

Vol. III No. 13
January 3, 1973

A weekly internal bulletin serving all campuses

Faculty salaries at U have dropped in ranking with other Big Ten schools and California and Chicago. Nine-month salaries have fallen from 5th to 6th, 12-month from 9th to 11th. Average salary is \$21,127 for professor (9-month), \$15,391 for associate professor, \$12,451 for assistant professor, \$10,187 for instructor. More coming in Jan. 15 U Report.

Vice President for Agriculture post at U has been requested by state farm organizations. President Moos has told them that central administration is now engaged in study of matter and will raise subject for discussion at January meeting of Regents.

Graduate assistants at U are "generally satisfied with their appointments," but problems do exist, according to recent study from Measurement Services Center. Questionnaires were sent to 3,627 persons on Twin Cities and Duluth campuses. Summary in Jan. 1 U Report.

On many questions, a "surprising amount of agreement" was found among the six groups surveyed--administrators, deans, department chairmen, faculty, graduate assistants, and undergraduate students. One difference: less than 15% of faculty and administrators agreed that "in most cases, graduate assistants are more effective in working with undergraduate students than are professors," but 40% of graduate assistants and 45% of undergraduates agreed (and less than 25% of both groups disagreed).

Recommendations of study include (1) clearer communication informing graduate assistant of policies that affect him and details of his appointment, (2) a more uniform opportunity for pre-service training, (3) an active role for graduate assistants in such activities as curricular development, and (4) departmental and U-wide systems of recognition of outstanding performance by graduate assistants.

One airplane has been sold and another purchased in last two months, U officials announced Friday. U sold its single-engine Piper Comanche in November for \$18,777 and purchased a twin-engine Piper Aztec for \$50,500 through negotiated sale from Northern Airmotive of Minneapolis. Nearly a dozen equivalent airplanes were evaluated during selection process.

U owns three planes for use in transporting faculty and administrators. All are now equipped for all-weather flying. Comanche was not equipped for flying in adverse weather conditions. VP Brinkerhoff said change in planes was planned before two U officials were killed in November crash of small private plane but said travel policies are being evaluated as result of crash. U also owns five small planes used for flight instruction.

Tenure is harder to get than it used to be and may become harder still: this is one of the conclusions in final article on faculty tenure in U Report series (Jan. 1). The odds are now "against anyone getting tenure at Harvard and at Stanford," said Donald Gillmor of journalism, and "the same trend is taking place here. It's not automatic any more."

Inventory of Faculty Research for 1971-72 has been mailed to all deans, directors, and department heads and is available for faculty use in those offices. Additional copies may be obtained by contacting Jenine Mayer, 313 Johnston, 373-3848.

CROOKSTON--60 new students have enrolled for winter quarter. Figures not yet available on number who didn't return, but total enrollment is sure to increase. At most colleges, enrollment drops from fall to winter.

(OVER)

DULUTH--Provost Darland will speak at meeting of UMD alumni in Grand Rapids Jan. 18. It is first in series of dinner meetings sponsored by UMD Alumni Association to bring alumni and area residents up to date on UMD progress.

"Inter-Racial Communications," "The Bible as Life," "Sign Language for the Deaf," "The Politics of Ecology," and "Gay Lifestyles" are among 22 courses offered this winter by Free University. Noncredit courses are tuition-free and open to UMD students and public. Teachers are UMD faculty and students and members of Duluth community.

Chester Sorensen, head of UMD Department of Business Administration, died Dec. 26 in a Duluth hospital. He was 55.

MORRIS--New two-track physics curriculum approved by Campus Assembly. Aim is to attract nonscience majors. Two texts will be used, at pre-calculus and calculus levels.

NSF grant of about \$15,000 will provide 30 pre-college students a six-week summer science training program on water quality. Field work includes visits to Eagle Lake Pollution Control Program in Willmar, which is directed by UMM.

TWIN CITIES--All notices of available academic positions are now posted on bulletin board on ground floor of Morrill Hall.

CLA Dean Ziebarth is on leave winter quarter to do research on NASA communication satellite and its potential scientific and educational use. He will spend some time at East-West Center in Honolulu and some time in Hong Kong, Tokyo, and other places in Far East.

Shyamala Rajender, who charged that she had been discriminated against when she was not given permanent position in chemistry department at U, has been appointed director of equal opportunity for Minnesota State College System.

Earl Craig, formerly an instructor in Afro-American Studies, has been hired as a part-time instructor for winter quarter in School of Public Affairs. Craig, DFL national committeeman, will teach a graduate seminar in confrontation politics.

School of Public Affairs and political science department have been awarded \$75,000 NSF grant to finance an institute for college political science teachers during summer of 1973. Institute will be only one in the country designed to give college teachers information on techniques of economic analysis used in study of public policy and demonstrate teaching materials and methods for policy studies. James Jernberg will direct institute.

College of Pharmacy has received \$60,000 NIH grant to provide pharmaceutical services at three neighborhood health care centers in St. Paul--West Side Neighborhood Clinic, Martin Luther King Center, and Helping Hand Health Center.

Business, industry, and government representatives from TC area attended preview Dec. 13 of "Ecology, Technology and Society" to be televised on KTCA (channel 2) starting Jan. 8. The course, presented by Extension Classes, will be taught by faculty from ten departments and four colleges (CLA, IT, CBS, and Ag). Community representatives attending preview were invited to participate in televised discussion of conflicts between nature and society.

Minnesota World Federalist Workshop will begin Jan. 8 and meet every Monday evening through May 7 (except April 23) at 7:30 in 5th floor lounge of Campus Club. First topic: "The Idea of World Citizenship." Most discussion leaders will be U faculty: Victor Arnold, Davis Bobrow, Harry Foreman, E. Adamson Hoebel, Philip Hopmann, Charles McLaughlin, Robert Riggs, Joseph Schwartzberg, Mulford Q. Sibley, Richard Skaggs, Harlan Smith, Mary Wyvell.

Program to reduce campus heating requirements has begun. Staff members can help by turning off radiator valves on steam-heated radiation and closing off dampers on hot water radiation whenever they feel they can get by with lower room temperature. Windows should be kept closed during heating season. Fuel supplies could become limited in February and March.

Vol. III No. 14
January 10, 1973

A weekly internal bulletin serving all campuses

Civil Service Council, VP for Agriculture, legislative progress report, doming of Memorial Stadium, and news coverage of U are among items on agenda for Regents this week.

Ten students will join Board of Regents this week as nonvoting members of committees. Representatives selected by student groups and approved by President Moos include one each from Crookston and Waseca, two each from Duluth and Morris, four from Twin Cities.

Faculty Senate will meet Thursday (Jan. 11) at 3:30 p.m. in Nicholson Auditorium, to continue discussion of proposed tenure code.

President Moos will address U Senate Jan. 18 at 3:30 in Nicholson. Also on Senate docket: student participation in granting tenure, amendments to bylaws to add students to Faculty Affairs and Judicial Committees, amendment to handbook to add students to Tenure Committee.

New slate for Faculty Affairs Committee, headed by Shirley M. Clark, will be presented to Senate for approval, as well as expanded slate (12 members) for Judicial Committee.

Governor Anderson will make his recommendations for U funding in budget message Jan. 17.

Legislative hearings on U begin next week, and 50-60 are planned during session. Senate Finance Committee will hear U request for general maintenance budget Jan. 15, and health sciences request Jan. 17. Effects of R and R and U response to University Study Commission reports will be among topics at Senate Education Committee hearing Jan. 19.

Bill introduced in Minnesota Senate (S.F. No. 23) would extend health and life insurance coverage (paid by state) to dependents of state employees, including U employees. Bill introduced in House (H.F. No. 6) would reduce age of majority from 21 to 18. Another House bill (H.F. No. 41) would exempt textbooks from sales tax.

President Moos attended memorial service for Harry S. Truman Friday in Washington. Moos, a trustee of Truman Library in Independence, Mo., was invited by request of Truman family.

Affirmative action program of HEW is "losing ground" to growing backlash from male faculty and administrators, according to J.S. Pottinger, director of Office of Civil Rights. Newsletter of National Association of State Universities and Land-Grant Colleges (Dec. 11) said Pottinger suggested that unless program receives more support from academic community, Congress and White House may come to view it as a liability and decide to drop it.

Study on graduate assistants noted in last week's Brief is available on Twin Cities and Duluth campuses. In Minneapolis: Graduate School Fellowship Office, 309 Johnston, and Measurement Services Center, 9 Clarence Ave. SE. St. Paul: Office of Student Affairs, 109 Coffey. Duluth: Vice Provost for Academic Administration, 420 Administration.

Thievery on campus has supplanted student militancy as top security problem at colleges and universities across the country, according to recent wire-service poll. Captain John Brooker, acting chief of U Police on TC campus, said he agrees that "theft is our No. 1 problem. The largest number of complaints we get are for stolen property."

(OVER)

Speakers Guide prepared by U Relations offices on all campuses is now available at local libraries throughout state. Speakers from all five campuses are listed. For a copy, write to Speakers Bureau, S-68 Morrill Hall, Minneapolis 55455.

TWIN CITIES--Treatment of a patient with homosexual tendencies by a psychiatry professor and a graduate student was found to be responsible and not in violation of policy by ad hoc committee appointed by VP Shepherd. Committee formed in December to investigate treatment program overseen by Dr. David Lykken after complaints by MSA President Jack Baker.

Committee found that there had been no harmful effects from treatment and that activities in question "were performed as part of therapeutic treatment sought by the patient for inhibition of behavioral tendencies he himself wished to overcome." Dean May Brodbeck of Graduate School chaired committee.

President Moos will be on Henry Wolf Show on KSTP-TV at noon Sunday (Jan. 14).

School psychology training program at U has been notified by American Psychological Association that it has been awarded accreditation. Programs at Minnesota, Columbia U, and U of Texas are first three to receive accreditation.

Next in series of Minority Health Issues Lectures will be at noon Friday (Jan. 12) in Mayo auditorium. Dr. Charles Whitten, director of sickle cell research at Kirkwood General Hospital and Children's Hospital in Detroit, will speak on "Sickle Cell Anemia and the Peril Behind the Promise."

Three noon seminars on "Society, Science, Civilization, and Medicine" will be held in Mayo Auditorium Jan. 19 and 26 and Feb. 2. Seminars will stress interdisciplinary perspective on current problems in medicine. Such topics as scientific neutrality and moral and ethical problems of medicine and society will be debated by a panel representing diverse interests. Sponsors: Bell Museum of Pathology and Student Medical Council.

Trips to Acapulco, Nassau, Malaga, and Hawaii (all March 21-27) are now being booked at International Study and Travel Center. Students, staff, faculty eligible. Call 373-0180 or stop in at 231 Coffman Union.

Reminder: parking spaces still available in 700-car Como lot on Como Ave. at 29th Ave. SE. Parking is free, and only cost is for bus ride to or from campus. Bursar has special cards offering 20 bus rides for \$2. Call 373-0374 for info, or go to 224 Northrop.

WASECA--A comprehensive study of UMW residence halls and how they can be made a more integral part of the learning experience is under way. An initial report was reviewed last week by the UMW Administrative Committee.

CROOKSTON--New greenhouse on campus is nearing completion. Staff members hope to be moved in by end of the week. Facility will be used for classes in horticulture and agriculture.

DULUTH--Angel Flight and Arnold Air Society (campus Air Force ROTC groups) are sponsoring a POW/MIA Week Jan. 8-13 on an all-city basis and will coordinate a fund drive for families of prisoners of war and soldiers missing in action. Students this week are manning information booths, distributing informational materials, and selling POW bracelets.

Nearly 200 persons registered for UMD Free Univer-city courses on Jan. 3. Five of the 22 classes are full. To register for one of the others, call 726-8253.

HEW has approved further funding of \$79,939 to Educational Program Involving Consumers (EPIC). The program, in its third year, is designed to look at unmet health needs in the eight-county region around Duluth.

MORRIS--High school counselors from Twin Cities area have been invited to "A Day with Students" on UMM campus Jan. 17. Division chairmen will present opening panel followed by rap sessions with about 40 students.

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 January 17, 1973

A weekly internal bulletin serving all campuses

University Senate will hear President Moos tomorrow (Jan. 18), 3:30, Nicholson auditorium.

Two Regents--Dan Gainey and Dr. Herb Huffington--announced that they do not plan to seek reelection. Gainey has served since 1939 and Dr. Huffington since 1967.

President Moos told Regents he is opposed to vice presidency for agriculture, which was proposed by advisory council to Institute of Agriculture. Moos said he opposed commodity or subject-matter vice presidencies and said health sciences position was established to oversee special state and federal development program and to coordinate strong separate collegiate units. Moos was to discuss issue with ag advisory council yesterday.

Regents postponed action on Civil Service Council until questions of its legality can be answered. In interim, personnel officer Roy Richardson will appoint several civil service staff members to advise him in his new job.

Richardson also proposed comprehensive survey of all civil service workers "to find out how these 9,000 people feel about playing a part in University governance and if, in fact, they really want a council." Richardson said he has received "many, many letters," signed by 167 employees who have expressed deep disappointment over postponement of elections.

William C. Thomas was appointed assistant director for employee relations. Richardson said Thomas' duties will be to work with him in "the centralization of all personnel administration on a University-wide basis, staff development, formation of comprehensive personnel data and compensation systems and the handling of collective bargaining relations."

Regents reaffirmed 1970 position that there should be U campus in Rochester but acknowledged that "economic constraints" suggest this may not be appropriate time for establishment of campus. Statement said campus should draw on existing resources of several systems wherever possible but should be under "direct control" of Regents.

Agricultural and health science programs at U may "suffer significantly" as result of federal cutbacks to pay for revenue sharing, VP Wenberg said Friday. Conflict between Congress and President Nixon over control of appropriations money will have direct effect on U, he added. A number of federal programs at U have been authorized by Congress but not released by President, Wenberg said.

New television policy was adopted by Regents. Emphasis is not on transmission of programs but on planning, production, and distribution of materials--mostly on videotape to TV stations throughout state. Most of U's programming will be produced in facilities now under construction on West Bank.

Regents' room in Morrill Hall remodeled to double capacity from 55 to 110 to accommodate growing number of persons who have become interested in Regents' meetings. Cost \$42,000.

"Drastic reduction" in U budget could result in dismissal of tenured faculty, according to language voted by Faculty Senate Thursday. Senate voted 42-34 to defeat U of M Federation of Teachers motion that drastic budget reduction "may necessitate such financial actions as across-the-board workload and pay reductions as a last resort, but shall not be grounds for termination or suspension of an appointment with continuous tenure."

(OVER)

Faculty Senate voted that U Senate must approve (and be given a chance to modify) any recommendations from Consultative Committee to Regents in cases in which financial crisis may result in dismissal of tenured faculty.

Duluth members of Faculty Senate will be allowed to vote by proxy while Senate is meeting as committee of whole to consider tenure document. Inconvenience of frequent travel to Twin Cities in winter was given as reason for motion presented by UMD Senators.

Survey of employers around nation shows they plan to hire 16% more college graduates in 1973 than last year. Improved prospects range from 27% increase for engineering graduates to 4% for liberal arts graduates. Details in Jan. 5 Higher Education and National Affairs published by American Council on Education.

CROOKSTON--Regents approved proposal for home and family services program at UMC.

Hotel, restaurant, and institutional management advisory committee is meeting with staff and Regent Lee today (Jan. 17).

DULUTH--James J. Rauker has been named acting vice provost for student affairs. He came to UMD last fall as director of student administrative services.

Presidents of six area junior colleges (Itasca, Hibbing, Fergus Falls, Vermilion, Rainy River, and Mesabi) met with Provost Darland Jan. 12 at UMD. Dinner and concert followed discussions on transfer students, scholarships and financial aids, and academic programs.

Alpha Phi Omega, service fraternity, will sponsor a "Ski for Charity" Jan. 19. Proceeds go to CARE. Admission of \$6.25 includes meal, tow fees, and entertainment.

MORRIS--Admissions and Scholarships Office has been restructured and functions have been separated, partly as a result of growth. New director of financial aids is DeLight Kopitzke. Robert Vikander continues as director of admissions.

TWIN CITIES--Regent Josie Johnson and State Sen. Allan Spear will speak at noon rally and teach-in on Vietnam War Friday (Jan. 19) in Coffman main lounge.

Regents approved application for \$2.4 million interest subsidy loan to construct 100-unit apartment complex in St. Paul for married students. Initial request was from Commonwealth Terrace Cooperative, but new agreement means U will retain title to land and property.

Symposium this week is examining Minnesota correctional system and exploring alternatives to present system. Programs each day are at 11 a.m. in 337 Coffman (on how society produces criminals), at noon in Coffman main ballroom (on life within prisons), at 1 p.m. in 337 Coffman (on helping ex-offenders) and at 2 p.m. in 320 Coffman (on minority group members in prisons). Small-group discussions will follow programs.

Dr. Victor Sidel, a New York physician, and his wife Ruth, a psychiatric social worker--who were in first group of Western physicians invited to China in 1971--will talk about health care in China next Wednesday (Jan. 24). Dr. Sidel will speak at 12:15 in Mayo auditorium (free and open to public). Mrs. Sidel will speak at 12:30 luncheon at Women's Club of Minneapolis. Tickets \$4.75. Call Anne Murrey (377-5279) by Jan. 22.

Student-oriented tours to East Africa, Russia, West Africa, Brazil, and SE Asia are being offered to U students this summer. Average cost estimated at between \$900 and \$1000 for tours that will range in length from six weeks to three months. Applications available at 231 Coffman, or call 373-0180 for further information.

Conversational French is being offered again for those with some knowledge of French. Ten sessions, Tuesdays and Thursdays, Feb. 6 - March 8, 2 Jones Hall, 12:05-12:50. Johanna Kheim is instructor. Tuition \$15. Call Women's Programs, 373-9743, for information.

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January 24, 1973

A weekly internal bulletin serving all campuses

Freeze on hiring and extensive budget review plan announced by President Moos Saturday. No academic or civil service positions may be filled until functions have been "reviewed and justified." Review is to be completed by March 15. "Cardinal principle" is that vacancies need not be filled at current rank or salary. See Jan. 20 memo to U community.

Governor Anderson in budget message recommended funding of \$219.8 million for U in 1973-75 biennium. U had requested \$238.7 million. Salary increases not included in totals. If Legislature appropriates at this level and agrees to salary increases requested, U appropriation would be \$233 million, an increase of \$29 million over this biennium.

President Moos told U Senate that Governor's recommendations "are not large enough for us to maintain the health of our system. And so I pledge myself and my staff to press for our full legislative request."

Final figures in Governor's budget proposals "are considerably higher than the earlier allocations," Moos said. "I have been personally assured that representations I made with the Regents and my staff did have major impact on the final recommendations."

Health sciences is only area in which Anderson recommended budget increases. Recommendation would provide for addition of 45 academic and 52 civil service positions in health sciences over biennium. No new positions recommended for other units. Freeze on hiring will include health sciences and is intended to "insure flexibility."

Faculty help will be needed in making case to Legislature, Moos said. Legislators are asking about faculty accountability, faculty use of time, faculty salaries. AAUP and UMFT will be represented at all legislative hearings.

Faculty and students should play substantial role in policy-making, Moos told Senate, but "it is questionable" if they should "attempt to administer" the U. He suggested that administration propose solutions to U problems (including budget problems) and "do the leg-work." Senate and committees would meet to "reflect on and react to" proposals.

Student input in decisions on tenure was major topic at Senate meeting. Senate voted to send Student Senate proposals to Faculty Senate for consideration. (Tenure discussion in Faculty Senate continues tomorrow at 3:30.) In 55-48 vote, Senate approved addition of four students to Tenure Committee. Senate earlier defeated proposals to add students to Faculty Affairs Committee (78-54 vote) and Judicial Committee (71-40 vote).

Campus provosts for Minneapolis and St. Paul would add "another layer of administration," isolate the President, and increase costs, President Moos told legislative committee Friday in explaining why he opposes recommendation of legislative study commission.

Legislative hearings this week bring to a close the first round of U presentations of its 1973-75 budget request. Hearings will resume week of Feb. 11.

DULUTH--William Maupins, science laboratory service supervisor, has been named equal employment opportunities coordinator. New position is in addition to his regular duties.

(OVER)

MORRIS--New Minority Student Program director is William Stewart, former executive director of Model Cities programs in St. Paul (until 1971) and Washington, D.C. (1971-73).

Russell May is new director of Continuing Education and Regional Programs. He had been director of Continuing Education and Graduate programs at University of Ohio--Chillicothe.

More than 20 young couples are expected to participate in 48-hour dance marathon "Dance for Those Who Can't" Jan. 26-28 at UMM Physical Education Center. Fund-raising dance for victims of muscular dystrophy is sponsored by Beta Sigma Psi fraternity.

TWIN CITIES--Jack Baker may not continue as MSA president unless he enrolls for 3 additional credits (for total of 6), Assembly Committee on Student Affairs ruled Monday. Seven MSA executives have said they will resign if Baker is not allowed to continue as president.

President Moos has appointed committee of faculty, students, community leaders to advise him on controversy surrounding Afro-American studies. Frank Wilderson heads committee.

Steering committee of Afro-American Action Committee has released statement opposing "the violent physical attack" on Afro-American studies department, chairman George King, and Prof. John P. Ward. U police reported Thursday that an undetermined number of persons broke door to Ward's office, causing about \$100 damage, and attacked King and Ward.

Campus Assembly will meet Feb. 1 at 3:30 in Nicholson. On the docket: proposal for new Assembly Committee on Academic Standing (to deal with admissions, scholastic standing, and grading as they affect Twin Cities collegiate units) and report on role of housing at U.

Four faculty nominated to Assembly Steering Committee: Joyce Hughes, Paul Murphy, Leon Reisman, Peter Robinson. Others may be nominated from floor of Assembly. Balloting will be by mail. Two to be elected will also serve on Senate Consultative Committee.

Dean Morris and Ronald Doctor from Rand Corporation in California will speak on energy conservation in Minnesota tonight (Jan. 24) at 8 p.m. in Bell Museum of Natural History.

S. T. Bigombe, legal advisor for Uganda's U.N. delegation, will speak at 7 p.m. Thursday (Jan. 25) in Bell Museum of Natural History. Francisco Lloyd, MSA's head of international and cultural affairs, said Minneapolis community, which has opened "its hearts, jobs, and homes to Asian refugees from Uganda," should have chance to hear another view of situation.

St. Paul Student Center Board of Governors voted Jan. 11 to reduce temperature in Student Center to 68°. Decision was made in recognition of responsibility to conserve natural resources and in response to immediate fuel shortage in the state. Hope was that other individuals and U departments would be encouraged to make similar decision.

Nobel Conference lectures on "The Destiny of Women" taped at Gustavus will be played at noon in Nolte Center library Jan. 29-Feb. 2. Monday: Development of Sex Differences in Intellect and Social Behavior. Tuesday: Biology of Sex Differences. Wednesday: Scapegoat Religion and the Sacrifice of Women. Thursday: Changing Cultural Images of the Black Woman in America. Friday: Legal and Social Responsibilities of Women.

23rd annual institute for college student personnel workers will be Feb. 1 and 2 at Radisson South. Speakers include Dr. Edward Shoben, Dean Emeritus Edmund Williamson, and Jack Baker. Registration is \$25, with special \$5 rate for graduate students. Call 373-0725.

College of Education advisory group made up of 27 civic, government, and education leaders has been formed to counsel dean on "how the college can best assist in meeting the needs of Minnesota in the 1970's." First meeting scheduled for today (Jan. 24).

Peace Corps and VISTA recruiters will be in Coffman basement and Blegen lobby all of this week. Now is the best time for students who will be graduating in June to apply.

WASECA--Community members were invited to open house Jan. 22 to discuss need for student housing. Increasing enrollments and limited residence hall space mean some students will have to live off campus next year.

Vol. III No. 17
January 31, 1973

A weekly internal bulletin serving all campuses

Legislative Building Commission recommended \$11.3 million for TC campus, \$17.5 million for health sciences, \$1 million for Duluth, \$764,000 for Morris, \$244,000 for Crookston, \$756,000 for Waseca. Only major items: \$5.8 million for Home Economics Building expansion on TC campus, \$14 million for health sciences unit B/C.

Winter enrollment is down 4% from fall. Count of regular day students at end of second week of quarter shows total of 47,489, compared with 49,929 in fall. Drop from fall to winter is usually 6%, according to Stanley Kegler, special assistant to President Moos.

Enrollment by campus is 39,608 at Twin Cities (down from 41,840), 674 at Crookston (up from 660), 5,340 at Duluth (down from 5,488), 1,678 at Morris (down from 1,763), and 342 at Waseca (up from 320). Rate of retention on TC campus is biggest surprise, Kegler said. Crookston and Waseca show normal winter quarter increases.

Reasons for dismissal of tenured faculty member (other than financial exigency) were reduced to two in Faculty Senate votes Thursday: "sustained incapacity, refusal, or failure to perform reasonable assigned duties adequately" and "repeated unreasonable conduct destructive of the academic freedom of other members of the academic community."

Addition of students to Tenure Committee will come up for vote at next meeting of Faculty Senate (Feb. 8). Vote will be on motion to request that Regents amend tenure code to add students. If vote is negative, U Senate will be asked to rescind its recent action.

Exceptions to hiring freeze will require emergency action and will be reviewed by Senior Officers Group at weekly meetings. Requests are to be addressed to appropriate VP. Exemption has been granted to U Hospitals "so that protection of health and life may continue." Details in Jan. 24 memo to provosts, deans, and department heads from Stanley Kegler, who has been assigned responsibility for coordination of overall budget planning.

Collective bargaining for faculty members is goal of new U of M Federation of Teachers (UMFT) and is possibility being explored more cautiously by AAUP. Leaders of two groups are talking of cooperation, at least in working for changes in state law on bargaining by public employees. Watch for story in Feb. 1 U Report.

Proposal for doming Memorial Stadium will get its first public airing at 3 p.m. Feb. 8 at Regents' committee meeting in 337 Coffman Union.

National Institute of Education is offering \$7 to \$10 million in support of the following new programs: selected discipline research (for anthropologists, economists, political scientists, and "persons interested in legal issues"--prospectus due Feb. 17); research in education (proposal due March 1); and small grants research (proposal due March 1). For information contact A. R. Potami, Office of Sponsored Programs, 373-5925.

DULUTH--Agenda items for Campus Assembly meeting Jan. 30 included discussion of calendar changes (to begin the school year the first week in September and end the third week in May) and a position paper by the Educational Goals and Facilities Committee.

Student Association will host Regents Andersen, Cina, and Thrane Feb. 2. Activities include a tour, meetings, reception and dinner, and hockey game.

(OVER)

"Sno What?" theme of 1973 snow week this week reflects declining student interest during past two years. Traditional king and queen contest has been dropped. Other events are planned to try "to create some excitement among students," said student Eric Hammer.

UMD presents Ibsen's "Hedda Gabler" at American College Theatre Festival in St. Paul's Crawford Livingston Theatre, 8 p.m. Feb. 9. Play is one of a dozen presented by colleges in a tri-state region.

Biennial UMD Faculty Exhibition opens today (Jan. 31) at Tweed Museum of Art. Some of the paintings, ceramics, sculpture, prints, and photographs are available for purchase.

MORRIS--Dance marathon Jan. 26-28 for victims of muscular dystrophy raised \$5,300. First prize was won by Academic Dean and Mrs. Gordon Bopp, who danced for more than 48 hours.

Convocation series this month begins with "The Vital Edges" Feb. 6 by keynote speaker James Youngdale, American Studies instructor, TC campus. His topic is radical movements. On Feb. 7, speaker is Betty Smith, American Communist Party; Feb. 12, Karl Heck, Socialist Labor Party; Feb. 13, Robert Busche, John Birch Society; and Feb. 14, Linda Elston, New American Movement. All in Edson Auditorium. Smith and Busche speak at 1, the others at 2.

TWIN CITIES--John Turnbull, associate dean and acting dean of CLA, has resigned administrative duties effective June 30. He will return to full-time teaching.

George King, chairman, and John P. Ward, assistant chairman, of Afro-American studies have been temporarily relieved of administrative duties effective immediately. Their teaching activities are not affected. Review of departmental governance and relationships with community is now in progress.

Borlaug Fellowships and Persons Scholarships will be established at U with \$50,000 grant from Mrs. Virginia Persons, formerly of Minneapolis. Both will be for training young scientists to work on world food problems. Outstanding foreign scientists who have been designated for strategic positions in home countries will be selected as Borlaug Fellows. Fellowships named for Norman Borlaug, U graduate who won 1970 Nobel Peace Prize.

New \$5.6 million theatre and tele-communications building on West Bank has been named Rarig Center, in honor of the late Prof. Frank M. Rarig, chairman of the speech department for many years. Formal dedication is scheduled for June 1.

Rep. Shirley Chisholm spoke Saturday at awards ceremony for participants in Higher Education for Low-Income Persons (HELP). She blasted Nixon administration for welfare stand.

Former Teamsters Union president and ex-convict James Hoffa spoke about need for prison reform to Law Students' Forum Friday.

