendment to cut the U by \$13.3 million and delay Commitment to Focus a year was defeated in the Senate 43-22.

President Keller told the Senate Consultative Committee (SCC) April 30 that the House bill would allow for faculty salary increases of 4%-5%, civil service increases of 2.5%, enough to cover increased fuel costs, and "essentially zero for anything else." He said legislators have not heard from many U faculty and have heard more from people wanting tax cuts.

Connection between dollars and Commitment to Focus is not as clear as legislative debate would suggest, Keller said. "We're not asking for money for Commitment to Focus," he said. What has been requested is rank funding adjustment to improve education for students now at the U and an agreement that enrollment can drop without decrease in funding.

Keller expressed deep concern about the violation of academic freedom when shouting protestors prevented Vice President Bush from being heard April 28. Police could be sent in to restore order, but "we already have lost when we do that," he said. Keller said he would like to see violations of free speech discredited by the U community. Several students and faculty on the SCC will prepare a resolution for the next Senate meeting.

Political science professor Phil Shively has been chosen as chair of the SCC and Faculty Consultative Committee for 1987-88. Ron Phillips of agronomy will be vice chair.

Merit salary increases for faculty should go to at least the top third of all faculty, the Senate Committee on Faculty Affairs is recommending. Mark Brenner told the SCC that the idea is for increases to go to "more than just the elite" and go "further into the list of qualified productive faculty." Item in April 22 Brief that committee recommended raises for "highly productive individuals" was accurate but may have been misleading.

Dean Robert Kane of the School of Public Health has agreed to chair the AIDS task force. Letter will go out soon to other members of the task force, which will be system wide.

Program to encourage minority students to enter and complete college will start this summer with a \$1 million gift from Super Valu Stores to the Minnesota Campaign. Proposal is designed to create a partnership with Minneapolis and St. Paul public schools that helps parents and teachers develop "a culture of achievement for students of color."

First recipients of John Tate Award for Undergraduate Academic Advising, sponsored by the Office of Educational Development Programs and U College, are Charles Backstrom, political science professor, CLA; Karla Klinger, director of Morris Learning Center, UMM; and Kathleen Flanery Peterson, director of student services, College of Biological Sciences.

Twelve U students won awards for their research projects at National Conference on Undergraduate Research at U of North Carolina April 23-25. L. Read Sulik, junior in child psychology, Eric Brush, sophomore in dentistry, and Christian Gross, senior in genetics and cell biology, received top awards. Conference will be in Minneapolis in 1990.

Faculty exchange program of the China Center will provide lecture/research grants for work in the People's Republic of China. Next deadline is May 15. Call (612) 624-1002.

CROOKSTON--Juan Andrade, Jr., executive director of the Midwest Voter Registration Education Project in Columbus, Ohio, will discuss "Hispanic Leadership: Challenging the Future" May 13 at 7:30 p.m. in Bede Ballroom. Free and open to the public.

Top athletes, staff, and supporters of UMC's athletic program will be honored May 12 at the Athletic Awards Banquet in Brown Dining Room beginning at 5:30 p.m.

UMC's Madrigal Singers will present dinner concert May 14-15 in Brown Dining Room. Seating by reservations only is limited.

DULUTH--Provost emeritus Raymond Darland was inducted into the Duluth Hall of Fame April 30 by Mayor John Fedo. Fedo said Darland's untiring contribution of time and talent earned him the title of Duluth's first citizen.

State of the Campus meeting and reception will be May 14 at 3 p.m. in Marshall Performing Arts Center. Wine and cheese reception in Tweed Museum will follow the meeting.

Actor Noel Harrison, son of actor Rex Harrison, is performing in UMD Theatre's production of Shakespeare's "As You Like It" May 6-10 in Marshall Performing Arts Center.

MORRIS--Elementary students from west central Minnesota will be on campus the week of May 10 to see the UMM Theatre production of "Story Theatre." Public performances are May 15 at 7 p.m. and May 16 at 1 p.m. in Humanities Fine Arts Center proscenium theater.

University Association Book Fair in Physical Education Annex May 14 offers an opportunity to browse and buy books on every topic at reasonable prices. Proceeds provide scholarships for UMM sophomores from west central Minnesota. Everyone welcome, noon-7 p.m.

TWIN CITIES--H. B. Fuller Company, in its centennial year, has given \$1 million to endow the Elmer L. Andersen Chair in Corporate Responsibility. Chair will be in the Carlson School of Management, with joint responsibility in the College of Liberal Arts.

U Art Museum is offering a free symposium on theater set design May 7, 4-9 p.m., in studio 5 of Northrop Auditorium. Call (612) 624-9876 for more information.

Asian/Pacific American Heritage Week will be May 9-17. Patsy Takemoto Mink, former congresswoman from Hawaii, will be keynote speaker May 17. Call (612) 624-4131.

"Pride, Tradition, and Our Past" is theme of American Indian Month. Olympic gold medalist Billy Mills will speak May 22 and participate in a 10K run May 23. Call (612) 624-2555.

Boynton Health Service offers Freedom from Nicotine group for students, faculty, and staff who want to quit smoking or chewing. Call (612) 624-7949 for information.

Telecommunications Development Center is sponsoring a workshop on originating satellite teleconferences May 11-13. Cost is \$55. For information call (612) 624-3616.

Dance fusing African, Caribbean, and modern dance forms with rhythmic music makes its first Minnesota appearance when Garth Fagan's Bucket Dance Theatre performs at Northrop May 9 at 8 p.m. For tickets with faculty, staff, and student discounts call (612) 624-2345.

Lectures: "Is There a Better Way To Make Economic Policy?" by Alice Rivlin, May 13, 3:30 p.m., 25 Law Building (Jacob Schmookler Memorial Lecture). "From Nuremberg to Nicaragua: Reflections on U.S. Defiance of the World Court" by Richard Falk, May 14, 7:30 p.m., Cowles Auditorium, Humphrey Center (Charles McLaughlin Lecture).

Deadline is May 15 for summer golf schools for youths 10-14. Call (612) 625-8283.

WASECA--Overall Advisory Committee meets May 13 to discuss the college's involvement in the Minnesota Campaign and Strategy for Focus.

Activities on campus include spring formal May 7, spring fashion show hosted by fashion merchandising students May 8, and the annual Spring Horse Show sponsored by the Ruff Ryders May 10 starting at 9 a.m. at the stables.

Vol. XVII No. 19
May 13, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents voted Friday to formally apologize to Vice President Bush for the disruption of his speech on the TC campus April 28. "Preventing a speaker from speaking is the moral equivalent of burning books," said Regent Lebedoff. He said the protestors used "storm trooper tactics." President Keller sent Bush a letter of apology earlier last week.

Discussion has started within the U Senate to figure out how such incidents can be avoided without infringing on people's rights of free speech, Keller said.

The U is moving ahead with recommendations from the Taborn committee on minority programs, Keller told the regents. He cited a new minority students program that taps students while they are in junior high. Program, funded through a \$1 million gift from Super Valu Stores and \$1 million from the McKnight Foundation, will begin on the TC campus this summer. Key is community involvement, with parents, teachers, and minority organizations, he said.

Organizational changes are also suggested in the Taborn report, and administrators will have more specifics once regents approve the overall proposal, Keller said. Regents are expected to support the Taborn report in a vote next month.

Board heard an update on the legislative request. Conference committee has started working out differences between the House proposal for a \$59.7 million increase in funding for the U and the \$67.4 million Senate proposed increase.

Lawrence Ianni, provost and academic VP at San Francisco State U since 1978, was appointed the new Duluth campus chancellor and will take office July 1. Keller said Ianni was "the first and nearly unanimous choice in Duluth" and will be a strong leader for the campus.

Faculty-student governance and comments from outside reviewers will be discussed by Faculty Consultative Committee May 14 with guests Deon Stuthman, Irv Rubenstein, Frank Sorauf.

Freedom of speech and enforcement of the Student Conduct Code, and tuition refund schedule for students cancelling classes, are topics for Senate Consultative Committee (SCC) discussion with President Keller. Other topics for SCC are the final Taborn committee report and a motion to establish a Senate Committee on Information Systems.

Marvin Borman, partner in the law firm of Mason Edelman Borman and Brand, is chairing the nucleus gift division of the Minnesota Campaign, which has raised more than \$233 million as of April 2. Goal is \$300 million. Nucleus gifts division will solicit more than 40 individuals, corporations, and foundations for gifts of \$1 million or more.

Rikkyo University in Tokyo is seeking applications from faculty in the humanities, social sciences, and natural sciences for its Research Fellowship Program. Deadline is May 31 for 1988-89 awards, which include airfare, stipend, housing, and research allowances. Call Julie Nester-Niederman at (612) 624-5580 for applications.

CROOKSTON--President Keller will speak at commencement May 22 at 2 p.m. on the campus mall. Greetings from the board of regents will be given by Regent Sahlstrom.

Faculty/staff recognition banquet will be May 22, beginning at 5:30 p.m. at the Crookston Eagles. Program will include announcement of UMC's outstanding teacher and recognition of retirees and departing staff.

Basketball player Shawn Nass and volleyball player Sonya Smith were named Man and Woman Athletes of the Year at UMC Athletic Awards Banquet May 12. Fan of the Year Award went to secretary Linda Nester. Women's basketball coach Lori Ulferts was recognized for winning the state championship and placing 3rd in the Region 13 tournament.

DULUTH--Chancellor Robert Heller and Gerry Heller will host a British Afternoon Tea May 16, 3-5 p.m., in Upstairs Kirby. Heller will also be honored at a retirement dinner May 20 at 6:30 p.m. in the Residence Hall Dining Center.

Duluth mayor John Fedo proclaimed May 12 Robert L. Heller Day to honor the chancellor's upcoming retirement after 37 years as a geology professor and chancellor.

Business associates, friends, and family of Beverly and Erwin Goldfine have established the Goldfine Fund for Excellence to honor Erwin Goldfine's retirement as regent. Fund, which has received more than \$100,000 in gifts, will be used for student scholarships at UMD.

MORRIS--Campus Assembly approved a proposal to create an Honors Program to offer high-ability students a chance to intensify their studies, widen their range of learning opportunities, and work on significant academic projects in depth. Honors courses, co- and extracurricular activities, and a capstone honors project are included in the program, which will serve approximately 150 students when fully implemented.

Craig Kissock has been reappointed chair of the Division of Education for a 2nd 5-year term. His reappointment was announced by Chancellor Imholte after his administrative performance was reviewed by a faculty-student committee.

Faith Gabelnick, director of the Honors College at Western Michigan U, will present a faculty workshop on "Classroom Applications of the Perry Schema, Critical Reasoning, and Other Wonderful Ideas" May 21, 4-9 p.m., in 230-236 Social Science. She also will be available for informal discussion May 22, 9 a.m.-noon, in 360 Library.

TWIN CITIES--State and Regional Research Center in the Humphrey Institute has received \$300,000 from the Northwest Area Foundation for research and public education on the effects of state and local economic development strategies and other policies on rural economies.

Minnesota chapter of the Arthritis Foundation has given \$500,000 to the Minnesota Medical Foundation to create an endowed chair in rheumatology research in the Medical School.

Paul Meehl, Regents' Professor of Psychology, has been elected to the National Academy of Sciences. Thirteen U professors are members of the prestigious organization.

Production of the Alumni Association's student recruitment film begins May 18 with a concert scene featuring Limited Warranty. Join the cast of extras on Northrop Plaza, 2-7 p.m. For information call Marcy Sherriff at (612) 624-2323.

"Not in My Backyard" is final topic in spring Faculty Forum series. Charles Fairhurst will speak on the disposal of radioactive waste May 19, 12:20 p.m., east wing, Campus Club.

Project Technology Power is taking applications for College Preparatory Skills Program for black, Hispanic, and American Indian students who will complete 10th grade this June. Seven-week program starts June 15. Application deadline is May 22. Call (612) 626-0219.

Lectures: "Women in Development: Fad, Fiction, or Fact?" by Peggy Antrobus from U of West Indies, May 18, 3:15 p.m., 184 Humphrey Center. "Feminism and Family Studies: Past and Present" by mother and daughter Alison Comish Thorne and Barrie Thorne, May 18, 11:30 a.m.-1:30 p.m., 274 McNeal Hall; call 625-2900 for reservations. "The Acquisition of Mandarin Chinese by Local Speakers of the Wuhan Dialect," May 21, 5:30 p.m., Campus Club terrace.

Conferences: "Public Policy Issues in Pricing Pharmaceuticals and Medical Devices" May 13-15; call 624-0632 for information. "Managing Change: East Asian Development and U.S. Trade" May 14-15; call 625-4366. "Supperlattice Structures and Devices: An International Workshop on New Frontiers in Semiconductor Materials" May 18-20; call 624-8005.

WASECA--A special registration day has been set for May 15 for nontraditional students and transfer students to register at UMW. Program for the day has been changed to fit the needs of the older student.

Ram Royal, a week of friendly competition among campus clubs, begins May 18. Blue Ribbon Awards Fair will be May 19 at 10 a.m. Students will be recognized for their achievements in academics, agriculture, and club activities.

Spring Athletic Awards Banquet will be May 20 at 6 p.m. at the VFW in Waseca.

Vol. XVII No. 20
May 20, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Higher education bill passed by the legislature provides \$789.7 million in state funds for the U in 1987-89. Starting from the current base carried forward for the next 2 years (\$728.3 million), the U requested a biennial increase of \$130.6 million (or 17.9%), the governor recommended an increase of \$87.3 million (11.7%), the House approved an increase of \$59.7 million (8.2%), the Senate approved an increase of \$67.4 million (9.3%), and the conference committee's final appropriation was an increase of \$61.5 million (8.4%).

Funds for academic salary increases provide about 4.5%-5%, twice the increase provided for other state employees. Funds for civil service increases, part of total state price level adjustment, would provide increases of 2.5% a year.

Biggest items in the bonding bill are \$4.7 million for Green Hall remodeling, \$8.5 million for recreational sports/physical education building, \$6.6 million for Appleby Hall addition and remodeling, and \$5.4 million for phase II of Amundson Hall, all on the TC campus.

U Senate voted 97-47 May 14 against a motion to stop providing U offices and services to the CIA for interviewing students on U campuses. Members of the Progressive Student Organization (PSO) applauded speakers for the motion but left quietly after it was defeated.

Freedom of speech motions were passed by the senate to endorse development of an ongoing open forum for expression of multiple viewpoints on issues and to condemn actions that prevent speakers from expressing their views and actions that disrupt their presentations. Second, more controversial motion passed 99-34.

Boos or hisses are an appropriate response to a speech, just as clapping is, President Keller said at Senate Consultative Committee (SCC) meeting. "We don't have to insist on politeness." What is unacceptable is trying to prevent someone from speaking, he said. Because protestors at Vice President Bush's speech were dispersed throughout the audience, he said, it would have been impossible for police to remove them without stopping the speech (in contrast to U Senate meeting last May when protestors were escorted out by police).

Moral leadership is needed, Ellen Berscheid told Keller, and "the perception on the part of some people is that the way to get your attention is to raise a fuss, bang on your doors." Keller said his meeting with the PSO after a demonstration made the newspapers but in fact he meets with many student groups and decided not to treat the PSO differently.

Faculty-student governance will be the main topic at SCC meeting June 4 and meeting of the Faculty Consultative Committee (FCC) with the regents June 11 and may be the subject of a forum in the fall. Frank Sorauf spoke at May 14 FCC meeting about the extraordinary complexity of current system. "The faculty system is bad enough. The student system is even more Byzantine or Florentine," he said. "We pay a price for that."

Too much direct access to the regents is a weakness at Minnesota, reviewer Martin Trow from the U of California said; all 3 outside reviewers spoke against idea of student reps to regents. FCC members agreed that "end runs to the regents" are damaging but said their dilemma is whether--given the pattern at the U--faculty should seek their own direct access. "Democracy expands. It does not contract," Sorauf said. "It will be very hard to put the genie back in the bottle."

Taborn report on minority programs was endorsed by the senate. John Taborn told the SCC that cost estimate for implementing recommendations is between \$1 million and \$1.5 million a year and top priorities are naming a vice provost to coordinate activities, starting an outreach program for junior high students, and setting up a computer tracking system.

Morse-Amoco winners for outstanding contributions to undergraduate education are Fred Amram, arts, communication, and philosophy, GC; Iris Charvat, botany, CBS; Maria Gini, computer science, IT; Brian Job, political science, CLA; Walter Johnson, physics, IT; Gail Koch, arts, communication, and philosophy, GC; Susan McClary, music, CLA; Martin Sampson, political science, CLA; and Mark Wilson, animal science, UMW.

Four faculty projects for 1987-88 will be supported by the program of interactive research on significant policy issues for the state, sponsored by CURA and the VP for academic affairs. Calvin Alexander will study groundwater quality in southeastern Minnesota. Jeffrey Edelson will analyze transition experiences of battered women who choose to separate from their abusive partners. Sandra Edwardson will examine the characteristics of cases under the jurisdiction of home health care agencies. Jeffrey Stevens will extend his model for calculating the health risks associated with refuse-derived fuel incinerators.

Civil Service Committee will meet May 28 at 1 p.m. in 300 Morrill Hall. Discussion will continue on the compensation plan for 1987-89.

CROOKSTON--Professional development workshops for faculty and staff will be May 27 and 28. Sessions include "Change in an Area of Declining Resources" by J. E. Connolly and "Adult Learning and Learning Styles" by Bonnie Pechtel, both from the College of Agriculture.

Students Linda Hemmesch and Pam Gauper placed in top 10 at National DECA competition in New Orleans May 6-10, and Troy Kimble qualified for finals. Thirteen UMC students competed against 2,000 winners from nearly every state and Canada.

DULUTH--Chancellor Robert Heller will speak at spring commencement May 23 at 2 p.m. in the Duluth Arena. About 600 of the almost 1,000 graduates will participate in commencement, which is the last ceremony for Heller and the first for Regent Jack Grahek.

Chancellor Heller will host a Seniors Reception for UMD graduates May 21 at the Depot, the St. Louis County Heritage and Arts Center, in Duluth.

Minnesota Repertory Theatre subscription tickets are on sale at UMD. Productions for summer season are "Fiddler on the Roof," "Little Shop of Horrors," "Noises Off," "Wait Until Dark," and "Agnes of God." For tickets call (218) 726-8561.

MORRIS--Freshmen Eric Burrell and Greg Paffel will compete in the National Outdoor Track and Field Tournament in Russellville, Ark., May 21-23. Burrell will participate in 100- and 200-meter dashes and Paffel will compete in discus and shot put.

Plays selected for UMM Summer Theatre season include "The Foreigner," an Obie-winning comedy, and "The Murder Room," a spoof of British mysteries.

TWIN CITIES--Reunion of hundreds of children who spent some of their early days in the U Hospital and Clinic neonatal intensive care unit was May 17.

More than 100 black students will be honored by the Black Learning Resource Center and Black Student Cultural Center May 21 at 7 p.m. in the Humphrey Center's Cowles Auditorium. Annual event recognizes students who have graduated during the academic year and undergraduates who have maintained at least a 3.0 grade point average.

Ted Koppel, ABC News correspondent and host of "Nightline," will be the keynote speaker for the Minnesota Alumni Association's 83rd annual meeting June 9 at the indoor Football Complex. Tickets are \$25; call Chris Mayr at (612) 624-2323.

Grammy Award-winning production of Gershwin's "Porgy and Bess" comes to Northrop Auditorium for 5 performances May 21-24. For tickets call (612) 624-2345.

"Facts and Fallacies of Fitness," a program for women, will be June 3 at 7 p.m. in 2-520 Moos Tower. Cost is \$3. Call (612) 626-1983 by June 2.

WASECA--Regent Charles Casey will speak at commencement for all 1986-87 graduates June 5, with ceremony beginning at 2 p.m.

Outstanding Athletes for 1986-87 are Patrice Hageman and Joe Healy. Both are track stars and have set many UMW records.

Vol. XVII No. 21
May 27, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Academic salary budget increase of 5% for 1987-88 will be recommended to regents. On the TC campus, 0.25% must be set aside for retention cases. Academic salary budgets of colleges and other units will be increased 4.75%, but units may reallocate funds internally to provide higher average salary increases. All increases will be merit based. Civil service increases will depend on the outcome of contract negotiations with state employees.

More private support was given to the U in 1985-86 than to any other public university in the country. Figures recently released by the Council for Financial Aid to Education (CFAE) reported the U's voluntary support of \$93.7 million was 7th among all colleges and universities. The U moves up 2 positions from 1984-85, when it raised \$66.2 million and ranked 9th. The U has been in the top 10 nationally in 4 of the past 5 reporting periods.

Minnesota Community College System and the U have entered into an agreement that will simplify transfers and allow students to take advantage of programs in both systems. "This agreement will formalize what has been a good transfer relationship for many years," said Gerald Christenson, chancellor of the community college system. Agreement leaves students free to make choices without penalizing themselves in the future, President Keller said.

