

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

September 13-14, 1990

Office of the Board of Regents

220 Morrill Hall

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

September 13-14, 1990

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Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Planning & Operations Committee

September 13, 1990

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, September 13, 1990 at 3:25 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sahlstrom, presiding; Regents Casey, Kuderer, M. Page, Roe and Schertler.

Staff present: Chancellor Sargeant; Senior Vice President Donhowe; Associate Executive Director Janzen; and Associate Vice President Hewitt.

Student Representatives present: Christi Adams and Gary Getchman.

Chair Sahlstrom reported that some members of the Board had participated in a tour of the University's proposed transitway that runs between the Minneapolis and St. Paul campuses. He reported that a map of the transitway will be provided to all members of the Board.

Chair Sahlstrom also reported that he has asked Associate Vice President Hewitt to review the reporting structure of the Senior Vice President's Monthly Report for possible ways to save staff preparation time. Mr. Hewitt is to report back to the committee.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

The committee reviewed the Senior Vice President's Monthly Report for September, 1990.

Regent Kuderer raised a concern about procedures for printing purchases. Senior Vice President Donhowe stated that the violations of these procedures are relatively minor when compared to the amount that is purchased each month.

Regent Kuderer also raised questions regarding the Property Accounting Quarterly Equipment Report and asked for more detail. Senior Vice President Donhowe stated that he would provide the committee with the information before the October meeting and the committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report with the understanding that clarification will be sent on the item.

PURCHASE OF GOODS/SERVICES OVER \$250,000

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate staff to award pending purchases/contracts over \$250,000 identified in the docket material.

Regent Kuderer stated that it would be helpful when reviewing this report if previous contract award dollars for these goods and services could be provided for comparative purposes.

Senior Vice President Donhowe stated that the information could be provided where it is available, however, some of the contracts are for one-time only with no comparison information available.

SMALL AND SMALL TARGETED BUSINESS PURCHASING PROGRAM

The committee voted unanimously to recommend approval of a resolution amending the University's Policy to reaffirm the University of Minnesota's commitment to a Purchasing program mandated by Minnesota Statute 137.31 for Small and Small-Targeted Group Business Programs.

PROJECTS PREVIOUSLY SUBMITTED FOR INFORMATION

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Akerman Hall Alterations to Rooms 9, 15, 19, 20 and 25, Twin Cities Campus
Estimated cost of the project: \$216,000
Funding: Institute of Technology: Program Accommodation Remodeling Funds
Estimated completion date: March, 1991
- b. Bierman Field Athletic Building, Relocation of Ticket Office, Twin Cities Campus
Estimated cost of the project: \$146,200
Funding: Men's Intercollegiate Athletics
Estimated completion date: March, 1991
- c. Football Complex, Relocation of Film Processing/Darkroom
Estimated cost of the project: \$232,000
Funding: Men's Intercollegiate Athletics
Estimated completion: February, 1991
- d. Nicholson Hall Code Related Improvements, Twin Cities Campus
Estimated cost of the project: \$167,430
Funding: Variable Rate Bond Internal Loan to be repaid from Central Reserves
Estimated completion: February, 1991
- e. Campus Center Revisions, Duluth Campus
Estimated cost of the project: \$10,865,000
Funding: 1987 Legislative Appropriation; 1990 Legislative Appropriation; UMD Auxiliary Services
Estimated completion: September, 1993

PROJECTS FUNDED BY LEGISLATIVE APPROPRIATION

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following project:

- a. Animal Science - Animal Physiology Research Facility, Twin Cities Campus
Estimated cost of the project: \$1,700,000
Funding: 1989 Legislative Appropriation
Estimated completion: October, 1993

LAND TRANSACTIONS

The Committee voted unanimously to recommend that the appropriate officers are authorized to proceed with the land transactions itemized below:

- a. Agricultural Operations Management Center Land Purchase, Crookston Campus
- b. Sale of Ludden Pine County Trust Property

Associate Vice President Hewitt reported that no bids had been received on the Sargent Trust Property in Itasca County, so the item would be delayed.

PROJECTS PRESENTED FOR INFORMATION

The committee reviewed for information the following projects:

Kolthoff Hall, Remodel Rooms P-150 and P-152, Twin Cities Campus

This remodelling project is proposed to organize and equip new laboratory space for a faculty member who was hired in 1989 to conduct research in the area of chemical synthesis of polymers. The project consists of installing new casework and modifying the ventilation system, lighting and painting. Estimated cost of the project is \$107,250 with funding provided from the Department of Chemical Engineering and Material Sciences and an estimated completion date of March 1991.

Kirby Student Center - Ballroom Upgrading Duluth Campus

This project consists of general, mechanical and electrical work to replace the existing ceilings, lighting systems, entry doors and install a new sprinkler system in the Ballroom of the Kirby Student Center. Estimated cost of the project is \$169,900 with funding provided from the UMD Academic Support and Student Life Services and an estimated completion date of April, 1991.

**Ten-Year Lease to the Minnesota Supercomputer Center, Inc.,
Minneapolis**

Senior Vice President Donhowe reported that there are a few items that need to be resolved pertaining to this item and requested that it be withdrawn from the agenda.

Research Laboratory Project

It was reported that the University has the need to develop flexible, efficient research laboratory space to accommodate the space needs of research grants. The initial project would include general, mechanical, and electrical construction for the development of a research laboratory facility of approximately 30,000 gross square feet. The total project cost will be determined by responses to the Request for Proposal and a budget of approximately \$4,700,000 has been established for this phase. Funding for the facilities may come from the Variable Rate Bond Fund.

Lease for Space in the University Office Plaza

The committee reviewed a proposal to lease approximately 23,000 square feet of office space in the University Office Plaza, located at 2221 University Avenue SE in Minneapolis, for use by the University of Minnesota Foundation and the Alumni Association at an initial rent of \$18.28 per square foot for a period of approximately 10 years. It was reported that the lease will include a \$1.00 option for the University to purchase at the appraised value, said option to expire June 30, 1993. Ms. Sue Weinberg, Coordinator of Property Acquisition, explained details of the option and the negotiations that have taken place.

In response to a concern expressed about the rent, Senior Vice President Donhowe reported that the rent for this property is high due to the location of the building and the proximity to the campus. He stated that with the growth of sponsored research, the University will have a definite need for additional space in the future, and any space that is closer to campus is more desirable and will most likely cost more.


Regents Roe and Schertler both expressed concern about obtaining additional space piecemeal without attention to an overall plan and requested that the administration schedule an update on overall space utilization for a future meeting.

STEAM PLANT REVIEW

The committee received an update on the process for evaluation of external and internal alternatives for providing steam service to the Twin Cities Campus.

Roger Paschke provided a brief review of background information on the project indicating that approximately a year ago, CSR Serrine, an external consultant, made specific recommendations regarding the condition of the University's utilities. Specifically relating to steam service for the University, the report recommended 1) the construction of a new University-owned central steam plant utilizing the combined fuels of coal and gas at a cost of approximately \$170 million, or 2) consideration of third party sources of utilities as an alternative to construction of new facilities. A Utilities Committee was then formed to explore all external options and in January 1990 the committee's work began with a Request for Qualifications (RFQ) which was sent to more than 100 interested parties to present their qualifications for providing steam service to the University. Mr. Paschke reported that formal responses received from 17 different firms were evaluated with eight firms invited to submit a formal Request for Proposal (RFP) for providing steam service. Four proponents submitted RFPs: Diversified Energies, Inc., Minneapolis, MN; Foster Wheeler Power Systems, Inc., Clinton, NJ; Northern States Power Co., Minneapolis, MN; and PSI Investments, Inc., Plainfield, IN. The proposals were submitted on September 11 and will be extensively evaluated with a recommendation to be brought to the Physical Planning & Operations Committee by December 1990.

