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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

March 12-13, 1981

Office of the Board of Regents

220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents' Committee Meetings

March 12-13, 1981

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Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Meeting

Committee of the Whole

March 12, 1981

A special meeting of the Committee of the Whole was held on Thursday, March 12, 1981, at 11:10 a.m. in the Regents' Room, 238 Morrill Hall.

The purpose of the special meeting was to review the proposed major construction and renovation projects to replace parts of the University Hospital and to consider a resolution giving formal Regential approval to the proposal.

Regents present: Regent Moore, presiding; Regents Casey, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, and Sherburne.

Staff present: President Magrath; Vice Presidents Bohen, French, and Kegler; Secretary Wilson; Associate Vice Presidents Odegard and Preston; Assistant Vice President Hewitt; Provost Imholte. Robert Dickler, Senior Associate Director of the University Hospitals; Cliff Fearing, Controller, University Hospitals; and David Cost, Chairman of the Finance Committee of the Hospital Board of Governors, were present at the meeting.

Mr. Dickler reviewed the \$250 million bonding bill, which was introduced into the Legislature by Senator Tom Nelson and Representative Fred Norton, and the proposed loan agreement between the Regents of the University of Minnesota and the State of Minnesota. These documents were developed jointly by legal counsel of the University and the Legislature.

Mr. Dickler reported that there has been minimal opposition to the hospital renewal project. He stated that the project is on schedule and that the cost estimate remains at approximately \$232 million. Work on the project will begin when all necessary approval is received. The demolition of Powell Hall is scheduled for sometime between June 1 and July 15, 1981.

Mr. Fearing reviewed the financial feasibility studies, which conclude that the project is feasible. The data and assumptions used for the studies are very conservative and provide for a number of unexpected difficulties. He stated that the bonding bill would authorize \$250 million in state bonds, approximately \$232 million of which is for the new construction portion of the project. The reasons for the difference between the amounts are due to the need to pay principal and interest during the construction period and to assure that there will be no drain on the state's general fund.

David Cost commented on the renewal project, stating that the Hospital Board of Governors had urged that a conservative approach be taken regarding the project and indicated that the Board of Governors is comfortable with the project because of the flexibility which has been provided.

Vice President French stated that this is a huge bonding issue and indicated that it is a way for the State of Minnesota and the University to renew its education, research and service hospital and there is no other way this can be accomplished.

Regent Moore indicated that a resolution approving the renewal project and providing for the issuance of bonds to finance the project will be before the committee in April.

A discussion followed the presentations.

The meeting adjourned at 12:10 p.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

March 12, 1981

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, March 12, 1981, at 1:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Latz, and McGuigan.

Staff present: Vice Presidents French, Hasslemo, and Keller; Assistant Vice Presidents Robinett and Thomas; Provosts Heller and Imholte.

Student Representatives present: Alternate Raffi Babakhanian and Ron Nelson.

PERSONNEL

Vice President Keller submitted a list of personnel items for approval. He noted that as the result of a search, Professor John H. Kareken, Economics, has been appointed Professor and Chairman, Department of Marketing and Business Law, College of Business Administration.

Vice President Keller noted one additional leave of absence in the docket materials. There was a brief discussion regarding the University's policy on leave with or without salary and further discussion on sabbatical furloughs and the types of feedback from faculty upon return from sabbatical furloughs.

Vice President Keller commented on the death of former Vice President Stanley J. Wenberg.

There was a brief discussion regarding the revised format of the Civil Service personnel items and the Civil Service Monthly Summary. The committee asked for further revision of the format, which will be presented for review in April.

The committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Keller recommended the Noncampus Service Requests for approval as listed in the docket.

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President Thomas presented the following Civil Service Class Changes to the committee for approval:

1. Pay range change of Class #3112, Assistant Director, Health Service, from \$2168-2894 (A22) to \$2246-3003 (A23), effective March 16, 1981.
2. Pay range change of Class #3314, Radiologic Technologist, from \$1101-1338 (C14) to \$1166-1460 (C16), effective March 23, 1981.
3. Pay range change of Class #3318, Senior Radiologic Technologist, from \$1197-1502 (C17) to \$1228-1545 (C18), effective March 23, 1981.
4. Pay range change of Class #3319, Radiologic Quality Standards Technologist, from \$1265-1592 (C19) to \$1338-1737 (C21), effective March 23, 1981.
5. Pay range change of Class #3322, Principal Radiologic Technologist, from \$1228-1545 (C18) to \$1302-1641 (C20), effective March 23, 1981.
6. Pay range change of Class #3324, Chief Radiologic Technologist, from \$1425-1817 (A07) to \$1472-1879 (A08), effective March 23, 1981.
7. Pay range change of Class #3330, Chief Nuclear Medicine Technologist, from \$1425-1817 (A07) to \$1472-1879 (A08), effective March 23, 1981.

8. Pay range change of Class #3332, Nuclear Medicine Technologist, from \$1133-1418 (C15) to \$1228-1545 (C18), effective March 23, 1981.
9. Pay range change of Class #3334, Senior Nuclear Medicine Technologist, from \$1228-1545 (C18) to \$1302-1641 (C20), effective March 23, 1981.
10. Pay range change of Class #5341, Transit Coordinator, from \$1425-1817 (A07) to \$1636-2091 (A11), effective March 16, 1981.
11. Pay range change of Class #5512, Senior Glassblower, from \$1265-1592 (C19) to \$1418-1839 (C23), effective March 16, 1981.
12. Pay range change of Class #5515, Supervisor, Glass Technology, from \$1636-2091 (A11) to \$1754-2326 (A14), effective March 16, 1981.

After a short discussion, the committee voted unanimously to recommend approval of the Civil Service Class Changes.

OVERTIME OR VACATION IN LIEU OF OVERTIME
"V" CLASS

Assistant Vice President Thomas reviewed the history of overtime compensation and overtime compensation and vacation as related to the "V" Class, noting that the benefits for the "V" Class were established in March of 1946. He presented extensive information on how these policies apply to exempt employees and commented that it is not possible for an exempt employee to receive overtime pay or vacation in lieu thereof without having worked overtime. John Erickson, Personnel Services Manager, presented the three criteria which must be met in order for a job classification to be eligible for "V" Class:

- a. The job classification falls within the professional and administrative job schedule (Schedule A) or the Management Salary Plan and is exempt from the provisions of the Minnesota Fair Labor Standards Act.
- b. The nature of the job classification frequently requires incumbents to independently establish their own working hours.

- c. The job classification requires incumbents to regularly work hours in excess of the normal work week.

Assistant Vice President Thomas indicated that in 1979-80, \$147,580 in overtime costs were paid to approximately 300 exempt, non-hospital employees.

Many concerns were expressed regarding these policies, particularly with respect to whether or not there is sufficient accountability as to overtime actually worked. There were further concerns relating to whether or not a policy established in 1946 to meet specific needs has the same relevance at this time that it had when it was originally established. Regent Schertler suggested that this matter should be presented to the Civil Service Committee to determine if they want to review it and if so, after their review they could forward their questions and comments to the Board.

After a lengthy discussion, Regent Schertler requested Mr. Thomas to provide the committee with a memorandum outlining the information presented at the meeting, since the presentation was made as a result of questions raised by Regent Dosland and he was not present at the meeting. Regent Schertler noted that if Regent Dosland has further concerns after reviewing Mr. Thomas' memorandum, this item will be put on the agenda for further discussion.

AMENDMENT TO TENURE CODE

Vice President Keller presented the following amendment to the Tenure Code:

RESOLVED, that on the recommendation of the University Senate and the President, the Regulations Concerning Faculty Tenure are amended by substituting the following language for the present language in Section 16:

"Section 16. PUBLIC NATURE OF JUDICIAL COMMITTEE FINDINGS AND HEARINGS. The Judicial Committee may provide in its rules for a system of making its hearings and findings public. Any Judicial Committee rule, or amendment of a rule, on this subject shall become effective only ten days after a meeting of the Faculty Senate if the proposed rule or amendment is submitted to the clerk of the Senate in time for inclusion of the proposed rule in the published agenda

of the Senate. The effective date of any such proposed rule or amendment may be deferred by majority vote of the Faculty Senate at the meeting before which the proposal was published."

