

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

March 10-11, 1983

Office of the Board of Regents

220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

March 10-11, 1983

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Year 1982-83

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

March 10, 1983

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, March 10, 1983 at 1:40 p.m. in Room 300, Morrill Hall.

Regents present: Regent Unger, presiding; Regents Goldfine, Long, Roe, and Schertler.

Staff present: Vice President Wilderson; Associate Vice President Zander.

Student Representatives present: Duane Johnson and Kenneth Paulus.

STUDENT LEADERS CONCERNS
TWIN CITIES CAMPUS

Bruce Thorpe, Student Body President, presented concerns of student leaders on the Twin Cities campus. Mr. Thorpe presented three items of concern. The first item was a proposal to implement a policy which would provide that University services which charge fees would not charge in excess of that required to provide the service. Some of the University services proposed to be included would be Coffman Union services, bookstores, tuition installment plan, parking services, etc.

Regent Goldfine stated that he would like to have some research done as to how much revenue the University does generate from these services.

The second item presented was a proposal to request that the Board of Regents consider and approve the Recreational Sports Board of Governors as formulated by and recommended by the Minnesota Student Association and the Twin Cities Assembly Committee on Recreational Sports. Mr. Thorp reported that the proposal has been forwarded previously to the administration for consideration and the MSA Fees Committee has indicated an unwillingness to consider any further fees requests by Recreational Sports prior to the implementation of said Board.

Item three of Mr. Thorpe's presentation was the student response to the Governor's tuition proposal. Mr. Thorpe reviewed the history of tuition increases over the last several bienniums, the Governor's 1983-85 tuition proposal, increases in students' needs, and the status of financial aid as it pertains to these increases. He stated that students are very concerned and would like to request that the Board of Regents keep tuition lower than what the Governor is recommending. He also asked that the administration make tuition a higher priority issue in its lobbying effort with the legislature.

Committee members complimented Mr. Thorpe on his presentation and requested that he review the tuition portion of his presentation at the Committee of the Whole for all members of the Board of Regents. In addition, committee members were in agreement that a stronger posture from the Board of Regents relating to keeping tuition as low as possible ought to be transmitted to the legislature. Regent Schertler requested that a statement from the Board of Regents be drafted for consideration by the Committee of the Whole which would reinforce the Board of Regents' policy to keep tuition as low as possible. Regent Long stated that he is in agreement that a stronger statement should be made, however, he regrets that it wasn't done earlier so that the University would not be put into the position of "reacting" instead of "acting".

VICE PRESIDENT'S REPORT

Vice President Wilderson gave a very brief update responding to concerns that had been expressed by students at the February meeting noting that a more extensive progress report will be made in March. Requests were made by committee members that a more comprehensive review of the student employment system be presented with particular emphasis on the system's responsiveness to college work-study students and financial aid recipients.

STUDENT FINANCIAL AID DISCUSSION

This agenda item was delayed due to time constraints.

The meeting adjourned at 3:10 p.m.



DUANE A. WILSON, Secretary

Year 1982-83

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

March 10, 1983

A meeting of the Faculty & Staff Affairs Committee of the Board of Regents was held on Thursday, March 10, 1983, at 3:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Long, McGuiggan and Unger.

Staff present: Vice Presidents Keller and Vanselow; Assistant Vice Presidents Robinett and Thomas; Provost Imholte.

Student Representatives present: Julie Bates and Alternate Student Representative Lori Segar.

PERSONNEL

Vice President Keller presented the personnel items to the committee for approval.

Regent McGuiggan asked if the Regents will be presented with a policy on medical leave for staff. Vice President Keller stated that a policy on sick leave and maternity leave was developed and sent to the Senate Committee on Faculty Affairs for review. That committee had some problems with the proposed policy and after those are resolved, the policy will be presented to the Board of Regents for approval. He noted the policy provides for three months of paid sick leave for a faculty member, after which the faculty member would have to apply for disability benefits. Regent McGuiggan noted there is a request in the docket for a four-month leave for medical reasons. Vice President Keller stated the request will be amended to provide a three-month leave for medical reasons and the individual will be required to apply for disability benefits after the three-month leave.

The committee voted unanimously to recommend approval of the personnel items, as amended.

PROMOTION RECOMMENDATION

Vice President Keller presented President Magrath's recommendation that Associate Professor Erwin Marquit be promoted to Professor, retroactive to December 16, 1982.

The committee voted unanimously to recommend approval of the promotion of Erwin Marquit.

NONCAMPUS SERVICE REQUESTS

Following a short discussion, the committee voted unanimously to recommend approval of the Noncampus Service Requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President Thomas presented the following Civil Service Class Changes to the committee for approval:

- 1) New Class No. 1240, Word Processing Operator, \$992-1312 (C06), effective March 16, 1983.
- 2) New Class No. 1242, Senior Word Processing Operator, \$1065-1413 and \$1065-1486 (C09), effective March 16, 1983.
- 3) New Class No. 1244, Word Processing Specialist, \$1145-1517 and \$1145-1611 (C12), effective March 16, 1983.
- 4) New Class No. 1246, Word Processing Supervisor, \$1272-1850 (C16), effective March 16, 1983.
- 5) Pay range change of Class No. 1745, Materials Supply Director, Hospital, from \$2109-3261 (A19) to \$2185-3386 (A20), effective March 21, 1983.
- 6) Pay range change of Class No. 4460, Medical Technologist/Clinical Laboratory Technologist, from \$1347-1991 (A03) to \$1394-2065 (A04), effective March 21, 1983.

- 7) Pay range change of Class No. 4461, Medical Technologist Specialist/Clinical Laboratory Technologist Specialist, from \$1441-2133 (A05) to \$1488-2208 (A06), effective March 21, 1983.
- 8) Pay range change of Class No. 4462, Senior Medical Technologist/Senior Clinical Laboratory Technologist, from \$1543-2292 (A07) to \$1594-2370 (A08), effective March 21, 1983.
- 9) Pay range change of Class No. 4464, Laboratory Manager, from \$1832-2828 (A12) to \$1898-2921 (A14), effective March 21, 1983.
- 10) Abolishment of Class No. 3615, Student Pharmacist Supervisor, effective March 16, 1983.
- 11) Abolishment of Class No. 3616, Senior Student Pharmacist Supervisor, effective March 16, 1983.
- 12) Abolishment of Class No. 5114, Dispatcher, effective March 16, 1983.

The committee voted unanimously to recommend approval of the Civil Service Class Changes.

ADMINISTRATIVE AUGMENTATION POLICY

Vice President Keller stated that this item is back on the agenda because it was his understanding the committee wanted to know whether he feels any further action should be taken with respect to the administrative augmentation policy. He stated he does not feel the current policy should be changed and indicated the policy he presented at the February meeting will be used as an administrative policy for carrying out the Regents' policy. Regent Schertler indicated her understanding was different, in that the new language was more ambiguous than the present Regents' policy and raised the question of augmentation for people on leave. Regent Dosland stated it was his understanding that the committee reviewed the Regents' policy on administrative augmentation at the February meeting and found it suitable. With respect to administrative augmentation for a person who is on leave, he indicated

he does not feel guidelines can be established to either continue to eliminate the augmentation and that it should be left up to the administration to implement the policy.

