



Vol. XI No. 1
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A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 373-7507

Proposed revisions of U Senate constitution, bylaws, and rules will be discussed at an open forum Jan. 15 at 3:30 p.m. in 238 Morrill Hall, with telephone hookups to coordinate campuses (205 Selvig in Crookston, 520 Administration in Duluth, Behmier conference room in Morris, Learning Resources Center conference room in Waseca). Proposed revisions appeared in Minnesota Daily Tuesday, will go to the senate Feb. 19.

Peter Robinson of French and Italian will be the faculty's special representative in the 1981 legislative session, the role that VP Keller served in as a faculty member.

Negotiating team for UMD faculty in collective bargaining talks with the U administration will be led by Thomas Bacig, associate professor of English. Others on the team are James Nelson, Michael Detlefsen, Jane Maddy, William Boyce, Willard Dodge, and Richard Lichty.

VP and Mrs. Mondale and Minnesota's congressional delegation honored the U's Hubert H. Humphrey Institute of Public Affairs at the vice presidential residence in Washington, D.C., Monday. Mondale called the event "a celebration of the Humphrey Institute's coming of age." Among guests were Muriel Humphrey, Regents Latz and McGuigan, President Magrath, Harlan Cleveland, Justices Burger and Blackmun, former Gov. Orville Freeman.

Compensation manager John Erickson told the Civil Service Committee (CSC) last week that the U participates in 2 or 3 major surveys in order to compare salaries in benchmark classifications with salaries paid elsewhere. Erickson said the private sector is now undergoing a crisis in recruiting for clerical jobs but the U is not. But Erickson said "it could be that all clerical people everywhere are paid too low."

Figures last March showed that the midpoint salary for secretaries at the U was \$878 a month, compared to \$858 for public employees in the metro area and \$769 for employees in the private sector. Midpoint salary for senior secretaries at the U was \$962 a month, compared to \$964 for public employees and \$897 for the private employees surveyed.

Problem of salary compression was raised by Betty Jo Points of CLA. Because of the impact of uniform cost-of-living increases, the percentage difference between top and bottom salaries has been decreasing. "It gets to the point where the people working for you can make as much money as you do," she said. Points also said there is "an interesting situation where people in civil service make more than their academic supervisors."

CSC chair Jerry Larson and Gary Donovan reported to the committee on an informal hearing at Crookston last month. "Compensation dominated the discussion as usual," Donovan said.

Proposal to create an award program for outstanding civil service employees has drawn a largely negative response from staff members, CSC members heard, and the committee is now looking for other ways to recognize civil service staff. "If the employees themselves don't want the program, that's an answer right there," Mary Robinson said.

State withholding tax will change on faculty and staff paychecks about Feb. 15. Most employees will see a small decrease in tax, but some may see an increase. Reduction in state withholding can mean an increase in federal withholding.

All-day Title XII Workshop on the U and international development will be at the Earle Brown Center Jan. 9. All faculty members and grad students interested in participating in the Title XII program are invited. For further information, contact the Office of International Programs, 201 Nolte, Minneapolis, (612) 373-3793.

Nominations for regents' professorships, the highest faculty honor the U can bestow, should be sent to the President's Office by March 1. Previously submitted nominations are kept on file and will be reviewed. Anonymous faculty committee will review nominations and make recommendations by the end of spring quarter.

CROOKSTON--Segments for the Matrix TV series will be videotaped at UMC next week. Featured on the show will be the training of child care aides at the Children's Center and the adjustment process of international students attending school in northwestern Minnesota.

Three legislative leaders will tour the UMC campus Jan. 16: senate majority leader Roger Moe, chair Tom Nelson of Education Committee of Senate Finance, and chair Lyndon Carlson of Education Division of House Appropriations.

DULUTH--UMD Air Force ROTC cadets held full-dress "march in review" Tuesday in honor of Henry Koivisto, 65, campus property accounting specialist who retired Jan. 2 after 31½ years at UMD. "Hank" annually fitted uniforms on ROTC cadets, who also named a room in ROTC building "Henry Koivisto Lounge."

A course on Women and Social Policy will be offered by School of Social Development and CEE this winter at UMD.

Courses for the Community, a program of noncredit classes within CEE, will be offering 3 courses winter quarter: The Persian Gulf, Comedy in the Theatre, and The Prophets of Israel.

UMD News Service photographer Ken Moran is now showing "Thirty Years of Photography for Fun and Profit," an exhibition of his works at the Tweed Museum.

MORRIS--Center for Continuing Education will offer a number of conferences and seminars this winter. Among them: Fostering Creativity in the Preschool Child (Jan. 17), Medical Ethics: Issues of Life and Death (Jan. 24), and Earth-Sheltered Housing (Feb. 23).

Women's Mobile Campus will offer A Sense of Direction in Elbow Lake Jan. 15-Feb. 19 and Career Exploration in Fergus Falls Jan. 14-Feb. 11.

TWIN CITIES--Fund-raising campaign to refurbish Murphy Hall, the home of the School of Journalism and Mass Communication, got under way last month with gifts totaling \$200,000. Goal of the campaign is to raise \$500,000. Most of the money will be used to buy modern equipment such as electronic editing terminals.

Edith Leyasmeyer has been named associate dean of the School of Public Health. She succeeds Robert Veninga, who has returned to full-time teaching. Leyasmeyer will continue as director of the Area Health Education Center for the next year and will also continue her responsibilities for long-range planning for the health sciences and the U.

Ten students, who were trained this fall as peer educators in the new Chemical Abuse Prevention through Peers (CAPP) program, will be giving workshops during winter and spring quarters in residence halls, fraternities, and sororities. Emphasis will be on moderate and responsible use of alcohol and chemicals. CAPP is funded by the Office of Alcohol and Other Drug Abuse Programming and coordinated by Sue Stanek. Phone 373-7206.

Mikhail Baryshnikov and other stars of the American Ballet Theatre will give 7 performances Jan. 19-24 at Northrop. Minnesota premieres of 3 ballets will be on opening night program.

Nominations deadline for TC campus candidates for Assembly Steering/Senate Consultative Committee has been extended to Jan. 9. Faculty mailing omitted name of Douglas Pratt from list of those whose terms continue through next year. Send nominations to nominating committee chair George Blake, 866 Biological Sciences Center, St. Paul.

Lectures: "Folklore and Politics in the Soviet Union" by Felix Oinas; Jan. 8, 3:15 p.m., 308 Folwell Hall. "The Uncertainty of Life in the Late Nineteenth Century" by John Eyler (first in a series on "Death and Disease Among Children"); Jan. 12, noon, 555 Diehl Hall. Open forum: "English Education in China" with Michael Dennis Browne, Helen Jorstad, J. Lawrence Mitchell, and Betty Robinett; Jan. 13, 3:15 p.m., Campus Club east wing.

WASECA--Several UMW administrators will meet with UMW graduates and former students who are currently students on the TC campus to determine how their transfer program is progressing. Meeting will be Jan. 8 at 5:30 p.m. at the St. Paul Student Center.



Vol. XI No. 2
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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Neil Sherburne, a regent for the past 12 years, announced Friday that he will not seek a 3rd term. He has served longer than any other current regent. He is vice chair of the Association of Governing Boards, which recently recommended a process for selecting new regents and recommended that regents serve no more than 12 consecutive years. President Magrath said "no selection process could have improved on the selection of Neil Sherburne."

Higher Education Coordinating Board recommended Monday that a new board be created to govern the state's 18 community colleges, 33 area vocational-technical institutes, and the Crookston and Waseca technical colleges of the U.

Rental fees, beer sales, and guaranteed access are the 3 major issues that need to be resolved before the U should sign any contract to use the new domed stadium for football, the regents were told Friday. VP Hasselmo outlined the issues for the board.

Domed stadium might not always be available for home Gopher games, Hasselmo said, because a clause in the Minnesota Twins' contract stakes a claim for the stadium should the team go to the playoffs or the World Series. Regents also asked that a survey be taken within the U community and among fans to gauge effect of moving football off campus.

Regents voted to end the probationary status of Glensheen, the Congdon mansion in Duluth that is now operated by the U as a museum and tourist attraction. Regent Goldfine said the move will help Glensheen in its requests for private grants to carry out needed alterations and repairs. Vote did not give the museum "permanent" status.

Glensheen officials are to report annually on the financial status of Glensheen, and no U-appropriated funds are to be used for any part of its activities. But Regent Dosland said, "I know of no museum that operates solely on admission fees. We may be dooming this project by saying we will never consider using University funds."

Student employment will now be considered a form of financial aid, but the regents stipulated that financial need will not be counted as a factor in employing students.

Changes in civil service rules were approved by the regents on an 11-1 vote, with Regent Schertler casting the dissenting vote.

Open forum on whether U grievance procedures should be open or closed will be Jan. 22 at 3:15 p.m. in Murphy Hall auditorium. So far, representatives from the Judicial Committee, from UMEA, and from AAUP have reserved time to speak.

Michael Root is new head of the sexual harassment subcommittee, replacing Leo Raskind, who resigned. Final draft of guidelines goes to Senate Committee on Faculty Affairs Jan. 16.

U Committee for the Handicapped has been formed and will be chaired by Lloyd Lofquist.

Senate Consultative Committee (SCC) will meet with President Magrath Jan. 15. One agenda item is Vivian Barfield's request that the SCC support her effort to keep Women's Inter-collegiate Athletics out of the NCAA.

Award for Energy Efficiency has been given to the U by President Carter for commuter bus program. Assistant VP C. Luverne Carlson accepted the award at the White House Monday.

CROOKSTON--Students in the 26 Ag Division programs will compete against each other and the clock in more than 30 contests at annual Ag-Arama. Written tests will be given Jan. 23. Events involving manual skills and educational competencies will be Jan. 24 at Winter Shows Arena, concluding with contest finals and awards presentations open to public.

"Soldiering," a drama about the Civil War based on Stephen Crane's The Red Badge of Courage, will be performed by a Guthrie Theater company in Kiehle auditorium Jan. 22. Evening show sponsored by UMC will be at 8 p.m.; admission is \$1.

UMC's traditional mid-winter Snow Daze celebration will be Jan. 24-31.

DULUTH--A workshop exploring the use of Apple II computer to teach music composition, theory, and ear training was held Jan. 13 by UMD music department and computer center.

Internationally renowned Austrian violinist Eduard Melkus will present a concert and a series of programs at UMD Feb. 3-5.

UMD has again been selected to host "First Reading: A Conference of American Culture" on March 13 with reports on research-in-progress by faculty from Wisconsin, Michigan, and Minnesota. Interested faculty throughout U system should contact Fred Schroeder, 494 Humanities, UMD, (218) 726-8237. Deadline for 100-word abstracts is Feb. 1.

MORRIS--UMM Campus Assembly will meet Jan. 19. Principal agenda item is action on proposals from the Curriculum Committee.

UMM will sponsor the first regional high school art exhibit in Humanities Fine Arts Center gallery beginning Jan. 13. Show features works by talented high school students from schools in west central Minnesota and was conceived by the UMM art discipline to promote contact with area art teachers and high school students.

TWIN CITIES--The 3M company is lending one of its executives to the U for a year to help develop programs that will better prepare graduates for the business world. J. Tait Elder has been named adjunct professor of marketing in CBA and adjunct professor of mechanical engineering in IT. Arrangement was initiated by 3M, which will continue to pay his salary.

Actor Peter Graves is on campus Jan. 13-15 to film segments of Matrix, the U's TV program. Matrix premieres will be Feb. 1 on KDLH-TV, channel 3, Duluth, at 9:30 a.m., and Feb. 8 on KSTP-TV, Channel 5, Twin Cities, at noon. Show will also be aired on KCMT-TV, Alexandria, KEYC-TV, Mankato, and KTTC-TV, Rochester.

The Paradigm Exchange, a colloquium on critical inquiry in the humanities and arts, will be Jan. 29-30 in Coffman Union. President Magrath will give the opening address. For more information contact Marilyn Schneider, 205½ Folwell Hall, 373-2557.

George Schwartz, a geology professor at the U from 1919 to 1961, died Dec. 23 at age 88. A soil expert, he was once described as a man who "knows what is under Minnesota's topsoil better than most people know what's in their refrigerators."

WASECA--First meeting of winter quarter for Campus Assembly will be Jan. 15, 4 p.m., in C-131. Agenda items include a report from the Curriculum Committee and continuing review of proposed bylaws for campus constitution.

Waseca area Chamber of Commerce will hold its annual meeting in conjunction with the Waseca Jaycees' award program at UMW Jan. 17. Provost Frederick will serve as MC.

brief

Vol. XI No. 3
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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Walter Mondale will spend several days a month at the U as Distinguished Fellow in Law and Public Affairs. He will lecture, consult with faculty, meet with students in the Humphrey Institute and the Law School. He will not accept payment but said he sees "a chance to make a return for something I've appreciated all my life," his U education. U will pay some travel expenses and provide an office. Appointment goes to the regents in February.

Owen Wangensteen, Regents' Professor Emeritus of Surgery, died of a heart attack Jan. 13 at 82. Dr. Wangensteen was a world-noted surgeon and long-time chief of surgery at the U. "The Chief" has been called one of 3 who made the Medical School one of the world's leading research centers. (Others: Maurice Visscher, Cecil Watson.) Two of his former students, Norman Shumway and Christiaan Barnard, performed the first heart transplants.

President Magrath described the impact of the U on the state when he spoke to members of the Southwest Minnesota Regional Development Commission in Slayton Jan. 20.

Hamilton McCubbin of family social science, TC campus, is in Germany with Task Force on Families of Catastrophe. Group's goal is to help news media and others give "a more humane, sensitive, and accurate portrayal of the Iran hostage crisis" and to "serve as a resource to those several hostage family members who await their reunion."

Impact of NCAA decision to offer championships in women's athletics was discussed Jan. 15 at Senate Consultative Committee (SCC) meeting with President Magrath. Magrath said the move does not compel anyone to do anything but there is a justified fear that the powerful NCAA may take over women's athletics. He called the move a "backhanded tribute" to the importance of women's athletics. Minnesota was among the schools voting no on NCAA plan.

Magrath told SCC that he opposes the Higher Education Coordinating Board (HECB) staff recommendation that the UMC and UMW campuses be moved from the U to a new governing board for 2-year institutions. He cited important links between UMC and UMW and the College of Agriculture. HECB will vote on recommendation later this month. Magrath said organized labor and the area vocational-technical institutes also oppose the plan and "I find it hard to believe that there will be tremendous enthusiasm in the legislature."

Proposed revisions of senate constitution, bylaws, and rules will be presented to the U Senate Feb. 19. Amendments must be submitted 10 days in advance. At a forum on the proposed constitution last week, Minnesota Daily editor Jeff Goldberg and journalism professor Don Gillmor argued for a stronger open meeting policy.

Faculty members from Morris and Waseca raised question of whether the senate should vote on a proposed constitution at a time when Duluth faculty members are separated from the senate. Kathy Hoelmer said "by the time the senate votes, Waseca may be in the same situation." Business and Rules chair Connie Sullivan said suspended Duluth senators are invited to join in discussion and express any concerns they have.

Item on salary compression in Jan. 7 Brief brought a response from a secretary who said real problem is threat of starving low-income people out of their jobs. She said increases in gas, food, and rent are uniform and cost-of-living salary increases need to be uniform. In the same item, quote on civil service people who make more than their academic supervisors was incorrectly attributed to Betty Jo Points; statement was made by Bill Thomas.

CROOKSTON--Restaurant operations students from Hotel, Restaurant, and Institutional Management Division will re-create the atmosphere and some traditional elements of the Old West in cuisine, decor, and attire at the winter quarter restaurant seminar Jan. 30-31. Menu selections include barbecued ribs and country fried chicken in a "Little Dodge City" setting.

Five Shakespearean plays may be seen and studied via Public Broadcasting System telecast in the 3rd season of a TV course offered by UMC. The course may be taken for college credit; to register, call 281-6510, extension 346. Classes begin this week.

DULUTH--Four Minnesota legislators led by senate majority leader Roger Moe were at UMD Friday to tour facilities that are part of UMD's 1981 building request.

Blizzard Bonanza '81, UMD's student-sponsored Winter Carnival, begins Jan. 26 and will feature such winter activities as sled races, flapjack tosses, snow sculpture, tug-of-war.

Members of the Minnesota Association of Colleges, which includes presidents of all 18 Minnesota community colleges, will hold their winter meeting at Glensheen and UMD Jan. 27-28 with Provost Heller as their host.

Two UMD students--Fred Foxley and Kent Vegdahl--were among the Minnesotans attending President Reagan's inauguration ceremony and ball in Washington, D.C., Tuesday.

MORRIS--UMM will host the district contest of National History Day for 12 counties in west central Minnesota April 25. Area students in grades 6-12 will come to campus to have historical essays and projects judged by college and community historians and civic leaders.

J. Woodland Hastings, professor of biology at Harvard, will give 2 talks Jan. 23 as a special lecturer under the Visiting Scientist Series at UMM. Hastings will speak on "Circadian Rhythms From Man to Microorganisms" and "Life That Gives Light" on bioluminescence.

UMM French professor C. Frederick Farrell, Jr., and his wife Edith Farrell will present biographical material and selections from the work of French writer Marguerite Yourcenar Jan. 22, the day Yourcenar is formally received into the French Academy.

TWIN CITIES--Former VP Mondale will give a 3-part lecture series to be published by the Humphrey Institute. Lecture on the evolution of the vice presidency will be Feb. 17 at the Humphrey Institute. Lecture on foreign policy will be Feb. 24 at Macalester. Third lecture, on future domestic challenges, will be at the College of St. Thomas.

Memorial services for Dr. Owen Wangensteen will be Jan. 23 at 2 p.m. in Mayo auditorium. Eulogies will be given by former students Lyle French, Gill Campbell, C. Walton Lillehei, Richard Varco, and Maurice Visscher. John Najarian, Wangensteen's successor as head of surgery, will also speak. Memorials can be sent to either the U Foundation for the Wangensteen Bio-Medical Rare Book Fund or to Wangensteen-Davidson Professorship in Surgery.

Faculty and staff have given more than a quarter of a million dollars to the United Way and the Student Aid Fund. Minneapolis campus gave \$176,321 to United Way of Minneapolis Area (95% of goal) and \$36,748 to Student Aid Fund. St. Paul campus gave \$35,009 to United Way of St. Paul (93% of goal) and \$8,638 to Student Aid Fund.

Eloise Jaeger is new chair of Calendar Committee. She succeeds Peter Robinson, who resigned to take on role as faculty representative to the legislature. Committee is considering semester system and other alternatives to the present calendar.

Police Chief Eugene Wilson has urged staff members to lock purses, wallets, and other valuables in desks or closets and not to "leave them in plain view on a desk or counter, in a pocket of a coat left on a clothes rack, or over the back of a chair." He asked that staff members report suspicious persons by calling 373-3550.

George Schwartz, who died Dec. 23 at age 88, was an internationally known engineering and economic geologist and served as director of the Minnesota Geological Survey from 1947 to 1961. Last week's Brief incorrectly described him as a "soil expert."

WASECA--Filming for one segment of a "Matrix" program on the UMW work experience program has been completed and a 2nd segment on food processing is under way.

A Waseca community recognition for Rep. Rod Searle, former speaker of the house and representative from District 30B (including the UMW campus) for 24 years, will be Jan. 24 at 7 p.m. at the Commons in Waseca High School. The U will be represented on the program.



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January 28, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Governor Quie has proposed the first of 2 bonding bills for state building projects and is recommending that the U receive \$31 million of the \$80 million bill. U projects are \$17.3 million for an agronomy, plant genetics, and plant pathology building in St. Paul, \$11.3 million to remodel heating plants at Minneapolis and Crookston for burning soft western coal, \$3.2 million for a Duluth greenhouse, \$926,000 to finish Kolthoff Hall's basement, and \$399,000 for remodeling Behmle Hall at Morris.

Quie has said informally that his 2nd bonding bill will include new buildings for music, business administration, and the Humphrey Institute.

U Hospitals renewal project has been formally presented to the Minnesota Legislature. The U is seeking to fund the project with state general obligation bonds, which would be repaid through patient care revenue.

Walter Mondale spent Tuesday meeting with students and faculty of the Humphrey Institute and the Law School. Earlier reports of state funds being used to pay for Mondale's political staff were answered by Harlan Cleveland, who said research assistants for Mondale would be paid from private donations and only for work related to Mondale's position as U lecturer in law and public affairs.

President Magrath described the U's mission to the Senate Committee on Education Friday, stressing the research and service functions. "We are not an enrollment-driven institution," he said. Magrath said many Minneapolis campus buildings are old and inadequate and need to be replaced even if there is an enrollment decline in the 1980s and '90s.

Magrath said again in his Jan. 19 letter to the U community that the "absolute necessity for adequate faculty salary raises" is the U's top priority at the legislature. He said this emphasis "is not intended to signal any lack of concern about the salary situation of our civil service staff." Civil service salary increases are tied to those of other state employees and, unlike faculty raises, are not part of the U's formal biennial request.

Bright spot in troubling fiscal times is that the U has set another institutional record in private fund raising, Magrath said. Amount raised in 1979-80 was \$40.5 million, up from the \$37.8 million in 1978-79 that was 2nd in the nation among public institutions.

Faculty members at Waseca vote on collective bargaining Thursday (see Waseca section).

Domed stadium issue will be back on the regents' agenda in February. Arguments for and against moving Gopher games to the new stadium will be presented by representatives of men's athletics department, Assembly Committee on Intercollegiate Athletics, students. In March the regents will hear the results of a survey to be conducted by Student Life Studies. Telephone survey will poll students, faculty, season ticket holders.

For the first time, 7,000 UMD students will register by computer Feb. 2-27. What used to take students up to an hour will now take 5-10 minutes. UMD registrar Gerald Allen says that if registration goes well, the TC and other campuses will adopt the system next year.

Proposed amendments to new senate constitution, bylaws, and rules (to be voted on Feb. 19) must be submitted in writing to the Clerk of the Senate, 424 Morrill Hall, by Feb. 6.

Research Libraries Group (RLG), a nationwide consortium of 25 major research libraries, now includes the U. Among other members: Columbia U, New York Public Library, Stanford, Yale, Michigan, Princeton, Iowa, Northwestern, Penn State. U will have access to scholarly materials in other member libraries and will participate in the use of a sophisticated computer network linking RLG member libraries. Eldred Smith, U librarian, will represent the U on the RLG board of directors.

CROOKSTON--Crookston cable TV will telecast "Matrix" series for local viewers beginning Feb. 15 at 10 a.m. Shows from 1980 series will precede current season's segments.

Warm-weather fashions will be modeled in style show planned and coordinated by fashion merchandising students Feb. 3, 7:30 p.m., in Kiehle. Ella Strand is faculty adviser.

More than 40 Minnesota and North Dakota high schools will send contestants for individual and team proficiency events to annual Business Activities Day Feb. 4 at UMC.

DULUTH--President Magrath and Diane Magrath will host a reception Feb. 4 at Tweed Museum for campus, community, and media people involved in the new "Matrix" series. Premiere of series will be Feb. 1 at 9:30 a.m. on KDLH-TV, Duluth.

Mike Turnbull, senior in history, is currently studying at the School of International Service within the American University in Washington, D.C., as part of a new exchange program in foreign policy studies between UMD's political science department and American University. Turnbull also will work as an intern while there.

Documentary film "The Willmar 8" will be shown throughout the day Feb. 4. Film is being brought to campus by UMD's women's studies program.

UMD University Singers leave next week on a week-long concert tour Feb. 2-7 in Ely, Hibbing, Aitkin, Wadena, and Rice Lake, Wis.

MORRIS--Governor's Rural Leadership Development Conference Jan. 26-29 at Arrowhead Resort in Alexandria is a statewide program for current and emerging rural community leaders. Conference is sponsored by Governor's Council on Rural Development with UMM and Agricultural Extension Service. Speakers include Lt. Gov. Lou Wangberg and Bob Rupp.

UMM Campus Assembly Jan. 19 approved appointment of Susan Fuchs to Teacher Education Committee. Assembly also passed new or revised course descriptions from education, humanities, science and mathematics, social studies, interdisciplinary studies, continuing education.

St. Olaf College Band will appear in concert at UMM on its annual tour beginning Jan. 30 with a performance sponsored by the UMM Concert Band. Portion of the proceeds will be used to help defray costs of UMM European Concert Tour slated for March 16-30.

TWIN CITIES--Steering committee to establish an association of ethnic language schools in Minnesota was a major result of a December conference on "Minnesota's Ethnic Language Schools: Potential for the '80s." More than 100 people attended the conference sponsored by the Immigration History Research Center.

Jeannette Piccard, a record-setting balloonist and one of the first women to be ordained an Episcopal priest, will speak at the dedication of a library collection on modern ballooning Jan. 28 at 3:30 p.m. Dedication of The Piccard Balloon Collection will be in the Special Collections Gallery on the 4th floor of Wilson Library.

Four educational tours are offered by International Study and Travel Center for winter-spring break week. Program sites are Santo Domingo and Puerto Plata (Dominican Republic), Rome, London, and Greece. Information from ISTC, 40 Coffman, 373-0180.

Lectures: Public lecture by Perdita Huston, associate director of the Peace Corps; Jan. 29, 5 p.m., Mayo Auditorium. "Austrian Influence in Western Cultural Development" by Austrian violinist Eduard Melkus; Feb. 2, 1:15 p.m., 710 Social Sciences.

WASECA--Bureau of Mediation Services will conduct an on-site election Jan. 29 to determine if eligible UMW faculty wish to join UMDEA or opt for no collective bargaining. Election will be from noon to 6 p.m. in FFA Memorial Room of Learning Resources Center.

Rep. Lyndon Carlson, chairman of education division of House Appropriations Committee, and Sen. Tom Nelson, chairman of education subcommittee of Senate Finance Committee, will visit UMW campus Jan. 30 to view the campus firsthand and discuss capital improvement requests.

Annual Snow Week celebration on campus begins Feb. 2.

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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Waseca faculty voted 27-17 for collective bargaining (see Waseca section).

Higher education escaped staff and budget cuts in the budget Gov. Quie announced last week. "Judging from developments in other states faced with similar fiscal problems, we feel fortunate to receive this kind of support," President Magrath said. But Quie's recommendations for the U fell \$25 million to \$30 million short of what the U had sought. "We will continue to present our case as persuasively as we can," Magrath said.

Quie will make public his recommendations on faculty salaries later in the legislative session, when he is legally allowed to do so by collective bargaining procedures.

Quie's budget calls for tuition increases of 9.1% in 1982 and 8.6% in 1983. He proposed the same increases for supply and equipment budgets, which Magrath said would do little more than keep pace with projected inflation.

Stanley J. Wenberg, former VP and the U's principal spokesman in the legislature for 9 biennial sessions, died early Saturday at age 62. Wenberg was instrumental in securing legislative appropriations that built the Morris, Crookston, and Waseca campuses and the West Bank of the TC campus. Family prefers that memorials be sent to the U Foundation.

Winter enrollment continues the upward trend noted fall quarter. Enrollment of 55,633 is the highest ever for winter. Previous record was 53,792 in 1977. Enrollment by campus: Twin Cities 44,615 (up from 43,257 last year), Duluth 7,140 (up from 6,621), Morris 1,551 (up from 1,387), Waseca 1,257 (up from 1,218), Crookston 1,070 (down from 1,107).

Grievance hearings should be open, in the view of faculty members who spoke at a Jan. 22 forum and who wrote letters to the Senate Consultative Committee (SCC). "Most of us have been persuaded," said SCC member Vera Schletzer.

Peter Robinson told the SCC about his work as faculty liaison to the legislature. He has been visiting coordinate campuses to prepare himself to present faculty views.

Floating holidays for civil service staff in 1981-82 will be Nov. 27, Dec. 24, Dec. 31, and Feb. 15. Civil Service Committee is now considering which 4 days to recommend for 1982-83. Three likely choices are Nov. 26, Dec. 27, and Feb. 21. Two suggestions for the 4th are a day in March during quarter break and Sept. 3 to allow a 4-day Labor Day weekend.

Civil Service Committee is seeking ideas on how to recognize employees for longevity or "going the extra mile" or both. Committee members are Jerome Larson (chair), Myra Battenfeld, Gary Donovan, Barbara Kalvik, Irene Kraft, Shirley Raynes, Mary Robinson.

Students and faculty are invited to nominate faculty members for the \$1,000 Morse-Amoco Award for notable contributions to undergraduate education. Seven recipients are named each year. Nomination forms are available from the Center for Educational Development, 317 Walter Library; nominations are due April 1.

Duluth greenhouse requested by the U and recommended by Gov. Quie would cost \$320,000, not \$3.2 million as reported in last week's Brief.

Premiere program in "Matrix" series was Feb. 1 on KDLH-TV in Duluth and will be Feb. 8 at noon on KSTP-TV, Twin Cities. Among highlights are a profile of theater professor Charles Nolte and a segment on a workshop for opera students at UMD.

Early Gopher cheerleaders will be featured on 2nd "Matrix" show, including an interview with 91-year-old Bunny Rathbun, a member of the yell squad in 1909 and 1910. Idea of cheerleading began at the U. KDLH-TV, Feb. 8, 9:30 a.m.; KSTP-TV, Feb. 15, noon.

CROOKSTON--Two 5-week summer sessions will be offered at UMC this year and next. This represents an academic calendar revision first used for the 1980 summer term.

Bemidji State University President Rebecca Stafford will pay a call on UMC Feb. 9. Named to her post last year, Stafford will be accompanied by members of her counseling staff on her first visit to the campus.

Nobel Prize winner and U graduate Norman Borlaug has written from Mexico that he is planning to visit UMC next fall. No date has been picked.

DULUTH--A new course, Introduction to Women's Studies, will be offered in spring by Women's Studies Program. The 5-credit course will provide an overview of women's issues and survey contributions of women in politics, history, literature, and the arts.

More than 240 students from 75 junior and senior high schools in Minnesota, Wisconsin, and Michigan will be at UMD Feb. 10 for the music department's 23rd annual Honor Band Clinic.

MORRIS--UMM's 80-member concert band will depart for Hamburg, Germany, March 16 for 2-week performance tour in Germany, Switzerland, Italy, and Austria. Tour is result of yearlong fund-raising effort. Director is James Carlson.

"Hibernation Hiatus" is theme of annual Snow Day activities under way this week at UMM.

Two visiting speakers will be on campus this week. James Rachels, dean of humanities at the U of Alabama-Birmingham, will speak Feb. 4 on "The Value of Life" at first of 3 philosophy colloquiums. "Minorities, Prejudice, and the Process of Ethnocentricity" is topic of talk Feb. 5 by TC professor Chester Oden, Jr. Oden will also speak to a bioethics class on eugenics and its social implications.

TWIN CITIES--Recent survey of College of Education graduates showed that of 430 respondents, 334 looked for teaching jobs and 67% of those (or 224) were employed in teaching, 46% full time and 21% part time. Study is titled How Their Careers Began, 1980.

Walter Mondale will talk about his vice presidency Feb. 17 at 12:15 p.m. in Great Hall of Coffman. Speech will be free and open to the public; tickets can be obtained by calling 373-2653. Mondale is not planning to write a book on his vice presidency, and this speech may be his definitive assessment of those 4 years, according to a member of his staff.

School of Social Work will offer a 12-week course on service delivery systems in Minnesota for Indochinese bilingual workers beginning March 3. Faculty members Esther Wattenberg, George Hoshino, and Nancy Abramson and graduate student Steve Kraus will participate.

Janet Guthrie, first woman to race at the Indianapolis 500, will highlight this year's SportsMania Show, a fund-raising event for the women's athletic program, Feb. 13 at the Registry Hotel in Bloomington. Tickets are available for \$25. Call 373-2255 or 944-2277.

