

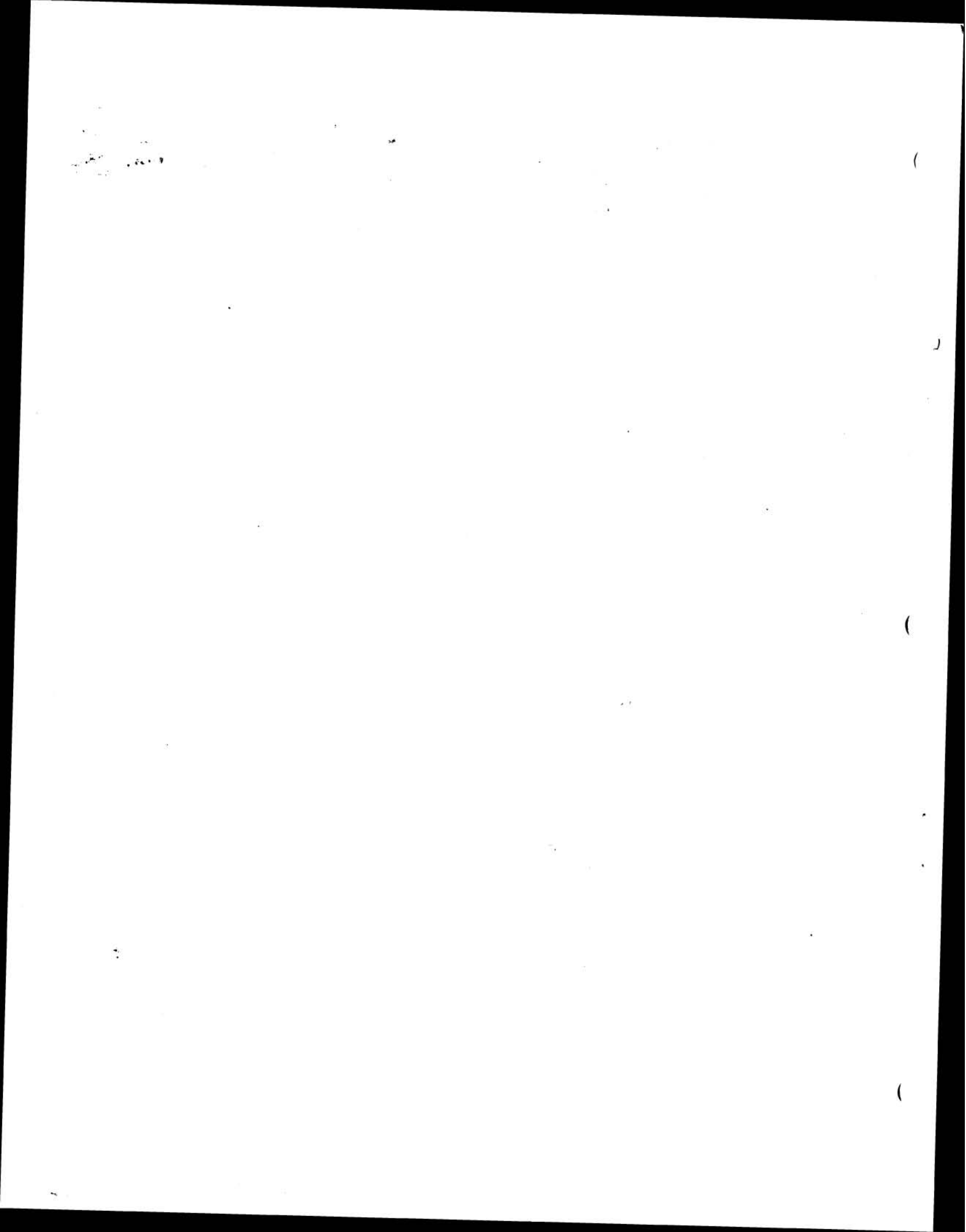
UNIVERSITY OF MINNESOTA
BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING
AND
REGENTS' COMMITTEE MEETINGS

May 10-11, 1979

Office of the Board of Regents
220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

May 10-11, 1979

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Committee of the Whole
Board of Regents Meeting

April 19, 1979

A special meeting of the Committee of the Whole was held on April 19, 1979 at 3:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, Sherburne and Unger.

Staff present: President Magrath; Vice Presidents Brown, Kegler, Koffler, Stein and Wilderson; Secretary Wilson; Messrs. Hewitt, Tall and Tierney.

Regent Moore, Chairman of the committee, stated that the meeting was called to review recent developments affecting a new stadium for Minnesota and how it relates to the University of Minnesota.

Vice President Kegler spoke to the committee regarding his testimony before the legislature on April 18 and reviewed two bills that are before the legislature regarding the stadium.

President Magrath then presented a possible position that the Regents might take regarding the Memorial Stadium question, as follows:

The University of Minnesota has significant athletic facility needs, but we have consistently rated them as being of a lower priority than our need for improved academic facilities as reflected in the Regents' 1979-81 Capital Improvements Request. The University is also aware of the State's interest in improved stadium facilities, and as a major public institution with many ties to virtually all aspects of state life, we wish to be a good state citizen on this matter. Therefore, if the Legislature and Governor conclude that a remodeling and doming of Memorial Stadium is the best option, or a significant component, of resolving the long-standing stadium issue, we (the Regents) endorse this concept subject to these considerations:

- 1) Memorial Stadium must be remodeled in such a way as to significantly and explicitly serve the needs not only of intercollegiate athletics at the University of Minnesota, but the needs

of our intramural, recreational sports, and physical education programs.

- 2) There must be a solid financial plan for construction and operation of the remodeled facility that meets all real costs and does not impact negatively on general University and academic needs. The use of student fee money is not an answer to the financing of a renovated Memorial Stadium, and any possible use of student fee revenues should be limited explicitly to intramural and recreational sports needs, and should, in fact, be avoided if at all possible as an unnecessary burden to students.
- 3) Memorial Stadium remodeling should be perceived as a special state effort involving the stadium question generally, and the University's athletic facilities needs, and must not in any way have a negative impact on the University's current and clearly stated needs for improved academic facilities as stated in the current Regents' priorities.
- 4) There must be a reasonable and responsible resolution of neighborhood and environmental concerns.
- 5) The Regents must be allowed to carry out their constitutionally authorized responsibilities in approving policies that affect the construction, renovation, financing, or utilization of any University facility.

The University of Minnesota is first and foremost a place of education. Our concern and support for the maintenance of the quality of the University and its educational programs is fundamental. Athletic facilities for intramural and recreational sports, physical education, and intercollegiate athletics are, however, important to students and staff, and to the people of Minnesota. We do have strong athletic programs, and a properly remodeled Memorial Stadium could be an exciting and useful venture that would serve well both the University and the State for many decades. If -- and this word is still the key term -- our state policy-makers see merit in the Memorial Stadium concept, we have an obligation to explore its feasibility in a vigorous, positive, and responsible manner.

Regent Sherburne stated that he felt the statement represented a responsible position for the University to take and outlined very well the concerns of the University.

He then moved to adopt the statement as the Regents' position.

Regent Dosland expressed the view that a sentence should be inserted to emphasize that the use of a remodeled facility would be primarily for the University and students and only secondary for any professional athletics.

Regent Goldfine stated that he thought it should be stressed that no student fees be used for financing this stadium.

President Magrath responded that he shared that concern, but it had been suggested that student services fees might be considered for financing intramural and recreational sports facilities. He further indicated that only the Board of Regents could approve the use of student fees for such a purpose.

After further discussion, the Committee voted unanimously to approve President Magrath's proposed position on the stadium as it affects the University of Minnesota.

ELECTION OF VICE CHAIRMAN
HUBERT H. HUMPHREY ADVISORY COMMITTEE

Chairman Moore nominated John French to serve as Vice Chairman of the Hubert H. Humphrey Advisory Committee.

The committee voted unanimously to approve John French as Vice Chairman of the Hubert H. Humphrey Advisory Committee.

BOARD OF REGENTS MEETING

Regent Sherburne moved that the meeting of the Committee of the Whole be adjourned, that the meeting be convened as a Board of Regents meeting with President Magrath presiding, and that the actions of the Committee of the Whole be approved by the Board of Regents.

The Board of Regents voted unanimously to approve the actions of the Committee of the Whole.

The meeting was adjourned at 4:40 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Budget Coordinating Committee

May 10, 1979

A meeting of the Budget Coordinating Committee of the Board of Regents was held on Thursday, May 10, 1979, at 10:15 a.m. in the Regents' Room 238 Morrill Hall.

Regents Present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Latz, McGuiggan, Schertler, and Sherburne.

Staff present: Vice Presidents Brown, French, Kegler, Koffler, and Wilderson; Secretary Wilson; Deputy Vice President Hueg; Messrs. Berg, Borgestad, Frederick, Grygar, Imholte, Linck, Robb, and Tall.

Student Representative present: Dianne Thomas.

Vice President Kegler reviewed recommendations and actions taken to date by the Legislature affecting the University of Minnesota 1979 Capital Request and the 1979-81 Biennial Request.

Regent McGuiggan asked for a clarification of the University request for funding intercollegiate athletics.

Vice President Kegler stated that pursuant to actions of the Board of Regents, funds were requested from the legislature for intercollegiate athletics on coordinate campuses so that this item might be removed from student fees on coordinate campuses. He stated that the Administration sought full funding for all womens' programs and funds to allow a cut of 50% of the student fees for men's programs on the four coordinate campuses. Funds for men's athletic programs were stricken totally but the women's programs were funded as requested in the legislative action to date.

Regent McGuiggan stated that he felt very uneasy voting for student fees for the coordinate campuses without knowing for sure if the fees would remain the same amount or be lowered when the appropriation from the legislature was known.

Vice President Wilderson stated that it was very desirable to have the student fees approved by the Regents at the May meeting with the understanding that fees could be adjusted at the June meeting if in fact the legislature

appropriated monies that would result in lowering the student fees for intercollegiate athletics.

President Magrath reviewed briefly the item of faculty salaries and how any funds appropriated by the Legislature would be distributed, i.e. equity, across the board, and merit.

Vice President Brown reviewed the proposed Civil Service Pay Plan and the revised headcount enrollment forecast for fall, 1979.

He also discussed the tuition rates for 1979-80 stating that at present it seems likely that the appropriations bill that will ultimately pass in this Legislative session will assume a 7 percent increase in the University's tuition revenues.

Three principles drawn from the Student Access Task Force Report and suggested for discussion and possible use in formulating a tuition rate proposal were presented as follows:

1. Rates should be set to move slowly in the direction of the all-University proportion of tuition to instructional cost. In doing so, competitive relationships to other schools should be considered.
2. Nonresident rates should be adjusted toward a norm of 275% of the parallel resident rate. (Recommendation 36, Student Access Task Force).
3. UMD undergraduate tuitions should be structured with a single rate for all lower division students and two upper division rates, one applicable to students in the School of Business and Economics and the College of Letters and Science and the other applicable to all other upper division students.

Regent Schertler indicated that she would like to see the development of an overall tuition policy, and could not approve a tuition increase in the absence of an overall policy.

Regent Latz stated that he would be very reluctant to discuss only certain recommendations from the the Student Access Task Force Report without discussing the entire Report. He further stated that he felt a special meeting of the Committee of the Whole might be appropriate to discuss provisions of the Student Access Task Force Report.

Vice President Brown also reviewed dormitory rates which have been approved for the next fiscal year.

President Magrath reviewed a summary of the retrenchment and reallocation process used during the current academic year.

The meeting adjourned at 12:10 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

May 10, 1979

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, May 10, 1979, at 1:45 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Lebedoff, Moore, and Peterson.

Staff present: Vice Presidents Brown, Kegler, and Wilderson; Secretary Wilson; Messrs. Gault, Hewitt, Johnson, Preston, Tall, and Tierney.

Student Representatives present: Judy Moen and Dianne Thomas.

MONTHLY FINANCIAL REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for April, 1979 noting the write-off of uncollectible amounts as follows: Business Office, \$702.00; Wilson Library, \$234.97; and the University Hospitals of \$177,019.25. Also noted was the transfer of \$2,147.10 and \$9,699.77 from Accounts Payable to the Student General Loan Fund. These funds represent uncashed payroll and expense checks.

DEFAULTED STUDENT LOAN ASSIGNMENTS

Vice President Brown reported to the committee that the University would like to assign uncollectible National Defense Student Loans to the Department of Health, Education and Welfare (HEW). He further explained that these loans have been accumulated over many years, that all have been through at least one collection agency (many have been to two or three), that all have been in default for at least two years and that local borrowers have been sued in conciliation court. He noted that assignment of these defaulted notes will reduce the delinquency percentages from 20.37% to 12.97% and that in all cases, the dollar amounts consist of ten percent University funds and ninety percent Federal funds. Vice President Brown also indicated that these assignments would be irrevocable.

In answer to a question, it was noted that 2,300 notes and loans were involved totaling approximately \$1,183,000.

Regent Lebedoff stated that because of the large amount of money involved, he would like to have an explanation of what types of procedures are used to try and collect these monies before he would vote to assign the loans to HEW.

Vice President Brown stated that this would be provided before the June meeting at which time the item will be presented for action.

CAMPUS HISTORICAL DISTRICT DESIGNATION

Vice President Brown presented for information a proposed policy statement to be adopted by the Board of Regents stating that the Board of Regents would pledge to take reasonable measures to preserve and enhance the original appearance of historically significant areas of the University consistent with their use in the pursuit of the goals and purpose of the University. The policy further proposed that the President of the University be requested to establish, with advice and assistance from the Minnesota State Historical Society, a procedure to determine the effects of the University's undertakings to insure that the historical values of these significant areas be thoroughly considered.

Regent Moore expressed concern that if at sometime in the future the Board of Regents wanted to remove one of the buildings, it would have the authority to do so and requested that the proposed policy include a provision affirming that the Board of Regents have complete jurisdiction over University buildings.

MEDICAL-SURGICAL REPLACEMENT PROJECT

Vice President Brown presented a proposed resolution to the committee pertaining to the University of Minnesota Hospitals and Clinics capital development program. The proposed resolution would consolidate the Pediatric Nursing/Operating suite project (Unit H) and Medical/Surgical Replacement (Unit J) projects into one capital project. He stated that the Board of Governors also requested that every consideration be given to the possibility of early completion and interim remodeling for Pediatrics, Surgical Intensive Care, Operating Rooms, and Post Anesthesia Recovery in recognition of the critical needs of these programs.

Vice President Brown explained that the administration of the University Hospitals and Clinics has concluded that while the Unit H project would more quickly deal with the

present program deficiencies of operating rooms, post anesthesia recovery, surgical intensive care and pediatrics, their incorporation into a single project would more effectively permit the functional integration of all activities and minimize the construction impact on daily Hospital operations.

After discussion, Regent Lebedoff moved to adopt the proposed resolution to combine the Unit H and Unit J project. The motion was seconded.

Regent Goldfine stated that because of the magnitude of the project and amount of money involved, he would not vote to approve this resolution until he received more information on the concept of the proposed projects.

Regent Peterson stated that he would like to have a tour of the proposed construction areas before the next meeting.

Regent Moore stated that the entire Board of Regents would be looking to the Physical Plant Committee for information on this proposed project and said that she did not feel that enough information has been provided and that there has not been any interaction between the Board of Regents and the Hospital Board of Governors on these projects. She also stated that she felt an ad hoc committee from the Board of Regents should be appointed to meet with the Facilities Committee of the Board of Governors to discuss these projects.

