

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS

MINUTES  
BOARD OF REGENTS' MEETING  
AND  
REGENTS' COMMITTEE MEETINGS

April 9-10, 1981

Office of the Board of Regents  
220 Morrill Hall



Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting  
and Regents' Committee Meetings

April 9-10, 1981

<u>CONTENTS</u>	<u>PAGE</u>
I. Committee Meetings	
A. Physical Plant and Investments Committee - April 9, 1981	417
B. Student Concerns Committee - April 9, 1981	419
C. Educational Policy and Long-Range Planning Committee - April 9, 1981	422
D. Faculty & Staff Affairs Committee - April 9, 1981	427
E. Committee of the Whole - April 10, 1981	432
II. Board of Regents' Meeting - April 10, 1981	
A. Approval of Minutes	438
B. Report of the Chairman	438
C. Report of the President	439
D. Gifts	439
E. Contract and Grant Awards	439
F. Applications for Contracts and Grants	439
G. Report of the Committee of the Whole	
(1) Approval of resolution re Hospital Renewal Project	439
(2) Approval of resolution re amendment to Biennial Request	440
(3) Recognition of Crissy Curry Gentz	440
(4) Discussion re implementation of Consent Decree	440
(5) Discussion re Biennial Request update	440
(6) Discussion re Voucher System for tuition surcharge, Summer Session, 1981	440
H. Report of the Physical Plant & Investments Committee	
(1) V.P. for Finance Monthly Report	441
(2) Approval of resolution re rescission of Temporary Policy/Real Estate Acquisition	441
(3) Approval of resolution re University-YMCA Lease Agreement	441

CONTENTSPAGE

I.	Report of the Student Concerns Committee	
(1)	Discussion re 1980-81 Student Services Fees	442
J.	Report of the Educational Policy & Long-Range Planning Committee	
(1)	Approval of Concentration in Law Enforcement for the Associate in Arts Degree, College of Letters and Science, UMD	443
(2)	Approval of Master of Music Decree, Twin Cities	443
(3)	Approval of revised Policy on Department of University Press	443
(4)	Change of Name: College of Business Administration to School of Management, Twin Cities	443
(5)	Procedure for Reviewing Minor Program Changes	443
(6)	Mining Geology Option, College of Letters and Science, UMD	444
(7)	Discontinuance of Dental Assisting Program	444
K.	Report of the Faculty & Staff Affairs Committee	
(1)	Academic Personnel Items	445
(2)	Noncampus Service Requests	445
(3)	Civil Service Personnel Items	445
(4)	Civil Service Class Changes	445
(5)	Discussion re Vacation in Lieu of Overtime "V" Classification	445
(6)	Revised Senate Constitution	445
Appendix I.	Academic Personnel Items Delineated	447
Appendix II.	Noncampus Service Requests	453
Appendix III.	Civil Service Personnel Items Delineated	457

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

April 9, 1981

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, April 9, 1981, at 3:10 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Goldfine, Lebedoff, Moore, Peterson, and Sherburne.

Staff present. President Magrath; Vice President Bohlen, Secretary Wilson; Associate Vice President Johnson; Assistant Vice President Hewitt.

Student Representatives present: Christine Brown and Sheryl Wesely.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for March, 1981. Noted in the report were the write-off of uncollectible accounts for St. Paul Campus Library of \$1.40 and Support Services and Operations of \$28,162.27.

UNIVERSITY-YMCA LEASE AGREEMENT

Vice President Bohlen presented the principal terms of the proposed lease agreement between the University and the YMCA for the Newgate Building at 1901 University Avenue S.E. After a brief discussion, the committee voted to recommend approval of the following resolution. Regent Moore abstained due to her association with the YMCA.

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the terms of the agreement with the YMCA for the lease of the Newgate Building located at 1901 University Avenue S.E. are approved and the appropriate administrative officers are authorized to execute the lease agreement.

President Magrath noted for the record that Rick Jackson, Executive Secretary for the YMCA, was present at the meeting. He expressed his appreciation to Mr. Jackson and to the many other individuals associated with the YMCA for their patience and collaboration throughout the negotiations.

#### RESCIND TEMPORARY POLICY/REAL ESTATE ACQUISITION

Vice President Bohlen presented the following resolution to the committee for approval:

WHEREAS, the Physical Plant & Investments Committee of the Board of Regents adopted a policy on June 13, 1970, relating to the acquisition of real property, and

WHEREAS, the objectives of the policy have been satisfied, yet the policy has not been rescinded, nor does it have a terminal date,

NOW, THEREFORE, BE IT RESOLVED, that the policy adopted by the Physical Plant & Investments Committee on June 13, 1970, relating to real estate acquisition is rescinded.

The committee voted unanimously to recommend approval of the resolution.

#### NEW BUSINESS

Regent Moore expressed appreciation to Vice President Bohlen for providing committee members with information on March 25, 1981, indicating that recent government action under the Employees Retirement Income Security Act (ERISA) has provided pension funds full permission and access to entry into the securities lending process as lenders.

The meeting adjourned at 4:10 p.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

April 9, 1981

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, April 9, 1981, at 2:00 p.m. in Room 300, Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Goldfine, Latz, Lebedoff, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Associate Vice President Zander; Assistant Vice President Pillinger; Provosts Frederick, Heller, Imholte, and Sahlstrom.

Student Representatives present: William Byrne and Brian Majerus.

STUDENT SERVICES FEES

The committee reviewed for information the proposed 1980-81 Student Services Fees for the Waseca campus, Crookston campus, Morris campus, Duluth campus, and Twin Cities campus.

Vice President Wilderson reviewed the proposed fees from each of the coordinate campuses. Several questions were asked regarding the recommendation of student government as compared to the recommendation of the administration and Regent Schertler requested that all campuses try and use a uniform format listing the recommendations of both students and the administration. Regent Latz stated that he would like to request that the percentage of increase on each fee item be listed in the docket materials.

Brian Majerus, Student Representative from the Duluth campus, presented the committee with the results of a fees survey which was taken at UMD. He noted that the purpose of the survey was to assess student opinion and usage of all student services fees-supported organizations and/or programs and that it was hoped that through the survey, student awareness of fee-supported organizations would be increased.

Judy Nord, Speaker of the MSA Forum, and Kimberly Reynolds, Chair of the Student Services Fees Committee, were present to answer any questions regarding the Twin Cities campus student services fee. Ms. Nord noted that there were only three items in which the student recommendation and the administration recommendation differed. She stated that one was a very minor difference of \$.01 on the recommendation for the fee for Student Government, but the other two differences were a little more substantial. She stated that the MSA Forum and the Student Services Fees Committee voted to support the mandatory fee mechanism for the funding of the Board of Student Publications instead of the refundable mechanism recommended by the administration. The third difference in the recommendations was a \$5.00 difference in the recommendation for the Boynton Health Service. The \$5.00 represents a fee charged for public health services and Ms. Nord stated that students felt that since this service is available to all students, including those who do not pay student services fees, this ought to be a fee assessed through tuition and the Fees Committee is proposing that as of Fall Quarter this fee be included in tuition.

Bill Byrne, Student Representative from the Twin Cities campus, reported that with regard to the fee mechanism for the Board of Student Publications, the Student Representatives recommend support of the administration's recommendation for a refundable fee.