Specific agreements will be developed between a number of the U's 9 undergraduate colleges and the community colleges. First such pact is between the community colleges and CLA. Students who meet CLA admission criteria and complete community college course work that meets CLA equivalency requirements can enter upper division programs on the same basis as students who started at the U. Most community college students who transfer enter CLA.

Second joint admission agreement is between the Arrowhead Community Colleges, which include Itasca, Hibbing, Mesabi, Rainy River, and Vermilion, and the industrial engineering and materials processing engineering programs at Duluth. The Arrowhead colleges and the Duluth campus already have a joint admission agreement in computer engineering.

Umbrella agreement also authorizes "reverse transfers" that permit students to move from the U to community colleges to complete associate degrees. The U will phase out associate degree programs on its TC, Duluth, and Morris campuses by 1991.

Update, the faculty-staff tabloid, and "Hats Off," the TV spot produced by Media Resources for U Relations, have received Gold Awards in national competition run by the Council for the Advancement and Support of Education. Alumni Update won a Silver Award in a competition for alumni tabloids. (Six issues a year of Update are sent to faculty and staff only; four are sent to alumni plus faculty and staff.) Minnesota, the magazine of the alumni association, won a Gold and 2 Bronzes for illustrations and a Bronze for a cover design.

National Science Foundation has funded Office of Educational Development Programs to offer a Research Experience for Undergraduates site at Center for Research in Learning, Perception, and Cognition on the TC campus. Two U undergraduates and 10 from private Minnesota colleges will spend 8 weeks in a research program directed by U faculty. Patricia Broen will coordinate the program seminar, and Lesley Cafarelli is project director.

CROOKSTON--Welfare reform and how it will affect children and families will be discussed at a Project CEED (Childhood Education and Early Development) CHECK seminar May 28-29 at UMC Agricultural Resource Center auditorium. Guest faculty include Anthony Jackson from Washington, D.C., and Heather Weiss from Harvard.

Robert Johnson, assistant professor of biology, received the Distinguished Teacher Award at UMC faculty/staff recognition banquet May 22, and principal secretary Mathilda Gebhart was recognized for 45 years of service to the U.

DULUTH--Chancellor Heller presented Chancellor's Distinguished Service Awards to 5 persons at May 23 commencement. They were U.S. Court of Appeals Judge Gerald Heaney, former regent and longtime U supporter; biology professor Stephen Hedman, award-winning faculty member and chair of the recent chancellor search committee; Caroline and Julia Marshall, longtime UMD and community supporters; and E.L. "Duce" Rasmussen, one of the founders of the Duluth Blueline Club and the Rasmussen Bulldog Fund.

College of Science and Engineering will host a recognition luncheon and open house for the new Engineering Building and the remodeled Voss-Kovach Hall May 30, 10:30 a.m.-2:30 p.m.

One-day workshop on "Developing Effective Business Writing Skills" will be offered June 2. For more information call (218) 726-6142.

MORRIS--Congressional Teachers Scholarship, a prestigious award given to outstanding students with an interest in teaching at the preschool, elementary, or secondary levels, was awarded to UMM student Lisa Reese of Hancock, an English education major.

"Children's Literature: A Global Perspective" is subject of a faculty seminar by Mercedes Ballou June 4 at 4:30 p.m. in 2 Humanities Fine Arts. Lecture will include an overview of the role that children's literature can play in meeting goals of global education.

TWIN CITIES--Nationally recognized dance scholar Barbara Barker has been named coordinator of the dance program. Barker, associate professor at the U of Texas, will begin this fall, replacing Nadine Jette Sween, who died last year. Her first duties will include initiation of a national search for someone to fill the Sage Cowles Land-Grant Chair in Dance.

Commencement exercises for 3,800 graduates will resume May 29 with Graduate School ceremony in Northrop Auditorium and continue for 3 weeks. Law School ceremony was May 10.

Daily rates for U parking lots and ramps will increase July 1. Higher costs are due to increased maintenance and operating expenses and are the first increases in 5 years, said Mark Pace, parking services manager. Daily cost of parking in lots will increase to 75¢, from 70¢. Daily rates for ramp parking will increase to \$1.25, from \$1.05. Rate for parking in the fairgrounds lot or the Onan lot, on the eastern edge of Minneapolis campus, will increase to 50¢.

Health Sciences Minority Program is gearing up for its 6 summer programs: Eighth Grade Summer Institute (facilities provided by the School of Pharmacy), NIH Summer Research Apprenticeship Program (with Medicine, Pharmacy, Veterinary Medicine, and Biological Sciences participating), Freshman Bridge Program, Post-Freshman Institute, and Post-Sophomore Institute. For more information call Bill Hodapp at (612) 624-9400.

Judy Grew, a political science junior with a 4.0 GPA who was just elected president of the Minnesota Student Association, and Rodney Hutton, an IT junior with a 3.76 GPA who is on the varsity track team and an active member of the NROTC, are 1987 recipients of the new Donald Zander Award for Outstanding Student Leadership.

U Art Museum announces a new service providing museum-quality matting and framing of artworks, photographs, and documents for U staff, faculty, and students. For more information or to make an appointment, call Steve Williams at (612) 624-4306, 1-4 p.m. weekdays.

"Is Retirement Obsolete? Beyond the New Federal Law" will be program at the Humphrey Center June 12. Speakers and panelists include Rutherford Aris, Harlan Cleveland, Donald Fraser, Robert Holt, David Roe. Cost is \$40, or \$20 for retirees. Call (612) 625-3369.

WASECA--Campus forum is scheduled for May 29 at 9 a.m. Discussion will center on the Agricultural Management Center.

A "Feeling Good" fashion luncheon will be hosted by the fashion merchandising class May 28 in UMW's Dining Hall. Molly Wilson, dietician and teacher, will be guest speaker.

UMW track team members took 1st and 2nd at the National Junior College track meet in Odessa, Texas. Patrice Hageman won the 3,000-meter run with a personal outdoor best of 10:22.7. Joe Healy placed 2nd in the high jump with personal best of 7 feet 1½ inches.

Vol. XVII No. 22
June 3, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Stan Kegler, VP for institutional relations, has resigned. He has been a U administrator for 23 years and chief lobbyist since 1973. Kegler's resignation, submitted in mid-February, was on hold until the end of the legislative session. President Keller announced May 26 that he was accepting the resignation "most regretfully."

Superb job Kegler has done has been "precisely because he understands and is part of the academy and also appreciates the legislative process," Keller said. "We do not expect to be able to find in one person a replacement with the same strengths and, indeed, we will take an alternative approach to the organization of his office in the future." Keller said he would begin a search for a VP with a wider range of responsibilities including state and federal governmental relations, public relations, alumni relations, and development.

Kegler will retain his present assignments until a successor is chosen and then will be on a one-year leave to prepare for teaching assignments in the College of Education.

Big Ten university governing boards met at the U May 31-June 1. Among discussion topics were curriculum review, downsizing, teaching quality, mandatory retirement, foreign TAs, open meeting laws, and quality vs. access. Ernest Boyer, president of the Carnegie Foundation for the Advancement of Teaching, was the keynote speaker.

Clinton Hewitt, associate VP for physical planning, will tour China in June with physical plant administrators from 11 U.S. colleges and universities. The 20-day visit is part of an exchange program. Goal is to examine common problems and develop facilities management programs at a time of dramatic expansion of Chinese higher education.

Daniel J. Anderson, former president of the Hazelden Foundation and a founder of the "Minnesota Model" for alcoholism treatment, received an honorary doctorate from the U May 29.

The 1988 class of 9 McKnight-Land Grant Professors will be chosen in the fall. Departmental nominations were invited by Dean Holt of the Graduate School in a May 15 memo; deadline is Oct. 30. First class of 9 was chosen in fall 1986 and will begin appointments July 1. Junior faculty career development awards program was established with a significant gift from the McKnight Foundation and with a share of the Permanent University Fund, which was created by the original land grant to the U.

CROOKSTON--Summer Basketball Clinic for boys and girls who will be in grades 4-10 next year will be June 8-12 and June 15-19, directed by head basketball coach Gary Senske.

DULUTH--Nikolai Zefirov, chemistry professor at Moscow State U and one of the Soviet Union's leading scientists, is working at UMD through the end of June with chemistry professor Ronald Caple. In addition to their scientific efforts, the 2 chemists are working to strengthen the scientific exchange program between UMD and the Soviet Union.

First of 4 golf and tennis outings to support the Rasmussen Bulldog Fund is scheduled June 8 in International Falls. Others will be June 15 in Grand Rapids, July 20 in Cloquet, and Aug. 17 in Duluth.

UMD Alumni Association annual meeting is June 9. Featured speaker is Harold Knutson, a 1969 graduate who is VP of international marketing for the Carlson Travel Group.

MORRIS--Speech communication instructor Dawn Braithwaite and senior Blaine Dahl have been elected commencement speakers by this year's graduating class. UMM's 24th annual commencement ceremonies will be June 12 at 7:30 p.m. on the campus mall.

This year marks the centennial of the UMM campus as an educational site. In 1887, Mother Mary and the Sisters of Mercy officially opened the Morris Indian School on the site. Later sold to the government, the school became the campus of the West Central School of Agriculture in 1910. It became a 4-year liberal arts campus by regents' action in 1959.

Honor Athletes of the Year at UMM are seniors Dan Gustafson, Mike Hendrickson, and Mary Mustar. Award is presented annually to students who show outstanding athletic ability, leadership, and sportsmanship and achieve a grade point average of 3.0 or higher.

TWIN CITIES--Department of Food Science and Nutrition and Department of Dairy Science at South Dakota State U are the 2 units in a consortium selected as one of 6 Dairy Foods Research Centers being established throughout the country. Research emphasis of each center is to be distinctive; focus of the Minnesota-South Dakota Center will be biotechnology.

Twin Cities minority 8th-grade students will explore math, science, and health careers during a 13-day on-campus summer institute developed by the Health Sciences Minority Program. College of Pharmacy will provide classroom, lab, and computer facilities. Forty-five American Indian, black, Hispanic, and Asian students have been selected to participate from among 129 applicants. Program runs June 22-July 9.

The 1987 Minnesota Round Table in Early Education, a program of the Center for Early Education and Development, will focus on "Gifted and Talented Children: A Challenge for Our Time." Conference will be June 4-5 at the new Canterbury Downs Inn on outskirts of Minneapolis.

National Women's Studies Association's annual conference will be on campus June 22-26, 1988. Theme will be "Leadership and Power: Women's Alliances for Social Change."

John Hoyt's seminar on Personal Time Management and Effective Administration for faculty and staff will be June 19, 145 Classroom-Office Building. Cost is \$37.50. For information call (612) 624-4763 or 624-4974.

Men's Intercollegiate Athletics will sponsor 1987 summer sessions of the Gopher Gymnastics School for Boys ages 7-18. Three 3-week sessions will be June 8-25, July 6-23, and July 27-Aug. 13. For information call (612) 625-1585 or 625-9567.

Free test is offered for close relatives (brothers, sisters, children age 20 or younger) of juvenile diabetics (onset before age 20). Test can determine predisposition to diabetes; prevention may be possible. Call Jose Barbosa at (612) 624-2990.

Lectures: "Future of Agricultural Research for Developing Countries" by Donald Winkelmann (H.K. Hayes Memorial Lecture), June 8, 8 p.m., 335 Borlaug Hall. "Oncogenes and Chromosomes in the Management and Prevention of Cancer" by Jorge Yunis (Gerald T. Evans Lecture), June 10, 10:30 a.m., Mayo Auditorium.

WASECA--A commencement luncheon will be June 5 at noon in the Dining Hall. Among the guests being recognized are Parents' Council president Blas Brual and Student Senate presidents Wanda Reinke Paine and Twylla Geise. Commencement will follow at 2 p.m.

Vocational Agriculture Instructional Development Workshop is set for June 8-9.

Ram Royal king and queen were Duane Klindworth and Sandy DeGross. Top 5 clubs in the week of friendly competition were Dairy, Animal Industries, Animal Technician Association, Plants and Soils, and FFA.

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June 10, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents will discuss the outcome of the recent legislative session Friday. Board will also be asked to approve a resolution supporting the Taborn committee report on minority students and faculty and will vote on whether to amend the tuition refund policy.

A single sentence in the 1987 appropriations bill, uncoupling funding from enrollments, is crucial to the future of the U, President Keller said in a June 5 letter to the community. "A decade from now, we may well look back on this legislative session and this single sentence as having ushered in a new era for the University of Minnesota." Reducing student numbers without losing funds is the heart of Commitment to Focus, he said.

On the funding side, Keller said, results were mixed. Good news included funds for faculty salary increases, acquisitions and new staff for libraries, and increased graduate fellowships. Bad news was lack of funds for fuel and utilities, insurance premiums, and costs of operating new space. More details in upcoming story in July Update.

Legislative strategy in the future will depend more on networks, Keller told the Senate Consultative Committee (SCC) June 4. "You don't get anybody to replace Stan Kegler," he said. "We're losing someone of enormous talent who has done lobbying in one way." New VP will have broader responsibilities and may hire an associate VP as chief lobbyist. National search for a VP will begin soon; a search firm may be hired.

No secret deals were made with Duluth area legislators, Keller told the SCC. Two public promises were made and kept, he said: to give Duluth a 6th of the rank funding adjustment money and \$300,000 for libraries. Whoever issued a secret memorandum on a deal on the Permanent University Fund "just lied," he said. Student Andy Seitel asked what would be done to remedy "the perception that we've been cutting deals all over the place." Keller said "the remedy is going on now" in conversations with legislative leaders.

Campus budget autonomy has begun, Keller said. "We met with the chancellors and divided the money up on day one." Chancellors were given the amounts—for faculty salaries, rank funding adjustment, libraries, building repairs—with the understanding that "they're free to move the money around, but they don't come back and ask for more money." He said the chancellors like the idea although they may not like the amounts. Duluth will have a problem because of the legislative decision not to give funds for operating new space, he said.

Pay equity increases for civil service staff were not funded by the legislature, but Keller said "we have carved out an additional \$800,000" from internal U funds for such increases in the 1987-88 budget. Goal now is to achieve full pay equity in 6 or 7 years.

Students and faculty on the SCC agreed that faculty have more access to the administration but students have more access to the regents. Faculty Consultative Committee (FCC) has proposed that one FCC member sit as a nonvoting member of each of the regents' working committees. Students said they could support that proposal, and faculty said it was not their intention to displace student reps to the regents. "We don't want a voice by shutting other people up," Ellen Berscheid said. "What we want is a place at the table."

Planning task force chaired by physics professor Charles Campbell is "meeting almost non-stop" or at least 4 or 5 hours a day, task force member Shirley Clark told the SCC, and is aiming to issue a report next week on Strategy for Focus proposals from collegiate units.

Simplified grievance procedures for faculty will be developed by faculty members Charlotte Striebel and Fred Morrison; goal is to complete the job this summer. Striebel told the SCC she favors mediation but not when cases drag on for years.

Senate Finance Committee got its first look at the proposed 1987-88 budget at June 4 meeting with VP Benjamin. After a strong case made by the committee at last meeting with Benjamin, 0.5% was added to the 4.5% funded by the legislature for faculty salaries. On TC campus, 0.25% will be saved for retention cases. Because units will be able to apply vacant lines to salary increases, the average raise will be higher than 4.75%, Benjamin said.

Four positions posted in the Office of the VP for Academic Affairs include an associate VP for planning (now held on an acting basis by Ed Foster), an assistant to the VP (now held on an acting basis by Kathleen Confer), an assistant VP for budget and information services (an expansion of a current position), and a special assistant to the VPs for academic affairs and student affairs (a transitional position during reorganization).

Departments wanting help with processing journal vouchers for redistribution of funds starting July 1 should contact Helen Pladsen at (612) 624-1632 to set up a meeting.

Discounts on interstate moving of household goods for newly appointed faculty and staff are now available, whether or not the U reimburses the move. Call Karen Triplett, travel services coordinator, at (612) 624-2828 for an information packet.

CROOKSTON--Marsha Odom from Fayetteville, Arkansas, has been appointed director of the Reading Learning Center at UMC, pending approval by the regents. Odom will join the arts and sciences division as assistant professor Sept. 1.

DULUTH--Duluth artist Patsy Tong Kosuth will represent Tweed Museum of Art in the Northern Art Museums Network Exhibition, which will travel to 7 art museums in northern Minnesota and eastern North Dakota. As part of that series, Kosuth's paintings can be seen in the Arrowhead Artists Exhibition Series at Tweed through June 28.

John Franklin White, dean of the University College and professor of humanities at Northern Kentucky U, will speak on "Minnesota Artists and Art During the New Deal" June 21 at 10 a.m. in the Tweed Museum of Art.

UMD employees recently elected to the Professional Staff Council are Gerald Allen, registrar; Dean Kjolhaug, counseling, career development, and placement; Mike Lane, Glensheen director; Lois Salo, payroll-employment service; Nadine Srdar, academic administration; and Carolyn Zanko, School of Business and Economics. Officers are Kjolhaug, president; Casey Kiess, housing, VP; and Neale Roth, Kirby Student Center, secretary.

MORRIS--First UMM Honors Recital will open commencement festivities June 12. The 3 p.m. performance in Humanities Fine Arts recital hall showcases some of UMM's finest student musicians. Colorful commencement ceremonies begin at 7:30 p.m. on the campus mall.

UMM Concert Choir, directed by Kenneth Hodgson, leaves June 15 for a 3-week performing tour of Norway, Sweden, Denmark, East and West Germany.

"Reading the Landscape," a slide talk by geography professor John Fraser Hart from the TC campus, will be June 16, 9 a.m., in 2 Humanities Fine Arts Center. Presentation complements UMM Summer Gallery Exhibit June 15-Aug. 7, which will feature "Shaping the Land: Minnesota Landscapes from the 1840s to the Present" and "Western Minnesota Architecture 1870-1900."

TWIN CITIES--Physics professor Allen Goldman will present a seminar on "Ultra High Temperature Superconductivity: Progress and Prospects," sponsored by the Center for Microelectronic and Information Sciences, June 16, 9-10:30 a.m., in the Mississippi Room, Coffman Union.

WASECA--David McCarthy, associate professor in agricultural industries and services, received the UMW Distinguished Teaching Award during commencement.

Area home economics teachers have been invited to attend a 2-day workshop titled "Home Economics Potpourri" sponsored by the home and family services program June 16-17. Judy McCleary, Minnesota Teacher of the Year, will give a keynote address.

A week-long computer course is being offered beginning June 15 at UMW for individuals interested in learning the fundamentals, capabilities, and operations of a microcomputer. For more information call (507) 835-1000, ext. 242.

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June 17, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

David Lebedoff, partner in the Minneapolis law firm of Lindquist & Vennum, has been elected chair of the Board of Regents, replacing Charles McGuigan. "I am very moved by this high honor, and I can promise to do my very best," he said. Lebedoff was named a regent in 1977 and elected vice chair in 1985. He has served 2 years as special assistant attorney general of Minnesota, has written several books, and has published articles in Esquire and the Washington Post. Mary Schertler, administrator for the Minnesota House Committee on General Legislation and Veterans Affairs, was elected vice chair of the board.

Taborn committee recommendations on minority student and faculty programs were unanimously endorsed by the regents, who called them not only comprehensive but historic. Committee chaired by Afro-American studies professor John Taborn made 22 recommendations for better coordination of programs to recruit and retain minority students and faculty members.

"A giant step forward" was hailed by Regent Moore, who expressed pleasure that action on minority concerns wasn't prompted by any negative racial incidents like those that have occurred at other colleges recently. Instead, she said, the recommendations reflect the board's and President Keller's responsiveness to questions from the minority community and commitment to constructive change. "We're saying it's not going to be business as usual," she said. "We have direction, and we have leadership."

Administrators expect to have someone hired or named by the end of summer to coordinate all minority programs. Taborn has also been reviewing planning documents from U colleges and schools to see how they fit in with his committee's proposals.

Regents discussed the outcome of the recent legislative session. VP Kegler told regents the state faced "a very difficult situation" financially. "We did well in terms of the state's finances; we did not do well in terms of our competition." The U will now sit in the bottom quarter of Big Ten schools in state funding, he said.

Legislature required that regents adopt the Commitment to Focus plan before rank funding adjustment funds can be released, President Keller said. Legislative intent is that future funding be based on undergraduate enrollment decreases of 5,700 students, measured in full-year equivalents, by 1993. Actual head count would be higher because not all students attend classes full time, which is considered 45 credits a year.

Keller gave regents several options for tuition increases. He said he favors a plan in which tuition increases range from 3% to 10%, with an average 5% increase. Students pay differing tuition rates based on the expense of the programs they're enrolled in.

New tuition refund policy was approved. Students will now get a full refund if they drop classes in the 1st week, 75% in the 2nd week, 50% in the 3rd week, and no refund later in the quarter. Under the old policy, refunds went from 90% the 1st week to 40% the 6th.

