

Vol. XVI No. 1
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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Controversial proposal to end both the baccalaureate and associate degree programs in General College will be voted on by the regents Friday. Students starting in GC after fall 1986 would not be eligible for either degree, and students who are eligible for a degree would need to complete all requirements by Sept. 15, 1991.

Only 30 minority students received degrees from GC last year, President Keller said in a letter to the regents, and only 7 received bachelor's degrees, a figure representing about 5% of all bachelor's degrees awarded to minority students across the U. Keller said the U must maintain GC as a port of entry for all students to the U and must work to improve the graduation rate of minority students. Task force chaired by John Taborn of Afro-American studies has been asked to provide suggestions on how the U can improve its record with minority students as Commitment to Focus recommendations are implemented.

Broad range of opportunities for GC faculty to teach upper division courses and remain intellectually vital will be important, Keller said, and various possibilities for interaction with other undergraduate colleges are being pursued. Because GC will be offering programs that lead students to degrees, he said, faculty can earn and hold tenure.

About 3,000 of Minnesota's brightest high school seniors recently received a letter from President Keller offering \$1,000 scholarships if they enroll at any of the U's 5 campuses next fall. Letters went to seniors who ranked in the top 5% of their junior class, offering the merit-based scholarships. "We want to send a clear and simple message that we welcome Minnesota's high achievers here," Keller said. Scholarships will be paid for from central U funds and will not diminish current financial aid programs.

Applications and nominations are invited for the position of VP for academic affairs and provost. Send nominations by Feb. 15 and applications (with letter of interest, vita, and 3 references) by March 1 to Chair, Search Committee for Vice President and Provost, 202 Morrill Hall, 100 Church St. S.E., Minneapolis 55455. Applications from women and minorities are specifically encouraged.

All regular faculty have received a letter from the Center for Urban and Regional Affairs and the Office of the VP for Academic Affairs soliciting research proposals on significant public policy issues for the state and including interaction with groups, agencies, or organizations in Minnesota. Program provides summer support for faculty and graduate assistance for a year. Proposals must be received by Feb. 6.

The U has entered a working relationship with Medical Industrial Capital, Inc. (MICI), a Minneapolis-based venture company specializing in medical technology and health care. MICI will have nonexclusive access to discoveries and inventions submitted to the Office of Patents and Licensing and will provide expertise in forming and developing companies. Seminar series to explain the program will start in early February. Faculty members who have ideas or discoveries that might have commercial potential are encouraged to contact Kathleen Terry at (612) 373-1092.

Supplement to the Student-Staff Directory will be distributed by March 1. Departments on the TC campus have received lists of phone numbers for all their staff, to verify old and new numbers for publication. All materials must be returned to the Telecommunications Department by Jan. 15; information not received by that date will not appear in the supplement. Call (612) 376-8686 with questions.

CROOKSTON--Pro football player Jim LeClair, who attended UMC from 1968 to 1970, has been appointed assistant director of alumni and development, pending approval by the regents.

"The Global Struggle for Humanity: Agents of Nonviolent Change in a Violent World" will be presented Jan. 21, 22, and 23 at 7 p.m. in Bede Hall lounge at UMC in a series of films and discussions.

Richard Jones, head of the entomology department on the St. Paul campus, will talk on "Insects, Scents, and Sex" at the Agricultural Sciences Seminar Jan. 10 at 2 p.m. in the Agricultural Research Center auditorium.

DULUTH--Michael Osterholm, chief of infectious disease control for the Minnesota Department of Health will speak on "Epidemiology of AIDS" Jan. 15 at 4 p.m. in room 130 School of Medicine Building as part of the Seminars in Medicine series.

Several events are scheduled at UMD in honor of Martin Luther King, Jr. Mixed Blood Theater of Minneapolis will give a dramatic presentation about King's life Jan. 9 at noon in the Marshall Performing Arts Center. Film "Legacy of a Dream" will be shown continuously 10 a.m.-2 p.m. Jan. 14 in 323 Kirby Student Center. A commemorative service Jan. 15 at noon in Kirby will feature Lurline Baker-Kent, assistant commissioner of corrections.

UMD basketball Bulldogs won the National Intercollegiate Tournament Dec. 30 by beating the U of Wisconsin-LaCrosse 58-51 at the Duluth Arena.

MORRIS--Feminist author Andrea Dworkin will keynote Women's Week activities Jan. 13-17 with a talk on "Pornography and Civil Rights" Jan. 14 at 8:15 p.m. in Edson Hall. Other topics to be addressed throughout the week include institutional sexism, violence against women, women in business, eating disorders, and women's sexuality.

"With Love for the Reverend King," a tribute to Martin Luther King by composer Roman Orest, will be performed by the UMM Jazz and Gospel Choirs Jan. 15 at 8:15 p.m. in the recital hall of the Humanities Fine Arts Center.

Deb Stark, author of I Can Cope, will talk on "Coping with Cancer" Jan. 16 at 4 p.m. in room 6 Humanities Fine Arts Center.

TWIN CITIES--Senate Majority Leader Robert Dole will be the next Distinguished Carlson Lecturer at Northrop Auditorium Jan. 16 at 2:30 p.m. His talk on "National Leadership" is free and open to the public. Tickets can be obtained in advance by calling (612) 376-9793. All remaining tickets will be distributed at the door.

Actor John Amos of "Roots" and "Good Times" and jazz musician Noel Pointer will be featured at the 5th annual Martin Luther King, Jr., Memorial Concert Jan. 19 at Northrop Auditorium. Concert is free and begins at 3:30 p.m. Free shuttle bus service will be available between the East River Road parking ramp and Northrop. For more information call (612) 373-2126.

Nominations of faculty candidates for Senate Consultative/Assembly Steering Committee are invited. Mail or phone to John Howe, chair of the nominating committee, 614 Social Sciences Building, (612) 373-2709 or 373-2705, or to others on the committee (David Davis, Robert Gorlin, Constance Sullivan, Mahmood Zaidi) by Jan. 22.

Mario Bognanno, director of the Industrial Relations Center, will chair the Governor's Task Force on Unemployment Insurance. Task force will hold a public hearing Jan. 10, 9:30 a.m.-4 p.m., in 184 Hubert Humphrey Center.

"AIDS: Medical Facts, Social Challenges, Ethical Dilemmas" will be examined during a one-day conference at the Radisson University Hotel Jan. 16, 8:30 a.m.-5 p.m. Sponsors are Biomedical Ethics Center and Humphrey Institute. Conference is open to the public; cost is \$25. For information call the Biomedical Ethics Center at (612) 376-3602.

Art Sandwiched In, a free University Art Museum survey of art from ancient to modern times, was so popular last quarter that people were turned away. This quarter, beginning Jan. 14 and lasting 6 weeks, 2 sessions will be offered: Tuesdays and Thursdays, both in 223 Northrop Auditorium, 12:10-12:30 p.m. Brown bags are welcome. Call (612) 373-3424, if interested, to help plan seating.

Pregnancy Over 30, offered by the Community Services Department at U Hospitals, will be Jan. 13, 7-9 p.m., at the Falcon Heights Learning Center. Cost is \$3. Call (612) 645-3230.

WASECA--Peg Michels, executive director of the Governor's Council on Rural Development, visited UMW campus Jan. 7.

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Jan. 15, 1986

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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

In a unanimous vote Friday, the regents approved ending 2- and 4-year degrees in General College, but called for close monitoring of how changes affect the college and students. President Keller said the first report on changes in GC will be presented in June. After that, the board can expect annual reports on the college, including information on how many students were admitted and how many graduated, he said.

Students have until fall quarter to register in the college for a bachelor of applied studies or a bachelor of general studies degree, which are 4-year degrees. Students then have until September 1991 to complete those degrees.

General College also will continue to award 2-year associate degrees until September 1991. No deadline is set for entering the associate degree program; incorrect statement about a deadline was made in last week's Brief.

Keller has appointed a 22-member committee charged with ensuring that Commitment to Focus will increase the U's success in attracting, retaining, and graduating minority students. Afro-American studies professor John Taborn will chair the committee, which will issue a report in June. Keller has said that because few minority students enrolled in GC actually get degrees there, he would rather concentrate efforts in helping underprepared students correct deficiencies so they can move on to other 4-year programs.

Regents also eliminated the associate in liberal arts degree on the TC campus and the associate in arts and associate in applied science degrees on the Duluth campus.

Undergraduate enrollment will be cut by 20% in 2 years in the College of Veterinary Medicine and by 20-25% in 5 years in the School of Nursing. Plans were drawn up in response to President Keller's Commitment to Focus and were approved Friday by the regents.

Board approved incorporation of the Minnesota High Technology Corridor, a joint venture by the U, state government, Minneapolis government, and private business, which will be responsible for developing, promoting, and operating a tract of land near the U's West Bank as a center for computer, telecommunications, electronic, and related industries.

Regents agreed to keep the central office for the Sea Grant program on the TC campus. The Sea Grant Extension Program is located in Duluth.

Search process for the academic VP and provost is on the agenda for the Faculty Consultative Committee Jan. 16. Senate Consultative Committee will meet later the same day and will hear from members of the Committee on the Quality of Undergraduate Teaching and Learning and 3 of the Commitment to Focus task forces.

Regents' Professorship nominations and supporting materials should be sent to President Keller's office by Feb. 1. Two positions are open; committee will meet winter quarter.

Money is available through Special Emergency Educational Development (SEED) Grants for projects that need to be funded before July 1. SEED Grants are designed to support projects that cannot be delayed for regular grant review and funding the following academic year. For more information, contact the Office of Educational Development Programs, 422 Walter Library, Minneapolis, (612) 373-5819.

Employees claiming exemption from federal or state income tax must file a new W-4 form with the Payroll/Personnel Division by Feb. 15 if they wish to continue to be exempt.

CROOKSTON--10th annual Competitive Events Day sponsored by UMC's business administration department will be Jan. 15. UMC students enrolled in marketing, management, retailing, sales management, and personnel management will have the opportunity to demonstrate management decision-making ability.

The Global Struggle for Humanities: Agents of Nonviolent Change in a Violent World, a view of nonviolence through film, will be presented Jan. 21-23 at 7 p.m. in Bede Hall lounge.

Winter quarter Campus Assembly meets Jan. 15 at 4 p.m. in 207 Dowell Hall.

DULUTH--A student theater troupe from Nankai U in Tianjin, China, will perform the classic Chinese drama "Thunderstorm" Jan. 23 at 8 p.m. in Marshall Performing Arts Center.

UMD Continuing Education and Extension office is sponsoring the 47th annual Mining Symposium, which is being held in conjunction with the 59th annual meeting of the Minnesota section of American Institute of Mining Engineers at the Duluth Auditorium Jan. 16-17.

"Doctors on Call," hosted by Dean Paul Royce of the UMD School of Medicine, was the 8th most-watched show last season on WDSE-TV, Duluth's public TV station, and is now holding its own Thursdays at 7 p.m. against "The Bill Cosby Show." A different medical topic is featured each week, with viewers calling in questions to Royce and 3 guest physicians.

MORRIS--Teaching and critical thinking will be the focus of a faculty development seminar Jan. 23, 3:30-8:45 p.m., on the 4th floor of the Food Service Center. Presenter will be Kathleen Dalgaard, staff development coordinator in the Extension Service, TC campus.

Winter Week at UMM is Jan. 26-Feb. 1. Highlights include snow sculpture on the mall and a "Bop 'Til You Drop" dance-a-thon for muscular dystrophy. Performance by the Nina Wiener Dance Company of New York Feb. 1 at 8:15 p.m. in Edson Auditorium will cap the week.

TWIN CITIES--President Keller will be interviewed Jan. 21 at 11:30 a.m. on KUOM, 770 AM, University Public Radio, discussing Commitment to Focus.

Series on "Who Controls Health Care?" begins today (Jan. 15) at 1:30 p.m. on KUOM and will continue every Wednesday into February. Doctors, hospital administrators, insurance consultants, patient advocates, and others will present their views.

Office for Students with Disabilities is looking for volunteers to help students as note takers, readers, personal attendants, and tutors. Call (612) 376-2727.

Feb. 3 is application deadline for 1986-87 study at U of Essex or U of Lancaster. Special exchange agreements permit participants to pay U tuition and avoid high British charges to foreign students. Contact Foreign Studies at (612) 373-2691.

Boynton Health Service offers another Shape Your Weight session, a 4-week program for weight control beginning Jan. 27, 12:15-2 p.m., in N101 Boynton Health Service. Open to all faculty, staff, and students. Call (612) 373-3772.

Smokers' Anonymous group for ex-smokers who want support meets Fridays during winter quarter, noon-1 p.m., in N101 Boynton Health Service. Call (612) 376-8658.

Alcohol Awareness Hour will be Fridays during winter quarter, 12:15-1 p.m., 2-520 Moos Tower. Guest speakers will present topics on new research issues or various aspects of alcoholism. Everyone welcome. Call (612) 376-3150 to have a flyer sent to you.

Brown bag program on Stress Versus Distress will be Jan. 21 at noon in the Eustis Amphitheater in the Mayo Building. To register, call (612) 373-7623 by Jan. 17.

Monthly luncheon Seminars on Aging will be Jan. 21 and Feb. 4 in 320 Coffman Union. For more information call (612) 376-1759.

WASECA--Meeting will be held between the Minnesota Extension Service and UMW on campus Jan. 16, 9 a.m.-noon, to discuss working together.

UMW's campus forum Jan. 16 will center on the role and relationship of committees at UMW.

Parents' Council meets at UMW Jan. 17 to elect new officers and talk with the 3 UMW vice chancellors.

Vol. XVI No. 3
Jan. 22, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Interim reports from committees on preparation standards for admission to the U and on lower division education on the TC campus will be distributed within a week to members of the U Senate, chairs of senate committees, and top administrators; executive summaries will be sent to all departments. Rick Heydinger, chair of the Commitment to Focus coordinating committee, said he encourages everyone to read the reports and send comments to him.

Preparation standards will be discussed at a senate forum Feb. 20 and voted on in April; lower division education will be discussed in April and voted on by the TC Campus Assembly in May. Senate Consultative Committee (SCC) will seek a way of voting that will be midway between voting on abstract principles only and debating the documents line by line.

Required preparation for a baccalaureate program recommended by the committee: 4 years of English, 3 of social studies, 3 of mathematics, 3 of science, 2 of a foreign language, and one year of instruction in the arts. Students without the required preparation would be able to take the preparatory courses at the U; credits earned would be added to the number of credits required for a degree. Transition period of no less than 5 years is recommended. Committee also recommends uniform class rank and achievement test scores for admission to baccalaureate programs but does not specify levels.

Committee on Quality Undergraduate Teaching and Learning has made 32 recommendations designed to increase the number of faculty, departments, and students who give high priority to quality undergraduate teaching and learning. Gretchen Kreuter, assistant to the VP for academic affairs, has been assigned to spend 50% time developing strategies for implementing the recommendations. Roger Page, associate dean of CLA, chaired the committee.

Quality of undergraduate education at the U is now very good, Page said; the committee was looking for ways to increase rewards and remove barriers. One recommendation is to establish a University Chair for Undergraduate Studies. Support of \$10,000-\$15,000 a year for 3 years would be given for a specific proposal to improve undergraduate education.

Removing barriers to good teaching would go a long way toward showing that teaching is valued, SCC members said. Ellen Berscheid underlined the importance of the recommendation on improved support for supplies and clerical assistance, because nothing else means much "when you can't get a piece of chalk and you can't get your syllabus typed." Others applauded the recommendation to improve the quality and maintenance of classrooms; Page said the committee was amazed by the intensity of faculty concern about classrooms.

Three faculty members have been added to the search committee for academic VP and provost: Sue Donaldson, Kathryn Reyerson, and John Turner.

Robert Kvavik, an expert on Scandinavian comparative politics, has been named assistant VP for international education. He took office Jan. 16. Kvavik joined the U faculty in 1968 and has most recently been director of the Office of Research Development.

Larsen Design Office of Minneapolis has been hired to study the U's signature on stationery, publications, ads, slides, videotapes, signs, vehicles, other applications. Visits to TC campus production facilities have begun; production and communications staff on all campuses will be consulted. U Relations is coordinating project, which should produce substantial savings and improvements throughout the full range of U communications.

Undergraduates may study at one of 78 U.S. colleges and universities (including the U of Puerto Rico) for up to a year through National Student Exchange program. Priority deadline for next year's placement is Feb. 14. Information in 220 Johnston Hall, Minneapolis.

Civil Service Committee will meet Jan. 30 in 300 Morrill Hall. Open forum at noon will be followed by business meeting, 1-4 p.m.

Immediate openings are available to faculty in several fields for the Indonesia/World Bank IX project sponsored by the Midwest Universities Consortium of International Activities. Urgent requests have been made for faculty who could teach chemistry/biochemistry, inorganic chemistry, physics/material science, and engineering at the U of Indonesia in Jakarta and biology/cell biology and medicinal chemistry at Gadjah Mada U in Yogyakarta. Summer openings are available in statistics at Gadjah Mada U and pharmaceutical chemistry and pharmaceuticals at Andalas U in Padang, Indonesia. For information call Sally Flax at (612) 373-3793.

CROOKSTON--Ag-Arama, the midwinter fun fair sponsored by the agriculture division at UMC, will be Jan. 24-25. Everyone is welcome to participate in more than 50 activities held at the Red River Valley Winter Shows building. Events will include coronation of the king and queen and presentation of the True Grit award.

Sno Daze are Jan. 26-Feb. 1. Coronation dinner and program are Jan. 30, dance Jan. 31.

Gabriella Mingo, UMC horticulture student and author, will speak at the Jan. 27 noon meeting of Women's Forum in 131 Food Service. She will talk about cross-cultural expectations for women as related to her own experience as a Hungarian refugee.

DULUTH--Three UMD Natural Resources Research Institute scientists have received a 2-year \$325,000 grant from the National Science Foundation to study how large animals affect the nutrient-cycling capability of watersheds. Principal investigator is Robert Naiman.

MORRIS--"Survival Tactics for the Family Farm: Financial Management and Financing" is the topic of a day-long conference Jan. 28 bringing together farmers, bankers, and representatives from various agencies serving the farm community. Luncheon speaker will be Ann Canton of the Minnesota Department of Agriculture. For details call (612) 589-2211, ext. 6460.

Intimate Sexuality and Co-Dependency, the 2nd of a series of programs on growing up in an alcoholic family situation, will be Jan. 31 at UMM. Presenter will be Sondra Smalley from the family practice and community health department on the TC campus. For more information call (612) 589-2211, ext. 6460.

TWIN CITIES--Agricultural and applied economics department has received a 3-year \$285,000 grant from the Northwest Area Foundation of St. Paul for the North American Granary Project, to be managed jointly by the department and the Humphrey Institute. Project director C. Ford Runge said the focus will be on the loss of grain export markets since 1981 and the resulting impact on rural communities, and on long-range environmental quality and soil productivity in the granary.

Sister Margot Lloren, human rights activist and Benedictine nun, will speak on "The Struggle To Protect Human Rights in the Philippines" Jan. 23, 12:15 p.m., 385 Law Building.

Minnesota Studies in International Development seeks faculty mentors for student interns going to Colombia (Spanish required), India (Hindi desirable), Kenya (Swahili desirable), and Senegal (French required) in winter quarter 1987. Interested faculty should call (612) 376-5394 or 373-2655 or write to Judee Kleffman at 202 Westbrook Hall.

Boynton Health Service's health risk assessment service, Profile Your Health, includes blood pressure, cholesterol, and body fat measurements and computerized analysis of daily habits and medical history. Consultant will help plan "a lifestyle change you can live with." Cost is \$18 for fee-paying students and Blue Cross AWARE Gold subscribers, \$41 for others. Call (612) 373-3739 for appointment or 376-8658 or 376-8659 for more information.

WASECA--Willis Ekken, president of the Minnesota Farmers Union, will be on campus Jan. 24 to learn more about UMW's programs and to discuss issues in rural America of significance to UMW and the Farmers Union.

Annual Snow Week celebration will be Jan. 27-Feb. 1. Concert and coronation of king and queen will be Jan. 28, dance Jan. 30, and Sleigh and Cutter Parade Feb. 1. Parade is part of UMW's Snow Week and Waseca's Sleigh and Cutter Festival.

Vol. XVI No. 4
Jan. 29, 1986

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 373-7507

A U task force will study athletic issues like recruiting, academic and athletic standards, and freshman eligibility, President Keller said Monday. Action was prompted by the arrests of 3 basketball players for an alleged sexual assault of a Madison, Wis., woman last Friday. The U should determine "how we avoid getting into a situation where we are one day away from disaster," he said. "That is not acceptable."

Raising community sensitivity to the problem of sexual violence is necessary, he said. U will make immediate use of resources available such as U Counseling Service, Boynton Health Service, and the Women's Center, which will be asked to lead and coordinate an education campaign as well as ensure that regular programs are presented. Lighting and emergency telephone system upgrading will be considered immediately, Keller said.

Basketball season will continue, Keller announced Monday, saying he has confidence the remaining eight players will represent the U well and that he was not looking to make a punitive gesture. Coach Jim Dutcher resigned Saturday, and Keller had considered ending the basketball season. Sunday's game against Northwestern U was forfeited.

U administrators indicated they would borrow about \$13 million through the sale of bonds rather than cut spending by \$17.6 million as required by a state budget deficit plan announced by Gov. Rudy Perpich Jan. 23. U tentatively plans to cut \$4.5 million in such areas as grounds maintenance, custodial services, state special appropriations, agriculture experiment stations, and U Hospital indigent patient program.

Loan costs will be repaid over five years by gradually cutting back personnel and programs. This method will avoid the yo-yo effect of appropriations and retrenchments, allow U to continue with Commitment to Focus plans, and avoid permanent base funding cuts, administrators said.

An undergraduate center on the TC campus is recommended by the special committee on coordinating lower division education, chaired by William Hanson. Committee also considered 2 other models--the unified college model and the overlay model after the fashion of the Graduate School--but was reluctant to create costly new administrative structures when funds for undergraduate colleges are inadequate and have been decreasing.

One major role of the center would be to provide a single point of contact for prospective students, new students, and students who need help transferring within the U or to another institution. Another would be to support and coordinate teaching, advising, and co-curricular efforts intended for large numbers of students.

Much effort would be devoted to advising; major and premajor advising still would be provided by several colleges. Center would be headed by a director reporting to VP for academic affairs.

Faculty Consultative Committee meets Feb. 6, noon-3 p.m., 625 Campus Club.

CROOKSTON--Most coveted Ag-Arama award, True Grit award, was presented to Shelly Sime of Dunseith, N.D. Award in honor of Todd Opsahl, who had terminal leukemia when enrolled at UMC in 1973-74, is for student who best demonstrates spirit of college.

Ag-Arama queen and king are LaRae Carlson of Salol and Darin Bauck of New York Mills.

Business Activities Day, Feb. 5, offers competitive events for high school juniors and seniors from northwestern Minnesota and eastern North Dakota.

High school seniors who have been presidents of Future Farmers of America, Future Homemakers of America, Distributive Office Education Club of America, or Office Education Clubs of America or are on county 4-H leaders' councils are eligible for \$300 scholarships from UMC.

DULUTH--UMD theater will host 1986 American College Theatre Festival Feb. 5-9. Seven Midwestern university groups will perform plays.

Farewell to Halley's Comet will be the first program in the 1986 Sunday Evening with a Professor series. Glenn Langhorst, director of UMD's Marshall W. Alworth Planetarium and astronomy instructor, will present Feb. 2 session.

Business and accounting majors at UMD will volunteer income tax assistance at 4 Duluth sites throughout tax season.

MORRIS--Doris Rubinstein, U Foundation major gift officer, will meet with administrators and faculty regarding future development activities on the UMM campus Jan. 30-31.

Academic Assistance Center will offer Effective Test-Taking Techniques workshop Jan. 29-30 and Feb. 3. Improve Speed, Comprehension, Concentration, and Retention is scheduled Wednesdays Jan. 30-March 6. For information, call (612) 589-2211, ext. 6178.

TWIN CITIES--Program in Human Sexuality workshop, Shame: The Mistaken Identity, will be Feb. 6, 7-10 p.m. Instructor is Jeff Brown. Cost: \$17.50 per person, \$30 per couple. Call (612) 376-7520.

Sexual Violence Center of Hennepin County is recruiting volunteer advocates and educators for the U community. Volunteers make one-year commitments to crisis intervention and educational services program. For information or to volunteer, call (612) 824-2864.

Back pain workshop, sponsored by U Hospital and Clinic community services department, is scheduled Feb. 4, 7-9 p.m., Capital View Middle School library, 70 West County Road B, Roseville. Speaker is Jo Pardey, registered physical therapist. Cost: \$6. To register, call (612) 633-3766.

China Center hosts "Thunderstorm," a play by Tsao Yu, performed in English by Nankai University's student theater group, Feb. 8, 8 p.m., O'Shaughnessy Auditorium, College of St. Catherine, 2004 Randolph, St. Paul. Tickets: \$2, students \$1.

Partial travel grants are available through China Center's faculty exchange program. Applicants must have invitations from host institutions with paid living expenses in China. Deadline for April 1-June 30 competition is 4 p.m. Feb. 17. Call (612) 376-2593.

WASECA--UMW Campus Assembly meets Jan. 30, 4 p.m., C131 for discussion on enrollment and management issues.

Ruff Ryders Club is sponsoring the 36th annual Sleigh and Cutter Parade in cooperation with the city of Waseca Feb. 1. Parade begins at 1 p.m. with Sleigh and Cutter Festival activities throughout the weekend.

Vol. XVI No. 5
Feb. 5, 1986

Editor: Maureen Smith (612) 373-7507

Athletic issues task force will be appointed by President Keller within a week. Advisory panel will suggest agenda for change in intercollegiate athletics at the U and ways for Keller to work with Big 10 and NCAA to improve college athletics.

Arrest of 3 U basketball players for alleged sexual assault of Madison, Wis., woman last month prompted formation of task force. Two other players were suspended last week for "violating team rules." Gophers have 1-1 record with pared-down squad.

National media attention has resulted from U's problems with basketball. Several news organizations--including New York Times, Washington Post, CBS News, Chicago Tribune, Los Angeles Times, and Baltimore Evening Sun--have sent reporters to TC campus.

F. Gerald Kline, former head of School of Journalism and Mass Communication and presidential assistant, died at his home Monday--his 49th birthday--after a 3-year struggle with cancer. Kline left the journalism school in September, and had been working for President Keller on planning a major U fund drive. Memorial service will be 4 p.m. Feb. 7 at Coffman Union Theatre Lecture Hall. Memorials should be sent to journalism school, 111 Murphy Hall, 206 Church St. S.E., Minneapolis 55455.

Winter quarter enrollment was up slightly to a total of 53,433 students on 5 campuses. TC campus reported a decrease of 0.4 percent to 42,124. Crookston's enrollment rose by 16.1 percent to 1,160; Duluth enrollment rose by 5.7 percent to 7,250; Morris's enrollment rose 1.7 percent to 1,620; Waseca's enrollment decreased by one student to 1,279.

Deadline is Feb. 15 for Office of International Programs Development Grant Program for spring activities. Program supports participation in international conferences, teaching and research collaboration, and international conferences, lectures, and exhibits held at the U. Applications are available from OIP, 210 Nolte West, 315 Pillsbury Drive S.E., Minneapolis 55455 or (612) 373-3793.

Responses to interim Commitment to Focus reports on preparation standards and coordinating lower division TC education are being sought. Comments on preparation standards report should be made by March 1; comments on lower division report are due by April 1. Responses should be sent to: Coordinating Committee, 202 Morrill Hall, 100 Church St. S.E., Minneapolis 55455. Copies of reports are available at that address.

Interim report on preparation standards has been distributed to state high school principals and to state Board of Education, as well as within the U.

Preparation standards will be discussed at a senate forum Feb. 20 and voted on in April. Lower division education will be discussed in April and voted on by TC Assembly in May.

U Symphony Orchestra benefit concert Feb. 9 will feature reading by President Keller and music by pianist Thelma Hunter. Performance of orchestral favorites is at 3 p.m. in Willey Hall. Cost is \$5; students admitted free with ID and paid fee statement.

March 7 is deadline for applications to U's Small Grants Program, which supports development of instructional programs. Forms are available from Office of Educational Development Programs, 422 Walter Library, 117 Pleasant St. S.E., Minneapolis 55455.

China study tour, led by educational psychology professor Jack Merwin and Global Education Center coordinator John Cogan, is scheduled June 15-July 4. Tour will visit Great Wall, Forbidden City, inner Mongolia, Xian archaeological excavations, Li River, Suzhou, and Shanghai. Call (612) 373-1329 or 376-4580 for information.

CROOKSTON--UMC is recognizing Minnesota Financial Aid Week and National Counseling and Guidance Week Feb. 2-8 with speakers, workshops, and media coverage.

Sno-Daz king and queen were John Aal, agriculture major from Starbuck, and Elena Moreo, international student from Ecuador, studying in arts and sciences division.

DULUTH--UMD is celebrating annual Winter Carnival this week with a variety of outdoor events from dog sled clinic to downhill and cross-country ski races. Society of Sigma Xi is sponsoring an evening with directors of Natural Resources Research Institute Feb. 13 at 7:30 p.m. in UMD Campus Club. Speakers include Michael Lalich, NRRI director, and associate directors Thys Johnson and Roy Adams.

"Treat/Don't Treat: Decisions in Intensive Care Settings" will be second program in the 1986 Sunday Evening with a Professor series. David Mayo, associate philosophy professor, will present the Feb. 9 program.

Exhibits of landscape photography and paintings have opened at Tweed Museum of Art. "Impressions of the Georgia Coast," sponsored by Minnesota Sea Grant Program, runs through March 9. Photography exhibit featuring work of Gretchen Garner, interim director of Arrowhead Regional Arts Council, runs through March 2.

MORRIS--McKnight Foundation has awarded \$35,000 for Rural Family Life Project to be developed by UMM Center for Continuing Education and Extension, Stevens Community Hospital Life Center, and the Minnesota Extension Service. Project will provide counseling and services for rural families hit by the agricultural economic crisis.

UMM will celebrate Black History Week Feb. 10-14. Highlights include the second annual Miss Black UMM Pageant, 7 p.m., Feb. 10; presentation on "Racism in the Church: A Black Religious Perspective," 4 p.m., Feb. 11; Black Student Honors and Awards Banquet, 7:30 p.m., Feb. 12; and keynote address, "Buppies: Black Males and the Black Student Responsibility," by Harry Edwards, U of California, Berkeley, 7 p.m., Feb. 13.

Pierana Garavaso, assistant philosophy professor, will deliver faculty seminar on the Philosophy of Mathematics at 4:30 p.m., Feb. 13 in 2 Humanities Fine Arts Center. All faculty and staff are welcome.

TWIN CITIES--U Art Museum has received an 18-piece collection of works by unofficial Soviet artists. Collection was donated by Ludmilla and Henry Shapiro, parents of Irina Corten, assistant professor of Russian and East European studies. Call (612) 373-3424 to request viewing.

"Star Wars and the Future of Arms Control" will be broadcast on KUOM (770 AM) Feb. 10 at 12:30 p.m.

Boynton Health Service's stop-smoking program for U students, faculty, and staff begins Feb. 11, 4-5 p.m. Five one-hour sessions provide strategies. Call (612) 376-8658.

WASECA--Overall Advisory Committee for UMW meets Feb. 12 to discuss UMW's legislative request and alumni program. Also on agenda are future of agriculture and UMW's response.

Snow king and queen are Terry Holm of Dunnell and Sue Gruenes of Richmond.

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Feb. 12, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

State budget cuts and U's plans for dealing with them will be discussed by regents Friday. Gov. Rudy Perpich has suggested U cut \$17.6 million from its budget to deal with state deficit. First \$4.5 million would come from internal cuts. Administration proposes borrowing about \$13 million to spread the cuts over 5 years to protect Commitment to Focus plans. Repayment would be \$3 million per year.

Half of yearly loan payments could come from cuts in academic programs, President Keller said. Remaining \$1.5 million could come from a 0.5% cut in faculty salaries and 0.75% increase in tuition, a combination endorsed by the Senate Finance Committee.

Tuition surcharge would be less than \$5 per quarter and would raise about 1/4 of loan payment. Surcharge is in two of four tuition increase options to be presented to regents Friday. Options include a 5.2% across-the-board increase and a plan to move closer to cost-related tuition with increases of 2% to 9% with average increase of 4.47%.

Fifteen people from inside and outside the U will be asked to recommend ways to improve intercollegiate athletics at U. Keller wants task force report by May--before presidents of Big 10 schools meet.

Minnesota Extension Service planning will also be discussed by board Friday. Name change in December--from Agricultural Extension Service--reflects program's intention to keep on top of issues in youth development, farming, small business, and family social services.

Tours of new U Hospitals building for U community will be Feb. 16, 1:30-6 p.m., and Feb. 17, 2-7 p.m. Free health screenings by health sciences students will be offered and refreshments will be served. Meet in lobby at Harvard Street and East River Road.

Soviet Union study tour, sponsored by Global Education Center, is planned July 2-24. Tour includes Leningrad, Uzbekistan, eastern Siberia, Soviet Far East, and Moscow. Leader will be Frank Braun, associate professor, College of Education student affairs office. Call (612) 373-2266 for more information.

Morse-Amoco teaching award nominations are being accepted. Nominations are made to Morse-Amoco nominating committee in each college by students, faculty members, departments, and other administrative units. Nine U faculty award winners will be announced in May. See Educational Development Directory or call (612) 373-5819 for nomination procedures.

Open forum on Commitment to Focus interim report on preparation standards will be at 2:15 p.m. Feb. 20 in 25 Law Building. W. Andrew Collins, chair of the preparations standards committee, will describe proposals and answer questions.

Mileage reimbursement rate has been increased to 21 per mile from 20.5 cents for intermittent use of personal vehicles for U business. Rate remains 27 cents for first 5,000 miles of substantial vehicle use.

CROOKSTON--Winter Dinners for UMC and Northwest School of Agriculture alumni will be Feb. 17 at 11:30 a.m. and Feb. 20 at 5 p.m. during Red River Valley Winter Shows.

Telecommunications in the Classroom is theme of RRVWS Education Day seminar Feb. 18 in Agricultural Research Center auditorium. Begins with registration at 9:30 a.m. State Senate Majority Leader Roger Moe will give a legislative update at the noon luncheon.

"Arsenic and Old Lace" will be presented at 8 p.m. Feb. 13-14 in Kiehle Auditorium. Cast includes 14 UMC students under the direction of George French.

Valentine Tea, honoring UMC secretaries, will be Feb. 13 at 3:30 p.m. in Food Services A and B, sponsored by Office Education Association and Administrative Office Management class.

Annual RRVWS Talent Festival will be Feb. 16 at UMC. Competition will be in vocal and instrumental solos and ensembles, variety acts, and piano. Winner represents RRVWS at Minnesota State Fair.

