

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

November 8-9, 1979

Office of the Board of Regents
220 Morrill Hall

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

November 8-9, 1979

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Legislative Coordinating and Budget Committee

November 8, 1979

A meeting of the Legislative Coordinating and Budget Committee of the Board of Regents was held on Thursday, November 8, 1979, at 8:50 a.m. in the Regents Room, 238 Morrill Hall.

Regents present: Regents Dosland, Moore, Peterson, Schertler, and Sherburne.

Staff present: President Magrath, Vice Presidents Brown, Kegler, Linck, Stein and Wilderson; Secretary Wilson; Messrs. Berg, Borgestad, Imholte, Preston, Tall, and Zander.

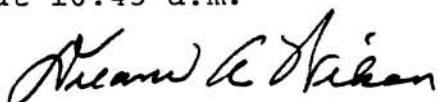
President Magrath reviewed the role of the Legislative Coordinating and Budget Committee (LCBC) as the Board of Regents' major review mechanism of the planning, budget, and Biennial Request process. A proposed meeting schedule for the LCBC was reviewed along with the entire proposed schedule for planning, budgeting and Biennial Request activities. It was noted that the Board of Regents would be requested to take action on the Six Year Capital Request Plan in February, 1980; the 1980-81 Operating Budget and tentative Operating Budget for 1981-82 in March, 1980; the revised Mission Statement in June, 1980; and the 1981-83 Biennial and Capital Request in July, 1980.

Vice President Stein presented an overview of the planning process and its relationship to budget and Biennial Request matters. A lengthy discussion then ensued regarding the assumptions about the 1980's and the overview of institutional goals, objectives and priorities.

Acting Vice President Linck described the role of the Budget Executive and the work which has been completed to date and work planned for the future.

Vice President Brown addressed the committee regarding the draft Six Year Capital Plan which has been requested by the Governor.

The meeting adjourned at 10:45 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

November 8, 1979

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, November 8, 1979, at 4:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Goldfine, Lebedoff and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Messrs. Robb and Zander.

Student Representatives present: John Delaney and Laurie Wilson.

REPORT OF THE UNIVERSITY COMMITTEE
ON THE HANDICAPPED

The committee reviewed for information a report of the University Committee on the Handicapped. Dr. Maynard C. Reynolds, Chairperson of the University Committee on the Handicapped, presented the report explaining that the committee decided to focus its activities around the analysis of long-term needs of University students with handicaps and the production of long-range policy recommendations on handicapped student access issues. The report contained various issue papers on topics that were selected by the committee. Twenty-two recommendations were cited in the report and it was noted that it is the committee's desire that those recommendations will be useful in the further development of programs for members of the University community who are handicapped.

STUDENT FINANCIAL AID UPDATE

The committee received a status report on the increased student financial aid activity as a result of the Middle Income Student Assistance Act which became law November 1, 1978. Mr. Samuel Lewis, Director of the Student Financial Aid Office, appeared before the committee to report on the last year's activity. Mr. Lewis reported that total applications for 1979-80 to date have increased 16 percent over the total 1978-79 year with a projected annual increase by the year end of 29 percent. He stated that the Minneapolis-St. Paul campus has altered processing procedures under the program to be able to satisfactorily handle the number of

applicants. Processing now takes place on the spot rather than in a delayed procedure. He also stated that it is anticipated that students will continue to apply throughout the year and that funds will still be available. In 1980-81, he anticipates even more students will apply as they discover they are eligible for some student aid. In answer to a question, it was noted that the Financial Aid Office is not responsible for the collection of the student loans.

RESPONSE TO CONCERNS OF CROOKSTON STUDENTS

The committee reviewed administrative responses to concerns expressed by students at the October meeting on the University of Minnesota, Crookston campus. Vice President Wilderson noted that certain of the concerns will be brought to the Regents as administrative recommendations in such documents as capital requests, legislative requests, and special legislative requests during the coming year.

Regent Unger requested that a copy of the responses be sent to the students at the Crookston campus.

NEW BUSINESS

Regent Unger stated that if any members of the committee or students have a particular item that they wish to be discussed, it should be submitted to him or Vice President Wilderson so that arrangements can be made to have it discussed. Laurie Wilson, Student Representative, requested that some kind of arrangements be made to brief the student representatives of items scheduled to appear on the agenda. Regent Unger stated that he would like to see this accomplished and that he would be happy to meet with the students if they would contact him.

The meeting adjourned at 5:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

November 8, 1979

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, November 8, 1979, at 4:00 p.m. in Room 300, Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Peterson, and Sherburne.

Staff present: Vice President Stein; Acting Vice President Linck; Secretary Wilson; Professor Adams; Asst. Vice President Clark.

Student representative present: Alan Lund.

UNIVERSITY WITHOUT WALLS PROGRAM

Acting Vice President Linck presented a proposal to move the University Without Walls Program of University College from an experimental program to a permanent baccalaureate program offering the B.S. and B.A. degrees.

Professor Archibald Leyesmeyer, Faculty Director, University Without Walls Program; and Catherine Marienau, Program Director, provided background information regarding the program.

The UWW program is designed for people who have clear learning goals but do not have access to regular degree programs of the University. Students develop individualized programs with the University, UWW and community advisors. Learning derived from on- and off-campus sources and from prior learning experiences is evaluated by University and Community faculty.

Since 1971, nearly ten thousand individuals or groups have investigated the UWW degree option. Sixty percent of these inquiries have been made by Minnesota residents, 35 percent by residents of other states and 5 percent by people residing in other countries.

The University Senate (May 1979) recommended UWW become a permanent degree option of the University of Minnesota.

It was noted that this proposal will be on the agenda in December for action.

MISSION STATEMENT

Vice President Stein presented an outline format for the revision of the University Mission Statement. The major areas of the outline are as follows: 1) Historical Perspective; 2) Statement of Mission; 3) Role of the Campuses; 4) Policies of the University; and 5) Conclusion.

The discussion of the meeting centered on the policies to be included in the Mission Statement. Professor Carl Adams reviewed the list of policies adopted by the Regents for University governance. The committee discussed criteria to be used for deciding whether a policy should be included in the Mission Statement.

Regent Dosland stated that it was important that a Statement of Mission represent the purpose of the University, and this should be considered when reviewing policies to be included.

Vice President Stein stated that based upon the discussions, appropriate policies would be included in the Mission Statement; and the initial drafts of Sections I and II of the Mission Statement would be developed for presentation in January.

CHANGE OF NAME

FAMILY MERCHANDISING TO MERCHANDISING TECHNOLOGY - UMW

Acting Vice President Al Linck presented a proposal for a change of name of one of the options offered under the Home and Family Service Program from Family Merchandising to Merchandising Technology at the University of Minnesota-Waseca.

It was noted that this proposal will be on the agenda in December for action.

MODIFICATIONS WITHIN THE OPTIONS UNDER THE HORTICULTURAL TECHNOLOGY PROGRAM-UMW

Acting Vice President Al Linck presented a proposal that the courses offered under the Horticultural Technology program: Floriculture and Greenhouse Management; Landscape Development; and Nursery and Garden Center Management; be

regrouped into two options: Floriculture, Greenhouse and Garden Center Technology; and Landscape and Nursery Technology.

It was noted that this proposal will be on the agenda in December for action.

GENERAL COLLEGE PROGRAM REVIEW

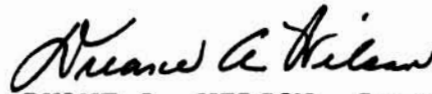
This item was moved to appear on the agenda for information at the December meeting.

NEW BUSINESS

Acting Vice President Al Linck stated that the following programs have been granted favorable review by the Minnesota Higher Education Coordinating Board:

- 1) Certificate Program in Real Estate - Continuing Education Extension (CEE) - Twin Cities Campus
- 2) Minor in Womens Studies (B.A.), University of Minnesota-Morris

The committee adjourned at 5:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

November 8, 1979

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, November 8, 1979, at 1:25 p.m., in Room 300, Morrill Hall.

Regents Present: Regent Schertler, presiding; Regents Casey, Dosland, McGuiggan, and Unger.

Staff Present: Vice Presidents Brown, Stein, Acting Vice President Linck; Secretary Wilson; Messrs. Brown and Thomas; Mmes. Clark, Robinett, Williams.