Regent McGuiggan indicated he thought some of the elements contained in the document presented by Vice President Keller in February were to be acted on because they were an improvement over the present policy. He reiterated his concern on the way administrative augmentation is handled, stating it should be part of the faculty member's base salary. Vice President Vanselow discussed the concept of administrative augmentation and stated he would be reluctant to have it become part of the base.

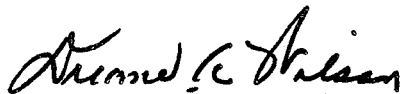
Extensive discussion ensued on this issue. Vice President Keller stated he does not feel the Regents' policy should be changed, but he will bring this item back to provide clarification on conditions for continuation of augmentation during a leave.

RESCIND OUTDATED EMPLOYMENT POLICY

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Director of Personnel, the Employment Policy adopted by the Board of Regents on October 17, 1942, is hereby rescinded since it is outdated or superseded by other policies.

The meeting adjourned at 4:30 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

March 10, 1983

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, March 10, 1983, at 3:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Goldfine, Krenik, Moore, and Roe.

Staff present: Vice Presidents Bohlen and Kegler; General Counsel Dunham; Secretary Wilson; Associate Vice Presidents Preston and Odegard; Assistant Vice President Hewitt; Provost Heller.

Student Representatives present: Tom Anderson and Shawn Mahoney.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for February 1983. Included in the Report were write-offs for Veterinary Diagnostic Laboratories in the amount of \$435.50 and for the University of Minnesota Hospitals in the amount of \$802,966.29 for the second quarter of 1982-83, including Home Health Services in the amount of \$702.70.

AUDITOR'S LETTER AND FINANCIAL REPORT

The committee voted unanimously to recommend the acceptance of the Report on Examination of Financial Statements for the year ended June 30, 1982, prepared by the firm of Touche Ross and Company, and approval of a proposed Letter of reply which will be sent from the Board of Regents to Touche Ross and Company.

SALES AGREEMENT FOR 2610 UNIVERSITY AVENUE

Vice President Bohlen reported that after negotiation with the proposed buyer for the property at 2610 University Avenue, the buyer has decided to withdraw his offer for purchase. He stated that the University will continue to advertise the building and continue to use the Eberhardt Company as its agent.

FINANCIAL LEASING ARRANGEMENT
FOR CRAY COMPUTER

The committee voted unanimously to recommend approval of the following resolution regarding the financial leasing arrangement for the Cray Computer:

WHEREAS, the University of Minnesota, as of September 3, 1981 executed a Sale and Leaseback Agreement, a Master Lease Agreement and an Equipment Lease Schedule, each with St. Joseph Leasing Corporation, for the purpose of financing the acquisition of a Cray - 1 computer; and

WHEREAS, the University of Minnesota wishes to refinance the acquisition of the Cray - 1 computer with St. Joseph Leasing Corporation;

RESOLVED, that on the recommendation of the Vice President for Finance and Treasurer, the appropriate administrative officers are authorized to execute a financing instrument with St. Joseph Leasing Corporation for the purpose of refinancing the Cray - 1 computer in anticipation of the transfer to Research Equipment, Incorporated of the University's ownership interest in and primary financing obligation for the Cray-1 computer.

SIMPLIFICATION AND UPDATING OF REGENTS'
GUIDELINES FOR UNIVERSITY INVESTMENTS

The committee continued its discussion relating to the proposed changes relating to the simplification and updating of Regents' Guidelines for University Investments. Vice President Bohlen reported that current guidelines provide the following regarding limits for investing:

1. Maximum 3% in common stock of a company
2. Maximum 5% in all stock of a company
3. Maximum 5% in companies under \$10 million in assets
4. Maximum 4% in all issues of a company
5. Maximum 10% in a single industry

The change in this policy which is proposed by the administration would be to encompass the five guidelines into one which would provide that University investments would be limited to a maximum of three percent of the portfolio in any individual company, and a limit of 10 percent for any specific industry sector. The Vice President for Finance would be required to promptly report and provide specific rationale for any exceptions.

Chairman Lebedoff stated that he feels this proposed change increases the University's capacity to make more money without increasing any risk on the University's part. He requested if any committee members have additional questions during the next month, they should contact Mr. Bohem or members of his staff and the item will be on the agenda in April for action.

AUTHORIZATION TO RECEIVE BIDS FOR CONSTRUCTION
OF ADDITIONS TO AGRONOMY AND PLANT GENETICS,
PLANT PATHOLOGY AND SOIL SCIENCE BUILDINGS

At the February meeting, the committee considered approval of a resolution which would authorize the appropriate administrative officers to advertise for construction bids additions to the Agronomy and Plant Genetics, Plant Pathology and Soil Science Buildings on the Twin Cities/St. Paul campus prior to final action by the Minnesota Legislature on needed supplemental appropriation of \$2.1 million contingent upon the following two conditions being satisfied:

1. Obtain a letter from the Commissioner of Finance, State of Minnesota confirming the clear, present intention of the Department of Finance to sell bonds for this project on or before July 1983.
2. The Governor's support for the needed supplemental monies that are part of the University's Capital Request.

Vice President Bohem indicated that he had received a letter from Commissioner of Finance, Gordon Donhowe, dated March 9, 1983, indicating that the Governor had approved the sale of bonds in July 1983 for the construction of the Agronomy et al additions on the Twin Cities campus, and further that the Governor would recommend as part of his capital budget, the supplemental appropriation needed for the same building.

Upon the conditions of approval being satisfied, the committee voted unanimously to recommend approval of the resolution.

INTERCAMPUS TRANSPORTATION CONTRACT

Vice President Bohem distributed materials which reviewed correspondence and discussions to date regarding the contracting of intercampus bus service the next two years for the Twin Cities campus. He reported that three carriers submitted proposals: Medicine Lake Lines, ARA Transportation, and the Metropolitan Transit Commission. Mr. Bohem reviewed each of the proposals with the committee and reported that, after extensive review, the Administration is recommending that the University enter into a contract with Medicine Lake Lines to provide the intercampus bus service for the next two years.

Regent Krenik moved that the committee recommend that the contract be awarded to the lowest bid, Medicine Lake Lines, consistent with their proposal. Regent Goldfine seconded the motion.

Regent Roe raised several questions with regard to equipment, affirmative action plans, etc. of the competing vendors and moved that the matter be tabled until the next meeting.

The motion to table was approved by a majority vote. The committee noted that the item was also on the agenda for the Committee of the Whole and could be further discussed at that time.

The meeting adjourned at 4:55 p.m.