"Speech of Stutterers Before and After Treatment," film begun in 1949 and completed in 1972, will be shown Feb. 7 at 3:10 in Mayo auditorium. 23-year progress of five stutterers is shown. Film is project of Prof. Emeritus Bryng Bryngelson, now 82 years old.

Six-week seminar on marriage and mothering began today. Classes will meet Wednesdays at 9:30 a.m. at 1026 Fifth St. SE. Registration fee of \$1.50 for those who can afford it. Child care provided for participants' children. For information call 373-9906 or 373-3850.

Robert Hunter and Lester Brown, both senior fellows at Overseas Development Council, Washington, D.C., will be featured speakers at two-day conference on the Third World Feb. 8 and 9 at Holiday Inn Downtown in Minneapolis. Fee is \$13 for each day or \$26 for both days. Students may register for special fee of \$5 (does not include lunch). Contact Department of Conferences in Nolte Center.

Campus Club will begin First Tuesday luncheons for ladies (women members and wives of members) Feb. 6 at noon in East Wing. Guest speaker: Regent Josie Johnson. Call 373-3536 for reservations.

Vol. III No. 18
February 7, 1973

A weekly internal bulletin serving all campuses
Doming of Memorial Stadium, civil service retirement plan, MPIRG and other student fees, and report on affirmative action program are on docket for Regents this week.

Decentralization of U should be studied by special task force appointed by President Moos or Regents, UMD Campus Assembly agreed last week. For details, see Duluth campus section.

Six-page summary of Governor's budget recommendations for U available from U Relations, S-68 Morrill. Phone 373-2126.

Special meeting of House Higher Education Committee Feb. 9 at 10 a.m. will deal with enrollments--current and projected--for all state systems.

Student lobbyists will testify before Senate Education Committee Feb. 9 to respond to report of U Study Commission. Peter Thomas, head of U Student Alliance, said students will support all commission recommendations with one modification: they'll support single provost for TC campus instead of separate provosts for Minneapolis and St. Paul.

Faculty Senate will meet again tomorrow (Feb. 8) to continue discussion of tenure code. Senate will again meet as if in committee of whole and will consider sections 6-14.

Private support for U ranked fifth among nation's public colleges and universities in 1970-71, recent study showed. U received total of \$14.8 million. In individual categories of support, U was fourth in foundation support, ninth in corporate support, third in non-alumni contributions from individual donors. U failed to rank in top ten in individual alumni contributions. Report issued by Brakeley-John Price Jones Inc., New York.

CROOKSTON--American Indian Week is Feb. 12-16, with five speakers scheduled throughout week. Roger Buffalohead, acting chairman of American Indian studies on TC campus, will give final speech Feb. 16 at 7 p.m. at an Indian supper in Bede Hall.

DULUTH--Campus Assembly endorsed position paper of Educational Goals and Facilities Committee asking for establishment of task force to "examine the issues involved in the achievement for UMD of that measure of decentralization of academic, administrative, and fiscal responsibilities normally found in a multi-campus institution."

Benefits of decentralizing U, committee says, would include diversity of programs on different campuses, development of smaller and more effective administrative units, establishment of more flexible and innovative programs, and "greatly improved faculty morale" on all campuses. Chairman Phillip Coffman said complete autonomy for UMD is not the goal.

Assembly defeated motion that called for 1973-74 academic year to begin in early September and end in late May. Similar proposal for 1974-75 was approved last October.

Assembly also endorsed faculty nominations to special committee for international activities. Student nominations to the committee will be made at a later date.

Students will have opportunities for independent study overseas as result of UMD's new membership in Student Project for Amity among Nations (SPAN).

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Next week (Feb. 12-16) is Human Sexuality Week. Two dozen programs will cover abortion, homosexuality, rape, prostitution, other topics. Speakers include Dr. Jane Hodgson Feb. 12 at 10:30 in Science 200 and psychologist Albert Ellis Feb. 15 at 1 in Kirby ballroom.

TWIN CITIES--Assembly Committee on Student Affairs voted Monday to enforce immediately its policy on eligibility for student organizations and remove Jack Baker as MSA president. Baker said he plans to appeal. Howard Schwartz, whom ACSA now considers MSA president, was to make decision today about his status.

President Moos and tuba virtuoso Stanford Freese will appear with U Band in "An Evening to Remember" concert Feb. 14 at 8 p.m. in Northrop--first annual "President's Concert."

Minority recruitment program has begun in College of Education. Minority recruiter/counselor has been hired and a meeting for prospective students is planned for Feb. 17 from 1 to 4 p.m. in Coffman men's lounge.

Northwest Architectural Archives has been established at U Libraries in cooperation with Minnesota Society of Architects. Purpose is to preserve architectural drawings and other records that document the history of architecture and allied fields in this region. For information call Alan Lathrop, curator, 376-7271.

Minnesota Research, Development, and Demonstration Center in Education of Handicapped Children has received continuation grant of \$600,000 for 1973 from Bureau of Education of Handicapped. Center concentrates on intervention strategies and materials that develop and improve language and communication skills in handicapped children from birth to age 9.

Outstate communities have been invited to "sell" their communities to advanced health science students. Minnesota Opportunities Day for the Health Sciences will start at 1 p.m. Feb. 16 in Coffman main ballroom. Last year more than 50 communities participated.

Wheelock Whitney, former chief executive officer of a Minneapolis investment firm and former Republican candidate for Senate, will coordinate a course for business students this spring. He and other prominent Minnesota businessmen will give students a look at business management from executive's point of view.

Program to train nurses to care for cancer patients is being developed at Masonic Memorial Hospital. Nurse oncologist program is made possible with grant from Minnesota Masons.

First bilingual day care center in Minnesota to teach both Spanish and English opened this week in a Spanish-speaking neighborhood of St. Paul. Stella Alvo, who teaches politics of day care at Living-Learning Center, helped organize the center in Cherokee Park United Church, 371 West Baker.

Symposium on "Non-Marital Sexual Patterns" will be held in North Star ballroom of St. Paul Student Center tomorrow (Feb. 8) at 3:15 p.m.

Minority Health Issues Lecture: "The Need for American Indians in Health Professions," by Dr. George Blue Spruce, the only American Indian dentist. Mayo auditorium, 12:15, Feb. 9.

"Achieving Universal Disarmament" will be topic Feb. 12 in continuing Minnesota World Federalist Workshop series. Discussion leader is Philip Hopmann, political science. Fifth floor lounge of Campus Club at 7:30 p.m. Harlan M. Smith will lead discussion Feb. 19, Joseph Schwartzberg Feb. 26, Mulford Q. Sibley March 5, Charles McLaughlin March 12.

WASECA--Use of paraprofessionals trained by UMW in county extension service was discussed Feb. 1 by representatives from Waseca and Steele counties, Ag Extension Service, UMW staff.

Bob Odegard, Jim Peterson, and Don Brown from Development Office visited UMW Friday to get acquainted with campus and explore areas in which they might give assistance.

Vol. III No. 19
February 14, 1973

A weekly internal bulletin serving all campuses

Regents heard consultants' report on proposals ranging in cost from \$11 million to \$25 million to dome and renovate Memorial Stadium. Vikings representatives attended meeting.

Student members of Regents' committees unanimously endorsed reappointment of Regents Andersen and Lee and urged legislators to oppose election of Regents on at-large basis.

Regents set aside for a month a policy to require all U employees to reveal outside affiliations when making public appearances. In committee discussion, Regents Yngve and Hughes proposed that any faculty consultant who gives public testimony without identifying himself as employee of another organization be denied approval of consultantships in future.

Job market for Ph.D.'s is far better than "newspaper sensationalism" would suggest, Grad School Dean May Brodbeck told Regents. Demand for college teachers is down, she said, but jobs are available in industry and government. Unemployment rate for science Ph.D.'s is 1.4% and for engineering Ph.D.'s is 1.9%. "They are not sweeping floors," she added.

"Precipitous drops" in federal funding mean trouble for Grad School and by next year funds "will have plunged even further," Dean Brodbeck said. "It's going to be a disaster."

Significant improvement in retirement benefits available to U civil service staff was recommended to Legislature in Regents' resolution. Retirement benefits for Minnesota state employees currently rank 36th out of 41 states for employees who retire after 30 years of service and 39th out of 41 for those who retire after 20 years of service.

Regents voted to amend civil service rules to allow use of sick leave for women unable to perform job duties because of pregnancy. Change brings U in line with HEW regulations.

Nancy Pirsig, head of U News Service and former head of civil service division of Council for University Women's Progress, has been named to Civil Service Committee. She replaces Thomas Mahoney, professor of industrial relations, whose term expired.

Faculty Senate voted to add two students (one graduate and one undergraduate) to Tenure Committee. Recommendation will go to U Senate, which had voted to add four students.

Next draft of tenure code will incorporate change proposed by School of Social Work faculty, committee chairman Carl Auerbach reported to Senate. Recommendation is that probationary faculty member have access to synopsis of his file and be given a chance to respond, but that comments of individuals be kept confidential.

Payment of moving expenses for newly hired senior staff is permitted under policy outlined in Feb. 1 memo to department heads from Asst. VP C.T. Johnson.

Horace T. Morse-Standard Oil (Indiana) Foundation Awards will be given again this year to faculty who have made outstanding contributions to undergraduate education. Funding provided for three \$1,000 awards. For information about making nominations, see Jan. 25 memo from Lloyd Lofquist to provosts, deans, directors, department heads, student leaders.

(OVER)

CROOKSTON--UMC and Northwest Educational Improvement Association will sponsor Higher Education Seminar and luncheon Feb. 23 at 12:30 in Bede Hall. Theme is "Rural Development, Regionalization, Revitalizing Education."

DULUTH--UMD Air Force ROTC won 7 awards in competition with squadrons from 8 campuses in 5-state area Feb. 8-11 and will go to Salt Lake City March 27-31 for national competition. UMD Angel Flight, 2nd in nation last year, also placed for national awards.

MORRIS--UMM summer program in Cuernavaca, Mexico, is available to nonlanguage majors as well as Spanish majors. The 15-credit course is from mid-June to mid-August.

TWIN CITIES--Jack Baker failed to get temporary restraining order from U.S. District Court Judge Miles Lord to prevent U from denying him office of MSA president. Baker was given two days to file an amended brief; deadline is today. Then U has a week to respond. Howard Schwartz has taken office as president following vote in MSA Forum last Wednesday.

Regents approved College of Veterinary Medicine constitution.

Darrell R. Lewis has been appointed associate dean for College of Education. He has been a member of faculty in economic education since 1967.

"The Future of Higher Education" will be topic of panel discussion Feb. 15 for Student Affairs staff and anyone else who is interested. VP Paul Cashman will chair panel. Others on panel: Assoc. VP Stanley Kegler; Mel Orwig, associate executive director of HECC; President Ronald Denison of Anoka-Ramsey JC; Jack E. Rossman, director of educational research at Macalester. 308 Coffman Union, 11:30-1:00.

Grant of \$20,000 from Ben and Abby Grey Foundation, Inc., has been given to U Foundation for purpose of planning the building of a \$1 million art museum on St. Paul campus. If she approves plans, Mrs. Grey will give \$1 million and her collection to U.

Medical School has received \$185,000 four-year grant from Robert Wood Johnson Foundation for financial aid and long-term loans to students who are women, members of minority groups, or from counties with populations of less than 50,000.

Office of Equal Opportunity and Affirmative Action is offering two 16-week classes for minority contractors. Purpose is "to upgrade the potential of minority construction businessmen," said coordinator Arnold Murray. Call 373-7969 for more information.

Jacquelyne J. Jackson, associate professor of medical sociology at Duke U, will speak on "The Racism of Women's Liberation" at 8 p.m. tonight (Feb. 14) in Mayo auditorium.

Sonia Sanchez, black poet and playwright, will give a reading of her poetry Friday (Feb. 16) in Coffman main ballroom at 8 p.m.

University Community Conference on Cable Communication will be at Augsburg College Center Feb. 24, with registration beginning at 9:30. Keynote address will be given at 10:40 by Lawrence Lichty, professor of communication arts at U of Wisconsin. Workshops in afternoon. Fee is \$1; register at U Community Development Corp., 1813 University Ave. SE.

Annual International Festival will be Feb. 23 at St. Paul Student Center. Theme is "International Friends." Exhibits will open at noon in North Star Ballroom. Variety show will begin at 7:30 p.m. and dance at 10 p.m. Admission \$1.50. For more info call 373-1051.

WASECA--Sno-Week this week (Feb. 11-17). Activities all week on campus. Events are in conjunction with a sleigh and cutter festival in Waseca.

Vol. III No. 20
February 21, 1973

A weekly internal bulletin serving all campuses

Undergraduate enrollment at all public colleges and universities in Minnesota, except St. Cloud State College, will decline by 1985, according to study released last week to House Higher Education Committee. Report grew out of seminar led by CURA director John Borchert. Copies available from U Relations, S-68 Morrill Hall.

Report predicts 1% decline for Twin Cities campus by 1985, 11% drop for Morris, and 16% drop for Duluth. Projections are based primarily on population patterns. Total number of live births in Minnesota began to drop sharply in 1960, and size of college-age population is expected to peak in 1977 and then begin to decline.

College entrance rate among high school grads has risen 7.8% between 1956 and 1972, report says, but entire increase is result of rise in rate at which girls have gone on to college. Rate for boys and girls is now almost equal. Between 1956 and 1972, college entrance rate for boys fell from 50.1% to 48.5% while rate for girls rose from 31.5% to 48.4%.

Retention rate is third factor in determining enrollment, report says. Both college entrance rate and retention rate began to drop about 1969, after decades of increasing rates. "We lack understanding of the cause of this behavior," authors say, "and we lack the perspective to identify it as a long-term change or short-term disturbance."

Four-year institutions in 1964 drew 81% of those who continued their education beyond high school. By 1972 the percentage entering two-year institutions (junior colleges and area vocational-technical schools) had risen to 51% "and this trend continues," report says.

Distribution of college enrollment among institutions and campuses will depend largely on how many students from Twin Cities area choose outstate campuses, report says. If student mobility is to be encouraged, authors suggest, student financial aid may help.

Recent freeing of funds equal to 70% of this year's budget for graduate assistants was an exception to U-wide hiring freeze, President Moos said last week, and does not represent decision to cut back on graduate assistants. Decisions about the other 30% will be made after a review of resources beginning March 15.

Faculty salary increases requested by administration "are less than other state employees have already obtained through collective bargaining," according to Feb. 12 position paper of UMFT. Administration has requested 5.5% increase for each year of biennium. UMFT is seeking 10% for first year and 7% for second. Details coming in March 1 U Report.

Whether decision to grant tenure should require two-thirds vote or simple majority or should be left to departmental option will be first topic when Faculty Senate meets tomorrow (Feb. 22) at 3:30 in Nicholson auditorium. Issue was debated at last meeting but time ran out before vote was taken.

Office of Sponsored Programs may offer series of "workshops" on policy and procedures affecting sponsored research. Faculty interested in participating should complete questionnaire attached to Feb. 9 issue of OSP newsletter and return to OSP, 313 Johnston Hall.

CROOKSTON--Fifteen legislators were guests of UMC Feb. 20, in conjunction with their visit to Red River Valley Winter Shows.

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Sen. Hubert Humphrey will be guest lecturer Feb. 22 at an American Institutions class at UMC. His topic is "The Role of Youth in Rural America."

American Institutions session last week on women in the community was "one of the most successful sessions we've had," said David Larrabee, course instructor. Mrs. Stanley Sahlstrom, representing League of Women Voters, was one of four speakers.

DULUTH--Provost Darland called enrollment projections "difficult to believe." He said enrollment of students from Twin Cities area has climbed from 6% to about 20% in ten years "and we expect this trend to continue." UMD dorms are 98% filled, he said, and "we have shown an enrollment gain this year while many other campuses in the state have had losses."

A. Dean Hendrickson has been named director of Master of Education (M.Ed.) degree program at UMD, which is expected to begin in fall 1973.

Twenty-three accounting students are helping elderly and low-income Duluth citizens with tax forms. Half the volunteers gave free help at St. Ann's Home and Ramsey Manor last week.

UMD School of Medicine has received \$25,100 grant for student aids and loans from Robert Wood Johnson Foundation. Guidelines limit student eligibility to women and minority students and students from rural communities.

MORRIS--Theresa LaPrairie, Chippewa Indian from Minnesota, is new full-time coordinator of Native Americans Into Medicine (NAM) program. UMM and Bemidji State are "feeders" in sending students to UMD School of Medicine.

Donald Turner, athletic director and head football coach, has resigned to accept position of head football coach at United States International University in San Diego.

New security system at library (3M detection system) is expected to reduce library losses.

Poetry festival March 1 is project of Minnesota Prairie Poets Association. Workshops in afternoon, readings in evening. Participants: Robert Bly, Tom McGrath, Tom Hennen, John Rezmerski, Lewis Jenkins, Gref Bitz, Franklin Brainard, Jenne Andrews.

TWIN CITIES--Regents' Prof. Ernst R. G. Eckert will speak on "The Energy Crisis and Solar Energy" Feb. 28 at 12:15 in Mayo auditorium. One in series of Regents' Professor Lectures.

Administrative Committee endorsed "general provisions" of report calling for Bierman Field Athletic Building costs to be shared equally by athletic department and by students. Amount involved is \$6.7 million--obligations incurred in 1965-72. To date, student fees have borne major burden. Study committee chairman was Keith McFarland, acting dean of Home Economics.

Soviet scientist Ben Levich, who has been invited to be visiting professor at U, has managed to send word that he would gladly accept but he has been refused permission on grounds that he is "too busy"--which he said is "totally absurd" in view of his exclusion from scientific activity and isolation from former colleagues. His visa applications for himself and his family to go to Israel have been denied.

Former Soviet scientist Herman Branover will speak on academic freedom in U.S.S.R. Thursday (Feb. 22) at 2:30 in 124 Mines and Metallurgy. He was forced to leave teaching post and he and his family were harassed after he asked permission to leave for Israel, but permission to leave was finally granted when U.S. Presidential adviser Henry Kissinger made request on behalf of several U.S. Senators. Payment of \$40,000 "exit tax" was required.

Informational seminar on changing role of women in labor force, independently organized by three civil service workers, met Monday and will meet again at noon Feb. 26 in 63 Peik Hall. Seminar is conducted by Pamela LaVigne, Deanna Carstens, and Sharon Henricks, all employees of vocational-technical division of College of Education.

WASECA--UMW Parents' Council held first meeting Feb. 16 to elect officers and review UMW legislative requests.

Vol. III No. 21
February 28, 1973

A weekly internal bulletin serving all campuses

Thinning ranks of Faculty Senate continued consideration of tenure code Thursday and will reassemble in special meeting tomorrow (March 1) at 3:30 in Nicholson auditorium. At end of meeting Thursday, issue was whether to detach section 18 (on procedures for handling complaints not related to tenure) from tenure code, as urged by chairman Fred Amram of University Appeals Committee on Academic Freedom and Responsibility.

Ability and willingness of faculty member to "maintain such working relations with colleagues as are essential to effective accomplishment of the mission of the academic unit concerned" remains in tenure code as one criterion in decision to grant tenure. By 48-19 vote, Senate defeated motion to delete this criterion.

University Senate will meet March 8 at 3:30 in Nicholson auditorium. Question of student membership on Tenure Committee will come back to Senate, which previously voted for addition of four students to committee. Since then, Faculty Senate modified statement to provide for only two students on committee.

Agreement of academic cooperation between U of Minnesota and U of Chile will be presented to Senate for approval. Agreement is one of "friendship and mutual concern"; no commitments of time, money, or personnel are involved.

President Nixon's budget proposals "almost seem to suggest dismemberment of the nation's scientific, educational, and cultural machinery," VP Wenberg said in Feb. 15 Governmental Relations Newsletter. Preliminary analysis of impact of proposals on U is included.

Moving from federal grant programs to revenue-sharing would mean that national and international endeavors of U would have to compete with local concerns "in the village hall's consideration," Wenberg said. He asked, "How can a university that has achieved 10th or 11th place in national service--as measured by its grant record--maintain its momentum, its staff, its potential" under these circumstances?

Wenberg urged faculty members and others to "join with the University administration in expressing your concern, identifying special problems, and rising above the present level of national lethargy in recognizing the ease and thoroughness with which a great national commitment to the commonweal is being dismembered."

Tracy Page, U purchasing agent, died Sunday morning in U Hospitals, 13 days after he had surgery for cancer. He was in charge of purchases made for all campuses and branches of U.

CROOKSTON--Meeting to discuss organization and purpose of regional development commission in Region I will be held at UMC March 1. Emphasis of commission will be on regional economic development; other areas of concern include crime, health, education.

UMC hockey team, conference champions, enters state junior college championship contest this weekend in Grand Rapids.

DULUTH--A call for teachers for spring term of UMD Free University has been issued by its dean, Diane Carlson. Free University is a no-tuition, no-credit arrangement of courses offered by Students College. Most teachers are people who want to share an interest or

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hobby, Miss Carlson said; they don't have to be professional teachers or experts in a field. Anyone who is interested may contact Miss Carlson at 726-8253 by March 9.

300 people are enrolled in Free University this quarter. Only about one third are regular UMD students. Some come from as far away as Silver Bay and Iron River, Wis. (50 miles).

Car-starting service available Monday-Friday, 2:30-4:30, in campus parking lots at UMD. To attract help, driver must be present and have hood up on car. Service is paid for by parking sticker revenue and Student Association.

MORRIS--Name will be selected for UMM library within six months, and suggestions are needed. If library is named after person, that person must not be currently employed by U. "The name of Hubert H. Humphrey has come up," said head librarian Russ DuBois, "as has the name of Rod Briggs, but that would have to wait until he left the U." DuBois added that "perhaps some other likely names have been overlooked."

About 200 college and community women took part in two-day women's health conference sponsored by Morris Women's Center.

Summer program for about 30 high school students, Interdisciplinary Study of Water Quality, will be sponsored by UMM and supported by NSF. Six-week course begins June 18.

TWIN CITIES--AAUP committee chaired by Harold Chase will investigate issues surrounding temporary removal of George King and John Ward from administrative duties in Afro-American Studies. Others on committee: Homer Mason, Shirley Clark, Ernest Coleman, Martin Dworkin. AAUP President Paul Murphy said his group has worked "quietly" and "extensively" behind the scenes but said situation is "far from a constructive resolution of the controversy."

Nominating committee which is to submit slate of four nominees to fill two vacancies on Assembly Committee on Committees (the members of which serve as Twin Cities reps on Senate Committee on Committees) would welcome suggestions. Contact chairman Burnham Terrell (373-3612 or 373-3892) or Ruth Eckert, Russell Hobbie, Herbert Johnson, or Robert Jones.

Robert Webb Crawford, president of Spring Hill Conference Center in Orono, Minn., will speak on "U.S. Self-Interest in the Middle East" March 1 at 3:30 in 270 Anderson Hall. He has served as vice president of American University of Beirut and U.S. Information Agency public affairs officer in Morocco.

"The Future of Higher Education" will be topic again at Student Affairs seminar March 1 at 11:30 in 308 Coffman. Panel: VP William G. Shepherd, Asst. VPs Fred Lukermann and Lloyd Lofquist, and James Wertz, Jr., director of Educational Development Center. Moderator: Asst. VP Donald Zander. Programs planned as development seminars for Student Affairs staff but are open to everyone. Next series, to begin March 15, will be on "Dealing With Death."

Lecture series on health issues for minority groups has been extended into March. Doris Wilkinson, sociology teacher at Macalester, will speak March 9 at 12:15 in Mayo auditorium on "Race and Psychiatry: The Illusion of 'Color Blindness' in Non-Organic Disorders."

"Sexual Enrichment" will be symposium topic in North Star ballroom, St. Paul Student Center, March 1 at 3:15.

Deadline for nominations for CLA Alumni Association Distinguished Teacher awards (\$500 stipend to each awardee) has been extended to March 12. Nomination forms are to be obtained at, and turned in to, 202 Johnston Hall (373-0381).

WASECA--Rural Emphasis Week March 5-9 will focus on Rural Development Act of 1972 and how it applies to UMM and southern Minnesota. Convocation, public meeting, rural art show, discussions in regular classes, and notices on bulletin boards will carry out the theme.

Dave and Peter Kunst of Waseca were given a send-off by UMM Feb. 26. The Kunst brothers leave next week to resume their walk around the world for UNICEF. Dave Kunst presented convocation at UMM earlier in the month.

Vol. III No. 22
March 7, 1973

A weekly internal bulletin serving all campuses

William G. Shepherd, vice president for academic administration, has announced plans to resign at date most convenient to him and the U. He didn't state his future plans. Assistant VPs Fred Lukermann and Lloyd Lofquist have both announced plans to return to teaching. "There comes a time when everyone must ask, in his own context, whether his stint is done and someone else bringing fresh energy to the tasks should take over," Shepherd said.

President Moos accepted "with deep personal regret" Shepherd's decision "to step down from perhaps the most stressful position in the central administration" and gave "personal thanks for an often thankless job well done."

Moos has named committee of students, faculty, and one dean to recommend a successor.

Performance report on U investments will be presented to Regents this week. Also on the docket: resolution on faculty consultantships, report by VP French on drug information program, report on affirmative action program, discussion of MPIRG, resolution that U hire only building contractors who pay the prevailing wage rates of the area.

Preliminary review of tenure code has been completed in Faculty Senate. Revised document incorporating changes voted by Senate will be presented at first spring meeting, April 5.

Code will include section on handling of faculty complaints. Motion to separate section 18 from rest of code was defeated 47-5.

Tentative calendar for 1973-74 will be presented to U Senate tomorrow. Crookston classes are scheduled to begin Sept. 10 and end May 17. Schedule for other campuses is Sept. 24-June 15. U classes have traditionally begun second Monday after Sept. 15, but proposals for earlier starting date have gained some support. In proposed calendar, civil service floating holiday on "President's Day" (Feb. 18) would replace holiday near Easter.

Gifts pledged to University of Minnesota Foundation in fiscal 1972 totaled \$3.9 million--a new high for a single year--recently published annual report shows. Total value of gifts pledged in Foundation's ten-year history is \$10.8 million.

Year-long campaign by Twin Cities chapter of AAUP to gain support for higher faculty salaries is now meeting "warm" response from legislators, according to Paul Murphy, AAUP president. AAUP is seeking faculty salary increases of 7.5% per year, a request Murphy described as "both responsible and realistic." AAUP representatives have met with legislators, U administrators, Regents, and Gov. Anderson. Story in March 15 U Report.

Civil service interim advisory committee met with personnel officers Roy Richardson and Bill Thomas last week for first time. Among items discussed: connotations of term "civil servant," salary ranges, comparability with state civil service system, grievance procedures, input into U governance, training for supervisors, next year's floating holidays.

Insurance and Retirement is moving March 9 to 2642 University Ave., St. Paul 55114.

New travel policy went into effect March 1. Copies sent to provosts, deans, directors, department heads. Additional copies may be obtained by calling travel clerk at 373-2069 or writing to Travel Department, 2610 University Ave., St. Paul 55114.

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Travel by air may be in University, scheduled or nonscheduled, corporate, or certified air taxi aircraft only. Staff members may not fly in other aircraft as pilot or passenger for purpose of conducting U business or approved activities.

CROOKSTON--UMC hockey team won state junior college title last weekend. The team goes to Lake Placid, New York, for national title competition March 9 and 10. This is the first year any UMC athletic team has captured a state title.

DULUTH--This is Black Consciousness Week, sponsored by UMD Afro-American Student Movement. Charles Hurst, former president of Malcolm X College in Chicago, is speaking today (March 7) and Roy Innis, national director of CORE, will speak tomorrow (March 8). Innis will also participate in panel discussion with local black leaders.

AAUP proposal that each UMD department establish a committee to improve teaching quality, course content, and means for evaluation was one of several items on agenda for Campus Assembly meeting yesterday (March 6). Assembly action will be reported in next Brief.

Myrna Lamb, playwright in residence at the New York Shakespeare Festival Public Theatre and women's liberation advocate, will speak March 12 at 11:30 a.m. in Kirby Lounge.

MORRIS--Russell May, director of Continuing Education and Regional Programs, gave a series of educational resources proposals Feb. 28 in Fergus Falls to the Regional Development Commission as a representative of Higher Education Consortium in the west central region.

TWIN CITIES--Mail ballots have been distributed for election to Assembly Steering Committee (Twin Cities component of Senate Consultative Committee). Two of these four will be elected: Joyce Hughes, Paul Murphy, Leon Reisman, Peter Robinson. Voting ends March 26.

Social sciences divisional council of CLA has approved criminal justice studies major. Establishment of the major is contingent upon the hiring of an additional faculty member.

U Women's Liberation will celebrate International Women's Day March 8 with three events in Coffman. At 10:30 a.m. in 307 Coffman, several women from foreign countries will discuss status of women in their home countries. At noon in the Pop Inn the Commission on the Status of Women Students will present multi-media show "Where Am I Now That I Need Me?" followed by discussion of international aspects of women's lib led by student Jackie Byrd.

New course focusing on problems Vietnam veterans face in their adjustment to civilian life will be offered by GC this spring. Evelyn Hansen will teach three-credit "Interpersonal Communication for Veterans." Discussion will cover culture shock, aimlessness, difficulties of re-establishing relationships, veterans' concerns with educational and vocational plans.