Student Representatives present: Tim Klinkner and Bryan Jamison.

REVISED PERSONNEL/PAYROLL SYSTEM

Vice President Donald Brown presented a review of the proposed revised personnel/payroll system. He stated that the purpose of the payroll revision was based on the recommendation of auditors to bring the entire payroll system to generally accepted standards for payroll administration. He indicated that the present system is antiquated and sorely in need of revision. He indicated that the administration felt a responsibility to consult with a broad range of people regarding this proposal, and stated that a number of meetings have been held with Civil Service personnel. He further indicated that the adoption of this plan will have a negative impact on the payment schedule for some employees, and that everything possible must be done to minimize this impact.

Vice President Brown outlined two possible ways in which the problem of the 8-10 day delayed payment schedule may be alleviated. The first proposal involves a loan program. A no-interest loan would be available to the employees on the date they should have been paid. The loan would be for the amount the employee would have received on that day. No repayment would be required until January, 1981. The repayment would be in 26 installments throughout 1981.

The second alternative involves delaying salary payment by one day for eight pay periods preceding the date on which

the new biweekly pay system begins. Vice President Brown stated that it was his personal belief that this plan would not be as accomodating to employees as the loan program.

Questions and discussion followed regarding these two alternatives.

Regent Schertler stated for the record that petitions against the proposed payroll system had been submitted to the Board of Regents, representing 32 buildings or colleges, and carrying signatures of 657 employees.

The following individuals spoke before the committee regarding the proposal:

Deanna Smith, Chair of the Civil Service Committee, stated that "the majority of the employees we have heard from are in agreement with the bi-weekly payroll concept, but they are opposed to the delayed payment. They are particularly concerned from a financial hardship perspective to the proposed delay in payment up to ten days. She further stated that the committee would like to request that the UPPS Project Team use whatever technological expertise is available to keep the delay to 2-3 days rather than ten days. Ms. Smith requested the committee "to review the substantive objections from representatives of the Civil Service employees who are without a doubt the most affected by the delayed payments..".

Ms. Laverne Clegg, Chairman, Civil Service Advisory Board, stated that the Civil Service Advisory Board had formalized their objections in writing and submitted these to Vice Presidents Brown and Stein. These objections were based in part on the following: 1) the proposed delay for civil service personnel does not aid the creation of a single unified payroll system; 2) the financial burden that will be placed on the lowest-paid segment of University employees is not warranted and 3) the loan system does not allow for loan amounts equal to amount of net salary lost. Ms. Clegg stated that the "issue is not whether we need a new EDP system, but whether the choice of systems must include economic hardships for employees. She further stated that the Advisory Board did not feel other approaches to the problems of the payroll/personnel division had been adequately explored.

Ms. Betty Jo Points, representing the Liberal Arts Staff Association requested that the Regents "not approve the Revised Personnel Payroll System in its present form." She stated that the approval would impose financial hardship on the lowest-paid employees of the University.

Ms. Joyce Brady, Summer Session, spoke against the proposed payroll plan, stating that she felt it discriminated against the civil service employees.

Ms. M.E. Kendall, Admissions Assistant, stated that she felt the project team had not done the communication it should have done with civil service employees regarding the proposed change in the payroll system.

Ms. Carol Ostrow spoke in favor of the proposed biweekly payroll system stating that whether the employee is paid 24 or 26 times throughout the year; the same amount of money would be received.

Regent Schertler stated that all of the information presented would be recorded as information and reviewed before any action would be taken on this proposal. She stated that if any individual or group who did not speak at the committee meeting wished to submit remarks to the Secretary of the Board of Regents, these would be forwarded to the Regents.

PERSONNEL

Acting Vice President Linck submitted for approval a list of personnel items.

Regent Schertler raised a question regarding the process by which Acting Heads were moved to Department Heads. Ms. Lillian Williams commented on the selection process used to determine these appointments. Acting Vice President Linck stated that he would respond in writing, if the committee desired, regarding the process used in such determinations.

The committee voted unanimously to recommend approval of the personnel items as presented by Acting Vice President Linck.

NONCAMPUS SERVICE REQUESTS

Acting Vice President Linck recommended for approval a list of noncampus service requests by faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President William Thomas submitted for approval the following Civil Service Class changes:

1. New Class 1526, Personnel Information Systems Specialist, \$1533-1989 (All), Schedule A, effective July 1, 1979.

2. New Class 1735, Athletic Equipment Manager, \$1185-1533 (A04), Schedule A, effective September 1, 1979.
3. New Class 5244, Printing Estimator, \$1533-1989 (All), Schedule A, effective November 9, 1979.
4. Title Change, Class 3122 from Medical Records and Admissions Director, to Medical Records Director, effective November 16, 1979.
5. Pay range change of class 3112, Assistant Director, Health Service, from \$1846-2490 (A19) to \$2065-2791 (A22), effective November 16, 1979.
6. Pay range change of class 3915, Senior Health Physicist from \$1476-1916 (A10) to \$1590-2144 (A12), effective November 16, 1979.
7. Pay range change of class 5491, Coordinator, Housing Facilities, from \$1422-1846 (A09) to \$1590-2144 (A12), effective November 16, 1979.

The committee voted unanimously to recommend approval of the Civil Service Class Changes.

SERVICE AND SUPPORT TEAMSTER UNION CONTRACT

Assistant Vice President William Thomas recommended for approval a Service & Support Teamster Union Contract which was negotiated with Teamster Local 320 to cover all non-hospital service and support employees on the Twin Cities Campus plus those on all out-state campuses and experiment stations.

The committee voted unanimously to recommend approval of the Service and Support Teamster Union Contract.

NEW BUSINESS

Regent Goldfine appeared before the Committee and raised a concern that the Board of Regents continues to act on personnel appointments as long as three months after the fact and requested that the committee review the process by which key appointments are made and approved. He suggested that the Committee look into the work done on this subject three years ago, and if the committee agreed that this was a concern, explore alternatives to the present process.

Vice President Stein stated that the administration would review the present process of personnel appointments and transmittal to the Board of Regents.

Regent Schertler introduced Bryan Jamison, new student representative from the Morris campus, who replaced Mary Hoke.

The committee adjourned at 3:50 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

November 8, 1979

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, November 8, 1979, at 1:35 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Goldfine, Lebedoff, Moore, Peterson and Sherburne.

Staff present: President Magrath; Vice Presidents Brown, Kegler, Stein, and Wilderson; Secretary Wilson; Messrs. Benda, Carlson, Hewitt, Johnson, Odegard, Tall, Tierney, and Zander; Dean Lupton.

Student Representatives present: Judy Moen and Dianne Thomas.

NICHOLSON HALL REMODELING

The committee voted unanimously to recommend approval of a resolution to completely remodel Nicholson Hall based upon the preliminary plans that meet the minimum requirements of the General College program. The resolution authorized the appropriate administrative officers to proceed with plans to request additional funds from the Legislature in the amount of \$3,676,200 to supplement the 1978 Legislative appropriation for remodeling Nicholson Hall in the amount of \$1,900,800.

ARCHIVES BUILDING

The committee reviewed the status of a Legislative request for an addition to the Archives Building at 826 Berry Street. It was noted that because of the liquidation of several properties in the area where the Archives is located, the possibility of relocating the Archives had also been considered. President Magrath stated that several locations had been suggested including a possible relocation back to the Lauderdale property where the Social Welfare Archives are located or a possible underground addition to the Civil-Mineral Engineering Building. He stated that the present legislative capital request includes an item for an addition to the present Archives facility and that if the decision were made to relocate the Archives facility that this request would have to be changed considerably.

President Magrath stated that after considerable thought, it was his recommendation to proceed with the present capital request for an addition to the Archives building located on Berry Street.

Dr. Eldred Smith, Director of the University Libraries and Andrea Hinding, Director of Walter Library, briefly explained the purpose of Archives and described the four collections housed at the University of Minnesota.

After further discussion, the committee concluded that no action need be taken regarding the relocation of the Archives building and that the current legislative request for an addition to the Archives building would remain as it is at present.