Walter Heller, Regents' Professor Emeritus of Economics, died June 16 at his vacation home near Seattle. He was 71. Heller, best known nationally for his service as chairman of the President's Council of Economic Advisers under Presidents Kennedy and Johnson from 1961 to 1964, continued to be widely consulted and quoted until his death.

No Brief next week. Publication will be every other week through the summer.

CROOKSTON--Nearly 100 artists from across Minnesota and North Dakota are expected for the 8th annual Art in the Park slated for June 22 on the campus mall. Art work will be on exhibit and available for sale between 10 a.m. and 5 p.m.

Northwest School of Agriculture alumni reunion will be at UMC June 27. Top Aggie awards will be presented to Marshall Evans of Le Sueur, class of '37, and Harris Peterson, Grand Forks, N.D., class of '42.

Dedication ceremonies for the Hafslo Church will be June 28 at 1 p.m. on the UMC campus. Attending this 100th year anniversary and dedication will be a group of Norwegian visitors from the inner Sognefjord of Sogn, Norway.

DULUTH--Second endowed faculty position at UMD has been established with a \$250,000 gift from the Edwin Eddy Family Foundation of Duluth. Earmarked for the study and treatment of communication disorders, the contribution will be matched with an additional \$250,000 from the Permanent University Fund to create the Edwin Eddy Professorship in Neurocommunication Disorders in the Department of Physiology of the UMD School of Medicine.

Two new graduate programs will be offered at UMD this fall: the 2-year master of science degree in applied and computational mathematics and the master of social work degree.

MORRIS--The Interim Players, UMM's Summer Theatre company, arrived on campus June 15 to prepare for July performances of "The Foreigner" by Larry Shue and "The Murder Room" by Jack Sharkey. Participants in the exclusively undergraduate company earn credits in introductory or advanced courses in acting and design/technical theater.

Almost 200 talented junior and senior high students arrived on campus June 15 for the 14th West Central Minnesota Creative Study Institute, coordinated by education professor Arnold Henjum. Courses are offered in computers, creative writing, jazz ensemble, modern jazz dance, photography, beginning French and Spanish, studio art, TV production, and theater.

UMM is one of the sites selected for National Endowment for the Humanities Summer Seminars for Secondary Teachers June 29-July 31. John Locke and the Philosophical Foundations of the American Constitution is topic of the UMM seminar to be led by philosophy faculty member Theodore E. Uehling. Fifteen high school teachers from the U.S., one from Sweden, and one from Nigeria have been selected to participate in the program.

TWIN CITIES--Paul Magee, director of the Biotechnology Research Center at Michigan State, has been named dean of the College of Biological Sciences. He will assume his new post Sept. 1, pending approval by the regents. He succeeds Richard Caldecott, who resigned in 1984, and acting deans Douglas Pratt and Harrison Tordoff.

Rep. Patricia Schroeder of Colorado, who recently announced that she is considering seeking the Democratic presidential nomination, delivered the CLA commencement address June 14 and received an Outstanding Achievement Award from the U. She is a 1961 CLA honors graduate.

Warren Burger, former chief justice of the U.S., and Harold Stassen, former governor of Minnesota, will deliver the first joint Carlson lecture June 26 at 12:15 p.m. in Northrop Auditorium. They will offer their views on "The U.S. Constitution: Is It a Foundation for World Leadership or a Barrier?" For ticket information call (612) 625-7514.

Administrators from the College of Education and Beijing Normal University (BNU) in China met last week to formalize an exchange program between the 2 institutions. Under the agreement, faculty and students from each school will be allowed to study, conduct research, and teach at the other school. College is now hosting 2 professors from BNU.

Thomas Niles, U.S. ambassador to Canada, will be honored at a reception June 24, 4-5:30 p.m., in the Humphrey Center atrium. Ambassador Niles is in Minnesota to address the free trade issue between the U.S. and Canada. For more information, call (612) 625-2859.

Trina Schart Hyman, award-winning illustrator of children's books, will give the annual Chase Lecture June 22 at 3:30 p.m. in Coffman Union theater. Free, open to the public.

Shape Your Weight, a program for weight reduction and control, meets weekly for 4 weeks starting June 23, 12:15-2 p.m. Call Boynton Health Service at (612) 624-4663.

WASECA--UMW will hold an open house in conjunction with Crops and Soils Day at the Southern Experiment Station June 23.

Freshmen will "Start Smart" with UMW's student orientation June 23 and wrap up the day of activities with a Welcome Dance in the gym. Summer quarter classes begin June 24.

Vol. XVII No. 25
July 1, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Arts and sciences core of the TC campus has declined in quality in past 25 years and must be strengthened, Advisory Task Force on Planning said in its report last week. Task force chair Charles Campbell, physics, outlined recommendations at news briefing June 23.

Most controversial proposals are to close the School of Dentistry and the College of Veterinary Medicine. Campbell said the painful decision to recommend closing the 2 schools was made because of their high cost and declining demand and because task force could not add money to arts and sciences without taking it from somewhere else. Deans of the 2 schools say even if the schools are not closed, they have been damaged by the proposals.

Proposals now go to the Academic Affairs Planning Committee chaired by acting associate VP Edward Foster, which will review the task force report and make recommendations by late August. Public forums will be held fall quarter before final recommendations are submitted to Provost Benjamin and President Keller. Regents will make final decisions.

Academy of Literature, Sciences, and Arts is proposed by the task force to combine CBS, CLA, GC, and IT under a VP for arts and sciences. All freshmen would enroll in the academy, with a single admission process and central advising, and all lower division education would be coordinated through the academy. Faculty would be organized into 4 colleges: the Institute of Technology, the College of Biological Sciences, a newly formed College of Humanities and Arts, and a newly formed College of Social and Behavioral Sciences.

Preparatory program in the academy would be for students now admitted to GC. "If access is lessened, the task force will have failed," Campbell said.

Biological sciences have been fragmented and weakened, task force report says; about half of all faculty on campus are in biology, in 13 colleges. Proposal is to form campus-wide departments (biochemistry, genetics, microbiology, cell biology, physiology, and ecology, evolution, and behavior), each with a head reporting to 2 or more deans. Campbell said biology will be "the most important intellectual area of the 21st century" and "its implications are at the very heart of the agricultural needs of the state."

Other units that would close include Department of Mortuary Science, Mineral Resources Research Center, St. Anthony Falls Hydraulic Laboratory, linguistics and South and Southwest Asian studies departments, public health nursing program, vocational-technical education, recreation, park and leisure studies, KUOM Radio, U Art Museum, administrative structure of Educational Development Programs.

Tenure would be protected, and current students would be given time to complete programs.

College of Forestry would become the School of Natural Resources within the College of Agriculture. Department of Rhetoric would move administratively to the new College of Humanities and Arts. Humphrey Institute would become a unit in the College of Social and Behavioral Sciences. School of Architecture would move to the St. Paul campus. English as a Second Language would move to the College of Education.

Task force calls for reallocation of \$25 million, from an instructional budget base of \$180 million. Most increased allocations would go to arts and sciences: \$7.5 million to IT, \$4 million to new College of Humanities and Arts, \$3 million to CBS, \$1.7 million to new College of Social and Behavioral Sciences, plus \$1 million to Graduate School.

Copies of the task force report and summary of the report will be available in coordinate campus U Relations offices as soon as possible.

Final approval of the compensation plan for civil service staff is tentative agenda item for special meeting of the Civil Service Committee July 2, 11 a.m., 235 Nolte Center.

CROOKSTON--Dairy Research and Teaching Center at the Northwest Experiment Station (NWES) will be dedicated July 15 at 1:15 p.m. Speakers include Minnesota Senate Majority Leader Roger Moe, Rep. Bernard Lieder, VP Sauer, Regent Sahlstrom, Chancellor Sargeant, NWES superintendent Larry Smith, dairy industry representative Roger Odegaard.

Elderhostel will be July 12-18. Courses include the Global Struggle for Humanity: Agents of Nonviolent Change in a Violent World, taught by Juan Moreno; Pines, Prairies, Peat, and Ponds: Resolving Problems and Tapping Potential, taught by Philip Baird; and the Medicines and Poisons of Modern Agriculture, taught by Marvin Mattson.

DULUTH--Raymond Darland, provost emeritus, died June 21 at St. Luke's Hospital in Duluth. Darland came to UMD in 1948 and served as an associate professor of biology, head of biology, and academic dean before being named provost in 1953. He retired as UMD's top administrator in 1976 but remained active in senior development affairs through 1981. Memorials can be sent to the Raymond Darland All-American Scholarship Fund in care of the UMD Development Office at 315 Darland Administration Building, Duluth.

Glensheen, the former Congdon estate at 3300 London Road in Duluth, will present free band concerts on Wednesdays in July at 6:30 p.m. For tour information, call (218) 724-8864.

Paintings by Chippewa artist George Morrison will be on display July 10-19 at Tweed Museum of Art. Reception will be July 10, 7-9 p.m. Museum is open 9 a.m.-4:30 p.m. Tuesday-Friday and 1-5 p.m. weekends. Museum will be closed for construction starting July 20.

Charles K. Blandin Foundation of Grand Rapids announced grants this week at UMD totaling \$1 million for the UMD Natural Resources Research Institute Business Group, the UMD Undergraduate Experience program, the North Central Experiment Station in Grand Rapids, and the Gray Freshwater Biological Institute in Navarre.

MORRIS--Two hundred freshmen arrived on campus June 28 for 2-day registration session, during which they will meet with faculty advisers, select and register for fall classes, and meet other freshmen. Freshman class size is expected to set another record.

Kaye Ellen Andersh, a June UMM graduate, will receive the Royal Society of Arts Silver Medal at the July regents' meeting in recognition of a distinguished academic record and demonstrated leadership ability. The Royal Society, established in 1754, is one of the oldest learned societies in Great Britain.

TWIN CITIES--Mary Heltsley, an administrator with the U.S. Department of Agriculture's Cooperative State Research Service, becomes College of Home Economics dean today (July 1). She fills the post vacated when Keith McFarland became temporary dean of General College.

Former VP Walter Mondale and Nobel Prize-winning economist James Tobin were among speakers at a campus memorial service for Walter Heller June 26. Heller, former economic adviser to Presidents Kennedy and Johnson, died June 15 at his vacation home in Hood Canal, Wash.

Norman Carlson, director of the Federal Bureau of Prisons, will join the Humphrey Institute as a senior fellow July 3. His appointment will be shared with the sociology department.

Joint Carlson lecture by former U.S. Chief Justice Warren Burger and former Minnesota Governor Harold Stassen, scheduled for June 26, was postponed until fall because of Burger's hospitalization for back problems.

Faculty may still register for Writing To Learn workshops scheduled for Sept. 16. Writing consultant Toby Fulwiler will conduct 2-hour sessions on the East Bank, West Bank, and St. Paul campus. Call Office of Educational Development Programs at (612) 625-0088.

Around the World series at the St. Paul Student Center during first summer session begins July 2 at noon with talk by David Wark of U Counseling Services on perspectives on Israel's current political situation from a recent traveler.

WASECA--Campus forum will be July 2, 3-4 p.m. Topic will be building cooperative efforts with the Southern Experiment Station and the Minnesota Extension Service.

Southern School of Agriculture alumni will hold annual reunion picnic at UMW July 12.

Vol. XVII No. 26
July 15, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents unanimously approved a resolution Friday "to convey our strong disposition against closing the College of Veterinary Medicine or the School of Dentistry." Regent Sahlstrom spoke of "the deep sense of hurt, the tremendous feeling of abandonment" many Minnesotans felt when they heard the school-closing proposals, which were part of a task force report on ways to implement Commitment to Focus plans to upgrade the U. Board also voiced opposition to closing the Department of Vocational and Technical Education.

No direct vote was taken on the recommendations, to preserve the decision-making process. Resolution called the report "a major document of intelligence and courage"; several regents said they liked the positive recommendations for improving undergraduate education.

Task force report is "an enormous source of energy" for the U, President Keller said. He said the administration will work quickly to see if the positive recommendations can be achieved for fewer dollars than the task force believed; judgment is expected by September, and it is unlikely that the school-closing proposals will be brought back to the board. Keller said the U should be reshaped with a scalpel, not a hatchet.

Regent Hilke underlined the central message of the task force, the need to make hard choices. He said for decades the U has been making easy choices--adding programs, increasing budgets by less than inflationary rates--and as a result "cheating tens of thousands of undergraduates." Judy Grew, student representative to the board, said she hears from students who can't get into classes, can't find places to study, and are frustrated by red tape.

Improving programs in the future may be helped by enrollment targets adopted by the board Friday, Keller said. Targets through 1993 were set in response to a legislative rider on the release of rank funding adjustment funds. Keller has argued that the U doesn't have enough money for all the students it admits and that funding should be held constant while enrollments are allowed to drop.

Reducing access was a fear expressed by several regents. But Keller said it doesn't make sense to enroll students and not have room for them in classes. "Access, if it's a fraud and a fake, is not access." Regent Anderson said it's the legislature's responsibility to provide more money so the U can preserve its history of access.

Question of access also was raised during a discussion of record applications to General College: 2,100 applicants for 1,000 spots. About 670 students who applied before June 16 have been admitted, but for the first time criteria will be needed for deciding which of the other applicants get priority. Assistant dean Marjorie Cowmeadow said students are applying to more than one school, so many of the 2,100 may go other places.

Tuition schedule for 1987-88 was adopted. Minimum increase will be 3%, maximum 8%.

Civil service pay plan was approved. Increases will be 2.5%, retroactive to July 1. In most units the increases will be across the board, because guidelines say that in order to distribute increases on a merit basis, units must have a formal performance appraisal system in place for six months before awarding salary increases.

New item in pay plan is that units may give Outstanding Service Awards to "employees whose job performance merits special recognition." Awards would be lump sums, given at any time of year, and would have to come out of department budgets.

Pay equity adjustments will go to 1,500 employees. Largest groups receiving increases are 202 office specialists (4.1% increase), 175 executive secretaries (2.6%), 101 library assistant IIs (2.6%), 52 assistant administrators (3.4%), and 50 office supervisors (3%). Largest increase (7.3%) will go to 29 junior student personnel workers.

Pay ranges will be reduced for 17 classifications with 89 employees. Because none of these employees are at their range maximum, no salaries will be frozen this year.

Civil Service Committee met July 2 to discuss pay plan before it went to regents. Tentative settlement for state employees calls for 3% increase. Civil Service Committee approved increase of 2.5%, the amount funded, to "save jobs of our fellow employees" by avoiding a retrenchment. Dennis Hill, the one dissenting voter, said committee should ask for 3% and expect the administration to find the extra \$500,000 somewhere without retrenchment.

Minnesota Mutual has published July 1 fixed account accumulation rates for all participants in the faculty retirement plan who are with Minnesota Mutual/Northwestern National Life. New rates are 9.5% for money received before July 1, 1980 (old rate was 9.75%), 10.5% for money received between July 1, 1980, and July 1, 1983 (old rate 11.25%), and 9.5% for money received on or after July 1, 1983 (old rate 10%).

Cutoff date for directly transferring fixed account accumulations from Minnesota Mutual/Northwestern National Life to one of the other carriers has been extended to Oct. 1. Transfers made after that date must first be transferred to variable annuity for 90 days.

All departments should watch for a memo from Carol Campbell, which will be out soon and will contain important information on sales and use tax.

CROOKSTON--College Information Sessions for adults interested in returning to school will be July 21 and 30 at 10 a.m. and 2 p.m. and July 30 at 7 p.m. Faculty and staff will be on hand to answer questions.

UMC received a Certificate of National Recognition from U.S. Department of Housing and Urban Development for participating in Crookston on the Move--Economic Rebuilding Program.

DULUTH--Chancellor Lawrence Ianni took office July 1. Reception to welcome him to campus and to Duluth will be today (July 15), 2-4 p.m., in Residence Hall Dining Center.

Off-Campus Housing Fair July 18, 9 a.m.-1 p.m., in Kirby ballroom will bring together students who need housing for fall and people with accommodations for rent.

Computer science department at UMD will be enrolling its first graduate students in fall 1987. They will be working toward master of science degrees in computer science.

MORRIS--Seventy gifted high school juniors are enrolled in July 13-24 Summer Scholars Program. Students will receive college credit for their work. Two classes, taught by UMM faculty, are Genetic Alteration: Tinkering with Nature and Growing Up American.

At UMM this week: Minnesota Music Educators' Association All-State Orchestra workshop for gifted high school musicians July 15-19, 6th annual Cougar Wrestling Camp July 12-17, and Cougar Boys' Basketball Camp for students in 3rd-8th grade July 13-17.

TWIN CITIES--U Librarian Eldred Smith has resigned effective Aug. 1. Internal search will begin soon for an interim U librarian until a national search can be conducted.

Life in the City series will be Thursdays through Aug. 6 at 12:15 p.m. in Coffman Union. Program July 16 will be on The City as Art, The City as Place; July 23, The Parkways by Bus; July 30, Crime and the Citizen with Minneapolis police chief Anthony Bouza.

Catalog of courses in survey research is being compiled by the Minnesota Center for Survey Research. Departments and instructors who offer courses in methodology or use of survey research data are invited to participate. Call (612) 627-4282.

WASECA--Scholarship recipients will attend a minicourse, Leaders Make a Difference, July 17. One-day course will give 1987-88 scholarship winners a chance to identify leadership traits and experiences, meet campus leaders, and work on new leadership skills.

Southern School of Agriculture classes of 1962 and 1972 will hold reunions July 18 and tour UMW, their "old high school."

UMW will have representatives at the Waseca County Fair July 15-19. Drawings for one-credit scholarships will take place each day at the college's booth.

Vol. XVII No. 27
July 29, 1987

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 624-2801

Governor Perpich, in an open letter to the U July 14, questioned the U's will to make needed changes and threatened a budget freeze if a substantial reorganization plan is not completed by the end of the year. "I, along with many legislators, doubt whether the University has sufficient courage to undertake this fundamental, necessary reform," he said.

Early in 1985, Perpich urged leaders of the U to make hard choices about priorities and make a dramatic statement about their strategy for reaching "world-class status." President Keller, then interim president, wrote his Commitment to Focus plan in response to Perpich's challenge. In comments this month, Perpich has advocated closing the School of Dentistry, which was proposed by the Advisory Task Force on Planning but opposed by the regents.

Commitment to Focus is "not a plan waiting to happen, but a plan well under way," Keller said in opinion piece in the July 26 Minneapolis Star and Tribune and St. Paul Pioneer Press Dispatch, citing important steps that have already been taken. Next step is programmatic planning, he said: "adding resources to selected programs, reducing the funding of others that are of lower priority, and even eliminating programs where that is warranted."

Effectiveness of planning "should be judged by the number of high-priority programs that we improve," Keller said. "Where we can free equivalent resources and have fewer negative consequences by curtailing lower-priority programs within several colleges rather than closing one large unit, we should not choose the latter simply for dramatic effect." Keller said again that he is "quite skeptical of the need" to close the School of Dentistry, the College of Veterinary Medicine, or the Department of Vocational and Technical Education.

Hearings on Civil Service rule changes: Aug. 17 in Waseca, 11:30 a.m., C-131 Administration; Aug. 20 in Duluth, noon, 30 Montague Hall; Aug. 25 in Morris, 11:30 a.m., Food Service People Room; Aug. 27 in Minneapolis, 11:30 a.m., 2-620 Moos Tower; Aug. 31 in St. Paul, 11:30 a.m., B-35 Classroom Office Building; Sept. 4 in Crookston, 12:30 p.m., 207 Dowell Hall.

If you are unable to attend a hearing but would like to make comments, address them to Chris Olsen, Studio Arts, 208 Art Building, 216 21st Ave. S., Minneapolis 55455.

Rule changes will be printed in the Minnesota Daily. Copies will also be available from Personnel on the TC campus, Lois Salo in Employment Information at Duluth, Dan Noble in Payroll and Personnel at Morris, Karl Bornhoft in Business Office at Crookston, Thomas Fider in Business Office at Waseca.

Faculty exchange program of the China Center will provide partial grants to the People's Republic of China for lecture/research only (not travel). Deadline for applications is Aug. 15 for Oct. 1-Dec. 31 activities. Call (612) 624-1002 for application guidelines.

Search is on for an assistant to the director of the Office of Equal Opportunity and Affirmative Action, a full-time annually renewable position beginning Oct. 1. To apply, send a resume and letter to Chair of Search, Office of Equal Opportunity and Affirmative Action, 419 Morrill Hall. Deadline is Aug. 14.

Unofficial U directory is planned by a publisher now calling departments, possibly causing confusion with official directory. Copy for official version is due now in U Relations, TC campus. Info: (612) 624-4106.