Anyone wishing to participate in free computerized car pooling service for spring quarter can apply at information counter in Coffman, West Bank Union (110 Anderson), Morrill Hall, St. Paul Student Center, or Transit Services Office (224 Northrop). In an attempt to enhance the matches, much smaller residential area basis will be used than was used in fall and winter. Applications must be in by March 9. For more information call 373-0374.

Committee on Dripping Faucets (CODF) of CLA has made paper-saving and money-saving suggestion to all departments: make use whenever possible of reusable envelopes. These envelopes, designed for repeated reuse, are available from General Storehouse.

Materials from Britain's Open University are available for inspection at Center for Educational Development, 317 Walter Library (373-4537). On display are correspondence text materials, radio tapes, and BBC films for courses in arts (humanities), social science, science, and mathematics. Also: 28-minute documentary film, "The University Is Open."

WASECA--Robert C. Hendricks is new supervisor of placement. He had been vocational adjustment coordinator for Minnesota Department of Education at Waseca High School.

Final commencement at Southern School of Agriculture will be March 23 with a graduating class of 16. After 20 years, the school has been phased out with the development of UMW.

Vol. III No. 23
March 14, 1973

A weekly internal bulletin serving all campuses

Decision to fight for presentation of full U Building Request to Legislature made by Regents' Budget, Audit and Legislative Relationships Committee. Legislative committees had indicated U would only be allowed to present Building Commission request of \$32 million rather than original \$74 million request.

University investments are making major gains under private investment portfolio management, Don Brown, associate director of development, reported to Regents. One firm increased value of its portfolio by 42% in a single year. Decision 3 years ago to use private firms to manage endowment brought criticism at the time.

Possibility of severing Senate ties with administration discussed at U Senate meeting March 8. Samuel Krislov, chairman of the Senate Consultative committee, initiated discussion by asking Senate to consider ways in which it could take "initiative" rather than "reactive" role in University governance.

Ely Mayor J.P. Grahek voiced opposition to current methods of collecting fees for Minnesota Public Interest Research Group at Regents' Faculty, Staff, Student and Public Relationships Committee meeting March 8. Grahek termed MPIRG "prejudiced" and "controversial," and expressed concern over MPIRG's current court battle seeking an injunction against logging in the Boundary Waters Canoe Area.

Regents and administrators clarified collection procedures and supported MPIRG. Regent Andersen said that possible economic impact on area could be taken into account in court decision. Discussion came up during routine review of MPIRG's activities.

Dean Sherwood O. Berg of Institute of Agriculture announced last week that he will spend next 2 years on overseas assignment in Indonesia for Midwest Universities Consortium for International Activities (MUCIA). He will remain on U faculty as professor of agricultural and applied economics but will resign his deanship as of June 30.

Veterans enrolled under G.I. Bill are eligible for tutorial assistance in those courses in which they are showing academic deficiency. They may receive \$50 a month (maximum of \$450) to obtain a tutor, in addition to regular G.I. Bill. Eligible students should contact their Veterans Program Assistant on their campus. For more info, call Tom Wincek or Norm Heino, 373-9892.

Foreign student enrollment at U (all campuses) increased from 97 in 1945 to 2,335 in 1972. Of 1972 total, 75% were grad students, and foreign students represented 18.7% of entire grad student enrollment. More info in "Some Facts and Figures About Foreign Scholars" published by International Student Adviser's Office.

CROOKSTON--UMC hockey team took second place in National Junior College Tournament last weekend at Lake Placid, losing to Denton Technical College of New York. UMC player Jim Clauson was named to the All-Tournament Team.

DULUTH--UMD Campus Assembly March 6 passed a directive to the Committee on Educational Goals and Facilities to prepare a master strategy for coordinating the reorganizational planning going on at UMD.

(OVER)

Campus Assembly sent back to committee an AAUP proposal that each UMD department establish a committee to improve teaching quality, course content, and means for evaluation. Intent of proposal is not questioned, assembly wants further work on wording.

Student Association Congress passed a resolution that UMD dorm residents may decide whether or not political candidates may campaign within their building.

MORRIS--Innovative curriculum in history passed by UMM Campus Assembly March 5 defines major in terms of competencies rather than courses. The program begins fall 1973.

TWIN CITIES--Eugene Wilson, deputy chief of the Minneapolis police department, was named chief of the U Police by Regents. Wilson is known for work encouraging both educational programs and community involvement in police affairs.

Carl Auerbach, currently acting dean, was named dean of Law School.

Keith McFarland, currently acting dean, was named dean of College of Home Economics.

Interim Advisory Committee on Afro-American studies named March 9 by President Moos and John Turnbull, acting dean of the College of Liberal Arts. Committee will include staff, students, and community representatives.

Russell Hamilton, professor of Spanish and Portuguese, will chair the 17-member committee. Advisory committee formation was recommended by special committee appointed earlier to investigate departmental disagreements and apparent community dissatisfaction with the department.

"Medicine and Ethics" will be discussed on KTCA-TV (channel 2) March 19 and 26 at 9 p.m. Dr. Stacey Day will moderate both panels. Panel for March 19: Dr. John Brantner, Harold Chase, Tom Murton, Paula Giese. Panel for March 26: Regents' Prof. Emeritus Maurice Visscher, Assoc. Dean H. Mead Cavert, Rabbi Mosche Lichtman, Alfredo Gonzales.

"Death As Part of Our Common Experience" will be topic at Student Affairs staff development seminar (open to everyone) March 15 at 11:30 a.m. in 308 Coffman. Dr. John Brantner will be speaker and Marion Freeman of Campus Assistance Center will chair meeting.

Extension Classes is offering 100 noncredit courses for spring quarter at half tuition. Full list appears in March issue of INFO.

Eleven noted scholars on American colonial and revolutionary periods will speak at conference at U on the American Revolution May 2, 3, and 4. Speakers will include Staughton Lynd, author of Intellectual Origins of American Radicalism, and John P. Roche, former aide to President Lyndon Johnson.

Aerospace studies for teachers, computers in the humanities, forestry for secondary teachers, and dance in education are a few of the areas to be covered for the first time in 1973 Summer Session. Nearly 2,000 courses in all fields will be offered.

Students this summer will have a chance to study in Germany, France, Spain, and Mexico at low-budget prices. In each case, costs of tuition, room and board, books, and transportation will total less than \$800. Both graduate and undergraduate credit will be offered.

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Vol. III No. 24
March 21, 1973

A weekly internal bulletin serving all campuses

First accurate count of minority students at U shows that they make up 4.1% of student body. Out of 49,929 students fall quarter, 2,036 were minority students. Asst. VP Donald Zander said this is the first count that has any real validity. Students were required for first time to fill out cards at registration indicating their predominant ethnic background.

Minority students include 323 American Indians, 866 Afro-Americans, 573 Asian Americans, 274 Spanish-Surnamed Americans. Foreign students counted with "all others." Twin Cities campus has 1,815 minority students, Duluth 140, Morris 63, Crookston 7, Waseca 2, Mayo Graduate School of Medicine 9.

U of M Federation of Teachers has written to President Moos protesting his refusal to meet with faculty who have organized for purposes of collective bargaining. Letter refers to "administrative isolation" at U and "widening gulf between administration and faculty."

Committee to advise President Moos on naming of VP for academic administration includes 6 members of Consultative Committee plus a dean and a Regents' professor. Samuel Krislov heads committee. Other members: George Shapiro, Mary Corcoran, Theron Odlaug, Regents' Prof. Leonid Hurwicz, Dean Richard Caldecott, and students Mary Ebert and David Truax.

Readership survey of 114 faculty and 79 civil service employees on Twin Cities campus showed that 70% of those who receive Brief say they "always read it" and another 20% say they read it "most of the time or almost always." Sections of news from coordinate campuses are read by 73%. Results for U Report, showing 34% who "usually read entire issue" and 27% who "usually read several stories," will be published in April 1 U Report.

One problem: more than 40% of those surveyed (34% of faculty and 51% of civil service staff) said they do not receive Brief. Departments are urged to distribute Brief as widely as possible. Any department wishing to receive additional copies should contact Laurie Alexander at 373-2126.

Current policy is being reviewed and updated by Committee on University-Sponsored Educational Materials (materials on which there have been joint author-University contributions). Faculty who have comments about provisions or operation of policy are invited to communicate them to E.S. Wright, rhetoric, who can also provide copies of the policy.

CROOKSTON--Academic calendar for 1973-74 has been approved. Crookston classes will start Sept. 10, end in early May.

March 23 is Governor's Day in Crookston. Day-long activities are planned by the community. Gov. Anderson and staff will be present all day. UMC will host the governor on campus at 2.

DULUTH--New library policy permits faculty members to borrow books for only 3 months rather than the academic year. Faculty will be billed for lost books plus a \$3 processing fee.

Food service preparation facilities are moving to new quarters during spring break. Dining facilities remain unchanged pending completion of the rest of the building.

(OVER)

MORRIS--Salary equalization was topic of March 14 AAUP meeting. March 10 letter to President Moos attributes salary inequities to central administration and urges approximately \$127,000 for 1973-74 academic year to equalize UMM salaries with all-U salaries.

AAUP also protested its lack of representation on search committee for new VP for academic administration and called for a remedy to the oversight.

Dick Welsh has resigned as director of Campus Relations at UMM to accept a position as director of University Relations at Seattle U. He'll report there April 2.

TWIN CITIES--85% of students surveyed in recent Student Life Studies poll said they are "satisfied" or "very satisfied" with quality of instruction at U, and 67% indicated satisfaction with most or all of the faculty members they've taken classes from.

Majority of students surveyed said students should be voting members on committees evaluating performance of faculty for decisions on promotions. On question of tenure or job security, 53% recommended limited job security in form of one- or two-year binding contracts. Only 9% chose permanent job security with no firing except for cause.

Campus Assembly set new record Thursday with second consecutive meeting adjourned for lack of quorum. Attending were 45 faculty, 9 students. Quorum is 95.

Beginning March 28, faculty members should expect to be asked to show IDs when checking out library books and to be billed for lost books.

Preliminary reports are that job opportunities for agriculture graduates will increase 12 to 15% over a year ago, according to placement director Deane Turner. He noted these trends: improved opportunities in agronomy, soil science, animal science, ag economics; continued strong prospects in ag education, ag journalism, food science, horticultural science, ag business administration; scarcity of jobs in fisheries and wildlife management.

Army ROTC Rifle Team recently won Fifth U.S. Army Championship Match at Fort Riley, Kans., over 67 other colleges and universities. First time a U of M team has won this title.

Laboratory medicine and pathology have been combined into one department. Dr. Ellis S. Benson, head of laboratory medicine, has been named chairman. Dr. Robert A. Good, who resigned as pathology chairman effective Jan. 1, has assumed presidency of Sloan-Kettering Memorial Institute for Cancer Research in New York.

Dr. Chang W. Song, therapeutic radiology, has received 3-year \$115,882 grant from National Cancer Institute.

Five U researchers have received grants from American Cancer Society totaling more than \$300,000. They are Dr. Robert J. Roon, Dr. James B. Howard, Dr. Ignacio Fortuny, Dr. Leon Snyder, and the Medical School's Institutional Research Grant Committee.

Women's Programs is offering another series of 10 lessons in conversational French for those who have some French and want a vocabulary for use in travel, with minimal grammar. Tuesdays and Thursdays April 3-May 3, 12:05-12:50, 139 Kolthoff. \$15. Call 373-9743.

Registration is open for spring quarter sessions of children's art classes at Institute of Child Development. Children from 5 to 8 are eligible. Classes will be Saturdays from March 31 through June 9. George K. Olson and Mary Hiniker will supervise program; classes will be taught by graduate students. Fee \$15. Call 373-2390.

WASECA--New cooperative program with Waseca High School allows high school seniors to enroll in regular UMM courses and earn college credit. Program starts spring quarter.

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Vol. III No. 25
March 28, 1973

A weekly internal bulletin serving all campuses

President's Executive Advisory Council has been formed for generation of U policy and improvement of communication with collegiate and campus officers. Council will include Senior Officers Group (10) plus 4 deans, 2 provosts. President will appoint council annually and attempt "to assure broad representation from the various campuses and colleges."

Council will meet at least once a month, with initial meeting first Monday in April. Members appointed for remainder of this academic year and for 1973-74 are deans of Institute of Agriculture, CLA, Grad School, and IT and provosts from Duluth and Crookston.

Council of Academic Officers will also meet for first time Monday (April 2). Group will include 20 collegiate deans, senior academic officers of coordinate campuses, and directors of libraries, computer services, and summer session. Council will relate directly to office of VP for academic administration.

Coordinate Campus Council consisting of provosts of coordinate campuses and their colleagues will meet with the President and his representatives on matters specifically related to the outstate campuses.

Revised tenure code, incorporating changes voted by Faculty Senate, has been mailed to members of Senate and will be mailed to all faculty within a week.

Fred Morrison has replaced Carl Auerbach (now Law School dean) as Tenure Committee chairman.

Academic freedom stressed in rewritten foreword and new section 1 of code. Foreword says "student and professor must live in an atmosphere where questioning is encouraged, where every alternative can be explored, where their free minds may be allowed to test the validity of each idea, and where they feel free to follow wherever truth may lead."

List of top ten educational institutions in country in total enrollment includes some new names because of growing trend to merge all public institutions of higher education within a state into one system. University of Minnesota has dropped from list. Details in March 26 FYI published by National Association of State Universities and Land-Grant Colleges.

Twin Cities campus has fallen to third in single-campus enrollment. Columbus campus of Ohio State (45,963) and Michigan State (43,418) now head list.

DULUTH--Enrollment projections and state and federal funding will be topics at faculty meeting Friday (March 30) at 2:30 in Education 90.

UMD Department of Speech Pathology and Audiology has received preliminary notice of a \$21,200 grant from Bureau of Education for the Handicapped, U.S. Office of Education. Most of the funds are for teaching assistantships for students in M.A. program, who will work off campus in clinics and schools. The rest will go to strengthen department's curriculum.

MORRIS--Provost Imholte has requested President Moos to recommend to the Regents the appointment of Alan I. Molde as athletic director and football coach. Molde is from Sioux Falls College in South Dakota, where he was athletic director and head football coach.

(OVER)

TWIN CITIES--Paul Murphy and Leon Reisman have been elected to Consultative Committee.

Lettuce Boycott Seminar begins today (March 28), continues weekdays through April 3. Events will focus on national lettuce boycott and dispute among United Farm Workers, Teamsters, and Growers Association in California. Latin Liberation Front and Students for Democratic Society have demanded that U only buy lettuce picked by UFW.

Films about migrant workers will be shown each day at 10 a.m. in 320 Coffman. Troupe of former migrant workers, El Teatro Campesino, will deliver satirical guerilla theater review at noon today in Coffman main lounge. Historical and sociological background of boycott will be discussed by John Flagler and Alfredo Gonzales March 29 at 11:30 a.m., and representatives of UFW, Teamsters, and growers will discuss issues at noon in Coffman main lounge.

U students will speak for and against boycott and U administrator will explain U's purchasing policy April 3 at 12:30 p.m. in Coffman main lounge, followed by open forum.

Six persons have been arrested on charges stemming from Jan. 18 incident in Afro-American studies offices. Francisco Lloyd, Milton Williams (Mahmoud El-Kati), and George Taylor (Zulu Vusumuzi) were charged with assault and breach of the peace. Three others charged with breach of the peace. Charges were made March 16 by George King.

Sabbatical leave for a U physician has turned into a family project. Dr. John Murray, his wife Anne, and their three children will spend the next few months establishing a community hospital in central African country of Niger. Story coming in April 1 U Report.

Proponents of three different mass transit plans for Twin Cities and State Sen. John Chenoweth will discuss the proposals at noon Tuesday (April 3) in 110 Anderson. Other participants: John E. Anderson, mechanical engineering; John Jamieson, Metropolitan Transit Commission; and Ted Willard, Metropolitan Council.

"Teapots and Top Hats: Cultural Relations Between Asia and the West" will be topic of 11th annual James Ford Bell lecture Monday (April 2) at 8 p.m. at Minneapolis Athletic Club. Speaker will be Robert J. Poor, art history. Lecture, preceded by 7 p.m. dinner and 6 p.m. social hour, is sponsored by and open to members of Associates of James Ford Bell Library.

Dean May Brodbeck of Graduate School will be "First Tuesday" speaker April 3 at noon in East Wing of Campus Club. Cost of \$3 includes lunch and sherry. Reservations needed (phone 373-3535). All members (men and women) invited.

U debate team will compete in national tournament at U.S. Naval Academy in Annapolis, Md., April 8-10. Team won first place March 18 in district tournament at Concordia College.

Classroom lecture series on parent-child relationships will begin on KUOM April 9 at 11:15. Among topics: sibling relationships, influence of grandparents, extended family, the single parent, the family in society, changing roles of men and women. Teacher will be Sander Latts. Course credit information may be obtained by writing Extension Classes, 57 Nicholson (373-3195). Listener's syllabus available by calling KUOM at 373-3177.

Lifelong Learning Program is offering spring courses for retired persons: writing for publication, communication, theater in Twin Cities, French and Spanish conversation, piano classes, two history courses (one on Depression years through reminiscences and stories). All courses are in downtown Minneapolis during the day when senior citizens may take advantage of free bus service. No academic requirements; fee \$5 for each course.

All new faculty with academic rank of instructor, research assistant, or higher are eligible to apply for residence in Pillsbury Court. Residence is limited to one year. Other housing information for faculty, staff, and students is available at Housing Office and its Department of Off-Campus Housing at 312 15th Ave. S.E., phone 373-4184.

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Vol. III No. 26
April 4, 1973

A weekly internal bulletin serving all campuses

President Moos said revised salary request to Legislature is being studied by administration and will be discussed by Regents April 12-13. Initial request of 5.5% per year increase was formulated during Phase II of federal wage-price guidelines.

Enrollment projections for next biennium have been revised downward, but U administrators say further study is needed to determine effect on legislative request. U now estimates it will have 789 fewer full-time equivalent students than had been estimated for 1973-74 and 1,252 fewer for 1974-75.

Revised estimates place largest decreases at undergraduate level, where cost is relatively low. Decrease is also predicted at graduate level. Professional and technical enrollments are expected to increase.

Cost to state of educating an undergraduate in CLA is about \$1,226 a year, compared to state cost of about \$6,381 a year to educate a prospective dentist.

Duluth, Crookston, and Waseca projections have been revised upward; estimates for Morris revised downward. All four coordinate campuses are predicted to have higher enrollments in 1974-75 than in 1971-72. Projected increase of 239 (head count) at Duluth is mostly in professional programs (medicine, social work). Twin Cities predicted to be down 1,991. Biggest drops: 1,254 in CLA, 891 in IT, 812 in Education, 519 in GC.

Tenure code as revised after first reading will be discussed by Faculty Senate tomorrow (April 5) at 2:30 in 325 Science Classroom Building. Questionnaire will be distributed on voting for tenure in departments (whether two-thirds or majority vote should be required).

Open meetings now scheduled before each Faculty Senate meeting on tenure to allow for informal discussion of proposals. Next informal meeting: Monday, April 9, at 12:15 in 626 Campus Club. Similar meeting will be at Duluth April 10.

Nobody uses civil service grievance procedure--and Bill Thomas, assistant director for employee relations, says it's "small wonder." He says his proposed procedure would be simpler and quicker and give employee better chance. Story coming in April 15 U Report.

In first step of proposed procedure, employee would go to his supervisor and try to resolve grievance informally. Second step would be meeting with supervisor's supervisor. If employee isn't satisfied, third step would be hearing before grievance review panel. Final step, if requested by employee, would be outside arbitration. Employee could have advocate at each step. Civil Service Committee wouldn't be involved in procedure.

Schedule of hearings on proposed grievance procedure: April 16 at Crookston, April 18 at Waseca, April 24 at 11:30 a.m. in Mayo auditorium, April 25 at Morris, April 26 at 11:30 a.m. in Murphy auditorium, April 27 at 11:30 a.m. in Food Science and Industries, April 30 at Duluth. Times and places for coordinate campus hearings will be announced.

DULUTH--Dental Hygiene Clinic opened Monday in 101 Old Main. Many services are free, with nominal charge for others. Hours are 1:30-5 Monday and Wednesday, 8:30-12 and 1:30-5 Tuesday and Thursday. Call 726-8555 for appointments.

(OVER)

Task force from House Appropriations Committee spent yesterday (April 3) at UMD reviewing Regents' request for UMD Medical School, general building requests, other matters.

Mayor Ben Boo will moderate workshop on Dealing with Controversy April 12, 10-3:30, in Kirby ballroom. Morning session will cover several controversial local social service projects. Panel: Julian Hoshal of UMD Campus Relations, George Zeller of Duluth office of U.S. Steel, Isadore Cohen of Duluth Herald.

MORRIS--UMM begins self-study spring term. Questionnaire asks attitudes and opinions of faculty, students, and staff, and will attempt to identify areas where constructive efforts at improvement should be concentrated. Research reports will assist campus community in evaluating programs, services, quality of instruction, student development, other areas.

Higher Education and Regionalism is topic of conference April 14, sponsored by Office of Continuing Education and Extension and Regional Programs. Focus on region 4, which includes Morris, with special reference to relationship of higher education and regionalism.

Conference on aging and series of seminars on the small town in Minnesota will be held April through May. Minnesota Humanities Commission has funded the program, under direction of Jooinn Lee, political science. Conference is May 3 in Alexandria; seminars begin April 10 and will be in a number of towns within region.

TWIN CITIES--Dedication ceremonies for Biological Sciences Center will be April 12, 3 p.m. Eight-story, \$10.8 million building is located at corner of Gortner and Buford on St. Paul campus. Public tours of building begin at 10:30 a.m. Daniel S. Greenberg, publisher of "Science and Government Report," will speak at reception beginning at 4 p.m.

All-day symposium on "Fundamental Biology and Its Significance to Mankind" will be April 13, 9-3:30, in Coffman junior ballroom. Speakers include biochemist Charles Thomas of Howard Medical School; Arthur Cronquist, director of botany at New York Botanical Garden; George M. Woodwell, biology department, Brookhaven, N.Y.; Margaret Bryan Davis of Yale.

Dr. Wesley Spink, Regents' professor of medicine and comparative medicine, will give Regents' Professor Lecture (second in 1972-73 series) April 11 at 12:15 in Mayo auditorium. Topic: "The Drama of Sulfanilamide, Penicillin and Other Antibiotics: 1936-1972."

Harvard psychiatrist Robert Coles will speak April 10 at 8 p.m. in West Bank auditorium on "Psychiatric Fieldwork Among the Chicanos and Indians of New Mexico."

Lee Irvin Smith, professor emeritus of chemistry, died March 29. He was one of the pioneers in organic chemistry and is best known for his synthesis of vitamin E. Smith Hall was named after him last June.

President S. I. Hayakawa of California State U will give keynote address for this year's Health Alert Symposium April 10 to 12. Topic: "Youth and the Real World." Programs for symposium are available from U Hospitals Volunteer Office (373-8695).

U chapter of Scabbard and Blade is holding annual Blood Drive April 10 in Armory gymnasium, from 8:30 to 3:00. Should need arise, donors crediting blood to Health Service account will be eligible for free blood up to the amount in the entire account and donors crediting blood to War Memorial Blood Bank will be eligible with entire family for unlimited amount.

Campus Carni will be April 13 and 14, 7-12 p.m., in Field House. All profits go to U scholarships. Activities will include ballyhoo lines, shows, games, concessions, and door prizes. Admission tickets are \$1.50 and tickets for shows and concessions are 10¢.

Departments are urged to enroll everyone who works in medical or research laboratory in course in "Principles of Laboratory-Acquired Infections and Accidents." Sessions are Thursday, 8:15-10 a.m., in 117 Owre. Call Training Division at 373-4366.

To pick up new zip code book, bring old book to Training Division (404 Johnston).

Vol. III No. 27
April 11, 1973

A weekly internal bulletin serving all campuses

Five faculty members will be named Regents' Professors at Regents' meeting Friday. Award is highest honor U can give to faculty member. Included among the five will be the first woman named Regents' Professor since awards were established in 1965.

Regents will hear from two department chairmen and a dean on how much time faculty members spend on teaching. Discussion is result of questions from legislators. Story on use of faculty time, focusing on psychology department, will appear in April 15 U Report.

New recommendation for faculty salary increases will be presented to Regents Thursday. Also: report on how U would be affected if it could no longer charge out-of-state tuition.

Faculty Senate will meet again Thursday (April 12) at 2:30 in 325 Science Classroom Building for more discussion of tenure code. At April 5 meeting, first six sections of code were recommended for approval, with minor changes.

Status of comments following various sections of code was debated. Decision: not to adopt or reject comments but to consider them secondary source similar to committee report.

Senate adjourned in midst of debate on whether annual review would work to advantage or disadvantage of probationary faculty. Toni McNaron, English, said annual review would add pressure and diminish productivity. Fred Morrison, chairman of Tenure Committee, said review would provide useful guidance and would not reduce job security.

Hearings next week on proposed civil service rule changes: at Crookston April 16, 1 p.m., 112 Hill Building, and at Waseca April 18, 1 p.m., Dining Hall. Changes proposed in grievance procedure, classification plan, compensation plan, personnel administration. Copies available at 2651 University Ave., St. Paul; 404 Johnston Hall in Minneapolis; Civil Service Personnel Office in Duluth; business offices in Morris, Crookston, and Waseca.

CROOKSTON--Assoc. VP Stanley Kegler will be keynote speaker at UMC honors banquet April 17 at 6 p.m. Students will receive academic and service awards, and one staff award will also be presented.

Dean Harold Miller and Assoc. Dean Donald Woods of CEE were at UMC April 5 to discuss UMC's role in developing continuing education and community service.

DULUTH--This is Serving Other Students (SOS) Week. Proceeds from folk festival, carnival, apple bobs, palm reading, movies, and auction will go to student scholarships and the World University Service, which assists colleges and universities in underdeveloped countries. Last year, SOS Week raised funds for five \$300 scholarships.

Prospective student service of Admissions Office has established collect call number for high school and junior college counselors. Counselors may call 218-726-7173 for information or answers to questions about UMD.

(OVER)

Tom Hayden, former member of Chicago Seven now with Indochina Peace Campaign, speaks tonight (April 11) at 8 p.m. in Kirby ballroom. He will discuss the peace settlement and the ongoing nature of the conflict in Indochina.

UMD is one of three colleges and universities in Minnesota and Wisconsin to receive National Science Foundation grants for summer undergraduate research in chemistry. Grant of \$6,870 will support four students for ten weeks.

MORRIS--Tom Hayden will be convocation speaker April 12 at 2 p.m. in Edson auditorium; see UMD section for details.

Energy crisis is topic of convocation series this month. Six authorities from Twin Cities campus will speak next week. Vernon Ruttan, Robert Kennedy, Karim Ahmed, and Val Woodward will be panel participants on "Food as Energy: Will We Have Enough?" April 18 in Edson auditorium. Dean Abrahamson and Herbert Isbin will debate "Nuclear Power: Is It Worth It?" April 19 in Science auditorium. Both at 7:30 p.m. Final symposium will be April 25.

TWIN CITIES--Steve Carter, Kathy Sims, and John Glover survived primary and will be candidates in MSA presidential election Friday.

Interested members of community groups have been invited to express their ideas on image and role of Afro-American studies at public meeting next Tuesday (April 17) from 7 p.m. to 9:45 p.m. at St. Paul Martin Luther King Center, 270 N. Kent. Meeting is sponsored by Interim Advisory Committee on Afro-American Studies chaired by Russell Hamilton.

Tom Hayden will speak at Coffman at noon Friday (April 13) and at Newman Center at 8.

Ten U students will soon be selected by political science department to serve as interns to Minnesota House of Representatives and to Congressmen Donald Fraser and William Frenzel.

Dave Moore, anchorman for WCCO-TV's Evening News, received Outstanding Achievement Award from U Friday. Award is conferred on U alumni who have gained eminence and distinction.

Max Alvord, CLA placement director, reports that number of companies recruiting on campus this spring is up 17% over last year. CLA graduates in "harder to place" majors are "faring exceptionally well," according to Carol Pazandak, coordinator of student personnel.

"Use and Misuse of Test Scores and How It Affects Chicanos" is topic of next lecture in Minority Health Issues Series. Prof. Juan Garcia of U of Utah will speak at 12:15 Friday (April 13) in Mayo auditorium.

French Music Festival finale concert will be April 14 at 8 p.m. in Coffman main ballroom. Civic Orchestra of Minnesota will play works by Lalo, Debussy, Ravel, Messiaen.

An exhibit of drawings by George Morrison, studio arts, will be presented April 15-May 27 at Walker Art Center in Minneapolis.

WASECA--Eddie Robertson, College of Biological Sciences grad student, is a teaching associate in biology this quarter at UMW as part of cooperative program. Robertson is working on lab preparations and will develop lectures in botany, a field not yet developed at UMW.

Some 125 southern Minnesota high school counselors attended High School Counselors-Student Visitation Day April 5. Event acquainted counselors and prospective students with UMW.