DUANE A. WILSON, Secretary

Year 1982-83

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

March 10, 1983

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, March 10, 1983, at 1:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Casey, Dosland, Krenik, Lebedoff and Moore.

Staff present: Vice Presidents Hasselmo, Keller and Vanselow; Secretary Wilson; Associate Vice Presidents Linck and Preston; Assistant Vice President Perlmutter; Provosts Frederick, Heller and Imholte.

Student Representatives present: Mike Rath and Marty Smith.

Regent McGuiggan noted that the B.S. Degree in Physics for Technical Applications, College of Letters and Science, Duluth was favorably reviewed by the Minnesota Higher Education Coordinating Board at its meeting on February 24, 1983.

NEW MINORS IN THE COLLEGE OF LIBERAL ARTS,
TWIN CITIES

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that the minors in Classics (Classical Civilization), Social Work and Studio Arts, College of Liberal Arts, Twin Cities, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Program Advisory Committee of the Minnesota Higher Education Coordinating Board for their information.

ADDITIONAL SPECIALIZATION OPTION UNDER THE
EXISTING AGRICULTURAL EDUCATION MAJOR,
COLLEGES OF AGRICULTURE AND EDUCATION, TWIN CITIES

Regent McGuiggan noted there was extensive discussion of this item at the February committee meeting and that there had been some concerns raised by committee members. He indicated that Professor R. Paul Marvin, Head of the Division of Agricultural Education, and Professor Jerome Moss, Chair of the Department of Vocational-Technical Education, were present to respond to those concerns.

Professors Marvin and Moss commented on the specialization option and responded to questions. Following further discussion, the committee voted unanimously to recommend approval of the additional specialization option under the existing Agricultural Education Major in the Colleges of Agriculture and Education on the Twin Cities campus.

CHANGE IN NAMES FOR OPTIONS UNDER THE INDUSTRIAL
TECHNOLOGY MAJOR FOR THE B.A.S. DEGREE,
COLLEGE OF EDUCATION, DULUTH

Regent McGuiggan noted the proposed name changes for options under the Industrial Technology Major for the B.A.S. Degree, College of Education, Duluth campus. These name changes were presented to the committee for information and will be forwarded to the Minnesota Higher Education Coordinating Board for information. No committee action is required.

ADDITION OF MINOR IN COMPUTER SCIENCE TO BE
ENTITLED MINOR IN COMPUTER SCIENCE-APPLIED
FOR THE B.A. DEGREE, COLLEGE OF LETTERS
AND SCIENCE, DULUTH

Vice President Keller presented information on a proposed Minor in Computer Science-Applied for the B.A. Degree, College of Letters and Science at Duluth to the committee for information.

This item will be presented for action at the April meeting.

DISCONTINUATION OF THE PROGRAM FOR THE M.S.
AND Ph.D. DEGREES IN THE FIELD OF OPERATIONS RESEARCH

Vice President Keller presented information relating

to the discontinuation of the M.S. and Ph.D. Degrees in the field of Operations Research to the committee for information. He indicated the programs are being discontinued as a result of graduate program reviews because the programs were not of sufficiently high priority according to established criteria.

This item will be presented for action at the April meeting.

REORGANIZATION OF HUMAN SERVICES PROGRAM

Vice President Keller reviewed the proposed reorganization of the Human Services Programs offered by the University. He noted the reorganization is the result of the report of the task force appointed as part of the first cycle of planning to deal with the overlap among departments in different colleges in providing programs in this area. Following the issuance of the task force report, Vice President Keller indicated he has been involved in extensive consultation with affected units.

Vice President Keller extensively reviewed the proposed organizational changes, which would be effective September 15, 1983. Some of the proposed changes are as follows:

- 1) The Department of Family Social Science, the Center for Youth Development and the School of Social Work should be joined together in a single administrative unit located in the College of Home Economics. This would result in some integration of administrative functions and faculty teaching and advising assignments and elimination of the baccalaureate degree program in Social Work, in addition to other changes.

- 2) The School of Social Development at Duluth should be disestablished as a separate collegiate unit and in the second planning cycle, the organizational structure and future of social development programs on the Duluth campus should be considered.

Vice President Keller indicated that in implementing the proposed reorganizations, reasonable arrangements will be made to allow students presently enrolled in degree programs to complete the program. He also discussed changes involved in staffing requirements in the affected units.

An extensive discussion followed Vice President Keller's remarks. He stated that the proposed organizational changes will be presented to the Regents for en-

dorsement after all details are developed. Vice President Keller indicated he has asked Deans Lukermann and McFarland to appoint committees involving representatives from the affected units to make recommendations concerning details of the reorganization on the Twin Cities campus and on the Duluth campus, Provost Heller, Vice Provost Junk and Dean Carter will be responsible for developing recommendations.

Vice President Keller stated this item will be presented at the April committee meeting for further discussion.

HEALTH SCIENCES ENROLLMENT PLANNING

Vice President Vanselow stated that at the January meeting the committee reviewed procedures for determining entering class size in professional schools which limit enrollment. The procedures provide for the appointment of a task force to study the issue when concern is expressed for changing a program's entering class size. Vice President Vanselow stated the purpose of the presentation was to advise the Regents of the appointment of four task forces to consider changing entering class size in the Medical School, School of Nursing, School of Dentistry and College of Pharmacy.

Vice President Vanselow stated the task forces will review the question: Should we decrease the entering class size? He noted there are three factors behind the studies:

- 1) The perception of surpluses in some of the health science disciplines;
- 2) decreasing numbers of qualified applicants to some programs; and
- 3) retrenchment and tightening of financial situation because of decreasing state and federal support.

Discussion ensued, and Regent Lebedoff commented on the potential ramifications of lowering class size in professional schools. It was noted that the Regents will be kept informed of the progress of the task forces.

PLANNING PROCESS AND PRIORITY SETTING FOR 1983-85

The committee reviewed the second cycle of the planning process and the identification of priorities for the 1983-85 biennium.

Vice President Keller indicated that in February, President Magrath sent a letter to all Deans, Directors, and Department Heads which contained the assumptions under which the program planning will proceed. Vice President Keller then sent each unit a letter outlining the range of budget reduction targets (ranging from 0-3 percent to 9-12 percent) and a set of planning and budgeting questions to be addressed. He noted that he will meet with each unit head and staff to discuss the administration's perceptions of the constraints and conditions affecting the unit, to discuss the questions raised and to provide the staff of each unit with an opportunity to suggest other appropriate issues. Vice President Keller stated each unit must have its preliminary collegiate plan complete by April 15, 1983. The plans will be reviewed and compared with other collegiate plans, at which time a set of recommendations will be made on University-wide program choices.

Vice President Hasselmo presented the timetable for unit planning. After the program choice recommendations are developed, they will be presented to University Senate committees and President Magrath will present his recommendations to the Regents in June, with action to be taken in July.