Arrangements should be made now for new appointees moving in August and September; 35% discount on interstate household moving costs is available under contract, whether or not the U reimburses the move. Call Karen Triplett, Travel Services, at (612) 624-2828.

CROOKSTON--Classes for Elderhostel July 26-Aug. 1 are Presidential Personalities--From Camelot to the Rainbow Coalition; Buzzwords, Doublespeak, and Other Campaign Languages; and The Television Presidency--Campaign Persuasion, Plots, and Plans.

The 1987 Football and Strength Training Camp July 28-30 at UMC is for students who will be entering grades 6-12. Staff includes Jim Sims, UMC's head coach; Jim LeClair, former Cincinnati Bengals All-Pro, and Rick Spaeth, an All-American at UMC and now a defensive starter at St. Cloud State.

DULUTH--Paul Royce, dean of the School of Medicine, has resigned effective Sept. 30 to become VP for medical affairs at Monmouth Medical Center in Long Branch, N.J.

Gloria DeFilipps Brush, head of the Department of Art, has been named acting dean of the School of Fine Arts effective Aug. 1. She succeeds Dick Durst, associate professor of theater, who is heading UMD's Study in England program during the coming academic year.

Ernest Meyer is acting superintendent of UMD Plant Services. Meyer, principal plant engineer, replaces Norman Rick, who is on an extended vacation and will retire in December.

Tweed Museum of Art is closed for construction and renovation until October. Temporary exhibitions will be in the lobby of the Marshall Performing Arts Center.

MORRIS--Continuing Education and Extension has received a grant from the Minnesota School and Resource Center for the Arts to help underwrite the cost of a residency graduate course in Creative Movement and Dance for teachers, scheduled for Aug. 17-21.

Reunion banquet for the West Central School of Agriculture was July 18 at UMM, with 174 alumni attending. Members of the classes of 1932, 1937, 1942, 1947, 1952, 1957, and 1962 were invited. Former faculty members including Les Lindor, Virginia Lindor, Harley Hanke, and Ted Long spoke at the banquet.

TWIN CITIES--Robert Dickler, director of the U of Colorado Hospitals, will be recommended to become general director of U Hospital and Clinic and assistant VP for health sciences. He was associate director of the hospital between 1971 and 1981. Pending regents' approval, Dickler will assume his new duties in September. He will succeed C. Edward Schwartz, who resigned in February to become director of the U of Pennsylvania Hospital.

John Brandl, professor of public affairs and a Minnesota state senator, has been named acting dean of the Humphrey Institute, pending approval by the regents. He said he will not remain in the position past the beginning of the legislative session in February. He succeeds Harlan Cleveland, who resigned as dean of the institute June 30.

Minneapolis FBI special agent Jeff Glover completed a 582-mile run this weekend in Montana and raised more than \$40,000 for leukemia research at the U.

Boynton Health Service is offering a Freedom from Nicotine group for faculty and staff who want to quit smoking or chewing. Group will meet 8-9 a.m. Aug. 19, 21, 26, and 28. Cost is \$25, payable by Aug. 17; \$10 discount for fee-paying students. Call (612) 624-1940.

New St. Paul phone books are available for pick up at Inventory Warehouse (2005 4th St. S.E.), 8 a.m.-noon, Monday-Friday, through Aug. 14. After that time they will be available at the Shops Building loading dock. White and yellow pages have been published.

Homes for international students are needed Aug. 21-Sept. 9. Call (612) 625-4421.

WASECA--Horticulture Day is Aug. 2, 1-5 p.m. Visitors may tour the arboretum, new tree and small fruit orchard, patio construction, and various landscape designs with annuals and perennials. Faculty and students will be on hand to answer questions. Alumni picnic and reunion will be on campus the same day.

Campus Assembly will meet Aug. 6 at 4 p.m. for discussion of the annual report of Accreditation Follow-up Committee and an update on UMW's Strategy for Focus planning document.

Overall Advisory Committee will meet Aug. 12, with a steak fry that evening at the home of Chancellor Ed Frederick and Shirley Frederick. Mary North, development director for the Institute of Agriculture, Forestry, and Home Economics, will also visit that day.

Vol. XVII No. 28
Aug. 19, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Proposed split of the College of Liberal Arts (CLA) into a College of Humanities and Arts and a College of Social and Behavioral Sciences has been opposed by CLA administration. Deans recommended instead that CLA be subdivided into several autonomous designated clusters such as performing arts, humanities, social sciences, and international studies.

President Keller will visit Fairmont Aug. 25. He will meet with school district officials in the morning, talk with media representatives in an informal question-and-answer session following a noon luncheon, and speak on KSUM radio with Regent Kuderer in the afternoon. At a dinner with legislators and community leaders, Keller and Kuderer will talk about the impact on the rural economy of Commitment to Focus plans to improve the U.

Significant changes in insurance plan for faculty and staff are outlined in July 28 memo to all participants from David Swanson of Employee Benefits. More information will be provided in the next few weeks, including more details on changes in Blue Cross/Blue Shield.

Deductions for the State Insurance Plan (health, dental, life, and optional coverages) will be taken every pay period instead of every other pay period starting in September.

Open enrollment period for health and dental insurance will be in September, with changes effective in October. Next open enrollment periods will not be until November 1988 for health insurance and November 1989 for dental insurance.

Full Aware Gold Plan has been withdrawn by Blue Cross/Blue Shield for new contract year. Plan's past use by employees would have required a large increase in premium. HMO of Minnesota Plan has also been withdrawn and replaced with a new plan called HMO Gold. If you are currently enrolled under the Full Aware Gold Plan or the HMO of Minnesota Plan, you must choose a different health plan. Aware Gold Limited plan will continue to be offered, and participants under this plan do not have to make a change.

"Focus on Focus," a 7-week series on changes proposed by the Advisory Task Force on Planning, started Aug. 10 on KUOM radio, 770 AM, with a discussion on the School of Dentistry with Dean Elzay. Programs will continue at 11:30 a.m. every Monday except Labor Day through Sept. 28. Listeners are encouraged to call in with questions or comments at (612) 625-5800.

College of Veterinary Medicine and Dean Dunlop will be featured on "Focus on Focus" Aug. 24. Other programs still to come: CLA Aug. 31, CBS Sept. 14, CEE Sept. 21, "Where Do We Go from Here?" Sept. 28. Program Aug. 17 was on IT.

Hill Visiting Professor nominations for 1988-89 are due Oct. 5 in the Graduate School, 325 Johnston Hall, Minneapolis. Procedures and guidelines are in April 6 memo from Hill Advisory Committee. For additional copies call (612) 625-4858.

Public Health Service has revised its PHS 398 Grant application forms. Revised kit must be used for all applications with a deadline of Oct. 1, 1987, and after. Also, Institutional National Research Service Award applications submitted for the Sept. 10, 1987, deadline and after must use revised kit. Office of Research and Technology Transfer Administration (ORTTA) will be mailing detailed instructions and a revised kit to current PHS investigators soon. Refer questions on use of the kit to the appropriate ORTTA grant administrator.

Fall telephone survey will be conducted again by the Minnesota Center for Survey Research. Resident adults will be interviewed in 2 samples: 1,000 households in the metro area and 1,200 Minnesota-wide. Public agencies and U investigators may purchase individual questions. Deadline is Sept. 15. For information call Rossana Armson at (612) 627-4282.

CROOKSTON--Fall conference on aging will be at Food Service Building Sept. 1.

Crookston service clubs are invited to meet the UMC football and volleyball squads and coaches at luncheon Sept. 3.

DULUTH--President Keller will break ground for the new Sax Sculpture Conservatory at the Tweed Museum of Art Aug. 27 at 10 a.m. He will also tour the Natural Resources Research Institute and will meet with community leaders, legislators, and elected officials during lunch at UMD and a reception at Glensheen.

UMD is sponsoring its 2nd UMD Day at Ironworld USA in Chisholm Aug. 29, 10 a.m.-7 p.m. UMD graduate Dominic Elioff will present a special Italian tribute to Chancellor Ianni. For more information, call the Alumni Office at (218) 726-8197.

Office Equipment Rental will display electronic typewriters and discuss other services at an open house Aug. 27, 8:30 a.m.-4:30 p.m. at the Garden Room in Kirby Student Center.

MORRIS--Creative Movement and Dance, an Aug. 17-21 graduate course for teachers, is one of 30 different classes in 45 locations offered under MAX program (Minnesota Arts eXperience). Course is funded by a grant from the Minnesota School and Resource Center for the Arts, created by the 1985 legislature to enhance arts education in Minnesota.

First-year head football coach Stan Zweifel will bring in 85 players Aug. 19, start practice Aug. 20. Returning for the Cougars are 4 offensive and 6 defensive starters. Defending NIC champions open in Morris Sept. 5 against Hamline.

TWIN CITIES--Minneapolis law firm of O'Connor and Hannan has pledged more than \$250,000 to establish a distinguished visiting professorship for the study of law and language. Gift is in the name of Frederick Thomas, one of the founding members of the firm, who died in 1986 and who was known for his love of good language. Endowment will be matched by the Permanent University Fund. CLA and the Law School will jointly administer the position.

U exhibit in the Education Building at the Minnesota State Fair will focus on the development of the TC campus. Title is "Growth of a Great University."

History professor Paul Murphy has received the 1987 Public Lecture Award of the Minnesota Humanities Commission and will lecture on "An Historian's Bicentennial: Living with the Living Constitution" Sept. 10 at 8 p.m. in Landmark Center in St. Paul.

WASECA--Three new regents will visit UMW Aug. 28 to learn more about the college's programs and facilities.

UMW will have a booth at the Steele County Fair in Owatonna Aug. 18-23. Representatives will be on hand to answer questions, and scholarships will be given away each day. UMW will also have a booth at the Minnesota State Fair in the Education Building.

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Sept. 2, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Formal announcement that dentistry and veterinary medicine will not close is expected at September regents' meeting, acting associate VP Edward Foster said at Aug. 5 forum organized by health sciences alumni. Health sciences would bear 77% of the cuts in \$20 million reallocation proposed in June by the Advisory Task Force on Planning.

Controversial recommendations were not central to what the task force was trying to do, said Foster, an ex officio member of the task force. "The central task was improving the undergraduate arts and sciences core of the University." Story in September Update.

Humphrey Institute should retain its independent status, VP Benjamin said last week in his first response to a task force recommendation. Task force had proposed moving the institute to a new College of Social and Behavioral Sciences.

Federal credit union for U faculty, staff, students, and alumni has been approved by the National Credit Union Administration. Formal organizational meeting will be Sept. 10 at 4:30 p.m. in the Campus Club in Minneapolis.

Open enrollment for State Insurance Plan is in progress until Sept. 30. Changes will take effect Oct. 1 for most employees, Oct. 12 for those paid on biweekly payroll.

State Insurance Plan Information Fair will be Sept. 11, 10:30 a.m.-2:30 p.m., lobby, Marshall Performing Arts Center, Duluth; Sept. 21-22, 11 a.m.-2 p.m., Ski-U-Mah Lounge, Coffman Union, Minneapolis; and Sept. 23, 11 a.m.-2 p.m., North Star Ballroom, St. Paul Student Center.

Nearly 80 recommendations were made by civil service staff members on 5 personnel advisory committees. "We never have had this kind of in-depth input across the board from rank-and-file employees," says Roger Forrester, director of Personnel. Forrester and Civil Service Committee chair Raleigh Kaminsky have reviewed the recommendations and say that 14 can be implemented during this academic year. Story in September Update.

Search committee chaired by VP Dunham is looking for VP for external relations, who will be responsible for state and federal governmental affairs, alumni relations, fund raising, and public relations. Applications, with a letter expressing interest and a vita, should be sent by Sept. 30 to the search committee chair at 321 Morrill Hall, Minneapolis.

Only Public Health Service grant applications that require use of PHS 398 kit are to be submitted using revised form dated 9/86, not all PHS applications as stated in last Brief.

U deadline is Sept. 10 for applications to 3 programs that provide scholar awards in the biomedical sciences. Submission procedures are coordinated by the Graduate School, because a limited number of applications may be submitted from an institution: Lucille P. Markey Scholar Award in Biomedical Science (6 nominations), Searle Scholars Program (2 nominations), and Pew Scholars Program (1 nomination). Call Lori Wallin at (612) 625-2356.

Staff and faculty who do volunteer work will be featured in an upcoming Update. To suggest someone (including yourself) for the story, call Maureen Smith at (612) 624-2801.

CROOKSTON--International ambassadors in Minnesota for opening of the World Trade Center are expected to tour Crookston Sept. 10. Regent Sahlstrom is hosting the group.

Crookston Area Chamber of Commerce and UMC are cosponsoring annual pig roast on the campus mall Sept. 15. All chamber members, faculty, staff, students, and spouses are invited.

DULUTH--Center of American Indian and Minority Health has been established at the School of Medicine. Center will bring together under one administration the 4 existing American Indian programs: American Indians into Marine Sciences, Native Americans into Medicine, Indians into Research Careers, and the Howard Rockefeller program.

Prints, drawings, watercolors, and posters from the permanent collection of the Tweed Museum of Art will be exhibited in the Marshall Performing Arts Center lobby through September. Tweed is now closed for renovation.

MORRIS--About 300 people are expected for the Harvest Country Retreat Sept. 10-11. Variety of arts and crafts classes and personal development courses are included.

Early Start Program to help new students develop study skills and improve their chances for success in college began Aug. 31. About 20 students are in the 3-week program, which includes minicourses in English composition, speech, mathematics, and political reasoning.

TWIN CITIES--History professor John Howe took office Sept. 1 as interim U librarian. He said he hopes to address the most urgent problems of the libraries, including the need to rebuild the budget. Howe, who has been active in U governance and has served on the Senate Library Committee, was selected over 3 other finalists. Appointment is for 2 years.

New computer system called LUMINA--Libraries of the University of Minnesota Integrated Network Access--will be introduced at U libraries this fall. By Oct. 1, computer terminals in all libraries will have up-to-date listings for two thirds of the system's holdings; remaining third should be on line by December 1988. Story in September Update.

Rew A. "Skip" Godow, Jr., former honors program director at the College of Charleston in South Carolina, has been named director of the CLA honors program. A proponent of curriculum development and innovation, he is interested in team teaching and interdisciplinary courses and hopes to get more CLA departments involved in the honors program.

Northrop Auditorium and Walker Art Center are collaborating on DISCOVER, a series of new and experimental performing arts. Series will open with the Japanese dance/theater troupe, Sankai Juku, Oct. 16-17. For information call (612) 624-2345.

"Berlin: Art and Metropolis," an exhibition of works of 11 German artists who emerged around 1910 and embraced urban life as subject matter, will be on view Sept. 8-Oct. 11 in gallery 309 of the U Art Museum, Northrop Auditorium. Exhibition is in conjunction with an international conference at the U Oct. 8-11 celebrating the 750th anniversary of Berlin.

Smoke-free policy has been in effect at Administrative Information Services since July 1, and Telecommunications is going smoke free Sept. 15. "I can certainly understand the issue of individual rights cutting both ways. It's very difficult," says Peter Pyclik, director of both units. Growing majority of nonsmokers wants to be free of the hazard of secondary smoke, he says. Watch for story in September Update.

Recent report shows that the U received \$7.3 million in National Institutes of Health research, training, contract, and fellowship awards in surgery during the federal fiscal year 1986. This ranks the Department of Surgery first out of 89 recipient universities.

Faculty orientation seminar on information systems facilities will be Sept. 16, 10:15 a.m., 215 Lind Hall. New faculty are invited to learn about computing services; current faculty invited to discuss their computing needs. Call Peter Oberg at (612) 626-0020.

Open house at General and Chemical Storehouses will be Sept. 16-17, 11 a.m.-4 p.m. Food, prizes, and free transportation will be offered. Call (612) 624-4878 for information.

Seminar on Understanding and Managing Your Arthritis, cosponsored by Community Services Department at U Hospital, will be Sept. 17, 9 a.m.-1 p.m., at Uptown YWCA in Minneapolis. Cost is \$2, registration deadline Sept. 14. Call (612) 332-0501, ext. 147.

John Hoyt will again offer his seminar on Personal Time Management and Effective Administration for faculty and staff Sept. 25, B-25 Classroom Office Building, St. Paul. Cost is \$37.50. For information call (612) 624-4736 or 624-4974.

WASECA--Two legislative committees will meet on campus Sept. 9 as the Minnesota House holds a minisession in southern Minnesota. The Education Division of House Appropriations meets at 8 a.m. and the Agriculture Committee at 10 a.m.

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Sept. 16, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Open forum with President Keller for civil service staff will be Sept. 23 at noon in the Bell Museum auditorium in Minneapolis.

Task force proposals to close the veterinary medicine and dentistry schools were rejected last week in a letter to the regents from President Keller. Important programmatic changes are expected in the units, he said, but "the issue of phasing them out is, itself, closed." Keller also wrote that because the vocational and technical education department is "unique in and important to the state," the U administration would not recommend its closing.

Citing the "volatile nature" of some recommendations in the June faculty-student task force report, regents voiced concerns Friday over the timetable and decision process for dealing with program choices needed for implementing Commitment to Focus. Regent Schertler asked for a systematic timetable to ensure "timely and complete discussions" of the task force recommendations so "nothing's glossed over."

Keller cautioned against viewing the task force proposals as a checklist. Ideas rejected by the administration won't need to be presented to the board, he said. Regent Moore said she wants to be sure the board considers "a lot of intriguing ideas in that report" and said regents have an obligation to let affected units know what's being decided about them. VP Benjamin expressed regret over "negative publicity" surrounding the task force proposals and the "pain and anguish" suffered by people in units recommended to be closed.

Internal debate on the task force proposals is continuing; final administration recommendations are not expected until the end of the year.

Regents were updated on search for assistant VP for minority affairs. Search is going slowly, not from lack of interest, but from efforts to include groups from the community in the decision, Keller said. Assistant VP is expected to be appointed in November.

Regents heard student opinion on a proposal to create more student study space on the TC campus by compensating students for the Health Services Building, built with student fees in 1939. Administration is willing to give \$300,000 to the Minnesota Student Campaign and help obtain matching funds from the Minnesota Foundation if students also raise \$300,000. A representative from the Minnesota Student Association voiced his opposition to the proposal by reaffirming the students' claim to the building. Keller said the problem results from viewing the U as "a federation of duchies" instead of a university.

General College recruiters are phoning all prospective minority students whether application files are complete or not, assistant dean Marjorie Cowmeadow told the regents. Minority applicants are one group on the college's first priority list.

Psychology professor Thomas Bouchard, director of the Minnesota Center for Twin and Adoption Research, reported to the regents on a long-term study of twins reared apart. Objective of the multidisciplinary project is to examine environmental and genetic influences on medical and psychological traits of both identical and fraternal twins brought to the U for comprehensive medical and psychological assessment.

Hill Visiting Professor nominations for 1988-89 are due Oct. 5 in the Graduate School, 325 Johnston Hall, Minneapolis. Procedures and guidelines are in April 6 memo from Hill Advisory Committee. For additional copies call (612) 625-4858.

CROOKSTON--About 125 biologists and researchers from across the U.S. and Canada will attend the national meeting of the prairie grouse group Sept. 16-18 at UMC. Seminar is coordinated by W. Daniel Svedarsky, associate professor of natural resources.

First student convocation of the year is Sept. 16 in Kiehle Auditorium. Crookston mayor and Chancellor Sargeant will greet new students, and fall sports teams will be introduced.

Prospective students and their parents are invited to a free tailgate picnic followed by football game Sept. 19. Faculty will be on hand to meet with interested students.

Microcomputer fair will be Sept. 23 in Bede Ballroom. Several new models of IBM personal computers and printers will be on display.

DULUTH--Graduate student Bruce Berglund left Sept. 15 for the Soviet Union, where he will spend the 1987-88 academic year studying and conducting research in organic chemistry at Moscow State U. He is the first graduate student from any Big Ten school to participate in Midwest Universities Consortium for International Activities exchange with Moscow State.

Open house for the new Engineering Building and the expansion to the Voss-Kovach Building will be Sept. 26, 10 a.m.-2 p.m.

MORRIS--Orientation activities for new faculty begin Sept. 17-18 with a workshop on Writing Across the Curriculum, sponsored by the Faculty Development Committee and the Honors Program. Student orientation will begin with registration for new students Sept. 23-24.

Cougars ranked 7th in the NAIA Division I's "winningest NAIA football teams for the past 10 seasons." Cougars are currently the Northern Intercollegiate Conference champions.

TWIN CITIES--First academically organized conference dealing exclusively with biological applications for supercomputers was Sept. 14-16 at the Minnesota Supercomputer Center. Conference was organized by George Wilcox, associate professor of pharmacology.

Regrading and sodding of the mall should be completed next week. Honeysuckle hedges have been removed to open up more green space. Lester Potts, assistant grounds superintendent, said the decision to remove hedges was made after overwhelmingly favorable response to last spring's pruning; also, disease would have killed the plants before long.