REVISIONS TO UNIVERSITY PURCHASING POLICY - SET ASIDE PROGRAM

The Committee voted unanimously to recommend amending the University Purchasing Policy and Procedures by inserting the following paragraph as the last paragraph of the Mission and Goal statement of the Purchasing Policy as adapted by the Board of Regents on July 7, 1978.

"Notwithstanding the foregoing, to specifically seek out through a Set Aside program, within the needs framework of the University of Minnesota, small business firms, as well as firms owned by socially and economically disadvantaged persons; and involve them directly or indirectly in the University of Minnesota's procurement program. The price paid to Set Aside vendors must be within the limits as established by the Vice President for Finance." (See Regents Minutes, October, 1979.)

ANNUAL REPORT ON INVESTMENTS

The committee reviewed for information the 1978-79 Annual Report on Investments. The investment portfolios of the Permanent University Fund and the Group Investment Fund were reviewed through the use of visual aids, noting the performance of the investments compared to basic indexes.

Several regents expressed concern over the poor performance shown in the report. Regent Sherburne requested that a review of the University's Investment Policy be held at the December committee meeting.

Regent Lebedoff stated that he would like to see some comparisons of investment performance with comparable institutions. He also suggested that the committee might seek advice from faculty members on the effect of economic trends on investments.

Regent Goldfine suggested that at the time the University's Investment Policy is discussed that the portfolio from the University Foundation also be reviewed.

MONTHLY REPORT -
VICE PRESIDENT FOR FINANCE

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for October 1979 noting the write-off of an uncollectible amount submitted by the St. Paul Campus Library of \$11.05.

U of M - WASECA STUDENT HOUSING

The committee voted unanimously to recommend approval of a resolution to design and construct 16, two-bedroom apartment units to provide on-campus housing for sixty-four (64) additional students at the University of Minnesota-Waseca campus. Financing for this project is not to exceed \$650,000 and every effort will be exerted to insure that this additional housing is completed and available for Fall Quarter, 1980 occupancy.

LOAN AGREEMENT BETWEEN THE UNIVERSITY OF
MINNESOTA AND THE DEPARTMENT
OF HOUSING AND URBAN DEVELOPMENT

The committee voted unanimously to recommend approval of a resolution approving and providing for the execution of a loan agreement between the University of Minnesota and the Department of Housing and Urban Development for \$3,300,000 to finance in whole or in part, the renovation of Pioneer Hall residence for approximately 550 students on the University of Minnesota Twin Cities Campus at Minneapolis. It was noted that the interest rate on the loan would be 3 percent.

MUSIC BUILDING

The committee reviewed for information the status of the proposed new Music Building. Vice President Brown reported that the 1978 session of the Legislature appropriated \$400,000 for planning and development of working drawings and specifications for a new Music building. He reported that programmatic plans have been completed and approved

by the Music Department. The State Designer Selection Board has chosen an architect and discussions have been ongoing regarding an appropriate site on the West Bank campus with the possibility that the development of this project will be combined with the development of a river bank/outdoor performing facility funded and managed by the Minneapolis Park Board. A complete overview of this project will be available within the next few months.

The meeting adjourned at 3:20 p.m.

A handwritten signature in cursive script, reading "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

November 9, 1979

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, November 9, 1979, at 8:50 a.m. in the 2nd Floor Conference Room of the North Central Forest Experiment Station, St. Paul Campus.

Regents Present: Regent Moore, presiding; Regents Casey, Krenik, Goldfine, Lebedoff, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Brown, Kegler, Stein, Wilderson; Acting Vice President Linck; Secretary Wilson; Messrs. Berg, Borgestad, Frederick, Heller, Hewitt, Imholte, Hueg, Lukermann, Odegard, Preston, Sahlstrom, Scribner, Skok, Tall, Zander; Mmes. Barfield, Pazandak, Robinett, and Williams.

Student Representative present: Bryan Jamison.

SUMMARY OF EXPENDITURES

OFFICE OF THE PRESIDENT AND OFFICE OF THE BOARD OF REGENTS

President Magrath presented to the committee the Summary of Expenditures of the Office of the President and the Office of the Board of Regents for the period ending September 30, 1979.

The committee voted unanimously to recommend approval of the Summary of Expenditures as presented.

APPOINTMENT OF HEALTH SCIENCES STUDENT REPRESENTATIVE
TO HOSPITALS AND CLINICS BOARD OF GOVERNORS

President Magrath recommended that Mr. Dave Domaas be appointed as Health Sciences Student Representative to the University Hospitals and Clinics' Board of Governors for a one-year period.

The committee voted unanimously to recommend approval of the appointment of Mr. Dave Domaas to the Hospitals and Clinics Board of Governors.

PROPOSED TUITION POLICY

Vice President Wilderson introduced Bryan Jamison, student representative from Morris, who spoke on the proposed tuition policy change. Mr. Jamison represented student representatives of all campuses in his comments.

Mr. Jamison stated that while "per credit tuition is an attempt to make tuition costs fair for both part-time and full-time students; at Crookston and Waseca per-credit tuition would cause a majority of students to pay more for tuition than they are at the present time." Because programs at UMC and UMW are designed to be completed in six quarters; students on these campuses take an average of 16 or 17 credits per quarter.

Jamison stated that while students are very pleased with the level of input they have been allowed in other policy making areas, they would like to have an equally strong voice in this vital area. He further stated that while the major concern of any University policy should be its effects on minority and disadvantaged students; the student task force found no information indicating that enrollment and retention rates for these students would change with the proposed system.

Jamison said the students are concerned with the possibilities inherent in the tuition proposals, believing they will affect the quality of education and the mission at the University based on its charter provision on availability of low cost education to all persons.

Jamison requested, on behalf of the student representatives, that the Committee of the Whole and the administration devote maximum attention to this issue, considering the environmental factors of each campus, collectively and separately.

Sue Gjemse, Student Body President, said many questions must be answered before students will support the change. She stated that the students who were on a task force on student access in 1977 are not the student leaders today. "Times change and the issues change," Gjemse stated. She said students need time to study the proposal and conduct an open hearing.

Gjemse stated a concern that the changes in the tuition structure will "make a tuition hike much less noticeable and thus easier to do."

President Magrath responded to this concern, stating that if it is the judgement of this board to adopt the proposal, it is not intended that the relative amount of tuition income be changed.

He further stated that if the Board votes to approve the tuition plan as proposed, the resolution would provide for a periodic review of the impact of the plan, including the concerns expressed by the students. Further, he stated that these issues should be formally analyzed by the faculty and the administration.

It was noted that Dick Cooke, who had asked to address the committee, was not present; but that any written statement from him on this matter would be submitted to the Board of Regents.

Vice President Wilderson answered questions from the Committee regarding the proposal. He stated that there was no immediate deadline for action on the proposal, and that the proposal, if approved, would not go into affect before the fall of 1981.

The committee requested that the administration look at alternatives to the plan, so students from Crookston and Waseca would not suffer from its adoption. Regent Sherburne requested that a simulation be drawn up, showing the effect of this plan on coordinate campuses.

In response to questions regarding the use of per credit tuition at other institutions, Dave Berg cited a study done at Florida State University subsequent to a change to per credit tuition. The study revealed a temporary drop in the average number of credits taken by students, but no long-term effects.

UNIVERSITY OF MINNESOTA FOUNDATION TRUSTEES

Associate Vice President Odegard presented a list of University of Minnesota Foundation Trustees appointed by the Board of Regents and whom the nominating committee recommended for reappointment for an additional three-year term. They are: Elmer L. Andersen; John Myers; Jay Phillips; George Piercy; Raymond Plank and Irving Shapiro.

It was noted that this matter will be on the agenda for action in December.

HHH INSTITUTE OF PUBLIC AFFAIRS

President Magrath reported on recent developments affecting the Hubert H. Humphrey Institute of Public Affairs. He stated that a meeting of the HHH Institute of Public

Affairs Advisory Committee would be held on November 16, from 10:00 a.m. to 3:00 p.m. This committee is expected to make recommendations on the programmatic and physical aspects of the Institute that will be presented to the Board of Regents at the December meeting.

President Magrath stated that a search is currently being conducted for a permanent director for the HHH Institute and that Professor John Borchert will serve as the Interim Director for the Institute until a permanent Director is chosen.