Open seminar: "Agriculture and Exchange Possibilities With China" with Donald Rasmussen, Feb. 10, 3:30 p.m., Campus Club east wing.

WASECA--The UMW faculty voted Jan. 29 to join with the UMD faculty in collective bargaining. They will also be represented by UMDEA. Vote was 27-17, with 2 faculty members not voting.

Provost Frederick has announced that a Campus Assembly meeting scheduled for Feb. 5 has been postponed, pending decisions on a campus governing process in the interim period while the collective bargaining process is getting under way.



Vol. XI No. 6
February 11, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

President Magrath presented request for 31% biennial pay raise for faculty to education division of House Appropriations Committee Tuesday. Latest Big 10 rankings show Minnesota has lost ground in 7 out of 8 academic categories; full professors are now 7th best paid. Rep. James Swanson (DFL, Richfield) said that, with the \$1 billion shortfall in the state budget, Gov. Quie is likely to recommend no more than a 14% raise for the biennium.

House Appropriations Committee passed \$43.7 million bonding bill that included \$9 million for such U projects as heating plant conversions and electrical repairs. Another bonding bill later in the session is expected to include U buildings.

Proposed move of Gopher football to the new domed stadium will be discussed at regents' meeting Friday. Athletic director Paul Giel, football coach Joe Salem, 5 students, and members of Assembly Committee on Intercollegiate Athletics will give their views.

Regents will consider plan to extend through summer the 10% tuition surcharge levied for winter and spring quarters. Also, they will discuss the Higher Education Coordinating Board recommendation to merge the Crookston and Waseca campuses with the community colleges and area vocational-technical institutes under a new board, and they will vote on President Magrath's recommendation that former VP Mondale be appointed to the faculty.

Senate Consultative Committee (SCC) discussed draft document from sexual harassment sub-committee Feb. 2. SCC endorsed proposed board of 3 faculty, 1 academic staff member, 1 civil service staff member, and 2 students to hear cases. Some faculty members have said board should include only faculty for all cases in which only faculty are involved, but the SCC was persuaded that a mixed board would be objective and should hear all cases.

SCC voted to table any discussion of domed stadium until more evidence is available.

Chair Marcia Eaton expressed concern that SCC no longer has the breadth of faculty opinion it needs. SCC has lost its Duluth member and will presumably now lose its Waseca member, dropping the number of voting faculty members on the committee from 10 to 8.

Personnel Department is being reorganized effective Feb. 16. Position of personnel services representative will be eliminated and the employees in that class reassigned. Details in Feb. 1 memo from assistant VP William Thomas and in story in February Report.

Personnel Information Center has been established to provide information to all employees and departments, mostly by telephone. As of Feb. 16, anyone with a question can call (612) 376-9696. Hospital employees should continue to contact hospital personnel department directly, and questions on insurance and retirement benefits should go to 373-2115.

Minnesota Governors series, featuring all 9 living former Minnesota governors, will be on public TV throughout the state beginning the week of Feb. 15. Series is written and narrated by Arthur Naftalin of Humphrey Institute. Governors will be honored at a joint legislative session Feb. 12, proclaimed Minnesota Governors' Day by Gov. Quie.

Living former governors are Farmer-Laborite Elmer Benson, Republicans Elmer L. Andersen, C. Elmer Anderson, Harold LeVander, and Harold Stassen, and DFLers Wendell Anderson, Orville Freeman, Rudy Perpich, and Karl Rolvaag.

Summer Institute for Women in Higher Education Administration will be July 5-30 at Bryn Mawr College, and the U is willing to sponsor 1 or 2 applicants. Preference is for a tenured faculty member in an administrative assignment or a position of academic leadership or someone with potential to move into administration. Application forms available in 202 Morrill Hall (373-2025) from Grace Raymond; deadline is March 15.

CROOKSTON--Bemidji State U reading education staff will be at UMC Feb. 13 to observe classes and tutorial sessions at Reading-Learning Center (RLC) and discuss RLC program.

Thirty-two UMC sophomores with outstanding records in academic and student activities have been nominated for inclusion in Who's Who Among Students in American Junior Colleges.

Intercollegiate athletics department will honor parents of players on men's and women's basketball squads Feb. 13 after games against Brainerd Community College.

DULUTH--Community media and athletic boosters have been invited to Face-Off Hockey dinner and game between UMD and Michigan Feb. 14, one of 3 such events for various community groups hosted each year by Provost Heller.

MORRIS--UMM Alumni Association will sponsor an alumni women's luncheon Feb. 21 at Sheraton West in Brooklyn Park. Keynote speaker Elizabeth Blake will speak on "The Lifelong Impact of Liberal Arts Education for Women." For reservations, call alumni office.

Space is still available for students, faculty, and staff to join UMM theater tour to New York City March 19-27. Tour includes 4 plays, backstage theater visit, tour of Lincoln Center, and other points of interest. Approximate cost of \$350 per person includes bus fare, hotel, theater tickets, and tours. Other campuses are invited. For information call tour coordinator George Fosgate at (612) 589-2211, extension 6267, or 589-2427.

UMM Alumni Association and West Central Minnesota Community Action Office are offering a series of one-hour workshops on financial topics. Third in series--on insurance--will be given by former Morris State Bank vice president Merle Felstul Feb. 18.

TWIN CITIES--Ceremonial tree was placed Tuesday in the hole where the lowest level of the new underground building has now been set in concrete. Building, to go 6 floors down, will house civil and mineral engineering, Underground Space Center, and other facilities.

Marketing professor William Rudelius and research assistant Richard Weijo have conducted a study to help St. Paul in its energy-saving campaign. "The underlying theme is that people want to save energy to save money," Rudelius said. Major finding is that one-time measures such as installing automatic thermostats or adding insulation are far more effective than turning off unused lights or closing off rooms.

All correspondence on how former VP Mondale will spend his time on campus should be sent to Mondale c/o Humphrey Institute of Public Affairs, 909 Social Sciences. Mondale's office in Washington has been deluged with requests for information, requests for him to speak in U classes, and observations on what he should be doing on campus.

Gov. Quie will be guest speaker at 61st annual Xi Sigma Pi Forestry Honor Society banquet Feb. 26 at the Holiday Inn North in Roseville. Public is invited. Call 376-9128 or 331-2309 for information and reservations.

Title XII seminar: "Institutional Development: Theory and Practice, Success and Failure" by W. Siffin; Feb. 13, 3:15 p.m., North Star Lounge, St. Paul Student Center.

February lectures in World Affairs Center luncheon series: "Humanity on the Move" by Rudolph Vecoli Feb. 13, "Force in Foreign Policy" by William Wright Feb. 20, "The Kurdish Dimension in the Middle-Eastern Revolution" by Theofanis Stavrou Feb. 27. All are at noon in the Campus Club; cost is \$7. Call 373-3709 for reservations.

WASECA--Overall Advisory Committee will review UMW planning document and legislative requests and discuss computer applications in agriculture and at UMW at its Feb. 18 meeting.

Vol. XI No. 7
February 18, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Student government has not yet taken a stand on proposed move of Gopher football to the new domed stadium, TC student body president Paul Rasmussen told the regents last week, but "I've heard only one thing so far: students don't want to move." Other student leaders agreed. Men's athletic director Paul Giel and football coach Joe Salem argued in favor of the move, which they said would boost attendance and help in recruiting.

Playing in the dome would have "little impact on academic life at the University and should not be considered a paramount issue," said faculty member Charles Scott, who chairs the Assembly Committee on Intercollegiate Athletics.

Regents approved appointment of former VP Mondale as Distinguished University Fellow in Law and Public Affairs. Contractual agreements will be made to provide stipends for 2 research associates who will be resident in Washington and will help Mondale prepare his lectures, presentations, and written material pertinent to his work at the U.

Regents opposed a Higher Education Coordinating Board recommendation that the UMC and UMW campuses be merged with the community colleges and area vocational-technical institutes under a new governing board. Regents said they are "unaware of any programmatic reason to change the governance" of the 2 technical colleges, which are "the only 2-year agricultural and technical institutions with an integrated program in the state."

Tuition surcharge should apply to summer session as well as winter and spring quarters "primarily as a matter of equity," VP Keller told the regents. Purpose of the surcharge would be lost if students put off until summer courses they would have taken in spring. "If we don't have to borrow \$5 million at the end of the year, we'll be a lot better off next year," Keller said. Debt service on loan would come out of next year's budget.

Regents' vote to suspend UMD faculty from senate participation has been extended to cover UMW faculty, who recently voted to bargain collectively. Promotion and tenure regulations and grievance procedures will stand until a contract is agreed upon. Representatives from Waseca are being added to negotiating teams for both the administration and UMDEA.

Minority and disadvantaged freshmen are now continuing into 2nd year at almost the same rate (71%) as other students (72%). Figures 6 years ago were 50% and 77%. Improved retention is result of special efforts in past 18 months, VP Wilderson told the regents.

U Senate meeting Feb. 19 at 3:30 p.m. in 25 Law Building and at regular locations on the coordinate campuses will include an hour for discussion and vote on proposed constitution.

Expanded representation for UMC and UMW on Senate Consultative Committee and Committee on Committees is proposed in 2 amendments to be presented to the senate. Inadequate representation "has resulted in a feeling of isolation and disenfranchisement" in the faculty and student bodies of these 2 campuses, one of the motions says.

Faculty Senate will be asked to endorse an employee assistance program for faculty members with such problems as alcohol abuse, emotional distress, marital disruption, and financial distress. Motion was defeated 52-56 in December but is being reintroduced, partly because it should have been presented to the Faculty Senate, not the U Senate.

Confidentiality rule for Judicial Committee may be changed if Faculty Senate approves a motion authorizing the committee to find a way to make its hearings and findings open.

President Magrath will describe the impact of the U on the state when he speaks to several Rochester area service clubs meeting jointly Feb. 19 at the Kahler Hotel in Rochester. His focus will be on the "state of the University" as it affects southern Minnesota.

International Student Exchange Program (ISEP) is new at the U and will give as many as 10 students a chance to study abroad next year at 1 of the 22 participating institutions in 12 countries. Full-time students at TC, Morris, and Duluth campuses who are U.S. citizens are eligible. Application deadline is March 11. Call (612) 373-0180.

CROOKSTON--Cooperation between public school systems is topic of panel of education officials at Education Day morning seminar sponsored by UMC Feb. 24. Panel includes school leaders from Crookston, Marshall, Madison, International Falls, and Red Lake Falls.

Senate majority leader Roger Moe and House majority leader Willis Eken will speak at the Education Day luncheon. Luncheon and program are open to the general public.

Red River Valley Winter Shows begin Feb. 20 with potato seminar at 9 a.m., the first of 8 educational events to take place at UMC in conjunction with the agricultural exposition. Talent festival auditions are 11 a.m. Feb. 22, performance at 7:30 p.m. in Kiehle.

DULUTH--Winter quarter commencement ceremony for more than 100 UMD graduates will be Feb. 21, 3 p.m., Bohannon auditorium. Reception in Tweed Museum will follow ceremony.

Funding for an additional faculty position in UMD American Indian Studies Program and an additional \$1,000 for supplies and expenses was proposed to Regents' Educational Policy and Long-Range Planning Committee at their Feb. 12 meeting in Minneapolis.

Duluth Summer Festival of the Arts has received \$6,000 from the Jerome Foundation of St. Paul in support of its Minnesota Composer/Choreographer Showcase program.

MORRIS--Academic dean Elizabeth Blake and other UMM faculty attended a Feb. 11-12 retreat, sponsored by the Southwest West Central Consortium, at Spring Hill Center in Wayzata.

Minnesota Vikings team members played "Viking basketball" against the Morris All-Stars Feb. 12 at UMM to help raise funds for upcoming UMM Concert Band trip to Europe.

NCAA Division 3 Midwest Regional Wrestling Championship will take place at UMM Feb. 21. Dick Smith, head of men's intercollegiate athletics, is tournament director.

UMM Black Student Union will sponsor Black History Week Feb. 22-28. Events include talks by NBC-TV correspondent Carole Simpson; the Rev. Henry Hardy, a community organizer from Chicago; and Bill Stewart, director of the UMM minority student program.

TWIN CITIES--Campus Assembly will meet for 15 minutes before U Senate meeting Feb. 19. Names of 4 faculty members will be presented as nominees for terms on Senate Consultative Committee; 2 are to be elected by mail ballot. Nominees are Mario Bognanno, M. Virginia Fredricks, John Howe, Wayne Welch. Terms of Vera Schletzer and L.E. Scriven are expiring.

Student Services Fees Committee is holding 3 open meetings this week to allow members of the campus community to give opinions, ask questions, and have a part in determining fees for 1981-82. First forum was Feb. 17 in St. Paul Student Center. Others are Feb. 18, 7-9 p.m., 320 Coffman Union, and Feb. 19, 3-5 p.m., 120 Ford Hall.

Concert Band concert Feb. 22 at 3 p.m. at Orchestra Hall will be first since China tour. Tickets (\$5 for adults, \$4 for students) are available from Orchestra Hall and Dayton's. Two-record album of China tour is on sale at band office; cost is \$12.50.

Ouroboros, the U's demonstration and test home for environmental design, is open for group tours by appointment with 2 weeks notice. Call Scott Getty at 373-5170.

Lecture: "The Future of Soviet-American Relations" by Valentin Berezhkov; Feb. 19, 3 p.m., 370 Anderson Hall.

WASECA--Theme for Feb. 23-27 Rural Development Emphasis Week is "the elderly--an integral part of rural life." Major events include public meeting, workshops, talk on services for the elderly, Grandparents Day, and a minicourse on clothing for the elderly.

UMW alumni who are now students on St. Paul campus will return to campus Feb. 25 to discuss transfer opportunities with current UMW students.



Vol. XI No. 8
February 25, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Proposed new constitution was approved overwhelmingly at the U Senate meeting last week, but the vote represented only a majority and not 2/3 of the full membership of the senate. Constitutional change requires a 2/3 vote at 1 senate meeting or a majority vote at 2 consecutive meetings. Constitution will be voted on again at April 16 meeting.

Several amendments were approved before the constitution was voted on. Senate voted for expanded representation for UMC and UMW on Senate Consultative Committee and Committee on Committees (although an incorrect vote result was announced at the meeting). Proposed amendment calling for open meetings of All-U Honors Committee was defeated.

Faculty Senate approved without dissent a motion to authorize the Judicial Committee to find a way to make its hearings and findings open.

Employee assistance program for faculty was defeated 42-59 by the Faculty Senate.

Latest draft of sexual harassment document is "very protective of the faculty" and has "a lot of unfortunate language," Vera Schletzer told the Senate Consultative Committee (SCC) last week. Marcia Eaton said what has happened to the document may suggest that an earlier draft "wouldn't have had a prayer" in the senate. "I have heard many people say women will be bringing mischievous suits," she said. "I find it very insulting."

Social gatherings are being held for legislators and their faculty constituents, Douglas Pratt told the SCC, and legislators have been saying how enjoyable the parties have been and how much they have learned. Despite some concerns that "faculty tend to have foot-in-the-mouth disease," he said, the exchanges have been generally positive and helpful.

Faculty salary data from the Big 10 and the U of Chicago show that the U's "competitive position has slipped badly in 1980-81," VP Kegler reported recently. Among faculty on 9-month appointments, full professors have slipped from 4th to 7th, associate professors from 4th to 6th, assistant professors from 4th to 7th, and instructors from 3rd to 4th. Among 12-month faculty, full professors fell from 6th to 7th, associate professors stayed at 3rd, and assistant professors and instructors fell from 2nd to 3rd.

CROOKSTON--First step has been taken toward launching a men's and women's intercollegiate track program in spring 1982. While UMC offered men's track until 5 years ago, track for women will be an all-new sport. UMC's new outdoor track will be ready later this year.

Three UMC freshmen--Cathy Carlson, Heidi Fallgren, and Michael Houdek--were selected to study abroad in 1981-82 under the United Kingdom Reciprocal Exchange program.

DULUTH--Provost Heller received the Commander's Medal of the Knights of the Finnish Lion in New York City last week for expanding cooperative Finland-U.S. educational programs. Finnish Consul General Erik Henrichs made the award.

VP Hasselmo will speak on "Immigrant Bilingualism: The Swedish Language in Minnesota" at UMD Feb. 26. A dinner reception in the Campus Club will precede the lecture.

A series of conferences on the problems of battered women and family violence is planned for March by Continuing Education and Extension and Minnesota Council of Churches. Conference dates are March 5 at UMD, March 12 in Hibbing, and March 26 in International Falls.

MORRIS--Freshman Academic Scholarship Program fund drive has begun and runs through April 1. Alumni, area citizens, and staff donated more than \$13,000 to program last year, enabling 105 regional freshmen in the top 10% of their high school classes to enter UMM this fall.

World premiere of "Obedience and Proper Conduct," a new play by Terry Paiste, is scheduled for Feb. 25-28. Director is George Fosgate of theater arts.

UMM Concert Choir, led by Kenneth Hodgson of music, leaves March 19 for a 12-concert tour, including performances in northern Minnesota, Canada, and North Dakota.

TWIN CITIES--Memorial service for sociology professor Gregory Stone will be today (Feb. 25) at 3:30 p.m. in the library of the Campus Club. Stone, who was nationally known for his studies of human behavior, died Feb. 16 of complications from cardiovascular disease while fishing in Costa Rica. He was on a single-quarter leave from the U.

James Callaghan, former prime minister of Great Britain, will speak in a free public lecture Feb. 26 at 5:30 p.m. in St. Paul's Landmark Center. He will be introduced by former VP Mondale. Humphrey Institute is sponsor. For tickets call 373-2653.

Children's author Tomie de Paola has accepted the 1981 Kerlan Award for children's literature and will receive the award in a ceremony at the U May 13. The U's Kerlan Collection is one of the most extensive libraries of children's literature in the nation.

Dessima Williams, Grenadian ambassador to the Organization of American States, will speak at noon Feb. 26 in Willey Hall. Her talk will focus on the Grenadian revolution.

Seamus Heaney, whom Robert Lowell called "Ireland's greatest poet since Yeats," will talk on Irish poetry and read from his work March 2 at 8 p.m. in 2-650 Health Sciences Unit A.

Ted Radzialowski of the National Endowment for the Humanities will discuss funding of programs dealing with ethnic groups March 2 at 3:30 p.m. at the Immigration History Research Center. Anyone who is planning to attend should call Pat Wasson at 373-5581.

An 8-week intergenerational workshop called "Partners in Passage" will be offered this spring by the U YMCA. Program will explore the life review process between generations, the various tasks in life transitions, and awareness of personal aging. Open to faculty, staff, and students. For more information call 373-9700.

Office of Research Administration is moving to the 5th floor of Administrative Services Center, 1919 University Ave., St. Paul, effective March 9. Details on a new document delivery service are in a Feb. 23 memo to deans and directors.

WASECA--Input for collegewide objectives from individuals, administrative units, and committees is due to MBO Committee Feb. 27. Objectives will be set by May 15 for use in planning and budgeting for 1981-82.



Vol. XI No. 9
March 4, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Planning for financial catastrophe will be the main topic when the Senate Consultative Committee (SCC) meets with President Magrath March 5. SCC chair Marcia Eaton has drawn up a draft for discussion. At the last SCC meeting, Patricia Swan said catastrophic planning calls for different questions than evolutionary planning. "What is essential?" is a completely different question, she said, than "What can we do without?"

Claim and petition procedures under the Rajender decree will be the single agenda item for the March 5 SCC meeting prior to the meeting with the president.

Judicial Committee will meet March 5 to consider rule changes following senate action authorizing the committee to find a way to make its hearings and findings open.

Latest sexual harassment draft has been approved by Senate Committee on Faculty Affairs with changes to clarify what is "clear and convincing evidence" and to remove some language suggesting that charges will be brought for "blackmailing" purposes.

Senate representation for academic and professional staff will be discussed at an open forum held by Business and Rules Committee April 2 at 3:15 p.m. in 238 Morrill Hall.

Education division of House Appropriations Committee heard the U's case for its minority-group scholarship program for graduate students last week, and testimony will be presented to the Senate Finance Committee March 11. The U is seeking \$286,000 to continue the program. Gov. Quie has recommended no appropriation for the request but suggested that the program be incorporated into the general graduate scholarship program.

President Magrath presented case for 31% biennial faculty pay raise to the Senate Finance Committee Monday. He said 21 of 24 universities in a research data exchange with the U got higher raises than the U's 7% last year. Gov. Quie has not made recommendation yet.

Autonomy bill will be heard by a subcommittee of the House Committee on Judiciary March 5. Bill introduced by Rep. Tad Jude proposes that voters be asked whether to amend constitution "to make the administration of the University of Minnesota subject to statutory law as are all other public institutions of higher education in the state of Minnesota."

Bill to create a legislative commission to study education for patient care in the Medical School is scheduled for a hearing by the Senate Education Committee March 6. The bill, S.F. 234, is sponsored by senators Merriam, Rued, Tennessen, Frank, and Knutson.

Higher education is specifically excluded from the hiring freeze announced this week by Gov. Quie. Freeze affects only the executive branch of state government.

Civil service staff members are invited to give their ideas on principles that should be considered in drawing up the pay plan for the upcoming biennium. Suggestions should be submitted in writing by March 13 to Jerome Larson, chair of the Civil Service Committee, at the U Computer Center, 227 Experimental Engineering, Minneapolis.

Regional conference in National Identification Program for the Advancement of Women in Higher Education Administration will be at Lakewood Community College in White Bear Lake March 20. Goal is to reach women who are not in administrative posts but want to explore the possibility. Call Linda Lee at (612) 373-5077 or Carol Pazandak at (612) 373-2025.

CROOKSTON--Continuing education roundtable on drinking patterns and alcoholism will convene for first of 5 weekly sessions March 17 in Dowell Hall. Community agency resource people will give cross-cultural view of physical and psychological effects of alcoholism, use of alcohol by adolescents, recovery programs. Course carries optional one credit.

Proper management of available time is topic of March 11 brown bag lunch at Upper Deck Restaurant. Sponsored by UMC and Women's Resource Center, program is for campus community and general public. Speaker is Barb Cichy, community services director at U of North Dakota and state coordinator for U of Mid-America (a televised instruction consortium).

DULUTH--Construction of 400-student residence hall complex on north side of UMD campus is a month ahead of schedule; it will be ready for use by Sept. 1. Interested students should apply early. The \$3.6 million facility is being built by a private Duluth developer.

"First Reading: A Conference on Research in Progress on Aspects of American Culture," to be held March 13 at UMD, will feature 16 research reports from faculty of UMD, U of Wisconsin at Superior, Michigan Tech, and Gustavus Adolphus College.

MORRIS--The annual UMM Faculty Art Exhibition opened March 2 and runs through March 17. Faculty represented include Lois Hodgell, John Ingle, Jenny Nellis, and Fred Peterson.

Visiting professor of philosophy George Ian Mavrodes (U of Michigan at Ann Arbor) is speaking today on "What Makes Belief Rational?" and "God and Evil."

World premiere of a new composition for band by UMM music professor Clyde E. Johnson will highlight the upcoming UMM Concert Band "Bon Voyage Concert" March 8. Title of work is "North Star Seasons." Band leaves for European tour March 16.

TWIN CITIES--Portrait of the late John Berryman, poet and U professor, has been chosen to hang in the National Portrait Gallery of the Smithsonian Institution in Washington. The portrait was painted in 1973 by studio arts professor Louis Safer.

Mass screening of about 500 black adults in North Minneapolis begins this month as part of a hypertension control program. "We are going directly to the people," said project director Richard Gillum of the School of Public Health. Hypertension and stroke are 2 to 3 times more common among blacks than the general population.

Minnesota Study of Identical Twins Reared Apart will be featured on NBC-TV's "Brinkley's Magazine" March 6 at 9 p.m. Story will also be in next issues of Update and Report.

President Theodore Hesburgh of Notre Dame will speak on "Immigration and Refugees: We Need a National Policy Now" at 5:30 p.m. March 9 at Walker Art Center auditorium, as part of Humphrey Institute program on leadership. Hesburgh headed a presidential commission that recommended this week that illegal aliens now in U.S. be given permanent resident status.

Inaugural concert of sfz (sforzando), a professional ensemble of 35 members of the MacPhail Center music faculty, will be March 11 at 8 p.m. at Walker Art Center; admission is \$4. One of the city's oldest arts institutions, MacPhail has been part of CEE since 1966.

Gopher women's basketball team will host the AIAW region 6 basketball championship March 13-15 at Williams Arena. Advance tickets are on sale at 238 Bierman, 373-2255.

Nominations for 1981 President's Student Leadership and Service Recognition Dinner are due at 340 Coffman Union by March 15. Additional forms are available at 340 Coffman, 190 Coffey, and West Bank Union. Call Bridget Maye or Richard Melton at 373-3955 with questions.

Lectures: "Chinese Traditional Architecture" by Jing Qimin (a slide presentation); March 10, 3:30 p.m., Campus Club east wing. "What's Ahead in Agricultural Research--A View From the Private Sector" by R.W.F. Hardy (H.K. Hayes Memorial Lecture); March 10, 8 p.m., St. Paul Student Center theater.

Audiovisual Library Service's new 16mm film rental catalog contains descriptions of 9,500 titles and more than 4,000 subjects available to faculty, staff, and students. Free copies have been sent to all deans, directors, and department heads.

WASECA--VP Wilderson visited with UMW student affairs faculty March 3 and with student leaders at a buffet dinner hosted by Provost E.C. and Shirley Frederick.

Recognition of winter quarter graduates will be March 10 at 10 a.m. in room 145.

Student Senate officer elections will be held March 10, with new officers assuming their positions at start of spring quarter.

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UNIVERSITY OF MINNESOTA



Vol. XI No. 10
March 11, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Pros and cons of proposed move by Gopher football team to the Hubert Humphrey Metrodome will come under continued scrutiny by the regents when they meet March 12 and 13. Results of a recent survey will be presented, and VP Hasselmo will report on the cost of maintaining Memorial Stadium, with or without football. No decision is expected this month.

"Town vs. gown" split is reflected in survey results. Among athletic fund donors, 85% were in favor of a move to the dome; among student season ticket holders, 59% were against it. Among other season ticket holders, 54% favored the dome. Among faculty, 47% favored the dome, 21% favored Memorial Stadium, and 31% didn't care. Among staff, 33% were for the dome, 46% were against it, and 21% didn't care.

Regents will vote on proposal to extend emergency 10% tuition surcharge through both summer terms and will discuss proposed locations for the Humphrey Institute building.

VP Keller told the Senate Consultative Committee (SCC) last week that he favors continuing the surcharge because the financial picture for the U has worsened. U officials had thought they could sell \$5 million worth of land, he said, but the land has now been assessed and in the current market would bring between \$2.5 million and \$4 million.

Everyone suffers when the U must retrench, Keller said, and student interests cannot be separated from those of the total U. Cost to students may be in higher charge for the educational product, or "you can hide it by not filling the box as full." Russ Hobbie said faculty members are paying for retrenchment in a number of painful ways. "Some of us can't even make long-distance phone calls because our phones are locked up," he said.

Need to plan for possible hard times was agreed upon by the SCC and the administration. Marcia Eaton said she has decided to stop using the word "catastrophe" because it is bad for morale to plan with a catastrophe in mind. "Most of us don't think we will face the difficulties that Michigan is facing," she said. "We have a very different economy." But Eaton said there is a need for "a group of people who are willing to say some things that are not good for the morale of every single person" at the U.

Laura Cooper and Charlotte Striebel of Faculty Advisory Committee for Women told the SCC of some problems they see in proposed claim procedures under the Rajender decree. SCC decided to invite U attorney Joel Tierney to March 19 meeting.

Student chair Sue Pribyl told the SCC she is fearful that the refundable Daily fee, announced last year as a one-year trial, will be extended without discussion.

Students subjected to sexual harassment are finding that they have nowhere to go, Julie Bates said at the SCC meeting. President Magrath said grievance machinery may have to be set up administratively if the U Senate does not approve a policy at its April 16 meeting. VP Keller said strong procedures do exist now in CLA and Graduate School.

Subcommittee of the House Committee on Judiciary passed a bill to full committee last week that would ask voters whether to amend the state constitution to make the U "subject to statutory law." Tuesday the Senate Education Committee referred its version of autonomy bill to subcommittee. In testimony against the bill, President Magrath asked the reason for changing a constitutional policy that has served the state and the U for 130 years.

Bill to create a legislative commission to look into education in the Medical School was referred to a Senate subcommittee Friday following testimony on both sides. Insurance agent Hugo Victor said the U is neglecting family practice and "primary care" education. Dr. Ben Fuller, who started the family practice program at the U, also testified for the bill. In testimony against the bill, Dean Gault said the U is already accountable to the legislature and is making a significant contribution to primary health care in the state.

CROOKSTON--Pending regents' approval, student activities fee at UMC will be raised \$4.30 per quarter for 1981-82. UMC is proposing all-inclusive fee of \$51.80 quarterly next year.

UMC students in local chapter of DECA (Distributive Education Clubs of America) won 25 awards in state competition, and 2 were elected to offices at recent state convention.

DULUTH--"Beautiful World, Beautiful People" is theme of 1981 Feast of Nations March 15 at UMD. Sponsored by international students of 3 Duluth-Superior area colleges, the event will include representatives of 30 countries, exhibits, a program, and a dinner.

Eighteen freshmen in UMD's Dental Hygiene Program will be "capped" at ceremonies March 14, and 19 students who have completed the 2-year program will also be honored.

Environmental Awareness Days, cosponsored by the Lake Superior Basin Studies Center, will be held this weekend at Miller Hill Hall in Duluth. Program is designed to help those who live in Lake Superior region increase their understanding of the natural environment.

MORRIS--Cougar wrestling coach Doug Dufty was named NCAA Division 3 Wrestling Coach of the Year at national championships in Cleveland and earlier was named Coach of the Year in NIC conference. UMM wrestlers took first place in NIC this year and 3rd in national tourney.

UMM women's basketball team, which won first place in MAIAW tournament in St. Cloud, will next compete in MAIAW Region 6 tournament at Cedar Rapids, Iowa, March 12-14.

Karen Clark, newly elected representative to the Minnesota House, will speak on "A Progressive Response to the Moral Majority" at UMM on March 11.

UMM Consultative Committee and the Office of the Academic Dean are sponsoring a series of talks by faculty to promote interaction among faculty, students, and area residents. First talk March 9 featured artist and UMM faculty member John Ingle.

TWIN CITIES--Pillsbury Company has announced a \$1 million grant to the College of Business Administration. Grant will endow a Paul S. Gerot Chair of Marketing, named in honor of Pillsbury's retired chairman of the board, and will also fund basic research in marketing, support graduate student involvement in the research, assure curriculum development, and fund a seminar program addressing major issues in marketing.

Three MTC buses equipped with wheelchair lifts will begin operating March 30, the first day of spring classes. All students will be allowed to ride, but priority will be given to those with handicaps. Buses will run weekdays on 2 new routes that will serve the campus more extensively than existing service, with added stops at more convenient locations.

Washington Center for Learning Alternatives will hold a free regional workshop March 19-20 at Earle Brown Center to help interested faculty and administrators prepare students for Washington internships. Call Office for Special Learning Opportunities at 373-7550.

Olli Alho, anthropologist and director of the Finnish Film Archives, will present a series of documentary films on the history and culture of the Finno-Ugric peoples March 12-13. Call Center for Northwest European Area Studies at 373-2561 for titles, times, and places.

Mayors Fraser of Minneapolis and Latimer of St. Paul will speak on "The Middle East and the Twin Cities--The Energy Connection" March 18 at noon in Mississippi Room of Coffman. Cost of luncheon is \$7; call the World Affairs Center at 373-3799 for reservations.

