

**UNIVERSITY OF MINNESOTA**  
**BOARD OF REGENTS**

**MINUTES**

**BOARD OF REGENTS' MEETING**

**AND**

**REGENTS' COMMITTEE MEETINGS**

**July 12-13, 1990**

**Office of the Board of Regents**

**220 Morrill Hall**



Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting  
and Regents' Committee Meetings

July 12-13, 1990

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**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Audit Committee**

**July 12, 1990**

A meeting of the Audit Committee of the Board of Regents was held on Thursday, July 12, 1990 at 9:00 a.m. in Room 42 of the Earle Brown Center.

Regents present: Regent Craig, presiding; Regents Keffeler, Kuderer and Sahlstrom.

Staff present: Senior Vice President Donhowe; Executive Director Muesing; Associate Executive Director Janzen; Director of Audits Patrick Spellacy; and Katherine Cram, Purchasing Director.

Others present: Mark Chronister and Mary Jefferson from the firm of Coopers and Lybrand.

**COMPLIANCE OFFICER'S QUARTERLY REPORT**

The committee reviewed a summary of the University's departmental compliance with audit recommendations considered *essential* that were issued between July 1, 1988 and December 31, 1989.

It was reported that of the 16 recommendations proposed, 12 have been completely implemented, three will be implemented when the new general ledger system is established and one will be implemented in December 1990. In addition, it was noted that no *essential* recommendations are past due.

Nick LaFontaine, Director of Budget Management, presented a brief update on the College and University Financial System (CUFS) indicating that the project is proceeding at a normal rate and it is anticipated that the target date for operation is July 1991. He reported that while the turnover in Project Directors has been frustrating, the project has not been cut back in scope or timeline.

The committee voted unanimously to approve the Compliance Officer's Quarterly Report.

### **DIRECTOR OF AUDITS' QUARTERLY REPORT**

Patrick Spellacy, Director of Audits, presented the Quarterly Report. Included in his report was information pertaining to audits issued since the April Report, audits in process, next audits scheduled, and changes in the annual audit plan. Mr. Spellacy reported briefly on the audits issued since April 1990, which included General College, Payroll, Boynton Health Service Pharmacy, Curtis L. Carlson School of Management, and Sports Facilities and responded to questions posed by committee members.

The committee voted unanimously to recommend approval of the Director of Audits' Quarterly Report.

### **EXTERNAL AUDITOR'S REPORT**

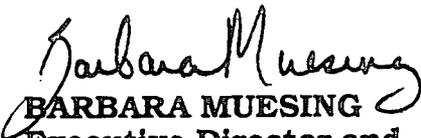
Mr. Mark Chronister and Ms. Mary Jefferson, from Coopers & Lybrand, presented an update on the status of external audit activities which included items pertaining to the financial statement audit, A-110 audit, and the Student Financial Aid audit. In addition, information was provided regarding an "exposure draft" the Governmental Accounting Standards Board has put out redefining a reporting entity. Mr. Chronister reported that Coopers and Lybrand has been monitoring this and discussing it with University officials and the legislative auditor. He indicated that Coopers and Lybrand will file a response on the University's behalf, and provide updates on the issue. He estimated that it will be at least 1992 before any position is adopted.

Mr. Chronister also provided an update on the progress of the Investments Report review.

Regent Kuderer asked about the wisdom of reviewing a cash flow statement on a quarterly basis. Mr. Chronister stated that in theory, the statement would be helpful, but, at this time, it would be difficult to provide a meaningful statement, because the University's current financial information system does not provide a useful baseline for comparison. Senior Vice President Donhowe stated, however, that the new system, when ready, would enable them to furnish all the data needed.

Regent Kuderer also asked if the external auditors could review policies and procedures for bidding on capital improvements as to whether the policies were appropriate and if the University was in compliance. Mr. Chronister responded that they certainly could.

The meeting adjourned at 10:15 a.m.

  
**BARBARA MUESING**  
Executive Director and  
Corporate Secretary

**Year 1990-91**

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Physical Planning & Operations Committee**

**July 12, 1990**

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, July 12, 1990 at 1:30 p.m. in the Room 52 of the Earle Brown Center.

Regents present: Regent Sahlstrom, presiding; Regents Casey, Kuderer, M. Page, Roe and Schertler.

Staff present: Chancellors Imholte and Sargeant; Senior Vice President Donhowe; Vice President Allen; Associate Executive Director Janzen; Associate Vice President Hewitt; and Assistant Vice President Markham.

Student Representatives present: Christi Adams and Gary Getchman.

**SENIOR VICE PRESIDENT'S MONTHLY REPORT**

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report for July, 1990.

Regent Kuderer raised a concern about the number of commitments against Central Reserves and asked for a breakdown of those commitments. Senior Vice President Donhowe responded that he would provide the breakdown.

Regent Kuderer also noted that some projects have funding provided from "sequestered" funds and asked for an explanation of sequestered funds. Associate Vice President Hewitt stated that he would provide an explanation for the committee.

## **PURCHASE OF GOODS/SERVICES OVER \$250,000**

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate staff to award pending purchases/contracts over \$250,000 identified in the docket material including the addendum.

Regent Schertler requested that a short explanation for each item be provided in the docket materials. Ms. Cram responded that detail will be provided in future docket materials.

## **PROJECTS PREVIOUSLY SUBMITTED FOR INFORMATION**

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Building Energy Efficiency Project, Twin Cities Campus  
Estimated cost of the project: \$4,875,000  
Funding: Internal Loan Fund
- b. Phillips-Wangensteen Department of Surgery Research Laboratory Shell Space Completion Project, Twin Cities Campus  
Estimated cost of the project: \$3,425,000  
Funding: Medical School, Department of Surgery  
Estimated completion date: September, 1991
- c. Mayo Building, Eighth Floor Pediatrics Infectious Diseases Facility Remodeling Project, Twin Cities Campus  
Estimated cost of the project: \$2,900,000  
Funding: Medical School  
Estimated completion: January, 1992
- d. Moos Tower Fourth and Fifth Floors, Human Genetics, Phase II, Scope/Cost Increase, Twin Cities Campus  
Project increase: \$527,366  
Total estimated cost of the project: \$1,927,366  
Funding: Medical School and Fire and Life Safety Asbestos Settlement Funds  
Estimated completion: April, 1991

- e. Vincent Hall, Remodel Room 4, Twin Cities Campus  
Estimated cost of the project: \$97,500  
Funding: School of Mathematics  
Estimated completion: November, 1990
- f. Snyder Hall, Remodel Rooms 113, 122, 123, Twin Cities Campus  
Estimated cost of the project: \$290,200  
Funding: College of Biological Sciences  
Estimated completion: February, 1991
- g. Parking Lot Emergency Telephones, Twin Cities Campus  
Estimated cost of the project: \$228,960  
Funding: Parking Services  
Estimated completion: September, 1990
- h. Garages, Replace Power Doors: Coffman Memorial Union, Mayo Building, Nolte Center for Continuing Education, Scope/Cost Increase, Twin Cities Campus  
Estimated cost of the project: \$135,050  
Funding: Parking Services  
Estimated completion: September, 1991
- i. Rosemount Rural Water System, Cost Increase, Rosemount, Minnesota  
Project increase: \$175,000  
Total estimated cost of the project: \$1,164,373  
Funding: Central Funds (Temporary Investment Fund Income) and Rosemount Research Center  
Estimated completion: December, 1990
- j. Ordean Court Site Improvements, Duluth Campus  
Estimated cost of the project: \$462,500  
Funding: 1990-91 Repair and Replacement Plan  
Estimated completion: Spring, 1991
- k. Student Study Space Project: Nolte Center, Wilson Library, Lind Hall, Folwell Hall, Science Classroom Building, and Anderson Hall, Scope/Cost Increase, Minneapolis Campus  
Project increase: \$134,000  
Total estimated cost of the project: \$584,000  
Funding: Central Reserves, Folwell Hall Remodeling (Legislative Appropriation), Minnesota Student Campaign Funds, and Asbestos Settlement Funds  
Estimated completion: November, 1990

## **PROJECTS FUNDED BY LEGISLATIVE APPROPRIATION**

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Biological Sciences Addition, Twin Cities Campus  
Estimated cost of the project: \$17,610,000  
Funding: 1989 and 1990 legislative appropriations  
Estimated completion: February, 1993
- b. Northrop Plaza Improved Access, Twin Cities Campus  
Estimated cost of the project: \$312,000  
Funding: 1989 legislative appropriation  
Estimated completion: January 1991

## **LAND TRANSACTIONS**

The Committee voted unanimously to recommend that the appropriate officers are authorized to proceed with the land transactions itemized below:

- a. Authority to negotiate option to sell 14 acres at the West Central Experiment Station to the Morris Community Facility Fund/Independent School District Number 769, Morris, Minnesota
- b. Purchase of the Minneapolis Community Development Agency's interest in the Supercomputer Center Building and 25-year lease to the Minnesota Supercomputer Center, Inc., Minneapolis.