Vol. III No. 28
April 18, 1973

A weekly internal bulletin serving all campuses

Highest honor U can give--Regents' Professorship--was awarded Friday to five faculty members: A.B. Baker, neurology; Clyde Christensen, plant pathology; Ruth Eckert, higher education; Reuben Hill, family sociology; and William McDonald, classical studies.

Regents added \$2.9 million to legislative request for faculty and staff salary increases, bringing total request for salary increases to \$16.4 million. President Moos said change would restore U's competitive position among its "peer" universities and provide for merit increases and equalization adjustments among colleges and campuses.

Outlook for U funding from state over next two years began to emerge as legislative money committees went into allocation hearings. House unit completed first round, staying generally within Governor's recommendations. Senate in action this week.

Faculty teaching effort cannot be counted in classroom contact hours, Regents heard Friday. Regent Andersen said reports by John Darley (psychology), Morton Hamermesh (physics), and C. Arthur Williams (business college dean) were "tremendously impressive." Computer list of contact hours cited but described as too full of flaws to be meaningful.

Dean Williams told of 1971 study showing average work week of 54 hours (21 of them on instruction). Business faculty carried random noise devices and checked off what they were doing when beeper sounded. Results similar to all-U study based on faculty recall.

Progress in bringing tuition rates in line with HECC recommendation of 26.5% of educational costs was reported by Assoc. VP Kegler. GC students now pay about 31% of costs, medical students about 9%. "If tuition must rise," Kegler said, "it should be raised most in those areas where its relation to instructional cost is currently lowest."

If Supreme Court strikes down nonresident tuition, Kegler told Regents, tuition increases of 11% may be necessary to make up for loss of revenue from nonresident students.

Intercollegiate athletics at U have contributed more than \$8.8 million since 1930 to facilities and land used for other educational purposes, Regents heard Friday. Athletic Director Paul Giel said study shows that when times were good for "Golden Gophers," intercollegiate athletics supported some physical education and intramural activities. Now, Giel said, "we're at the crossroads and you should be aware of the situation."

Employment of women is increasing at U, but officials are dissatisfied with small number of minority group members hired through affirmative action programs, Regents were told Thursday. Nancy Groves, academic equal employment officer, said biggest problem in recruiting is small proportion of women and minority persons who hold doctorate degrees.

"Leadership crisis" at U has been set as one topic for U Senate meeting tomorrow (April 19) at 2:30 p.m. in 100 Smith Hall. Consultative Committee will report on conference with President Moos. Also on docket: Student Senate proposal for task force to draw up policy on qualifications for granting of tenure.

Advisory vote of faculty in a unit would be required before administrator could take steps to fire a tenured professor, according to provision added to tenure code by Faculty Senate Thursday. Senate also instructed Tenure Committee to redraft section 8 to enable academic units to hire associate professors and professors on probationary appointments.

Special contract could be used to give regular appointment to faculty member working less than two-thirds time, Senate specified in language added to section 9.

Hearings next week on proposed civil service rule changes: April 24 at 11:30 a.m. in Mayo auditorium, Minneapolis; April 25 at 1 p.m. in Edson auditorium, Morris; April 26 at 11:30 a.m. in Murphy auditorium, Minneapolis; April 27 at 11:30 in 15 Food Sciences, St. Paul.

Potential women administrators at U may be eligible to attend expense-paid training institute at U of Michigan May 20-June 30. Council for University Women's Progress will choose six nominees; President Moos will then name three. Faculty or staff women (with Ph.D. or "equivalent experience") may indicate interest to Jeanne Lupton (373-3648).

Next week (April 22-28) is National Secretaries Week.

CROOKSTON--Donald Keith, agriculture, received Faculty of the Year award Tuesday. Students named Man of the Year and Woman of the Year were Cary Sim and Carol Carriere.

April 24-28 will be Earth Week at UMC.

VP Paul Cashman will be at UMC Thursday (April 19) to meet with Student Affairs staff.

Athletic Director Paul Giel will be on campus Monday (April 23) to meet with UMC athletic staff. At 6 p.m. he will speak at Crookston Lions Club lettermen's dinner.

Advisory committee from business and industry was on campus April 17, with Regent Lee attending. Discussion covered legislative actions and new programs.

DULUTH--David Brower, former executive director of Sierra Club and now president of Friends of the Earth, will be keynote speaker for UMD Earth Week April 25-27. Brower will speak at 11:30 a.m. April 25 in Kirby ballroom.

Faculty from College of Business Administration on TC campus have been teaching once-a-week senior seminar at UMD. Series began with John Flagler on "Blue Collar Blues." This week Mahmood Zaidi is speaking on "The Inflation-Unemployment Paradox."

MORRIS--Russell May, director of Continuing Education and Regional Programs at UMM, is coordinating half-hour TV program on land use and settlement patterns in western and northwestern Minnesota. It is one of five in series dealing with future of that area. Project funded through Regional TV Production Center at Moorhead State.

TWIN CITIES--John Howe, history, has been named associate dean for social sciences in CLA. He will succeed John Webb, whose four-year term expires June 30.

Campus Assembly will meet April 26 at 3:30 in Museum of Natural History. On the docket: proposal to approve "red shirt" rule for athletics (allowing five years to complete four seasons of competition).

Assembly will elect vice chairman, with nominations from floor. Candidates for Committee on Committees are George Blake, Richard Purple, Vera Schletzer, and William G. Shepherd.

Congressman Donald Fraser and wife Arvonne will be at Campus Club, fifth floor, April 26 at 4 p.m. Everyone invited for discussion with Frasers on topics of concern.

"Changes in University Goals and Academic Power Structures between 1964 and 1971" will be topic April 26 at 12:15 in West Bank Auditorium 800. Speakers will be Edward Gross, sociology prof at U of Washington, and Paul V. Grambsch of business administration at U. Both have studied faculty and administrators' perceptions of how institutional decisions are made and where the power lies. Panel of U people will react.

WASECA--Pulitzer-Prize-winning AP reporter Peter Arnett addressed convocation April 10 on Vietnam, POW release, and total American involvement. Later he participated in classes and visited informally with students.

Vol. III No. 29
April 25, 1973

A weekly internal bulletin serving all campuses

Senate and House subcommittees are finishing work on appropriations bills. All actions at this stage are tentative. Next Brief should have full report on outlook for U.

Waseca campus would be phased out in two years if recommendation of Senate subcommittee is adopted. Recommendation has not gone through full committee and could still be reversed.

President Moos told U Senate in written statement he doesn't believe there has been an "epidemic of resignations" among administrators or that there is a "crisis in leadership."

Growing pressures and constraints on administrators have made recruiting more difficult and have changed "pattern of career administration in academia," Moos said. Administration is being viewed "more frequently as a responsibility one takes on for a relatively short period in an academic career with rotation and return to the faculty ranks," he said.

More of the "nitty gritty" of Consultative Committee discussion with Moos was requested by Peter Lock, French and Italian. "The Senate unanimously said there is a crisis, and the President unilaterally says there is no crisis," Lock said.

Defining responsibilities of VP for academic administration is one concern of search committee, chairman Samuel Krislov said. Greatest weakness has been that VP sits with other VPs in "cabinet" and his is the only voice for academic units, Krislov said. He said committee welcomes as "a very healthy development" the formation of Council of Academic Officers and inclusion of four deans on President's Executive Advisory Council.

Consultative Committee meetings with President will now be monthly, Krislov reported. In addition, question of faculty representative on President's Executive Advisory Council has been raised, he said, though "I'm not at all convinced it would be desirable."

Commitment to liberal arts is clear, Moos said in letter read at Senate meeting, but faculty must face realization of declining enrollments.

Medical student Jack Navins was elected vice chairman of University Senate.

Senate voted to create task force "to define and encourage excellence in teaching." Members: three tenured and four nontenured faculty, two graduate students, two undergrads.

Inquiries seeking information concerning possible violations of U policy prohibiting discrimination by sex or race will be channeled anonymously to equal opportunity officer by Council for University Women's Progress. Anyone who suspects a violation but fears possible reprisal for reporting it can write or call Joan Aldous (373-3497).

Insurance plans for state employees are being studied by new committee. Anyone with complaints or suggestions for improvements should contact Carol Flynn (373-3750).

CROOKSTON--Dean Abrahamson, director of the Center for Studies of the Physical Environment, spoke on the energy crisis April 24 as part of Earth Week activities.

(OVER)

DULUTH--Robert Evans, president of Duluth chapter of AAUP, has expressed appreciation of UMD faculty to Regents for announcement that salary equalization will be fully implemented on Duluth and Morris campuses next year.

Proposed civil service rule changes will be discussed April 30 at 2:30 in 80 Home Economics.

Problems of the physically handicapped are being discussed at series of programs April 24-27. Events planned by and for the handicapped. Among participants are Jessie Easton, physical education and rehabilitation, TC campus, and a panel of physically handicapped adults including Duluth residents and representatives from United Cerebral Palsy.

MORRIS--Some 80 to 100 rural adults will participate in Early Childhood Supplementary Services Career Development program this summer. Students from more than 25 Minnesota counties will have as instructors a local specialist, community action agency personnel, and UMM faculty. Each participant will earn 12 credits.

TWIN CITIES--George King will be reinstated as chairman of Afro-American studies department for remainder of his term, CLA Dean E.W. Ziebarth announced last week. Ad hoc committee recommended reinstatement on basis that suspension was made without due process.

Committee also recommended that King not be reappointed when term expires in June. King and John Ward "completely alienated even the more moderate community leaders who have criticized them," report said. Charles McLaughlin, political science, headed committee.

Two new degrees approved by Regents this month: Doctor of Musical Arts and Bachelor of Science in Music Therapy.

Meat Science Laboratory in St. Paul will be dedicated Saturday (April 28) at 9 a.m.

University Police Lt. Kenneth Herberg died last week in Rochester. He had been a member of the force since 1947.

Maj. Richard Bolstad addressed ROTC cadets early this morning on his seven years as a POW.

Poet Carolyn Kizer will speak on the effect of the women's movement on women's poetry tonight (April 25) at 8 p.m. in Murphy auditorium. Arvonne Fraser, president of Women's Equity Action League, and feminist writer Robin Morgan will speak in May.

Author Mary McCarthy, who spent part of her childhood in Twin Cities, will deliver annual Joseph Warren Beach memorial lecture tomorrow (April 26) at 8 p.m. in Museum of Natural History auditorium. Topic is "Contemporary Readings of Fact and Fiction."

Works of Carlos Castaneda, controversial author of three books on his experiences with Yaqui Indian sorcerer Don Juan, will be subject of lecture by visiting anthropologist April 30 at noon in Mayo auditorium. Philip Singer from Oakland U in Rochester, Mich., will speak on "The Castaneda Trilogy: A New Perception of Reality."

"Why Students Commit Suicide" will be discussed at Student Affairs development seminar May 3 at 11:30 a.m. in 308 Coffman. Panel will discuss reasons for high rate of attempted suicide among student-age population and what, if anything, student personnel workers can do to lower it. Marion Freeman will chair panel. Everyone welcome.

New lost-and-found policy goes into effect this week. In each major building, one office has been designated to hold found items for a week. Offices will be listed on building directories. Campus Assistance Center has complete list. After a week, found item will be taken to one of three central locations: 70 Coffey Hall, Coffman information desk, or 110 Anderson. For more information, call CAC at 373-1234.

Vol. III No. 30
May 3, 1973

A weekly internal bulletin serving all campuses

Legislative money committees completed action on U funding requests, exclusive of building funds. If committee recommendations stand, appropriation would be about \$25 million or 10% less than U requested but about \$25 million more than was granted for current biennium.

Committee recommendations were slightly higher than amounts proposed by Governor. Totals in each house were roughly the same but differed as to allocation for various programs. Thus, conference committee action will be critical.

VP Wenberg cautioned against premature assumptions on funding, pointing out that final appropriation awaits floor action and conference committee decisions.

Senate fight centered on future of technical colleges. After long, bitter debate, Finance Committee by 10-9 vote called for phaseout of Waseca. Unit also attached rider requiring Crookston to maintain programs within confines of present buildings. Motion to strike rider failed on 9-9 vote.

House committee bill provided faculty salary increase funds based on 5% each year. Senate used figure of 5.1% for first year and 5% second year. Civil service salary increases await decision on state pay plan.

Preliminary decisions on building requests indicate moratorium on any major new construction, except in health sciences, during next biennium. After long debate on proposed new law building, House unit voted \$300,000 planning money. But Senate Finance Committee voted \$570,000 to accommodate increased enrollment, and proponents of measure said Law School should utilize space in Walter Library.

Faculty Senate will get back to work on tenure code May 10 in 325 Science Classroom Building; time changed to 3 p.m. to assure quorum. Meetings also scheduled for May 17 and May 31. Plan is to present entire document for approval May 31.

Question of fringe benefits for part-time faculty now due to come before Senate May 17.

Power structure hasn't changed much at universities across country between 1964 and 1971, but "practically everyone" is perceived to have gained in power. Students are seen to have gained the most, although they have moved up only from 14th to 12th on list of 16. These were among findings presented by Paul Grambsch of U and Edward Gross of U of Washington in research report April 26. Story coming in May 15 U Report.

Faculty and administrators are "close and getting closer" in perceptions and values, Gross said. Panel from U disagreed. Graduate student Marcia Hanson said she found this conclusion "a little earthshaking" and said she sees "it moving in the opposite direction." Faculty members Paul Murphy and Shirley Clark spoke of growing feeling of "faculty vulnerability" (Murphy) and "an emergent militant professionalism" among faculty (Clark).

CROOKSTON--Provost and Mrs. Sahlstrom left April 30 for a month's trip to Switzerland, Poland, and Russia. Sahlstrom will participate in five-day International Rotary Conference in Switzerland and will observe technical education in Russia.

(OVER)

DULUTH--Students are voting this week for Student Association President, Kirby Program Board President, three posts on Board of Publications, six University Senators and six alternates, and six positions on Campus Assembly.

Business Administration Advisory Board met for first time this week. Board includes UMD officials and students and area business leaders. Goals are better communication with community, input into future curriculum, better placement of graduates, and identification of area business problems that business administration department may help solve.

Two UMD graduates and former prisoners of war are speaking at campus events this week and next. Lt. Col. David Everson (BA '54) spoke May 1 at Air Force ROTC awards day, and Lt. Commander David Wheat (BA '63) will address Alumni Association annual meeting May 8.

Anishinabe Week will be May 14-19. Plans include speakers, movies, music and dance programs, and powwow. Week is planned to promote awareness of Indian culture.

Columnist Jack Anderson will present 7th Dalton LeMasurier Memorial Lecture May 21 at 8 p.m. in UMD Physical Education Building. Lecture honors memory of Dalton LeMasurier, former president and founder of KDAL radio and television.

MORRIS--Franz Joseph Haydn Music Festival will begin May 6 with "The Creation" performed at 3:30 in Edson auditorium by festival choir (composed of UMM students and Morris community people) and orchestra from South Dakota U in Brookings.

TWIN CITIES--\$750,000 grant from Kresge Foundation of Detroit toward construction of cardiovascular research and training center at U was announced last week by President Moos. Five-story \$9.5 million center is being built adjacent to Variety Club Heart Hospital. Completion scheduled for May or June, 1974.

Next week will be American Indian Week on campus. Ballerina Maria Tallchief, a Cherokee Indian, will give lecture-demonstration on ballet at 2 p.m. May 7 in Coffman junior ballroom. Composer Louis Ballard, also a Cherokee, will appear with members of Minnesota Orchestra May 8 at 8 p.m. in Coffman main ballroom. Other events: a demonstration on Navajo sand painting, a lecture on Native American Church, concerts, and exhibits.

Steve Carter and Kathy Kelly have been elected president and vice president of MSA.

Merle McGrath has been named director of Variety Club Heart Hospital. He will continue as associate director of U Hospitals.

About 325 high school juniors from throughout state attended Health Careers Day Saturday. Faculty and students from 16 health professions directed tours and demonstrations.

St. Marie Augusta Neal, chairman of sociology department at Emmanuel College, Boston, will deliver annual religious studies lecture Friday (May 4) at 3:30 in Murphy auditorium. Topic: "Conscientization and Third World Liberation."

Two-day session May 4 and 5 will discuss Scandinavia, including such topics as theater, film journalism, and feminism. Meetings will be in several rooms in Coffman Union. Registration fee for two-day meeting is \$3, but individual sessions are free. Event is 63rd annual meeting of Society for Advancement of Scandinavian Study at U.

Second annual W. E. Petersen Memorial Lecture will be presented May 7 at 8 p.m. in Peters Hall, St. Paul. Dr. Joseph Meites of physiology department at Michigan State will speak on "Control of Prolactin Secretion in Animals and Man."

Open house for new student hospital floor of Health Service will be Tuesday (May 8) from 2:30 to 4:00. Visitors should use main entrance, take elevator to fifth floor. Facility has been called "one of the finest of its kind in the United States."

Vol. III No. 31
May 9, 1973

State appropriation to U for next biennium is expected to be settled this week when conference committee meets to iron out differences in bills passed by House and Senate.

Both bills call for reduction in funds available for academic staff positions in units other than health sciences. But funds are provided for additional positions--both faculty and civil service--for the health sciences, and additional custodial help for new buildings coming on line.

Future of Waseca Technical College remains a key question to be settled by conferees. University, Governor, and House recommended continuation of school. Senate bill called for phaseout over next year and a half.

Outlook for civil service salary increases not likely to be known until recommendation is brought to Regents in June. State pay plan passed by House but awaits Senate action.

Building requests also await action in both houses. Among items recommended by subcommittees: \$14 million (dependent upon matching non-state funds) for 15-story medical school and \$5.8 million for home economics building. Subcommittees also recommended additional funds for planning on Duluth campus, primarily for social science and medical facilities.

Current legislative session is scheduled to adjourn May 21.

Budget preparation and review process will move into final phase as soon as state appropriation is known. Regents will review broad budget principles this week, receive detailed budget plan at June meeting.

Regent selection remains in doubt. Senate Majority Leader Nick Coleman has said Senate won't hold usual joint session with House to elect Regents. House invitation to joint convention has been sent by Senate to Rules Committee. Governor would name Regents if Legislature doesn't. District caucuses have endorsed Dr. David Utz of Rochester (1st District), Lauris Krenik of Madison Lake (2nd), Regent Elmer Andersen (4th), Regent L. J. Lee (7th).

Regents will meet Friday, with committee meetings Thursday. On the docket: recommendations on MPIRG fee and MSA special fee, action on faculty promotions.

Retirement benefits for state employees (including U civil service staff) would be based on high five salary years instead of career average, according to bills passed by House and Senate. Some differences between two bills must still be resolved in conference committee. Senate bill would allow full retirement benefits at age 62 with 30 years of service; House bill calls for 35 years of service.

Senate bill provides for payment of 5% interest to employees who leave and withdraw their contributions. House bill makes no such provision, although an amendment is pending that would provide payment of 4% interest.

(OVER)

DULUTH--Ralph Wedgewood, sophomore from Fridley, was elected president of Student Association last week. About 18% of student body voted.

UMD will undertake experimental recycling program during May. Paper, glass, metals will be collected for shipment and more complete sorting at Duluth Recycle Center. Program is in conjunction with Duluth "City Wide-City Pride" cleanup program.

UMD has joined five other universities to develop long-range transportation research in Upper Great Lakes Region. Initial funding comes from Department of Transportation. Other participants: Michigan Tech, Lake Superior State College (Sault Ste. Marie), Northern Michigan, University of Wisconsin-Superior, and University of Wisconsin-Green Bay.

MORRIS--Phase II of Physical Education Center will be dedicated May 13 at 2 p.m. Craig Lincoln, Olympic medalist and U diving coach, and Southwest State swimming team will participate in activities dedicating the 60' by 75' swimming pool and separate diving pool.

TWIN CITIES--IT has received two-year, \$280,000 grant from Alfred P. Sloan Foundation to help alert engineering students to economic, political, and social implications of technology. Dean Swalin said funds will be used to develop a program "directed toward increasing the social dimensions of an engineering education." K.S.P. Kumar, electrical engineering and control sciences, is project director.

Arvonne Fraser, president of Women's Equity Action League, will speak May 16 at 8 p.m. in 5 Blegen Hall on impact of feminist movement on women's participation in politics. Congressman Donald Fraser is her husband.

Persistence of ethnic differences in U.S., despite myth of melting pot, and presence of ethnic conflicts in places as diverse as Ireland, Quebec, Bangladesh, and Vietnam will form bases for day-long conference May 17 at Holiday Inn Downtown, Minneapolis. Fee is \$17, with special \$5 fee for students on space-available basis. Call 373-3155 for info.

A grant to fund a two year program of preparation of selected minority students for careers in radio and TV has been made by WCCO Radio and TV to the School of Journalism and Mass Communication. The program, to begin in fall 1973, will initially support five minority men or women for junior and senior years that will lead to professional journalism degrees.

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Vol. III No. 32
May 16, 1973

A weekly internal bulletin serving all campuses

Legislative conference committee completed action on U appropriation. Total funding was not known as Brief went to press; committee analysts were still computing income estimates which become offset to funds available. Committee agreed to fund Waseca Technical College at level recommended by Governor. Details on appropriation and implications for budgeting will be reported next week.

Strong support for Waseca campus came from Regents, President Moos, others last week. Regent Lee said rural areas have needed schools like Crookston and Waseca "for years and years." Moos cited "already booming enrollments" and said programs are "not exportable."

Programs at Waseca are not offered in comparable form at other institutions and "no other institutions are currently prepared to offer them," according to statement by Chancellors Mitau of State College Board and Helland of Junior College Board, State Education Commissioner Casmev, and Edgar Carlson of Minnesota Private College Council. Statement expressed "serious concern" at possibility of closing Waseca campus.

Campaign to organize U faculty for collective bargaining was started Monday by AAUP. Paul Murphy, president of TC chapter, announced the move at a news conference. Campaign puts AAUP in competition with UMFT to become exclusive bargaining agent for faculty.

Compromise agreement was reached on continuation of MPIRG contract. Regents praised work of the consumer- and environment-oriented group but called for some changes in way \$1 fee is collected from students each quarter. It will be made clearer that fee is optional, including printing on fee statements that fee "is not mandatory and is also refundable."

Special MSA fee of \$1 per quarter was also continued, but Regents approved putting some \$60,000 of MSA's yearly budget of \$150,000 in escrow until next year's budget is reviewed.

How to distribute tuition burden was discussed with Regents. Administration proposal, presented by Assoc. VP Kegler, calls for biggest increases in high-cost programs in order to "bring a bit more equity" in the proportion of instructional costs that students pay.

Health science programs would be hard hit by rapid change proposed, said VP French. He said he and his staff "agree in principle" with move toward equity but are concerned about impact. Medical student said proposal "would price many of us out of school." Tuition proposal will go to Regents for action in June.

Use of human subjects in research will be discussed at special Regents' meeting prior to regular board meeting next month. Regents deferred action this month because they wanted more time to study "serious implications."

Provisions in tenure code allowing for dismissal of tenured faculty in time of fiscal emergency were upheld in Faculty Senate Thursday. Only changes approved were that Regents declare "a state of fiscal emergency exists" before dismissals begin and that "fiscal emergency" last no longer than one year unless procedure is repeated.

University Senate will meet May 24 at 2:30 in Mayo auditorium. Thick docket includes Consultative Committee proposals for reform of Senate, SCEP guidelines for use of directed study projects, governance proposal for U College, report on ROTC.

(OVER)

Granting of released time (one course) or staff assistance for chairmen of key Senate committees is proposed by Consultative Committee. Also: formation of budget subcommittee consisting of vice chairman of Senate, chairmen of faculty and student Consultative Committees, and one faculty and one student member of Consultative Committee.

Spring enrollment on TC campus is down about 1,000 from last year. Decline is somewhat offset by increases at Crookston, Duluth, Morris, and Waseca campuses. U has total enrollment decline this spring of 736 students compared to last spring.

Ceremonies next week will honor 103 faculty and staff members who are retiring from U. List includes three Regents' professors: Dr. Wesley Spink, Ruth Eckert, and Ernst R.G. Eckert. Others: Emma Birkmaier, Mabel Powers, Marsh Ryman, Frank M Whiting. President Moos will speak at gathering May 23 at 3 p.m. in Coffman main ballroom (TC campus).

President Moos will deliver commencement address at Notre Dame May 20 and will receive honorary doctor of laws degree.

Record total of \$2.02 billion was donated by private sources to American colleges and universities last year--and U was in top 20 for first time (19th place, with \$18.2 million). Private institutions again received the bulk of the money (\$1.2 billion). List headed by Emory U, followed by Harvard. Survey conducted by Council for Financial Aid to Education.

CROOKSTON--Gopher football coach Cal Stoll will be guest speaker May 21 at UMC ceremony honoring its lettermen.

DULUTH--"The News Behind the Watergate Headlines" will be topic of speech by Jack Anderson at 8 p.m. May 21 in UMD Physical Education building. His talk is seventh Dalton LeMasurier Memorial Lecture. Some 3,500 tickets for lecture have been distributed.

Completion of new facilities has more than tripled the teaching, research, and clinical space for UMD speech pathology and audiology department. New clinic, located on lower floor of Home Economics building, includes radio and closed-circuit TV hookups with individual therapy rooms.

MORRIS--Speakers at June commencement will be student Warren Anderson and Assoc. Prof. Ted Underwood, history. UMM tradition is that speakers are chosen from faculty and graduating senior class. Anderson, who is graduating with distinction, will enter William Mitchell College of Law in the fall. Commencement is June 15 at 8 p.m. on the mall.

TWIN CITIES--Federal funds have run out for Public Service Careers (PSC) program, which provided jobs and training for the disadvantaged. U funds have been authorized to continue the education for about 25 people in program who are nearest completion. Others still have jobs, but if they wish to continue education will have to do it on their own.

Regents approved CLA constitution. Only change: dean's term extended from 5 to 7 years.

School of Public Health has received three-year \$386,700 federal grant for continuation and expansion of Chemical Dependency Counselor Certificate Program, offered through Continuing Education and Extension. Included in first year's award is \$69,750 in student support funds (for internships). Large percentage of students enrolled for certificate are recovered alcoholics and drug addicts. Robert W. Schwanke is project director.

Sir Fred Hoyle will speak at astrophysics/history of science seminar Thursday (May 17) on "The Life and Work of Nicholas Copernicus." 133 Physics, 3:45 p.m.

Women's fair and film festival will be held on campus Friday (May 18), followed by overnight consciousness-raising session at a private home in Minneapolis. All events will be in Coffman Union and are open to the public--except all-night rap session, which is open only to women. For more information call 373-3003.

Comparative literature program is sponsoring three-day conference on "Literature and the Other Arts" May 17-19. For information call 373-5202 or 376-2612.

Vol. III No. 33
May 23, 1973

A weekly internal bulletin serving all campuses

Legislature appropriated \$240.3 million for U over 1973-75 biennium--an increase of about \$34.2 million over last biennium. Total represents 94.1% of requested \$255.3 million.

Legislature asked that U cut equivalent of 75 full-time faculty positions over the biennium. Some 45 positions were added to health science areas.

Budget for 1973-74 will be drawn up in consultation with Senate Consultative Committee, according to VP Shepherd. Hiring of teaching assistants above 70% level will be a decision made at collegiate level in terms of budget priorities, he said. Funds representing 70% of last year's budget for TAs were released earlier.

Legislators debated over whether to close technical college at Waseca. Conference Committee agreed to fund both the Waseca and Crookston schools at no-growth level and will study the two technical colleges during the interim.

Faculty salary increase funds approved at level of 5.1% first year, 5% second year. Increases will be applied on merit basis after providing for various equity adjustments.

Proposed pay plan for civil service employees went to Civil Service Committee for review yesterday and will be presented to Regents for approval in June. Funds received are equivalent to those for state pay plan, but no percentage figures are available yet.

Legislature approved \$14 million in construction money for Unit B/C of health sciences complex, contingent upon non-state matching funds. Some \$5.8 million was appropriated for constructing and equipping home economics building expansion in St. Paul. Only two other appropriations of over \$1 million were the \$1.9 million health sciences addition to library on Duluth campus and \$2 million for boiler additions and pollution control on TC campus. No money was appropriated for proposed law building.

Elmer Andersen, chairman of the Board of Regents, was reported in satisfactory condition in U Hospitals yesterday following surgery for a bleeding ulcer, according to a U Hospitals spokesman. Former Governor Andersen was admitted to the Hospitals Sunday afternoon.

President Moos said in letter to faculty Friday that he will meet with representatives of both AAUP and UMFT. Now that both groups are committed to collective bargaining, he said, a "more balanced approach" is possible.

Hennepin County District Court Judge Donald T. Barbeau ruled last week that U must treat AAUP and UMFT in same way. Court order stated it was "not intended to direct the University to treat such organizations in any particular way. The University may choose to deny the use of its facilities to such organizations and it may decline to communicate with them so long as all such organizations are treated by the University in the same manner."

Final vote on tenure code may come at Faculty Senate meeting May 31. One change Thursday was addition of provision that would enable tenured professors to be dismissed for repeated conduct destructive of the "individual rights" of others in academic community.

(OVER)

Senate struck from the tenure code a provision that in time of financial crisis a tenured faculty member could displace any nontenured faculty member from a position in any academic unit on any campus if he qualified for the position.