Professor Alfred Aepli, representative of the UMEA, expressed the support of UMEA for the mandatory fee with regard to the Board of Publications.

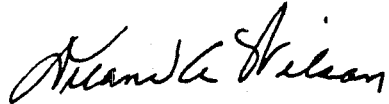
It was also noted that the fee for MPIRG was being included as one of the items included on the list of student services fees for the Morris, Duluth and Twin Cities campuses instead of being an item to be voted on separately, as has been done in the past.

Regent Unger stated that the fee schedules will all be presented for action at the May meeting and noted that after the fees for 1981-82 are approved, he would like to have the student services fee review and recommendation process as an agenda item, for discussion, possibly in July. He also expressed concern over the steady increase of fees each year and stated that the committee might discuss the possibility of limiting or putting a cap on the amounts that could be assessed for student services fees.



The agenda items Student Financial Aid Update, Student Employment Policy and Student Leader Concerns/Update were delayed due to time constraints.

The meeting adjourned at 3:30 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

April 9, 1981

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, April 9, 1981, at 2:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Moore, Peterson, and Sherburne.

Staff present: President Magrath; Vice President Keller; Associate Vice Presidents Linck, Preston, and Robb.

Student Representatives present: Orhan Arkan and Randy Gerdes.

CHANGE OF NAME: COLLEGE OF BUSINESS ADMINISTRATION  
TO SCHOOL OF MANAGEMENT, TWIN CITIES

Vice President Keller presented the following resolution to the committee for information:

RESOLVED, that the change of name from the College of Business Administration to the School of Management, Twin Cities, be approved.

Dean Lilly commented that this change has been proposed because the new name clarifies the purpose of the school. He further stated he feels the new name enhances the reputation of the school and narrows the focus of what they are doing. There will be no curriculum changes.

A short discussion followed. Regent Moore noted that the chief executive officer of a college has traditionally been a dean and of schools, a director. She requested that the administration review this issue and make a recommendation.

Vice President Keller noted that this item will be on the agenda for action in May.

CONCENTRATION IN LAW ENFORCEMENT FOR THE ASSOCIATE  
IN ARTS DEGREE, COLLEGE OF LETTERS & SCIENCE, UMD

Vice President Keller presented the following resolution to the committee for action:

RESOLVED, that the Concentration in Law Enforcement for the Associate in Arts Degree, College of Letters and Science, University of Minnesota, Duluth, as recommended by the Vice President for Academic Affairs, be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

The committee voted unanimously to recommend approval of the resolution.

MASTER OF MUSIC DEGREE, TWIN CITIES

Vice President Keller presented the following resolution to the committee for action:

RESOLVED, that the Master of Music Degree, Twin Cities, as recommended by the Vice President for Academic Affairs, be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

The committee voted unanimously to recommend approval of the resolution.

REVISED POLICY  
DEPARTMENT OF UNIVERSITY PRESS

Vice President Keller presented the following policy to the committee for action to supercede the policy relating to the University Press adopted on July 16, 1925:

The University of Minnesota Press was established on July 16, 1925, by action of the Board of Regents. The purpose of this statement is to revise the policy of that date, including amendments, to conform to present circumstances.

The University of Minnesota Press, a department of the University, will develop its programs with the administrative and financial

control of the University, and the editorial control of a faculty committee.

It shall be a scholarly publishing arm of the University and its publications shall include specialized, instructional, and general works.

The chief administrative officer shall be a director, who shall be appointed by the Vice President for Academic Affairs, and shall report to the Office of the Vice President for Academic Affairs.

The President shall annually appoint a committee of the faculty who shall advise the director and who, with the director, shall be responsible for general academic and educational policy and planning and for acceptance of projects for publication.

All monies collected from the sale of publications and subsidiary rights shall be used by the University of Minnesota Press in its program.

These regulations shall be subject to change only by action of the Board of Regents.

The committee voted unanimously to recommend approval of the policy.

#### PROCEDURE FOR REVIEWING MINOR PROGRAM CHANGES

Vice President Keller indicated that on many occasions simple issues, such as title and course changes, are presented to the Regents one month for information and the following month for action and are then forwarded to the Higher Education Coordinating Board (HECB) for information. Vice President Keller suggested that this procedure be changed by presenting these minor issues to the Regents for information and then forwarding them to HECB, thus eliminating approval by the Regents on minor changes. He noted that this procedure would save a month on some items. He further commented that if there were concerns or a request for additional information, the item would be brought back to the Regents for approval the next month.

After a brief discussion, Vice President Keller stated that this procedure will be implemented and noted that items reviewed under this procedure will be highlighted in the docket materials.

#### MINING GEOLOGY OPTION, COLLEGE OF LETTERS & SCIENCE, UMD

Vice President Keller presented the mining geology option to the committee for information. He stated the option in mining geology will be offered as part of the undergraduate major in geology for the B.S. degree and noted that the option involves taking three new one-quarter courses as part of the established geology major.

Vice President Keller commented that this item is an example of one which would be reviewed according to the new procedure, since where there is a Major program the institution of a Minor does not require HECB review. Vice President Keller stated that the mining industry in Duluth is interested in broadening the geology program so that graduates of the program have a sufficient number of courses in mining to make them useful employees for the mining industry.

It was noted that a number of private grants have been received to support these three additional courses.

After a brief discussion, the committee decided to review this item and take action at the May meeting.

#### DISCONTINUANCE OF DENTAL ASSISTING PROGRAM

Associate Vice President Preston presented the following resolution to the committee for information:

RESOLVED, that on the recommendation of the Vice President for Health Sciences and the President, the Dental Assisting Program at the University of Minnesota be discontinued, effective upon the completion of the licensing of the currently enrolled class in June, 1982.

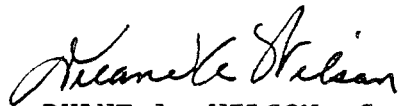
Associate Vice President Preston noted that the one-year Dental Assisting Program was established in 1953. This was the first formal training program in Minnesota. By 1974, there were 13 Dental Assisting Programs in Minnesota, most of which were one year or less in length. At that time, the program at the University of Minnesota

was expanded to six quarters to provide a better basic education and to meet requirements for an Associate of Arts degree. He further stated that despite extensive recruiting efforts, the program has had a continuing decline in applications and enrollment. For these reasons, it is recommended that the program be discontinued upon completion of training of the currently enrolled class in June, 1982.

Dean Richard Oliver presented further information on discontinuing the program and noted that the School of Dentistry will continue to provide continuing education for dental assistants and also will continue to provide clinical assisting opportunities for students enrolled in other Dental Assisting Programs in the metropolitan area.

After a short discussion, Regent McGuiggan stated that this matter will be on the agenda for action in May.

The meeting adjourned at 2:40 p.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

April 9, 1981

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, April 9, 1981, at 3:40 p.m. in Room 300, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Latz, McGuigan, and Unger.

Staff present: Vice Presidents French, Hasselmo, and Keller; Assistant Vice President Thomas; Provost Heller; University Attorney Tierney.

Student Representatives present: Luis Caire and Ron Nelson.

Student Representative Ron Nelson introduced his alternate Representative from Crookston, Mr. Steve Emry.