Magrath stated the Humphrey Institute when fully implemented will provide a unique and once-in-a-lifetime opportunity to improve the educational outreach of the University. He further emphasized the fact that Hubert Humphrey was an internationalist, and the international element will be a distinctive part of the Institute.

President Magrath commented on the success of the major fundraising that has taken place: currently there is \$9 million on hand, including \$5 million in Federal appropriations and \$4.5 million in pledges. There is currently a fundraising campaign in the U.K., as well as in New England; however these are generated toward specific programs. He stressed the importance of preserving as many funds as possible to support academic programs.

Dean Lukermann addressed the committee regarding the program aspects of the Institute. He stated that the Institute will be one of the major Institutes of the nation, devoted to the community and arena of public forum. He said the University must contribute to the Institute; allowing the Institute to draw on the total resources of the University. He emphasized the importance of linking the community and the University through the Institute.

President Magrath introduced the issue of the proposed site for the Institute and the proposed building. He stated that the present program plans indicate a need for a larger facility than originally projected, "if it is to memorialize adequately but not extravagantly." As a memorial it must include a display area, an office replica, a library, an education and outreach component. The projected area needed is 92,000 sq. ft. Two major options were presented for consideration:

- 1) A 92,000 square-foot building could be constructed on top of the originally agreed-upon site on the East Bank for \$13.5 million;
- 2) The same building could be erected on University land at Oak and Washington streets, for between \$10.5 million and \$11 million.

Vice President Brown stated that engineering problems inherent in the first site account for the difference in price.

Vice President Brown and Assistant Vice President Hewitt presented slides illustrating the major aspects of both sites.

The East Bank site would be visually prominent and would be much closer to the physical location of academic programs which would relate closely to the Institute.

The Oak and Washington site would have the advantage of space for parking, would allow for expansion of the Institute, and would allow ease of access for people from off campus. This site could comprise the eastern entrance to the Campus.

Regent Unger observed that the two sites offer a distinct contrast: the East Bank site is much more accessible to the academic (faculty & students) community; whereas the Oak/Washington site might be more accessible to the outside community.

The committee requested that the administration present, for further review, the West Bank sites that were originally discussed as potential locations for the HHH Institute. These sites, along with the above, will be presented to the committee for review at the December meeting.

INTERCOLLEGIATE ATHLETICS

Vice President Stein presented three resolutions directed to policy consideration for Intercollegiate athletics to the committee for action. He stated that the resolutions reflect the changes suggested by the committee during previous discussions of the intercollegiate athletic program.

After discussion and minor modification, the committee unanimously recommended approval of the three resolutions.

LEGISLATIVE UPDATE

Vice President Kegler presented a review of current legislative matters, noting that the University capital request for consideration by the 1980 session totals about \$60 million, of which the Governor has recommended about \$26 million. Amendments to the request for the Agronomy Building, Nicholson Hall, Archives, and the HHH Institute could bring the total capital items pending to about \$70-80 million.

Vice President Kegler stated that the University is under pressure to obtain better space utilization data for the Minneapolis and St. Paul campuses. He discussed the

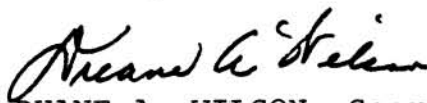
problems involved in obtaining this data, and the complications which arise, slowing the process. This problem was discussed further by the Committee and it was decided that it would be important to place the matter of the problems associated with this space utilization survey on the agenda to be discussed in detail by the Physical Plant & Investments Committee.

He further stated that if the Board of Regents authorizes the administration to proceed with construction of Hospital Replacement Facilities, that this matter will need to be taken up with the Legislature.

Vice President Kegler raised a concern over the problem which occurs at the introduction of last minute amendments to bills before the legislature, when there is little or no time for consultation with Regents to formulate a University position. It was suggested that Vice President Kegler work with members of the Legislative Coordinating and Budget Committee (LCBC) to arrive at acceptable protocols to be followed. Discussion followed regarding the purpose of the LCBC and it was emphasized that the LCBC is not a policy-making committee, but one which needs to work with and communicate overall ideas to Vice President Kegler in this area.

It was suggested that when special committee meetings are needed (such as the Legislative Coordinating and Budget Committee) that Friday afternoon following the Board of Regents meetings might be an appropriate time.

The meeting adjourned at 12:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

November 9, 1979

A meeting of the Board of Regents of the University of Minnesota was held on Friday, November 9, 1979, at 12:30 p.m. in the North Central Forest Experiment Station, St. Paul Campus.

Regents present: Casey Goldfine, Krenik, Lebedoff, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents Brown, Kegler, Stein, and Wilderson; Acting Vice President Linck; Secretary Wilson; Deputy Vice President Hueg; Messrs. Berg, Borgestad, Frederick, Heller, Hewitt, Imholte, Odegard, Preston, Sahlstrom, Skok, Tall, and Zander; Mmes. Pazandak, Robinett, and Williams.

ROTC STUDENT RECOGNITION

Cadets Clifford Anderson and Scott A. Miller were presented with citations from the Board of Regents for their outstanding performance at the Army ROTC 1979 Advanced Camp.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Physical Plant & Investments Committee - October 11, 1979
Faculty & Staff Affairs - October 11, 1979
Educational Policy & Long-Range Planning - October 11, 1979
Student Concerns - October 11, 1979
Committee of the Whole - October 12, 1979
Board of Regents - October 12, 1979

REPORT OF THE CHAIRMAN

Chairman Moore presented gifts that were received by the University of Minnesota delegation from the People's Republic of China. Among the gifts received were a set of encyclopedias from an Imperial Collection, two Imperial Palace lamps and two watercolors. She stated that individual reports from members of the delegation will be pooled together and presented to the Board at a future date.

REPORT OF THE PRESIDENT

President Magrath distributed a proposed meeting schedule for the next seven months of the Regents' Legislative Coordinating & Budget Committee noting that any members of the Board of Regents are invited to attend the meetings.

He further reported that the University Senate recently passed a resolution regarding Outreach at the University of Minnesota and stated that he would send a copy of the resolution to each Board member.

GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,400.

CONTRACT AND GRANT AWARDS

Assistant Vice President Robinett presented for approval the contract and grant awards.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,401.

APPLICATIONS FOR CONTRACTS AND GRANTS

Assistant Vice President Robinett submitted for approval the applications for contracts and grants. The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Summary of Expenditures for the Office of the President and the Office of the Board of Regents for the period ending September 30, 1979.
- b) Approval of the appointment of Mr. Dave Domaas as the student member of the Hospitals and Clinics Board of Governors.
- c) Approval of resolutions re Intercollegiate Athletics, as follows:

RESOLUTION 1

WHEREAS, intercollegiate athletics affords University students an opportunity to attain the highest level of competitive performance in amateur sport,

WHEREAS, intercollegiate athletics provides an opportunity for educational and emotional growth and development for those men and women who participate,

WHEREAS, intercollegiate athletics, through its broad public appeal, promotes goodwill and support for the University among the citizens of the State,

WHEREAS, intercollegiate athletics provides a public service for the students, faculty and staff on all campuses of the University and for the people of the State through spectator entertainment and participation in the development of amateur athletics,

WHEREAS, intercollegiate athletics affords the opportunity and encouragement to attend college to individuals who might otherwise not do so,

WHEREAS, intercollegiate athletics has been a part of the University since the first recorded varsity football game 100 years ago,

THEREFORE, BE IT RESOLVED that the Regents of the University recognize the significant value of intercollegiate athletics to the University and the people of Minnesota, and affirm the important role it plays in the life and mission of the University, and

BE IT FURTHER RESOLVED that it is the intention of the Regents of the University to continue to offer high quality intercollegiate athletic programs for men and women, to continue the athletic programs on each campus of the University at the existing levels of competition, and to seek to provide the necessary financial support for such programs, including, if necessary, the possibility of seeking legislative support for both men's and women's intercollegiate athletics, provided that any decision to seek a legislative appropriation for intercollegiate athletics will be made according to the relative priority of the educational needs of the University as they then exist.