DULUTH--"The Great Trans-Siberian Journey" will be subject of final program of 1986 Sunday Evening with a Professor series at UMD. Matti Kaups, UMD geography and ethnohistory professor, will present Feb. 23 slide/lecture program, which will begin with 5 p.m. buffet in UMD Campus Club.

UMD Symphonic Wind Ensemble will end its winter tour Feb. 13 with an 8 p.m. concert in Marshall Performing Arts Center.

Peter Patton, director of U's Supercomputer Institute on TC campus, will speak at UMD at 10:30 a.m. Feb. 20 in Garden Room. Reception will be at 4 p.m. at UMD Campus Club.

MORRIS--Dr. Joel Gajardo, former director of the South American department of the National Council of Churches, will speak on "Liberation Theology," at 8:15 p.m. Feb. 17 in the recital hall of the Humanities Fine Arts Center. He will discuss current research and analyze Latin American events from a theological perspective.

UMM Concert Band winter tour will be Feb. 13-15, and will include performances in Grey Eagle, Pierz, and Duluth. Home performance will be 3 p.m. Feb. 16 in Humanities Fine Arts recital hall.

TWIN CITIES--Georgia state Sen. Julian Bond will speak Feb. 19 as part of Black Law Student Association's commemoration of Martin Luther King's birthday and Black History Month. Bond's free public talk will be at 8 p.m. in 125 Willey Hall.

MAST International Program sponsored by Office of Special Programs is looking for families interested in hosting agricultural trainees during 3-day orientation on St. Paul campus. Student-trainees are between 21 and 30 years old and are from Australia, Europe, New Zealand, and South Africa. Call Cathy Solheim, (612) 373-0725, before March 5.

Edgar Chamorro, former Contra member, will discuss "The Role of the Contras in the U.S.-Nicaraguan Conflict" at 2:15 p.m. Feb. 18 in the West Bank Union auditorium. Lecture is part of Professor Frank Miller's international relations course on U.S. policy toward Mexico and Central America. Call (612) 373-2961 for information.

WASECA--The Why and How of Rural Leadership is theme of Rural Development Emphasis Week, Feb. 17-22. Activities include address by secretary of Minnesota Future Farmers of America at 10 a.m. during Feb. 18 convocation, leadership fair 1-5 p.m. Feb. 20, followed by panel discussion at 7 p.m. Local and regional agricultural organizations will be participating.

UMW Chancellor Frederick and other UMW representatives will meet with former UMW students at the St. Paul campus at 6 p.m. Feb. 13 to discuss the students' transfers.

C. Eugene Allen, dean of the College of Agriculture, will visit Feb. 14 with UMW students who are interested in transferring to that college.

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Feb. 19, 1986

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 373-7507

Panel of 22 people from inside and outside the U was named Friday to find ways to improve intercollegiate athletics at the U. Stephen Dunham, VP and general counsel, will be chair. Formation of the group was prompted by the arrest last month of 3 basketball players for the alleged assault of a woman following a game in Wisconsin and by a report showing that Minnesota ranks at the bottom of the Big Ten in graduating student athletes.

Seven issues Keller asked the group to make recommendations on by May are recruiting, athletes as students, personal development of athletes, selection and evaluation of coaches, finances, organization, and off-campus interest groups.

Sexual violence problem cannot be solved by the U, Keller said, but "we have an obligation to set a standard for society in our own actions." He said the U will use existing resources to better respond to victims and start an effective prevention program.

Athletic director Paul Giel has written to the National Collegiate Athletic Association (NCAA) to "self-report a probable violation" of the NCAA constitution. Article in the Minneapolis Star and Tribune Feb. 16 alleged that athletic boosters paid in part for the attorney's fees for Mitchell Lee, a former member of the basketball team.

Borrowing \$12.6 million rather than making budget cuts required by a state revenue shortfall was discussed Friday by the regents. Several regents supported the borrowing plan proposed by U administrators, but others said the board should send a stronger message to the legislature about the budget reduction's harmful effects.

Reason for borrowing instead of cutting is that all flexible funds in this biennium have been targeted for high-priority programs to implement the Commitment to Focus plan, President Keller said. Plans to proceed with the Supercomputer Institute, endow teaching chairs, and waive teaching assistants' tuition don't lend themselves to cuts, he said.

Under the proposed borrowing plan, the U would cut \$4.9 million up front and borrow \$12.6 million, creating debt service costs of \$3.1 million a year. Debt would be repaid over the next 5 years. "We could absorb that--with damage, let me be clear--but without doing deep catastrophic destruction" to the U, Keller said. "It's going to be hard, but I think what we're saying is we'd like to operate on the patient and have him survive, instead of just killing the patient outright," Regent Moore said.

Regents also discussed 4 tuition options, 2 of which add a 0.75% surcharge. Board will choose whether to raise tuition the same percentage for all students or to have percentage increases reflect a program's cost. Student representatives to the board said their peers are willing to do their part in the budget crunch--up to a point.

Without the surcharge, administrators have recommended either an overall 4.45% tuition increase or cost-related increases ranging from 2% to 9%, with an average 3.79% raise. If a surcharge were added, the across-the-board increase would be 5.2%, and the cost-related increase would average 4.47%, with a 9% cap still in effect.

Forum on Commitment to Focus will be Feb. 20 at 2:15 p.m. in 25 Law Building. U Senate meeting will follow at 3:15 p.m.

CROOKSTON--660 area high school students from 26 schools competed in Business Activities Days recently. Contests were held in 24 areas.

Seminars for Red River Valley Winter Shows will be held throughout the week at UMC and the agricultural research center.

DULUTH--Chancellor Heller and the UMD Alumni Association will host a senior reception Feb. 27, 7-9 p.m., at Glensheen for students graduating winter quarter.

Emmett Davidson, professor emeritus of political science at UMD, died Feb. 14 in Prairie Grove, Arkansas. He was 84. Davidson came to UMD in 1948 and retired in 1970.

Howard Cuckle, the foremost authority on alpha fetoprotein (AFP) screening in pregnant women, will give a lecture on "Current Concepts in Maternal Serum (AFP) Screening" Feb. 22 at 10 a.m. in 142 School of Medicine Building.

UMD staff and faculty will give students a unique study break during the Finals Week Pancake Feed Feb. 25, 9 p.m.-midnight, in the Residence Hall Dining Center.

Department of Mathematical Sciences will host the 2nd annual high school computer contest for students in Minnesota and northwestern Wisconsin Feb. 28.

MORRIS--Dean Infante of IT will speak at UMM Dean's Convocation Feb. 27 at 8:15 p.m. in Edson auditorium on "Science and Technology: Expectations, Contexts, and Trends."

Muralist Marcos Royo will show slides of his work and speak on the political and cultural aspects of art Feb. 24 at 8:15 p.m. in recital hall of the Humanities Fine Arts Center.

Alcohol and Drug Abuse Awareness Week is Feb. 24-28 at UMM; several events are planned.

TWIN CITIES--U.S. Rep. William H. Gray III, D.-Pa., chair of the House budget committee, will be the next Distinguished Carlson Lecturer at Northrop Auditorium March 10 at 12:15 p.m. Gray's address, "A Balanced Budget: What Cost to You?," is free and open to the public. For ticket information call (612) 373-0051.

Series of programs on AIDS and other sexually transmitted diseases continues through Feb. 28, sponsored by the U, local churches, and county and state health agencies. Upcoming programs at 12:15 p.m. in 320 Coffman Union: Local, State and Federal Response to AIDS Feb. 21, panel discussion on AIDS and gay lifestyles Feb. 24, AIDS and Health Fraud: Exploiting People's Fears About AIDS Feb. 25, AIDS in the Work Place Feb. 27, Ethical and Moral Issues in the AIDS Crisis Feb. 28.

Four mass communication scholars will be reviewed as finalists for director of the School of Journalism and Mass Communication during the next 3 weeks. They are Donald Gillmor and Daniel Wackman from the U, Sidney Kraus from Ohio State, and MaryAnn Yodelis-Smith from the U of Wisconsin. Each candidate will present a lecture in Murphy Hall auditorium as part of the review process: Gillmor Feb. 24, Kraus Feb. 27, Wackman March 3, and Yodelis-Smith March 6, all at 4 p.m.

Faculty, staff, and students are invited to a brown-bag discussion on large classes, the topic of the winter FOCUS on Teaching and Learning, Feb. 21, noon-1:30 p.m., in the Dale Shephard Room, Campus Club, 4th floor, Coffman Union.

Political scientist Sheldon Wolin from Princeton, 1985 recipient of the Benjamin Evans Lippincott Award in Political Theory, will talk on "Democracy and the Welfare State" Feb. 26 at 3:15 p.m. in the Humphrey Center auditorium.

Boynton Health Service offers another Shape Your Weight, a 4-week program for weight control, beginning Feb. 20, 12:15-2 p.m., in N-101 Boynton Health Service. Call (612) 373-3772.

WASECA--UMW is sponsoring a Brothers Grimm Fairy Tale Tour to Germany June 11-25 in cooperation with the U of Wisconsin. Tour is designed for anyone interested in children's literature and commemorates 200 years of Grimms fairy tales. Call Karen Liu at (507) 835-1000, ext. 248, for more information.

Chicago Marketing Tour is scheduled for March 16-20 for farmers and agribusiness people who need to learn how to obtain higher prices for their commodities.

Jerry Palmer of Jerry's Flowers, Inc., Golden Valley, will visit UMW Feb. 20-21 as the Hort-in-Residence. In addition to classroom lectures and meetings, he will take part in a floral design commentary Feb. 21 in T100, 1:30-3 p.m.

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Feb. 26, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

House Appropriations Committee and then the full House last week passed a bill that would cut U funding by \$15.5 million and take half of the cut from the base next year. Base cut would effectively prevent the U from following its plan to borrow money to cover most of the cut. Upcoming action in the Senate is now crucial.

Resolution of support for positions taken by President Keller in Jan. 25 and 27 news conferences was passed overwhelmingly by the U Senate Feb. 20. Positions cited were concern for victims of sexual violence, commitment to addressing the problem on campus, and belief that intercollegiate athletics should serve and enhance the U's reputation.

Finding the right role for the president in the past few weeks "has not been easy," Keller told the Senate Consultative Committee (SCC). "There was a need to make some institutional statements early on" in the basketball crisis, he said, but "now it is appropriate for me to pull back a little and not be involved in the day-to-day melodrama." He said most calls and letters to his office have favored the actions the U has taken so far.

Few objections were raised to proposed preparation standards for entering students during an open forum before the U Senate meeting. W. Andrew Collins, chair of the uniform preparation standards committee, highlighted the group's recommendations.

Preparation standards should be clearly distinguished from admission standards, said William Hanson, chair of the Senate Committee on Educational Policy; preparation standards should be encouraged but students should be able to fulfill them after entering the U. Collins said he hopes after a 5-year transitional period (during which high schools make changes) there will be few problems with preparatory courses at the U because fewer will be needed.

Faculty Consultative Committee (FCC) discussed report of the committee on coordinating lower division education on the TC campus and expressed concern that the group was too protective of the status quo in undergraduate colleges and did not seriously consider models that would mean real change. Issue will go to the Commitment to Focus coordinating committee.

Finding matching funds for endowed chairs is going well, President Keller told the FCC. Out of 133 requests to set aside Permanent University Fund money for chairs, the administration has approved 51, rejected only 9, and sent back 27 for changes, and is still reviewing 46. Some chairs haven't been announced yet, but there are 10-15 with "matches already in hand or almost certain," he said. "It's looking good."

Keller asked advice from the SCC on what to do with "unbudgeted surpluses" in such income-producing units as bookstores; he suggested that the money might be incorporated into central planning. Several SCC members, both faculty and students, made strong statements that the money should be returned to customers either in lower prices or better service.

New logo or signature for the U, when developed, will be phased in gradually, and in the long term the visual identity project "will probably save more money than it costs," associate VP George Robb told the SCC. Ellen Berscheid questioned spending money on a new logo at a time of budget cuts.

Civil Service Committee will meet Feb. 27 in 110 St. Paul Student Center. All employees are invited to an open forum at noon and are welcome to stay for the business meeting, 1-4 p.m. John Erickson, assistant director of Personnel, will discuss merit pay issues.

Carol Macpherson Memorial Scholarship Fund is available to Minnesota women who are 28 or older, have been away from high school or college for 5 or more years, and are admissible to any degree program or campus of the U. Application deadline is March 31. Call the Minnesota Women's Center at (612) 373-3850 for more information and application forms.

CROOKSTON--District and regional high school basketball tournaments begin on campus this week.

Plans are under way for ListAmerica, an event for the benefit of Special Olympics and the National Strength and Conditioning Association, March 22 at Fitness Center.

DULUTH--Willard Visek, professor of clinical sciences in nutrition and metabolism at the U of Illinois, will speak March 4-5 on a variety of topics including diet and cancer.

Exhibition on "American Life in Our Piano Benches: the Art of Sheet Music" is on display through March 30 at the Tweed Museum of Art. A series of piano programs is scheduled in conjunction with the exhibit.

MORRIS--The Cultures of Islam will be the focus of International Week activities March 1-6. Events will include lectures, films, dance performances, and displays of traditional crafts and clothing of the Islamic world. Call (612) 589-2211, ext. 6050, for schedule.

A Few Geometrical Curiosities is topic of a faculty seminar by John Detlef, assistant professor of mathematics, March 6 at 4:30 p.m. in 2 Humanities Fine Arts Center.

TWIN CITIES--Disciplinary actions have begun against former head basketball coach Jim Dutcher and acting coach Jimmy Williams. Specific actions are private under state law until they become final. Williams is continuing as acting coach. Athletic director Paul Giel said Dutcher and Williams have now indicated they were aware of an effort to raise funds to defend former player Mitchell Lee against rape charges in Hennepin County.

Joffrey Ballet, beginning its 1986 touring with a series of new dances, will be at Northrop Auditorium for 3 performances Feb. 28 and March 1 at 8 p.m. and March 2 at 2 p.m. Engagement will celebrate Joffrey's 30th year; Northrop was also on the company's first tour.

Eric Svensson, senior in chemistry, and Tracy Chestnut, senior in English, were among semifinalists for Rhodes Scholarship competition. Svensson also received a regional interview for the Marshall and is a finalist for the Churchill Scholarship, which is awarded to only 10 U.S. students annually; winners will be announced at the end of March. For more information on these national scholarship competitions, contact the Office of Educational Development Programs, 422 Walter Library, (612) 373-5819.

Office Automation Needs Assessment Workshop, designed to help staff assess departmental needs for computer hardware and software or to be more knowledgeable when working with consultants, is offered free each month in an all-day session at 1919 University Ave. Upcoming workshops are March 5, April 2, May 7, and June 4. Call Denise Wilson at (612) 376-1075 if you are interested in attending one of the sessions.

Let's Get Physical, a brown-bag lunch series on developing an appropriate exercise program, will be March 11 at noon in the Eustis Amphitheater of the Mayo Building. To register, call (612) 373-7623 by March 7.

WASECA--Region 7 FFA contests will be on campus Feb. 27. More than 20 teams and individuals will compete in public and extemporaneous speaking.

Southeast Minnesota Rural Initiative Board, created to receive funds from the McKnight Foundation after its decision to make grants available in rural areas, will meet Feb. 27 on campus. Chancellor Frederick is a representative on the board.

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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

McKnight Foundation announced last week that it will give \$10 million to the U over the next 5 years. Executive director Russell Ewald said the money is being given without any conditions. "I couldn't be more pleased," President Keller said. "As far as I know, it's the largest single unrestricted gift to the University. That's what makes it so valuable to us. We think McKnight has given us a large responsibility to use it wisely."

Faculty views on a switch to semesters are being solicited in a questionnaire sent out last week by the Senate Committee on Faculty Affairs.

Semester issue is on the agenda for Faculty Consultative Committee (FCC) March 6. FCC will discuss which body or bodies should consider survey results and plan schedule for governance consideration. Other items on FCC agenda are policy on distribution of Indirect Cost Recovery Fund and discussion with President Keller on pending federal legislation that would affect faculty pensions.

Interim reports from Commitment to Focus special committees on preparation standards and coordinating lower division education on the TC campus will be discussed by the Senate Consultative Committee (SCC) March 6. Cycle IV planning and the administrative structure for U planning will be topic of SCC discussion with President Keller and W. Donald Spring, chair of the Senate Planning Committee.

Federal tax law changed effective Jan. 1, 1986, to require that the value of coursework taken under Regents' Scholarship by a graduate student enrolled in a graduate program be treated as wages. Accordingly, the U is required to make appropriate withholding for income and FICA taxes and MSRS on all tuition waived for such coursework. Deduction will be taken on the last paycheck of the quarter. Beginning with Summer Session, employees will be required to use a newly revised Regents' Scholarship application form.

Undergraduate Research Opportunities Program (UROP) has \$200,000 to fund student research or creative projects undertaken in partnership with a faculty member during 1986-87. Guidelines are available from UROP coordinators on all campuses. Application deadline is April 15 for projects undertaken and completed between July 1, 1986, and June 15, 1987. All full-time undergraduates are eligible; 191 awards have already been given out this year. For more information call the Office of Educational Development Programs at (612) 373-5819.

Eastern Europe study tour, sponsored by the Global Education Center, is planned for July 27-Aug. 11. Tour includes Vienna, Czechoslovakia, Poland, Hungary, and Yugoslavia. Leader will be James Mackey of College of Education. Call (612) 376-4580 for information.

CROOKSTON--Trojans have won the Minnesota Community College Conference basketball championship. Championship is only the 2nd to go to a school from the northwest division since the conference began in 1969. Team is coached by Gary Senske, assisted by Tom Smerud.

Area school students will compete in mathematical contests at "Mathcounts" March 6.

Wellness Week will be recognized at UMC March 11-13 with noon seminars open to the public. Flo Wiger, coordinator of the Office of Minority and Special Student Affairs on the TC campus, will talk March 13 on "People of Color: How Poverty Affects Us."

DULUTH--Duluth With Class, which combines sightseeing and other activities in Duluth with mini-lectures and field trips led by UMD faculty, will be presented on 4 weekends in April and May. Programs are "And the Greatest of All Is...Lake Superior" April 4-6, "Spring Transitions in Area Animal and Plant Life" April 11-13, "Famous People in Duluth's History" April 25-27, and "Legacy of Volcanoes and Glaciers" May 2-4. For more information call Continuing Education and Extension at (218) 726-8113.

UMD Women's Studies Program and Women's Coordinating Committee are 2 of the sponsors of 1986 Women's History Weeks scheduled for March 11-25 in Duluth. Variety of programs are planned on the overall topic of "Women: Builders of Communities and Dreams."

Exhibition of small format drawings by Jose Luis Cuevas is on display through March 30 at the Court Gallery of the Tweed Museum of Art. Exhibition by Cuevas, an internationally recognized Mexican artist, begins the first leg of a national tour.

MORRIS--Concert Choir under the direction of Kenneth Hodgson will leave March 18 for its spring concert tour and its East Coast debut. Performances are planned in New York, Washington, D.C., Ohio, Kentucky, and Missouri.

Consulting as Your Business is the topic of a one-day seminar offered March 15 through the West Central Minnesota Small Business Corporation Office and UMM Continuing Education and Extension. For details call (612) 589-2211, ext. 6460.

TWIN CITIES--Commuters were greeted this morning (March 5) with coffee, orange juice, doughnuts, and bagels as they got off buses and out of cars. Student Alumni Association sponsored Commuter Day to recognize the thousands of students who commute to campus daily. "The event is sponsored and run by student volunteers who are working very hard to improve the student experience," said Chris Curry of the group's board of directors.

Opening ceremony for Unit J, the new U Hospital building, will be March 7 at 10 a.m. Governor Perpich, Regent McGuiggan, and President Keller will be among speakers. Ceremony will be at the front (Harvard Street) entrance of the new hospital. Refreshments will be served in the hospital lobby following the ceremony.

Project headed by Arvonne Fraser, senior fellow at the Humphrey Institute, has received a \$252,000 gift from the Carnegie Corp. of New York. Gift will fund research and public education on laws and policies that affect the education and health of women and girls, especially in the Caribbean and sub-Saharan Africa.

Regents' Professor Walter Heller will speak on "The Gramm-Rudman Squeeze" March 6 at 12:15 p.m. in the Cowles Auditorium of the Humphrey Center.

Panel discussion on "The Culture Industry: Criteria and Perspectives" will be March 6, 7 p.m., 270 Anderson Hall. Panelists: Mary Abbe Martin, art critic for the Minneapolis Star and Tribune; Liz Armstrong, curator of prints at the Walker Art Center; Rob Silberman, assistant professor of art history; and Thomas Barry, owner of Thomas Barry Fine Arts.

Seminar on the possibilities for commercialization of basic research, the first in a series to explain a new concept in the transfer of U technology, will be March 12 at 3:30 p.m. in 2-650 Moos Tower. Dean David Brown of the Medical School will lead off with an overview of the academic perspective. Jeffrey Figgatt and Timothy Maudlin of Medical Industrial Capital, Inc., will discuss the role of venture capital. John Thuente and Kathleen Terry of the Office of Patents and Licensing will describe that office's role.

Meanings and Messages of Place, a TV class offered through the U this spring, will look into the powerful reactions people have to their surroundings. Teachers will be Judith Martin and Roger Clemence. Class will air on KTCA-TV, Channel 2, on 10 consecutive Saturday mornings beginning March 29. For information call (612) 376-4925.

Program in Human Sexuality will be holding a national conference on treating the juvenile sexual abuse perpetrator April 27-30 at the Radisson South Hotel in Bloomington. For more information call (612) 376-7520.

WASECA--Topic for campus forum March 5 at 4 p.m. is the focused review evaluation report.

Waseca Agricultural Advisory Committee will meet March 7 for an update on developments on campus and a look at UMW's response to the rural crisis and courses available to farmers.

High School Advisory Committee will tour the Gainey Horse Farm and Conference Center in Owatonna March 6. Luncheon discussion will be on the UMW student transfer experience.

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March 12, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Budget reduction bills have passed both House and Senate. Higher education cuts are not dramatically different and may be resolved in conference committee this week.

Low graduation rate at the U, and how it is tied to the large number of part-time students at an urban campus, will be discussed with the regents Friday. Study has shown that 4 of 5 full-time students and only 1 in 5 part-time students graduate within 8 years.

Regents will begin discussing how to deal with a possible faculty retirement bulge in the early 1990s, at the same time the baby boom echo hits the U. Also on the regents' agenda: action on civil service job evaluation system and pay equity increases, responses to Commitment to Focus from the Duluth and Morris campuses and the School of Management.

Federal tax legislation that has passed in the House and is now under consideration in the Senate includes a provision that threatens the faculty retirement plan, President Keller told the Faculty Consultative Committee (FCC) March 6. Law would disallow tax deferrals for any plan that discriminates among employees, and the U would be included because civil service employees are in a different plan. The U has stimulated a national lobbying effort on the issue but is also drawing up alternatives in case the provision is in final bill.

Career development award program for faculty will probably be started soon with some of the \$10 million given to the U by the McKnight Foundation, Keller told the FCC.

Search committee is now reviewing records of candidates for academic VP and provost; goal is to complete the search by mid-June.

General College Assembly in a straw vote unanimously approved a statement rejecting the Hanson committee's proposal for an undergraduate center on the TC campus, calling for proposals that are "more imaginative" and "less protective of the status quo," and proposing a lower division college (Regents College) on the overlay model of the Graduate School.

Preparation standards were discussed by the Senate Consultative Committee March 6. One of the issues: whether courses are intended as general background or as prerequisites for introductory courses at the U. Frank Sorauf said almost no introductory courses now assume any prior training; Dick Goldstein said high school math, physics, and chemistry are prerequisites for IT courses. If courses are not truly needed, Jack Merwin said, high schools may not "stand still for having us set their curriculum."

U Senate Finance Committee reaffirmed its support for cutting faculty and staff salary increases by 0.5% to help cover budget cuts. Keller said that even with increases at 5% instead of 5.5%, the U will be more than 2% ahead of its plan to restore faculty purchasing power by July 1991. He added that last year, when 5.5% was distributed, the actual amount delivered to faculty was an average 7.64% (largely because of contraction of positions).

Tuition waiver for graduate assistants will move the U from the lower 3rd of the competition into the upper 3rd, Dean Holt told the Finance Committee. For auditing purposes, waiver will be considered a fringe benefit and all employees (including faculty and P and A employees) will be able to take courses without paying tuition. Civil service staff are covered under Regents' Scholarships. Undergraduates who are employees will not be included.

Indirect cost recovery was discussed by FCC and Finance Committee. Issues are how much should be kept centrally for such purposes as setting up new faculty, how much should go to colleges or departments, whether any should go automatically to principal investigators.

Bush Sabbatical Program, a competitive program designed to stimulate sabbatical activities that will make a definite and visible contribution to undergraduate education at the U, will provide supplementary sabbatical support to 22 faculty during 1986-87. Awards went to 15 faculty in CLA, 2 in IT, one each in Agriculture and GC, 2 at UMM, and one at UMD.

Registration has begun for summer Elderhostels at 36 campuses in Minnesota, including the TC, Duluth, Crookston, and Morris campuses of the U. Elderhostels are week-long, residential, educational programs for adults 60 and over. Cost of \$205 covers tuition, room, board, and most extracurricular activities. Call (612) 376-2704 for a catalog.

CROOKSTON--National Agriculture Week will be celebrated at UMC March 17. Michael Boehlje, head of agricultural and applied economics on the TC campus, will talk on "Agriculture, an Industry Alive and with a Future" at 11 a.m. in Kiehle auditorium.

Natural resources faculty member W. Daniel Svedarsky will talk on "Field Windbreak Wildlife Studies" March 14 at 2 p.m. in the Agricultural Research auditorium.

Demonstration clinic on showing performance horses will be March 22, 8:30 a.m.-4 p.m., at the Winter Shows Arena.

DULUTH--Basketball Bulldogs take on David Lipscomb College of Nashville March 13 during first round of NAIA tournament in Kansas City. Bulldogs won the District 13 NAIA championship for the 2nd year in a row March 5 by beating Winona State 75-57.

Mark Luker, associate professor of mathematical sciences, was named new director of the Computer Center effective March 1.

Dance for Heart, an aerobic fundraiser for the American Heart Association, will be March 22, noon-4 p.m., in the UMD gym.

MORRIS--Geologists Peter Whelan and James Cotter will lead a field trip for students to Montana, Washington, and Idaho during spring quarter break, March 20-29. One site they plan to visit is the proposed crystalline bedrock nuclear storage area near Hanford, Wash., which in some ways parallels the proposed nuclear waste disposal site near Morris.

UMM Civil Service Association will sponsor a workshop on Self-Esteem, led by Ron Meiss, March 25, 9 a.m.-noon or 1-4 p.m., in the Cougar Cafe. To register, call (612) 589-2211, ext. 6174 or 6150, before March 21.

TWIN CITIES--Professors Ephraim Sparrow and Emil Pfender of mechanical engineering have been elected to the National Academy of Engineering. Election to the academy is the highest professional distinction that can be conferred on an engineer.

Campus Committee on Convocations and the Arts has money for a limited number of small grants, ranging from \$100 to \$600, to groups on campus who are presenting programs with no admission. For information call Pat Solstad at (612) 376-8378 or Marcia Pankake at (612) 376-8707.

Chemical and General Storehouse supplies can be ordered via computer beginning March 17. Automated Information Systems (AIS) has developed an on-line order, inventory, and catalog system. Call Craig Ostrem at (612) 373-2361 for information.

Pat Miles of WCCO-TV will be keynote speaker at a health conference for women April 26, noon-5:45 p.m., in 2-650 Moos Tower. Cost is \$15; registration deadline is April 18. For registration forms call U Hospital Community Services at (612) 373-5353.

Art Section of the Faculty Women's Club opens an art show March 31, 7-9 p.m., in Gallery One of Coffman Union to benefit scholarship funds; 15 women artists are represented.

John Hoyt's seminar on Personal Time Management will be offered March 14 on the St. Paul campus; space is still available. Cost is \$37.50. For information call (612) 373-1225.

WASECA--UMW will be participate in the Agriculture Show in the Mankato Mall March 12-14 with a display and representatives on hand for visitors.

Campus will be full of visitors during quarter break for such events as regional FFA contests, I-R caucuses, a cancer workshop, a minicourse on Farming in Transition, short courses for fair managers and township officers, Minnesota Livestock and Industry Day.

Vol. XVI No. 11
March 19, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Regents heard details Friday on why the U's graduation rate is lowest in the Big 10 and will be discussing the issues over the next several months. Large number of students stop out--quit for a time, then return to classes. Quarter system and a policy of giving large tuition refunds as late as 5 or 6 weeks into a quarter contribute to what President Keller said is often a "casual decision" to attend the U. Students "in good standing" can return to school simply by registering for classes.

Regent Schertler said low graduation rates are the trade-off for easy access to the U. Regent Lebedoff said board should discuss whether taking 6 years to complete degrees is good for students. Student representative Tom Daniels said lack of money is the main reason students take longer. "If you decide that the 4-year degree is what you want to encourage, find us some more financial aid, because we need the money," he said.

For every 4 students who transfer into the U, 3 transfer out--often to state universities and community colleges. Keller said that it might have been better in many cases for these students to start at other institutions.

Cost-related tuition plan, with an average increase of 4.5%, was approved by the regents. Increase is the smallest in at least 10 years and includes a 0.75% surcharge to help the U make up some of the budget cut imposed by the state.

School of Management response to Commitment to Focus was presented to the regents. School proposed reducing undergraduate enrollments in all programs except accounting. Keller said he disagrees with parts of the proposal and in his response will address effects of the school's reducing its service function to other parts of the U.

Job evaluation system and pay equity increases for civil service staff were approved. Memo will be sent from Personnel next week on how the increases will be paid.

Task force on athletics has set a public hearing for March 26, 8 a.m.-noon, in 238 Morrill Hall. Anyone who would like to speak should call Peggy Hamlin at (612) 373-3446.

National fund-raising drive for the Hubert H. Humphrey Commemorative Exhibit in the new Humphrey Center at the U will be launched March 20 with a reception in Washington. Hosts will be Sen. Robert Dole of Kansas and former Vice President Walter Mondale.

Faculty Consultative Committee will meet March 20. Agenda includes report of the Williams committee on evaluating the 3-year experiment of expanded civil service representation on senate and assembly committees and a discussion of interdisciplinary graduate programs.

Civil Service Committee will meet March 27 in 300 Morrill Hall. Open forum at noon will be followed by regular 1-4 p.m. business meeting.

Minnesota International Center is sponsoring a May 15-31 tour to Japan, which will feature meetings with Japanese alumni of the U and a briefing at the U.S. Embassy in Tokyo. Cities to be visited are Tokyo, Kyoto, Hakata, Nagasaki, and Osaka. Cost of \$2,595 includes a \$250 tax-deductible contribution to the center. Call (612) 373-3200 for details.

Sirens will be sounded statewide March 20 at 10:51 a.m. as part of Tornado Awareness Week declared by Gov. Perpich. Faculty and staff are urged not to jam campus telephones by calling to find out what is wrong.

CROOKSTON--West Polk County extension director Barb Oseth will talk about time management at civil service meeting March 19, 3:30 p.m., in the Agricultural Research auditorium.

Football and Weight Training Camp will be July 29-31 for grades 6-8 in the morning and grades 9-12 in the afternoon. Staff, all from UMC, includes Jim Sims, head football coach; Tom Koch, defensive coordinator; Jim LeClair, an alumnus who played with the Cincinnati Bengals for 12 years; and Rick Spaeth, 1985 junior college first team all-American.

DULUTH--Series of 6 community forums on AIDS begins March 26 at the School of Medicine. Topics include AIDS and the schools, the victim's perspective, the politics of AIDS.

Lead-induced bellyaches in 17th-century Barbados, the Slovenian button-accordion tradition, and Norwegian-American Christmas mumming are among the topics to be explored March 21 at First Reading VI, a conference on research-in-progress on aspects of American culture.

Reservations are now being accepted for Elizabethan Dinners April 4-6 and 11-13 in Duluth. Costumed singers and actors take dinner guests back to the 1590s, where they are entertained by lords, ladies, and the court jester. For information call (218) 726-8561.

MORRIS--Series of forums on rural life will be March 27 and April 3, 10, and 17, 3-4 p.m., in Science auditorium and is designed to provide an opportunity to address some of the historical, economic, political, and social forces that influence the quality of rural life. For more information call (612) 589-2211, ext. 6460.

Mary Ann Scharf has been named coordinator for the Rural Family Life Project, a new program funded through the McKnight Foundation to address the mental health needs of families in Stevens, Grant, Pope, Swift, and Traverse Counties. Program will draw on the services of Minnesota Extension Service, UMM Continuing Education and Extension, and Stevens Community Hospital Life Center.

Senior Greg Dravis won the NAIA national wrestling championship at 118 pounds and earned all-American status. Championship tourney was March 6-8 in Minot, N.D.

TWIN CITIES--Grant from IBM of up to \$1 million in cash and up to \$1 million in IBM equipment and software for 5 years will support basic research in polymers, processing, and packaging by faculty members Matthew Tirrell, John Weaver, and Klavs Jensen in chemical engineering and materials science. Grant brings to \$11.5 million the value of cash and equipment IBM has given to the U in the past year.

First telephones of the new system have been installed in health sciences buildings. U.S. West will complete installation throughout the entire TC campus over the next 3 months. Departments are responsible for telephones upon installation. Telephones will not work properly if moved to other jacks; the electronics of ITE telephones will be destroyed if they are plugged into jacks that have been programmed for STE telephones. Any changes that are required may be submitted 30 days after a department's cutover date.

Conflict Resolution Project has been established in the Center for Urban and Regional Affairs with core funding from the Hewlett Foundation. Project, directed by John Clark of sociology, will provide funds, programming, and services to faculty and graduate students to enhance theory building on the origins of social conflict and its management and reduction. For information call (612) 376-2740 or 373-0648.

Faculty and staff who are planning extended vacations or leaves and want to rent their homes to visiting scholars or new faculty are encouraged to list their homes with the Off-Campus Housing Office. Call (612) 373-7542 for more information.

Talent show by medical students to raise money for scholarships will be March 21, 6-10 p.m., in the North Star Ballroom of the St. Paul Student Center. Tickets are \$25, of which \$17.50 is tax deductible. For tickets or more information call (612) 373-8023.

WASECA--National Agricultural College Bowl will be held for the first time at the 1986 National Post-Secondary Agricultural Student Organization conference in Bismarck, N.D. UMW is sponsoring the contest, and admissions counselor Karolin Bigalk will participate.

To commemorate National Agriculture Day March 20, the Waseca Area Chamber of Commerce is sponsoring a Farm City Luncheon March 19; many UMW people will participate.

Robert Miller from Telstar Productions in St. Paul will conduct an in-service program for civil service employees March 21 on effective listening.