The committee, by a majority vote, voted to recommend approval of the proposed resolution.

SMALL BUSINESS SET-ASIDES

The item on Small Business Set-Asides was delayed due to time constraints.

SECURITY LENDING

Vice President Brown presented for information an explanation of a Securities Lending program through the use of visual aids. He explained the need for a lending program and the risks involved noting that in his opinion, the risks are minimal. Vice President Brown also noted other institutions that have a securities lending program, among those being the State of Minnesota, New York University, and Stanford University.

The meeting adjourned at 3:30 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

May 10, 1979

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, May 10, 1979, in Room 300 Morrill Hall at 1:40 p.m.

Regents present: Regent Latz, presiding; Regents Casey, Dosland, McGuiggan, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents French, Kegler, Koffler, and Stein; Mmes. Clark and Williams; Messrs. Frederick, Heller, Imholte, Sahlstrom, and Thomas.

Student Representatives present: Mary Hoke and Tim Klinkner.

PERSONNEL

Vice President Koffler submitted for approval a list of personnel items and provided information on individuals listed under the resignation and non-reappointment sections. He further submitted the following additions to the May personnel docket:

Amendment of Minutes

May 12, 1978, Arthur Page Professor Pediatrics sabbatical furlough September 1, 1978 to August 31, 1979 to read September 1, 1978 to May 30, 1979 (returned early)

Appointment

Elizabeth S. Blake as Academic Dean Academic Administration Morris and Professor Division of Humanities Morris August 16, 1979 to June 30, 1980 at the rate of \$35,000 Term AC (this appointment is subject to a special contract)

Promotion and Transfer

William Krivit from Professor Pediatrics at \$45,500 plus commutation allowance in lieu of professional fees Term AP to Professor and Head at the rate of \$47,500 plus commutation allowance in lieu of professional fees Term AP and \$5,000 Term AT administrative augmentation beginning May 16, 1979.

Vice President Koffler noted that the 1978-79 merit/equity increases were in the Personnel Section and explained how these increases were made.

Regent Schertler stated that any further merit/equity increases should be prefaced with the reasons for the increases, i.e. competition and market demand, and with the ranges of the different departments.

Regent McGuiggan expressed concern that more equity payments were made than merit payments. Using the Department of Chemistry as an example, he noted that only professors received increases. Vice President Koffler stated that in that department, the professors had lost ground in terms of salary and that associate professors had not.

Regent Schertler commented that hopefully in the future lists such as this merit/equity increase list would have better representation of women. Vice President Koffler stated that hiring of women has improved through the years, but that the University still has a way to go. Regent Schertler stated that she realized that but what bothered her was that there are fields at the University where the majority of students are women and the majority of the faculty are women, but that the individuals in top management are men.

Regent Latz stated that the equity adjustments, as they relate to women faculty members, might be something the Regents can take up in terms of the budget. He further suggested that the committee might review Title IX as it applies to the situation and, if warranted, make a special request to the Legislature for funds to resolve the problem.

The committee voted unanimously to recommend approval of the personnel items, including the three additions to the personnel items presented by Vice President Koffler.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a list of noncampus service requests by faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President William Thomas submitted for approval the following Civil Service Class changes:

1. Title change of class 1615F from Campus Postal Clerk to Postal Supervisor, effective May 16, 1979.
2. Title change of class 5109 from Junior Interior Designer to Interior Designer, effective May 16, 1979.
3. Title change of class 5110V from Interior Designer and Project Coordinator to Senior Interior Designer, effective May 16, 1979.
4. Title and pay range change of class 3106V from Communications Center Director, Hospital at \$1133-1465 (A04) to Hospital Communication and Radio Paging Director at \$1175-1519 (A05), eff. 7/3/78.
5. Schedule change of class 3533 Advanced Respiratory Therapy Practitioner from \$1037-1326 (C17) Schedule C to \$1051-1359 (A02) Schedule A, effective May 11, 1979.
6. Vacation allowance change of class 3344 Head Radiation Therapy Specialist from Extra one-half day per month in lieu of overtime to one day per month, effective April 1, 1979.
7. New class 6127V, Director of Housing, Duluth, at \$1637-2208 (A16) Schedule A, effective April 16, 1979.

The committee voted unanimously to recommend approval of the Civil Service Class changes.

EXTENSION OF FACULTY EARLY RETIREMENT PLAN

Harold Bernard, Director, Employee Benefits, stated that the Board of Regents annually considers the Early Retirement Plan and, if approved, extends it for another year. The proposed extension to June 30, 1982 is to allow lead-time for those who wish to consider retirement under this plan.

Vice President Stein noted that in the "Description" section of the Faculty Retirement Plan, Item #4, the words "available at age 65 (based on premium payments to age 65)" would be struck.

The committee voted unanimously to recommend extending the Faculty Early Retirement Plan through June 30, 1982.

MANDATORY RETIREMENT

Vice President Robert Stein stated that a recently passed amendment to a state law changed the mandatory retirement age for tenured faculty to age 70 effective in the current academic year. The previous state law setting a minimum mandatory retirement age of 70 was to be effective June 1, 1980. He further stated that the amendments to the State mandatory retirement age statute are somewhat ambiguous as to whether the federal exception for tenured academic employees at the University is applicable. One provision of the statute appears to provide for such an exception, while another section contains an explicit statement that the exception is applicable only to private institutions of higher education.

Vice President Stein further stated that at the December, 1978 Regents meeting, the Board took the position that the University should not raise its mandatory retirement age to 70 until compelled to do so by state law. At present, fifteen senior tenured faculty members would be compelled to retire at the end of the current academic year. Two of these individuals have indicated that they intend to retire at the end of the current year regardless of any change in the policy, the remaining thirteen have indicated that they would or might like to continue employment on a full-time basis until age 70.

Vice President Stein stated that because the administration believed that the age 70 retirement requirement would not affect the University until June 1, 1980 some, but not all, units have already made prospective hiring commitments against the positions that were being vacated. Other units have retrenched these positions and made firm commitments against the funds as part of the retrenchment and reallocation commitments that each unit has been obligated to make.

President Magrath stated that the University administration is not in a position at present to make a recommendation to the Regents regarding a change in the mandatory retirement age.

Regent Latz stated that the committee would not take any action but would deal with the issue as quickly as the University can get clarification as to the applicability of the amended statute to the University of Minnesota.

UNIVERSITY PERSONNEL CLASSIFICATIONS

Vice President Robert Stein presented academic and civil service classification information in response to a committee request.

STATUS OF COURSE INFORMATION PROJECT

Vice President Henry Koffler introduced Mr. Stephen Tillitt, a student in the College of Liberal Arts who serves on an ad hoc Task Force to plan and implement the Students' Course Information Project (SCIP).

Mr. Tillitt presented to the committee background information on the Students' Course Information project, a project to provide students with information on specific courses. He stated that the pilot project involves 502 courses or sections of courses (enrolling approximately 20,000 students) being taught this spring quarter, 1979 by faculty members from 12 departments in 9 colleges on the Twin Cities campus. He further stated that these 12 departments have volunteered to participate in the pilot project and that together they offer about one-sixth of the courses presented during the spring quarter. It was noted that the cost of the pilot project, excluding publication and dissemination costs, is estimated at \$10,900.

Discussion ensued on the meaningfulness of the project if it is done by faculty members on a volunteer basis only.

Regent Latz stated that the faculty, students, and administration should be commended on the productive effort put into this project.

It was noted that information from the pilot project would be ready for distribution in time for fall quarter 1979 registration.

"V" PERSONNEL CLASSIFICATIONS

In answer to a request from the committee, Assistant Vice President William Thomas reviewed the "V" personnel classification. He stated that in 1946

the University established the following rule:

"Employees in those supervisory and professional classes of work designated by 'V' after the job classification number shall accumulate an additional one-half day of vacation for each month of service in lieu of overtime."

Mr. Thomas stated that there are employees at the hospital who, in addition to accumulating an additional one-half day of vacation each month, also receive payment for overtime hours. Mr. Thomas stated that the Hospital personnel are asking that the rule be modified so that certain hospital employees can continue to receive both the extra vacation and overtime payment.

Mr. John Westermann, General Director of University Hospitals, presented the history and rationale for Health Sciences employees receiving both an extra one-half day of vacation and payment for overtime hours.

Ms. Barbara Tebbit, Director of Nursing Services at the University Hospital, stated that patient care days are higher at the University of Minnesota than any other facility in the Twin Cities. She also stated that the acuity level of patients at the University Hospital is higher and this puts much more stress on the nursing personnel. Ms. Tebbit stated that in the Department of Nursing, nurses do not receive monetary compensation for the first hour of overtime after eight hours because of the extra one-half day of vacation each month. It was noted that last year the turnover of nurses was 21%.

Dr. David Brown, Director of Clinical Laboratories, stated his perspective of the nursing services and medical technicians as part of a professional team. Dr. Brown stated that their patient involvement is very intense and that they are expected not only to do what is asked of them, but they must also enter into the decision-making process. He stated that these demands make their jobs take on a spectrum clearly different from any other hospital in the United States. He stated that if the University is going to maintain this professional relationship, it must also offer its employees a chance to get away from their jobs in order to avoid extreme fatigue.

Regent Latz requested information on the added personnel costs because of the "V" classification as presently administered and stated that this item would be the first item on the Faculty and Staff Affairs Committee agenda in June so that the University Civil Service Committee could respond to the item.

The committee adjourned at 3:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning

May 10, 1979

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, May 10, 1979, at 3:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Moore, Sherburne, and Unger.

Staff present: Vice Presidents Koffler and French; Provost Heller, Mrs. Clark.

Student Representatives present: Sarah Lewerenz and Allen Lund.

GUGGENHEIM FELLOWSHIPS

Vice President Henry Koffler reported that the University of Minnesota received eight Guggenheim Fellowships this year, ranking third nationally in this regard. He identified eight recipients of the Guggenheim Fellowships as follows:

Professor Anwar Chejne, Middle East & Islamic Studies
Professor Frederick Cooper, Art History
Professor John Kareken, Economics
Professor David Kopf, History
Professor Samuel Krislov, Political Science
Associate Professor Richard Leppert, Humanities
Professor Stuart B. Schwartz, History
Professor Roberta Simmons, Sociology

Six of the recipients were present and each gave a brief description of his/her proposed research project.

KUOM COMMUNITY ADVISORY BOARD

Vice President Henry Koffler stated that the following people have indicated their willingness to serve on the KUOM Citizen's Advisory Board:

Willie Adams, Jr.	Jeanne Dizon
Roland Amundson	Phyllis Ellis
Margaret Arnason	Evelyn Fairbanks
Edward Clapp	Barbara Hughes

Viola Hymes
Leonard LaShomb
Robert Miller

Kingsley Murphy, Jr.
Sharon Steinfeldt

It was noted that Regent Michael Unger will serve as the liaison between the KUOM Citizen's Advisory Board and the Board of Regents.

The Committee voted unanimously to recommend approval of the preceding names for the KUOM Citizens' Advisory Board. Vice President Koffler stated that additional names for the Advisory Board would also be forthcoming.

Vice President Koffler reviewed the charge to the KUOM Citizens' Advisory Board. The committee voted unanimously to recommend approval of the charge to the KUOM Citizens' Advisory Board.

The committee further voted unanimously to recommend approval of the following items:

- a. New Minors in the College of Liberal Arts, Twin Cities Campus.
- b. UMD School of Business & Economics - Bachelor of Office Administration. Approval of a new degree program leading to a Bachelor of Office Administration Degree.

The committee reviewed for information the following items:

- a. An addition of a new minor in Jazz Studies to the existing major in Music Performance (Instrumental Jazz) at the UMD School of Fine Arts.
- b. A proposal to provide for emphasis in Choral Music (K-9) within the existing major in Music Education for the B.M. and B.A.A. Degrees at the UMD School of Fine Arts.
- c. A proposed new major in Business-Economics at the University of Minnesota, Morris.
- d. A proposed Certificate Program in Real Estate to be offered through the Continuing Education and Extension Department on the Twin Cities campus.

UMD SCHOOL OF BUSINESS & ECONOMICS - RENAMING OF DEGREE

Vice President Henry Koffler suggested that the April 5-6 Board of Regents minutes on page 435, Section f, be

amended to read "UMD School of Business and Economics - Change of title of the major for the A.A. degree in Secretarial Science to Associate of Office Administration." This will change the name of the A.A. degree in Secretarial Studies to Associate of Office Administration.

Vice President Koffler stated that this amendment of the minutes would correct the situation.

The committee voted unanimously to recommend approval of the amendment to read as previously stated.

LAW SCHOOL CONSTITUTION

Professor Fred Morrison, Law School, presented the proposed Constitution of the Law School, as approved by the faculty, March 6, 1979.

Discussion ensued about the delegation of power in the Law School, and the Law School's policy on open meetings.

Regent Moore raised a question about Article III. The Dean, Section 3.3 which reads " . . . Before submitting the names of candidates for Dean to the President, the Search Committee obtains the approval of the Faculty." Regent Moore stated that she could not recommend approval of the constitution until this point is clarified, noting that in no other constitution does the approval of Dean candidates being presented to the President have to have the approval of the faculty.

Professor Morrison stated that the reason for this clause was because the Dean, upon his appointment, receives tenure, and only the faculty can vote on tenure matters.

Regent Dosland expressed some concern in that the way the constitution is written the Search Committee could conceivably recommend only one candidate for Dean to the President.

The committee requested that these two points raised be clarified as soon as possible.

Regent Sherburne moved that the constitution be referred back to the Law School for revision and that it not return to the committee until it has been approved by the Vice President for Academic Affairs.

The committee voted unanimously to recommend that the Law School Constitution be referred back to the Law School for revision and subsequent approval of the Vice President for Academic Affairs, and then be returned to the committee.

SCHOOL OF DENTISTRY CONSTITUTION

Vice President Lyle French presented for information the proposed constitution for the School of Dentistry.

Regent McGuiggan noted that the constitution was for information this month and would be returned for action in June.

The committee adjourned at 5:10 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

May 10, 1979

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, May 10, 1979, at 3:45 p.m. in the Regents' Room 238, Morrill Hall.

Regents present: Regent Goldfine, presiding; Regents Casey, Latz, Lebedoff, Peterson, and Schertler.

Staff present: President Magrath; Vice Presidents Brown and Wilderson; Secretary Wilson; Messrs. Heller, Imholte, Tall, and Zander.

Student Representatives present: Juan Hernandez and Laurie Wilson.

MINNESOTA PUBLIC INTEREST RESEARCH GROUP
CONTRACT EXTENSION

Vice President Wilderson presented a resolution to renew the contract between the Regents of the University of Minnesota and the Minnesota Public Interest Research Group (MPIRG) for a period of two years, beginning July 1, 1979, continuing the same method of collection of fees (negative check-off); specifying the amounts to be collected as \$1.25/quarter in 1979-80 and \$1.50/quarter in 1980-81; and continuing a similar explanation of the MPIRG fee on the student fee statement. He also stated that before the expiration of the proposed two-year contract, all aspects of MPIRG's relationship with the University will be reviewed with the Fees Committee and Student Government of each campus in the same manner as all student services fees are considered for recommendation to central administration.

After a lengthy discussion on negative check-off vs. neutral check-off, Regent Schertler moved in a two part resolution, that the MPIRG contract be extended for two more years specifying the amounts to be collected as \$1.50/quarter in 1979-80 and \$1.50/quarter in 1980-81, and that the same method of collection of fees (negative check-off) be continued. The motion was seconded.