RESOLUTION 2

WHEREAS, the Regents of the University are committed to providing equal opportunity for men and women students who wish to participate in athletic programs sponsored by the University,

WHEREAS, opportunities nationally for women to compete in intercollegiate athletics have, in the past, been limited,

WHEREAS, the Regents have endorsed the role and value of intercollegiate athletic competition for the students and the institution,

WHEREAS, the University of Minnesota has developed an outstanding program of intercollegiate athletics for women on each of its campuses, including a program on the Twin Cities campus that is one of the strongest in the nation,

WHEREAS, equal opportunity in athletics is an issue of significant public importance within the larger sphere of equal rights for women,

THEREFORE, BE IT RESOLVED that the Regents direct the administration of the University to continue to develop and maintain on each campus an athletic program for women that provides for the women on that campus an equal opportunity to compete in intercollegiate athletics to that provided for the men on that campus.

RESOLUTION 3

WHEREAS, The University of Minnesota desires to offer the highest quality intercollegiate athletic programs possible for men and women,

WHEREAS, the effects of inflation and financially expensive rules have significantly increased the expenses in historically self-sufficient programs in intercollegiate athletics for men, and the resources required to bring about equal opportunity for women athletes rise proportionately with the costs of the men's program,

WHEREAS, many of the expenses in both men's and women's intercollegiate athletics on the Twin Cities campus are necessitated by the need to remain competitive to the extent permitted by the rules of the Association for Intercollegiate Athletics for Women (AIAW) and the National Collegiate Athletic Association (NCAA),

WHEREAS, rapidly increasing expenses for intercollegiate athletics and the provision of equal opportunity for women are causing similar problems at other universities that are also members of the AIAW and the NCAA,

THEREFORE, BE IT RESOLVED that the Regents of the University of Minnesota urge the AIAW and the NCAA to adopt rules which will have the effect of reducing costs and encouraging fiscal responsibility in inter-collegiate athletics.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that the committee received presentations from two students concerning the proposed tuition policy change and was given a progress report on the Hubert H. Humphrey Institute of Public Affairs, by President Magrath. She further reported that the committee reviewed recommendations for reappointment of Elmer L. Andersen, John Myers, Jay Phillips, George Piercy, Raymond Plank and Irving Shapiro to the University of Minnesota Foundation Board of Trustees.

Regent Moore further reported that the committee reviewed current legislative matters presented by Vice President Kegler.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee reviewed three items for information including a report of the University Committee on the Handicapped and an update on student financial aid programs. The third item discussed was a response to the concerns of Crookston students expressed at the October meeting. He noted that he requested to be informed of any items that individuals wished to discuss so that they might be added to the agenda of future meetings.

REPORT OF THE EDUCATIONAL POLICY & LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee considered a proposal to move the University Without Walls Program of University College from an experimental program to a permanent baccalaureate program offering the B.S. and B.A. degrees and a proposal for a name change of one of the options offered under the Home and Family Service Program from Family Merchandising to Merchandising Technology at the University of Minnesota-Waseca. He noted that both of these items will be action items at the December meeting.

He further reported that the committee discussed a proposed outline format for the revision of the University Mission Statement. Major areas of the outline are to include: 1) Historical Perspective; 2) Statement of Mission; 3) Role of the Campuses; 4) Policies of the University; and 5) Conclusion.

Regent McGuiggan also reported that the committee discussed proposed modifications within the options under the Horticultural Technology Program at the University of Minnesota, Waseca. He stated that due to time constraints, the General College Program Review was delayed until the December meeting. Also noted were two programs granted favorable review by the Minnesota Higher Education Coordinating Board - Certificate Program in Real Estate - Continuing Education Extension - Twin Cities Campus and the Minor in Womens Studies (B.A.), University of Minnesota, Morris.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- 1) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- 2) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- 3) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,402.
- 4) Approval of the Service & Support Teamster Union Contract negotiated with Teamster Local 320. Documentation filed supplement to the minutes, No. 21,403.

The Board of Regents voted unanimously to approve the recommendations of the Faculty & Staff Affairs Committee.

Regent Schertler further reported that the committee received a review of the proposed revised personnel/payroll system and noted that several individuals spoke to the committee regarding the proposed system. She noted that all information presented would be recorded as information and reviewed before any action would be taken on the proposal and that any individuals who wished to submit remarks should send them to the Secretary of the Board of Regents who will forward them to the committee members. Regent Schertler also reported that in response to a request, a review of the present process of personnel appointments will be made and forwarded to the Board of Regents.

REPORT OF THE PHYSICAL PLANT
& INVESTMENTS COMMITTEE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action items:

- a) Approval of the Monthly Report of the Vice President for Finance for October 1979 noting the write-off of an uncollectible amount submitted by the St. Paul Campus Library of \$11.05. Documentation filed supplement No. 21,404.
- b) Approval of a resolution re Remodeling of Nicholson Hall, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance, and the President, to authorize the appropriate administrative officers to proceed with plans to obtain additional funds from the Legislature (\$3,676,200) to supplement the 1978 appropriation of \$1,900,800 for remodeling Nicholson Hall.

- c) Approval of an amendment to the University Purchasing Policy and Procedures by inserting the following paragraph as the last paragraph of the Mission and Goal Statement of the Purchasing Policy as adopted by the Board of Regents on July 7, 1978, as follows:

"Notwithstanding the foregoing, to specifically seek out through a Set Aside program, within the needs framework of the University of Minnesota, small business firms, as well as firms owned by socially and economically disadvantaged persons; and involve them directly or indirectly in the University of Minnesota's procurement program. The price paid to Set Aside vendors must be within the limits as established by the Vice President for Finance." (See Regents Minutes, October, 1979.)

- d) Approval of a resolution re Waseca Student Housing, as follows:

WHEREAS, the existing student housing capacity of the University of Minnesota Technical College at Waseca is inadequate to meet the demands imposed by current enrollment levels, and

WHEREAS, the campus plan for UMW contemplates the provision of housing for approximately one-half (1/2) of a total student population of about one thousand (1,000), and

WHEREAS, by previous actions this Board has authorized construction of facilities to raise the campus housing capacity to four hundred thirty-six (436) spaces,

NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the President and the Vice President for Finance and the Vice President for Student Affairs, the appropriate administrative officers are authorized and directed to:

- (a) Proceed immediately with the design and construction of sixteen, two-bedroom apartment units to provide on-campus housing for sixty-four (64) additional students;
- (b) Negotiate with lending agencies to secure financing for this project in an amount not to exceed \$650,000, and to execute any and all documents, contracts, and agreements necessary to consummate such financing; and
- (c) Exert every effort to insure that this additional housing is completed and available for Fall Quarter 1980 occupancy.

FURTHER, that this action is taken subject to the following considerations:

- (1) That campus housing rates at UMW can and will be adjusted so as to provide ample funding to discharge both the financial obligation incurred as a result of this decision, and the funding of such reserves as are appropriate to insure that the housing operation on the campus is operated on a sound fiscal basis;
- (2) That this additional housing constitutes the final phase of the previously approved plan to develop housing accommodations at UMW; and
- (3) That the administration is committed to develop a procedure designed to eliminate the over-crowded conditions prevalent within UMW housing facilities in recent years.

- e) Approval of a resolution providing for the execution of a loan agreement between the University of Minnesota and the Department of Housing and Urban Development, as follows:

RESOLUTION APPROVING AND PROVIDING
FOR THE EXECUTION OF A LOAN AGREEMENT,
AND NUMBERED CONTRACT NO. H-(502)8052,
BY AND BETWEEN THE REGENTS OF THE
UNIVERSITY OF MINNESOTA AND THE UNITED
STATES OF AMERICA

BE IT RESOLVED BY the Regents of the University of Minnesota, as follows:

SECTION 1. The pending Loan Agreement numbered Contract No. H-(502)8052, and relating to the renovation on the campus of the University of Minnesota, an educational institution of higher learning located in Minneapolis, Minnesota, of Pioneer Residence Hall for 550 students to achieve energy savings and comply with State and local codes, by and between the Regents of the University of Minnesota and the United States of America, is hereby in all respects approved.