ACADEMIC PERSONNEL

Vice President Keller submitted a list of personnel items for approval. Regent Latz requested that a list of the number of faculty members terminating, on sabbaticals or leaves of absence from each college be prepared and included in the Regents' docket materials periodically. He stated that it is important for committee members to be aware of any massive changes within a certain college or department.

The committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Keller recommended the Noncampus Service Requests for approval as listed in the docket.

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

## CIVIL SERVICE PERSONNEL

Assistant Vice President Thomas presented the Civil Service personnel items to the committee for approval.

The committee voted unanimously to recommend approval of the Civil Service personnel items.

## CIVIL SERVICE CLASS CHANGES

Assistant Vice President Thomas presented the following Civil Service Class Changes to the committee for approval:

1. New classification #1527, Senior Personnel Information Systems Specialist, \$1817-2413 (A16), Schedule A, effective January 16, 1981.
2. Pay range change of Class #1171, Electronic Data Processing Auditor, from \$2168-2894 (A22) to \$2246-3003 (A23), effective April 16, 1981.
3. Pay range change of Class #1432, Data Processing Technician, from \$992-1197 (C10) to \$1018-1228 (C11), effective April 16, 1981.
4. Pay range change of Class #1434, Senior Data Processing Technician, from \$1070-1302 (C13) to \$1101-1338 (C14), effective April 16, 1981.
5. Pay range change of Class #1436, Principal Data Processing Technician, from \$1166-1460 (C16) to \$1228-1545 (C18), effective April 16, 1981.
6. Pay range change of Class #1439, Senior Computer Center Operations Manager, from \$1817-2413 (A16) to \$1949-2593 (A19), effective April 16, 1981.
7. Pay range change of Class #1444, Computer Center Operations Manager, from \$1693-2246 (A12) to \$1817-2413 (A16), effective April 16, 1981.
8. Pay range change of Class #1449, Principal Computer Center Operations Manager, from \$2246-3003 (A23) to \$2326-3118 (A24), effective April 16, 1981.



9. Pay range change of Class #1452, Senior Applications Programmer, from \$1578-2018 (A10) to \$1636-2091 (A11), effective April 16, 1981.
10. Pay range change of Class #1454, Supervising Applications Programmer, from \$1817-2413 (A16) to \$1879-2502 (A17), effective April 16, 1981.
11. Pay range change of Class #1455, Systems Software Programmer, from \$1578-2018 (A10) to \$1636-2091 (A11), effective April 16, 1981.
12. Pay range change of Class #1456, Senior Systems Software Programmer, from \$1817-2413 (A16) to \$1879-2502 (A17), effective April 16, 1981.
13. Pay range change of Class #1457, Supervising Systems Software Programmer, from \$2018-2692 (A20) to \$2091-2789 (A21), effective April 16, 1981.
14. Pay range change of Class #1458, Analyst/Programmer, from \$1578-2018 (A10) to \$1636-2091 (A11), effective April 16, 1981.
15. Pay range change of Class #1459, Senior Analyst/Programmer, from \$1817-2413 (A16) to \$1879-2502 (A17), effective April 16, 1981.
16. Pay range change of Class #1462, Senior Systems Analyst, from \$1578-2018 (A10) to \$1636-2091 (A11), effective April 16, 1981.
17. Pay range change of Class #1463, Supervising Analyst/Programmer from \$2018-2692 (A20) to \$2091-2789 (A21), effective April 16, 1981.
18. Pay range change of Class #1464, Principal Systems Analyst, from \$1817-2413 (A16) to \$1879-2502 (A17), effective April 16, 1981.
19. Pay range change of Class #1465, Health Science Information Systems Coordinator, from \$1949-2593 (A19) to \$2018-2692 (A20), effective April 16, 1981.

20. Pay range change of Class #1466, Management Information Systems Coordinator, from \$1949-2593 (A19) to \$2018-2692 (A20), effective April 16, 1981.
21. Pay range change of Class #1468, Manager, Systems Software Programming, from \$2246-3003 (A23) to \$2326-3118 (A24), effective April 16, 1981.
22. Pay range change of Class #1469, Manager, Applications Systems and Programming, from \$2246-3003 (A23) to \$2326-3118 (A24), effective April 16, 1981.
23. Pay range change of Class #3621, Pharmacy Section Supervisor, from \$2018-2692 (A20) to \$2091-2789 (A21), effective April 16, 1981.
24. Pay range change of Class #5161, Assistant Superintendent of Plant Services, Duluth, from \$1693-2246 (A12) to \$1817-2413 (A16), effective April 16, 1981.

The committee voted unanimously to recommend approval of the Civil Service Class Changes.

A new format was reviewed for presentation of the Civil Service Class Changes and it was the consensus of the committee that this new format should be used in the future.

OVERTIME OR VACATION IN LIEU OF OVERTIME  
"V" CLASS

Due to the absence of Regent Dosland from the March meeting, a short review was made of the material sent out regarding overtime or vacation in lieu of overtime which was discussed during the March meeting. Regent Dosland noted that the materials reflected that elimination of the "V" classification has come up before the Civil Service Committee several times since 1962 and he wondered why it has never come before the Regents. Assistant Vice President Thomas stated that the recommendation for elimination would come from the Civil Service Committee and that it has never passed in their committee meetings. He noted that the Civil Service Committee had again been asked to review this classification at their last meeting and stated that the results of that review would be reported back to the committee.

## REVISED SENATE CONSTITUTION

The committee reviewed for information a revised version of the University Senate Constitution. Professor W. Donald Spring, Chair, Subcommittee on Senate Reorganization and Professor Marcia Eaton, Chair, Senate Consultative Committee, were present to answer any questions which might be posed. Professor Spring briefly described some of the history of the development of the revised Constitution, Bylaws and Rules.

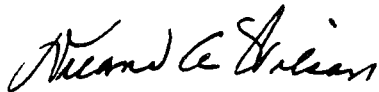
A discussion ensued with several concerns expressed by Regents, which included the appropriate location of the sections on openness of meetings and Sexual Harassment in the Rules or Bylaws.

Regent Dosland expressed concern about the methods for amending the Constitution, Bylaws and Rules, noting the inconsistencies with Robert's Rules of Order which was stated to be the parliamentary authority for the University Senate.

Regent Dosland also noted that the only procedure for amending the Constitution was by proposed amendments originating in the Senate and being forwarded to the Board of Regents for approval.

The committee requested that these concerns be examined before the committee is asked to take action on the Constitution. Professor Eaton expressed a desire to have the committee act upon this item in May so that the provisions of the new Constitution might be implemented before the Fall Quarter.

The meeting adjourned at 5:00 p.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

April 10, 1981

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, April 10, 1981, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Bohen, French, Hasselmo, Kegler, Keller, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Johnson, Linck, Odegard, and Preston; Assistant Vice Presidents Hewitt, Pillinger, and Robb; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

Student Representative present: Bill Byrne.

Regent Moore informed the committee that Bill Byrne had been elected Chairman of the Student Representatives.

Regent Moore presented an award to Crissy Curry Gentz for winning the National 3-Meter Diving Championship of the Association for Intercollegiate Athletics for Women. Dr. Vivian Barfield, Director of the Department of Women's Intercollegiate Athletics, noted that she is the first national champion produced by the Women's Intercollegiate Athletics Department.