Vol. XVI No. 12
March 26, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Proposal for free tuition as a fringe benefit for all regular faculty and staff on appointments of 75% or more will go to the regents for information in April and action in May. Details are still to be worked out. Item in March 12 Brief gave the false impression that the policy had already been decided.

Better mechanism is needed for identifying and investing in emerging disciplines and interdisciplinary subjects, Irwin Rubenstein said at the Faculty Consultative Committee (FCC) meeting March 20; he cited neurosciences as an important area that "no one department can really push." Issue will be a major topic at April 17 meeting. David Hamilton said departmental structures may have to change "as areas become mature and others become senile."

Collins committee on preparation standards has dropped the year of instruction in the arts from its list of requirements and reduced the social science requirement from 3 years to 2. Most high schools offer only performance classes in the arts, Dick Goldstein told the FCC. Some FCC members expressed disappointment and asked if the U could not be more of a leader; Goldstein said "you can't be too far ahead if you're going to be a leader" and even the largest high schools in the state do not offer music or art appreciation.

Civil service representatives should be added permanently to 5 senate and assembly committees and given voting rights, a committee chaired by Arthur Williams has recommended to the FCC. Committees are Physical Plant and Space Allocation, Services for the Handicapped, Animal Care, Calendar, and Intercollegiate Athletics. Williams told the FCC that the issue was less clear for 3 other committees: Library, Research, and Finance. FCC will discuss the recommendations at its next meeting.

Seed grants of about \$3,000 each are available from the All-University Council on Aging for research in any field with implications for later stages of human life. Deadline is May 1; applicants must be regular U faculty. Call (612) 376-1759 for guidelines.

CROOKSTON--Student convocation today (March 26) will honor winter quarter Chancellor List (4.0) students and state DECA winners.

UMC Advisory Committee met March 25 on the St. Paul campus; graduates living in the area were invited to a social hour.

UMC students are circulating a petition to express opposition to student financial aid cuts in the proposed federal budget.

DULUTH--UMD will host its first Teacher Recruitment Fair since the 1960s for school districts and teaching candidates April 28. School districts interested in participating should contact Hommey Kanter, director of the Office of Counseling, Career Development, and Placement, by April 1; registration deadline for individuals is April 18. For more information call (218) 726-7985.

Mind Your Mind, a minicourse series starting in April, will explore such topics as speaking with confidence, stress management, and what makes Wall Street tick. The 11 noncredit courses are sponsored by Continuing Education and Extension.

Exhibit of hand-colored photographs by Gloria DeFilipps Brush will be at the Tweed Museum of Art April 1-27. She will talk about her work April 10 at 10 a.m. in the lecture gallery.

MORRIS--McKnight Foundation has announced commitment to greater Minnesota by supporting a 5-year partnership with 6 new regional nonmetro initiative funds, which will receive a total of \$15 million during the next 2 years. UMM Continuing Education and Extension and the Minnesota Extension Service have been leaders in establishing the West Central Minnesota Initiative Fund, which will receive \$2.1 million during the next 2 years for projects in economic development, education and human services, and leadership development.

Former UMM faculty member and congressional aide Burton Henningson will be the first speaker in a Rural America in Transition series; his talk, offering the perspective of a rural historian, will be March 27 at 3 p.m. in the Science auditorium.

Poet Robert Bly is the featured speaker for part 2 of the Dean's Convocation April 3. He will speak on "The Suffering and Healing of Men: American Men in the '80s" at 8:15 p.m. in the recital hall of Humanities Fine Arts Center.

TWIN CITIES--Gopher hockey team moved into the NCAA Final Four with come-from-behind wins over Boston U, 6-4 Friday and 5-3 Saturday. Gophers will play Michigan State March 27 in semifinals in Providence, R.I.

Dean Holt of the Graduate School will give the Hayes Memorial Lecture on "Enhancing Graduate Education and Research" April 2 at 8 p.m. in Borlaug Hall auditorium. Borlaug Hall is at 1991 Upper Buford Circle on the St. Paul campus.

Minnesota's nominee for the Luce Scholarship in Asia competition, graduate fellow Steven Herbert of geography, was named one of 45 finalists out of nearly 150 nominees nationwide. Luce Scholars spend a year in Asia on a professional apprenticeship under sponsorship of the Henry Luce Foundation.

Goals of an ad campaign focusing on outstanding female student-athletes are to increase public awareness of women's athletics and increase attendance at U women's sporting events. All costs have been donated by local firms. Posters of a popular Hurdler ad, featuring junior Stephanie Stoltman, have been printed in a limited edition of 1,000 and are being sold for \$5 plus \$2 for postage and handling (Hurdler, Women's Promotions, 238b Bierman Field Athletic Building, 516-15th Ave. S.E., Minneapolis, MN 55455).

Department of Concerts and Lectures has a Special Lectures fund offering up to \$350 for lectures of interest to a wide audience. Lecture should be in a large enough space to accommodate a campus and public audience and should be well publicized with posters and Daily ads. Call (612) 376-8378 for information.

TC campus will host the National Youth Sports Program this summer (June 16-July 18) for the 4th consecutive year. Program, open to boys and girls ages 10-16, provides opportunities for disadvantaged children to participate in group sports competition. Each participant will receive a government-approved breakfast and lunch daily. Richard Chakolis, head wrestling and cross country coach at Minneapolis North High School, will be activity director for the program. Call (612) 373-7945 for more information.

Graduate Student Information Program will offer library tours for graduate students the first week of spring quarter: Walter Library, April 1, 2:15-3 p.m.; Wilson Library, April 2, 12:15-1 p.m.; St. Paul Central Library, April 1, 12:15-1 p.m. For information call Lydia Hamessley at (612) 373-4404.

Faculty, staff, and student organizations are asked to nominate deserving student leaders for the 13th annual President's Student Leadership and Service Recognition Award by April 11. For nominating forms or more information call (612) 373-1430.

American Legion Post 548, whose members are current or retired U staff and faculty, will sponsor attendance by the son of a U employee at the 1986 Legion Boys State June 8-14. Mail application forms by April 27. For information and forms call Robert Silvagni at (612) 373-0392 or Jim Hastert at 373-2269.

WASECA--Regent Anderson will visit campus April 1 and attend a lunch with representatives of support groups and other units of the U.

Vol. XVI No. 13
April 2, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Legislative conference committee in a late-night meeting Monday agreed to cut the U's budget by \$15.86 million. Those parts of the budget balancing bill that legislators could agree on will be acted on in special session today.

Motion arising from the final report of the Committee on Increased and Unified Preparation Standards is on the agenda for the Faculty Consultative Committee (FCC) April 3; committee chair W. Andrew Collins will be a guest. U Senate will act on the report April 17.

Civil service participation on senate and assembly committees is also on the FCC agenda. Other items: planning FCC presentation at athletic task force hearings, planning meeting with the North Central Association accreditation team April 14, nominating a vice chair for the senate and assembly.

Facilitative Committee (chairs of all senate committees) met April 1 for discussion on the workability and effectiveness of committees and an update on the schedule for specifying and implementing the Commitment to Focus proposals.

Project CEED (Continuing Education in Early Education), with a grant from the Bush Foundation, is sponsoring interdisciplinary seminars in 2 states in April: Alternative Parenting Styles in the 80s, April 10-11 in Billings, Montana; and Out of Home Child Care, April 11-12 in Omaha, Nebraska. For more information call (612) 373-3229.

CROOKSTON--Bill Sanders, nationally recognized speaker on alcohol and drug abuse, will speak April 2 at noon in Brown Dining Room.

Northwest Educational Improvement Association dinner will be April 8. Social hour at 6 p.m. in the White House Alumni Center will be followed by dinner in Food Service A.

DULUTH--Proposals are now being sought for conference on early childhood in October. Theme of this year's conference is "Quality Programs for Young Children and Families." Send proposals by April 18 to the 1986 Conference Committee on Early Childhood, 130 Montague Hall, UMD, 10 University Drive, Duluth, MN 55812.

Workshop on effects of hearing impairment on the development of children will be April 12 at UMD. Julia Davis, professor of audiology at the U of Iowa, will speak on "Management of Hearing Impaired Children."

Student art show will be April 6-May 4 at the Tweed Museum of Art. Awards will be presented at the opening April 6, 2-4 p.m.

MORRIS--During a campus visit April 7, President Keller will meet with the New Directions Task Force, the Campus Resources and Planning Committee, and members of the faculty, staff, and community. Public meeting will be at 3:30 p.m. in the Science auditorium.

U attorney Bonita Sindelir will also be on campus April 7. She will deliver a seminar on copyright law and its interpretations at noon and again at 2 p.m. in the People's Room of the Physical Education Center. Seminar title is "Who Said It's OK To Use That?"

"Ice Cream and Lollipops: Children's Art from the Community" exhibit will be at the Humanities Fine Arts Center galleries April 2 (at 4 p.m.) and April 3. For more information call (612) 589-2211, ext. 6050.

Agricultural economist Philip Raup will speak at the Rural America in Transition forum at UMM April 10 in Science auditorium. His address will be the 3rd of 4 forums on historical, economic, political, and social forces that influence the quality of rural life. For more information call (612) 589-2211, ext. 6050.

TWIN CITIES--Edward S. Ellis Collection, bequeathed to the U by Denis Rogers of Kent, England, has arrived and is now available to researchers in 109 Walter Library. Ellis wrote popular fiction from 1860 to 1915 under his own name and 15 pseudonyms, including B. H. Belknap, J. G. Bethune, and Captain L. C. Carleton. Many of his 250 books appeared as dime novels or in serial form in Sunday supplements.

Philip Portoghese of medicinal chemistry received an honorary doctorate in pharmacy from the U of Catania, Italy, March 18. Honorary degree was only the 4th awarded by the U of Catania in 550 years.

Leonard Bart, a speech-communication professor for 23 years, died March 31 at his home in St. Paul. Bart, 53, lived the last 15 years of his life with a brain tumor and retired from teaching last fall. He won a Distinguished Teacher Award in 1977.

Exhibit of works by studio arts faculty will run through April 11 in the Katherine E. Nash Gallery in Willey Hall. Faculty participating are sculptors Guy Baldwin, Steve Heilmer, Susan Lucey, Wayne Potratz, and Thomas Rose; printmakers Karl Bethke, Jerald Krepps, and Malcolm Myers; and photographers Linda Brooks, Gary Hallman, and James Henkel.

Regents' Professor John Turner's lecture "Where I Went Wrong" will introduce the Faculty Forum series sponsored by the Office of Educational Development Programs. He will speak April 3 at 3:15 p.m. in the Dale Shephard Room, 4th floor, Coffman Union.

Lectures: "The Good News Is the Bad News Is Wrong" by Ben Wattenberg (Frank Premack Memorial Lecture), April 7, 7:30 p.m., Humphrey Center auditorium. "Industry Wants To Maim and Kill Without Obligation To Pay the Bill" by Miles Lord; April 8, 2:30 p.m., 175 Willey Hall. "Writing and the Law" by John Mortimer (screen writer for "Brideshead Revisited"); April 11, 12:15 p.m., 25 Law Building.

Graduate Student Information Program will sponsor a spring orientation for graduate students April 3. Dennis Clayton, assistant to the dean of the Graduate School, will speak on graduation requirements. For information call Lydia Hamessley at (612) 373-4404.

Art Sandwiched In, a free lunch-hour lecture series on 19th-century European and American painting, will be offered Mondays and Wednesdays, April 7-May 14, 12:10-12:30 p.m., in 223 Northrop Auditorium. Teacher is Sheila McGuire, a graduate student in art history.

Fall quarter class schedule copy, delivered to academic departments March 31, will be picked up afternoon of April 4. Call (612) 373-2838 before 10 a.m. April 4 if copy isn't ready.

Office of Alcohol and Other Drug Abuse Programming and Council for Health Interdisciplinary Participation are sponsoring Alcohol Awareness Hour Fridays during spring quarter, 12:15-1 p.m., in 2-580 Moos Tower. Series is open to students, faculty, staff, and the public. For a flyer listing speakers and video presentations, call (612) 376-3150 or 624-5171.

Boynton Health Service brings Shape Your Weight, a 4-week weight control program, to the St. Paul campus beginning April 16, 12:15-2 p.m., in 125 Coffey Hall. Open to faculty, staff, and students. Call (612) 373-3772 or 624-4663.

Brown-bag lunch program on self-esteem will be April 16 at noon in the Eustis Amphitheater of the Mayo Building. To register, call (612) 373-7623 by April 14. Program will present a technique for developing, maintaining, and enhancing positive self-esteem.

WASECA--Career Flexibility for Farmers and Rural Residents is a minicourse to be offered by the Rural Family Life Center April 3. Several industry and public service representatives will describe changing job patterns in rural areas and the potential for rural employment in the future. Allen Jaisle, agricultural policy analyst for the Minnesota State Planning Agency, will be one of the speakers.

Lucinda Gusts, senior secretary in physical education, was chosen outstanding civil service employee for winter quarter.

Parents' Council meets April 4. Agenda includes Blue Ribbon Awards Program, overview of housing and tutorial program, and parents' role in prospective student information.

Campus forum topic April 8 is the 1986-87 MBO goals and objectives.

Regent Anderson's visit to UMW has been changed from April 1 to April 7.

Vol. XVI No. 14
April 9, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

The Minnesota Campaign, a drive to raise \$300 million for the U in 3 years, was officially launched April 3. Campaign already has commitments for more than \$113 million. A rule of private fund raising is that a campaign not be launched unless a third of the goal has already been reached, and the campaign has been "among the worst-kept secrets around."

Curt Carlson of the Carlson Companies has pledged \$25 million and agreed to chair the campaign. Carlson came to the U as a freshman in 1932, at the height of the depression. "Any shot I had at a university education was here at a public institution that took seriously its role of providing opportunity to the common people," he said. Now, he said, he and his family are happy to give something back for the investment that was made.

Carlson surprised his wife Arlene at the dinner by announcing that part of his gift will go to establish an Arlene Carlson Chair in Political Science (in CLA). The Carlsons met in a political science lecture in Burton Hall.

President Keller stressed the importance of a public-private partnership to his goal of improving the quality of the U. On the public side, the legislature passed a bill allowing the U to use the Permanent University Fund to match private gifts for endowed chairs. Two leadership gifts on the private side are the Carlson gift of \$25 million and the McKnight Foundation's unprecedented commitment of \$10 million in unrestricted funds.

A 1986-87 budget plan will be discussed by the regents Friday. U officials had prepared a budget based on early estimates of a \$17.4 million cut in state appropriations. Legislature approved a \$15.9 million cut during its special session April 2.

Recommended preparation standards will also be presented to the regents Friday. Committee chaired by W. Andrew Collins has recommended that high school students who come to the U take 4 years of English, 3 of mathematics, 3 of science, 2 of social studies, and 2 of a second language. Regents also will continue discussion of graduation rates.

Collins report on preparation standards was endorsed unanimously by the Faculty Consultative Committee (FCC) April 3. Collins said there has been some controversy about the second language requirement, but the committee was committed to it and felt that in order for it to be meaningful "it was 2 years or nothing."

Broken chairs and filthy classrooms are of great concern to faculty, Frank Sorauf said at the FCC meeting. In neglecting everyday concerns, he said, the U sometimes seems "like a Third World nation going shopping for supercomputers when it doesn't have a reliable system of electricity." Jack Merwin said that with planned budget cuts "things may get worse before they get better." Sorauf said one problem is that cuts are always made at the bottom.

Faculty purchasing power is now 96.4% of what it was in 1973, up from 86.8% in 1981. Goal of restoring purchasing power by 1992 has nearly been met. Senate Finance Committee and faculty lobbyists Pat Swan and Phil Shively agreed that the legislative strategy should not be abandoned but that it is time to start developing a new strategy.

"Graying of the faculty" is one reason purchasing power is up; more senior faculty would be expected to have higher purchasing power. By rank, full professors are at 91.6% of 1973 purchasing power, associate professors 89.4%, assistant professors 94%. Mean salary overall is estimated at \$37,674 for 1986.

Plan to borrow almost \$13 million and repay it in 5 years will mean annual debt service of \$3.1 million, VP Murthy told the Finance Committee; part of the total will be covered by program retrenchment of \$900,000. Proposed cuts are \$400,000 in units reporting to him, \$180,000 in health sciences, \$60,000 in student affairs, \$35,000 in agriculture, \$15,000 at Crookston, \$12,000 at Waseca. Duluth will take a \$558,000 cut at once instead of participating in the borrowing; Morris will be exempted.

Task force on athletics will hold a public hearing April 16, 6-10 p.m., in 238 Morrill Hall. To testify, call Gary Engstrand at (612) 373-3446. Limit is 10 minutes per person.

CROOKSTON--Fashion merchandising students from the business division will travel to New York City April 9-15 for a study trip of the fashion industry.

"The Typha and Poplar Demonstration and Research Project" will be talk by Wendell Johnson at the agricultural sciences seminar April 11, 2 p.m., in Ag Research Center auditorium.

Film and lecture series "On Company Business: The Role of the Central Intelligence Agency in U.S. Foreign Policy" will be April 14 at 7 p.m. in Kiehle auditorium and April 15 at 7 p.m. in Bede Hall ballroom.

DULUTH--UMD announced plans April 3 for a \$12.5 million fund-raising campaign to build its endowment and strengthen its role as the comprehensive land-grant institution for north-eastern Minnesota. More than \$2.2 million has already been committed to the campaign, which is one segment of the Minnesota Campaign.

A. Dean Hendrickson, instructional science, has received a \$140,000 grant from the National Science Foundation to complete a textbookless, manipulative-based mathematics curriculum for kindergarten through 6th grade.

Special education and elementary education conference, "Mainstreaming in Perspective: Excellence for All," will be April 18-19 at UMD. Conference will examine mainstreaming and its impact on handicapped and nonhandicapped students.

MORRIS--Jazz notables Richie Cole and Ross Tompkins will be headliners for 8th annual UMM Jazz Festival April 11-12, with concerts both evenings in Edson auditorium. An added highlight this year will be a performance by the Alumni Jazz Ensemble.

Quarterly meeting of UMM Alumni Association will be April 12.

James Togeas, chemistry, will give a free public lecture on Halley's Comet April 14 at 8:15 p.m. in the Science auditorium.

TWIN CITIES--Accreditation team from the North Central Association of Colleges and Schools will be on campus April 14-16. Open meeting will be April 14, 3:30-4:30 p.m., Mississippi Room, Coffman Union. Anyone is invited to attend to discuss current issues and concerns.

Mark Brenner, Shirley Clark, and W. Phillips Shively have been elected to 3-year terms and Ronald Phillips to a 1-year term on the Assembly Steering Committee (the TC component of the Senate Consultative Committee). Jack Merwin, Irwin Rubenstein, and Deon Stuthman are completing their 3-year terms, and Frank Sorauf is resigning after 2 years.

Clem Haskins, who led Western Kentucky to a 23-9 record this year, has been named the new Gopher head basketball coach and has already begun recruiting for next season.

Copies of the 1985-86 Student-Staff Directory Supplement (with new telephone numbers) are being delivered to all departments by General Storehouse. Students will receive free copies with proper ID from any bookstore. Call Audrey French at (612) 373-2126 with questions.

Central Ballet of China from Beijing dances 3 performances at Northrop Auditorium April 12-13 on its first American tour. Tickets available at (612) 373-2345.

Graduate Student Information Program will sponsor a writing workshop for graduate students April 19 in 320 Coffman Union. Advance registration is suggested; cost is \$5. Small group sessions for the humanities, social sciences, and sciences will discuss such topics as understanding the academic audience and writing the essay exam. For information call Lydia Hamessley at (612) 373-4404.

Edward Said will give Joseph Warren Beach Memorial Lecture "Culture and Imperialism: The Literature of Resistance and Opposition" April 17, 8 p.m., Coffman theater-lecture hall.

WASECA--Campus will be buzzing with politicians April 12-13. Waseca County I-R convention will be on the 12th and Waseca County DFL convention on the 13th.

Vol. XVI No. 15
April 16, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

The U is moving in the right direction in specifying classes high school students should take before admission, several regents said Friday, but other board members worried that small school districts may not be able to offer the needed classes. Committee headed by W. Andrew Collins has recommend that students planning to enter the U take 4 years of English, 3 of mathematics, 3 of science, 2 of social studies, and 2 of a foreign language.

State education department already mandates that the courses be offered in school districts, Collins said, and about 80% of the 187 school administrators who responded to a survey sent out by the committee said they favored the proposed standards.

Recent budget cuts have forced many schools in south central Minnesota to drop foreign language classes, Regent Casey said. Regent Schertler said she also worries that preparation standards will become admission standards and students "will be denied entry." President Keller said students who don't meet the preparation standards can be admitted to the U but will have to make up the courses they didn't take in high school.

Minority students often decide they want to go to college late in their high school years and are left short in preparation, Regent Moore said. "We've got to get the information out there, so parents can tell the schools: 'I want my child to have this,'" she said. "I think we're really on the right track."

Regents continued discussion on graduation rates. Regent Lebedoff said students have told him it's hard to graduate in 4 years unless they choose a major early. Experimenting with classes can be good, Keller said, but he worries about students who have to wait to take courses because budget cuts have made fewer sections available. "It's an issue of balance between resources and students," he said. "They're out of balance now."

Seven people spoke on a proposed bicycle ordinance for the TC campus at a public hearing during the regents' meeting Thursday. Bicycling enthusiasts said they weren't opposed to bike monitors if the U upgraded and expanded bike paths. More signs and bike racks are also needed, they said, and paint marking paths has faded. VP Wilderson said his office would prepare a plan, including costs. Regents will continue discussion at June meeting.

Preparation standards are up for action by the U Senate April 17. Meeting will be at 3:15 p.m. in 25 Law Building, with telephone hookups to the coordinate campuses. Also on the agenda: election of vice chair, motion on the Planning Committee, motion on open meeting rule, 15 minutes for questions to President Keller.

Open forum at 2:15 p.m., before the senate meeting, will focus on proposals for coordinating lower division education on the TC campus.

CROOKSTON--Students who have shown outstanding achievement and leadership in campus activities will be recognized at the annual Spring Awards Banquet April 22 in Brown Dining Room. Outstanding faculty and staff will be recognized by Student Senate.

"Bastien and Bastienna," a dinner theater, will be April 17-19 in Brown Dining Room, by reservation only. The 45-minute opera will be presented by music-theater department.

Associate VP Betty Robinett will present research from committee studying semester vs. quarter system to UMC faculty April 21 at noon in 207 Dowell Hall.

MORRIS--Peace Emphasis Week is April 18-24. Events include a theater production of Dr. Seuss's Butter Battle Book, symposium on world peace, films, and speakers. For more information call (612) 589-2211, ext. 6050.

Barb Carlson, Stevens County health nurse, will speak on new developments and facts about AIDS April 18 in the Women's Center.

Final forum in the Rural America in Transition series will be April 17 at 3 p.m. in the Science auditorium. Speaker is Gene Wenstrom, farmer, educator, and former legislator.

DULUTH--Michael Berman, former national campaign coordinator for Walter Mondale, will speak April 21 in the first of UMD's Distinguished Alumni Series. After graduating from UMD in 1961 with a political science degree, Berman received his law degree from the Law School on the TC campus. He is currently a partner in a Washington, D.C., law firm.

UMD's annual Head of the Lakes Jazz Festival will be April 18-19 at 8 p.m. in the Marshall Performing Arts Center. UMD Jazz Ensemble I will perform both nights, with guest performances by guitarist Rick Cornish and trombonist Julian Priester.

Student-Business Banquet will be April 22 at the Greysolon Plaza Ballroom in Duluth, sponsored by UMD Student Business Administration Club and Duluth Area Chamber of Commerce.

Anishinabe Days-Indian Awareness Week April 14-20 will include April 19 powwow.

"The Art of Dining" will be explored at Glensheen, the former Congdon mansion in Duluth, during a series of lectures Wednesday evenings in May. Series will end with a Glensheen tour and dinner in the formal dining room. For information call (218) 724-8864.

TWIN CITIES--Five faculty projects for 1986-87 will be supported by the program of interactive research on significant policy issues for the state sponsored by CURA and the Office of the VP for Academic Affairs. Ron Anderson will prepare data interpretation for the Governor's Commission on Poverty. Irl Carter will analyze the role higher education institutions can play in improving quality of life of American Indians. Nicole Lurie will study the impact of prepaid health care on aged and chronically mentally ill Medicaid beneficiaries. Claudia Parliament will compare the economic efficiency of rental housing vs. cooperative housing for low income households. Yorgos Stephanedes will study relationships between highway investment and economic development.

International gathering of well-known figures in critical theory for a series of discussions on current issues in literary, philosophical, and cultural theory will be April 24-26 in Coffman Union. Events are free and open to the public. For more information contact the Center for Humanistic Studies, (612) 376-8322.

Panel discussion on "Chinese Animal Science and Animal Production" will be April 22, 3:30-5 p.m., in 108 Peters Hall. Panelists will be members of the animal science faculty and visiting scholars from institutions in the People's Republic of China.

"Cloning Converts? Values in the Classroom" is 2nd topic in Faculty Forum series. Toni McNaron, English, and Patrick Starr, mechanical engineering, will speak April 17, 3:15 p.m., Dale Shephard Room, 4th floor, Coffman Union.

Symposium honoring Regents' Professor Stanley Dagley on his retirement will be July 13-16 on "Microbial Metabolism and the Carbon Cycle." Call (612) 373-0725 for information.

Lectures: "Lawmaking" by Kenneth Culp Davis (William B. Lockhart Lecture), April 17, 12:15 p.m., 25 Law Building. "Science and Environmental Policy: Acid Rain" by J. Christopher Bernarbo (Sigma Xi Centennial Lecture), April 30, 2:15 p.m., Bell Museum auditorium.

Art Sandwiched In continues with 3 programs on Minnesota architecture April 22 and 29 and May 6, 12:10-12:30 p.m., 223 Northrop Auditorium. Call (612) 373-3424 for reservations.

WASECA--Campus Assembly April 17 will include reports from the Retention Project Committee and the Civil Service Association.

Jean Gordon from the International Agricultural Exchange Association will visit UMW April 18 to promote international exchange programs for students in agriculture.

Mark Ritchie, farm policy analyst from the Department of Agriculture, will lead a discussion on political awareness among students April 17 at 3 p.m.

UMW's annual development drive will be kicked off at a breakfast April 22. Mike Halvorson, president of First National Bank of Waseca, will give the charge.

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April 23, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Curt Carlson has earmarked \$18 million of his \$25 million gift to the U for the School of Management. "If we want to compete in the world marketplace, we need quality education," Carlson said April 17 at a dinner for participants in Business Day. "We can't do it on the cheap." Carlson heads the country's 13th-largest privately owned business, the Carlson Companies, and is chairing the Minnesota Campaign, a 3-year, \$300 million fund drive.

Carlson gift will be used for endowed chairs (including the Curtis L. Carlson Chair of Entrepreneurship), senior professorships, faculty recruitment and retention, research, student financial aid, and new curricular programs such as international business. Dean Townley said the gift, combined with a solid base of legislative support, "can fuel the school into the ranks of the top 5 public university business schools by the 1990s."

Two endowed Carlson chairs will also go to CLA: the Arleen Carlson Chair in Political Science and a chair in economics. Carlson is a 1937 graduate in economics.

Preparation requirements were overwhelmingly approved by the U Senate April 17. Senate voted down 3 amendments offered by Vernon Cardwell, College of Agriculture, who said he fears the requirements will have a negative impact on enrollment in the college. W. Andrew Collins said other universities have not experienced enrollment declines after raising entrance standards but the College of Agriculture may be an isolated case "and a very serious one." Collins said his committee has urged central administration to seek a solution for the college that will not mean giving up on preparation requirements.

College of Agriculture faces competition from agricultural schools on Minnesota's borders, Cardwell said, and more rural students are likely to choose those schools instead of entering the U and needing to make up courses. More than 800 Minnesota students are now going to border schools and only 45 students from Wisconsin and the Dakotas are in the College of Agriculture. Another concern: Crookston and Waseca are not included in the preparation requirements, and their students would have more difficulty transferring to the TC campus.

Charles Campbell, head of physics on the TC campus, was elected vice chair of the senate.

Interdisciplinary research and graduate programs were discussed by the Faculty Consultative Committee and several guests. Richard Poppele said the neuroscience program draws faculty from 14 departments in 3 colleges; problem is how to set direction and control quality when departments do all the hiring. Perry Blackshear gave an example from biomedical engineering: "When (Kenneth) Keller left for other things, one of our key courses had to be taught by an adjunct, and we have to beat the bushes to pay for the adjunct."

Proposed ban on Strategic Defense Initiative research will go to the U Senate May 15. Ban has been favored by the Social Concerns Committee, opposed by the Research Committee.

Child care, semesters vs. quarters, and coordinated lower division education will all be issues at an added meeting of the TC Campus Assembly and perhaps the senate, probably June 5. Child care committee chaired by Margery Durham just issued its final report.

Educational Development Program (EDP) in 1986-87 will fund 47 collegiate/campus projects totaling \$196,178 and 2 all-U projects totaling \$9,842. Projects include 20 devoted to field learning opportunities and 10 for development of TAs, identified as the 2 focal areas in this year's EDP grants.

Civil Service Committee will meet April 24 in 300 Morrill Hall. Open forum is 12:15-12:45 p.m. and business meeting 1-4 p.m.

Monthly listing of all academic positions open at the U, both faculty and professional and administrative, is prepared by the Office of the VP for Academic Affairs. Anyone interested should contact Harriet Daley, 235 Morrill Hall, (612) 373-2449.

CROOKSTON--"Older Women in Cross Cultural Perspective" is subject of first All-U Committee on Aging teleconference to be broadcast to UMC April 29, at noon in 133 Kiehle Library. Dena Shenk from St. Cloud State U will give a presentation after the teleconference.

UMC is on route of 18-mile March of Dimes walkathon beginning in downtown Crookston April 27.

DULUTH--Islamic studies conference on "The Middle East: Prospects for Peace" will be April 29-May 2. Ambassador Robert G. Newmann from Georgetown U will speak April 29 on "Peace in the Middle East: The Politics of Diplomacy."

Visitors can get a taste of other cultures during the Feast of Nations April 27 in Kirby Student Center. Exhibits and entertainment will be noon-4 p.m., followed by a dinner.

KUMD 103.3 FM, UMD's public radio station, will celebrate 30 years on the air during its spring membership drive April 25-May 4.

MORRIS--"The Reality of Global Peace: Interdependent Survival or Global Holocaust" is theme of 13th annual World Touch Week April 28-May 2. Details: (612) 589-2211, ext. 6095.

Used hardcover and paperback books will be on sale at University Association Book Fair May 1 in the Physical Education Annex. Proceeds go to UMM scholarships.

"Stress, Shame, and the Alcoholic Family," a workshop on the effects of growing up in an alcoholic family, will be April 25, led by Sondra Smalley. Workshop is 3rd in series sponsored by UMM continuing education and the New Beginning Center, Stevens Community Memorial Hospital. For details call (612) 589-2211, ext. 6460.

TWIN CITIES--Patients and departments at the U Hospital and Clinic will move into the new 8-story, \$125 million replacement building April 25-26. Move had been scheduled for a week earlier but was delayed due to a malfunction of a secondary generator necessary to provide electricity in the event of a major emergency.

Letter has been sent to TC campus faculty and staff from former VP William Shepherd, who is heading a \$3 million faculty-staff fund drive within the Minnesota Campaign. President Keller has agreed to match contributions from regular faculty and staff to the campaign. Participation is the goal, Shepherd says, to show that "we believe in ourselves." Gifts may be made now or through payroll deduction starting in July.

Three faculty members have won Guggenheim Fellowships: John Archer, humanities; David Lane, theoretical statistics; and Matthew Tirrell, chemical engineering and materials science.

Patricia Swan has been elected to a 1-year term and Sheila Corcoran and Edward Foster to 3-year terms on the Assembly Committee on Committees.

Conference celebrating the 100th anniversary of U.S. settlement houses and neighborhood centers will be May 1-2 at the Humphrey Center. For information call (612) 824-0708.

Scholarship information meeting for faculty will be April 29, 1:15-2:30 p.m., in the Mississippi Room, 3rd floor, Coffman Union. Faculty working with high-ability undergraduates are urged to attend to receive information on the Rhodes, Fulbright, Mellon, Luce, Marshall, Churchill, and Truman scholarships for graduate study. Office of Educational Development Programs is sponsor.

College of Veterinary Medicine will hold its annual open house April 27, 11 a.m.-5 p.m.

Boynton Health Service offers a stop-smoking program for all staff, students, and faculty. Five one-hour group sessions begin May 6. Continuing support will be available to successful quitters in Smokers' Anonymous program Friday noons in N-101 Boynton. For more information call (612) 624-1940.

Conference on "Innovative Applications of Microcomputer Technology in Vocational Education" will be Aug. 11-12. For information call Judith Erdman at (612) 373-7787.

WASECA--"A Fun Moment with Your Child" is workshop offered by child care services faculty April 26, 9 a.m.-3 p.m. Call (507) 835-1000, ext. 242, for more information.

Vol. XVI No. 17
April 30, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Two topics for Faculty Consultative Committee meeting May 1 are interdisciplinary research and graduate programs (with Dean Holt as guest) and task force to develop faculty compensation plan for the 1990s (with Phil Shively as guest).

Child Care Committee report and motion on civil service representation on committees are on agenda for the Senate Consultative Committee May 1.

Holiday schedule for 1986-87 includes 7 major holidays on all campuses: Independence Day, Labor Day, Thanksgiving, Christmas, New Year's Day, Martin Luther King's Birthday, and Memorial Day. Each campus chooses its own floating holidays; on the TC campus they will be Nov. 28, Dec. 24, and Dec. 26. Eleventh holiday will again be a personal holiday.

Spring enrollment increased by 334 students, from 49,864 last spring to 50,298 this year. Enrollment increased at all campuses except the TC campus. Enrollment by campus: Twin Cities 39,742 (down by 281), Duluth 6,944 (up by 383), Morris 1,561 (up by 8), Crookston 1,077 (up by 218), Waseca 874 (up by 6).

National Merit Scholars who have named the U as their college choice total 95 this year; increase in Merit Scholars would be 40% if all enrolled in the fall. For more information on the program, call Barbara Pillinger at (612) 373-2147.

Advertising campaign of the Minnesota Alumni Association is among finalists for the 1986 International Clio Awards, the academy awards of the advertising industry. Winners will be announced June 13 in New York. Campaign features prominent alumni ("Some of Our Graduates Walked with Kings," "Some of Our Graduates Made the Evening News").

New travel policies will be implemented July 1, not May 1 as recently reported in the Finance and Business Operations Newsletter.

CROOKSTON--Faculty and staff members honored at the spring awards banquet were: Cheryl Pankow (Outstanding Teacher), Raymond Pate (Faculty/Staff Service Award), Stephen Sylvester (Most Supportive of Students' Activities Award), and Laurie Wilson (International Education Award). Students Jonathan Aal and Valerie Strickland were named Man and Woman of the Year.