Lou Safer, whose portrait of John Berryman will be in the National Portrait Gallery, is in the GC arts division, not the CLA studio arts department as stated in last week's Brief.

WASECA--The spring quarter administrative in-service training program will be March 16 and will serve as the collegewide MBO planning meeting for 1981-82.

Governor's Rural Development Council has named UMW host for 5th annual Minnesota Rural Youth Institute for 100 high school juniors and seniors. Event will be July 12-17.



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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Regents voted 8-3 to extend the 10% tuition surcharge through the summer. Surcharge comes on top of a planned increase of \$1.25 per credit and brings the total cost of one credit to \$22.82. Administrators told the board the extension was necessary because current market conditions have made the planned sale of land difficult.

Regents gave the go-ahead for negotiating the sale of 9.2 acres of land at Rosemount. Dakota County Housing and Redevelopment Authority has expressed interest in the land. Any final sale agreement will have to come back to the regents for approval.

Cost to the U is estimated at \$271,500 a year if the Gopher football team plays in the new Metrodome and \$160,400 if it stays in Memorial Stadium, VP Hasselmo told the regents. Biggest dollar difference is in taxes that would have to be paid, he said. The U now pays a 3% city tax and a 4% state tax on admissions to Memorial Stadium. At the dome, the 3% city tax would be replaced by a 10% stadium tax. The U would also lose \$50,000 a year in concession income. But if the Gophers were to remain in Memorial Stadium for more than 10 years, Hasselmo said, major improvements totaling \$10.5 million would be needed.

Stadium discussion wrapped up 3 months of scrutiny by the regents of the pros and cons of a move to the dome. Regents will take no action on the move until the administration has negotiated a possible contract with the Metropolitan Sports Facilities Commission.

Regents are considering a 20-year lease agreement that would give space in a remodeled Newgate building to the U YMCA. Building is now in "total internal disrepair," VP Bohen said. The Y has offered to put up \$270,000 of the \$360,000 needed for remodeling in exchange for a long-term lease. Phi Delta Theta fraternity has asked for a chance to negotiate for the building, but associate VP Hewitt said talks with the Y go back years.

A \$5 million alumni center would greet visitors to the TC campus in a few years if regents approve Alumni Association plan for a building on the east bank; space would be provided for U Gallery. Association would give the facility to the U in exchange for a site on campus, alumni director Steve Roszell said. Association is asking for a 99-year lease, has already saved \$1.5 million, and would raise the rest of the money for the building.

"A major coup" for the U is that it is a winner in national competition to become home of a national mathematics research institute, VP Keller said. More than a dozen major universities competed for the NSF-sponsored institutes; U of California is the other winner.

Senate Consultative Committee will meet with Joel Tierney March 19 to discuss consent decree claims procedures and will meet later the same day with President Magrath.

Open hearing on senate representation for academic and professional staff will be April 2 at 3:15 p.m. in 238 Morrill Hall. Those planning to speak are asked to have prepared statements and to reserve time through Constance Sullivan, 4 Folwell Hall, Minneapolis.

Civil service salaries and recognition for staff members will be among the topics when the Civil Service Committee meets with President Magrath March 23.

Service and custodial workers on all campuses voted by a 3-1 margin to be represented by Teamsters Local 320. Teamsters received 977 votes to 309 for American Federation of State, County, and Municipal Employees, with 93 votes for no union representation.

CROOKSTON--Responsible decision making on alcohol consumption will be theme of spring quarter convocation March 25 in Kiehle auditorium. A slide-sound presentation will be shown.

U of North Dakota (UND) faculty will visit UMC March 23; UND group was formed to study proposed legislation to add 2-year technical college at Williston to the UND system.

Eastcliff will be site for spring meeting of UMC All-College Advisory Committee March 26.

DULUTH--UMD Alumni Association board voted March 10 to affiliate with Minnesota Alumni Association (MAA) under joint membership agreement. UMD would continue as separate group with its own directors. MAA board will decide in April whether to accept proposal.

Women's Studies minor at UMD was approved by regents last Friday. Proposal now goes to Higher Education Coordinating Board for its approval.

Cheng-Khee Chee, one of 2 Minnesotans in past 15 years and only Duluthian ever accepted as active member of American Watercolor Society, will be honored by UMD at March 22 reception.

UMD's University Singers will present 8th annual Elizabethan Dinners March 27-29 and April 3-5, 7 p.m., Kirby ballroom. Tickets are available by calling (218) 726-8289.

MORRIS--Township Officers Short Course will be offered at UMM March 24 for west central Minnesota. Course is sponsored by Ag Extension Service's Office of Special Programs.

Edward J. LaFave, Jr., president of Morris Citizens Bank, has given UMM the Edward J. LaFave, Jr.-Citizens Bank Scholarship to be awarded annually to a junior or senior majoring in business/economics. First recipients are Jenine Swenson and Larry Winkelmann.

UMM Continuing Education will offer classes in Elbow Lake, Benson, and Ortonville this spring on Women and Self-Esteem, Watercolor Painting, Perspectives on Drug Use and Abuse, and Introductory Drawing. Also, 2 presentations in "Our Hidden Heritage" series are scheduled in Ortonville April 2; presenters will be Mimi Frenier and Peg Michels-Peterson.

TWIN CITIES--Civil rights leader and Georgia state senator Julian Bond and Leonel Castillo, the highest ranking Hispanic in the Carter administration, will speak at a U conference on the plight of refugees April 2-3 at the International Institute, 1694 Como Ave.

B.S. degree in dance in the College of Education has been favorably reviewed by the Higher Education Coordinating Board and the regents have given final approval.

Several courses, conferences, and lectures on the Viking age will be offered by the U this spring to coincide with the current Viking art exhibit at the Minneapolis Institute of Arts. Noncredit course on "The Vikings: Legend and Fact" will be offered April 7-28 at the Swedish Institute; call 373-3195. Two-hour lecture on the exhibit by Kate Gordon will be March 24 and again April 2; call 373-9743. Faculty members Marion Nelson and Anatoly Liberman will give talks at the institute and librarian Karen Hoyle will tell Danish folktales.

Mail order sale for 1981 Metropolitan Opera performances in Northrop begins March 23. Brand new production of Verdi's La Traviata, which had its premiere in New York March 17, will be presented opening night. Soprano Renata Scotto will sing twice during the 1981 Met week.

"The Molecular Biology of Plant Proteins" will be topic of 8th annual Minnesota Symposium on Plant Biology March 25-27 in 33 McNeal Hall in St. Paul.

Gopher Gymnastics School for Boys will hold spring age-group classes and junior Olympic team training for boys 8-18 March 23-June 6. For more information call 373-4219.

Randolph Brown, a long-time forestry professor who was forestry director at the Lake Itasca Forestry and Biological Station, died March 5 at age 84.

Lectures: "Clinical Pharmacology of B-Adrenergic Blocking Agents" by David Shand (4th annual Pfizer Lectureship in Clinical Pharmacology); March 24, noon, 2-650 Health Sciences Unit A. "American Children's Books in the German Speaking Countries" by Richard Bamberger; March 30, 2:15 p.m., 109 Walter Library.

WASECA--Events on campus during quarter break include block courses in Farrier Science and Artificial Insemination this week, Township Officers Short Course March 18, Region 7 and 8 FFA contests March 18-19, Improvement of Instruction Workshop for faculty March 20, Food Processors Workshop and Shade Tree Conference March 24.

David Nelson of Ag Extension will speak with UMW administrators about future direction of computing capability of Waseca campus. Nelson recently led similar study in St. Paul.

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Vol. XI No. 12
March 25, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Informational hearings on the U biennial request have been completed in the House and Senate. Allocation discussions will begin this week in the House.

Questions about civil service salaries led agenda when President Magrath met with Civil Service Committee (CSC) Monday. VP Hasselmo and assistant VP Thomas joined in the discussion, which also covered employee recognition programs and faculty-staff relationships.

Civil service people feel "left out in the cold" when it appears that "no effort or little effort is expended on their behalf" in the legislature, CSC chair Jerome Larson said. Magrath said he knows he is often heard speaking on behalf of faculty salaries and he is "not really able to lobby on behalf of civil service salaries" because they are tied to salaries of other state employees. But he said he does not want it thought that he is not concerned about staff salaries, which he said have also been "ravaged by inflation."

Magrath suggested that "some structured dialogue would be useful" on the question of relationships between staff and faculty. One possibility would be a discussion between the CSC and the Senate Consultative Committee or its faculty component, he said.

Program to recognize long-term employees could "communicate not only to those being recognized but to others" that the contributions of staff members are valued, Magrath said. He asked Bill Thomas to draw up a proposal for a longevity recognition program.

Several faculty members have been contacted by a New York polling firm, which has been conducting a telephone survey of faculty attitudes toward unionization on the TC campus. The U administration is not involved in the survey either directly or indirectly, VP Hasselmo said. "We don't know who is sponsoring it," he said.

U attorney Joel Tierney and 3 members of the Faculty Advisory Committee for Women met with the Senate Consultative Committee (SCC) last week and went over changes the group is seeking in proposed claim procedures under the consent decree; the SCC endorsed some of them. Faculty liaison Peter Robinson gave the SCC a brief report on legislative hearings.

Equal opportunity officer Lillian Williams has sent a memo asking for information on the effectiveness of additional advertising required by the consent decree and the financial burdens placed on units by the requirement. She said she was not suggesting a change in policy but was seeking a better understanding of how it is working.

Search committee is looking for a general counsel to direct all legal work on behalf of the U. Substantial experience as a practicing lawyer is required. Send applications to Betty Robinett, search committee chair, at 220 Morrill Hall, Minneapolis.

President Magrath has accepted the chair of the Association of American Universities (AAU) Committee on Graduate Education. Committee focuses on government activities and policies that may affect graduate programs and provides a direct liaison between the graduate deans in the Association of Graduate Schools and the AAU presidents.

U Libraries have joined a 23-member national network of research libraries, The Research Libraries Group. Total number of volumes in the network is 72.1 million. The U will work with the network to develop a computer-based information service.

CROOKSTON--Five new donors will be inducted into UM President's Club at luncheon April 1 in Food Service Building. Diane Magrath will speak and associate VP Odegard will welcome new club members on behalf of U of M Foundation and UMC.

After 60 years as campus dining hall, Bede Hall will be rededicated as new UMC student center in ceremonies April 3. Open house and tours will follow. Invitation to attend was extended to building's namesake, Retta Bede, longtime Northwest School staff member.

UMC chapter of Office Education Association (OEA) was named Minnesota's OEA Chapter of the Year at recent state conference; all 14 members also won individual competition awards.

DULUTH--West German writer Fritz Rudolf Fries will speak on "East German Literature" at 2 p.m. March 27 in Humanities 464.

Jim Gustafson, president of A & E Supply Company of Duluth, was named Business Leader of the Year at 11th annual UMD Student-Business Day Banquet March 24. Event also included presentations of awards and scholarships to students in School of Business and Economics.

MORRIS--Jerry Mallett, nationally recognized expert in children's literature, will speak at opening session of Children's Literature Conference April 23 on UMM campus.

UMM Women's Mobile Campus received first-place award in long-term category of National U Continuing Education Association Division of Women's Education Creative Programming competition. Award will be presented April 14 at NUCEA annual meeting in Colorado Springs, Colo.

UMM Concert Choir will cap its international tour with a home concert March 30. Highlight will be performance of director Kenneth Hodgson's original composition, "If God Be For Us."

TWIN CITIES--Major revision in undergraduate curriculum, with a \$500,000 grant from Cargill to support the change, has been announced by the College of Business Administration. Dean Lilly said the goal is to "offer a liberal education with a concentration in business administration." Cargill grant of \$50,000 annually over a 10-year span will finance the management and development of the program. See story in March Report.

John Kareken, professor of economics, has been named to the newly created Minnesota Banking Chair in the College of Business Administration. Chair is designed to strengthen banking education and research. Grant came from First Bank System, Minnesota Bankers Association, Northwest Bancorporation, and Northwestern National Bank of Minneapolis.

Law School is looking for customers for its Tax Clinic, designed to help people who are being audited. Second- and third-year law students work with clients under supervision of staff attorneys. Service is free. For information call 373-9980.

Three area premieres are among 7 plays chosen for production during U Theatre 1981-82 season. Scheduled for their first production in the TC area are "LuAnn Hampton Laverty Oberlander," "Poor Murderer," and a children's play, "Wiley and the Hairy Man."

Eighth annual conference of the Children's Literature Association will be March 27-29 in Minneapolis. Zena Sutherland of U of Chicago will give keynote speech. Conference theme is "Children's Books: From Creation to Criticism." Earlier conferences have been at Harvard and U of Toronto. Conference will be at Sheraton-Ritz Hotel.

Career Alternatives Workshop for people in early childhood education and child psychology will be April 9, 1-4 p.m., in Mississippi Room of Coffman. Call 376-3229 to register.

Regional competitions are now in progress for History Day 1981, in which junior and senior high school students present papers and projects and have their work evaluated by a committee of judges. State competition will be May 9 on campus, and the national contest will be June 11-13 at U of Maryland. Theme this year is "Work and Leisure in History."

WASECA--Parents' Council will hold its spring quarter meeting March 27, and UMW Alumni Association Board of Directors will meet April 1.

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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Allocation process for the U biennial request began Monday in a House appropriations subcommittee, which recommended the amounts the U is requesting for regular instruction, institutes and research centers, agricultural experiment stations, community education and extension services, agricultural extension, computer services, summer session.

Subcommittee recommended inflation factors of 7.1% and 6.6% for U libraries, \$139,000 less than the governor's recommendation and nearly \$1.2 million less than the U request to cover 14.8% annual increase in materials. Subcommittee called for phasing out the faculty travel item, with allocations of \$100,000 and \$50,000 for the 2 years of the biennium.

Subcommittee placed a rider on its student services allocation, saying the legislature would not pay the salary of the director of the International Study and Travel Center if the center enters the travel agency business with the ability to issue airline tickets.

Bill sponsored by Sen. James Ulland would allow each campus to choose its own bargaining representative; current law requires that all coordinate campuses have the same representative if faculty opt for collective bargaining. Ulland bill has passed committees and will go to the Senate floor for a vote.

Sexual harassment guidelines will be the main topic at a meeting of the Senate Consultative Committee (SCC) April 2. Goal is to present the guidelines at April 16 senate meeting. President Magrath will meet with the SCC later the same day, and VP Keller will present information on the proposed new alumni center.

Senate representation for academic and professional staff will be discussed at an open forum April 2 at 3:15 p.m. in 238 Morrill Hall.

Federal judge has refused to dismiss a suit brought by Daily editors against the regents. U.S. District Court Judge Robert Renner said his refusal to grant the regents' motion for a dismissal does not reflect on the merits of the case, which will have to be decided in a trial. Case resulted from the "humor issue" of June 1979 and the subsequent vote by the regents to make the student fee that supports the Daily refundable.

Harlan Cleveland, director of the Humphrey Institute, is in Paris this week as the main U.S. participant in an international conference on the global environment. Reagan administration requested that Cleveland represent the U.S. at the meeting called by the Organization for Economic Cooperation.

CROOKSTON--Simulated disaster exercise April 2 will be based on a severe tornado striking the Crookston community. Crookston civil defense coordinator has estimated that, without an early alert system, the campus death toll in the simulation will be no less than 30.

Approximately 200 high school speech and forensics students will participate in regional tournament at UMC April 3.

DULUTH--Theodore Sorensen, special counsel to Presidents John Kennedy and Lyndon Johnson, will speak on "The Role of Presidential Leadership in American Foreign Policy" at 1 p.m. April 10 in Marshall Performing Arts Center, as part of the Thea Johnson Lecture series.

A National Resident Matching Program survey shows UMD School of Medicine is meeting needs for family physicians in rural communities at a rate 4½ times national average. Of 44 UMD students who began medical training in 1977, 66% selected family practice compared with national average of 13.4%. UMD ranks highest in nation in this category.

Second annual Dry Wednesday celebration at UMD April 8 will bring attention to problems of alcohol abuse. Students, faculty, and staff will be encouraged to abstain from drinking and give money normally spent on alcohol that day to Dry Wednesday Fund, to be donated to local alcohol awareness and treatment programs. Sponsor is Alpha Phi Omega fraternity.

Alpha Phi Omega also will be conducting its annual Easter-time canned food and boxed goods drive for needy families of Duluth from April 4 to 13.

MORRIS--UMM marketing research group members, directed by Chang Hee Chae, mailed 5,000 surveys as part of research project for KWCM public TV in Appleton. Surveys will help KWCM define its audience and bring more effective educational programming to the area.

"Images of Earth From Space," a Smithsonian Institution traveling exhibition, opened March 30 in Humanities Fine Arts gallery. Show is complemented by the exhibit "Photographs of the Earth" by St. Paul artist Nancy Plasko.

District 21 high school music contest will be at UMM April 4.

UMM Elderhostel '81 in July will feature "Personal Expression Through Photography," "Small Town on the Prairie," and "Geology and the Geologic History of Minnesota."

TWIN CITIES--Actor Jimmy Stewart and his wife Gloria will be on campus Friday to dedicate the Jimmy Stewart Research Laboratories at the health sciences center. The labs are supported by the Variety Club. Governor Quie, President Magrath, and VP French will also be at the dedication ceremony.

Nuclear War Awareness Week next week will open with a talk by nuclear weapons analyst Samuel H. Day, Jr., at noon April 6 in the St. Paul Student Center theater on "The Road to Hell: U.S. Nuclear Weapons Program."

"An Evening With the Professor" series offered by Continuing Education for Women will begin with a talk by John Najarian April 7. Other speakers are John Turner, Michael Root, and Sheila McNally. Programs will be in the St. Paul Student Center; cost of \$70 for the 4 evenings includes dinner. For more information call 373-9743.

All records, reel-to-reel tapes, and cassettes that were in Wilson Reserve have been moved to the Learning Resources Center in Walter Library. The only recordings kept in Wilson will be those that are needed for course reserves.

Lectures and seminars: "History and Biography" by Derek Beales; April 2, 3:15 p.m., 20 Law School. "Training Development Advisory Teams" by Dennis Warren (Title XII seminar); April 3, 3:15 p.m., Terrace Cafe, St. Paul Student Center. "China's National Minorities and Their Languages" by Hu Tan (with slides); April 8, 12:30 p.m. (self-service lunch at 11:30 optional), Campus Club, Coffman Union.

Registration for spring quarter mini courses at Coffman will be April 6-13, 9 a.m.-3 p.m., at Coffman information center. Courses include bicycle touring, vegetable gardening, backpacking and camping, Russian, story-telling, fishing, and improvisational acting. Brochures are available at Coffman, Williamson, and Smith bookstores.

April MTC and route 52 U commuter bus passes are on sale this week at the 3 student unions.

For reasons of economy, departments and individuals are urged to use Campus Mail (not U.S. mail) for mailing to campus addresses and to use envelopes that are designed for repeated use. Reusable envelopes are available from General Storehouse; stock numbers are S90980 for #10 envelopes and S90945 for 9½" by 12" size.

WASECA--Joel Groskreutz, a diversified agriculture major from Wells, was elected VP of the National Post-Secondary Agricultural Student Organization in Kansas City last week.

A Rural Women's Sampler, sponsored by the Rural Family Life Center on campus, will be held at UMW on April 4.



Vol. XI No. 14
April 8, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Hospital renewal project will come up for a vote at the regents' meeting this week. State commissioner of health has issued a certificate of need for the project, and the legislature is now considering issuing up to \$250 million in state general obligation bonds that would be repaid through hospital revenue.

U Hospitals administration has filed a grievance against the Minneapolis Tribune with the Minnesota News Council in response to the newspaper's recent coverage of the hospital renewal project. Complaint charges that March 15 and March 22 articles written by Joe Rigert "seriously distorted and misrepresented" the renewal project to the public.

Voucher plan for summer school students will be considered by the regents. Student government has proposed that the 10% tuition surcharge be collected from students this summer and be returned through vouchers that students could redeem beginning in the summer of 1982 if the U is able to sell \$3.5 million in land. Regents will also be brought up to date on U efforts to comply with the consent decree in the Rajender case.

Student services fees will be discussed at the April meeting and voted on in May. Student government is recommending that the Board of Publications fee, which supports the Daily, be re-established as a mandatory fee. Two-year contract with MPIRG, historically a controversial issue, is also up for approval.

Money subcommittees in the House and Senate finish recommending allocations for the U this week. It may be at least a week before conference committee meets to iron out differences in House and Senate bills. Meanwhile, Gov. Quie will present a revised state budget Friday that may include cuts in his recommendations for higher education.

Senate subcommittee voted to provide \$200,000 a year for leukemia research at the U as a memorial to the late state senator Nicholas Coleman; House subcommittee approved \$150,000 for first year and \$200,000 for 2nd. Coleman's doctor Clara Bloomfield would conduct research. Goal is to raise \$500,000 a year including private donations.

Civil Service Committee will meet with VP Kegler April 14 for a report on the legislative picture and on what is done and might be done on behalf of the civil service staff. Committee will meet in Duluth April 28, will discuss faculty-staff relations with the Senate Consultative Committee April 30, and will meet with the regents in May.

Sexual harassment guidelines were endorsed by the Senate Consultative Committee (SCC) with some amendments and will go to the senate April 16. SCC and Senate Committee on Faculty Affairs (SCFA) are divided on one point and will ask the senate to decide. SCFA position is that members of the Sexual Harassment Board who are not faculty shall participate only in those cases in which the complainant is a member of their own group. SCC position is that all members of the board shall participate in all cases. A compromise position is also offered. President Magrath has given his endorsement to the SCC view.

Alumni director Steve Roszell made a presentation to the SCC on the proposed alumni center on the TC campus east bank. He said the Alumni Association has the smallest membership in the Big 10 and a physical symbol on campus would help; the U is tops in the Big 10 in private support but 10th in financial support from alumni. Roszell said a center would also be valuable for recruiting faculty and entertaining campus guests.

Several speakers at an open forum last week called for senate representation for professional academic (PA) staff. Business and Rules chair Connie Sullivan asked for suggestions from the U community on the technicalities of representation. Vera Schletzer said she envisions the PA people included with the faculty of whatever units they are in and being "equally able to vote and to be voted for," without separate representation.

Minnesota SPAN Association will accept applications for 1981-82 programs to Cameroon, Java, Poland, and Spain until May 1. Application forms and information available at SPAN office, 103 Nolte, Minneapolis, telephone (612) 376-5219.

Employees are reminded to stop or change their direct payroll deposit before changing banks or account numbers; forms are available from departmental secretaries. Regular hard-copy check will be given to an employee for the first pay period after a change.

CROOKSTON--Annual sustaining membership meeting of Northwest Educational Improvement Association April 15 will include election of 5 directors for 3-year terms and of 1981-82 officers. Present financial status and future expenditures will also be reviewed.

Handicapped Awareness Week will be observed April 13-17. Opening event is wheelchair basketball game at Crookston Central High School gymnasium (fully accessible to mobility impaired persons), under sponsorship of UMC's Home and Family Services Club.

DULUTH--Minnesota artists will highlight a 2-week program of music, dance, theater, and film in the 2nd Summer Festival of the Arts beginning June 13 in Duluth.

A team of 3 UMD students placed 39th of 335 college and university teams competing in 41st William Lowell Putnam Mathematical Competition. UMD's team finished 2nd highest of Minnesota teams, behind Carleton College. UMD physics junior J.V. Buskirk received honorable mention for finishing 37th of 2,043 students.

MORRIS--The 1981 Jazz Fest, scheduled at UMM April 10-11, features 2 nationally known musicians, James Aebersold, saxophonist, and Snooky Young, lead trumpeter in Doc Severinsen's band, and jazz groups from 14 Minnesota high schools and 3 community colleges.

VP Keller will be guest speaker at the 2nd annual UMM Dean's Convocation on April 14.

International Emphasis Week April 20-24 will feature economist Pu Shan from the People's Republic of China; classicist Nancy Wilke, who took part in excavations of royal tholos tombs in Greece; TC campus social anthropologist Frank Miller; UMM political scientist William Peterfi; and a full slate of international films.

TWIN CITIES--Dr. Richard Lillehei, professor of surgery who performed the world's first successful pancreas transplant in 1967, died April 1 while vacationing in Florida. A pioneer in a variety of medical specialties, Lillehei is also credited with performing the first known human transplant of the small and large intestines. It was reported that Lillehei, who was jogging, fell and suffered a broken neck.

M. Virginia Fredricks and John Howe have been elected to the TC Campus Assembly Steering Committee, the TC component of the Senate Consultative Committee.

Samuel Holt Monk, professor emeritus of English, died in Charlottesville, Va., March 22, 3 days before his 79th birthday.

Interdisciplinary exhibition "Contact: American Art and Culture 1919-39" will be at U Gallery in Northrop from now through July 2. Opening receptions will be April 9 from noon to 3 p.m. and from 7 to 9 p.m. on the 3rd floor of Northrop.

Lectures and seminars: "Reproductive Biology and the World Food Supply: The Male Perspective" by G.M.H. Waites; April 9, 3:15 p.m., 125 Animal Science/Veterinary Medicine.

"The Relationships Between Chemical Abuse and Family Intimacy Problems" by Eli Coleman (part of a noon seminar series); April 15, noon, 300 Morrill Hall. "Studying Individual Differences in Cognitive Abilities: Through and Beyond Factor Analysis" by John B. Carroll; April 15, 4 p.m., N-119 Elliott Hall.

International Spring Festival April 10-11 includes all-day international bazaar in Great Hall of Coffman April 10 and cultural show April 11, 2:30-5 p.m., in 175 Willey Hall.

WASECA--Kickoff breakfast for annual UMW Fund Drive in Waseca will be 7:30 a.m. April 8. Waseca attorney Bill Patton is chairman of Waseca portion of fund drive. Forty teams of a UMW faculty or staff member and a Waseca businessperson will make personal calls on local businesses in the next 10 days.



Vol. XI No. 15
April 15, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Governor Quie's building program now includes \$69.5 million out of a U request of \$95.3 million. Quie announced this weekend that he is recommending \$16.5 million for interconnected Humphrey Institute building and business administration tower on the West Bank and \$12.7 million for a new music building. He previously announced his support of \$17.3 million for additions for agronomy and plant genetics, plant pathology, and soil science.

Regents gave the green light Friday for the U to enter into a loan agreement with the state to finance a \$233 million hospital renewal project. Resolution, unanimously approved by the regents, is subject to the legislature's approval of a bill to fund the project through tax-exempt state general obligation bonds.

Regents praised U legislative team for a "superb job of clearly articulating our needs" in 1981 session. Regent Moore said that although there is little cause for optimism in view of the state's dismal economic outlook, President Magrath, VP Kegler, and others presented the U's case well. Regents Schertler and Sherburne added commendatory statements.

Biennial request has received less support so far from House and Senate subcommittees than from the governor, and state budget deficits in the hundreds of millions of dollars announced last week may make the situation worse, VP Kegler told the regents. Gov. Quie's revised budget is expected today (April 15). Quie had recommended a \$33 million biennial increase for the U. Senate has recommended \$26.5 million and the House \$25.7 million.

Significant increase in tuition is a distinct possibility, Kegler said. Quie recommended 9.1% and 8.6% increases, but his revised budget could contain higher tuition increases. House has recommended 9% each year, and the Senate has yet to consider tuition.

For the first time in the past 3 bienniums, the legislature is not supporting U requests for money to maintain new space, Kegler said. This could mean that some new space could not be occupied and some leases may have to be withdrawn. Quie had supported the request.

Traditionally popular requests for agriculture are taking cuts that are indicative of the belt-tightening this year, Kegler said. House agreed with Quie's proposal to reduce the U's request for the agricultural extension program, and the Senate cut the program even more. Request for a \$2.6 million increase for agricultural research stands at \$1.5 million recommended by Quie, \$800,000 by the House, and \$400,000 by the Senate.

No recommendation has been made yet on the requested \$70 million increase for faculty pay, the U's highest priority request. Civil Service salary increases are funded separately.

Rep. Bill Dean has withdrawn a rider he proposed in the House Education Division that would have cut off a state appropriation of \$18,500 to the International Study and Travel Center unless the center stopped selling airline tickets for international flights.

Autonomy bill is unlikely to be voted on in the legislature this session, but Rep. Tad Jude, chair of the House Judiciary Committee, plans to schedule hearings on the bill between now and next year's session in order to "look at the issue in greater depth."

Regents were told that the student fees subcommittee on the TC campus favors a mandatory fee to support the Daily, but VP Wilderson said the administration favors keeping the fee on a refundable basis. Administration is recommending approval of a new MPIRG contract.

Regent Neil Sherburne took office as chair of the Association of Governing Boards of Universities and Colleges (AGB). Sherburne is retiring from the Board of Regents but remains a trustee of Minneapolis College of Art and Design. Secretary Duane Wilson was elected chair of staff group. Another Minnesotan, Robert Gale, is president of AGB.

Plaintiff-interveners' claims under the Rajender consent decree are now scheduled to be tried beginning in September; any other claims referred to the special masters will be heard after that trial. To date, 33 claims have been filed under terms of the decree, a third of them for nonhiring. Several involve civil service positions and one a student position; the U is asking the special masters to dismiss these claims.

U Senate will meet April 16 at 3:15 p.m. in 25 Law Building and in regular locations on coordinate campuses. Proposed revision of the constitution will be brought to senate for a 2nd vote; approval by a majority of the membership is needed at 2 consecutive meetings.

Senate will be asked to endorse the Policy Statement on Sexual Harassment and the Procedures for Handling Complaints of Sexual Harassment Against Academic Staff. Three options will be presented on the participation of student, civil service, and academic professional-administrative members of the Sexual Harassment Board.

Personnel Information Center received 4,523 calls in its first 6 weeks, an average of 146 a day. Most calls (85%) were answered directly, 14% were referred to other Personnel divisions, and only 37 callers chose to hang up after being placed on hold. Personnel director Bill Thomas said the good start exceeded his most optimistic projections. He credited supervisor Jean Herberg and "excellent employees." Number is (612) 376-9696.

Deadline for proposals to the spring round of the Small Grants Program of the all-U Council on Liberal Education is April 30. About \$45,000 is available to support efforts by faculty members and faculty-student groups to improve undergraduate education at the U. Information is available from the Center for Educational Development.

CROOKSTON--Outstanding academic achievement and leadership in campus activities will be recognized at annual awards banquet April 21. Scholarships and Man and Woman of the Year awards will also be presented at after-dinner program emceed by Don Keith of Ag Division.

Proposed room and board rates for 1981-82 adopted by Administrative Committee reflect the rising costs for food and lodging, with increases of 8% to 14% in every category.

DULUTH--Regents approved concentration in law enforcement for associate in arts degree in sociology-anthropology. Proposal goes to Higher Education Coordinating Board for action.

Students held Hunger Awareness Week on campus last week to emphasize the problem of global hunger. Events included films, displays, guest speakers, and panel discussions.

MORRIS--UMM continuing education director Roger McCannon was recently honored as Minnesota adult educator of the year at the Missouri Valley Adult Education Association annual conference in Fargo. Achievement awards for outstanding contributions to adult education were presented to one person from each of 7 states in the association.

TWIN CITIES--Administration of U Hospitals signed a contract April 6 to provide health care services to members of HMO MINNESOTA. One-year pilot program allows the group health plan's physicians to refer patients directly to U Hospitals for treatment.

Alternative Realities in Contemporary Painting Symposium will be April 20-21. Works by Roy deForest, Luis Jimenez, Gladys Nilsson, Joyce Treiman, and June Leaf will be exhibited in the Katherine Nash Gallery in Willey Hall. Call Studio Arts at 373-3663 for info.