Regent Peterson offered a substitute motion that would change the method of collection of fees from a negative check-off to a neutral check-off. This motion was seconded.

Regent Latz stated that he would abstain from voting on the MPIRG issue because of a conflict of interest.

The committee voted by a majority of three to two to oppose the substitute motion offered by Regent Peterson.

The committee then voted by a majority of three to two to approve the motion to recommend extending the MPIRG contract for two more years specifying the amounts to be collected as \$1.50/quarter in 1979-80 and \$1.50/quarter in 1980-81 with the same method of collection of fees (negative check-off) to be continued.

BOARDS OF STUDENT PUBLICATIONS

The committee reviewed information pertaining to the Board of Student Publications for all of the University of Minnesota campuses. Beki Morris, Chairman of the Twin Cities Board of Publications and Arnold Ismach, Professor of Journalism, appeared before the committee to answer any questions that the committee members might have. The committee reviewed constitutions for the Board of Publications on the Twin Cities and Duluth campuses and also an outline of the delegation of responsibility for student publications.

A question was raised as to the relationship of the Board of Publications and the Minnesota Daily. Regent Latz inquired as to who would be held liable if the Minnesota Daily was taken to court in a libel case. University Attorney Tierney replied that any judgement over \$1 million (presumably the extent of insurance coverage) would most likely be the responsibility of the Board of Regents. Regent Lebedoff stated that he would like to have more information on the subject of the liability of the University and the relationship of the Board of Regents to the Board of Publications.

STUDENT SERVICES FEES - WASECA

The committee voted unanimously to recommend approval of a student services fee of \$34.00 for 1979-80.

STUDENT SERVICES FEES - CROOKSTON

The committee voted unanimously to recommend approval of a student services fee of \$34.50 for 1979-80.

STUDENT SERVICES FEES - DULUTH

The committee voted unanimously to recommend approval of a student services fee of \$50.50 for 1979-80 and a student services fee for Summer Session, 1979, of \$17.35.

STUDENT SERVICES FEES - MORRIS

Vice President Wilderson noted that the proposed fee of \$63.00 that the committee had reviewed in April had been changed to \$65.00 because of an increase of \$2.00 in the Health Service Fee.

Regent Latz expressed concern over the percentage increase of the fee on this campus since 1978-79 and stated that he felt a reexamination of the percentage increase each year should be in order.

Regent Schertler moved that the student services fees proposed for the Morris campus be approved with the stipulation that the percentage increase in fees be examined before it comes up again next year.

Regent Latz moved to amend the motion by adding a request that the Administration report to the committee the effect of implementing a directive to the effect that the annual increase in student fees not exceed the increase in the Consumer Price Index.

The committee voted unanimously to recommend approval of a student services fee of \$65.00 for the University of Minnesota, Morris for 1979-80 with the stipulation that the percentage increase in fees be examined next year, and with the request that the Administration report to the committee the effect of implementing a directive that would limit the annual increase in all student services fees to no more than the increase in the Consumer Price Index.

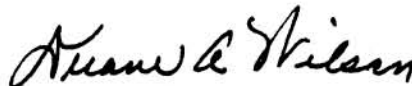
STUDENT SERVICES FEES - TWIN CITIES CAMPUS

The committee voted unanimously to recommend approval of a student services fee of \$63.35 for 1979-80 and also include additional fees of \$1.00 each for the CBA Communique, Council of Graduate Students and Technolog, for eligible students only.

STUDENT COLLEGE - UMD

The item on the Student College at the University of Minnesota - Duluth was delayed due to time constraints.

The meeting adjourned at 5:10 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

May 11, 1979

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, May 11, 1979, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Borgestad, Frederick, Heller, Hewitt, Imholte, Preston, Robb, Sahlstrom, and Zander.

Student Representative present: Dianne Thomas.

PERSONNEL

President Magrath stated that at the Faculty and Staff Affairs Committee meeting, the appointment of Elizabeth S. Blake as Academic Dean at the University of Minnesota, Morris, was presented and recommended for approval.

He stated that Dr. Blake will be at the Committee of the Whole meeting in June.

President Magrath reported that an outstanding national search had been made for the Vice Provost at the University of Minnesota, Duluth, and that the search committee has recommended the appointment of Dr. Paul Junk as Vice Provost at UMD. Provost Heller introduced Dr. Junk and made several brief comments regarding his professional work experience.

The committee voted unanimously to recommend that Dr. Paul Junk be appointed as the new Vice Provost of UMD.

President Magrath stated that Dr. James Borgestad, Assistant to the President, has performed with great dedication and very high effectiveness, and suggested that Dr. Borgestad's title be redesignated to read "Special Assistant to the President" to highlight the fact that he is working with key issues of major concern.

President Magrath further stated that a search committee, chaired by Assistant Vice President Shirley Clark, developed a pool of 43 individuals for the position of Assistant to the President recently vacated by Dr. Jeanne Lupton, now Dean of General College. He stated that the committee interviewed ten very strong prospects and recommended five individuals to him. President Magrath recommended that Dr. Carol H. Pazandak be appointed Assistant to the President.

The committee voted unanimously to recommend that Dr. Carol H. Pazandak be appointed as Assistant to the President.

President Magrath further stated for the record that there are a number of other searches active for visible positions, noting that interviews are being held with prospective candidates for a Dean of the Law School; discussions are being held with a candidate for the Dean of the College of Veterinary Medicine; there is active interviewing going on for a Dean of the UMD School of Social Development; and a search is also going on for the Director of the Hubert H. Humphrey Institute. In addition, he stated that a search is being made now for an Associate Dean in the College of Liberal Arts and for the Director of the Industrial Relations Center.

ALL-UNIVERSITY HONORS COMMITTEE REPORT

Regent Moore, Chairman, presented for action the All-University Honors Committee Report. The committee voted unanimously to recommend approval of the All-University Honors Committee Report.

SUMMARY OF EXPENDITURES OFFICE OF THE PRESIDENT AND OFFICE OF THE BOARD OF REGENTS

Regent Moore, Chairman, presented to the committee the summary of expenditures of the Office of the President and the Office of the Board of Regents for the period ending March 31, 1979.

The committee voted unanimously to recommend approval of the summary of expenditures as presented.

CAPITAL REQUEST AMENDMENT - AGRONOMY BUILDING

President Magrath stated that in the 1978 Legislative session the University presented to the legislature a request for \$574,000.00 for working drawings to be used in designing the Agronomy, Plant Pathology, and Soil Science facility.

He stated that when the Capital Request was developed for 1979-81, it was decided that this facility would be phased and that \$7 million be requested in 1979-81 and the funds to complete the project be a part of the subsequent capital request. Now, after the architects have had a chance to work on the project, they have reported that phasing can be done, but that it would be impractical and much more expensive. Because of this, President Magrath stated that he believes that the Capital Request for 1979-81 should be amended by adding \$6,778,466 to seek full funding for this project. President Magrath added that he has communicated this information to the Commissioner of Finance as well as to the chairmen of the Senate Finance and House Appropriation Committees in the Legislature, and that he has not heard any negative reaction.

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President, the 1979-80 Legislative Capital Request be amended to add \$6,778,466 to the request to provide full funding for the Agronomy, Plant Pathology, and Soil Science project.

RECIPROCITY AGREEMENTS - 1979-80

Chairman Moore stated that the committee discussed the reciprocity agreements with North Dakota, South Dakota, and Wisconsin at the April meeting.

President Magrath recommended that the Regents approve the reciprocity agreements with North Dakota, South Dakota, and Wisconsin for the 1979-80 academic year and noted that the Higher Education Division of the House of Representatives Education Committee would be reviewing reciprocity agreements during the Legislative interim period.

Regent Latz inquired about the amount of participation or formal role the Regents will have in the review, especially during any discussions with Wisconsin. He indicated that the Regents should have direct input into any negotiations rather than have to accept agreements affecting the University but developed by other parties.

President Magrath stated that the state officials have been very good about involving the University, but that in terms of some of the original understandings the University was involved more after the fact. President Magrath stated that if the Regents were to approve the continuation of the agreements and if it were made a matter of record that the Regents asked to be included through the state administration, in the discussions taking place in the next couple of months, that there would be no problem.

Regent Schertler stated that through her communication with the Higher Education Division of the Education Committee of the House of Representatives, she has learned that the committee would like active participation by the Regents in the interim study.

Regent Krenik suggested that the three state reciprocity agreements be dealt with separately as there were differences in the circumstances surrounding the agreements.

Regent Krenik moved that the committee recommend approval of the reciprocity agreements with North and South Dakota. Regent Sherburne seconded the motion.

Regent Dosland inquired about the conditions attached to the agreements last year and if those conditions apply again this year. President Magrath stated that the same conditions would be reaffirmed this year. Regent Krenik stated that his motion also included the four conditions of approval as last year.

The committee voted unanimously to recommend approval of the reciprocity agreements with North and South Dakota, subject to the same conditions as were a part of the reciprocity agreements approved for 1978-79.

Regent Latz moved the ratification of the reciprocity agreement with Wisconsin on the condition that the University of Minnesota have direct participation in the discussions and negotiations with the State of Wisconsin leading to equality in treatment of Minnesota and Wisconsin students.

Regent Dosland raised a question about the motion, stating that he did not understand how the Regents could approve the agreement for an on-going legal relationship which is apparently being established by this motion and then make it on the condition of future negotiations. Regent Latz stated that this condition gives the Regents a "string" and will deliver a message to the State of Wisconsin which states that while we are approving the reciprocity agreement, the Regents are approving it with reservations and that the next time around, something must be done to equalize the situation.

Vice President Kegler stated that he believed Regent Latz's motion to mean that future reciprocity agreements, and not the 1979-80 agreement, would be conditional on the University being involved in discussions. Vice President Kegler stated that if this is not the case then there needs to be serious discussion because the University is now processing applications for students both from Wisconsin and Minnesota and if there is no ratification of this problem, admissions will be held up.

Regent Dosland suggested that perhaps the language in Regent Latz's motion could express concern that the University was not part of the negotiations leading to the agreement and expressing the hope that in the future the University would be.

Regent Sherburne suggested another clause be added to Regent Latz's motion to invite the House Special Committee to a future meeting of the Board of Regents so that the Regents can personally express their concerns.

Regent Latz stated that his motion was not intended to interfere with the going forward of the reciprocity agreement and that he would incorporate Regent Sherburne's suggestion to extend an invitation to the House Higher Education Committee to join the Regents at one of their meetings.

The committee, by a majority vote of 11 to 1, voted to recommend approval of the reciprocity agreement with Wisconsin and to extend an invitation to the Higher Education Division to meet with the Board of Regents at a future date. Regent Krenik voted against the motion.

LONG-RANGE PLANNING

President Magrath stated that when he invited Vice President Robert Stein to join him as Vice President, he explicitly asked that his title include the word planning. President Magrath stated that he did this because planning is one of Vice President Stein's major responsibilities. President Magrath stated that the planning issue, in simplest terms, involves an effort on the part of this University to set some general directions as to where it hopes to be going in the next five to ten years, with considerable specificity and flexibility, so that when preparing the Biennial Request and when dealing with retrenchment and budget for particular years, the University will have a frame of reference with objectives and priorities.

Vice President Stein stated that planning is an integral part of the management of the University and not a distinct function, but is only relevant and valuable to the extent that it is closely related to the management process. Vice President Stein presented the history of planning at the University and a list of the membership of the University Planning Council. He further noted that the Planning Council has divided itself into five subcommittees, each one responsible for one of the following aspects of the planning effort: Institutional Mission Goals, Objectives,

Priorities, and Planning Assumptions; Structure and Organization of Planning; Relationship of Planning to the Budgeting and Biennial Request Processes; Institutional Evaluation and Accountability; and, the Planning Data Base.

Vice President Stein stated that the Planning Council is going to try and identify the following policy issues: faculty management in future years, examination of the effect of government regulations on the University, the outreach proposal, analysis of potential sources of funds (other than funds received by the state), and a policy analysis.

Regent Schertler commented that in the meetings on Long-Range Planning which she attended, the meetings seemed very heavily loaded with central administration and their staff, and that there was very little input from a broad element of the University.

Regent Schertler suggested that timetables be developed and deadlines established for the accomplishments of certain phases of long-range planning.

Vice President Stein stated that one of the issues he wanted to raise today was the relationship between the Board and the long-range planning activity. He stated that it would be his proposal to work on a regular basis with the Educational Policy Committee to develop a revised mission statement and planning. Vice President Stein stated that they have pages of timetables because there are so many facets of planning. Vice President Stein stated that the Planning Council is not heading towards a long-range plan that can sit on the shelf, but rather an on-going process that has a series of documents in existence at any point in time.

President Magrath stated that one of his major management obligations is planning. The extent to which planning is related to resources and how resources are committed and allocated, is a fundamental issue to this University. President Magrath stated that he sees the Planning Council as a management operation.

Regent Sherburne stated that in order to establish a timetable, goals must be established. He also suggested that the models developed for municipal planning be looked because they are applicable to institutions. He further stated that at one of the AGB meetings which he attended, a presentation was made on long-range planning for educational institutions, and that perhaps the University of Minnesota can look at what other institutions are doing.

Regent Latz stated that two areas which need timetables are the implementation of the Student Access Report and how it relates to tuition policy, and the implementation of the Outreach Report. He stated that he would like the

administration to suggest a schedule for Regents' consideration and implementation of the recommendations from both of these reports.

Vice President Stein stated that the Mission Statement is now four years old and that he would like to proceed on the assumption that the Educational Policy Committee will work on revising the Mission Statement. He proposed that first there should be an understanding of the purpose and use of a Mission Statement. He stated that he intends to prepare and present to the Educational Policy Committee a memo that sets forth a proposal for suggesting the role of the statement both internally and externally. He stated that it is his feeling that the Mission Statement should be a broad philosophical statement. He further proposed that after reaching agreement on the kinds of issues that should be in the Mission Statement, the administration would prepare a proposed format for the revised Mission Statement, and the proposed content. He then stated that he would like to postpone an actual drafting of the statement until after the collegiate mission statements have been developed and an institutional statement of goals and objectives and priorities is developed.

Regent Dosland stated that viable long-range planning for higher education can't be done within this University alone, and asked if there was a plan for coordinating our long-range planning efforts with other systems and institutions of higher education in Minnesota.

Vice President Stein stated that the Planning Council raised the same questions, and that now HECB has the responsibility of addressing these issues.

President Magrath stated for the record that the Outreach Report has been submitted in its draft form and in the final form to the Higher Education Coordinating Board and to the Higher Education Advisory Council. He also noted for the record that the report has been sent to the other Higher Education Systems, and that this procedure seems appropriate.

REPORT OF NOMINATING COMMITTEE
HOSPITAL BOARD OF GOVERNORS

Regent Sherburne stated that Regents Latz, Moore and himself served on the Nominating Committee of the Hospital Board of Governors and that the following people have been nominated for the three newly-created positions on the Hospital Board of Governors:

John Mason
Virgil Moline
Margaret Sandberg

Regent Moore noted that the names will be submitted for approval at the June meeting.