An extensive discussion followed the presentation. Regent Lebedoff commented that this is one of the most significant matters the Regents will have to consider and suggested that further discussions be presented to the Committee of the Whole rather than to the Educational Policy and Long-Range Planning Committee. It was noted that this item is on the Committee of the Whole agenda for further discussion, and Vice President Keller indicated he will be available for consultation with any Regents who wish to receive further details on any portion of the process.

The meeting adjourned at 3:30 p.m.


DUANE A. WILSON, Secretary

Year 1982-83

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

March 11, 1983

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, March 11, 1983, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Roe, Schertler and Unger.

Staff present: President Magrath; Vice Presidents Bohlen, Hasselmo, Kegler, Keller, Vanselow and Wilderson; General Counsel Dunham; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Odegard and Preston; Assistant Vice Presidents Hewitt, Perlmutter and Robinett; Provosts Frederick, Heller, Imholte and Sahlstrom.

Student Representative present: Shawn Mahoney.

PERSONNEL

Vice President Bohlen recommended the appointment of Mary Des Roches, Comptroller-Treasurer for the City of Minneapolis, as the Associate Vice President for Finance and Business Operations. He indicated Ms. Des Roches is being recommended following a year-long, nationwide search and a rigorous background review and interviewing process.

The committee voted unanimously to recommend the appointment of Mary Des Roches as the Associate Vice President for Finance and Business Operations. Ms. Des Roches briefly addressed the committee.

HONORS COMMITTEE REPORT

The committee voted unanimously to recommend approval of the report of the All-University Honors Committee. Regent Moore noted the report will remain confidential at this time.

INTERCAMPUS TRANSPORTATION

Regent Moore indicated this item was reviewed on Thursday by the Physical Plant and Investments Committee. Regent Lebedoff, Chairman of the committee, reviewed the committee's discussion and stated the committee voted to table the final decision, with the understanding that the motion to table would not preclude discussion of the issue at this meeting.

At the request of Regent Roe, President Magrath remarked on the recommendation of the administration to award the intercampus transportation contract to Medicine Lake Lines. He indicated he had hoped the University could stay with the Metropolitan Transit Commission, since it provided good service to the University. However, the University has received two other proposals and after extensive discussion, President Magrath stated it is his judgment that the best course of action for the University is to go with the low bidder. Regent Roe stated that after hearing from two staff members and two Vice Presidents on Thursday and President Magrath today, he would withdraw his earlier motion that the Physical Plant and Investments Committee table the matter for one month.

Regent Krenik moved that the committee accept the proposal from Medicine Lake Lines. The committee voted by a majority of 9 to 2 to approve the motion.

BUDGET INFORMATION UPDATE/ PROCEDURES FOR 1983-84 BUDGET

President Magrath reviewed the history of the University planning process. He commented on the second cycle of planning, stating it will involve the identification of program priorities in relation to the budgeting process. He stated this item will be on the agenda of the Educational Policy and Long-Range Planning Committee and the Committee of the Whole for discussion through the July meeting, at which time the Regents will be requested to approve the 1983-84 budget.

President Magrath stated the administration is operating under the following assumptions: 1) Fiscal circumstances are going to continue to be difficult; 2) mid-year retrenchments are devastating to the work of the University for students, faculty and staff; and 3) across-the-board

reductions represent an abandonment of choice and priorities and are a guarantee of mediocrity.

Vice President Bohlen presented charts outlining the University's current fiscal situation, which underlies some of the fiscal assumptions discussed by President Magrath.

Regent Schertler noted that the Educational Policy and Long-Range Planning Committee discussed the suggested reductions in various units throughout the University. She asked that budget principles be presented so the Regents do not lose perspective in reviewing proposed reductions. President Magrath stated Regent Schertler's concern is well-founded, and stated that before the Regents are asked to approve the 1983-84 budget they will have budget principles to examine.

Vice President Keller commented on the overall preliminary retrenchment target of 9 percent and preliminary unit targets varying from 0-3 percent to 9-12 percent and discussed the process for establishing retrenchment goals within the context of planning. Vice President Keller indicated the administration is not proposing to eliminate tenure, noting there is no intention to enact a retrenchment plan by violating established rules.

Vice President Vanselow discussed the goals established within the health sciences units.

An extensive discussion ensued. Vice President Bohlen reviewed the proposed timetable for budget development for 1983-84. He noted the budget the Board will be asked to approve in July will take effect on September 1, 1983 - a departure from the University fiscal year - with the understanding that the present budget will be extended to August 31, 1983.

President Magrath indicated he will consult with Regent Moore in developing agendas for future meetings in order to get input from Regents. He encouraged Regents to communicate any questions or suggestions they may have.

LEGISLATIVE REQUEST AMENDMENT

Vice President Vanselow presented a proposed resolution to the committee which would authorize the administration to amend the special appropriation known as "County Papers" in the 1983-85 Biennial Request to reflect the need for a deficiency appropriation of \$959,000 for 1982-83

and an increase to \$3.3 million for fiscal year 1984 and \$3.6 million for fiscal year 1985. Vice President Vanselow stated this action is necessary to continue the availability of University Hospitals and Clinics services to patients referred from Minnesota counties under this program.

The committee voted unanimously to recommend approval of the resolution.

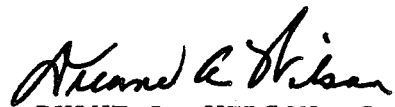
LEGISLATIVE UPDATE

Vice President Kegler presented a legislative update, including a status report on the hearings completed, status report on the Governor's "investment budget", review of the overall budget proposals for higher education and status of bills relating to higher education.

Discussion followed Vice President Kegler's remarks. Regent Schertler stated it is important to reiterate some of the Regents' underlying concerns to the Legislature with respect to tuition. She expressed concern that increased tuition, coupled with the financial aid issue, will make public higher education inaccessible to students and that is not satisfactory. She stated that she wants to be on record as not being a part of making higher education inaccessible to students.

Student Representative Shawn Mahoney stated increased tuition is a great concern of students and urged the administration to oppose increases in tuition at the Legislature. Vice President Kegler stated the administration has not been asked for its position on the Governor's tuition proposals, however, at hearings scheduled for March 28-30, the administration will report the Regents' position on tuition. He noted the Regents' position is not contrary to private conversations he and President Magrath have had with legislators up to this point.

The meeting adjourned at 10:45 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

March 11, 1983

A meeting of the Board of Regents of the University of Minnesota was held on Friday, March 11, 1983, at 11:10 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Moore, Roe, Schertler, and Unger. President Magrath presided.

Staff present: Vice Presidents Bohlen, Hasselmo, Kegler, Keller, Vanselow, and Wilderson; General Counsel Dunham; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Odegard and Preston; Assistant Vice Presidents Hewitt, Perlmutter, and Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Faculty & Staff Affairs Committee - February 10, 1983
Physical Plant & Investments Committee - February 10, 1983
Student Concerns Committee - February 10, 1983
Educational Policy & Long-Range Planning Committee -
February 10, 1983
Committee of the Whole - February 11, 1983
Board of Regents - February 11, 1983

REPORT OF THE CHAIRMAN

Chairman Moore reported that Regent Drake was not in attendance due to business obligations.