Book Gallery for spring quarter will feature a dozen books on "Medical Understanding," available in Williamson Hall (East Bank), H.D. Smith (West Bank), and Books Underground (St. Paul) April 13-May 1. Graduate School Research Development Center and U Bookstores are cosponsors of the quarterly Book Gallery.

Lectures: "Economics and Planning in Hungarian Agriculture" at 10 a.m. in 230 Classroom Office Building and "Hungarian Agricultural Foreign Trade" at 2 p.m. in B-45 Classroom Office Building, both given by Anna Burger from U of Horticulture in Budapest April 17.

WASECA--VP Hasselmo and assistant VP Bill Thomas visited UMW April 13 to discuss long-range planning, the reorganized U Personnel Department, and affirmative action.

Deputy VP Hueg will be at UMW April 23 to review administrative units and hold meetings with Civil Service Association officers and advisory committee and student leaders.



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April 22, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Governor Quie's revised budget to meet a projected state deficit included a cut of about \$14.1 million from his previous recommendations for the U for the biennium. The 3% cut exempted \$5.3 million he recommended for such specials as ag extension and research, the geological survey, an external nursing program, and research projects in technology, biomass energy, minerals, and his recently added \$61,500 for Bureau of Business Research.

House Appropriations Committee passed an \$876 million higher education bill to the floor. Included was a biennial total of \$480.2 million for the U. Total bill for higher education is \$12 million less than Quie's original recommendation and \$22.5 million more than his revised budget. Senate version of the bill is still being written.

Policy against sexual harassment was overwhelmingly approved by the U Senate April 16. Complaints will be reviewed by a board of 5 faculty, a civil service staff member, a professional-administrative staff member, and 2 students; senate voted that all members of the board may hear all cases. New senate constitution was also approved.

Richard Purple, professor of physiology on the TC campus, was elected vice chair of the senate. President Magrath serves as chair.

More students are attending the U this spring than in any previous spring quarter. Total of 52,043 students are registered for classes on the 5 campuses, an increase of 3.5% over last spring's record high of 50,260 students.

Enrollment by campus: Twin Cities 41,967 (up 2.8%), Duluth 6,823 (up 6.1%), Morris 1,468 (up 11.5%), Crookston 945 (up 4.7%), and Waseca 840 (up 2.9%).

President Magrath and the Senate Consultative Committee (SCC) began discussion of the document in which Magrath outlines his goals for the U. He said the idea is to "let some of my assumptions be known to the community so that they can be challenged and discussed."

Preliminary ideas on how to plan for fiscal crises were presented to the SCC by VP Keller. Departments and programs would probably need to be cut, he said; cuts could not be made at the individual level while still protecting tenure, and cutting a whole college would probably result in such a loss of students that financial savings would be minimal.

Keller expressed fear that talk of crisis planning will create a sense of inevitability. "I hope the message doesn't go forth that we're getting ready for major cutbacks," he said. "Even as the news is bad from the legislature, it isn't of this magnitude."

VP Kegler told the Civil Service Committee last week that until civil service salaries were linked to those of state employees, salaries at the U were lower than in state government. Kegler said his job at the legislature is "to get the largest number of dollars with the fewest strings attached." About 300 people testify for the U in a typical session, he said.

Negotiated agreement reached between the state and AFSCME, the union that represents the largest number of state employees, becomes in effect the agreement for U employees, Kegler said, and "riding on the coattails" of the union has advantages. Dental insurance, for example, was added as a benefit for both faculty and staff and "we never lobbied one minute for it and never had to trade anything for it. We just got rolled in with everyone else."

Civil Service Committee will meet on the Duluth campus April 28. Open meeting has been set for 11:30 a.m. in 323 Kirby Center, followed by regular committee meeting at 1 p.m.

Diane Skomars Magrath has been named chair of the Council of President and Chancellor Spouses of the National Association of State Universities and Land-Grant Colleges. New organization aims to provide a forum for spouses and to recognize their unique roles.

Payroll is receiving an increasing number of requests from employees for information about their earnings. Employees are urged to keep their paycheck stubs as records; the only stub that is made out is the one each employee receives on payday.

CROOKSTON--Robert Ross, TC religious studies, will keynote annual Clergy Day at UMC April 28. Ross will speak on "So It Was True: The American Protestant Press and the Nazi Persecution of the Jews" at noon luncheon in Food Service Building. Panel discussion follows.

Jim O'Doherty, North St. Paul, was elected as 1981-82 president of the UMC Student Senate.

DULUTH--Senior Tom Stauber, in England with UMD's Study-in-England program, was elected last week as next year's student body president. He did most of his campaigning by telephone.

Provost Heller was among 23 persons appointed by the Air Force chief of staff to a 3-year term on the Air University Board of Visitors at Maxwell Air Force Base.

MORRIS--"Ice Cream and Lollipops," an art show featuring the work of children from Morris area schools, will run through April 24 at Humanities Fine Arts gallery.

UMM will host the western Minnesota regional junior and senior high school history contest April 25. "Work and Leisure in History" is this year's national theme.

TWIN CITIES--Dean Robert Stein of Law School and Jo-Ida Hansen of psychology have agreed to serve as faculty representatives for men's and women's intercollegiate athletics beginning July 1. Stein will succeed Merle Loken as representative for men's athletics and Hansen will succeed Marion Freeman for women's athletics.

George Wright, professor of English, is the only Minnesotan to receive a 1981 Guggenheim Fellowship. He was awarded \$18,000 to complete a book on the history of the iambic pentameter, the great English verse meter used by Shakespeare.

Conference on Industrial Vitalization, with emphasis on making healthy industries stronger, will be April 26-28 at Sheraton Ritz Hotel; Humphrey Institute is sponsor. Speakers include Rep. Henry Reuss of Wisconsin, Rudy Oswald of AFL-CIO, and Sen. Durenberger.

Women's intercollegiate athletics softball facility will be dedicated April 27 between games of doubleheader with Iowa State beginning at 6 p.m. Facility is behind Bierman building on 15th Ave. S.E. Admission is \$3 for adults and \$2 for students.

Upcoming campus events: Transfer Day, for students who want to transfer to the U or move to a new college within the U, April 23, 12:30-2 p.m., Willey Hall; call 373-3030 with questions. Campus Carnival, April 23 from 7 p.m. to midnight and April 24 and 25 from 7 p.m. to 1 a.m. in the Field House; tickets available in Williamson bookstore for \$3. Great Midwestern Bookshow, a Festival for Readers, Writers, Artists, and Booksellers, April 24-26 in Willey Hall; for information call 373-5058. Open house at the College of Veterinary Medicine in St. Paul, April 26, 10 a.m.-4 p.m.

Lectures and forums: First CLA Scholars' Forum, with a talk by Robert Holt on interdisciplinary research; April 23, 3:15 p.m., 5th floor library of Coffman. "DNA Sequencing and the Structure of Genes" by Nobel laureate Walter Gilbert (Fred Smith Memorial Lecture); April 24, 4 p.m., 174 Science Classroom Building. "Chinese Archaeology, Chinese Historiography, and Social Science Theories" by Kwang-Chih Chang (Guy Stanton Ford Memorial Lecture); April 27, 2:30 p.m., 2-650 Health Sciences Unit A. "Food in Ancient China" by Kwang-Chih Chang; April 28, 11:30 a.m., Campus Club east wing. Several events in women's studies program honoring Meridel LeSueur as 1981 Eminent Minnesota Woman; call 373-3508 for details. "Hentai-Gana: The Struggle To Read the Japanese Anomalous Kana Syllabaries" by Amy Matsumoto; April 30, 7:30 p.m., 710 Social Sciences. Workshop on "Women in Morocco"; April 30, 8:45 a.m.-3 p.m., 156 Earle Brown Center; call 373-3793 for information. "The Two Libraries of Henry James" by Leon Edel (Joseph Warren Beach Lecture); April 30, 8 p.m., 2-650 Health Sciences Unit A.

WASECA--International Agriculture Emphasis Week will be April 27-May 1. Keynote speaker will be Michael J. Moran, special adviser for external affairs, Inter-American Institute for Cooperation on Agriculture, Organization of American States.



Vol. XI No. 17
April 29, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Senate Finance Committee passed an \$867 million higher education bill, including \$473.6 million for the U. House has voted for an \$877 million bill, with \$480.2 million for the U. Senate bill calls for 10% annual tuition increases, compared with 9% in the House bill. After Senate bill is passed by full Senate, the bills will go to conference committee.

Governor Quie has received a bargaining bill that allows faculty at each coordinate campus to negotiate a separate contract with the U but continues the requirement that they be represented by a single agent chosen at the Duluth campus.

Crookston and Waseca campuses would be transferred to the control of a state board for technical institutes and community colleges under a proposal being considered by the House Education Committee. Committee will not take action on the proposal during the current session but will study the bill before the legislature reconvenes early next year.

Proposed board would govern the 2 technical colleges, the institutions now controlled by the state boards for vocational education and community colleges, and vocational schools operated by local school districts. Hints that the proposal would face widespread opposition came from several witnesses April 22. David Roe, president of the Minnesota AFL-CIO, warned the committee: "Take on vocational education and you take on the labor movement."

Senators and representatives from the 3rd, 6th, and 8th congressional districts will meet separately at 6 p.m. tonight (April 29) to nominate their candidates for the Board of Regents. Hearing to select an at-large regent will be May 4 at 9 a.m. Regents will be elected in a joint session of the House and Senate May 4.

Faculty-staff relations will be discussed when Civil Service Committee meets with Senate Consultative Committee (SCC) April 30. SCC will also consider resolution from Assembly Committee on Student Affairs on the Daily and nominations for Sexual Harassment Board.

Seven faculty members have been named recipients of 1981 Horace T. Morse-Amoco Foundation Award for Outstanding Contributions to Undergraduate Education. Recipients are nominated by colleges and selected through U-wide competition. Awards include \$1,000 each.

Winners for 1981 are Vernon Cardwell of agronomy and plant genetics, James Cloyd of pharmacy, Daniel Detzner of General College, Charles Matsch of UMD geology department, Peter Rosko of finance and insurance, E. Lavern Sutton of music, Gerhard Weiss of German.

Disability Awareness Week at the U is May 4-8. President Magrath has issued a proclamation calling on members of the U community to be informed "about the abilities and potentials of persons with disabilities" and the services and resources available to them.

U.S. Savings Bond Campaign is nearing its close. Authorization forms are available by calling (612) 373-2042 and should be mailed to 7 Morrill Hall, Minneapolis.

CROOKSTON--VP Bohen will make first official visit to UMC May 1 for meetings and tours.

Peter Carlson, president of banks in Crookston and Argyle, was reelected president of Northwest Educational Improvement Association; 5 other incumbents were also reelected. New directors for 1981-84 are Karol Berglind of Ada and E.J. Lund of Shelly.

DULUTH--Search continues for the bodies of 2 UMD freshmen who are missing and presumed drowned after smelting in the Lester River in Duluth. They are Peter Keaveny of Redwood Falls and Robert Lucas of Oakland, Calif.

Indian Point Campground, a project of Lake Superior Basin Studies Center, opens May 2 for walleye fishermen seeking catches in the St. Louis River at Minnesota-Wisconsin border.

Lectures and seminars: "National Days of Remembrance of the Victims of the Holocaust" observation; April 30, 1 p.m., Kirby Student Center. "The Hazards of Being Male" by Herbert Goldberg (Thea Johnson lecture); May 1, 10 a.m., Marshall Performing Arts Center. Seminar on Reagan approach to curbing inflation; May 4, 1:30 p.m., Kirby Student Center.

MORRIS--World Touch Cultural Heritage Week April 28-May 1 includes talks and workshops by Bernice Reagon, Smithsonian Institution; Charles Ross, Denver Community College; Charles King, Atlanta Urban Crisis Center; Delroy Cornick, U.S. Department of Labor; Lee Cook, National Indian Education Association; Roger Buffalohead, Minnesota Historical Society.

Holly Smith of U of Illinois at Chicago Circle will speak at Midwest Philosophy Colloquium April 29-30. Series aims to encourage philosophical contributions to public policy issues.

UMM will launch its 3rd Music Scholarship Fund Drive with a faculty-student recital May 3.

For 2nd consecutive year, UMM was awarded grant from U.S. Department of Energy to conduct a summer workshop on energy awareness for high school teachers. Dates are Aug. 3-8.

TWIN CITIES--Campus Assembly meets April 30 at 3:15 p.m. in 25 Law. Student Affairs Committee will present a motion urging the regents to "reinstate the Board of Publications fee as a regular part of the mandatory student services fee structure and assessment."

Engineers Week, a week-long celebration with demonstrations and tours open to the public, will be May 4-8. Latest in cars, computers, oscilloscopes, and photographic equipment will be displayed during a Technology Fair May 6-7 on the Minneapolis campus mall.

Disability Awareness Week events are planned for all of next week in Coffman Union.

Robert Sinsheimer from the U of California at Santa Cruz, who created strands of DNA in the laboratory, and 3 pioneers of genetic engineering from the U will discuss their work at the College of Biological Sciences Alumni Society annual meeting May 2. Lectures by Joachim Messing, Irwin Rubenstein, and Anthony Faras are free and open to the public. Call 373-1190.

"Africa in the '80s," a symposium on Africa's first 20 years of independence, will be presented May 6-8 in Willey Hall. Former Tanzanian planning minister A.M. Babu will open the symposium at 7 p.m. May 6 with an address titled "Africa: The Last 20 Years."

As part of the Spring Celebration of Minnesota Poets, Michael Dennis Browne, Sue Ann Martinson, and a dozen other Minnesota writers will read from their work in Williamson Hall Book Center May 7 at 7:30 p.m. Admission, wine, and cheese are free.

"Mothers and Daughters," a forum for grandmothers, mothers, daughters, and granddaughters, will be at the YWCA Urban Center at 1130 Nicollet Mall May 9. Continuing Education for Women is sponsor. Cost is \$42 for one person, \$65 for mother and daughter, \$70 for 3 generations. Call 373-9743 for more information.

Intramural College Bowl tournament May 14-15 will help select a varsity team and establish the program on campus. Graduate and undergraduate students may participate, and faculty members are needed to help run the competition and coach varsity team. College Bowl Club has a 3-1 record as an unofficial varsity. Call Bob Maranto at 376-6708 for info.

Lectures: "The Marriage Market, Dowries, and Public Finance in Renaissance Florence" by Julius Kirshner, May 1; "Courtship Is to Marriage as a Very Witty Prologue to a Very Dull Play" by Edmund Leites, May 4; and "Spain With and Without Franco" by Edward Malefakis, May 5; all at 3:15 p.m. in 710 Social Sciences (part of History Fortnight series). "The Background of Contemporary Islamic Resurgence" by Charles Adams; May 4, 7:45 p.m., 250 Anderson Hall.

WASECA--Upcoming events at UMW include intercollegiate horse show May 2-3, hosted by Light Horse Management Program, and Ram Relays Track Meet at Waseca High School track May 2. Red Cross bloodmobile will be on campus May 4, 1-7 p.m.



Vol. XI No. 18
May 6, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

House subcommittee reached a compromise on a building program that includes \$38.9 million in bonding for U buildings in 1981. Biggest items are \$17.3 million for agronomy and plant genetics, plant pathology, and soil science additions and \$16.5 million for connected Humphrey Institute building-Business Administration addition.

Compromise building plan includes \$12.7 million in 1982 bonding for a new music building, with a promise to consider inflation caused by delay.

Legislature elected 3 new regents Monday and reelected Erwin Goldfine for the 8th district seat. Businessman Bill Drake of Edina defeated Robert Latz for the 3rd district seat, and Verne Long, a farmer and former legislator from Pipestone, defeated Lloyd Peterson for the 6th district seat. David Roe, president of the state AFL-CIO, was chosen to replace Neil Sherburne in the at-large seat traditionally held by a labor representative. New regents will be sworn in at the regents' meeting Friday by Rep. Harry Sieben, speaker of the House.

Student services fees for next year for all campuses will be voted on by the regents. TC campus fees include \$2.12 to support the Board of Publications, which publishes the Daily. Administration is recommending that the fee remain optional, although the TC Campus Assembly voted Thursday in favor of reinstating the fee's mandatory status.

Regents will vote on a plan to remodel parts of Memorial Stadium for the Laboratory of Physiological Hygiene. Even if the Gopher football team moves to the new Metrodome, the stadium could not be demolished for about 10 years because it is home to several units.

Meeting last week between the Civil Service Committee (CSC) and the Senate Consultative Committee (SCC) was described as "mutually informative" by SCC chair Marcia Eaton. Group discussed several issues related to faculty-staff relations. CSC chair Jerry Larson said his committee will now "feel much more open to address some concerns" to the SCC.

Service on senate committees has been disappointing for some civil service staff members, Larson said, because the level of activity of some committees seems to be "quite minimal." Eaton said faculty and student senators can take a concern about a committee directly to the floor of the senate, but civil service people do not have the same access. Larson also said there are other committees that need civil service members. For example, he said, a civil service employee on the Calendar Committee would be "highly appropriate."

One problem for some civil service employees is that their faculty supervisors load them with administrative responsibilities but then take those duties away at the time of a job review and a reclassification request, Irene Kraft said. Faculty members of the SCC said they have had the opposite problem, that they have tried to get reclassifications for civil service employees but have found the Personnel rules to be too rigid.

Civil service representative is needed for the Sexual Harassment Board. Applicants should write to Irene Kraft at 115 Holman Building, Minneapolis campus, by May 15, including a statement of why they want to be on the board and what expertise they would bring.

Civil Service Rule Revisions are available in the Personnel office. Call the Personnel Information Center at (612) 376-9696 for copies.

CROOKSTON--Faculty will vote May 7 on whether to join the collective bargaining unit of coordinate campus teaching personnel.

The "Italian Kitchen" will be run by restaurant management students in Food Services Building May 9, 5-10 p.m., and May 10, 11 a.m.-7 p.m. Reservations: (218) 281-6514, ext. 407.

UMC crops team finished first overall in judging competition at National Association of Colleges and Teachers of Agriculture contest in Kansas. Total of 21 agriculture students from UMC participated, winning 3rd place among all colleges and universities entered.

DULUTH--Fred Friendly, former head of CBS news and now professor of journalism at Columbia U, will deliver the 10th Dalton LeMasurier Lecture at UMD May 26. Friendly will talk on "The Minnesota Case That Shaped the Constitution (Near v. Minnesota)."

Provost Emeritus Raymond W. Darland will give UMD commencement address May 22. Darland, who is senior development officer, retires in June after 33 years of service to the U.

Community leaders are invited to spring meeting of Lake Superior Basin Studies Center May 7 for a report on current projects, including the Indian Point Campground, walleye fishery in the St. Louis River, and acid rain efforts in Minnesota.

MORRIS--Two UMM seniors, Randy Geister (Prior Lake) and Wayne Wittman (Olivia), have signed 3-year contracts as free agent football players with the Dallas Cowboys. Geister is a 4-year starter for the Cougars as tight end; Wittman, a 3-year starter as defensive tackle.

Upcoming events and lectures: Student Art Exhibit, through May 14. Women's Association Book Fair, May 7. "Freedom and Punishment" and "Why Not Skepticism?" by Keith Lehrer (part of UMM Philosophy Colloquia), May 13-14.

TWIN CITIES--Campus Assembly last week reaffirmed its support for a mandatory Daily fee, approved 1982-83 calendar, elected Rick Purple as vice chair, and elected 3 members to Committee on Committees: Russell Hobbie, Bruce Overmier, and Mahmood Zaidi.

Bruce Thorpe, a sophomore political science and speech major from Roseville, has been elected student body president with 1,093 votes to his opponent Jon Chaffee's 697.

Distinguished Teacher Award winners in GLA are Chester Anderson, professor of English; Mitchell Charnley, professor emeritus of journalism; and Robert Scott, professor of speech.

Experimental internship program for people over 25 who want to change careers will be offered this summer. Program is called Interchange, short for Internships for Career Change. Application deadline is May 22. Call 376-2514 for information.

International symposium on Louis Adamic, noted author and spokesman for immigrant America who died in 1951, will be May 29-30 at the International Institute in St. Paul; preregistration deadline is May 8. Information from Immigration History Research Center.

Faculty members interested in serving as faculty marshals at the Graduate School commencement June 13 should call Kiki Koras at 373-2126.

Lectures: Richard Wollheim on "Art, Interpretation, and Relevance" May 7, 8 p.m., 155 Ford Hall; on "Mortal Connectedness, Experiential Memory, and Personal Identity" May 8, 3:15 p.m., 155 Ford Hall; and on "The Unity of a Human Life" May 11, 3:15 p.m., 55 Ford Hall. "Simplified Registers in Linguistic Theory or The Significance of Talking Down to People" by Charles Ferguson; May 8, 7:30 p.m., 45 Nicholson Hall. "The Implementation of Language Planning: Theory and Practice" by Einar Haugen; May 9, 2:15 p.m., 105 Murphy Hall.

"Linguistics and the Teaching of English as a Foreign Language in the People's Republic of China" by Betty Robinett; May 9, 3:30 p.m., 105 Murphy Hall. Public lecture on the European Division of the Library of Congress by David Kraus; May 14, 10:15 a.m., 710 Social Sciences (for information about his 2-day campus visit call Martha Brogan at 376-2550).

WASECA--UMW dairy team won first place among 2-year colleges in National Association of Colleges and Teachers of Agriculture judging contest in Kansas. Senior Trudy Krohnberg was high individual overall among 2-year college contestants. This is 4th year in a row UMW has had a national championship team in the NACTA competition.

UMW hosts region 13 National Junior College Athletic Association track meet May 8-9.

Overall Advisory Committee meets at UMW May 13 for discussions of people for the future of Minnesota agriculture, UMW international agriculture program, and 1979-80 placement report.



Vol. XI No. 19
May 13, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Controversial fee that supports the Daily will be refundable for at least another year, following an 8-4 vote by the regents. Regent Schertler, who voted for a mandatory fee, called it "irrational" to make the Daily fee refundable when the papers on the other 4 campuses are not treated the same way. VP Wilderson said the administration has not had complaints about the other papers similar to those about the Daily. He said the Daily has not been harmed financially by the refundable fee and students are given some choice.

Regents voted to renew MPIRG contract for 2 years on TC and Morris campuses but for only 1 year at Duluth. Student survey showed little knowledge of MPIRG on UMD campus. Regents approved quarterly student services fees of \$39.90 for Waseca, \$43.30 for Crookston, \$54.30 for Duluth, \$65 for Morris, and \$70.30 for the TC campus.

Board voted to approve an \$850,340 remodeling project for sections of Memorial Stadium to provide space for the Minnesota Heart Health Program, a 9-year project.

VP Bohen told board members that the process of selling U land holdings to make up budget deficit is "tortuous and subject to review and delay at many levels." Administration is hoping to sell about \$3.5 million in land but will not sell at a loss. "We'll go to the banks before selling land at a discount," Bohen said.

Educational exchanges with China have been very successful so far, Philip Porter of International Programs told the regents. There are now 79 visiting scholars here from China, 17 graduate students, 1 undergraduate, and 2 faculty, with 165 applications pending.

House Appropriations Committee voted 18-14 Saturday to approve a \$190 million bonding bill for construction of a replacement facility for U Hospitals. Full House was to consider the measure Tuesday. Renovation money will be considered later.

At informal hearings held last week under Rajender consent decree several women said they had been hampered by harassment and delaying tactics in efforts to file sex discrimination grievances against the U. VP Hasselmo told the special masters in the case the perceived delay is due to U's bigness and decentralized organization and the U is working "in good faith" to help the women process claims. Decision is expected by end of this week.

Collective bargaining was defeated on the Crookston campus last week when faculty members voted 44-16 against union representation. Choice was between representation by the U of Minnesota Duluth Education Association and no union representation.

Gifts to the U reached the \$40 million mark in 1979-80, setting a new record for a public university. Donations to the U totaling \$40.6 million were reported in a Higher Education and American Philanthropy study. U of Michigan was 2nd among public universities with \$33.9 million. Emory U was tops among all universities with a total of \$115.6 million, and Harvard was 2nd with \$76.1 million.

Nine-year-old girl from St. Paul underwent a successful heart transplant at U Hospitals last week and is continuing to do well. She is the 6th heart recipient at the U since 1978. She is the youngest recipient at the U but not the youngest ever in the world.

Ralph Holman, executive director of the Hormel Institute in Austin, is among 60 new members named to the prestigious National Academy of Sciences.

Faculty retirement plan is the major item on the agenda for the U Senate meeting May 14 at 3:15 p.m. in 25 Law Building and at regular locations on the coordinate campuses. Action will be taken by the Faculty Assembly on several proposed changes in the retirement plan. Election of new committee members and annual reports from committees are also on agenda.

University College's 50 years of contributions to the U will be recognized during UC Week May 18-22. Faculty on all campuses have been invited to events on the TC campus. Address on "The Crisis Mentality and Higher Education Policy Errors" by J. Victor Baldridge will be May 20 at 3:15 p.m. in Coffman theater. "Sustaining Educational Vitality in the 1980s," a conference for faculty, staff, and students, will be May 21 at 1:30 p.m. at Earle Brown Center, followed by a reception and dinner; for reservations call (612) 373-4638 by May 18.

Civil service employees who would like to serve on the Grievance Review Board next year should write to Irene Kraft, 115 Holman Building, Minneapolis. Questions: (612) 373-4452.

CROOKSTON--UMC will register with the Agency for International Development to reflect its interest in providing support personnel for AID projects in underdeveloped countries.

Grant for approximately \$6,500 from National Endowment for the Humanities will be used to help upgrade instruction in humanities as a multidisciplinary curriculum. Consultants from U of Wisconsin-Madison will advise UMC on integrating humanities with other subjects.

DULUTH--Receiving Sieur Duluth awards May 10 for outstanding service were students Howie Meyer, Allison Lisk, Scott Tongen, and Gabriella Gold; faculty member Kjell Knudsen, business administration; staff member Barbara Cardinal-Busse, Health Service; and the Political Science Association. Awards were presented at Student Association dinner.

MORRIS--UMM is having its 21st birthday party May 15-17. Events include signing of giant birthday card by first provost Rodney Briggs (now president of Eastern Oregon College), Provost Imholte, and others; faculty forum featuring Briggs, Bettina Blake, Roland Guyotte, and Gary McGrath; recognition ceremony honoring original faculty and staff; media show about UMM; alumni sports contests; and more. Theme is "UMM Comes of Age."

UMM was host May 12 for first of 4 conferences on teaching freshman English, funded by Southwest and West Central Consortium through a grant from Northwest Area Foundation.

TWIN CITIES--Regents voted to change the name of the College of Business Administration to the School of Management, to better reflect the school's broad role. Dean Lilly said the business community will continue to be the primary constituency but there has been an increasing demand for the school to train managers for the nonprofit sector.

Goal of 3rd and final St. Paul Campus Improvement Fund Drive May 18-22 is to raise \$60,000 from faculty, staff, and alumni. Balloon distribution will kick off drive Monday morning.

St. Paul Campus Central Library building will be dedicated May 15 at 2 p.m. on the plaza at the west end of the building. Construction began in 1978 and was completed last June. Library houses some 118,000 volumes and serves a student population of about 6,000.

Dedication of new West Bank Union facility will be May 14, 1:30 p.m., in the program hall.

The Gold Club, an alumni association of former U women athletes, will hold its charter membership drive May 20 at the Alumni Club in the IDS Center.

Second Scholars' Forum will be May 21 at 3:15 p.m. in the 5th floor library of Coffman. Topic is "Trade Policies and Growth in Developing Countries" to be presented by Anne Krueger, with responses from Phil Raup and Hernan Vidal. For information call 373-5088.

A few openings remain for the Minnesota Art Group China Study Tour July 20-Aug. 16. Deadline is May 20. For details call Tom Slettehaug at 373-4050.

Lectures and conferences: "Energy Production Subsidies as Sources of Energy Loss" by William Baumol; May 14, 3:30 p.m., 230 Anderson Hall (Schmookler Memorial Lecture). "The History of Agricultural Economics" by Willard Cochrane; May 15, 1:30 p.m., North Star Ballroom, St. Paul Student Center. Conference on textual analysis of film May 15-17 in Murphy Hall auditorium; for details call 373-1272. Talk by Bruce Laingen; May 18, 3:30 p.m., Willey Hall auditorium (McLaughlin Lecture Series). "From Motherteacher to Professional Pedagogue: Women Educators in the Past, Present, and Near Future" by Shirley Clark; May 20, 12:15 p.m., 120 Burton Hall (part of 75th anniversary celebration in College of Education).

WASECA--A student, civil service, and administrative/professional staff council has been established by Provost Frederick to give these campus groups input to the administration on college governance matters.

UNIVERSITY OF MINNESOTA

Vol. XI No. 20
May 20, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Legislature approved \$846.7 million for higher education, including \$478.4 million for the U. Bill recommends 10% per year tuition increase and defers a decision on faculty salary increases. The U had requested \$594.3 million, including faculty salary increases. Civil service salary increases, which are funded separately, have also been deferred.

Bonding bill for 1981 includes \$38.6 million for U buildings. Biggest items are \$17.3 million for agronomy, soil science, and plant pathology additions; \$16.5 million for connected Humphrey Institute building and business addition; \$900,000 for finishing the Kolthoff basement; and \$900,000 for Smith Hall working drawings. The \$12.7 million music building was in the Senate version of the bill, but the conference committee removed it from the 1981 bill; the music building was approved for 1982 funding.

A \$190 million bonding bill to finance construction of a 10-story facility at U Hospitals was approved by the legislature. Construction is expected to begin later this year. Legislature delayed decision on \$60 million in renovation funds for existing facility.

Bonds for projects in the big bonding bill will not be sold until interest rates on long-term bonds drop, the commissioner of finance has said. Bonding bill gives approval for projects, but actual funding will depend on the bond market. U Hospitals bonding bill is not affected by this policy because U Hospitals will pay back the bonds from revenue.

President Magrath told the U Senate last week that the U may have to return to the legislature in 1982 to ask for a supplemental appropriation for faculty salary increases. Magrath expressed "great disappointment and frustration" after legislators postponed naming a percentage increase for U faculty salaries and tied them to raises at other state systems.

Magrath said he thought intensive lobbying had shown many legislators that a significant pay raise at the U is essential to maintaining quality. "My strong preference would be to have a salary appropriation now," he said. But legislators expressed concern that designating an increase for the U would jeopardize collective bargaining negotiations at the community colleges and the state university system and at the Duluth and Waseca campuses of the U.

Retrenchments at Michigan State and U of Michigan were considered when VP Keller and Senate Consultative Committee continued discussion of crisis planning. Keller noted that the 2 schools faced similar cuts in state funding but retrenchment was more severe at Michigan State. He said Michigan has budgeted more flexibly and kept more money in central reserves. Minnesota's budgeting is now between the 2 but "too close to Michigan State's," he said. More information will be gathered from the 2 Michigan schools for purposes of study.

How to phase out a program while protecting tenured faculty is one problem for planners, Keller said. "What does it mean to have a lame duck program?" Consolidating programs or dispersing faculty to other units were discussed as possible intermediate solutions.

Two regents' professors, a former provost at UMD, 2 coaches, and a woman who answered countless questions on the TC campus are among 54 faculty members and 122 staff people who will be honored at a retirement ceremony May 21 at 2 p.m. in the Great Hall of Coffman Union in Minneapolis. Among those who will be honored are Richard Varco, Ralph Comstock, Raymond Darland, John Kundla, George ("Butch") Nash, and Genevieve Cole. Each retiring faculty and staff member will be presented with a gift and a certificate of appreciation.