ADMINISTRATIVE POLICY -- OPEN MEETINGS

President Magrath presented a statement on the openness of various kinds of groups and organizations within the University. President Magrath stated that a general policy of open meetings should be adopted by all formal University committees that are a part of the collegial governance structure and that engage in what might be termed as legislative as opposed to administrative actions. In order to achieve this he recommended the following:

1. That the colleges and coordinate campuses identify and clarify the types of formal meetings that are held on collegiate and campus-wide levels, specifying which ones are performing primarily with legislative and policy making functions and which ones are dealing with management functions. Upon completion of these reviews, the provosts and deans should communicate to the President their assessments so that a more consistent policy on campus level and collegiate meetings can be developed and publicized.
2. That the University Senate identify, in terms of openness, the status of Senate committee meetings.
3. That the members of the University Senate Consultative Committee indicate whether they are willing to meet with the President in open session.
4. That meetings involving the management responsibility of Central Administration continue to be non-public.
5. That the meetings of the University Planning Council be opened to public coverage.

President Magrath stated that it is his position that the Open Meeting Law does not apply to the internal arrangement of the University, and that the state statute on open meetings is being followed by the Board of Regents as set forth in the Bylaws of the Board, and that, nevertheless, clarification and expansion of significant levels of openness that already characterize the workings of the University of Minnesota need to be continued. He stated that executive management meetings of administrators should not be subject to these strictures, and the principles of confidentiality should be retained in all meetings where there are specific

statutory and quasi-judicial exceptions as well as in investigatory meetings to determine compliance with laws and policies. He stated that all legislative-type meetings should be open.

President Magrath stated that he would be happy to work with members of the news media to clarify the guidelines.

The committee adjourned at 10:35 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

May 11, 1979

A meeting of the Board of Regents of the University of Minnesota was held on Friday, May 11, 1979, at 10:55 a.m. in the Regents Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents Brown, French, Kegler, Koffler, Stein and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Adams, Borgestad, Frederick, Hewitt, Imholte, Linck, Preston, Tall, Tammen, and Tierney.

RECOGNITION OF DAIRY CATTLE JUDGING TEAM

Chairman Moore presented certificates to the University of Minnesota, Twin Cities, Dairy Cattle Judging Team for their achievement in winning the 1978 National Collegiate Dairy Contest held in Madison, Wisconsin.

RECOGNITION OF RECIPIENTS OF GUGGENHEIM FELLOWSHIPS

President Magrath introduced six of the eight University of Minnesota faculty members who were recipients of the Guggenheim Fellowships for 1979.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Physical Plant and Investments Committee - April 5, 1979
Faculty and Staff Affairs - April 5, 1979
Educational Policy and Long-Range Planning - April 5, 1979
Student Concerns Committee - April 5, 1979
Committee of the Whole - April 6, 1979
Board of Regents - April 6, 1979

REPORT OF THE CHAIRMAN

Chairman Moore reported that Regent Sherburne had been re-elected to the Board of Directors of the Association of Governing Boards (AGB). He was also re-elected to the Executive Committee of AGB and elected Chairman of the Program Committee, AGB.

She further reported that she appointed a nominating committee to present candidates for officers of the Board of Regents at the annual meeting in June. Regent Sherburne will chair the committee with Regents Peterson and Unger also serving as members.

Regent Moore informed the Board that she spoke to the District Convention of Rotarians at Alexandria and noted that out of 800 people, 92% were graduates of the University of Minnesota.

She also asked to have members of the Board of Regents express their willingness to attend meetings of the Hospital Board of Governors as a liaison and observer. She noted that in the past one Regent has served as liaison to the Board of Governors but because of heavy schedules and time constraints, it would be helpful if Regents could share this assignment.

REPORT OF THE PRESIDENT

President Magrath stated that he has had a very productive meeting with the Indian Advisory Executive Committee and arrangements for further meetings have been made. He also noted that Advisory Committees have been appointed on all coordinate campuses except for Waseca which has no Indian students.

He also reviewed with the Board a summary of the University of Minnesota's Energy Program noting that this program has been very effective in reducing energy consumption.

President Magrath then asked if there were any questions regarding the Open Meeting Statement which he had made during the Committee of the Whole meeting.

Regent Unger stated that he felt some of the groups mentioned in President Magrath's statement should be subject to the same Open Meeting policy as the Board of Regents.

Regent Schertler agreed and stated that she felt that all committees either directly or indirectly responsible and advisory to the Board of Regents should be subject to the same open meeting law as the Board of Regents, including those committees to whom the Board of Regents has delegated authority. She stated that exceptions could then be dealt with individually.

Regent Latz stated that he wanted it clear that the Board of Regents was not adopting this statement as policy or considering it as Regents Policy but rather that the Board members were only reviewing it as an Administrative policy. He said that he felt the Board of Regents should not consider adopting a formal policy until such time that there is a necessity for one.

President Magrath stated that if any further discussion on this item was requested he would schedule it on the agenda in the future.

GIFTS

Mr. Tage Pousette, General Consul of Sweden, presented a gift of \$25,000 from the government and people of Sweden to the University of Minnesota for the Hubert H. Humphrey Institute of Public Affairs.

Mr. Richard Meyer presented the monthly list of gifts to the University of Minnesota. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,369.

CONTRACT AND GRANT AWARDS

Vice President Koffler presented for approval the contract and grant awards.

Otto Schmitt, a professor in the Institute of Technology, spoke to the Board regarding the need for a scale to measure human values.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,370.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants. The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE BUDGET COORDINATING COMMITTEE

Regent Moore reported that the committee reviewed recommendations and actions taken to date by the Legislature affecting the University of Minnesota 1979 Capital Request and the 1979-81 Biennial Request. Other items discussed during the meeting were faculty salaries, tuition rates for 1979-80, proposed Civil Service Pay Plan, revised headcount enrollment forecast for fall, 1979, dormitory rates, and a summary of the current retrenchment and reallocation process.

She reported that there was no action taken at the meeting.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend the following actions:

- a) Approval of Dr. Paul Junk to be appointed as the Vice Provost of the University of Minnesota - Duluth.
- b) Approval of Dr. Carol H. Pazandak appointed as Assistant to the President.
- c) Approval of the All-University Honors Committee Report.
- d) Approval of the Summary of Expenditures for the Office of the President and Office of the Board of Regents for the period ending March 31, 1979.
- e) Approval of the following resolution re Capital Request Amendment - Agronomy Building:

RESOLVED, that on the recommendation of the President, the 1979-80 Legislative Capital Request be amended to add \$6,778,466 to the request to provide full funding for the Agronomy, Plant Pathology, and Soil Science Project.

- f) Approval of reciprocity agreements with North and South Dakota for 1979-80 subject to the following conditions which were a part of the reciprocity agreements approved for 1978-79. Conditions of approval, 1979-80 Reciprocity Agreements:
 - 1) That the reciprocity agreements do not infringe upon the authority delegated by the Regents to the faculties to administer admissions, nor do they impose quotas for admission. Admission of non-resident students is on a "space available" basis; that is, qualified residents of Minnesota may, except where separate special contracts exist, be first eligible for available spaces. Certain programs may involve specific numbers of spaces negotiated under separate contracts between the sending state and the institution offering the programs.
 - 2) That in the process of negotiating new reciprocity agreements and future amendments to the North Dakota, South Dakota, and Wisconsin reciprocity agreements, reasonable efforts will be made to develop common language and format for those agreements.

- 3) That the section of the North Dakota agreement covering "Scope of the Agreement -- Students" should be clarified by deleting in paragraph (a) the words ". . . those persons enrolled in special"
- 4) That the proposed revision in the Wisconsin agreement, section (2), Duration of the Agreement, adding the sentence, "This agreement is subject to modification by the executive branch and/or the legislature of either state." is not approved. The governance responsibilities of the Regents of the University of Minnesota, as set forth in the Minnesota Constitution, require that the Regents reserve the right to reject or ratify any modifications that might be offered by executive or legislative bodies in any of the participating states, if those modifications infringe upon the governance or operation of the University of Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that the committee voted by a majority of 11 to 1 to recommend approval of the reciprocity agreement with Wisconsin for 1979-80 subject to conditions of approval, 1979-80 Reciprocity Agreements and to extend an invitation to the Higher Education Division of the House of Representatives - Education Committee to meet with the Board of Regents at a future date to discuss reciprocity agreements. Documentation is filed supplement to the minutes, No. 21,371, for Wisconsin, North Dakota and South Dakota.

The Board of Regents, by a majority vote of 11 to 1, approved the preceding recommendation of the Committee of the Whole.

Regent Moore reported that President Magrath reviewed long-range planning with the committee and that the committee reviewed three names as candidates for the three newly-created positions on the Hospital Board of Governors. She also reported that President Magrath presented a statement of his recommendations for an Administrative Policy on Open Meetings.

REPORT OF THE EDUCATIONAL POLICY
AND LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Acting Chairman of the committee, reported that the committee voted unanimously to recommend the following actions:

- a) Approval of the following persons to serve on the KUOM Citizens Advisory Board:

Willie Adams, Jr.
Roland Amundson
Margaret Arnason
Edward Clapp
Jeanne Dizon
Phyllis Ellis
Evelyn Fairbanks
Barbara Hughes
Viola Hymes
Leonard LaShomb
Robert Miller
Kingsley Murphy, Jr.
Sharon Steinfeldt
Michael Unger

- b) Approval of KUOM Citizens Advisory Board Charge, as follows:

1. Purpose of the Community Advisory Board (CAB)

- a. To assist KUOM in its efforts to be responsible to community needs by providing a mechanism for effective public participation in station planning and decision making.
- b. To assist KUOM in developing programs and policies that address the specialized needs of the communities it serves.

2. Activities of the CAB

- a. On a continuing basis the CAB will review and advise regarding:
- (1) The programming goals established by KUOM
 - (2) The service provided by KUOM
 - (3) The significant policy decisions made by the management of KUOM and by the University as they affect KUOM
- b. Advise the station management and the Board of Regents as to whether the programming and other policies of KUOM are meeting the specialized educational and cultural needs of the communities served by the station, as perceived by the CAB. The CAB may make such recommendations as it considers appropriate in order to meet these specialized needs.

- c. The CAB will periodically assist the station in the preparation of an assessment of community public broadcasting needs.
 - d. The CAB will make recommendations concerning various support functions, such as promotion, development, engineering, research, program information, and personnel recruitment.
3. Composition of the CAB
- a. The CAB will consist of no fewer than 12 nor more than 20 members.
 - b. The FCC Community Leader Checklist will serve as a guide in selecting individuals to be invited to serve on the CAB so as to reasonably reflect the diverse needs and interests of the communities served by KUOM.
 - c. New members and replacement members will be appointed by the President of the University with the approval of the Board of Regents. The CAB itself may make recommendations as to new or replacement members.
 - d. Those appointed to the first CAB will serve for three years. That Board will make recommendations regarding future terms of membership and succession.
4. Organization of the Board
- a. The CAB will be advisory to the Manager of KUOM and the Director of University Media Resources.
 - b. The Board of Regents will designate one of its members to serve as a liaison between the CAB and the Board of Regents to ensure that the CAB can communicate effectively and efficiently with the Board of Regents on matters which may require its attention.
 - c. The CAB will elect from among its members a chairperson and any other officers it deems necessary.
 - d. Staff assistance to the CAB will be provided by the staff of KUOM and University Media Resources.

- e. The CAB will meet at least four times a year, but will determine its own schedule for meetings.
 - f. Members of the CAB will serve without remuneration.
-
- c) Approval of New Minors in the College of Liberal Arts.
 - d) University of Minnesota - Duluth, School of Business and Economics - Bachelor of Office Administration Degree. Approval of new degree program.
 - e) Approval of an amendment to the April 1979 Board of Regents minutes on Page 345, Section f, to read as follows:
 - "UMD School of Business and Economics - Change of title of the major for the A.A. degree in Secretarial Science to Associate of Office Administration"
 - f) Approval that the Law School Constitution be referred back to the Law School for revision and subsequent approval of the Vice President for Academic Affairs and then returned to the committee.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent McGuiggan further reported that the committee heard presentations from six recipients of the Guggenheim Fellowships awarded to University of Minnesota faculty members.

He also reported that the committee reviewed for information the following programs:

- a. An addition of a new minor in Jazz Studies to the existing major in Music Performance (instrumental jazz) at the UMD School of Fine Arts.
- b. A proposal to provide for emphasis in Choral Music (K-9) within the existing major in Music Education for the B.M. and B.A.A. Degrees at the UMD School of Fine Arts.

- c. A proposed new major in Business-Economics at the University of Minnesota - Morris.
- d. A proposed Certificate Program in Real Estate to be offered through the Continuing Education and Extension Department on the Twin Cities campus.

He noted that these items will be presented to the committee for action at the June meeting.

Regent McGuiggan further reported that the committee reviewed for information the School of Dentistry Constitution.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Latz, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of the Civil Service Class Changes. Documentation is filed supplement to the minutes, No. 21,372.
- d) Approval to extend the Faculty Early Retirement Plan through June 30, 1982.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Latz further reported that the committee received an update regarding current legislation passed changing the age of mandatory retirement and stated that the committee would not take any action but would deal with the issue as quickly as the University can get clarification as to the applicability of the amended statute to the University of Minnesota.

He also reported that the committee reviewed academic and civil service classification information, the Students' Course Information Project, and the "V" personnel classification. He stated that the "V" personnel classification will be discussed again at the June meeting.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Sherburne, Acting Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action item:

- a) Approval of the Monthly Report of the Vice President for Finance for April, 1979 noting the following items:
 1. Cancellation of uncollectible accounts receivable as recommended by Business Office, \$702.00; Wilson Library, 234.97; and the University Hospitals of \$177,019.25.
 2. The transfer of \$2,147.10 and \$9,699.77 from Accounts Payable to the Student General Loan Fund. These funds represent uncashed payroll and expense checks.

Documentation filed supplement to the minutes No. 21,373.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

Regent Sherburne further reported that the committee recommended by majority vote the adoption of a proposed resolution to combine the Unit H and Unit J projects of the University of Minnesota Hospitals and Clinics capital development program. Regent Sherburne stated that this project is probably the largest one that the University has ever undertaken and needs full discussion before a vote is taken.

Vice President Brown reviewed the scope of the proposed combined project with the Board members.

Regent Sherburne informed the Board members that if they approved the combination of Unit H and Unit J into one project, it would authorize the Administration to proceed with Unit J which has never been approved by the Board of Regents. He stated that he would like to see this proposed project presented in a direct manner outlining both the Unit H project and the Unit J project and then the combination of the two projects. He said he felt action could be delayed on this item until the June meeting.

After a lengthy discussion, it was the consensus of the members of the Board of Regents that they would like to see a better explanation of the proposed combination project. Regent Schertler stated that she would like to see a detailed explanation of all of the Hospital projects.

It was also decided that a tour of the pertinent facilities in the two projects would be scheduled during the June meetings.

Regent Latz suggested that the Committee of the Whole discuss this matter at a special meeting in June.

Regent Sherburne further reported that the committee reviewed a proposal to assign uncollectible National Defense Student Loans to the Department of Health Education, and Welfare and will take action on this item at the June meeting. He also reported that the committee reviewed a proposed policy statement to preserve and enhance the original appearance of historically significant areas of the University. He stated that the committee received an explanation of the University of Minnesota Securities Lending Program and that the item on Small Business Set-Asides was postponed due to time constraints.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Goldfine, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following items:

- a) Approval of a student services fee for the University of Minnesota - Waseca of \$34.00 for 1979-80.
- b) Approval of a student services fee for the University of Minnesota - Crookston of \$34.50 for 1979-80.
- c) Approval of a student services fee for the University of Minnesota - Duluth of \$50.50 for 1979-80 and a student services fee for Summer Session, 1979, of \$17.35.
- d) Approval of a student services fee for the University of Minnesota - Morris of \$65.00 for 1979-80 with the stipulation that the percentage increase in fees be examined next year, and with the request that the Administration report to the committee the effect of implementing a directive that would limit the annual increase in all student services fees to no more than the increase in the Consumer Price Index.