REPORT OF THE PRESIDENT

President Magrath reported that in accordance with one aspect of the University's planning process, he has appointed two task forces, one chaired by Dean David Lilly relating to higher education and the economy of the state and the second one chaired by Dean Robert Holt relating to the quality of graduate education and research.

President Magrath then recognized Regent Lebedoff who moved the following resolution relating to a recent incident at Northrop Auditorium in which demonstrators interrupted a speech given by United Nations Ambassador Jeane Kirkpatrick:

BE IT RESOLVED, that the Regents of the University of Minnesota strongly reaffirm our policy of and commitment to freedom of speech at this University, and deplore the infringement of that freedom by some individuals during the speech of United Nations Ambassador Jeane Kirkpatrick at Northrop Auditorium last week.

Regent McGuigan seconded the motion. Several Regents stated that they were appalled at the behavior of some members of the audience and were embarrassed that the University would have to be put in a position of having to consider such a resolution. The resolution was adopted by unanimous vote.

REPORT OF THE NOMINATING COMMITTEE -
HOSPITAL BOARD OF GOVERNORS

Regent Unger, Chairman of the committee, reported that the Board of Regents in adopting the Report of the Study Committee on University Hospital Governance dated December 8, 1982 on January 14, 1983 agreed to change the composition of the Board of Governors of the Hospitals & Clinics to the following: nine elected public members, one student member and the following ex officio members - Vice President for Health Sciences (without vote), Vice President for Finance & Treasurer (without vote) and the Chair of the Council of Clinical Chiefs, the Chief of Staff and the General Director of the Hospitals & Clinics all of whom serve with vote.

He further reported that the committee to nominate individuals for the public positions, consisting of Regents Casey, Schertler, and himself, had met on two occasions, reviewed numerous qualified candidates who were willing to serve on the Board of Governors and now was ready to present a slate to the Board of Regents for its consideration.

Chairman Unger noted that five of the nominees were present members of the Board of Governors and that four were individuals recommended by the committee after a thorough review of approximately 25 names.

Following discussion and a review of the resumes of the non member nominees, the following resolution was presented for information:

RESOLVED, that consistent with the Bylaws of the Board of Governors, as amended November 12, 1982, the resolution relating to the Board of Governors adopted on November 12, 1982, and the Report of the Study Committee on University Hospital Governance dated December 8, 1982 and adopted January 14, 1983, the following are elected to the Board of Governors of the University of Minnesota Hospitals & Clinics for the terms indicated:

Terms expiring December 31, 1983 -
Harry Atwood
Ms. Timothy Vann
Virgil Moline

Terms expiring December 31, 1984 -
David Cost
Alfred France
Robert Latz

Terms expiring December 31, 1985 -
Barbara O'Grady
J. E. Meilahn
Thomas Madison

Student Nominee - Lori Ann Stieber

President Magrath stated that in view of the fact that three terms would expire at the end of December 1983, he was wondering if the Board would not want to consider acting on this resolution rather than waiting until the April meeting. Regent Unger stated that he was comfortable with this suggestion and moved the resolution. The motion was seconded.

A short discussion ensued wherein Regent Lebedoff requested that the method of nominating individuals, whether it be for the Board of Governors or other positions, be reviewed as he would be more comfortable with the procedure if Regents had a chance to review the slates before they are made public. Several Board members agreed.

The Board of Regents then voted unanimously to approve the above resolution.

GIFTS

Associate Vice President Odegard presented the monthly list of gifts to the University of Minnesota. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,612.

CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards. The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,613.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the appointment of Mary Des Roches as the Associate Vice President for Finance and Business Operations effective May 2, 1983.
- b) Approval of the Report of the All-University Honors Committee. Documentation is filed supplement to the minutes, No. 21,614.
- c) Approval of resolution re Amendment of 1983-85 Biennial Request related to Special Appropriation, County Papers, as follows:

RESOLVED, that on the recommendation of the Vice President for Health Sciences and the President, the Administration is authorized to amend the 1983-85 Biennial Request (Special Appropriation - County Papers) to the Minnesota Legislature to reflect the need for:

1. A deficiency appropriation of \$959,000 for 1982-83; and
2. an increase above the \$2 million annual base to \$3.3 million for Fiscal Year 1984 and \$3.6 million for Fiscal Year 1985.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chairman Moore further reported that the committee voted by a majority vote to recommend approval of the following action:

- a) Approval of resolution re Intercampus Transportation, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to execute a contract with the Medicine Lake Bus Company of Golden Valley, Minnesota to provide inter-campus transportation for the University for a two-year period beginning August 22, 1983 and ending August 31, 1985 for the guaranteed cost of \$2,088,600, subject to the following conditions among others specified in the contract:

1. The Company is to provide a performance bond for the value of one years service as surety for its obligations under the terms of the contract; and
2. The University reserves the right to cancel the contract on 120 days notice "for reasonable cause".

The Board of Regents voted by a majority vote of 9 to 2 to approve the recommendation of the Committee of the Whole.

Chairman Moore also reported that the committee received an informational update on procedures and planning for the 1983-84 budget and an update on legislative matters including status reports on the hearings completed and the Governor's "investment budget", a review of the overall budget proposals for higher education and the status of bills relating to higher education.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee had been presented with concerns of student leaders on the Twin Cities campus. He stated that Mr. Bruce Thorpe, Student Body President, had presented concerns relating to fees for University services and the Recreational Sports Board of Governors but that the majority of Mr. Thorpe's presentation related to the student response to the Governor's tuition proposal. Chairman Unger asked that Mr. Thorpe be allowed to recap his presentation for the Board. After Mr. Thorpe's presentation, Chairman Unger stated that committee members had expressed a desire to take a stronger posture with regard to tuition for the University of Minnesota and presented a resolution stating that the Board of Regents reaffirms its' position favoring state funding of instructional cost based on an expected tuition contribution representing an average of 24-27% of the instructional cost and that this reaffirmation be conveyed to the Legislature when the University presents its' biennial request.

Regent Unger moved that the resolution be approved and the motion was seconded by Regent Schertler.

An extended discussion ensued with several concerns raised regarding the effectiveness of the resolution with the legislature and particular percentage rates which should be included in the resolution pertaining to instructional cost. A general consensus was arrived at that an expected tuition contribution representing an average of 24-27% of instructional cost would be acceptable and that if funding is not based at this level, in no event should it exceed an average 30% of instructional cost. Regent Roe, however, objected to this posture stating that he felt it is not firm enough and should be set at one definite percentage rate with no fluctuation of 24 to 30 percent.

After further discussion, the Board of Regents voted by a majority of 10 to 1 to approve the following resolution:

BE IT RESOLVED, that the Board of Regents reaffirms its position favoring state funding of instructional cost based on an expected tuition contribution representing an average of 24-27% of instructional cost. If funding is not based at this level, in no event should it exceed an average 30% of instructional cost.