"Who's Talking to Our Children?" is topic of a child development seminar May 2 in Grand Forks, sponsored by Project CEED (Center for Early Education and Development) on the TC campus. Elizabeth Austin of East Hampton, Mass., will give the keynote address.

DULUTH--Chemistry professor Robert Carlson has been named acting vice chancellor for academic administration, effective July 1. He will replace Donald Harriss, who has been vice chancellor since May 1984. Harriss has resigned and will return to teaching chemistry.

Vincent Persichetti, internationally known as a conductor, pianist, and composer, will be in residency May 5-9. He will conduct master classes, lead rehearsals of campus and community music organizations, and give several lectures and seminars.

School of Medicine will hold its 4th annual Parents' Day May 3.

Chemical Dependency Awareness Week will be May 5-9 at UMD, with films, lectures, and an alcohol awareness fair.

Dwight Wightman, founder of the international relations department at the U of Birmingham in England, will speak on "Britain Under Thatcher" May 9 at UMD. Wightman is a visiting faculty member at the Humphrey Institute on the TC campus.

MORRIS--Continuing education workshop on real estate tax strategy will be May 2-3 at the Sunwood Inn. Instructor is Rolf Giere, licensed real estate broker and practicing attorney in Minneapolis. For more information call (612) 589-2211, ext. 6460.

West Central Minnesota Institute for Creative Study, a summer program that identifies and develops the intellectual and creative potential of area youths, will be June 16-27. For information call (612) 589-2211, ext. 6417.

TWIN CITIES--Cinco de Mayo, a week of song, dance, panel discussions, speeches, and fashion shows celebrating Mexican Independence Day, begins May 2. Jerry Apodaca, former New Mexico governor and president of the U of New Mexico's board of regents, will deliver the keynote address May 6 at 12:15 p.m. in the lecture hall in Coffman Union.

Renowned evolution theorist Stephen Jay Gould will give the 1986 Guy Stanton Ford Lecture May 6 at 3:15 p.m. in Northrop Auditorium on "The Individual in Darwin's World."

Animal behaviorist Jane Goodall will give an illustrated talk on her work, "In the Shadow of Man," May 6 at 7 p.m. in Northrop Auditorium. Her talk is part of the College of Biological Sciences 20th anniversary celebration.

"Research and Teaching: A Dichotomy?" is 3rd topic in Faculty Forum series sponsored by Office of Educational Development Programs. Dean Lukermann of CLA will speak May 1 at 3:15 p.m. in the Dale Shepard Room, 4th floor, Coffman Union. Audiotapes of the series are available in Learning Resource Center in Walter Library and on coordinate campuses.

A 90-seat classroom/conference theater in the Civil and Mineral Engineering Building will be dedicated to George J. Schroepfer May 3. Schroepfer was a faculty member in civil and mineral engineering for 27 years and was nationally known for his work in water quality management. Schroepfer Memorial Lecture Series will begin at 2 p.m. in 210 Civil and Mineral Engineering, with talks by R. S. Engelbrecht and Steven Eisenreich.

Conference on the Vikings in Russia and the East will be at the U and Augsburg College May 8-9. Conference will feature Anne Stalsberg, leading Scandinavian specialist on the Vikings in Russia, who is in the U.S. on a Fulbright. For information call (612) 373-5079.

Seminar on "Cellular Manufacturing: An Essential Building Block for the Future" will be May 10. Urban Wemmerlov from the U of Wisconsin will speak on complex issues concerning manufacturing of cells. For information call (612) 373-5548.

CLA Honors and the U YMCA will cosponsor an ethical leadership seminar May 15-16 on "Life and Death Decisions: Issues in Biomedical Ethics." Faculty and staff interested in participating should contact Chris Gordon, (612) 373-5116, for more information.

Lectures: "Hans Christian Andersen Collection" by A. Gerald Anderson, April 30, 3:15 p.m., 109 Walter Library; for information call (612) 376-8707. "In the Era of Gramm-Rudman Should the United Nations Be Saved?" by Charles William Maynes (McLaughlin Lecture on International Relations), May 5, 7:30 p.m., 25 Law Building. "Bureaucracy, Law, and Economic Progress: Technical Change in an Institutional Context" (Jacob Schmookler Memorial Lecture) by Lance Davis, May 7, 3:30 p.m., 115 Humphrey Center.

Boynton Health Service celebrates Nurses' Week with a day-long program, "Nurses in Action," at Boynton May 6, 9 a.m.-noon and 1-4 p.m. Nurses will offer blood pressure and pulmonary function checks and instructions in breast self-exam, testicular self-exam, reading a thermometer, safe sunning, and the benefits of stopping smoking.

All telephone numbers with cutover date of May 3 have been changed to May 12.

WASECA--Topic of discussion at campus forum May 5 will be the Southeast Minnesota Initiative Fund, the McKnight Foundation support for rural revitalization in south central and south-eastern Minnesota.

"Something Old, Something New" is theme of bridal fashion show May 5 at 7 p.m. Fashion merchandising students will model gowns from the early 1900s to today.

IBM Fair will be May 1, 9 a.m.-3 p.m., in the student activity link. Show includes demonstrations of new hardware and software and discussion of networking.

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May 7, 1986

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Task force on intercollegiate athletics will present preliminary recommendations Thursday to the regents, who will meet in Rochester May 8-9. A 22-member panel chaired by Stephen Dunham has been working since February to come up with recommendations for improvements. President Keller has said he would like to discuss the panel's suggestions at a June 1 meeting of Big Ten Conference university presidents.

Regents will continue discussing preparation standards for the TC, Duluth, and Morris campuses. As part of Commitment to Focus, Keller suggested uniform preparation standards for incoming students. Most objections have centered on 2-year foreign language requirement.

Also on the agenda: vote on 1986-87 budget plan, discussion of proposed Law School addition (which would be leased for continuing legal education classes), responses to Commitment to Focus from Duluth, medical residency programs, and College of Pharmacy.

First heart-lung transplant in Minnesota was performed at U Hospital May 1 by a surgical team headed by Stuart Jamieson, who came to the U 6 weeks ago after doing more than 30 heart-lung transplants at Stanford. Ken Jones, the 37-year-old recipient from St. Paul, is in "critical but stable" condition. "He's doing very well for this stage of the game," Dr. Jamieson said at a news conference Friday.

Interdisciplinary and multidisciplinary research were discussed May 1 by Faculty Consultative Committee (FCC) and Graduate School Dean Holt. Holt said the U does not fare as well as schools like Michigan and Illinois in obtaining outside funding for such research centers. Among the reasons, he said, are that "we are a badly underfunded university" and that the incentives at the U work more to strengthen development of departments and colleges.

FCC talked about some items that will be on next week's agenda for the U Senate and TC Campus Assembly: motion on Strategic Defense Initiatives research, motion on distributing indirect cost recovery fund, proposed revisions to 1977 policy on all-U international exchange agreements, proposal to change from A-N to A-F grading system on TC campus.

More than \$66 million was given to the U in private contributions in 1984-85, accounting for more than half of the total \$119.5 million given to colleges and universities in the state. The U ranked 9th nationally in private gifts.

International Programs Development Grant Program deadline is May 15 for faculty activities in July, August, and September including research collaboration with foreign colleagues, educational exchanges, educational programs of international scope at the U, and participation in international conferences. Call (612) 373-3793.

China study tour led by Jack Merwin and John Cogan June 15-July 4 still has spaces open and will take reservations until May 14. Call (612) 373-1329 or 376-4580.

CROOKSTON--President Keller will meet with staff May 5 in Ag Research Center auditorium.

"Canola as a Cash Crop" is topic of Minnesota extension agent Marlin Johnson May 9 at 2 p.m. in Ag Research Center auditorium.

Outstanding athletes will be honored at banquet May 13 at 5:30 p.m. in Brown Dining Room.

MORRIS--May issue of Money magazine features UMM in an article titled "Ten Public Colleges with an Ivy Twist." UMM is the only Upper Midwest school represented among the 10 colleges chosen nationwide for offering superior liberal arts education at a third the cost of more prestigious, private Ivy League schools. Other schools honored include U of Massachusetts, Trenton State U, and California Polytechnic State U.

Local high school students were invited to 3 days of foreign films May 5-7. Reception before each film gave visiting students a chance to meet UMM faculty and students.

Montana poet Elizabeth Weber will conduct a workshop, "Writing from Experience," and read from her work, "Small Mercies," May 10 in the Humanities Fine Arts Proscenium Theatre.

DULUTH--Spring quarter joint Campus Assembly and State of the Campus meeting will be May 14 in Marshall Performing Arts Center. Wine and cheese reception will follow.

Natural Resources Research Institute at 3151 Miller Trunk Highway will be formally dedicated May 10 at 2 p.m., with an open house 2:30-5:30 p.m.

Joyce Brothers will speak on "Success Is a State of Mind" May 15 at 8 p.m. in Marshall Performing Arts Center.

TWIN CITIES--Geologist Francis Pettijohn, a U alumnus, will receive an honorary doctorate at a banquet May 8 at 6 p.m. in the Campus Club. Symposium in honor of Pettijohn, "New Perspectives in Basin Analysis," will be May 8-9 at the Radisson University Hotel.

Faculty and staff who did not receive information from the Minnesota Campaign may pick up pledge forms at the campaign headquarters in 407 Walter Library or call (612) 373-3596.

Faculty, staff, and students are invited to brown-bag discussion on TA training, topic of spring FOCUS on Teaching and Learning, May 8 at noon in Dale Shephard Room, Campus Club.

Reception for new basketball coach Clem Haskins and his wife, Yvette Haskins, will be May 9, 4-6:30 p.m., in Coffman Union River Terrace. Everyone invited.

Doing Business with China workshop will be May 12 at the Earle Brown Center. Theme is "Update 86: China and Technology Transfer." Cost is \$90. Call (612) 376-1593.

Children's author Charlotte Zolotow will receive the Kerlan Award at a luncheon May 14. Reservations must be made by May 9. Cost is \$10. Call Karen Hoyle at (612) 373-9731.

Boynton Health Service offers another Shape Your Weight, a 4-week weight control program, beginning May 8 at 12:15 p.m. Open to faculty, staff, students. Call (612) 624-4663.

Lectures: "Honors Programs and Institutional Priorities" by John Howarth and Faith Gabelnick, May 8, 2:30 p.m., Nolte Center library. "Rural Minnesota: Using Words To Work Miracles" by Carol Bly, May 8, 3 p.m., 255 Earle Brown Center. "Power Without the State" by Carla Pasquinelli, May 12, 3:15 p.m., 301 Walter Library. "The Idea of Press Criticism" by Alexander Cockburn (Silha Lecture), May 14, 4 p.m., Radisson University Hotel.

Callers from local companies may have difficulty reaching new U telephone numbers because they have not entered the new exchange numbers in their own telephone systems. Notify the telecommunications repair line (625-0006) if your callers are encountering this problem.

Student-Staff Directory Supplement department telephone number corrections: General Storehouse order desk should be 624-4878 and warehouse manager 624-4570, Office of VP for Health Sciences 624-5444, Dental Auxiliaries and Dental Hygiene 625-9121.

WASECA--Ram Royal Week begins May 12 with coronation of king and queen. Activities include a livestock showing contest, milking contests, ag olympics, and Ram Royal Dance.

Blue Ribbon Awards Fair will be May 13 at 10 a.m. to recognize students' achievements in academics, agriculture, and clubs. Picnic is scheduled after the festival.

Overall Advisory Committee meets May 14. Agenda includes goals and objectives for 1986-87, legislative requests for 1987-89, steps to improve the political awareness of students, the Minnesota Campaign, and the Southeast Minnesota Initiative Fund.

Vol. XVI No. 19
May 14, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents heard preliminary report from athletics task force May 8. Chair Stephen Dunham described specific recommendations: freshman ineligibility in football and men's basketball, higher GPAs required for continued participation in intercollegiate athletics, a "compact" spelling out commitments and obligations for students and the U, a summer orientation program for student athletes, increasing black student athletes' contact with the TC black community, reviewing athletic directors' job descriptions and whom they report to, considering students' academic progress in a coach's annual performance review.

Regent Goldfine asked if the U will have a time of "fairly miserable, losing seasons." Task force members don't believe recommendations will harm competitiveness and don't see conflict between athletic success and academic achievement and personal development, Dunham said.

Regents continued discussing proposed preparation standards and concern that minority students and students from small school districts won't be able to meet the standards, especially the 2 years of a second language. Regent Lebedoff said the U must use clear, simple language to get the message out that students still could be admitted and could take the courses after they come to the U. President Keller said students will be able to complete courses throughout the U's colleges and schools, not just in General College.

John Taborn, chair of a task force studying how Commitment to Focus changes will affect minority students, told regents that his group generally supports the recommended changes. But the task force has discussed several concerns, such as using alternatives to standardized tests and vagueness about what constitutes a foreign language.

Regents approved a 1986-87 budget with \$410 million for operations and maintenance and \$65 million in special state allocations.

Civil service pay plan was approved as part of the budget. Departments have option of giving 3% across the board or distributing the same amount on a merit basis; minimum for satisfactory performance would be 1% and maximum for any individual would be 6%. Increases will show up in July paychecks. About \$400,000 will go for pay equity adjustments.

Final unallotment plan for covering the U's share of state retrenchment was presented to the Senate Finance Committee and Senate Consultative Committee May 8 by President Keller and VP Murthy. Program retrenchment over the next 5 years will have biggest cuts in legal counsel (\$200,000), College of Education (\$150,000), and CLA (\$100,000).

Units protected in the unallotment because of their high priority and gross underfunding include IT, Management, and Veterinary Medicine, Murthy said. Two IT faculty on committees said IT is indeed suffering but it is part of the U and should take a cut to avoid appearance of special treatment. Keller said all units will be receiving more dollars from central administration in postbudget adjustments than is taken away in the cuts.

Academic employees are not eligible for floating personal holiday that was approved last September by the regents for civil service employees. Item on holiday schedule in April 30 Brief may have been misleading.

Patent and technology transfer policy and guidelines on interactions with industry are on agenda of June 5 U Senate meeting. Copies of both are being sent to faculty senators; others desiring copies should call (612) 373-2125 or 625-9369.

CROOKSTON--Students Sandra Mosher of East Grand Forks and Nancy Oberg of Angus have been elected to national office in the Office Education Association.

DULUTH--Judith Gillespie, associate professor of political science at Boston U, has been named dean of the College of Liberal Arts. Gillespie will begin her new duties July 1. She will replace Robert Franz, who has served as acting dean since UMD reorganized its collegiate units 2 years ago.

Governor Perpich and Chancellor Heller will attend groundbreaking ceremony for remodeling of UMD physical education, rec sports, and athletic facilities May 20 at 4 p.m.

Kirby Student Center's 30th anniversary will be celebrated May 19-23 with a variety of activities including the cutting of a giant birthday cake and a photographic exhibit.

Students will be given a study break May 20 during finals week Pancake Feed.

MORRIS--Gail Nelson, CEE program director, has been selected by Small Business Administration as the Woman in Business Advocate of the Year for Minnesota and is a candidate for national advocate of the year. Nelson directs 2 Morris programs, Rural Women Mean Business and the Small Business Cooperation. Her award will be presented May 19.

Charles Leighton, professor of Spanish and humanities at the U of New Hampshire, is on campus this week as a visiting scholar through a National Endowment for the Humanities grant. He gave a public talk May 14 and is meeting with faculty and students.

TWIN CITIES--Richard Elzay, professor and chair of oral pathology at the Medical College of Virginia School of Dentistry, has been named dean of the School of Dentistry. Elzay, who will begin his new duties July 1, will succeed Richard Oliver. "I consider it a distinct honor and privilege to come to an institution of excellence" such as the U, he said.

Wilbert McKeachie presents "Judging Teaching," final topic in spring Faculty Forum series sponsored by the Office of Educational Development Programs, May 16 at 3:15 p.m. in Campus Club library, 5th floor, Coffman Union. Videotape of the lecture will be available in Learning Resources Center in Walter Library.

Asian/Pacific American Heritage Week continues through May 17. Alex Esclamado of the Philippine News speaks May 15 on the demise of the Marcos regime and the role of the ethnic press in the U.S. and Eugene Trinh of NASA speaks May 16 on contributions of Asian-American scientists to the space age. Both free at 12:15 p.m. in Coffman Union lecture hall.

Rally for Project Lifesaver will be May 21 at noon on Northrop mall.

Stewart Harris, crew leader of the expedition that discovered the sunken Titanic, will speak on "ARGO Beyond Titanic: Capabilities for Deep-Ocean Exploration" May 14 at 7:30 p.m. at the Radisson University Hotel. Admission is free to IT Alumni Society members, \$5 for nonmembers, \$2 for students. For more information call (612) 624-2323.

Series of lectures on ethical dilemmas in health care for the elderly, sponsored by the Biomedical Ethics Center and the Bakken Library of Electricity in Life, will be on alternate Thursdays, May 15-July 24, 7 p.m. Lectures, to be held at the Bakken Library, 3537 Zenith Ave. S., Minneapolis, are free and open to the public.

Lectures: "Medieval Books and Their Audience" (a slide lecture) by Russell Peck, May 14, 3:15 p.m., Special Collections Gallery, 4th floor, Wilson Library. "Children at Risk in Latin America" by Rodrigo Crespo, May 21, 7 p.m., Radisson University Hotel; for more information contact Richard Weatherman at (612) 624-3521.

Campus telephone users may now reach U information operators simply by dialing zero. To reach Northwestern Bell information operators, dial 8-411.

Telephone training is available to all staff and faculty. Classes can help telephone users avoid frustration by learning about such features as priority ring, confirmation tone, and transfer. If you have not signed up through your department or were missed, call Becky at 625-7851 or Sue at 625-4829 to sign up. Classes will be offered through end of May.

WASECA--Children's Learning Center is holding a fundraising garage sale May 17 at 8 a.m.

Spring Horse Show, sponsored by Ruff Ryders Saddle Club, will be May 18 at 9 a.m. For more information call Jim Rogers at (507) 835-1000, ext. 345.

Spring Athletic Awards Banquet will be May 21 at the Waseca VFW at 6 p.m.

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May 21, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Four finalists have been named in the search for academic VP and provost: Robert Berdahl from U of Oregon, Roger Benjamin from U of Pittsburgh, Malden Nesheim from Cornell, and William Prokasy from U of Illinois. President Keller will make final selection.

Ban on research grants from the Strategic Defense Initiative was voted down 79-55 in the U Senate May 15. Social Concerns Committee favored the ban because of concern about "the militarization of our planet"; Senate Research Committee called the motion "totally repugnant" and a threat to academic freedom. After the motion failed, 20-25 students disrupted the meeting, chanting "SDI off campus," and were escorted out by police.

Senate passed motions adding civil service representatives as voting members of committees and setting guidelines on distribution of indirect cost recovery funds.

Reinstating the F grade was approved without debate by TC Campus Assembly. Students and most faculty on Senate Consultative Committee (SCC) favored the change in discussion earlier that day. Frank Sorauf said the Minnesota transcript has been widely criticized by other universities. "It has hurt our good students. It has hurt our medium students," he said.

Faculty vote on semesters vs. quarters was reported at the assembly meeting. Quarters were favored by Twin Cities and Waseca faculty, semesters by Duluth and Morris faculty (with vote from Crookston not yet in). On the TC campus, semesters were favored in CLA and quarters in most other colleges. Overall, more than 2,000 faculty responded (a 61% response rate), and of those 53% said no to a change to semesters and 41% said yes.

Faculty salaries are already low and falling in comparison with those at 31 top research institutions, Bob Sloan of AAUP reported to Faculty Consultative Committee. Phil Shively pointed to "a pretty clear relationship between salary rank and quality rank" of the schools. "If we're going to be in the top 5 nationally, we have to be near that in salaries," Dick Goldstein said. Frank Sorauf said one problem is that the whole Big Ten is slipping.

Need for child care must be given more attention, SCC and President Keller agreed. Keller said he favors a "cafeteria" benefit plan, with child care as one benefit faculty and staff could choose. SCC praised Child Care Committee and chair Margery Durham for their work.

Physical environment of the TC campus was discussed by SCC with VP Lilly. Frank Sorauf spoke of "balls of dust in the stairwells," elevators that don't work, "the absence of hot water or even warm or tepid water" in some buildings, and "parts of campus that are shabby and tacky and, even more than that, ugly." Sorauf said the result of a "failure to stand for quality" has been demoralization of faculty, staff, and students. Lilly agreed and announced some organizational changes designed to address the problems.

Associate VP William Thomas has been put in charge of Physical Plant Operations and will report to the new provost of the TC campus. Thomas told the SCC that "we have a bad habit of talking about the janitor as the lowest of the low" and said he has ideas about how to reverse the cycle of more and more complaints and lower and lower employee motivation. Cleon Melsa said custodians have won student service awards 2 of last 3 years at Crookston.

Civil Service Committee will meet May 29 in 300 Morrill Hall, with open forum at 12:15 p.m. and business meeting 1-4 p.m. Christine Olsen, senior accounts specialist in Department of Studio Arts, has been named to the committee to complete term of Georgia Reay.

Morse-Amoco winners for outstanding contributions to undergraduate education are Curt Anderson, economics, UMD; Bert Fristedt, mathematics, IT; David Giese, science, business, and mathematics, GC; George Green, history, CLA; Gary McClean, vocational and technical education, Education; Ronald Sawchuk, pharmaceuticals, Pharmacy; Michael Simmons, genetics and cell biology, CBS; Janet Spector, anthropology, CLA; and Connie Weil, geography, CLA.

Second open meeting of the subcommittee on minority faculty chaired by Robert Jones will be May 27, 1:30-3:30 p.m., in Dale Shephard Room, Campus Club, Coffman Union.

CROOKSTON--President Thomas Clifford of U of North Dakota will speak at commencement May 23 at 2 p.m. on the campus mall, or in Lysaker Gymnasium in case of rain.

Daniel Elhard and Darlene Ohma, both business majors, were named man and woman athlete of the year at Athletic Recognition Banquet. Computer instructor John Rogelstad was named fan of the year. Head basketball coach Gary Senske was recognized for bringing team to state championship and to Region XIII tournament.

DULUTH--Governor Perpich will give commencement address May 24 at 2 p.m. About 650 of the 1,010 graduating students will attend the ceremony.

Six UMD faculty will retire this spring: Wendell Glick and Robert Owens, English; Julius Wolff, political science; John Dettmann, Philip Friest, and Robert Curtis, accounting.

MORRIS--Chancellor Imholte has announced the reappointment of Elizabeth Blake to a 7-year term as vice chancellor for academic affairs and dean beginning July 1.

Music Scholarship Fund Drive, aimed at attracting outstanding young musicians to UMM, is under way. Contributions are used to underwrite the cost of music lessons.

TWIN CITIES--Series of public events will celebrate the dedication of the new Hubert H. Humphrey Center May 26-27. Highlights of the dedication, which coincides with the 75th anniversary of Humphrey's birth May 27, will include appearances by former VP Walter Mondale, U.S. arms negotiator Max Kampelman, journalist Sander Vanocur, Muriel Humphrey Brown, Governor Perpich, President Keller, several members of Congress, and 8 past Minnesota governors. Songs from "Hubert," a musical soon to be produced on Broadway, will be performed.

NASA's chief scientist Frank McDonald will be among the speakers at commencement exercises for about 6,500 graduates in June. He will give the IT commencement address June 6 at 7 p.m. in Northrop Auditorium. Other speakers include Minneapolis police chief Anthony Bouza (Medical School) and Metropolitan State U president Reatha Clark King (U College).

Since the new U Hospital opened in April, the average daily patient census has increased from 392 to 431. Hospital director C. Edward Schwartz noted that "hospital employees have done a remarkable job of keeping all functions running smoothly, and the hospital has made every effort to recruit additional staff."

Former U president O. Meredith Wilson and his wife, Marion Wilson, will be honored at a reception May 27, 4-5:30 p.m., in the terrace of the Campus Club. Friends invited.

Senator Durenberger will hold a news conference May 23 at 9 a.m. at the Earle Brown Center to release a study, "Governing the Heartland: Can Rural Communities Survive the Farm Crisis," prepared for the U.S. Senate Subcommittee on Intergovernmental Relations by Thomas Stinson, professor of agricultural and applied economics.

Conference on implications and importance of using personal oral and written documents in research on women and gender will be May 23-24 in Willey Hall. Theme is "Autobiographies, Biographies, and Life Histories of Women." Cost is \$10. Call (612) 625-2888.

Student-Staff Directory Supplement department telephone number corrections: Communication Resources Distribution Center should be 625-8173, Health Sciences Bookstore 625-8600, IT Student Affairs Office 624-8504, Orientation Office 624-0666.

WASECA--More than 130 awards were presented to students at the Blue Ribbon Awards Fair. Troy Sandin, a landscape nursery technology major, won both the Lora Means Memorial Award and the Green Leaf Award. Ruth Hynes, an animal health technology major, received the W. Clough Cullen Award.

Students honored their favorite faculty and staff at the Blue Ribbon Fair. Mark Wilson of agricultural production was chosen outstanding faculty member and accounts assistant Sue McKee was named outstanding civil service staff member.

Ron Gustafson and Kate Ortis reigned as king and queen during Ram Royal Week.

Vol. XVI No. 21
May 28, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Faculty Consultative Committee agenda for May 29 includes U grievance procedures, equal opportunity issues, report of the Special Senate Committee on Governance, coordinating lower division education on the TC campus, Inter Faculty Organization's proposal to establish an ad hoc faculty advisory committee to the Higher Education Coordinating Board.

Senate Finance Committee will meet June 5 for continued discussion with VP Murthy on the developing capital request and biennial budget request to the legislature.

Mortgage funds will be offered by the U to tenured faculty on all campuses beginning June 1. About \$20 million in endowment funds and other investments will be made available for faculty to finance or refinance their homes at lower than current market rate; the rate offered now would be 9%. Roger Paschke, associate manager of investments and cash management, presented the plan to the Senate Committee on Faculty Affairs Friday. Letter from VP Lilly will go out this week with details on the plan and how to apply.

Educational Development Program will fund 32 small grants in 1986-87, for total of \$70,340 awarded to faculty and staff in 13 colleges and administrative units. Computer- and media-assisted instruction, writing skills, and language instruction are the areas most often addressed by the funded projects.

Fifth meeting of the U Senate and TC Campus Assembly for 1985-86 will be June 5, 3:15 p.m., in 25 Law Building, with telephone hookups to the coordinate campuses.

Faculty adviser for potential Rajender and other grievance cases will be appointed by the Senate Committee on Faculty Affairs. Part-time position is open to anyone employed at the U either now or in the past. Minimal education: BA or BS. Knowledge of and experience with the faculty governance and grievance structure is preferred. Send applications and 2 letters of recommendation to Marilee Ward, 424 Morrill Hall, Minneapolis, by June 9.

Ad campaign of the Minnesota Alumni Association ("Some of our graduates...") has won a Gold Medal from the Council for Advancement and Support of Education. In the competition, 51 entries were judged and 2 Gold Medals, 1 Silver Medal, and 3 Bronze Medals awarded.

CROOKSTON--Faculty Directed Educational Partnership will provide one-to-one learning relationships for honors students next fall.

Joseph Garba, director of Minnesota State Board of Vocational Technical Education, will speak on "Associate Degrees in the AVTI" May 30 at 10 a.m. in 207 Dowell Hall.

Congressman Arlan Stangeland will meet with faculty and staff May 30 at 2 p.m. in UMC's White House.

DULUTH--Several faculty were honored at May 24 commencement. Timothy Roufs received the first Albert Tezla Scholar/Teacher Award. Stephen Hedman received the Jean G. Blehart Distinguished Teaching award. Chancellor's Distinguished Service Awards went to John Dettmann, Wendell Glick, and Julius Wolff.

MORRIS--Bruce Burnes, associate professor of education, has been chosen by faculty and graduating seniors to speak at UMM commencement June 13.

Campus Assembly voted to declare UMM a Nuclear Free Zone, prohibiting the design, testing, production, deployment, and use of nuclear weapons on the campus and prohibiting the provision or acceptance of research funds for research primarily directed at the development of nuclear weapons.

TWIN CITIES--President Keller and Minneapolis mayor Donald Fraser will discuss "The University's Commitment to Focus and the City's Focus on Youth" at the spring meeting of the AAUP June 3, 3 p.m., west wing, Campus Club. Everyone in the U community is invited.

More than 100 black students will be honored May 30 at 7 p.m. in the Great Hall of Coffman Union. Program, sponsored by the Black Learning Resource Center and the Black Student Cultural Center, will honor students who have graduated from the U during the current academic year and undergraduates who have maintained a 3.0 or better GPA. Associate VP William Thomas will be keynote speaker, Claudia Wallace-Gardner of U Relations will emcee the event, and music professor Reginald Buckner will provide entertainment.

University Art Museum's touring exhibitions program is celebrating its 10th year May 30. As part of the festivities, Karal Ann Marling will talk at 3:45 p.m. in Murphy Hall auditorium on "Monstrous Minnesota: The Large and the Small of It," based on her study of giant statues, such as Paul Bunyan and the Jolly Green Giant, found around the state. Lecture is free and open to the U community.

"Marsden Hartley: A Life in the Arts," an afternoon/evening symposium featuring presentations by 3 leading Hartley scholars from the U.S. and Germany, will be June 2, 2-5 p.m., at Northrop Auditorium, followed by a reception and exhibition viewing 5-6 p.m. and a panel discussion 6-7:30 p.m. For more information call (612) 624-9876.

Women from Finland and the U.S. will talk about the economic, political, and social status of women in each country at a conference called "A Reunion of Sisters" June 17-22 at the Earle Brown Center. Cost is \$85, or \$20 for June 21 sessions only. For more information or to register, call Leslie Denny at (612) 625-0727.

Chemical Dependency and Family Intimacy Summer Institute for Counseling Professionals sponsored by the Program in Human Sexuality will be July 13-18 at Wilder Forest, Marine-on-St. Croix. Cost is \$475. For more information call (612) 376-7520.

Duplicating Services reminds departments to avoid the fall printing rush and submit their course outlines and books this summer in order to have materials in the bookstores when fall classes begin.

Gopher Gymnastics School for Boys, directed by men's gymnastics coach Fred Roethlisberger, will have 3 three-week summer sessions for boys ages 7-18 beginning June 9. For further information call (612) 625-1585.

Office Automation Needs Assessment Workshop offered by Administrative Information Services has been cancelled for May 7 and June 4 and rescheduled for July 2. Free workshop, an all-day session at 1919 University Ave., is designed to give you information needed to assess your computer hardware and software needs or to be more knowledgeable when working with consultants. Call Denise Wilson at (612) 624-2326.

WASECA--Two new members were named to UMW Hall of Fame at spring athletic banquet: Earl McNamara (wrestling 1980-82) and Beth Robinson (women's basketball and track 1982-84). Ram Rodders' Booster Club presented outstanding athlete awards to Patrice Hageman (track and cross country) and John Shurb (basketball and track and cross country).

Edward Slettom, executive director of the Minnesota Association of Cooperatives, is this year's commencement speaker. He will talk on "Build on Success" at the June 6 event.

Two UMW faculty will retire this spring: Jim Kaufman, sales and marketing, and Cliff Hokanson, mathematics.

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June 4, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Coordination of lower division education on the TC campus and recommendations on child care are action items for TC Campus Assembly June 5 at 3:15 p.m. in 25 Law Building. Motion on the academic calendar is in the docket in the Daily but will be withdrawn because it calls for no action (no change to a semester system at this time).

Guidelines on interactions with industry and revised patent and technology transfer policy are on agenda for U Senate meeting immediately following the assembly meeting.

Faculty Senate will meet after U Senate and vote on a motion to appoint a small committee of faculty and administrators to develop a plan for faculty development over the next decade, consistent with the stated goal of moving the U into the top 5 public universities in the country. Plan would address such issues as faculty compensation, the proper size of the faculty, and various kinds of support (sabbaticals, graduate assistants, teaching loads).

Current policy on restoring faculty purchasing power "has met with success at the state legislature, and the improvement of average faculty salaries is slightly ahead of schedule," the Faculty Consultative Committee says in presenting the motion, but there is "widespread agreement that a more comprehensive plan for faculty support must succeed the current salary policy if this University is to become one of the country's top public universities."

Equal Employment Opportunity for Women Committee has been concerned about "why women aren't progressing through the system," chair Vera Schletzer told the Faculty Consultative Committee May 29. In some departments "the atmosphere for women is not that friendly," she said. Ellen Berscheid suggested that discrimination is now usually "borderline and cumulative in effect," with no specific incident that someone could point to or take to court.

Equal opportunity director Patricia Mullen said the U is doing well at hiring women, but her office will now be looking at retention and promotion. Upcoming study at Duluth, using retrospective interviews, might become a model for an all-U study, Mullen said.

New job evaluation questionnaire will be used for all nonhospital, nonunion civil service job review requests and all requisitions for new vacancies effective July 1 and for replacement vacancies effective Oct. 1. Questionnaires and answer sheets will be available through General Storehouse no later than June 20 (stock order numbers are S92166 for questionnaire and S92167 for answer sheet). If you have questions, contact your Area Personnel Office.

Office of Educational Development Programs, in conjunction with the Recruitment Project, has awarded grants totaling \$292,000 to 17 collegiate units in 1986-87 to develop and expand programs for high-potential students. Grants support planning and development of 11 new college honors programs as well as new cocurricular and faculty development projects.

Carol Miller, assistant professor of arts, communication, and philosophy in General College, has been awarded a University Fellowship for 1986-87. Established by the Offices of Academic Affairs and Student Affairs, the award encourages links between curricular and cocurricular activities and provides a \$4,000 stipend to recipients.

CROOKSTON--Groundbreaking for the new Dairy Research and Teaching Center at UMC's Northwest Experiment Station is today (June 4) at 10:30 a.m. Senate Majority Leader Roger Moe will be among speakers.

Distinguished Teacher Award at UMC went to Susan Brorson, assistant professor of marketing and management in the business division. Award is given to recognize faculty who have made significant contributions to teaching.

Jerome Sirek, senior farm animal technician, was honored at Faculty/Staff Recognition Dinner for 35 years of service to the U. Those retiring include: Eugene Miller, associate professor of ag engineering and publicity; Elvin Moran, farm foreman; and John Polley, assistant professor of mechanized agriculture.

MORRIS--German professor Liselotte Gumpel has received notification from Indiana U Press that her work, "Metaphor Reexamined: A Non-Aristotelian Perspective," published in 1984, has been nominated for the James Russell Lowell prize of the MLA.

Theresa Kusant is the first woman in UMM's history to be named All American in track.

"Farming in Transition--Where Do We Go From Here?" is the topic of a conference involving farmers, attorneys, bankers, and resource people at the UMM Science Auditorium June 26.