- e) Approval of a student services fee for the University of Minnesota - Twin Cities of \$63.35 for 1979-80 and also include additional fees of \$1.00 each for the CBA Communique, Council of Graduate Students, and Technology, for eligible students only.

The Board of Regents voted unanimously to approve the recommendations of the Student Concerns Committee.

Regent Goldfine noted for information that with regard to the reserve for debt reduction of the Bierman Building, there is \$1,142,000 left on the mortgage and there is a reserve of \$400,000. He stated that the reserve will increase by 1982 to \$624,000 under the present fee structure and that it is the consensus of the Administration that at that time there will be no further fees assessed against students.

Regent Goldfine also reported that the committee voted by a majority of three to two to approve a motion to recommend the renewal of the contract between the Regents of the University of Minnesota and the Minnesota Public Interest Research Group (MPIRG) for a period of two years, beginning July 1, 1979, continuing the same method of collection of fees (negative check-off), specifying the amounts to be collected as \$1.50/quarter in 1979-80 and \$1.50/quarter in 1980-81 and moved that this motion be approved.

Regent Peterson offered a substitute motion to raise the amount to be collected to \$2.00/quarter and that the method of collection be changed to a neutral check-off system. The motion was seconded.

Regent Latz stated that he would abstain from voting on the MPIRG issue because of a conflict of interest.

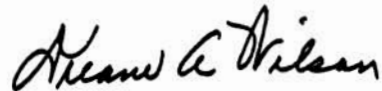
After a lengthy discussion, the Board of Regents voted by a majority vote to oppose the substitute motion.

The Board of Regents then voted, by a majority vote, to approve the following resolution:

RESOLVED, That the appropriate administrative officers are authorized and directed to renew the contract between the Regents of the University of Minnesota and the Minnesota Public Interest Research Group (MPIRG) for a period of two years, beginning July 1, 1979, continuing the same method of collection of fees (negative check-off); specifying the amounts to be collected as \$1.50/quarter in 1979-80 and \$1.50/quarter in 1980-81; and a similar explanation of the MPIRG fee on the student fee statement.

Regent Goldfine further reported that the committee reviewed information pertaining to the Board of Student Publications for all of the University of Minnesota campuses and noted that the item on the Student College at the University of Minnesota - Duluth was delayed due to time constraints.

The meeting adjourned at 12:40 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

July 7, 1978, L Edward Scriven II from Professor and Associate Head Chemical Engineering and Materials Science at \$38,250 Term BP and \$500 Term BT administrative augmentation to Professor at the rate of \$40,050 Term BP beginning September 16, 1978 (to correct the printed budget by removing the Associate Head and administrative augmentation); salary increase is a merit/equity increase for 1978-79

April 5, 1979, Dorothy A Goss Associate Professor Family Social Science and Extension Specialist Family Resource Management Agricultural Extension Service April 1, 1979 to June 30, 1982 at the rate of \$22,000 Term AC dates to read May 1, 1979 to June 30, 1982 (unable to start until May 1, 1979)

October 12, 1978, Roger L Hooke Associate Professor Geology and Geophysics sabbatical furlough for 1979-80 to be cancelled (unable to secure outside funding)

December 8, 1978, Carol L Skelly County Extension Agent Assistant Professor Scott County Agricultural Extension Service sabbatical furlough September 25, 1978 to June 15, 1979 to read September 25, 1978 to June 30, 1979 (change of plans)

RESIGNATIONS AND NON-REAPPOINTMENTS

Shimon Slavin Visiting Professor Surgery effective March 31, 1979

Kenneth M Brown Associate Professor Computer Science on leave without salary effective March 15, 1979

John L Gueriguan Associate Professor Pharmacology Duluth on leave without salary effective March 9, 1979

Frances E Skinner Associate Professor School of Social Development Duluth effective May 31, 1979

DEATH

Russell M Wilder Professor Medicine and Psychiatry effective February 20, 1979

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
May only		1								
June through May	23	7			1		2			
Non-docket Appointments										
May only	9	2			1					
June through May	337	153	6	3	9	1	24	4	2	2

Harley Cohen as Visiting Professor Civil and Mineral Engineering
March 16 to June 15, 1979 at the rate of \$36,000 Term BT

Wilfried Dumon as Visiting Professor Sociology March 16 to June 15,
1979 at \$3,000 Term CTH33 (\$27,000 B rate)

Cary L Perket as Visiting Professor Civil and Mineral Engineering
March 16 to June 15, 1979 at the rate of \$3,900 Term BTH20 (\$19,500 B
rate)

1. Mila A Aroskar as Associate Professor School of Public Health August 16,
1979 to June 30, 1980 at the rate of \$25,500 Term AT

Charles T Grant as Visiting Associate Professor School of Physics and
Astronomy March 16 to June 15, 1979 at the rate of \$7,800 Term BTH50
(\$15,600 B rate)

Surendra Pal as Visiting Associate Professor Geology and Geophysics
March 16 to June 15, 1979 at \$5,000 Term CT (\$15,000 B rate)

Thomas B Cunningham as Adjunct Professor Aerospace Engineering and
Mechanics March 16 to June 15, 1979 at \$2,156 Term CTH33 (\$19,400 B rate)

Richard M Minday as Adjunct Professor Chemical Engineering and Materials
Science March 16 to June 15, 1979 at \$1,500 Term CTH25 (\$18,000 B rate)

Miland H Meek as Adjunct Associate Professor Mechanical Engineering
March 16 to June 15, 1979 at \$500 Term CTH10 (\$15,000 B rate)

SPECIAL APPOINTMENTS

Richard G Guilford Professor Emeritus School of Social Work to serve
as Professor Extension Classes March 16 to June 30, 1979 at \$40.30 per
hour (69 years of age)

I M Kolthoff Professor Emeritus Chemistry to serve as Professor
April 1-30, 1979 at \$3,183 per month (85 years of age)

PROMOTIONS AND TRANSFERS

Gerhard H Weiss Professor German at \$29,975 Term BP to continue to
serve in addition as Acting Associate Dean Humanities and Fine Arts
College of Liberal Arts at the rate of \$2,500 Term BT administrative
augmentation May 1-15, 1979

Joseph M Cardamone from Associate Professor Medicine at \$31,700 plus
commutation allowance in lieu of professional fees Term AT to Clinical
Associate Professor without salary June 1-30, 1979

The following merit/equity increases for 1978-79

	<u>Present</u>	<u>Proposed</u>	<u>Term</u>
INSTITUTE OF TECHNOLOGY			
School of Mathematics			
Donald G Aronson, Professor	\$33,050	\$34,530	BP
Thomas R Berger, Professor	22,200	22,940	BP
John A Eagon, Professor	22,900	23,640	BP
Eugene B Fabes, Professor	26,200	26,940	BP
Jesus Gil de Lamadrid, Professor	24,750	25,490	BP
Jay R Goldman, Professor	22,200	22,940	BP
Leon W Green, Professor	32,950	33,690	BP
Morton E Harris, Professor	25,650	26,390	BP
Dennis A Hejhal, Professor	23,500	25,500	BP
Naresh C Jain, Professor	25,900	26,640	BP
Gopinath Kallianpur, Professor	36,850	38,550	BP
Harvey B Keynes, Professor	21,600	22,940	BP
David Kinderlehrer, Professor	24,800	26,280	BP
Walter Littman, Professor	29,900	30,640	BP
Warren S Loud, Professor	30,700	31,440	BP
Albert Marden, Professor	27,700	28,440	BP
Lawrence Markus, Professor	39,650	41,130	BP
Willard Miller Jr, Professor and Head	26,050	28,050	BP
	3,000*	3,000*	BT
Johannes C Nitsche, Professor	44,000	45,480	BP
Steven Orey, Professor	37,000	38,480	BP
William F Pohl, Professor	27,400	28,140	BP
Marian B Pour El, Professor	29,500	30,240	BP
William E Pruitt, Professor	28,850	30,330	BP
Edgar Reich, Professor	33,400	34,880	BP
Peter A Rejto, Professor	23,400	24,140	BP
David H Sattinger, Professor	25,900	26,640	BP
George R Sell, Professor	29,200	30,680	BP
Yasutaka Sibuya, Professor	32,700	34,180	BP
Hans F Weinberger, Professor	41,350	42,830	BP
John R Baxter, Associate Professor	18,700	19,440	BP
Luis A Caffarelli, Associate Professor	20,650	24,650	BP
David L Frank, Associate Professor	21,050	22,530	BP
Bert E Fristedt, Associate Professor	19,300	20,040	BP
Robert D Gulliver 2nd, Associate Professor	19,650	20,390	BP
Robert M Hardt, Associate Professor	20,100	21,580	BP
Max A Jodeit Jr, Associate Professor	20,600	21,340	BP
James T Joichi, Associate Professor	18,750	19,490	BP
Donald W Kahn, Associate Professor	22,450	23,190	BP
Richard P McGehee, Associate Professor	22,950	23,690	BP
Karel L Prikry, Associate Professor	22,050	22,790	BP
J Ian Richards, Associate Professor	22,500	23,240	BP

*Augmentation

Joel L Roberts, Associate Professor	19,250	19,990	BP
Leon M Simon, Associate Professor	21,700	23,700	BP
Dennis E White, Associate Professor	18,500	19,240	BP

Chemistry

Robert C Brasted, Professor and Director of General Chemistry	31,800	33,600	BP
John D Britton, Professor	26,000	27,200	BP
Bryce Crawford Jr, Professor	40,100	42,200	BP
Raymond M Dodson, Professor	28,100	29,700	BP
Stuart W Fenton, Professor	27,600	29,200	BP
Paul G Gassman, Professor and Chairman	44,100	46,100	BP
	2,700*	2,700*	BT
Robert M Hexter, Professor	38,500	40,300	BP
Maurice M Kreevoy, Professor	27,500	29,100	BP
Edward Leete, Professor	34,900	37,000	BP
Sanford Lipsky, Professor	28,800	30,400	BP
Rufus W Lumry, Professor	33,300	35,100	BP
Chester A Mead, Professor	26,600	28,000	BP
Edward J Meehan, Professor	26,400	27,700	BP
Larry L Miller, Professor	30,500	32,300	BP
Wilmer G Miller, Professor	28,600	30,200	BP
Albert J Moscovitz, Professor	36,200	38,300	BP
Wayland E Noland, Professor	26,250	27,450	BP
John Overend, Professor	34,600	36,700	BP
Stephen Prager, Professor	25,500	26,700	BP
Warren L Reynolds, Professor	24,100	25,300	BP
Harold S Swofford Jr, Professor and Academic Vice Chairman	28,500	30,300	BP
Donald G Truhlar, Professor	26,900	28,300	BP
John E Wertz, Professor	29,300	30,900	BP
Archie S Wilson, Professor	22,755	23,855	BP

Chemical Engineering and Materials Science

Kenneth H Keller, Professor and Head	32,600	34,100	BP
	3,400*	3,400*	BT
John S Dahler, Professor	37,300	39,100	BP
Arnold G Fredrickson, Professor	33,600	35,200	BP
Howard T Davis, Professor and Associate Head	33,600	35,200	BP
	500*	500*	BT
Lanny D Schmidt, Professor and Director Graduate Studies	28,200	30,200	BP
	500*	500*	BT
William W Gerberich, Professor and Director of Materials Science	27,000	29,000	BP
	500*	500*	BT
Louis E Toth, Professor	26,550	28,550	BP
Robert W Carr Jr, Professor and Director Undergraduate Studies	22,300	24,800	BP
	500*	500*	BT

*Augmentation

Christopher W Macosko, Associate Professor	22,250	23,750	BP
George Stephanopoulos, Associate Professor	21,150	23,150	BP

COLLEGE OF BIOLOGICAL SCIENCES

College of Biological Sciences-Administration

Norman S Kerr, Professor Genetics and Cell Biology and Associate Dean for Undergraduate Programs	30,432	31,932	AP
	3,700*	3,700*	AT

James Ford Bell Museum of Natural History

D Frank McKinney, Professor Ecology and Behavioral Biology and Curator of Ethology	26,690	30,927	AP
David F Parmelee, Professor Ecology and Behavioral Biology and Chairman Field Biology Program	28,570	32,295	AP
Harrison B Tordoff, Professor Ecology and Behavioral Biology and Director	37,056	38,854	AP
	3,732*	3,732*	AT
Dwain W Warner, Professor Ecology and Behavioral Biology and Curator of Ornithology	25,280	27,797	AP
Elmer C Birney, Associate Professor Ecology and Behavioral Biology and Curator of Mammalogy	21,240	23,590	AP
Robert C Bright, Associate Professor Ecology and Behavioral Biology and Curator of Paleontology	24,210	25,215	AP
Kendall W Corbin, Associate Professor Ecology and Behavioral Biology and Curator of Systematics	22,260	24,610	AP
Philip J Regal, Associate Professor Ecology and Behavioral Biology and Curator of Herpetology	21,250	23,600	AP

Biochemistry

Peter J Chapman, Professor	22,200	23,400	BP
Stanley Dagley, Professor	36,500	38,000	AP
John E Gander, Professor	32,900	34,400	AP
Robert L Glass, Professor	25,400	29,400	AP
LaVell M Henderson, Professor and Associate Dean College of Biological Sciences-Administration	40,000	41,026	AP
	8,000*	8,000*	AT
Robert Jenness, Professor	31,100	35,100	AP
Samuel Kirkwood, Professor	34,000	35,000	AP
Irvin E Liener, Professor	35,200	36,300	AP
Rex E Lovrien, Professor	25,900	28,900	AP
Huber R Warner, Professor	31,100	32,600	AP
Finn Wold, Professor and Head	40,762	42,762	AP
	5,557*	5,557*	AT
John S Anderson, Associate Professor	20,500	22,500	BP
James A Fuchs, Associate Professor	17,840	19,840	BP
Clare K Woodward, Associate Professor	19,200	20,700	BP

*Augmentation

Ecology and Behavioral Biology

Edward J Cushing, Professor	23,050	24,200	BP
Margaret B Davis, Professor and Head	32,821	34,321	AP
	7,771*	7,771*	AT
Eville Gorham, Professor	29,020	31,220	BP
David J Merrell, Professor	26,140	27,453	BP
William D Schmid, Professor	21,488	22,488	BP
Donald B Siniff, Professor	25,550	27,550	BP
John R Tester, Professor	27,300	28,650	BP
James C Underhill, Professor and Associate Curator of Fishes	24,076	25,226	BP
Franklin Barnwell, Associate Professor	20,404	21,404	BP
Donald Gilbertson, Associate Professor	19,285	20,285	BP
	2,600*	2,600*	BT
Carl D Hopkins, Associate Professor	19,950	21,400	BP
Robert O Megard, Associate Professor	19,600	20,600	BP

Botany

Albert W Frenkel, Professor	29,000	30,000	BP
John W Hall, Professor and Associate Curator Paleobotany	24,900	25,900	BP
Herbert Jonas, Professor	23,450	24,450	BP
Willard L Koukkari, Professor	21,550	23,575	BP
Thomas Morley, Professor	23,500	24,500	BP
Gerald B Ownbey, Professor and Curator of the Herbarium	23,800	24,800	BP
Douglas C Pratt, Professor and Head	32,633	34,633	AP
	5,185*	5,185*	AT
David J McLaughlin, Associate Professor	21,100	22,100	BP
Thomas K Soulen, Associate Professor	19,375	20,375	BP
Clifford M Wetmore, Associate Professor and Curator of Cryptogams	20,300	21,300	BP