The meeting adjourned at 4:30 p.m.


BARBARA MUESING
Executive Director and
Corporate Secretary

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Finance & Legislative Committee

September 13, 1990

A meeting of the Finance & Legislative Committee of the Board of Regents was held on Thursday, July 12, 1990 at 3:55 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Keffeler, M. Page and Sahlstrom.

Staff present: Senior Vice President Donhowe; Vice Presidents Heydinger and Perlmutter; Associate Executive Director Janzen; and Roger Paschke, Director of Asset Management.

Student Representatives present: Bernie Thyen and Tim Wolf.

DELEGATION OF AUTHORITY

The committee reviewed proposed modifications to the Delegation of Authority. Senior Vice President Donhowe reported that there are no significant substantive changes and that in most instances the modifications relate to changes in corporate officer titles. He reported that the proposed changes had been reviewed by the General Counsel's office and that action will be requested at the November meeting.

AUTHORIZATION TO ISSUE BOND WARRANTS

The committee reviewed a proposed resolution that would authorize the appropriate administrative officers to issue municipal warrants in the name of the Regents of the University of Minnesota.

Roger Paschke, Director of Asset Management, reported that the University of Minnesota currently has approximately

\$290 million outstanding bonds issued in various series and that some bonds bear interest at a fixed rate to maturity while others bear interest at a rate which varies from time to time. In order to achieve debt service savings with respect to the bonds and/or fix the interest rate on all or a portion of the variable rate bonds, he reported that it may be advantageous for the University to issue bonds in one or more series to refund all or a portion of the outstanding bonds.

Mr. Paschke reported that recently warrants on municipal bonds have become available and explained how the issuance of these warrants by the University may allow some additional opportunity for tax-exempt bond issuers such as the University of Minnesota to better manage its debt service costs. Mr. Paschke explained that warrants are essentially call options sold by an issuer, which would be the University of Minnesota, and would allow the purchaser of the warrant the right to purchase bonds from the University at a predetermined price, yield, and maturity date. The University would then receive the cash proceeds from the sale of the warrants to be used for any authorized purpose as part of an overall capital management program. He stated that the administration believes that municipal warrants can be an effective tool for debt management, which may be useful in obtaining a more affordable fixed rate debt service cost without impacting the present debt capacity. Mr. Paschke reviewed an example of how the program would work and explained the risks involved. He reported that the costs for the necessary documentation to establish the program would be approximately \$125,000 and all costs would be offset against the proceeds received from the sale of the warrants.

The committee reviewed a proposed resolution that would authorize the appropriate administrative officers to proceed with the proposed program. Mr. Paschke stated that the resolution had been reviewed and deemed appropriate by outside legal counsel. He also stated that at this time the administration is not anticipating using this option but is seeking authorization to use this as a tool in the future if market conditions so warrant.

Regent Keffeler stated that she would support the concept and authorization for the administration to proceed with setting up the program, but would prefer that the administration report back to the committee before actual issuance of the warrants.

Senior Vice President Donhowe stated that the resolution would be changed to reflect that request.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Senior Vice President for Finance Monthly Report for September, 1990.

Senior Vice President Donhowe presented an amendment to the motion on University Grove passed at the July 11, 1990 meeting of the Finance Committee. The amendment provided for the Board of Regents' acknowledgement that the University administration made a commitment in connection with the recent University Grove plebiscite should those favoring the preservation of the Grove receive a majority vote. The amendment corrects the motion of July to include the additional sentence:

"In order to achieve a stable community, the Regents will entertain a review of the basic University-only structure of the original Grove design only if they determine that changed circumstances have caused a major change in the viability of that basic structure, for Grove residents or for the University."

Regent Schertler noted that she also had intended to introduce the same amendment to the July 11, 1990 minutes. She recommended that the committee treat this as a correction to those minutes.¹

After discussion, the committee voted unanimously to approve the added sentence as a correction to the July meeting of the Finance Committee.

QUARTERLY REPORT ON FINANCIAL MANAGEMENT SYSTEMS (CUFS)

The committee received a quarterly report on the progress of the Financial Management System development. Mr. Nick LaFontaine, Controller, Ms. Diane Collins, Project Director, and Rachael Hollstadt, Project Manager for Interfaces, presented the update covering the period April 1990 through August 1990.

Ms. Collins reported that the project has been organized into teams responsible for various components of the project and a manager has been appointed for each team. Detail work plans have been completed for all project activities and consolidated into the overall plan.

¹The July 11, 1990 minutes of the Finance and Legislative Committee have been corrected to include the approved sentence.

She further reported that as project plans were being developed, it became apparent that a Functional Analysis had not been completed to determine how CUFS would specifically be used at the University. She reported that KPMG Peat Marwick had been selected to assist the University in conducting this Functional Analysis and it should be completed in three months.

Ms. Collins reviewed progress to date in the areas of the budget system; accounts payable and purchasing system; training, reporting, chart of accounts, policies and procedures; software implementation and conversion; and interfaces.

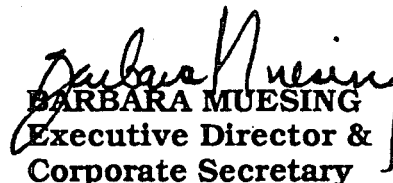
Ms. Hollstadt's presentation provided detailed information and progress to date relating to the Budget Preparation System Development portion of the project.

In answer to a question from Regent Keffeler regarding the time line and costs related to the project, Ms. Collins indicated that by the next quarterly report in November, she would be in a better position to report on a more definitive time line and financial requirements. Regent Keffeler requested that a comparison of the revised and original time lines and costs be provided at the November meeting. Ms. Collins indicated that the information could be provided.

REGENTS' INVESTMENT POLICY REVISION

The committee reviewed a proposed Regents' Investment Policy to authorize the Senior Vice President for Finance and Operations to employ external investment managers as necessary for the purpose of managing University assets. The appointment of any such investment manager must be approved by the Regents within 60 days of the appointment date. Termination of any investment manager shall be promptly reported to the Regents. It was noted that this policy replaces the resolution regarding the use of investment managers dated September 11, 1981. Action on this item will be requested in November.

The meeting adjourned at 2:55 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

September 13, 1990

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, September 13, 1990, at 3:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Rosha, presiding; Regents Craig and Keffeler.

Staff present: Senior Vice President Kuhi; Vice President Hughes; General Counsel Brady; Vice Provost Hopkins; Executive Director Muesing; Associate Vice Presidents Barbatsis and Carrier.

Student Representative present: Rick Hoffman.

CIVIL SERVICE CLASS CHANGES

Roger Forrester, Director of the University Personnel Department, presented the following Civil Service class changes to the committee for approval:

1. New Class No. 1145V, Disbursement Services Manager, A20Y (\$2544-4244), effective July 16, 1990.

2. New Class No. 1521, Personnel Services Supervisor, A12Z (\$2133-3544), effective August 1, 1990.

3. New Class No. 5112, Building Systems Automation Center Operator/Technician, C27G (\$2010-3263), effective April 16, 1990.

Regent Rosha noted that there was not a quorum present and it was the consensus of the committee to refer the item to the Board of Regents for approval.