BE IT FURTHER RESOLVED, that this reaffirmation be conveyed to the Legislature in presentation of the University's biennial request.

Regent Unger further reported that the committee received a brief update on responses to concerns that had been expressed by students at the February meeting and that further responses would be presented at the April meeting.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee with the amendment and attached as Appendix I hereto.
- b) Approval of promotion and tenure recommendation as recommended by President Magrath. Documentation filed supplement to the minutes, No. 21,615.
- c) Approval of Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- d) Approval of Civil Service Class Changes. Documentation is filed supplement to the minutes, No. 21,616.
- e) Approval of resolution re Recission of outdated Employment Policy, as follows:

RESOLVED, that on the recommendation of the Director of Personnel, the Employment Policy adopted by the Board of Regents on October 17, 1942, is hereby rescinded since it is outdated or superseded by other policies.

The Board of Regents voted unanimously to approve the recommendations of the Faculty & Staff Affairs Committee.

Regent Schertler reported that the committee also engaged in a discussion regarding the administrative augmentation policy and that the item will be discussed again at a future meeting as further clarification on conditions for continuation of augmentation during a leave was requested.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for February 1983. Included in the Report were write-offs for Veterinary Diagnostic Laboratories in the amount of \$435.50 and for the University of Minnesota Hospitals in the amount of \$802,966.29 for the second quarter of 1982-83, including Home Health Services in the amount of \$702.70. Documentation filed supplement, No. 21,617.
- b) Approval of acceptance of the Report on Examination of Financial Statements for the year ended June 30, 1982, prepared by the firm of Touche Ross and Company, and approval of a proposed letter of reply which will be sent from the Board of Regents to Touche Ross and Company.
- c) Approval of resolution re financial leasing arrangement for the Cray Computer, as follows:

WHEREAS, the University of Minnesota, as of September 3, 1981 executed a Sale and Leaseback Agreement, a Master Lease Agreement and an Equipment Lease Schedule, each with St. Joseph Leasing Corporation, for the purpose of financing the acquisition of a Cray - 1 computer;

WHEREAS, the University of Minnesota wishes to refinance the acquisition of the Cray - 1 computer with St. Joseph Leasing Corporation;

RESOLVED, that on the recommendation of the Vice President for Finance and Treasurer, the appropriate administrative officers are authorized

to execute a financing instrument with St. Joseph Leasing Corporation for the purpose of refinancing the Cray - 1 computer in anticipation of transfer to Research Equipment, Incorporated of the University's ownership interest in and primary financing obligation for the Cray - 1 computer.

- d) Approval of resolution re Authorization to receive bids for construction of additions to Agronomy and Plant Genetics, Plant Pathology and Soil Science Buildings, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Treasurer, the appropriate administrative officers are authorized to advertise for construction bids for additions to the Agronomy and Plant Genetics, Plant Pathology and Soil Science Buildings, Twin Cities/St. Paul Campus prior to final action by the Minnesota Legislature on needed supplemental appropriation of \$2.1 million.

Regent Lebedoff reported that two conditions of committee approval, that the bonds for the construction of the building would be sold by the State in July 1983 and that the Governor would support the supplemental request for the building, were satisfied by a letter dated March 9, 1983 to Vice President Bohlen from Gordon M. Donhowe, Commissioner of Finance.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Lebedoff reported that the committee was informed that the buyer for the property at 2610 University Avenue has withdrawn his offer and that the University will continue to advertise the building. He also reported that the committee continued its discussion relating to the proposed changes relating to the simplification and updating of Regents' Guidelines for University investments and that action will be taken on a portion of the recommendations next month.

Regent Lebedoff reported that the committee had engaged in a discussion relating to the intercampus transportation contract and that the discussion had been tabled and the matter had been taken up at the Committee of the Whole.

REPORT OF THE EDUCATIONAL POLICY
& LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re New Minors in the College of Liberal Arts, Twin Cities campus, as follows:

RESOLVED, that the minors in Classics (Classical Civilization), Social Work and Studio Arts, College of Liberal Arts, Twin Cities, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Program Advisory Committee of the Minnesota Higher Education Coordinating Board for their information.

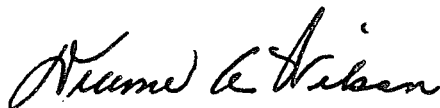
- b) Approval of the Additional Specialization Option under the existing Agricultural Education Major in the Colleges of Agriculture and Education on the Twin Cities campus.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent McGuiggan reported that the committee reviewed two matters which will be up for action in April which are: Addition of Minor in Computer Science to be entitled Minor in Computer Science - Applied for the B.A. Degree, College of Letters and Science, Duluth, and Discontinuation of the Program for the M.S. and Ph.D. Degrees in the field of Operations Research. In addition, he reported that the committee reviewed the proposed reorganization of the Human Services Programs; Health Sciences Enrollment Planning; and Planning Process and Priority Setting for 1983-85.

He also reported that several name changes were presented for information which will be forwarded to the Minnesota Higher Education Coordinating Board (MHECB) and that the MHECB had favorably reviewed the B.S. Degree in Physics for Technical Applications, College of Letters and Science, UMD.

The meeting adjourned at 12:15 p.m.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

APPENDIX I

March 1983

RETIREMENTS

Carl D Sheppard as Professor Emeritus Art History effective December 31, 1982

Bernhard D Weiser as Professor Emeritus Music effective June 15, 1982

Robert L Jevne as Instructor Emeritus Wilson Library effective March 2, 1983

RESIGNATION

Hussein A Zaki Clinical Associate Professor Periodontics School of Dentistry effective June 15, 1982

APPOINTMENTS

	White		Black		Hispanic		Asian		Am.I.	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	2									
Non-Regular	19	8	1				1			1
Academic Staff	37	32	1	1			4			
Total	58	40	2	1			5			1

SPECIAL APPOINTMENTS

There are three requests for special appointments this month which involve one professor emeritus, one associate professor emeritus, and one assistant professor emeritus. The departments and colleges employing these individuals are shown below.