SECTION 2. The President of the Regents of the University of Minnesota is hereby authorized and directed to execute the said Loan Agreement in two counterparts on behalf of the Regents of the University of Minnesota and the Secretary of the Board of Regents is hereby authorized and directed to impress and attest the official seal of the Regents of the University of Minnesota, on each such counterpart and to forward two such counterparts to the Department of Housing and Urban Development, together with such other documents relative to the approval and execution of such counterparts and to this Resolution as may be required by the Government.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Krenik further reported that the committee reviewed the Annual Report on Investments and stated that because of concern over the poor performance shown in the report, a review will be made of the University's Investment Policy at the December meeting. He also reported that the committee reviewed the status of a legislative capital request for an addition to the Archives Building at 826 Berry Street and

explored the possibility of relocating the Archives from that site. He stated that after an extended discussion the committee concluded that the Archives would remain where it is presently located and that the capital request would remain as is.

Regent Krenik also reported that the committee reviewed the status of the proposed Music Building noting that a complete overview of this project will be available within a few months.

NEW BUSINESS

Dean Richard Skok, College of Forestry, spoke briefly to the Board regarding the cooperation and working relationships that exist between the College of Forestry and the North Central Forest Experiment Station, a United States Department of Agriculture unit located on the St. Paul campus.

The meeting adjourned at 11:25 p.m.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

May 11, 1979, Stephen G Gasiorowicz Professor School of Physics and Astronomy sabbatical furlough September 16, 1979 to March 15, 1980 to read sabbatical furlough December 16, 1979 to June 15, 1980 (change of plans)

October 19, 1978, Melvin Waldfogel Professor Art History sabbatical furlough for 1979-80 to be cancelled (to serve as Acting Director of the University Gallery)

July 13, 1979, Ta-Pei Cheng Visiting Professor School of Physics and Astronomy September 16, 1979 to May 15, 1980 at \$23,000 Term CT (\$25,875 B rate) to read October 1, 1979 to May 30, 1980 at \$23,000 Term CT (\$25,875 B rate); late arrival

March 8, 1979, Thomas Lancaster Associate Professor Music sabbatical furlough for 1979-80 to be cancelled (unable to secure outside funding)

RETIREMENT

John Blackmore as Professor Emeritus Agricultural and Applied Economics effective October 31, 1979

RESIGNATIONS AND NON-REAPPOINTMENTS

Virginia L Brown Associate Professor Special Education Duluth on leave without salary effective November 30, 1979

Jack S Resnick Associate Professor Pediatrics effective October 31, 1979

DEATH

Harry Dederling Associate Professor Conferences Building Manager of the Earl Brown Continuing Education Center Continuing Education and Extension-Administration Office of Special Programs and Agricultural Extension Service died October 9, 1979

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
November only		4								
December through November	30	9			1				1	
Non-docket Appointments										
November only	70	29			2		3	1		
December through November	264	129	2	3	7	2	23	4	2	1

1. Frank P Comella as Associate Professor and Head Music Duluth beginning November 16, 1979 at the rate of \$24,500 Term MP and \$1,500 Term MT administrative augmentation
2. Richard L Rohrer as Director St Paul Campus Libraries and Associate Professor Library beginning January 1, 1980 at the rate of \$27,000 Term AP and \$3,000 Term AT administrative augmentation
3. John J Moore as Associate Professor Mineral Resources Research Center and Civil and Mineral Engineering September 16, 1979 to June 15, 1982 at the rate of \$19,800 Term BC (this appointment is subject to a special contract calling for a decision on or before April 15, 1981 with respect to continuing this appointment beyond the initial three year term)

Geoffrey M H Waites as Hill Visiting Professor Anatomy November 1, 1979 to June 30, 1980 at \$20,000 Term CT (\$30,000 A rate)

Quincy Liu as Visiting Associate Professor School of Physics and Astronomy September 16 to December 15, 1979 at \$4,000 Term CTH50 (\$24,000 B rate)

Hiroyuki Kanada as Visiting Associate Professor School of Physics and Astronomy November 1 to December 31, 1979 at \$4,000 Term CT (\$18,000 B rate)

David R Lamb as Visiting Associate Professor Electrical Engineering September 16 to December 15, 1979 at \$3,000 Term CTH47 (\$19,000 B rate)

4. Michael E Blimes as Development Officer Office of Development and Office of University Foundation October 1, 1979 to June 30, 1980 at the rate of \$30,000 Term AE

Roger W Walker continuation of appointment as Visiting Professor Industrial Relations Center September 16 to December 15, 1979 at \$3,000 Term CTH33 (\$27,000 B rate)

SPECIAL APPOINTMENTS

James I Brown Professor Emeritus Rhetoric to continue to serve as Professor Independent Study July 1, 1979 to June 30, 1980 at \$2.70 and \$1.70 per lesson (70 years of age)

Ernst R G Eckert Regents Professor Emeritus Mechanical Engineering to serve as Professor Conferences September 10, 1979 to June 30, 1980 at \$50.00 per hour (75 years of age)

Bruno H Greene Professor Emeritus Law School to continue to serve as Professor September 16 to December 15, 1979 at \$3,000 per month (74 years of age)

Reuel Lund Professor Emeritus College of Business Administration to continue to serve as Professor Independent Study July 1, 1979 to June 30, 1980 at \$2.70 and \$1.70 per lesson (83 years of age)

Santiago A Cuneo Associate Professor Emeritus Romance Languages to continue to serve as Associate Professor Independent Study July 1, 1979 to June 30, 1980 at \$2.70 and \$1.70 per lesson (79 years of age)

George A Dinham as Clinical Assistant Professor Dental Hygiene Program Duluth September 1 to November 30, 1979 at \$900 per month for 30% time (74 years of age)

Robert A Phillips Assistant Professor Emeritus Horticultural Science and Landscape Architecture to continue to serve as Assistant Professor Independent Study July 1, 1979 to June 30, 1980 at \$2.70 and \$1.70 per lesson (74 years of age)

Marie H Berg continuation of appointment as Lecturer Independent Study July 1, 1979 to June 30, 1980 at \$2.70 and \$1.70 per lesson (70 years of age)

Selma L Toy as Lecturer Continuing Education for Women September 24, 1979 to June 30, 1980 at \$19.20 per hour (83 years of age)

PROMOTIONS AND TRANSFERS

Thomas G Boman from Professor Secondary Education Duluth at \$27,200 Term MP to Professor Secondary Education Duluth and Acting Head of Home Economics Duluth at the rate of \$27,200 Term MP and \$1,125 Term MT administrative augmentation beginning October 1, 1979

Peter F Briggs from Professor Psychiatry at \$27,668 Term BP to Professor School of Public Health without change in salary rate or term beginning September 16, 1979

Dale C Dahl from Professor Agricultural and Applied Economics and Extension Economist Legal Affairs Agricultural Extension Service at \$40,700 Term AP to Professor Agricultural and Applied Economics without change in salary rate or term beginning July 1, 1979 and to continue as Adjunct Professor Law School without salary July 1, 1979 to June 30, 1980

David L Giese Professor General College at \$34,500 Term AP to serve for 1979-80 in Office of Physical Planning to assist with several projects

A Jack Hafner from Professor School of Public Health at \$33,658 Term AP to Professor School of Public Health and Acting Director for Program in Health Care Psychology at the rate of \$33,658 Term AP and \$1,000 Term AT administrative augmentation beginning September 16, 1979

Paul L Murphy Professor History at \$38,407 Term BP to serve in addition as Acting Chairman Criminal Justice Studies at the rate of \$2,000 Term BT administrative augmentation September 16, 1979 to March 15, 1980

Frederic R Steinhauser from Professor and Acting Head Division of Social and Behavioral Sciences General College at \$31,389 Term KP and \$2,000 Term KT administrative augmentation to Professor and Head without change in salary rate or term beginning August 20, 1979

Melvin Waldfogel Professor Art History at \$28,500 Term BP to serve as Acting Director University Gallery and Professor Art History at the rate of \$34,800 Term AP and \$3,200 Term AT administrative augmentation beginning September 16, 1979

Eleanor M Collins from Associate Professor and Head Home Economics Duluth at \$21,025 Term MP and \$1,200 Term MT administrative augmentation to Associate Professor at the rate of \$21,025 Term MP and \$300 Term MT administrative augmentation beginning October 1, 1979

Arnold E Henjum from Associate Professor Division of Education Morris at \$23,400 Term BP to Associate Professor and Acting Chairman at the rate of \$23,400 Term BP and \$2,100 Term BT administrative augmentation beginning September 16, 1979