LAW ENFORCEMENT COLLECTIVE BARGAINING AGREEMENT

Roger Forrester, Director of the University Personnel Department, presented the 1989-90 Unit 1 Law Enforcement Collective Bargaining Agreement to the committee for approval. He stated that the proposed agreement is the result of a lengthy negotiation process and noted that it was recently ratified by the union. Mr. Forrester recognized Mel Dario, the University's chief negotiator on the contract.

It was the consensus of the committee to refer the item to the Board of Regents for approval.

RECOGNITION OF CIVIL SERVICE COMMITTEE MEMBERS

Senior Vice President Kuhi recognized the following individuals for their service as members of the Civil Service Committee: Lynn Schultz, Bonnie Stephens, Betty Win and Mary Tate, who served as Chair of the Committee.

Mary Trandem, the current Chair of the Civil Service Committee, introduced the following new members of the Committee: Julius Jones, Associate Administrator, Boynton Health Service; Carol Ostrow, Administrator, Telecommunications Services; Nancy Wilson, Associate Administrator, General College; and Pamela Wilson, Administrator, Natural Resources Research Institute, UMD.

Regent Rosha expressed appreciation to the outgoing members of the Civil Service Committee and stated that he looks forward to working with the new Committee members.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

Senior Vice President Kuhi presented the Senior Vice President's Monthly Report to the committee for approval. He noted the resignations of Dean Larry Bright, Professor John Clark and Dr. V. Rama Murthy, who is leaving his administrative position in Academic Affairs to return to his position as a faculty member in the Department of Geology and Geophysics. He also noted the appointment of Associate Professor Charlotte Striebel as the University Grievance Officer.

A lengthy discussion ensued. Regent Keffeler expressed a concern that the applicant pools for a number of recently filled positions illustrate missed opportunities to move towards the University's diversity goals. She requested information regarding the corrective actions the Administration plans to take to ensure progress

toward the diversity goals. She also asked that the Administration develop a system for gauging progress toward diversity against the University's objectives and present a quarterly assessment of progress. Regent Craig encouraged the Administration to consider possible disincentives for departments that do not work to meet the University's diversity goals.

Senior Vice President Kuhi responded that the Administration is committed to the diversity objectives, and noted some recent progress. Associate Vice President Carrier reported on work being done with search committee chairs and discussed possible incentives for Deans who are successfully meeting the University's goals. Patricia Mullen, Director of the Office of Equal Opportunity and Affirmative Action, commented on diversity goals for each college and stated that the Administration is committed to providing incentives to colleges where progress is evident and disincentives to colleges where it is not. Dr. Kuhi indicated that at the October meeting he will present the Administration's position on how to accelerate progress on the University's diversity goals and propose a system for oversight and reporting on the progress.

On behalf of Regent Alan Page, Regent Keffeler expressed concern regarding the proposed Delegation of Authority for academic personnel matters. Suggested was a provision for Regental review and approval of appointments of athletic head coaches. Dr. Kuhi indicated that such provision should have been included in the proposed Delegation of Authority.

As supplementary items, Senior Vice President Kuhi presented the appointment of Edward Frederick as Senior Fellow, Hubert H. Humphrey Institute of Public Affairs, effective September 16, 1990, and the appointment of David Johnson as Chancellor of the University of Minnesota, Morris, effective September 16, 1990.

It was the consensus of the committee to refer the Senior Vice President's Monthly Report, including the Delegation of Authority and the two supplementary docket items, to the Board of Regents for approval.

UEA CONTRACT

Senior Vice President Kuhi presented the following resolution to the committee for approval:

RESOLVED, that the provisions of the UEA contract which were negotiated pursuant to the reopener agreement contained in the July 1, 1989 - June 30, 1991 UEA contract and which are described in the September,

1990 committee docket materials, be approved by the Board of Regents.

It was the consensus of the committee to refer the UEA contract to the Board of Regents for approval.

PERSONNEL POLICIES REVISION

Roger Forrester, Director of the University Personnel Department, presented proposed revisions to the following Regents' policies: Authority for the President to Approve Certain Personnel Appointments; Basic Law for Civil Service; Regents Scholarship Program; and Policy on Employment-Related Hepatitis.

In response to a question raised by Regent Craig, Associate Executive Director Janzen stated that the Regents' Policy Committee is in the process of reviewing current Regents' policies to determine whether they are current, should be modified or should be eliminated. He stated that proposed policy revisions and eliminations will be presented to the appropriate Regents' committees after review by the administrative staff. The revised Policy Book will be presented to the Board upon completion of the committee review process.

This item will be presented for approval at the November meeting.

ACADEMIC PERSONNEL POLICIES REVISION

Associate Vice President Carrier presented proposed revisions to the Regents' Academic Employee Vacation Policy and the Academic Employee Leave Policies for Sick Leave and Disability Leave, Parental Leave and Family and Personal Leaves Without Pay.

Regent Rosha asked if the revised policies will be considered administrative policies or Regents' policies. Dr. Janzen stated that the Regents' Policy Committee will make a distinction between Regents' and administrative policies before the final Policy Book is presented to the Board.

This item will be presented for approval at the November meeting.

COLLEGIATE CONSTITUTIONS POLICY

Associate Vice President Carrier reviewed proposed guidelines for the revision and approval of collegiate constitutions. She noted

that currently the Board of Regents approves new and revised constitutions and the recommendation is for the Senior Vice President for Academic Affairs and Provost to be delegated this responsibility.

Regents Craig and Keffeler expressed concerns regarding delegating authority for approval of collegiate constitutions. Mr. Janzen noted that the proposed Regents' guidelines would designate the Senior Vice President for Academic Affairs as the responsible authority for ensuring that new or revised constitutions conform to the Regents' guidelines. Regent Keffeler asked the Administration to provide examples of the types of actions the Board has been asked to take in the past that it will not have to take in the future if the revised policy is approved. Dr. Kuhi stated that he will provide examples of past actions and noted that if the Regents accept the guidelines, the Regents will receive a report regarding revised constitutions and proposed revisions.

The meeting adjourned at 4:30 p.m.


BARBARA MUESING
Executive Director and
Corporate Secretary

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Planning & Policy Committee

September 13, 1990

A meeting of the Educational Planning & Policy Committee of the Board of Regents was held on Thursday, September 13, 1990, at 1:40 p.m. in Room 300, Morrill Hall.

Regents present: Regent Roe, presiding; Regents Casey, Craig, Kuderer and Rosha.

Staff present: Chancellors Ianni and Sargeant; Senior Vice President Kuhi; Vice President Perlmutter; General Counsel Brady; Vice Provost Hopkins; General Counsel Brady; Executive Director Muesing; Associate Vice Presidents Barbatsis and Carrier; Assistant Vice President Vikmanis.

Student Representatives present: Robin Mickelson and Rick Revoir.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

Senior Vice President Kuhi presented the Senior Vice President's Monthly Report to the committee for approval. The Report contained the following University of Minnesota program-related items:

Perfusionist Certificate Program, Continuing Education and Extension

Discontinuation of the Specialist Certificates in School Business Administration and Intermediate Unit in Educational Administration, Graduate School

Specialist Certificate in Special Education Administration, Graduate School

Name change of the Master in Hospital Administration to
Master in Healthcare Administration, School of Public
Health

The committee voted unanimously to recommend approval of
the recommendations contained in the Senior Vice President's
Monthly Report.