<u>College/Department</u>	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Other</u>	<u>Dates</u>
Agricultural Extension Service			(lump sum payment)	12/1/82-12/15/82
Law School Law Library		X		1/1/83-6/30/83
University of Minnesota Technical College, Waseca				
Agricultural Industries and Services Division	X			1/1/83-3/31/83

CHANGES IN STATUS

There are three requests for changes in status this month which involve the following categories:

Addition of administrative title	2
Deletion of administrative title	1

Note:

Edward M Foster Associate Dean and Professor School of Management at 58,000 Term AK to serve in addition as Acting Dean at \$2,900 Term CM (\$5800 A rate) February 16 to August 15, 1983

SALARY ADJUSTMENTS

There are six requests for salary adjustments this month which involve the following categories:

Professor	4
Associate Professor	2

LEAVES OF ABSENCE

John E Brandl Professor Hubert H Humphrey Institute of Public Affairs 90% time leave without salary March 16 to June 15, 1983 to serve in the State Legislature

David M Lilly Dean and Professor School of Management leave with salary February 16 to August 15, 1983 to serve as Chairman of the Task Force on Higher Education and the Economy of the State

Albert Marden Professor School of Mathematics leave without salary March 16 to June 15, 1983 to serve as visiting professor at the University of California in San Diego

Leonard S Parker Professor School of Architecture and Landscape Architecture leave without salary January 1 to March 15, 1983 to pursue professional private practice

Herbert L Pick Professor Institute of Child Development leave with salary February 16 to March 31, 1983 to participate in an academic exchange program with the Institute of Psychology, Peoples Republic of China and to conduct seminars on Perceptual and Cognitive Development

Neil Wallace Professor Economics leave with salary March 7-18, 1983 to present a series of lectures on monetary theory at the University of Paris

Paul D Berrisford Director Central Technical Services University Libraries and Associate Professor University Libraries leave with salary March 1 to June 30, 1983 for medical reasons

Verona C Gordon Associate Professor School of Nursing leave without salary March 28 to June 5, 1983 to conduct research on depression in women at the University of London, London, England

Lois J Heller Associate Professor School of Medicine Duluth leave without salary June 16 to August 15, 1983 for personal reasons

Isabel D Wolf Assistant Professor Food Science and Nutrition continuation of leave without salary March 27, 1983 to March 26, 1984 to serve as Director of USDA Office of Consumer Services Advisor

SABBATICAL FURLOUGHS

William R Gentry Professor Chemistry 1983-84 for research in the use of nonlinear optical methods for preparing and detecting excited states of molecules with time to be spent in the United States and Europe

Edward M Griffin Professor English Language and Literature and Chairman American Studies Program 1983-84 to complete a book on the theme of captivity in American literature, to research and draft a book on fiction by and about American Catholics since the convocation of the second Vatican Council

Jay C E Meiske Professor Animal Science September 1, 1983 to June 30, 1984 to evaluate new teaching approaches and materials, develop new teaching aids, acquire competency in computer aids for teaching and research and to refresh statistics knowledge at Colorado State University, California Polytechnic Institute and Kansas State University

June L Tapp Professor Institute of Child Development 1983-84 to prepare a book on The Jurisprudence of Children and Adults: Developmental and Cross-Cultural Issues in Legal Socialization with time to be spent in California, England and Mexico

Reginald T Buckner Associate Professor School of Music Afro-American Studies and Music Education 1983-84 to study music theory, improvisation, classical music, jazz history, composition, pedagogy, and music business with time to be spent in New York, New Orleans, Miami, Pittsburgh and Minneapolis

Alan K Lathrop Associate Professor Walter Library September 1, 1983 to August 31, 1984 to study Japanese archives, their organization and operations, and to compile a guide to archives in subject areas of humanities and social sciences with time to be spent in Japan

George A Sheets Associate Professor Classics 1983-84 to prepare a comprehensive edition of the "Oscan" documents of ancient Italy with time to be spent in Central and South Italy

Robert E McCaa Assistant Professor History 1983-84 for research and a study "Life and Labor in a Mexican Mining Town, Parral 1629-1845" with work to be done in various Mexican archives and at the Colegio de Mexico and National University in Mexico City

Judith E Preckshot Assistant Professor French and Italian 1983-84 to write a book on the prose poem (tentative title: Fictive Doubles: Autobiography and the Prose Poet of the Twentieth Century) with time to be spent in Minneapolis and France

Lawrence J Syck Assistant Professor Accounting Duluth 1983-84 to do research in the areas of taxation and cost/managerial accounting with time to be spent at several large universities

NONCAMPUS SERVICE REQUESTS

March, 1983

The information provided below is a composite of requests for approval of consulting and outside service agreements which have been received between January 1983 and March 1983. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional, and consulting activity. All are recommended for approval.



Kenneth H. Keller

Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Administration</u>					
Office of the Vice President for Academic Affairs					
Humphrey Institute of Public Affairs, Administration	5	1	5	5/12	3&1/3
Office of the Vice President for Administration & Planning	4	1	2	---	1&1/2
Men's Intercollegiate Athletics	28	9	13	1&3/10	1/8
Women's Intercollegiate Athletics	16	4	9	1	2&1/10
Office of the Vice President for Health Sciences	4	1	3	1/3	2/5
Special Health Sciences Programs	10	1	1	2	1/2
Office of the Vice President for Student Affairs					
Health Education	1	1	1	1	---
Environmental Health & Safety	11	1	1	1	---

*Numbers indicate full-time faculty and professional and administrative staff as of November 15, 1982.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>College of Agriculture</u>					
Agricultural & Applied Economics	36	8	10	2&3/10	1&3/10
Animal Science	37	2	2	1/2	1
Entomology, Fisheries, & Wildlife	28	1	1	1/5	---
Food Science & Nutrition	17	1	1	2&1/2	---
Horticultural Science & Landscape Architecture	34	5	6	1&3/5	1&1/10
Plant Pathology	27	3	3	4	1
Rhetoric	18	2	2	2&3/4	---
Soil Science	21	1	1	3&1/2	---
<u>Agricultural Experiment Station</u>	18	1	1	---	1&3/4
Northwest Experiment Station	7	1	1	---	4
<u>Agricultural Extension Service</u>					
Agriculture & Related Industries	20	1	1	1/4	---
Special Programs	6	1	1	2&1/2	---
<u>College of Biological Sciences</u>					
Administration	2	1	3	1	2/5
Bell Museum of Natural History	14	1	1	2/3	---
Biochemistry	16	1	2	3	---
Botany	13	2	2	1&9/10	1&1/4
Ecology & Behavioral Biology	17	1	1	1	2&1/2
Genetics and Cell Biology	28	2	5	4	1&3/4
Gray Freshwater Biological Institute	8	2	2	2&1/8	1&1/4
<u>Continuing Education & Extension</u>					
Administration	12	1	1	1&1/6	5/6
Continuing Education in the Arts	2	1	1	---	3/8
Continuing Management Education	3	1	1	---	3&3/4
<u>School of Dentistry</u>					
Administration	6	1	1	4&1/12	---
Health Ecology	8	4	5	2&3/5	---
Operative Dentistry	15	3	4	1&7/10	---