UPDATE ON IMPLEMENTATION OF THE CONSENT DECREE

Vice President Hasselmo reviewed the University's progress in implementing the consent decree, which was signed in August of 1980. The decree established a procedure for filing two types of claims - individual claims for grievances for discrimination because of gender and claims for declaratory relief, which refers to policies the University may have that are considered discriminatory. At the time of signing the consent decree, the judge established a panel of three Special Masters and

the present procedure involves submission of claims to the Special Masters, which claims are then forwarded to the University attorney and the University reviews the claims and takes appropriate action. The action may be to attempt settlement of the claim, to refer the claim back to the Special Masters, or to employ an internal tribunal procedure which has been developed. He noted that there are two basic types of claims - for non-hire and internal disputes regarding salary, promotion and tenure, or renewal of contract.

Vice President Hasselmo stated that the decree was retroactive to March 24, 1972, and the deadline for filing claims under the provisions of the consent decree is June 1, 1981. As of this time, 33 retroactive claims have been filed. Seven of the claims pertained to student or civil service positions and since the consent decree pertains only to academic positions, the Special Masters have dismissed those claims. Therefore, 26 claims are pending. There have been no current claims, which are claims pertaining to a possible violation after September 1, 1980.

Vice President Hasselmo stated that trials on the plaintiff-intervenor claims will begin in September, 1981 and other claims will be heard by the Special Masters after those claims have been heard.

The University has established a University committee on Equal Employment Opportunity for Women with approval of the University Senate. Representatives are elected through the normal Senate procedures, as well as two representatives elected by the plaintiff class. The chairman of the committee is Professor Shirley Moore.

Vice President Hasselmo indicated that many other activities have been undertaken, including investigation of availability of females in various disciplines. This data is communicated to any unit undertaking a search. He also noted that criteria have been developed for hiring and other personnel actions and a number of workshops have been conducted by the EEO office and Academic Affairs. Vice President Hasselmo distributed a status report reflecting offers outstanding, declined and accepted for regular faculty positions from October 1, 1980 to April 9, 1981.

After an extensive discussion, Vice President Hasselmo commented that by mid-summer the data will be more complete regarding the status of offers for faculty positions.

President Magrath commented that the University is committed to affirmative action and stated that members of the administration have invested extensive time and attention to correct implementation of the consent decree. Regent Moore indicated that the University is also committed to other protected classes in addition to women.

#### HOSPITAL RENEWAL PROJECT

Vice President French presented a brief history of the Hospital Renewal Project and a short review of the legislative efforts to date.

After an extensive discussion, the committee voted unanimously to recommend approval of the resolution regarding the Hospital Renewal Project.

#### HECB REPORT

##### Study of Post-Secondary Education for Part-time and Returning Students

President Magrath indicated that the question the HECB report addresses is that of outreach. He noted that HECB will take action on its staff recommendations at their June meeting. In the meantime, HECB has invited the University and others to examine their recommendations and to respond and make comments. President Magrath stated for the record that HECB recommendations are advisory to the University on a matter of this nature.

Associate Vice President Linck reviewed a document which compared the HECB report with the University's Outreach report and commented on the comparisons. President Magrath asked that the Regents review the document and advise the administration of any comments or suggestions they may have.

President Magrath stated that the administration will present a recommended response to the Board for review at the May meeting. He noted that the University will submit a response to HECB by early June.

#### RESPONSE TO TUITION SURCHARGE PROPOSAL

President Magrath stated that after reviewing the proposal from student government regarding a voucher system to provide a future credit for the 1981 Summer Session tuition surcharge, he recommends the proposal be implemented. Vice President Bohlen commented that after exten-

sive review, the administration reached the conclusion that the system is administerable and that a simple system can be designed. He stated that they are recommending that such a system be implemented this summer on the contingency that \$3.5 million is received from land sales between now and the end of 1982. The final decision on redeeming the vouchers would not be made until the \$3.5 million goal has been reached.

It was noted that the vouchers would be transferable. In regard to the \$30-60,000 in administrative costs to operate the system, President Magrath stated he would probably recommend that these costs would be deducted from the amount of the voucher. Regent Unger stated he feels it may not be necessary to subtract the administrative costs from the vouchers, since it seems unlikely that all of the vouchers will be redeemed. He suggested that a notation be made on each voucher that at the time of redemption, an estimate would be made as to what amount, if any, will be deducted for administrative costs. Regent Schertler concurred with Regent Unger's comments. Vice President Bohlen responded that since the vouchers are transferable, it is the consensus that most of the vouchers will be redeemed. He acknowledged Regent Unger's point, but stated he felt that the administrative costs should be determined as precisely as possible and subtracted from the face value of the vouchers.

There was an extensive discussion regarding the proposed voucher system, with many Regents questioning the wisdom of establishing such a system. President Magrath and Vice President Bohlen addressed many of the concerns, noting that the redemption period would be limited to one year and stated that the administration would review whether or not the vouchers would be subject to registration with the Securities and Exchange Commission.

President Magrath commented that the intent of the recommendation is to try to show understanding of the financial plight students are facing. He stated that alternative proposals will be presented to the Regents at such time as there is additional information regarding administrative costs, etc. It was suggested that this matter be delayed until after final consideration by the Legislature of the budget in May - possibly until the June or July meeting.

#### AMENDMENT TO BIENNIAL REQUEST

President Magrath presented the following resolution to the committee for action:

RESOLVED, that on the recommendation of the President, the Solid and Hazardous Waste Removal item in the 1981-83 Biennial Request to the Minnesota Legislature is amended to request the amount of \$542,585 for fiscal year 1982, and \$630,835 for fiscal year 1983, such increases being necessary due to the extraordinary price increases to the University for the disposal of hazardous and solid waste.

The committee voted unanimously to recommend approval of the resolution.

#### BIENNIAL REQUEST UPDATE

Vice President Kegler presented a summary of the major pieces of policy legislation he is tracking which are of concern to the University. He called attention to S.F. 756/H.F. 766, the University Hospitals bonding bill. He noted that the bill has been referred to Senate Finance for hearing on April 15, 1981, and the hearing for House Appropriations has not been scheduled. He also referred to S.F. 998, S.F. 1091/H.F. 1090, the Raptor Rehabilitation Center bills, which have been addressed in the appropriations process. He also noted S.F. 204/H.F. 143, which bills totally restore the funds cut during this fiscal year to all systems of higher education, and H.F. 148, which restores funds specifically to the University. Those bills have been referred to Appropriations and Education, but no hearings have been scheduled. He commented on S.F. 1113/H.F. 1020, the bill to merge the AVTI's and community colleges. Vice President Kegler stated there has been a hearing in the House, however, no additional hearings have been scheduled and he stated it will probably be the subject of interim discussions and hearings.

Vice President Kegler presented an update on the requested increases in the University's budget for fiscal year 1982-83. He noted that the Board of Regents approved the proposal to seek an increase of \$126 million, approximately \$70 million of which was in salary increases and approximately \$57 million for programmatic and other increases. The Governor initially recommended \$33 million



of that proposal, the Senate initially recommended \$26.5 million and the House initially recommended \$25.7 million. He stated that the Governor has recommended increased levels of tuition of 9.1 and 8.6 percent during each of the two years of the biennium. At the present time, the House has recommended an increase of 9 percent for each year.