Professor Charles W. Wolfram, Chairman of the Tenure Committee, requested that this item be changed to an action item because of a problem with a timetable for presenting this amendment to the Faculty Senate. If action was delayed, there could be no open meetings during Spring Quarter.

After a brief discussion, the committee voted unanimously to recommend approval of the amendment to the Tenure Code.

The meeting adjourned at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

March 12, 1981

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, March 12, 1981, at 3:20 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Casey, Goldfine, Latz, and Sherburne.

Staff present: Vice President Wilderson; Secretary Wilson; Associate Vice President Zander; Provosts Frederick, Imholte, and Sahlstrom.

Student Representatives present: William Byrne and Brian Majerus.

CONCERNS OF STUDENTS - ALL CAMPUSES

Student government leaders and student representatives to the Board of Regents from the Twin Cities and coordinate campuses presented concerns to the committee.

Three concerns were presented as issues that were representative of concerns of students from all campuses.

Orhan Arkan, Chairman of the Student Representatives, spoke to the committee regarding tuition at the University of Minnesota, stating that the five issues regarding tuition which are most crucial are: the effect of increases, the ability of the students to pay, the balance of access versus choice, the importance of equity across state systems of public higher education, and the value of higher education to the State of Minnesota.

Paul Rasmussen, Student Body President for the Twin Cities campus, reported on financial aid and the implications of federal and state proposed cuts. He noted that proposed cuts in the federal programs would affect programs such as social security benefits, Guaranteed Student Loan Program, National Direct Student Loan Program, Basic Education Opportunity Grant, and Student Loan Revenue Bonds. The program affected by the cut in state financial aid would be the State Scholarship and Grant Program.

Sheryl Wesely, Student Representative from the Waseca campus, expressed concern to the committee regarding the transfer of credits from any coordinate campus either to another coordinate campus or to the Twin Cities campus and requested an update regarding this topic.

Students then expressed concerns of students from individual campuses.

David Ekman, Student Body President from Crookston, stated that two major concerns from the Crookston campus were a request for an Agricultural Operations Laboratory and the lack of replacement money for supplies, expenses and travel funds.

Steve Dingles, Student Body President from the Waseca campus, stated that students at Waseca are concerned about the need for more student security, the completion of a ring road on the campus which is intended to remove the general traffic flow from the inner campus making the inner campus safer and quieter, and the improvement of recreational sports facilities.

Charles Drake, Student Body President from the Morris campus, expressed concerns relating to faculty shortages, security of students and campus, the need for a student union and noted the underrepresentation of women and minorities on the teaching faculty.

Howard Meyer, Student Body President from the Duluth campus, spoke concerning the renovation and modernization of existing educational, recreational and athletic facilities, disparity in funding, and the role of students in educational decisions in a collective bargaining atmosphere.

Paul Rasmussen, Student Body President from the Twin Cities campus, expressed concerns regarding the student health service and insurance alternatives and student involvement in long-range planning. Bill Byrne, Student Representative, spoke on the topic of the proposed recreational sports facilities. Student Representative Luis Caire stated that students would like better services, e.g. more counselors and tutors and better accessibility to the counselors. He also stated that there is concern over a shortage of housing on the Twin Cities campus.

Several committee members complimented the students on the presentation as being very well organized and thorough.

Regent Schertler stated that in the future, she would like to see the Twin Cities concerns split so that input could be made from the St. Paul campus individually.

Vice President Wilderson stated that the concerns expressed would be looked into over the next month and a response would be made at the April meeting.

The meeting adjourned at 4:45 p.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

March 12, 1981

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, March 12, 1981, at 1:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Goldfine, Lebedoff, Moore, Peterson, and Sherburne.

Staff present: President Magrath; Vice Presidents Bohen, Kegler, and Wilderson; Secretary Wilson; Associate Vice Presidents Johnson and Linck; Assistant Vice President Hewitt; Provost Frederick.

Student Representatives present: Ken Malecha and Sheryl Wesely.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for February, 1981. Noted in the report were the write-off of uncollectible accounts for Student Loan Collections of \$11,047.01, University Hospitals and Clinics of \$381,266.86 and Veterinary Diagnostic Laboratories of \$276.66. No new projects were reported for the month of February.

Vice President Bohen circulated a letter to the committee from the Attorney General's office which stated that the investment procedures used at the University are appropriate.

LOAN FOR THE JIMMY STEWART VARIETY RESEARCH
LABORATORIES, 13TH AND 14TH FLOORS,
PHILLIPS-WANGENSTEEN BUILDING

The committee voted unanimously to recommend approval of the following resolution:

WHEREAS, the University has pledged to be paid on the installment plan for the construction of the Jimmy Stewart Variety Research

Laboratories on the 13th and 14th Floors of the Phillips-Wangensteen Building, and

WHEREAS, it is desirable to begin construction on this project at an early date,

THEREFORE, BE IT RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to negotiate a loan not to exceed \$2,500,000 to finance the construction of the Jimmy Stewart Variety Research Laboratories on the 13th and 14th Floors of the Phillips-Wangensteen Building, such loan to be repaid from the funds pledged for that purpose.

UNIVERSITY-YMCA LEASE AGREEMENT

The committee reviewed for information a proposed resolution which would authorize the appropriate administrative officers to negotiate a lease agreement with the YMCA for the University-owned Newgate Building located at 1901 University Avenue. A proposed real estate agreement between the University and the YMCA was presented and Vice President Bohlen reviewed the major features of the agreement. It was also noted by Vice President Bohlen that the administration has been approached by representatives from the Phi Delta Theta Fraternity with a request to be given an opportunity to negotiate for a lease or purchase of the Newgate facility. He stated that due to the fact that discussions between the YMCA and the University have been going on for quite some time, the University has an obligation to consider a proposal from the YMCA as first priority.

Representatives from the Phi Delta Theta Fraternity spoke to the committee on the fraternity's desire to obtain the Newgate facility for housing purposes.

A representative from the YMCA also spoke briefly to the committee, indicating the interests of the YMCA in obtaining the Newgate facility.

It was further noted that before any agreement would be finalized, the governing board of both organizations must approve its content and that the item will be presented for action at the April meeting.

ALUMNI CENTER PROJECT

The committee reviewed preliminary plans and possible site locations for a proposed Alumni Center on the Twin Cities campus. Mr. Stephen Roszell, Director of Alumni Relations, reviewed the concept of the building project and general plan which the Alumni Association is proposing. He stated that funding for a Center would be raised totally by the Alumni Association and that the Association would donate this facility to the University of Minnesota in exchange for a site location on the Twin Cities campus.

President Magrath also stated that the possibility of housing the University Gallery in the proposed Alumni Center has been discussed and that this might be worth further discussion in the future.

Regent Goldfine stated in view of the economic forecasts, etc., he is not thoroughly convinced that the University of Minnesota needs an Alumni Center and requested documentation explaining the need for it.

Regent Sherburne stated that he felt the idea of an Alumni Center was quite exciting and could be very beneficial to the University of Minnesota.

"C" WING REMODELING, WASECA CAMPUS

The committee voted unanimously to recommend granting authority to the Vice President for Finance and Operations to proceed with a project to complete the conversion of the Waseca School of Agriculture to the University of Minnesota Technical College at Waseca. The project would consist of renovating the first and second floors of "C" Wing, to include Provost's, Assistant Provost's and Director's offices, Business Office, Admissions and Records, Student Counseling, Placement, Development and related spaces. The total estimated cost of the project is \$208,500, with funding to be used from 1971 and 1976 legislative appropriations. Estimated completion date is September 15, 1981.