Jonathan Paradise from Associate Professor and Coordinator Ancient Near East and Jewish Studies at \$19,850 Term BP and \$1,000 Term BT augmentation to Associate Professor at the rate of \$19,850 Term BP beginning September 16, 1979

David K Wildung Associate Professor North Central Experiment Station Grand Rapids at \$25,500 Term AP to serve as Associate Professor North Central Experiment Station Grand Rapids and Horticultural Science and Landscape Architecture St Paul Campus at the rate of \$28,047 Term AP October 1, 1979 to April 30, 1980

Baran Tuncer from Research Associate Economics at \$21,280 Term CT (\$31,920 B rate) September 16, 1979 to March 15, 1980 to Visiting Professor at \$10,500 Term CT (\$31,500 B rate) March 16 to June 15, 1980

SALARY ADJUSTMENTS

Signe T Betsinger Associate Dean College of Home Economics-Administration Professor Design and Assistant Director Agricultural Experiment Station from \$35,960 Term AP and \$4,040 Term AT administrative augmentation to the rate of \$35,960 Term AP and \$5,426 Term AT administrative augmentation beginning October 1, 1979

Anthony J Faras Professor Microbiology from \$36,350 Term AP to the rate of \$40,000 Term AP beginning July 1, 1979

Floyd Garetz Professor Psychiatry at \$35,220 Term AP on sabbatical furlough to receive \$8,805 from Department of Health Education and Welfare funds July 1 to December 31, 1979 to be paid through the University

William P Shively Professor Political Science from \$28,400 Term BP to the rate of \$31,600 Term BP beginning September 16, 1979

Wesley B Sundquist Professor Agricultural and Applied Economics at \$45,300 Term AP on sabbatical furlough to receive \$16,988 from research funds September 16, 1979 to June 15, 1980 to be paid through the University

June L Tapp Professor Institute of Child Development and Criminal Justice Studies from \$33,250 Term BP to the rate of \$33,400 Term BP beginning September 16, 1979

Louis E Toth Professor Chemical Engineering and Materials Science from \$31,550 Term BP to the rate of \$31,550 Term BP and \$250 Term BT augmentation beginning September 16, 1979

Stanley Deno Associate Professor Psychoeducational Studies from \$23,300 Term BPH92 (\$25,300 B rate) to the rate of \$25,300 Term BP beginning September 16, 1979

Thomas E Huntley Associate Professor Biochemistry and Chemistry School of Medicine Duluth at \$25,605 Term AP on sabbatical furlough to receive \$1,067 from research funds September 1-30, 1979 to be paid through the University

Jeylan T Mortimer Associate Professor Sociology at \$20,125 Term BP on sabbatical furlough to receive \$4,472 from research funds September 16, 1979 to February 15, 1980 to be paid through the University

Roy L Thompson Assistant Director Agricultural Experiment Station and Associate Professor Agronomy and Plant Genetics from \$33,363 Term AP and \$3,337 Term AT administrative augmentation to the rate of \$33,363 Term AP and \$7,007 Term AT administrative augmentation beginning October 1, 1979

Muriel B Ryden Assistant Professor School of Nursing from \$13,769 Term BPH80 (\$17,210 B rate) to the rate of \$17,210 Term BP beginning September 16, 1979

Ralph O Christensen Clinical Professor School of Dentistry-Oral and Maxillofacial Surgery from \$1,396 Term GTH10 (\$13,963 G rate) for 1978-79 to \$1,393 Term BTH10 (\$13,928 B rate) for 1979-80

Aly M Lasheen Professor Horticultural Science and Landscape Architecture from \$37,799 Term AT to the rate of \$37,799 Term AT and \$3,780 Term AT augmentation while serving as Field Chief of Party in Morocco October 1, 1979 to June 30, 1980

Joseph P Vavra Professor Soil Science from \$36,639 Term AT and \$3,664 Term AT augmentation while serving as Field Chief of Party in Morocco to \$18,320 Term CT (\$36,639 A rate) October 1, 1979 to March 31, 1980

Gordon Lundholm Clinical Associate Professor School of Dentistry-Oral Anatomy from \$2,173 Term CTH40 (\$14,744 G rate) September 1 to December 15, 1979 and \$931 Term CTH20 (\$14,744 G rate) December 16, 1979 to March 15, 1980 to \$3,259 Term CTH60 (\$14,744 G rate) September 1 to December 15, 1979 and \$1,397 Term CTH30 (\$14,744 G rate) December 16, 1979 to March 15, 1980

LEAVES OF ABSENCE

Peter F Briggs Professor School of Public Health continuation of leave without salary for 1979-80 for personal reasons

Carl B Heggstad Professor Anatomy leave with salary October 1-31, 1979 on account of illness

R Rolando Hinojosa-Smith Professor and Chairman Chicano Studies leave without salary October 16, 1979 to June 15, 1980 to research and write the fourth part of a series entitled "Klail City Death Trip" with time to be spent in Minneapolis

David H Sattinger Professor School of Mathematics leave without salary December 16, 1979 to March 15, 1980 to serve as a Visiting Professor at the University of Paris-Sud, Orsay, France

Henry M Tsuchiya Professor Chemical Engineering and Materials Science 50% time leave without salary September 16 to December 15, 1979 to advise on process development at Pillsbury

Virginia A Harris Associate Professor School of Journalism and Mass Communication leave with salary September 16 to December 15, 1979 on account of disability

Gerald R Vizenor Associate Professor American Indian Studies leave without salary December 16, 1979 to March 15, 1980 to serve as a Visiting Associate Professor at the University of California, Berkeley

Lynn A Gray Assistant Professor Studio Arts leave without salary December 16, 1979 to March 15, 1980 to serve as Visiting Artist and Teacher for creative research in Tlaxiaco, Oaxaco, Mexico

August H Nimitz Jr Assistant Professor Political Science leave without salary December 16, 1979 to June 15, 1980 to obtain advanced training in political economy at the New School for Social Research Department of Economics in New York

Sharon L Rising Assistant Professor School of Nursing and Obstetrics and Gynecology 25% time leave without salary September 16, 1979 to June 30, 1980 for personal reasons

SABBATICAL FURLOUGHS

Gary W Dickson Professor College of Business Administration sabbatical furlough for 1980-81 to update skills and complete a research monograph on historical development in the area of Management Information Systems technology with time to be spent in Minneapolis

Peter E Firchow Professor English Language and Literature sabbatical furlough for 1980-81 to do research and writing on the early poetry and plays of W H Auden with time to be spent in New York, Cambridge, Massachusetts and Minneapolis

Roger L Hooke Professor School of Earth Sciences - Geology and Geophysics sabbatical furlough for 1980-81 to research processes of glacier sliding with time to be spent in Stockholm, Sweden

Robert T Laudon Professor Music sabbatical furlough for 1980-81 to finish a monograph "The Dramatic Symphony and the Realist Crisis"; to continue research in song and keyboard collections c. 1750-1810; to attend the Bruges International Harpsichord Festival and Bayreuth Wagner Festival with time to be spent in various European and American libraries

Arshi Pipa Professor French and Italian sabbatical furlough for 1980-81 to research Italian aesthetics and literary criticism with particular regard to Vico and Gramsci with time to be spent in Italy and the United States

Mark Snyder Professor Psychology sabbatical furlough for 1980-81 to write on the concept of self in social psychology with time to be spent at Stanford University or Princeton University

Norman A Sprinthall Professor Psychoeducational Studies sabbatical furlough for 1980-81 to do research for a book on adolescent development and to visit innovative educational programs for adolescents

Kent R Bales Associate Professor English Language and Literature sabbatical furlough for 1980-81 to write about literary pictorialism in American prose fiction with time to be spent in Budapest and Minneapolis

Iver Bogen Associate Professor Psychology Duluth sabbatical furlough for 1980-81 to finish research relating to personality variables affecting sexual attitudes and continue the production of video tape learning modules in human sexuality with time to be spent in Mexico, Germany and Greece

Eleanor M Collins Associate Professor Home Economics Duluth sabbatical furlough for 1980-81 to research the application and use of micro-processors; to research student majors perceptions of the field of home economics and to survey other departments to determine how curricular change with time to be spent in Duluth