Holiday schedule for 1981-82 includes 6 major holidays: Independence Day (with holiday July 3), Labor Day (Sept. 7), Thanksgiving (Nov. 26), Christmas (Dec. 25), New Year's Day (Jan. 1), and Memorial Day (May 31). Four floating holidays on all campuses but Crookston will be Nov. 27, Dec. 24, Dec. 31, and Feb. 15. Floating holidays at Crookston will be Nov. 27, Dec. 24, April 9, and April 12.

Academic Staff Advisory Committee will meet for the first time June 1. Members are Thomas Anding, Nicholas Barbassis, Tom Donaldson, Allen Greenbaum, David Grossman, Lowell Larson, Billie Lawton, Helen Liu, David McAllister, Lavonne Misner, Gretchen Newman, Myrna Smith, Linda Wells, Gloria Leon (ex officio), and Betty Robinett (ex officio).

CROOKSTON--Regent Dosland will confer degrees on about 175 sophomores at commencement May 22. UMC alumnus Thrainn Kristjansson, now a successful Canadian restaurateur, will speak.

Longevity will be recognized, individual achievements hailed, and farewells said at UMC's 5th annual Faculty-Staff Recognition Banquet May 28 at the Best Western Motor Inn.

Three UMC students in the Distributive Education Clubs of America earned national honors at recent convention. Students are Jim Friesen, Jose Garcia, and Dennis Sargeant.

UMC Office Education Association chapter was runner-up nationally for Chapter of the Year. Parliamentary procedures team was 2nd, and Mary Lou Wosick won 3rd in business law.

DULUTH--Six TC area choreographers and composers have been selected to perform at Duluth Summer Festival of the Arts June 13-30. Choreographers selected are Madeline Dean, Reil Dean, Stephen Koester; composers are John Franzen, Dick Paske, Elizabeth Van Cleve.

Summer tour hours now in effect at Glensheen are 10 a.m.-4 p.m. daily, except Wednesday.

WDTH-FM, UMD's listener-supported public radio station, raised \$7,100 during its annual spring marathon April 30-May 3. Money will be used for general operating expenses.

MORRIS--UMM Campus Assembly voted to establish a task force to review executive committee's Draft of By-Law Revision and respond with proposal for revision or rationale for making no revision. Assembly also elected Hilm Elifoglu, Mimi Frenier, Willis Kelly, Ray Sibul, and Kris Rotter (alternate) to Academic Grievance Committee. Wilbert Ahern, David Hoppe, Barbara McGinnis, and Dwight Purdy were elected to Faculty Consultative Subcommittee.

Three UMM students won Outstanding Award for 1981 at the model United Nations within the Arrowhead Model UN system. Students are Denise Anderson, Mark Kroontje, Lorie Skjerven.

Women's Mobile Campus received the National U Continuing Education Association Long-Term Creative Programming Award, Division of Women's Programming, at annual NUCEA conference.

Upcoming lectures: "Harlequins: The Traditional Woman Meets the Sexual Revolution" by Mimi Frenier, May 20. "Our Scarest Resource: Education for Breadth" by Harlan Cleveland, May 21. "Picasso's Picassos" by Diane Larson Williams, May 21. "The Rituals of Theaters, Churches, and Brothels" by Archibald Leyasmeyer, May 26.

TWIN CITIES--Northwest Area Foundation has awarded a 2-year, \$210,518 grant to the Humphrey Institute for a study on juvenile justice. Study will be done in consultation with the School of Social Work and will be headed by Ira Schwartz, former administrator of the Office of Juvenile Justice and Delinquency Prevention in Washington, D.C.

Rates for room and board in campus dormitories will increase next year. Typical double room will cost about \$716 a quarter. Rates for rooms in the 8 campus dorms differ because of differences in the age and architecture of the buildings.

Conferences: "Preparing Vocational Education for the 21st Century" May 29; call 373-3306 or 373-7780 for registration information. "Austria: Time of Troubles, 1938-1945" May 29-30; call 373-4670 for information.

Temporary Help Service (SOS) has expanded and is now able to provide temporary employees for typing and nontyping clerical, laboratory, and labor positions. Call Karen at 373-4219.

WASECA--Tenth All-College Awards Banquet will be May 20, 6 p.m. Awards will be presented for academic achievement, student activities, and athletics, and Student Senate will announce its selections for outstanding faculty and civil service staff members.

U Senate Library Committee will hold its regular meeting at Waseca May 22, 3 p.m. This is first time committee has met on UMW campus. Chairperson is Hoyt Wheeler.



Vol. XI No. 21
May 27, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Collective bargaining election on TC campus is scheduled to begin with mailing of ballots to eligible faculty May 29. Ballots must be returned to Bureau of Mediation Services (BMS) by July 9. Choice is AAUP, UMEA, or no agent. Eligibility of department heads and chairs in IT and Institute of Agriculture, Forestry, and Home Economics had been disputed; BMS ruled that these positions are not supervisory as defined by PELRA.

U has asked a court-appointed panel for time to meet with the Board of Regents before deciding whether to appeal last week's ruling by 3 "special masters" in the Rajender case. Regents will meet June 11. U officials feel the ruling may have gone beyond the bounds of the original consent decree, VP Hasselmo said.

Special masters ruled that the U must provide \$7,500, an office, and a secretary to the Faculty Advisory Committee for Women, who have organized to help potential claimants under the decree. Group had requested \$24,000. Also, deadline for filing new claims was extended from June 1 to Dec. 1; new deadline would apply only to women who have retired or been terminated since 1972 and to women now on part-time appointments.

Legislative session this year was "an unusual and difficult one," VP Kegler said in an end-of-session report May 19, but he added that "I am making considerably more positive reports today than I would have anticipated only a few days ago." In view of the state's fiscal climate the U received fair hearings and strong support, he said. Comparison with other states and with some of Minnesota's state agencies "suggests that the University continues to be a high priority in this state," Kegler said.

Regents requested an increase of \$57.6 million in the biennial budget, exclusive of salary increases, and the legislature appropriated an increase of \$23.3 million. Faculty retention and recruitment fund of \$500,000 a year, enacted in 1979, was deleted in 1981. Only other decrease in the operations and maintenance base was a drop from \$150,000 to \$100,000 a year in the faculty travel fund, which was a new appropriation in 1979.

Supply, expenses, and equipment appropriations were increased by \$7.3 million for the biennium, 58% of the amount requested. Increase is 5.3% for fiscal year 1982 and 5% for 1983. Although increases are far less than the anticipated inflation increases, Kegler said, "it should be noted that we received virtually no increase for this item in 1979."

Cutbacks imposed during fiscal year 1981 were restored to the base for 1982 and 1983.

In addition to the funds appropriated in the education bill, the "State Departments" appropriation bill includes \$3.7 million appropriated to the U from the Natural Resources Acceleration Fund for projects in the Department of Soil Science, the Minnesota Geological Survey, and the Mineral Resources Research Center.

Salary increases for civil service employees will be based again this year on increases provided to classified employees of the state. Union negotiations are still in process.

All performance increases for civil service non-bargaining-unit employees must be temporarily held up as of July 1, regardless of funding sources. Probationary and performance appraisal forms should still be completed and reviewed with employees on schedule, but the forms should be held until departments receive more information from Personnel.

Senate Consultative Committee (SCC) will meet May 28. Agenda includes SCC response on faculty salaries and report from VP Hasselmo on new ruling from special masters.

All 3 women nominated by the U for the HERS/Bryn Mawr Summer Institute for Women in Higher Education Administration were selected. They are Anne Dickason of Continuing Education for Women, Barbara Jessen-Klixbull of Agricultural Extension Service, and June Kreutzkampf of home economics department at UMD. Program will be July 5-20.

President Magrath has agreed to serve on the Special Committee of the Research Libraries Group (RLG), a nonprofit corporation that the U recently joined. RLG will develop and implement programs for the improvement of library services. Special Committee will advise on financial plans and program goals and assist in fund raising.

CROOKSTON--Two administrative offices are being reorganized, effective July 1. U Relations is being merged with Development, Institutional Research, and Alumni Affairs. New support service unit will be known as Office of Institutional Advancement. Publications design and news photographer functions are being moved to Learning Resources.

Civil service employees at UMC have expressed interest in receiving a weekly campus bulletin, similar to Brief, to keep abreast of events, new policies, and changes in procedures.

UMC has opted out of exhibiting at State Fair this summer, due to financial constraints.

DULUTH--Papers on hypothermia will be presented by 16 experts from the U.S., Canada, and United Kingdom at School of Medicine's annual research symposium June 1-3.

Audiovisual programs and Lawrence the Lake Trout will be featured at June 2 opening of Lester River Public Information Station; tours given 9 a.m.-5 p.m. every day except Monday.

Minnesota Vikings Stu Voight and Ahmad Rashad, former Viking Karl Kassulke, and Minnesota Kicks field manager Ken Resnick will welcome 3,000 special olympians to UMD for the 11th annual Minnesota Special Olympics Track and Field and Wheelchair Meet June 3-5.

MORRIS--Juniors Lynda McDowell and Richard Atkinson were named first recipients of Division of Science and Mathematics Andrew J. Kaufman and A. Amos McCree awards, respectively. Kaufman award is for academic excellence in natural science; McCree award is for mathematics.

UMM employees retiring during 1980-81 are Charles Jones, chief of campus police; Melvin Foss and Francis Hovend, plant services; and Gladys Speer, education office.

TWIN CITIES--Nearly 6,000 students will don caps and gowns and go through commencement ceremonies in 19 schools and colleges over next several weeks. At Law School ceremony June 12 in Northrop, Sen. David Durenberger will receive the Outstanding Achievement Award.

Career Fair for Ethnic Students will be May 29 from 10 a.m. to 3 p.m. in Coffman Union, with 35 employers from the TC metropolitan area participating.

Fred Friendly, former president of CBS, will lecture on the landmark First Amendment case "Near vs. Minnesota" May 30 at 9:30 a.m. in the Coffman Union lecture hall.

Incorrect telephone number for Temporary Help Service (SOS) was in last week's Brief. Correct number is 373-4564. Service has been expanded and can now provide temporary employees for typing and nontyping clerical, laboratory, and labor positions.

Gopher Gymnastics Clinic for boys in grades 4 to 11 will offer 3 one-week sessions this summer. Call 373-4219 for information.

WASECA--VP Bohen will make his first visit to the Waseca campus June 1.

Several speaker units have been installed around campus to assist visitors in conducting their own driving and walking tours of UMW. The push-button units will provide recorded information to visitors through the summer and early fall.

UNIVERSITY OF MINNESOTA



Vol. XI No. 22
June 3, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Faculty bargaining election on the TC campus has been postponed. UMEA appealed Bureau of Mediation Services decision that department heads and chairs in IT and the Institute of Agriculture, Forestry, and Home Economics were eligible to vote.

Faculty concern about salaries "is neither personal, nor selfish, but is rooted in a fundamental commitment to the health and quality of the University of Minnesota," President Magrath said last week in a letter to faculty. He expressed his "profound concern" that salary increases for faculty and staff have been delayed. Increases will presumably occur in the fall and be retroactive, he said, but he is "deeply troubled" that the salary situation is tied even temporarily to external circumstances.

Magrath said he will ask the regents next week for "a resolution of concern on this fundamental topic," and he will propose that they consider seeking a special salary appropriation next year if this year's salary adjustments are inadequate.

Faculty unhappiness about the salary situation will also be expressed in a resolution to be presented to the regents by the Senate Consultative Committee (SCC). Last week the SCC discussed but decided against such other protests as a demonstration at the state capitol. Peter Robinson, who has been the faculty liaison to the legislature, said he would like to see the political force of the faculty developed over time.

Special masters granted the U an extension until June 15 to respond to recent ruling in the Rajender sex discrimination case. Regents will discuss whether to appeal at their June 11 meeting. VP Hasselmo told the SCC that the U is preparing for implementation of the order so that "if there is no appeal, we will be ready."

SCC voted 6-5 to ask the administration not to appeal; tie vote was broken by chair Marcia Eaton. Most of the discussion centered on the issue of financial support from the U for the Faculty Advisory Committee for Women. Vera Schletzer said she has said in the past that the group is self-selected, but "by now they're not self-selected. They're court-appointed. I think they have performed a very useful service."

Douglas Pratt, professor of botany, has been elected to chair the SCC in 1981-82. Chemistry professor Robert Brasted will be vice chair.

Civil Service Committee (CSC) heard a presentation last week from former CSC member Deanna Smith on the possibility of starting a wellness program at the U. Subcommittee chaired by Smith was established to study the matter further.

Two vacancies will be opening on the Civil Service Committee. Civil service staff members who would like application forms or more information should write Ann Pflaum, 200 Morrill Hall, Minneapolis. Deadline for completed applications is June 26.

Survey of faculty interest in exchanges with China is being conducted by Office of International Programs (373-3793). Questionnaires should be returned as soon as possible.

CROOKSTON--Gary McVey returns to position of Ag Division chair July 1, after a 2-year leave during which he headed a technical institute in a remote region of Saudi Arabia.

Student Housing Office at UMC reports that residential contracts have been signed by almost 400 tenants to date. Only about 100 spaces in campus dorms remain for fall quarter.

Some staff members at UMC may have option of working a 10-hour schedule 4 days a week. Administrative Committee decided to permit such schedules as long as office operations can be maintained 5 days a week by overlapping worker schedules.

DULUTH--The School of Business and Economics has received \$1,500 from 3M of St. Paul toward the establishment of a grant-in-aid program for business students at UMD.

Camps for young persons in music, athletics, and jazz are among the varied offerings of the first 5-week term of UMD Summer Session, opening June 8.

An in-service training program in mathematics for 4th-6th grade teachers will be conducted next year with funding from National Science Foundation, according to A. Dean Hendrickson.

MORRIS--Campus Assembly approved proposal to establish committee on the minority experience and 7 Continuing Education and Regional Programs courses. They also voted 10 UMM students "Scholar of the College" and approved 58 seniors for graduation with distinction.

Elected to assembly executive committee were student Keith Jacobson, parliamentarian; James Togeas, vice chair; Frederick Peterson, secretary; Katherine Benson and Tom McRoberts, faculty at large; Randy Gerdes and Mary Dickson, student reps; Gary Donovan, civil service rep. Barbara McGinnis and Craig Kissock were named to the by-law revision task force.

Main speakers at UMM graduation June 12 are faculty member Tom McRoberts and student Rosalie Johnson. Concert Choir and Concert Band will provide music.

TWIN CITIES--The Rev. Ben Chavis of the National Alliance Against Racist and Political Repression will speak at the 3rd annual black graduation banquet June 6. About 75 students will be honored. Call 373-7947 or 373-9739 for details.

Initiation ceremony for 124 new members of Phi Beta Kappa will be June 6. C. Arthur Williams, professor of finance and insurance, is president this year.

Two faculty members in agronomy and plant genetics have been chosen to receive the College of Agriculture's first distinguished teacher awards. Vernon Cardwell and Steve Simmons will receive the awards at the college's commencement ceremonies June 9.

University College's 50th anniversary events conclude with the college's commencement June 9 at 1:30 p.m. in Coffman Great Hall. Donald K. Smith, former VP at the U who is now at the U of Wisconsin, will speak. Burton M. Joseph of the UC class of 1949, chairman of the I.S. Joseph Co. of Minneapolis, will receive the Outstanding Achievement Award.

More than 2,500 courses are offered for this year's 2 summer sessions; registration is now open. Summer program at the U is the largest in the country. More than 21,000 students from 16 to 75 attended classes last summer.

Minnesota Union Mini Course brochures for summer are available at CMU Info Center, St. Paul Student Center, and Smith and Williamson bookstores. Some new offerings are sailing, windsurfing, rock climbing, origami, tennis, and auto repair. Mail-in registration now through June 10, in-person registration June 16-19 at Coffman and St. Paul Student Center.

Woman's Day on Campus will be June 10 at the Earle Brown Center. Speakers are Barbara Armajani, Lauren Jean Dillard, Diane Skomars Magrath, and Phebe Hanson. Cost is \$18 for the day, including lunch. For information call 373-9743.

Performance-lecture: "The Folksongs and Lore of Southwestern England" by Cyril Tawney; June 4, noon, 19 Scott Hall.

WASECA--Summer quarter at UMW begins June 29 and runs through Sept. 11.

Commencement is June 5, 2 p.m. James Tammen, dean of College of Agriculture, is principal speaker; newly elected regent Verne E. Long will also participate in the ceremony.



Vol. XI No. 23
June 10, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

President Magrath will propose to the regents this week that a 3% fee be added to 1981-82 tuition and used to avert a crisis in the libraries and instructional units. In a budget document, Magrath says that fiscal problems especially in the libraries have had "disastrous effects on the ability to manage the instructional mission."

Resolutions on faculty salaries will be presented at regents' meeting Friday by President Magrath and by Marcia Eaton of the Senate Consultative Committee. Regents will be asked to reaffirm their commitment to the improvement of salaries as the top priority need for the U and to declare their intention of seeking a special salary appropriation in 1982.

VP Hasselmo will report on progress in hiring women for faculty positions since the 1980 consent decree was signed in settlement of the Rajender sex discrimination suit.

Report on the operation of the International Study and Travel Association's travel agency, which was the focus of controversy last year, is scheduled for the student concerns committee. Same committee will hear a background discussion on the concept of student fees: how they're levied, what becomes a student fee and what does not.

Physics faculty on the TC campus took out an ad in the Daily last week urging faculty "to act to reverse the long slide in faculty welfare." Proposals include formation of an action committee to work for the election of sympathetic legislators, more direct communication with the regents, and work to reverse a perceived trend toward lobbying more on behalf of buildings than for "the faculty who teach and do research in them."

VP Kegler said in an interview that he and President Magrath spent very little time testifying for buildings in public hearings and no time in private lobbying, in contrast with many hours spent working for faculty salary increases. "I don't see how people could have worked harder," said Peter Robinson, faculty liaison to the legislature. But Kegler said the building requests received attention in the media and salaries did not.

Except for salaries--"a massive exception"--President Magrath said the U did reasonably well in the legislative session. Base was not cut and this year's cut of \$14.1 million was restored. On salaries, he said, "We haven't come up with a zero. We've come up with a blank to be filled." More on the legislative session will be in July Report.

Item in May 27 Brief about delayed performance increases for civil service staff was confusing to some. Delay is caused not by slowness in U procedures but by the legislature's postponing decision on salaries until union negotiations for state employees are completed; the U cannot plan for increases until the amount is known. Faculty salary increases have been similarly delayed. All increases are expected to be retroactive.

Until an Entry Level Office can be set up to handle complaints of sexual harassment under the provisions of the policy and procedures approved by the U Senate April 16, complaints are being handled by assistant VP Betty Robinett, 217 Morrill Hall, (612) 373-5964.

Energy coordinator C. Luverne Carlson has sent out a bulletin about air conditioning. Minimum of 78° F will be followed in all U-operated buildings on all campuses during the cooling season except where safety, research, or medical programs require otherwise.

CROOKSTON--Two week-long horsemanship clinics are being offered at UMC this month. Students of all ages will learn Western and Hunt Seat riding techniques, jumping, show ring methods, horse health, and animal physiology.

UMC will have displays at 8 county fairs in northwest Minnesota this summer. Don Cavalier, placement and counseling director, is arranging for space and booth attendants.

UMC campus mall will provide scenic backdrop again this year for Crookston's Art in the Park, June 20, 10 a.m.-5 p.m. Several workshops for children will be held. Event is coordinated by Valley Crossing Arts Council.

DULUTH--Duluth Summer Festival of the Arts, a 2-week program of music, theater, dance, film, and entertainment for the whole family, gets under way June 13 with the Michigan Street Market and Family Arts Fest from 10 a.m. to 4 p.m. in downtown Duluth.

As part of the festival, a June 15-16 seminar on the role of editorial cartooning in the political, economic, and social history of the U.S. will feature Douglas Marlette, nationally known artist from Charlotte, N.C; Steve Sack, Minneapolis Tribune; Steve Lindstrom, Duluth Herald-News Tribune; and UMD professors Fred Schroeder and Roger Fischer.

MORRIS--For the 8th consecutive summer, the West Central Minnesota Institute for Creative Studies, a 2-week program with over 200 junior and senior high school students participating, will take place at UMM. The June 15-26 program is directed by Arnold Henjum.

Summer sessions I and II are set for 5 weeks each, June 16-July 17 and July 20-Aug. 21. Variety of classes will be offered, including this year's summer theater program, with intensive study in all aspects of theater production and performances of "Harvey" and "The Matchmaker." For information, call Thomas McRoberts at (612) 589-2211, extension 6540.

TWIN CITIES--Alumni Association will ask the regents to approve plan for an Alumni Center and U Gallery facility on campus. Proposed site is parking lot C-6, near Coffman Union.

Julie Carson, former director of composition in the English department, has been named to the new position of director of undergraduate studies in the School of Management. Position is funded by a \$500,000 Cargill grant. Carson has been deputy director of intercollegiate athletics at the U of Oregon since 1979.

Nine-year-old Cindy Spicer, the youngest living heart transplant recipient in the country, went home from U Hospitals yesterday. She received her heart May 5.

U.S. Senator Charles Mathias, CBS correspondent Richard C. Hottelet, and several UN ambassadors from other countries are in town this week as part of 2 programs of the Humphrey Institute. Mathias will speak at a farewell banquet Saturday for 78 Humphrey fellows, all from Third World countries, who are spending this week at the Humphrey Institute as the culmination of a year-long fellowship.

Warren MacKenzie of studio arts has been named one of the world's 12 greatest living potters by readers of Ceramics Monthly magazine, the foremost ceramics magazine in the U.S.

WASECA--Several faculty members and administrators are attending National Association of Colleges and Teachers of Agriculture annual meeting in New Orleans this week. Assistant Provost Robert Collins will present paper on use of advisory committees and Tom Lindahl, ag business chairman, will present one on workshop format for course offerings.

MAE
9-B765
Vol. XI No. 24
June 17, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Strong resolution reaffirming the overriding importance of faculty salaries was passed unanimously by the regents, who agreed to make what President Magrath called a "full court press" for a supplementary appropriation in 1982 if increases are inadequate. Regent Moore said faculty should know that the regents share their disappointment. One reason for frustration, she said, is that "I've never seen the case more eloquently made."

Faculty morale was bad and now is worse, Marcia Eaton told the regents. "We cannot maintain a first-rate institution if we are perceived as average." Peter Robinson spoke of "a very depressed faculty" and said the top people in the country are no longer being attracted into the profession. President Magrath announced that Robinson will continue to serve as faculty liaison to the legislature in the coming months.

Two professors were named to regents' professorships, the highest honor the U can give to its faculty members. John Borchert, professor of geography, and John Chipman, professor of economics, were given the honor Friday by the regents. Annual stipend is \$5,000.

To raise money for libraries and classroom equipment, the U may add 3% charge to tuition. Amount spent for library acquisitions "now sits almost at the bottom of the Big 10," VP Keller said; hundreds of periodicals are canceled every year.

Regents agreed on the crucial importance of a strong library, but Regents Schertler and Unger questioned the proposal to raise tuition. Regent Lebedoff asked why such a choice was necessary, but he said if the choice is "to cheat the library or raise tuition, I'll vote to raise tuition." Regents will vote on the proposal in July.

Tight budget with "hardly any opportunity for flexibility" was described to the regents by President Magrath. One problem: legislature did not allocate amount requested to operate new buildings, and resources may not be available to open some buildings on schedule.

Budgeted deficit of \$750,000 is included in the plan; amount will be covered by retrenchment next year. Idea is to reallocate resources in the 2nd year of the 2-year legislative cycle instead of trying to plan for a retrenchment in the few weeks between the end of a legislative session and the beginning of a fiscal year.

Legal fees for the U came to nearly \$800,000 this year, with \$651,000 going to pay outside counsel, VP Bohen told the regents. Budget includes an increase of \$150,000 in the amount of "hard money" allocated for legal fees.

Regents decided to accept the terms of an order handed down May 19 by 3 "special masters" in the Rajender case. In a closed session, the board agreed to accept the recommendation of President Magrath and VP Hasselmo not to appeal the 10-point order. The U will provide \$7,500, an office, and a secretary to the Faculty Advisory Committee for Women.

Hiring season for next year has not ended, VP Hasselmo told the regents, but data so far show some progress in hiring women for the faculty. For probationary positions, 36% of the offers made and 35% of the positions accepted have gone to women; by comparison, women now hold 29% of probationary positions. For tenured positions, 18% of offers made and 19% of offers accepted have gone to women, compared with 17% women in tenured positions now.

Aimee Song, a 1981 summa cum laude graduate in mechanical engineering, was awarded the Royal Society of Arts Silver Medal at the regents' meeting Friday. Her father, Charles Song, is a professor at the St. Anthony Falls Hydraulic Laboratory.

James Werntz, director of the Center for Educational Development and U College, has been chosen to be vice chancellor for academic affairs at the U of North Carolina at Charlotte.

Two degree programs have been given final approval by the regents and HECB. They are M.A. in religious studies in CLA and minor in women's studies for B.A. at Duluth.

Senate Consultative Committee will meet June 18. Agenda includes continued discussion with VP Keller on planning for fiscal hard times and a discussion of whether the women's intercollegiate athletics program should join the Big 10.

Brief begins biweekly publication schedule for summer. Next issue: July 1.

CROOKSTON--First hearing on UMC's 1981-82 capital improvement request is June 22 with legislators on Senate Finance education committee and House Appropriations education division.

Excavation began on Bede Hall bookstore addition; bookstore should be ready in fall 1981.

One of 20 regional meetings leading up to statewide conference on issues affecting Minnesota small business firms will be June 24, 9 a.m., Kiehle auditorium. Registration is \$18.

DULUTH--Regents approved Donald Harriss as assistant vice provost of academic administration and coordinator of institutional research, and continuing as chemistry professor.

Regents promised to report in November on their study of complaints that UMD women's athletic programs were not getting fair share of funds from the U.

MORRIS--Faculty members in newly formed faculty-staff grants development group are Willard Gieske, Richard Ilkka, Darrell Kluck, and James Van Alstine.

Gov. Quie will appear at dedication ceremonies for new Morris firehouse on June 27. Provost Imholte will give welcome at noon luncheon at Sunwood Inn.

Workshops: "Networking in a Rural Area" by Gail Nelson; June 16. "Educational Opportunities for Women in Rural Communities" by Gail Nelson and Peg Michels-Peterson (part of Midwest Rural American Women's Forum); June 21-24, Southwest State U.

TWIN CITIES--Mathematics institute funded with \$5 million NSF grant will focus on the applications of math research. Willard Miller, head of the School of Mathematics, told the regents that the institute will provide a new channel of communication between math and the other sciences. VP Keller said the U will be the "premiere institution" in applied math in the country. A 2nd institute, at Berkeley, will focus on pure math.

Northwest Area Foundation has given \$250,000 to the U to endow a health services research and teaching professorship. Position will be located in the Center for Health Services Research and the graduate program in hospital and health care administration.

Grover Maxwell, director of the Minnesota Center for the Philosophy of Science, died of cardiac arrest at his home in Minneapolis Sunday. He was 62. Maxwell had an international reputation as a scholar. Campus memorial service is being planned for next week; interested colleagues may call the center office at 373-2845 for time and place.

Alan Wheeler, 20, who died of injuries suffered in the tornado Sunday, was the son of Hoyt Wheeler, associate professor of industrial relations.

Audiovisual Library Service has recently acquired 2 new films on sexual harassment: "The Workplace Hustle" and "Preventing Sexual Harassment." For information call 373-3810.

WASECA--An in-service training program on effective presentations will be held June 19 with administrators and civil service personnel participating.

"Images of Old Age," a Smithsonian Institution traveling exhibit, will be at UMW June 20-26. UMW will hold an open house in conjunction with annual Crops and Soils Field Day at the Southern Experiment Station on June 23.



Vol. XI No. 25
July 1, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Two more heart transplants were performed at U Hospitals in June. A 17-year-old Wisconsin boy underwent a successful transplant June 16, and a 22-year-old Minnesota woman received a new heart 3 days later. U surgeons have performed 8 heart transplants since 1978.

Faculty member Pat Faunce is taking a single quarter leave this summer, following an agreement reached with the administration in a dispute over terms of the leave. Special masters in Rajender case had issued a temporary restraining order preventing the U from suspending Faunce from her duties as director of the Measurement Services Center.

Public Employee Relations Board ruled that it has no jurisdiction to decide an appeal on who would be eligible to vote in a collective bargaining election on the TC campus. If an appeal is made it will have to be to the Minnesota Supreme Court.

Senate Consultative Committee (SCC) voted to concur with the administration's proposed budget for 1981-82. Discussion centered on idea of adding a charge to tuition to help pay for library needs; student Bruce Thorpe said such use of tuition was not appropriate.

VP Keller told the SCC the administration is trying to generate some money "to regain central flexibility" but, he said, "I hasten to add that there is not a pot of gold." Keller said he plans to write letters to the U community on budget and academic issues.

Sexual Harassment Board will be chaired by physics professor Phyllis Freier. Other faculty members on the board are Nancy Anderson, Nathaniel Hart (of UMM), Anne Pick, and Richard Purple. Academic staff member is William Craig. Civil service staff member is Karen Sando. Students are Mary Ann Lautzenhiser and Richard Schwartz.

Civil service employees who would like to serve on the Grievance Review Board should write to Irene Kraft, 115 Holman Building, Minneapolis, by July 31. Employees from the coordinate campuses are especially encouraged to apply. Questions: (612) 373-4452.

Dianna Murphy, a federal district judge, has been named president of the Alumni Association. She received bachelor's and law degrees from the U in 1954 and 1974. Alumni Association has more than 22,000 members in 50 states and 78 countries.

CROOKSTON--Over 400 alumni of Northwest School of Agriculture, forerunner of UMC, were on campus June 27 for a reunion. Activities included tours, class pictures, awards dinner.

Rural Youth Institute coordinators informed advancement officer Lowell Larson that UMC has been tentatively selected as site for conference next summer. College will also host institute in summer 1983 if all goes well next year, according to institute planners.

Study of wider use of computer equipment for administrative purposes will be undertaken by a faculty-staff committee appointed by Provost Sahlstrom. Committee will explore use of terminals to perform business, public relations, other functions; funding for new hardware; and methods for training staff to take full advantage of latest computer technology.

DULUTH--Over 20 American Indian students are in 2 UMD School of Medicine programs this summer: "Native Americans in Medicine," a 6-week program to acquaint them with academic courses required in medical school and other health fields, and the Howard-Rockefeller Program in which high school students work with faculty on health-care research projects.

Summer theater goes into 10th season July 1-Aug. 15. Season features "Barefoot in the Park," "Camelot," "The Secret Affairs of Mildred Wild," and "The Roar of the Greasepaint, the Smell of the Crowd" in revolving repertory. For info and tickets call (218) 726-8561.

UMD sophomore Marcia Bevard will be one of 25 athletes representing the U.S. at the International Stoke-Mandeville Games in England July 25-Aug. 1. Bevard's selection was based on her excellent performance at the National Wheelchair Games in Seattle, Wash., in June where she set 3 national swimming and track and field records.

MORRIS--More than 255 freshmen were at UMM June 28-30 for first of 3 fall preregistration periods. Activities, besides registration, included keynote address by humanities chair Nathaniel Hart, attendance at UMM Summer Theater production, and Mini-Activities Fair.

Upcoming campus events include Girls Basketball and Volleyball Camp June 29-July 30 and Continuing Education "Workshop on Human Relations" July 6-17.

TWIN CITIES--Ground was broken June 22 for a \$2 million poultry research and teaching facility in St. Paul. Building is already under construction and is expected to be ready for occupation by the end of the year. It will be used for studying the effect of nutrition, environment, and breeding on the development of laying and broiler chickens.