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>School of Dentistry (continued....)</u>					
Oral & Maxillofacial Surgery	10	1	1	---	1
Oral Diagnosis & Radiology	9	2	2	1/12	---
Oral Microbiology	4	1	1	---	4
Orthodontics	3	1	1	4	---
Pediatric Dentistry	7	2	2	1&1/2	1&1/5
Periodontics	9	1	1	4	---
Removable Prosthodontics	8	2	2	4	---
<u>College of Education</u>					
Administration	7	2	4	---	1&3/5
Child Development	26	7	7	1	2&1/4
Curriculum & Instruction	49	6	6	2	1&2/5
Educational Policy & Administration	21	1	1	1	---
Educational Psychology	46	12	18	2	9/10
Music Education	5	1	1	2	1/2
Physical Education, Recreation, & School Health Education	21	3	4	---	2&2/3
Vocational & Technical Education	27	2	2	1&1/2	2
<u>College of Forestry</u>					
Forest Products	7	4	4	1&7/10	4/5
Forest Resources	24	4	6	1	2&4/5
<u>General College</u>	72	1	1	4	---
<u>College of Home Economics</u>					
Administration	5	1	2	---	3&1/2
Family Social Science	13	1	1	---	4
Food Science & Nutrition	16	3	5	1&1/10	2&1/5
Youth Development & Research	5	1	1	2&1/2	---
<u>Law School</u>	34	3	3	1	1&3/5
Administration	5	1	1	2	2
Law Library	9	1	2	---	4/5

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensa</u>
<u>College of Liberal Arts</u>					
Applied Statistics	8	1	1	1&1/2	----
Composition & Communication	4	1	1	1	----
Geography	20	6	9	1&4/5	1&1/5
History	39	3	3	2&3/4	----
Journalism & Mass Communication	22	2	2	1&3/4	1
Library School	7	1	1	1	----
Political Science	27	2	2	3&1/3	1/6
Psychology	30	3	4	2&9/10	1
Social Work	18	1	1	4	----
Speech-Communication	13	1	1	2/5	1/6
Theatre Arts	18	2	2	3&9/10	----
<u>University Libraries</u>					
Administration	7	3	4	1&1/2	1&3/5
Bio-Medical Library	11	1	1	3	----
MINITEX	4	1	1	----	1/2
St. Paul Campus Libraries	12	1	1	----	2
Walter Library	18	2	5	----	1&1/2
Wilson Library	30	1	3	----	2&2/3
<u>School of Management</u>					
Administration	86	6	7	2	2&9/10
	9	1	1	----	1/3
<u>Medical School</u>					
Administration	3	1	1	----	1&3/5
Anatomy	22	1	1	2	----
Dermatology	7	2	3	2/5	1&1/5
Laboratory Medicine & Pathology	105	1	1	3/5	----
Medicine	155	1	1	1	----
Obstetrics & Gynecology	26	1	1	7/12	----
Ophthalmology	13	2	4	3	1&3/5
Orthopaedic Surgery	13	1	1	----	1
Pharmacology	15	3	3	9/10	1
Physiology	17	2	2	2	----
Psychiatry	51	3	4	1&2/5	1/3
Surgery	39	3	3	1/2	1&1/4
Therapeutic Radiology	11	2	2	4	2

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>School of Nursing</u>	56	5	5	3	9/10
<u>College of Pharmacy</u>	50	2	2	2	---
Administration	15	1	2	1&1/4	3
<u>School of Public Health</u>	99	17	19	1&4/5	7/10
<u>Institute of Technology</u>					
Administration	12	1	9	1&7/10	1&1/5
Aerospace Engineering and Mechanics	16	1	1	---	1&1/4
Astronomy	13	1	1	---	1/3
Chemical Engineering and Materials Science	26	3	5	9/10	---
Chemistry	62	2	2	1/2	1
Civil & Mineral Engineering	35	1	1	4	---
Computer Science	15	1	1	1	---
Earth Sciences	26	2	2	1&1/2	---
Electrical Engineering	40	3	4	3	---
Mathematics	102	1	1	1	1/3
Mechanical Engineering	41	9	14	1&1/2	1
Mineral Resources Research Center	14	1	2	1&1/2	---
Physics & Astronomy	58	3	3	1&1/4	1&4/5
<u>College of Veterinary Medicine</u>					
Large Animal Clinical Sciences	30	6	10	1&4/5	2&2/5
Veterinary Diagnostic Investigation	6	1	1	2&1/2	---
Veterinary Pathobiology	20	3	3	3	---
<u>University of Minnesota</u>					
<u>Technical College, Crookston</u>					
Division of Arts & Sciences	18	2	2	---	2&3/4
<u>University of Minnesota, Duluth</u>					
College of Education					
Psychology	14	1	2	1&1/2	---
College of Letters & Science					
Mathematical Sciences	21	1	1	1&1/2	---
School of Social Development	7	3	3	1&3/5	1/3

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/Month Compensated</u>	<u>Average Days/Month Uncompensated</u>
<u>University of Minnesota, Morris</u>					
Division of Science and Mathematics	24	2	2	3/5	---
<u>University of Minnesota Technical College, Waseca</u>					
Agricultural Business Division	6	1	1	---	4
Animal Health Technology Division	4	1	1	---	4

Note:

Harlan Cleveland, Director, Humphrey Institute of Public Affairs

Professional services for the American Committee on East-West Accord, Washington, D.C., as a member; Center for National Policy, Washington, D.C., as a member of the National Advisory Board and Study Group; Joyce Mertz-Gilmore Foundation, New York, New York, as a member of the Board of Directors; Kellogg Institute, Notre Dame, Indiana, as a member of the Advisory Committee; National Academy of Public Administration, Washington, D.C., as a member (3&1/3) (+5/12)

Richard S. Caldecott, Dean, College of Biological Sciences

Professional services for Source Technology, Inc., Bloomington, Minnesota, as a member of the Board of Directors (2/5) (+1)

Harold A. Miller, Dean, Continuing Education and Extension

Professional services for the Council on Post-Secondary Accreditation/State Higher Education Executive Officers Association, Washington, D.C., as a member of the Authorization Task Force for the Project on Assessing Long Distance Learning via Telecommunications (5/6) (+1&1/6)

Lawrence C. Weaver, Dean, College of Pharmacy

Professional services for Clinical Pharmacy Consultants, Inc., New Brighton, Minnesota, as a member of the Board of Directors; Professional Seminar Consultants, Inc., Oceanside, New York, as an advisor to the Office of Continuing Professional Education (3) (+1&1/4)

Roger W. Staehle, Dean, Institute of Technology

- Professional services for the Donaldson Company, Inc., Minneapolis, as a member of the Board of Directors; Minnesota Cooperation Office, Edina, as a member of the Board of Directors;
- + Data Card Corporation, Minnetonka, as a member of the Board of Directors;
 - + Great Northern Iron Ore Properties, St. Paul, as a member of the Board of Directors;
 - + Packer Engineering Associates, Inc., Naperville, Illinois, as a member of the Board of Directors; Minnesota Wellspring, St. Paul, as a member of the Executive Committee;
 - + American Nuclear Insurers, Hartford, Connecticut, as a consultant; the City of Austin, Texas, as a consultant; and the Minnesota High Technology Council, Bloomington, Minnesota, as a member of the Board of Directors (1&1/5) (+1&7/10)

+ compensation in excess of expenses