Genetics and Cell Biology

V Elving Anderson, Professor and Acting Director of Dight Institute	30,102	33,102	AP
	2,500*	2,500*	AT
Ralph E Comstock, Regents Professor	49,100	50,100	AP
	900*	900*	AT
William P Cunningham, Professor	21,234	22,734	BP
Franklin D Enfield, Professor	27,527	29,527	BP
David P Fan, Professor	23,685	27,185	BP
Frederick Forro Jr, Professor and Officer for Minority Affairs	35,709	36,709	AP
Robert K Herman, Professor	25,389	27,093	BP
William S Herman, Professor	23,292	25,292	BP
Alan B Hooper, Professor	23,102	24,102	BP
Robert G McKinnell, Professor	25,433	28,933	BP

*Augmentation

Murray D Rosenberg, Professor	31,243	33,743	BP
Irwin Rubenstein, Professor	28,597	32,097	BP
Walter Sauerbier, Professor and Head	39,430	41,930	AP
	3,570*	3,570*	AT
Judson D Sheridan, Professor	22,022	24,022	BP
Donald P Snustad, Professor	25,422	26,922	BP
Leon A Snyder, Professor	32,093	34,093	AP
Val W Woodward, Professor	29,075	30,075	BP
Stuart F Goldstein, Associate Professor	19,286	20,786	BP
Ross G Johnson, Associate Professor	20,094	22,594	BP
John R Sheppard, Associate Professor and Assistant Director of Dight Institute	22,629	26,129	BP

LAW SCHOOL

Law Library

George S Grossman, Professor and Director	38,600	41,000	AP
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Law School-Administration

Robert F Grabb, Associate Dean and Associate Professor Law School	36,750	39,500	AP
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Law School

David P Bryden, Professor	32,800	37,000	BP
Morris J Clark, Professor	28,400**	32,540**	BP
John J Cound, Professor	39,000	42,000	BP
Barry C Feld, Professor	28,400	32,900	BP
Alan D Freeman, Professor	31,200	35,700	BP
Jane M Friedman, Professor	34,000	35,700	BT
Daniel J Gifford, Professor	40,000	43,500	BP
Robert E Hudec, Professor	36,700	41,200	BP
William D Kilbourn Jr, Professor	44,500	47,000	BP
Robert J Levy, Professor	41,400	44,400	BP
Donald G Marshall, Professor	38,750	42,250	BP
Robert C Morris, Professor	37,115	38,915	BP
Fred L Morrison, Professor	33,200	37,700	BP
Roger C Park, Professor	28,400	32,900	BP
Leo J Raskind, Professor	45,500	49,000	BP
Ferdinand P Schoettle Jr, Professor	36,500	39,000	BP
David S Weissbrodt, Professor	28,400	32,900	BP
Charles W Wolfram, Professor	36,000	40,500	BP
Barbara A Banoff, Associate Professor	24,700	27,200	BC
Laura J Cooper, Associate Professor	24,200	26,700	BC
Richard Frase, Associate Professor	26,500	29,500	BC
Marcia R Gelpe, Associate Professor	24,700	27,200	BC
Stephen R Munzer, Associate Professor	27,150	30,000	BC
Steven S Nemerson, Associate Professor	24,700	27,200	BC

*Augmentation

**Deceased

COLLEGE OF EDUCATION

Vocational and Technical Education

Richard D Ashmun, Professor	26,550	27,050	GP
William F Bear, Professor	31,010	31,160	AP
David C Bjorkquist, Professor	35,800	36,250	AP
Marjorie M Brown, Professor	24,800	25,100	BP
George H Copa, Professor	27,550	28,200	AP
Charles R Hopkins, Professor	27,000	27,650	GP
William Kavanaugh, Professor	24,550	24,850	BP
Mary K Klaurens, Professor	25,600	26,000	GP
Robert P Marvin, Professor	35,090	35,590	AP
Curtis D Norenberg, Professor	31,270	31,370	AP
	2,200*	2,200*	AT
Edgar A Persons, Professor	31,150	31,800	AP
David J Pucel, Professor	34,100	34,800	AP
Gordon I Swanson, Professor	33,950	34,500	AP
Emma B Whiteford, Professor	22,600	22,900	BP
Judith J Lambrecht, Associate Professor	18,800	19,150	BP
Gary W Leske, Associate Professor	24,350	24,550	AP
Gary N McLean, Associate Professor	22,300	22,800	BP
Roland L Peterson, Associate Professor	25,450	25,650	AP
Brandon B Smith, Associate Professor and Director	29,750	30,400	AP
Stephen J Miletich, Assistant Professor	17,950	18,300	BP
Ardell H Wantoch, Assistant Professor	14,900	15,400	BP

Psychoeducational Studies

Willard W Tennyson, Professor	26,100	26,200	BP
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Institute of Child Development

William R Charlesworth, Professor	26,300	26,900	BP
John C Masters, Professor and Acting Director	26,700	27,900	BP
	2,000*	2,000*	BT
Shirley G Moore, Professor	32,200	33,200	BP
Anne D Pick, Professor	28,300	29,300	BP
Herbert L Pick Jr, Professor	36,000	37,000	BP
Philip H Salapatek, Professor	24,900	26,100	BP
Lawrence A Sroufe, Professor	22,300	24,000	BP
June L Tapp, Professor	31,000	31,250	BP
Thomas R Trabasso, Professor	33,500	34,400	BP
W Andrew Collins, Associate Professor	20,650	22,350	BP
Daniel P Keating, Associate Professor	18,000	18,500	BP
Michael P Maratsos, Associate Professor	20,650	22,400	BP
Albert Yonas, Associate Professor	20,500	21,700	BP

*Augmentation

COLLEGE OF LIBERAL ARTS

Art History

Norman W Canedy, Professor	23,700	26,100	BP
Sheila J McNally, Professor	21,600	24,100	BP
Marion J Nelson, Professor	24,425	26,950	BP
Carl D Sheppard, Professor	34,600	35,500	BP
Sidney Simon, Professor	26,500	28,400	BP
Melvin Waldfogel, Professor	25,300	27,350	BP
Frederick M Asher, Associate Professor and Chairman	19,000 3,000 ^a	20,250 3,000 ^a	BP BT
Frederick A Cooper, Associate Professor	19,975	21,300	BP
Karal A Marling, Associate Professor	18,925	20,200	BP
Robert J Poor, Associate Professor	20,175	21,425	BP
Margaret A Stones, Associate Professor	18,625	19,900	BP
John W Steyaert, Assistant Professor	16,375	17,184	BP

Linguistics

Betty W Robinett, Professor and Director	27,300	30,825	BP
Gerald A Sanders, Professor	23,900	26,225	BP

School of Statistics-Theoretical Statistics

Robert J Buehler, Professor	32,550	33,550	BP
Somesh DasGupta, Professor	27,450	30,100	BP
Morris L Eaton, Professor and Chairman	27,500 1,000 ^b	30,500 1,000 ^c	BP BT
Bernard W Lindgren, Professor	28,480	31,200	BP
William D Sudderth, Professor	26,200	26,725	BP
Donald A Berry, Associate Professor	20,300	22,050	BP

School of Statistics-Applied Statistics

Stephen E Fienberg, Professor ^d	33,978	37,278	AP
David V Hinkley, Professor and Chairman	24,500 1,000 ^b	26,200 1,000 ^c	BP BT
Christopher Bingham, Associate Professor ^d	28,065	29,700	AP
Ralph D Cook, Associate Professor ^d and Director of Statistical Center	24,231	27,675	AP
Kinley Larntz, Associate Professor ^d	23,821	24,811	AP
Frank B Martin, Associate Professor ^d	24,263	26,786	AP
Sanford H Weisberg, Associate Professor ^d	22,319	23,222	AP

^a Augmentation

^b Augmentation beginning December 16, 1978

^c Augmentation beginning September 16, 1978 (Correction of beginning date to agree with effective date as Professor and Chairman)

^d And Agricultural Experiment Station

SALARY ADJUSTMENTS

Richard K Gaumnitz Professor College of Business Administration from \$34,000 Term BP to the rate of \$34,000 Term BP and \$3,000 Term BT augmentation beginning September 16, 1978

Myer S Leonard Associate Professor School of Dentistry - Oral Surgery from \$33,480 Term AP to the rate of \$35,277 Term AP beginning January 1, 1979

Franklin Pass Clinical Professor Dermatology from without salary to the rate of \$6,000 Term ATH18 (\$33,863 A rate) April 1 to June 30, 1979

Robert G Bjornson Associate Professor Radiology from \$42,181 (\$28,400 Term AT \$13,781 Term AT) to the rate of \$45,962 (\$28,400 Term AT \$17,562 Term AT) January 1 to June 30, 1979

Keith Horton Clinical Associate Professor Psychiatry from without salary to the rate of \$12,000 Term ATH40 (\$30,000 A rate) April 1 to June 30, 1979

LEAVES OF ABSENCE

Inez G Hinsvark Associate Dean and Professor School of Nursing continuation of leave without salary April 16 to May 15, 1979 on account of illness

Stuart B Schwartz Professor and Chairman History leave without salary December 16, 1979 to June 15, 1980 to accept a Guggenheim Fellowship to do research and writing on plantation society in Bahia

Eric N Stokes Professor Music leave without salary December 16, 1979 to June 15, 1980 to accept a State Arts Board Fellowship to research the composition of certain musical works with time to be spent in Minneapolis

Mahmood A Zaidi Professor Industrial Relations Center College of Business Administration leave without salary September 16 to December 15, 1979 and March 16 to June 15, 1980 to do research on Australian Industrial Relations and teach at the Australian Graduate School of Management with time to be spent in New South Wales, Australia

Alan R Anderson Associate Professor Psychoeducational Studies 50% time leave without salary for 1979-80 to develop more systematic modes of observing counseling sessions by which empirical data can be generated

Clifton W Gray Associate Professor Division of Social Science Morris leave without salary December 16, 1979 to March 15, 1980 to update knowledge of applications in areas to teach theory

P Terrance Hopmann Associate Professor Political Science and Director School of Public Affairs - Quigley Center leave with salary March 31 to April 14, 1979 to accept a lecture tour of Europe from the International Communications Agency

George J Koury Associate Professor and Chairman Middle East and Islamic Studies leave without salary for 1979-80 for personal reasons

Russell R Menard Associate Professor History leave without salary September 16 to December 15, 1979 to write a book on the economic history of British America

Ray M Wakefield Assistant Professor German leave with salary April 2-24, 1979 to work with the Dutch and Belgian governments to further research the Dutch language and culture with the continuance of the writer-in-residence program at the University of Minnesota with time to be spent in the Netherlands

SABBATICAL FURLOUGHS

Paul B Addis Professor Food Science and Nutrition sabbatical furlough September 1, 1979 to August 31, 1980 to further research program in biochemistry of muscle in relation to malignant hyperthermia and teaching program in human nutrition, sports, nutrition and preventive medicine with time to be spent at the University of Washington in Seattle

Edwin Fogelman Professor Political Science sabbatical furlough for 1979-80 to accept appointment as Fulbright Professor of American Studies at the University of Vienna in Austria

Stephen G Gasiorowicz Professor Physics sabbatical furlough September 16, 1979 to March 15, 1980 to study quantum field theory and the implications of experiments being carried out at D.E.S.Y. where the highest energy e^+e^- machine PETRA is located with time to be spent in Hamburg, Germany

Alan B Hooper Professor Genetics and Cell Biology sabbatical furlough for 1979-80 to undertake research on enzyme-intermediates at low temperatures in the laboratories of Dr Pierre Douzou in Paris and Montpellier to lecture and consult at research institutes in Africa, India, Bangladesh, Thailand and Vietnam on nitrification of parasitic protozoa and to continue research on potentiometric titration of an unusual protein at Berkeley with Dr Larry Vickery

Eloise M Jaeger Assistant Dean College of Education-Administration and Professor School of Physical Education Recreation and School Health Education sabbatical furlough December 16, 1979 to June 15, 1980 to research, write and revise course syllabi for courses related to physical education and obtain data on program development in physical education in eastern United States institutions

John H Kareken Professor Economics sabbatical furlough for 1979-80 to write a book of essays on the conduct of monetary policy with time to be spent at the University of Virginia

Nancy N Anderson Associate Professor School of Public Affairs - Public Affairs sabbatical furlough for 1979-80 to complete data analysis for manuscript "A Comparison of In Home and Nursing Home Care for Chronically Ill Older Persons in Minnesota"; complete a monograph on long term care; develop new directions for research and teaching with time to be spent in Minnesota

Joseph C Ordos Associate Professor Design College of Home Economics sabbatical furlough for 1979-80 to gain special expertise and experience in administration and curriculum development in applied and decorative arts by helping to develop and organize a new craft program at the Parsons School of Design in New York City

Clayton R Oslund Associate Professor and Division Chairman Related Education Waseca and Acting Division Chairman Horticultural Technology Waseca sabbatical furlough September 16, 1979 to September 15, 1980 to research environmental and biochemical parameters which influence initiation of flowering with time to be spent at the Agricultural Research and Education Center at the University of Florida in Homestead, Florida

Thomas G English Assistant Professor Walter Library sabbatical furlough August 1, 1979 to June 30, 1980 to complete a comprehensive survey of central administrator attitudes toward faculty status of librarians in American Research Libraries with time to be spent in Nebraska, Colorado and Minnesota

Herbert G Scherer Assistant Professor Walter Library sabbatical furlough October 1, 1979 to September 30, 1980 to do site research for University Gallery/American Institute of Architects-Smithsonian Institution exhibition and book on Art Deco Movie Theatres of the 1930's with time to be spent in Europe and on the East and West coasts

CIVIL SERVICE PERSONNEL ACTIONS
RESIGNATIONS AND NON-REAPPOINTMENTS

Dwight M McMurray Senior Personnel Representative University of Minnesota Hospitals effective April 6, 1979

Robert G Pappas Supervising Analyst/Programmer Administrative Data Processing Department effective April 13, 1979

APPOINTMENT

Barbara A Tebbitt as Director Nursing Services University of Minnesota Hospitals April 2 to June 30, 1979 at the rate of \$39,000 Term AS

PROMOTIONS AND TRANSFERS

Marilyn N Dean from Senior Student Personnel Worker Law School at \$19,152 Term AS to Admissions and Records Associate at the rate of \$19,920 Term AS January 16 to June 30, 1979

Betty Hansen from Nurse Clinician Surgery at \$20,376 Term AS to Senior Scientist at the rate of \$23,676 Term AS November 16, 1978 to June 30, 1979

Thomas Lanzatella from Senior Systems Software Programmer University Computer Center at \$23,952 Term AS to Supervising Systems Software Programmer at the rate of \$24,912 Term AS March 1 to June 30, 1979

Kevin C Matthews from Senior Systems Software Programmer University Computer Center at \$25,500 Term AS to Supervising Systems Software Programmer at the rate of \$26,520 Term AS March 1 to June 30, 1979

Robert A Williams from Senior Systems Software Programmer University Computer Center at \$22,452 Term AS to Supervising Systems Software Programmer at the rate of \$23,340 Term AS February 16 to June 30, 1979

SALARY ADJUSTMENTS

Michael Nemcek Administrative Director Psychiatry from \$23,724 Term AS to the rate of \$24,912 Term AS April 16 to June 30, 1979

Robert G Pappas Supervising Analyst/Programmer Administrative Data Processing Department from \$24,612 Term AS to the rate of \$25,596 Term AS March 16 to June 30, 1979

Gary Summerville Executive Assistant Physical Planning and Development Office of Physical Planning from \$24,492 Term AS to the rate of \$25,956 Term AS April 1 to June 30, 1979

LEAVES OF ABSENCE

Dorothy A Elion Supervising Analyst/Programmer Administrative Data Processing Department leave without salary April 17 to May 30, 1979 on account of pregnancy

Thomas J Emerson Senior Systems Software Programmer Administrative Data Processing Department leave without salary March 26 to April 30, 1979 for personal reasons

SUPPLEMENT

Amendment of Minutes

May 12, 1978, Arthur Page Professor Pediatrics sabbatical furlough September 1, 1978 to August 31, 1979 to read September 1, 1978 to May 30, 1979 (returned early)

Appointment

Elizabeth S. Blake as Academic Dean Academic Administration Morris and Professor Division of Humanities Morris August 16, 1979 to June 30, 1980 at the rate of \$35,000 Term AC (this appointment is subject to a special contract

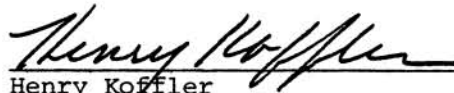
Promotion and Transfer

William Krivit from Professor Pediatrics at \$45,500 plus commutation allowance in lieu of professional fees Term AP to Professor and Head at the rate of \$47,500 plus commutation allowance in lieu of professional fees Term AP and \$5,000 Term AT administrative augmentation beginning May 16, 1979

NONCAMPUS SERVICE REQUESTS

May 1979

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



Henry Koffler
Vice President for Academic Affairs

ADMINISTRATION

ACADEMIC AFFAIRS

Shirley M. Clark, Assistant Vice President, Office of the Vice President for Academic Affairs
Professional services for Northwest Area Foundation as board member (Director).