It was noted that approval of this item does not include approval of the lease which will come to the committee as a separate item.

It was further noted that the agenda item pertaining the sale of Opsahl Trust property in Duluth was delayed.

## **PROJECTS PRESENTED FOR INFORMATION/ACTION**

The committee voted unanimously to recommend approval that the appropriate administrative officers are authorized to proceed with the design and construction related to items listed below:

- a. Moos Tower Biomedical Engineering Project Phase II,  
Twin Cities Campus  
Estimated cost of the project: \$700,000  
Funding: Medical School and Asbestos Settlement  
Fund  
Estimated completion: June, 1991
  
- b. Food Science and Nutrition Building, Repair Ammonia  
Freezer Plant, Twin Cities Campus  
Estimated cost of the project: \$157,600  
Funding: Repair and Replacement Funds  
Estimated completion: November, 1990

### **PROJECTS PRESENTED FOR INFORMATION**

The committee reviewed for information the following projects:

#### **Ackerman Hall Alterations to Rooms 9, 15, 19, 20 and 25, Twin Cities Campus**

This project consists of upgrading corridor walls and doors; upgrading electrical panel boards; cleaning, patching, repairing all surfaces and completing the following installations: new ceilings, fumehoods and cervices, window air conditioners, light fixtures, electrical power and signal raceway and ethernet cable system. Estimated cost of the project was reported to be \$216,000 with funding provided from the Institute of Technology Program Accommodation Remodeling Funds and an estimated completion date of March, 1991.

#### **Bierman Field Athletic Building Alterations to Rooms 200, 205, 205A and 205B**

This project consists of general, mechanical and electrical construction work in the existing ticket office and lobby space, reorganizing the existing offices and creating new ticket sales offices in the existing lobby space. Estimated cost of the project was reported to be \$146,200 with funding provided from Men's Intercollegiate Athletics and an estimated completion date of February, 1991.

### **Football Complex, Relocation of Film Processing/Darkroom Project, Twin Cities Campus**

This project consists of general mechanical and electrical construction work in Room 50 of the Football Complex to develop a photo laboratory including all photo-related activities. Vacated space in the Bierman Field Athletic Building will receive minimum refurbishing needed for the new occupants. Estimated cost of the project was reported to be \$211,000 with funding provided from Men's Intercollegiate Athletics and an estimated completion date of February, 1991.

A request was made by Regent Roe for a chart displaying the layout of the Bierman Building and surrounding fields.

### **Interpretive Center Log Classroom Building and Land Lease**

This project consists of a proposal to lease land at the Thomson Dam near Carlton for construction of a Log Outpost (classroom) Building for the Outdoor Program at the Duluth Campus. The project will involve construction of a 22' by 32' log building that will include site preparation and electrical wiring. The building will be used by individuals in the Kayak and Canoe Institute for classes and will not be used in the winter months. In addition, the Minnesota Power Company is in agreement to provide a long-term lease agreement to build on the desired site. Estimated cost of the project was reported to be \$67,900 with funding to be provided from grant monies outside the University. A completion date of June, 1991 is expected.

### **SMALL AND SMALL-TARGETED BUSINESS PURCHASING PROGRAM**

The committee reviewed proposed amendments to the University's Purchasing Policy as it pertains to small businesses and the development of the Small and Small Targeted Business Purchasing Program.

Ms. Katherine Cram, Director of Business Services, provided a history of the small business purchasing program indicating that since 1979, the University of Minnesota has awarded over \$130 million in purchases to small businesses and \$55.9 million in purchases to small socially and economically disadvantaged small businesses under its minority set aside program. She reported that the program had been mandated by Minnesota Statute 137.31 and had been supported by the Board

of Regents. Due to changes in the statute in 1989, portions of the program were suspended.

Ms. Cram stated that new legislation was passed during the 1990 legislature to create a new program. The University of Minnesota has now developed a new program, effective July 1, 1990 that is consistent with the programs of the other 11 public agencies and organizations impacted by the new law. She explained details of the program which includes a 6 percent bid preference to socially disadvantaged businesses and a 4% bid preference to economically disadvantaged businesses. The goal is to build economic strength and eliminate biases towards small businesses.

Regent Schertler stated that she hopes the University might become more proactive in terms of implementing this policy.

Regent Casey requested that a chart showing the University's record with regard to awards to small businesses be provided to the committee. Regent Roe asked in addition that the University's progress in that regard be compared to Hennepin and Ramsey counties. Ms. Cram stated she would provide that information.

The meeting adjourned at 3:45 p.m.

  
**BARBARA MUESING**  
**Executive Director and**  
**Corporate Secretary**

Year 1990-91

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Finance & Legislative Committee**

**July 12, 1990**

A meeting of the Finance & Legislative Committee of the Board of Regents was held on Thursday, July 12, 1990 at 3:55 p.m. in Room 52 of the Earle Brown Center.

Regents present: Regent Schertler, presiding; Regents Anderson, Grahek, Keffeler, M. Page and Sahlstrom.

Staff present: Senior Vice President Donhowe; Vice Presidents Heydinger and Perlmutter; Associate Executive Director Janzen; and Roger Paschke, Director of Asset Management.

Student Representatives present: Bernie Thyen and Tim Wolf.

**SENIOR VICE PRESIDENT'S MONTHLY REPORT**

The committee voted unanimously to recommend approval of the Senior Vice President for Finance Monthly Report for July, 1990.

Senior Vice President Donhowe spoke regarding the results of the plebiscite in the University Grove noting that the majority of votes cast were in favor of retaining the leasehold only option for the property. He stated that the Board members had indicated they would abide by the outcome of the vote and asked if the committee wished to take formal action accepting the results of the plebiscite.

Regent Anderson moved the committee recommend that the Board of Regents accept the results of the plebiscite relating

to the University Grove. The committee voted unanimously to recommend approval of Regent Anderson's motion.<sup>1</sup>

**UNIVERSITY OF MINNESOTA HOSPITAL & CLINIC  
OPERATING AND CAPITAL BUDGETS  
FOR FISCAL YEAR 1990-91**

The committee voted unanimously to recommend approval of the University of Minnesota Hospital & Clinic Operating and Capital Budgets for fiscal year 1990-91.

**MODIFICATION OF RESERVE SPENDING PLAN**

The committee voted unanimously to recommend approval of a resolution authorizing the expenditures from central reserve funds for the following:

\$185,000      FY '90 Commitment of Funding for  
the College of Veterinary Medicine

\$550,000      Funding for the Child Care Facility

**EASTCLIFF RESOURCE COMMITTEE UPDATE**

Regent Keffeler presented an update on the activities of the Eastcliff Resource Committee indicating that the committee has been discussing the implementation of an Eastcliff Master Plan including the identification of programs with funding needs and the appropriate financing strategy to meet those needs.

She called attention to proposed criteria that the committee has formulated to determine which source of funds is most appropriate for specific projects. Those sources include: 1)

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<sup>1</sup>At the September 13, 1990 meeting of the Finance & Legislative Committee, the committee recommended the change of this motion to include the following:

"In order to achieve a stable community, the Regents will entertain a review of the basic University-only structure of the original Grove design only if they determine that changed circumstances have caused a major change in the viability of that basic structure, for Grove residents or for the University."

the Eastcliff Operations and Maintenance Budget (a regular University budget provided for the facility), 2) University Central Resources (item-by-item expenditures provided from various central University sources), and 3) private contributions (charitable gifts, usually earmarked for specific purposes.) She stated that it is appropriate to use the broad range of University resources to support Eastcliff since it serves as a functional unit of the University.