To mark the 200th anniversary of the signing of the Constitution, Suzanna Sherry of the Law School faculty will speak Sept. 17 on "200 Years Ago Today," exploring the historical origins of the Constitution and the beliefs of its framers; 25 Law Building, 12:15 p.m.

After an extensive national search, Charles Lawrence has been named director of Housing Services. He had been associate director.

Route 52 commuter buses serving Minneapolis are no longer operating on Church St. but will travel through the east bank campus via Union St. and Pillsbury Drive S.E., with stops on Washington Ave. in front of Coffman Union and on Pillsbury Drive in front of the Civil and Mineral Engineering Building.

New quarterly pass is good for unlimited rides on any MTC bus route (including route 52) from first day of each quarter to last day of final exams. Pass is priced at 100 rides (\$60 for 60¢ fare, \$75 for 75¢ fare); additional rides are free. Available at service centers at the West Bank Union (Skyway), Coffman Union, and St. Paul Student Center.

Effective Sept. 21, the interoffice shuttle bus will no longer operate on Church St., which will be closed to vehicular traffic. Shuttle bus will travel through the east bank campus via 4th St., 17th Ave., Pillsbury Drive, and Union St. to Washington Ave. Stops will be in front of the Civil and Mineral Engineering Building, in front of Unit F, and on Washington Ave. at Oak St. New schedules are available on the shuttle bus or from the Transit Services Office at (612) 625-9000.

WASECA--UMW will host an open house Sept. 17 in conjunction with the Southern Experiment Station's Corn and Soybean Day.

UMW Update Conference will be Sept. 21-22. Celebrating the U.S. Constitution's 200th anniversary, the conference theme will be "We, the People, Believe in Education."

A food industry tour has been planned for the faculty in-service session Sept. 23. The all-day tour will cover many of southern Minnesota's food industries.

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Sept. 23, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Planning task force report will be widely discussed on the TC campus during fall quarter. Some controversial issues have been settled, but important proposals for strengthening the arts and sciences core of the campus remain. Faculty Consultative Committee meets today (Sept. 23) to discuss a design for campuswide consideration of the report.

Patricia Swan, professor of food science and nutrition and a former chair of the Senate Consultative Committee, has been named associate dean of the Graduate School, succeeding Judson Sheridan. She began her new duties Sept. 16.

Roger Forrester has been named director of Personnel. Appointment of Forrester, who had been acting director since July 1, 1986, was approved at the September regents' meeting.

Civil Service Committee has 3 vacancies for 3-year terms beginning in November. Search committee will recommend a slate of candidates to President Keller in October. To receive an application, call John Felipe at (612) 624-9547. Completed applications are due Oct. 9. All civil service employees (not in bargaining units or hospital) who have held regular appointments of 50% or more for at least 2 calendar years are eligible.

Committee chair Raleigh Kaminsky and members Dennis Hill and Vivian Nelsen are completing their terms. Continuing on the committee: Barbara Bartholomew, Nancy Carrier (Duluth), Patricia Kindy, Bruce McKee (Waseca), Chris Olsen, and Mary Stafford.

Deadline is Oct. 5 for applications for research funds to be awarded at fall meetings of the General and Health Sciences Research Advisory Committees. Areas of support include graduate or undergraduate research assistants, equipment, supplies, limited travel. In most cases, grants provide seed money for developing projects to the point of attracting more complete, external funding. Applications are accepted from faculty members who hold regular appointments. Call Lori Wallin at (612) 625-2356.

Open enrollment period for health and dental insurance continues through Sept. 30. Also, see the open enrollment letter for details of a restrictive open enrollment period for short- and long-term disability. Employees who currently have the Blue Cross/Blue Shield Full Aware Gold Plan or the HMO of Minnesota Plan are reminded that they must make a change during this year's open enrollment period. To request an application form or a comparison brochure, call Employee Benefits at (612) 624-9090.

For U staff and dependents in Aware Gold Limited who are hospitalized at U Hospital during the one-year policy period, the deductible of up to \$680 for individuals or \$1,360 for family coverage will be waived. Call Susan Smith at (612) 624-5550 with questions.

CROOKSTON--UMC will join 300 community, technical, and junior colleges across the country Sept. 29 as community hosts for a national video teleconference. "The American Seminar III--Community, Technical, and Junior Colleges: Key Partners in Economic Development for the 21st Century" will begin at 12:30 p.m. in the Agricultural Research Center on campus.

Leadership Development Program is being planned for the Crookston community by a group of UMC and Crookston Area Chamber of Commerce people. The program, beginning Sept. 29 at UMC, will provide leadership training plus knowledge of how the community operates.

Fall quarter Campus Assembly meets Sept. 23 at 4 p.m. in 207 Dowell Hall.

DULUTH--Chancellor Ianni will be officially welcomed by President Keller during inauguration ceremony Oct. 30 at 3 p.m. in UMD's Romano Gymnasium.

Parents Weekend will be Sept. 26-27. More than 850 parents of freshmen will attend a barbecue with faculty and have a chance to go to a football game or tour the area.

MORRIS--About 300 freshmen and transfer students on academic scholarships and their parents will be honored at a brunch Sept. 25 at 10 a.m. in the Physical Education Center.

Psychology professor Eric Klinger is the author of the cover story for the October issue of Psychology Today. Article is entitled "The Power of Daydreams" and includes an overview of current research in the field.

Marketing Strategies for Rural Manufacturers will be a daylong workshop Sept. 25 at the Sunwood Inn for entrepreneurs and people interested in community economic development. Workshop is sponsored by the Small Business Cooperation Office and UMM Continuing Education and Extension, (612) 589-2211, ext. 6460.

TWIN CITIES--Dorothy Lestina Sheppard, the first inductee in the University of Minnesota Women's Athletics Hall of Fame, has pledged more than \$250,000 to initiate private fund raising for a new swim center on campus. The swim center, an Olympic-sized pool and diving area, is the first phase of a three-phase, long-range plan to improve athletic, recreational, and physical education facilities on the campus.

Dean Robert Stein of the Law School is serving again this year as chair of the Community Campaign (formerly the Consolidated Fund Drive). Campaign in October will raise funds for the United Way of Minneapolis and St. Paul, the Cooperating Fund Drive, and the United Arts Council. Goal is \$500,000.

Jeffrey Meyer, director of Space Programming and Management, died unexpectedly Sept. 5. He was only 39, with a wife and 4 young children. Associate VP Clinton Hewitt said Meyer was one of the outstanding space managers in the country. "His superb performance will be sorely missed by the University, and that loss has already been felt," Hewitt said.

Route 13-A East-West Bank buses will no longer stop on Church St., effective Sept. 28. They will stop on Washington Ave. by Lyon Lab (between Church and Union) and then travel on Union St. to their next new stop by the Armory on Pillsbury Drive. Route 13-A schedule will not change with this new route.

Representative from the MTC will be on campus to answer transit questions and distribute MTC and Route 52 commuter bus schedules 8 a.m.-4:30 p.m. Sept. 28-30 in Coffman Union, on the first floor near the east entrance (near the commuter lounge), and Oct. 5-6 in Blegen Hall, near the Washington Ave. entrance.

Two exhibits based on Kerlan Collection of Children's Literature resources and mounted by U Art Museum are in the Twin Cities. "From Swedish Fairy Tales to American Fantasy: Gustaf Tenggren's Illustrations 1920-1970" will be at the American Swedish Institute through Oct. 12, and "The Illustrator as Storyteller: Caldecott Award and Honor Books" will be at the Minneapolis Public Library foyer through Oct. 9. Both exhibits have toured nationally.

Bio-Medical Library and Health Sciences Computer Services announce availability of a 3-year Medline database, MinneMEDLINE. Medline, produced by the National Library of Medicine, covers more than 3,200 health sciences journals. Cost of access to MinneMEDLINE is \$15 an hour, much less than commercial services or the National Library of Medicine. To register for an access code, call (612) 625-6476. For a schedule of classes, call 626-5808.

Support for faculty research is the goal of a new program in Extension Classes. Research Expeditions helps faculty involve adult volunteers in their research. Program provides capable volunteer assistance in research fieldwork, community exposure for faculty research, and a small stipend to the research project for each volunteer. Interested faculty can call Claire Walter-Marchetti at (612) 624-9345 or Susan Gorman at 626-0214.

Interoffice envelopes are needed to fill requests for used envelopes. Send unmixed boxes of large or small envelopes to Envelope Exchange, c/o Campus Mail (no phone calls). To request envelopes, call (612) 624-1000 or 624-2870.

WASECA--Freshman orientation (Start Smart) will be Sept. 25-29. Tours, team building, picnics, and dances are all part of this year's program.

First day of fall quarter classes Sept. 28 will start with a Minnesota country breakfast for faculty, staff, and students.

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Sept. 30, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Preparing for the 21st Century, the administration's planning document, was released Sept. 29. Calendar for discussion of program choices has been extended. Timetable now calls for discussions throughout the TC campus into early December, Provost Benjamin's recommendations to President Keller in December, discussion and review in December and January, Keller's recommendations to the regents for information in February, and action in March.

Only four of the planning task force's proposals have been acted on. The remaining 235 recommendations propose the most sweeping change in the U's history. Benjamin and Keller think the proposal to integrate the arts and sciences "is a promising concept that deserves serious consideration," Benjamin said in a Sept. 29 letter to the U community.

Two options are now proposed to address the problem of fragmentation in biology: formation of campus-wide departments reporting to 2 or more deans (recommended by the task force) or a council of deans with an advisory committee of faculty. Deans have been asked to review the alternatives and recommend the one they prefer.

Closing or reduction of some programs will still be needed, Benjamin said. But the new document does not propose any closings. Discussions will be carried out within colleges and between colleges and Benjamin's office; closings will not involve whole colleges.

Administration's planning timetable and plan for public discussion will be the topic when acting associate provost Ed Foster meets with the Senate Consultative Committee Oct. 1.

Response to planning proposals, faculty voice before the regents, and revitalizing of the faculty lobbying effort are big items for the Faculty Consultative Committee (FCC) as the new academic year begins. In a wide-ranging discussion Sept. 23, FCC members also mentioned need to look at libraries, procedures for disruptive demonstrations, effects of U lifting of mandatory retirement for faculty, rules for hiring civil service staff. Ron Phillips said rules on hiring are "difficult" and "frustrating" for faculty; Ellen Berscheid said faculty has no mechanism for making its views known to Personnel.

The past year has been an exciting year for the U and "a terrific year for the Civil Service Committee," President Keller said at open forum for civil service staff Sept. 23. "They're representing you. They're doing a good job. They're challenging us, and that's good."

Most questions at the forum were about salaries and benefits and, in one way or another, whether civil service people are treated as 2nd-class citizens at the U. Keller said when everything is included—the 2.5% increase, pay equity increases, lump sums for outstanding service—the average civil service raise will be between 4% and 5% this year. Average for faculty is between 5% and 6%. "Civil service people are not overpaid by any stretch of the imagination," Keller said, but part of the faculty increase reflects a commitment to restore the 20% in purchasing power lost between 1970 and 1982.

Civil service people should never be treated as 2nd-class citizens, Keller said. "One thing I have to do as president is keep reaffirming that we could not have a functioning university without the contributions the civil service people make."

Barbara Bartholomew, executive secretary in the physical medicine and rehabilitation department, is chair-elect of the Civil Service Committee.

Student leaders support the proposal to create more study space on the TC campus in a swap for the Health Services Building in St. Paul. Building has been left vacant, because it was built with student fees and was believed to belong to students. Student Bruce Vandal said the proposal for a campaign to raise money for renovation came from students. Item in Sept. 16 Brief incorrectly said students opposed the plan.

Undergraduate Research Opportunities Program has funds available to support student research or creative projects undertaken in partnership with a faculty member during 1987-88. Application deadline is Nov. 2. Office of Educational Development Programs is sponsoring workshops Oct. 7 and 9 to help students prepare strong applications. Call (612) 625-0088.

CROOKSTON--Board of Regents will meet at UMC Oct. 7-8.

Campus-wide United Way campaign starts with a breakfast for campaign workers Oct. 7 at the Food Service Building.

Homecoming will be Oct. 7 at UMC. Dinner is at 5 p.m. in Food Service Building, coronation at 7 p.m. in Kiehle Auditorium, and dance at 9 p.m. at Crookston Armory.

DULUTH--More than \$8.3 million in gifts and pledges have been made to the Minnesota Campaign at UMD. With a year to go, UMD has raised two thirds of its \$12.5 million goal.

United Campus Ministry is holding a dinner in honor of Chancellor Lawrence Ianni and the new chancellor at the U of Wisconsin-Superior Oct. 15 at the First United Methodist Church. For more information call (218) 728-4269.

MORRIS--"Catch the Ivy Spirit" was theme of fall orientation Sept. 24-27, when UMW welcomed its largest freshman class ever. Official figures have not been released, but estimate is that more than 650 new students have enrolled.

Dith Pran, whose life was the basis for the award-winning film "The Killing Fields," will speak at UMM Oct. 8 at 8:15 p.m. in the Recital Hall.

TWIN CITIES--G. Edward Schuh, World Bank official and former head of the agricultural and applied economics department, is expected to take over as dean of the Humphrey Institute in early December. Appointment, subject to regents' approval, was announced Sept. 22.

Laura Cooper has been named the 1987 Julius E. Davis law professor. Chair rotates annually among Law School faculty in recognition of excellence in teaching and scholarship.

Northrup King faculty performance awards have gone to Craig Sheaffer for teaching and Gary Heichel for research in agronomy and plant genetics. Winners receive \$3,000 each.

New York-based Union Pacific Corp. has given \$500,000 to create new programs in the Carlson School of Management and CLA. Part of the gift will be used to establish a Logistics Management Research Center in the School of Management.

Ground-breaking ceremony for the Raptor Research and Rehabilitation Building will be Oct. 2 at 2:30 p.m. on the southeast corner of Gortner and Fitch Avenues in St. Paul.

LUMINA, the new automated system at U Libraries, is now available for use. On-line catalog can be searched by author, subject, or title from any of the 72 terminals located throughout the libraries. As of Sept. 25, the database included close to 1 million records.

Center for Early Modern History is sponsoring a conference on "The Rise of Merchant Empires" Oct. 9-11 at the U Radisson Hotel. Scholars from 10 countries will speak. For information, call Lucy Simler at (612) 625-6303 or Jim Tracy at 625-1083.

Lecture: David Garrow on "Myths and Misconceptions: Martin Luther King, Jr., and the Black Freedom Struggles of the 1950s and 1960s," Oct. 9, 3:15 p.m., 25 Humphrey Center.

U Art Museum again offers "Art Sandwiched In: The Pyramids to Picasso," a 6-part illustrated lecture series surveying the history of art, Thursdays, starting Oct. 8, 12:10-12:30 p.m., in 223 Northrop Auditorium. Admission is free, but call (612) 624-9876 to reserve a place.

WASECA--Showcase! UMW, sponsored by the Rural Family Life Center, will be Oct 3. Minicourse presents a choice of 13 workshops to preview the college's practical course offerings.

Campus forum Oct. 6 at 4 p.m. will cover possible UMW involvement with the Greater Minnesota Corporation, the Ag Utilization Research Institute, and rural development.

Mary Heltsley, new dean of the College of Home Economics, will visit UMW Oct. 6.

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brief

Vol. XVII No. 33
Oct. 7, 1987

Editor: Maureen Smith (612) 624-2801

Weekly internal bulletin serving all campuses

Regents in Crookston Oct. 8-9 will discuss timetable for review of the remaining Plan for Focus recommendations. Many other agenda items will showcase Crookston campus programs.

Seven forums on major Plan for Focus proposals will begin in late October or early November in the TC Faculty Assembly. After all the forums, a meeting is planned at which Faculty Assembly will vote on resolutions covering most of the big issues. MSA Forum plans its own series of discussions for students.

Many proposals will be considered by colleges and not at the all-U level. "Since the administration has not addressed the large number of intracollegiate proposals, and since the forums won't address them, we urge the college faculties to work quickly to generate full discussion internally," said Phil Shively, chair of the Faculty Consultative Committee.

Keeping count of how many proposals are enacted will not be the way to measure success, Ron Phillips said at Oct. 1 Senate Consultative Committee (SCC) meeting. Other SCC members agreed that the proposals are not all of equal weight and that important changes may result after considering some task force proposals and coming up with alternatives.

Forum topics will include the proposed academy and single point of entry for students on the TC campus, reorganization of major academic units including CLA, strengthening of arts and sciences, and organization of biological sciences.

Proposed VP for research will be part of a forum on the organization of research. Task force recommended a VP; Provost Benjamin said last week that deans oppose the idea and he will not recommend it. Task force chair Charles Campbell said there had been no urgent need for Benjamin to give his response and try to "preempt the discussion." Mark Brenner said issue "is still in front of us" and said there might be some alternatives. "It may be that some of the things the deans think they're going to lose, they don't have to lose."

Maintaining strength of professional schools and enhancing links with arts and sciences will be another forum topic. "Professional schools have seen the task force report, rightly or wrongly, as an attack on them," Phil Shively said. Forum could help signal that the schools are valued, Shirley Clark said. "We're not attempting to engage in a Robin Hood activity here" (robbing strong professional schools to build up arts and sciences).

Rick Purple is stepping down as faculty legislative liaison. Nominating committee within Faculty Consultative Committee will look for a faculty member for the position.

Committee on Committees will make nominations to fill faculty/academic professional and student vacancies on U Senate and TC Campus Assembly committees. Suggestions may be written or phoned by Oct. 16 to Patricia Swan, 313 Johnston Hall, (612) 625-2356; Kelly Alto, 240 Coffman Union, 625-9992; or Martha Kvanbeck, 427 Morrill Hall, 625-9369.

"Research Journal," a weekly TV series based on current research studies of U faculty, begins its 2nd season Oct. 13. It will be broadcast Tuesdays at 7:30 p.m. on KTCI-TV, channel 17, in the TC area. For a complete list of show topics contact Susan George, Media Resources, at (612) 626-0047.

CROOKSTON--Governor Perpich will visit UMC Oct. 7 at 1:15 p.m. as part of his statewide trip to review postsecondary institutions' capital request needs.

Nine UMC graduates will receive outstanding alumni awards at homecoming brunch Oct. 10 at 11 a.m. in Brown Dining Room. Tent/tailgate party will be at 12:30 p.m. through halftime and again following the game. Alumni party and dance will close the evening.

DULUTH--James Boulger, associate dean for administration and student affairs in the School of Medicine, has been named interim dean of the school pending regents' approval. Boulger also served as acting dean in 1975 and 1980. He succeeds Paul Royce, who resigned Sept. 30.

UMD takes on Morris for homecoming game Oct. 10 at 1:30 p.m. at Griggs Field. Other homecoming activities include a dance Friday night at 8 p.m. in the Field House and a Saturday dance at 9 p.m. in Upstairs Kirby.

Robert Swanson, Native American writer and poet, will present a Creative Writer's Workshop Oct. 14, 7-9:30 p.m., in 102 Cina Hall.

MORRIS--UMM biologist Van Gooch will deliver the opening presentation for the Thursday afternoon faculty seminars this fall. He will talk on "A Recombinant DNA Story: When the Mold Kissed the Firefly" Oct. 8, 5 p.m., 2 Humanities Fine Arts Center.

New regents Elton Kuderer, Jack Grahek, and M. Elizabeth Craig and secretary to the Board of Regents Barbara Muesing will visit UMM Oct. 7. They will tour campus and West Central Experiment Station and attend informational and orientation sessions.

Estimate of record 650 new students is for UMM, not UMW as stated in Sept. 30 Brief.

TWIN CITIES--Homecoming game against Indiana has been changed to Friday night, Oct. 16. If the Twins win the American League playoffs, the first game of the World Series will be played at the Metrodome Oct. 17. "We can celebrate the Twins' success, and if we all work together, we can have a more unique and memorable homecoming event," coach John Gutkunst said. Ticket refund requests will be honored if tickets are returned by 5 p.m. Oct. 9.

Homecoming events include pep rally at noon Oct. 12, parade at 6 p.m. and bonfire at 8 p.m. Oct. 15, block party in Dinkytown at 4 p.m. Oct. 16, game at 7:30 p.m. Oct. 16, 5K run Oct. 17 at 8:45 a.m. Call the Minnesota Alumni Association at (612) 624-2323 for information.

Electronic Library, a series of seminars for faculty and academic staff on resources of U Libraries, will be Oct. 19, 20, 22, and 26 and Nov. 2 and 4. Call Office of Educational Development Programs at (612) 625-0088 for information.

Bush Sabbatical Program information meeting will be Oct. 20, 2:30-4 p.m., east wing, Campus Club. All full-time tenured faculty interested in applying for this supplementary sabbatical support are invited to attend.

Margaret McCormick is the new director of the Inter-College Program (ICP) in U College. She had been director of the Graduate Internship Program at the U of Northern Colorado.

