

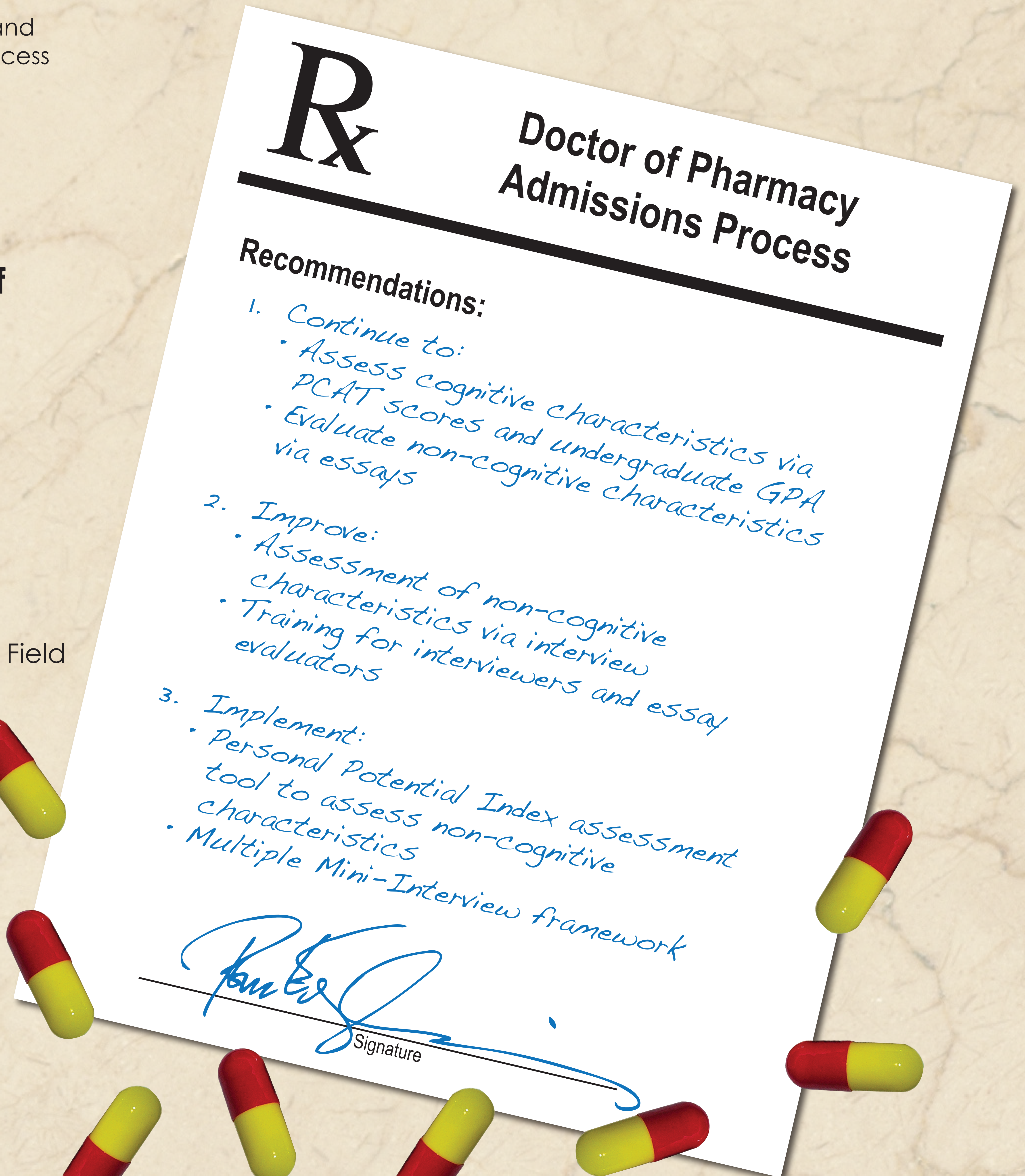
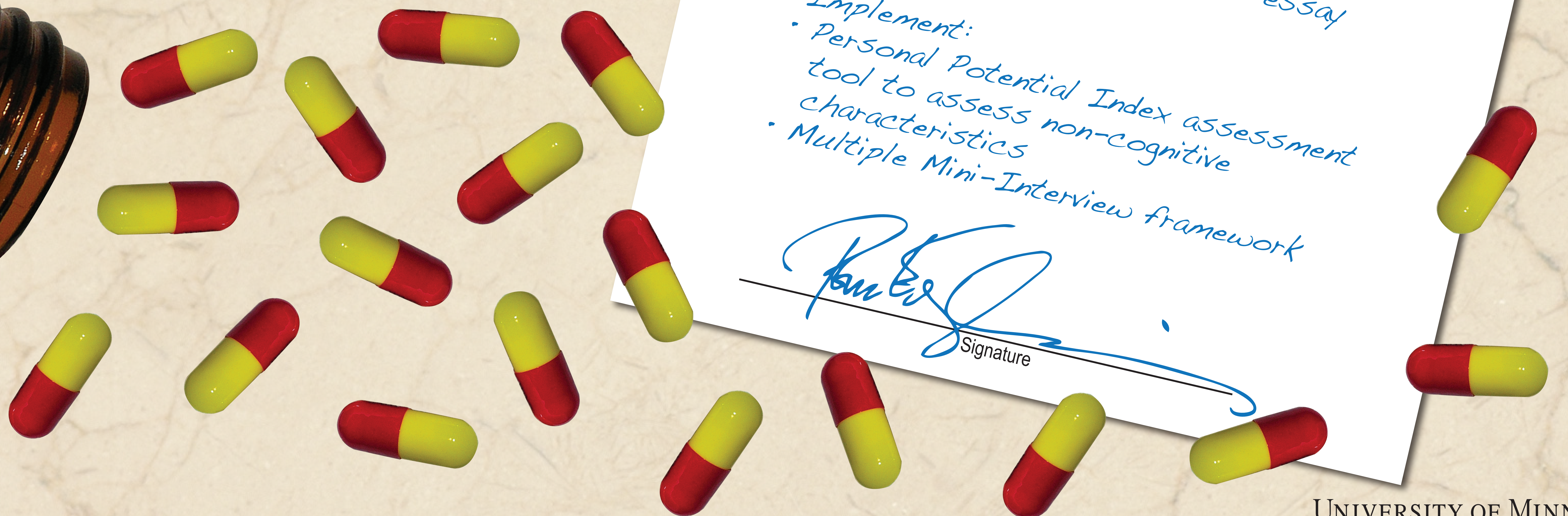
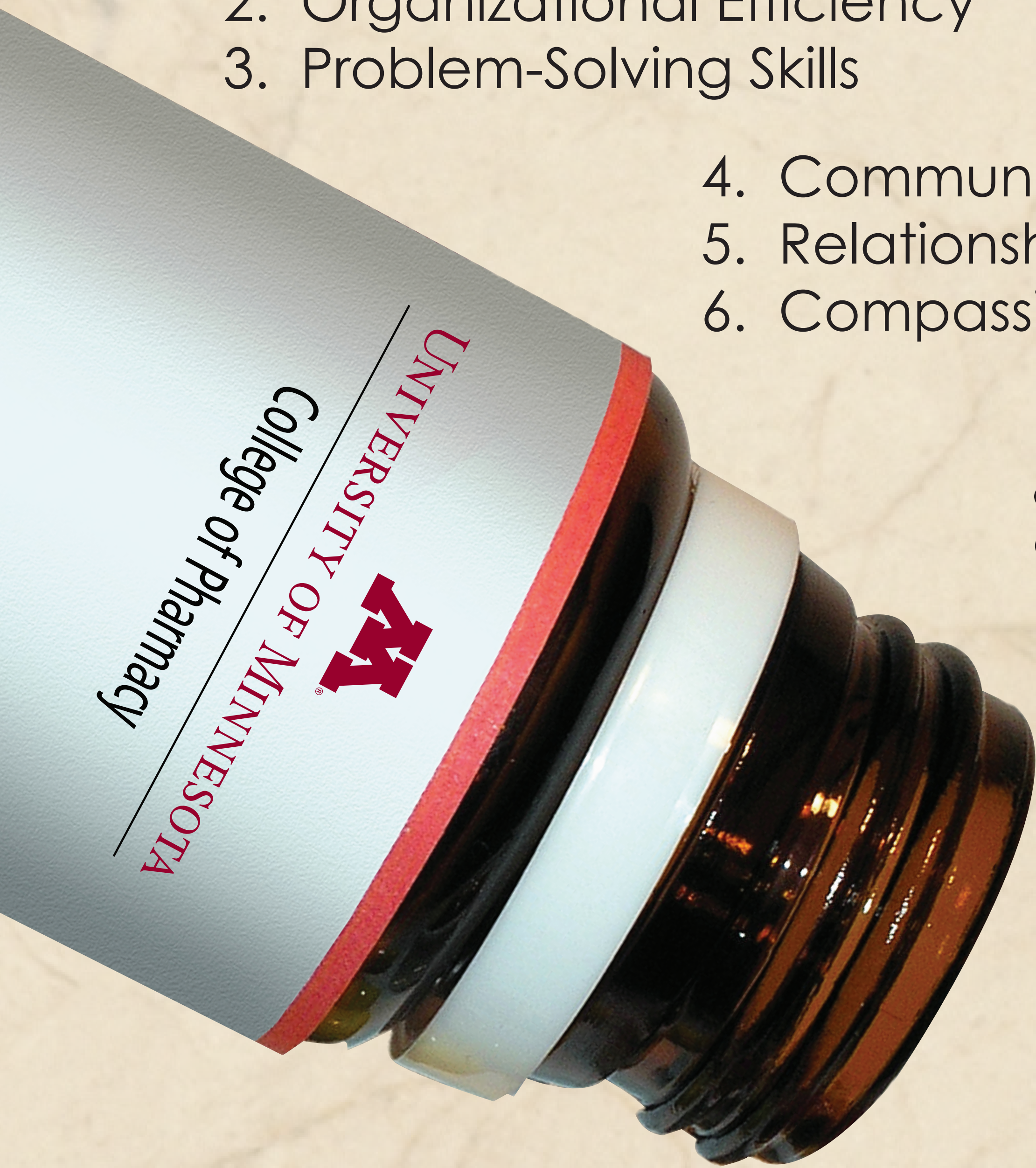
Evaluation of Doctor of Pharmacy Program Admissions Criteria

Project Charge: Review the current Doctor of Pharmacy admissions process and make recommendations that ensure that the admissions criteria and interview process are the most effective method of selecting excellent future pharmacists

Methodology: Facilitated interviews and focus groups, performed qualitative data analysis, and reviewed relevant literature

Critical Cognitive and Non-Cognitive Characteristics of Excellent Pharmacists:

1. Intellectual Capacity
2. Organizational Efficiency
3. Problem-Solving Skills
4. Communication Skills
5. Relationship Building Skills
6. Compassion
7. Integrity
8. Familiarity with the Pharmaceutical Field
9. Leadership Skills



Rx

Doctor of Pharmacy Admissions Process

Recommendations:

1. Continue to:
 - Assess cognitive characteristics via PCAT scores and undergraduate GPA
 - Evaluate non-cognitive characteristics via essays
2. Improve:
 - Assessment of non-cognitive characteristics via interview
 - Training for interviewers and essay evaluators
3. Implement:
 - Personal Potential Index assessment tool to assess non-cognitive characteristics
 - Multiple Mini-Interview framework

Peter Haeg

Signature