John Ervin, Jr., Associate Professor and Director, University Press
+ Professional services for Association of American University Presses as a member of the Board of Directors.

Nancy A. Peterson, Coordinator of Communications, Center for Educational Development
+ Professional services for Women in Communications, Inc. as Vice President for programs.

Thea D. Hodge, Research Associate, University Computer Center
Professional services for Association for Computing Machinery as Treasurer and member of Council.

COLLEGE OF BUSINESS ADMINISTRATION

P. George Benson, Assistant Professor, Management Sciences
+ Professional services for Minneapolis Park and Recreation Board for forecasting 1979 elm losses to Dutch elm disease and monitoring management planning and control system designed last year for Park Board's Dutch elm sanitation program.

R. G. Berryman, Professor, Accounting
Professional services for Minnesota Society of Certified Public Accountants as member of Board of Directors; for Minnesota Accounting Aid Society as member of Board of Directors.

Norman L. Chervany, Professor and Chairman, Management Sciences
+ Professional services for Norfolk and Western Railway Company as statistical consultant for preparation of sample traffic studies in the merger case pending
+ before the Interstate Commerce Commission; for Minneapolis Park Board to assist in monitoring the performance of the Dutch Elm Disease Sanitation Program for 1979.

+ Compensated

COLLEGE OF BUSINESS ADMINISTRATION (Continued)

Blaine Cooke, Kappel Chair Professor, Management and Transportation
+ Professional services for Aviacom, Inc. as President and member of Board of Directors.

Edward Foster, Professor and Associate Dean, Dean's Office
+ Professional services as economic consultant (self employed).

Thomas R. Hoffmann, Professor, Management Sciences
+ Professional services for Honeywell, Inc., Life Sciences Division to advise on simulation models.

Mary Lippitt, Assistant Professor, Management and Transportation
Professional services for Control Data Corporation to assist in research project to study effects of implementation of computerized communication system; for
+ Control Data Corporation as consultant for development of computer aid instruction (Plato) course in management.

John J. Mauriel, Associate Professor, Management and Transportation
+ Professional services for Independent School District 275 as member Board of Education.

John P. Miller, Instructor, Management and Transportation
Professional services for Control Data Corporation as program evaluator.

Roger G. Schroeder, Professor, Management Sciences
+ + Professional services for TCI as consultant; for Sheldahl as consultant on manufacturing.

C. Arthur Williams, Jr., Professor, Finance & Insurance
Professional services for American Risks and Insurance Association to serve on Editorial Board.

Mahmood A. Zaidi, Professor and Director of Graduate Study, Industrial Relations
Professional services for Health Communications and Informatics as member of Editorial Board.

CONTINUING EDUCATION AND EXTENSION

Dale D. Huffington, Associate Professor, Continuing Education in the Arts/
Theatre
+ Professional services for American Theatre Association as immediate past President, Board of Directors, Appointment Committee, Finance Committee, Archives Committee and Public Affairs Committee.

COLLEGE OF EDUCATION

John F. Alexander, Professor, School of Physical Education, Recreation &
School Health Education
+ Professional services for Minnesota Association of HPER Journal as editor;
+ for Minnesota State High School League officiating for High School swim meets.

COLLEGE OF EDUCATION (Continued)

Alan R. Anderson, Associate Professor, Psychoeducational Studies

- + Professional services for Bach Institute as consultant in training, research and counseling.

Richard Beach, Associate Professor, Curriculum and Instruction

- + Professional services for Minneapolis Public Schools, Title IV teacher training programs as consultant.

Virginia Bruininks, Assistant Professor, Psychoeducational Studies

Professional services for Minnesota Division of the Council for Exceptional Children for children with learning disabilities as Secretary.

Peter Y. Clark, Instructor, Institute of Child Development

- + Professional services for Minnesota Council for Quality Education as instructional consultant; for Minnesota Migrant Head Start for staff training and consulting.

Robert S. Cobb, Professor and Head, Division of School Health Education

- + Professional services for Department of Health, Education & Welfare, NIAAA as evaluator of programs requesting funding from NIAAA in the area of the prevention of alcohol abuse and alcoholism.

Mary E. Corcoran, Professor, Social, Psychological & Philosophical Foundations of Education

- + Professional services for Association for Institutional Research as Forum publications editor; for Foundation for Health Care Evaluation as member of Committee on Continuing Education; for Girl Scout Council, St. Croix Valley, as member of evaluation committee.

Allen D. Glenn, Associate Professor, Curriculum and Instruction

- + Professional services for Minneapolis Public Schools as evaluator for curriculum projects.

L. Sunny Hansen, Professor, Psychoeducational Studies

- + Professional services for Research for Better Schools as consultant.

Peggy House, Associate Professor, Curriculum and Instruction

- + Professional services for Lorraine Hertz, Gifted Education Coordinator, Minnesota State Department of Education to conduct evaluation of programs; for School Science and Mathematics Association as member of Publications Committee.

Eloise M. Jaeger, Professor & Assistant Dean, College of Education/School of Physical Education, Recreation & School Health Education

- + Professional services for Burgess Publishing Company as editor-consultant.

Daniel P. Keating, Associate Professor, Institute of Child Development

Professional services for Intellectually Talented Youth Bulletin (ITYB) as Editor.

COLLEGE OF EDUCATION (Continued)

- Mary B. Lampe, Associate Professor, Physical Education
+ Professional services for Central District Alliance for Health, Physical Education & Recreation as Secretary; for Minnesota State Department of Education as member of State Elementary State Task Force and Planning Committee for National Elementary Physical Education Workshop in Brainerd, Minnesota; for Minnesota State Association for Health, Physical Education and Recreation as past president and committee chairperson for state project; for Central District Association for Physical Education in Higher Education as member-at-large.
- Dale L. Lange, Professor, Curriculum and Instruction
+ Professional services for The American Council on the Teaching of Foreign Languages as President-elect, 1979, President, 1980, and Post-President, 1981.
- Geoffrey Maruyama, Assistant Professor, Social, Psychological & Philosophical Foundations of Education
+ Professional services for Dr. David Berger, Director, Office of Planning and Development, Amherst H. Wilder Foundation as evaluation research consultant.
- Gary N. McLean, Associate Professor, Vocational & Technical Education (Division of Business & Distributive Education)
+ Professional services for Bihandual, Inc. as financial advisor and management consultant; for Twin Oaks Publishing, Inc. as editorial advisor in business education.
- David J. Mercaldo, Assistant Professor, Psychoeducational Studies
+ Professional services for Anoka Hennepin Independent School District #11 to provide curriculum and instruction consulting to the program for hearing impaired students.
- Phyllis Mirkin, Research Associate, Psychoeducational Studies
+ Professional services for Minneapolis Public Schools as evaluator of Title I N & D programs.
- Neal C. Nickerson, Jr., Professor, Educational Administration
Professional services for Minnesota Association of Secondary School Principals as ex-officio member of Board of Directors representing the University of Minnesota.
- Frederick J. Morrison, Visiting Associate Professor, Institute of Child Development
+ Professional services for Minneapolis Public Schools as research consultant on experimental educational curriculum program.
- Chester W. Oden, Jr., Assistant Professor, SPPFE - Human Relations
+ Professional services for State of Minnesota Department of Corrections to participate in training workshop of new Department of Corrections employees; for St. Paul Public Schools as member of Hancock Neutral Assessment Team.

COLLEGE OF EDUCATION (Continued)

Rosemarie Park, Assistant Professor, Curriculum and Instruction

+ Professional services for State Department of Education as consultant, participating in Higher Education Planning Group.

Thomas Post, Associate Professor, Curriculum and Instruction

+ Professional services for Minneapolis Public Schools as evaluator, 200 Metric Project; for St. Paul Public Schools as coordinator, Title I Mathematics In-service Program.

John E. Rynders, Professor, Psychoeducational Studies

Professional services for State Department of Education, State Planning Agency, Developmental Disabilities Council as resource person; for Governor's Task Force on Education of the Handicapped as resource person; for Special Education Personnel Development Committee (SEPDC) as committee member.

Robert C. Serfass, Associate Professor, School of Physical Education, Recreation and School Health Education

Professional services for American College of Sports Medicine as Central Area representative for Regional Chapters and Regional Education.

Warren F. Shaffer, Associate Professor, Psychoeducational Studies

+ Professional services for VA Hospital, Minneapolis, MN to present recent research, hear cases presented by interns.

Martin L. Snoke, Professor, Psychoeducational Studies

Professional services for Minnesota Educational Relations Committee as Secretary.

Norman A. Sprinthall, Professor, Psychoeducational Studies

+ Professional services for Bureau of Educationally handicapped to develop guidelines for new approaches to teacher education.

John H. Schultz, Associate Professor, School of Physical Education, Recreation & School of Health Education

Professional services for Department of Natural Resources, State of Minnesota Outdoor Recreation Planning & Technical Advisory Committee to serve as member of committee to review state comprehensive outdoor recreation plan; for Minnesota Recreation and Park Association to serve as member, board of Directors and Executive Committee.

Jacqueline Shick, Associate Professor, Physical Education

Professional services for AAHPER (Measurement & Evaluation Council) to serve on executive board, chair nomination committee and hold elections, chair executive board and serve on ARAPCS board and to plan programs for national convention.

Brandon B. Smith, Associate Professor, Vocational & Technical Education

+ Professional services for National Institute of Education (NIE) to assist in critiquing NIE Study Design for evaluation of Vocational Education.

COLLEGE OF EDUCATION (Continued)

Lewis S. Sternberg, Instructor, Director, University Child Care Center, Institute of Child Development

- + Professional services for Nutrition Education Training Advisory Committee to provide early childhood perspective to a state-wide Department of Education Advisory Group.

G. Alan Stull, Professor and Director, Physical Education, Recreation and School Health Education

- + Professional services for American Alliance for Health, Physical Education, and Recreation as chairman, Research Quarterly Advisory Committee, as member, Publications Committee, as Chairman, National Center Art Committee.

Barbara Taylor, Assistant Professor, Curriculum and Instruction

- + Professional services for St. Paul Public Schools as Consultant for the Title I reading teachers in the St. Paul junior high schools.

W. Wesley Tennyson, Professor, Psychoeducational Studies

Professional services for Minnesota Department of Education to serve on various task forces and committees.

Ruth G. Thomas, Assistant Professor, Vocational-Technical Education Home Economics Education

Professional services for National Association of Teacher Educators of Home Economics to serve as Treasurer.

James E. Turnure, Professor, Psychoeducational Studies

Professional services for St. Paul Schools' Special Educational Council to give general advice, review and recommendation for special education planning and programming; liaison between U and School District; for St. Paul Open School to advise on yearly program evaluation.

Edgar M. Turrentine, Professor, Curriculum and Instruction

Professional services for Executive Committee and Music Education Research Council of Society for Research in Music Education as Chairman.

Frank H. Wood, Professor, Psychoeducational Studies

- + Professional services for North Central Association of Colleges & Universities to site visit as team member evaluating institutional programs for accreditation of reaccreditation; for Minneapolis Public School as committee member to advise on special education programs together with other professionals, parents and handicapped persons; for Council for Children with Behavior Disorders as member, Board of Governors, Finance Subcommittee and general business of the organization;
- + for USOE Bureau of Education - Handicapped Children as field reader and panel member reading and evaluation of proposals submitted for training and services to the handicapped.

Judith Youngers, Assistant Professor, Curriculum and Instruction

Professional services for National Council of Teachers of English as member of standing committee on integrating the language arts; for Minnesota Theater Foundation on Board of Governors.

INSTITUTE OF TECHNOLOGY

- W. B. Burton, Professor and Chairman, Department of Astronomy, School of Physics and Astronomy
+ Professional services for National Radio Astronomy Observatory to serve on Users Committee.

- Howard T. Davis, Professor, Chemical Engineering & Materials Science
+ Professional services for Pillsbury Research and Development Co. as consultant on problems of food chemistry and processing.

- Arthur G. Erdman, Associate Professor, Mechanical Engineering
+ Professional services for Zero-Max for analysis and design of variable speed drive.

- Frank D. Dorman, Scientist, Mechanical Engineering
+ Professional services for Medtronic, Inc. as bioengineering consultant for blood pump project.

- William W. Gerberich, Professor, Chemical Engineering and Materials Science
+ Professional services for General Motors Research Laboratories as consultant on fatigue durability of steel, aluminum and cast iron; for Batelle Northwest as consultant on Fundamental Studies of Stress-Corrosion Fatigue and setting up a summer workshop.

- Thomas R. Hoye, Assistant Professor, Chemistry
+ Professional services for General Mills Chemicals as consultant in the area of synthetic organic chemistry.

- Roberta M. Humphreys, Associate Professor, School of Physics and Astronomy
+ Professional services for Cerro Tololo Inter-American Observatory to serve on Telescope Allocation Committee; for Kitt Peak National Observatory on Users Committee.

- Craig L. Jensen, Assistant Professor, Chemical Engineering & Materials Science
+ Professional services for Andersen Windowwal Co. as metallurgical consultant.

- Edwin T. Layton, Professor, History of Science and Technology, Mechanical Engineering
+ Professional services for National Project on Engineering Ethics and Philosophy, Prin. Investigator, Robert Baum, RPI, (Funded by National Endowment for Humanities) Center for Human Dimensions of Science and Technology, Rensselaer Polytechnic Institute as member of Advisory Committee.