Vice President Kegler noted that because of extensive lobbying efforts by interested groups, the House decided the University should fund the Elderhostel program, which the University coordinates for the 22 state colleges. The Senate decided the program should be funded with \$25,000 in new money. The House and Senate decided the Raptor Rehabilitation program should receive \$18,000 per year - new money in the Senate and money transferred out of the base in the House.

A discussion followed Vice President Kegler's presentation. Regent Moore commented that the financial forecast is dismal, but it is important to note that members of the Board and the administration did their job in terms of clearly articulating the needs of the institution to the Legislature. Regent Schertler and Regent Sherburne complimented the administration, faculty members, members of the Board of Regents and others who presented the University's case to the Legislature on the quality of their presentations.

President Magrath stated that the faculty salary question is still unresolved, and noted that it is still the highest priority.

Vice President Kegler pointed out an item not requested by the Regents nor sponsored by the administration - it is a legislatively initiated special for the Coleman Leukemia Research Fund. President Magrath noted that this special is not at the expense of any items in the University's base and it is for an excellent project that is administered by Dr. Clara Bloomfield, which project deals with leukemia research and treatment.

The meeting adjourned at 11:15 a.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

April 10, 1981

A meeting of the Board of Regents was held on Friday, April 10, 1981, at 11:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents Bohlen, French, Hasselmo, Kegler, Keller, and Wilderson; Secretary Wilson; Associate Vice Presidents Johnson and Odegard; Provosts Frederick, Heller, Imholte, and Sahlstrom.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Special Meeting of the Committee of the Whole -  
March 12, 1981  
Faculty & Staff Affairs Committee - March 12, 1981  
Student Concerns Committee - March 12, 1981  
Physical Plant & Investments Committee - March 12, 1981  
Educational Policy & Long-Range Planning Committee -  
March 12, 1981  
Committee of the Whole - March 13, 1981  
Board of Regents - March 13, 1981

REPORT OF THE CHAIRMAN

Chairman Moore asked that Regent Sherburne update the Board of Regents regarding the recent meeting of the Association of Governing Boards of Colleges and Universities which was held in New Orleans, April 5-7, 1981. Regent Sherburne noted that one of the most exciting things that was discussed at the conference was the newly-established Legislative Reporting Service.

Regent Moore noted that during the AGB meeting, Regent Neil Sherburne was elected as Chairman of the AGB and that Secretary Duane Wilson was elected Chairman of the Corporate Secretaries and Professional Staff group.

## REPORT OF THE PRESIDENT

President Magrath stated he had nothing to report.

### GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,492.

### CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards for April, 1981. The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,493.

### APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of resolution regarding the Hospital Renewal Project, as follows:

WHEREAS, the Board of Governors of University Hospitals and Clinics has reviewed and endorsed physical and financial planning for the University Hospitals Renewal Project on a continuous basis since mid-1979, and

WHEREAS, the Board of Regents has reviewed and approved continued planning and short-term financing for the Renewal Project on May 9, 1980, and

WHEREAS, the Commissioner of Health has issued a Certificate of Need for the University Hospitals Renewal Project, and

WHEREAS, a comprehensive review of the Renewal Project by the Board of Governors on February 18 and March 18, 1981, and the Board of Regents on March 12, 1981, indicates that the Renewal Project continues to be financially viable, and

WHEREAS, the State of Minnesota is considering the issuance of up to \$250 million of State General Obligation Bonds for the Renewal Project which will be repaid through Hospital revenue;

NOW, THEREFORE, BE IT RESOLVED, that the appropriate University officers, subsequent to approval by the State of Minnesota of the issuance of General Obligation Bonds for the Renewal Project, are authorized to:

- 1) Enter into a loan agreement, on behalf of the Regents of the University of Minnesota, with the State of Minnesota for the repayment of the General Obligation Bonds;
  - 2) Arrange for interim short-term financing through the issuance and sale of notes ("Capital Notes") to facilitate construction of the Renewal Project if such financing is required prior to the sale of General Obligation Bonds; and
  - 3) Initiate construction of the University of Minnesota Hospitals and Clinics Renewal Project.
- b) Approval of resolution regarding amendment to Biennial Request, as follows:

RESOLVED, that on the recommendation of the President, the Solid and Hazardous Waste Removal item in the 1981-83 Biennial Request to the Minnesota Legislature is amended to request the amount of \$542,585 for fiscal year 1982, and \$630,835 for fiscal year 1983, such increases being necessary due to the extraordinary price increases to the University for the disposal of Hazardous and solid waste.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that, on behalf of the Board of Regents, she presented an award to Crissy Curry Gentz for winning the National 3-Meter Diving Championship of the Association for Intercollegiate Athletics for Women. She reported that the committee also received an update on the implementation of the consent decree and a review of bills before the Legislature which might have an influence on University policy.

She also reported that the committee discussed the administrative response to a proposal for a tuition surcharge refund which would apply for Summer Session, 1981 only.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for March, 1981. Noted in the report were the write-off of uncollectible accounts for St. Paul Campus Library of \$1.40 and Support Services and Operations of \$28,162.27. Documentation is filed supplement to the minutes, No. 21,494.
- b) Approval of a resolution regarding rescission of Temporary Policy/Real Estate Acquisition, as follows:

WHEREAS, the Physical Plant & Investments Committee of the Board of Regents adopted a policy on June 13, 1970, relating to the acquisition of real property, and

WHEREAS, the objectives of the policy have been satisfied, yet the policy has not been rescinded, nor does it have a terminal date,

NOW, THEREFORE, BE IT RESOLVED, that the policy adopted by the Physical Plant & Investments Committee on June 13, 1970, relating to real estate acquisition is rescinded.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Krenik also reported that the committee voted to recommend approval of the following resolution regarding the University-YMCA Lease Agreement. He noted that Regent Moore abstained from voting due to a possible conflict of interest.

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the terms of the agreement with the YMCA for the least of the Newgate Building located at 1901 University Avenue S.E. are approved and the appropriate administrative officers are authorized to execute the lease agreement.

The Board of Regents voted unanimously, with one abstention by Regent Moore, to approve the recommendation of the Physical Plant & Investments Committee.

Regent Krenik also noted that appreciation was expressed to Vice President Bohlen for providing information to committee members regarding recent government action under ERISA.

He also stated that it was noted at the meeting that a review of the University purchasing policy will be forthcoming as one of the agenda items for the Physical Plant & Investments Committee.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee reviewed for information the proposed 1980-81 Student Services Fees for the Twin Cities and coordinate campuses.

He reported that there were several requests for additional information from committee members which will be answered before the committee is to take action on the fees at the May meeting.

Regent Unger reported that on the Twin Cities campus there were three fee items in which the student recommendations differed from the administration's recommendations. The first one was a minor difference of \$.01 on the fee for student government; the second was a \$5.00 difference in the recommendation for the Boynton Health Service; and the third was a recommendation from the students for a mandatory fee for the Board of Student Publications as opposed to the administration's recommendation for a refundable fee.

He further reported that a request has been made that the student services fee review and recommendation process be scheduled as an agenda item for discussion, possibly in July, noting that the committee might discuss the possibility of limiting or putting a cap on the amounts that could be assessed for student services fees.