She reported that the Master Plan should be complete by fall 1990 and the committee will report back at that time.

The meeting adjourned at 4:15 p.m.

**BARBARA MUESING**  
**Executive Director &**  
**Corporate Secretary**

Year 1990-91

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Faculty, Staff & Student Affairs Committee**

**July 12, 1990**

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, July 12, 1990, at 1:40 p.m. in Room 32 of the Earle Brown Center on the St. Paul Campus.

Regents present: Regent Anderson, presiding; Regents Craig, Grahek, Keffeler and A. Page.

Staff present: Deputy Chancellor McFarland; Senior Vice President Kuhi; Vice Presidents Barbatsis and Donohue; Vice Provost Hopkins; Executive Director Muesing; Associate Vice President Carrier; Assistant Vice President Berg.

Student Representatives present: Rick Hoffman and Kristina Peterson.

**SENIOR VICE PRESIDENT'S MONTHLY REPORT**

Senior Vice President Kuhi presented the Senior Vice President's Monthly Report to the committee for approval. He commented on the retirements listed in the report, particularly the retirement of Regents' Professor Warren MacKenzie and Professor and Associate Vice President Jeanne Lupton, and noted that most of the retirees have given a lifetime of service to the University.

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report.

**DELEGATION OF AUTHORITY**

Senior Vice President Kuhi presented a revised Delegation of Authority with respect to personnel matters for academic employees, which was developed as a result of a discussion at the March meeting.

Regent Keffeler stated that the document responds to the objective of streamlining the process for approval of academic personnel items. As part of the streamlined process, she asked Dr. Kuhi to provide a monthly report on the progress of collegiate units in achieving diversity objectives. Several modifications were suggested, and Dr. Kuhi stated that the document will be revised before it is presented for approval at the September meeting.

### **CIVIL SERVICE CLASS CHANGES**

Roger Forrester, Director of the University Personnel Department, presented the following Civil Service class changes to the committee for approval:

1. New Class No. 8623V, Radio Station Manager, A17Y (\$2368-3941), effective July 16, 1990.

2. New Class No. 8410, Library Assistant 1, C10 (\$1274-1909), effective July 16, 1990.

3. Change in vacation allowance from Class No. 5190 to Class No. 5190V, Managing Research Engineer, Physics, effective July 16, 1990.

4. Title and salary range change of Class No. 1126V, from Bursar, A16 (\$2292-3804) to Director, Office of the Bursar, A24Y (\$2819-4679), effective April 16, 1990.

5. Change in salary range of Class No. 1507, Senior Equal Opportunity Coordinator, from A14 (\$2126-3489) to A20 (\$2446-4042), effective June 1, 1990.

The committee voted unanimously to recommend approval of the Civil Service class changes.

### **COLLECTIVE BARGAINING AGREEMENT**

Roger Forrester, Director of the University Personnel Department, reviewed the proposed collective bargaining agreement between the Minnesota Building and Construction Trades Council and the University as it relates to employees assigned to the 19 trades units comprising Bargaining Unit 2, Crafts and Trades. He commended the contract negotiators and stated that following a long negotiation process, the union membership has ratified the three-year contract.

In response to concerns raised by Regent Craig, Mr. Forrester noted that the contract is similar to contracts in effect in the private sector. He also stated that not all of the 19 trades units covered by the contract agree with all of the contract provisions, but he stated that the negotiators did an excellent job under very difficult circumstances. Following the discussion, the committee voted unanimously to recommend approval of the proposed agreement.

### **UNIVERSITY SENATE CONSTITUTION CHANGES**

The committee voted unanimously to recommend approval of amendments to the Senate Constitution which will separate the graduate and professional students from the Minnesota Student Association (MSA) and grant recognition to a separate Graduate and Professional Student Assembly (GAPSA). In addition, the changes also guarantee to graduate and professional students one seat on the Committee on Committees and a proportional number of seats on the Senate Consultative Committee.

### **WOMEN ACADEMIC EMPLOYEES POLICY**

Senior Vice President Kuhi and Patricia Mullen, Director of the Office of Equal Opportunity and Affirmative Action, reviewed a proposed Women Academic Employees Policy. In response to a request by Regent Keffeler, Dr. Kuhi and Ms. Mullen stated that the intended effect of this policy is to provide for continuation of the procedures, goals and efforts resulting from the Rajender consent decree after it expires in January, 1991. Ms. Mullen noted that there is additional work to be done with respect to the diversity agenda.

Following the discussion, the committee voted unanimously to recommend approval of the policy.

The meeting adjourned at 2:05 p.m.

  
**BARBARA MUESING**  
**Executive Director and**  
**Corporate Secretary**

Year 1990-91

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Educational Planning & Policy Committee**

**July 12, 1990**

A meeting of the Educational Planning & Policy Committee of the Board of Regents was held on Thursday, July 12, 1990, at 3:00 p.m. in Room 32 of the Earle Brown Center on the St. Paul Campus.

Regents present: Regent Roe, presiding; Regents Casey, Craig, Kuderer and A. Page.

Staff present: Chancellor Ianni; Deputy Chancellor McFarland; Senior Vice President Kuhi; Vice President Allen, Barbatsis and Perlmutter; Vice Provost Hopkins; Associate Vice President Foster.

Student Representatives present: Robin Mickelson and Rick Revoir.

**SENIOR VICE PRESIDENT'S MONTHLY REPORT**

Senior Vice President Kuhi presented the Senior Vice President's Monthly Report to the committee for approval. The Report contained University of Minnesota program-related items, including the following name changes:

M.A./Ph.D. degree program in Physical Education to Kinesiology, Graduate School

B.S. in Physical Education to B.S. in Kinesiology, College of Education

Division of Physical Education to Division of Kinesiology, School of Physical Education and Recreation

The report also included Higher Education Coordinating Board items. Dr. Kuhi reported on a recent meeting with representatives of the State University System and the Community College System to improve communication and cooperation among the public higher education systems on common issues. He noted significant topics of

discussion, including facilitating transfer from two-year to four-year programs and the possible creation of articulation councils to bring together representatives from high schools and the public higher education systems to discuss inter-connection in the curriculum between high schools and colleges.

The committee voted unanimously to recommend approval of the Vice President's Monthly Report.

### **RECIPROCITY AGREEMENTS**

Senior Vice President Kuhi presented the new tuition reciprocity agreements between the University and the states of North Dakota and Wisconsin, in addition to an agreement with the Western Interstate Commission for Higher Education (WICHE), to the committee for approval. He noted that the University does not gain or lose financially as a result of existing reciprocity agreements, stating that the intent is that there be no effect.

In response to a question regarding the states covered by the WICHE agreement, it was noted that all states west of North and South Dakota are members, with the exception of California and Washington. The committee voted unanimously to recommend approval of the reciprocity agreements.

### **B.E.E. DEGREE IN ELECTRICAL ENGINEERING, UMD**

Sabra Anderson, Dean of the College of Science and Engineering at the University of Minnesota, Duluth, reviewed a proposed Bachelor of Electrical Engineering degree program. She stated that if approved, the degree will be offered beginning in Winter Quarter, 1990-91 within the existing Department of Computer Engineering which currently offers a degree program in Computer Engineering.

The committee voted unanimously to recommend approval of the proposed degree program.

### **NAME CHANGE - COLLEGE OF HOME ECONOMICS**

The committee reviewed the proposal to change the name of the College of Home Economics to the College of Human Ecology. Regent Roe noted the importance of the College, and Regent Kuderer stated that he would support the proposal with the understanding that the etching of the name "College of Home Economics" on McNeal Hall will be retained.

Following the discussion, the committee voted unanimously to recommend approval of the proposed name change.