Dr. Kuhi noted the following results from recent accreditation
site visits:

- Removal of provisional reaccreditation and the granting
of reaccreditation for the School of Journalism and Mass
Communication
- Six-year accreditation for the Institute of Technology
programs in Chemical Engineering, Civil Engineering,
Electrical Engineering, Materials Science and Engineering
and Mechanical Engineering
- Three-year accreditation and a request for a report in
three years for Agricultural Engineering and Extractive
Metallurgical Engineering
- Three-year accreditation and a site visit in three years
for the programs in Aerospace Engineering and Mechanics
and Geological Engineering

Dr. Kuhi extended congratulations to the administrators, faculty, staff
and students whose hard work and planning resulted in these
successful accreditations. He also reported on recent activities of the
Center for Interfacial Engineering and reviewed Higher Education
Coordinating Board items.

**PROPOSAL FOR FREE-STANDING MINOR
IN SCIENTIFIC COMPUTATION FOR THE M.S. AND Ph.D. DEGREES**

Robert Holt, Dean of the Graduate School, presented a proposal
for a free-standing minor in Scientific Computation for the M.S. and
Ph.D. degrees to the committee for approval. Approximately 150
faculty whose research and teaching involve this technology will
eventually participate in the proposed program. The program will
encourage interdisciplinary education and research in numerical
analysis and scientific computation and will create a focus on
fundamental principles necessary for intensive computation to support
the sciences.

In response to questions from Regents Casey and Kuderer, Dean Holt reported on the process for developing program proposals. The committee voted unanimously to recommend approval of the proposal.

ASSOCIATE IN ARTS DEGREE, UMC

Chancellor Sargeant reviewed a proposal for an Associate in Arts degree at the University of Minnesota, Crookston. He stated that the addition of the proposed degree will allow UMC to meet the needs of students who wish to transfer as juniors and pursue baccalaureate degrees, in addition to continuing to meet the needs of those who choose to enter employment after two years. He noted that the proposal was developed by the four academic divisions under the leadership of the Vice Chancellor for Academic Affairs.

Dr. Sargeant noted the cost of the program and discussed the justification for implementation of the program. He stated that the Associate in Arts degree will be offered in the areas of Agriculture, Biology, Liberal Studies, Business and Youth and Family Studies.

Regent Craig asked if students who earn Associate in Applied Sciences degrees can transfer to four-year programs. Dr. Sargeant stated that the degree is designed to prepare students for employment after two years and the courses generally do not transfer. In response to a question by Regent Casey, Dr. Sargeant stated that this proposal will result in more students transferring to the Twin Cities Campus to complete their degrees and he discussed efforts to inform students about the transferability of specific courses.

Following the discussion, it was noted that this item will be presented for approval at the November meeting.

ACADEMIC UNIT REVIEWS - GUIDELINES AND SCHEDULE

Robert Holt, Dean of the Graduate School, led a discussion regarding academic program reviews. He stated that the purpose of the review and evaluation process is to improve graduate education throughout the University. Dean Holt stated that the reviews began in 1973-74 and noted that all major programs within the University are reviewed approximately every 10 years.

Dean Holt discussed the steps involved in the review process, which begins with the preparation of a self-study report by the unit under review. He noted that internal and external review teams, unit leaders, Graduate School and budgetary college Deans and appropriate Vice Presidents are involved in the process.

In response to a question from Student Representative Robin Mickelson, Dean Holt indicated that the team chosen to review the graduate program conducts a review of the undergraduate program at the same time.

REPORT OF THE COLLEGE OF VETERINARY MEDICINE

Vice President Perlmutter introduced Dr. David Thawley, who was appointed as Dean of the College of Veterinary Medicine in January. Dean Thawley led the discussion of the College, noting that it was established in 1947, became a separate collegiate unit in 1957 and became a full member of the Health Sciences in 1984.

Dr. Thawley stated that the College's programs encompass the University's mission of teaching, research and service. He indicated that all faculty members are involved in teaching and noted that the College's research funding has increased 120 percent during the past six years. Dr. Thawley described the College's service programs as a blend of support for animal industries, companion animal research and basic research. He commented on the activities associated with the Veterinary Teaching Hospitals, Veterinary Extension, the Racing Analytical Testing Laboratory, the Raptor Center and the Veterinary Diagnostic Laboratories (VDL), and he expressed appreciation to the Regents for supporting the efforts to build a new VDL facility.

Dean Thawley indicated that the College has changed over the years, and he reviewed its strategic plan to meet the challenges of the profession and the future needs of society. Currently students learn about all species and he noted that a Curriculum Committee has been appointed to develop a curriculum that would permit students to specialize along species lines.

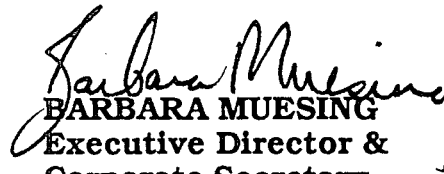
Dean Thawley discussed composition of the student body, noting that of the 72 students in the 1990 class, 64 percent are female. He stated that the College is making an effort to recruit more Minnesota students. He reviewed data on the initial employment for the Class of 1989, stating that that 56 entered private practice (20 - large animal; 23 - small animal; 13 - mixed animal) and 12 continued their education.

Regent Craig asked about efforts to encourage Minnesota residents to apply for admission and Dean Thawley stated that he has appointed an Assistant Dean who is responsible for recruitment and student affairs and indicated that resources have been devoted to this area. In response to a question by Regent Kuderer, Dean Thawley stated that tuition is approximately 23 percent of instructional costs. Regent Kuderer asked that the possibility of an incentive program for veterinary students who specialize in large animals be considered, and

Dean Thawley stated that under his administration there will be a clear focus on large animal species.

Regent Casey noted that Dean Thawley is a very well-respected leader and complimented him for presenting a balanced view of the College's responsibilities.

The meeting adjourned at 3:20 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

September 13, 1990

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday, September 13, 1990, at 10:25 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Casey, presiding; Regents Anderson, Craig, Keffeler, Kuderer, A. Page, M. Page, Roe, Rosha, Sahlstrom and Schertler.

Staff present: President Hasselmo; Chancellors Ianni and Sargeant; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Heydinger and Perlmutter; General Counsel Brady; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis, Foster and Robb; Assistant Vice Presidents Berg and Vikmanis.

Student Representative present: Tim Wolf.

Regent Casey welcomed Regent Rosha back from military service.

BIENNIAL REQUEST TO THE MINNESOTA LEGISLATURE

President Hasselmo led the discussion regarding the University's 1991-93 Biennial Request, stating that it reflects the University's financial needs and an internal reallocation process. He indicated that the University must justify the use of existing resources.

Senior Vice President Donhowe indicated that the state's fiscal climate suggests a modest request, noting that the Governor's budget instructions call for no increase. He stated that the University must be realistic about its share of the state's declining higher education budget.

Mr. Donhowe reviewed a series of slides illustrating the state's fiscal outlook, the biennial outlook and the Governor's budget goals and guidelines, noting that the budget plan does not include a salary

supplement. He reviewed information for the period 1980-1990 regarding the University's position in the state's higher education system with respect to appropriations, enrollment and instructional amount per student.