RESCIND TEMPORARY POLICY - REAL ESTATE ACQUISITION

The committee reviewed a resolution which would rescind a policy that was adopted on June 13, 1970, relating to the acquisition of real property. It was noted that the objectives of the policy have been satisfied and that even though there is no terminal date on the policy, it is no

longer in effect and the administration recommends rescinding it. The item will be presented for action in April.

AUTHORIZATION TO NEGOTIATE LAND SALE AT ROSEMOUNT

The committee voted unanimously to approve the following resolution regarding the authorization to negotiate a land sale of property owned by the University of Minnesota at Rosemount, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to negotiate with the Dakota County Housing and Redevelopment Authority for a sale of all or a part of the property in the SW 1/4 of Section 28, Township 115N, Range 19W, Dakota County, Minnesota, which lies north and west of the existing housing cluster, with the understanding that any agreement for sale of the property will be brought back to the Regents for approval.

AUTHORIZATION TO IDENTIFY AND SECURE APPRAISALS ON REAL ESTATE PARCELS THAT MIGHT BE SOLD

The committee voted unanimously to approve the following resolution regarding the possible sale of University lands due to a reduced allotment of appropriated funds from the State of Minnesota:

WHEREAS, State revenue projections for fiscal year 1981 are falling short by at least the publicly verified amount of \$195.1 million, and

WHEREAS, the State of Minnesota has reduced allotments to the University of Minnesota by \$14.1 million during the middle of the current fiscal year, and

WHEREAS, the State of Minnesota further directed the University of Minnesota to provide from non-budgeted reserves an additional \$2 million for State-mandated cost-of-living adjustments for civil service employees and additional costs of fringe benefits, and

WHEREAS, the Board of Regents, without compromising the fundamental principal of governance of the University under the Constitution and statutes of Minnesota, agreed in this

instance of statewide retrenchment to cooperate with the Governor and the State by agreeing to support the plan for reductions, and

WHEREAS, a reduction of this magnitude could only be accomplished through reductions and erosion of program level in every major area of University operations and services;

BE IT RESOLVED, that the University administration is authorized and directed to finance up to \$5 million of the University's projected deficit after all other budgeted reductions are taken into account by proceeding as expeditiously as possible to identify and secure appraisals on specific parcels of real estate that might be offered for sale. Such a list should have a minimal effect on the teaching and research mission of the University, and should focus on those physical real estate assets that may have reached their optimum value. The administration is further directed to bring all proposed land sales to the Board of Regents for their review and approval.

NEW BUSINESS

Ms. Bea Mooney spoke briefly to the committee regarding her opposition to the demolition of Powell Hall.

The meeting adjourned at 3:15 p.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

March 12, 1981

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, March 12, 1981, at 3:20 p.m. in Room 300, Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Krenik, Moore, Peterson, and Sherburne.

Staff present: Vice President Keller; Secretary Wilson; Associate Vice President Linck; Assistant Vice President Robinett; Provosts Heller and Imholte.

Student Representatives present: Orhan Arkan, Randy Gerdes, and Alternate Eric Kaler.

Vice President Keller informed the committee that the University of Minnesota has been recommended to be one of two sites in the country for a National Science Foundation Mathematics Institute for the study of applied mathematics. This recommendation has been made to the National Science Board and would provide a support level of approximately \$1 million per year. The final decision of the National Science Board will be made in May.

Regent McGuiggan informed the committee that the B.S. Degree in Dance, College of Education, Twin Cities, was favorably reviewed by the Minnesota Higher Education Coordinating Board.

KUOM COMMUNITY ADVISORY BOARD REPORT

Barbara L. Hughes, Chairperson of the KUOM Community Advisory Board, presented the annual report of the Board. She commented on the Board's activities and stated that the Board has a good working relationship with the KUOM staff. Ms. Hughes expressed the Board's view that KUOM's programming is excellent and cited the award-winning program, "Aging in America", as an example.

Ms. Hughes commented on several limitations on KUOM, including the station's limited broadcast time - from 10:30 a.m. to sunset. The Advisory Board feels that this limited broadcast time is a major problem and affects the way KUOM carries out the mission of the University.

Ms. Hughes stated that the Advisory Board feels some action should be taken to increase the broadcast time and suggested that this matter should be reviewed at this time because of recent changes in the FCC rules. Ms. Hughes also stated that the Board would like the Regents to re-view the 1972 policy governing the station and initiate a study on opportunities for broadcasting on AM and FM channels or the possibility of purchasing an FM station, and it was also suggested that the Regents should explore ways to fund a project of this nature.

A brief discussion followed the presentation.

MINOR IN WOMEN'S STUDIES FOR THE B.A. DEGREE,
COLLEGE OF LETTERS AND SCIENCE, UMD

Vice President Keller presented the following resolution for action:

RESOLVED, that the Minor in Women's Studies for the B.A. Degree, College of Letters and Science, University of Minnesota, Duluth, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

The committee voted unanimously to recommend approval of the resolution.

PROPOSED POLICY ON AMERICAN INDIAN ADVISORY COMMITTEE

The following policy was presented to the committee for action:

WHEREAS, the Board of Regents has directed that the University administration establish an American Indian Advisory Board on each campus enrolling American Indian students; and

WHEREAS, such bodies are to be advisory to the Chief Executive Officer of each campus, and are to be constituted to broadly reflect the relevant American Indian communities; and

WHEREAS, the Board of Regents wishes to affirm its interest and concern for the educational advancement of American Indians;

RESOLVED, that the Advisory Boards provide liaison and consult with the Chief Executive Officer of each campus on such matters as

- campus programs and services on behalf of American Indian students;

- interests and concerns of the immediate American Indian community;

- methods to encourage and foster the educational advancement of American Indian students in admissions, retention and achievement of educational objectives;

- participation in efforts to develop further and increase support for American Indian educational advancement through public relations efforts at community, state and federal levels;

RESOLVED, FURTHER, that matters of University-wide concern, transcending campuses, be brought to the attention of the President of the University, through the campus Provost or directly through the Indian Affairs Intertribal Board and/or the American Indian Advisory Boards;

RESOLVED, FURTHER, that the Educational Policy and Long-Range Planning Committee of the Board of Regents will continue to receive concerns relative to American Indian education as identified by the American Indian Advisory Boards and will convey those concerns to the University President and may, from time to time, ask the President for reports on the programs and services provided on behalf of American Indian students.

The committee voted unanimously to recommend approval of the policy.

ADMINISTRATIVE RESPONSE TO AMERICAN INDIAN REQUESTS

A large delegation, led by Donald C. Day, Chairman, UMD American Indian Advisory Board, and representing the American Indian Advisory Board at UMD, was present at the meeting. There were individual presentations and related discussions pertaining to each of the priority items previously presented to the committee.

Vice President Keller reviewed the administrative response to the priority items presented last month and noted two changes if the increased resources in the Disadvantaged Student Retention Fund do not materialize - the reallocation of \$10,000 from the Twin Cities fund and reallocation of \$10,000 on the Duluth campus to support the new position in American Indian Studies which was recommended, and the establishment of a \$2,500 recruitment fund at Duluth for the first six months of the next fiscal year and additional funds up to \$5,000 if the program proves successful.

Following an extensive discussion, Regent McGuiggan stated that several of the original requests of the UMD Advisory Committee had been partially or fully funded and the remaining requests would be referred to the administration and the Advisory Committees for further consideration and possible implementation. He stated that the American Indian Advisory Board structure just established should be utilized on the campuses to continue to work toward the goals for the educational advancement of American Indians.

CONCENTRATION IN LAW ENFORCEMENT FOR THE ASSOCIATE
IN ARTS DEGREE, COLLEGE OF LETTERS AND SCIENCE, UMD

Provost Heller presented the following resolution to the committee for information:

RESOLVED, that the Concentration in Law Enforcement for the Associate in Arts Degree, College of Letters and Science, University of Minnesota, Duluth, as recommended by the Vice President for Academic Affairs, be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

He noted that this program would provide educational opportunities for law enforcement officers who are in service and for those contemplating a law enforcement career. This is a two-year program requiring 93 credits, which will be offered through the Sociology Department. He further noted that this program will require no new courses and will be funded through present courses that are offered in the major in Criminology.