DULUTH--Geology professor Richard Ojakangas has been awarded an honorary doctoral degree from the U of Helsinki. He received the doctor of philosophy degree, the highest scientific honor awarded at the Finnish university, at ceremonies May 30. Ojakangas specializes in the study of sedimentology and has a long working relationship with the U of Helsinki and the Geological Survey of Finland.

Three-year cooperative scientific exchange program has begun between UMD, the Environmental Protection Agency's Environmental Research Laboratory in Duluth, and the People's Republic of China. Under the grant, 4 or 5 Chinese scientists will study at the Duluth EPA laboratory each year during the 3-year program.

TWIN CITIES--Tim Pratt narrowly defeated Michael Hazard Turnure in race for student body president, winning by 47 votes out of 3,814 votes cast. Pratt had won by 29 votes in an earlier election May 15-16, but results were invalidated because of election infractions.

Paul Quie, professor of pediatrics and microbiology, is one of 30 new members in the nation elected to the Institute of Medicine. Norman Garnezy, professor of psychology, is one of 5 elected directly to senior membership. Institute was chartered in 1970 by the National Academy of Sciences to "enlist distinguished members of medical and other professions for the examination of policy matters pertaining to the health of the public."

New rideshare service will start at the U in the fall. Forms will be distributed to all students when they register for fall quarter and to faculty and staff with paychecks in August. Program is a joint venture with Minnesota Rideshare, which has names of thousands of TC commuters on file. Service is free. For more information, call Minnesota Rideshare at (612) 349-RIDE or Transit Services Office at (612) 373-0374 (after July 1, 625-9000).

Assessment in Higher Education, a conference June 30-July 1 at the Earle Brown Center, is sponsored by several academic units of the U. Program includes John Wallace, Darrell Lewis, and Lillian Bridwell Bowles from the U and several noted outside speakers. Cost is \$155, or \$125 if registrations from more than one person at an institution are sent in together. Call (612) 625-7837 for more information.

"What Do We Need To Teach About Aging and Geriatric Medicine?" is subject of Medical School Forum June 5, 4-5:30 p.m., in 2-690 Moos Tower. Panelists include Morris Davidman, Louis Dehner, Patrick Irvine, Robert Kane, and Phillip Peterson.

"Martin E. Finch: 25 Years of Medical Illustration" will be showing at the U Art Museum in Northrop Auditorium June 13-Aug. 22. Finch is an associate professor of surgery and director of Biomedical Graphic Communications.

Nadine Jette-Sween, coordinator of the Dance Program in the Department of Theatre Arts, died May 22 of cancer at U Hospital. She was 48. Her husband, Harlan Sween, has asked that memorial gifts be made to the Dance Program through the U Foundation, 120 Morrill Hall.

WASECA--Annual outdoor spring commencement will be June 6 at 2 p.m. Fall, winter, spring, and summer graduates are invited to participate. Commencement luncheon at noon will honor past student senate presidents Sue Gruenes and Kathy Thomas and the current Parents' Council president and his wife, David and Rosa Johnson.

Vocational Agriculture Instructional Development Workshop will be June 9-10. This year's theme is "Strengthening Family Ties" with guest lecturers Merve Freeman, farm management specialist, Rochester, and Roland Peterson, agricultural education professor, St. Paul.

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June 11, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Regents will hear General College progress report Friday. Board voted in January to end degrees in the college but called for close monitoring of effects of the changes. Another progress report will deal with undergraduate students. Regents will continue discussing proposed preparation requirements for upper division courses. Board will act on a plan to provide money for tenured faculty for home mortgages or refinancing.

All resolutions voted on by the U Senate, TC Campus Assembly, and Faculty Senate June 5 were approved without dissent. Motions were passed on coordination of lower division education, child care, industry-U interactions, patent and technology transfer policy, recognition of deceased students, and formation of a faculty development committee.

Motion urging an open hearing on the U's role on Strategic Defense Initiative research, with all regents invited to attend, was referred to the Senate Consultative Committee.

Psychology professor Ellen Berscheid has been elected chair of the Senate Consultative Committee (SCC) for 1986-87. Shirley Clark of education will be vice chair.

Faculty-student governance at the U is nationally known for being democratic and participatory, SCC members said June 5, but the cost in time and energy is high. "It's probably safe to say that we invest more person hours of student and faculty time than any comparable university," Frank Sorauf said. "Thus we are the most participatory. I'm less than overwhelmed by that. I'm wearied by it." In search for a more effective structure, SCC will invite a team of visitors from other schools to make observations and suggestions.

President Keller told the SCC that one result of Commitment to Focus has been that systems of higher education in the state have made progress in "mission differentiation." Examples: State University System has agreed to offer a 4-year program in the Twin Cities, agreement has been reached to ease transfer of students from the U to community colleges.

More authority may be given to coordinate campuses in tenure decisions, Keller told the SCC. Proposal is that central administration would not reverse decisions but would review them only for the purpose of keeping campus administrators accountable.

New policy on industry-U interactions is helpful but leaves some questions unanswered, members of the Faculty Consultative Committee agreed. Mark Brenner said the policy does "add some clarity" and he would have found it helpful in negotiating with a company.

Senate Finance Committee met with VP Murthy June 5 to discuss preliminary plans for the 1987 legislative request. Murthy said one general item will be funds to move the U up in its level of instructional support per student. Despite some legislative funding for a similar item 2 years ago, he said, Minnesota has fallen further behind in Big Ten.

Child care is now in the preliminary legislative request with no amount specified. Murthy asked committee chaired by Margery Durham to recommend an optimum plan.

Preliminary request includes \$3 million for improving 21 classrooms. Committee members questioned whether amount is high enough when need is so great. Charles Campbell said the issue isn't classroom decoration or paint on the walls so much as "whether you can hear, whether you can see slides, whether you can stand to be in the room."

Civil Service Committee has 3 vacancies for 3-year terms beginning in September. Up to 5 alternates may also be named. Staff members who wish to apply should call John Felipe at (612) 624-9547. Deadline for application is June 30.

Travel policy changes have been announced. Effective July 1, travelers should find U travel less cumbersome. In most cases the level of approval required for travel has been lowered. Up to 12 months of "recurrent" travel can be approved at one time. Office of VP for Finance will no longer need to approve use of U vehicles out of state.

Cash advance limits are being significantly reduced. U travelers who have not already done so are encouraged to apply for an American Express account through the U's program.

Meal reimbursement rates have been restructured and increased. In addition to metropolitan and nonmetropolitan rates, a "Six City" rate has been introduced. This higher rate is available for meals in Chicago, Los Angeles, New York City, San Diego, San Francisco, and Washington, D.C. Memo covering all changes was sent by VP Lilly June 2 to deans, directors, and department heads.

CROOKSTON--Summer Youth Workshop on campus is June 10-13. Preregistration and Parents' Day for new students is June 13. Migrant Student Fair is June 18 in Bede ballroom.

DULUTH--More than 1,800 mentally retarded children and adults participated in Minnesota Special Olympics Chapter Games last week at UMD.

Jewell Royse Darland, wife of former UMD provost Raymond Darland, died June 4 in Duluth. She was active in many community organizations and in 1979 was Duluth's Woman of the Year.

Ruth Myers, president of the Minnesota State Board of Education and codirector of American Indian Programs at UMD, was among 150 leaders from across the country asked to participate in the 3-day invitational conference marking the announcement of the Carnegie panel's report on the status of education in the U.S. Landmark report, issued May 16, calls for major upgrading of the nation's schools and of teacher preparation programs.

MORRIS--Psychology professor Eric Klinger has been elected a fellow of the American Association for the Advancement of Science, with the citation "for Trail-Blazing Studies of Imagery and Fantasy."

Annual Music Scholarship Fund Drive, providing lessons to talented students, is under way. Contact Clyde Johnson at (612) 589-2211, ext. 6239.

West Central Minnesota Institute for Creative Study begins its 13th year of offering classes to gifted junior and senior high school students June 16-27.

TWIN CITIES--Honorary doctorates were presented to brothers Homer and Jean Howard Hagstrum at the IT commencement June 6. Homer Hagstrum received an honorary doctor of science degree for his contributions to surface physics. Jean Howard Hagstrum, an authority on 18th-century English literature and art, received an honorary doctor of arts and letters degree.

High-ability high school students can get a taste of the U in 2 programs on campus this summer. Summer Honors College offers liberal arts courses. First term is June 17-28; second session is July 7-18. Summer Honors Music Program is June 16-28.

A summer computer camp and a college preparatory skills program for black, Hispanic, and American Indian high school students begin June 16. About 70 students are enrolled in the computer camp, open to minority students who have completed 9th grade. Summer Enrichment Program offers a review of reading and mathematics for minority students who have completed 10th grade and helps prepare them for the Preliminary Scholastic Aptitude Test and introduces them to engineering and management careers.

John Hoyt offers his seminar on Personal Time Management and Effective Administration for faculty and staff June 16, 145 Classroom Office Building, St. Paul. Cost, including the course manual, is \$37.50. For information call (612) 624-4763.

Telephone number corrections: Showboat Ticket Office should be 625-4001; Technology Library, Document Delivery should be 624-3594 only (not 624-3550); MNET Info number in Telecommunications Newsletter was incorrect, should be 625-6007.

WASECA--Mark Wilson, associate professor of animal science, received the UMW Distinguished Teacher Award at the annual spring commencement last Friday.

Southern Minnesota Art Conference will be at UMW June 17-18.

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June 18, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Two new Regents' Professors have been named: Alfred Michael, professor of pediatrics and chief of nephrology, and Vernon Ruttan, professor of agricultural and applied economics. Regents' Professorship is the highest honor the U can bestow on a faculty member.

Jeanne Lupton, dean of General College (GC), is taking a leave for 6 months to a year to serve as interim associate VP for student affairs, the post held by Donald Zander before he retired. She will look at ways to enhance the student experience through academic programming. Search will be conducted to fill the position on a permanent basis. Evelyn U. Hansen will be acting dean of GC and Sandra Flake will be acting associate dean.

Regents heard progress report describing changes in GC in the 6 months since the vote to stop granting degrees from the college. Work is continuing on developing joint teaching policies for GC faculty. Deans from other colleges have been meeting to review GC courses for equivalents and to designate classes for students who move from GC into degree-granting units. Agreement with Minneapolis Community College on transfers has been reached.

Committee has been established to study whether an undergraduate education research center should be started. Center would "build on the related strengths" of GC, University College, and the Colleges of Education, Liberal Arts, and Home Economics. Committee's final report is expected at the end of fall quarter.

Continuing questions about the impact of increasing preparation requirements for students planning to attend the U were discussed by the regents Friday. Regent Drake said all the letters and phone calls he has received deal with the question of why a foreign language should be required. Regent Moore said learning a foreign language is valuable for today's students and said it bothers her that the issue has come down to quality vs. access. "I don't think it should be one vs. the other or one at the expense of the other," she said.

Parents and school officials in rural areas are worried that the proposed requirements may mean the end of agriculture classes, Regent Sahlstrom said. Dean Allen of agriculture said most of his faculty support the proposed standards, but they are worried about losing students to schools in North and South Dakota and Wisconsin, where tuition is lower.

Board approved a plan to offer new mortgages and mortgage refinancing at below-market rates to tenured faculty and professional and administrative staff with continuous appointments. "We are able to offer this mortgage program as a retention and recruitment tool primarily because we believe that the University faculty are in a preferred risk category and should, therefore, be offered a preferred mortgage rate," VP Lilly said.

Senate Finance Committee is meeting with VP Murthy today (June 18) for continued consideration of the biennial budget and capital requests and consideration of proposals from the Senate Committee on Faculty Affairs on faculty salaries and sabbatical support. W. Phillips Shively, political science, will chair the committee for 1986-87.

Three vacancies on the Civil Service Committee will be filled this summer. To apply, call John Felipe at (612) 624-9547; deadline is June 30. Current continuing members of the committee are Barbara Bartholomew, Dennis Hill, Raleigh Kaminsky, and Vivian Nelsen. Those leaving the committee are Bonita Bartholomew, Barry Bridges, and Christine Olsen.

No Brief next week. Publication will be every other week through the summer.

New job evaluation questionnaire will be used for all nonhospital, nonunion civil service job review requests and all requisitions for new vacancies effective July 1, and for replacement vacancies effective Oct. 1. Contact your Area Personnel Office with questions.

CROOKSTON--UMC mall will be site of 7th annual Art in the Park June 21, 10 a.m.-5 p.m.

Northwest School alumni reunion will be June 28. Top Aggie awards will be presented to Alton Knutson, class of '41; Ken Schuster, class of '61; and Judy Rivard Schuster, class of '64. Hannah Dowell and Margaret Dowell Gravatt, daughters of the late Austin Dowell, former Northwest School superintendent, plan to attend.

DULUTH--C. Stevenson Rowley, professor of accounting at the U of North Dakota, was named at last week's regents' meeting as head of the UMD Department of Accounting.

Officers were elected June 10 at annual meeting of the 26,000-member UMD Alumni Association. Allen Willman is president, Thomas Bersell VP, and Don Stauty secretary/treasurer.

Outstanding Staff Award of the UMD Student Association went to Michele Nysten, office supervisor of the UMD Statesman student newspaper. Jon Crane, assistant professor of communication, received the Outstanding Faculty Award. Certificate of Merit was given to Lorraine Bissonett from the library, who retired this spring.

Tom Hedin, associate professor of art history, received the 1986 Scholar of the Year Award from the U chapter of the Phi Kappa Phi honor society.

MORRIS--Graduating senior ETTY DeVeaux from Nassau, Bahamas, and education professor Bruce Burnes spoke at UMM's 23rd commencement June 13 for 222 graduates.

All-American Swim Camp is holding sessions at UMM June 15-20 and June 22-27. For more information call Carl Allison at (218) 262-1184.

"Laughter Is Good Medicine" is theme of Homemakers Workshop June 24-25. Registration forms available from the West Central Experiment Station at (612) 589-1711.

TWIN CITIES--Impact of health maintenance organization growth, "orphan" drugs, single-price purchasing policies, and modifications in malpractice insurance will be among topics at a seminar on pharmaceutical public policy issues June 25-27 at the Humphrey Center. Sponsors are the College of Pharmacy and the Humphrey Institute. Call (612) 624-4604.

History professor Bernard Bachrach has been elected a fellow of the Medieval Academy of America. He is the first person from the U to be so honored in the 60-year history of the academy.

Jean Craighead George, an award-winning children's book author, will give the Chase Lecture June 24 at 3:30 p.m. in the lecture hall in Coffman Union.

Program in Human Sexuality is offering workshops for helping professionals in July: "Shame-Based Clients" July 11 (\$75) and "Treatment of Adult Victims and Perpetrators" July 21-22 (\$90). For information call (612) 376-7520.

Irving Fox, professor of physiology who was known internationally for his cardiovascular research, died June 15 at his home. Fox, 59, began teaching at the U in 1960.

Directory Supplement telephone number corrections: Inter-College Program should be 624-2004. IT Library document delivery numbers are 624-3594 and 625-3550.

WASECA--International visitors will be escorted to campus by officials from Land O'Lakes June 19. Visitors from Pakistan, Africa, and Ecuador will tour UMW's food technology lab as part of a training program.

UMW's spring open house in conjunction with the Southern Experiment Station's Crops and Soils Day is June 24.

Vol. XVI No. 25
July 2, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Faculty salary increase of 5% a year, plus close to 2% a year for retention, is in the preliminary 1987-89 budget that will be presented to the state finance department. Proposal from the Senate Committee on Faculty Affairs (SCFA), given to VP Murthy June 18, calls for 10% the first year: 5% for a general increase (distributed on a merit basis), 1% for anticipatory retention, and 4% to catch up with peer schools.

Improved sabbatical program for faculty is also recommended by the SCFA. Proposal is to continue the Bush Sabbatical Program, with support increased from 80% to 100%, and add another 100% sabbatical program not tied to undergraduate instruction.

Legislature will be asked to completely remove the offset for indirect cost recovery funds, Murthy told the Finance Committee June 18. Money is badly needed, he said, because costs of setups for new faculty are "going up exponentially," from something over \$1 million a year ago to \$5.6 million this year. David Hamilton said setups will be one of the key issues in the future as the U aims to be one of the top 5 public universities.

Organizational changes in Physical Plant Operations were announced June 19 by VP Lilly. Associate VP Clinton Hewitt retains responsibility for engineering, architecture, and construction management; associate VP William Thomas now has responsibility for maintenance operations, remodeling, custodial services, and heating plant.

Personnel Department will continue to report to Thomas. Roger Forrester has been appointed acting director of Personnel to oversee day-to-day operations. A search for a permanent director of Personnel will begin soon.

David Hultgren, former president of the Consulting Group of Minneapolis, has been named director of development. As senior member of the 50-member development staff, he will direct fund-raising activities, which have attracted more than \$82 million in private gifts during the past year. The U is currently seeking \$300 million in private gifts for its 3-year Minnesota Campaign chaired by Minneapolis businessman Curtis Carlson.

Metropolitan meal rate for U travelers was inaccurately reported in June 2 memo to deans, directors, and department heads. Correct rate is breakfast \$6, lunch \$8, dinner \$20. Total daily allowance is \$34 effective July 1.

CROOKSTON--Area of land on North Agronomy Farm will be named in honor of Bernie Youngquist, former superintendent of Northwest Experiment Station, at Crops and Soils Day at the station July 16. Dedication will be at 2 p.m.

Elderhostel I will be July 13-19. Courses will be "We, the People: Law in Our Daily Lives" taught by Tom Moe; "Chemicals? Land Use? What Are We Doing to Our Environment?" taught by Marvin Mattson; and "Those Crazy Days of 'Ragtime'" taught by George French.

Computer camps for students entering grades 8-12 will be July 14-18 and July 28-Aug. 1. IBM personal computer applications, Pascal, and computer graphics will be offered. Wrestling camp for boys entering at least 6th grade will be July 15-18.

DULUTH--UMD Alumni Office is coordinating events on campus during the Duluth Citywide Reunion Festival. Informal open houses for UMD graduates after 1947 will be July 3 and 10, 1-4 p.m. About 150 Duluth State Teachers College graduates will spend July 7 on campus.

The 1986 season for UMD's Minnesota Repertory Theatre July 10-Aug. 17 features "Starting Here, Starting Now," "West Side Story," "Murder on the Nile," "The Foreigner," and "To Gillian on her 37th Birthday." Tickets are available through the Marshall Performing Arts Center box office, (218) 726-8561.

Jean Regan, pharmacology, was named UMD School of Medicine Basic Science Teacher of the Year. Thomas Elliott, clinical medicine, was named Clinical Science Teacher of the Year.

Robert Naiman, associate director of the Natural Resources Research Institute, and assistant scientist John Ameel have received a \$218,000 grant to do the chemical analysis for a 5-year acid deposition study conducted by the Minnesota Department of Natural Resources with U.S. Fish and Wildlife Service funds.

MORRIS--UMM summer stock company is offering 2 comedies, "The Coarse Acting Show" and "Seven Keys to Baldpate," July 3-26, with performances July 17-19 in Montevideo. For reservations call (612) 589-2211, ext. 6450.

July 9 is registration deadline for beginning-intermediate Lady Cougar volleyball camp July 14-18; July 18 is registration deadline for advanced camp July 28-Aug. 1. For registration forms call (612) 589-2211, ext. 6425.

TWIN CITIES--The late civil rights leader Roy Wilkins was honored June 26 with the dedication of the Roy Wilkins Leadership Room in the new Humphrey Center and the kickoff of a \$1 million fund-raising campaign to establish the Roy Wilkins Chair in Intergroup Relations at the Humphrey Institute. Wilkins, a 1923 U graduate, was NAACP director for 22 years.

Study to determine whether drug intervention can prevent heart failure and the progression of heart disease in people with decreased heart function has begun at the U and 23 other medical centers worldwide. Study is sponsored by the National Heart, Lung, and Blood Institute. Dr. Jay Cohn is directing the study at the U.

Landscape Arboretum's work in testing plants for use in scaled-down spaces available to the average homeowner will be presented in the de Vos Home Demonstration Gardens, to be dedicated July 19. Gardens are named for Francis de Vos, arboretum director emeritus.

A new Student Support Services (SSS) topical telephone directory has been distributed to staff in college offices and departments. Directory lists new SSS telephone numbers and is organized alphabetically by service and function. Requests for copies should be directed to Caroline O'Hara, 150 Williamson Hall, (612) 625-0552.

Wednesday Film Forum, a cinematic look at current issues, begins today (July 2) at 12:15 p.m. with "Labor's Turning Point" in the West Bank Union auditorium. Upcoming films will include "Chasing the Basketball Dream" (on NCAA basketball and "the false promise held out to talented high school players") July 9 in 337 Coffman Union and "Family's Fall" (on the farm crisis) July 16 in the West Bank Union auditorium.

"The Human Energy System," the 6th program in a holistic health series sponsored by the U Hospital Community Services Department, will be July 17, noon-1:30 p.m., in the Eustis Amphitheater, 2nd floor Mayo building. Program is free, but advance registration is required by July 15. Call (612) 373-7623; dial 8 first from a new U phone.

Unwanted chemicals collected by the Physical Plant Chemical Waste Program are available for redistribution to U departments. Chemicals are available free on a first come-first served basis. If you would like a list of chemicals available or have any questions, contact the chemical redistribution program at (612) 625-5046.

Name of Irwin J. Fox, professor of physiology who died June 15, was incorrectly given in June 18 Brief as Irving Fox.

WASECA--Minnesota Commercial Flower Growers Association will meet on campus July 8, hosted by the Horticultural Technology program. Picnic, tour of the grounds, and discussion of the program are planned.

Southern School of Agriculture alumni picnic and reunion will be July 13 at UMW.

Institute of Agriculture, Forestry, and Home Economics Advisory Committee will meet at and visit UMW and the Southern Experiment Station July 14-15.

"Changing Careers in Agriculture: Farming in Transition," a one-day minicourse for farmers and agribusiness persons who are considering career changes, will be July 10.

Vol. XVI No. 26
July 16, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Roger Benjamin, U of Pittsburgh provost, has been named academic VP of the U and provost of the TC campus. Benjamin left the U for Pittsburgh in 1983 after 17 years on the faculty. He became a full professor of political science in 1977 and was associate dean of CLA when he left for Pittsburgh. Benjamin's hiring fills the vacancy created when Kenneth Keller became interim president. V. Rama Murthy, who has been acting academic VP, will return to his post as associate academic VP.

Preparation standards were approved by the regents on a 10-2 vote Friday. Implementation date has been moved from fall 1990 to fall 1991; students entering 8th grade this fall will be the first graduating class to be affected by the requirements. Students who enter the U without the required courses can make them up before their junior year. Requirement of 2 years of a foreign language can be made up in 2 quarters at the U.

Nine junior faculty members a year will be selected for a 3-year program that administrators hope will boost careers and instill institutional loyalty. Faculty members chosen in a U-wide competition to become McKnight/Land-Grant professors will be awarded \$16,500 research grants annually and will be able to take the 2nd or 3rd year as a paid research leave. Program, which will begin in 1987-88 and will be administered by the Graduate School, is the first use of a \$10 million unrestricted gift from the McKnight Foundation.

Richard K. and Barbara L. Nelson Land-Grant Chair in Mechanical Engineering has been established with contributions from the Nelsons and the Permanent University Fund. Total endowment for the chair is \$1 million. Chair is expected to help the U recruit distinguished faculty in mechanical engineering; appointments will be no longer than 4 years.

Legislative request will concentrate on large items, flexible funding, and funding for the basic strength of the U, President Keller and VP Kegler told the regents. Request will probably go to the regents for approval in September.

Regents decided to go ahead with a transitional plan for the School of Management's response to Commitment to Focus, which called for reduction in undergraduate enrollment. Unresolved questions remain about what to do about students from other programs, such as agribusiness, who must take management courses to complete degrees. Special sections will be offered to those students while a long-term solution is worked out.

Regents discussed a name change for University Without Walls to the University College Program for Individual Learning. Administrators say new name will more accurately reflect the program's role after Commitment to Focus changes. Regents will vote next month.

Faculty Retirement Plan deductions will now be taken year-round for faculty on "A" term 12-month appointments. Memo outlining changes in the deduction system has been sent to all participants. Call (612) 624-9090 with questions.

New crediting rates for faculty retirement participants who elected Minnesota Mutual's fixed annuity account are 10% for deposits received prior to July 1, 1980; 12% for deposits received on or after July 1, 1980, and prior to July 1, 1983; and 10.75% for deposits received on or after July 1, 1983.

Dayton Hultgren is new director of development for the U, not David Hultgren as stated in July 2 Brief.

Three faculty members may be nominated by the U for 1987 National Endowment for the Humanities Summer Stipends for study or research. Faculty who wish to be considered for nomination should send a 2-page proposal outlining the project, along with a vitae to the Office of the Dean, Graduate School, 321 Johnston Hall, by Sept. 12. Nominees will be selected by Sept. 19, with final proposals due in Washington Oct. 1. If you have questions, call Mary Beth Bremer at (612) 625-4801.

New telephone number for the Office of the President is (612) 626-1616.

Original and complete vacation and sick leave records for civil service employees should be sent to Personnel Records, 220 Administrative Services Center, 1919 University Ave., St. Paul, upon an employee's termination. Do not send photocopies or incomplete records, nor should records be sent for employees only on a leave of absence.

CROOKSTON--Series on Indians and the American West will be offered during Elderhostel II July 27-Aug. 2. Courses include Their View of Themselves, Hollywood's Indians, and Whose Land Is This?

Football weight-training camp will be July 29-31. Morning sessions will be for boys entering grades 6-8 this fall, afternoon session for boys entering grades 9-12. Camp staff includes UMC coaches Jim Sims and Tom Koch, former Cincinnati Bengals all-pro Jim LeClair, and UMC's 1985 All-American Rich Spaech.

DULUTH--American Indian/Alaskan Natives Scholar Conference will be Aug. 12-15. Students are encouraged to submit abstracts and present their research accomplishments. Interested students should register by July 20. Contact Shirley Ostoff at (218) 726-8876.

Natural Resources Research Institute (NRRI) has reached an agreement with U.S. Steel in which NRRI will assume operation of the former U.S. Steel mineral research laboratory at Coleraine. Ten of the 12 employees at the U.S. Steel research facility have become NRRI employees, one has retired, and one will continue to be employed by U.S. Steel.

St. Luke's Hospital in Duluth recently donated a \$104,000 echocardiograph machine to the UMD School of Medicine.

MORRIS--Andy Lopez, professor of mathematics and science, has returned from Bush Sabbatical activities and has become acting chair of the Division of Science and Mathematics in Jim Olson's absence this summer.

July events at UMM include Elderhostel July 6-12, freshman registration July 13-14, Summer Scholars course Growing Up American July 13-25, and Minnesota Music Educators Association meeting July 16-20.

TWIN CITIES--Gary Wilson, deputy police chief at Ohio State U, has been chosen to head U Police following a yearlong search. He will become chief Aug. 1.

Shape Your Weight, a program for weight reduction and control, meets weekly for 4 weeks starting July 29, 12:15-2 p.m. Call (612) 624-4663 for fee and registration information.

John Kidneigh, 79, director of the School of Social Work for 21 years, died July 5.

Telephone number corrections: Disabilities, Office for Students with, 624-4037; Cariology Program, 625-5642; Engineers and Scientists, Continuing Education for, 624-5032; Bookstores, Electronics, 625-6681.

WASECA--Campus forum July 17 at 10 a.m. will focus on the college's working relationship with FarmAmerica, the agricultural interpretive center located just west of Waseca.

UMW faculty and staff will be representing the college at the Waseca County Fair July 16-20 at an exhibit in the Education Building.

Rep. Bob Haukoos of Albert Lea and staff members of the Education Division of the House Appropriations Committee will visit campus July 26.

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July 30, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Governor Perpich pledged to support several efforts tied to President Keller's Commitment to Focus plan. He said his 1987 budget will allow the U greater flexibility in allocation of state funds, increase funding for faculty salaries and programs designed to improve the U's national ranking, continue to support increased funding for student financial aid, and support a plan to allow the U to retain additional funds for research.

Perpich told U officials that he also supports plans for several buildings: a new building for earth sciences, a 1,000-seat performance addition to Ferguson Hall for the School of Music, new facilities for recreational sports and physical education, and remodeled laboratory spaces for health sciences.

Jury in Madison acquitted former Gopher basketball players Mitchell Lee, Kevin Smith, and George Williams of charges of sexual assault July 24. Defense attorneys said President Keller had prejudged the guilt of their clients at a Jan. 25 news conference and demanded an apology, but VP Wilderson said at a July 24 news conference that neither the U nor its president had "done anything which would call for an apology."

Legal guilt or innocence of the 3 men was for the jury to decide, Keller said in a written statement, and it was never his intent to make a judgment. He said the men were in Madison representing the U on a trip paid for by the U, and there is no room in any U-sponsored activity "for the kind of behavior that occurred in Madison."

Financially troubled farmers and their families will be eligible to take classes free at the U starting this fall. Regents' Farm Family Scholarships will enable recipients to take up to 6 credits a quarter, for a maximum of 3 quarters over 2 years. Chancellor Frederick of Waseca proposed the idea to U administrators as a way of helping financially stressed farmers who want to pursue their education. Regents approved the proposal July 11. Scholarship applicants must be able to document that they are in imminent danger of losing their farms, that they face debt restructuring, or that they have lost their farms.

Institutional identity system, including new stationery and business cards, will not be announced in August as planned earlier: more time is needed for consultation with faculty, staff, and regents. Units with immediate needs for stationery, publications, forms, and signage are advised to proceed with current plans, ordering 4-month supplies if possible.

Civil Service Committee will meet July 31 in 300 Morrill Hall. Open forum will be 12:15-12:45 p.m., business meeting 1-4:30 p.m.

Civil service employees willing to serve on the 1986-87 Civil Service Wellness Subcommittee should contact Deanna Smith, 5-130 Health Sciences Unit F, (612) 624-0632.

Faculty exchange program of the China Center will provide partial grants for travel to the People's Republic of China for lecture/research only (Office of International Programs does not fund China travel). Application deadline is Aug. 15 for activities from Oct. 1 through Dec. 31. Call the China Center at (612) 624-1002 for application guidelines.

Immediate recruiting for 2 faculty positions in MUCIA/World Bank Project in Indonesia: physics/materials science professor, U of Indonesia, 5½ months; biopharmacy, Andalas U, 6 months. Call Sally Flax at Office of International Programs, (612) 624-5580.

CROOKSTON--Anthony Kuznik, vice chancellor for student affairs, has accepted the position of provost at Hibbing Community College.

UMC has established a \$200-a-quarter scholarship for immediate family members of employees on appointments of 75% or more.

Flo Wiger, coordinator of the Office for Minority and Special Student Affairs on the TC campus, speaks tonight (July 30) at an Elderhostel program. Her topic is "What You Always Wanted To Know About American Indians But Haven't Asked."

Nearly 100 area coaches are expected for a Texas Scramble golf tournament at 10th annual Coaches Fun Day Aug. 4. Day includes lunch, campus tours, golf at local country club.

DULUTH--Largest research award ever received at the School of Medicine has gone to Lester Drewes, associate professor of biochemistry and associate director of the Chemical Toxicology Research Center. Drewes will receive \$1.35 million over the next 4 years from the U.S. Army Medical Research and Development Command.

Geological collection from the private library of mining engineer Harvey Hakala has been presented to the Natural Resources Research Institute library by Hakala's widow, Pearl.

Steven Klindt, director of the Tweed Museum of Art, has received \$110,000 from the Blandin Foundation for the Regional Artists Exhibition Series. Money will go to organize and circulate exhibitions among 7 northern Minnesota and North Dakota art museums.

MORRIS--A \$50,000 linkage grant from the U.S. Information Agency formally links UMM with the Niger State College of Education in Minna, Niger State, Nigeria. Grant will cover travel costs for 13 faculty members from the 2 schools for teaching and curriculum development over a 3-year period.

Annual week-long Midwest Banking Institute celebrated its 20th year at UMM last week.

Advanced Volleyball Camp will be July 28-Aug. 1 at UMM, All-Star Cheerleading Conference will be Aug. 1-3, and UMM will exhibit at Stevens County Fair Aug. 8-10.

TWIN CITIES--Four faculty members have been awarded Fulbright Scholar Grants for 1986-87: Lawrence Conroy, chemistry, for lecturing and research in Denmark; Eduard Stadelmann, horticultural science, for lecturing and research in Vienna; Connie Weil, geography, for research in Bolivia; and Harold Wilkins, horticultural science, for research in Norway.

More than 50 patients who have received heart transplants at the U will return Friday and Saturday for events ranging from speeches to banquets to a Twins game. Since April 1978, the U has performed 78 heart transplants.

Past year "marked a new high in offers received by our faculty," Law School Dean Stein said in a July 15 letter to alumni and friends. More than a dozen offers were received from outstanding law schools; offers included an endowed chair and another "highly distinguished appointment," he said. "I am delighted to report that in every instance the offer was rejected." Stein said faculty turned down other opportunities, usually for more money, because they "believe we are building a truly remarkable institution at Minnesota."

In what could be the prototype for gene transplantation, doctors at Variety Club Children's Hospital have successfully used bone marrow transplants to treat a group of genetic enzyme deficiency diseases, some of which can cause progressive mental retardation. Summer issue of Health Sciences magazine examines progress in genetic treatment of disease.

Insulin-dependent diabetics between 13 and 39 who have had the disease for at least a year but no more than 15 are needed for a major diabetes study; call Trudy Bensfield or Jean Olson at (612) 624-6983.

WASECA--Campus Assembly will meet July 31 at 4 p.m. Agenda includes a report and recommendation on convocations.

Horticulture Day is Aug. 3 at UMW. Gardens will be open to visitors, and students, staff, and faculty will be on hand for tours and questions from 1 to 5 p.m.

Classes of 1976 and 1981 will be honored at annual alumni picnic Aug. 3.

Regent Sahlstrom will visit UMW Aug. 8 to meet with students and tour campus.

VP Sauer will join the Overall Advisory Committee for its Aug. 13 meeting at UMW.

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Aug. 13, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

New tack will be taken in requesting money from the legislature this coming session, VP Kegler told the regents Friday. Kegler, the chief lobbyist, said the request will have fewer categories in the hope of gaining greater flexibility for regents and administrators in matching budget allocations with U priorities.

One goal is to rank 3rd in the Big 10 in the amount of money spent on students in teaching programs, President Keller said. To reach the goal in one year, the U would need a budget increase of about \$25 million. Instead, administrators will suggest smaller yearly increases and let enrollments drop, allowing institutional spending for each student to increase.

A problem is that fall quarter applications and admissions to the U are up, Keller said. "That is not a good thing for us. It is not a good deal to admit more students into an overcrowded university," he said. "We are terribly underfunded."

Administrators will pare the current version of the biennial request by \$20 million to \$25 million by September, when the board will be asked for its approval. Capital improvements request will be up for board action in October.