Restoration of trust is needed between Executive and Congress, President Moos said Sunday at Notre Dame. President should seek periodic votes of confidence in order to be "continuously accountable to the legislative branch," he said. Recent allegations indicate that "we were the victims of a coup d'etat or an attempted coup," he said, describing an attempt to capture or retain control of government by illegal means as equivalent to coup.

Outward Bound has received funding to provide opportunities for faculty members of higher education institutions to participate in experiential learning through an Outward Bound course. Full tuition and limited travel expenses will be provided to 25 faculty members. Call (612) 443-2672 for information.

DULUTH--Regent Elmer L. Andersen is scheduled to speak at UMD Commencement June 15.

Representatives of University College and University Without Walls will present information about independent study programs at seminars Thursday (May 24). Faculty seminar will be at 2:30 p.m., student seminar at 7:30 p.m. Both in Life Science 175.

Special meeting of Campus Assembly was called for today (May 23). Agenda: new policy for freshman admissions, and new policy for admission of advanced standing students.

Campus Assembly met last Friday (May 18) and will meet this Friday (May 25) to continue discussion of proposed UMD constitution. Life Science 185 at 2:30 p.m.

Students College Internship Program (SCIP) has been established to coordinate present and develop future internship programs on and off campus. Program will be managed by 1/3-time teaching assistant beginning next fall.

MORRIS--Regent Josie Johnson visited UMM Friday and addressed convocation on minority students in higher education. In the evening she spoke at dinner to group including UMM minority students and prospective minority students from Minnesota high schools.

TWIN CITIES--Clyde Bellecourt, national field director of American Indian Movement, is speaking on the mall at noon today (May 23) on "Wounded Knee: A Trail of Broken Treaties."

Douglas Pratt, botany, has been elected president of TC chapter of AAUP for next year.

Media Resources in sponsoring Media Fair Tuesday (May 29) on fifth floor of new Rarig Center. Projects involving use of slides, videotape, film, radio, and computer will be demonstrated. U Committee on Instructional Materials and Media will hold open meeting at the Fair starting at 2:30 p.m. Faculty, staff, students, others invited.

International Conference on Computers in the Humanities will be on campus July 20-22. Call 373-3155 or 373-2540 for more information. Papers will be presented in four areas: linguistics, literary studies, creative arts, related fields. Workshop on Computers in the Humanities will be June 19-July 19; for information call 373-0131.

Bent Hjortholt, manager of Campus Club, will demonstrate gourmet cooking at Members' First Tuesday June 5 at 11:45. Price of \$3 includes lunch and wine.

Motorists who generally travel to U on Interstate Highway 94 are urged to use alternate routes beginning Monday, June 11. Traffic will be restricted on 7½-mile section of freeway (between Capitol interchange, St. Paul, and Hiawatha exchange, Minneapolis) during construction scheduled to be completed by Aug. 16.

WASECA--Following legislative action to fund the Waseca campus, Provost Frederick said: "Now we are anxious to get about our business of building and operating an excellent technical college for agriculture here at Waseca."

Vol. III No. 34
May 30, 1973

A weekly internal bulletin serving all campuses

Governor Anderson has reappointed Regents Elmer L. Andersen and L. J. Lee and has named Dr. David Utz of Rochester and Lauris Krenik of Madison Lake to the Board. All were endorsed by district caucuses. These are interim appointments until next Legislature acts.

President Moos applauded Governor for "preserving the continuity of the Board" and said Regents can now proceed with election of officers at their June meeting.

Civil service pay plan must still go to Regents for approval, but departments have received instructions on how to convert employees to new schedule. Employees would be moved from present step to comparable step on new pay plan. For most administrative and professional employees, this would mean one-step increase (4%) as of July 1. For most clerical and service employees, it would mean more than 4%. Anyone whose present salary is at or above new maximum for his class would receive half-step increase.

Retirement benefits for civil service staff were improved by Legislature. New formula is based on average salary of highest five consecutive years. Formula: 1% for each of first ten years of service, 1.5% for each year over ten. Plan goes into effect July 1. Employees can retire with full benefits at age 62 with 30 years of service.

Employee contribution will increase from 3% to 4%, state contribution from 4% to 6%. Those who leave U and have money refunded will now receive 3.5% interest, but only on contributions beginning with fourth year of service.

Increased benefits also approved for employees who have already retired. Benefits will increase by 25%--11% on July 1 and additional 14% next Jan. 1.

New charges that U discriminates against women have been filed with HEW by Council for University Women's Progress. CUWP has updated its grievance of two years ago and filed new complaints based on three acts passed since then. Letter sent to HEW asked for early and thorough investigation of "these well-documented complaints" and asked that U be required to supply CUWP with requested information on status of women.

Only 5.5% of the faculty teaching coeducational classes in CLA are women, the letter said, and this is less than a third of the national proportion of women earning Ph.D.'s in the CLA disciplines from 1960 to 1970.

Average monthly salary is \$803 for men and \$580 for women on the civil service staff, the letter said. "More than 25% of all civil service women earn less than \$450 monthly, while only 5% of all men earn less than that amount."

President Moos will give commencement addresses at three U campuses this year--Crookston June 10, Waseca June 15, and Twin Cities June 16.

Written contract must be filed for all independent study projects for which credit is to be awarded, under guidelines approved by U Senate. Credit won't be given for "experience alone" but for analysis of experience and application to an intellectual problem.

(OVER)

Senate voted unanimously to urge administration to give high priority to funding for TAs. Senate also approved proposals for increasing its effectiveness, including proposal to grant released time or staff assistance to chairmen of four major committees.

Tenure code may come up for final vote at Faculty Senate meeting Thursday (May 31) at 3 p.m. in 325 Science Classroom Building. Agenda includes 14 proposed amendments.

One-day workshop will be offered in fall by Measurement Services Center if enough people are interested. Workshop on use and construction of questionnaires, surveys, and follow-up techniques would be open to all members of U community (faculty, staff, students). Call Pam at 373-2263 or write to Measurement Services Center.

DULUTH--A more flexible admission policy for freshmen and a revised admission policy for transfer students have been adopted at UMD. Both were approved May 23 by Campus Assembly and are effective immediately.

Three plays will be presented this summer in second annual Summer Theater program. Production dates are July 5-8, 12-15, and 19-22. All in Old Main theater.

More than 400 works of art in all media will comprise the Annual UMD Student Exhibition at Tweed Museum of Art beginning Friday (June 1). Some works available for purchase.

TWIN CITIES--New \$6.5 million theater and radio-TV building will be dedicated Friday (June 1) in honor of the late Frank M. Rarig, chairman and professor of speech for many years. Ceremony will be at 3 p.m. in the new building at 2102 Fourth St. S. on West Bank.

Proscenium theater will be dedicated at 3 p.m. Saturday (June 2) in honor of Frank M. Whiting, professor of theater who is retiring this year after 36 years on Minnesota faculty. Whiting will continue as director of Centennial Showboat.

Thrust stage theater will be dedicated at 2 p.m. Monday (June 4) in honor of the late Elmer Edgar Stoll, who retired in 1942 after 27 years as professor of English.

Three women from U are among 18 who are students in the country's first Institute for the Administrative Advancement of Academic Women May 21-June 29 at U of Michigan. They are Judith Bennett, instructor of sociology; Barbara Knudson, dean of U College; and Barbara Redman, professor of nursing.

Forrest Harris and Fred Amram of GC faculty and HELP Center student Eileen Gallagher appeared before a Senate committee in Washington on May 18 to testify in favor of continued HEW financial aid for U students. They argued for continuation of Title IV funding before the Senate Finance Committee chaired by Sen. Russell Long.

KUOM Radio began new weekly program "On the Black Side" last week. Show is from 6:30 to 9 p.m. Fridays and will feature black music, news, interviews, and community information.

Radical feminist Robin Morgan is speaking tonight (May 30) at 8 p.m. in Murphy auditorium.

WASECA--Commencement June 15 will be first for UMW, with 60 graduating students. President Moos will speak.

Second annual awards banquet will be June 1. Students will be recognized for academic, service, and athletic achievements.

Vol. III No. 35
June 6, 1973

A weekly internal bulletin serving all campuses

Regents' committees meet Thursday (June 7) to discuss and take action on proposed U budget, tuition schedules (which call for biggest increase in high-cost programs), civil service pay plan, faculty early retirement plan, implications of 18-year-old legal rights, use of human subjects in research, and abortion policy at U Hospitals. Reports of the committees go before the full board for action on Friday.

Regents will be asked to review policy that prohibits use by students of alcoholic beverages in residence halls, student unions, campus buildings, and grounds. Administration also is studying implications of new age of majority law.

Hugh Peacock, assistant VP for physical planning, died of lymphoma May 29 at U Hospitals after a year's illness. Peacock joined the U staff in 1955 and became an assistant VP in 1971. As a U planner, he was primarily responsible for developing and implementing long-range planning goals.

E. W. Ziebarth resigned as dean of CLA, effective Sept. 15, saying it was understood when he accepted the post in 1963 that a term of 10 years would be appropriate, and that with the college moving toward revised structure a new dean should now be appointed.

President Moos expressed "immense regret," praised Ziebarth as an able and effective educator and administrator. He said they will continue to discuss future roles for Ziebarth at U, including teaching, research, and "administrative assignments associated with my office."

H. J. Sloan, former associate dean of the Institute of Agriculture, has been named acting dean of the Institute by President Moos. Sloan, who retired in 1971, is to serve until a 13-member search committee, headed by A. C. Hodson, recommends a new dean. Sloan's name will be presented to the Regents for their approval June 8.

Freeze on hiring, imposed in February, was lifted with issuance of budget guidelines. Units may now fill vacancies if funds are available within unit.

Faculty Senate voted 91-4 to recommend that the Regents adopt the proposed tenure code. A major change involved procedures for dismissing faculty members during U financial difficulties. Individual colleges or campuses are to develop objective criteria for determining who will be released.

Also approved in the code: a faculty member may not be dismissed--but could be suspended--for conduct destructive of the individual rights of others in the academic community, unless found guilty of such conduct in court.

President Moos and representatives of AAUP and UMFT agreed May 31 on conditions governing the use of U facilities for organizing for collective bargaining. Both groups may use facilities at cost. The principals also agreed that at meetings between the administration and either AAUP or UMFT, representatives of other faculty employee organizations will be invited to attend as observers.

President Moos will receive Medal of Distinction from UCLA June 9. Award cites outstanding achievement in education. Moos earned Ph.D. at UCLA in 1942.

(OVER)

CROOKSTON--Commencement at UMC is at 2 p.m., June 10, on the mall. President Moos is the speaker; Regents Lauris Krenik and L. J. Lee are guests.

DULUTH--Royal Shepard, minister at Pilgrim Congregational Church, Duluth, replaces Regent Elmer Andersen as commencement speaker June 15.

Planning consultant Kenneth Stebbins presents a long-range UMD campus development plan at 7 p.m., June 7, in Life Science 175. Presentation is for review and comment by faculty, staff students, and campus neighbors.

Information session on collective bargaining for faculty will be held at 9 a.m., June 8, in Life Science 185. The meeting is jointly sponsored by the Faculty Council and AAUP.

UMD Campus Assembly meets at 10 a.m., June 8, in Life Science 175. Major agenda item: information on and acceptance of academic reorganization proposal formulated by the educational goals and facilities committee.

Other agenda items are action on proposed revision of student behavior code; information and action on proposed nursery school teacher certification program; information on decentralization report; and information on the new constitution.

Assoc. Prof. John Leppi, biomedical anatomy, has received a \$28,929 grant from the National Institute of Child Health and Human Development to study mammalian and human reproductive processes.

MORRIS--UMM is one of three outstate sites for regional art exhibitions sponsored by the U and Minnesota State Fair. Entry dates for art pieces are June 9 and 10. Exhibition is open to the public July 1-22.

UMM Campus Assembly voted to eliminate the GPA-based dean's list, honors list, and freshman honors awards. Assembly also merged two categories of graduation honors, "with distinction" and "with high distinction," into the single "with distinction."

TWIN CITIES--Milton Williams (Mahmoud El-Kati), Francisco Lloyd, and George Taylor (Vusumuzi Zulu) were found guilty May 31 of assaulting George King, chairman of Afro-American studies. They and three others were acquitted of breach of peace charges. Charges stemmed from a Jan. 18 incident in Afro-American studies offices. Sentencing is delayed until June 18 for a presentence investigation.

Roy Wilkins, executive director of the National Association for the Advancement of Colored People, is the featured speaker at the U of M Class of 1923 Golden Anniversary Reunion June 7 in St. Paul. Wilkins received a B.A. degree from the U in 1923.

"inside out," a pilot TV show on U-related people and projects, will be aired June 13, 9 p.m., on KTCA-TV, channel 2, and KWCM-TV (Appleton). English Prof. Chester Anderson is host. Topics include the Law School's LAMP (Legal Assistance for Minnesota Prisoners) project, a General College music class, and a portrait of Neville Woolf, U astrophysicist, whose discussion ranges from the birth and death of stars to meditation.

The Living-Learning Center is now located in 201 Wesbrook Hall.

New office for U extension classes info and registration is 101 Wesbrook; fee payment is in 138 Wesbrook. In-person registration for summer session I or the 10-week term is June 4-15 in 101 Wesbrook. Mail registrations for classes with no enrollment limits are now being accepted. All summer extension classes are on campus, begin June 18.

Women's Programs is offering "Status and Role of Women," a 4-credit course dealing with current societal roles of men and women. Clarke Chambers, history, coordinates the daily 9 a.m.-noon course, June 18-29. Cost is \$60. Also offered are courses in Spanish and beginning Spanish conversation. For more info, call 373-9743.

Vol. III No. 36
June 13, 1973

A weekly internal bulletin serving all campuses

Tuition increase of \$2.8 million was built into \$133.8 million general operations and maintenance budget approved Friday by Regents. Budget is \$9.7 million more for 1973-74 than for 1972-73. This fund includes state appropriations and tuition. Total budget, including state specials and federal and endowment aid to U, will go to Regents next month.

Biggest percentage increase will be 69% for students in veterinary medicine (Minnesota residents). Tuition hike from \$258 to \$435 per quarter will mean that veterinary medicine students will pay 15% of the instructional costs of their program. An 8% increase for CLA students will mean that they will pay 33% of instructional costs.

Resident tuition for technical students at Crookston and Waseca will go up from \$133 to \$155. Tuition will increase 8% from \$168 to \$182 for undergraduates at Duluth and Morris and for CLA, GC, and University College students on TC campus.

Because of concern that large tuition increases will work hardships on some students, Regents authorized administration to borrow up to \$1 million from its own trust funds to be made available as student loans.

Funding shortages due to state and federal cutbacks forced U to trim \$1 million from its operations and maintenance budget base. Some of the major cuts were \$400,000 from CLA budget base, \$175,000 from IT, and \$150,000 from Education.

Recommended cut of \$175,000 in agricultural instruction was overturned by Regents' committee Thursday. After much debate, full board voted Friday to accept original proposed budget with an expression of Regents' intent to restore \$101,000 to agriculture. Committee will work with administration to locate funds. VP Shepherd pointed out that U spends almost twice as much to educate an agriculture student as it does a liberal arts student.

Salary increases for academic staff will be allotted to collegiate units for distribution on a merit basis. No across-the-board adjustments are contemplated. Legislature appropriated \$2.95 million for academic salary increases. "The entire sum must be used for merit increases after first providing for minimum rates for assistant professors, instructors, research fellows, and research associates," according to Regents' policy.

New pay plan for civil service staff was also approved by Regents.

Regents asked administration to formulate conservative policy on drinking on campus for their consideration at July meeting. Board refused to accept administration recommendation that 1960 policy prohibiting students from drinking on campus be repealed.

Three faculty members will receive Horace T. Morse-Standard Oil Foundation teaching awards. The \$1,000 awards will be presented to Donald McTavish, sociology, and Sharon Wilford, nursing, at Twin Cities commencement ceremonies June 16. Jooinn Lee, social science, UMM, will receive his award at Morris commencement June 15. Recipients are chosen on basis of significant contributions to undergraduate education.

(OVER)

DULUTH--Campus Assembly approved master strategy for academic reorganization Friday (June 8). Plan calls for formation of nine schools and colleges from present four divisions to allow "smaller size, greater homogeneity in students and faculty, and innovation in instruction and curriculum."

In other action, Assembly approved special committees on international activities and student recruitment, accepted revisions in student behavior code, approved a nursery school certification program, and received revised constitution.

Faculty voted Friday (June 8) to form independent UMD Faculty Association to represent them in any discussions during the summer on collective bargaining.

Commencement ceremonies will be at 8 p.m. Friday (June 15) in Physical Education building. Some 750 undergraduate and 27 master's degrees will be awarded.

TWIN CITIES--Spring quarter commencement ceremony for about 4,000 degree candidates will be Saturday (June 16) at 7:30 p.m. in State Fairgrounds stadium. President Moos and outgoing student body president Howard Schwartz will speak.

George W. Ball, who served as undersecretary of state in Kennedy and Johnson administrations, will speak at Law School commencement Friday (June 15) at 7:30 p.m. in Northrop.

Multi-colored mural covering entire front exterior wall of studio arts building on West Bank will be dedicated at 2 p.m. Friday (June 15). The mural, which spells "studio arts" in stylized letters, was designed by senior honors student Dane Krogman.

Cast-bronze bust of the late poet John Berryman has been presented to U by the artist, Claudia Hexter. Bust will remain in President's office until an appropriate location in humanities department is selected. Ms. Hexter, a former student of Berryman's, said she was "broken up over his death and made the bust to put it all back together again." She said bust was in memory of the way he taught "with the belief he was learning as much as he taught" and in the hope "that this kind of teaching will not end at the U of M."

CLA Women's Studies committee is looking for a Women's Studies coordinator. Interested persons should contact Adele Donchenko, chairman of the search committee, 253 Elliott, 373-4515. Deadline for applications is June 30.

Phi Kappa Phi members (initiated at other universities) who are interested in forming a U chapter should contact Phyllis Worden, 373-1625.

At Dartmouth interchange, ramp going west to Minneapolis on I-94 will be closed starting Monday for an undetermined period (more than a month).

WASECA--President Moos will speak at UMW commencement June 15. Graduates will be greeted by Rep. Rodney Searle, representing the Legislature, Lt. Gov. Rudy Perpich, and Regent Lauris Krenik. First two UMW student body presidents, Bob Hassett and Russ Elmer, will also speak.

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brief

Vol. III No. 37
June 27, 1973

A weekly internal bulletin serving all campuses

President Moos has assigned to Stanley Kegler most of the responsibilities previously held by VP for administration, including coordination from president's office of the work of the five VP's and authority to act in the absence of the president.

Moos also assigned to Rodney Briggs the task of assisting VP Wenberg in maintaining liaison with federal government and Minnesota Congressional delegation. Moos said he is continuing discussions with the Board of Regents on specific titles and overall structure within the central administration.

The Board of Regents reelected Elmer Andersen chairman, Neil Sherburne vice chairman, and Duane Wilson secretary. Treasurer of the board will no longer be elected, but will be appointed by the VP for Finance, Planning, and Operations.

The Regents also divided its faculty, staff, student, and public relationships committee into two. The new committees are the faculty, staff, and public relationships committee and the student concerns committee.

Status of tuition increase for 1973-74 remains uncertain, since guidelines from Cost of Living Council have not been received. President Nixon's 60-day freeze on prices extends to Aug. 8, when new regulations are expected.

May Brodbeck, Graduate School dean, is the head of a search committee to find a new dean for the College of Liberal Arts. Other committee members include a graduate student, two undergraduates, and a civil service representative. The committee welcomes nominations and applications and would like to receive them as soon as possible.

Robert James is new U purchasing agent, replacing the late Tracy Page.

New editor of Brief is Joan Lundberg. Send items to her at S-68 Morrill Hall. Telephone is 373-7506.

Name change: It's now Management (instead of Budget) Planning and Information Services.

CROOKSTON--David Larrabee has resigned as head of academic affairs to assume duties July 15 as director of the New Hampshire Technical Institute. Larrabee was the first head of academic affairs, and in that position he helped develop academic curriculum, evening class programs, summer sessions, and a number of campus workshops.

UMC Provost Stanley Sahlstrom has appointed Donald Sargeant acting head of academic affairs. Philip Buckley replaces him as chairman of the agriculture division. A search committee has been formed to look for a permanent head of academic affairs.

John Bywater, admissions and financial aid, says funds will be available to meet the needs of all UMC students who qualify for financial aid. Applicants for aid have increased over last year, but several financial aid avenues are open.

(OVER)

DULUTH--Two Specialist in Educational Administration certificates were awarded at UMD commencement. They were the first since the program began four years ago.

Veteran's Outreach Office is in Kirby 150-B to provide information on educational opportunities and rights and benefits available to veterans. The office is open 11 a.m. to 1 p.m. weekdays and 11 a.m. to 3 p.m., Saturday. Telephone is 726-7221.

New officers of the Faculty Council are Chairman Robert Evans, philosophy; Vice Chairman George O'Brien, languages; and Secretary Richard Ojankangas, geology.

Campus Council officers for 1973-74 are Chairman John Verrill, secondary education, and Secretary Edward Wegerson, UMD student.

Northern Minnesota Art Exhibition is July 14 to Aug. 5 at Tweed Museum of Art. It is one of four regional exhibitions rising out of the expanded State Fair fine arts show sponsored jointly by the U and Minnesota State Fair. Alyce Coker, UMD art instructor, is local contact.

UMD Jazz Ensemble and Elizabethan Singers will present a half-hour program at 6 p.m., July 1, on KDAL-TV in Duluth (channel 3). The program is produced by the UMD music department and KDAL.

KUMD radio (89.1 FM) will provide a "public access" program Sundays at 3 p.m. The half-hour program allows individuals or groups to voice comments, opinions, or information.

Summer Theater opens with its first play, "You Can't Take It With You," on July 5 in Old Main. Tickets are \$2, \$1 for students, and \$.50 for UMD students.

MORRIS--UMM has received four grants totaling \$29,923 from the Minnesota Higher Education Coordinating Commission to produce educational TV materials for inter-institutional use. Russell DuBois is project director for the four grants, Roger Boleman is director of broadcast engineering. The projects will be produced this summer at UMM TV facilities and will be available to all Minnesota educational institutions.

TWIN CITIES--Two men convicted of assaulting George King, chairman of Afro-American studies, were given stayed sentences June 18. George Taylor (Vusumuzi Zulu) and Francisco Lloyd received 30-day sentences, stayed for one year. The case against Milton Williams (Mahmoud El-Kati) was continued for six months. If he is not involved in similar offenses by Dec. 18, his case will be dismissed.

The child care clinic, pediatrics department, is extending its medical and sick care services to the entire U community. Faculty and staff members, students, and residents of the area may bring their children for routine preventive medicine and emergency treatment. Call 373-8673 for more information.

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Vol. III No. 38
July 18, 1973

A weekly internal bulletin serving all campuses

Political Science Professor Harold W. Chase was named acting vice president for academic administration by President Moos on Friday. Chase, a specialist in constitutional and administrative law, succeeds William G. Shepherd on Sept. 1. He will serve for 1973-74 academic year until a permanent vice president is appointed.

President Moos will host a U conference on the American presidency Oct. 7-9. The conference features former presidential advisers, scholars, and journalists.

The Board of Regents, at their Friday meeting, gave "contingent approval" to the U's proposed \$310 million 1973-74 budget. The action allows the U to operate on the budget during the current month, but withholds final Regents' judgment until they have had more time to study it.

A conflict of interest policy adopted by the Regents calls on members of the board to disclose assets and liabilities in excess of \$10,000 and prohibits them from having a "substantial financial interest" in the sale of goods or services to the U. An ad hoc committee will investigate alleged violations of the policy.

Regents delayed action on a proposal to allow students to drink alcoholic beverages in their dormitory rooms. The delay was taken after the Minnesota Student Association contended they had not been consulted on the proposal, although the Office of Student Affairs polled dormitory residents.

Clinton N. Hewitt, director of physical planning, was promoted to assistant vice president for physical planning by the Board of Regents Friday. Hewitt succeeds Hugh Peacock, who died in May.

State Sen. Nicholas Coleman is investigating whether the number of consultantships held by several faculty members interferes with their teaching responsibilities. Regents asked administrators to work out a mechanism for contacting students to determine whether they wish to participate in an evaluation study. Coleman would not say publicly who or how many are being investigated, but said they had been interviewed by the Senate research staff.

A reciprocity agreement between Minnesota and Wisconsin has been approved by the Higher Education Coordinating Commission allowing students to attend college in either state and pay resident tuition. The plan goes into effect in the fall.

All 15 living former members of the Board of Regents have been given the title of "Regent Emeritus." The former Regents were honored Thursday at a luncheon hosted by the current board.

CROOKSTON--Officers of the newly formed UMC Faculty Association are President Bill Peterson, general education; Vice President Gaward Caveness, agriculture; Secretary Roger Astevig, business; and Treasurer Bill Paradise, business. Goals of the association include cooperation among faculty members, improved communication between the faculty and the administration, and maintaining interests of higher education.

(OVER)

DULUTH--The Board of Regents at their meeting Friday approved the appointment of Thomas B. Thielen as vice provost for student affairs. Thielen has been dean of students at the University of Maine for the past three years.

New antenna location and boost of power will give KUMD-FM increased range beginning this week (July 20).

Anne Truax and Arthur Harkins, TC campus, will be among speakers at UMD next week. Truax, director of Minnesota Women's Center, speaks at 1, July 24, in Kirby Lounge. Harkins, future studies, speaks at 8, July 26, in Kirby Lounge.

Ronald Caple and Robert Carlson, chemistry, received \$85,670 grant from Environmental Protection Agency for study of effects of new or proposed waste treatment plants on aquatic and animal life. It's second such grant in as many years.

First formal faculty exchange between UMD and the University of Wisconsin, Superior, this fall will have Ronald Huch, history, teaching "Twentieth Century Europe" at UWS and Egal Feldman, history, teaching "History of American City" at UMD.

TWIN CITIES--Kenneth Zimmerman, assistant to the vice president for academic administration, was named assistant dean of the Graduate School.

Mark G. English, 1973 electrical engineering graduate, was presented with the Royal Society of Arts Silver Medal at the Friday Regents meeting. The honor is awarded annually to a U student for academic achievement and contributions to campus activities.

Regents approved a new category of registration for graduate medical education, medical fellow specialist, with tuition of \$110 per quarter. This allows students to register for clinically oriented training in their specialties if they do not seek a more advanced degree.

The International Conference on Computers in the Humanities, to be held July 20-22, features 123 international speakers on topics ranging from automatic novel writing to musical composition with a computer. Conference center is in the West Bank Auditorium building.

U medical researchers have received a \$5.8 million, five-year grant from National Heart and Lung Institute to study a surgical method of lowering cholesterol levels in some patients. Dr. Henry Buchwald and Dr. Richard Varco, surgery, are project directors.

The School of Public Health has received a three-year \$290,940 grant from the Kellogg Foundation to develop a study program for health care trustees in the Upper Midwest and Manitoba, Canada. Trustees from smaller hospitals will be able to improve their health care governance knowledge and skills through the program.

The Bush Foundation has donated \$75,000 to the Minnesota Arboretum Foundation for the arboretum building fund. The new building at the Landscape Arboretum in Chaska will house offices, classrooms, a horticulture library, an auditorium, research facilities, and a nature, arts, and crafts room.

KUOM radio (770 on the AM dial) has begun a new classroom series, "Writers of the Twentieth Century." Robert Solotaroff, English, is the instructor of the course heard at 11:15, Tuesdays and Wednesdays. Credit is available and anyone may call 373-3177 for a free listener's study guide.

Emil Starr, associate professor and director of labor and urban affairs in the U's Labor Education Service Center, died July 7 in Chicago of a heart attack.

WASECA--A Veteran's Outreach program is in operation at UMW. Purpose of the program, coordinated by the Student Affairs Office, is to contact veterans and make them aware of the education benefits under the new G.I. Bill.

Vol. III No. 39
August 1, 1973

Regents' committee on faculty, staff, and public relationships holds an open meeting Aug. 3 to discuss the appropriate geographic scope of bargaining units for potential faculty collective bargaining. The session is at 10 a.m. in 238 Morrill. Individuals and representatives of faculty and graduate assistant groups who wish to speak should call the academic administration office, 373-2033.

Faculty salary equalization at Duluth and Morris was "long overdue," says academic dean at UMM. "Equalization funds are coming out of our hides," says faculty member at TC campus. Duluth received \$165,000 and Morris \$135,000 in equalization allotments. See story in special July legislative issue of U Report.

Merit increases (achievement awards) for some civil service staff members are scheduled for 1974. No specific date has been attached, because department heads may have discretion in timing of increases. Cost-of-living increases for all civil service staff may go into effect on July 1, 1974, and again on Jan. 1, 1975, depending on rate of increase in consumer price index for Twin Cities. See legislative issue of U Report.

Summer Session I enrollment at U is down about 4 percent this year (14,239) compared to last year (14,853). Crookston, Duluth, and Waseca campuses had increases--Crookston up 4 students; Duluth up 80; and Waseca up 101, an increase of more than 100 percent, from 76 to 177 students.