Charles M Hancher Associate Professor English Language and Literature sabbatical furlough for 1980-81 to revise and to supplement articles on language and literary theory for a book with time to be spent in Minneapolis

James F Zissler Associate Professor Microbiology sabbatical furlough January 1 to December 31, 1980 to research genetics of insertion sequences in viruses in laboratory of Dr H Echols Department of Molecular Biology University of California, Santa Barbara and Berkeley

Jay L Caplan Assistant Professor French and Italian sabbatical furlough for 1980-81 to research the socio-historical context of Diderot's Le Neveu de Rameau with time to be spent in Boston, Massachusetts and Paris, France

CIVIL SERVICE PERSONNEL ACTIONS
RESIGNATIONS AND NON-REAPPOINTMENTS

Kenneth N Francis Assistant Director Administrative Data Processing
Department effective September 28, 1979

Leland D Schultz Director Environmental Services University of
Minnesota Hospitals effective October 11, 1979

APPOINTMENT

James N Karnegis continuation of appointment as Clinic Physician
Surgery October 1-31, 1979 at \$2,250 Term CS (\$27,000 A rate)

PROMOTIONS AND TRANSFERS

Charles W Lawrence from Administrator University Housing at \$24,576
Term AS for 1978-79 and \$25,728 Term AS for 1979-80 to Administrative
Director at the rate of \$25,812 Term AS May 1 to June 30, 1979 and
\$27,000 Term AS for 1979-80

Richard P Lewis from Senior Plant Engineer Physical Plant at \$24,828
Term AS to Principal Plant Engineer at the rate of \$26,808 Term AS
September 1, 1979 to June 30, 1980

SALARY ADJUSTMENTS

Timothy J Delmont Budget Analyst Management Planning Division-
Management Planning and Information Services at \$27,732 Term AS to
serve at the rate of \$13,866 Term ASH50 (\$27,732 A rate) October 1 to
November 30, 1979

Thomas R Fiutak Director Student Organization Development Center Office
for Student Affairs from \$24,216 Term AS to the rate of \$25,308 Term AS
September 1, 1979 to June 30, 1980

DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

November, 1979

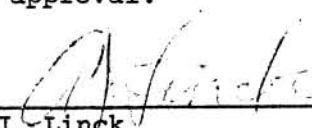
Item No.	Position	Department	College	Pool *Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total		Total			
					M	F	M	F	M	F	M	F	M	F	M	F				
1	Associate Professor and Head	Music	School of Fine Arts, Duluth	Applicants	25		1								27		27	27		
				Considered	2		1									3			3	
				Selected	1												1			1
				Department	12	8											12		8	20
				Faculty	3T, 8P 1N	3T, 4P 1N														
2	Associate Professor and Director	St. Paul Campus Libraries	University Libraries, Twin Cities	Applicants	19	7	2								23	7	30	30		
				Considered	3	1										3	1		4	
				Selected	1												1			1
				Department	1	9											1		9	10
				Faculty	1P	4P, 5N														
3	Associate Professor	Mineral Resources Research Center	Institute of Technology	Applicants	4										4		4	4		
				Considered	1											1			1	
				Selected	1												1			1
				Department	13												16			16
				Faculty	10T, 2P, 1N															
4	Development Officer	Development/University Foundation	Finance	Applicants	3	2									4	2	6	6		
				Considered	3											3			3	
				Selected	1												1			1
				Department	5												5			5
				Faculty	5E															
TOTALS				Applicants	51	9	3							58	9	67	67			
				Considered	9	1										10		1	11	
				Selected	4											4			4	

*Administrative (93xx) and Instructional and Research Class (94xx) Non-Student, April, 1979, P = Persons with Tenure, N = Probationary, Tenure Track, T = Temporary or Non-Regular, C = Contract, Special Contracts, E = Academic Administration (93xx series).

NONCAMPUS SERVICE REQUESTS

November 1979

As Acting Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



A. J. Linck
Acting Vice President for Academic Affairs

INSTITUTE OF AGRICULTURE, FORESTRY AND HOME ECONOMICS

Phillip K. Harein, Professor and Extension Entomologist, Entomology,
Fisheries & Wildlife

- + Professional services for Chevron Chemical Company to design and conduct research regarding corn, sorghum and wheat against various species and stages of stored-product insect pests.

Wallace W. Nelson, Superintendent & Professor, Southwest Experiment Station,
Lamberton

- + Professional services for Farmers & Merchants State Bank to serve as Director of the Bank Board.

COLLEGE OF EDUCATION

Maynard C. Reynolds, Professor, Psychoeducational Studies

- + Professional services for U. S. Office of Education to study the technical assistance systems now operating in support of the National Diffusion Network for exemplary projects in education.

COLLEGE OF LIBERAL ARTS

Kinley Larntz, Associate Professor, Applied Statistics

- + Professional services for Henkel Corporation as consultant on applied statistics and experimental design.

Charles E. Speaks, Professor and Chairman, Communication Disorders

- + Professional services for University Park Press as consulting editor for book series titled, "Fundamentals of Communication Science".

Margaret Alison Stones, Associate Professor, Art History

- + Professional services for Control Data Corporation as consultant.

- + Compensated

UNIVERSITY LIBRARIES

Margaret Ann Johnson, Instructor, St. Paul Campus Libraries

+ Professional services for Association of College and Research Libraries as Chair of "Hospitality and Social/Cultural Events Committee 1981 Conference Planning Committee; for Minnesota Library Association - Technical Services Division as Vice-chair/Chair-elect.

SCHOOL OF DENTISTRY

Susan G. Donohue, Instructor, Dental Hygiene

+ Professional services for dental offices as hygienist.

Denise C. Maseman, Instructor, Dental Auxiliaries

+ Professional services for G. C. Lawther, D.D.S. as dental hygienist.

MEDICAL SCHOOL

Judith Reisman, Instructor, Coordinator Continuing Education, Physical Medicine and Rehabilitation

+ Professional services for Anoka State Hospital to present lecture and patient demonstrations on sensory integration and chronic schizophrenia.

Jack B. Schaffer, Assistant Professor, Family Practice & Community Health

+ Professional services for North Central Career Development Center for personal and vocational counseling with clergy and ministerial candidates; consultation with NCCDC staff.

SCHOOL OF PUBLIC HEALTH

Judith Garrard, Associate Professor, Health Care Psychology

+ Professional services for Catherine Feste Communications as consultant.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

Larry K. Christiansen, Associate Professor, Chairman, Business Division

+ Professional services for Adventures in Attitudes Workshop to teach evening workshop.

E. Craig Harmon, Assistant Professor, General Education Division

+ Professional services for Crookston Public Schools to serve on school board and school board committees.

UNIVERSITY OF MINNESOTA, DULUTH

Ann C. Anderson, Associate Professor, SFA - Music Department

+ Professional services for Duluth Public School System as consultant in two pilot string classes using the Paul Rolland group method.

Roger A. Fischer, Associate Professor, History

+ Professional services for Minnesota Power & Light Company conducting seminars on political involvement for MP&L employees.

UNIVERSITY OF MINNESOTA, DULUTH (Continued)

Craig H. Grau, Assistant Professor, Political Science

- + Professional services for Minnesota Power & Light Company conducting seminars on political involvement with employees.

Judith S. Kaplan, Assistant Professor, School of Social Development

Professional services for Carlton Nursing Home as member, Board of Directors.

John W. Newstrom, Associate Professor, Business Administration

- + Professional services for American Society for Training and Development to provide seminar leadership for "The Training Function" workshop at various national sites; for Minnesota Power and Light Company to provide seminar leadership in "Introduction to Supervision" and other topics for several groups of MP&L employees at various sites in Minnesota.

George Rapp, Jr., Dean and Professor, College of Letters and Science

- + Professional services for various universities through the Sigma Xi Research Society as a lecturer.

UNIVERSITY OF MINNESOTA, WASECA

Edward C. Frederick, Professor and Provost, Administration

- + Professional services for Control Data Corporation to advise on planned curriculum, to research and review available individualized material, to evaluate marketing plan, to advise on planned courseware delivery methods and to recommend priorities for development of both courseware and markets.