Temporary North of Appleby, the last of the temporary buildings used for teaching, will be torn down this month. Temporary buildings were put up after World War II.

Effective Oct. 12, applicants for civil service and bargaining unit jobs will complete only one application form, which will be kept on file in the new Central Application Center in the lobby at 1919 University Ave. Application may be used to apply for any vacancy. Exceptions are that applicants for vacancies requiring a typing test or for computerized secretarial pool must apply at the Central Application Center, which will be open Monday evenings until 8:30 p.m. Contact your area personnel office with questions.

Telephone training will be offered Oct. 14, 10-11:15 a.m.; Nov. 16, 2:30-3:45 p.m.; and Dec. 8, 2:30-3:45 p.m. If you are new to the U or need a refresher, call (612) 625-6333 for an appointment. Classes are in B-1 Morrill Hall.

Public lecture by David George Larman on "Speed, Simplicity in Mathematics" Oct. 15 at 12:15 p.m. in 320 Coffman Union will open 1987 Hill Visiting Professor Program.

Project Assist offers workshops on computer-based instruction starting Oct. 13. Call (612) 626-1090 for more information.

WASECA--Peter Fog, who has been coordinator of the work experience program since the college began and previously was on UMC's faculty, is the DFL-endorsed candidate for Minnesota House District 30B special election to be held in November.

Animal Industry Club and Dairy Club are sponsoring livestock judging contests for high school FFA members Oct. 14. About 800 students from more than 60 high schools are expected.

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Oct. 14, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Five November afternoons have been set aside for TC campus discussion of the major recommendations in Plan for Focus, the planning task force report. Senate Consultative Committee met Oct. 8 to draw up topics and decided to reduce the number of forums from 7 to 5.

First forum will be Nov. 3 and will center on recommendations to strengthen the arts and sciences and to improve the campus environment. Discussion Nov. 5 will be on the proposed Academy of Literature, Sciences, and Arts, a single entry point for all students. Nov. 10 forum will be on reorganization of colleges. Nov. 12 forum will be on research policy and the role of professional schools. Final forum Nov. 17 will look at academic support units. All forums will start at 3:15 p.m.; places are still to be chosen.

Plan and schedule for developing resolutions for the TC Faculty Assembly meeting Dec. 3 will be discussed by the Faculty Consultative Committee Oct. 15. Other items: relations with the Board of Regents, search for new faculty legislative liaison, discussion of document on Disclosures of Financial Arrangements with Industry.

President Keller will discuss his policy agenda for the year with the Senate Consultative Committee (SCC) Oct. 15. Also on the SCC agenda: president's role at senate meetings, proposed change in grading system on the TC campus (to add plus or minus to letter grades), budget principles for staff support of senate and assembly committees.

Preparing for the 21st Century, the administration's response to Plan for Focus, will be available in the coordinate campus U Relations offices.

Plan to split CLA into 2 colleges has been endorsed by the college's Working Group on Collegiate Structure, but the group's report stressed that more resources are needed. Without the \$5.7 million recommended in Plan for Focus, the report says, CLA faculty "would be right to conclude that extensive change is not worth the trouble."

Enrollment trends and demographic changes on the TC campus between 1981 and 1986 are outlined in a fact book from Student Support Services. Some highlights: Proportion of graduate students rose slightly (from 17.2% to 19.1%), more students were attending part time (up from 16.8% to 25.4%), about 1 in 4 freshmen both years came from top 10% of their class, gains in minority enrollments were primarily among Asians (up from 2.4% to 3.5%), about 1 in 10 1986 freshmen were members of minority groups. More in TC campus section.

November 9 is deadline for 1988 Faculty Summer Research Fellowship applications. Program aims to encourage research and artistic creation by enabling faculty to devote full time to intensive work on their projects for one summer term of about 5 weeks. Awards will be \$4,000 each. For information call Lori Wallin at (612) 625-2356.

CROOKSTON--Alcohol Awareness Fair will be Oct. 21 in the Trojan Inn, sponsored by the Office of Residential Life.

Blood Drive will be Oct. 20-21, 10 a.m.-2 p.m., in 131 Food Service. Drive is sponsored by UMC's Natural Resources Club in cooperation with United Blood Services of Fargo.

DULUTH--Response cards for Chancellor Ianni's inauguration are due Oct. 15 at U Relations, 315 Darland Administration Building. To respond by phone, call (218) 726-7110. President Keller will formally welcome Ianni during the ceremony Oct. 30 at 3 p.m.

UMD Sports and Health Center was dedicated during ceremonies Oct. 10 as part of homecoming. The \$16 million project included major remodeling as well as new construction.

MORRIS--Homecoming festivities open with a pig roast sponsored by the Morris Area Chamber of Commerce Oct. 15. Friday highlights include a science and mathematics symposium on student research, coronation of royalty, pep fest, and 20-year reunion for class of 1967. Parade begins Saturday at 10:30 a.m.; game against Southwest State is at 1:30 p.m. Concert Choir and Concert Bands join for a 3 p.m. performance in Recital Hall Sunday.

Prospective Student Open House will be Oct. 15-16. Tours, question-and-answer sessions with counselors, and other activities are planned to acquaint students with campus.

Stanley Idzerda of the College of St. Benedict will give the 2nd annual O. Truman Driggs Distinguished Lecture Oct. 19 in the Recital Hall at 8:15 p.m. Topic is "The U.S. Constitution: A Beacon and a Burden."

TWIN CITIES--Winton Chair in the Liberal Arts will be established with a \$500,000 gift from David Michael Winton and Sarah (Penny) Rand Winton of Wayzata and a matching grant from the Permanent University Fund. Scholars will be chosen by the CLA dean in consultation with the donors to fill the chair's 7-year term. Scholar can come from any discipline.

Information Fair for new faculty, academic staff, and civil service staff will be Oct. 20, 4-8 p.m., in Coffman Union Great Hall. Everyone is welcome; families are invited.

Number of TC campus students who are commuters is a matter of definition, Student Support Services report says. Nearly 9 in 10 live off campus; only 1 in 4 live at home with parents or relatives. When asked, about half of the students consider themselves commuters.

Ten most popular majors in 1985-86 were business administration (641 bachelor's degrees awarded), mechanical engineering (241), psychology (230), electrical engineering (202), elementary education (185), speech communication (161), political science (146), computer science (118), English (113), and history (99).

Top 10 countries of international students on campus in fall 1986 were People's Republic of China (255), Republic of Korea (244), Republic of China (218), India (172), Iran (122), Hong Kong (100), Canada (95), Malaysia (75), Indonesia (67), Nigeria (67).

Four lectures celebrating the bicentennial of the constitution will begin with a talk by historian Michael Katz on "Poverty and Public Policy" Oct. 15 at 4:45 p.m. Series is titled "To Promote the General Welfare." Other topics will be "Mental Illness and American Society" Oct. 22, "The Welfare of Families and Children" Nov. 5, "The Constitution and Social Justice" Nov. 19. All are free and will be in the Cowles Auditorium of the Humphrey Center.

Alumni Association membership is open to graduates and other former students. Faculty and staff may join as Friends of the University. Dues are \$25 a year. Call (612) 624-2323 for more information and details on benefits.

Graduate School Day will be Oct. 22, 10 a.m.-3 p.m., in the Great Hall of Coffman Union for students to meet with representatives of law, public affairs, MBA, industrial relations, health sciences, and other graduate programs. Call (612) 624-7505 for information.

CLA Honors and the Humphrey Institute will sponsor an ethical leadership seminar Oct. 31, 8 a.m.-5 p.m., in Coffman Union. Topic is "Follow the Leader? Perspectives on Leadership for the '80s and Beyond." Faculty, staff, and students who would like to participate should call (612) 624-5522 by Oct. 21 to register.

Henning Larsen, an architect from Copenhagen, will speak on "Light and Space" Oct. 19 at 7:30 p.m. at the Cowles Auditorium of the Humphrey Center. Free, open to the public.

Office of Emergency Management will conduct defensive driving training for occasional drivers of U vehicles Oct. 27-29, 8:30 a.m.-10:30 p.m., in B-1 Morrill Hall. Call (612) 625-8047 to register. Class size limited to 25.

WASECA--In recognition of Cooperative Month, UMW is sponsoring Cooperative Emphasis Day Oct. 15. Local and regional coops will have displays in the Student Activity Link, and a reception will be held for students, faculty, and staff. Ad Hoc Cooperative Advisory Committee will also meet that day.

VP Sauer will make his quarterly visit to UMW Oct. 20.

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Oct. 21, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Planning process is on track, President Keller told the Faculty Consultative Committee (FCC) Oct. 15. "I sense a ground swell of support" for major recommendations in Plan for Focus, he said, and consensus is growing that the worst outcome would be to do nothing.

Regents will hold an open hearing in January after Provost Benjamin has made his recommendations but before Keller has made his. Anyone from within or outside the U may sign up to speak, and the regents will be "simply listening," Keller told the FCC.

Search committee for VP for external relations met with Keller last week to cull the list of candidates. "The list is good. It's got internal people. It's got external people," Keller said. For now, he said, VP Kegler is continuing to make contacts with legislators and Keller is playing a more active role.

Health insurance plan for U faculty and staff, separate from state employee plan, is under consideration, Keller told the FCC. The U now has little control over changes in coverage, he said, and people usually hear about changes on very short notice. Examples: dropping Full Aware Gold this year, reducing mental health coverage 2 years ago.

Grading system that adds plus or minus to letter grades will be on the docket for the TC Campus Assembly Oct. 29. Faculty members in Senate Consultative Committee (SCC) said new system would be fairer and more flexible. Judy Grew expressed concern that top students would have lower GPAs if system included A- but not A+. Dick Goldstein said including A+ would be "a disaster" because the grade would be given rarely but would be the ideal.

Keller's policy agenda for 1987-88 begins with continued implementation of Commitment to Focus and formulation of recommendations for organizational restructuring and programmatic development, he told the SCC. Other items: assessment of quality of education, improved recruiting for minority faculty and staff, policy for space management, policy on class hours per credit, alternative approaches to staff health insurance, alternative approaches to financing of education, public service opportunities for U students.

Finance Committee chaired by Shirley Clark meets Oct. 23 to review the capital request.

First meeting of the U Senate and TC Campus Assembly for 1987-88 will be Oct. 29, 3:15 p.m., 25 Law Building; coordinate campuses will be linked by telephone. Agenda will appear in the Daily Oct. 22. Time will be set aside for questions addressed to President Keller.

Record number of applications for change in health insurance carriers during this year's open enrollment may result in a delay by the carriers in issuing new identification cards. For employees who elected Blue Cross/Blue Shield Aware Gold Limited and need to use coverage before receiving ID cards, the group number is OS-216 followed by employee's Social Security number. Employees who elected an HMO plan and need to use coverage should contact the HMO directly.

Mileage reimbursement rate for intermittent use of a personal vehicle for U business has increased to 22.5¢ a mile, according to Travel Services.

CROOKSTON--Scholarship recipients and donors will be honored at a banquet Oct. 29 at 6:30 p.m. in Brown Dining Room. About 110 students will be recognized.

DULUTH--UMD Theatre season opens Oct. 21 with "Guys and Dolls" in Marshall Performing Arts Center. Production runs Oct. 21-25 and Oct. 28-31. For tickets call (218) 726-8561.

UMD is hosting the Minnesota Mile races Oct. 23 at 7 p.m. on the new campus track. For registration information call (218) 726-7128.

Six-person evaluation team from the Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools will be at UMD Oct. 26-28 as part of its continuing accreditation review process. Open meeting for faculty and staff will be Oct. 27, 3:30-4:30 p.m., in the Kirby ballroom.

MORRIS--President Keller will be on campus Oct. 31. He will conduct an open meeting with faculty, staff, and students at 10 a.m. in Science Auditorium and will be a guest at the Presidential Scholars luncheon and the Parents' Day football game against Winona State.

"Teenage Women and Self-Identity in Love Relationships" is the topic of a 2-day workshop Oct. 23-24 for high school teachers. Sponsored through UMM's Continuing Education and Extension, it focuses on how soap operas can be used to explore self-identity issues. For more information, call (612) 589-2211, ext. 6450.

TWIN CITIES--The Strategic Defense Initiative (SDI), government-funded research on college campuses, and academic freedom are the subjects of a 3-day forum at Coffman Union beginning Oct. 26. Forum, first proposed last year by student Miguel Carter, will feature small-group discussions by nationally known scientists, educators, and government and military professionals. For more information call Pam Smith at (612) 625-6178.

TC campus students' orientation toward college as measured in Student Organizational Development Center survey in 1986: 42% vocational ("getting a degree in my chosen field"), 26% collegiate ("participation in campus life and activities"), 21% academic ("focusing on the world of knowledge and ideas"), 12% nonconformist ("alienated from the institution and its formal programs and activities"). In 1981: 40% vocational, 23% collegiate, 21% academic, 17% nonconformist.

Economics awarded 152 bachelor's degrees in 1985-86 and ranked 7th among the most popular majors. Student Support Services report erroneously dropped major from its top 10 list.

Second in a series of lectures commemorating the bicentennial of the U.S. Constitution will be Oct. 29 at 12:15 p.m. in O'Shaughnessy Auditorium at the College of St. Catherine. Law professor Jesse Choper from the U of California at Berkeley will speak on the history and intent of the Constitution. Law School is a sponsor. Call Betsy Baker, (612) 625-5350.

Minnesota Symposium on Child Psychology will be Oct. 29-31 in Coffman Union theater. Topic is "Systems and Development." For information call Megan Gunnar at (612) 624-2846.

Faculty and TAs may still register for Objective Testing Workshop Oct. 29, conducted by Thelma Spencer, Educational Testing Service. Call Office of Educational Development Programs at (612) 625-0088.

Collaborative teaching and learning is theme of a Nov. 19-20 retreat, which will address issues central to honors programming and to current debates on undergraduate education. Limited space is still available for interested faculty and staff. For information call Office of Educational Development Programs by Oct. 28.

Lecture: "Superconductivity: History and Recent Developments" by John Bardeen (Abigail and John Van Vleck Lecture), Oct. 28, 4 p.m., Coffman Union lecture hall.

Shape Your Weight, a program for weight reduction and control, meets weekly for 4 weeks starting Nov. 2, 12:15-2 p.m. Call Boynton Health Service at (612) 624-4663 for fee and registration information.

WASECA--A Halloween dance, sponsored by the Animal Industries Club, will be Oct. 22, 8:30 p.m.-12:30 a.m., in UMW gym. Prize money will be awarded for costumes.

Jeanne Markell, legislative assistant in the Institute of Agriculture, Forestry, and Home Economics, will visit UMW Oct. 27 to become familiar with programs and facilities and the college's legislative request.

Oct. 28 is Vo Ag Instructor Recognition Day at UMW. Instructors from southern Minnesota have been invited to a dinner and program that will familiarize the new vo ag instructors with UMW's program and recognize instructors who have been strong UMW supporters.

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Oct. 28, 1987

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 624-2801

Fall enrollment on all 5 campuses is 55,924, a drop of 519 students or 0.9%.

Number of new students entering the TC campus from high school dropped 758 to 4,322, a 15% decrease from last fall. Drop reflects Commitment to Focus plans and agreement with the legislature to decrease undergraduate enrollment on the campus in order to increase resources for each student. TC campus enrollment totals 44,293 this fall, a 1.6% decrease.

CLA accounted for 576 of the new freshman drop, but its total enrollment is 17,082, up 253 students for a 1.5% increase. Most other TC units show declines, but enrollment is up in the Graduate School, U College, College of Pharmacy, and occupational therapy.

Increase of 194 students was reported on the coordinate campuses, where the U has not planned for decreases. Duluth's enrollment was 7,365, up 64 students from last fall. Enrollment at Morris increased 193 students to 1,967. Waseca's enrollment of 1,163 students was an increase of 14 students. Crookston's enrollment of 1,136 was down 77 students.

First of 5 forums on issues that have arisen in the current planning process will be Nov. 3, 3:15-5 p.m., in 45 Nicholson Hall in Minneapolis. Two topics are strengthening the arts and sciences and the campus environment. Second forum, on the proposed Academy of Arts and Sciences, will be Nov. 5, 3:15-5 p.m., in 25 Law Building in Minneapolis.

Reorganization of academic units, including the biological sciences, will be topic of Nov. 10 forum in 335 Borlaug Hall in St. Paul. Research policy and maintaining strong professional schools will be topics of Nov. 12 forum in 25 Law Building. Academic support units will be discussed at Nov. 17 forum in 45 Nicholson Hall. All forums will be 3:15-5 p.m.

All faculty should receive packets this week with more detailed agendas for the forums.

Faculty development proposals, use of the academic professional class, and grievance procedures are all on the agenda for Faculty Consultative Committee meeting Oct. 29.

Civil Service Committee has 3 vacancies for 3-year terms beginning in December. Search committee will recommend a slate of candidates to President Keller in November. All civil service employees (not in bargaining units or hospital) who have held regular appointments of 50% or more for at least 2 calendar years are eligible. To receive an application, call John Felipe at (612) 624-9547. Completed applications are due Nov. 11.

October meeting of Civil Service Committee will be Oct. 29 at 1 p.m. in 300 Morrill Hall.

Search committee is accepting nominations and applications for position of dean of the UMD School of Medicine. Inquiries should be made by Jan. 8 to Ellen Fahy, chair, Search Committee for Dean, UMD School of Medicine, 10 University Drive, Duluth 55812.

Office of International Education Faculty Grant Program supports a wide variety of international activities of faculty and professional/academic staff in educational and academic support roles. Grants average \$500, must be matched by another institutional source, and are awarded quarterly. Next deadline is Nov. 15, for activities starting in January-March. Call Julie Nester-Niederman at (612) 624-5580.

CROOKSTON--"Attitudes and Access, the Invisible Barriers" is the theme of Disability Awareness Week Nov. 2-6 on the UMC campus.

Sheep Day at the Northwest Experiment Station is Nov. 5. Day will begin with registration at 9:30 a.m. and end with a tour of the facilities at 3 p.m.

Arts and Crafts Show, sponsored by UMC's Marketing and Management Association, will be Nov. 7, 9:30 a.m.-4 p.m., at the Crookston Armory.

DULUTH--Representatives from more than 30 colleges and universities will attend inauguration of Chancellor Ianni Oct. 30 at 3 p.m. in the Romano Gymnasium. Speakers will include President Keller, Regent Lebedoff, and U.S. Congressman James Oberstar.

Jodene Wollmering of Minneapolis won a Duluth vacation package for being Glensheen mansion's one millionth visitor. Glensheen, the former Congdon estate, was given to the U in 1968 and opened for public tours in 1979.

KUMD 103.3 FM, UMD's public radio station, is conducting its fall, on-air membership drive through Nov. 1.

MORRIS--Spanish professor Vincente Caprera will speak on "Garcia Marquez and the Game of Chronicle and Reportage" for faculty seminar Nov. 5 at 4:30 p.m. in 2 Humanities Fine Arts Center.

UMM will host a post-high-school education planning fair Nov. 4, 10 a.m.-3 p.m. and 5-7 p.m., in the Physical Education Center. Representatives from 88 postsecondary options, including colleges and universities, AVTIs, and the military, will be on hand.

Performance by the North Carolina Dance Theatre Oct. 30 will launch the season's Performing Arts Series. Nine events include the Alvin Ailey Repertory Ensemble, the Peking Acrobats, and the Broadway musical "Pump Boys and Dinettes." Call (612) 589-2211, ext. 6080.

TWIN CITIES--State Education Commission of People's Republic of China recently presented a gift of 1,067 books to the U. Minnesota was one of only 6 universities in the U.S. to receive such a gift. Books will be housed in the East Asian Library. Representatives of the PRC Consulate in Chicago presented the gift at a formal ceremony Oct. 26.

Justice Sandra Day O'Connor of the U.S. Supreme Court will give a public address commemorating the bicentennial of the Constitution Nov. 20, 12:15 p.m., 25 Law Building.

October issue of ACSS Newsletter (monthly publication from Academic Computing Services and Systems) was mailed to all faculty. If you did not receive a copy, call (612) 626-1093.

Boynton Health Service offers a Freedom from Nicotine group Nov. 10, 12, 17, 19, 4-5 p.m., for faculty, staff, and students who want to quit smoking or chewing tobacco. Fee of \$25 is payable in advance, \$10 discount for fee-paying students. Questions: (612) 624-1940.

Lectures: "Psychopathology and the Law" by Paul Meehl, Nov. 2, 12:15 p.m., Mayo Auditorium. "Stress and Coping in a Successful North Pole Expedition Team" by Gloria Leon, Nov. 4, 12:15 p.m., 351-2 Coffman Union. "Legal Pragmatism and the Constitution" by Daniel Farber (inaugural lecture as Henry J. Fletcher Professor of Law), Nov. 6, 3:15 p.m., 50 Law Building. "Genetic Manipulation and Human Values" by Hymie Gordon and Philip Regal, Nov. 9, 12:15 p.m., 2-110 Health Sciences Unit F. "Reaching for the Stars and Other Space Tales" by astronaut George "Pinky" Nelson (Karlis Kaufmanis Lecture), Nov. 9, 7:30 p.m., Northrop Auditorium.