Regents approved construction of a \$7.3 million plant to produce antilymphoblast globulin (ALG) on the St. Paul campus. ALG is used in organ transplants to suppress tissue rejection; its production involves use of horse blood. The U will have the only licensed ALG production facility in the country. Construction funding will come from surgery department.

Regents discussed a request from owners of the Radisson University Hotel to lease more land directly north of the hotel for construction of an indoor swimming pool. Regent Goldfine said he was worried about giving up more land when the hotel owners are having trouble making monthly mortgage payments. VP Lilly said administrators would make sure the owners had adequate financing before bringing the additional lease proposal back for action.

Name change for University Without Walls was approved by the regents. New name, University College Program for Individualized Learning, was chosen to better reflect the program's mission under Commitment to Focus.

Regents discussed changes to the faculty retirement plan that would increase flexibility and provide alternatives to investment of funds. Faculty members and administrators are dissatisfied with the performance of equity funds administered by insurance companies. A faculty committee has studied the issue and recommended changes.

Senate Finance Committee chaired by Phil Shively will meet with VP Murthy Aug. 14 to discuss the capital request to the legislature and with new academic VP Roger Benjamin Aug. 27 to discuss the operations and maintenance request.

Minneapolis philanthropist Jay Phillips, a longtime U friend, has donated \$1 million to the Medical School for endowment of the Jay Phillips Chair in Surgery. John Najarian, Regents' Professor and head of surgery, will be the chair's first holder.

Tuition benefit for faculty and academic staff begins fall quarter. Those on appointments of 75% or more may register without paying tuition for credit courses for which they are eligible and in which space is available. Benefit is similar to the Regents' Scholarship Program for civil service staff. Details in July 24 memo from VP Murthy.

Prototype well designed to provide clean water to Rosemount area residents whose wells are contaminated has been successfully installed. Minnesota Pollution Control Agency is now expected to give the U permission to go ahead with 20 additional private wells. Completion of the wells will rectify a contamination problem that was discovered 2 years ago and led the Minnesota Department of Health to recommend that 28 families near the Rosemount Research Center not use their well water for drinking or cooking.

Applications and nominations are invited for position of assistant VP for health sciences educational affiliations and outreach. Cherie Perlmutter is chairing the search committee. Closing date for applications is Sept. 5. Search is internal. Inquiries, nominations, and applications may be sent to Cherie Perlmutter, c/o Sue Jackson, 501 Mayo Building, 420 Delaware Street S.E., Minneapolis 55455.

International Programs Development Grant Program deadline is Aug. 15 for faculty activities in October, November, and December including research collaboration with foreign colleagues, educational exchanges, educational programs of international scope at the U, and participation in international conferences. Call (612) 624-5580.

CROOKSTON--Informal session for adults starting or reentering college and high school juniors and seniors who want to enroll in college classes was Aug. 11-12. Discussion included Regents' Farm Family Scholarships, Adult Incentive Grant, and Postsecondary Enrollment Options Act.

Cheerleading clinic featuring Owatonna cheerleaders will be at UMC Aug. 17-19.

DULUTH--Robert Pozos, head of physiology, has received 2 grants to fund ongoing Native American programs at UMD medical school. Grant for \$120,000 a year for the next 3 years from the Health Careers Opportunity Program will fund Native Americans into Medicine program. Grant from the National Institutes of Health for \$80,000 a year for the next 2 years is for the Indians into Research Careers program.

Native American Emphasis Science Research Symposium Aug. 13-15 at UMD medical school will feature several national Native American speakers.

Chemistry professor Ronald Caple is one of 3 American chemists to present a paper at the International Union of Pure and Applied Chemistry's International Conference on Organic Synthesis currently being held in the Soviet Union.

MORRIS--Graduation ceremonies for 39 candidates for master's degrees in elementary education will be Aug. 24 at 2 p.m. on the mall. Commencement speaker will be Bruce Burnes, former coordinator of the master's degree program in education at UMM and now chair of the division of education and psychology at Minot State College.

TWIN CITIES--CLA has received \$350,000 from central administration to add sections in departments that will have trouble meeting student demand because of high enrollment and impact of the new language requirement. Applications for fall are up dramatically; prediction in Aug. 7 edition of CLA newsletter nb is that new student enrollment will be up about 12%.

New U Hospital and Clinic and the health sciences will be featured in the U's exhibit at the Minnesota State Fair Aug. 21-Sept. 1. Title of the exhibit, in the Education Building, will be "The University of Minnesota: Your Health Resource."

Department of Civil and Mineral Engineering recently received the personal geotechnical engineering files and library of Kenneth Lane, a noted soil mechanics engineer. Major emphasis of the collection is on case histories of dams, tunnels, and underground chambers and development of innovative engineering treatments. Collection will be incorporated into the Science and Technology Library in Walter Library. Appraised value is \$60,000.

New rideshare service starts this fall in cooperation with MTC's Minnesota Rideshare. New service will help U commuters form carpools or vanpools and provide local bus information for those preferring that option. Brochures will be distributed to students at fall quarter registration and to staff and faculty with their paychecks in August. For more information call Minnesota Rideshare at (612) 349-RIDE or Transit Services at (612) 625-9000.

Community-University Health Care Center's 3rd annual Neighborhood Fair will be Aug. 22, 11:30 a.m.-4 p.m., at 2016-16th Ave. S., Minneapolis.

WASECA--Overall Advisory Committee is meeting today (Aug. 13) to review progress reports, legislative requests, and networking with various key agencies. Meeting will conclude with a steak fry at Chancellor Frederick's home.

UMW will have a booth at the Minnesota State Fair Aug. 21-Sept. 1.

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brief

Vol. XVI No. 29
Aug. 27, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

VP Benjamin meets today (Aug. 27) with the Senate Finance Committee chaired by Phil Shively to discuss the 1987 legislative request for operations and maintenance funding. Committee met Aug. 14 with VPs Kegler and Murthy to discuss the capital request.

Capital request is split about half and half between new buildings and renovation, Kegler told the committee. Major new buildings are needed for earth sciences and for recreational sports on the TC campus, he said; once those are funded, the plan is to seek money for remodeling or replacement buildings but not additional space. One big problem, Kegler said, is that the legislature may allocate money for new buildings but then not for heating, lights, and custodial services.

Priority for buildings has been based on how they relate to the unit's program plans and Commitment to Focus, Kegler said. For example, the recreational sports facility on the TC campus has been given a higher priority than in the past because of the emphasis on trying to make the campus a better place for undergraduates.

Open enrollment period for employee health insurance program is Sept. 1-30. During that month, employees may select a different health insurance carrier or add dependent coverage without evidence of insurability. Open enrollment letter will be sent to home addresses of all employees currently covered by the program.

Temporary extension of mental health coverage for faculty and staff in Blue Cross will end Sept. 30. Blue Cross reduced its mental health benefits Oct. 1, 1985. Intent of the U's extension of coverage was to give those who were in treatment an adequate opportunity to change treatment arrangements. No changes have been made in the Blue Cross contract regarding outpatient mental health care.

New federal law requires the U to offer employees and their families the chance to pay for temporary extension of health coverage at group rates beyond the current time limits provided by state law. Under new law, employees may continue health coverage, at their own cost, for 18 months in the event of termination or layoff. Spouses and children may pay for continued coverage for up to 36 months in the event of divorce, death of the spouse or parent, or loss of eligibility upon reaching the maximum age for a dependent child.

Scholar awards for postdoctoral and new faculty in biomedical sciences are announced by Lucille P. Markey, Pew Scholars Program, and Searle Scholars Program. Application deadline is Sept. 18. For information call Office of VP for Academic Affairs at (612) 625-0051.

CROOKSTON--College Information Night is Aug. 28 at 7 p.m. in 207 Dowell Hall. Regents' Farm Scholarship and Adult Incentive Grant will be discussed.

Welcome Weekend for new students is Sept. 5-7. Classes begin Sept. 8. Chancellor's reception for new students and parents is Sept. 5, 1:30 p.m., in Brown Dining Room.

Welcome breakfast for all UMC and Northwest Experiment Station faculty and staff is Sept. 2 at 7:30 a.m. in Brown Dining Room. Faculty/spouse dinner is that evening.

Crookston Area Chamber of Commerce pig roast for faculty, staff, students, chamber members, and spouses is Sept. 9 at 5 p.m.

DULUTH--Frank Comella, associate professor of music and department head, died Aug. 18 in an automobile-related accident at his home in Duluth. Comella, who joined the faculty in 1979, was formerly head of Western Illinois U's music extension program. Family requests that memorials be made to the Music Scholarship Fund in care of the UMD Department of Music.

Sound exhibition by Leif Brush, associate professor of art, opens today (Aug. 27) at the Tweed Museum of Art. The exhibition, "A Soundhologram," is part of Brush's Terrain Instruments Structure Series and features shared sound from Minnesota and New York.

MORRIS--Early Start Program for 25 freshmen will be Sept. 2-19, directed by Bill Campbell, coordinator of the academic assistance center. Program was offered for the first time last fall, and participants' grades for the year were better than class average.

Publishing consultant Howard Sandum from New York City will be available for informal meetings with faculty Sept. 2 at 10 a.m. in Behmler conference room. Call Sally Schultz at U Relations, (612) 589-2211.

TWIN CITIES--New center for sexual assault victims will provide emergency services and long-term counseling, advocacy, and education. Irene Greene, director of the sexual violence program, plans to talk to as many classes as she can about the center and the myths of sexual assault (that rape is only among strangers, that it is forced only on young, attractive females at night). Administration recently committed \$70,000 to establish the program.

For the first time in a radio course, phone-in workshops will be part of 2 courses offered over KUOM this fall. Call-in writers workshop will be part of a fiction writing course to be taught by Alan Burns. Call-in leadership forum will be offered in a class on leadership taught by Robert Terry. For information call Ralph Brauer at (612) 624-3338.

Journalism professor emeritus Fred Kildow, 87, died Aug. 13 in College Station, Texas. Kildow was director of the Minnesota State High School Press Association for 35 years.

International Reception Center will be open through Sept. 30 to provide support to newly arrived international students. Volunteers are needed to pick up students at the airport and either provide temporary housing (3-4 nights) or take them to previously arranged accommodations. Call Barbara Olson or Inge Steglitz at (612) 625-4421, 9 a.m.-5 p.m.

Starting Sept. 2, smoking will not be permitted in health sciences buildings, except for these areas: 2-163 Unit F, 4-217b Owre, 4-254b Millard, 3-136 Jackson, 3-127 Jackson/Owre addition, 100 Variety Research Center, first floor vending room in Mayo, first floor lounge in Phillips-Wangensteen, 104/114 Dwan Research Center.

Faculty orientation seminar will be presented by the Information Systems computer facilities the week of Sept. 15. Facilities include Academic Computing Services and Systems (ACSS), Health Sciences Computing Center, St. Paul Computing Center, and West Bank Computing. Call the ACSS Help line at (612) 376-5592 or 626-5592 to reserve a place.

New officers of the U of Minnesota Retirees Association are Dorothy Lundin, president; Willard Thompson, president-elect; Marie Eller, secretary; and Clinton Johnson, treasurer. Organization begins its 10th year with 646 members.

Academic and industrial research are topics at 4-day conference of International Association of Interdisciplinary Research Management Aug. 25-28. For details call Martha Russell of the Microelectronic and Information Sciences Center at (612) 624-8005.

Food for Thought, a brown-bag lunch program on nutrition, will be Sept. 16 at noon in Eustis Amphitheater of Mayo Building. Program is free; call (612) 626-1983 by Sept. 15.

U Art Museum is looking for works by Minnesota abstract artist John E. Anderson (1923-71) for complete catalog. If you own works or have information, call Sheila McGuire at (612) 624-7332.

St. Paul telephone directories may be picked up by East Bank departments at Physical Plant Campus Maintenance, 2 Oak Street S.E., through Sept. 1; after that, directories will be available for pickup at the Shops Building loading dock. Departments on the West Bank may pick up directories at the West Bank receiving dock. Health sciences departments may pick up their directories at the hospital receiving dock.

WASECA--Summer quarter ends Sept. 9. Recognition for graduates will be hosted by Chancellor Frederick Sept. 4 at 10 a.m.

Vicki Gleason, senior secretary in Student Affairs, was selected as civil service employee of the quarter for summer quarter.

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Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Mission and value statement on intercollegiate athletics will be up for vote by regents Thursday. Task force that delivered a report to President Keller in May said adopting a mission statement and a set of operating principles would help make athletics an integral part of the U. Plan to provide 5th-year scholarships to student athletes, summer school scholarships, and a drug and alcohol program will also be discussed.

Action on legislative request is scheduled during Friday's committee of the whole meeting. At committee meetings, regents are expected to take action on a proposal allowing the U to become self-insured as a way to handle skyrocketing liability insurance costs and on a request from the U Radisson Hotel to lease additional land just south of Memorial Stadium.

Harold Hodgkinson, an expert on education demographics, will discuss college students of the future and how they can be better prepared during a Sept. 11 seminar sponsored by the Board of Regents and the State University Board. Hodgkinson will speak at an 8:30 to 11:30 a.m. seminar in the Humphrey Center auditorium on the Minneapolis campus west bank. To attend the free seminar, call the regents' office at (612) 625-6300.

Summer enrollment was up from a year ago. Total enrollment for the first 5-week session was 15,987, an increase of 507. Second session enrollment was 9,561, up 681. Enrollment was up on the TC, Crookston, and Morris campuses and down at Duluth. Enrollment at Waseca, which has a single summer quarter, was the same as last summer with 537 students.

"Beyond Bureaucracy: Putting Students First" will be theme of Academic Affairs Administrators conference Oct. 1-3 on the TC campus. Administrators are expected from at least 10 states. Harlan Cleveland of the Humphrey Institute will be keynote speaker. For information call Stephen Wilbers at (612) 625-3846.

Payroll Division has been transferred from the Personnel Department to Accounting Records and Services. As a result of this organizational change, Helen Pladsen, payroll services manager, and her staff will report to Carol Campbell, U treasurer and controller.

Open enrollment for employee health insurance benefits continues through Sept. 30. Health Insurance Information Fair sponsored by Employee Benefits Department will be next week on the TC campus: Sept. 16 and 18 in the North Star Ballroom, St. Paul Student Center; Sept. 17, 307 Coffman Union; Sept. 19, Great Hall Annex in Coffman; all 11 a.m.-2 p.m.

CROOKSTON--Continuing education classes begin this week in agriculture, business, hospitality and home economics, and the arts and sciences.

Professional staff supervision, individualized computer workout schedules, and counseling for diet and weight control are new features added to the UMC Fitness Center. Memberships are offered on 6-month or yearly basis.

Money is available for adults to attend continuing education and daytime classes. Adults who have been out of high school at least 5 years and have less than a bachelor's degree are eligible for grant money.

DULUTH--Donald Maypole is new head of the Department of Social Work. He was previously associate professor of social work at the U of Northern Iowa in Cedar Falls.

"Viewing Nature with Electrons," an exhibit from the Bell Museum of Natural History, is on display through Sept. 30 in the lobby of the UMD Natural Resources Research Institute.

MORRIS--Construction of a controlled environment greenhouse, 20 feet by 44 feet, has begun on the western edge of campus. Completion is expected in mid-January.

Varsity track is being resurfaced and converted to metric system as a joint project with Morris High School.

TWIN CITIES--Jamie Fiske, the 4-year-old Massachusetts girl who made headlines almost 4 years ago when her father made a public appeal for a liver for her, cut a birthday cake for the 75th anniversary of U Hospital Sept. 5 while she was in the Twin Cities for her annual physical exam. Phillip Morris, the first baby born at U Hospital, also joined the celebration, and famed Stanford U surgeon Norman Shumway spoke.

Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools has accredited the TC campus until 1996.

Career Beginnings program is designed to help high school students hampered by poverty, family problems, or discrimination complete school and get jobs or continue their educations. Participating students will be high school seniors this fall and will be paired with mentors in fields of interest to the students. Center for Youth Development and Research directs the program at the U.

To reach U Information from a campus phone, simply dial 0 for Operator. Information number that was published earlier results only in a busy signal or no response.

Frank Thistlewaite, professor emeritus at the U of East Anglia in England, will be a Hill Visiting Professor fall quarter and will be available to talk to faculty and students. Thistlewaite, generally recognized as the senior person in Great Britain in American history and American studies, will teach a course on problems of American colonial history. To contact him, call the Immigration History Research Center at (612) 627-4208.

National Teleconference on Biodiversity will be Sept. 24, 6:55-9 p.m., 2-650 Moos Tower. The TC campus will be one of about 80 sites for the teleconference, which will originate in Washington, D.C. For information call Terri Alston at (612) 625-4466.

Harold Mooney, professor of geology and geophysics who retired June 15, died Aug. 6 of cancer. Mooney joined the faculty in 1950 and spent his entire academic career at the U.

John Hoyt will again offer his seminar on Personal Time Management and Effective Administration for faculty and staff Sept. 24, 145 Classroom Office Building, St. Paul. Cost of \$37.50 includes course manual. Payment may be handled with personal check or charged to approved departmental budget number. For information call (612) 624-4763.

University Film and Video now has available a documentary titled 28 Up, a videocassette that examines the lives of a group of British school children through interviews at ages 7, 14, 21, and 28; order number is 1S2213. New Annenberg/CPB courses for higher education are "Economics USA" and "The Africans." For complete list of titles call (612) 373-3810.

U Hospital Community Services is offering program on "Osteoporosis: The Weak Bones Disease in Women" Sept. 15 and "Genetic Factors in Childbirth" Oct. 9, both at Fairview Community School Center in Roseville, 7-9 p.m., cost \$3.

WASECA--UMW will hold an open house Sept. 11 in conjunction with Corn and Soybean Day at the Southern Experiment Station.

Rural Family Life Center is sponsoring "Showcase! UMW," a workshop for nontraditional students to preview UMW's programs, Sept. 12. Workshop will feature 16 presentations by faculty on specific topics for adults interested in retraining or changing careers.

Update conference for faculty, staff, and administration will be Sept. 15-16. President Keller will speak Monday morning.

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Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Open forum for civil service staff members to talk with President Keller will be Sept. 23, 12:15-1 p.m., in 155 Ford Hall, sponsored by Civil Service Committee.

Plan for upgrading recreational and intercollegiate sports facilities on the TC campus was presented to the regents Thursday. Renovation of recreational sports buildings and playing fields, Williams and Mariucci arenas, and Memorial Stadium would take place in 3 phases over about 8 years. Total cost is estimated to be \$85 million. Plan would preserve the facade of Memorial Stadium. Part of the interior would be covered and would house a pedestrian arcade, a running track, a new basketball arena in the bowl of the stadium, racquetball and squash courts, a new field house, and exercise rooms.

First phase, estimated at \$30 million, would include upgrading recreational sports facilities in Cooke Hall; building an addition in the north wing of Memorial Stadium; building a swim center with a 10-lane, 50-meter pool and a central diving well; putting an air-supported bubble over 12 of the 19 tennis courts on Fourth Street; and renovating and adding to the St. Paul Gymnasium. First phase is projected for 1986 through 1990. Administrators are suggesting paying for the first phase through a combination of student activity fees and up to \$16 million in state appropriations.

Regents are not expected to vote on the first phase of the proposal until October, but several said they were pleased to see a long-range plan for athletic facilities.

Regents approved a mission and value statement for intercollegiate athletics, which says "a student's academic work takes precedence over athletic activities."

Athletic directors Merrily Dean Baker and Paul Giel outlined plans for the upcoming year. Academic counselors are working on a plan to involve head coaches in monitoring students' academic progress. System to familiarize students and boosters with NCAA rules is being developed. Comprehensive drug and alcohol program of education, testing, and rehabilitation will begin this fall. Officials still are working on ways to increase minority student-athletes' contacts with Twin Cities minority communities.

Number of Minnesota farmers participating in the state's Mandatory Farm Credit Mediation Program has been so unexpectedly high that the program faces a \$704,000 deficit by next July, the regents were told. Legislature gave the Minnesota Extension Service responsibility for running the program because of its statewide network of county agents who work closely with farmers. High number of cases is taking a toll on the extension agents who have had little time to devote to the educational aspects of their jobs, VP Sauer said.

Budget request for the 1987 legislative session was approved by the regents. Request would amount to a 9.7% biennial increase over the current budget level. Budget is based on the idea that if enrollments are allowed to fall while budgets are held constant, the U would start to recoup financial losses from years of retrenchment, President Keller told the regents. Keeping faculty salary increases competitive and being given enough money to clear up deficits in funds that pay utility bills are 2 big concerns.

First fall meeting of Faculty Consultative Committee (FCC) will be Sept. 18. Topics for discussion include proposal for greater participation of P/A employees in U Senate system, composition of Faculty Development Committee as voted last spring by Faculty Senate, plans for external review team on faculty-student governance.

CROOKSTON--Great Plains Wind Energy Conference will be Sept. 18-19. UMC is cosponsoring the conference to look at the potential and limitations of wind energy. About 200 are expected from throughout the Great Plains region and from as far away as California.

Bedding Plant Conference, an update for bedding plant producers and greenhouse operators, will be Sept. 22 in the Agricultural Research Center. UMC staff member Phil Baird will discuss his garden variety project and give a tour of UMC plots.

"Women in Politics: Roles and Goals" is topic of Women's Forum Sept. 22 in Bede conference room. Several local women active in politics will be on the panel.

Crookston is site for one of several Northwest Minnesota Initiative Fund (NWMIF) meetings to provide information about NWMIF and grant funds available to public and private not-for-profit agencies. Meeting will be Sept. 23 at 10 a.m. at Northland Lodge.

DULUTH--Randi Levitz, executive VP of the Noel/Levitz Centers for Institutional Effectiveness and Innovation, will speak on "Focusing on the Quality of the Freshman Experience" Sept. 23 at 10 a.m. in the Marshall Performing Arts Center. Levitz's visit is part of the Thea Johnson Lecture Series.

Chancellor Robert Heller and Gerry Heller will host a reception for new faculty and their spouses Sept. 24, 3:30-4:30 p.m., in the Tweed Museum of Art.

Julian Hoshal, director of U Relations at UMD from 1959 to 1984, died of cancer Sept. 14 in St. Mary's Hospital in Duluth. Family requests that memorials be sent to the American Cancer Society, 600 W. Superior St., Duluth 55802.

King Arthur expert Geoffrey Ashe is teaching a fall quarter course The World of King Arthur. Ashe is at UMD as a Hill Visiting Professor.

UMD will host the 4th annual Minnesota Mile Sept. 18 at 8:30 p.m. Event will be run on new 400-meter, all-weather track.

MORRIS--Fall teaching workshop on testing, sponsored by the Faculty Development Committee and Title III, will be Sept. 17-18 at Peters Sunset Beach Resort in Glenwood. Freshman seminar leaders meeting will be held in conjunction with the workshop.

New faculty will be honored at Sept. 22 reception at home of Chancellor John Imholte and Lucy Imholte, followed by campus orientation and luncheon Sept. 23, workshop Sept. 24.

Faculty-staff family picnic will be Sept. 24, 5 p.m., West Central Experiment Station.

About 50 new students are expected at Minority Student Program orientation Sept. 24-25.

TWIN CITIES--R. Paul Robertson, formerly professor of medicine at the U of Colorado, has been named director of the newly created University of Minnesota Diabetes Center. The U has "long been recognized as the uncontested international leader in pancreas transplantation," Robertson said. "My job will be to coordinate the efforts of this accomplished group of diabetes clinicians and investigators."

Two faculty members have been awarded Fulbright Scholar Awards for 1986-87: Rocky Miranda, linguistics, for lecturing in India; and James Tracy, history, for research in Belgium. Four other faculty Fulbright recipients were listed in July 30 Brief.

Marjorie Cowmeadow has been named assistant dean for student services in General College, beginning Sept. 16. She was formerly director of the Inter-College Program in U College. Her office is 106 Nicholson Hall, telephone (612) 625-6663.

U Hospital Community Services is offering program on menopause Sept. 24, 7-9 p.m., in 2-520 Moos Tower; cost is \$3. Call (612) 626-1983 to register.

WASECA--Field day today (Sept. 17) is helping administrators and faculty learn about one of the industries UMW is preparing students to enter. Faculty member Phil Allen is hosting trip to horticultural enterprises such as Kordner farms of Belle Plaine, U of Minnesota Landscape Arboretum, Len Busch greenhouses of Plymouth, and Bachman's of Minneapolis.

Jim Preus, coordinator of Student Support Services, and a team of 6 are on campus today to discuss computer access.

Start Smart for incoming freshmen is scheduled for Sept. 23-24. Orientation includes tours, group discussions, visits with faculty, and fun and games. Classes start Sept. 25.

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Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Faculty Consultative Committee (FCC) will meet Sept. 25, 10:15 a.m., in 300 Morrill Hall and will be joined by President Keller for a discussion from 10:45 to noon. FCC will talk with Keller about composition of the Faculty Development Committee (voted last spring by the Faculty Senate), ask for his comments on the Citizens League report on Commitment to Focus, and inquire about any reorganization plans for central administration.

Senate resolution on Strategic Defense Initiative will be considered by the Senate Consultative Committee (SCC) at Sept. 25 meeting, 12:15 p.m., 238 Morrill Hall. SCC, which comprises the FCC plus student members, will also discuss the report of the special senate committee on governance and selection of external review team.

SCC will meet with Keller at 3 p.m. and ask him to comment on the North Central Association accreditation visit and report, clarify the meaning of his goal to make the U one of the top 5 public universities, and answer questions on child care.

General counsel Stephen Dunham has been asked by the FCC to consider legality of inviting UMD nonmedical and UMW faculty to rejoin the U Senate. FCC chair Ellen Berscheid said there is no point in the FCC's discussing the issue until legal question is resolved.

English-speaking ability of foreign TAs continues to be a matter of concern within the U and in the public perception, FCC members said at meeting last week. Ronald Phillips said "more drastic action" is needed. Charles Campbell said gains are being made, but reports of a few bad experiences can still create a negative impression. Richard Goldstein said the fraction of graduate students who are from other countries is increasing, and the U is paying more attention to screening and training foreign TAs.

Small technical committee of perhaps 3 faculty members will monitor investment performance of faculty retirement funds. Richard Goldstein chairs the committee charged with designing the new committee.

Hill Visiting Professor nominations for 1987-88 are due Oct. 6 in the Graduate School, 325 Johnston Hall, Minneapolis. Procedures and guidelines are in April 4 memo from Hill Advisory Committee. For additional copies call (612) 625-4858.

Comparable Worth Seminar sponsored by the Labor Education Service and the Coalition of Labor Union Women will be Sept. 27 in Minneapolis, Oct. 11 in Duluth, and Oct. 18 in Fergus Falls. Cost is \$6. For information call (612) 624-5020 or 624-9072.

CROOKSTON--Live national teleconference originating from Washington, D.C., will begin at noon Sept. 30 in the Agricultural Research Center auditorium. Teleconference is designed to strengthen working partnerships between high schools and community colleges and to develop tech-prep/associate degree programs to meet the needs of high school students who are not likely to attain the baccalaureate degree.

Activity Fair sponsored by UMC clubs is Sept. 24, 2-4 p.m., in Trojan Inn.

Four outstanding UMC alumni will receive awards for Personal Achievement (for outstanding professional and community work) and Personal Service (for outstanding service to UMC) at Alumni Recognition banquet Oct. 10, 6:30 p.m., in Brown Dining Room. Recipients are Jan Picard Hankey, Terry Correll, Ron Tobkin, and David Thom.

DULUTH--Chancellor Robert Heller announced Sept. 22 that he will retire June 30, 1987, after serving for more than 10 years as UMD's top administrator. Heller, a professor of geology, has been on the faculty for 36 years.

UMD Computer Center recently unveiled Encore Multimax, a new computer system 8 times more powerful than equipment previously used. Barbara Wolfe, assistant VP for information systems, cut the ribbon and formally presented the system to Chancellor Heller Sept. 24.

UMD Alumni Association is sponsoring a UMD Day for Iron Range alumni starting at noon on Sept. 28 at Ironworld USA in Chisholm. Alumni and friends of UMD and their families will receive a special rate to visit the new Iron Range attraction.

MORRIS--UMM will receive a second Title III Strengthening Program Grant from the U.S. Department of Education. The grant, amounting to \$167,534 in the first year, will continue through 1989 and should provide about \$398,000 over the next 3 years. It will support 4 activities: a fund-raising and development program, revision of the general education curriculum, a microcomputer lab for innovative use in liberal arts disciplines, and a minority scholars pilot project.

TWIN CITIES--Traffic tie-ups can be expected when fall classes begin Thursday (Sept. 25). Campus road construction will cause delays beyond the usual confusion of 25,000 drivers converging on 13,800 parking spaces. Two car-pool lots, one each on the East and West Banks, will accept cars with 2 or more occupants. Free car-pool service, using the Minnesota Rideshare data base, will take applications through Oct. 3. Commuters may also drive to the park-and-ride lot on Como Ave., half a mile west of Highway 280, and ride to campus for 30 cents. Space generally is available in the lot until 10 a.m.

MTC operates 13 U express bus routes throughout the Twin Cities. Route 52 buses make 80 trips a day each way and cut transit time to a minimum by sweeping through the center of various neighborhoods, then continuing to campus by freeway.

Faculty, staff, and students wearing 'U' Ask Me badges Thursday and Friday will be ready to answer questions from new students who need help. Program is sponsored by the Minnesota Student Association.

Allen Glenn has been named associate dean for academic affairs in the College of Education. Glenn was chair of the curriculum and instruction department for 2 years before taking his new position Sept. 2. He has been with the U since 1971.

Minnesota Symposium on Child Psychology will be Oct. 23-25 at the Radisson U Hotel. Topic is "Development During the Transition to Adolescence." W. Andrew Collins will give keynote address. For information call (612) 624-2396.

Minnesota Center for Survey Research is about to conduct its 5th annual omnibus survey of 1,000 adults in the Twin Cities. Public agencies and U investigators may purchase individual questions. For information contact survey manager Rossana Armson at (612) 627-4282.

U Hospital and physicians are now available to faculty, staff, and students who belong to Share Health Plan under recent contracts signed. Family Practice Clinic is now available as a Primary Care Physician Clinic on campus; call (612) 624-9499.

Upcoming workshops of Program in Human Sexuality, intended for the general public, are Family Sex Education, Oct. 25-26, \$85 a person; Sexuality and Shame, Oct. 31, \$17.50 a person or \$30 a couple; and Play Workshop for Couples, Nov. 1, \$95 a couple. For more information or to register call (612) 376-7520.

WASECA--Fall quarter begins Sept. 25 with a Minnesota country breakfast for staff, faculty, and students, 6:30-8 a.m.

Many UMW faculty and administrators are extensively involved in National Conference for Leaders in Postsecondary and Adult Education in Agriculture and Natural Resources to be held in Kansas City Oct. 2-4. Faculty member Jim Gibson is conference chair; others from UMW are cochairing workshops, giving presentations, or acting as resource persons.

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Oct. 1, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Goal for the U to become one of the top 5 public universities is realistic and "we will be able to say when we're there," President Keller told the Senate Consultative Committee (SCC) Sept. 25. What it will mean "when we say we're in the top 5 is that we're arguably in the top 5," he said, even though 7 or 8 schools might be vying for the slots. "We could not today arguably say that we're in the top 5. We are arguably in the top 10."

Keller said he chose public universities for comparison to avoid "false issue" of elitism, but he said "if you're among the top 5 publics you're in the top 10 universities in the country." Nobody doubts that Berkeley and Michigan are the equal of any school, he said.

Terrific progress has been made in building links between minority athletes and the community, Keller told the SCC. To stay within NCAA rules, he said, the program was modified to make it available to all minority students who come to the U from elsewhere. Fifth-year financial aid will be given to student athletes who have completed eligibility and are "in striking distance of a degree," Keller said, because the U has an obligation to them. "Otherwise at the end of their competition they're dumped like gladiators."

Guidelines on distribution of indirect cost recovery funds, voted by the U Senate May 15, will be discussed again by Keller and the Research Committee before going to the regents. Keller told the Faculty Consultative Committee that he could not endorse the guidelines, which call for half of the funds to go to colleges, departments, and principal investigators, but he could agree to setting one third as floor and aiming for half.

Indirect cost recovery money is collected to cover real costs, Keller said--buildings, libraries, laboratories, glassblowing shop--and it is wrong to think individual investigators have ownership of the dollars. Mark Brenner said his main concern is for departments, which experience added costs when faculty members receive grants.

About 130 civil service employees attended an open forum with President Keller Sept. 23. In introductory remarks, Keller said the U will be smaller and better in 5 or 6 years, and "that will have an effect on all of your jobs." He said he senses within the U a growing recognition of the importance of various support services and the civil service staff. Most of the time was spent in questions and answers.

Biennial request includes \$1.8 million a year for pay equity increases for civil service staff, Keller said in answer to one question. Expectation is that if funding is received, inequities could be corrected in 4 years.

Low-interest mortgage program has been limited to faculty for 2 reasons, Keller said: need is greater, because new faculty are almost always hired from other parts of the country, and risk managers have determined that lower-than-market rates can be justified because tenured faculty are a low-risk group. Keller stressed that the program is not costing the U anything and in fact the U is making money on the mortgages.

Merit pay, child care, cafeteria benefit plans, and parking were topics of other questions. Keller said the questions reflect the dilemma of administrators when it comes to budgets: many needs, all of them important, must be weighed against each other.

Job Evaluation Questionnaires will not be required for all civil service replacement vacancies Oct. 1, as previously indicated. New date will be announced in a future Brief.

Graduate School Grant-in-Aid of Research, Artistry, and Scholarship applications are due Oct. 6. Interested faculty members may obtain policy statement and application form in 313 Johnston Hall or by calling (612) 625-2356.

CROOKSTON--Tailgate picnic for prospective students and their parents will begin at 11:30 a.m. Oct. 4 in Skyberg parking lot. Faculty members and football coach James Sims will be on hand. Guests will attend UMC-Hibbing football game at 1:30 p.m.

Campus United Way kickoff is Oct. 2. Richard Christenson is coordinating the drive.

Student Peer Educators for Chemical Concerns members for 1986-87 are Heidi Carn, Diedra Richardson, Pete Myszkowski, Bill Walker, Jackie Baumgarten, and Karen Backman. Purpose is twofold: to promote responsible drinking and provide alternatives for those who choose not to drink alcoholic beverages.

DULUTH--Lloyd Peterson, former UMD football coach and athletic director, died Sept. 22. He was 86. Peterson was football coach from 1931 to 1957 and athletic director from 1955 until his retirement in 1969.

Bulldogs take on Winona State for homecoming Oct. 4. at 1:30 p.m. at Griggs Field.

Sixth annual Early Childhood Conference will be Oct. 3-4. Topic is "Quality Programs for Children and Families: Multiple Perspectives."

MORRIS--Enrollment for fall quarter, which began Monday, is expected to be about 1,725.