Twin Cities and Morris campuses had decreases in enrollment--Twin Cities down 821 students and Morris down 22. Stanley Kegler, special assistant to President Moos, said the overall decline is probably due to lower enrollments during the regular academic year. "The 6 percent decline on the Twin Cities campus is roughly comparable to the decline experienced during the 1972-73 academic year," he said.

DULUTH--The UMD School of Medicine has received a two-year, \$100,000 grant from the Sloan Foundation for research on the interaction of viruses with the central nervous system. Robert Pozos and Richard Ziegler will conduct the research.

Groundbreaking for UMD's \$1,705,000 physical education fieldhouse was July 31. The building will have an eighth-mile running track and facilities for basketball, volleyball, tennis, and other physical education, intramural, and recreational activities.

New Master of Education (M.Ed.) degree program has been accredited by North Central Association of Colleges and Universities. Program allows student to tailor courses and other study/research activities to fit his needs. It is the first UMD graduate program administered outside U Graduate School.

MORRIS--Over 200 bankers from Montana, North and South Dakota, Minnesota, and Wisconsin attended a Midwest Banking Institute at UMM July 22-27. The institute was sponsored by the banking associations of the 5 states in conjunction with UMM and the Institute of Agriculture. The sessions dealt with the problems and future of the rural economy.

(OVER)

TWIN CITIES--Tensions in the Department of Middle Eastern Languages have led to a temporary division of the department into two groups (Hebraic and Islamic programs), according to CLA Dean E. W. Ziebarth. A permanent separation of the programs must be reviewed by the Divisional Councils, the Educational Policy Committee, and the All-College Council.

July 31 letter from U Relations to all departments accompanies computer printout of all department members and instructions on how to correct errors. Corrected printout must be returned by Aug. 10 for inclusion in Student-Staff Directory. Call Sharon Huhn (373-7505) or Kiki Koras (373-2126) with questions.

The State Bureau of Mediation Services will hold public hearings on U faculty collective bargaining at 9 a.m., Aug. 14 and 15, at the Minneapolis Hyatt Lodge. The first hearing is on the University of Minnesota Federation of Teachers (UMFT) petition to represent 1,300 Twin Cities campus faculty members.

The second hearing is on the UMFT graduate assistant chapter's petition to represent 1,100 Twin Cities campus graduate assistants. The hearings are to determine which academic units are to be included in the bargaining units. Later hearings will consider which employees in those units should be included.

The American Association of University Professors (AAUP) expects to file a petition to represent faculty members before the hearings begin. The AAUP proposal does not include graduate assistants.

The Minnesota Medical Foundation has committed \$500,000 for several Medical School projects. Among the grants are long-term, interest-free loans of \$250,000 to help build the Cardiovascular Research and Training Center and \$60,000 to remodel the Stone Laboratories. The Foundation also committed \$30,000 to pay interest on loans medical students may receive from U trust funds to pay for increased tuition rates.

Info booth with grad student personnel will be outside 322 Johnston Aug. 13-Sept. 28. Info, directions, pamphlets, and free coffee are part of the service to provide direct contact and central source of info for incoming grad students and for faculty members who want to expand existing orientation programs. Call 373-3965 or 373-4404.

WASECA--Dr. Clough Cullen, animal health technology, is president-elect of the American Veterinary Radiology Society. He begins presidential duties in July, 1974.

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Vol. III No. 40
August 15, 1973

A weekly internal bulletin serving all campuses

President Malcolm Moos announced Aug. 9 his plans to retire within three years. "I would like to retire effective Aug. 1, 1975, with contemplation of a year's sabbatical leave following that date," Moos said. He said Regents still have "supreme prerogative" to remove him earlier if they choose.

Chairman Elmer L. Andersen of Regents said that Moos initiated decision on time and terms of his retirement and "at no time" was a resignation requested.

Stanley Kegler, special assistant to President Moos, has been appointed by the Regents as vice president for administration.

Harold Chase, who will become acting VP for academic administration Sept. 1, has been confirmed by the Regents to serve as president pro tem in Moos' absence. "This change in the position of academic vice president is something of a tribute to all members of the faculty," Andersen said.

Frank Sorauf, political science professor, will succeed E. W. Ziebarth as CLA dean Sept. 1. Regents approved Sorauf's appointment Aug. 10.

Hearings under way before Bureau of Mediation Services will determine size of collective bargaining units among faculty. Director of mediation services will make decision after all sides are heard. After that, an election will be held in each unit. Faculty members will have a choice among the potential units or choice of no collective bargaining.

An attempt by U administrators to delay hearings on collective bargaining was rejected by Charles Swanson, director of Bureau of Mediation Services. Attempt was made after representatives from Duluth and Morris said that any unit determination would affect them and that their faculties are mostly gone for the summer.

Hearings were scheduled yesterday (Aug. 14) on University of Minnesota Federation of Teachers and Law Faculty Association petitions. The UMFT request to represent teaching assistants will be heard today (Aug. 15).

Sen. Nicholas Coleman's Senate Rules Committee meets this morning (Aug. 15) with representatives from U to discuss information-gathering procedures. Sen. Coleman met last Friday with about 25 faculty members to discuss problems of academic freedom surrounding his investigation of consulting among faculty members. He said about 20 faculty members are being investigated but added that he plans to seek no punishment. He said his information will be used to recommend policy changes to U.

Drinking will be allowed in U dormitories for the first time when school opens this fall, although specific guidelines are not yet drawn up. Policy allowing use of alcoholic beverages in U residence halls was approved by Regents Friday, over strenuous objections of Regent L. J. Lee. Policy applies to all campuses and will be in effect until broader policy covering any drinking on campus has been developed.

DULUTH--Robert Lovett, president of Mt. Senario College, Wis., will speak at Aug. 24 commencement. Ceremony will be at 4 p.m. in Physical Education building, with 128 bachelor's and 34 master's degrees to be awarded.

Among the graduates will be 14 students receiving first Master of Social Work degrees granted at UMD. Also: first Master of Arts degree in Speech Pathology and Audiology.

Second class admitted to UMD Medical School includes 22 Minnesotans and 2 from Michigan. Statistics on class include 19 men and 5 women, 2 American Indians, and 15 students from towns with populations of 10,000 or less.

National Institute of Child Health and Human Development is holding its summer course on the biology of aging Aug. 13-17 at UMD. More than 60 medical doctors and researchers are exchanging information about the biology of aging.

UMD babysitting service will again be open this fall in the gymnasium of Old Main. Parents may sign up at the fall quarter registration Sept. 19-21.

MORRIS--Herbert Croom, UMM director of placement and coordinator of Alumni Relations, died Aug. 9 after an illness of about six months. He served 30 years at U, all at Morris. He began with West Central Experiment Station and in 1960 joined UMM staff.

After one-week break, 80 adults from western Minnesota returned to UMM Monday to complete their second six-credit Career Development Program workshop (funded by OEO); 65 participants will complete 2-year program Aug. 24. Objectives are to improve Head Start program, upgrade education of low-income people, attract able rural persons into educational experiences, and increase earning capacity of untrained low-income people.

TWIN CITIES--Toni McNaron, English, is coordinator of new women's studies program. Other appointments: Carol Hendrickson Pazandak as assistant dean of CLA, Eleanor Fenton as associate dean of Continuing Education and Extension (from acting associate dean), and Onwuchekwa Jemie, a Nigerian, as associate professor of English and Afro-American studies.

Memorial service for Law Professor Allan McCoid will be held when school reconvenes in the fall, probably in October. McCoid was found dead in his home Aug. 5. Memorials are preferred to the Law School Scholarship Fund.

A portion of MSA budget will continue to be held in escrow until sometime in November, when guidelines for use of student fees are completed. Regents voted in May to hold back 50 cents of the \$1.25 MSA receives from each student every quarter until the guidelines and an audit are completed. A portion of the escrow funds will be turned over to the college boards, which lost their MSA support when the funds were put in escrow.

Establishment of community outposts for Afro-American studies department has been recommended in two reports. An external review committee, which stressed strengthening the department as an academic unit, and an interim advisory committee were appointed earlier this year to evaluate the department after complaints from the black community that the department was not carrying out its purpose.

Implementation of community outposts and other recommendations in the reports is being studied by the administrative advisory committee of CLA.

All staff and faculty members will receive with their Aug. 15 paychecks (those on miscellaneous payroll, Aug. 25), computerized car-pool application forms for the fall quarter. If interested, the cards should be returned to any of the locations indicated on the form by Sept. 7. Extra cards may be obtained at all student unions or the Transit Office, 224 Northrop Auditorium; phone number is 373-0374.

One-bedroom and efficiency apartments adjacent to U Hospitals are available for medical personnel and other staff members. For more information, call 373-7593.

This fall, for the first time, three courses on women will be offered in the evening especially for women who work during the day. The courses, offered by Women's Programs, are "Women: A Sense of Identity," "Woman on Women: Virginia Woolf," and "Women in America." Information and applications in 200 Westbrook Hall.

Vol. III No. 41
August 29, 1973

A weekly internal bulletin serving all campuses

Collective bargaining hearings continue this week before State Bureau of Mediation Services, with case to be presented by groups who are petitioning to represent faculty. Hearings are still in first stage, on determination of geographical scope of bargaining unit. U administration has presented its case in favor of "dual-unit configuration" (system-wide bargaining unit with some provision for campus-wide or collegiate-level jurisdiction on questions that apply to one unit).

Advisory council of Institute of Agriculture will meet with Regents next month to discuss input from agriculture into decision-making process of U. Meeting, requested by Regent Lee, will center on two specific topics: search for dean of Institute and question of VP for Agriculture (supported by 30 agribusiness and agricultural organizations).

Senate Rules Committee held day-long hearing Aug. 15 on investigation into faculty consulting. President Moos, Regent Andersen, and faculty leaders urged that U be allowed to do its own investigation in order to protect academic freedom. Hearing ended with "compromise" agreement, but exact terms of this agreement are still not clear.

Faculty committee headed by John Darley, psychology, has been named to make policy recommendations on faculty accountability. Among topics: outside consulting, use of faculty-authored textbooks, faculty members holding political office, others. Darley told Senate Rules Committee that students will be added to committee.

Applicants are sought for vacancy on Civil Service Committee. Nominees should have understanding of U personnel system. Send names and relevant background information to Roger Moe, 338 Morrill Hall by Sept. 14. Moe is acting chairman of the committee, which will make recommendation to President Moos. Term is for three years.

Crookston, Morris, Twin Cities, and Waseca campuses are represented at the State Fair. Exhibit booths are in the Education Building.

DULUTH--Hearing testing facility to be installed later this fall will complete first phase of Speech and Hearing Clinic. Facility, which allows extremely accurate diagnosis of a patient's hearing, was made possible by gift from former Regent Richard Griggs.

This is second week of short course on chemical dependence held at School of Medicine. Attending are 20 trainees in New Careers program and 10 staff members of local hospitals. Medical faculty are teaching course and medical students are serving as tutors.

Dr. John E. Mathers has been appointed assistant dean for clinical affairs at School of Medicine. He has practiced medicine in Duluth and Austin, Minn.

Football game Sept. 8 with U of Wisconsin, Superior, will honor the late Rep. A. B. Anderson, an author of the bill making UMD a U coordinate campus. Proceeds from evening review will go to A. B. Anderson Memorial Scholarship Fund for UMD and UWS students.

MORRIS--UMM's Office of Continuing Education and Regional Programs has received a \$20,000 grant from the U.S. Office of Education to develop community service projects. The funds are earmarked for use in West Central Minnesota.

(COVER)

TWIN CITIES--National leaders from all levels of government will be featured speakers at symposium on revenue sharing and the new federalism for seven Wednesday evenings beginning Oct. 3. Symposium is being arranged by Regents' Prof. Walter Heller, one of the major authors of revenue-sharing concept, and Arthur Naftalin, professor of public affairs and former mayor of Minneapolis. Call 373-3195 for information.

Dr. Michael Wilson Fox, a pioneering authority on the behavior of dogs and wolves, will deliver the second biennial Wesley W. Spink Lectures on Comparative Medicine during October at U and Carleton College.

Lecture series "The Twilight of Antiquity and the Beginning of a New Era" will be presented in October and November as memorial to the late Prof. R. Stuart Hoyt of history. Regents' Prof. Tom B. Jones will give eight lectures Tuesday evenings at 8 p.m. in 125 Auditorium Classroom Building on West Bank. Tickets available in 138 Westbrook at \$10 for staff and students. Individual lecture tickets will be sold at the door for \$2.50.

Series of morning lectures on topics of current interest has been planned to precede home football games this fall. Seminar package will include a lecture at 10 a.m., luncheon, and a parking place. First speaker in series: Regent Josie Johnson. For information call 373-3908.

College of Pharmacy has admitted its largest class ever for this fall. Entering class of 123 includes 41 women, 4 minority students, and 4 foreign students. More than half come from CLA and the Duluth and Morris campuses.

Encouraging progress on a project to use solar energy for electric power has led to renewal of NSF grant to U researchers. Renewed grant of \$494,700 has been awarded to Richard C. Jordan, mechanical engineering.

Three U medical researchers have received grants totaling \$100,000 from American Cancer Society--\$57,198 to Dr. Charles McKhann, surgery, to study surface membranes of tumor cells; \$31,250 to Dr. Richard Simmons, surgery, to study whether a particular enzyme can enhance immunologic response to tumor antigens; and \$11,850 to Dr. James Bodley, biochemistry, for his study of the mechanism by which cells make protein.

Extension Classes is offering about 300 classes on no-credit basis at reduced tuition. Senior citizens may register for \$3 under Plus 65 Plan, and young people age 12-16 (with an adult host registered in same class) may register for \$3 under Youth Plan. All others may sit in on regular classes at half the regular tuition. Call 373-3195 for info.

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Vol. III No. 42
September 12, 1973

A weekly internal bulletin serving all campuses

Shirley Clark, associate professor of history and philosophy of education, has been named acting assistant vice president for academic administration, effective Sept. 15. Her position is highest ever held by a woman in U central administration.

Harold Chase, acting vice president for academic administration, said, "I was very eager to get her on the staff. She can look at the issues and pick them apart to come up with some excellent suggestions, which is just the kind of skill I think you need in this job."

Shyamala Rajender, former assistant professor of chemistry, is suing the U for \$750,000, claiming prejudice because of her sex and national origin. Rajender was a staff member in the chemistry department from 1966 to 1972 on a temporary basis. She was not rehired last fall. Her suit also asks for a permanent appointment as assistant professor.

Two committees of the Board of Regents will meet jointly with the Institute of Agriculture Advisory Council at 2:30 tomorrow (Thurs.) to discuss the possibility of a vice president for agriculture or some other means of giving agriculture greater input in U decision-making processes.

The Regents' executive committee is scheduled to discuss (10 a.m. Thursday, Regents' Room) the naming of two special Regents' committees and the possibility of a U-conducted survey on faculty consultantships.

President Moos will recommend to the budget, audit, legislative relationships committee (8:30 a.m. Friday, Regents' Room) that the U participate in developing appropriate data bases and reporting formats so comparable data from all state educational institutions are available to the Higher Education Coordinating Commission and the state Legislature.

Issues related to planning the future of the U, some of them long-range and some in need of immediate resolution in preparation for the 1974 and 1975 legislative sessions, will be presented to the same committee by Vice President Stanley Kegler.

Ten members of the Board of Regents have made public their outside affiliations and their assets and liabilities in excess of \$10,000. The disclosure is in accordance with a conflict of interest policy the board adopted in July.

First issue of new publication for faculty and staff members on all campuses should be arriving in home mailboxes about Sept. 15. Report, in tabloid newspaper format, will replace University Report. Although new publication is bigger than old, production costs will be lower because of use of newsprint and other economies in printing process.

About 80 percent of all requests for reclassification of civil service positions are approved. Reclassification is a reflection of expanded job duties, not a reward to employee for working hard and well. First issue of Report will have story on job review process, focusing on one staff member whose job was reclassified this summer.

Welcome Week activities at Duluth, Morris, Twin Cities, and Waseca campuses begin week of Sept. 16, classes start Sept. 24. Start of Welcome Week at Crookston was Sept. 5, and classes opened Sept. 10.

CROOKSTON--UMC hosted the Minnesota House Subcommittee on Fuel Shortages on Sept. 6; the committee had been holding hearings in Crookston. The House Subcommittee on Transportation and Boxcars will tour UMC Sept. 13 en route to hearings in Fertile, Minn.

Provost Sahlstrom testified Sept. 10 at a hearing held by the Minnesota Senate Education Committee on the UMC campus. Purpose of the hearing, one of a series at state educational institutions, is to provide the committee with a better understanding of educational needs, facilities, and resources in the state.

Provost Sahlstrom speaks at the Opening Provost's Convocation Sept. 13 at 9:40 a.m. in Kiehle Auditorium.

DULUTH--Wayland Swain, assistant professor in the UMD School of Medicine, has been named interim director of Lake Superior Basin Studies program. The 1973 Legislature appropriated \$100,000 to establish a center to carry on research, education, and service in scientific and socio-economic aspects of the Lake Superior basin.

The UMD Classroom Building was renamed A. B. Anderson Hall Sept. 8 in honor of the late Rep. Anderson, a sponsor of the bill that established UMD as a U coordinate campus.

MORRIS--The Minnesota House Subcommittee on Transportation and Boxcars will hold a public hearing at UMM Sept. 14 at 2:30 p.m. in the Science Auditorium. Focus of the hearing is the current critical boxcar shortage, which is affecting all sectors of Minnesota agriculture.

TWIN CITIES--As part of Welcome Week activities, former attorney general Ramsey Clark will speak Sept. 18 on "Social and Political Justice." His speech, at 10 a.m. in Northrop Auditorium, is free and will be followed by a question and answer session.

Vine Deloria, Jr., noted Sioux lawyer, lecturer, and author (Custer Died For Your Sins; We Talk, You Listen), will speak in Northrop Auditorium Sept. 18 at 7 p.m. A question and answer period follows the free lecture.

A reception for graduate students, faculty members, and administrators will be held from 3 to 5 p.m. Sept. 20 on the fifth floor of the Campus Club, Coffman Union. Refreshments will be served at the reception, which gives guests a chance to meet each other informally. For more information, call 376-3965.

Two U courses will be televised fall quarter. "Human Sexual Behavior," beginning Sept. 24 on KTCA-TV, channel 2, will be shown Mondays, 9-10 p.m. Tuition for the 3-credit course is \$45. Those not wishing credit may buy a study guide for \$2.

"The World of Islam: History of the Arabs" will be on WCCO-TV, channel 4, 6:30-7 a.m. Tuesdays, Thursdays, and Saturdays, beginning Sept. 25. Tuition for the 4-credit course is \$56. Register for both classes until Oct. 8, Extension Classes, 101 Westbrook Hall, or by mail. Phone is 373-3195.

Staff season football tickets are still available and cost \$21. Those who purchase the season ticket also receive a season pass for regularly scheduled intercollegiate gymnastics, baseball, swimming, track, and wrestling meets. Season tickets for basketball and hockey must be purchased separately. Basketball tickets are \$18 (reserved seating, \$24) and hockey tickets are \$12 (reserved seating, \$18). For more info call 373-3181.

Some 1,000 support services employees on the TC campus will have the Minnesota Teamsters Public and Law Enforcement Employees Union, Local 320, as their bargaining agent. The union was chosen in elections held Sept. 5 and 6.

WASECA--Roy Richardson, director of U personnel, speaks to UMW faculty members about faculty bargaining on Sept. 20, 10:30 a.m., room C131, main building.

Vol. IV No. 1
September 26, 1973

A weekly internal bulletin serving all campuses

The Board of Regents, at their Sept. 14 meeting, appointed Neil Sherburne chairman of a seven-member Regents search committee to seek a successor to President Moos, who has announced his plans to resign within two years. Anyone may submit a candidate's name to the committee.

All-U Senate holds a special meeting Oct. 4 at 3:15 in Nicholson Auditorium (TC campus) to consider the establishment of a faculty-student advisory committee for the selection of a new president.

Albert Linck, dean of the College of Agriculture, has been named acting associate vice president for academic administration. Harold Chase, acting vice president for academic administration, said, "I've worked with him on a wide variety of committee assignments and I know how good he is." John Goodding, assistant dean of agriculture, becomes acting dean of the college while Linck is in academic administration.

State Sen. Nicholas Coleman released last Friday a 32-page report listing abuses he says the Senate research staff found among U faculty members who do outside consulting. No professors were named, but circumstances of alleged abuses were listed. Coleman said U consultantship policy is vague and not enforced. He expressed displeasure at what he termed the administration's unwillingness to cooperate with his study.

President Moos warned against generalizing about faculty consulting on the basis of abuses cited in Coleman's report. Moos agreed the Legislature has the right to ask how public dollars are spent, but reaffirmed that "providing the answers is the responsibility of" the U. Academic Administration VP Chase and the Ad Hoc Committee on Policies Related to Faculty Responsibility will investigate. By the end of the year, Chase will make recommendation for more effective monitoring of faculty consultations.

Rodney Briggs, executive assistant to President Moos, has been named president of Eastern Oregon State College in La Grande. He will leave the U sometime between Nov. 1 and Dec. 31. Briggs had served as the first dean and provost of the U campus in Morris.

The Regents have created four ad hoc committees: a committee on physical education facilities to consider doming Memorial Stadium for use by the U and professional athletics, a committee to study land use and development of U property in Rosemount, a committee to study the role and goals of the Institute of Agriculture, and a one-man committee, Regent Fred Hughes, to study the proposed new Law School building.

Guidelines for 1974-75 budget preparation will be announced by President Moos in memo to provosts, deans, directors, and department heads. Initial estimate shows need to reduce current academic and service budgets by about \$2.2 million.

Nancy Groves, former assistant director of the office of equal opportunity and affirmative action and research fellow in the office of the vice president for academic administration, has been named assistant to the vice president for academic administration. Her appointment was effective Sept. 16.

DULUTH--Faculty members (faculty, teaching assistants, library staff) voted Sept. 18 to formally continue UMD Faculty Association to represent them in issues related to collective bargaining discussions. Action called for writing a constitution, continuation of executive committee until officers are elected, and a \$5 initiation fee.

Alcoholic beverages will not be allowed in UMD residence halls until residents have been surveyed regarding any proposed new policy. Interim policy will be announced following results of survey this week.

MORRIS--Sam Barr, George Grussing, and Ed Martinson, former state legislators, have donated letters and other material to the West Central Minnesota Historical Research Center on the UMM campus. Wilbert Ahern and Ted Underwood, codirectors of the center, are UMM faculty members.

A survey of all UMM alumni (1964-72 graduates) was conducted by UMM Assistant Provost Stephen Granger to learn about their employment histories and any additional training. Responses from the 1,256 alumni (83 percent return) showed that the unemployment rate of the group was 2.5 percent; of men, 2.6 percent; of women, 2.3 percent. Only 17.3 percent of the women said they were homemakers exclusively and not in the labor market.

TWIN CITIES--Nils Hasselmo, chairman of the Scandinavian department, has been named associate dean and executive officer for administration in CLA by the Regents. He replaces John Turnbull, who resigned in June.

Rodney Briggs, executive assistant to President Moos, is the guest speaker at the Campus Club's First Tuesday luncheon Oct. 2 at 11:45 in the East Wing. Members should make reservations by Oct. 1 to hear Briggs speak on "A Look to the Future of the U of M."

Buckminster Fuller, philosopher-architect, speaks Oct. 1 at 2:30 in Northrop Auditorium.

The Consolidated Fund Drive is Oct. 1-18. Staff contributions help the United Way, U Student Aid Fund, American Cancer Society, and Minnesota Heart Association. Staff members may make contributions through the payroll deduction plan.

Regents' Professor of History Tom Jones presents the eight lectures, "Twilight of Antiquity: The Beginning of a New Era," in the R. Stuart Hoyt Memorial Lecture Series. Cost of the series to U students, staff, and faculty is \$10; some individual tickets available for \$2.50. Proceeds will help establish the R. Stuart Hoyt Memorial Fund for the study of history. Hoyt had been history department chairman until his death in 1971. For more information, contact Continuing Education and Extension, 373-5166.

Women in Sport, a symposium featuring scholars in physical education and sport from across the U. S. and Canada, will be held Sept. 27 and 28 in Nolte Center. The symposium, designed for public school and college men and women, physical education teachers, coaches, and administrators, will include presentations and open discussions.

Information about fellowships with early fall deadlines (Oct. 15-Nov. 1) is available in the graduate fellowship office, 309 Johnston, and the office of sponsored programs, 422 Johnston. Fellowships included are those offered by NEH and the U. S. Office of Education, and Fulbright-Hays awards.

Concerts and Lectures is now accepting orders for season tickets to the Artists Course. Students, staff, and faculty members pay \$9-\$25 for the Masterpiece Series and \$8-\$21 for the World Dance Series (a saving of \$3 over regular series prices). Tickets are available at 105 Northrop, phone is 373-2345.

WASECA--A subcommittee of the House Transportation Committee will conduct a hearing on boxcar shortages on Sept. 26 at 2 in the UMM auditorium. Following the hearing, subcommittee members will tour the college and the Southern Experiment Station.

Vol. IV No. 2
October 3, 1973

A weekly internal bulletin serving all campuses

Regents committee to search for a new U president met Thursday and voted to invite the widest possible participation in the nominating and selection processes. Chairman Sherburne said they voted to ask the Senate consultative committee and the Alumni Association to work with them, and that they will write to such groups as organized labor and the League of Women Voters to ask for nominations. Anyone may submit a candidate's name. The Regents' Office is 429 Morrill Hall; phone is 373-0080.

The Committee for Economic Development has recommended that public colleges and universities more than double their undergraduate tuition rates. At the same time, the committee has called for increases in student aid based on need. An expanded federal loan program would help those who do not qualify for grants based on need. The Carnegie Commission on Higher Education and the College Entrance Examination Board have also recommended increasing public tuition and student aid based on need.

Maternity benefits are now included in the health insurance coverage for all women who work at least 75% time for U (faculty or staff, married or single, under both the Blue Cross-Blue Shield and Group Health plans). Another change in insurance contracts that went into effect Oct. 1: major medical maximum under Blue Shield plan was increased from \$15,000 to \$50,000. For details, watch for story in Oct. 15 Report.

Premiums for dependent coverage increased slightly. Cost for Blue Cross-Blue Shield high option was increased from \$34.08 a month to \$34.34. Low option: from \$16.60 to \$18.66. Group Health: from \$34.44 to \$37.52. Higher charges will show up on Oct. 15 paychecks. Cost to employee will drop next July when state begins paying \$10 a month.

An advisory board for religious affairs, composed of community, student, staff, faculty, and coordinate campus representatives, has been organized to advise the U on "matters involving religious affairs of both an academic and extracurricular nature." Other concerns of the board, which reports to President Moos and VPs Cashman and Chase, include the U's relationship with the local and statewide religious community.

A "Guide to Overseas Study Opportunities Through the University of Minnesota" has recently been completed and is available from the International Student Advisers Office. Call 373-5123 for a copy of the booklet, which presents options available at the U.

A survey by the National Association of State Universities and Land-Grant Colleges shows that the number of minority students enrolled in state universities and land-grant colleges has increased. In fall 1970, minority students comprised 9.4% of the total enrollment; in fall 1972, the figure was slightly more than 11%. Because a method of collecting accurate data at the U was instituted only last year, a meaningful comparison with 1970 is not available.

DULUTH--Name of UMD student newspaper changed from Statesman to Statesperson.

Conference on revenue sharing being held in Twin Cities starting Oct. 3 will be brought to UMD by telelecture (see Twin Cities section). Programs will be heard at 4:30 in Home Economics 70. For more info, call Continuing Education and Extension, 373-8113.

Interim policy on possession and consumption of alcoholic beverages in UMD residence halls went into effect at the end of last week. Students who are of legal age may possess and/or consume alcoholic beverages in their rooms. Violations or abuse of the policy will be handled by the normal procedures of the UMD student code.

Alcohol policy was put into effect after survey of dorm residents. Results: more than 90% of returns indicated agreement with the policy, 6.8% either disagreed or strongly disagreed. Only two students indicated a preference to move. Some 94% of residence hall students returned the survey.

UMD Faculty Wives Club has changed its name to UMD Faculty Women's Club. Invitations to membership have been extended to all women members of the faculty.

MORRIS--"Focus," a new monthly, external publication of UMM, makes its initial appearance this week. Edited by U Relations for the offices of Continuing Education and Regional Programs and Admissions and Scholarships, the newsletter will be distributed to some 3,000 opinion-makers and other residents of West Central Minnesota and throughout the state.

World Touch program to be launched this month will bring people from various backgrounds together to share experiences and perspectives. Designed by the UMM Minority Student Program Office, it is open to community students and residents as well as UMM students, faculty, and staff members.

TWIN CITIES--Two sessions of the Oct. 8 Conference on the U. S. Presidency will be open to the public. President Moos hosts a 2:15 meeting of 25 experts in Northrop Auditorium. A panel discussion with four of the participants will be at 8 p.m. in the Great Hall West of the Radisson South hotel. Among the notables at the afternoon program are Arthur Schlesinger, Jr., McGeorge Bundy, George Reedy, Theodore Sorenson, Joseph Califano, Peter Lisagor, John Osborne, and Harvey Wheeler.