WASECA--UMW's homecoming, set for Oct. 31, will kick off with a pepfest Oct. 29 at 10 a.m. Other events: crowning of king and queen, traditional "Flaming UMW," hog roast at Clear Lake Park, 2.5-Mile Fun Run, Region 13 Cross Country Championship, Ram football game against Rochester Community College Yellow Jackets, alumni reception, dance.

Agenda for Campus Assembly Nov. 3 at 4 p.m. includes the 1987-88 prospective student information program and UMW's honors program.

UMW Overall Advisory Committee will meet Nov. 4. Among discussion items are the Ag Utilization Institute and how it relates to UMW and Waseca, 1988 legislative requests, and Strategy for Focus planning document.

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Nov. 4, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Minnesota Campaign has now received gifts and pledges of more than \$280 million and has achieved its goal of endowing more than 100 faculty positions.

Committee on Grievance Procedures reported to the Faculty Consultative Committee (FCC) Oct. 29 on a simplified procedure for faculty grievances. Committee members are Amos Dienard, Fred Morrison, and Charlotte Striebel. Under the proposal, Judicial Committee would hear only those cases involving denial of tenure or removal for cause. Most other grievances would go to college grievance committees; chair of every panel and about a third of the members would be from outside the college.

Most academic professionals in the professional and administrative (P&A) category hold annual or fixed-term appointments, the FCC heard in a report from Homer Mason, chair of the Special Senate Committee on the Use of the Academic Professional Classification. Any discussion of academic freedom protections "must take into account the actual patterns of use of academic professional appointments, and not simply the protections ideally available to those with probationary or continuous appointments," the committee report says.

In 1987, 3,008 staff members held P&A appointments, 1,695 of them full-time; 1,196 of the full-time appointments were without faculty rank. Of these, only 40 held continuous appointments and 73 held probationary appointments. Some units make it a policy not to grant probationary or continuous appointments regardless of funding, the report says.

Proposed new grading system for the TC campus was postponed until the next meeting of the TC Campus Assembly. One major concern was that, with a grade of A- counting for 3.7 on a 4.0 scale, fewer students could maintain a 4.0 average and some might be disadvantaged in applying to graduate schools. "From an A there's only one place to go, and that's down," a graduate student said. A faculty member who favors the change said 30% of all students typically get Bs and the new system would show the big difference between a B+ and a B-.

Stanley Dagley, Regents' Professor of Biochemistry, died Oct. 31 at his home in St. Paul. He was a leading authority on bacteria and pollutants and an award-winning teacher.

Ban on SDI research would violate academic freedom, speakers at last week's forum agreed, but some institutional responses to SDI could be considered: a statement of nonendorsement, a system to allow graduate students and civil servants to transfer out of labs supported by SDI funding, an internal fund to help support faculty whose research is hampered by their refusal to apply for SDI funding. Dean Infante said IT has 2 SDI grants, totaling \$230,000 (less than 0.5% of total federal funding of IT). President Keller said it is his own view that SDI represents "an escalation of the arms race."

Support for faculty research is goal of a new Extension Classes program. Research Expeditions helps faculty involve adult volunteers in their research. Program provides capable volunteer assistance in research fieldwork, community exposure for the research, and a small stipend to the research project for each volunteer. Deadline is Dec. 1 for proposals from faculty. Call Claire Walter-Marchetti at (612) 624-9345 or Susan Gorman at 626-0214.

China Center provides partial travel grants toward international air fare for U faculty on a faculty exchange with the People's Republic of China. Next deadlines are Nov. 13, 1987, for travel in January-March 1988 and Feb. 15, 1988, for travel in April-June 1988. Call the China Center at (612) 624-1002 for guidelines.

Minnesota Student Project for Amity Among Nations (SPAN) is accepting country suggestions and applications for adviser positions for summer 1989. Responsibilities include guidance during a year of preparation and a minimum 8-week stay abroad. Applications are due Jan. 5. For information call Mickey Scullard at (612) 626-1083.

CROOKSTON--Organizational meeting for a collegiate chapter of Professional Society International will be Nov. 9. Officers will be installed and charter members initiated.

Program Advisory Committees for each of the divisions will meet on campus Nov. 10.

DULUTH--Ann Renee Gower, painting and printmaking faculty member at Virginia Commonwealth U, will present the next UMD Artist Lecture Program Nov. 5 at 1 p.m. in 314 Humanities.

UMD is cosponsoring a seminar on "Justice: The Female Offender" Nov. 18-20 at the Duluth Holiday Inn. For registration information call (218) 726-8113.

"Winning," a conference on the educational and psychological needs of students with learning problems, will be Nov. 13-14 at UMD. Call (218) 726-8113.

MORRIS--Talented high school musicians from 34 schools will join with UMM Concert Band in celebrating 9th annual West Central Concert Band Festival Nov. 10 in Edson Auditorium. Guest artists are tuba soloist Harvey Phillips and conductor Miles Johnson of St. Olaf band.

Free seminar on the new tax law will be presented by representatives of the Minnesota Department of Revenue and the Internal Revenue Service Nov. 9 at 7 p.m. in Science Auditorium. For more information call 1-800-424-1040.

TWIN CITIES--U Recycling Program is offering newspaper recycling on a limited basis. Newspaper recycling barrels, easily recognized gold barrels with maroon recycling decals, are located on the main floors of 25 buildings. As funds become available, program will expand to include all buildings. For information call (612) 625-8084.

The Year of Reconciliation, a symposium commemorating the U.S.-Dakota conflict of 1862, will be Nov. 13-14 at the Humphrey Institute. Speakers will include author Vine Deloria, Jr., historian Gary Anderson, and Dakota elders and tribal leaders. Cost is \$25. For more information call (612) 625-0576.

Scholars in economics, political science, psychology, and economic history will be on campus for a symposium on "Knowledge and Institutional Change" Nov. 13-15. Call Vernon Ruttan at (612) 625-4701 for more information.

Professor Qi Xiyo of the People's University in Beijing will speak on "Recent Political Events in China," including Tibet, Nov. 5 at 7:30 p.m. in Mall View Room following Campus Club buffet. Call China Center at (612) 624-1002 for reservations.

First in a series of Dean's Seminars sponsored by Dean Brown of the Medical School will be Nov. 16 at 4 p.m. in 2-620 Moos Tower. Raymond White, head of the human genetics department at the U of Utah, will speak on "Mapping the Human Genome."

Kai Erikson, sociology professor at Yale, will give Hill Lecture Nov. 12 at 12:15 p.m. in West Bank Union Auditorium. Topic is "An Obituary for Big Daddy Lipscomb: On the Telling of Histories."

Tango Argentino, the show that came from Paris to New York for a week, stayed for a season, and won 3 Tony nominations, will be at Northrop for 5 performances Nov. 6-8. Faculty/staff discount tickets are available at 105 Northrop Auditorium; call (612) 624-2345.

Noon series on "Warming Up for Cold Weather Sports" will begin Nov. 17 in the Eustis Amphitheater of the Mayo Building. Program is free, but preregistration is required. Call (612) 626-1983 by Nov. 16.

U Communicators' Forum invites all those interested in planning upcoming UCF events to a brainstorming session Nov. 5, 3-4:30 p.m., Mall View Room, 5th floor, Campus Club.

WASECA--Campus forum Nov. 10 will focus on writing grants and on identifying factors that help or hinder grant proposal development. Forum will be at 4 p.m. in C131.

Alumni association awards were presented during homecoming activities. Personal Achievement Award went to Curt Youngs, a UMW alum who is now an assistant professor of animal science at the U of Idaho. Personal Service Award went to Sherman Burns, past president of the South Central Education Association. Emeritus faculty Elaine Schwartz, Jim Kaufman, and Cliff Hokanson were made honorary members of the alumni association.

Vol. XVII No. 38
Nov. 11, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Legislative requests for 1988 are on the regents' docket Friday. On the list of \$35.4 million in operations and maintenance requests, the biggest item is \$11 million for rank funding adjustment to meet the U's goal of increasing the amount spent per student.

Forums last week focused on proposed Academy of Arts and Sciences. IT faculty voted Nov. 3 in favor of staying together in a single unit and against joining the academy as proposed. Larry Mitchell of CLA said at Nov. 4 forum that he wished IT faculty would think less of their narrow interests and more of the U as a whole. Dean Infante said IT faculty favor more interaction with faculty in other areas but have problems with the proposed academy.

Alternate proposal from IT calls for creating 2 groups of colleges, one headed by a VP for science and technology and the other by a VP for humanities, social sciences, and fine arts. College of Biological Sciences would be invited to join IT in a vice presidential unit.

Time of national rethinking about liberal education is a "bad time to give the message that science is no longer part of the liberal arts," Naomi Scheman of CLA said. Infante said 60% of degrees granted in math, physics, and chemistry are B.A. degrees to students registered in CLA and there is "no impediment" to a student entering the U to study sciences.

Separate tracks are needed for students in different areas, several speakers at Nov. 6 forum agreed. Russell Hobbie said engineering students must begin certain courses in the first year if they are to finish in 4 years. Also, he said, enrollment pressures force IT to turn away many qualified students who want to enter upper division engineering programs.

Need for GC to retain its identity if an academy is formed was expressed by acting dean McFarland. GC serves a fragile population, he said, and students need attention beyond what "they're likely to get if they're mainstreamed the day they walk in the door."

Resources are key, Warren Ibele said. Task force agreed on resources needed to restore the core of the U to health, but regents voted down the task force's plan for finding the funds, he said; if the task force was right, another plan is needed. Before anyone "gets too agitated about structure," he said, funding questions must be answered. Leadership is needed, from regents to department chairs, Ibele said, quoting Proverbs: "Where there is no vision, the people perish."

Faculty want leadership from Morrill Hall, Kathleen Price told President Keller at Faculty Consultative Committee (FCC) meeting. Phil Shively said planning process put administration in a "passive receiving role" for too long. Keller agreed that the process, designed for open participation, had led to muddiness. "I still believe today that what we are going to come out with will meet to a great extent the concerns of the task force," he said.

Top 10 research universities, not the Big Ten, should be the comparison group for faculty salaries, recommended Faculty Development Committee, chaired by Patricia Swan. FCC met with Geoffrey Maruyama, Faculty Affairs Committee chair, to direct Swan committee recommendations to appropriate senate committees.

Student and faculty leaders were in a "friendly stalemate" after Nov. 6 discussion on their relationships with regents. Judy Grew said students want to keep their representatives on regents' committees and believe regents need to hear from "current clientele." Phil Shively said faculty would argue their need for equivalent representation.

Black Monday had a "quite minimal" impact on the Permanent University Fund because most of the money had been taken out of equities, President Keller told the Senate Consultative Committee. The U itself did not suffer "as much as those of us who have money in the faculty retirement plan," he said. Mark Brenner said some faculty who were thinking of retiring in the next 2 years may delay their retirement because "the money isn't there." Civil service retirement benefits under MSRS, a defined benefit plan, were not affected.

CROOKSTON--UMC will compete in the Minnesota Community College Conference 1987 State Women's Volleyball Tournament Nov. 11-12 in Lysaker Gymnasium.

Approximately 110 UMC students received nearly \$73,000 in scholarships and were recognized at the annual scholarship banquet.

Northwest Educational Improvement Association board of directors will meet Nov. 19.

DULUTH--P. Dee Boersma, from the Institute for Environmental Studies and Zoology at the U of Washington, will present the next Thea Johnson Lecture Nov. 13 at 10 a.m. in the Marshall Performing Arts Center. She will discuss "Science and Politics: Why They Mix."

A 3M/William L. McKnight Distinguished Visiting Professorship in Technology Development at UMD was announced this week. Endowed professorship was established with a \$400,000 gift from 3M and a match from the Permanent University Fund.

MORRIS--Education Division of the House Appropriations Committee, chaired by Lyndon Carlson, will visit UMM and the West Central Experiment Station Nov. 16. Presentation on capital requests for the campus and the experiment station will be at 6:45 p.m. in Science Auditorium, followed by tours of the facilities.

Matthew Stark, past executive director of the Minnesota Civil Liberties Union, will speak on religious activities and censorship in public schools Nov. 17 at 8:15 p.m. in Humanities Fine Arts Center recital hall.

TWIN CITIES--Campus environment and facilities were among the topics at Nov. 4 forum. Basic cleanliness should come first, Judy Grew said. Newly sodded mall is "gorgeous," she said, but in Anderson Hall "a cockroach crawls over my foot." Other speakers called for more study space, "a new and user-friendly library," a new building for the humanities, and facilities for international students that are easy to find and accessible by bus.

Official Student-Staff Directory is being delivered to departments this week.

Five visiting Soviet professionals sponsored by the National Council of American-Soviet Friendship, Inc., will talk about their professions, national politics, and the summit meeting at the West Bank Union auditorium Nov. 17 at 12:15 p.m. Visitors include 2 journalists, one from Pravda, and a minister of culture from the Russian Federation.

Faculty, staff, and students are invited to a brown-bag discussion on Writing Across the Curriculum, topic of the fall FOCUS on Teaching and Learning, Nov. 18, 12:15-1:15 p.m., in the Dale Shephard Room, Campus Club.

Minnesota Youth Service Initiative, a project of the National Youth Leadership Council, will hold a Statewide Youth Service Conference Nov. 19-20 at the North Star Ballroom, St. Paul Student Center. For information call Rick Willits at (612) 624-2719.

Mabel K. Powers, who retired in 1973 as director of student personnel in CLA, died Nov. 4 in St. Joseph's Hospital in St. Paul. She was 82.

Lectures and shows: "American Pictures" (multimedia presentation of a Danish man's journey through the American underclass), Nov. 18, 7 p.m., 125-175 Willey Hall. "The Cambridge Study in Delinquent Development: Offending from Age 8 to Age 32" by David Farrington, Nov. 19, 2:30 p.m., 915 Social Sciences Building. "The New Morbidity: Poverty and Handicapping Conditions in America" by Alfred Baumeister, Nov. 19, 3 p.m., 2-690 Moos Tower.

WASECA--Raptor Rehabilitation Center will give a presentation with live birds and a slide show Nov. 12, 10 a.m. Animal Technicians Association is sponsoring the event.

The Future of Agriculture Emphasis Week is Nov. 16-22. In addition to classroom activities, 3 one-day seminars will be held (Career and Life-Planning: A Futuristic View, Nov. 18; Biology, Nov. 20; and Rural Enterprises Alternatives: A Realistic Look, Nov. 21). Convocation Nov. 19 at 10 a.m. will be on Discovering the Future: The Business of Paradigms.

Fall quarter athletic awards banquet will Nov. 18 at 6 p.m. at the VFW in Waseca.

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Nov. 18, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Aging infrastructure of the east bank of the Minneapolis campus was the center of Friday regents' discussion of the 1988 legislative request. The U plans to ask for \$107.9 million for its top 20 building improvement items--including updating the physical plant of the east bank, which has some century-old buildings. "We're a couple of disasters away from closing down a significant portion of the east bank," VP Kegler said.

Highest priority in the building request is \$2 million engineering and environmental impact study for replacing 1 to 3 coal-fired boilers "as quickly as possible," Kegler said.

Board also discussed the \$35.4 million operating budget request, which includes \$11 million for rank funding adjustments to increase the amount spent on each student. Goal is to bring the U to at least 3rd among Big Ten schools in per-student spending.

Graduation rates and GPAs of student athletes were discussed. TC campus study shows that 48.6% of the athletes who were freshmen between 1974 and 1982 graduated, compared to 49.5% of nonathletes who began during the same period. Last year's cumulative grade point average for students on athletic scholarships improved from the previous 2 years. Male athletes consistently scored above 2.6 and female athletes consistently scored above 2.8.

Proposed Academy of Arts and Sciences was a major topic again at forums last week. Dean Magee of CBS said he favors the academy as "probably the very best way" to foster broad education for students. Some faculty members in agriculture expressed concerns. Charles Campbell said academy would be a confederation of colleges, each retaining its identity, and the task force never envisioned "a giant college called the academy."

Organization of biological sciences was the other big topic at Nov. 10 forum in St. Paul. U-wide departments have been proposed, but Norman Kerr said it "would not be satisfactory to have one part of a department in Ramsey County and one part in Hennepin County." Coordination is needed, speakers agreed. "A council of deans seems a reasonable approach at least for starters," Victor Bloomfield said.

Stronger networks are needed throughout the U, said Dean Allen of College of Agriculture. Among his ideas: faculty serving on search committees in other colleges, all-U seminars to bring people together in small groups. Also, Allen said, undergraduate education could be enriched with courses on broad issues taught by faculty from professional schools.

Splitting CLA into 2 colleges would be a disaster if it resulted in one very strong college and one very weak college, Ron Akehurst said. "Humanities seems to have no voice" in the U, he said. Strong humanities college would require substantial new funding, including funds for endowed chairs, and would need to include history and philosophy, he said.

Merging or moving small units was another forum topic. Tom Pearsall spoke against moving rhetoric department out of the College of Agriculture; Ira Adelman spoke against moving the College of Forestry into the College of Agriculture; Mark Landa spoke for keeping English as a Second Language in the Department of Linguistics.

Proposed VP for research was debated briefly Nov. 12, but some speakers called it a "dead issue." Speakers on both sides of the VP question agreed on the need for more coordination. "We need someone with more responsibility than anyone has now," Dean Allen said. Opportunities are missed because "we as a university don't have our act together," he said.

Nominations and applications for associate provost and associate VP for academic affairs will be accepted until Dec. 15 by Robert Jones, search committee chair, 411 Borlaug Hall. Person will provide leadership and direction to the entire U on all matters relating to minority affairs. Qualifications include an earned doctorate, 2 years experience in an academic administrative setting, independent judgment. Applications should include a 1-2 page statement of interest in and vision for the position, curriculum vitae, 3 references.

Full-year and semester placements at 100 universities around the world are available through U membership in International Student Exchange Program. Tuition, room, and board are based on U costs, with scholarships up to \$1,000 for students placed at many universities. Deadline is Feb. 1 for 1988-89. Directory of host universities and application materials are available at International Study and Travel Center, 44 Coffman Union, (612) 625-1150.

Civil Service Committee will meet Nov. 19 at 1 p.m. in 300 Morrill Hall.

CROOKSTON--Civil service/bargaining unit, in cooperation with the Professional Development Committee, is sponsoring an open forum with Chancellor Sargeant and miniworkshop Nov. 18, 8 a.m.-noon. Workshop will include sessions on food and nutrition, financial planning.

Initiation and installation of charter members of UMC's collegiate chapter of Professional Secretaries International (PSI) was Nov. 9 for 32 UMC students.

Retired Senior Volunteer Program (RSVP) advisory council will meet Nov. 19, 1:30 p.m., in the Food Service Building.

DULUTH--About 140 of 270 graduates will participate in fall commencement ceremonies Nov. 22 at 2 p.m. in the Romany Gymnasium.

Artists working in all media from the 7-county region of northeastern Minnesota and northwestern Wisconsin are invited to apply to have their work included in the 1988 Arrowhead Artists Exhibition Series, a 3-person exhibition scheduled next summer at the Tweed Museum. Applications must be submitted by Dec. 11. For more information, call (218) 726-8222.

MORRIS--Cougar football team will cap its 1987 season Nov. 21 with a game at the Hubert H. Humphrey Metrodome. Game time is 10 a.m. against the Mustangs of Southwest State U.

TWIN CITIES--Minnesota's first public work by sculptor Siah Armajani will be featured at the opening of the Humphrey Institute's Humphrey Garden in early December.

U Transit Services and MTC will offer monthly All You Can Ride bus card for U staff starting in January at a discount of about 8% below regular monthly cost. Employees who want to enroll must send in an authorization form by Dec. 10. Information and forms are available from Transit Services at (612) 625-9000.

Lectures given on campus last year under the title "Science and Pseudoscience" have been published by CLA. Topics are mathematics, text authenticity, linguistics, literature, anthropology, and archaeology. Free copies are available from the chemical engineering department (Rutherford Aris) or the German department (Anatoly Liberman).

Panel of women with international job experience will discuss "Working in International Development" Nov. 19, 12-1:15 p.m., Willey Hall fireplace room. Everyone invited.

Kate Green will talk on "Preparing the Manuscript for Publication" at creative writing coffee hour Nov. 20, 3:30 p.m., Campus Club east wing.

Fleet Services will conduct an auction of used U vehicles in the Holman Building Nov. 21 at 11 a.m. Display of vehicles will be the morning of the auction. All payments must be cash or cashiers checks. Call (612) 625-8020 for information.

1988 Minneapolis White Pages will be coming soon. Save old phone books for recycling. Notices with instructions will be sent to departments.