TWIN CITIES--Harlan Cleveland, dean of the Humphrey Institute since 1980, will leave that position June 30 and continue on the faculty for a year after that. "Your vision, your style, and your energy were precisely what was needed to give visibility and credibility to the institute," President Keller said in accepting Cleveland's resignation.

Steve Nickles of Law School has been named to Julius Davis Chair, which rotates annually among Law School faculty in recognition of excellence in teaching and scholarship.

Richard Behrens and Gordon Marten, professors of agronomy and plant genetics, have won the second Northrup King Faculty Outstanding Performance Awards of \$3,000 each.

Richard Braun, state commissioner of transportation, has been hired by the Department of Civil and Mineral Engineering to direct the new Transportation Studies Center. He will resign his state post effective Dec. 1.

Consolidated Fund Drive kicks off its 1986 campaign today. Drive includes the United Way of Minneapolis and St. Paul, Cooperating Fund Drive, and United Arts. Dean Stein of Law School is chairing the campaign. Goal is \$500,000, a 40% increase over last year. All faculty and staff will receive brochures and pledge cards with their paychecks and may contribute through personal check or payroll deduction. Campaign runs through Oct. 31.

Susan Stonefield is acting director of the Inter-College Program in U College.

Charles Reafsnyder, coordinator of the MUCIA/Malaysia project, will visit campus Oct. 8 to discuss opportunities for faculty to teach for a year in Malaysia. Call (612) 624-5580.

U Art Museum is again offering its popular art history survey course, Art Sandwiched In: Pyramids to Picasso, 12:10-12:30 p.m., Tuesdays and Thursdays, for 6 weeks beginning Sept. 30 in 223 Northrop Auditorium. Call (612) 624-7332 to reserve a place.

Walker Art Center director Martin Friedman will discuss works of abstract expressionism in conjunction with current exhibition at U Art Museum Oct. 7, 7 p.m.; Studio 5 of Northrop Auditorium. Event is free, but call (612) 624-9876 to reserve a place.

Campus bus service is now available to new Supercomputer Center on Washington Ave., just west of I-35W. Schedules are posted at each Route 13-A stop, or call (612) 625-9000.

New free evening bus service will link campus residence halls, libraries, study halls, labs, and parking areas. Service will be known as 13-R and will operate every 30 minutes, 8 p.m.-1 a.m., 7 days a week. For information call (612) 625-9000.

WASECA--Annual faculty-staff reception at Chancellor Frederick's home will be Oct. 5, 2-4 p.m. All UMW employees are invited; new employees in the past year are special guests.

Vol. XVI No. 34
Oct. 8, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Celebration this evening (Oct. 8) will mark the midpoint of the Minnesota Campaign. In the afternoon, a report will be given on how much money has been raised so far.

The 3M Foundation and 3M employees will donate up to \$3 million to the U's \$300 million fund-raising campaign. Gift includes \$2 million from the 3M Foundation for 2 endowed chairs.

A \$500,000 gift from the partners of Arthur Andersen & Co., an international accounting firm, will be used to create the first fully endowed chair in accounting.

Sage and John Cowles have contributed \$500,000 for an endowed chair in dance to be filled by a nationally known choreographer.

Gift from the family of Archie Givens, Sr., has started a 3-year drive to raise money for an extensive collection of black literary and cultural works. Goal is \$150,000.

Regents will vote on a proposed \$136.7 million request to the legislature for 1987-89 capital improvements Friday during a meeting at the Waseca campus. Also, President Keller will tell regents of a plan to increase autonomy of the 4 coordinate campuses.

Regent Erwin Goldfine of Duluth has announced that he will not seek a third term. Goldfine has been on the board since 1975, longer than any regent except Wenda Moore.

VP Benjamin told the Faculty Consultative Committee (FCC) Oct. 2 that he is getting "pretty excited and optimistic" as he sees the dramatic improvement in the U's prospects compared to 1982 when he left for the U of Pittsburgh. He mentioned the success so far of the \$300 million fund drive and the change in attitude of community leaders toward the U.

Concerted efforts are needed to focus priorities, Benjamin told the FCC. "To be very blunt, we are not all equal," he said. "There are programs that have seen their day." Challenge will be to encourage bold thinking and avoid any kind of retrenchment mentality, he said. Benjamin said he sees Morrill Hall as more of a change agent but at the same time that big changes can be made only in a collegial, open environment. "I can't--Keller can't--this group can't--make decisions. We have to force colleges to make them."

Longer term budgeting process is imperative because it takes several years to move in a new direction, Benjamin said. Final budgets must always await legislative decisions, he said, but it is possible to draw up best-case, worst-case, and realistic scenarios.

"A smaller faculty better supported" would be the ideal for the U as it becomes smaller, Benjamin said, and he questioned if 226 graduate programs are really needed.

Unionized faculty at Duluth and Waseca will be asked by the FCC if they are interested in rejoining the U Senate, and a motion will be taken to the Faculty Senate calling for formation of a group to explore the possibilities and difficulties.

Search committees for administrative jobs were discussed by FCC. Ron Phillips called it "a fairly major problem" that committees are told not to rank names. Ellen Berscheid said her experience has been that search committees are always told not to rank names and always rank them anyway. Phil Shively said problem may be accountability if someone other than the committee's clear first choice is chosen and the committee is never told why.

Employee Benefits Advisory Subcommittee of the Civil Service Committee invites staff to let them know their concerns about benefits. Call Joan Vindedahl at (612) 624-2012, Karen Borchardt at (612) 624-1598, or Julie Gfrerer at (612) 624-2575.

Civil Service Wellness Subcommittee has been reinstated and is preparing a directory of all wellness programs that are open to faculty and staff. To be included, send name of program, sponsoring department, phone number, and contact person to Karen Angst, director of marketing, Boynton Health Service, 410 Church St. S.E., Minneapolis, MN 55455.

CROOKSTON--Alumni Recognition Banquet will be Oct. 10. Personal Achievement Awards will go to Jan Hinkey and Terry Correll, Personal Service Awards to Ron Tobkin and David Thom.

Awareness Week for Disabilities is Oct. 13-16. Several faculty will open their classes to speakers who will discuss the potential for people with disabilities to participate fully in society, the obstacles they face, and the need for sensitizing the public. Events are coordinated by Laurie Wilson, coordinator of Office for Students with Disabilities.

Restaurant Practicum luncheon service begins Oct. 9 on a weekly basis to give students in hospitality more experience. Faculty and staff may make reservations.

DULUTH--Clark Thomborson, associate professor of computer science, will participate in a conference Oct. 9-11 in Berkeley on "Star Wars and National Security." He will be a panelist on "The Effects of the Strategic Defense Initiative on Universities."

Donald Maypole, head of the social work department, has received a Fulbright grant to make a presentation on substance abuse and the elderly at the Congress of the World Federation of Mental Health in Cairo, Egypt, in October 1987.

MORRIS--Gary McGrath will become vice chancellor for student affairs Nov. 1. Since 1977 he has been director of the Career Development Office in CLA on the TC campus.

UMM's all-time record enrollment of 1,764 was reached Friday morning, Oct. 3, when Beverly Struxness of Milan enrolled.

Minnesota Educational Fair with 85 institutions represented will be Oct. 8, 10 a.m.-3 p.m. and 5-7 p.m., at the Physical Education Center.

TWIN CITIES--"Tradition Rich" homecoming celebration this week highlights the class of 1961 and Julius Perlt, the voice of Gopher football to many Minnesotans. Perlt, field announcer for every home football game since 1928, will be honored as grand marshal in the homecoming parade Oct. 11 starting at 10 a.m. Celebrity pancake flippers are signed up for pancake feast Oct. 11, 7:30-10:30 a.m., in Williams Arena; cost is \$3; call (612) 624-2323 for reservations. Game against Northwestern will be at 7 p.m.

"Thinking Globally" is first topic in Faculty Forum series on teaching thinking from disciplinary perspectives sponsored by the Office of Educational Development Programs. Joseph Schwartzberg will speak Oct. 9, 3:15 p.m., in the Mall View Room, 5th floor, Campus Club.

The Electronic Library, a seminar for faculty and academic staff on the resources of the U Libraries, will be Oct. 14-15. For information call (612) 625-0088.

Bush Sabbatical Program sampler and information meeting will be Oct. 14, 2:30-4 p.m., in the east wing, Campus Club. All tenured faculty interested in applying for supplementary sabbatical support are invited to attend.

Lectures: "South Africa's Violation of International Law" by Joaquim Chissano (foreign minister from Mozambique); Oct. 10, noon, 25 Law Building. "Feminist Fiction: Art or Propaganda?" by British writer Eva Figs; Oct. 15, 8 p.m., Mississippi Room, Coffman Union. Figs will also offer a 2-credit workshop for advanced writing students during last 3 weeks of October; call (612) 625-6366.

Lifelong Weight Control Program, a 6-week series, starts Oct. 13. Call (612) 626-1983.

WASECA--Activities for regents during their Oct. 9-10 meeting at UMW include a luncheon at the Southern Experiment Station and banquet with community leaders Thursday and a Friday morning breakfast hosted by faculty, staff, and students.

Recruitment and special needs of nontraditional students, and child care to meet needs of older students and faculty and staff, will be discussed at Campus Forum Oct. 13 at 4 p.m.

Cooperative Emphasis Day will be Oct. 14 with displays from local and regional cooperatives, food cooperatives, and a meeting with cooperative leaders.

Vol. XVI No. 35
Oct. 15, 1986

Editor: Maureen Smith (612) 624-2801

School of Management was renamed the Curtis L. Carlson School of Management Oct. 8. Name change honors Carlson's long record of contributions to the U and the school. "Sharing my name with the School of Management is an honor I shall treasure above all others because the University historically returns far more to our state than it receives," Carlson said.

Minnesota Campaign has raised more than half of its \$300 million goal about one year into a 3-year campaign. The \$168 million that has been raised includes \$80 million in leadership gifts and \$23 million from the Permanent University Fund. "In two years we will be able to say that we did something that could only be done here, through superior cooperation by the public and private sectors," said Russell Bennett, campaign executive committee chair.

One campaign goal is to endow at least 100 professorships or chairs. Through September, 55 endowed faculty positions have been established.

Regents voted Friday to ask the legislature to approve \$136.7 million in bond sales for capital improvements. Projects include \$16.3 million for recreational sports and physical education facilities on the TC campus, \$14.7 million for renovating and adding on to the Architecture Building, \$6 million for continued cleanup at the Rosemount Research Center, and about \$9.8 million in construction and remodeling on the coordinate campuses.

First phase of recreational sports project would involve building new facilities in north wing of Memorial Stadium and building a swim center. Proposed swim center has been tied to a task force's bid to bring the 1989 U.S. Olympic Festival to the Twin Cities.

More autonomy will be given to the coordinate campuses, President Keller told the regents. Campuses in Crookston, Duluth, Morris, and Waseca will be given more leeway in student affairs, hiring civil service staff, budgeting and planning, record keeping, and setting student fees, Keller said. "This ushers in an era of looking to the coordinate campuses to run their own shows more," he said.

Keller also is working with VPs in reorganizing and refining central administrative jobs.

Annual investment report to the regents included information about investments in companies that do business in South Africa. As of early October, the U owned \$10.8 million in stock in 10 such companies, said Roger Paschke, investments director. Regents voted last summer to sell all stock in companies that do business in South Africa by June 1987.

Return on investments free of South Africa stock increased 4.9% in the quarter that ended June 30, according to Paschke's report. That was better than the average of all U-owned stocks. "It's nice to see that those funds that are totally South Africa free have done better than a lot of comparable funds," Regent Lebedoff said.

Regents approved a plan for \$1 million in self-insurance against property and liability claims. U administrators are trying to deal with increasing insurance premiums and cutbacks in coverage by some companies. The U will rely more on limits to liability claims set by state law. Program should allow the U to "maintain its current practice of reasonably compensating claimants while concurrently relying on statutory limits to avoid catastrophic limits," a report from VP Lilly said.

Undergraduate Research Opportunities Program has funds available to support student research or creative projects undertaken in partnership with a faculty member during 1986-87. Application deadline is Nov. 3. For information call (612) 625-0088.

Program for Teaching Within the Disciplines awards grants to departments or clusters of departments to support conferences, workshops, retreats, or similar events that will improve credit instruction in specific subjects. Deadline is Nov. 3. Call (612) 625-0088.

CROOKSTON--About 100 students will receive recognition for scholarship awards at the annual Scholarship Banquet Oct. 16 at 6:30 p.m. in Brown Dining Room.

Chancellor Sargeant proclaimed Oct. 20-26 as Alcohol Awareness Week at UMC. Events are scheduled throughout the week, with noon sessions open to the public.

Homecoming king and queen are Troy Kimble of Roseau and Tammie Bauer of Fertile.

DULUTH--Executive committee of the Campus Assembly passed a resolution recognizing the contributions of Chancellor Heller to UMD, the U, and the region.

Hundreds of area high school students are expected at Campus Preview Oct. 16-17.

North Country Quilters, a group of area women who donate handmade quilts to disaster victims, volunteered their time to make an intricate patchwork quilt for UMD Theatre's production of "Quilters," which opens Oct. 15.

British author Geoffrey Ashe will speak on "The Discovery of the Historical King Arthur" Oct. 17, 3 p.m., in 90 Bohannon Hall. American novelist Parke Godwin will speak that evening on "The Subject Was Guenevere" at 7:30 p.m. in the Duluth Public Library.

MORRIS--Robert Isherwood from Vanderbilt U will present "Derisive Laughter and the Marvelous in the Parisian Marketplace of the Eighteenth Century" in the O. Truman Driggs Distinguished Lecture Series Oct. 14, 8:15 p.m., Humanities Fine Arts recital hall.

Jack Nelson-Pallmeyer, director of the Center for Global Services in Managua, Nicaragua, will speak on "Hunger for Justice" at the World Food Day convocation Oct. 16, 8:25 p.m., Humanities Fine Arts recital hall; reception in the art gallery follows.

TWIN CITIES--National Endowment for the Humanities has given \$122,000 to Continuing Education and Extension to conduct a summer institute next August on the connections between humanities scholarship and instruction at the postsecondary level. Faculty and staff involved are Gerhard Weiss, Bruce Lincoln, Richard Leppert, David Grossman, and Geri Malandra. For more information contact Department of Independent Study, 45 Westbrook Hall, (612) 624-2896.

World Food Day satellite teleconference will be shown Oct. 16 at Abbott-Northwestern Hospital Education Center (28th St. at Chicago Ave.) and will include local panels on health/hunger links. For more information call Cathy Alberty at (612) 624-3221.

Metropolitan Council has given \$10,000 to the Waste Abatement Program in Physical Plant for expansion of the high-grade paper recycling program currently operating in 25 buildings on campus. If your office, department, or building puts out high volumes of paper on a daily basis, call (612) 625-8084 for information on how it can become part of this program.

J.G. Davies, Edward Cadbury Professor and head of the theology department at the U of Birmingham in England, is Hill Visiting Professor in the Classical Civilization Program during fall quarter. He is teaching 2 courses and will give public slide-lectures at 7:45 p.m. in the West Bank Union auditorium Oct. 22 and Nov. 5 and 19. He may be contacted at (612) 625-7565 or 625-3845.

Rochester City Lines now offers bus service between Rochester and the Minneapolis campus. Cost is \$11 for round trip. Call (612) 881-1111 or (507) 288-4353 (in Rochester).

Lectures: "Character, Education, and Intelligence in Judges" by Judge John Noonan (John Dewey Lecture in the Philosophy of Law), Oct. 15, 12:15 p.m., 25 Law Building. "Rights of Citizens in the German Democratic Republic" by Eberhard Poppe, Oct. 16, 12:15 p.m., Rare Books Room, Law Building.

WASECA--Prospective Student Days are Oct. 16-17. Participants will tour the campus, visit with faculty, and attend classes and are invited to lunch.

Rep. Bob Haukoos of Albert Lea, chair of the education division of House Appropriations Committee, will visit UMW Oct. 22 to look at capital improvement requests for 1987-89.

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Oct. 22, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Fall enrollment is up slightly from 56,076 students on all 5 campuses last fall to 56,433 this year. Enrollment by campus: TC up by 416 to 45,006, Duluth down by 218 to 7,301, Morris up by 92 to 1,774, Crookston up by 76 to 1,212, Waseca up by 1 to 1,149.

On the TC campus, enrollment in CLA is up by 696 to 16,829. Graduate School enrollment rose by 306 to an all-time high of 7,972. Colleges of Forestry, Pharmacy, and Education also gained slightly; other colleges show modest enrollment declines.

VP Benjamin's proposal for a faculty review and advisory committee on academic priorities is on the agenda for the Faculty Consultative Committee (FCC) meeting Oct. 23 at 10 a.m. in 300 Morrill Hall. Other items: report on preliminary discussions of possible U Senate representation of Waseca and Duluth faculty, proposed motion to Faculty Senate to establish a Committee on the Faculty Retirement Plan, charge to a special committee of the Faculty Senate to evaluate certain aspects of the academic professional classification.

President Keller will join the FCC for discussion at 11:15 a.m. Topics include faculty lobbyist and organizational changes in the Office of Vice President for Academic Affairs.

Policy agenda for 1986-87 will be discussed by Keller and the Senate Consultative Committee (SCC) Oct. 23 at 1:30 p.m. in 238 Morrill Hall; Keller will present the agenda to the U Senate Nov. 6. Other items: child care, policies regarding U bookstores profit making and profit use. SCC meeting will start at about 12:15 p.m., immediately following FCC.

Undergraduate education will be discussed by the SCC and assistant VP John Wallace at 3 p.m. Topics include work of the Implementation Committee on Undergraduate Education, merit scholarships, and teaching assistants for whom English is a second language.

Civil Service Committee will meet Oct. 29 in 300 Morrill Hall, with open forum at 12:15 p.m. followed by regular business meeting at 1 p.m.

Personnel Department is developing alternative approaches to current performance appraisal form and expects one or more of the new alternatives to be available for use at the start of the next fiscal year, following extensive literature review and reliability and validity testing. Collegiate units are encouraged to work with the current form in 1986-87. Details in Sept. 30 memo from compensation manager Karen Wolterstorff.

Kellogg National Fellowship Program for 1987 is directed toward individuals pursuing non-degree, interdisciplinary, self-directed activities. Awards are up to \$30,000 for 3 years. Applicants, who must be nominated by home institutions, must be in early years of their careers. Deadline is Dec. 8. For more information call (612) 625-0051.

CROOKSTON--All-College Advisory Committee and division advisory committees meet Oct. 30.

National video teleconference "Professional Development for Secretaries and Administrative Assistants" will be Oct. 29 at 11:30 a.m. in the Agricultural Research Center auditorium. Teleconference is open to all secretaries at UMC and in the community.

DULUTH--Barry Commoner, internationally known biologist, author, and educator, will speak Oct. 24 at 10 a.m. in the Marshall Performing Arts Center. His talk is part of the Thea Johnson Lecture Series.

Exhibit of 30 landscape paintings by Zhuo Hejun, from the Zhejiang Academy of Fine Arts in Hangzhou in the People's Republic of China, is on display through Oct. 26 at the UMD Tweed Museum of Art. Reception will be Oct. 26 at 3 p.m. in the museum.

Xaio Feng, president of the Zhejiang Academy of Fine Arts in Hangzhou, and Ye Chi Zhang, a professor of art at Zhejiang, met with Chancellor Heller Oct. 16 to discuss UMD's summer Chinese painting workshop at the academy.

MORRIS--Marc Ostin, Greenpeace director of public relations, will present a program incorporating slides and motion pictures Oct. 28 at 8:15 p.m. in Edson auditorium.

TWIN CITIES--Author, composer, and photographer Gordon Parks will help dedicate the Archie Givens, Sr., Collection of black literature and rare books Oct. 23 at 6 p.m. at the Humphrey Institute. Many of Parks's works are included in the collection, named for the man whose family donated \$75,000 to kick off a 3-year \$150,000 fund drive to endow the collection.

House Speaker Thomas "Tip" O'Neill will be next Distinguished Carlson Lecturer at Northrop Auditorium, Nov. 12 at 12:15 p.m. His talk, "From Roosevelt to Reagan: One Democrat's Perspective," is open to the public. Free general admission tickets are available starting today; call (612) 625-7514 for information. O'Neill's talk will be broadcast live on KSJN radio (1330 AM and 91.1 FM) and KUOM radio (770 AM).

At its halfway point Oct. 15, the Consolidated Fund Drive had raised \$17,473 for Cooperating Fund Drive, \$7,618 for United Arts, and \$51,245 for United Way, for total of \$76,336. Goal is \$500,000. Contributions and pledges can be made through Oct. 31.

VP Vanselow was voted chair-elect of the Board of Directors of the Association of Academic Health Centers during the annual meeting in Lexington, Ky., Oct. 10.

Arthur Caplan, a renowned medical ethicist, has been named director of the Biomedical Ethics Center and will begin work June 1, 1987. He will speak on "Matters of the Heart: Ethical and Policy Issues Raised by Development of the Artificial Heart" Oct. 23 at 7 p.m. at the Bakken Library and Museum of Electricity in Life, 3537 Zenith Ave. S., Minneapolis.

Former IRS head Roscoe Egger will speak about recent changes in U.S. tax policy Oct. 30 at an open meeting at 4 p.m. in the Humphrey Center's Cowles Auditorium. For information about a 7 a.m. breakfast meeting (cost \$25), call Tammy Huff at (612) 624-6506.

Noon buffet and lecture series "Academic Travel: Research and Teaching in an International Context" will be offered at the Campus Club this fall, starting with VP Benjamin's talk today (Oct. 22) on "Opportunities in the Pacific." Call (612) 625-9696.

Project Assist offers workshops, consulting services, and resource information for faculty who want to use computers for instruction. For a copy of the fall calendar, or to be placed on the mailing list, call (612) 626-1090 or visit at 33 Fraser Hall.

Workshop to help applicants with 1987-88 Bush Sabbatical Program proposals will be Nov. 4, 2:30-4:30 p.m., in 307-309 Coffman Union. Participants should bring drafts, using current application form. Call Office of Educational Development Programs at (612) 625-0088.

First major performance from the Soviet Union at Northrop Auditorium since 1974 will be the Moiseyev Dance Company with 155 artists at 8 p.m. Oct. 27, 28, and 29.

Office Automation Needs Assessment Workshop will be Oct. 27. Call (612) 624-2326.

Boynton Health Service is offering Shape Your Weight for 4 weeks starting Nov. 3, 12:15-2 p.m., and Freedom from Nicotine for those who want to quit smoking or chewing by D-Day Nov. 20. Call (612) 624-7949 for information.

Two-day Technology Fair, "Introduction to Innovation," will be at Earle Brown Center Nov. 10-11. New and emerging technology for education will be shown. Call (612) 625-2722.

WASECA--Coronation of homecoming king and queen will be Oct. 23 at 8 p.m., Ram football game against Austin Oct. 25 at 1:30 p.m., dance at 9 p.m. Alumni events Oct. 25 include an association meeting at 11 a.m. and a social mixer 4-6 p.m.

U Police chief Gary Wilson will visit UMW Oct. 23 and attend a security meeting.

College neighborhood meeting will be Oct. 28 at 7 p.m. to update UMW's neighbors on college developments and discuss items of mutual concern.

Vol. XVI No. 37
Oct. 29, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

VP Benjamin told the Faculty Consultative Committee (FCC) Oct. 23 that he regrets giving the impression in an interview in the Daily that he is planning a retrenchment. Benjamin said some programs will grow and others will be cut, and any change will take several years to achieve. Prospects for the U are dramatically better than they were when he left in 1983, Benjamin said, and this is "the most exciting time that I've seen."

Reducing numbers of students does not automatically imply reducing numbers of faculty, President Keller told the FCC, "if you started out with a faculty-student ratio that's out of whack." Keller stressed that Commitment to Focus is not a call for retrenchment and said the U is going to the legislature with a request for a 13%-15% increase in funding for the biennium. Credibility of the request depends on the willingness within the U to continue the process of planning and reallocation, he said.

Unionized faculty at Duluth and Waseca will not be rejoining the U Senate, at least for now. FCC put the issue on hold after initial exploration of possibilities and legal problems.

Several important pieces of Commitment to Focus are expected this year, President Keller told the Senate Consultative Committee (SCC): response from Continuing Education and Extension and reports from the Taborn committee on minority access, the Implementation Group on Undergraduate Education, and a committee on an undergraduate education research center. Also, he said, a funding response is needed from the upcoming legislature.

Bookstore profits and pricing policies were the subject of lively SCC discussion. James Duffy, director of U Bookstores, will be invited to a future meeting.

Program of monitoring and improving the English-speaking proficiency of foreign TAs is now in its 3rd year and has been making a difference, assistant VP John Wallace told the SCC. The U now requires that every TA who might have a problem with English be tested and, if necessary, enrolled in a course in classroom communication skills. "After some initial noncompliance, compliance now is quite good," Wallace said. A new program this September was a 2-week class before fall quarter for foreign TAs in math, physics, and chemistry.

Evidence from the first 3 years of the program indicates that TAs who took the course made rapid progress in improving their English-speaking ability and also developed effective presentation skills, Wallace said. Several SCC members suggested that a similar course on communication and presentation skills should be offered for all TAs.

Number of TAs who were foreign nationals almost doubled between 1982-83 and 1985-86. In 1982-83, 286 TAs out of 2,521 were foreign; in 1985-86 it was 558 out of 2,428. In 1985-86 and fall 1986, 292 foreign TAs were tested, 211 were enrolled in the course, and 56 were required to repeat the course. (Some of the 558 foreign TAs had taken the course in earlier years, and some were from English-speaking countries.)

Faculty exchange program of the China Center will provide partial travel grants to People's Republic of China for lecture-research only. Application deadline is Nov. 14 for activities from Jan. 1 through March 31, 1987. Call the China Center at (612) 624-1002.

Effective Nov. 1, departments will begin using President's Form 24 (available from the storehouse) for collection of required EEO data on applicants for full-time academic positions. For information contact your collegiate or unit equal opportunity officer.

CROOKSTON--Michael Boehlje, head of the agricultural and applied economics department on the TC campus, will discuss "Restoring Profitability in Agriculture" at a 7 a.m. breakfast meeting Oct. 30 in Food Service A and B. Community is invited for free coffee and speech; breakfast will be available after the meeting for \$2.25.

"Amnesty International: A Conspiracy of Hope" will be presented Nov. 3 at 7:30 p.m. in Bede Hall ballroom in celebration of Amnesty International's 25th anniversary. Speakers include Michael Levy, national board member of Amnesty International, and Jorge Roman Lagunas, Chilean-born U.S. citizen and professor of Spanish at Concordia College.

DULUTH--Jack F. Rowe Chair of Engineering, UMD's first endowed chair, has been established with a \$750,000 contribution from Minnesota Power and a match from the Permanent University Fund. Rowe is chairman and chief executive officer of Minnesota Power and an electrical engineering graduate from the TC campus.

State of the Campus meeting will be Nov. 6, 3 p.m., in Marshall Performing Arts Center.

KUMD, celebrating 30th anniversary this fall, began its on-air membership drive Oct. 24.

Gymnast Cathy Rigby will speak on her experiences with eating disorders Nov. 5 at 8 p.m. in the Marshall Performing Arts Center.

MuseuMART, gift shop at Tweed Museum of Art, is celebrating its opening through Nov. 2. Hours are 9 a.m.-4:30 p.m. Tuesday through Friday and 1-5 p.m. on weekends.

MORRIS--Annual theater tour to New York City will be March 19-27 and is open to all U students, staff, faculty, and friends. Call George Fosgate at (612) 589-2211, ext. 6450.

Minority Student Program Study Skills Workshop, conducted by Littlebrave Beaston and Roland Ragoonanoon, will be held twice weekly, Mondays and Thursdays, 3-4 p.m., fall quarter. Call (612) 589-2211, ext. 6095.

TWIN CITIES--CLA will control enrollment of new students and raise requirements for automatic admission next fall. High school graduates applied to CLA in record numbers this year, and just before the start of fall quarter CLA had to add 155 sections, mostly in second languages and composition, to meet demand. Target for new high school graduates in fall 1987 is 2,700 to 2,800, compared with 3,071 this fall and 2,876 in fall 1985.

Gov. Perpich, Minneapolis mayor Don Fraser, and President Keller dedicated the new Super-computer Center Oct. 24. Center, located at 1200 Washington Ave. S. in Minneapolis, is one of the most modern facilities of its kind in the world.

Lt. Gov. Marlene Johnson spoke at the ground-breaking ceremony for a Green Hall addition for the College of Forestry Oct. 28.

As of Oct. 22, totals for the Consolidated Fund Drive are \$90,205 for United Way, \$32,581 for Cooperating Fund Drive, and \$13,574 for United Arts. Campaign ends Oct. 31.

Tell G. Dahllorf collection, one of the world's largest collections of Swedish-American writings, has been purchased by the U. Northwest Airlines donated its services to fly the 62 boxes of the collection from Stockholm to the Twin Cities.

"Not Thinking" is 2nd topic in Faculty Forum series. Patricia Hampl will speak Oct. 31, 3:15 p.m., Mall View Room, 5th floor, Campus Club.

British novelist Eva Figes, the Edelstein-Keller visiting writer, will read from her latest novel, The Seven Ages, Oct. 31, noon-1 p.m., in Nolte Center library (near room 131).

President Keller will talk on "Scholarly Opportunities in Europe" at Campus Club buffet and lecture series Nov. 4, 11:15 a.m.-1:15 p.m. Call (612) 625-9696.

Robert Brasted, professor emeritus of chemistry, died Oct. 18 at Albany Medical Center in Albany, N.Y. Brasted, 71, was honored by a symposium Oct. 10 but was too ill to attend.

WASECA--Alumni Association gave its Personal Achievement Award to 1977 graduate Dan Hoffman at homecoming. Hoffman is a vo-ag teacher in Montgomery and the 1986 Outstanding Young Vo-Ag Instructor in Minnesota. Rep. Gary Schoenfeld received the Personal Service Award, and SCEA president Sherman Burns, vice chancellor Thomas Lindahl, and associate professor Tony Seykora were made honorary members of the Alumni Association.

VP Benjamin will visit UMW Oct. 30 to become familiar with personnel, programs, facilities.

Vol. XVI No. 38
Nov. 5, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

VP Benjamin's planning documents and proposed faculty review committee will be major topic for discussion at Faculty Consultative Committee meeting Nov. 6. Other items include a proposed change in the charge to the Senate Planning Committee, membership of the Faculty Development Committee, and issues involving academic professional and administrative class.

Senate Finance Committee meets Nov. 7. Agenda includes VP Benjamin's items, 2 proposals on sabbaticals, and general discussion of distribution of gifts and grants.

Each department may nominate one faculty member to the Graduate School for the McKnight Land-Grant Professorship, a junior faculty career development program. Deadline is Nov. 28. Details of the program are in a July 31 memo from Dean Holt. Call the Graduate School at (612) 625-3394 for information.

President Keller's open forum with civil service staff members Sept. 23 is now available on a one-hour VHS tape. Interested groups or individuals may contact Raleigh Kaminsky at (612) 624-5542 if they would like to view the tape. Also, most of the questions and answers from the forum are in November Update.

Tax Reform Act of 1986 once again extends the exemption for graduate students receiving tuition-free course work as a benefit. Civil service staff who are graduate students will no longer be taxed for course work taken on Regents' Scholarships. Those who have paid taxes for previous course work will have the amount refunded; refunds can be expected in mid-November. Regents' Scholarship application forms dated March 1986 may be used until the supply is gone but should not be photocopied. References to graduate student taxation should be disregarded. New forms will be available by Nov. 15; call (612) 624-7054.

May 1986 readership survey of sample of faculty, P and A staff, and TAs who receive FOCUS on Teaching and Learning found that about 30% discuss FOCUS with colleagues, 30% save issues that interest them, and nearly 25% of faculty respondents have made changes to improve their teaching as a result of something they read. For complete survey results, contact the Office of Educational Development Programs, 419 Walter Library, Minneapolis, (612) 625-0088.

International Programs Development Grants support international activities of the faculty. Nov. 15 is application deadline to fund activities between January and March 1987. For details call the Office of International Education at (612) 624-5580.

CROOKSTON--John Borchert, Regents' Professor of Geography on the TC campus, will kick off seminar series with a talk on "The Changing Scene in Rural America" Nov. 14 at 3:30 p.m. in the Agricultural Research Center auditorium. Reception and dinner will follow.

Marketing and Management Association's arts and crafts show will be Nov. 8, 9:30 a.m.-4 p.m.

Region 8A Minnesota State High School League Girls Volleyball Tournament will be Nov. 8 in Lysaker Gymnasium. Games begin at 1 p.m., with championship match at 8:30 p.m.

DULUTH--Bert Yarborough, painter and sculptor from Huntington Beach, Calif., will lecture about his work Nov. 13 at Tweed Museum. His work will be on display Nov. 9-Dec. 23.

Workshop on Organizing Early Childhood Family Education Programs will be Nov. 7-8 at UMD.

MORRIS--Open house for the new vice chancellor for student affairs, Gary McGrath, hosted by Student Activities Council, will be Nov. 5 at 5 p.m. in the Cougar Cafe.

West Central Concert Band Festival with participating students from 36 high schools will be Nov. 11. Guest conductor is Henry Charles Smith, associate conductor of Minnesota Orchestra. Guest performer is saxophonist Eugene Rousseau, professor of music at Indiana U. Public concert will be at 8:15 p.m. in Edson auditorium.

TWIN CITIES--About 40 students protesting CIA recruitment on campus stood on the steps of Fraser Hall last Tuesday, throwing rocks and chanting. Protesters kicked in the glass in the doors, and police sprayed Mace to keep protesters from entering building. That protest sparked a counterprotest by a larger group of students. Protesters and counterprotesters moved to Wulling Hall Wednesday. Two students, one from each group, were arrested.

Delores Sellden, 33, of Moorhead, the U's 2nd heart-lung recipient, is in critical but stable condition following surgery performed by Dr. Stuart Jamieson Saturday.

W.K. Kellogg Foundation of Battle Creek, Mich., has given the College of Agriculture a \$464,000, 2-year grant for Project Sunrise, a large-scale curriculum revision and enhancement effort. Goal is to help the college better prepare agricultural professionals to meet the challenges facing American agriculture.

AT&T has given almost \$600,000 worth of research computing equipment and software to the Department of Civil and Mineral Engineering in response to a proposal written by geological engineering professors Peter Cundall, Alan Wassying, and Randal Barnes. Grant includes 5 multiuser supermicrocomputers and 40 personal computers.

Research grants from AT&T totaling \$43,290 went to Darrell Frohrib of the Productivity Center in the mechanical engineering department and Richard Goldstein, department head.

St. Paul Foundation has given nearly \$10,000 to fund a study on the relationship between being a victim of childhood maltreatment and becoming a perpetrator of child sexual abuse. Award was given to Jane Gilgun, assistant professor of social work.