Mr. Donhowe discussed the Biennial Request in the context of the Legislative Request. He reviewed tuition implications and noted that the University's 1991-93 program needs total \$54 million, \$20 million of which will be funded from reallocation, for a net proposal of \$34 million for 1990-93 program improvement. Regents expressed concerns regarding student financial aid and tuition rates, including the possibility of reducing the legislative requirement that tuition must be one-third of instructional costs. Regent Kuderer expressed that legislators from his district do not consider tuition to be excessive. Regent Schertler countered that she has heard a contrary view from constituents and legislators. Regent Keffeler stated she is sympathetic with the difficulties caused by tuition increases, particularly for low income students, but noted the Regents should be careful in criticizing state policies regarding students' share in the funding of their higher education. She pointed to the level of tuition being average, the ability of the University to increase spending per student when other systems have not and the relatively good funding for education in the state as factors in support of the state's policies coupling tuition and cost of instruction. Regent Roe expressed concern regarding tuition rates, and he urged students and their parents to contact the Governor and legislators with their views.

Mr. Donhowe stated that reducing the one-third share for tuition is not advisable for this biennium. He discussed other possibilities for reducing the tuition burden, including student aid for professional school students and reclassification of instructional costs. He also suggested that the University should support the Higher Education Coordinating Board's effort to recognize a more realistic student budget for financial aid. Mr. Donhowe noted that the objective of the legislative agreement within which the University is operating is to improve funding per student to competitive levels by reducing enrollment, internal reallocations and some new appropriations.

President Hasselmo reviewed the issues which face the University and the higher education system. He discussed the state's commitment to higher education, the University's contributions to the state, the University's funding needs and reallocation possibilities, and policy necessities and options, including a commitment to restoring quality, sharpening mission differentiation and preparing for a faculty shortage. President Hasselmo noted that the Administration will be presenting proposals to meet the goal of funding \$20 million in program needs through reallocation, which is necessary to insure the health of the institution and to build credibility.

President Hasselmo and Senior Vice President Kuhl reviewed the following objectives, noting that they are the basis for the Legislative Request:


- Preserve high quality in the University's faculty and staff
- Preserve the University's physical assets
- Raise the quality of instruction and student support
- Continue high growth in research
- Provide better access to the University for minorities and the disabled to benefit all students by increasing diversity
- Increase technology transfer and outreach

Dr. Kuhl stated that the six objectives are central to the University's land grant and research role in the 1990's. He added that these objectives will be achieved through improved efficiency, reallocation of resources, cooperation with other state higher education systems, the aggressive pursuit of federal and private funds, and modest investment of new resources by the state in higher education.

A brief discussion followed the presentation. Regent Schertler expressed concerns regarding lack of progress toward the goals for achieving improved access and excellence which have been outlined in past planning documents. Regent Casey stated that he supports the direction proposed by the Administration, noting a number of improvements which the University has made during the past five years. Regent Kuderer stated that although change has come slowly at the University, he is pleased with the progress that has been made.

Due to time constraints, Regent Casey stated that further discussion of the Biennial Request would continue at the Committee of the Whole meeting on Friday morning.

The meeting adjourned at 12:10 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

September 14, 1990

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, September 14, 1990, at 8:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Casey, presiding; Regents Craig, Keffeler, Kuderer, M. Page, Roe, Rosha, Sahlstrom and Schertler.

Staff present: President Hasselmo; Chancellor Sargeant; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Heydinger, Hughes and Perlmutter; General Counsel Brady; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis, Fischer, Foster, Murthy and Robb; Assistant Vice Presidents Berg and Markham.

Student Representative present: Tim Wolf.

RECOGNITIONS

Regent Casey presented a Certificate of Appreciation to Associate Vice President V. Rama Murthy for his service in various positions at the University. Dr. Murthy briefly addressed the committee.

Regent Casey presented a Certificate of Appreciation to Chuck Lawrence, who served as University Coordinator for the U.S. Olympic Festival. Mr. Lawrence noted that Bob Baker, Joyce Brady, Kirk Campbell, Ron Dombeck, Scott Elton, Peter Hackett, Carolyn Hall, Dennis Johnson, Tom McCue, Margie Pitts, Les Potts, Theresa Robinson, Steve Tollefson and Bruce Troupe also participated in the planning for the University's role in hosting the U.S. Olympic Festival.

PERSONNEL

President Hasselmo recommended approval of the appointment of Dr. Paul Murphy, Professor of American History and American

Studies and Adjunct Professor of Political Science, as a Regents' Professor. He noted Professor Murphy is at the top of his field as a scholar in American constitutional history and an outstanding teacher. He will fill the vacancy left by the retirement of Regents' Professor Warren MacKenzie.

The committee voted unanimously to recommend approval of Professor Murphy as a Regents' Professor. Dr. Hasselmo noted that he will be recognized at a later date.

SUMMARY OF EXPENDITURES

The committee voted unanimously to recommend approval of the Summary of Expenditures for the Board of Regents' Office and the Office of the President for the period July 1, 1989 to June 30, 1990.

APPOINTMENTS - HUMPHREY INSTITUTE ADVISORY COMMITTEE, THE UNIVERSITY OF MINNESOTA FOUNDATION BOARD OF TRUSTEES AND THE HORMEL FOUNDATION BOARD OF TRUSTEES

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that the following appointments to the Hubert H. Humphrey Institute of Public Affairs Advisory Committee, the University of Minnesota Foundation Board of Trustees and the Hormel Foundation Board of Trustees are hereby approved:

Hubert H. Humphrey Institute of Public Affairs Advisory Committee

Honorary Member - Hubert H. Humphrey, III

Three-year terms - Walter E. Beach, Steven L. Belton, Richard F. Braun, Roxanne Givens (second term), Joyce Lewinger Mook, Marilyn Carlson Nelson and Edson Spencer

Officers - Orville Freeman, Chair; Roxanne Givens, Vice Chair

University of Minnesota Foundation Board of Trustees

Three-year terms - Erwin L. Goldfine, David M. Lebedoff and Wenda W. Moore

Hormel Foundation Board of Trustees

One-year term: Dr. Harald H. Schmid

SEXUAL HARASSMENT SURVEY

and

SEXUAL VIOLENCE TASK FORCE REPORT AND RECOMMENDATIONS

Patricia Mullen, Director of the Office of Equal Opportunity and Affirmative Action, presented an overview of the Sexual Harassment Survey. The mail survey had a 75 percent response rate, and was conducted by the Minnesota Center for Survey Research for the University's Sexual Harassment Board, which is comprised of faculty, staff and students. She reviewed the following goals of the report that resulted from the survey:

- To give the message that the University does not tolerate sexual harassment
- To provide this information to the entire University community
- To extend the University's efforts to the most subtle forms of sexual harassment so as to eliminate an atmosphere of support for harassment
- To raise the risks to those who would harass and impress upon them the seriousness of such actions
- To ensure that the University will deal with reports of sexual harassment in a responsive, supportive and timely manner

Ms. Mullen reviewed the results of the survey, noting that among females 51 percent of academic employees, 50 percent of Civil Service staff, 41 percent of graduate students and 56 percent of undergraduates reported some type of sexual harassment. Among males, 19 to 36 percent experienced some type of harassment. She also noted that the highest incidence of harassment occurred between individuals of similar status.

President Hasselmo introduced Ramsey County District Court Judge Joanne Smith and Hennepin County Attorney Tom Johnson, who served as Co-Chairs of the Task Force on Sexual Violence and Campus Security. He expressed appreciation to them and the other members of the Task Force for their service to the University.

Judge Smith presented an overview of the composition of the Task Force and stated that the following definition for sexual violence provided the framework for the group's work:

Any sexual behavior between two or more people to which one person does not or cannot consent.