U Professors Walter Heller and Arthur Naftalin speak this afternoon (Wed.) on "The Anatomy of Fiscal and Political Federalism." The joint lecture is first of a seven-part series on revenue sharing to be held each Wednesday at 4:30 in 125 auditorium classroom building (West Bank). Joseph Pechman, director of economic studies, Brookings Institution, is next speaker (Oct. 10). Pechman and Heller authored the original revenue-sharing proposal. Cost of the series is \$15; call 373-3195 for information.

Four leading research psychologists will speak at a public open house of the psychology department. Speaking are Professors Stanley Schachter, Columbia U (Oct. 10, 8 p.m.); Jerry Hirsch, U of Illinois (Oct. 11, 3 p.m.); Neal Miller, Rockefeller U (Oct. 11, 8 p.m.); and William Estes, Rockefeller U (Oct. 12, 8 p.m.). All lectures in Mayo Auditorium. Tours of Elliott Hall will be conducted each day from 10 a.m. to 2 p.m.

Structured support group for women in clerical and secretarial jobs will begin in late fall. Group is planned for women who are unhappy with certain parts of their jobs or who would just like to talk about what a secretary's job should include. Anyone who is interested should send an info sheet to Sharin Henricks at Minnesota Women's Center, 301 Walter Library. List name, address, phone(s), good and bad times for meeting, specific concerns.

U Theatre production of King Lear has been postponed to Feb. 21, and Shadow and Substance has been cancelled. Changes in schedule are necessary because the Whiting Theatre in the new Rarig Center is not complete. Remainder of the season is unchanged, except for The Canterbury Tales, moved from Nov. 4 and 5 to Nov. 25 and 26.

David Teslow is the new development officer for the Minnesota Medical Foundation. He had been director of development at Augsburg College for three years.

The Consolidated Fund Drive is presenting the United Way film, "The Turning Point," for staff viewing in Nicholson Auditorium and Haecker Hall, room 100, Oct. 8-11 at 3:15 and 3:45.

Vol. IV No. 3
October 10, 1973

A weekly internal bulletin serving all campuses

Josie Johnson, member of the U Board of Regents since 1971, will resign her position. Her husband, Charles Johnson, has been promoted by his employer and will be transferred to Denver. His appointment is effective Nov. 1. It is not yet certain when Regent Johnson, elected to a 6-year term as an at-large representative, will leave the Board.

The Board of Regents will hold its regular monthly meeting on Oct. 12 (Fri.) in the Mayo Foundation House, Rochester. Topics on the agenda for discussion include short-range policy issues, student financial aids, and the constitutions for the Institute of Agriculture, the College of Home Economics, the College of Forestry, and Continuing Education and Extension. Some committee meetings will be held on Thursday in Morrill Hall.

The All-U Senate, at its Oct. 4 meeting, designated the consultative committee as the advisory committee to consult with the Regents in the selection of a new U president. The committee will appoint a task force to do the major screening of candidates, although the full committee retains primary responsibility over the entire process.

The Senate also voted to invite Stanley Kegler, vice president for administration, to their Nov. 29 meeting to discuss the proposed 1974-75 budget guidelines.

Senate members will vote at a special meeting, to be held Nov. 7 at noon in Mayo Auditorium, on whether to amend the constitution so that a majority, rather than two thirds, of the voting membership may approve constitutional amendments. Duluth, Morris, and Crookston representatives will participate via telephone hookup.

The Senate consultative committee will hold a 2-day meeting at UMD Oct. 19 and 20. Committee members will meet with various UMD groups and campus leaders the first day to discuss problems and matters relevant to UMD, as those groups wish. Meeting the second day will be with U administrators to discuss such topics for this year and the future as governance and the budget.

New grievance procedure for civil service staff calls for grievance review board composed of volunteers. Civil service employees wishing to serve on the board should contact Karl Bornhoft, Crookston campus, 281-6510; Al Hagen, Duluth, 726-7109; Dan Noble, Morris, 589-2812; Bill Thomas, TC campus, 376-3165; or Thomas Fider, Waseca, 835-1000.

U students, staff, and faculty members are eligible for Christmas break (Dec. 13-Jan. 2) charter and group flights to Europe and several American cities. Contact the International Study and Travel Center, 231 Coffman Union, 373-0180, for more info about flights to Europe (\$222), Miami (\$130), New York (\$117), Los Angeles (\$143), and San Francisco (\$143).

CROOKSTON--Roy Richardson, director of U personnel, speaks to UMC faculty and staff members at 12:20 in Kiehle Auditorium on Oct. 18. He will be available at 10 a.m. in Bede Hall to meet with individuals wishing to talk to him.

Stanley Kegler, vice president for administration, will spend the day Oct. 19 touring UMC and speaking with students, faculty members, academic administrators, and the student affairs staff.

DULUTH--"Three Humanists Look at Community Values" lecture series brings Texas folklorist William Owens to UMD Oct. 25; archaeologist John Cotter Nov. 1; and Pulitzer Prize-winning biographer Russel Nye Nov. 29. Sponsored by School of Medicine with a grant from Minnesota Humanities Commission, the lectures will be at 8 p.m. in Home Economics 70. The lectures are admission-free.

Midwest College Placement Association survey of 113 midwest colleges ranks UMD Placement Office fifth overall in quality. Among 20 colleges with less than 10,000 enrollment, the UMD office ranked second. Survey of employer recruiters who visit the campuses was conducted last spring.

First annual Midwest Popular Culture Association conference will be at UMD Oct. 12-13. About 100 persons from five states are expected to attend sessions on popular religion, popular history, film, and other topics. All programs are open to the public for a \$1 admission charge.

As part of the Spink Lectures on Comparative Medicine, Michael Fox speaks at UMD on "The Ontogeny of Behavior--from Womb to Tomb" at 2:30 on Oct. 17 in Life Science 175 Auditorium (see Twin Cities section). The lectures honor Wesley Spink, Emeritus Regents' Professor of Medicine and Comparative Medicine, who retired from the U in 1973.

TWIN CITIES--An interim policy on alcohol use in TC campus dorms went into effect Sept. 28. A survey of dorm residents showed 9% chose either a nondrinking roommate or asked to be placed in a nondrinking area of the dorm, or both. Most floors voted for restrictions on alcohol use in the private floor lounges. The policy does not allow drinking in such public areas as cafeterias or public lounges.

Third speaker in seven-session conference on revenue sharing is Murray L. Weidenbaum, Mallinckrodt Professor of Economics, Washington U. His lecture, "The Nixon Proposal and Related Policies," is Oct. 24 at 4:30 in 125 auditorium classroom building. Cost of series is \$15; tickets for individual sessions are \$3.50. For info, call 373-3195.

Michael Wilson Fox--veterinarian, associate professor of psychology at Washington U, and authority on the behavior of dogs and wolves--delivers the second Wesley W. Spink Lecture on Comparative Medicine. Fox speaks on "Ethology, the Study of Man and Beast" at 2:30 on Oct. 16 in the North Star Ballroom, St. Paul Student Center, and on "Applied Ethology and Comparative Psychopathology" at noon Oct. 19 in Mayo Auditorium.

Toni McNaron, coordinator of Women's Studies Program, speaks on "Women's Studies: Another Means for Helping University Women" at the Council for University Women's Progress meeting at 11:45 in Nolte Center Library Oct. 11.

Starting today (Wed.), a potpourri of features, entertainment, and public affairs programming is available on U closed-circuit television. The 10-minute spots are shown on the hour (between classes), 10 a.m. to 2 p.m., Wednesday to Friday. Televisions in classrooms and dorms can receive the broadcasts.

A five-session speech workshop will be offered noon hours in 30 Ford Hall from Oct. 24 to Nov. 21. Personal attention will be paid to individual problems in diction, rhythm, articulation, and self-confidence. Fee is \$12; register with Women's Programs, 200 Westbrook Hall, 373-9743.

The School of Public Health has received a 3-year, \$386,000 grant to continue its chemical dependency counseling program. The grant from the National Institute of Mental Health will enable program personnel to evaluate the program's effectiveness in training counselors and in meeting the needs of the state.

WASECA--About 50 leaders in agricultural education from across the country, including the head of vocational education for HEW, toured the Waseca campus Oct. 2. The group was attending a national seminar in the Twin Cities. UMW Provost Edward Frederick was keynote speaker at one of the sessions of the conference.

Vol. IV No. 4
October 17, 1973

A weekly internal bulletin serving all campuses

President Moos has been elected to succeed Robert Hutchins on July 1, 1974, as chief executive officer of the Center for the Study of Democratic Institutions in Santa Barbara, Calif. The center was established to study ways of maintaining a free society under the changing political, economic, sociological, and technological conditions of the second half of the 20th century.

"Dr. Moos seems to me the ideal man to continue and develop our unique institution," Hutchins said. "The future of the organization under his leadership is bright. Its work will become more important than ever."

President Moos, at the Oct. 12 Regents' meeting, called for an "orderly transition" between his administration and that of a new president. If his successor wishes, Moos would "like to meet with him or her as often as possible to discuss administrative structure and even judgments on people," he said.

Moos also outlined three major programs he wants to undertake during his last year at the U: a systematic program review, an intensive study of U governance, and a capital fund drive to finance 10 proposed "presidential lectureships." The lecturers would be appointed by the president for five years; each lectureship would be named for one of the past presidents of the U.

The Board of Regents held an informal discussion Oct. 11 of procedures for selecting a new U president. Two points made by Regent Elmer Andersen: "We invite anyone and everyone to submit names of possible candidates. We solicit suggestions." Also, "We would like the constituencies in the University to know that a major role will be the information gathering within the Consultative Committee structure. No candidate will be selected who has not been through the process."

Regent John Yngve said that if any leaks regarding candidates get to the press as a result of disclosures by members of the Consultative Committee, the Regents would dismiss the committee and seek other ways of getting faculty input. "Once the name of a candidate is leaked and appears in newspapers, then the system absolutely breaks down," Yngve said.

Regent Andersen said the Regents would weigh the desire for broad consultation with the hope for confidentiality to protect the candidates. A number of the Regents said candidates would be expected to demand administrative flexibility and authority to make changes.

Total enrollment remains nearly unchanged at the U--six more students are attending this year than last. However, there are significant increases in the professional and vocationally oriented colleges and campuses, while some of the more generalized units (CLA, Morris campus) show enrollment declines.

Figures for each of the campuses show 41,005 students in the Twin Cities (down 215 from fall 1972), 765 at Crookston (up 105), 5,632 at Duluth (up 144), 1,656 at Morris (down 107), and 406 at Waseca (up 86). VP Stanley Kegler noted that the Morris campus is in an area that is losing population and that he expects enrollment there to level out at between 1,400 and 1,500 students in the future.

All U campuses will be represented this week at state education meetings. Crookston, Morris, and Waseca will have booths at the Minnesota Education Association convention in Minneapolis Oct. 18-19. Duluth and Twin Cities will have booths at MEA and at the Minnesota Federation of Teachers convention in St. Paul, also Oct. 18-19.

More faculty members at American colleges and universities have tenure today than did four years ago, according to a study by the American Council on Education. Tenured professors have increased from 46.7% in 1968-69 to 64.7% this year. Statistics are currently unavailable for the U; however, figures on tenured vs. untenured faculty at the U are anticipated by the end of fall quarter.

The International Study and Travel Center is sponsoring summer (1974) educational exposure tours to the West Indies, Southeast Asia, and the Soviet Union. The first two tours are open to all persons, although the emphasis is on student prices and academic learning. The Soviet Union tour is open to all persons between the ages of 16 and 35, with priority given to U students, staff, and faculty. For more info, call 373-0180.

CROOKSTON--A Child Care Center has opened this fall on the UMC campus. The center, part of the Division of Home and Family Services, is open Monday to Friday, 7:30 a.m. to 5:30 p.m. Half day and total day care is available for children (infants to preschool) of U students, faculty, and staff, and members of the community. For more information, call 281-6510, ext. 281.

DULUTH--Student newspaper, which was the Statesman and became the Statesperson this fall, will again be the Statesman this week. Board of Publications meeting Oct. 11 resolved to return to old name, but also to seek student suggestions for a new one.

First "Forum on Upgrading Human Services Through Personnel Training" will be held Oct. 16 at UMD. The School of Social Work sponsors the forum, which is intended to explore cooperative problem-solving for human services. Other sessions are on Oct. 24, 29, Nov. 8, 9, and 16; each session features speakers from different areas of concern.

Student Association survey indicated UMD students do not want Interstate Highway 35 continued through the rest of the city. Some 75% of students returning survey gave negative comments about the freeway.

MORRIS--Steven Hunt, president of the Morris Campus Student Association, is running for city councilman. Election will be held Nov. 6.

Gary Donovan is the new director of Career Planning and Placement Service, formerly called Placement and Alumni Relations. The late Herbert Croom had held that position previously. Alumni duties have been shifted to UMM Director of U Relations Ron Hamm.

TWIN CITIES--Twin Cities Campus Assembly meets at 3:30 Oct. 25 in Nicholson Hall Auditorium. On the agenda: appointments made by the chairman of the assembly to a nominating committee, which will nominate candidates for the assembly steering committee.

Debate team meets U of Kent (Canterbury, England) debate team Oct. 22 and 23. Topic of first debate, at noon in St. Paul Student Center, is "That the Mass Media Is Insufficiently Controlled." Topic of second debate, at noon in Coffman Union Junior Ballroom, is "That Israel Is Entitled to Its Share." Debates are free and open to the public.

General information session on collective bargaining for graduate assistants will be held Oct. 25 from 12:15 to 1 in Murphy Hall Auditorium. Noreen Bagnall (ASTRA), Sara Graffunder (UMFT), Douglas Pratt (AAUP), and Roy Richardson (U administration) will explain their groups' present positions on TA and RA employee representation. Program is sponsored by Graduate Student Orientation.

WASECA--Rep. Howard Smith, chairman of the Education Division, and eight other members of the House Appropriations Committee toured UMW and held a hearing Oct. 10. Provost Edward Frederick and representatives from the agriculture industry testified on behalf of UMW.

Vol. IV No. 5
October 24, 1973

A weekly internal bulletin serving all campuses

Oct. 15 memo from President Moos to administrative heads explains the estimated \$2.2 million deficit in 1974-75 budget: position cuts, \$768,020; income shortfall, \$722,235; nonreappropriation of departmental receipts, \$272,000; retirement for newly eligible faculty members, \$180,000; and "hardening" some nonrecurring budget items, \$257,745.

First stage of faculty collective bargaining hearings before Bureau of Mediation Services has ended. Results of UMFT grad assistants hearing: UMFT and U agreed on definition of graduate assistant, demographic scope of unit, percentage of time to be worked by included employees. UMFT petition amended to include grad assistants in all TC campus academic units. Geographic scope of units to be determined after attorneys' briefs are filed.

Five employee organizations are involved in "tenure track" faculty hearings--UMFT, AAUP, Law Faculty Association, Committee of the Faculty of the Health Sciences (CFHS), and Duluth Faculty Association. First three are seeking determination of appropriate unit and designation as exclusive faculty representative in specified academic units. CFHS seeks determination that Health Sciences and College of Vet Med are an appropriate bargaining unit. Geographic and demographic scope of units yet to be determined.

President Moos has been elected vice chairman of the American Council on Education for 1973-74.

Deadline for first round of proposals to 1973-74 Small Grants Program of Council on Liberal Education is Nov. 15. Proposals for support of projects to improve undergraduate curriculum and teaching may be submitted by individual faculty members, faculty groups, and faculty-student groups. If all available funds are not allocated, proposals will be received and reviewed throughout the year. Call 373-4537 for info.

Senate Committee on Committees is seeking suggestions for faculty and student nominees for U Task Force on Defining and Encouraging Excellence in Teaching, approved last spring. Names should be sent not later than Nov. 1 to Professor Betty Robinett, chairman, Senate Committee on Committees, 152 Klaeber Court.

Each campus could set its own academic calendar, under a proposal from a task force on the U schedule. All-U Schedule Committee would have chance to review and react to each calendar before action by campus assembly. Proposal goes to Administrative Committee Nov. 5.

Faculty members are invited to apply for 1974 summer research appointments. The Graduate School program encourages research and writing by enabling faculty to devote full time to projects for a 5-week summer term. Applications are available from Hertha Jorgensen, 307 Johnston Hall, 373-7924 (Twin Cities); Office of Assistant Dean Harry Lease, 726-7523 (Duluth); and Office of Provost John Imholte, 589-2812 (Morris). Completed forms should be sent directly to the Graduate School by Nov. 12.

An analysis and critique of the U Senate and its committees has been completed by Ruth Eckert and Marcia Hanson. Copies are available from Hanson, 211 Burton Hall, 373-2280.

Scholarships for study at universities in Germany, Malaysia, Nigeria, Norway, and Uruguay are offered in the 1973-74 International Student Exchange Scholarship Program. All undergrad and graduate students may apply for the one-year programs of their choice. Application deadline is Nov. 9. For more info, contact International Study and Travel Office, 231 Coffman Union; West Bank Union; or 190 Coffey Hall.

CROOKSTON--Education Division of the House Appropriations Committee visits UMC Oct. 29 and 30. Hearings will be held in Dowell Hall Oct. 30 at 9:30 a.m.

UMC is ranked seventh in the nation in football on the National Junior College Athletic Association roster.

DULUTH--U of Pennsylvania Professor John Cotter lectures at 8 p.m. Nov. 1 in Home Economics 70. The prominent archaeologist is second lecturer in humanities series exploring the Arrowhead region.

Applications are now being accepted for the new UMD nursery school teacher certification program of the Department of Elementary Education. The interdisciplinary program is offered in conjunction with a bachelor's degree program.

UMD is cooperating with the St. Louis County Welfare Department in a new day care center in Duluth. Teachers at the center will be members of UMD's staff. The center will provide the location for in-service and pre-service training for teachers. The center is expected to open in mid-November at 826 W. Third St.

MORRIS--Russell May, director of Continuing Education, Regional Programs, and Summer Sessions, has been appointed to the Region C Advisory Council, Governor's Commission on Crime Prevention and Control. The council reviews grant requests and makes recommendations for programs proposed under the Law Enforcement Assistance Administration.

Response to a recent blood drive on the UMM campus was termed excellent by Stevens County Blood Chairman Don Madsen. Some 156 pints of blood were donated to the St. Paul Regional Blood Center.

UMM Homecoming is Oct. 27. Activities for alumni include meetings, tours, and a provost's reception. Campus events include a dance, a coed football game, and a concert. Football game is with Southwest State College.

TWIN CITIES--As part of United Nations Week activities, the United Nations Association of Minnesota will present a program Oct. 25 at 11 a.m. in Northrop Auditorium. Highlight of the event is a John Denver film, "Man's Next Giant Leap--World Peace Through World Citizenship." Participating in the program are Lynn Eiling, Minnesota UN Week chairman, and Davis Bobrow, political science and public affairs professor at the U.

Twin Cities Campus Assembly meets at 3:30 Oct. 25 in Nicholson Hall Auditorium.

Barbara Shissler, director of U Gallery, is the guest speaker at the Campus Club's First Tuesday luncheon Nov. 6 at 11:45 in the East Wing. Members should make reservations by Nov. 5.

Oct. 27 is homecoming on TC campus. U Bands and Alumni Association will join in a "Salute to Malcolm Moos" at half-time ceremony of football game with Michigan.

Several thousand books and a film, "Ishi in Two Worlds," will be on view Nov. 1 and 2 in Main Ballroom, Coffman Union. Some 20 publishers will show their books from 10 to 5 in the Book Exposition for College Faculty. Refreshments will be served.

Helen Hara, principal account clerk in the Business Office for 30 years, died Oct. 16.

WASECA--UMW's first homecoming is Oct. 27. Game is with Inver Hills Community College.

Vol. IV No. 6
October 31, 1973

A weekly internal bulletin serving all campuses

Special meeting of All-U Senate is at noon Nov. 7 in Mayo Auditorium. Members will vote on whether to amend the constitution so that a majority, rather than two thirds, of the voting membership may approve constitutional amendments. Duluth, Morris, and Crookston representatives will participate via phone hookup in 520 Administration Building (Duluth), 17 Camden Hall (Morris), and 114 Agriculture Research (Crookston).

Consultative Committee has proposed that 30 minutes of each Senate meeting be devoted to session in which administrators would respond to questions submitted through Consultative Committee. Chairman Sam Krislov said specifics of plan will be explained at Nov. 29 Senate meeting.

The American Council on Education has invited the U to nominate candidates for the 1974-75 Academic Administration Internship Program. Faculty and junior staff members with terminal degrees and at least two years' service on the faculty may obtain application forms from 217 Morrill Hall, 373-2451. Forms should be returned by Nov. 7.

Civil service salaries are not based on quality of performance, says personnel director Roy Richardson. For Richardson's ideas about how pay plan might be improved to eliminate inequities, see story in Nov. 1 Report. Richardson's proposals are tentative, and he would like to hear reactions from employees.

Applications for 1974-75 White House Fellows will be received until Nov. 15. Info may be obtained from the President's Commission on White House Fellows, Washington, D.C. 20415. The commission has a special interest this year in receiving applications from "talented young faculty members and administrative staff."

Announcements of available single-quarter leaves for 1974-75 are being distributed by departments. Applications are due in the appropriate deans' and provosts' offices by Nov. 21.

U faculty, students, and staff can help conserve campus energy. Turn off or reduce lighting when not needed. Turn off special equipment and appliances when not in use. Open or close radiator valves as needed and keep windows closed during heating season. Call physical plant when overheating occurs. Response to last year's conservation appeal brought very favorable results. Continued help can improve last year's record.

Research support under the small-grants program, Office of International Programs, is available for faculty members. Grants are made for research in specific subject areas or geographical subject areas. Research proposals must give promise of strengthening overall competence of the U in the international field. Applications must be received by Feb. 1, 1974. Awards will be announced by April 1.

CROOKSTON--UMC, Northern Minnesota Conference football champion, is rated fifth in the nation among two-year colleges. UMC plays for the state championship against Lakewood Community College Nov. 3 at 1:30 in Memorial Stadium.

Vice Presidents Stanley Kegler and Stanley Wenberg and Assistant Vice President Clinton Hewitt attended the hearings held by the Education Division of the House Appropriations Committee at UMC yesterday.

DULUTH--UMD Campus Assembly last week approved a major in interdisciplinary studies, a minor in dance, a Bachelor of Social Development degree program, and an Associate in Science degree in dental hygiene. The four program proposals go to the Regents and HECC for approval prior to being put into effect on campus.

New officers of the assembly are Vice Chairman Ellis Livingston, history, and Secretary Charles Matsch, geology. In other action, a delay of at least a year was approved in the implementation of an early calendar for UMD. Further study is needed.

M. Harry Lease, Jr., assistant dean of the UMD Graduate School, has been appointed to a study commission considering five possibilities for reorganizing St. Louis County government. Commission will have 15 members.

MORRIS--U.S. Chess Federation-rated chess tournament will be held at UMM, Camden Lounge, Nov. 3-4. Tournament is hosted by UMM Chess Club. Entrants are expected from throughout Minnesota.

Photo exhibit, "An American Exodus," opens at UMM Gallery Nov. 5. The pictures by Dorothea Lange are on loan from the Smithsonian Institution in Washington, D.C.

White Roots of Peace, a North American Indian communications group, will be at UMM Nov. 5-6. Group will provide exhibits of Indian crafts and dances, show films, visit classes, and hold a general meeting and panel discussion. Comprised of Indians from various tribes, the group adopted its name from an ancient Iroquois tradition calling for "pursuit of peace among men."

Feminist Women's Health Center, based in Los Angeles, held a series of workshops on campus and in community Oct. 25-26. Group is traveling through the U.S., Canada, and Europe to teach women how to set up self-health centers in which women protect their health through self-examinations and sharing experiences.

Teaching personnel from West Central Minnesota met at UMM Oct. 31 to draw plans for establishing an area summer institute for gifted and talented children. Institute would be held at UMM, and target date of summer 1974 has been set for implementation.

TWIN CITIES--George King has been reappointed chairman of the Afro-American Studies Department by CLA Dean Frank Sorauf. King's position has been controversial since January when some members of the black community expressed unhappiness with his leadership. In explaining his action, Sorauf referred to King's support by colleagues and the progress made by the department. The reappointment is subject to Regents' approval.

Tours of University Theatre's new home, Rarig Center, are offered every Thursday and Friday at noon through the month of November (except Thanksgiving week). Tours leave from Rarig Center ticket office. Call 373-2337 for more info.

Civic Orchestra of Minneapolis, Henry Charles Smith conducting, gives a free concert at 7 p.m. Nov. 4 in Northrop Auditorium.

Vol. IV No. 7
November 7, 1973

A weekly internal bulletin serving all campuses

Wenda Moore, former staff aide to Governor Wendell Anderson and a member of the State Community College board, has been appointed a U Regent by the Governor. Anderson said she was chosen on merit alone, and not because she is a woman or black. Moore will be sworn in Nov. 9 at the end of the regular monthly Regents' meeting. She replaces Regent Josie Johnson, who is moving to Denver.

The November meetings of the Board of Regents are Nov. 8 and 9 in Morrill Hall. On the agenda for the Student Concerns Committee Nov. 8 are student financial aids, residence regulations, and MSA budget and audit report. A special evening session will be at 6:30 in the Campus Club to discuss student counseling and advising services.

Other committee agenda items include: U enrollments, progress report on budget preparation, update on UMD medical program, and report on some trends and comparisons in aid that the U receives from private and federal sources for sponsored teaching and research programs.

The Regents will take action on a resolution proposed by the student representatives on Regents' committees. The resolution calls for U policy that considers conservation of natural resources in building and renovating U structures.

The Ad Hoc Committee on Agriculture, created to study the structure of the Institute of Agriculture, presents its report to the board at their Friday (Nov. 9) meeting.

Legislative report outline was given to Administrative Committee by VP Kegler. January 1974 will mark the beginning of annual, rather than biennial, sessions. No major new appropriations are expected. U will report on impact of most recent state and federal funding, submit progress reports requested during last session, and a priority-ordered list of building needs.

The Administrative Committee has approved a task force recommendation that each U campus be permitted to set its own calendar. Proposed calendars would be referred to the All-U Schedule Committee for discussion and review before action by campus assemblies. The proposal now goes to the U Senate for approval.

The U, as a member of the Midwest Universities Consortium on International Activities, may recommend faculty members for teaching and research positions in Ethiopia. Those interested in the temporary (generally two-year) assignments at Haile Sellassie I University should contact the Office of International Programs, 201 Nolte Center.

Report on employment of recent U grads (June 1972) issued by Admissions and Records shows 76% were employed eight months after graduation, most of the rest were in school or armed forces. Unemployment rate of 4.5% was slightly below overall average for state. Nursing, pharmacy, law, education, and business grads had few problems finding jobs. CLA grads experienced the most difficulty. Regardless of employment status, most expressed satisfaction with their U education.

CROOKSTON--UMC won its first state two-year college football championship Saturday by defeating Lakewood Community College 48-25. The Trojans ended the year with a 9-0 record.

MORRIS--The second annual Minn-Kota intercollegiate women's volleyball tournament will be played Nov. 9-10 at UMM. Eight colleges and universities from Minnesota and North Dakota, including UMM, will compete.

Merle Hirsch, chairman, science and mathematics division, has been awarded an \$11,110 grant by the U.S. Army Research Office to complete the study, "Ionospheric Chemistry--Comparison of Theory and Experiment." Working with him are Bimal Roquette, chemistry, and Angel Lopez, mathematics.

DULUTH--Theater production of "After the Fall" Nov. 7-10 is expected to be the last show in Old Main auditorium. The Performing Arts building is expected to be completed for the winter quarter theater production.

TWIN CITIES--MSA's Task Force on Child Care will present its documentation of needs and recommendations for child care in the Twin Cities campus area to the Regents' Student Concerns Committee Nov. 8. A group of students, accompanied by their children, will present the report, which asks the U to commit funding and high-priority consideration to the child care needs of U employees and students.

A Cooperative Athletic Capital Improvement Fund Council has been established to offer advice on how to fund athletic and physical education facilities on the Twin Cities campus and how expenditures from the Capital Improvement Fund should be used. The council is a response to student protest last year that a large portion of their fees went toward the construction of Bierman Field athletic facilities.

The U will not consider the Council for University Women's Progress an "employee organization," according to Roy Richardson, personnel director. CUWP is free to use the U's facilities without charge as long as it does not advocate collective bargaining or seek to deal with the U on matters of grievances and terms and conditions of employment.

Artist Louise Nevelson will speak in 210 Anderson Hall at 3:30 today (Wednesday). She is in Minneapolis for the opening of her exhibition at Walker Art Center.

Bayless Walker Jr., environmental health director, administration government of the District of Columbia, speaks at 12:15, Nov. 9, in Mayo Memorial Auditorium. His topic, "Are Urban Problems, Minority Problems?," is from a series on minority health issues. For more information, call 376-3343.

Dr. Elizabeth Kubler-Ross, author of "On Death and Dying," will speak Friday (Nov. 9) at noon in Coffman Union Main Ballroom. Her lecture is part of a week-long program on death and dying that began Sunday. Four films concerning death are being shown daily from 10 to 4 in Coffman.