After a short discussion, it was indicated that this matter will be on the agenda in April for action.

MASTER OF MUSIC DEGREE, TWIN CITIES

Dr. Lloyd Ultan, Chairman, School of Music, Professors

Paul W. Freed and Johannes Riedel, School of Music, and Associate Dean Kenneth Zimmerman, Graduate School, were present at the meeting. Vice President Keller presented the following resolution to the committee for information:

RESOLVED, that the Master of Music Degree, Twin Cities, as recommended by the Vice President for Academic Affairs, be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

He stated this resolution reflects a refocusing of effort within the School of Music from a Master of Fine Arts to a Master of Music Degree, which places more emphasis on the professional aspect of music performance and conforms to the national standard. Implementation of this degree will be an advantage to University of Minnesota students in pursuit of job opportunities and doctoral level studies.

After a brief discussion, it was noted that this matter will be on the agenda in April for action.

REVISED POLICY - DEPARTMENT OF UNIVERSITY PRESS

Vice President Keller presented the following proposed policy to the committee for information and commented that the revisions update a Regents' policy established on July 16, 1925:

The University of Minnesota Press was established on July 16, 1925, by action of the Board of Regents. The purpose of this statement is to revise the policy of that date, including amendments, to conform to present circumstances.

The University of Minnesota Press, a department of the University, will develop its programs with the administrative and financial control of the University, and the editorial control of a faculty committee.

It shall be a scholarly publishing arm of the University and its publications shall include specialized, instructional, and serious general works.

The chief administrative officer shall be a director, who shall be appointed by the Vice President for Academic Affairs, and shall report to the Office of the Vice President for Academic Affairs.

The President shall annually appoint a committee of the faculty who shall advise the director and who, with the director, shall be responsible for general academic and educational policy and planning and for acceptance of projects for publication.

All monies collected from the sale of publications and subsidiary rights shall be used by the University of Minnesota Press in its programs.

These regulations shall be subject to change only by action of the Board of Regents.

Dr. John Ervin, Director, Department of University Press, commented on the proposed policy and explained the operations of the Department. Dr. Ervin also informed the committee of a major fundraising drive by the Department of University Press to establish a contingency fund of at least \$600,000.

CONTINUING EDUCATION AND EXTENSION ROCHESTER AND MORRIS, PROGRAM REVIEW

Mr. Raymund T. Fitzpatrick, Acting Director, Rochester CEE Center, reviewed the Rochester CEE Center. He stated that in July, 1979 the Center moved to a new location in the Friedell Building, and now has excellent classroom and office facilities. The Center has an annual budget of approximately \$500,000.

Most courses offered are upper level courses in education, administration and a number of other fields. An agreement with the Rochester Community College prohibits the Center from offering many lower division courses. In the 1979-80 period, total enrollment was approximately 6,000.

Mr. Fitzpatrick noted that funds have been requested from the Legislature for construction of a microwave tower to extend the UNITE system to the Friedell Building. Installation of this tower will make it possible for the Center to offer more courses leading to degrees.

Dr. Roger McCannon, Director, Morris CEE Center, reviewed the Morris CEE Center. The Center was established in January, 1973. During 1979-80, total enrollment was 2,237 and the Center's budget was approximately \$302,000.

Dr. McCannon stated that the Center is involved in many unique projects, including helping the Sioux Tribe in South Dakota to establish a community college, producing a tele-

vision series for retirement planning and programs on rural women. He also noted that the Center was the only unit within the University to receive an energy awareness grant from the Department of Energy.

He commented that the dispersed population of West Central Minnesota causes problems in delivering the services of the Center and also that there may not be as many people who need a particular course, however, they need the course as badly. Therefore, the efforts have been channeled into a wide variety of special programming to meet these needs.

A discussion followed the presentations.

LAW SCHOOL CHANGE TO SEMESTER BASIS

Professor Fred Morrison of the Law School presented information on the change to a semester basis by the Law School. It was noted that this change will be of great benefit to students in preparing for the Bar examination and in looking for employment. He also stated that Law School representatives have been working with support services representatives and have found no problems associated with the change.

A short discussion ensued.

The meeting adjourned at 5:25 p.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

March 13, 1981

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, March 13, 1981, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Bohlen, French, Hasselmo, Kegler, Keller, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Linck and Preston; Assistant Vice Presidents Hewitt and Robinett; Provosts Heller, Imholte, and Sahlstrom; University Attorney Tierney.

Student Representative present: Orhan Arkan.

REPORT OF THE ALL-UNIVERSITY HONORS COMMITTEE

Regent Moore stated that the recommendations of the All-University Honors Committee were distributed to the Regents and noted that, as is customary, the honors would not be made public at the meeting.

The committee voted unanimously to recommend approval of the report of the All-University Honors Committee.

1981-82 SUMMER SESSION BUDGET PROPOSAL

President Magrath presented the 1981-82 Summer Session budget for approval. He noted for the record that he feels it is necessary to continue the tuition surcharge for the Summer Session. President Magrath acknowledged the proposed alternative of Bruce Thorpe, of the Senate Consultative Committee, with regard to the surcharge, stating that the proposal will be examined.

Vice President Keller commented further on the proposed Summer Session budget and tuition surcharge and stated that

Vice President Bohlen has informed the administration that it is unlikely the University will be able to sell more than approximately \$4 million of University land in the next 18 months, with the possibility of the amount being as low as \$2.5 million. The possibility of borrowing money was also discussed, however, Vice President Keller stated that the debt service is high which would affect the budget for the next fiscal year. He stated that provisions must be made to balance the budget and on the recommendation of the Budget Executive, \$750,000 was retrenched out of central contingency funds to reduce the deficit at the end of the year. Vice President Keller also commented on the proposed alternative submitted by Mr. Thorpe and stated that the proposal will be reviewed.

Vice President Bohlen stated that the real estate market is not favorable at this time and that it will take longer than anticipated to sell University land. He stated that a number of parcels are involved which, when added together, will yield at least \$2.5 million and possibly as much as \$4 million by the end of the next fiscal year. However, Vice President Bohlen noted that the President has directed him to strive for \$5 million in land sales.

Regent Unger asked if the surcharge will be extended to Fall Quarter if the \$5 million figure is not reached. President Magrath stated that there is no intention at this time to extend the surcharge beyond the Summer Session. However, he commented that if the University is faced with a similar situation in the future, all options will have to be explored.

Regent Unger expressed his concerns regarding continuation of the surcharge and stated that he cannot support the surcharge unless he is convinced there are no other alternatives, which he is not. He asked that the Summer Session budget and the continuation of the surcharge be voted on separately. If the Board approves the surcharge for Summer Session, Regent Unger asked that the administration respond to Mr. Thorpe's proposal at the April meeting. President Magrath indicated that Mr. Thorpe's alternative proposal will be studied and hopefully a positive response can be presented at the April meeting.

Regent Schertler commented on the proposed extension of the surcharge, and stated she feels this is inconsistent with the original action of the Regents in addressing the \$14.1 million retrenchment.

Other Regents expressed concerns over the continuation of the surcharge, and some spoke favorably of borrowing necessary funds versus land sales at a time when the real estate market is unfavorable.

Regent McGuigan questioned putting the funds from the 10 percent surcharge on Summer Session tuition into the total University funds, when the Summer Session is historically a self-supporting program. President Magrath acknowledged that the Summer Session is more self-supporting than other programs, but stated it is partly subsidized with the O & M funds.