Lectures by author Nicolas Tucker: "Comics for Children: A Modern Mythology?" July 8, 8 p.m., ground level, Willey Hall. "The Child and the Book: Who Is Doing What to Whom?" July 14, 2:15 p.m., 109 Walter Library.

WASECA--Alumni reunion for Southern School of Agriculture, UMW forerunner, will be July 11.

UMW hosts the 5th annual Minnesota Rural Youth Institute July 12-17, with 100 high school juniors and seniors participating in leadership development. Bill Nelson is coordinator.



Vol. XI No. 26
July 15, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Dr. Lyle A. French, VP for health sciences, announced July 10 that he plans to step down after 11 years as VP to return to clinical and teaching duties on the Medical School faculty. He asked President Magrath to appoint a search committee to find a replacement. French will remain as VP until a successor is named.

Tuition increase of about 13% is included in the \$760.7 million budget approved by the regents for 1981-82, with 3% designated for library acquisitions and teaching equipment. Proposal to add 3% on top of the 10% figure recommended by the legislature was approved on a 6-4 vote. Students will be paying 3% more than they paid last winter and spring, when a 10% surcharge was imposed as part of a \$14.1 million budget cutback.

Students in CLA, the largest college in the U system, will now pay \$351 a quarter, an increase of \$42 over last year's tuition (not counting the surcharge). "Tuition hikes in the Big Ten are so high that even with a 13% increase we will not be at the head of the pack," President Magrath told the regents.

Salary increases for faculty and staff are not included in the \$760 million figure. Civil service salaries are based on agreements reached between the state and state employee groups, and negotiations are still under way. Legislature did not specify the amount allocated for faculty salary increases, deciding to wait until unionized faculty groups in the state have arrived at a salary package.

Resolution presented by Regent Lebedoff to "explore all possible options, including the internal retrenchment of resources...to increase faculty salaries as much as possible" was approved unanimously by the board. "If we have to find the funds through retrenchment, then let's do it," Lebedoff said.

Regents heard opinions from 3 faculty groups on how Rajender consent degree is being handled. Laura Cooper of Faculty Advisory Committee for Women said her group is most concerned with what they see as U's lack of timeliness and harassment of claimants.

Shirley Moore, chair of the Committee on Equal Employment Opportunity for Women, said the committee is now in good working order and will attempt to help both sides work to eliminate "a long tradition of bias against women" that she said was subtle but pervasive. Douglas Pratt, chair of the Senate Consultative Committee, called for a halt to "needless accusation and acrimony" and a joint commitment to "ferret(ing) out sexual bias."

Regents approved offering 25 houses and 4 lots for sale at Rosemount. Sale is expected to raise about \$1.3 million to help offset the \$14.1 million budget cut imposed by Gov. Quie last year. U hopes eventually to raise \$3.5 million from property sales.

VP Bohen will present a white paper on U investment history and strategy at September regents' meeting. He said his preliminary impression is that the U is getting a good but not great return on its investments. Regents may discuss investments through the fall.

Year-long campaign on behalf of higher education begins with National Support Higher Education Day July 16 in Washington, D.C. Theme of the campaign, organized by the Council for the Advancement and Support of Education (CASE), is "America's Energy Is Mindpower."

CROOKSTON--Crops and Soils Day sponsored by Northwest Experiment Station July 16 will bring together scientists from throughout the state and Red River Valley farmers.

First session of Elderhostel at UMC will be July 26-Aug. 1. Courses are Calligraphy, Saudi Arabia--The Shifting Sands of the Desert, and Ecology of the Red River Valley and Adjacent Areas. A few openings remain for this session.

DULUTH--Gifts totaling almost \$2 million from the estate of the late Marshall W. Alworth were announced last week by Provost Heller and the U Foundation. Among the gifts, \$1.5 million comes from the sale of the Alworth home, furnishings, and land at Miami Beach. Alworth, a major UMD benefactor, was 97 when he died last July in Miami.

Regents decided against selling land next to the Glensheen estate. Appraisal was that the land would bring only about \$55,000, and VP Bohen said esthetic considerations played a part in the recommendation not to sell.

WDTH-FM, the public radio station at UMD, will receive federal funding next year and additional national programming this fall as a new member of the Corporation for Public Broadcasting and National Public Radio, station and U officials announced last week.

MORRIS--Results of an audience survey for KWCM-TV in Appleton have been compiled to help in future planning for the station, which offers educational and cultural programming for residents of west central Minnesota. Study was conducted by UMM's Marketing Research Group directed by faculty member Chang Hee Chae.

Events on campus: boys' basketball summer league coached by Mel Lewis through July 29, 15th annual session of Midwest Banking Institute July 26-31.

TWIN CITIES--Regents approved Como housing project addition of 81 units for students with families; 524 families have been on a waiting list for nearly 2 years. Addition will be ready for fall 1982. Rent will pay for construction.

Regents approved sale of land on S.E. 4th St. to adjacent Phi Sigma Kappa fraternity, which plans to add 24 sleeping rooms. Land is now used for parking. Sale is for \$19,362.

Major summer show at U Gallery is "The Human Comedy: Daumier and His Contemporaries," an exhibition of 75 prints by 19th-century French graphic satirists. Through Aug. 16.

WASECA--Gov. Quie will address the delegates to the Minnesota Rural Youth Institute July 17 at UMW. Institute is cosponsored by UMW and the Governor's Council on Rural Development.

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July 29, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Two-year goal of \$1 million for the Coleman Leukemia Research and Treatment Center was announced Saturday by Walter Mondale and Sen. David Durenberger, cochairs of the fund drive. Center is named for Minnesota's late Senate Majority Leader Nicholas Coleman. Team led by Dr. Clara Bloomfield is conducting clinical research on adult acute leukemia.

Florence Gleason, a scientist at the Freshwater Biological Institute, has won her claim against the U as one of the plaintiff-intervenors in the Rajender case. Special masters ruled that sex discrimination occurred when she was not given a regular faculty position. Determination of damages to be assessed will be made following another hearing.

Civil Service Wellness Committee met for the first time July 23; goal is to identify and package existing programs at the U and report back to the Civil Service Committee by Dec. 31. Among opportunities now on the TC campus are aerobics program and fitness assessment offered by Rec Sports, smoking cessation activities and nutritional counseling at Boynton Health Service, wellness course at Coffman, stress management workshop of Human Resources Development. Coordinate campuses will also be represented on the committee.

Karen Benson, secretary in the President's Office who started the idea of a wellness program at the U, said that "little changes in your daily habits can make a big difference as far as wellness is concerned." Example: exercise breaks instead of coffee breaks.

Staff members who have ideas for the Wellness Committee are asked to send them to chair Deanna Smith at 145 Peik Hall, Minneapolis. Committee especially wants to hear about successful departmental programs that promote some aspect of wellness. Law School and Ag Extension were mentioned as units that are known to have good programs for staff.

Review of travel costs has led to increase in meal allowances and mileage reimbursements. Meal limits for the Twin Cities, Duluth, Rochester, and out of state are now \$5 for breakfast, \$6 for lunch, and \$13 for dinner; limits for elsewhere in Minnesota are \$4, \$5, and \$9. Staff members are to be reimbursed for actual costs and to claim the maximum only when circumstances justify it. More in July 6 memo from VP Bohen.

Committee on Institutional Cooperation (CIC), the consortium of the Big 10 universities and the U of Chicago, has received \$1.3 million from the Lilly Endowment to extend its Minorities Fellowships Program for 2 more years. Program offers 25 4-year fellowships annually; winners may use them at any of the 11 CIC schools.

CROOKSTON--Minnesota Horticulture Society will hold its annual convention at UMC Aug. 7-9. About 500 members of the society from Minnesota and North Dakota will be on the campus.

Nearly 100 male and female coaches from area high schools have been invited to Coaches Fun Day Aug. 3. Crookston businesses and civic organizations are cosponsors for tour of the new field house, meals, and an afternoon of golf.

Staffing of UMC booth at 8 county fairs in northwestern Minnesota was organized by Don Cavalier, director of placement and counseling. Volunteers include 25 faculty and staff members and queens from several UMC events.

DULUTH--Susan Coultrap-McQuin is director of newly established Women's Studies program, which will include all the courses currently offered plus 2 new ones. Coultrap-McQuin received her Ph.D. in American Studies from the U of Iowa.

UMD has received \$71,500 in grants from the Alice Tweed Tuohy Foundation for art and medical scholarships and for use by the Tweed Museum of Art.

GlenSheen welcomed its 250,000th visitor July 21 with gifts, a special tour, and membership in the newly formed Friends of GlenSheen, an organization dedicated to the preservation of the former Congdon estate.

UMD University Singers and director Vernon Opheim left July 24 on a 4-week concert tour of several Polish cities. The tour, ending Aug. 21, will feature the premiere performance of a choral work written especially for the 50-voice Singers.

MORRIS--UMM's first summer theater season, funded by a special Summer Session grant, attracted more than 1,500 people. Plays were "Harvey" and "The Matchmaker."

School discipline will be the topic of a 5-day workshop at UMM taught by William Kelly. Workshop begins Aug. 3, is offered for graduate credit.

Energy awareness and alternatives will be the subjects of a workshop for secondary school science and social science teachers Aug. 3-8 at UMM.

TWIN CITIES--Vivian Barfield, director of women's intercollegiate athletics for the past 5 years, has announced plans to step down from that post in September 1982. She has been given a year's leave of absence beginning Sept. 1 of this year. Barfield said she plans to stay in the TC area and wants to "pursue other interests."

IT received a \$100,000 endowed lectureship in computer science from Cray Research, Inc., a local computer manufacturing firm. First scholar's visit will be in fall 1982.

Highest award in American chemistry has been earned by chemistry professor Bryce Crawford, Jr. He will be presented with the Priestly Medal for "distinguished service to chemistry" at the American Chemical Society's national meeting in Las Vegas next spring.

Three stuffed birds and the skins of 2 bears and a lioness were reported stolen July 23 from the James Ford Bell Museum of Natural History. The theft and an unsuccessful attempt to take a stuffed otter were discovered when museum staff reported to work and found broken glass and feathers on the floor around empty display cases.

Arthur Norberg, a program manager for the National Science Foundation, will assume directorship of the Charles Babbage Institute for the History of Information Processing Sept. 1. Roger Stuewer has been acting director.

Forty European secondary school teachers are attending American Studies department 5-week seminar on regions of the U.S. ending Aug. 8. Following the seminar, they will travel to Santa Fe, New Orleans, Boston, and Washington, D.C.

Conference to examine issues in commitment proceedings for mentally ill persons is scheduled for Sept. 16 at the Earle Brown Center. Cost is \$40. Call 373-5831.

For information on Health Sciences Center lectures, programs, research, news, awards, hospital events, call Health Line at 373-9095 after 8:30 a.m.

WASECA--Horticulture Day will be Aug. 2, 1-5 p.m., featuring the horticultural gardens on campus, the outdoor agricultural production labs, and the Hodgson Memorial Arboretum on the nearby Southern Experiment Station. Brad Pedersen of Horticultural Technology is coordinator for the event, which is expected to attract more than 1,000 people.

Regular summer meeting for civil service staff members, including bargaining unit staff, will be Aug. 6 at 10 a.m.

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August 26, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Salary settlement for state AFSCME employees has been confirmed by the legislative commission and sets the basis for a package for B and C schedule employees at the U. Actual amounts and method of distribution must be approved by Civil Service Committee, central officers, regents, and the legislative commission. Package will probably be similar to that for AFSCME employees; details will be announced as soon as they are known.

No pattern has yet been set for A schedule employees, because state employees in similar jobs are still negotiating with the state. Compensation manager John Erickson said his recommendation will be to implement increases for B and C schedule employees immediately, even though increases for A schedule will be delayed.

Jay Phillips, local businessman and philanthropist, will receive an honorary doctor of humanities degree from the U in a ceremony Sept. 8 at 11:30 a.m. in Mayo auditorium. President Magrath and Regent Krenik will award the degree.

Record summer enrollment of 30,089 students was reported this year; total includes enrollment for 2 summer terms at 4 campuses and a single summer quarter at Waseca.

Morris campus showed the largest percentage increase over last summer with a jump from 171 to 230, a 34.5% rise. Duluth's enrollment of 3,488 was 348 (or 12.2%) more than last year. Enrollment on the TC campus totaled 26,185, a slight increase over last year's 26,030. Waseca's summer enrollment increased by 2.8%, with 548 students this summer. Crookston showed a slight decrease, from 369 to 358.

First report on a comprehensive study of 1977-78 graduates shows that most of them would choose the U again if they had it to do over. Survey was a joint project of the offices of the VPs for student affairs and academic affairs and included all 5 campuses. Questionnaires were mailed to all 10,589 graduates in the 1977-78 academic year one year after their graduation; responses were received from 6,830 graduates, a response rate of 64.5%.

Four out of five graduates said they were "moderately" or "very" satisfied with their experiences at the U, while only 11% expressed some level of dissatisfaction. A total of 73% said they would choose the U again, while 20% were not sure and 7% said they would not. Instruction in their own departments was rated good to excellent by 78% of the graduates, and 81% assigned those ratings to their overall instruction.

Average salaries of graduates followed a straight progression in terms of level of degree: associate graduates, \$11,318; bachelor's graduates, \$13,238; master's or specialist graduates, \$17,835; professional school graduates, \$19,190; doctoral graduates, \$20,640. Men were making more money than women overall: \$16,629 on the average for men and \$12,521 for women. Fourteen of the male graduates and one woman were earning \$50,000 or more.

Senate Consultative Committee (SCC) will meet with President Magrath Sept. 3. One item on the agenda is the search for a VP for health sciences.

Question of women's intercollegiate athletics affiliating with the Big Ten will be taken to the TC Campus Assembly for a vote at the first fall meeting Nov. 19. Eight schools in the Big Ten have now voted to have their women join. Charles Scott of the Assembly Committee on Intercollegiate Athletics will discuss the issues with the SCC in Oct. 8.

Civil Service Committee has requested civil service participation on several U Senate and TC Campus Assembly committees where civil service staff members are not now represented. Committees will consider the requests early in the fall.

Consent decree implementation, discussed with the Regents' Committee on Faculty and Staff Affairs July 9, will be up for more questions and discussion at Sept. 10 meeting.

Civil Service Wellness Subcommittee met Aug. 13 and will meet again Sept. 2. Information is being gathered on existing programs at the U that promote wellness. One suggestion at the Aug. 13 meeting was to make "flex-time" available during the day so that employees who want to swim will not all arrive at the pools at noon or 4:30 p.m.

State fair exhibit will focus again this year on the U's international involvement. Title is "University of Minnesota: Your Gateway to the World." Lawrence the bionic lake trout will also be featured. Exhibit will be in the Education Building.

CROOKSTON--Courses offered during Elderhostel Aug. 16-22 were a class on house plants and home landscaping taught by Bruce Beresford, a class on South America taught by Juan Moreno, and a quilting class taught by local artist Leona Wilkens.

Barbara Klixbull is new district program leader in home economics for the Agricultural Extension Service, with responsibility for 17 counties in northwestern Minnesota. Her office is on the UMC campus in 110 Agricultural Research Center.

DULUTH--Larry K. Bright has been named dean of the College of Education, subject to final approval by the regents Sept. 11. Bright, who has held a similar post at Bradley U in Peoria, Ill., succeeds Allen Myers, who resigned 2 years ago. John Verrill, who served as acting dean, will continue as a professor of education.

University Singers, the top choral group at UMD, returned from a historic concert tour of Poland Aug. 21. Among the cities where they performed were Krakow, Warsaw, and Gdansk, where the group played before its largest concert audience Aug. 13.

UMD sophomore Marcia Bevard won 7 gold medals and set a world's record in the 100-meter backstroke swimming event at the Stoke-Mandeville International Wheelchair Olympic Games July 25-Aug. 1 in England. She will be honored by the regents next month.

MORRIS--Football camp for returning players, transfer students, and freshmen began Aug. 18, with season opener against Hamline scheduled Sept. 5 at UMM field. Women's volleyball camp begins Sept. 8, with home opener slated Sept. 22 against Southwest State.

TWIN CITIES--Gordon Davis, professor of management sciences, has been appointed to the Honeywell Chair in Management Information Systems. He will head the program, which is designed to educate business managers in the nontechnical aspects of the uses of data processing systems. A \$750,000 grant from Honeywell funded the position.

Jay Cohn, professor of medicine and head of cardiology, has been named to a Congressional commission studying the federal drug approval process. The 25-member panel will spend 6 months reviewing federal Food and Drug Administration policies, looking for ways to expedite the approval process of new pharmaceuticals without compromising public safety.

Harlan Cleveland, director of the Humphrey Institute, and French futurist Bertrand de Jouvenal will share a \$10,000 prize established last year for "an accomplished generalist." Award was established by the Groupe de Talloires, an annual gathering of European business leaders, mostly Swiss. Cleveland will go to Zurich next month to accept the award.

Panel discussion on "Middle East Perspectives: The American Concern" will be Sept. 12 from 12:30 to 3:30 p.m. in 135 Earle Brown Center in St. Paul. Program is free and open to all; no advance registration is necessary. Program follows an extended conference on the same topic on the Duluth campus Sept. 10-11.

Fall session of Gopher Gymnastics School for Boys ages 8-18 will be from Sept. 28 to Dec. 5. For more information call 373-4219.

WASECA--Final orientation-registration day for new students and their parents will be Aug. 28. At the last session, Ben Quie, son of Gov. and Mrs. Al Quie, participated in the program with his parents. He will begin as a UMW student this fall.

College of Agriculture and UMW will jointly sponsor a booth at the Minnesota State Fair. Booth, in the Education Building, will highlight educational opportunities in agriculture.

Summer graduates will be recognized at a convocation Sept. 8 at 10 a.m.

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September 9, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

President Magrath and VP Keller will lead a delegation to China Sept. 12-Oct. 2 to review potential research activities. Others in the delegation will be Chun-Jo Liu (already in China), Charles and Martha Campbell, Barbara and Fred Lukermann, Diane Skomars Magrath, Paul Quie, Barbara and James Serrin, Bonita Sindelir, and John Turner. VP Kegler will be in charge of central U affairs during the absence of Magrath and Keller.

Plans for retrenchment this year and programmatic cuts next year, search for a VP for health sciences, and women's intercollegiate athletics were among the topics when the Senate Consultative Committee (SCC) met Sept. 3 with President Magrath and VP Keller.

Internal retrenchment will be needed to augment faculty and civil service salaries, Magrath and Keller said. Expectation is that the amount set aside by the legislature for salary increases will not be enough to pay increases equal to those negotiated for state employees and faculty in other systems, and the U would have to find money to make up the difference. Amount of retrenchment is not known but may be as much as \$6 million.

Deans have been cautioned that retrenchment is coming, and different units have reacted in different ways, from instituting hiring freezes to adopting a wait-and-see approach.

Programmatic cuts will begin in 1982-83. Keller said he defines a program as "larger than an individual, smaller than a college." A program to be cut might be a small department or a group of a few faculty members in a specialty within a department. Goal is to free money for new programs so that the U can remain dynamic, Keller said.

Tenured faculty will not be dismissed involuntarily when programs are cut, Keller said. Faculty might move to other units or find new opportunities. Possibilities under consideration are to make early retirement more attractive by augmenting income or to offer the chance for faculty to take half-time appointments with full fringe benefits.

Political action committee of faculty is being formed; W. Phillips Shively is heading group. Rick Purple told the SCC that the group is now split between those who want emphasis to be on lobbying and those who want to identify the U's friends in the legislature and contribute to campaigns. Group would be separate from U governance structure.

VP for health sciences is a position that is "justified and needed," President Magrath told the SCC. At the same time, he reasserted the primacy of the VP for academic affairs as "first among equals." VP French will stay in post until successor is named. Dean Lee Stauffer of the School of Public Health is chairing the search committee.

Resignation of Vivian Barfield as women's athletic director was "totally and completely unrelated" to the question of joining the Big 10, President Magrath told the SCC. Women's programs at the other 9 schools have all joined the conference. Rick Purple, Marcia Eaton, and John Howe will draw up some questions for the next SCC meeting.

Surveillance of foreign students by their governments while they are at the U will be studied by the Committee on Social Concerns. Charges of surveillance have recurred over the years; immediate issue is the imprisonment of student Rita Yeh upon her return to Taiwan. One concern is for academic freedom, SCC members said. President Magrath has written letters to Taiwan on Yeh's behalf but has not yet received any response.

Large pool of candidates for the position of general counsel has been narrowed to 10, and a decision is expected this fall. Rick Purple, a member of the search committee, told the SCC there are "some super candidates." SCC will be included in interviewing of finalists.

Three new members have been named to the Civil Service Committee and will be presented to the regents this week. They are Nancy Carriar, a librarian at Duluth; Lesley Kleveter, an accounts supervisor for the Printing Department and Duplicating Services; and Ardis Thompson, a senior secretary at Crookston. Members continuing on the committee are Barbara Kalvik, Irene Kraft, Jerome Larson, and Shirley Raynes.

Hill Visiting Professor nominations for 1982-83 are due Oct. 12 in the Graduate School, 325 Johnston Hall, Minneapolis. Procedures and guidelines are in March 30 memo from Hill Advisory Committee. Additional copies may be obtained by calling (612) 373-9817.

CROOKSTON--Welcome Week activities began Tuesday for new students. Highlights include appearance by Norwegian TV personality Luther Bjerke and the provost's reception for parents and students. Early figures indicate that enrollment will be similar to last year's. Classes begin Sept. 11.

Telephone answering service at UMC has been extended into the evening hours from 6:30 to 9:30 p.m. Two work-study students will be assigned to answer the incoming calls. Phone usage will be evaluated at the end of fall quarter.

Sharon Stewart has been named acting chairperson of Hotel, Restaurant, and Institutional Management Division for 1981-82. An instructor since 1973, she set up the dietetic technician program in 1977.

DULUTH--Oakland Avenue Apartments, built and furnished in less than 10 months, were ready for occupancy by 400 students when UMD fall classes began Sept. 8.

Second year of UMD's Study-in-England program begins Sept. 16 when 49 students and 3 faculty members leave from Minneapolis for Birmingham, England. Students will spend the entire academic year at the U of Birmingham campus.

Conference on "Middle East Perspectives: The American Concern" will be Sept. 10-11 in Duluth. Several sessions featuring internationally known speakers are open to the public at no charge. Call (218) 726-8833 for locations and times.

MORRIS--UMM plans renovations in Behmler Hall, the administration building, to increase access for the handicapped and improve facilities to house computer center.

Two-evening workshop on "Reducing Family Pressures" will be at UMM Sept. 21 and 23. Instructor will be Eldon Morey of Lakeland Mental Health Center in Fergus Falls.

All-faculty picnic will be Sept. 23 at West Central Experiment Station in Morris.

TWIN CITIES--First exhibition of art from the Institute of Fine Arts in Peking to be shown in the U.S. will open Sept. 15 at the U Gallery in Northrop. Among works on display will be oil and watercolor paintings, charcoal drawings, and woodcut prints produced by senior faculty of the institute between 1978 and 1980. Unlike art produced during the reign of Mao Tse-tung, the works do not necessarily contain political statements.

Former smokers who would like to be facilitators for "I Quit Smoking" workshops should call Human Resources Development at 373-4366. American Cancer Society will provide training. Workshops will be in two 3-hour sessions.

John Hoyt's seminar on Personal Time Management will be offered for faculty and staff Sept. 25, 9 a.m.-4 p.m., in B-25 Classroom Office Building, St. Paul. Cost of \$12.50 may be charged to departmental budgets. Call Denise Wells at 376-8025 to register.

WASECA--UMW's instructional program as it relates to agricultural cooperatives will be discussed Sept. 9 by faculty and staff members and co-op representatives.

Annual Pigskin Bowl with Austin Community College will be UMW's first football game of the season. Game will be at Austin Sept. 12 at 1:30 p.m.

Open house at UMW will be held in conjunction with Corn and Soybean Day at the Southern Experiment Station Sept. 17.



Vol. XI No. 30
September 30, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Pay plan will go to the regents next week for Schedule B (trades) and Schedule C (clerical and technical) employees; plan must also be approved by a legislative commission. Raises will be retroactive to July 1 and will be paid as soon as possible. No pay plan has been drawn up yet for Schedule A (professional) employees, because the comparable group of state employees is still negotiating with the state.

Salary increase for Schedule C would be 8% or \$.51 an hour, whichever is greater, plus \$.07 an hour. Both individual salaries and ranges would be increased. In-range adjustment of 2.5% or 3% in January would replace the performance system; increase would be given to most employees but could be withheld for poor performance, and employees at top of their range would receive lump sum. Three other increases in the biennium would be cost-of-living raises in July 1982 and January 1983 and another in-range adjustment in January 1983.

Schedule B would receive increase of 8% or \$.51 an hour, whichever is greater, plus \$.19 an hour. Employees would receive 2 other increases during the biennium: conversion increases of 6% in July 1982 and 3% in January 1983.

Laboratory analyses of suspected biological warfare chemicals were done at the U by plant pathologist Chester Mirocha and apparently formed the basis for Secretary of State Haig's recent statement that the government has evidence of chemical warfare in Southeast Asia. Mirocha said he received leaf and stem samples from a private pharmacologist in Philadelphia and tested them routinely without knowing the purpose of the analysis. David French, head of the plant pathology department, said the tests were neither research nor secret.

New anti-viral drug acyclovir appears to be effective in treating patients who experience a sometimes fatal virus infection after organ transplantation, a U scientist has reported. Henry Balfour, director of the division of clinical virology at U Hospitals, said he is encouraged by the results of a recent study of acyclovir treatment of the virus in kidney transplant patients. Story coming in October Report.

James Werntz, director of the Center for Educational Development and U College, left the U Sept. 14 to assume the chancellor's post at the U of North Carolina, Charlottesville. VP Keller has appointed F. Thomas Benson to serve as acting director of the center and Steven Schomberg to serve as acting director of U College.

Teamsters contract approved by the regents in September was for the law enforcement unit. Negotiations between the Teamsters and the U are continuing for the service, maintenance, and labor unit. Misleading item appeared in Sept. 16 Brief.

Federal tax cut will be reflected on paychecks as of Oct. 1. Decrease in federal tax withheld may result in an increase in state tax withheld.

Governor Quie has established a Governor's Council on Health Promotion and Wellness. Four of the 15 council members are from the U: Jennifer Oatey of Recreational Sports, who chaired the planning committee; Diane Skomars Magrath; and Richard Culbertson and Tor Dahl of the School of Public Health. Council will be chaired by Wheelock Whitney, president of the Minnesota Council on Health.

Handbook of Research Services has been published by the Senate Committee on Research. Book is a compendium of information on research facilities, including shops (machine, electronic, glass, etc.); large instrumentation, such as electron microscopes and computers; library facilities, purchasing, duplication, graphics, and more.

Minorities Fellowships Program of the Committee on Institutional Cooperation will award more than 50 4-year fellowships in 1982 to minority students seeking doctorates. Deadline is Jan. 15, but students are urged to apply early. For info call 800-457-4420 (toll-free).

CROOKSTON--A 17-foot house trailer was given to UMC by the Crookston Coca Cola company to be used as an outdoor concession stand. Plant Services staff members gutted the inside and added window openings and service space.

Work has begun on revising primary electric service to both the college and the experiment station. The \$180,000 project is expected to be completed by fall 1982.

DULUTH--For the first time in 6 years, a king and queen will reign over UMD homecoming activities this week. Events include pie-eating and car-stuffing contests, bonfire, tug-of-war, pig roast, dance, and a tailgate party at 11:30 a.m. before the UMD-Southwest football game at Griggs Field Oct. 3.

Childhood education expert Bernard Spodek will conduct a workshop Oct. 2-3 for teachers and other professionals, with a free public lecture at 6:30 p.m. Oct. 3.

Award-winning playwright Megan Terry presented the first Thea Johnson Lecture of the year Sept. 30 at UMD. Terry spoke on "What's Happening in the New Theater."

MORRIS--Mini-fair Oct. 6 will give high school students and parents a chance to obtain information on the programs of 87 post-secondary schools as well as the military services. Fair is modeled after the national College Fair held annually in Minneapolis.

TWIN CITIES--The 3M Foundation will provide \$800,000 to support a chair in human resources management in the School of Management, the largest grant 3M has ever made to a single institution. Funded at \$80,000 a year over 10 years, the chair will deal with such areas as human resource development, work productivity, and organizational behavior.

Exxon Corp. has awarded a \$400,000 grant to IT. Half of the grant will be used to support doctoral candidates in chemical engineering, mechanical engineering, mining engineering, and earth sciences and geology, and the other half will be used to augment the salaries of junior professors in chemical engineering and mechanical engineering.

Law School professor Barry Feld has been named 1981-82 Julius E. Davis Professor of Law. He was selected because he is considered "one of the brightest and most productive scholars on the faculty and also one of the most successful teachers," Dean Stein said.

Dight Institute for Human Genetics, the oldest organization of its kind in the country, will celebrate its 40th anniversary with an Oct. 1 and 2 national symposium on a new area of genetic research, membrane biology. All sessions will be at the Sheraton Ritz Hotel.

Campus information display, with a lighted map and campus phone, has been installed on Pleasant St. across from Folwell Hall. Major campus events will be listed on an activity calendar, and a phone line with a recorded message about events will be added soon. Anyone with questions or suggestions about the display should call U Relations at 373-2126.

Feminist Studies in Literature Symposium will be Oct. 23-24. Adrienne Rich will speak at opening session Friday evening on the state of feminist criticism. Registration fee is \$15; deadline is Oct. 15. Contact Christine Mack Gordon, 207 Lind Hall, or call 373-2331.

Aerobic dance, aerobic exercise for men and women, new rebound aerobics (on mini-trampolines), and fitness assessments are offered this fall by Recreational Sports. Call 373-4200.

New system for managing hazardous chemical waste is now in effect. System includes a reduction in volume of waste generated and a computer-based labelling procedure. Call Physical Plant (376-2617) or Environmental Health and Safety (373-2847) with questions.

MTC bus passes good for unlimited rides on MTC and Route 52 buses in October are on sale through Oct. 5 at the ticket booth in Coffman and through Oct. 7 at the West Bank Union (in the Skyway) and the St. Paul Student Center.

WASECA--"Taking Agriculture to the Year 2000" is title of series of mini-courses to be offered at UMW in 1981-82. William Nelson is instructor. First session, "Introducing the Future of Agriculture," will be Oct. 3, 9 a.m.-4 p.m., in L125.



Vol. XI No. 31
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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Minnesota Wellspring, a coalition of business, labor, government, and academic leaders, met last week to discuss plans to stimulate the state's technological growth. Strong emphasis was given to the role of the U. Talks were given by Governor Quie, Wendell Anderson, Harlan Cleveland, Raymond Plank, and David Roe. Others on the executive committee include Richard Caldecott, Willis Drake, William Hueg, and Roger Staehle.

Shirley Raynes, executive assistant in the office of the VP for student affairs, is the new chair of the Civil Service Committee. Lesley Kleveter is vice chair and treasurer and Irene Kraft is secretary. Other members are heading committees: Barbara Kalvik, public relations, publicity, and speakers bureau; Ardis Thompson, all-U committee assignments; Nancy Carriar, reclassification appeals; and Jerome Larson, rules changes.

Senate Consultative Committee (SCC) meets Oct. 8. Agenda includes an hour of conversation with President Magrath and a discussion of issues related to the Assembly Committee on Intercollegiate Athletics with committee chair Charles Walcott and other guests.

Two programs that support educational development at the U, the Small Grants Program of the Committee on Liberal Education and the Educational Development Program, will be discussed at a workshop Oct. 15, 3:15-4:30 p.m., in 45 Architecture, Minneapolis.