He noted that the agenda items on Student Financial Aid Update, Student Employment Policy and Student Leader concerns/Update were delayed due to time constraints.

REPORT OF THE EDUCATIONAL POLICY AND  
LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution regarding Concentration in Law Enforcement for the Associate in Arts Degree, College of Letters & Science, UMD, as follows:

RESOLVED, that the Concentration in Law Enforcement for the Associate in Arts Degree, College of Letters and Science, University of Minnesota, Duluth, as recommended by the Vice President for Academic Affairs, be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

- b) Approval of resolution regarding Master of Music Degree, Twin Cities, as follows:

RESOLVED, that the Master of Music Degree, Twin Cities, as recommended by the Vice President for Academic Affairs, be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

- c) Approval of revised policy regarding the Department of University Press, as follows:

The University of Minnesota Press was established on July 16, 1925, by action of the Board of Regents. The purpose of this statement is to revise the policy of that date, including amendments, to conform to present circumstances.

The University of Minnesota Press, a department of the University, will develop its programs with the administrative and financial control of the University, and the editorial control of a faculty committee.

It shall be a scholarly publishing arm of the University and its publications shall include specialized, instructional, and general works.

The chief administrative officer shall be a director, who shall be appointed by the Vice President for Academic Affairs, and shall report to the Office of the Vice President for Academic Affairs.

The President shall annually appoint a committee of the faculty who shall advise the director and who, with the director, shall be responsible for general academic and educational policy and planning and for acceptance of projects for publication.

All monies collected from the sale of publications and subsidiary rights shall be used by the University of Minnesota Press in its program.

These regulations shall be subject to change only by action of the Board of Regents.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent McGuiggan further reported that the committee reviewed a resolution which would change the name of the College of Business Administration to the School of Management on the Twin Cities campus. He stated that the committee also discussed the procedure for reviewing minor program changes, noting that instead of having the item on the agenda for discussion one month, action the following month and then forwarded to HECB for action, that the item be brought before the committee for information only and then forwarded to HECB, eliminating the need for action on the part of the Board of Regents.

Regent McGuiggan reported that the committee also reviewed for information a Mining Geology Option for the College of Letters and Science at UMD and a resolution which would discontinue the Dental Assisting Program. He stated that both items would be presented for action in May.

#### REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:



- a) Approval of Academic Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee attached as Appendix II hereto.
- c) Approval of the Civil Service Personnel Items as presented to the committee and attached as Appendix III hereto.
- d) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 41,495.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Schertler also reported that the committee reviewed briefly the material which was sent out regarding overtime or vacation in lieu of overtime and noted that the Civil Service Committee had been asked to review this classification at their last meeting and the results of that discussion would be reported back to the committee.

She further reported that the committee reviewed for information a revised version of the University Senate Constitution. She stated that several concerns were raised which are to be examined and responded to before the committee is to take action at the May meeting.

Regent Dosland stated the University Senate Constitution contains the major delegation of authority to the President and the faculty and that he is concerned about the procedure for amending the Constitution, noting that as the Constitution is now written, the only way the Constitution can be amended is with the amendment originating in the Senate and then forwarded to the Board of Regents. He stated that perhaps the resolution of approval of the Constitution by the Board of Regents should be drafted to reflect the authority of the Board of Regents to delegate the authority and to modify the delegation if necessary.

Regent Latz concurred with Regent Dosland and President

Magrath stated that the concern would be examined and addressed before the next meeting.

The meeting adjourned at 12:15 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

## ACADEMIC PERSONNEL ACTIONS

April 1981

## RETIREMENT

William R McEwen as Professor Emeritus Mathematical Sciences Duluth effective December 31, 1980

## RESIGNATIONS

Jay T Cline Associate Professor Pediatric Dentistry School of Dentistry effective March 31, 1981

Kenneth J Sparks Director Center for Professional Development and Instructor of Accounting School of Business and Economics Duluth effective February 15, 1981

## APPOINTMENTS

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Am.I.</u>	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	2									
Non-Regular	27	4					1	1		
Academic Staff	24	18	1				1	1		
April Total	53	22	1				2	2		

Note:

Einar Haugen as Visiting Professor Scandinavian March 16 to June 15, 1981 at \$12,000 Term CT (\$36,000 B rate)

1. Norman R Briggs as Special Assistant to the Director Laboratory of Physiological Hygiene School of Public Health February 16 to June 30, 1981 at the rate of \$36,500 Term AE

## SPECIAL APPOINTMENTS

Requests for special appointments this month involve seven emeritus professors, each of whom is a distinguished member of the University community. For this reason they are listed individually on the next page. The departments or colleges by whom they are to be employed and the type of appointment are summarized on the following chart.

<u>College/Department</u>	<u>Percent Time</u>	<u>Type of Appointment</u>		<u>Dates</u>
		<u>Hourly Rate</u>		
Continuing Education and Extension				
Conferences		X		1/23/81
Extension Classes		X		3/30/81-6/30/81
World Affairs Center		X		2/1/81-3/15/81
		X		2/1/81-3/15/81
		X		2/16/81-3/15/81
College of Liberal Arts				
Theatre	X			3/16/81-6/15/81
Institute of Technology				
Chemistry	X			4/1/81-4/30/81

Note:

Harold B Allen Professor Emeritus English to serve as Professor Continuing Education and Extension February 1 to March 15, 1981 at \$50.00 per hour (78 years of age)

Francis M Boddy Professor Emeritus Economics to serve as Professor Continuing Education and Extension January 23, 1981 at \$50.00 per hour (74 years of age)

I M Kolthoff Professor Emeritus Chemistry to continue to serve as Professor April 1-30, 1981 at \$3,640 per month (87 years of age)

Charles H McLaughlin Professor Emeritus Political Science to serve as Professor Continuing Education and Extension February 1 to March 15, 1981 at \$50.00 per hour (72 years of age)

Burton Paulu Professor Emeritus University Media Resources-TV to serve as Professor Continuing Education and Extension February 16 to March 15, 1981 at \$50.00 per hour (70 years of age)

Dimitria Tselos Professor Emeritus Art History to serve as Professor Extension Classes March 30 to June 30, 1981 at \$38.50 per hour (79 years of age)

Frank M Whiting Professor Emeritus Theatre Arts to serve as Professor Theatre Arts March 16 to June 15, 1981 at \$1,662.67 per month for 58% time (73 years of age)

CHANGES IN STATUS

There are five requests for changes in status this month, which include the following categories:

Addition of administrative title	1
Change in administrative title	2
Change in departmental affiliation	2

Note:

Harold S Swofford Jr from Professor and Acting Chairman Chemistry at \$36,500 Term BP and \$3,600 Term BT administrative augmentation to Professor and Chairman without change in salary rate or term beginning December 16, 1980

2. Raymund Fitzpatrick from Assistant Professor and Acting Director Rochester Center at \$23,425 Term AP and \$3,000 Term AT administrative augmentation to Assistant Professor and Director at the rate of \$25,700 Term AP and \$2,550 Term AT administrative augmentation beginning April 16, 1981