Regent Latz suggested that the University borrow \$350,000, which is the approximate amount the University would receive as a result of the proposed extension of the surcharge through Summer Session, rather than continuing the surcharge. Vice President Bohlen commented that regardless of the amount of a loan, costs will be incurred in addition to the \$14.1 million which has already been retrenched and those costs will have to be covered by more land sales, more retrenchment, or higher costs to students. He reiterated the President's sentiment that there are no easy choices, and stated that he will not hesitate to recommend borrowing money and incurring those additional costs if it is necessary. However, he would not recommend borrowing unless absolutely necessary and expressed the hope that the Board will not ask the administration to take such an action until all other options have been exhausted.

President Magrath stated that when the University's appropriations are determined, the 1981-82 budget must be worked out and at that time the Board will have to review the questions of borrowing, land sales and the University's fiscal health.

The question of the 10 percent tuition surcharge being continued through the Summer Session was deferred until the end of the meeting.

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs and the President, the proposed budget for the 1981 Summer Session is hereby approved in the amount of \$4,298,950. Tuition for the session is established at \$20.75 per credit hour.

1981-82 BUDGET PRINCIPLES

President Magrath presented the 1981-82 budget principles to the committee for approval. He noted that the section of the principles relating to indirect cost recovery had been amended to clarify and intensify the University's commitment to use indirect cost recovery funds internally in the most effective and stimulating manner.

Regent Schertler commented on the fact that no revisions were made in the budget principles as she suggested and reiterated her previous comments regarding the overall budget principles and suggested that in the future the language should be more explicit.

The committee voted unanimously to recommend approval of the 1981-82 budget principles.

UNIVERSITY USE OF THE METRODOME

Vice President Hasselmo presented the results of a survey of the University community regarding moving the Gopher football games to the Metrodome versus staying in Memorial Stadium. Dr. Ronald Matross, Director of Student Life Studies and Planning, commented on how the sampling for the survey was accomplished and addressed the validity of the survey. A brief discussion followed Dr. Matross' comments.

Vice President Hasselmo reviewed the long-term capital costs, short-term capital costs, and the recurring maintenance costs which will be incurred if the Gopher football games continue to be played in Memorial Stadium.

Vice President Hasselmo reviewed a comparison of income and costs related to Memorial Stadium and the Metrodome. He noted that the total annual costs would be \$160,400 if the football games remain in Memorial Stadium, as compared to \$271,500 if the games are moved. He noted that the University presently pays annual admission tax of \$134,400, based on an assumption of 40,000 average attendance at an average ticket price of \$8.00 and six home games. If the games were moved to the Metrodome, the annual admission tax would be \$268,800, based on the same assumptions. Vice President Hasselmo indicated this increase in tax would be due to replacement of the 3 percent city tax by a 10 percent stadium tax.

After an extensive discussion, Regent Moore indicated the committee's discussion concluded the final installment of a three-part presentation. She asked that when the administration has firm recommendations for the Board to review, the matter should be put on the agenda for further discussion.

HUMPHREY INSTITUTE BUILDING LOCATION

President Magrath presented the following resolution regarding the site of the Hubert H. Humphrey Institute of Public Affairs to the committee for information and possible action:

WHEREAS, the Regents of the University of Minnesota continue to support strongly the request to State Government for funding of the Hubert H. Humphrey Institute of Public Affairs at \$12,210,000, which request represents their second highest priority for construction on the Twin Cities campus;

AND, WHEREAS, the Regents recognize that differing judgments have been expressed regarding the best location for the Humphrey Institute facility since all of the major sites that have been examined have both advantages and disadvantages; they now, therefore, affirm that either of the two major sites that have been considered, the Oak and Washington site favored by a majority of the Board, and the West Bank location adjacent to the College of Business Administration preferred by some, would be acceptable locations to the Regents and the University.

There was a brief discussion regarding the resolution. Regent Sherburne indicated that the resolution provides the University with necessary flexibility.

The committee voted unanimously to recommend approval of the resolution.

TUITION SURCHARGE - SUMMER SESSION

Following a short recess, the committee voted 8 to 3, with Regents McGuiggan, Schertler and Unger dissenting, to recommend the following resolution:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs and the President, the surcharge on tuition as established by action of the Regents on October 17, 1980, is continued for the 1981 Summer Session.

The meeting adjourned at 10:10 a.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

March 13, 1981

A meeting of the Board of Regents of the University of Minnesota was held on Friday, March 13, 1981, at 10:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Moore, Peterson, Schertler, Sherburne and Unger. President Magrath presided.

Staff present: Vice Presidents Bohlen, French, Hasselmo, Kegler, Keller, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Linck, Odegard, and Preston; Assistant Vice Presidents Hewitt and Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Faculty & Staff Affairs Committee -
February 12, 1981
Physical Plant & Investments Committee -
February 12, 1981
Student Concerns Committee - February 12, 1981
Educational Policy & Long-Range Planning Committee -
February 12, 1981
Committee of the Whole - February 13, 1981
Board of Regents - February 13, 1981

REPORT OF THE CHAIRMAN

Chairman Moore reported that Regent Dosland was absent from the meetings this month due to business obligations.

She also reported that the Association of Governing Boards of Universities and Colleges has expanded its services with the inauguration of a new Office of Public Policy whose mission is to help keep Association members fully informed on legislative and other federal and state governmental activity. She stated that the service will provide its members with timely reports on federal and state policy initiatives that call for trustee consideration.

REPORT OF THE PRESIDENT

President Magrath stated that a review of the performance and work of Provost Stanley Sahlstrom was recently completed. He stated that the results of the review indicate that Provost Sahlstrom has done a very fine job and that his appointment will be continued. He stated that the performance of Provost Edward Frederick from the University of Minnesota, Waseca is currently being reviewed and those results will also be reported to the Board.

Regent Goldfine asked for information regarding how much the review process costs relating to administrators and various units.

President Magrath stated that he would prepare a response for Regent Goldfine's review.

GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,486.

CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards for March, 1981. The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,487.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

Regent Goldfine requested that the administration prepare a memorandum reflecting how many proposals were sent to foreign governments in the past six months.

Regent Latz stated that he would like to be more specific and noted that some foreign governments have discriminatory policies regarding the participation of individuals in certain religious groups in projects and stated he does not want conditions accepted regarding any projects that are not consistent with the philosophies of the University of Minnesota. Vice President Keller stated that the University will definitely not accept any contract with discriminatory provisions.

REPORT OF THE SPECIAL MEETING OF THE
COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee was presented with information regarding the Hospital Renewal Project, noting that the project is currently on schedule and that the cost estimate remains at approximately \$232 million. She reported that according to hospital officials, there has been minimal opposition to the project, that work is scheduled to begin when all necessary approvals are received, and that demolition of Powell Hall is scheduled for sometime between June 1 and July 15, 1981. She noted that a resolution authorizing the project and authorizing the appropriate agreement for the issue of state bonds to finance the project will be before the committee and the Board of Regents in April.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the All-University Honors Committee Report. Documentation is filed supplement to the minutes, No. 21,488.
- b) Approval of a resolution regarding 1981-82 Summer Session budget, as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs and the President, the proposed budget for the 1981 Summer Session is hereby approved in the amount of \$4,298,950. Tuition for the session is established at \$20.75 per credit hour.

- c) Approval of the 1981-82 Budget Principles. Documentation is filed supplement to the minutes, No. 21,489.
- d) Approval of a resolution regarding the Humphrey Institute building location, as follows:

WHEREAS, the Regents of the University of Minnesota continue to support strongly the request to state government for funding

of the Hubert H. Humphrey Institute of Public Affairs at \$12,210,000, which request represents their second highest priority for construction on the Twin Cities campus;

AND, WHEREAS, the Regents recognize that differing judgments have been expressed regarding the best location for the Humphrey Institute facility since all of the major sites that have been examined have both advantages and disadvantages; they now, therefore, affirm that either of the two major sites that have been considered, the Oak and Washington site favored by a majority of the Board, and the West Bank location adjacent to the College of Business Administration preferred by some, would be acceptable locations to the Regents and the University.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore also reported that the committee voted by a majority of 8 to 3 to recommend approval of the following resolution regarding continuation of the tuition surcharge to Summer Session:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs and the President, the surcharge on tuition as established by action of the Regents on October 17, 1980, is continued for the 1981 Summer Session.