Proposals for improving undergraduate education may be submitted until Nov. 2 to the Small Grants Program. About \$35,000 is still available to support work in 1981-82 by faculty members, faculty groups, or faculty-student groups. Information from the Center for Educational Development, 317 Walter, Minneapolis; (612) 373-4537.

Kellogg National Fellowship Program for 1982 offers awards of up to \$30,000 over a 3-year period for individuals to pursue nondegree, interdisciplinary, self-directed activities. An applicant must hold an academic, practitioner, or administrative appointment at the U to be eligible. Additional information and application forms are available in the office of the VP for academic affairs, 218 Morrill Hall; (612) 373-2033.

Applications and nominations are invited for the position of VP for health sciences. Qualifications include demonstrated leadership ability, outstanding prior experience in a multi-disciplinary health sciences setting, proven commitment to research, and ability to foster ties with academic units outside of the health sciences. Deadline for nominations and applications is Dec. 11. Send resumes to Lee Stauffer, 501L Mayo Memorial Building.

CROOKSTON--New interior design technology program combines strengths of 2 previous programs: interior furnishing merchandising from Business Division and housing and home furnishings from Home and Family Services Division. Students will graduate from both divisions.

Name change for General Education Division has been approved by Campus Assembly and will be sent to regents. Name will now be Division of Arts and Sciences.

New regents Willis Drake of Minnetonka, Verne Long of Pipestone, and David Roe of St. Paul will visit UMC Oct. 13, touring divisions and meeting with administrators, faculty, staff.

UMC's first athletic boosters club has been formed. Officers have been meeting this fall. First official meeting is scheduled for Oct. 13.

DULUTH--Former governor Harold LeVander will speak at UMD Oct. 14 as part of a series of lectures in 7 Minnesota cities on the general topic "Perspectives From Our Past: Fifty Years of Minnesota Governors." Meetings are being organized by the Hubert H. Humphrey Institute of Public Affairs. Theme of the Duluth meeting will be immigration.

Area high school students are being invited to visit UMD Oct. 15 and 16 during their days off from school because of the Minnesota Education Association's annual meeting. Campus preview is an annual event at UMD.

Phones will be ringing in the homes of UMD alumni around the nation this fall as part of UMD's first full-scale alumni phone campaign. Team of 10 students will call more than 14,000 alumni in a 28-night period beginning Oct. 12.

MORRIS--Events on campus this week include the fall 1981 conference of the Foreign Language Association of the Red River Valley Oct. 9-10 and the Rural Journalists Forum featuring Walter Brovald of the TC campus journalism school Oct. 9.

Symposium on "Middle East Perspectives: The American Concern" will be at UMM Oct. 25-26.

Segment of the Midwest Banking Institute videotaped this summer at UMM was featured on the "Country Day" program on KSTP-TV Oct. 7.

St. Paul mayor George Latimer spoke at orientation ceremonies at UMM Sept. 25 and stressed the importance of both international education and the liberal arts.

TWIN CITIES--Health Sciences Unit F will be dedicated Oct. 9 in 2-690 Unit A. Events begin with a symposium at 10:30 a.m. on "Health Care: The Year 2000." Former Minnesota governor and former regent Elmer L. Andersen will be the keynote speaker at dedication ceremony at 2 p.m. Reception and open house will begin at 3 p.m. in the concourses of Unit A and Unit F.

Ma Rongjie, the attorney who defended the Gang of Four during political trials in the People's Republic of China, has arrived to spend a year as a visiting professor in the Law School.

Traditional torchlight parade and Homecoming Jazz Festival will be among the highlights of the homecoming celebration this week. Local celebrities scheduled to ride in the parade Friday evening include Minneapolis mayor Don Fraser, Lt. Gov. Lou Wangberg, former Minnesota Viking Bob Lurtsema, and Polly Peterson, Miss Minnesota of 1981. Saturday's game between the Gophers and the Northwestern Wildcats starts at 1:30 p.m. in Memorial Stadium.

Last chance to apply for a second computer run of the free computerized carpool service is Oct. 16 at 1 p.m. Those who have already applied will automatically be included and need not reapply. Application forms are available at Coffman Union, Williamson Hall, registration centers in Fraser and Coffey Halls, the St. Paul Student Center, and the Transit Services Office, 2818 Como Ave. (phone 373-0374).

Former Secretary of Agriculture Bob Bergland will be the luncheon speaker at a World Food Day program at the Earle Brown Center in St. Paul Oct. 16. For reservations call 373-0734. All-day program begins at 8:30 a.m. in the St. Paul Student Center; for info call 373-0945.

"Women in Management and Administration" is title of year-long workshop series sponsored by Minnesota Women's Center. Free noon workshops will be held 8 Fridays each quarter in 320 Coffman Union. First session will be Oct. 9. Call 373-3850 for more information.

More than 152,000 young people in Minnesota's 4-H program are observing National 4-H Week Oct. 4-10. Program is part of the U's Agricultural Extension Service.

Lectures and seminars: "Separation of Powers: Advantages and Disadvantages" by Lloyd Cutler; Oct. 9, 12:15 p.m., 25 Law School building. "Latin American Studies in China" with Tu Guangnan; Oct. 9, 12:45 p.m., 445 Blegen Hall. "Some New Thoughts on the Evolution of the Human Brain, Intellect, and Speech" by Phillip Tobias; Oct. 12, 4:15 p.m., 2-470 Phillips-Wangensteen Building. "Personal and Public Responsibility for Health" by Lester Breslow (Gaylord Anderson Memorial Lecture); Oct. 15, 3:15 p.m., 2-470 Phillips-Wangensteen.

WASECA--Byron Schneider, assistant director of the state 4-H, will visit UMW Oct. 9 to familiarize himself with the UMW program and discuss cooperative activities.

Provost Ed and Shirley Fredericks will be hosts at a reception for faculty and staff Oct. 11 from 1 to 4 p.m. in honor of all new faculty and staff.

Board of directors of the National Postsecondary Agricultural Student Organization will meet at UMW Oct. 12-14. Joe Groskreutz of UMW staff is a national VP of the organization.



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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Regents will be briefed by VP Hasselmo Friday on negotiations with the domed stadium commission and will hear from President Magrath on educational exchanges with China. Board will act on a proposed pay plan for Schedule B and C employees and will act on a resolution to plan for an alumni visitor center and gallery next to Coffman Union in Minneapolis.

James F. Tammen, dean of the College of Agriculture since July 1, 1976, has resigned and will become president of Oglevee Associates in Connellsville, Pa., effective Nov. 1. Firm is a multi-national organization that specializes in producing disease-free flowers and small fruits. Tammen said opportunity is exciting and "the timing was right for a move."

Deepening financial crisis in the state and its likely impact on the U were discussed at meetings of the Senate Consultative Committee (SCC) last week. Chair Doug Pratt said some faculty members have accused the SCC of fiddling while Rome burns. President Magrath said he has no private information and will share news with the SCC when he has any.

U officials cannot speculate on how the U would manage if there were a cut of 10% or more but can only face it if it comes, Magrath told the SCC; he said he does not want to make a self-fulfilling prophecy. VP Keller, in response to a question, said the U will not grow but will shrink somewhat in the coming years.

Group discussed issues surrounding the resignation of women's athletic director Vivian Barfield (but not the personnel issue itself). No action was taken, but some SCC members said a unit review committee should be clearly told its responsibility is to review the unit and not an individual. VP Hasselmo said he agreed, but he said in some cases a committee may "find itself in what it judges to be a crisis" and may take an unusual step. Doug Pratt said due process may be violated if committee's purpose changes in midstream.

Official personnel files are governed by clear policy, SCC members said, but problems may arise in the case of an administrator's informal files. President Magrath said he is never sure what to do with the "off-the-wall mail" he receives about faculty members. Also, he said, there can be no control over the comments that are spoken to administrators.

Unanimous vote of the TC Campus Assembly Steering Committee paves way for women's athletic program to join the Big 10, as all 9 other schools have done. Action was needed by Oct. 15 in order for fall and winter sports teams to be eligible for championships. Group acted on an interim basis; the matter will still go to the Assembly at its next meeting.

Joining the Big 10 does not mean joining the National Collegiate Athletic Association (NCAA), said Charles Walcott of the Assembly Committee on Intercollegiate Athletics, but he acknowledged that in the long run "the specter that the NCAA will take over women's sports is a real one." Volleyball coach Linda Wells said she is not optimistic on this point, but she said "there remains the reality that if there's not someone across the net from you, it's difficult to play." Other coaches and athletes expressed similar views.

Work of Chester Mirocha in a "rather routine testing of samples" was proper, President Magrath told the SCC. Results were apparently used by Secretary of State Haig as evidence that the Russians engaged in chemical warfare. Magrath said Mirocha was not personally paid for the testing and his report is "open to public scrutiny." Regents' policy on secret research is "solid and carefully drawn" and was not violated, Magrath said.

Preliminary report of the Committee on Computations, Communications, and Information was presented to the SCC. Chair Carl Adams said advances in computer technology will require changes, and the phone system is overloaded and needs revamping. He said the U must add to its computation and communication capability but has choices on how fast and far to move.

CROOKSTON--Homecoming events this weekend include coronation of queen and king, recognition dinner for alumni, and Saturday game against Mesabi Community College.

Crookston bar owners were invited to campus for a luncheon last week to discuss common concerns about alcohol consumption among students.

DULUTH--UMD's Alumni Association hosts an informal hockey reception Oct. 17 in Eveleth for northern Minnesota UMD alumni. Reception follows the annual Hockey Hall of Fame game in Eveleth, this year between UMD and Michigan Tech.

Yrjo Blomstedt, dean of the faculty of humanities at U of Helsinki, will talk on Finland's foreign policy from 1917 to the present at Marshall Performing Arts Center Oct. 23.

Noted UMD watercolorist Cheng Khee Chee will lead an art and craft tour of China Aug. 1-22, 1982. Tour includes Hong Kong and 8 Chinese cities. Cost is \$3,555, with a \$300 deposit due Jan. 1. For more information call CEE, Duluth, (218) 726-8113.

MORRIS--Highlights of UMM homecoming Oct. 16-18 include Friday volleyball game against College of St. Catherine, Saturday football game against Winona State, parade, provost's reception for alumni, and concert by UMM concert choir and concert band.

Danforth associates Wilbert and Janet Ahern, Laird and Dorothy Barber, and Joseph and Geri Latterell and former associate Bettina Blake attended a conference Oct. 1-4 in Sioux Falls. Next regional conference will be at Alexandria, coordinated by the UMM group.

Morris area residents were able to "rent a student" recently as members of Morris Campus Student Assembly volunteered to do outdoor work and perform odd jobs to raise money for Morris Senior Citizens Center.

TWIN CITIES--Stainless steel sculpture by Stewart Luckman was dedicated Oct. 9 in the plaza near Williamson Hall. The 15,000 pound sculpture was commissioned by the Minnesota Alumni Association. Luckman is chair of the art department at Bethel College.

Survey on Voice Communication and Office Automation will be sent to 400 faculty and staff members. VP Bohen stresses the need for responses from this random sample of users to strengthen the planning process for an up-to-date telephone system for the years ahead.

The 16th annual Minnesota Symposium on Child Psychology will be Oct. 22-24 in the Bell Museum auditorium. Topic is "Development of Children with Special Needs." For more information call Maria Wolf at 376-1196 at the Institute of Child Development.

Paintings by Malcolm Myers are now on display in the President's Office. Reception for Myers and a chance to view his works will be Oct. 21, 2-4 p.m., in 238 Morrill Hall.

Assembly of the All-U Council on Aging will be Oct. 19, 8:15 a.m.-12:15 p.m., in Coffman theater. All faculty, emeritus faculty, and students in degree programs who share an interest in gerontology are invited. For more information call 376-1759.

Duplicating Services' main production facility at 2642 University Ave. will be closed Friday, Oct. 16, for relocation to the South Bay, Chemical Storehouse, at 2818 Fairmount St. SE in Minneapolis (a block south of the Printing and Graphic Arts Building). Production will resume by Oct. 20. Telephone number will remain the same: 376-1032.

Lectures and seminars: "The Foreign Policy of a Neutral Country: Austria" by Ludwig Steiner; Oct. 12, 1:15 p.m., 710 Social Science. "Chronic Disease in Childhood: The Political, Social and Economic Context" by John Gliedman; Oct. 15, 1:15 p.m., Coffman theater. "Trends in Criminal Law Enforcement" by Benjamin Civiletti; Oct. 16, 12:15 p.m., 25 Law Center. "Organization and Conduct of Farming Systems Research and Extension" by Peter Hildebrand; Oct. 20, 3:15 p.m., 33 McNeal Hall.

WASECA--Homecoming activities at UMW this week begin Oct. 15 with a concert, coronation of king and queen, and traditional flaming UMW. Car caravan Saturday will take students and alumni to Waseca High School field for game against Lakewood Community College.

Vol. XI No. 33
October 21, 1981

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Salary increases for civil service staff members will be delayed. President Magrath told the regents last week that no state funds will be committed to salary adjustments until all settlements have been completed. Only those adjustments that are required by law (and are binding on the U and the state) are being implemented at this time.

Magrath said he knew the preparation of a partial civil service pay plan and its inclusion on the regents' docket had aroused people's hopes. "I very much regret the delay," he said. He said he does not know when the U will be able to give increases to staff or faculty. "Like all of you, I hope very much that it will be sooner rather than later."

Price tag for moving the Gopher football team to the new downtown domed stadium under the latest terms offered by dome management would be \$175,000 a year, and U officials say it is too steep. President Magrath told the regents Friday that if he were to make a recommendation now it would be against the move because of the financial issues.

Latest package offered by the Metropolitan Sports Facilities Commission would have the U paying a 10% stadium tax to help retire the debt from bonds sold to pay for stadium construction. Commission has said the U cannot have a share in concession income, and parking income would also be lost. Regent Krenik said the U should bide its time and continue playing in its own stadium until the terms change.

Gloomy report was also given to the regents on the status of several building projects. VP Kegler told the board that the state is not expecting to sell any bonds this year for construction projects authorized during the 1980 legislative session except for those that have an impact on safety and those that are energy- or money-saving projects.

New agronomy building and a building for the Humphrey Institute and the School of Management are among those for which bonds will not be sold. Delay of those bond sales could have serious consequences for those buildings, Kegler said. Next possible bond sale would be in February 1983, and construction costs keep rising.

Separate bonding is expected to go ahead for the \$190 million hospital building and remodeling project. Donna Ahlgren, project coordinator, said it is "on schedule and under budget." Norman Dybdahl, deputy state commissioner of finance, said at a legislative hearing last week that he has "no apprehensions" about the U's financing of the project.

Russ Tall announced his intention to resign as director of U Relations, a position he has held since 1972. President Magrath said a search committee will be appointed soon, and Tall has agreed to remain in the job until the search is completed.

Regents unanimously passed a resolution saying that Prof. Chester Mirocha acted properly in analyzing leaf samples that were later found to have come from the U.S. State Department. Regent Lebedoff said the resolution would "reaffirm our faith in the integrity of Prof. Mirocha." Regent McGuigan said Mirocha's work on the samples was consistent with U policy and said the board regretted criticism levied at Mirocha by the press.

President Magrath reported on the success of the U delegation's trip to China, outlining the agreements reached. One highlight was a meeting with about 100 Chinese alumni of the U. Many alumni brought pictures and clippings of their years at Minnesota. "One of the most moving experiences was hearing the Chinese sing the Minnesota Rouser," Magrath said.

CROOKSTON--Professional agricultural leaders from northwestern Minnesota will meet at UMC on Oct. 22. Soil Conservation Society will present program on conservation tillage.

Parents of volleyball players will be honored at a reception following the UMC-Rainy River volleyball game Oct. 22.

DULUTH--Northeast Minnesota Historical Center at UMD will expand through the hiring of a full-time director. Judith Trolander, part-time director since 1977, has resigned to return to research and teaching on full-time basis. Paul Junk, vice provost for academic administration, praised Trolander for enlarging research holdings to 2,000 volumes.

Dawn Wilson Memorial Fund has been set up to honor E. Dawn Wilson, former assistant to the business manager, who died last week in California. She served 41 years at UMD and Duluth State Teachers College. Send donations to Campus Development Office, 320 Administration.

"UMD Sports Report" is new KBJR-TV half-hour show each Monday evening with Cal Sabatini as host. Show will cover men's and women's varsity action, intramural and recreational events.

About 200 students from area high schools will take part in Honor Choir Clinic and concert Oct. 27 with Bob Hills of Western Illinois U as clinician.

MORRIS--Senate Consultative Committee will meet at UMM Thursday morning (Oct. 22) and will hold an open forum for faculty, staff, and students at 2:30 p.m. in Edson lounge.

TWIN CITIES--Land between Comstock Hall and the east end of the Washington Ave. bridge will be reserved for 2 years while the Alumni Association studies the feasibility of raising private money to build an alumni visitor center and teaching gallery on the site. Regents approved the plan 9-1, with Regent McGuigan dissenting.

New center for Judaic studies has been funded by a \$50,000 donation from Florence G. Dworsky. Philip and Florence G. Dworsky Center for Judaic Studies will provide scholarships and sponsor projects and programs in Judaic studies.

Consolidated Fund Drive is now in progress. Goals for the United Way are \$185,000 for the Minneapolis campus and \$37,800 for St. Paul. Emeritus professors have exceeded their goals on both campuses. Student Aid Fund is included in the drive.

Leonard Woodcock, ambassador to China from 1979 to 1981, and Fox Butterfield, New York Times bureau chief in Beijing from 1979 to 1981, will speak at a program on China Oct. 24 in Coffman Union. Cost of day-long program is \$10 for U students, \$20 for others. Sponsors are CLA and U College alumni societies.

Faculty Women's Club will hold a fall reception for new faculty Oct. 24, 2-4 p.m., in the Campus Club library in Coffman. All eligible nonmembers are invited as well. Call Marie Eller at 373-2883 for details.

New professional women's section of Faculty Women's Club will meet Nov. 4 at 7 p.m. at the home of President C. Peter and Diane Magrath to hear about the Magraths' recent trip to China. Attendance will be limited to first 70 reservations. Call Marilee Ward at 373-5744.

Book Gallery for fall in campus bookstores is "Life Studies," with books about insects, birds, and mammals. Titles by Minnesotans are The Wolf by L. David Mech and Bird Island in Antarctic Waters by David Parmelee.. Books available through Oct. 30 in Williamson Book Center, H.D. Smith Bookstore, and Books Underground.

"Japan: an Interdependent Nation," "Law and the Citizen," "Left Brain, Right Brain," "The Time Trap," and "Solar Energy: How It Works" are among many new titles on order by the Audiovisual Library Service. For information call 373-5259.

Lectures: "A Numerical Model of Seawater Intrusion in Aquifers" by Antonio Sa da Costa (Straub Award Colloquium); Oct. 21, 3:30 p.m., St. Anthony Falls Hydraulic Laboratory. "Hermann Bahr as the Catalyst of Modernity in the Arts in Austria at the Turn of the Century" by Donald Daviau; Oct. 22, 3:15 p.m., 710 Social Science. Readings from his own works by Austrian author Gerhard Amanshauser; Oct. 26, 8 p.m., 106 Folwell Hall.

WASECA--Education division of House Appropriations Committee will be in Waseca Oct. 24 to review the capital improvement request of UMW and the Southern Experiment Station. VP Kegler and assistant VP George Robb will review the request with Provost Frederick Oct. 22.



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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Budget cuts of the magnitude suggested by Governor Quie could not be made without permanent, irreparable damage to the U, President Magrath told the regents in an emergency meeting Monday. "The issue is no longer belt tightening," he said, but "the amputation of the very arms the University uses to contribute to the state and its economy."

Governor Quie has asked the U to submit plans showing how cuts of 8%, 10%, and 12% would be made--cuts of \$37, \$47, or \$57 million in 1981-83. Because of the timing of cuts, the actual percentage impact might be doubled. VPs Bohen and Keller outlined 3 examples of ways such cuts would have to be made, stressing that none were being proposed.

Across-the-board cuts would mean a 20-25% loss of faculty and staff, a 20% tuition hike, and a loss of as many as 10,000 students. Programmatic cuts could mean the closing of the Crookston, Waseca, and Morris campuses, the UMD Medical School, and several colleges and schools on the TC campus, massive cuts in many other programs, and a 20% tuition hike.

Third example cited was the closing of the whole U for a quarter, which could mean permanent loss of many faculty. "It is not likely we could close the University and open with the same University a quarter later," VP Keller said. Magrath said the examples were not proposals but indicate "the kinds of problems that would be thrust upon us."

Unanimous resolution passed by the regents said that such huge cuts could not be made without total impairment of the U's ability to operate. Resolution said the U could absorb a loss of up to \$10 million, although it would be painful.

Regent Krenik said that because the U is such a strong factor in the state's economy and health, cutting the U so drastically would be like "eating the seed corn."

Text of President Magrath's statement to the regents was published in Oct. 27 Daily, has been sent to deans and department heads, and is available in the president's office.

Faculty collective bargaining election on the TC campus will begin Nov. 6 with the mailing of ballots to the home addresses of eligible faculty; ballots are to be returned to Bureau of Mediation Services by Dec. 28. Choices are TC chapter of American Association of University Professors, University of Minnesota Education Association, and no representation.

Fall enrollment is 58,903, surpassing last year's record of 58,705. Figures show little fluctuation from last year at any campus. Twin Cities is up from 47,386 to 47,427; Duluth up from 7,393 to 7,524; Morris up from 1,624 to 1,690; Crookston down from 1,179 to 1,161; Waseca down from 1,123 to 1,101. Number of new students is down 676 from last year.

President Magrath said in mid-October that any satisfaction in the enrollment figures was tempered by the fiscal problems. "You simply cannot teach more students, conduct more research, and provide more community service with fewer dollars. Nor can you attract and retain a first-rate faculty without providing adequate salary increases."

Bush Foundation has given \$900,000 to the U to support sabbatical leaves for 25 to 30 midcareer tenured faculty members for each of the next 4 years. Those whose sabbatical work plans show a definite contribution to undergraduate education will receive up to 40% of their annual salary in addition to the normal sabbatical half salary.

Senate Consultative Committee met in Morris Thursday, one day before news came of the latest state budget deficit. Several UMM faculty members questioned whether it is wise to cut budgets by 2.1% to raise money for salary augmentation. They said they worried about long-term implications and asked whether all units were required to participate.

SCC passed a motion calling for coordination of effort between the Educational Policy Committee and the new Committee on Computations, Communications, and Information.

Policy on maternity leaves will be studied by the Senate Committee on Faculty Affairs. No overall policy for the U now exists.

International Communication Agency has proposed severe cuts in educational and cultural programs including Fulbright exchanges and Humphrey Fellowship Program. Letters have been sent to faculty asking them to contact key persons in Washington to reverse this decision. Hearings begin Oct. 28. For info call Office of International Programs, (612) 373-3793.

CROOKSTON--Civil service staff members have formed a civil service advisory board with sub-committees in the areas of personnel, benefits, communication/recognition, and compensation.

Administrators from Moorhead State will visit UMC Oct. 29 to implement the student transfer process between UMC and Moorhead.

"Up With People," a musical group, will perform in the new UMC gymnasium Nov. 4. Group is sponsored by First National Bank of Crookston as part of its 100th anniversary.

DULUTH--Collection of 349 original paintings of the Royal North West Mounted Police, valued at \$3 million, was presented Wednesday to the Tweed Museum of Art by Potlach Corporation of Cloquet. President Magrath and Governor Quie made remarks.

UMD School of Social Development is now offering an expanded graduate degree program in which eligible persons may complete a master of social work degree entirely through late afternoon and evening classes. Deadline for admission into 3-year program is Nov. 1.

Marcia Bevard, UMD sophomore who won 7 gold medals and set a world record at international wheelchair games in England this past summer, will compete in a wheelchair marathon in Japan Nov. 1 as part of that country's observance of International Year of Disabled Persons.

One-day workshop on women in science and technology will be Oct. 31 at UMD and at the College of St. Scholastica in Duluth.

MORRIS--Agenda for Campus Assembly Oct. 26 included latest news on salaries and retrenchment, approval of committee assignments, preliminary results of student opinion surveys.

Next week will be Women's Week at UMM. Highlight will be 3-day residency by Jill Kilbourne, who will speak Nov. 4 on "The Naked Truth: Advertising's Image of Women" and Nov. 5 on "Under the Influence: The Pushing of Alcohol via Advertising" (8:15 p.m., Edson auditorium).

TWIN CITIES--Search committee for a new director of women's intercollegiate athletics will be headed by Barbara Stuhler. President Magrath has asked for a slate of 3 to 5 candidates by May 1 and wants the new director to be on the job by next Sept. 1.

Bush Foundation has announced a 4-year grant of \$542,972 to the Center for Health Services Research in the School of Public Health. Four-year-old center, directed by John Kralewski, plans to use the money to complete its research staff and to set up a formal program of health policy analysis for state agencies.

Humphrey Institute has begun a major inquiry into the causes of violent crime as a result of a \$277,000 gift from Mr. and Mrs. Benjamin Berger of Minneapolis. Headed by David Ward, the study will attempt to weigh how childhood and adolescent experiences interact with other psychological, social, and economic factors to produce assaultive behavior.

Department of Classics will present a symposium, "Hirsutae Coronae: Archaic Roman Poetry and Its Meaning to Later Generations," Nov. 5, 10 a.m.-4:30 p.m., and Nov. 6, 10-12, in 351-52 Coffman. Contact John Miller (373-7738) or George Sheets (373-0183) for details.

WASECA--Three newest members of the Board of Regents will visit UMW Oct. 30.

Upcoming events at UMW include Co-op Emphasis Day Oct. 28, with a series of displays by various agricultural cooperatives, and an alcohol awareness program Oct. 29 from 1 to 4 p.m. in the Student Activity Link.



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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

President Magrath, VP Kegler, and Regents Moore and Krenik met with Governor Quie last week to describe the devastating consequences to the U that would result from proposed budget cuts. Quie has not yet announced his plan for budget cuts.

Emergency regents' meeting and statements by Magrath and other U leaders last week were widely reported in the media. Sen. Tom Nelson, a member of the Senate Finance Committee, said legislators are "not going to stand by and see the University torn to bits."

Faculty organization to "promote the interests of the faculty in the state legislature and in the wider Minnesota community" has been formed. University of Minnesota Faculty Association will lobby on behalf of U faculty, "with special emphasis on salaries." Letters have been sent to all faculty. Rick Purple is chair of executive committee.

Candidate Support Committee, a separate group, is being formed as a political action committee to raise money and make contributions to political campaigns.

Civil Service Committee has asked for time to appear before regents' Faculty and Staff Affairs Committee Nov. 12 to plead the case of employees affected by pay plan delay. In an open letter to employees in the Nov. 3 Daily, committee asks that letters of concern be sent to Regent Mary Schertler, 875 East Clear Ave., St. Paul 55106, with copies to Shirley Raynes, chair of the Civil Service Committee, 110 Morrill Hall, Minneapolis.

Pay plan delay is "just one facet of a potentially devastating fiscal problem" at the U, the letter says, but "the delay in implementation of the pay plan places an inequitable burden on the affected civil service employees and it is our concern that all possible options for resolving this problem be considered."

Current fiscal problems do not mean that employees will not get their increases, the committee said. "Everything that we have heard to date from state and University sources indicates that there is no intent to renege" on salary increases, the letter says.

President Magrath in his Oct. 23 letter to the U community restated his concern about delayed salary increases for faculty and staff and said "we will continue to publicize our grave concern about the salary problem affecting virtually all persons" at the U.

Negotiations continue between the U collective bargaining team and the UMDEA, which represents faculty at UMD and UMW, Magrath reported. Tentative agreement has been reached on several contract sections and the U has given the UMDEA a draft of a complete contract for consideration. Union would be permitted by law to file notice of an intent to strike, but Magrath said he has had "no word that a vote of intent to strike has been taken."

Sterling Garrison, director of audits who came to the U in 1945, died Nov. 1 of cancer. Memorial service will be Nov. 5 at 7:30 p.m. at Lake Harriet Methodist Church, Minneapolis.

Minnesota chapter of ACE's National Identification Project will hold workshop for women interested in administration Nov. 5-6 at College of St. Catherine. Keynote session at 8 p.m. Nov. 5 is open to the public. May Brodbeck, former dean of the Graduate School and current fellow at the Center for Advanced Study in the Behavioral Sciences at Stanford, will talk on public policy and higher education. Contact Pat Mullen at (612) 373-7969.

CROOKSTON--VP Kegler will be at UMC Nov. 5 to review the legislative request for the next session and to talk with faculty and staff about the U budget.

Fall quarter graduates will be recognized Nov. 5 at a 3 p.m. reception in the staff dining room of UMC's Food Service Building.

Restaurant seminar class will plan, prepare, and serve meals featuring a '50s menu Nov. 7 and 8 in the Food Service Building. For reservations call (218) 281-6510, extension 407.

DULUTH--Faculty, staff, and students will take part in a teach-in on nuclear war and the arms race Nov. 11. Barry Casper, Carleton College professor, will speak on "The Threat of Nuclear War," followed by a film on "The War Game." Information booths and displays will be set up in Kirby Student Center.

WDTH-FM, the public radio station at UMD, raised \$17,400 over the past week and a half during its annual fall marathon fund-raising campaign.

MORRIS--Paintings by John Stuart Ingle are included in a 3-person exhibition that opened Oct. 29 at the Minneapolis Institute of Arts. President Magrath and Diane Magrath were hosts at a luncheon in honor of Ingle and the show, which runs through mid-November.

Symposium on "Middle East Perspectives: The American Concern" at UMM Oct. 25-26 featured Caesar Farah of the TC campus faculty and other experts from throughout the U.S. and Canada.

TWIN CITIES--John Westerman, general director of U Hospitals and clinics since 1966, has accepted position of president of Allegheny Health Education and Research Corporation effective Feb. 1. Corporation is a holding company in Pittsburgh with subsidiaries including Allegheny General Hospital, a 720-bed teaching hospital.

The U has become the first university in the world to install and operate a 6th generation computer system. The CRAY 1B was installed in October by the U Computer Center and is now open for staff and faculty use. Slide presentations about the CRAY can be arranged for U groups by calling Tom Kovarik at 376-5608.

Four-part series on American writers and the state of their art will be broadcast on KUOM radio (770 AM) this month. First program, scheduled for Nov. 7 from 2 to 4 p.m., deals with "Writers in Crisis" and features playwright Arthur Miller, novelist Tillie Olsen, and poets Denise Levertov and Imamu Amiri Baraka (Leroi Jones). Other programs will be broadcast on 3 consecutive Fridays from 1 to 2 p.m. beginning Nov. 13.

Office of Alcohol and Other Drug Abuse Programming will observe its 10th anniversary with an open house Nov. 5 from 2:30 to 5 p.m. at its new office at 2610 University Ave., room 360, in St. Paul (2 blocks west of Highway 280).

Women's Faculty Gathering will be Nov. 11 from 4 to 5:30 at Nolte Center lounge. Invitation is "to join with other women faculty and professional/administrative women for a social hour" and "an opportunity to find out about groups, events, organizations, and meetings of interest to faculty women."

Brown-bag session on information privacy will be sponsored by Human Resources Development Nov. 13 at noon at 1919 University Ave., room 227, in St. Paul. Pat Hirl, an attorney, will discuss laws on the release of government information and personnel records.

Seminar to help families evaluate their sexual attitudes and values will be offered Nov. 14 and 15 by the Program in Human Sexuality at the Medical School. Cost is \$75 per parent and \$40 per child, with a maximum fee of \$230 per family; scholarships are available. For more information or to make reservations, call (612) 376-7520.