M.A. and Ph.D. students can learn how to defray the expenses of writing a thesis by attending a special session, "How to Finance Your Thesis," Nov. 12, 7:30-9, in 320 Coffman Union. U experts will explain scholarship, loan, grant, and computer services available to graduate students. Sponsored by Graduate Student Orientation.

Five theatre productions open this month in the new Rarig Center despite delays in equipment delivery. The plays capitalize on acting ability, rather than technical embellishment, costuming, or props. For more info, call 373-2337.

Extension students may now apply for admission to the CLA Honors Program. Forms are available in the Honors Office, 115 Johnston, or the Extension Counseling Office, 314 Nolte. Also, extension students have a better chance of getting into a limited class winter quarter if they register by mail rather than in person. Request cards for limited classes are randomly selected Nov. 26, well before in-person registration begins.

WASECA--Paul Cashman, vice president for student affairs, visited UMW Oct. 30 and talked to members of the Student Senate, the Men's and Women's Residence Hall Council, the Student Affairs staff, and the provost, Edward Frederick.

Vol. IV No. 8
November 14, 1973

A weekly internal bulletin serving all campuses

Fred J. Hughes, U Regent since 1961, resigned from the board Monday, citing displeasure with the new activist role the board has taken. "In recent years there has been a gradual but relentless change in the function of the board, from one of policy formation to one of active operative control," he said. "As I view this role, it is a major factor in academic and administrative unease."

Hughes also said that he was unhappy with the Regents' decision to terminate Malcolm Moos as president. "I disagreed very strongly, not alone with the decision to terminate, but as well with the manner in which it was achieved," he said. "He will not be easily replaced." The Regents previously denied that Moos was fired.

The Regents' Ad Hoc Committee on Agriculture recommended Friday that the chief administrative officer of the Institute of Agriculture receive a new title and an expanded role in central administration, and that the name of the Institute be changed. The committee was created in response to pressure for a vice president for agriculture. The committee report recommended the position, but did not call for the specific title.

Acting VP Harold Chase told a Regents' committee last week that the U may not be able to implement a new faculty consulting policy by Dec. 31. State law prohibits employers from changing working conditions while collective bargaining is being considered. A new consulting policy may be such a change. Chase added that the Regents should prepare a policy to indicate their "good faith" to the State Senate Rules Committee.

The U Senate approved an amendment to its constitution at a special meeting Nov. 7. Amendments to the constitution may now be approved by either two thirds of the voting members of the Senate or by a majority of the voting members at each of two consecutive meetings. The amendment now goes to the Regents for approval.

The Faculty Consultative Committee has issued a letter to the faculty inviting nominations for a new U president. Names and supporting material should be sent to Warren Ibele, chairman of the Advisory Subcommittee for Presidential Search. The committee hopes to complete the major portion of its work by the end of the fall term.

An Advisory Committee on Athletic Facilities Use has been formed to assist in assigning priorities for physical education, intramural, and intercollegiate use of athletic facilities. Members of the committee, representing four vice presidential offices, are Milton Trapold, Neil McCracken, George Robb, and Donald Zander. Athletic Facilities Coordinator Holger Christiansen serves ex officio as the committee's secretary.

DULUTH--UMD has launched a program to cut energy use by 20%. Temperatures in campus buildings will be reduced to 68 degrees. UMD will also purchase smaller cars in the future for the campus car pool. Students, faculty, and staff are asked to cooperate in maintaining the reduced temperature in rooms with individual thermostats and in turning off lights that are not in use.

Alpha Phi Omega, UMD service fraternity, will solicit canned food for Thanksgiving distribution to needy families. The fraternity will cover UMD offices Nov. 16, will go house to house in the community Nov. 17. They will also collect canned food as admission to Nov. 17 UMD-Northland College basketball scrimmage at 2 in Phy Ed Building.

MORRIS--Eric Klinger, psychology, has been awarded a research grant of \$35,294 by the National Institute of Mental Health for a study on "Respondent Mentation and Responses to Life Situations."

A Whole Foods Conference, sponsored by Morris Campus Student Association (MCSA), will be at UMM Nov. 19. Movies, speakers, and general discussions will be held on the topic of whole foods, which include natural, organic, unprocessed, and some health foods. MCSA hopes to develop a resource booklet containing both information exchanged at the conference and whole foods recipes.

TWIN CITIES--The Board of Regents Friday appointed George King chairman of the Afro-American studies department for a second three-year term. CLA Dean Frank Sorauf said that the CLA administration was aware of the need to work with the black community, and that Afro-American studies and Continuing Education and Extension would work on finding ways to meet that need.

The Regents' Student Concerns Committee heard a task force proposal that the U provide inexpensive day care for children of U students and employees. "There's no resistance to the idea of day care," said committee chairman Josie Johnson. "The problem is funding." She suggested that the Regents look for private funding sources.

Stephen Carter resigned Friday as president of the Minnesota Student Association, citing a campaign promise last spring that he would resign if less than 25% of the student body voted. Vice President Kathy Kelly becomes president. Carter's six-month term was marked by conflict with the MSA Forum, administrators, and Regents.

New Lost and Found procedures have been established. Check for an item in the department office of the building in which you believe it was lost. If it is not there, contact one of the three central locations: 110 Anderson Hall (373-0069), B65 Coffman Memorial Union (376-3611), or 70 Coffey Hall (373-1612). All articles are sent to the Coffman office after a month. They are held there for one quarter.

The Council for University Women's Progress meets Nov. 15 at 11:45 in 850 Social Sciences Building. Vi Kanatz, deputy director of the Minnesota State Mediation Board, speaks on collective bargaining and U women.

Dr. Arnold Lazarow, anatomy department head, will be on the Today TV show tomorrow (Nov. 15) at 7:15 a.m., channel 5. He will talk about new developments in diabetes research. The department has also produced a documentary, "Beta Cell Transplant in the Treatment of Diabetes," that will be shown Friday (Nov. 16) on KTCA-TV, channel 2, at 9:30 p.m.

The Minnesota Medical Foundation expended \$635,253 during the past year, including \$313,729 for medical research and \$177,834 for grants and long-term, low-interest loans to medical students. Last year, for the first time, funds went to the new UMD medical school. The foundation will spend nearly \$1 million this year for research, medical student financial aid, and other programs of the U medical schools.

The St. Paul Student Center is offering a cross-country ski instruction program this winter. Cost for six two-hour lessons is \$15. Sign up in room 2 or call 331-8835. A cross-country ski equipment package is also available at 10-30% below retail cost. For information on the equipment package, call 373-1051.

A series of short, experimental films will be shown Nov. 14-15 at 7:30 and 9:30 in Coffman Union Main Ballroom. Admission to "Genesis 5" is \$1.75; students, \$1.25.

The Army ROTC Rifle Team has recently been informed that it won the National ROTC Inter-collegiate Smallbore Rifle Match held last May.

WASECA--New Regent Wenda Moore makes her first visit to a coordinate campus when she visits UMM Nov. 15 to tour the facilities and visit with staff and students.

Vol. IV No. 9
November 21, 1973

A weekly internal bulletin serving all campuses

U budget will have to be cut by about \$1.4 million for 1974-75, lower than the \$2.2 million announced earlier because of more optimistic estimate of income. More than half of the \$1.4 million--\$768,000--is the result of a legislative mandate to cut the equivalent of 50 academic positions. The rest of the \$1.4 million will be cut from administrative and service units.

U Senate meets Nov. 29 at 3:15 in Nicholson Hall. On the docket for action: recommendation that each U campus be permitted to set its own calendar, policy on the use and care of animals, and minimum U credits needed for undergraduate U degrees. Also scheduled is a discussion of the budget with VPs Harold Chase and Stanley Kegler.

Strong opposition to higher tuition levels for public universities and colleges was dominant theme during Denver meeting of National Ass'n of Land Grant Colleges and Universities. Rep. James O'Hara of Michigan denounced recent proposals for narrowing "tuition gap" between private and public institutions, calling them an attempt to "raise the floor in the apparent hope of making the ceiling look lower."

The Regents will hold a retreat Nov. 28-29 with some U administrators to discuss trends and issues in higher education.

A search committee has been appointed to make nominations for director, Department of Conferences, Continuing Education and Extension. Recommendations and suggestions should be sent by Dec. 15 to John Malmberg, committee chairman, 170 Wesbrook Hall.

U operations income for the fiscal year ending June 30, 1973, totaled \$315,288,676 for all campuses and stations, according to the 1973 Financial Report. Of this, the state provided 33%. \$163,380,245 was spent last year for student instruction and departmental research on all campuses. Total expense for student aid: \$9,923,932.

No Brief next week. Thanksgiving holiday comes during normal news-gathering time.

DULUTH--Proposed changes in campus reorganization plan come before the UMD Campus Assembly at 3:30 Nov. 28 in Education 90. Among proposals are a large College of Letters and Sciences, an advisory-supervisory Council on Liberal Education, an Allied Health Programs unit, and an Office of Educational Resources to include the library, educational media and audio-visual.

Michael Sydor, physics, has received a \$22,000 grant through the Lake Superior Basin Studies Center with the funding provided by the U.S. Army Corps of Engineers. He will use information from the Earth Resources Technology Satellite to develop methods of determining water quality and currents in Lake Superior.

UMD Student Association Travel Office is seeking advance interest in tour to Russia next summer. If 15 to 30 people express interest, the tour can be planned. For information, call Paula Rudolph at 726-7163.

The Statesman, UMD student newspaper, will retain its name following action of Board of Publications last week. Action followed an advisory election in which students voted preference of four suggested names.

UMD babysitting service will take registrations for winter quarter beginning Dec. 1. For information, call 728-4812.

Russel Nye, English professor at Michigan State University, will deliver the final lecture in the "Three Humanists Look at Regional Values" series at UMD. His speech, "Mind of the Midwest," is Nov. 29 at 8 p.m. in Home Economics 80.

MORRIS--The Education Subcommittee of the House Appropriations Committee visits UMM and the West Central Experiment Station Dec. 3-4.

The UMM Band presents a concert Nov. 29 at 8:15 p.m. in Edson Auditorium. Beginning a new policy this year, there will be no admission charge.

TWIN CITIES--TC campus employees and students are asked to return their applications for winter quarter's computerized car-pooling system by Dec. 12. Forms may be obtained in 224 Northrop Auditorium or any of the student unions. President Moos has endorsed the car-pooling system and such other energy-saving devices as a 50 mile-an-hour speed limit for U-owned cars.

Although the Council for University Women's Progress is not an "employee organization" under the provisions of a state law, council members will "continue to exercise [their] responsibilities as an organization to press for the University's implementation of the laws forbidding discrimination on the basis of sex," said Chairperson Joan Aldous.

Next CUWP general meeting is noon Dec. 4 in 235 Nolte Center.

Gisela Konopka, social work, has received a \$316,670 grant from Lilly Endowment, Inc., to conduct a nation-wide study on adolescent girls. The study will explore the needs, concerns, and aspirations of adolescent girls in the United States.

The Women's Studies Program wishes to supplement U Library holdings with a small library of its own. The collection would include feminist writings by and about important 19th and 20th century women, and various professional journals. Those wishing to contribute books or checks may send them to Toni McNaron, program coordinator, 114 Johnston Hall.

Pol Bury, Belgian kinetic sculptor, will speak and show slides in the West Bank Studio Arts building Nov. 27 at 1:30.

Austrians Hans Maria Kneihls, recorder, and Alfred Mitterhofer, harpsichord, will give a free recital Nov. 29 at 8 p.m. in Scott Hall Auditorium. The program includes a composition by U Professor Eric Stokes.

An exhibit of about 100 photographs by Danny Lyon, sponsored by the Minneapolis Institute of Arts and U Gallery, is now showing in U Gallery. Included in the collection are photographs of the racial struggles in the South during the 1960's. The exhibit was organized by the Newport Harbor Art Museum at Newport Beach, California.

A documentary on Chinese acupuncture anesthesia will be shown at 11 a.m. and 7:30 p.m. Nov. 21 in room 320, Coffman Memorial Union. The film is narrated by Samuel Rosen, an internationally known ear physician who has visited China. Sponsors of the film are Hong Kong Students Association and Minnesota International Students Association. Donation is 25¢

WASECA--Donald Draine, assistant executive director for academic planning for HECC, spoke to the overall Advisory Committee on Nov. 14 on coordinating agricultural education in Minnesota.

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December 5, 1973

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Kathryn Vander Kooi, Luverne, has been named a U Regent by Governor Wendell Anderson. She replaces Fred Hughes, who resigned Nov. 9. Vander Kooi, who will represent the sixth congressional district, said that she was honored and felt she could "bring to the board a rural-small town perspective on educational needs." She will be sworn in at the Dec. 14 Regents' meeting.

All U Regents, including Vander Kooi, attended the retreat with administrators held Nov. 28-29 to discuss resources and long-range planning. No actions were taken at the retreat. Actions on the discussed topics will come from regular Regents' meetings.

Eleven U of Wisconsin Regents met in Minneapolis Nov. 23-24 with eight U Regents to discuss topics of mutual interest. The Regents discussed the Minnesota-Wisconsin nonresident tuition agreement, U housing policies, funding from private sources, Minnesota Regents' Code of Ethics, and the U's veterinary medicine program. The informal discussions to share ideas and experiences were open to the news media.

U Senate recommended Nov. 29 an alcohol policy permitting U president to designate campus areas where intoxicating liquor would be permitted; 3.2 beer would be allowed anywhere, except where president prohibits. The policy would replace the interim Regents' policy allowing alcohol in residence halls.

Alcohol policy recommendations have come from Crookston and Waseca, said VP Paul Cashman. Input is expected from Duluth and Morris. Central administrators will take into account recommendations from the Senate and coordinate campuses before formulating a policy to take to the Regents.

Kenneth Keller, professor of chemical engineering and materials science, has been named associate dean of the Graduate School effective Dec. 16.

Nan Weiner has been appointed compensation manager by Roy Richardson, director of personnel. Weiner's office is in 234 Morrill Hall, phone 373-4373.

Late delivery of adequate newsprint supply for 1973-74 Student-Staff Directory has delayed it further. Paper now available, printing in process, delivery promised by middle of week of Dec. 10. Watch for definite date of availability in next Brief.

Some staff members (primarily Minneapolis) will receive a copy of Update, U publication for alumni, parents, and donors. Computer programming error resulted in inclusion of staff names along with others when address labels were run. Staff do not normally receive this publication and may notice that some articles and information in it also appeared in Dec. 1 issue of Report.

Funding from Title I HEA Community Service and Continuing Education Program is available for projects beginning July 1974. Emphasis is on projects dealing with local community problems and ones that use cooperation among institutions, disciplines, and agencies for solution of those problems. Mini-proposals due Jan. 7 at the Center for Urban and Regional Affairs, 311 Walter Library.

CROOKSTON--New Regents Wenda Moore and Kathryn Vander Kooi and Board Secretary Duane Wilson visit UMC Dec. 6.

Torch and Shield Recognition Dinner, sponsored by Chamber of Commerce, was held Dec. 4 to acknowledge contributions to postsecondary education in northwestern Minnesota, particularly UMC. Among those honored: V.P. Stanley Kegler, Regent R. Lawd Stree, and B. E. Youngquist of the Northwest Experiment Station. Speaker was Regent Lauris Krenik.

UMC Advisory Committee from Business and Industry meets Dec. 5 on campus.

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DULUTH--UMD Campus Assembly approved a new reorganization plan at a special meeting

Nov. 28: UMD Chaplan creates two colleges, four schools, and three special offices to replace the four-division academic structure UMD has had since 1947.

Included in the new structure would be the College of Letters and Sciences, College of Education, Schools of Fine Arts, Business and Economics, Medicine, and Social Development, and an Allied Health Program. Other provisions: a Council on Liberal Education and the merging of the library, educational media, and audio-visual instruction into the Office of Educational Resources.

UMD Campus Council and Student Congress have endorsed a resolution that favors telephone hookups for future UMD Senate meetings. Resolution cites the need to conserve fuel and the success of a telephone hookup used for special Senate meeting Nov. 7.

UMD affiliate of MPIRG has asked UMD administration to supply alternate sources of drinking water for dorm residents. UMG is concerned because of the asbestos problem with Lake Superior water. UMD has put water coolers with well water in the dorms and is studying the feasibility of using filtered water for cooking.

MORRIS--Energy-saving measures are in effect at UMM. Daytime building temperatures are 68 degrees, night 65, weekends 55. Air handling units are shut off when buildings are unoccupied. Other measures: custodial workers start work earlier, so lights can be shut off earlier, lights in halls are dimmed, speed limit for U cars is 50 miles an hour. Fuel saved is expected to come to 10%, 20% in some areas.

Minnesota counselors and directors of minority student programs met at UMM Nov. 30 to analyze mutual problems and find solutions. Allen Sullivan, director of Training of Teacher Trainers project on TC campus, was keynote speaker.

TWIN CITIES--Faculty members who have ordered books in the name of the Regents but have not received them should check with the Regents' Office, 373-0080.

Staff and students are reminded of fire prevention regulation regarding the use of Christmas trees, lights, and decorations. Details of regulation are in the interim Official Daily Bulletin issued Dec. 6 and 13 and distributed on campus.

Consolidated Fund Drive captains and solicitors who still have contributions or packets should turn them in as soon as possible to the Consolidated Fund Drive Office, 107 Walter Library.

Hsieh Pei-chih, director of Asian Studies at McGill U, will speak and show color slides today (Dec. 5) in the Men's Lounge, Coffman Memorial Union, at 7:30 p.m. The talk, "Construction in a Chinese Village," will be about his recent trip to his home village, Lin Ching, in the People's Republic of China.

Poet Mark Strand will read a selection of his poems in Murphy Hall auditorium Dec. 7 at 8 p.m. Strand has written three books of poetry and edited two poetry anthologies.

The Civic Orchestra of Minneapolis presents a free concert Dec. 9 in Northrop Auditorium at 7:30 p.m.

WASECA--Third annual Parents' Day Program was Nov. 30. Included in the activities was the election of representatives to the UMW Parents' Council, and advisory group to the college. Last year, the council helped plan the first UMW commencement group to the

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The Board of Regents holds its monthly meetings Dec. 13 in Minneapolis (Morrill Hall) and Dec. 14 in St. Paul (McNeal Hall). On the agenda: appointment of an ad hoc committee on investments and discussions on the Minnesota-Wisconsin reciprocity tuition agreement and development of a U mission statement.

Regents' committees will take action on nonresident tuition regulations and review procedures and the Morris campus constitution. VP Wenberg will report on the funding status of intercollegiate athletics and women's athletic facilities.

Vice Presidents Chase, Kegler, and Wenberg meet with the Education Division of the House Appropriations Committee today (Dec. 12). Discussions will center on the U's income estimates, how they correspond with those of the last legislative session, and the impact the legislative appropriation is having on the U's 1974-75 budget plans.

U will close Monday, Dec. 31. VP James Brinkerhoff estimated that the shutdown will save 75,000 kilowatt hours of electricity, 125 tons of coal, and 300 gallons of diesel fuel used for intra-campus travel. U will also be closed Dec. 24, a holiday.

Civil service employees will be given the option of using an earned vacation day Dec. 31, making up the time during the pay period, or taking the day without pay. Those with no vacation days will be able to use a day to be earned in the future. Essential employees, mostly hospital personnel, will work Monday.

1973-74 Student-Staff Directories will be available Dec. 14 at all TC campus bookstores, except the medical bookstore. Distribution on coordinate campuses is being handled by the provosts' offices.

The 1973-74 "Inventory of Faculty Research" is now available from the Office of Sponsored Programs. Departmental copies will be sent to deans, directors, department heads, and provosts. A limited supply of extra copies is available from the office, 422 Johnston Hall, 376-7617.

E. W. Davis, who developed an economical method for extracting iron from taconite, died Dec. 3 in Duluth. Davis was head of the U's Mines Experiment Station from 1918 to 1951, and received an honorary degree from the U in 1956.

DULUTH--C. Dean Kjolhaug has been named director of Student Development Services as part of the restructuring of the Office of Student Affairs. Kjolhaug, formerly assistant to the vice provost for student affairs, will be responsible for coordination of functions of counseling, placement, student activities, and orientation and advisement offices.

Campus Assembly has approved a linguistics program to be offered as an academic minor.

MPIRG has named its UMD affiliate as the most effective unit in Minnesota for the second month in a row.

Workshop Conference on Water Resources Problems and Research Needs will be held Dec. 14 in Kirby Student Center. Sponsored by UMD Lake Superior Basin Studies Center and TC campus Water Resources Research Center, the conference will consider research needs and priorities for study of Lake Superior.

Experimental UMD program allowing cross registration between day and evening classes will be continued winter and spring quarters. First tried this fall, program allows day students enrolled for 12 or more credits to take evening classes offered by Continuing Education and Extension for no additional fee. Students registered in CEE can take one or more day classes if space is available. About 50 evening students and 100 day students participated fall quarter.

MORRIS--A UMM Outdoors Club has been organized. Students, staff, and faculty members will join together to pursue winter and summer outdoor sports. The club will sponsor cross country ski lessons in January and is planning other outings.

"A Brief Look at UMM" has been published by the University Relations department at Morris. It contains brief, factual information on UMM and anticipates commonly asked questions. A "Speaker's Bureau Guide" has also been published by University Relations. It lists 25 UMM faculty and staff members who are available to speak on a wide variety of topics to school, civic, and community groups.

An "Energy Hint of the Week" is being published in each issue of the UMM weekly bulletin, giving faculty, staff, and students practical hints to save fuel and reduce energy demands.

TWIN CITIES--The Ad Hoc Committee on the Campus Phone System reminds faculty, staff, and students that free, campus-only telephones for outgoing calls are available at 21 locations in Minneapolis (east and west banks) and St. Paul. Emergency and information numbers are listed by the phones. Maps of phone locations are available at the Morrill Hall information booth.

Civil service employees interested in serving on child care coordinating committee should submit name and statement of interest to the Civil Service Committee, which will recommend two persons. Send to Roger Moe, 338 Morrill Hall, by Jan. 15.

Gifts for "Santa Anonymous," an organization involved in collecting gifts for needy children, are being collected until Dec. 19 at Wilson, Walter, and St. Paul Campus Libraries. Gifts need not be wrapped, but if they are, type of gift and age group should be indicated.

A new Women's Studies course, "Women and the Law," will be offered winter quarter. The lecture series is also open to the public free of charge. The sessions will be Tuesdays (Museum of Natural History) and Thursdays (101 Fraser Hall), 8-9:30 p.m. First lecture (Jan. 8 in Fraser Hall) will be by feminist lawyer Ellen Dresselhuis. Other speakers include Judge Susanne Sedgwick and several Twin Cities women lawyers. Call 376-3030 for further information.

A short course on "Rapid Comprehension Through Effective Reading" will begin Jan. 16. The eight noon-hour sessions are especially for civil service staff, but anyone is welcome. Questioning as an aid to comprehension and skim-scan-study skills will be discussed and practiced. Register through Women's Programs, 200 Wesbrook, 373-9743.

"The University Comes to Life," a multi-media show with sound, is a feature of extension classes orientation Dec. 13. The 30-minute feature will be shown at 6:30 and 7:30 p.m. in Nolte Center. Orientation is from 5:30 to 8. Staff, counselors, and advisers will answer questions and chat with students and prospective students.

WASECA--A steering committee for establishing an alumni organization at UMM has been formed. The committee includes five of the first graduates, four current seniors, and three staff members.

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Major changes in U civil service pay system were approved by the Regents Dec. 14. It is an interim plan designed to lead to pay raises on the basis of performance by 1975, with 1974 raises intended to "equalize" pay and performance. Also part of present and future plan are cost-of-living increases based on price index, "conversion" increases in which entire pay range moves upward based on job comparison with labor market, and shift differential of 10¢ an hour for night jobs.

First salary increase under new pay system goes into effect Jan. 1 for clerical employees at first step who have worked at least six months (1,044 hours). Raise to step two also applies to everyone on schedule C in pay system, which includes some technical and support and services employees. Pay plan does not, however, affect employees in collective bargaining units (unless negotiated).

Pay raises in the past, says Personnel Officer Roy Richardson, were "lockstep" with only occasional money for merit raises, and those allowed to only limited numbers of employees. New plan will involve judgment of worker's performance by his supervisor. Extensive training for supervisors is planned to start in mid-January.

The Regents also approved a title change for the chief administrative officer of the Institute of Agriculture. His new title is Deputy Vice President for Agriculture, Forestry, and Home Economics. In other action, the Regents appointed Loanne Thrane, Neil Sherburne, and John Yngve an ad hoc committee on investments.

In discussing the Minnesota-Wisconsin reciprocity tuition plan negotiated by the state governors, the Regents agreed that they should be consulted before future agreements are completed and proposed that the existing policy be reviewed "at once." They said they expect the U to be reimbursed for money lost in nonresident tuition as a result of the reciprocity agreement, amounting to nearly \$1 million for the 1973-75 biennium.

New residency regulations and review procedures were approved by the Regents to recognize the adult status of 18-year-old students. Under new policy, determination of an adult student's status will be based on his behavior, not his parents' residence.

Neil Sherburne, chairman of the Board of Regents' presidential search committee, said his group and the 10-member faculty-student committee are still reviewing some 280 nominations and continuing to receive more.

If a candidate can't be found who is available by the time President Moos leaves, "We'll come back with a recommendation to the board that we name an interim president until the best candidate is available," Sherburne said.

No Brief Dec. 26 and Jan. 2 because of Christmas and New Year holidays.

CROOKSTON--The House Subcommittee on Student Affairs held hearings for area colleges Dec. 17 on the UMC campus.

DULUTH--The Board of Regents approved Dec. 14 UMD negotiations for an option to purchase WDTN-FM for expansion of UMD's radio station KUMD. The new station would provide 100,000 watts of stereo power; KUMD currently operates with 512 watts.

Eleven veterans, all UMD students, will begin in January to provide information on rights and benefits available to their fellow veterans in the area. The program will include personal contacts with newly discharged servicemen in the Duluth and Superior area. The office will help find the answers to any problems veterans may have.

Interdisciplinary course on "Energy: Its Sources, Uses, and Future" will be offered by UMD winter quarter. Teachers will include members of the chemistry, economics, geography, geology, physics, and political science departments.

MORRIS--Jerry Wangsness, UMM faculty member, has been appointed UMM's new financial aids officer, replacing DeLight Kopitzke. He began Dec. 17.

A 10-man squad of UMM wrestlers is making a two-week tour of the South over Christmas break. The squad is competing in the Georgia Tech Invitational Tournament and has dual meets with the U of Florida and Florida International U. Wrestlers undertook a variety of projects to raise money for the trip.

UMM basketball team will participate in the Lincoln U Invitational Tournament Dec. 28-29 in Jefferson City, Mo. UMM Cougars face Texas Southern U in their first game.

TWIN CITIES--Eloise Jaeger, School of Physical Education & Recreation director, told Regents it would take an increase from \$27,988 this year to \$227,296 next year to bring the women's athletic program to an adequate level.

Intercollegiate Athletics Director Paul Giel reported to the Regents an expected \$52,271 deficit this year and a four-year cumulative deficit of \$490,000. Purpose of the report was to explain the present situation, projected income, and expense, and to explore means to eliminate the deficits over a five-year period. Giel proposed that general U funds cover maintenance costs and fringe benefits for department staff. Men's athletic program budget this year is \$2,253,468.

All-U Task Force on Child Care is in the process of selecting potential child-care users to serve on the Child Care Coordinating Committee. The committee will guide the development of the proposed U Child Care Center and subsequent developments in child care services in the TC campus area. Those wishing to serve on the committee should contact Judy Soderberg, 376-3640, by Feb. 1.

There will be no campus or U express bus service on the TC campus Monday, Dec. 31.

Regents' Professor of Economics Walter Heller appears on NBC's "Meet the Press" Sunday, Dec. 23, at 11 a.m. The show is carried locally on KSTP-TV (channel 5).

Jeanne Lupton, director of Student Services in the College of Biological Sciences, will speak on undergraduate education in the college at the Campus Club's First Tuesday Luncheon, Jan. 8, at 11:45 in the East Wing. Make reservations by Jan. 7.

Consulting Group on Instructional Design will offer a winter quarter seminar/workshop for U faculty members interested in developing new instructional designs and new approaches for evaluating learning and teaching in their courses. The seminar will meet weekly, 3:30-5 p.m., beginning week of Jan. 7. More than one section will be available, probably Mondays and Tuesdays. To register, call LaVonne Molde, 373-5352.

Mulford Sibley, political science, will teach an extension TV course, "Political Theory and Utopia," winter quarter. The course airs Mondays, Jan. 7-March 25, on KTCA-TV (channel 2), 9-10 p.m. Register with no late fee till Jan. 18. Earn four credits (\$60) or follow the course with a study guide (\$2). Call 373-3195 for info.

Prof. Neville Pearson, Instructional Systems Resources Center, is on station 50 in U Hospitals recovering from a stroke. Visiting hours are 11 a.m. to 8 p.m.

WASECA--The Waseca Student Association has named Robert Muir student representative to the Board of Regents.