The Board of Regents voted by a majority of 8 to 3 to approve the recommendation of the Committee of the Whole, with Regents McGuiggan, Schertler and Unger dissenting.

Regent Moore further reported that the committee continued its discussion on the University use of the Metrodome and noted that the three-part presentation is now complete and that when the administration has firm recommendations for the Board to consider, the item will be on the agenda for discussion.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,490.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Schertler also reported that the committee voted unanimously to recommend approval of the following resolution regarding amendment to the Tenure Code:

RESOLVED, that on the recommendation of the University Senate and the President, the Regulations Concerning Faculty Tenure are amended by substituting the following language for the present language in Section 16:

"Section 16. PUBLIC NATURE OF JUDICIAL COMMITTEE FINDINGS AND HEARINGS. The Judicial Committee may provide in its rules for a system of making its hearings and findings public. Any Judicial Committee rule, or amendment of a rule, on this subject shall become effective only ten days after a meeting of the Faculty Senate if the proposed rule or amendment is submitted to the clerk of the Senate in time for inclusion of the proposed rule in the published agenda of the Senate. The effective date of any such proposed rule or amendment may be deferred by majority vote of the Faculty Senate at the meeting before which the proposal was published."

Regent Schertler stated that this item had originally been on the agenda as an informational item and that due to a problem with the timetable for presenting the amendment to the Faculty Senate, the committee decided to change it to an action item.

Regent Unger stated that he did have a few questions that he would like answered regarding the resolution and

stated that he would vote for the motion at this time with the understanding that if after discussing his questions with Professor Wolfram, Chairman of the Tenure Committee, if he is not satisfied with the answers, he will be able to bring the topic back to the Faculty & Staff Affairs Committee for discussion. It was requested that Professor Wolfram contact Regent Unger and Regent Dosland, who was also absent from the committee meeting, as soon as possible so that questions can be answered immediately.

The Board of Regents then voted unanimously to approve the recommendation of the Faculty and Staff Affairs Committee.

Regent Schertler further reported that the committee reviewed information regarding overtime or vacation in lieu of overtime under the "V" classification. She stated that Assistant Vice President William Thomas has been requested to provide committee members with a memorandum outlining the information presented at the meeting and that if any further concerns are raised, the item will be discussed again.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for February, 1981. Noted in the report were the write-off of uncollectible accounts for Student Loan Collections of \$11,047.01, University Hospitals and Clinics of \$381,266.86, and Veterinary Diagnostic Laboratories of \$276.66. No new projects were reported for the month of February. Documentation is filed supplement to the minutes, No. 21,491.
- b) Approval of resolution regarding loan for the Jimmy Stewart Variety Research Laboratories, 13th and 14th Floors, Phillips-Wangensteen Building, as follows:

WHEREAS, the University has pledged to be paid on the installment plan for the construction of the Jimmy Stewart Variety Research Laboratories on the 13th

and 14th Floors of the Phillips-Wangensteen Building, and

WHEREAS, it is desirable to begin construction on this project at an early date,

THEREFORE, BE IT RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to negotiate a loan not to exceed \$2,500,000 to finance the construction of the Jimmy Stewart Variety Research Laboratories on the 13th and 14th Floors of the Phillips-Wangensteen Building, such loan to be repaid from the funds pledged for that purpose.

- c) Approval of a resolution regarding authorization to negotiate land sale at Rosemount, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to negotiate with the Dakota County Housing and Redevelopment Authority for a sale of all or a part of the property in the SW 1/4 of Section 28, Township 115N, Range 19W, Dakota County, Minnesota, which lies north and west of the existing housing cluster, with the understanding that any agreement for sale of the property will be brought back to the Regents for approval.

- d) Approval to grant authority to the Vice President for Finance and Operations to proceed with a project to complete the conversion of the Waseca School of Agriculture to the University of Minnesota Technical College at Waseca.
- e) Approval of a resolution regarding authorization to identify and secure appraisals on real estate parcels that might be sold, as follows:

WHEREAS, State revenue projections for fiscal year 1981 are falling short by at

least the publicly verified amount of \$195.1 million, and

WHEREAS, the State of Minnesota has reduced allotments to the University of Minnesota by \$14.1 million during the middle of the current fiscal year, and

WHEREAS, the State of Minnesota further directed the University of Minnesota to provide from non-budgeted reserves an additional \$2 million for State-mandated cost-of-living adjustments for civil service employees and additional costs of fringe benefits, and

WHEREAS, the Board of Regents, without compromising the fundamental principal of governance of the University under the Constitution and statutes of Minnesota, agreed in this instance of statewide retrenchment to cooperate with the Governor and the State by agreeing to support the plan for reductions, and

WHEREAS, a reduction of this magnitude could only be accomplished through reductions and erosion of program level in every major area of University operations and services;

THEREFORE, BE IT RESOLVED, that the University administration is authorized and directed to finance up to \$5 million of the University's projected deficit after all other budgeted reductions are taken into account by proceeding as expeditiously as possible to identify and secure appraisals on specific parcels of real estate that might be offered for sale. Such a list should have a minimal effect on the teaching and research mission of the University, and should focus on those physical real estate assets that may have reached their optimum value. The administration is further directed to bring all proposed land sales to the Board of Regents for review and approval.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Krenik introduced the following resolution as a culmination of discussions and the resolution adopted by the Board of Regents on September 5, 1980, which authorized the sale of the Alworth properties in Florida:

RESOLVED, that on the recommendation of the President and the Associate Vice President for Finance, the sale of the Alworth properties hereinafter described, to Linda Gibb, or assigns, in accordance with the provisions of the Deposit Receipt, is hereby confirmed and the appropriate administrative officers are authorized to execute the necessary documents conveying title to the real estate and personal property:

- I. Lots 30, 31 and 32 in Block One-A (1-A) of LAGORCE GOLF SUBDIVISION, according to the Plat thereof, recorded in Plat Book 14, at Page 43, of the Public Records of Dade County, Florida.
- II. Lots 6, 7 and 8 in Block Six (6) of LAGORCE GOLF SUBDIVISION, according to the Plat thereof, recorded in Plat Book 14, at Page 43, of the Public Records of Dade County, Florida.

RESOLVED, FURTHER, that the sale of the third parcel hereinafter described, in accordance with the provisions of the purchase agreement, is hereby confirmed and the appropriate administrative officers are authorized to execute the necessary documents conveying title to the real estate and personal property:

- III. Lot 21 in Block Eleven (11) of LAPALOMA according to the Plat thereof, recorded in Plat Book 8, at Page 44, of the Public Records of Dade County, Florida.

The Board of Regents voted unanimously to approve the resolution.

Regent Krenik further reported that the committee reviewed a proposed resolution which would authorize the negotiation of a lease agreement with the YMCA for the Uni-

versity-owned Newgate Building located at 1901 University Avenue and also reviewed preliminary plans and possible site locations for a proposed Alumni Center.

Regent Krenik also reported that Ms. Bea Mooney spoke briefly to the committee regarding her opposition to the demolition of Powell Hall.

Regent Goldfine stated that with regard to the Alumni Center, he has some reservations regarding the need for such a Center and would like all aspects of this proposal explored with information to be provided to the Board members. Regent Moore stated that she would also like it noted that these proposals are in the very preliminary stages and that by no means have any concrete proposals been considered.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Lebedoff, Acting Chairman of the committee, reported that the committee was presented with concerns from student government leaders from the Twin Cities and coordinate campuses. He stated that issues representing concerns from students on all campuses were presented first and then individual campus concerns were presented. Regent Lebedoff stated that the administration will be taking all concerns into consideration before the April meeting and a response to each concern will be presented at that time. He further reported that students were complimented on the excellent manner in which the presentation was made.

REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of a resolution regarding Minor in Women's Studies for the B.A. Degree, College of Letters and Science, UMD, as follows:

RESOLVED, that the Minor in Women's Studies for the B.A. Degree, College of Letters and Science, University of Minnesota, Duluth, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

- b) Approval of resolution regarding Proposed Policy on American Indian Advisory Boards, as follows:

WHEREAS, the Board of Regents has directed that the University administration establish an American Indian Advisory Board on each campus enrolling American Indian students; and

WHEREAS, such bodies are to be advisory to the Chief Executive Officer of each campus, and are to be constituted to broadly reflect the relevant American Indian communities; and

WHEREAS, the Board of Regents wishes to affirm its interest and concern for the educational advancement of American Indians;

RESOLVED, that the Advisory Boards provide liaison and consult with the Chief Executive Officer of each campus on such matters as

- campus programs and services on behalf of American Indian students;

- interests and concerns of the immediate American Indian community;

- methods to encourage and foster the educational advancement of American Indian students in admissions, retention and achievement of educational objectives;

- participation in efforts to develop further and increase support for American Indian educational advancement through public relations efforts at community, state and federal levels;

RESOLVED, FURTHER, that matters of University-wide concern, transcending campuses, be brought to the attention of the President of the University, through the campus Provost or directly through the Indian Affairs Intertribal Board and/or the American Indian Advisory Boards;

RESOLVED, FURTHER, that the Educational Policy and Long-Range Planning Committee of the Board of Regents will continue to receive concerns relative to American Indian education as identified by the American Indian Advisory Boards and will convey those concerns to the University President and may, from time to time, ask the President for reports on the programs and services provided on behalf of American Indian students.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent McGuiggan further reported that it was noted at the committee meeting that the University of Minnesota has been recommended to be one of two sites in the country for a National Science Foundation Mathematics Institute for the study of applied mathematics, with a final decision of the National Science Board to be made in May. He stated that it was also noted that the B.S. Degree in Dance, College of Education, Twin Cities, was favorably reviewed by the Minnesota Higher Education Coordinating Board.

Regent McGuiggan further reported that the committee was presented with the annual report from the KUOM Community Advisory Board and reviewed for information two proposed degree programs - Concentration in Law Enforcement for the Associate in Arts Degree, College of Letters and Science, UMD, and the Master of Music Degree, Twin Cities. He noted that the two degree programs will be presented for action in April.

Regent McGuiggan further reported that the committee reviewed the administrative response to American Indian requests which were presented at the February meeting. He noted that a large delegation, led by Donald Day, Chairman of the UMD American Indian Advisory Board, was present to reaffirm their priority items. Regent McGuiggan reported that the committee did not take any action on the priority items or the administration's responses and noted that the American Indian Advisory Board structure which has been established should be utilized on the campuses to continue and work toward the goals for the educational advancement of the American Indians.

He also reported that the committee was presented with a revised policy on the Department of University Press and received a program review from Continuing Education and

Extension - Rochester and Morris. Regent McGuiggan stated that a short presentation was also made to the committee regarding the change to a semester basis by the Law School.

The meeting adjourned at 12:00 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

MARCH 1981

RETIREMENT

Ralph E Comstock as Regents Professor Emeritus Genetics and Cell Biology effective January 31, 1981

RESIGNATION

Jimmy L Ozbun Professor and Head Horticultural Science and Landscape Architecture effective February 27, 1981

DEATHS

Gregory P Stone Professor Sociology and Adjunct Professor Textiles and Clothing died February 16, 1981 (one month death allowance to be paid)

Stanley J Wenberg Consultant to the President Office of the Consultant to the President died January 31, 1981 (one month death allowance to be paid)

APPOINTMENTS

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	2						2			1
Non-Regular	18	8	1		1		2	1		
Academic Staff	11	12		1	1		1	1		
March Total	31	20	1	1	2		5	2		1

Note:

- Kenneth J Roering as Professor of Marketing and Chairman Marketing and Business Law College of Business Administration beginning August 16, 1981 at the rate of \$52,000 Term KP and \$5,778 Term KT administrative augmentation

Harry McGurk as Visiting Professor Institute of Child Development March 16 to June 15, 1981 at \$8,500 Term CT (\$25,500 B rate)

SPECIAL APPOINTMENTS

The requests for special appointments this month include seven emeritus professors, one retired research associate, and two retired lecturers. The departments or colleges by whom they are to be employed and the type of appointment are shown on the next page.

<u>College/Department</u>	<u>Type of Appointment</u>		
	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Dates</u>
Agricultural Extension Service		X	1/19/81 - 6/30/81
		X	1/19/81 - 6/30/81
		X	1/1/81 - 6/30/81
		X	1/16/81 - 4/30/81
		X	1/12/81 - 6/30/81
Continuing Education and Extension			
	Community Programs	X	1/5/81 - 6/30/81
	Conferences	X	10/9/80 - 10/10/80
	Morris Center	X	1/1/81 - 6/30/81
Duluth Center	X	12/1/80 - 6/30/81	
Forestry		X	2/1/81 - 6/30/81

CHANGES IN STATUS

There are nine requests for changes in status this month, which include the following categories:

Addition of administrative title	2
Change in administrative title	4
Change in collegiate and departmental affiliation	1
Change in faculty status	1
Deletion of administrative title	1

Note:

- John H Kareken from Professor Economics at \$31,400 Term BP for 1980-81 to Professor College of Business Administration at the rate of \$57,500 Term BP beginning September 16, 1981
- John V Bell from Collegiate Director of Admissions and Records Office of Associate Dean Undergraduate Studies Institute of Technology-Administration at \$27,912 Term AS to Director Office of Student Services College of Forestry-Administration at the rate of \$30,000 Term AE February 1 to June 30, 1981

SALARY ADJUSTMENTS

There are 18 requests for salary adjustments this month. Six requests from the School of Dentistry reflect a January 1, 1981 cost-of-living salary increment as provided by Hennepin County Medical Center. Four requests from the Medical School represent a January 1, 1981 salary increment as provided by St. Paul Ramsey Medical Center. The salary adjustments requested are distributed among the following categories:

Professor and Chairman	1
Professor	5
Associate Professor	10
Clinical Professor	1
Clinical Associate Professor	1

Note:

Kris Davidson Associate Professor Astronomy School of Physics and Astronomy at \$21,050 Term BP on sabbatical furlough to receive \$2,339 from NASA funds February 16 to April 15, 1981 to be paid through the University

Roberta M Humphreys Associate Professor Astronomy School of Physics and Astronomy at \$22,000 Term BP on sabbatical furlough to receive \$3,667 from National Science Foundation funds March 16 to June 15, 1981 to be paid through the University

LEAVES OF ABSENCE

Jerome Beker Professor Center for Youth Development and Research and Adjunct Professor Family Social Science leave without salary March 1 to May 31, 1981 on exchange program with the University of Haifa, Israel

Eldon B Berglund Professor Family Practice and Community Health and Pediatrics continuation of 34% time leave without salary January 1-31, 1981 and 100% time leave without salary February 1 to March 15, 1981 because of disability

Caesar E Farah Professor Middle Eastern and Islamic Studies leave with salary March 12 to April 3, 1981 to assist in the development of a research center with Muslim leaders

Russell G Hamilton Jr Professor Spanish and Portuguese leave without salary for 1981-82 to serve as a Visiting Professor at the University of Virginia

R Rolando Hinojosa-Smith Professor Chicano Studies leave without salary January 1 to March 15, 1981 to lecture at the University of California Los Angeles

Thomas H Hodne Professor School of Architecture and Landscape Architecture leave without salary March 16 to June 15, 1981 to pursue professional practice

Robert E Hudec Professor Law School leave without salary for 1981-82 to serve as visiting professor at Cornell Law School in New York

F Gerald Kline Professor and Director School of Journalism and Mass Communication leave with salary March 9 to April 4, 1981 on exchange program with Chinese Academy of Social Science