- Christopher W. Macosko, Associate Professor, Chemical Engineering & Materials Science
+ Professional services for Firestone as consultant in field of polymers.

- V. Rama Murthy, Professor and Head, Geology and Geophysics
+ Professional services for National Science Foundation for advisory duties for Earth Sciences Research.

INSTITUTE OF TECHNOLOGY (Continued)

Marian Boykan Pour-El, Professor, School of Mathematics
+ Professional services for Mathematical Association of America as lecturer for the academic year 1979-80; for Conference Board of the Mathematical Sciences as trustee and council member.

Kenneth J. Reid, Professor and Director, Mineral Resources Research Center, Civil and Mineral Engineering
Professional services for Plasmatech, Inc. as Director.

Donald R. Riley, Assistant Professor, Mechanical Engineering
+ Professional services for FMC Corporation, Northern Ordnance Division as consultant on technical selection of computer aided design and drafting system.

Frederick J. Sawkins, Associate Professor, Geology and Geophysics
+ Professional services for Exxon Corporation as technical advisor in mineral exploration projects.

William E. Seyfried, Assistant Professor, Geology and Geophysics
+ Professional services for Exxon Production Research Company as consultant in hydrothermal alteration in sandstone (oil reservoirs).

L. E. Scriven, Professor, Chemical Engineering & Materials Science
+ Professional services for Exxon Corporate Research Laboratory as consultant;
+ for A. D. Little Company - NASA Investigators' Working Group as consultant/scientist.

Joseph Shapiro, Professor, Geology and Geophysics
+ Professional services for National Biocentrics as consultant on lake restoration projects and on limnological matters in general; for Braun and Caldwell Consulting Engineers as consultant on lake pollution and other limnological matters.

Robert E. Sloan, Professor, Geology and Geophysics
+ Professional services for Robertson Research Co., Inc. for fieldwork investigating Bureau of Land Management proposed dam reservoir and canal site in Colorado and Utah for paleontological remains.

Wayne A. Stein, Professor, School of Physics and Astronomy
+ Professional services for National Aeronautics and Space Administration as member of Design Optimization Study Team for Shuttle Infrared Telescope Facility.

Roger H. Stuewer, Professor, School of Physics and Astronomy
+ Professional services for American Association of Physics Teachers as editor, resource letters/reprint books.

John Wallace, Assistant Professor, Chemical Engineering and Materials Science
+ Professional services for American Safety Razor as consultant on metallurgical problems.

Matt S. Walton, Professor, Minnesota Geological Survey
Professional services for Old Town Restorations, Inc. to serve on advisory board as past-president, neighborhood and historic restoration society.

INSTITUTE OF TECHNOLOGY (Continued)

George F. Weaton, Research Associate, Civil & Mineral Engineering

- + Professional services for U. S. Department of Justice for appraisal of Indian lands.

Donald H. Yardley, Professor, Civil and Mineral Engineering

- + Professional services for Ganoram as consultant.

MEDICAL SCHOOL

Marvin B. Bacaner, Professor, Physiology

Professional services for Sysmed, Inc. as consultant.

Gary Birnbaum, Associate Professor, Neurology

- + Professional services for Veterans Administration Hospitals as neurological consultant;
- + for MEDISOTA as neurological consultant.

Carole J. Bland, Associate Professor, Family Practice & Community Health

- + Professional services for Society of Teachers of Family Medicine as member-at-large and member of the Board of Directors.

James W. Bodley, Professor, Biochemistry

Professional services for Archives of Biochemistry & Biophysical Sciences as editor; for Journal of Biological Chemistry as editor.

Gerhard K. Brand, Professor, Microbiology

- + Professional services for Food and Drug Administration, Bureau of Medical Devices as consultant.

Shelley N. Chou, Professor and Head, Neurosurgery

- + Professional services for Advisory Panel on Medical Devices, Neurological Section - Food and Drug Administration, HEW, Washington, D.C. as consulting panel member; for Society of Neurological Surgeons as Executive Council member.

Amos S. Deinard, Associate Professor, Pediatrics

- + Professional services for Foundation for Health Care Evaluation to perform on-site concurrent review at area hospitals which are members of the FHCE.

Arndt J. Duvall, III, Professor, Otolaryngology

- + Professional services for Minneapolis Veterans Administration Hospital as consultant.

Robert P. Elde, Assistant Professor, Anatomy

- + Professional services for Immuno Nuclear Corporation to advise staff on the production and characterization of antisera to neuropeptides; also to provide a periodic written analysis of new developments in neuropeptide research.

MEDICAL SCHOOL (Continued)

Douglas A. Fenderson, Professor, Continuing Medical Education
Professional services for Foundation for Health Care Evaluation as member of Education Committee; for Minnesota Medical Association as member of Scientific Assembly Committee; for Minnesota Academy of Family Physicians as member of Perinatal Committee; for Bush Foundation as Executive Secretary, Mid-Career Fellowship Program for Physicians.

Jennifer Fox, Assistant Professor, Otolaryngology
+ Professional services for Anoka-Hennepin Independent School District #11 as consultant for development of Audiological services.

Lyle A. French, Professor, Neurosurgery
+ Professional services for D.O.D. Surgeon General as neurosurgical consultant.

Florence G. Gray, Research Associate, Neurology
Professional services for Gillette Hospital Authority as policy maker.

Robert J. Gummit, Professor, Neurology
+ Professional services for Midway Hospital in EEG Laboratory.

Earl Harford, Professor/Director, Otolaryngology/Audiology
+ Professional services for Sears, Roebuck & Company as consultant.

H. P. Hogenkamp, Professor and Head, Biochemistry
+ Professional services for ERDA as consultant.

Dennis R. Hoogland, Assistant Professor, Radiology and Pharmacy
+ Professional services for Diagnostic Services, Inc. as part-owner with Dr. James L. Purdie, Radiologist.

Russell C. Johnson, Professor, Microbiology
+ Professional services for Scientific Protein Laboratories, Inc. to consult on the development, testing, manufacturing and marketing of bovine albumin products; for Burns-Biotec Laboratories to consult on the development of an effective leptospiral vaccine.

William R. Kennedy, Professor, Neurology
+ Professional services for American EEG Society to serve on their Board of Directors; for United Hospital as Electromyographic consultant.

Ilo Leppik, Assistant Professor, Neurology
+ Professional services for Midway Hospital in EEG Laboratory.

Seymour H. Levitt, Professor and Head, Therapeutic Radiology
+ Professional services for American Society of Therapeutic Radiologists as President, 1978-79; for American Cancer Society, Minnesota Division, as President-elect.

MEDICAL SCHOOL (Continued)

Daniel J. Ostergaard, Assistant Professor, Family Practice and Community Medicine
+ Professional services for Residency Assistance Project, Family Health Foundation of America as consultant.

Richard E. Poppele, Professor and Director of the Lab of Neurophysiology
Professional services for First South East Corporation as member, Board of Directors.

S. Vankat Ramani, Assistant Professor, Neurology
+ Professional services for Veterans Administration Hospitals as neurological consultant.

Robert I. Roelofs, Associate Professor, Neurology
+ Professional services for Waseca Clinic as neurological consultant; + for Long Prairie Medical Clinic as neurological consultant.

Edward L. Seljeskog, Professor, Neurosurgery
+ Professional services for Metropolitan Council as consultant regarding community health planning for emergency medical services.

Sheldon B. Sparber, Professor, Pharmacology and Psychiatry
Professional services for Board of Pharmacy, State of Minnesota as member of
+ Controlled Substances Advisory Committee; for National Institute of Environmental Health Sciences as consultant; for Journal of Neuro and Behavioral Toxicology as member Editorial Board.

Roby C. Thompson, Jr., as Professor and Head, Orthopaedic Surgery
+ Professional services for Gillette Children's Hospital as clinical consultant.

Roy J. Thurn, Assistant Professor, Family Practice & Community Health
Professional services for American Cancer Society as medical advisor Maplewood-North St. Paul Chapter, Speakers Bureau Ramsey County Unit.

Robert A. Ulstrom, Professor, Pediatrics
Professional services for Group Health, Inc. as member Medical Advisory Board;
+ for American Board of Pediatrics, Inc. as examiner for oral examinations and member of written examination committee.

Frank Ungar, Professor, Biochemistry
Professional services for Biomedical Research Committee of Planned Parenthood of Minnesota for selection and monitoring of research deemed appropriate.

Robert L. Vernier, Professor, Pediatrics
Professional services for Kidney Foundation of the Upper Midwest as member, Board of Directors.

Lawrence E. Williams, Associate Professor, Radiology
+ Professional services for Midwest Radiation Consultants as radiological physics consultant.

Stanley E. Williams, Instructor, Surgery
Professional services for Northwest Area Foundation as board member.

UNIVERSITY OF MINNESOTA, DULUTH

ADMINISTRATION

Robert L. Heller, Provost and Professor, Administration

- + Professional services for Minnesota Power & Light Company as member of the Board of Directors.

Linda Hilsen, Instructor, Supportive Services

- + Professional services for Chapman College as teacher.

Malcolm L. McCutcheon, Director, Student Health Service, Student Affairs

- + Professional services for Duluth Clinic, Ltd. for pediatric consulting.

SCHOOL OF BUSINESS & ECONOMICS

John W. Boyer, Jr., Associate Professor, Business Administration

Professional services for Federal Mediation and Conciliation Service for arbitration of labor-management contract disputes.

Thomas B. Duff, Assistant Professor and Head, Business and Office Education

- + Professional services for Joint Council on Economic Education as member of
- + Project Executive Committee for National Consumer-Economics Project; for
- + National Business Education Association to serve on Executive Board; for
- + North-Central Business Education Association to serve on Administrative Board.

COLLEGE OF EDUCATION

Helen L. Carlson, Instructor, Elementary Education

- + Professional services for Parents of Young Children to offer ideas and strategies for the implementation of a parent/infant component of this program and to help develop an innovative curriculum.

Eleanor M. Collins, Associate Professor and Head, Home Economics

- + Professional services for Vocational-Technical Division, State Department of Education as administrator of Technical Assistance Grant.

Kenneth E. Docteur, Assistant Professor, Secondary Education

- + Professional services for St. Francis College, Joliet, Illinois, as instructor for outreach class in special nursing.

John T. Hatten, Professor, Communicative Disorders

- + Professional services for Miller-Dwan Hospital, Comprehensive Evaluation Clinic as consultant in Speech Pathology.

Ash M. Hawk, Associate Professor and Head, Communicative Disorders

- + Professional services for Nat G. Polinsky Memorial Rehabilitation Center as diagnostic consultant and coordinator of Training Services, Program and Research Planning; for American Cancer Society as consultant on professional services and Board member; for Minnesota State Department of Education - Special Education Section as training program consultant.

Joan E. Larsen, Instructor and Clinical Supervisor, Communicative Disorders

Professional services for United Cerebral Palsy Association of Northwestern Wisconsin as consultant in speech pathology.

UNIVERSITY OF MINNESOTA, DULUTH (Continued)

COLLEGE OF EDUCATION (Continued)

Joseph J. Smaldino, Assistant Professor, Communicative Disorders

- + Professional services for Duluth Public Schools Office of Special Services as audiological consultant; for Minnesota Speech and Hearing Association as editor of monthly Newsletter.

Dwaine R. Tallent, Assistant Professor, Business Administration

- + Professional services for Earl Rasmussen & Associates as consultant.

SCHOOL OF FINE ARTS

Leif Brush, Assistant Professor, Art

- + Professional services for Minnesota State Arts Board as panel member for grants review.

James H. Brutger, Assistant Professor and Head, Art

- + Professional services for National Education States Assembly as elected officer.

Richard C. Graves, Associate Professor and Head, Theatre

- + Professional services for Minnesota State Arts Board as member of Theatre Panel;
- + for Minn. Theatre Fed. as President of Board; for Duluth Ballet as Chairperson,
- + Board of Directors; for American College Theatre Festival as Chairperson, Region VII.

Thomas Kerrigan, Associate Professor, Art

Professional services for Minnesota Crafts Council as Vice-President to establish programs and activities of the Council.

COLLEGE OF LETTERS & SCIENCE

Thomas D. Bacig, Associate Professor, English

- + Professional services for Minnesota Council of Teachers of English: Advisory Board as member; for Minnesota Council of Teachers of English: Teacher Licensure Task Force as Chair; for Minnesota Humanities Commission as member.

Jonathan B. Conant, Associate Professor and Head, Foreign Languages and Literatures

Professional services for Die Unterrichtspraxis to review articles submitted for publication.

Blanchard O. Krogstad, Professor and Acting Head, Biology

- + Professional services for Director of Parks, City of Duluth for study of the native Dutch Elm beetle (*Hylurgopinus rufipes*). This involves determination of density, movement of population and some impressions on mode of disease dissemination.

COLLEGE OF LETTERS AND SCIENCE (Continued)

Richard W. Ojakangas, Professor, Geology
+ Professional services for U. S. Geological Survey as consultant, for lab study, writing and general work on ongoing geological research projects for which field work is done during summer months.

Julius F. Wolff, Jr., Professor, Political Science
Professional services for Inland Seas, Qtrly. Journal of Great Lakes Hist. Soc. doing research and editorial-correspondence, research and advice to Lake Superior authors; for Duluth Marine Museum Association as Director on Advisory Board; for St. Louis County Historical Society as Vice-President and advisor; for Great Lakes Shipwreck Historical Society as advisor to furnish research information for society officers when requested.

SCHOOL OF MEDICINE

James G. Boulger, Associate Professor/Associate Dean, Behavioral Sciences/
Clinical Sciences
Professional services for Association of American Medical Colleges, Central Region as Secretary for Medical Education.

Dennis D. Brissett, Professor and Head, Behavioral Sciences
+ Professional services for Hazelden Rehabilitation Center as consultant.

Paul Cinciripini, Assistant Professor Clinical Psychology, Behavioral Sciences
+ Professional services for Miller Dwan Hospital as research and clinical consultant for planning and evaluating individual and center-wide programs.

Stephen W. Downing, Assistant Professor, Biomedical Anatomy
+ Professional services for College of St. Scholastica, Physical Therapy Program as instructor.

Donna J. Forbes, Assistant Professor, Biomedical Anatomy
+ Professional services for College of St. Scholastica, Physical Therapy Program as instructor.

Edwin W. Haller, Associate Professor, Physiology
+ Professional services for American Association for Accreditation of Laboratory Animal Care as consultant (site visitor).

Omelan A. Lukasewycz, Associate Professor/Assistant Dean, Medical Microbiology and Immunology
+ Professional services for College of St. Scholastica as teacher of Health Sciences students.

David E. Mohrman, Assistant Professor, Physiology
Professional services for American Heart Association, Minnesota Affiliate to serve on Research Allocations Committee.

Robert S. Pozos, Associate Professor, Physiology
+ + Professional services for College of Saint Scholastica as lecturer; for University of Wisconsin, Superior as lecturer.

SCHOOL OF MEDICINE, DULUTH (Continued)

Arlen R. Severson, Associate Professor, Biomedical Anatomy
+ Professional services for College of St. Scholastica, Physical Therapy Program
as instructor.

Charles T. Theisen, Assistant Professor, Biomedical Anatomy
+ Professional services for College of St. Scholastica, Physical Therapy Program
as instructor.

SCHOOL OF SOCIAL DEVELOPMENT

Frances E. Skinner, Associate Professor, Social Development
Professional services for Community Action Program, City of Duluth as member
of Board; member of Planning and Evaluation Committee.