WASECA--Overall Advisory Committee is holding its fall meeting at Eastcliff Nov. 4.



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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

"The University of Minnesota today is intact and it is our objective to keep it intact," President Magrath told the Senate Consultative Committee (SCC) Nov. 5. "We're talking to every group we can find," VP Keller said. "We can only gain by the state's understanding."

Faculty members at state universities and community colleges are now voting on whether to ratify tentative salary settlements. Also, the state is expected to settle soon with the Minnesota Association of Professional Employees, the other major settlement that has been awaited. Magrath said he has been assured that as soon as all major settlements are in, the U can start drawing funds for faculty and civil service salary increases.

Magrath reported that he has been told by state finance commissioner that state funding for faculty salary increases at the U will be exactly the same as for the other 2 systems. All 3 systems have also retrenched to enable them to pay larger increases.

State funding for increases in faculty salaries and benefits will be 8% this year and 9% next year, Magrath said, and the U will add 2.16% recovered through retrenchment this year. Precise amount for pay raises is not known; in the first year the state will give 8% of salary base and 8% of fringe benefit base, but cost of some benefits has risen more than 8%.

Meeting with Governor Quie last month was "cordial and open," Magrath said, and the U's message was "communicated as clearly as it can be." He said he did not feel free to characterize Quie's response, but he said "figures were not traded back and forth." Special session of the legislature has been called for Dec. 1 to deal with state financial crisis.

Student rally is planned for Dec. 1, the day the special session begins. Blue ribbon committee of citizens supporting the U might be helpful, SCC members said. Marcia Eaton mentioned the support that has already come from former regent and former governor Elmer Andersen. Rick Purple said the state shortfall is so huge that the problem is bigger than the U and people might "consider lobbying for a tax increase."

Hypothetical list of units that might be cut in worst-case scenario did not reflect any judgment of priorities, Magrath and Keller said. If actual cuts are made, Magrath said, it will be after extensive consultation, and Keller said people will see that there was no correlation between inclusion on the list and the likelihood of being cut.

College of Education was cited by Magrath as an example of the difficulty of saving money by cutting units. College receives \$6 million from the state (after tuition is subtracted), and faculty members bring in \$5.5 million in outside grants, he said.

Tenure Committee has been asked by the SCC to look at the tenure code with special attention to the section on financial exigency and see if any changes are needed.

Senate forum Nov. 19 will give people a chance to ask questions and express concerns. Forum will follow TC Campus Assembly, scheduled for 3:15 p.m. in Nicholson auditorium.

Financial picture will be discussed when the regents meet this week. Also, regents will hear from Civil Service Committee on delayed pay plan, act on proposal to equalize retirement benefits to male and female faculty, act on a collective bargaining agreement with Teamsters, and hear update on computerized registration project and experience at UMD.

Fund for the Improvement of Postsecondary Education, a unique grant competition within the federal government, is now inviting applications; deadline is Dec. 1. For information call Steven Schomberg, acting director of U College, at (612) 373-4638.

CROOKSTON--Regional high school volleyball tournament Nov. 14 will be the first tournament in the new UMC gym.

All-College Advisory Committee will meet at UMC Nov. 18.

DULUTH--More than 150 seniors and their families and friends will be honored at provost's reception Nov. 14 at Tweed Museum of Art. David Vose, dean of the School of Business and Economics, will make remarks and Provost Robert Heller will congratulate the fall graduates.

Three professors from the Institute of Environmental Sciences at the U of Nanjing in China visited UMD Nov. 6 as part of a national tour. They visited the library and Tweed Museum and conferred with UMD chemists and other faculty with experience or interests in China.

MORRIS--Stanford philosopher Nancy Cartwright will speak on "Does Science Secretly Make Policy?" at 8th annual philosophy colloquium Nov. 18 at 8 p.m. in recital hall of Humanities Fine Arts Center. Panel of UMM faculty and townspeople will follow with questions.

Henry Charles Smith, associate conductor of the Minnesota Orchestra, will conduct a performance of a select band of gifted high school musicians from 28 schools in west central Minnesota at 3rd annual concert band festival at UMM Nov. 17.

TWIN CITIES--Sir Hector Laing, a personal friend of England's Prime Minister Margaret Thatcher, will speak on "The Thatcher Experiment: Its Lessons for Reaganomics" Nov. 12 at 1:45 p.m. in room 20 of the Law Building. He is a guest of the Humphrey Institute.

President Magrath will give opening address at workshop on training and research opportunities in international agriculture and rural development Nov. 17, 1-5 p.m., in St. Paul Student Center theater.

Film "Preventing Sexual Harassment" will be shown Nov. 17, 4-4:30 p.m., in 170 Physics, sponsored by Sexual Harassment Board.

U Gallery has received \$33,460 from the Institute of Museum Services, the only federal agency to provide general operating funds for American museums. Gallery received the maximum amount available in a grant to an individual institution.

Chemistry department was host to Japan/USA Seminar on Education Nov. 1-5. Seven participants from major educational institutions in Japan and 12 educators from the U.S. met to try to construct a chemistry course that would best serve the needs of nonscience majors.

Public lecture series intended to give an overview of programs and research in the College of Home Economics will begin with talk by Joanne Eicher on "The Power of Dress" Nov. 12 at 3:30 p.m. in 33 McNeal Hall. Other talks throughout the academic year include "An Irishman's Observations on the Potato" and "The Healthy Family, an Elusive Ideal."

Department of Conferences has received a Minnesota Humanities Commission grant for a conference on evolution and public education Dec. 5 in Earle Brown Center. U faculty on program are Calvin Alexander, Elving Anderson, Samuel Kirkwood, Malcolm Kottler, David Merrell, Harvey Sarles, Robert Sloan, Robert Tapp. Fee is \$15. Call Peter Zetterberg at 373-3486.

International Study and Travel Association (ISTC) will sponsor a small grants program for students planning to study abroad in 1982. About 12 awards of \$100-\$500 will be made in 2 rounds. Application deadline for those who will begin study abroad between January and June is Nov. 30. Information from ISTC, 2nd floor Coffman Union and 190 Coffey Hall.

Regents' scholarship applications may not be walked through approval process but should be mailed to or dropped off at Human Resources Development. Scholarships are returned by campus mail within 2 days of receipt. Supervisors should advise applicants to allow time.

Films from Audiovisual Library Service are delivered by Media Resources, and a delivery fee is charged. Fee is \$1.25 per film title for delivery or \$2.50 for delivery and return. Patrons also have the option of picking up and returning films themselves.

WASECA--UMW is represented at the Agricultural Careers Show at the national FFA convention in Kansas City Nov. 11-13. Collegiate FFA members and adviser have a booth on UMW's technical agriculture program at the show.

Brown bag seminar on rural development in Nigeria will be Nov. 12 at noon in T-100.

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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Administration will seek interim regents' approval of civil service pay plans so work can begin on implementation if the state releases money for increases before the next regents' meeting. Civil service employees who have terminated since July 1, 1981, will receive retroactive raises along with current staff members, VP Hasselmo told the regents Thursday.

Regents heard concerns from Civil Service Committee members Shirley Raynes and Jerome Larson, who said the delay in implementing pay plan for Schedule B and C employees affects many of the lowest paid staff members at the U and large numbers of women. "A grievous injustice has been done to these employees," Larson said. Committee was asking regents to put pay plan into effect immediately, covering the cost with its own resources.

Pay increases have been held up by long round of collective bargaining among several state units. State is not releasing money for increases until all agreements are in. "We are not our own masters in this situation," VP Keller said.

Regent Schertler said she has received a stack of letters 3 inches thick from civil service employees upset by the delay. "All of us would like someone to be dropping bags of money to help us out of our problems," she said.

President Magrath told the regents that plans to meet the fiscal crisis caused by the latest state treasury deficit are "on hold." No specific plans can be made until legislators decide how the deficit will be made up. Regent Moore said decisions about cuts would not be made in a unilateral way but would follow extensive consultation.

Despite budget increases over the past decade, the U has less money to spend on educating each student than it did in 1972, VP Keller told the regents. Inflation has taken a toll, he said, but another key factor has been the wholesale shift of students away from low-cost programs to more specialized and expensive fields of study.

Nation's universities are "in deep trouble," President Magrath said. "The Chinese had a cultural revolution and they paid a terrible price and are paying a terrible price. We're in danger of having a silent cultural revolution."

VP Keller outlined planning process that will be used in next 2 years. Plan assumes that changes will have to be made without extra money, and in some cases with less money. Decisions to cut some programs and beef up others will be based on such criteria as quality, connections to other programs, uniqueness, and demand. "We are not thinking of operating with a hatchet," Keller said. "We are thinking of small variations."

Long-range planning process may result in some program cuts, Keller said, but the U has no plans to lay off tenured faculty people. Whenever possible, tenured faculty members from phased-out programs would be shifted to other units or encouraged to retire early.

Regents approved a plan to equalize retirement benefits for male and female faculty members. New plan is effective July 1, 1982.

Senate forum on the financial situation will be Nov. 19 following TC Campus Assembly meeting at 3:15 p.m. in Nicholson auditorium. Next regular senate meeting will be Dec. 3.

Federal and state budget cuts will lead to a national disaster unless higher education is treated as a top priority, the National Association of State Universities and Land-Grant Colleges (NASULGC) warned last week. Resolution, written by President Magrath and passed unanimously, called on President Reagan and Congress to "reaffirm higher education as a top national priority because of its vital contributions to our nation's security and economy."

At NASULGC annual meeting in Washington, the organization decided to make permanent its Committee of Presidents and Chancellors Spouses, and Diane Magrath was reelected chair.

Civil service wellness subcommittee is developing a resource directory of wellness programs available on all campuses. If you have information, call Deanna Smith at (612) 373-7780 or Marcine Hemming at (612) 373-3772.

No Brief next week, because of Thanksgiving holiday.

CROOKSTON--Seminar on college teaching and preparation of teaching materials is Nov. 19, 3-5 p.m., in 133 Kiehle. W. Forrest Bear, professor of agricultural engineering and agricultural education on the St. Paul campus, will conduct the seminar.

Minnesota Waste Management Board will hold public hearings beginning Nov. 20 at 1 p.m. in Food Service A and B. Discussion will center on statewide plan for waste management and suggested locations for waste sites.

DULUTH--Claire Gonska, New York City, who established the John and Mary Gonska Cultural Fund at UMD in memory of her parents, died Nov. 10 at a Duluth hospital. A graduate of the TC campus, Gonska supported music, theater, opera, and dance events at UMD for several years before setting up the memorial fund through the U Foundation.

Lake Superior Basin Studies Program and College of Education are sponsoring an environmental education program for Duluth and area elementary and secondary school students.

Art works in all media by student, faculty, and community artists will be auctioned by UMD Student Art Guild Dec. 7 at 7 p.m. in the UMD Tweed Museum.

MORRIS--Morris Campus Student Association (MCSA) sponsored informational convocation on state fiscal crisis. Speakers were Provost Imholte, Dean Blake, Sen. Charles Berg (Chokio), and Rep. Earl Hauge (Glenwood). MCSA also sponsored legislator-directed letter writing session for students.

UMM football team was invited to NCAA Division III playoffs for 5th consecutive year. Game is scheduled for Nov. 21 at 12:30 p.m. in Appleton, Wis., against Lawrence U. Cougars finished regular season with 7-2-1 record.

World Hunger Awareness Week at UMM is Nov. 16-20. Events include film, discussions, hunger awareness meal, and a day of fasting for OXFAM America, a hunger relief organization.

TWIN CITIES--Dinner to celebrate the inauguration of the Philip and Florence G. Dworsky Center for Jewish Studies will be Dec. 1. Marilyn Chiat will talk on new finds in Jewish art. Reservations are \$13. For information call 376-4866.

Upcoming talks in World Affairs Center luncheon series include "Can We Hack the National Defense Strategy?" by Harold Chase Nov. 24 and "Central America: Fire in the 'Front Yard'" by Gary Wynia. Cost is \$7.50. Call 373-3799 for more information.

WASECA--Student leaders and club advisers will meet in Owatonna Nov. 21 for Student Concerns Seminar. Past topics have included registration, fees, security, and housing.

Annual prospective student open house is Nov. 22, 1-4 p.m. More than 1,000 prospective students, family members, and friends of the college are expected to attend.

UNIVERSITY OF MINNESOTA

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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Budget cuts proposed by Governor Quie would be worse than were outlined in worst-case scenario at regents' meeting in late October. President Magrath told House Appropriations Committee Monday that the cuts would amount to "the most staggering retrenchment ever imposed on an institution of American higher education." Some people thought the U was crying wolf, he said, but "the wolf we were accused of crying about is at the door now."

Cut of 11.8% in the U's biennial appropriation would be \$55.8 million, Magrath said, and an 11.8% cut in the salary supplement would be \$7.8 million more, for a total reduction of \$63.7 million. (Instead of funds for an 8% salary increase in the first year, state funds would be cut to about a 7% increase.) Internal retrenchment of 2.16% amounts to \$8.4 million more. "We would not come out of this leaner and stronger," Magrath said.

Closing a unit does not bring the savings people might expect, Magrath said. For example, if GC were closed, the savings to the state would be only \$174,000, because GC students pay almost the entire cost of their education in tuition. With the loss of \$400,000 in federal and private support, Magrath said, the result would be a net financial loss.

Special session of the legislature began Tuesday. Student-planned "Save the University Rally" was scheduled for Wednesday at the Capitol. Plan was for students from Crookston, Duluth, Morris, and Waseca to be bused in to join TC students and others at the rally.

President Magrath and VP Keller fielded questions about the U's financial situation at a U senate forum Nov. 19. Continuation of the forum will follow the senate meeting Dec. 3 at 3:15 p.m. in Nicholson Hall auditorium and at regular locations on coordinate campuses.

Intensified consultation "in these critical times" was described to senators by Doug Pratt, chair of the Senate Consultative Committee (SCC). Members of SCC and the Senate Finance Committee are meeting weekly with the budget executive, and Pratt said the SCC is looking for further ways to provide information exchange in the wider U community. Deans are being asked to expand consultation within collegiate units.

People's intuitive sense that money has gotten tighter at the U over the past decade is correct, VP Keller said. In addition to a slight decrease in funding per student, he said, there has been an enormous shift in enrollment to higher cost programs. "We are being asked to deliver more--which is why you may have noticed the pinch," Keller said.

Most money spent at the U goes to people, Keller said: 46% for academic compensation, 32% for civil service compensation, and only 22% for supplies. But the biggest increase in recent years has been in fuel and utility costs, which have risen 112% in 9 years, leaving less money for education. Other big jumps have been in fringe benefits and computing.

Salary increases for faculty and staff are on the regents' docket this month. If approved, raises are expected to be paid early in 1982. Rate increases will show up on paychecks first, followed by separate checks with retroactive pay. Employees who have left the U since July 1 are eligible for back pay and should get in touch with their departments.

Pay plan for civil service employees in Schedule A (professional) calls for increase of 8.25% retroactive to July 1, 6% next July 1, and 3% on Jan. 1, 1983. All are conversion increases, with both individual salaries and ranges increased. In addition, some funds will be available for performance increases Jan. 1, 1982, and Jan. 1, 1983.

Budget principles to be presented to the regents in January will reflect priorities and programmatic changes recommended by the administration for the next 2 years. Plan will identify programs that are scheduled to be phased out and others that will have reduced resources. Plan will be widely distributed once it is in draft form, VP Keller said.

Outreach report will be presented to U Senate Dec. 3 by Senate Committee on Educational Policy (SCEP). SCEP motion urges that strong commitment to outreach be maintained but that the issues of outreach and inloading of instruction be separated. Opportunities for faculty to receive additional income for overload teaching should not be significantly reduced at a time of declining real income for faculty, SCEP says.

CROOKSTON--More than 1,000 high school agriculture students and FFA and 4-H members from northwest Minnesota and eastern North Dakota are registered to compete in the 13th annual Agricultural Activities Day Dec. 4 at UMC.

Torch and Shield awards dinner Dec. 4 in the Food Service Building will pay tribute to Minnesotans who have been instrumental in supporting continued development of UMC.

DULUTH--Group of UMD students and 2 faculty members left last week for a 4-week trip to Belize (formerly British Honduras) to conduct biological and geological studies of a coral reef and its surrounding environment.

Workshop for persons working with battered women will be Dec. 5. Instructor is Trude Turnquist of the School of Public Health on the TC campus.

MORRIS--Provost's annual Christmas party will be Dec. 23 at Food Service Center. Traditional party will feature carol singing, other music, and the provost's Christmas message.

Mary Hicks, director of student activities, has resigned effective in December to become membership director of the Alumni Association on the TC campus.

TWIN CITIES--Campus Assembly approved new constitution by more than the needed two-thirds majority, and voted its approval of women's intercollegiate athletics joining Big 10 conference. Assembly also voted to change first day of school next fall from Sept. 27 to Sept. 28 (Tuesday) to avoid conflict with Yom Kippur.

U policy for civil service employees who did not make it to work Nov. 23 is that they may make up the time, take a vacation day, or lose a day's pay. Supervisors are asked to use discretion in the case of employees who were late but eventually got to work.

Minnesota Rideshare, a state-sponsored service, is being offered to U faculty and staff; estimate is that typical van pooler might save as much as \$1,500 a year. Presentations will be given Dec. 7 at 12:05 p.m. in St. Paul Student Center theater and Dec. 8 at 12:05 p.m. in Coffman Union theater. Call 297-3800 or 373-0374 with questions.

Minnesota Medical Foundation has received \$250,000 from the Northwest Area Foundation to endow a health services research and teaching professorship honoring the late William N. Wallace, a nationally acclaimed leader in health administration.

President Magrath will discuss "Planning for Austerity" with Arthur Naftalin on Minnesota Issues Dec. 6 at noon and Dec. 7 at 3 p.m. on KTCA-TV and Dec. 7 at 1 p.m. on KUOM-AM.

C.B. Macpherson of the U of Toronto (recipient of Lippincott Prize) will speak on "Problems of Human Rights in the Late Twentieth Century" Dec. 3 at 3:30 p.m. in 25 Law.

Frank Sorauf of political science will talk about and exhibit rugs and pottery of Southwest Indians at a dinner meeting of the professional women's section of the Faculty Women's Club Dec. 3 at 5:30 p.m. in Campus Club. To reserve, phone Caroline Brede at 789-1277.

John Hoyt is offering his seminar on Personal Time Management and Effective Administration for faculty and staff Jan. 8, 9 a.m.-4 p.m. Call Denise Wells at 376-8025.

Ken Winsness, former director of student services in College of Forestry, died Nov. 20. Memorials may go to the Ken Winsness Memorial Fund, College of Forestry, or Courage Center.

Grace Connors Nelson, director of women's residences until her retirement in 1958, died Nov. 29 at age 91. Memorials to B.F. Nelson Memorial Loan Fund through U Foundation.

WASECA--Parents will visit classes, eat lunch on campus, and attend annual meeting of UMW Parents Association during Parents Day Dec. 4.

Fall graduates will be honored at a convocation Dec. 8 at 10 a.m. in room 145.



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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Financial emergency would probably have to be declared and tenured faculty laid off if U budget cuts were at the level of \$20 to \$27 million, VP Kegler told Education Subcommittee of Senate Finance Committee Monday, stressing that the assessment is a preliminary one. Regent Moore, President Magrath, and Kegler testified on the impact of proposed cuts.

Contingency plans were outlined by Kegler. Hiring freeze has not been declared, he said, but deans have been asked to look at all open positions and determine which are essential to be filled. U officials are looking at ways to encourage early retirements and to reduce impact of cuts on student jobs. Concept of "reversibility" means that officials are trying to identify cuts that could be made and later restored.

Cuts would be made first in administrative and support services, Kegler said. Subsidies to flight services, printing plant, and photo labs would be ended and those services put on a cost basis. Also expected are staff reductions in police and personnel departments, cuts in bulletins and publications, "rather dramatic cuts" in custodial staff.

Custodial services are likely to be cut back sharply. Kegler said U officials are looking at how often different areas need to be cleaned: labs, classrooms, halls, offices. "Some of those places can be a little dirtier than others," he said.

Between 1,000 and 2,500 employees would be laid off if the governor's budget cuts were put into effect, Kegler said. Because of contractual obligations to tenured faculty (78% of faculty), cuts would fall disproportionately on civil service staff, many of whom are vital to the academic enterprise, he said. Savings would be less than the salaries of laid off employees, due to legal costs, unemployment compensation, and accumulated vacation time.

Combined package of budget cuts and tuition increases will be needed, Magrath said. He said he would oppose trying to cover the entire cut (at whatever level) through tuition.

Senators questioned Magrath and Kegler closely about where cuts might be made but expressed desire to protect the U from devastating cuts. "It takes a long time to build something," said Sen. Jerome Hughes. Future economic well-being of the state is to a large extent dependent on its excellent educational system, said Sen. Robert Tennesen.

Depths of anger, frustration, and demoralization within the faculty are the worst he has seen in his 17 years at the U, physiology professor Rick Purple told the Education Division of the House Appropriations Committee at a hearing on the TC campus last week. Purple was among 25 speakers--faculty members, students, and U officials--representing all 5 campuses.

"Students are scared," said TC student body president Bruce Thorpe. Student speakers expressed fears about tuition increases, program cuts, decline in quality of education, loss of student jobs. Thorpe also spoke at "Save the University Rally" on the Capitol steps Dec. 2. "We're the future of this state and we've got to tell them that," he said.

Pay plans for faculty and staff are expected to be approved by the regents this week. Also on the packed agenda: action on the proposed loan agreement between the regents and the state to finance the hospital renewal project and review of the regents' policy of selective divestment of holdings in companies that do business in South Africa.

President Magrath stressed need for student financial aid and research funds in testimony Saturday at U.S. House of Representatives Budget Committee field hearing in Minneapolis. Research funds were relatively well protected in the first round of federal budget cuts, he said, but he is worried about 2nd round. Committee chair Jim Jones (D-Okla.) said "some of the weirdest sounding research projects" turn out to have medical or economic payoffs.

U Senate voted 71-50 last week in favor of a resolution presented by CLA Senator John Turner. Key clauses are that the new VP for health sciences will not be a member of the budget executive and that the VP reports to the VP for academic affairs on academic matters. Turner said a new VP will soon be named and he would not want to delay the search, but he thought it was a good time to clarify roles.

List of units proposed for termination or reduced resources in the regular (not emergency) planning process will now go to the regents in February, one month later than planned. Extensive internal consultation is planned for January.

One faculty senator and one student senator from each college will be asked by the Senate Consultative Committee (SCC) to report to the SCC by Jan. 15 on how consultation usually works within the college and whether it worked that way in the current planning cycle.

Results from the Former Student Survey, a questionnaire mailed to 1977-78 U graduates from all campuses, are now available to academic departments on request. Departments may order reports on their graduates' occupations, attitudes, and activities. All-U and college-level results have already been reported. Call Kathy Hannaford at (612) 376-1820.

Application deadline is Jan. 15, 1982, for the 1982-83 Small Grants Research Program, which awards funds to faculty members for research projects that promise to strengthen the overall competence of the U in the international field. Program is sponsored by Office of International Programs, 201 Nolte, Minneapolis (612) 373-3793.

CROOKSTON--Howard J. Bushee of Grand Forks, N.D., was formally graduated from the now defunct Northwest School of Agriculture 42 years after leaving the former high school. Bushee attended NWSA in 1939-42 and only recently completed high school through an equivalency exam. NWSA was on the site of what is now UMC. Provost Sahlstrom and Superintendent B.E. Youngquist presented diploma to Bushee in Dec. 7 ceremony.

DULUTH--New economic impact study shows that 1,800 people are employed in Duluth-Superior area because of UMD: 600 off campus, the rest faculty and staff. Study, updated from 1975, shows that UMD and its faculty, staff, and students have a \$60 million impact on 35 local industries. Study was explained at news conference/luncheon Dec. 8 by Professors Wayne Jesswein and Richard Lichty of UMD School of Business and Economics.

"Acid Rain Awareness Day" Dec. 16 at UMD will focus on the environmental, legal, and economic impact of acid rain on Minnesota and the U.S.

Jerrold Peterson, UMD director of Business and Economic Research Bureau, will present economic forecast for northeastern Minnesota and Duluth to business and civic leaders at a luncheon Dec. 16 at Normandy Inn.

MORRIS--Students Lorie Skjerven and Randall Sukow have been nominated by UMM for Harry S. Truman Scholarship, a federal memorial to Truman designed to help gifted students prepare for public service careers.

TWIN CITIES--President Magrath will be the speaker at Graduate School commencement ceremony Dec. 13 at 7:30 p.m. in Northrop Auditorium.

New toll-free telephone numbers will make it easier for patients, doctors, and hospitals to find information and services they need at U Hospitals. Minnesotans may call (800) 462-5301 and callers in other states should dial (800) 328-5517 to reach the Referral Information Center. Numbers for callers in the TC area are 373-8002 and 373-8500.

Aerobic dance, aerobic exercise, and rebound aerobics (on mini-trampolines) are open to staff, faculty, students, others. Numerous days, times, and locations on campus, or an aerobic dance program can be arranged for groups at their own location. Winter quarter, session A, is Jan. 11-Feb. 13; register before Jan. 5 to avoid late fee. Call 373-4200.

WASECA--UMW staff members who received South Central Education Association awards Dec. 5 are Carola Fell, senior secretary in Admissions and Records; Gary Sheldon, assistant provost for student affairs; and Clayton Oslund, associate professor and chairman of the Related Education Division.

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Editor: Maureen Smith (612) 373-7507

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Key legislative committees voted last week on budget cuts for higher education. Education Subcommittee of Senate Finance Committee voted a cut of \$24 million for the U, with assumption of a 15% tuition increase to bring in \$12 million in added revenue. Education Division of House Appropriations Committee voted a cut of \$18.9 million for the U. Next steps: votes in full House and Senate, conference committee, bill sent to Gov. Quie.

Senate subcommittee had been considering a \$28.2 million cut but reduced level of cut after testimony that the larger cut would require the U to declare fiscal exigency, lay off tenured faculty, and suffer a great blow to its prestige. Subcommittee chair Tom Nelson said legislators did not want to put the U in a position that "takes years to recover from."

House education division passed resolution asking regents to develop plan for closing one campus or college and one or more research facilities or experiment stations. Resolution also calls for closing one state university, 2 or more community colleges, and 2 or more area vocational technical institutes. Resolution asks for plans by May 1, 1982, and closing of campuses by July 1, 1983. No similar bill has been introduced in the Senate.

Regents approved salary increases for faculty and civil service staff. Faculty raises will average 10% (exclusive of fringe benefits) in 1981-82, retroactive to July 1. Plan is to give all faculty a minimum increase of 4% up to a maximum of \$1,400. Remaining funds, amounting to about 6%, will be used for individual merit-based increases. Salary scales for graduate assistants will be raised 7.14% for 1981-82, also retroactive to July 1.

Salary increases for civil service schedules B and C and Teamsters will show up on Jan. 15 paychecks, increases for faculty Feb. 15, and increases for schedule A and administrators March 15. All retroactive increases will be paid in separate checks in mid-March.

Payroll employees are working from 7:30 a.m. to 10 p.m. and working on Saturdays for the next 3 months to get out the raises. "More bodies not trained in the intricacies of our payroll system are not going to be of use to us," said personnel director Bill Thomas. Payroll manager Roger Forrester said system is antiquated and retroactive raises have to be figured manually. Project to modernize system is under way.

Selective divestment of holdings in companies that do business in South Africa has meant that in 2 years the U has foregone financial gains of at least \$500,000 by not investing in 15 companies that have not signed the Sullivan Principles, VP Bohem told the board. Despite the loss, Bohem called the regents' policy "fundamentally sound" and recommended that the board stick with it. He said there is no question that the action taken by the U and other universities has had a favorable effect on corporate activity over all.

Bohem said he supports 2 of 3 recommendations made by the Senate Committee on Social Concerns for amendments in the policy. Recommendation that the U not invest in companies that sell goods or services used in maintaining South Africa's security or apartheid apparatus is too sweeping and impossible to enforce, he said.

Several faculty members have asked Senate Committee on Faculty Affairs whether, beginning in 1982, they can defer income under an Individual Retirement Account in addition to (or in place of) income deferred under current Mills II option. The answer is yes.

U Hospitals governing board last week called for a 30-day reevaluation of the financing plan for the hospital renewal project. Al Hanser, chairman of the board, said the move "in no way signifies any lessening of our commitment" to the project.

Hospital officials appeared Monday before Education Division of House Appropriations Committee to present updated info on the \$175 million project. Donna Ahlgren, associate director, said nearly \$15 million had been trimmed from original cost estimates. VP French said the U was taking a "prudent fiscal position" in deciding not to sell construction bonds at this time because of the volatile bond market. Citizens League and InterStudy presented testimony questioning the size and cost of the facility.

1981-82 Student-Staff Directories are now available in U bookstores. Late delivery is due to 2-week delay by Arizona typesetting firm. Departments that have not received directory coupons or instructions on how to get directories, call U Relations, 373-2126.

Tony Potami, director of the Office of Research Administration (ORA), has accepted a temporary position as a wide-ranging assistant to VP Bohen and has moved to 335 Morrill Hall (373-5541). Merlin Garlid will act as director of ORA on a day-to-day basis.

Elderhostels, week-long residential learning programs for people over 60, will be on Twin Cities, Duluth, Morris, and Crookston campuses in summer 1982 for \$150 a week. For catalog or information about gift certificates, contact Carol Daly at (612) 376-2704.

No Brief Dec. 23 or 30, because of the holidays. Next Brief will be Jan. 6.

CROOKSTON--A ramp has been added and 3 bathrooms remodeled at Hill Hall to allow increased use of building by handicapped persons. An elevator will complete the project.

State Architectural Selection Board has selected Brooke Silvernail of Widseth, Smith, and Nolting of Crookston as the architect to remodel Owen Hall.

New UMC bookstore and varsity shop has been completed at cost of \$136,000.

DULUTH--UMD Health Service has opened a Wellness Resource Center, which will contain print and audiovisual materials on physical, emotional, and social dimensions of health.

Some of the 50 UMD students studying at the U of Birmingham in England will talk with their parents and news reporters via a conference telephone call Dec. 17.

MORRIS--UMM wrestling team will host 4th Annual Cougar Holiday Invitational Dec. 19. Tournament will feature both college and high school teams.

Upcoming workshops at UMM include the 2nd Annual Children's Literature Conference Jan. 14 and "Health Care: Whose Responsibility, Whose Right?" Jan. 16.

TWIN CITIES--Five-month-old boy received kidney transplant from his father Dec. 9 at U Hospitals and is "doing very well," said John Najarian, chief of surgery. Philip John ("P.J.") Struense is believed to be the youngest child to receive a kidney from a living adult donor. Kidney will shrink for a while and then grow with the child.

No progress has been made toward a satisfactory contract for the Gophers to play football in the new domed stadium, President Magrath told regents. He said current fiscal situation makes him more sure he would not recommend going to the dome if it will cost the U money. If no agreement is reached by March 1, the team will play in Memorial Stadium next year.

Regents approved 3-year contract for football coach Joe Salem.

Citizen participation in a democracy will be the focus of a national conference Jan. 8-10 at Macalester College. Harlan Cleveland of Humphrey Institute will be one of the speakers, and several U units and groups are among sponsors. Cost is \$25. Call 623-1800.

Next Gopher Gymnastics School for Boys, 8-18, will be Jan. 4-March 12. Call 373-4219.

WASECA--UMN expects up to 500 people on campus during the first week of quarter break for district 4-H records judging, regional FFA contests, Southern Experiment Station Beef Day, MACTA annual meeting and conference, and several other classes and mini-courses.