Gary C McVey Professor Division of Agriculture Crookston continuation of leave without salary for 1981-82 to serve as Consultant in the development of a Technical Agricultural College in Saudi Arabia

John J McNally Associate Professor English Language and Literature leave with salary January 26 to May 26, 1981 because of disability

Charles R Purdy Associate Professor College of Business Administration leave without salary for 1981-82 to serve as Visiting Professor at Pacific Lutheran University in Tacoma, Washington

Howard K Wettstein Associate Professor Division of Humanities Morris leave without salary for 1981-82 to accept NEH Fellowship with time to be spent at Stanford University in Stanford, California

Martha M Ivory Assistant Professor School of Music 33% time leave with salary December 16, 1980 to March 15, 1981 because of illness

Marie J Eller Instructor Library Central Technical Services leave with salary November 26, 1980 to March 8, 1981 because of accident

SABBATICAL FURLOUGHS

Arthur K Ellis Professor Curriculum and Instruction sabbatical furlough for 1981-82 to study teaching areas of social science methods and educational foundations and do some writing and research in the area of problem solving by children with time to be spent in the Twin Cities and at University of Oregon

John C Gray Professor College of Business Administration sabbatical furlough for 1981-82 to do research on planning and control systems at the European Institute of Business Administration and to develop text and computer based teaching materials in management accounting

Robert T Holt Professor and Chairman Political Science sabbatical furlough for 1981-82 to work on research project "Centralization and Decentralization in Modern States" with time to be spent in the United States and possibly Canada and Western Europe

Melvin Waldfogel Professor Art History and Acting Director University Gallery sabbatical furlough for September 16, 1981 to June 15, 1982 to work on an inventory of Austrian Art in American public and private collections with time to be spent in Minneapolis with trips to major repositories in other cities

Raymond D Duvall Associate Professor Political Science sabbatical furlough for 1981-82 to work on research project "International Financial Institutions and the Role of the State in Newly Industrializing Countries" with time to be spent in Washington, D C and Singapore with the award of a fellowship from the Council on Foreign Relations (received one year prior service credit toward sabbatical furlough)

Brian L Job Associate Professor Political Science sabbatical furlough for 1981-82 to do research on the negotiation of international agreements concerning the distribution of natural resources, specifically the Canadian-Northeast Coast fishing agreement; forecasting by experts in international crisis situations; and U.S. responses in foreign policy crisis specifically the circumstances under which the President has chosen to use military force with time to be spent in Washington, D C

Thomas S Lancaster Associate Professor School of Music sabbatical furlough for 1981-82 to expand conducting repertoire, edit choral music and make major revision in short book on J S Bach's "Magnificat" with time to be spent in the Twin Cities

L Earl Shaw Jr Associate Professor Political Science sabbatical furlough for 1981-82 to continue research on American Democratic Theories with time to be spent in Minneapolis

Jean-Raymond Audet Assistant Professor Foreign Languages and Literatures Duluth sabbatical furlough for 1981-82 to prepare an Annotated Anthology of Quebec Poetry with time to be spent in Quebec City and Montreal, Canada

DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

March 1981

Item No.	Position	Department	College	Pool Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total					
					M	F	M	F	M	F	M	F	M	F	M	F				
1	Professor and Chairman	Marketing and Business Law	Business Administration	Applicants	1										1		1			
				Considered	1											1		1		
				Selected	1												1		1	
				*Administrative	5												5		5	
				**Faculty	40P 1C 1T									1P 1N 1T			75	4	79	
					22N 9T															
2	Professor	Finance and Insurance	Business Administration	Applicants	4										4		4			
				Considered	4											4		4		
				Selected	1												1		1	
				**Faculty	40P 1C 22N 9T									1P 1N 1T			75	4	79	
3	Director	Office of Student Services	Forestry	Applicants	14	1									14	1	15			
				Considered	3											3		3		
				Selected	1												1		1	
				*Administrative	1E												1		1	

Data Source: Department Composition (Academic Only), EEO-6 Data Base, October 1980
 *EEO-6 Category 1, Executive, Administrative, Managerial
 **EEO-6 Category 2, Faculty: Professor, Associate Professor, Instructor, Research Associate and Research Fellow
 ***EEO-6 Category 3, Professional Non-Faculty

CIVIL SERVICE PERSONNEL ACTIONS

PROMOTIONS AND TRANSFERS

Jeffrey J Drummond from Systems Software Programmer University Computer Center at \$21,504 Term AS to Senior Systems Software Programmer at the rate of \$23,220 Term AS February 16 to June 30, 1981

David B Kerkow from Assistant Supervising Engineer Physical Plant at \$41,316 Term AS to Assistant Director at the rate of \$44,616 Term AS January 16 to June 30, 1981

Andrew B Mickel from Senior Systems Software Programmer University Computer Center at \$26,064 Term AS to Supervising Systems Software Programmer at the rate of \$28,152 Term AS February 4 to June 30, 1981

Rebecca R Sugnet from Personnel Services Representative University Personnel Department at \$25,092 Term AS to Senior Compensation Representative at the rate of \$28,104 Term AS January 1 to June 30, 1981

SALARY ADJUSTMENTS

Lawrence Brogger Associate Director for Engineering Media Resources Media Resources from \$30,024 Term AS to the rate of \$33,468 Term AS January 16 to June 30, 1981

Thomas E McCue Associate Director Food Services Coffman Food Services from \$32,328 Term AS to the rate of \$33,468 Term AS January 16 to June 30, 1981

NONCAMPUS SERVICE REQUESTS

March 1981

The data provided below reflect the requests for approval of consulting and outside service agreements which have been received following the February Board of Regents' meeting. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



Kenneth H. Keller
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Administration</u>					
Academic Affairs					
HHH Institute of Public Affairs	16	5	5	2&3/10	1/8
<u>Colleges of Agriculture and Home Economics</u>					
Food Science and Nutrition	33	1	1	2	---
<u>College of Agriculture</u>					
Plant Pathology	27	1	1	2	---
Rhetoric	16	1	1	3&1/2	---
<u>College of Business Administration</u>	79	1	1	1&7/12	---
<u>Continuing Education and Extension</u>					
Community Programs	5	1	1	3	---
Continuing Education in Pharmacy	2	1	1	1/2	---
<u>College of Education</u>					
Curriculum and Instruction	47	1	1	---	3/8
<u>Graduate School</u>					
Sea Grant Program	1	1	1	2&1/2	1
<u>College of Liberal Arts</u>					
School of Social Work	27	1	1	4	---
Theatre Arts	18	1	1	3&1/3	---
<u>Medical School</u>					
Pharmacology	15	1	1	1/2	1&1/3
Physical Medicine and Rehab	42	1	1	1	---
Psychiatry	54	7	7	1&2/5	3/4

*Numbers indicate full-time faculty and professional and administrative staff as of 11/14/80.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncom- pensated</u>
<u>School of Public Health</u>	111	2	2	1/2	4
<u>Institute of Technology</u>					
Chemical Engineering and Materials Science	28	1	1	1	---
Electrical Engineering	39	2	2	3	---
<u>University Libraries</u>					
Library Technical Services	16	1	1	2	---
<u>Veterinary Medicine</u>					
Large Animal Clinical Sciences	27	1	1	2	---

NOTE:

Robert C. Einsweiler, Professor and Director, Master of Planning Program, Humphrey Institute of Public Affairs

- + Professional services for private consulting practice, Robert C. Einsweiler, Inc., as planning consultant to federal, state and local governments in U.S. World Bank overseas and to major private firms on planning process, strategy, and organization (+4)

Donald McNaught, Director and Professor, Sea Grant Program, Graduate School and Department of Ecology and Behavioral Biology, College of Biological Sciences

- + Professional services for Hydro, Qual, Inc., Mahwah, New Jersey, for joint consultation with Hydro Qual and United States Environmental Protection Association on ecological impact of removing heavy concentrations of PCB's from Waukegan (Illinois) Harbor (1) (+2&1/2)

+ compensation in excess of expenses