SALARY ADJUSTMENTS

There are thirty-two requests for salary adjustments this month. Seventeen requests from the Medical School reflect a January 1, 1981 salary increment as provided by the St. Paul Ramsey Medical Center. Four requests from the Medical School indicate University appointments without salary with the individuals' total compensation to be provided through their appointments at the Veterans Administration Hospital. The salary adjustments requested are distributed among the following categories:

Professor	11
Associate Professor	10
Assistant Professor	1
Visiting Professor	1
Adjunct Professor	3
Clinical Professor	3
Clinical Associate Professor	2
Director	1

Note:

George R Sell Professor School of Mathematics at \$36,580 Term BP on sabbatical furlough to receive \$2,000 from National Science Foundation funds March 16 to April 15, 1981 to be paid through the University

Benham E L Lockhart Associate Professor Plant Pathology from \$28,500 Term AP to the rate of \$28,500 Term AP and \$8,000 Term AT overseas augmentation beginning March 12, 1981

LEAVES OF ABSENCE

Donna J Blazevic Professor Laboratory Medicine and Pathology and Lecturer Microbiology leave without salary March 1-31, 1981 for personal reasons

Alan D Freeman Professor Law School leave without salary for 1981-82 to serve as a visiting professor at the State University of New York Buffalo School of Law

James E Stageberg Professor School of Architecture and Landscape Architecture leave without salary March 16 to June 15, 1981 to pursue professional practice

Roger H Stuewer Professor History and Acting Director Charles Babbage Institute leave without salary September 16, 1981 to March 15, 1982 to serve as Volkswagen Foundation Visiting Professor in History of Science and Technology for Germany with time to be spent at Deutsches Museum in Munich, Germany

John L Mitchell Associate Professor English Language and Literature and Chairman English Administration leave with salary March 7-15, 1981 to do academic research in England

Lee D Stauffer Associate Professor School of Public Health and Dean School of Public Health-Administration leave with salary April 20 to May 15, 1981 to accept invitation to serve as visiting colleague at School of Public Health, University of Hawaii to gain information on programs of community continuing education, alumni association development, legislative liaison, intercultural programming and work on definition of behavioral outcomes for our own School's educational objectives

Robert A Wescott Clinical Associate Professor Large Animal Clinical Sciences leave without salary February 16 to June 30, 1981 because of illness

Martha M Ivory Assistant Professor School of Music continuation of 33% time leave with salary March 16 to June 15, 1981 because of illness

Marie J Eller Instructor Library Central Technical Services continuation of leave with salary March 9-25, 1981 because of accident

#### SABBATICAL FURLOUGHS

Walter L Baeumler Professor Sociology-Anthropology Duluth sabbatical furlough for 1981-82 to pursue research on restitution practices in European countries, particularly Switzerland, Germany, and Austria

Alfred J Fish Professor Pediatrics sabbatical furlough for 1981-82 to do research on glomerular basement membrane and chemistry with time to be spent in Department of Biochemistry, Queen Elizabeth College, University of London, London, England

Alton L Raygor Professor Student Counseling Bureau Office of Student Affairs and Educational Psychology sabbatical furlough for 1981-82 to do research on programs and techniques in dealing with learning disabilities with time to be spent in St Paul and Sarasota, Florida

John R Sheppard Professor Genetics and Cell Biology and Assistant Director of Dight Institute sabbatical furlough for 1981-82 to do collaborative research on cell cultures from normal and Down Syndrome individuals with faculty at the University of Heidelberg, Germany

Robert D Tennyson Professor and Director Curriculum and Instruction  
sabbatical furlough for 1981-82 to accept Fulbright Fellowship to do  
research in area of educational computing at Computer-Assisted Instruction  
Institute in Aachen, Germany

Donald N Steinnes Associate Professor Economics Duluth sabbatical  
furlough for 1981-82 to do research in area of urban economics with  
time to be spent at several large universities

# DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

APRIL 1981

Item No.	Position	Department	College	Pool	White		Black		Hispanic		Asian		American Indian		Total				
					M	F	M	F	M	F	M	F	M	F	M	F			
1	Special Assistant to the Director	Laboratory of Physiological Hygiene	School of Public Health	Applicants	9	2									9	2	11		
				Considered	8	2										8	2	10	
				Selected	1												1		1
				***Professional Non-Faculty	2	1											2	1	3
2	Assistant Professor and Director	Rochester Center	Continuing Education and Extension	Applicants	107	15									107	15	122		
				Considered	6											6		6	
				Selected	1												1		1
				**Faculty	1												1		1
				*Administrative	1									1		2			
																1			

Data Source: Department Composition (Academic Only), EEO-6 Data Base, November 1980  
 \*EEO-6 Category 1, Executive, Administrative, Managerial  
 \*\*EEO-6 Category 2, Faculty: Professor, Associate Professor, Assistant Professor, Instructor, Research Associate and Research Fellow  
 \*\*\*EEO-6 Category 3, Professional Non-Faculty



## NONCAMPUS SERVICE REQUESTS

February, 1981 - April, 1981

The information provided below is a compilation of requests for approval of consulting and outside service agreements which have been received between February, 1981 and April, 1981. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional, and consulting activity. All are recommended for approval.



Kenneth H. Keller  
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Administration</u>					
Academic Affairs					
HHH Institute of Public Affairs	16	6	40	1&2/5	1&9/10
Administration and Planning					
Women's Intercollegiate Athletics	12	3	5	2&1/3	1&1/2
<u>Institute of Agriculture, Forestry, and Home Economics</u>					
Agricultural Extension Service					
Office of Special Programs	7	2	2	7/10	---
Colleges of Agriculture and Home Economics					
Food Science and Nutrition	33	2	2	1&1/2	1&1/2
College of Agriculture					
Agricultural & Applied Economics	41	2	2	3&1/4	---
Agronomy & Plant Genetics	32	3	3	4	---
Plant Pathology	27	2	2	2	2
Rhetoric	16	2	2	1&4/5	---
College of Home Economics					
Design	16	3	3	2&1/5	---

\*Numbers indicate full-time faculty and professional and administrative staff as of 11/14/80.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>College of Biological Sciences</u>					
Field Biology Program	2	1	1	2&1/3	---
<u>College of Business Administration</u>					
	79	2	2	1&3/10	---
<u>Continuing Education and Extension</u>					
Administration	18	1	1	1&1/6	---
Audio Visual Library Service	1	1	1	---	7/8
Community Programs	5	1	1	3	---
Continuing Education in the Arts	2	1	1	1/4	1&3/4
Continuing Education in Pharmacy	2	1	1	1/2	---
Continuing Management Education	2	1	1	---	1/6
Duluth Center	7	1	1	---	1/3
MacPhail Center for the Arts	6	1	1	---	2
<u>School of Dentistry</u>					
Administration	6	2	5	3&1/10	5/6
Dental Auxilliaries	18	2	2	2	3/10
Endodontics	3	2	2	4	---
Fixed Prosthodontics	7	1	1	4	---
Operative Dentistry	9	4	4	2	---
Oral Microbiology	6	1	2	1	1
Oral Pathology and Genetics	8	1	1	---	2
Periodontics	10	1	1	4	---
<u>College of Education</u>					
Curriculum and Instruction	47	8	10	1&9/10	9/10
Psychoeducational Studies	30	1	1	---	1&1/2
Social Psychological and Philosophical Foundations of Education	26	1	1	1&4/9	1&1/2
<u>Institute of Technology</u>					
Architecture & Landscape Architecture	16	2	2	3&9/10	1/4
Chemical Engineering & Materials Science	28	5	6	1	---
Civil and Mineral Engineering	30	2	2	1&1/2	4
Electrical Engineering	39	2	2	3	---
Mechanical Engineering	35	2	3	3	---