She discussed the process followed by the Task Force and reviewed key findings, including the lack of clarity in the University's mission as it relates to sexual violence (specifically the Sexual Violence Program), the fragmented responsibility for addressing sexual violence and the unavailability of accurate data concerning incidents of sexual violence.

Judge Smith stated that this problem impacts everyone and indicated that she is gratified by the commitment and leadership of President Hasselmo on this issue. She acknowledged the work of Carol Balthazor, Executive Assistant in the Office of Academic Affairs, who served as the staff person for the Task Force.

Mr. Johnson commented on the work of the Task Force and he stressed the importance of the issue of sexual violence and its impact. He stated that the Task Force report contains 19 recommendations and noted the following:

- Create and communicate a University-wide presidential policy opposing all forms of sexual violence which recognizes the connection between violence and the attitudes, values and behaviors within large institutions, as well as the subordination of people outside of traditional power structures.
- Designate the Provost as responsible for addressing all aspects of the sexual violence problem on the Twin Cities Campus, and for implementing the University-Wide Initiative Against Sexual Violence called for by the Task Force on Sexual Violence and Campus Security.
- Create a policy of administrative accountability, e.g., giving all University administrators specific and appropriate responsibility for creating a climate respectful of diversity and free of sexual violence through job descriptions, regular performance reviews and merit-based salary reviews.
- Provide sufficient financial commitment to, and administrative support for, a Sexual Violence Program, having all the component parts recommended in the Report of the Task Force on Sexual Violence and Campus Security in order to give the program the freedom to be a

strong force on campus. Appoint a new Director as soon as possible.

- Establish a Campus Security Committee which would be diversely representative of the University community and composed of faculty, staff, students and police.

Mr. Johnson stated that the Task Force recommendations will provide a blueprint for the University to become as safe as possible, and implementation of the initiative will make the University a national leader in the fight against sexual violence. He thanked the President and the Board for giving the Task Force members the opportunity to serve the University.

President Hasselmo stated that his 1990-91 goal to ensure a sense of community that recognizes, appreciates and fosters unity with diversity will be the context for considering the policy and program steps dealing with sexual harassment and sexual violence. Because he shares the belief expressed by the Task Force on Sexual Violence and Campus Security that "it is imperative to the safety and humanity of the University of Minnesota that these words become action", he is taking the following actions:

- A University-wide policy statement on sexual violence in all its forms will be included in the revised "Mission and Policy Statement for the University of Minnesota".
- Working within University-wide "community" policies, the responsibility, authority and administrative accountability for campus security rest with the Chancellors and the Provost.
- To ensure that further actions are planned, implemented and monitored, a Committee on Twin Cities Campus Security will be formed, reporting to the Provost.
- The Twin Cities Campus Sexual Violence Program will be continued, reporting directly to Dr. Marvalene Hughes, Vice President for Student Affairs.
- Vice President Hughes will establish a broadly representative advisory council for the Sexual Violence Program, which will be chaired by Dr. Naomi Scheman.

President Hasselmo noted that this is the first administrative response to the Task Force report, stating that he will present progress reports to the Board on implementation of all 19 recommendations.

Regent Casey expressed appreciation to the presenters for a broad and comprehensive report. In response to a concern raised by Regent Sahlstrom, Dr. Hasselmo noted that the recommendations of the Task Force will apply to all portions of the University, stating that responsibility for coordinate campus security will be that of the Chancellors. Regent Schertler commended the members of the Task Force for their work and stated that she looks forward to the progress reports on implementation of the specific recommendations. Regent Keffeler discussed the significance of the issue, and expressed strong support for the recommendations.

Following the discussion, the committee voted unanimously to recommend approval of the following resolution:

WHEREAS, the Task Force on Sexual Violence and Campus Security has reported to President Nils Hasselmo on June 26, 1990, and the Regents of the University of Minnesota have received the report; and

WHEREAS, the President has reported to the Regents on the University Administration's goal to ensure a sense of community that recognizes, appreciates and fosters unity with diversity, as well as its policy and program actions with respect to sexual harassment, sexual violence and campus security; and

WHEREAS, the policy and program actions are appropriate steps toward meeting University community goals and responding to the carefully developed recommendations of the Task Force;

NOW, THEREFORE, BE IT RESOLVED, that the Regents of the University of Minnesota:

- endorse the President's policy and program initiatives,
- direct the President to report annually to the Board on the status and results of those initiatives, and
- express the appreciation of the University of Minnesota community to the members of the Task Force on Sexual Violence and Campus Security.

In conclusion, Regent Casey expressed appreciation to Co-Chairs Johnson and Smith and the other members of the Task Force.

UNIVERSITY FOUNDATION REPORT

President Hasselmo introduced the following representatives of the University of Minnesota Foundation and expressed appreciation for their outstanding leadership: Gerald Fischer, Chief Executive Officer, Russell Bennett, Chairman of the Board of Trustees, and Marvin Borman, President of the Board of Trustees.

Mr. Fischer led the discussion regarding activities of the University of Minnesota Foundation. He acknowledged the role of Mr. Bennett, Mr. Borman and the Foundation staff in the success of the University of Minnesota Foundation.

Mr. Fischer used visual aids to review the history of private giving since 1984; a summary of the size, source and purpose of 1990 gifts; the growth in Foundation endowments and assets from \$41.1 million in 1985 to \$150.6 million in 1990; and the results of the Minnesota Campaign.

Mr. Fischer stated that in 1988-89 the University ranked tenth in the nation in total voluntary support among all colleges and universities, and indicated that the 1991 fund-raising goal is \$56.5 million. He discussed the functions and purpose of private philanthropy and the areas of emphasis in fund raising for 1990-91, including student financial support, recruiting and enrichment programs to promote the University's diversity goals, program support for individual campuses and colleges and focused capital projects, including on-campus athletic facilities. Mr. Fischer stated that the Foundation envisions future growth and an increase in the margin of excellence by providing a higher proportion of the University's financial resources, emphasizing that these funds are a supplement to public funding, not a substitute.

There was a brief discussion following the presentation. In response to Regent Roe's question regarding student financial support, Mr. Fischer stated that in addition to a \$70 million endowment for scholarships, \$5 million is raised per year for student aid. He stated that the ultimate goal is insuring that every student who qualifies for admission can attend the University, and noted that he is working with Vice President Hughes to determine the amount that would be necessary to achieve that goal. Regent Schertler expressed a concern that the Foundation's priorities for fund raising be based on program priorities established by the Board of Regents. President Hasselmo responded that all funds raised must be within the University's program priorities. In response to Regent Kuderer's question, Mr. Fischer stated that the Foundation is reviewing the feasibility of including \$5 million for the recreational sports facilities in the sports facilities fund-raising plan, noting that they have received no contributions to date.

Mr. Bennett commented on the improved communication between the Board of Trustees and the Board of Regents and Mr. Borman addressed Regent Schertler's concerns, stating that the Foundation Board's purpose is to raise money for the University and it has no intention of becoming a policy board. Regent Casey expressed appreciation to the participants in the presentation, and he noted that the Board will have an opportunity to meet with the Foundation Board in November. President Hasselmo thanked Mr. Bennett and Mr. Borman for their outstanding contributions to the University.

BIENNIAL REQUEST TO THE MINNESOTA LEGISLATURE

Regent Casey asked Regents if there were further issues they would like to discuss regarding the Biennial Request, noting that it will be presented for approval at the October meeting.