Cesar Chavez, United Farm Workers of America president, will talk on "The Wrath of Grapes" Nov. 10 at 12:15 p.m. in the Cowles Auditorium at the Humphrey Center. Open forum with Chavez will be Nov. 11 at 3:15 p.m. in 25 Law Building. Both open to the public, free.

Roland Husson, director for the Franco-American Commission in France, will be available for discussion with faculty interested in France Nov. 10, 1:30-2:30 p.m., and will give an informal talk in French and English on "Politics and Culture of France 1986," 3-4 p.m., both in Nolte Library. For information call Susanne Derby at (612) 624-5580.

Lecture and discussion with David Pears, Oxford U professor of philosophy, on "The Possibility of Rationality" will be Nov. 6, 12:15 p.m., West Bank Union Auditorium, Willey Hall.

The Electronic Library, a seminar for faculty and academic staff on the resources of U Libraries, will repeat its most popular sections, with a new one for business and management Nov. 18-19. For more information call (612) 625-0088.

"Freedom of Speech and Political Marketing: The Media's Role in Shaping Political Images" is topic of CLA Honors-U YMCA Ethical Leadership Seminar Nov. 22. Speakers include Ted Glasser, Jan Smaby, and Bill Flanigan. Everyone is welcome, but space is limited. Call (612) 624-5522 for more information and to register.

John Brantner will talk on "Beyond Physical Wellness" Nov. 18 at noon in Eustis amphitheater, 2nd floor, Mayo Building. Program is free, but preregistration is required by Nov. 17. Call U Hospital Community Services at (612) 626-1983.

Program on "Women's Sexual Issues" will be Nov. 19, 7-9 p.m., in 2-520 Moos Tower. Sharon Satterfield, director of the Program in Human Sexuality, will speak. Preregistration is requested; call (612) 626-1983.

WASECA--Overall Advisory Committee meets today (Nov. 5) to discuss full- and part-time non-traditional students. Concerns include marketing, course work, student support services.

Agenda for Campus Assembly meeting Nov. 6 includes discussion on student involvement in curriculum development, report on accreditation, and discussion of capital request.

UMW's annual open house Nov. 9, 1-4 p.m., kicks off Future of Agriculture Emphasis Week.

MAE
8875

brief

Vol. XVI No. 39
Nov. 12, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

A Strategy for Focus, VP Benjamin's set of guidelines for planning academic priorities in line with Commitment to Focus, was major topic for Faculty Consultative Committee (FCC) Nov. 6 and is on the regents' docket for Nov. 13-14. Benjamin stressed that the planning effort is "not an exercise in retrenchment" but is "an attempt to free up funds that can be used for fresh initiatives and high priority programs."

College strategy documents will be developed between now and the end of February, according to the timetable proposed by Benjamin. FCC members suggested that another month might be needed to allow for extensive planning and consultation within colleges.

Advisory Task Force of about 15 faculty and some students and P and A staff, appointed in consultation with deans and Senate Consultative Committee (SCC), will review plans of all units and make recommendations for U-wide priority setting. FCC chair Ellen Berscheid expressed concern about the enormity of the task for the central review committee, which may be asked to review planning documents of individual departments as well as colleges.

Consideration and care must be taken in working with people in units that will be reduced, FCC members emphasized in their Nov. 6 discussion. Committee members agreed that some units will have to be cut but urged thoughtfulness for those who will be adversely affected. Tenure will be protected in all cases.

Criteria for priority setting as listed in the Benjamin document are quality, centrality, comparative advantage, demand, and efficiency and effectiveness. At the FCC meeting, Charles Campbell urged the addition of one more: "increasing the knowledge base."

Next meetings of FCC and SCC, on Nov. 20, will be devoted largely to planning. President Keller will join the committees for the discussion.

Benjamin will discuss his proposed process for planning and budgeting with the regents at a committee meeting Nov. 13 at 1:30 p.m. in 238 Morrill Hall.

President Keller will report to the regents on work of the average cost funding task force, a group created in 1983 to implement the state's policy of funding higher education based on an average cost per student. Keller has argued for letting enrollments decrease without a concurrent decrease in funding.

Report from Keller on mission differentiation among higher education systems in the state, and report on Minnesota Extension Service, are on the regents' agenda for Nov. 14.

U Senate voted 87-66 Nov. 6 to defeat a resolution calling for senate sanction of a forum on Strategic Defense Initiative research at the U. Student senator Miguel Carter, author of the resolution, resigned from the senate after the vote.

Edward Foster, professor of economics, has been named acting associate VP for academic affairs. He assumed the position Oct. 16.

Three-part seminar series on Rural and Urban Issues in Maintaining Older People at Home will be conducted at Coffman Union and audiocast live to campuses at Crookston, Duluth, and Morris. Two-hour programs begin at noon Nov. 18, Jan. 20, and March 17. For more information call the All-University Council on Aging at (612) 625-9099.

Civil Service Committee will meet Nov. 19 in 300 Morrill Hall, with open forum for civil service staff at 12:15 p.m. and regular business meeting at 1 p.m.

CROOKSTON--Satellite summit on "Ways Out of the Arms Race" will be shown Nov. 15, 1-3 p.m., at the Agricultural Research Center auditorium. Transatlantic dialogue on nuclear arms control will bring together scientists, citizens, and policy makers from around the world. Discussion will follow teleconference. No fee, but donations will be accepted.

Eleven men and women who have helped in the development of UMC will be honored at Torch and Shield banquet Nov. 21. Recipients include President Keller and Regent Sahlstrom.

"Financial Planning--An Overview of Options and Issues" will be discussed at women's forum Nov. 17 at noon in Bede conference room. Public is invited.

DULUTH--Public radio station KUMD raised \$14,271 during its successful fall membership drive. KUMD will end its 30th birthday celebration with a benefit concert Nov. 22 at 8 p.m. in the Norshor Theatre featuring Country Joe McDonald and Larry Long.

Fine Arts Brass of England, one of Britain's leading chamber ensembles, will perform Nov. 19 at 8 p.m. in Marshall Performing Arts Center.

Ralph Marsden, professor emeritus of geology, died Nov. 10 in San Antonio, where he was attending a meeting of the Geological Society of America. He was 75. Marsden joined the UMD faculty in 1967 and retired in 1980 but continued to be active in the field.

MORRIS--Eleventh annual Midwest Philosophy Colloquium series opens Nov. 13 at 8 p.m. in 6 Humanities Fine Arts with a lecture, "Virtue and Happiness," by Philla Foot of UCLA. Foot will also present a seminar, "Moral Motivation," Nov. 14, 10 a.m., Behmler conference room.

TWIN CITIES--Nominations and applications are invited for position of dean of the College of Home Economics. Applications must be received by Dec. 15. For information call Janice Hogan, selection advisory committee chair, at (612) 625-6766.

"Thinking Genetically" is 3rd topic in Faculty Forum series sponsored by Office of Educational Development Programs. Michael Simmons, professor of genetics and cell biology, will speak Nov. 20 at 3:15 p.m. in Mall View Room, 5th floor, Campus Club.

Noon buffet and lecture series on Research and Teaching in an International Context is being offered at the Campus Club this fall. VP Benjamin will give an informal talk on "Scholarly Opportunities in the Pacific" Nov. 18, 11:30 a.m.-1:15 p.m. Call (612) 625-9696.

Katherine and Arthur Sehlin Lectureship has been created by the Sehlin family in memory of their parents' commitment to civil and mineral engineering and social work. Endowed funds will be used by the Department of Civil and Mineral Engineering and the School of Social Work to sponsor public lectures in alternating years.

Howard Nelson, professor emeritus of vocational and technical education, died Oct. 21. He was 77. Nelson joined the faculty in 1947 and was director of the vocational and technical education division when he was disabled by a stroke in 1973.

Free lung-function tests (open to both smokers and nonsmokers) and oral-health screenings (limited to people who use snuff, chewing tobacco, cigarettes, pipes, or cigars) will be available at Boynton Health Service on D-Day, Nov. 20, 11 a.m.-2 p.m.

Lectures and discussions: "The 'Star Wars' Dilemma" by George Donohue of the Rand Corporation, Nov. 12, 7:30 p.m., Newman Center. Informal discussion with writer Tobias Wolff, Nov. 17, 3:15 p.m., 320 Coffman Union. "The Idolatry of Science" by physics professor Roger Jones, Nov. 20, noon, St. Paul Student Center. "Militarism and the U.S. Economy" by Michael Hovey of the Center on Conscience and War, Nov. 20, 12:15 p.m., West Bank Union auditorium, Willey Hall. Informal discussion with British writer Angela Carter, Dec. 5, 3:15 p.m., Coffman Union theater.

WASECA--Chancellor Frederick will participate as a judge in proficiency contests during national FFA contests in Kansas City Nov. 13-15. Other UMW faculty participating include Bob Krumwiede, Duane Schindler, and Dave McCarthy.

First seminar on Understanding Farm Legal Issues will be Nov. 18, 7-9:30 p.m. Rural Family Life Center is coordinating one-credit minicourse with the help of legal consultants. Topics include working with an attorney, real estate mortgages, loans, unsecured creditors.

MAE
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brief

Vol. XVI No. 40
Nov. 19, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Academic units will begin setting priorities among programs and identifying resources that could be reallocated within the U, the regents were told Thursday and Friday. "Growth in resources is not the primary means for improvement of our programs," VP Benjamin said; it is "redirection of resources" that "provides our best opportunity to achieve excellence."

Deans and other unit heads are to send "college strategy documents" to Benjamin by the end of February. Task force will then look at all programs in terms of where they fit into "the educational mission of the University as a whole." That is the most important part of the process, "so we all have a sense that priorities are actually being set," he said.

President Keller told regents Strategy for Focus isn't a retrenchment plan. Instead, he said, many program decisions have slowed because of funding cutbacks in recent years, and U administrators want to maintain a continual process of examining what the U should be doing. "New opportunities mean new choices," Keller said.

Keller also discussed a report of a committee examining the roles of other state higher education systems. Group recommended that the U develop specific undergraduate enrollment targets for 1987-94 on the TC campus so other systems can begin planning; that most of the enrollment reduction come in the lower division because students have access to other TC community and private colleges; and that Metropolitan State U make upper division programs available in fields in which the U cuts back.

Academic planning process will be the big topic when President Keller meets with the Senate Consultative Committee (SCC) Nov. 20. Other items: child care coordinator position, arrival of Minneapolis police on campus during recent demonstrations. SCC will also hear from assistant VP John Wallace on the Implementation Committee on Undergraduate Education.

Medtronic Foundation has donated a \$2 million cornerstone gift to start the region's first biomedical engineering center, one of only 5 in the nation. Center will unite the U's noted medical and engineering faculty with the state's more than 300 medical products companies. Nationwide search will be conducted for the director, who will hold the Earl E. Bakken Chair, named for the founder of the Medtronic corporation.

Twelve major public research universities, including the U, have begun a collaborative effort to strengthen undergraduate education. Alliance for Undergraduate Education project was announced in Phoenix Nov. 10. Impetus for the alliance came from the U and Penn State.

Current state of supervision at the U is under study by the Supervision Subcommittee of the Civil Service/Personnel Advisory Committee. Subcommittee solicits comments on policies and procedures. Call Betty Jo Johnson at (612) 624-0042.

Faculty, administrators, and students from 13 TC colleges and the coordinate campuses met Oct. 23-24 for the 2nd annual U-wide Honors Retreat. Participants discussed intercollegiate cooperation in honors and curriculum design.

Office of International Programs (OIP) and International Student Adviser's Office (ISAO) have merged to form the Office of International Education (OIE). OIE is currently operating at 2 addresses: 201 Nolte West (formerly OIP), (612) 624-5580; and 717 East River Road (formerly ISAO), (612) 625-7110 for advising, 625-9477 for English as a Second Language.

Seed grants to faculty for theory development concerning social conflict and its resolution, are immediately available from the Conflict Project in CURA. Deadline is Dec. 5. Call (612) 625-0362 for information and application.

CROOKSTON--President Keller will be on campus Nov. 21 to meet with alumni, development supporters, faculty consultative committee, and the media.

Dean Eugene Allen of the College of Agriculture will visit UMC and the Northwest Experiment Station Nov. 24.

Up With People presents 2 hours of singing and dancing Nov. 25, 7:30 p.m., Lysaker Gym.

DULUTH--About 125 of the 325 fall and summer graduates will participate in fall commencement ceremonies Nov. 22 in Marshall Performing Arts Center. College of Science and Engineering and College of Liberal Arts graduates will march in the 11 a.m. ceremony, and Graduate School, College of Education and Human Service Professions, School of Business and Economics, and School of Fine Arts graduates will be in the 2 p.m. ceremony. Receptions will follow both ceremonies in the Tweed Museum of Art.

Chancellor Heller will present Chancellor's Distinguished Service Awards Nov. 22 during commencement to retiring Regent Erwin Goldfine and to John Johnson and Robert Marchetti of Minnesota Power, who were instrumental in establishing the UMD engineering programs. UMD's first engineering graduates, Tone Carlson and Steve Tall, both in computer engineering, will also be honored during commencement.

MORRIS--World Hunger Week activities Nov. 17-20 include a one-meal fast, a convocation by George Johnson of the National Hunger Program, coffeehouse performance by Ray Mekeever, presentation by Bread for the World, Congressional letter-writing campaign, Thanksgiving service. Call (612) 589-2211, ext. 6050.

Workshop for area professionals on Depression and Suicide in Children and Adolescents will be Nov. 21, 8 a.m.-4:30 p.m., at West Central Experiment Station.

TWIN CITIES--Student bicycle monitors will be hired to issue tickets for bicycle parking and moving violations. Regents approved the program last week but agreed that it won't start until bike facilities on the campus are improved.

Privately funded \$400,000 addition to the Bierman Field Athletic Building for basketball coaches' offices, study rooms, film viewing areas, and storage was approved by the regents. Basketball program staff, including coaches and support personnel, has grown from 4 to 10 with no increase in space, officials said. Construction is scheduled to begin in March, with the addition expected to be done next November.

Grand total given in Consolidated Fund Drive as of Nov. 5 was \$463,009, a 28% increase over last year. Of the total, \$271,399 went to United Way of Minneapolis, \$41,889 to United Way of St. Paul, \$102,146 to Cooperating Fund Drive, and \$47,675 to United Arts.

Two College of Education professors are studying mentoring programs that could become part of the U's future teacher education curriculum. Eugene Anderson and James Mackey have been setting up experimental programs in which talented, experienced teachers act as mentors to first-year teachers.

Faculty, staff, and students are invited to a brown-bag discussion on teaching thinking, topic of the fall FOCUS on Teaching and Learning, Nov. 24, 12:25-1:15 p.m., in the Dale Shephard Room, Campus Club.

Faculty members Victoria Coifman and James Perry will give an informal talk on "Scholarly Opportunities in the Third World" Dec. 2, 11:30 a.m.-1:15 p.m., in the Campus Club. Call (612) 625-9696 for reservations.

Free typing services are available to departments, staff, and faculty, through resources of the U's newly established Return-to-Work program. For information contact Susan Forsyth, program coordinator, at (612) 624-6850.

WASECA--Duke Powell, a paramedic with the Hennepin County Medical Center, will present phase I of the Keep 'em Alive emergency seminar for civil service staff Nov. 20.

Three UMW students have been elected to top offices in state student organizations. Jay Schneider is president and Jeff Ulmen VP for business management of the Minnesota Office Education Association, and Sonia Henderson is president of Minnesota EARTH Postsecondary Agricultural Student Organization.

Vol. XVI No. 41
Dec. 3, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Academic planning timetable was extended by a month at the urging of the Senate Consultative Committee (SCC) Nov. 20. VP Benjamin agreed to give colleges until the end of March to develop their strategy documents. "The whole credibility of this monumental program is lost" if departments do not have time for serious planning, Mark Brenner said. "The entire plan can't be any better than the bricks of which it is made," Ellen Berscheid said.

Definition of a program was discussed. Benjamin said programs should at least be defined consistently within colleges, and in his view a department in CLA or IT is a program. Term "program" was used because of the way professional schools are organized, he said.

Common experiences for TC campus freshmen is one goal of the Implementation Committee on Undergraduate Education, Gretchen Kreuter told the SCC. Interviews with freshmen by Darwin Hendel have shown "a virtually universal expectation that they would find communities of peers" and "they would not be at this University as though they were passing through a supermarket," she said. Committee report won't be ready by end of fall quarter as hoped.

First Bank System has donated \$1.05 million on behalf of all Minnesota First Banks to the U's fund-raising campaign. Of the total, \$250,000 will be given without restriction for Commitment to Focus plans to improve U programs, \$550,000 will go to the Carlson School of Management to continue a banking industry chair and to start a professorship in the new Center for the Study of Financial Markets and Institutions, and \$250,000 will complete a previous First Bank pledge to the U's athletic programs.

New logo has been recommended to the U by Larsen Design and the U Communications Committee after 11 months of research and consultation with campus community. Regents are considering the proposal prior to their December meeting.

Fifth-year scholarships will begin soon for U athletes who have completed 4 years of athletic eligibility and are within "striking distance" of a degree, said men's athletic director Paul Giel. To be eligible, students must have completed 158 credits, have a C average, and be enrolled for at least 12 credits a quarter.

Drug-testing program for athletes is also starting. Student athletes will be tested at least once a year. If a student tests positive for drugs, the head coach or trainer will arrange an evaluation and counseling session. Failure to cooperate in counseling means suspension from the team. A second positive test brings possible suspension and loss of financial aid, and further counseling. A third positive test means automatic suspension from the team and loss of athletic financial aid for a year.

Salary reductions for the 403(b) tax-deferred annuity plan (formerly called Mills II) will be spread over the entire year, not just the 9-month academic year, beginning in January. Someone on a 12-month appointment who is investing \$1,800 this year and doesn't make a change for next year will again be investing \$1,800, but the per-paycheck amount will be \$75 instead of \$100. Any changes in amount must be made before Jan. 1.

Under new tax law, money in a 403(b) account won't be as easy to withdraw as it used to be. In 1987 and 1988, early withdrawals (before age 59½) will mean an additional 10% tax, except in narrowly defined circumstances. Beginning in 1989, the 10% tax will continue, and early withdrawals won't be allowed at all except in the event of death, disability, financial hardship (not yet defined), or termination of service.

Brochure on sexual harassment was sent to faculty and staff last month. In an accompanying letter, President Keller said "a good deal of personal pain and institutional damage can be avoided if we come to a better understanding of the problem." Keller called particular attention to the section on consenting relationships and said faculty should be sensitive to the issues and "should bear a large fraction of the responsibility for the negative outcomes of a relationship that appears, superficially, to be consenting."

Nominations and applications for position of dean and professor of the Hubert H. Humphrey Institute of Public Affairs will be accepted until Feb. 15 by Norman J. Simler, search committee chair, 213 Morrill Hall, 100 Church Street S.E., Minneapolis.

Minnesota Extension Service and the U of Wisconsin-Extension are cosponsoring a conference on "A New Agenda for Rural America" Jan. 6-8 at the St. Paul Hotel. Registration deadline is Dec. 15. For more information contact Sarah Greening at (612) 625-7076.

CROOKSTON--More than 1,000 high school students from North Dakota and western Minnesota are expected on campus for Ag Activities Day Dec. 5. Contests will be held in consumer products, crops, dairy cattle, general livestock, horse judging, agricultural mechanics, dairy products, farm management, wildlife, forestry, horticulture, meats, and soils.

William Doherty, associate professor of family social science on the TC campus, will speak on "The Changing Family Structure and Implications for Rural America" Dec. 12 at 3:30 p.m. in the Agricultural Research Center auditorium.

DULUTH--Chancellor Heller was honored by the Duluth Chamber of Commerce at its annual meeting Nov. 18. Heller, who will retire next summer, was cited for his many contributions to the Duluth business community.

UMD's United Way Campaign raised \$36,293, an increase of 38% over last year's total of \$26,388. Participation was up 65%, with 519 of UMD's 1,200 faculty and staff members donating or pledging money.

Marion Clawson, former director of the U.S. Department of Interior's Bureau of Land Management, will speak on "A Comprehensive Analysis for Natural Resource Policy" at UMD Dec. 5.

MORRIS--Poet Michael Dennis Browne, TC campus English professor, will give public reading of his work tonight (Dec. 3) at 8 p.m. in the Humanities Fine Arts Center lounge.

UMM Concert Choir will present its popular annual series of 4 Carol Concerts Dec. 5-7.

TWIN CITIES--Commencement ceremonies begin this week. Macalester College President Robert Gavin will speak on the private colleges' response to Commitment to Focus at Graduate School ceremony Dec. 7. Other speakers include VP Benjamin (CLA), Regent Sahlstrom (Home Economics), National Teacher of the Year Guy Doud (Education).

Nature of women's leadership will be examined in a 10-part seminar beginning in February at the Humphrey Institute. "Women in Leadership" is a collaborative effort of the institute's Education for Reflective Leadership Program and the Junior League of Minneapolis. Cost is \$450. Call Karin Lunde at (612) 625-2581.

Student Organization Development Center, 340 Coffman Union, will continue extended office hours at least through winter quarter. Extended hours are 7:45 a.m.-7 p.m. A student organization consultant will be available for drop-ins or to answer phone calls. For more information call Roger Harrold or Tom Shandley at (612) 624-5101.

HELP LINE telephone number for Health Sciences Computing Services is incorrect in the new directory. HELP LINE number is (612) 625-2666.

Driver training sessions as mandated by the Vehicle Loss Control Program will be mornings Dec. 9, 11, and 12 for primary drivers (8 hours in all), Dec. 16, 18, and 19 for primary drivers (8 hours), and Dec. 17 for occasional drivers (2 hours). Primary driver training is limited to 15 per session, occasional driver training to 30. All training is at the Office of Emergency Management, B-1 Morrill Hall. For reservations call (612) 625-2802.

WASECA--South Central Education Association has announced this year's Outstanding Educators to be honored at annual awards banquet Dec. 6: David McCarthy, associate professor in ag industries and services (faculty), Gary Conway, principal lab attendant (support staff), and Lowell Rasmussen, director of plant support services (administrator).

Getting Started in Farming or Agribusiness workshop will be Dec. 9-10. One-credit course is designed for individuals who want to begin a farming or an agribusiness operation. Michael Boehlje, agricultural and applied economics, TC campus, is keynote speaker.

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Dec. 10, 1986

Editor: Maureen Smith (612) 624-2801

A weekly internal bulletin serving all campuses

Progress report on changes in General College will be given to regents this week. Acting dean Evelyn Hanson has been working with faculty to develop a new mission statement for GC, which will be a place where students with academic deficiencies can get help and then move into degree programs as soon as possible. Another group is studying whether to start a research center on teaching and learning in the college. Regents will also hear report on status of 52 recommendations from an intercollegiate athletic task force.

Change for its own sake is not what is wanted in departmental plans, President Keller and VP Benjamin told the Faculty Consultative Committee (FCC) Dec. 4. Phil Shively said some faculty believe the plans that will be valued are those calling for big change and new interdisciplinary approaches. "Choice is more important than change," Keller said. "If a program is working in a creative and scholarly way, it ought to stay that way."

Fifteen faculty members for advisory task force on planning will probably be chosen by FCC and central administration in January. Most of the task force work will be in the spring. Benjamin agreed with strong recommendation from FCC that the faculty members who are chosen will need released time from teaching duties.

Recent Sunday newspaper article on the U's budget prospects may have given wrong impression, Keller told the FCC. "I neither threatened to resign nor did I think I was going to be fired," he said. Keller said he intended only to make a strong point about the importance of the upcoming legislative session to the future of Commitment to Focus.

Legislators will go into session not facing a deficit but with a large number of dollars already committed, Keller said. "This is not a time for alarm, but certainly a serious time," he said. "We haven't lost the ball game."

A more visible debate on Strategic Defense Initiative and U researchers would be welcomed in the U community, Keller and FCC members agreed. One suggestion: a high-level debate or symposium, with top speakers, sponsored by the Humphrey Institute. Keller said a topic that might be debated is whether there are "conditions under which academic freedom should be abridged for a higher value."

Class time per credit hour on the TC campus "is considerably less than at almost any other university in the country," Dick Goldstein said at Senate Consultative Committee (SCC) meeting. Reasons go back 14 or 15 years, he said, and include the 45-minute hour (allowing travel time between east and west banks) and switch from 3-credit to 4-credit module (resulting in many classes that meet 3 hours a week for 4 credits). Issue will be sent to Senate Committee on Educational Policy.

Report will be ready in January from Implementation Committee on Undergraduate Education, assistant VP John Wallace told the SCC. Report will include recommendations that move substantially in the direction of a core curriculum, he said.

Current policy requiring all faculty to have one course a year evaluated by students is not enough, Wallace said; the committee will probably recommend evaluation of every course. Students and faculty on SCC agreed. Faculty members argued for flexibility in choice of evaluation instrument and use of results. Primary purpose of evaluation is to help teachers help themselves, Dick Goldstein said, and open-ended questions are most valuable.

Making textbooks and reference books available at a reasonable price is and should be the primary goal of U Bookstores, bookstore director Jim Duffy and SCC members agreed. Markup is 20% on textbooks, more on school supplies and sweatshirts. "If we were selling textbooks alone, we would need a subsidy," Duffy said. End-of-the-year rebates might be one way of operating at a safe margin and giving book buyers a better deal, some SCC members said. Idea will be forwarded to the Bookstore Advisory Committee for investigation.

Search committee for assistant VP for support services and operations will accept applications until Dec. 29. Send to John Erickson, search committee chair, 301 Morrill Hall.

Civil Service Committee will meet Dec. 18 at 1 p.m. in 300 Morrill Hall. No open forum is planned for the December meeting.

Deadline for making a change (increase or decrease) in the Optional Tax Deferred Annuity Plan is Dec. 31. For information on tax law changes affecting the plan, see letters sent Nov. 13 from Employee Benefits to all current participants (using home address) and to all nonstudent employees (sent to all departments for distribution).

CROOKSTON--Christmas concert Dec. 18 at 7:30 p.m. in Bede ballroom will feature UMC Christmas Chorale singing the cantata "Emmanuel." UMC Community Band will also perform.

To gain experience, the Hospitality and Home Economics restaurant practicum class will serve noon lunches for faculty and staff on Thursdays. Reservations required.

DULUTH--UMD Theatre opened its winter season Dec. 9 with Nina Shangold's drama "Homesteaders," which runs through Dec. 14 at 8 p.m. in the Marshall Performing Arts Center. For tickets call (218) 726-8651.

Sights and sounds of the holiday season are now featured at Glensheen, the former Congdon mansion at 3300 London Road. Call (218) 724-8864 for list of holiday activities.

MORRIS--Production of "Scrooge" will be staged in the Proscenium Theatre Dec. 17-21, with performances Thursday, Friday, and Saturday at 7:30 p.m. and Sunday at 2:15 p.m.

TWIN CITIES--Harold Macy, 91, former dean of the Institute of Agriculture, died Nov. 30 in St. Paul. Macy came to the U as an assistant professor of dairy bacteriology in 1919, was associate director and then director of the Agricultural Experiment Station, and in 1953 became head of the Institute of Agriculture. He retired 10 years later.

Arthur Schwantes, 90, a former agricultural engineering professor, died Nov. 30 in St. Paul. He came to the U in 1921 to do research and extension work in clearing land of surplus war ammunition. He became chief of the agricultural engineering department in 1940 and held the position until his retirement in 1964.

China Center will sponsor performance of "Rickshaw Boy," a Chinese play in English, by the Nankai University Theater Group Jan. 23 at 8 p.m. at O'Shaughnessy Auditorium, College of St. Catherine. Suggested ticket donations are \$5 for nonstudents, \$3 for students and Chinese scholars. Tickets from the China Center, 102 Nolte West, (612) 624-1002.

John Hoyt will again offer his seminar on Personal Time Management and Effective Administration for faculty and staff Jan. 9 in 145 Classroom-Office Building, St. Paul. Cost is \$37.50. Payment may be handled with personal check or charged to approved departmental budget number. For information call (612) 624-4763.

WASECA--Campus forum Dec. 16 will focus on planning strategies as part of all-U effort.

Regent Goldfine was one of 5 to receive Distinguished Service Award from the South Central Education Association Dec. 6 at annual banquet. Goldfine was honored for his outstanding service and support of UMW.

More than 400 high school students will be at UMW for Region 7 and 8 FFA contests Dec. 11. Students compete in areas of job interviews, selling, extemporaneous and public speaking, poultry, dairy products, forestry. Many faculty and staff assist as hosts and judges.

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A weekly internal bulletin serving all campuses

Revised mission statement spelling out the role of General College in preparing students for successful transfer to degree programs was presented to regents Friday. GC's mission is to develop "the potential for baccalaureate education in students who are serious about fulfilling their previously undeveloped or unrecognized academic promise." Students who enter GC must complete all entrance requirements of colleges in which they want to earn a degree "within a relatively short time," the statement says.

GC faculty and staff will do research on college-level teaching and learning, the mission statement says. A center for research and evaluation will serve as a laboratory to explore teaching and learning in a variety of instructional modes and settings. Mission statement is intended "to dispel the notion that General College is closing" and to say instead that it has a specific role at the U, said V. Rama Murthy, TC campus vice provost.

Regents also were told of changes in intercollegiate athletic programs in response to task force recommendations. VP Wilderson highlighted several changes: 5th-year scholarships, drug education and testing program, pressing at NCAA meetings for freshman ineligibility, reviewing potential student athletes' academic credentials before any tenders are offered, requiring C averages for student athletes to continue eligibility after freshman year.

President Keller and VP Benjamin initiated a discussion of undergraduate education based on recent Carnegie Foundation for the Advancement of Teaching report and on remarks made by U.S. education secretary William Bennett. Carnegie report recommends an "integrated core" curriculum, but Keller said large public universities face problems in trying to have all undergraduates adhere to a common set of courses.

Undergraduate education is going to be even more important than graduate programs and research in the U's efforts to improve, Benjamin said. "It's the public undergraduate mission that is really distinctive about Minnesota and other major land-grant systems, and that's where the building blocks really rest for the future," he said.

Regents also discussed administrators' response to a committee report on the Minnesota Extension Service. Committee recommended increasing user fees for some extension services, but director Pat Borich and VP Sauer said such a change might result in a loss of those who need the service most. Extension service is looking for more private funding and will continue lobbying for restoration of federal funding, they said.

A neurosciences chair in the Medical School and a multidisciplinary chair in the Graduate School will be established through a contribution from the 3M Foundation. Chairs are named after 2 of 3M's former chief executives, Bert Cross and Harry Heltzer, who are both alumni.

The 3M Bert Cross Neurosciences Chair will support research in the basic mechanisms of nerve function, with emphasis on vision research. The chair holder will use laboratory techniques for research that will improve understanding of how normal vision works and how diseases impair normal processes.

The 3M Harry Heltzer Multidisciplinary Chair won't be committed to a specific field. The chair holder will do research in areas of interest to 3M and the U. The first chair will be awarded to the chemical engineering and materials science department for research in advanced materials synthesis, characterization, and processing.

Otto and Helen Silha have given \$275,000 to the Silha Center for the Study of Media Ethics and Law in the School of Journalism and Mass Communication. Gift will be matched by \$550,000 from the Permanent University Fund. Substantial portion of funds will be used for a Silha Land-Grant Chair. Silhas gave \$350,000 and the Minneapolis Star and Tribune Fund \$100,000 to start center in 1984; new gift brings total support to more than \$1 million.

Faculty Development Committee chaired by Pat Swan heard from President Keller and Faculty Consultative Committee chair Ellen Berscheid at its first meeting Dec. 12.

Recommended logo and visual identity system have not been acted upon by regents, and board consideration has not yet been scheduled. Main objective of the visual identity project is a system, not a logo design, and a system is needed with or without a logo, says associate VP George Robb, chair of the Communications Committee.

Payroll will distribute the updated Form W-4 to all employees receiving a paycheck Dec. 31. Departments may begin ordering the form from the General Storehouse Dec. 29. Old forms should be destroyed; Payroll will not be allowed to accept them after Jan. 1.

Rate changes in U-wide car rental contracts with Avis, Budget, and National have been announced by U Travel Services. Hertz contract will expire Dec. 31 and will not be renewed. New daily rates range from \$30 for an economy car from National to \$41 for an Avis full-size 4-door. To assure Budget contract rate, new corporate discount number (570-00-02276) and new Budget stickers will be needed. Call Travel Services at (612) 624-2828 to order stickers. Avis and National corporate numbers and stickers are unchanged.

CROOKSTON--Open meeting for civil service staff will be Dec. 18, noon-3 p.m., in 207 Dowell Hall. Program includes video presentation of President Keller's session with civil service staff on the TC campus and a workshop on nonverbal communication.

UMC's first Christmas Fest, a celebration for all UMC staff and their guests, will be Dec. 19, with social hour at 5:30 p.m., dinner at 6:30, entertainment at 8, dance at 9.

DULUTH--Su Fenglin, chief of the Division of American and Oceanian Affairs, Bureau of International Cooperation, Chinese Academy of Sciences, visited UMD Dec. 12.

Minnesota High Technology Council met at UMD Dec. 16 and toured the new Engineering Building. Council is a statewide group of high tech companies interested in improving education at the elementary, secondary, and university levels.

MORRIS--Full schedule of events for Women's Week, Jan. 12-15, is planned: singer-songwriter Robin Greenstein, poet Gracia Grindahl, holistic health speaker Vicki Stewart, and women's health advocate Barb Carlson. Call (612) 589-2211, ext. 6050, for more information.

TWIN CITIES--Campus Committee on Convocations and the Arts offers a limited number of \$100 to \$600 grants on a competitive basis to groups on campus who are presenting programs. Committee funds only events with no admission charge and prefers to receive applications well in advance of a program. Application forms are available from Concerts and Lectures, 109 Northrop Auditorium, (612) 625-6600.

New Project ASSIST workshop calendar for winter is available. In addition, Project ASSIST is offering several computer programs for persons developing computer-based instruction. For more information call Paul Wieser at (612) 626-1090.

Orrin (Clint) Turnquist, 73, professor emeritus of horticultural science, died Nov. 17 in Minneapolis. He earned all of his degrees from the U, joined the staff of the Northwest Experiment Station at Crookston in 1945 and the faculty in St. Paul in 1947, and retired in 1978. His research, teaching, and extension work were on potatoes and vegetables.

Lowry Nelson, 93, a long-time rural sociology professor who helped shape national farm policy in the Franklin Roosevelt administration, died Nov. 21 in Provo, Utah. He taught at the U from 1937 to 1958. His books included Rural Sociology (1948), one of the first texts in the field, and Rural Cuba (1950), which caught Fidel Castro's attention.

WASECA--Prospective student day will be Dec. 19. Visitors will attend a short program, tour the campus, and meet with UMW faculty.

Newly elected legislator, Rep. John Dorn of Mankato, will visit UMW Dec. 22.

Dayton Hultgren, director of U Foundation, will make his first visit to UMW Dec. 23.