WASECA--The first Family Day at UMW will be Nov. 20. Parents, spouses, grandparents, and children are invited for tours, faculty and classroom visits, and presentations by students and administration. UMW's Parents' Day changed focus to better meet the needs of the growing number of nontraditional students.

UMW's annual open house will be Nov. 22, 1-4 p.m. Each program area will have activities for visitor participation.

Rural Family Life Center and Waseca County Extension Service are sponsoring rural enterprises workshop Nov. 21 at UMW with more than 30 experts and entrepreneurs leading sessions.

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Dec. 2, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Faculty senators from the TC campus will vote on a number of resolutions on the planning process at TC Campus Faculty Assembly meeting Dec. 3, 3:15 p.m., 25 Law Building. Senate Consultative Committee will meet with President Keller the next day to discuss faculty and student opinion as reflected in last month's forums and the Faculty Assembly votes.

Highest priority of the U should be to strengthen the basic arts and sciences, one resolution from Faculty Steering Committee says. Other resolutions call for a VP for arts and sciences, structural reorganization of lower division education, a VP for research, restoration of U libraries, concern for faculty development and support, mechanisms to ensure accountability for successful recruitment and retention of minorities and women.

Reallocation and new resources will be needed to meet the goals, another resolution says. Conservative estimate of the overall need for increased funding in academic program budgets from reallocation and new state money is \$34 million a year. Comment says that significant internal reallocation would be \$5 million to \$10 million.

Main hindrances to the U's being among the 5 best public universities have been inadequate resources and "a historical problem of inadequate leadership at all organizational levels," another resolution says. Comment says the U "has had and continues to have good leaders who have been hampered by adverse structures and practices." Among problems: effective leaders who are asked to stay too long, leaders who aren't reviewed or whose reviews are disregarded, people thrust into leadership positions without training or support.

Most speakers at the Nov. 17 forum testified on behalf of KUOM and the U Art Museum, both proposed for closing in Plan for Focus. Journalism professor Donald Gillmor called KUOM "a treasure" and said it will be gone forever if the broadcast license is given up. Former VP William Shepherd said abandoning the art museum would be "a disgrace" to the U. Dean Miller of CEE cautioned that, now that it has been decided not to close 2 schools, there may be "considerable pressure to throw some babies off the sled."

Conditional agreement to give KUOM full funding through 1990 and expect it to become self-supporting after 1992 was later reached in a meeting of VP Benjamin and CEE leaders.

U libraries are "a remarkable resource" and are "working very hard and making fine progress on a number of fronts," interim librarian John Howe said, but the libraries are "struggling mightily against too high odds." The U had one of the premier public research libraries 25 years ago, he said, but no longer. One telling bit of data: the U is 84th among 92 U.S. and Canadian universities in its ratio of library expenditures to total U expenditures.

Compensation comparisons for 1986-87 are out for faculty at Big Ten public universities and U of California. In total compensation (cash salary plus fringe benefits), U professors on 9-month appointments ranked 5th out of 10, associate profs 4th, assistant profs 5th, instructors 2nd out of 9. Professors on 11-month appointments ranked 7th out of 10, associate profs 4th, assistant profs 5th, instructors 2nd out of 8. Cash salaries averaged \$50,120 for 9-month professors (6th in Big Ten), \$35,602 for associate profs (5th), \$30,446 for assistant profs (7th), \$24,315 for instructors (2nd out of 9).

President Keller will visit Faribault and Owatonna Dec. 7 to meet with area educators, elected officials, and community leaders. He was in Fergus Falls Nov. 24-25.

Waiver of deductible at U Hospital for employees who elected Blue Cross/Blue Shield Aware Gold Limited has been rescinded. Open enrollment period is in progress for these individuals if they wish to select another health insurance carrier. (Adding dependent coverage is not permitted at this time.) Applications must be completed by Dec. 15; changes will be effective Jan. 1 for most employees and Jan. 4 for those on biweekly payroll. If you have any questions, call Employee Benefits at (612) 624-9090.

Faculty research grants are available for study in any field that has implications for the later stages of human life. Total of \$7,000 is available in this round of funding. Deadline is Dec. 15. For guidelines, call the All-U Council on Aging at (612) 625-9099.

Academic Chairs Convocation, scheduled for Dec. 8, has been postponed.

CROOKSTON--About 1,300 high school students are expected on campus for Ag Activities Day Dec. 4. Members of 4-H clubs, high school agriculture departments, and FFA chapters from Minnesota and eastern North Dakota have been invited.

DULUTH--A \$500,000 professorship established with a \$250,000 gift from the family of the late Duluth philanthropist Royal D. Alworth, Jr., and a match from the Permanent University Fund will launch the Royal D. Alworth, Jr., Institute for International Studies.

Glensheen, the former Congdon estate at 3300 London Road in Duluth, will celebrate the holiday season with special tours Dec. 5-Jan. 3. For reservations call (218) 724-8864.

MORRIS--Opening program in Lectures at Lunch series is "Jul Smorgasbord: A Scandinavian Christmas" Dec. 9 at noon. Scandinavian holiday foods, music, folk dancers, legends, and ethnic traditions are planned. For reservations call (612) 589-2211, ext. 6460.

"I, Too, Am a Professional," is topic of presentation by Tap Payne, associate professor of theater, for faculty seminar Dec. 3, 4:30 p.m., in 2 Humanities Fine Arts Center.

TWIN CITIES--Community Campaign was most successful ever. As of Nov. 16, contributions totaled \$567,000, a 22.5% increase over the record 1986 total. Dollars given are \$326,916 to United Way of Minneapolis (up 20.5%), \$49,600 to United Way of St. Paul (up 18.4%), \$131,231 to Cooperating Fund Drive (up 28.6%), and \$59,469 to United Arts (up 24.7%).

Shimizu Construction Co. Ltd. of Tokyo has pledged \$250,000 toward creation of the Shimizu Professorship in Civil and Mineral Engineering. Endowed professorship is the first donated by a foreign company or person.

Minnesota Cold Climate Building Research Center, created with \$4.9 million released by Gov. Perpich from Petroleum Violation escrow funds assigned to Minnesota, opened Nov. 30 at the U. Center will focus on creating energy-efficient, livable buildings for cold climates.

School of Nursing will present a program in memory of faculty member Helen Hansen Dec. 10 at Earle Brown Center in St. Paul. Christine Tanner will speak on "Paradigm Cases in Non-traditional Teaching for Nursing Education." Reception 2:30 p.m., lecture 3:30 p.m.

Staff members interested in purchasing MTC All You Can Ride monthly passes at 8% discount are reminded that deadline is Dec. 10 for getting checks for January passes into the Transit Services Office. For information call (612) 625-9000.

Healthy Holiday Cooking, a 30-minute slide-tape program, will be Dec. 3 at 11:30 a.m., noon, and 12:30 p.m. in Boynton Health Service staff library (first floor). Free cookbook and simple snack. Bring a bag lunch if you like. For information call (612) 625-8400.

Note several corrections in department section of Student-Staff Directory. Under Physical Plant, the recycling number is (612) 625-8084. Student Activities Office is still at 340 CMU, 625-7107. Under physiology department, the number for the interim head is 626-2914. Under animal science, the number for the molecular genetics lab is 624-1719.

Anyone whose old 373- or 376- number is listed in the staff section of the directory should fill out a new staff address card and send it in. Correct numbers will then be in computer records and used for information inquiries.

WASECA--Recognition of fall quarter graduates will be Dec. 3 at 10 a.m. in public lounge. Annual South Central Education Association banquet will be Dec. 5 at 6 p.m. in Dining Hall. Selected as Outstanding Educators are Don Collins, director of student life and athletics (administrator); Dave Harmon, assistant professor in agricultural business (faculty); and Myra Battenfeld, senior accounts specialist (support staff). VP Sauer and Keith McFarland are 2 of 5 others who will be honored for their outstanding contributions to UMW.

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Dec. 9, 1987

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Three finalists have been named in search for VP for external relations. They are Richard Heydinger, senior assistant to President Keller; Duane Scribner, director of public affairs for Dayton Hudson Corporation; and W. Phillips Shively, professor of political science.

Regents vote Friday on budget and capital improvement requests for the 1988 legislature.

Ten resolutions on planning were passed by the TC Campus Faculty Assembly Dec. 3, some with amendments. One resolution, calling for a VP for arts and sciences, was tabled.

Structural reorganization of lower division education is called for in one of the resolutions. Understanding is that any specific plan for reorganization will come to the Assembly for action before a recommendation is made to the regents. Tabled motion on a VP for arts and sciences might also be brought back for a vote at that time.

Strong sentiment was expressed by several senators against adding more VPs. Motion proposed by Charles Speaks, to abolish the VPs for health sciences and agriculture and use savings for reallocation to the arts and sciences, was greeted with applause but not brought to a vote. Motion calling for a VP for research was amended to call for "appropriate mechanisms" to enhance and coordinate research.

Various models for a proposed Academy of Arts and Sciences have been discussed, and Phil Shively spoke at the Assembly meeting of an "emerging compromise," but no details of a plan have been made public. Chuck Campbell said at Faculty Consultative Committee meeting that there will probably be an agreement that all of IT will be in the academy; Dick Goldstein said "I'm not sure agreement is the word" and said "understanding" might be closer.

CLA Assembly voted Dec. 1 to "view with favor" the plan to divide CLA into separate colleges, but only after the academy has been created and budgetary decisions have been made. Faculty said in discussion that split might result in more than 2 colleges.

Mood on campus is edgy and defensive, Shively said at Senate Consultative Committee meeting Dec. 4. All parts of the U are operating on an assumption of their own weakness, he said--for example, many CLA faculty fear that a unified IT will dominate the academy (or faculty of arts and sciences), and IT faculty fear being outnumbered by the colleges resulting from a CLA split. "Everybody should be looking with hope" to positive outcomes from the planning process, he said, but "at the moment I don't think it feels like that."

"Laudable effort" to conduct planning from the grassroots up has meant the administration has been mostly silent and nobody has been in a position to "affirm the positive and the overall needs" of the U, Shively said. He told President Keller that he senses "a real receptiveness to leadership" and said "there will be a great deal of support from us."

All choices have costs, Keller said, and people are inclined to look at the negative side when closing a program is proposed. But he said "the status quo is costing people" and "the arts and sciences and undergraduate education are presently paying the price."

Faculty/staff portion of the Minnesota Campaign has been "an outstanding success," campaign chair William G. Shepherd says. Gifts in cash and pledges total more than \$6 million; target was \$3 million. Almost half of the total is from the Medical School.

Recent Internal Revenue Service ruling states that changes in the Optional Tax-Deferred Annuity Plan (formerly Mills II) are not restricted to Jan. 1. Change can be made any time during the year as long as there is only one change per year. Newsletter will be coming out soon from the Employee Benefits Department with additional information.

Designing Tests for Student Learning, a workshop to be conducted by Thelma Spencer of the Educational Testing Service Jan. 21, is open to faculty on all campuses. Call Office of Educational Development Programs at (612) 625-0088 by Dec. 18 to register.

CROOKSTON--Beef research reports will be given at the Northwest Experiment Station's Beef Cattle Day Dec. 9, beginning at 9:30 a.m.

"O Happy Day," a Christmas musical, will be presented by Music-Theater Department at 7:30 p.m. Dec. 10-12 in Kiehle auditorium. Refreshments will be served.

"Acquiring and Using Marketing Information" is title of a series of seminars being presented throughout northwest Minnesota to discuss the resources of the Northwest Marketing Research Center. Seminars will be presented by center director Bruce Brorson.

DULUTH--St. Paul artist Kinji Akagawa will present the next UMD Artist Lecture Program Dec. 10 at 1 p.m. in 314 Humanities.

KUMD, UMD's public radio station, ended its most successful fall membership drive since 1980 with pledges totaling \$18,234 from 474 listeners, 288 of them joining for the first time.

Forecasting the Economy, a seminar on how to guard investments through financial forecasting, will be Dec. 15, 7:30-10 a.m., at the Duluth Holiday Inn. Call (218) 726-6142.

MORRIS--UMM Jazz Ensemble will leave Dec. 16 for a winter concert tour that includes performances in Minnesota and Wisconsin as well as in Chicago, where the students will visit the Institute of Jazz, Museum of Science and Industry, and Chicago Art Institute.

About 280 high school and college wrestlers will participate in Cougar Holiday Invitational wrestling meet Dec. 19. Fifteen high schools and 9 colleges and universities in Minnesota and North and South Dakota will be represented in the annual tournament.

TWIN CITIES--U.S. chief arms negotiator Max Kampelman will receive an honorary doctor of humane letters degree from the U Dec. 13 at 1 p.m. at the CLA commencement in Northrop Auditorium and will deliver the commencement address "The Soviet Union: A Commencement?" Kampelman is a graduate of the U and a former faculty member.

Optional Tax-Deferred Annuity Information Fair will be Dec. 14 at North Star Ballroom, St. Paul Student Center, and Dec. 15-16 at Great Hall, Coffman Union. Representatives from the companies and Employee Benefits will be available to answer questions 10:30-11:45 a.m. and 1:15-2:30 p.m. General presentation will be at noon.

WCCO-TV's "Moore Report" will focus on the many issues surrounding organ transplantation Dec. 14 at 9 p.m. Much of the documentary was taped at the U.

Student Employment Center's Community Service Program is sponsoring a holiday food drive Dec. 7-22. Bring nonperishable food items to 120 or 210 Fraser Hall or 197 Coffey Hall.

"The Garden of Earthly Delights," Martha Clarke's phantasmagoric theater/dance piece inspired by painter Hieronymus Bosch, will be presented Dec. 9-12 at the World Theater. First regional engagement of Clarke's New York troupe in the one-hour work is presented by Northrop Auditorium and Walker Arts Center. For ticket information call (612) 624-2345.

John Hoyt's seminar for faculty and staff on Personal Time Management and Effective Administration will be offered Jan. 11 on the St. Paul campus. Cost is \$37.50. For information call (612) 625-7061 or 624-4763.

WASECA--Enrollment development and management are the topics of discussion for campus forum Dec. 9 at 4 p.m. in C131.

Civil service staff will attend an in-service session on campus communications Dec. 11. UMW faculty will present workshops on telemarketing, grammar, and style.

Annual 2-day workshop on Getting Started in Farming or Agribusiness will be Dec. 15-16. Keynote speaker is Michael Boehlje, agricultural and applied economics, St. Paul.

Minnesota Association of College Teachers for Agriculture meeting will be Dec. 11 at UMW. Tony Seykora, associate professor of animal science, is president of the association.

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Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents approved the 1988 legislative requests for \$107.9 million in capital improvements, \$34.3 million in operations and maintenance, and \$7.1 million in special appropriations.

Exemption from the 6% sales tax on state agencies is a priority for the session. Under the bill passed last session, all U units, except the hospital, are required to pay sales tax on expendable items. If not repealed, the tax is expected to cost the U \$13 million over the next biennium, VP Kegler said. Tax could translate into more student fees and interfere with the U's goal of increasing the amount spent on each student.

Topping the priority list of 20 capital improvements is a \$2 million request for an engineering and environmental impact study of the boiler system on east bank of the Minneapolis campus. Request is "subject to considerable modification" before it's presented, Kegler said. Regent McGuiggan recommended that the U also adopt an energy management policy.

Board heard a report on complications in constructing an Olympic-sized swimming facility for the 1990 U.S. Olympic Festival. Incorporating Memorial Stadium into the planned sports and recreation center on the Minneapolis campus could be difficult, President Keller said. The 70-meter pool required by the U.S. Olympic Committee is longer than the pool proposed in the 3-phase sports and recreation center planned by the U. Increased length may mean that the swimming facility would encroach on the stadium area.

Regents will be asked to act on a proposed contract with the Minnesota Amateur Sports Commission next month to ensure the commission's \$3 million contribution to construction costs. Keller stressed the need to act quickly because the commission will provide funding only if the U can guarantee that the facility will be ready for the 1990 festival.

VP Benjamin reported on the progress of internal planning. Administration needs the month of December, he said, to work on "an overall road map" to present to the regents for review and discussion. Regent action on recommendations will be postponed a month until April. Benjamin spoke in support of a research policy council that would help formulate graduate research policy, the formation of a deans' council for biological sciences, and an academy or faculty of arts and sciences, calling the proposals "evolutionary, not revolutionary."

Regents also heard a report on international education by assistant VP Robert Kvavik, who stressed the need to make the U's international program more "discipline oriented" and to make language and research skills "a core, not just a supplement" of the program. The U needs to increase the number of students it sends abroad, he said.

Civil Service Committee will meet Dec. 17 at 1 p.m. in 300 Morrill Hall.

Five new trustees were recently elected to the U Foundation board, which oversees private fund-raising programs. They are Sage Cowles, Minneapolis dancer and choreographer; Livio DeSimone, executive VP of 3M; Board of Regents chair David Lebedoff, partner, Lindquist and Vennum; former VP Walter Mondale, attorney, Dorsey and Whitney; and Roger Parkinson, president and publisher, Star Tribune newspaper.

Foundation's 25th anniversary this year was highlighted by the U's top ranking in private support among U.S. public universities in 1985-86, when the U raised \$93.7 million in voluntary support, according to figures reported by the Council for Aid to Education.

CROOKSTON--UMC has contracted with the Ingersoll Group, Inc., to complete an enrollment management audit for the campus. Audit report will be used to increase enrollment through more effective methods of institutional marketing.

College Liaison Committee of the Crookston Area Chamber of Commerce will meet Dec. 16 to look at resources for Crookston businesses through the UMC library.

Christmas Fest II, a celebration for all UMC staff and their guests, will be Dec. 18 with fireside social in Bede ballroom at 5:30 p.m., turkey dinner at 6:30 p.m. followed by entertainment in Brown Dining Room, dance at 9 p.m. in Bede ballroom with Four Wheel Drive.

DULUTH--Steve Hughes, a senior from Worthington, was elected Student Association president last week. Election followed the fall resignation of Andy Santi as president. Hughes will serve for the remainder of the academic year.

Ground-breaking ceremonies for UMD's new housing units will be Dec. 18 at 11 a.m. Four 25-unit buildings will be constructed at an estimated cost of \$4.3 million. Units, which will house 400 students, are expected to be completed by August 1988.

UMD Dental Hygiene Program has been awarded a \$43,390 subcontract to provide consultation and quality control for the dental component of the current National Health and Nutrition Examination Survey.

Norman Rick, UMD plant services superintendent, is retiring this month after 30 years of service to the U.

MORRIS--Chancellor Imholte will host the annual all-campus holiday get-together at 2 p.m. Dec. 21 in the Food Service Center, with Scandinavian entertainment and food.

TWIN CITIES--The U's Cray-2 supercomputers will be the focal point of a 3-year, \$1.5 million National Science Foundation study of geometry. Thirteen mathematicians at 9 sites in the U.S. and Europe will participate in the project. U mathematician Al Marden, who organized the group, says the project is the first of its kind.

Employee Assistance Program is sponsoring a brown-bag lecture series winter quarter for civil service and bargaining unit employees. Three lectures will be given at 5 locations Wednesdays starting Jan. 20, 12:15-1 p.m. Topics are "Chemical Dependency: Strategies for Helping," "The Impact of Abuse upon Healthy Human Development," and "Adult Children of Alcoholics." For more information call (612) 627-4242.

Staff members who ordered an MTC monthly pass at 8% discount should note that distribution process has been changed. Instead of being delivered with Dec. 31 paychecks, the pass will be delivered by Dec. 31 by U.S. mail. For more information call (612) 625-9000.

Films and videos on AIDS are available for rental through U Film and Video. Call (612) 627-4270 for a list of titles and descriptions.

Directory of Courses in Survey Research, 1987-88, published by the Minnesota Center for Survey Research (MCSR), covers departments in all colleges on campus. Copies are available from bulletin windows in Williamson and Coffey Halls or from MCSR. Call (612) 627-4282.

Toastmasters group is starting and will meet at Hewlett Packard, 2025 W. Larpenteur, near the St. Paul campus. Meetings will be Mondays, 7:30-8:30 a.m., in the Hewlett Packard auditorium. For more information call the St. Paul Area Personnel Office, (612) 625-2770.

People with diabetes are needed for a volunteer research program called the Diabetes Control and Complications Trial. For 5-7 years of the study they will receive expert medical care, sophisticated monitoring, and insulin and other supplies, all at no cost. Volunteers should be 13-39, have had insulin-dependent diabetes for 1-15 years, be taking 1-2 insulin shots daily, and have no severe complications. Call (612) 624-6983.

WASECA--Regions 7 and 8 high school FFA contests will be at UMW Dec. 17. Nearly 250 students will compete individually or in teams in dairy products, poultry, forestry, public speaking, extemporaneous speaking, salesmanship, and job interviews.

Prospective students are invited to UMW Dec. 18. Winter quarter classes begin Jan. 6.