Regent Sahlstrom expressed a concern regarding the proposal that \$10 million of reallocated funds will be used for preservation of physical assets rather than program improvement. It was noted that the \$10 million is included in the \$54 million in total program needs and the Administration intends to ask the Legislature to fund the non-instructional items. Regent Kuderer asked if the six objectives of the Biennial Request are prioritized and President Hasselmo stated that the six objectives do not represent priorities, but rather are an attempt by the Administration to capture the current major areas of concern within the University. Regent Keffeler stressed the importance for the University to fund the academic core functions which have been identified before any other items are funded. In response to a concern raised by Regent Craig, President Hasselmo stated that although reallocation is a difficult process, it will improve the University's credibility and it is important given the state's financial situation.

Following the discussion, Regent Casey urged Board members to contact administrators before the October meeting with further concerns regarding the Biennial Request.

SHARED RESPONSIBILITY FOR DEBT SERVICE

Due to time constraints, discussion of this item was delayed until the October meeting.

The meeting adjourned at 11:00 a.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

September 14, 1990

A meeting of the Board of Regents of the University of Minnesota was held on Friday, September 14, 1990, at 11:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Craig, Keffeler, Kuderer, M. Page, Roe, Sahlstrom and Schertler. President Hasselmo presided.

Staff present: Chancellors Ianni and Sargeant; Acting Chancellors Blake and Lindahl; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Heydinger, Hughes, and Perlmutter; General Counsel Brady; Associate Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Audit Committee - July 12, 1990
Physical Planning & Operations Committee - July 12, 1990
Faculty, Staff & Student Affairs Committee - July 12, 1990
Educational Planning & Policy Committee - July 12, 1990
Committee of the Whole - July 12, 1990
Committee of the Whole - July 13, 1990
Board of Regents - July 13, 1990

Regent Schertler reported that the Finance & Legislative Committee voted unanimously to amend the minutes of the July 11, 1990 meeting of that committee relating to the University Grove to include the following sentence:

"In order to achieve a stable community, the Regents will entertain a review of the basic University-only structure of the original Grove design only if they determine that changed circumstances have caused a major change in the viability of that basic structure, for Grove residents or for the University."

Regent Schertler reported that the amendment provides for the Board of Regents' acknowledgement that the University administration made a commitment in connection with the recent University Grove plebiscite should those favoring the preservation of the Grove receive a majority vote.

The Board of Regents voted unanimously to approve the minutes of the July 12, 1990 Finance & Legislative Committee including the amendment.

REPORT OF THE PRESIDENT

President Hasselmo presented his regular monthly report which contained items pertaining to Sexual Harassment Survey and Sexual Violence Task Force Report; ROTC; 1990 Meeting of the International Association of Universities; and the 1991-93 Legislative Request.

A copy of the President's Report is on file in the Regents' Office.

With regard to the ROTC issue contained in the President's report, Regent Schertler encouraged President Hasselmo to set a deadline date with other universities regarding federal action on the policy issue of affirmative action and equal opportunity. President Hasselmo responded that he is in contact with other university Presidents relating to this issue, including Wisconsin which has chosen not to set a deadline date. He indicated that he will continue to explore action in the legislative arenas as well as continued action with educational associations.

President Hasselmo then recommended the appointment of Dr. David Johnson as Chancellor for the University of Minnesota Morris effective September 16, 1990.

The Board of Regents voted unanimously to approve the appointment of Dr. Johnson.

REPORT OF THE CHAIR

Chair Casey called on Regent Kuderer who presented a brief update on the progress of the Policy Committee. Regent Kuderer reported that the committee is in its final stages of work with a proposed deadline of January 1991 for bringing a final policy book to the Board for approval. He indicated that some policies are still being reviewed by administration and some still need review by standing committees before a final determination is made for inclusion in the Policy Book.

Regent Sahlstrom then reported briefly on his recent meetings with the joint Extension Committees from Cass and Hubbard counties regarding tourism activities in the two counties.

Chair Casey reported briefly on the recent Regents' Retreat noting that the 1990-91 Legislative Request, the University's Mission Statement and the University's priorities for the 1990's were some of topics of discussion. He also reported that the October meetings of the Board will be held in Rochester, Minnesota and reviewed several of the items that will be on the agenda including a meeting with school board members and administrators from the Rochester area; an Open Forum; a tour of the site for the new Rochester Center project and dinner with community members.

He reported on his recent trip to Lincoln University in Jefferson City, Missouri to celebrate the 100th anniversary of the 1890 Land Grant Universities, and on his attendance at the Minority Scholars Development program and the Office of Minority and Special Student Affairs dinner.

GIFTS

Associate Vice President Gerald Fischer, presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 22,259.

CONTRACTS AND GRANTS/APPLICATIONS AND AWARDS

Senior Vice President Kuhi submitted for approval the contracts and grants/applications and awards.

The Board of Regents voted unanimously to approve the contracts and grants/applications and awards.

Documentation is filed supplement to the minutes, No. 22,260.

REPORT OF THE COMMITTEE OF THE WHOLE September 13, 1990

Chair Casey reported that the committee reviewed background material relating to the biennial request. The discussion also included the fiscal climate, the Governor's budget instructions, the declining share of higher education in the state, enrollment, tuition and attendance cost issues.

REPORT OF THE COMMITTEE OF THE WHOLE September 14, 1990

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of Paul Murphy, Professor of American History, American Studies and Political Science as a Regents' Professor.
- b) Approval of the Summary of Expenditures for the Board of Regents' Office and the Office of the President for the period July 1, 1989 to June 30, 1990.
- c) Approval of resolution re Appointments to the Humphrey Institute Advisory Committee, University Foundation Board of Trustees and Hormel Foundation Board of Trustees, as follows:

RESOLVED, that the following appointments to the Hubert H. Humphrey Institute of Public Affairs Advisory Committee, the University of Minnesota Foundation Board of Trustees and the Hormel Foundation Board of Trustees are hereby approved:

**Hubert H. Humphrey Institute of Public Affairs
Advisory Committee**

Honorary Member: Hubert H. Humphrey, III

Three-year terms: Walter E. Beach, Steven L. Belton, Richard F. Braun, Roxanne Givens (second term), Joyce Lewinger Moock, Marilyn Carlson Nelson and Edson W. Spencer

Officers: Orville Freeman, Chair; Roxanne Givens, Vice Chair

**University of Minnesota Foundation Board of
Trustees**

Three-year terms: Erwin L. Goldfine, David M. Lebedoff and Wenda W. Moore

Hormel Foundation Board of Trustees

One year term: Dr. Harald H. Schmid

- d) Approval of resolution re Sexual Violence Task Force Report and Recommendations, as follows:

Whereas, the Task Force on Sexual Violence and Campus Security has reported to President Nils Hasselmo on June 26, 1990, and the Regents of the University of Minnesota have received the report, and

Whereas, the President has reported to the Regents on the University administration's goal to ensure a sense of community that recognizes, appreciates, and fosters unity with diversity, as well as its policy and program actions with respect to sexual harassment, sexual violence, and campus security, and

Whereas, the policy and program actions are appropriate steps toward meeting University community goals and responding to the carefully developed recommendations of the Task Force.