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>University Libraries</u>					
Administration	6	1	1	1	1
Library Technical Services	16	1	1	2	---
<u>College of Veterinary Medicine</u>					
Large Animal Clinical Services	27	3	3	2&1/2	---
Veterinary Pathobiology	26	1	1	5/6	---
<u>University of Minnesota, Duluth</u>					
School of Business and Economics					
Economics	8	1	1	1	---
College of Education					
Professional Education	20	1	1	2	---
Psychology	17	1	1	3&1/2	---
College of Letters and Science					
Administration	1	1	1	2&1/3	---
Sociology-Anthropology	13	2	2	1/2	---
School of Social Development	9	1	2	---	1&1/3

NOTE:

Harlan Cleveland, Professor and Director, Humphrey Institute of Public Affairs  
+ Professional services for the American Leadership Forum of the Houstonian Foundation, Houston, Texas, as a trustee and educational consultant (+5/12)

Affiliation with the following educational institutions and professional organizations was in effect at the time that Professor Cleveland assumed the directorship of the Humphrey Institute: member, Board of Advisors, Baruch College, CUNY, New York, New York; vice chairman and member, Board of Directors, Atlantic Council of the United States, Washington, D.C.; past president, life member, Committee on the Profession, American Society for Public Administration, Washington, D.C.; member, American Political Science Association, Washington, D.C.; member, American Council for the United Nations University, Washington, D.C.; member, American Academy of Political and Social Sciences, Philadelphia, Pennsylvania; chairman, National Advisory Council, Monterey Institute of International Studies, Monterey, California; member, Board of Trustees, International Economic Studies Institute, Washington, D.C.; member, Board of Trustees, International Council for Educational Development, New York, New York; founding member, American Academy of Arts and Sciences, Cambridge, Massachusetts; member, International Committee, Institute on Man and Science, Rensselaerville, New York; member, Board of Trustees, Institute for the Future, Manlo Park, California; member, Board of Directors, Honor America Program, American Historic and Cultural Society, Inc., Washington, D.C.; member, United States Association for the Club of Rome, Washington, D.C.; fellow, World Academy of Art and Science, New York, New York; member, China Council, Asia Society,

New York, New York; member, National Advisory Council, Experiment in International Living, Putney, Vermont; vice chairman, Board of Directors, Global Perspectives in Education, Inc., New York, New York; member, Board of Directors, National Committee on American Foreign Policy, Inc., New York, New York; member, Task Force on Education and the World View, Council on Learning, New York, New York; member, Executive Council, National Peace Academy Campaign, Washington, D.C.; member, North-South Round Table, Society for International Development, Rome, Italy; member, Council on Foreign Relations, New York, New York; council member, Hunger Project, New York, New York; member, Sponsoring Committee, Wayne Morse Chair of Law, University of Oregon, Eugene, Oregon; member, Board of Overseers, College of the Virgin Islands, Charlotte Amalie, Virgin Islands; member, Board of Trustees, KTCA-TV, Channel 2, St. Paul, Minnesota; member, World Order Research Institute Advisory Board, Villanova University, Villanova, Pennsylvania; member, Board of Directors, Overseas Development Council, Washington, D.C.; member, Governing Board, New Directions, Washington, D.C.; member, Academic Advisory Committee, Former Members of Congress, Washington, D.C.; member, Committee on International Relations, National Academy of Sciences, Washington, D.C.; member, National Advisory Council, United Nations Association of the U.S.A. (3&7/12)

Vivian Barfield, Director, Women's Intercollegiate Athletics  
Professional services for Greater Minneapolis Girl Scout Council as Council President (1&1/2)

Thomas Buckley, Associate Dean, General College  
Professional services for Ramsey County Historical Society as consultant for the Ramsey County Historical Society's Urban History Museum (2&1/4)

Norman W. Moen, Professor, Social and Behavioral Sciences, General College  
Professional services for Ramsey County Historical Society as consultant for the Ramsey County Historical Society's Urban History Museum (1/2)

Richard A. Oriani, Professor and Director, Chemical Engineering and Materials Science and Corrosion Center, Institute of Technology  
+ Professional services for 3M Company as a technical consultant (+1)

George Rapp, Jr., Dean, College of Letters and Science, University of Minnesota, Duluth  
+ Professional services for Educational Testing Service/Graduate Record Examination, Princeton, New Jersey, to review content of Graduate Record Examination in Geology (+2&1/3)

CIVIL SERVICE PERSONNEL ACTIONS

APRIL 1981

RESIGNATIONS

Orlo B Austin Assistant Director Office of Student Financial Aid  
Office of Student Affairs-Support Services effective February 27, 1981

Richard A Pierson Associate Director Hospital Administration  
University of Minnesota Hospitals effective February 20, 1981

APPOINTMENTS

Tuncay M Aydinalp as Assistant Director Physical Plant Physical Plant  
March 3 to June 30, 1981 at the rate of \$38,004 Term AS

Donald W Bauer as Principal Plant Engineer Physical Plant March 3 to  
June 30, 1981 at the rate of \$27,204 Term AS

PROMOTIONS AND TRANSFERS

Mary K Butler from Assistant Bursar The Business Office at \$20,316  
Term AS to Bursar at the rate of \$21,804 Term AS March 2 to June 30, 1981

Joanne B Easter from Principal Accountant School of Public Health at  
the rate of \$22,284 Term AS July 1 to December 30, 1980 and the rate  
of \$22,860 Term AS January 1 to June 30, 1981 to Fiscal Officer at the  
rate of \$24,048 Term AS December 1-31, 1980 and the rate of \$24,636  
Term AS January 1 to June 30, 1981

Dale H Hultgren from Supervising Analyst Programmer School of Public  
Health at the rate of \$28,044 Term AS July 1 to December 31, 1980 and  
the rate of \$29,460 Term AS January 1 to June 30, 1981 to Manager,  
Applications Systems and Programming at the rate of \$29,736 Term AS  
December 1-31, 1980 and the rate of \$30,312 Term AS January 1 to  
June 30, 1981

Rufus L Simmons from Director Coffman Memorial Union The Minnesota  
Union-Coffman Memorial Union at the rate of \$31,716 Term AS July 1 to  
December 31, 1980 and the rate of \$32,304 Term AS January 1 to June 30,  
1981 to Director Coffman Memorial Union and Associate Director Minnesota  
Union at the rate of \$35,460 Term AS August 16 to December 31, 1980 and  
the rate of \$36,036 Term AS January 1 to June 30, 1981

LEAVES OF ABSENCE

William C Erickson Senior Scientist School of Physics and Astronomy  
50% time leave without salary March 1 to June 30, 1981 due to lack of  
work

Donald J Zimmerman Supervising Analyst/Programmer Administrative  
Data Processing Department leave with salary March 13-27, 1981 for  
annual military training