### **REPORT OF THE UNIVERSITY OF MINNESOTA, DULUTH MEDICAL SCHOOL**

Ronald Franks, Dean of the University of Minnesota, Duluth Medical School, led the discussion regarding the School, which was established as a two-year school in 1969. There are 47 students in each class, 40 percent of whom are women. The School has 44 full-time and 250 clinical faculty members in eight departments.

Dr. Franks reported that 54 percent of the School's graduates enter family practice, ranking it first in the nation, and he noted that 60 percent of its graduates settle in rural communities. The School recently received the National Rural Health Association Award as the best rural health training program in the country for its preceptorship program.

Dr. Franks discussed the School's teaching, research and service mission, noting the following:

- Commitment to graduate and undergraduate education, with a focus on family practice
- Research activities in a number of areas, including AIDS, aging, hypothermia, cancer and vascular disease, with \$2.5 million in external funding in 1989
- Community service activities, such as assuming a prominent role in addressing rural health care needs and a commitment to improving health care and career opportunities for minorities in Minnesota, including the establishment of the Center for American Indian and Minority Health

Dr. Franks commented on the School's priorities and future challenges, including a review of the curriculum, consolidation of research programs into selected areas of emphasis, increasing the number of faculty in the Pathology Department, increased recruitment and retention of minority students and the impact of mandated budget reallocations.

A discussion followed Dean Franks' presentation. Regent Grahek stated that Dr. Franks has done an outstanding job as Dean of the Medical School and noted that he has worked with UMD medical students through the preceptorship program. Regent Craig noted the high percentage of UMD medical students who specialize in primary

care and committee members commended Dr. Frank for the efforts to meet rural health care needs.

Following the discussion, Regent Roe expressed appreciation to Dean Franks for his presentation.

**PROPOSAL FOR A FREE-STANDING MINOR IN SCIENTIFIC  
COMPUTATION FOR THE M.S. AND Ph.D. DEGREES**

Professor Mark Brenner reviewed a proposal for a Masters/Ph.D. free-standing minor in Scientific Computation. He noted that the proposed program will encourage interdisciplinary education and research in numerical analysis and scientific computation and will create a focus on fundamental principles necessary for intensive computation to support the sciences. Approximately 15 faculty from 11 departments will be involved in the program initially and potentially 150 faculty whose research and teaching involve this technology may participate.

Regent Roe indicated that the proposal will be presented for approval at the September meeting.

The meeting adjourned at 4:10 p.m.

  
**BARBARA MUESING**  
Executive Director &  
Corporate Secretary

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Committee of the Whole - Open Forum**

**July 12, 1990**

An Open Forum was held by the Committee of the Whole of the Board of Regents was held on Thursday, July 12, 1990, at 10:30 a.m. in Room 135 of the Earle Brown Center on the St. Paul Campus.

Regents present: Regent Casey, presiding; Regents Anderson, Craig, Grahek, Keffeler, Kuderer, A. Page, M. Page, Roe, Sahlstrom and Schertler.

Staff present: President Hasselmo; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Allen, Barbatsis, Donohue, Heydinger and Perlmutter; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen.

Student Representative present: Tim Wolf.

Regent Casey indicated that the Regents held an Open Forum in January, at which time 22 individuals addressed the Board, and he provided a summary of the actions which resulted. Dr. Casey stated that this Open Forum was scheduled to provide an opportunity for constituents of the University to convey their views regarding any subject relating to the University. The following individuals addressed the Board:

**Mary Jane Hildreth**  
**Issue: Animal Rights**

Ms. Hildreth discussed the University of Minnesota Animal Care Committee. She stated that most of the 14 members are directly involved in animal research, and asked the Board to review the make-up of the Committee. She also noted that the Committee meetings are not open to the public and asked the Regents to support the Animal Rights Coalition's efforts to open meetings of the Committee to citizens concerned about the care and use of laboratory animals.

**Joan Menken**

**Issue: University-Neighborhood Relations**

Ms. Menken, representing the S.E. Como Improvement Association, discussed the University's impact on the neighborhood and stated that the neighborhood associations cannot solve the problems without assistance from the University. Ms. Menken stated that the neighborhood associations are organizing a workshop for landlords on Saturday, September 15 and she asked the University to send a representative. She noted that lack of communication has resulted in problems in the past and she asked the University to work with the neighborhood associations to solve problems and design new initiatives.

**Jennie Bennett**

**Issue: University Danceline**

Ms. Bennett, co-captain of the University danceline, expressed concerns regarding the proposed elimination of the danceline on behalf of the coach and current and former members of the danceline. She asked the Regents to consider reinstating the danceline to its former status.

**Lloyd Nestrud**

**Issue: Physical Plant**

Mr. Nestrud, General Foreman of the Electric Shop, discussed the low morale among Physical Plant employees which has been caused by the recent labor negotiations and resulting collective bargaining agreement. He expressed concern regarding portions of the contract which specifically impact electricians, and asked the Board to investigate the possibility of renegotiating parts of the contract.

**Mary Alice Kopf**

**Issue: University-Neighborhood Relations**

Ms. Kopf, President of the Prospect Park/East River Road Improvement Association, noted that many University faculty and staff and their partners are involved in the association to resolve issues of concern, including zoning, variances and conditional use permits. She stressed the importance of the partnership between the neighborhood associations and the University and requested help from the University in convincing the planners of the light rail transit system to add another stop between downtown St. Paul and downtown Minneapolis in the Prospect Park neighborhood.

**Lenise Rankin**

**Issue: Air Conditioning in Walter Library**

Ms. Rankin expressed concern regarding the damage to irreplaceable and rare books and publications contained in Walter Library because of the fluctuation in temperature and humidity in the building. Because of this, she stated that the University is failing to guard and preserve knowledge and she asked the Regents to make air conditioning Walter Library a top priority.

**Greg Carrell**

**Issue: Asbestos at the University**

Mr. Carrell, an asbestos worker at the University, expressed concerns about the resistance on the part of the University officials regarding asbestos abatement. He asked the Regents to hire a Certified Industrial Hygienist with a 582 Federal Certification who would be responsible for all asbestos-related matters. He also asked the Board to adopt a policy requiring all administrators, supervisors and employees to cooperate and be subject to this individual's demands where statutory controls of asbestos are to be observed.

**Gilbert Bennett**

**Issue: University Danceline**

Mr. Bennett, the father of a member of the University danceline, expressed support for the danceline. He requested the Regents to reinstate the danceline and asked that the University work with the members to make improvements.

**Thomas Clayton**

**Issue: "Addressing Needs, Coming to Terms"**

Dr. Clayton, Professor of English and Classical Studies, presented a position paper titled "Addressing Needs, Coming to Terms" (Liberal Studies and Educational Policy). He expressed support for the Initiative for Excellence in Undergraduate Education, but stated that he would like to see more emphasis on academics, including academic content and standards, the learning environment and grades.

**Suzanne Denevan**

**Issue: General Student Issues**

Ms. Denevan, Student Body President, stated that students are frustrated with the quality of their education and lack of community and indicated that the Minnesota Student Association (MSA) intends to involve students in advocating for their needs. She indicated that MSA is setting specific, attainable goals, particularly with respect to the cost of tuition, that will require cooperation of the Administration,

legislators and Regents. Ms. Denevan stated that students will not be satisfied until they are assured that their education can be described as quality and affordable.

Regent Casey expressed appreciation to all of the participants in the Open Forum. He stated that the issues raised during the Open Forum will be referred to the appropriate administrators for review.

The meeting adjourned at 12:20 p.m.

  
**BARBARA MUESING**  
Executive Director &  
Corporate Secretary

Year 1990-91

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Committee of the Whole**

**July 13, 1990**

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, July 13, 1990, at 8:35 a.m. in Room 135 of the Earle Brown Center on the St. Paul Campus.

Regents present: Regent Casey, presiding; Regents Anderson, Craig, Grahek, Keffeler, Kuderer, A. Page, M. Page, Roe, Sahlstrom and Schertler.

Staff present: President Hasselmo; Chancellors Ianni, Imholte and Sargeant; Deputy Chancellor McFarland; Senior Vice Presidents Donhowe and Kuhl; Vice Presidents Allen, Barbatsis, Donohue, Heydinger and Perlmutter; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Cross and Robb; Assistant Vice Presidents Ellinger and Markham.

Student Representative present: Tim Wolf.

Regent Casey stated that the meeting was being held on the St. Paul Campus because of activities associated with the Olympic Festival and he expressed appreciation to the staff of the Earle Brown Center for hosting the Regents' meetings.

**RECOGNITIONS**

Regent Casey presented Certificates of Appreciation to Vice President Nick Barbatsis and Associate Vice President Dolores Cross. Mr. Barbatsis and Dr. Cross briefly addressed the committee.

**SUPPORT SERVICES UNIT REVIEW**

Katherine Cram, Director of Purchasing and Materials Management, led a discussion regarding an initiative to improve

managerial effectiveness through support services unit reviews. She stated that the review process was developed as part of President Hasselmo's action agenda and noted that the reviews will be used as a mechanism to improve the support services areas that support the University's teaching, research and service mission.

Ms. Cram stated that each support service unit will be reviewed every five to seven years and that the Vice Presidents will oversee the reviews of the areas for which they are responsible. The review process will include a support unit self-study report and feedback from a Quality Review Committee, resulting in a Quality Improvement Plan developed by the unit to be submitted to the Quality Review Committee and the appropriate Vice President.

A brief discussion followed the presentation. Regent Schertler stated that it would be helpful to review cost estimates as part of the next update. Regent Sahlstrom stated that he appreciates the efforts being made in this area and Regent Casey thanked Ms. Cram for the report.

#### **REPORT ON MINORITY AFFAIRS**

Associate Vice President Cross led the annual review of the activities of the Minority Affairs Office to expand the diversity efforts at the University of Minnesota. She introduced Janet Spector, Head of the Commission on Women; Pat Mullen, Director of the Office of Equal Opportunity and Affirmative Action; Donald Sargeant, Chancellor of the University of Minnesota, Crookston Campus; R. A. Skok, Dean of the College of Natural Resources; and Dennis Cabral, Acting Associate Provost for Academic Affairs.

Dr. Cross stated that in July of 1989, President Hasselmo announced the University's goal to strengthen excellence through diversity by (1) increasing the number of students of color to 10 percent of the total enrollment; (2) doubling the number of faculty of color; and (3) increasing by 50 percent the retention of students of color and improving the overall environment of students and faculty of color at the University. He also formed a task force, headed by Dean Skok, which was charged with strengthening excellence through diversity.

In response to the University's goals, Dr. Cross stated that 17 positions were offered to faculty of color in 1989 and in 1990, 24 offers were made. In the area of student recruitment, there has been a 13 percent increase in the number of applications from minority students over last year, which is particularly significant in light of declining enrollment. At the same time, Dr. Cross noted that the number of minority students admitted has increased by 31 percent.

She stated that in 1989 there were 20 students in the Minority Scholars Development Program and as a result of an expansion of that grant, there are now 40 students in the program. Efforts have been made to expand and stabilize the pre-college programs, which have improved the two major pre-college programs on the Twin Cities Campus and resulted in the development of a third pre-college program on the Duluth Campus.

Dr. Cross indicated that efforts have been made to expand and enrich the input into minority programs from a variety of constituents, including the support of the President's Minority Advisory Committee and the All-University American Indian Advisory Committee. She noted that advisory input has been expanded to include a 44-member multi-cultural student group, representing a broad spectrum of the student community.

Dr. Cross expressed pride in the initiative to develop individualized college plans that will contribute to meeting the goals established by President Hasselmo. She stated that to date, 12 Twin Cities Campus units and the Morris and Crookston Campuses have developed and submitted plans. Chancellor Sargeant reported on the plan developed by the Crookston Campus for achieving diversity goals.

Dr. Cross stated that as a result of actions taken during the past year, some needs have been identified, including the need for more resources for individual units and programs, more financial aid for minorities, greater incentives for colleges to improve multi-cultural curricula, continued coordination and stabilization of pre-college programs and an improved atmosphere of acceptance for minorities within the community.

Dr. Cross concluded her report and expressed appreciation for the wonderful opportunity to serve the University of Minnesota. She acknowledged the members of her staff for their contributions and she introduced recipients of incentive grants, noting that the incentive grant program was instituted to strengthen retention efforts.

Regents commended Dr. Cross on her achievements during the past two years and stated that they are sorry to see her leave. Regent Schertler suggested that Dr. Cross return in three years to assess the progress the University has made in meeting the diversity goals contained in the five-year plan. In response to a question by Regent Sahlstrom about how the Board can be more supportive of the diversity goals, Dr. Cross stressed the importance of good communication.

Student Representative Tim Wolf indicated that he felt isolated when he first came to the University, but stated that he has benefited from his participation in the Minority Scholars Development Program and because of assistance from Dr. Cross and others. He wished Dr.

Cross the best and urged the Administration to continue the University's commitment to diversity that has grown through Dr. Cross' guidance.

Dr. Cross introduced Dean Richard Skok, Chair of the University-wide Task Force for Excellence Through Diversity. The Task Force is composed of 35 faculty, staff and students from throughout the University community. Dean Skok stated that the Task Force has developed and implemented strategies and processes to meet the University's diversity goals; promoted and encouraged administrative and faculty governance consideration and action to accomplish institutional diversity goals; and sought to accomplish its mission by assuring that diversity is built into the fabric of the institution.

The following individuals, who served as Chairs of the working subcommittees of the Task Force, discussed activities of the subcommittees:

Professor Harriet Haynes  
Administration Subcommittee

Dean Robert Stein  
Recruitment Subcommittee

Dean Ellen Fahy  
Undergraduate Resources Subcommittee

Professor Edwin Fogelman  
Graduate and Professional Resources Subcommittee

In the absence of Regents' Professor Vernon Ruttan, Chair of the Retention Subcommittee, Dean Skok reported on the activities of the subcommittee. On behalf of the Task Force, Dr. Skok thanked Dr. Cross for the working relationship she had with the Task Force.

Regent Schertler asked for information regarding the timetable and budget implications of implementing the Task Force recommendations. President Hasselmo stated that the diversity agenda is a top priority, noting that the 1990-91 budget includes funding recommendations to meet various goals. He also stated that various aspects of the diversity agenda will be included in the 1991-93 Legislative Request, which will be reviewed with the Board as funding priorities are developed. Regent Anderson stated that he thinks the University should focus on serving marginal, in-state minority students rather than high-ability, out-of-state minority students who will probably be successful without help from the University.

In response to Regent Keffeler's question regarding how close the 1990-91 budget comes to funding the priorities identified by the Task Force, Dr. Cross stated that funding has been provided for many of the priorities she identified, with the exception of funds needed for the OMSSA summer program. She noted that the recommendations of the Task Force will be considered in the next budget cycle, including the possible reallocation of funds from existing programs.

Dr. Cross stated that the University's minority programs have received financial aid and program support from the 3M Corporation. She introduced Martin Hanson, College Relations Manager, who was present at the meeting representing 3M.

Donald Sargeant, Chancellor of the University of Minnesota, Crookston, reviewed UMC's Campus Plan for Strengthening Excellence Through Diversity, which was developed by a Task Force comprised of faculty, staff and students. He stated that the Task Force reviewed the current situation at UMC, developed goals for improving UMC through diversity and established activities and a budget for meeting those goals.

Dennis Cabral, Acting Associate Vice President, led the overview of the University's pre-college programs. He stated that much has been done at the University in the area of pre-college programs and he noted the success rates of the Upward Bound and Upward Bound Vision Quest programs. Dr. Cabral stated that much is currently being done in this area and he referred to "The Summer Enrichment Guide for Students of Color", which was published by the Minnesota Minority Education Program. This guide provides information on a number of pre-college and bridge programs, 25 of which are affiliated with the University. Dr. Cabral stated that much remains to be done in the area of pre-college programs, noting that efforts are currently being made to assess the programs, identify shortfalls and determine how the University can better focus, articulate and cooperate on these programs in a way that will benefit the students.

Dreanna Alston and Priscilla Johnson, participants in the Health Sciences Minority Program, discussed their experiences with the program. Dr. Cabral stated that the program is dedicated to serving students who are interested in the health professions and Cynthia Cooper is the Director of the program.

Melody Mardigan, a participant in the Minority Scholars Development Program, discussed her experiences with the program. Dr. Cabral stated that this is a summer research opportunity program, which was originally funded in 1986 by the Super Valu-McKnight grant, and is currently directed by LeRoy Gardner.

In conclusion, Dr. Cabral noted that a number of the participants in the Upward Bound program have received scholarships from the Page Foundation and expressed appreciation to Regent Alan Page for providing opportunities for students.

Patricia Mullen, Director of the Office of Equal Opportunity and Affirmative Action, stated that the University has made 25 offers to prospective minority faculty, including six African Americans, ten Asians, four American Indians and five Hispanics. One offer is for an endowed chair position and one offer is for the position of Dean of the College of Liberal Arts on the Duluth Campus, which has been accepted by Dr. John Redhorse. Ms. Mullen noted that Dr. Cross discussed the importance of the collegiate plans and she concurred, stating that it is the heart of the process for improving diversity at the University.

Dr. Janet Spector, Director of the Commission on Women, stated that she has benefited enormously from working with Dr. Cross. She stated that the University's agenda for diversity will be a success when administrators, faculty, staff and students are able to understand their differences and feel comfortable with them.

Dr. Cross concluded the annual review of the activities of the Minority Affairs Office and stated that the next item would be the reports from representatives of the American Indian Advisory Committees.

Reid Raymond, representing the Twin Cities American Indian Advisory Committee, expressed appreciation to Regent Casey for the opportunity to address the Board and to President Hasselmo and Dr. Cross for their consideration of American Indian concerns. He reviewed the work of the Committee and stated that progress is being made, including the establishment of a minor in the College of Liberal Arts and the upgrade in the position from Coordinator to Chair of American Indian Studies. He discussed the work of the Recruitment and Retention Subcommittee, the American Indian Faculty Subcommittee and the American Indian Studies Subcommittee.

Mr. Raymond stated that in order to meet its diversity goals, the University must be willing to commit funds. He stated that the key to solving American Indian problems is education, and the University can set the pace regionally and nationally if a commitment is made to adequately fund American Indian programs. He stated that the Committee will present specific recommendations for funding American Indian programs.

In conclusion, Mr. Raymond commended Carol Miller, Chair of American Indian Studies, Linda Johnston, admissions coordinator, and Roger Buffalohead, Director of the American Indian Learning Resource Center, for their work on behalf of American Indian students.

Loretta Gagnon discussed the composition and work of the University of Minnesota, Morris Native American Advisory Committee. She expressed appreciation to Chancellor Imholte and Vice Chancellor McGrath for supporting the program and the work of the Advisory Committee. She also thanked Bill Stewart, Director of the Morris Minority Student Program, and Mike Miller, the American Indian staff person.

Ms. Gagnon stated that one of the main issues the Committee has focused on is sensitizing the faculty, staff and students to American Indian issues. She discussed UMM's World Heritage Workshop, which is held annually. She stated that UMM deserves much credit for the support it provides to American Indian students.

In conclusion, Ms. Gagnon asked for continued support from the Regents and urged careful consideration of all candidates to replace Dr. Imholte as Chancellor of the Morris Campus to ensure that the person selected is committed to American Indian issues.

Following the presentations, Dr. Kuhl stated that in order to ensure continuation of the programs that Dr. Cross implemented, the Administration intends to recruit the best possible replacement for her position.

A brief discussion followed the presentations. Regent Schertler expressed appreciation for the update regarding Twin Cities and Morris Campus American Indian concerns and suggested scheduling an update regarding Duluth Campus concerns.

On behalf of the Board, Regent Casey expressed appreciation to Dr. Cross and stated that the presentation provided a comprehensive overview of her excellent work during the past two years and expressed the Board's commitment to continued implementation of the diversity agenda. He wished Dr. Cross the best of luck in her new position.

### **SHARED RESPONSIBILITY FOR DEBT SERVICE**

Senior Vice President Donhowe led the discussion regarding shared responsibility for debt service on construction projects. He used visual aids to review the following sources for debt service which the Administration recommends:

- Increased Tuition
- Student Services Fees
- Departmental Earnings
- Cost Recoveries on Grants and Contracts
- General Fund for Life Safety Projects
- State Specials

Mr. Donhowe noted that funds from tuition increases should be used systemwide, while funds generated by student services fees should be used for individual campus projects. He stated that the Administration does not recommend the use of funds from increased appropriations, program reallocation or central reserves.

In addition, Mr. Donhowe reviewed strongly held biases about debt service, a summary of central reserves capital projects, a 1990-91 central reserves budget plan, a summary of the 1990 session bonding authority and proforma debt service for 1990-91 and 1994-95.

Mr. Donhowe presented the following recommendation to the committee, noting that it will be presented for approval at the September meeting:

- Approve the following projects for construction:

- Ferguson Hall
- Crookston Agricultural Center
- Morris Student Center
- Recreational Sports Phase 1B
- Experiment Stations
- Fire and Life Safety Projects

- Approve sources for funding University debt service share for these projects (to begin in FY 1991-92)
- Thoroughly explore alternatives for 1991 legislative session

A lengthy discussion followed the presentation. Regents Roe and Schertler expressed concern regarding the use of tuition and fees to fund the University's share of debt service for construction projects. Regent Kuderer stated that he disagrees with the decision by the Department of Finance not to consider the Integrated Waste Management Center as a life safety project and he asked Mr. Donhowe to consider the possibility of appealing that decision.

Regent Keffeler expressed support for the administrative recommendations, but stated that the concerns raised must be addressed. She thinks funds should be reallocated to satisfy debt service in the same way funds are reallocated to service other needs. She stated that long-range she would prefer that the University use the full range of resources available including tuition and fees to satisfy the financing of its full range of needs, including debt service.

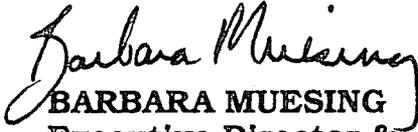
President Hasselmo stated that the University is in the process of establishing priorities and that the Administration is trying to

ensure that approval of projects consider funding constraints faced by the University, recognizing that difficult choices will have to be made.

Regent Kuderer made a motion to direct the Administration to proceed to accept bids for construction of the Crookston Agricultural Center and Morris Center. The motion was seconded and the committee voted unanimously to recommend approval of the motion.

Regent Casey stated that the remainder of the Administration's recommendation will be presented for approval at the September meeting.

The meeting adjourned at 11:50 a.m.

  
**BARBARA MUESING**  
Executive Director &  
Corporate Secretary

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**July 13 1990**

A meeting of the Board of Regents of the University of Minnesota was held on Friday, July 13, 1990, at 12:30 p.m. in Room 135 of the Earle Brown Center.

Regents present: Anderson, Casey, Craig, Grahek, Keffeler, Kuderer, A. Page, M. Page, Roe, Sahlstrom and Schertler. President Hasselmo presided.

Staff present: Chancellors Imholte and Sargeant; Deputy Chancellor McFarland; Senior Vice Presidents Donhowe and Kuhl; Vice Presidents Allen, Barbatsis, Heydinger, and Perlmutter; General Counsel Donohue; Executive Director Muesing; Associate Executive Director Janzen

**APPROVAL OF MINUTES**

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Physical Planning & Operations Committee - June 7, 1990  
Finance & Legislative Committee - June 7, 1990  
Faculty, Staff & Student Affairs Committee - June 7, 1990  
Educational Planning & Policy Committee - June 7, 1990  
Committee of the Whole - June 7, 1990  
Committee of the Whole - June 8, 1990  
Board of Regents - June 8, 1990

**REPORT OF THE PRESIDENT**

President Hasselmo made the following statement, before presenting his monthly report, regarding future activities of the University of Minnesota Dance Line:

"In recent weeks, concern has been expressed by Regents, members of the administration, members of the student body, and representatives of external constituencies concerning the University's handling of the University of Minnesota Dance Line and its future activities at the University. The Dance Line has in the past contributed to the development of school spirit with enthusiasm and commitment, and deserves greater sensitivity to the commitments, expectations, plans, and role of the members of the Dance Line. We recognize the wide-ranging views held by various constituencies, internal and external, with regard to the Dance Line.

"The existence of the Dance Line as a student organization was not a question, but their performances at football and men's basketball games were cancelled. In order to clarify the status of the Dance Line, let me state that the Dance Line has been reinstated with full funding.

"To further clarify this matter, including other roles of the Dance Line, I have established a small task force to sit down with representatives of the Dance Line to develop a plan for their future as a student activity at the University. The task force will be chaired by Professor Mary Fellows, Everett Fraser Professor of Law. The other members will be Ms. Kathleen O'Brien, Assistant to the President, Dr. James Borgestad, Special Assistant to the President, Mr. Keenan Delaney, Assistant to the Director of Men's Intercollegiate Athletics, and two other persons to be determined in consultation with members of the Dance Line. The task force will consult with the Department of Men's Intercollegiate Athletics and the office of the Vice President for External Relations concerning the issues involved.

"The task force will immediately begin a review of the roles of the Dance Line, its funding needs and resources, performance criteria, and the number and types of performances. It is expected that the task force and the Dance Line will establish a more permanent advisory group to work with the Dance Line to determine its activities and programs for the future. "

President Hasselmo then presented his regular monthly report which contained items pertaining to the 1990 Olympic

Festival; Strengthening Excellence through Diversity; the final report of the Task Force on Sexual Violence and Campus Security; and Planning and Budgeting.

A copy of the President's Report is on file in the Regents' Office.

### REPORT OF THE CHAIR

Chair Casey presented the final reports on the assessment of the President and the Executive Director of the Board of Regents which were recommended by the Regents' Assessment Committee. Copies of the two reports are filed supplement to the minutes, No. 22,246.

Chair Casey stated that the Assessment Committee recommends the following salary increases for President Nils Hasselmo and Executive Director Barbara Muesing for the 1990-91 fiscal year:

	<u>Increase</u>	<u>Total Salary for 1990-91</u>
Nils Hasselmo	\$5,800	\$152,300
Barbara Muesing	\$3,721	\$ 76,500

A motion was made and seconded to approve the recommendations of the Assessment Committee.

The Board of Regents voted unanimously to approve the recommendations of the Assessment Committee.

Chair Casey then called on Regent Kuderer who presented an update on the progress of the Policy Committee. Regent Kuderer indicated that the committee has reviewed approximately 200 policies to date making a preliminary sort of those policies which are considered to be appropriate as they now stand, those policies which are considered not appropriate to be Regents' policy and those policies which need administrative review for currency, appropriateness or revision. He stated that the committee hopes to have a draft policy manual ready for Regents' review by this fall with a final copy of the manual ready for approval by the beginning of 1991.

Regent Casey continued his report by noting that a retreat will be held for the Board August 16-17, 1990 and if Board members have any specific items they would like placed on the agenda, they should contact the Regents' Office.

## **GIFTS**

Associate Vice President Gerald Fischer, presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 22,247.

Regent Roe stated that many contributions are made to the University of Minnesota each year by civic groups and he would like recognition to be given to those groups sometime in the future.

## **CONTRACTS AND GRANTS/APPLICATIONS AND AWARDS**

Senior Vice President Kuhl submitted for approval the contracts and grants/applications and awards.

The Board of Regents voted unanimously to approve the contracts and grants/applications and awards.

Documentation is filed supplement to the minutes, No. 22,248.

## **REPORT OF THE COMMITTEE OF THE WHOLE July 12, 1990**

Chair Casey reported that the committee held an Open Forum to provide an opportunity for constituents of the University to convey their views regarding any subject relating to the University. He reported that 10 individuals addressed the committee speaking on issues relating to Animal Rights, University-Neighborhood Relations, the University Dance Line, Physical Plant, Air Conditioning in Walter Library, Asbestos at the University, liberal studies and educational policy, and general student issues.

**REPORT OF THE COMMITTEE OF THE WHOLE**  
**July 13, 1990**

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of motion relating to Shared Responsibility for Debt Service directing the Administration to proceed to accept bids for construction of the Crookston Agricultural Center and Morris Center.

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

Chair Casey reported that the committee also received a Support Services Unit Review; an annual review of the activities of the Minority Affairs Office; and reports from the all-university and individual campus American Indian Advisory Committees. In addition, Chair Casey reported that recognition for service to the University was given to Acting Vice President Nick Barbatsis and Associate Vice President Dolores Cross.

**REPORT OF THE EDUCATIONAL PLANNING AND POLICY COMMITTEE**

Regent Roe, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Educational Planning & Policy Report. Documentation is filed supplement to the minutes, No. 22,249.
- b) Approval of reciprocity agreements between the University of Minnesota and the states of North Dakota and Wisconsin, in addition to an agreement with the Western Interstate Commission for Higher Education. Documentation is filed supplement to the minutes, No. 22,250.
- c) Approval of resolution re B.E.E. Degree in Electrical Engineering, UMD, as follows:

**RESOLVED**, that the proposal for a Bachelor of Electrical Engineering Degree at the University of Minnesota Duluth be approved.

- d) Approval of resolution re Name Change for the College of Home Economics:

**RESOLVED**, that the proposed name change of the College of Home Economics to the College of Human Ecology, as presented to the Educational Planning and Policy Committee of the Board in June 1990, be approved.

The Board of Regents voted unanimously to approve the recommendations of the Educational Planning and Policy Committee.

Chair Roe reported that the committee also received a report from the University of Minnesota Duluth Medical School and reviewed a proposal for a Free-Standing Minor in Scientific Computation for the M.S. and Ph.D. Degrees.

#### **REPORT OF THE FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE**

Regent Anderson, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Faculty, Staff & Student Affairs Report which included the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed. Documentation is filed supplement to the minutes, No. 22,251.
- b) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 22,252.
- c) Approval of the Collective Bargaining Agreement between the Minnesota Building and Construction Trades Council and the University as it relates to employees assigned to the 19 trades units comprising Bargaining Unit 2, Crafts and Trades. Documentation is filed supplement to the minutes, No. 22,253.

- d) Approval of amendments to the Senate Constitution as presented to the committee and filed supplement to the minutes, No. 22,254.
- e) Approval of Policy Statement on Women Academic Employees, as follows:

**WHEREAS**, the Rajender consent decree expires in January, 1991, and whereas the Regents of the University of Minnesota wish to adopt a policy which will guide the University with respect to the class of employees covered by the decree, that is, all female academic non-student employees.

**BE IT RESOLVED**, that the following be the policy of the University of Minnesota with respect to women academics:

The University of Minnesota shall not tolerate discriminatory practices against women in any personnel actions including instruction, hiring, evaluation, promotion, pay or any form of institutional reward or recognition.

In acting toward this end, the University will actively discourage and work toward elimination of actions and practices that devalue, trivialize, or make peripheral the contributions, perspectives or accomplishments of women.

The University recognizes and values diversity within its community and will act to take such diversity into account in institutional planning, organization and decision-making.

The personnel policy and practice of the institution shall not only be nondiscriminatory but will encourage active measures to increase the diversity of the academic community. The University will consistently seek to increase the number of opportunities to hire, promote, and retain women in faculty and administrative positions. The University shall have in place procedures to assure achievement of these objectives.

The Office of Equal Employment Opportunity and Affirmative Action shall develop and maintain appropriate statistical analysis of the gender composition of persons available for appointment to

academic positions in accordance with law and shall develop and maintain numerical goals for the hiring of women in accordance with law. In any hiring decision for a position in which the availability statistics and numerical goals indicate an underrepresentation of women, the University shall consider gender in selecting between two or more candidates with approximately equal qualifications.

Another keystone of the effort will be the maintenance of an adequate and accessible data base and systematic review of all personnel policies and actions, such as salary equity, performance reviews, grievance procedures, promotion activity, for any indication of disparate treatment of women or disparate impact on them.

The implementation of this policy shall be the direct responsibility of the President of the University who shall appropriately delegate it to the line officers of the institution. The President shall offer strong incentives and training for administrators at all levels, especially the department level, to carry out these responsibilities, shall carefully monitor their setting of goals and achievement of objectives in this area, and shall hold them accountable for the full and faithful execution of them. Ultimate responsibility for such policies rests with this Board of Regents.

The Senate Committee on Equal Employment Opportunity for Women will advise the Senate and the University administration regarding effective implementation of this policy.

The President shall direct the University's Equal Opportunity Officer to prepare an annual report on all phases of this policy for presentation to the Board of Regents and to the Senate Committee on Equal Employment Opportunity for Women.

These procedures and policies shall not preclude the operation or adoption of similar policies regarding race or other protected classes.

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff and Student Affairs Committee.

Regent Anderson reported that the committee also reviewed a revised Delegation of Authority with respect to personnel matters for academic employees which will be presented for action in September.

### **REPORT OF THE PHYSICAL PLANNING AND OPERATIONS COMMITTEE**

Regent Sahlstrom, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Physical Planning & Operations Report which included Purchasing, Project Status Report, and Miscellaneous. Documentation is filed supplement to the minutes, No. 22,255.
- b) Approval of resolution re Purchase of Goods/Services over \$250,000 as follows:

**RESOLVED**, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate staff are authorized to award pending purchases/contracts over \$250,000 as presented to the committee.

Documentation is filed supplement to the minutes, No. 22,256.

- c) Approval of resolution regarding projects already submitted for information, as follows:

**RESOLVED**, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a) Building Energy Efficiency Project, Twin Cities Campus  
Estimated cost of the project: \$4,875,000  
Funding: Internal Loan Fund

- b. Phillips-Wangensteen Department of Surgery  
 Research Laboratory Shell Space Completion  
 Project, Twin Cities Campus  
 Estimated cost of the project: \$3,425,000  
 Funding: Medical School, Department of  
 Surgery  
 Estimated completion date: September, 1991
- c. Mayo Building, Eighth Floor Pediatrics  
 Infectious Diseases Facility Remodeling  
 Project, Twin Cities Campus  
 Estimated cost of the project: \$2,900,000  
 Funding: Medical School  
 Estimated completion: January, 1992
- d. Moos Tower Fourth and Fifth Floors, Human  
 Genetics, Phase II, Scope/Cost Increase, Twin  
 Cities Campus  
 Project increase: \$527,366  
 Total estimated cost of the project:  
 \$1,927,366  
 Funding: Medical School and Fire and Life  
 Safety Asbestos Settlement Funds  
 Estimated completion: April, 1991
- e. Vincent Hall, Remodel Room 4, Twin Cities  
 Campus  
 Estimated cost of the project: \$97,500  
 Funding: School of Mathematics  
 Estimated completion: November, 1990
- f. Snyder Hall, Remodel Rooms 113, 122, 123,  
 Twin Cities Campus  
 Estimated cost of the project: \$290,200  
 Funding: College of Biological Sciences  
 Estimated completion: February, 1991
- g. Parking Lot Emergency Telephones, Twin  
 Cities Campus  
 Estimated cost of the project: \$228,960  
 Funding: Parking Services  
 Estimated completion: September, 1990

- h. Garages, Replace Power Doors: Coffman Memorial Union, Mayo Building, Nolte Center for Continuing Education, Scope/Cost Increase, Twin Cities Campus  
Estimated cost of the project: \$135,050  
Funding: Parking Services  
Estimated completion: September, 1991
  
- i. Rosemount Rural Water System, Cost Increase, Rosemount, Minnesota  
Project increase: \$175,000  
Total estimated cost of the project: \$1,164,373  
Funding: Central Funds (Temporary Investment Fund Income) and Rosemount Research Center  
  
Estimated completion: December, 1990
- j. Ordean Court Site Improvements, Duluth Campus  
Estimated cost of the project: \$462,500  
Funding: 1990-91 Repair and Replacement Plan  
Estimated completion: Spring, 1991
  
- k. Student Study Space Project: Nolte Center, Wilson Library, Lind Hall, Folwell Hall, Science Classroom Building, and Anderson Hall, Scope/Cost Increase, Minneapolis Campus  
Project increase: \$134,000  
Total estimated cost of the project: \$584,000  
Funding: Central Reserves, Folwell Hall Remodeling (Legislative Appropriation), Minnesota Student Campaign Funds, and Asbestos Settlement Funds  
Estimated completion: November, 1990
  
- d) Approval of the following projects approved in the Capital Request and funded by Legislative Appropriation as follows:
  - a. Biological Sciences Addition, Twin Cities Campus  
Estimated cost of the project: \$17,610,000  
Funding: 1989 and 1990 legislative appropriations  
Estimated completion: February, 1993

- b. Northrop Plaza Improved Access, Twin Cities Campus  
Estimated cost of the project: \$312,000  
Funding: 1989 legislative appropriation  
Estimated completion: January 1991
- e) Approval of the following land transactions:
  - a. Authority to negotiate option to sell 14 acres at the West Central Experiment Station to the Morris Community Facility Fund/Independent School District Number 769, Morris, Minnesota
  - b. Purchase of the Minneapolis Community Development Agency's interest in the Supercomputer Center Building and 25-year lease to the Minnesota Supercomputer Center, Inc., Minneapolis.
- f. Approval that the appropriate administrative officers are authorized to proceed with the design and construction of the following items:
  - a. Moos Tower Biomedical Engineering Project Phase II, Twin Cities Campus  
Estimated cost of the project: \$700,000  
Funding: Medical School and Asbestos Settlement Fund  
Estimated completion: June, 1991
  - b. Food Science and Nutrition Building, Repair Ammonia Freezer Plant, Twin Cities Campus  
Estimated cost of the project: \$157,600  
Funding: Repair and Replacement Funds  
Estimated completion: November, 1990

The Board of Regents voted unanimously to approve the recommendations of the Physical Planning & Operations Committee.

Chair Sahlstrom further reported that the committee reviewed the following projects for information:

- a. Ackerman Hall Alterations to Rooms 9, 15, 19, 20 and 25, Twin Cities Campus

- b. Bierman Field Athletic Building Alterations to Rooms 200, 205, 205A and 205B
- c. Football Complex, Relocation of Film Processing/Darkroom Project, Twin Cities Campus
- d. Interpretive Center Log Classroom Building and Land Lease

In addition, the committee reviewed proposed amendments to the University's Purchasing Policy pertaining to the development of the Small and Small Targeted Business Purchasing Program.

#### **REPORT OF THE FINANCE & LEGISLATIVE COMMITTEE**

Regent Schertler, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Finance and Legislative Report including Accounts Receivable, Central Reserves, Debt Management, and Miscellaneous. Documentation is filed supplement to the minutes, No. 22,257.
- b) Approval of motion that the Board of Regents accept the results of the plebiscite relating to the University Grove.<sup>1</sup>
- c) Approval of the University of Minnesota Hospital & Clinic Operating and Capital Budgets for fiscal year 1990-91. Documentation is filed supplement to the minutes, No. 22,258.
- d) Approval of resolution re Modification of Reserve Spending Plan, as follows:

**RESOLVED**, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate staff are authorized to expend central reserve funds for:

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<sup>1</sup>Including the following change that was approved at the September 14, 1990 Board of Regents meeting:

"In order to achieve a stable community, the Regents will entertain a review of the basic University-only structure of the original Grove design only if they determine that changed circumstances have caused a major change in the viability of that basic structure, for Grove residents or for the University."

\$185,000 FY '90 commitment of Funding for the  
College of Veterinary Medicine

\$550,000 Funding for the Child Care Facility

The Board of Regents voted unanimously to approve the recommendations of the Finance & Legislative Committee.

Chair Schertler reported that the committee also received an update from the Eastcliff Resource Committee.

#### **REPORT OF THE AUDIT COMMITTEE**

Regent Craig, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Compliance Officer's Quarterly Report as presented to the committee.
- b) Approval of the Director of Audits' Quarterly Report as presented to the committee.

The Board of Regents voted unanimously to approve the actions of the Audit Committee.

Chair Craig reported that the committee also received a status report on external audit activities.

The meeting adjourned at 1:15 p.m.

**BARBARA MUESING**  
**Executive Director &**  
**Corporate Secretary**