Now Therefore Be It Resolved, that the Regents of the University of Minnesota:

- endorse the President's policy and program initiatives,

- direct the President to report annually to the Board on the status and results of those initiatives, and

- express the appreciation of the University of Minnesota community to the members of the Task Force on Sexual violence and Campus Security.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chair Casey reported that recognition for service to the University was given to Dr. Rama Murthy and recognition for work on the 1990 Olympic Festival was given to Mr. Charles Lawrence. In addition, the committee also reviewed a Sexual Harassment Survey and received a report from the University Foundation. Chair Casey reported that action on the Shared Responsibility for Debt Service scheduled on the agenda was postponed until the October meeting.

REPORT OF THE EDUCATIONAL PLANNING AND POLICY COMMITTEE

Regent Roe, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Educational Planning & Policy Report. Documentation is filed supplement to the minutes, No. 22,261.

- b) Approval of the proposal for a free-standing minor in Scientific Computation for the M.S. and Ph.D. degrees.

The Board of Regents voted unanimously to approve the recommendations of the Educational Planning and Policy Committee.

Chair Roe reported that the committee reviewed an Associate in Arts Degree at UMC; received a report on Academic Unit Reviews including guidelines and schedules; and received a report on the College of Veterinary Medicine.

REPORT OF THE FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE

Regent Roshia, Acting Chair of the committee, reported that there was not a quorum at the meeting, however, it was the consensus of the committee members present to forward the following items to the Board of Regents for action:

- a) Approval of the Senior Vice President's Monthly Faculty, Staff & Student Affairs Report which included the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed, the proposed Delegation of Authority - Academic Personnel Matters and two supplementary items. Documentation is filed supplement to the minutes, No. 22,262.
- b) Approval of resolution re University Education Association (UEA) Contract Provisions, as follows:

RESOLVED, that the provisions of the UEA contract which were negotiated pursuant to the reopener agreement contained in the July 1, 1989-June 30, 1991 UEA contract and which are described in the September 1990 committee docket materials, be approved by the Board of Regents.

Documentation is filed supplement to the minutes, No. 22,263.

- c) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 22,264.

- d) Approval of the Police Bargaining Unit Agreement for 1989-90. Documentation is filed supplement to the minutes, No. 22,265.

The Board of Regents voted unanimously to approve the above action items.

Regent Rosha reported that the committee also recognized civil service committee members whose terms were expiring; reviewed information on revision of personnel policies; and reviewed proposed guidelines for the revision and approval of college constitutions.

REPORT OF THE PHYSICAL PLANNING AND OPERATIONS COMMITTEE

Regent Sahlstrom, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Physical Planning & Operations Report which included Purchasing, Project Status Report, and Miscellaneous. Documentation is filed supplement to the minutes, No. 22,266.
- b) Approval of resolution re Purchase of Goods/Services over \$250,000 as follows:

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate staff are authorized to award pending purchases/contracts over \$250,000 as presented to the committee.

Documentation is filed supplement to the minutes, No. 22,267.

- c) Approval of revisions to the Purchasing Policy pertaining to the Small and Small Targeted Business Purchasing Program, as follows:

**Purchasing Policy Revisions
Small and Small Targeted Group
Business Program**

RESOLVED, that the Board of Regents, without waiving any rights or powers conferred on it by the charter of the University and the Constitution of the State, nevertheless recognizing and approving the policy of the Legislature in encouraging and fostering the ability of small business and those owned by socially and economically disadvantaged persons to do business with the State and with the University, hereby directs the Senior Vice President for Finance and Operations, through the President, to establish the Small and Small Targeted Group Business Program in accordance with the provisions of Laws, 1979, Chapter 06 as amended and codified in Minnesota Statutes 137.31 et. seq.

**Amendment to the University
Purchasing Policy and Procedures**

The following amendment to the University Purchasing and Policy and Procedures shall be inserted as the last paragraph of the Mission and Goal Statement of the Purchasing Policy as adopted by the Board of Regents on July 7, 1978, as follows:

"Notwithstanding the foregoing, to specifically seek out through a Small and Small Targeted Group Business program, within the needs framework of the University of Minnesota, small business firms, as well as firms owned by socially and economically disadvantaged persons; and involve them directly or indirectly in the University of Minnesota's procurement program. The price paid to Small and Small Targeted Group vendors must be within the limits as established by the Senior Vice President for Finance and Operations.

- d) Approval of resolution regarding projects already submitted for information, as follows:

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Akerman Hall Alterations to Rooms 9, 15, 19, 20 and 25, Twin Cities Campus
Estimated cost of the project: \$216,000
Funding: Institute of Technology: Program Accommodation Remodeling Funds
Estimated completion date: March, 1991
 - b. Bierman Field Athletic Building, Relocation of Ticket Office, Twin Cities Campus
Estimated cost of the project: \$146,200
Funding: Men's Intercollegiate Athletics
Estimated completion date: March, 1991
 - c. Football Complex, Relocation of Film Processing/Darkroom
Estimated cost of the project: \$232,000
Funding: Men's Intercollegiate Athletics
Estimated completion: February, 1991
 - d. Nicholson Hall Code Related Improvements, Twin Cities Campus
Estimated cost of the project: \$167,430
Funding: Variable Rate Bond Internal Loan to be repaid from Central Reserves
Estimated completion: February, 1991
 - e. Campus Center Revisions, Duluth Campus
Estimated cost of the project: \$10,865,000
Funding: 1987 Legislative Appropriation; 1990 Legislative Appropriation; UMD Auxiliary Services
Estimated completion: September, 1993
- e) Approval of the following projects approved in the Capital Request and funded by Legislative Appropriation as follows:
- a. Animal Science - Animal Physiology Research Facility, Twin Cities Campus
Estimated cost of the project: \$1,700,000

Funding: 1989 Legislative Appropriation
Estimated completion: October, 1993

- f) Approval of the following land transactions:
 - a. Agricultural Operations Management Center Land Purchase, Crookston Campus
 - b. Sale of Ludden Pine County Trust Property

The Board of Regents voted unanimously to approve the recommendations of the Physical Planning & Operations Committee.

Chair Sahlstrom further reported that the committee reviewed the following projects for information:

- a. Kolthoff Hall, Remodel Rooms P-150 and P-152, Twin Cities Campus
- b. Kirby Student Center, Ballroom Upgrading, Duluth Campus
- c. Research Laboratory Project, Twin Cities Campus
- d. Lease for Space in the University Office Plaza, 2221 University Avenue Southeast, Minneapolis

Regent Sahlstrom reported that the committee also received an update on the process for evaluation of external and internal alternatives for providing steam service to the Twin Cities Campus. In addition, he reported that the land transaction relating to the sale of the Sargent Trust Property in Itasca County had been delayed.

REPORT OF THE FINANCE & LEGISLATIVE COMMITTEE

Regent Schertler, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the Senior Vice President's Monthly Finance and Legislative Report including Accounts Receivable, Central Reserves, Debt Management, and Miscellaneous. Documentation is filed supplement to the minutes, No. 22,268.

The Board of Regents voted unanimously to approve the recommendation of the Finance & Legislative Committee.


Chair Schertler reported that the committee also reviewed information pertaining to the issuance of bond warrants; proposed changes to the Delegation of Authority; the Quarterly Report on Financial Management Systems (CUFS); and Regents' Investment Policies Revision.

Chair Schertler noted that the committee also voted to recommend an amendment to the minutes of the July 12, 1990 Finance & Legislative Committee meeting and that action was voted on during the approval of minutes.

REPORT OF THE AUDIT COMMITTEE

Regent Craig stated that there was no report of the Audit Committee this month.

The meeting adjourned at 12:15 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary