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UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
MINUTES  
BOARD OF REGENTS' MEETING  
AND  
REGENTS' COMMITTEE MEETINGS

February 12-13, 1981

Office of the Board of Regents  
220 Morrill Hall



## UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents' Committee Meetings

February 12-13, 1981

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Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

February 12, 1981

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, February 12, 1981, at 1:45 p.m. in Room 300, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Latz, McGuiggan and Unger.

Staff present: Vice Presidents Hasselmo and Keller; Assistant Vice President Robinett; Provosts Imholte and Sahlstrom.

Student Representatives present: Luis Caire and Ron Nelson.

Regent Schertler recognized the new Student Representatives, Luis Caire and Ron Nelson, and Mr. Caire introduced his alternate, Mr. Raffi Babakhanian, from the Minneapolis campus.

PERSONNEL

Vice President Keller submitted for approval a list of personnel items. However, he indicated that action on the appointment of Walter Mondale as a Distinguished University Fellow in Law and Public Affairs in the Law School and the Hubert H. Humphrey Institute of Public Affairs would be deferred until the meeting of the Committee of the Whole.

There was an extensive discussion regarding the appointment of Mr. Mondale, specifically pertaining to his two research assistants. In response to questions of Regents, Vice President Keller indicated that the two research assistants, Fred Martin and Eric Vaughn, have worked for Mr. Mondale in the past as researchers in the area of policy issues and are interested in public administration and affairs. They will be working under a contract, which will specify their duties. These duties will be specifically related to Mr. Mondale's teaching and interaction with students, and will include

research for lectures and preparation of materials for classes. Vice President Keller stated that by providing Mr. Mondale with these two research assistants, his time will be spent with students and not on research and preparation of materials for lectures. Vice President Keller indicated that the figure discussed for salary for Mr. Martin and Mr. Vaughn is \$17,500, which is within the range of what the University pays Assistant Professors, which is the appropriate comparison group. This figure is more than the usual starting salary for an Assistant Professor, however, these two individuals have several years of experience. Additionally, they will not receive fringe benefits.

After the discussion, it was noted that President Magrath will present this item for action at the meeting of the Committee of the Whole.

The committee voted unanimously to recommend approval of the personnel items.

#### NONCAMPUS SERVICE REQUESTS

Vice President Keller recommended for approval the Non-campus Service Requests.

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

#### CIVIL SERVICE CLASS CHANGES

Mr. John Erickson, Personnel Services Manager, presented the following Civil Service Class Changes to the committee for approval:

1. New classification #3148, Assistant Personnel Services Director, Hospital, \$2018-2692 (A20), effective February 13, 1981.
2. New classification #5325, Digital Equipment Service Specialist, \$1583-2076 (C28), effective February 16, 1981.
3. New classification #9139, Director of Student Financial Aid, Duluth, \$1879-2502 (A17), effective February 16, 1981.
4. Pay range change of Class #3622, Health Service Pharmacy Supervisor, from \$1879-2502 (A17) to \$2018-2692 (A20), effective February 16, 1981.

Regent Schertler commented that she had met with Vice President Hasselmo, Assistant Vice President Thomas and Mr. Erickson regarding revision of the format of the Civil Service Class Changes and indicated that the new format will be presented to the committee at the March meeting.

Discussion ensued regarding the extra one-half day per month vacation allowance in lieu of overtime, which is given to employees in certain classifications. Committee members expressed concerns regarding whether or not an across-the-board policy on this vacation allowance is appropriate and asked that the rationale be explained for giving this benefit to people in certain classifications, some of whom may never be required to work any overtime. Mr. Erickson indicated that these concerns will be reviewed and responses will be presented to the committee, possibly at the March meeting.

The committee voted unanimously to recommend approval of the Civil Service Class Changes.

#### CIVIL SERVICE PARTICIPANTS IN FACULTY RETIREMENT PLAN

Harold Bernard, Director, Employee Benefits, presented background information on Civil Service employees participating in the Faculty Retirement Plan from the inception of this policy. It was noted that there are currently 155 Civil Service classes, involving 301 individuals, which are eligible for participation in the Faculty Retirement Plan. Of these individuals, 75 are in the Management Salary Plan category, 168 are in Schedule A, and 58 are in the "Grandfather" category. The "Grandfather" category represents individuals who are in classifications not now eligible for participation, but who were previously in eligible classifications. This occurs when an individual changes positions, or when the position is reclassified and is no longer eligible and in such event, the individual remains in the plan, but successors in the current class will not be eligible for participation.

Regent Dosland noted that Mr. Bernard's presentation was requested as a result of a question as to whether or not it would be appropriate to establish a policy providing that employees now in these categories and covered by the Faculty Retirement Plan will remain covered; however, new employees in these categories would come under the Civil Service retirement program and eventually all Civil Service employees would be covered by the Civil Service retirement

plan. Mr. Bernard indicated that he felt it would be possible, however, he stated that in some classifications it would cause difficulty in recruiting new employees. Mr. Erickson also stated that in certain areas, from a straight salary level, the University does not compete well with the private sector and the Faculty Retirement Plan is an aid in recruiting.

After an extensive discussion, Regent Schertler stated that a further discussion of who should or should not be included in the Faculty Retirement Plan will be included in discussions of the new AP personnel category.

#### SINGLE QUARTER LEAVES

Vice President Keller presented the single quarter leaves to the committee for action. He stated that the single quarter leave program is one of the most successful at the University as a recruiting tool. This program allows a faculty member to take a single quarter leave at full pay to do research, write, etc. He indicated that out of 172 applications, 116 were approved and are being recommended.

Student Representative Luis Caire stated that a group of students had approached him because they felt they had been "short-changed" winter quarter because the professor was on leave and a foreign person, who was difficult to understand, was given the opportunity to teach the class. Vice President Keller said he is concerned about classes where it appears that the individual who is teaching is unable to communicate in the English language, however, he does not feel this problem is connected to the single quarter leave program. To effectively handle this problem, he suggested that students inform the department head when they encounter these difficulties and if the problem is not resolved, then he suggested students should go to the dean and then to the administration. In an effort to solve this issue, Vice President Keller said teaching assistants have been put in a program of English as a second language.

A brief discussion of the single quarter leave program followed.

The committee voted unanimously to recommend approval of the single quarter leaves.

The meeting adjourned at 3:20 p.m.



DUANE A. WILSON, Secretary



Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

February 12, 1981

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, February 12, 1981, at 1:50 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Goldfine, Moore, and Peterson.

Staff present: President Magrath; Vice President Bohem; Deputy Vice President Hueg; Secretary Wilson; Associate Vice President Johnson; Assistant Vice President Hewitt.

Student Representatives present: Christine Brown and Sheryl Wesely.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for January 1981. Noted in the Report was the write-off of \$520.50 as an uncollectible amount from the Veterinary Diagnostic Laboratories.

A question was raised regarding a possible conflict of interest in an investment that was made by one of the Investment Advisors. Regent Goldfine stated that he was not satisfied with a letter of explanation that he had received regarding a possible conflict of interest in an investment that was reported in December and stated that he wants the subject looked into more thoroughly and to obtain an opinion from the Attorney General. Associate Vice President Johnson reported that he had requested the University Attorney to follow up on that request. Vice President Bohem stated that he was going to make a thorough review of the investment program as one of his first priorities.

LAND EXCHANGE, MINNEAPOLIS PARK AND RECREATION BOARD

The committee voted unanimously to approve the following resolution re Land Exchange with the Minneapolis Park and Recreation Board, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to negotiate and exercise a Land Exchange Agreement with the Minneapolis Park and Recreation Board. The results of the negotiation will be brought back to the Board of Regents for approval.

#### REZONING AND PLATTING, ROSEMOUNT RESEARCH CENTER

The committee reviewed for information a proposed resolution which would authorize platting the existing property, including the twenty-five houses, obtain appropriate zoning and obtain appraisals on that part of the Rosemount Research Center lying northwesterly of the County Road 42 By-Pass. It was stated that the reason for this action would be to prepare for the possible sale of the property, if needed, to make up for some of the shortfall in appropriations for this fiscal year. It was also noted that the City of Rosemount is presently in the process of long-range planning and would like to know if they should possibly include this property in their long-range plans.

A representative from the United States Navy spoke to the committee requesting that the University retain the property with the houses on it as Navy personnel lease the houses from the University and the sale of the property would put quite a hardship on those Navy families.

The committee unanimously recommended approval of the resolution, noting that the authority was to plat and rezone the property only.

#### JIMMY STEWART VARIETY RESEARCH LABORATORIES 13TH & 14TH FLOORS

The committee reviewed for information a resolution which would authorize the negotiation of a loan not to exceed \$2,500,000 to partially finance the Jimmy Stewart Variety Research Laboratories on the 13th and 14th floors of the Phillips-Wangensteen Building. It was reported that the Board of Regents accepted a pledge from the Variety Club of the Northwest Tent 12 on October 13, 1979 in the amount of \$3,200,000 for the purpose of completing the thirteenth and fourteenth floors of the Phillips-Wangensteen Building. The pledge was to be paid in installments and completely paid by December 31, 1983. It was noted at that time that in accepting the pledge on the installment basis, the University would be committed to paying interest on any funds borrowed for the purpose of the pledge, if borrowing is necessary, before the pledge is paid in full.

This item will be up for action at the March meeting.

The committee adjourned at 2:40 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

February 12, 1981

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, February 12, 1981, at 3:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Goldfine, Latz, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Associate Vice President Zander; Assistant Vice President Pillinger.

Student Representatives present: William Byrne and Brian Majerus.

RECREATIONAL SPORTS FACILITIES

An update on the Recreational Sports Facilities at the University of Minnesota was presented to the committee for information. Pat Mueller, Director of Recreational Sports; Mike Bikski, Sports Club Council; and Robbie Miller, a student recreational sports participant, made the presentation which included information on the department philosophy; the level of student sports participation; the David M. Winfield Development Fund for Recreational Sports; and the several components of the capital request. It was also noted that planning funds for a major capital improvement plan for Recreational Sports Facilities (Twin Cities) is included in the 1981 Capital Request. The proposed project includes the following four components:

1. A new gymnasium - Minneapolis Campus
2. A renovated gymnasium - St. Paul Campus
3. Ten tennis courts - St. Paul Campus
4. A boathouse for sailing and crew - Minneapolis river-front

In answer to a question by Regent Latz, it was reported that all of the facilities proposed in the Capital Request will be accessible to the handicapped and noted that the Recreational Sports Program has a separate club specifically for the handicapped and disabled students.

It was also reported that the facilities will be utilized for some intercollegiate athletic use as well as use by the Physical Education Department. Regent Unger stated that he felt if funds were being requested from the Legislature specifically for Recreational Sports facilities that there should be some mechanism to assure that the facilities will be utilized mainly to meet those needs.

Regent Goldfine expressed concern that funding would not be approved by the legislature unless it was stressed that the facilities were to be multipurpose. Other members of the committee were concerned that the potential use of the facilities by the Department of Intercollegiate Athletics might be a negative factor in terms of the presentation to the legislature. It was suggested that the administration determine and identify the use of the facilities so that the intended uses are not misrepresented to the legislature.

#### BOARD OF PUBLICATIONS UPDATE

The committee reviewed for information a newly-revised Constitution and Bylaws for the Board of Publications.

Deb Grygan, Chairman of the Constitutional Revision Committee, and David Lawson, Chairman of the Assembly Committee on Student Affairs, were present to answer any questions regarding the revisions.

It was noted that the revised document includes a number of areas of interest and concern expressed previously by Board of Regents members. Issues specifically addressed in the new constitution and Bylaws are:

1. A more definitive statement delineating the Board of Publications' responsibility as publisher;
2. a re-structuring of the Board membership;
3. a policy on journalistic ethics;
4. an equal opportunity and affirmative action policy;
5. clarification of the responsibilities of the Minnesota Daily Editor-in-Chief and the Business Manager; and
6. requirement of an editorial management plan from the Minnesota Daily Editor-in-Chief.

Regent Latz expressed concern over the use of specific language used in the Bylaws and requested some revision. Regent Unger also expressed disappointment that the recommendations of the Assembly Committee on Student Affairs was not followed in the method of electing members to the Board of Publications.

## DISADVANTAGED STUDENT RETENTION

The committee reviewed briefly some of the evaluative efforts that have been completed relating to disadvantaged student retention. It was reported that results from a recent study conducted by Admissions and Records Student Data Retrieval Center concluded the following:

1. Retention rates for the Office for Minority and Special Student Affairs (OMSSA) certified 1979 entrants have improved significantly over those of the 1973 entering group.
2. The magnitude of the increase is from 50% retained at the beginning of the student's second year in the 1973 group to 70% retained at the beginning of the student's second year in the 1979 group.
3. The improvement in retention may not be attributed to the changing ethnic composition of the OMSSA population, but may be related to other differences between the 1973 and 1979 groups.
4. Improvement in retention (i.e., enrollment figures) is concomitant with satisfactory credit completion and GPA measures.
5. There is very little difference in retention of the OMSSA group compared to the non-OMSSA group.
6. There is very little difference in the average credits attempted, average credits completed, and the GPAs between the OMSSA and Non-OMSSA groups.
7. The specific portions of the OMSSA and college programs responsible for the improved retention cannot be identified at this time.

It was further reported that the University received a legislative appropriation of \$350,000 a year to fund retention efforts for disadvantaged students and that an additional \$350,000 a year is now being requested from the legislature to continue and expand the program.

## STUDENT HEALTH COVERAGE PLAN UPDATE

The committee received an update on student health coverage. Robert Dickler, Senior Associate Director of University Hospitals, and Laird Miller, Assistant Director of the Boynton Health Service, presented information to the committee.

Mr. Dickler reported that the Hospital Administration has been working on identifying the actual costs of the University Hospital services to students prior to consideration of making some sort of discount or special rates available to students.

Mr. Miller reviewed with the committee insurance contract specification options that are to be considered for 1981-82 and noted that he has found out that the University is not required by law to author a plan which does not have exclusions for certain people with pre-existing conditions and stated that this has been a major barrier in obtaining better coverage and rates for health insurance.

Mr. Miller also reviewed various methods which are proposed to improve the awareness of students as to the deficiencies of the current plans. He noted that students will be informed of their health coverage options at the time of orientation; that brochures will be distributed during registration; an exhibit will be on display at Boynton Health Service; the medical staff at Boynton Health Service will be provided insurance information; and there will be articles in the Daily on hospital insurances.

The meeting adjourned at 5:45 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

February 12, 1981

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, February 12, 1981, at 3:25 p.m. in Room 300, Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Moore, and Peterson.

Staff present: President Magrath; Vice President Keller; Deputy Vice President Hueg; Secretary Wilson; Associate Vice President Linck; Assistant Vice President Robinett; Provosts Frederick, Heller and Imholte.

Student Representatives present: Orhan Arkan and Randy Gerdes.

Regent McGuiggan informed the committee that the A.A.S. Degree Program with an American Indian Mental Health Option, College of Education, University of Minnesota, Duluth, was favorably reviewed by the Minnesota Higher Education Coordinating Board.

M.A. IN RELIGIOUS STUDIES, TWIN CITIES

Vice President Keller presented the following resolution to the committee for action:

RESOLVED, that the M.A. Degree in Religious Studies, Twin Cities, as recommended by the Vice President for Academic Affairs, be approved and forwarded to the Curriculum Advisory Committee of the Minnesota Higher Education Coordinating Board for appropriate review and action.

The committee voted unanimously to recommend approval of the resolution.



MINOR IN WOMEN'S STUDIES FOR B.A. DEGREE,  
COLLEGE OF LETTERS AND SCIENCE, UMD

Vice President Keller presented the following resolution to the committee for information:

RESOLVED, that the Minor in Women's Studies for the B.A. Degree, College of Letters and Science, University of Minnesota, Duluth, as recommended by the Vice President for Academic Affairs, be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

Provost Heller documented the need for this program and stated that the cost of the program is approximately \$12,000 in excess of the current budget and the additional funds for the program are reallocated funds.

Vice President Keller noted that some courses that would be included under this minor are women's history, changing roles of women, courses on the family, and women in cross cultural perspective. Vice President Keller indicated that this item will be on the agenda in March for action.

OUTREACH

Vice President Keller presented a resolution for implementation of the Outreach Report to the committee for action.

The committee voted unanimously to recommend approval of the resolution.

ADMINISTRATIVE RESPONSE AND PROPOSED POLICY  
ON AMERICAN INDIAN REQUESTS

Vice President Keller stated that as a result of meetings with American Indians from the Duluth and Twin Cities campuses, the administration has reviewed the requests and priorities presented at those meetings and indicated that there are two major elements of action involved - one is the need to establish an Advisory Board to the Chief Executive Officer on each campus enrolling American Indian students and the other is to consider ways of responding to the list of priority items at the Duluth campus.

In regard to the Advisory Boards, Vice President Keller presented the following resolution:

WHEREAS, the Board of Regents has directed that the University administration establish an Indian Affairs Advisory Board on each campus enrolling American Indian students; and

WHEREAS, such bodies are to be advisory to the Chief Executive Officer of each campus, and are to be constituted to broadly reflect the relevant American Indian communities; and

WHEREAS, the Board of Regents wishes to affirm its interest and concern for the educational advancement of American Indians;

RESOLVED, that the Advisory Boards provide liaison and consult with the Chief Executive Officer of each campus on such matters as

- campus programs and services on behalf of American Indian students;
- interests and concerns of the immediate American Indian community;
- methods to encourage and foster the educational advancement of American Indian students in admissions, retention, and achievement of educational objectives;
- participation in efforts to develop further and increase support for American Indian educational advancement through public relations efforts at community, state, and federal level;

RESOLVED, FURTHER, that matters of University-wide concern, transcending campuses, be brought to the attention of the President of the University, through the campus Provost or directly through the Indian Affairs Intertribal Board;

RESOLVED, FURTHER, that the Educational Policy and Long-Range Planning Committee of the Board of Regents will continue to receive concerns relative to American Indian education as identified

by the Indian Affairs Intertribal Board and will convey those concerns to the University President, and may, from time to time, ask the President for reports on the programs and services provided on behalf of American Indian students.

In response to the list of priorities, Vice President Keller stated the priorities were reviewed in conjunction with the University's serious financial situation. The 1981-83 Biennial Request allows for no new faculty positions in the Operations and Maintenance budget. Therefore, positions in specific areas can be created only by reallocation of lines from other areas if positions become vacant. There are not many positions available to reallocate and in doing so, enrollment pressures in certain units of the University must be considered.

In view of the present financial situation, Vice President Keller stated that other methods of responding to UMD's priorities were considered. One major response is to make funding of one additional tenure track faculty member in American Indian Studies the highest priority at Duluth and one of two highest priorities at the University for any additional money appropriated by the 1981 Legislature for Disadvantaged Student Retention. Also, \$1,000 in SEE support from new funds in that state special will be allocated to UMD. In response to the request for staff for recruiting purposes at the UMD School of Medicine, Vice President Keller noted that the high administrative costs of this item make it difficult to justify. He indicated that an American Indian faculty member is now funded in the UMD School of Medicine and it is believed that personal contact with role-model faculty members and students is more efficient and effective in recruiting and retaining students.

In response to the request for academic staff and supplies in the College of Education at UMD, Vice President Keller stated that teaching staff cannot responsibly be added in view of the College's continuing enrollment decline and positions vacated within the College are being considered for reallocation to the School of Business and Economics. However, he noted that if a position is available in the next few years which the College is allowed to retain, priority will be given to finding an American Indian with appropriate disciplinary interests.

Vice President Keller stated that if the requested increase in the Disadvantaged Student Retention Fund is appropriated, some of these funds could be directed toward the Chemical Dependency Program and the Financial Aid Office to fund an Indian staff person.

In regard to the request for additional designated slots for American Indian medical students, Vice President Keller commented that it is not clear that the number of slots has been the limiting factor in attracting more students.

Vice President Keller commented that the administration has responded positively to two of the requests and if the funding increase is granted, at least two other requests will be resolved. The remaining items are beyond the University's present financial capabilities, but the University will continue to work toward taking care of the legitimate needs of this program.

Donald Gurnoe, Executive Director of the Indian Affairs Intertribal Board, addressed the committee regarding the administration's responses and stated that in response to a resolution adopted by the Minnesota Chippewa Tribal Executive Committee, he will be sponsoring a bill to help fund Indian programs at UMD during the 1981 legislative session.

There was a brief discussion and Regent McGuiggan noted that since everyone received the information at a late date, the item will be on the agenda in March for further discussion and possible action.

#### AGRICULTURAL EXTENSION PROGRAM REVIEW

Dr. Norman A. Brown, Director, Harlund Routhe, Associate Director, and Patrick J. Borich, Assistant Director, of the Agricultural Extension Service were present at the meeting. Dr. Brown reviewed the restructuring of the Agricultural Extension Service and commented on the budget retrenchments they have experienced. He noted that there has been an increase in communication within the Agricultural Extension Service and stated that he is meeting with all faculty members to discuss their role within the institution and how they fit into the new structure.

Dr. Brown commented on personnel within the Agricultural Extension Service. He stated he faces some of his greatest challenges in recruiting and retaining quality staff members and faculty throughout the organization, especially in leadership positions. He commented that before he assumed his position, a number of women within the organization wrote to him and raised concerns. He indicated that progress has been made and extensive salary equity studies are currently under way and he will be making recommendations for appropriate action in a number of these areas.

Dr. Brown expressed appreciation to the Regents for their concern over the severe budget cuts experienced by the Agricultural Extension Service and commended his staff for the way they have responded to the retrenchment. He stated that at this point there are 51 positions which are frozen and because of several retirements and other resignations, the freeze has been lifted for some of the positions - either key positions or those positions under the most pressure.

A lengthy discussion followed Dr. Brown's remarks. Members of the committee commended Dr. Brown on his progress since his appointment approximately a year ago. He indicated that the key to the success of the Agricultural Extension Service is that the staff is responsive to what local people need and extend knowledge that is relevant for a variety of programs and opportunities.

President Magrath commented on the Agricultural Extension Service and said he was recently informed that the Service provides a Consumer Answering Service, which he feels meets a statewide need. Dr. Brown stated this service is a good example of what is being done to meet a broader need. In the period from October to December, 1980, the service handled 4,000 calls and had a record of approximately 6,000 calls that they couldn't answer. Part of the legislative request includes a computerized education system which will have bearing on the Consumer Answering Service.

The meeting adjourned at 4:30 p.m.



DUANE A. WILSON, Secretary

Year 1980-81

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

February 13, 1981

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, February 13, 1981, at 8:50 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Latz, McGuiggan, Peterson, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Bohlen, Hasselmo, Kegler, Keller and Wilderson; Secretary Wilson; Associate Vice Presidents Johnson and Preston; Assistant Vice Presidents Hewitt, Pillinger, Robb and Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

Student Representative present: Orhan Arkan.

Regent Moore welcomed Vice President Bohlen.

PERSONNEL

President Magrath recommended approval of the appointment of Walter F. Mondale as a Distinguished University Fellow in Law and Public Affairs in the Law School and the Hubert H. Humphrey Institute of Public Affairs. He noted that the appointment would run until June 30, 1983, at which time it could be extended by mutual agreement. President Magrath stated that Mr. Mondale will not receive any personal stipend for his lecturing and consultation services. He will be provided with two research associates, who will assist him in preparing his lectures, presentations and other written work pertinent to his work at the University.

The committee voted unanimously to recommend approval of the appointment of Walter F. Mondale.

## SUMMARY OF EXPENDITURES

Regent Moore presented the quarterly Summary of Expenditures of the Board of Regents' Office and the Office of the President.

The committee voted unanimously to recommend approval of the Summary of Expenditures for the period ending on December 31, 1980.

### 1981-82 SUMMER SESSION BUDGET

Vice President Keller presented the proposed budget for the 1981-82 Summer Session. He noted several minor changes in the budget, including \$350,000 which will be carried forward in the budget. This amount represents a portion of the income earned in the 1980 Summer Session.

Vice President Keller also indicated that the 10 percent tuition surcharge will be continued through the Summer Session. That money will be used to cover part of the deficit in the state appropriation, so it does not enter directly into the Summer Session budget.

In response to a question by Regent Goldfine, Vice President Keller stated that the Summer Session has always done very well and has not experienced a shortfall in recent years. However, he pointed out that there are benefits, such as retirement benefits, that the faculty members receive during the academic year that they don't receive during the summer.

Regent Unger asked if the original projection of \$3.5 million additional tuition income from the 10 percent tuition surcharge included a calculation of applying the surcharge to the Summer Session. Vice President Keller stated that the estimated \$3.5 million in additional tuition income did not include a calculation of applying the surcharge to the Summer Session tuition; it only included Winter and Spring Quarters and Extension. Vice President Keller stated that the additional income from the surcharge on tuition in Winter and Spring Quarters and Extension will be approximately as estimated. He said that the projections of fulfilling the \$3.5 million are based on the assumption that the behavior patterns of students are not going to be affected by the fact that it is possible to postpone a course until the Summer Session that they might otherwise take in the Spring. The additional income as a result of the sur-

charge on Summer Session tuition will allow the administration to reduce the amount of funds to be borrowed by mortgaging University land. Regent Unger expressed concern about extending the 10 percent tuition surcharge to include the Summer Session and stated that when the methods of dealing with the appropriation shortfall were originally discussed, he and several other members of the Board felt the tuition surcharge was the first method that should be looked at if the shortfall was less than anticipated. Vice President Keller agreed with Regent Unger, but added that the debt service on borrowed money charged to the budget next year will also affect students.

President Magrath noted for the record that the tuition surcharge ends with this academic year. He further stated that the proposed budget covers two fiscal years, and includes the problems of the current fiscal year. He stated that this fact is also a rationale for extending the surcharge into the Summer Session.

Regent Moore stated that this item will be on the agenda in March for action.

#### 1981-82 BUDGET PRINCIPLES

President Magrath presented the 1981-82 budget principles for information. He noted that the principles are consistent with principles in recent years, with the exception of the item relating to debt service.

Regent Schertler said she feels the budget principles should be more explicit and stated that when budget principles are read by other individuals, they should be clearly understood. President Magrath agreed with Regent Schertler's comments and noted that Vice President Bohlen had pointed out that as he read the budget principles, they were not entirely clear. President Magrath stated that in the future some of the language will be rewritten.

Regent McGuiggan expressed concern regarding the budget principle relating to indirect cost recovery. He said that the efforts of research people at the University are not being rewarded and he feels that some effort should be made through the budget principles to produce long-range results in this area. President Magrath expressed his agreement with Regent McGuiggan's concern and stated that the



language is not as clear as it should be. He further stated that some progress has been made in the direction of an incentive system for researchers on indirect cost recovery and the need for this incentive system has been emphasized as part of the Biennial Request in terms of the offset arrangements that apply to most of the indirect cost recovery money. President Magrath directed Vice President Keller to rewrite the indirect cost recovery section of the budget principles to make it more explicit.

Regent Moore indicated that this item will be on the agenda in March for action.

#### UNIVERSITY USE OF THE METRODOME

Vice President Hasselmo indicated that the presentation is the second part of a continuing discussion regarding the University's possible use of the Metrodome for men's intercollegiate football games and noted that the item will be on the agenda in March for further discussion.

Representatives from several groups appeared before the committee to give a varied perspective on whether or not the Gopher football games should be played in the Metrodome, as opposed to Memorial Stadium.

Paul Giel, Director, Department of Men's Intercollegiate Athletics; Joe Salem, Coach of the men's intercollegiate football team; Robert Geary, Associate Director, Department of Men's Intercollegiate Athletics; and Holger Christiansen, Coordinator, Athletic Facilities Department, were present at the meeting. Mr. Giel and Mr. Salem spoke in favor of the move, which they feel would aid in recruiting outstate athletes and increase attendance at games. An extensive discussion followed their remarks.

Paul Rasmussen, President of the Student Body; Ed Garvey, President of the Resident Hall Council; Terri Wilhelm, President of the Panhellenic Council; and Ross Levin, President of the Interfraternity Council, were present at the meeting. Mr. Rasmussen indicated that student government has not yet taken a stand on the proposed move to the Metrodome. However, he stated that he has heard only one thing - the students do not want the games to be moved. Mr. Garvey, Ms. Wilhelm, and Mr. Levin also spoke against moving the football games, and they stated that most students are against the move. Mr. Garvey said that a questionnaire was distributed to the 4,557 dormitory residents which consisted of one question - Do you feel

that the Gopher football team should be moved to the domed stadium? He stated that 2,116 questionnaires were returned and the result was 3 to 1 in opposition to the proposed move. The student representatives asked that student sentiment be weighed equally with other concerns.

Vivian Barfield, Director, Women's Intercollegiate Athletics; Professor Merle Loken, faculty representative for Men's Athletics; and Professor Charles Scott, Chairman of the Assembly Committee on Intercollegiate Athletics, were present at the meeting. Dr. Barfield conveyed an opinion from Marion Freeman, faculty representative for Women's Athletics, who was not present. Professor Freeman does not feel that the proposed move would adversely affect development of the women's athletic program. Dr. Barfield stated she feels the proposed move would have a positive affect on the women's programs because it would provide more space for the women's programs. Professor Scott indicated that the Assembly Committee on Intercollegiate Athletics had debated the proposed move and concluded that the issue has little impact on how a student decides to come to the University, how a student selects a course of study, etc. and it has little to do with the teaching, research and service of the faculty, although they feel that athletics have a place at the University. Since the committee decided the proposed move has little impact on the quality of academic life at the University, they do not consider it a paramount matter. Professor Loken spoke in favor of the proposed move, noting particularly the possible advantage in recruiting.

HECB RECOMMENDATIONS FOR CHANGES IN COMMUNITY  
COLLEGE AND AVTI GOVERNANCE

President Magrath presented the following resolution to the committee for information or action:

WHEREAS, the Higher Education Coordinating Board has adopted a report recommending that the Minnesota Legislature change the governance of the Community Colleges and Area Vocational Technical Institutes, and the University Technical Colleges at Crookston and Waseca, and

WHEREAS, the Regents of the University of Minnesota are unaware of any programmatic reason to change the governance of the technical colleges at Crookston and Waseca, and

WHEREAS, the agricultural and technical colleges at Crookston and Waseca are the only two-year agricultural and technical institutions with an integrated general program in the state, and

WHEREAS, the two colleges are closely tied to the land-grant agricultural education mission of the University, with working affiliations with the Institute of Agriculture, Forestry, and Home Economics, and the Agricultural Experiment Stations at Crookston and Waseca.

THEREFORE, BE IT RESOLVED, that the Regents of the University of Minnesota oppose any recommendation to the Minnesota Legislature that would remove the agricultural and technical colleges at Crookston and Waseca from the jurisdiction of the Regents of the University of Minnesota.

A discussion of this matter followed. Regent Schertler suggested that language be incorporated into the resolution concerning the Regents' position on the General College. President Magrath stated that he preferred to present that in a separate resolution at the March meeting.

The committee voted unanimously to recommend approval of the resolution.

President Magrath stated that as a result of the University of Minnesota, Waseca faculty electing to be represented by a bargaining agent, he will administratively apply the resolution, adopted by the Board of Regents on November 14, 1980, pertaining to campus governance at UMD to the technical college at Waseca.

President Magrath distributed copies of the testimony which he presented to the Education Division of the House Appropriations Committee regarding the faculty salary issue.

The meeting adjourned at 11:55 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

February 13, 1981

A meeting of the Board of Regents of the University of Minnesota was held on Friday, February 13, 1981, at 11:10 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Goldfine, Krenik, Latz, McGuiggan, Moore, Peterson, Schertler, and Unger. President Magrath presided.

Staff present: Vice Presidents Bohen, Hasselmo, Kegler, Keller and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Preston and Zander; Provosts Frederick, Heller, Imholte and Sahlstrom; University Attorney Tierney.

RECOGNITION OF PROFESSOR SCHWARTZBERG

Professor Joseph E. Schwartzberg, Department of Geography, received recognition by the Board of Regents for winning the Watumull Foundation Bi-annual Book Prize for 1980.

RECOGNITION OF UMD VOLLEYBALL TEAM

Recognition was given to the University of Minnesota, Duluth Volleyball Team on their achievement in winning the MAIAW State Championship and the AIAW Region 6 Championship and for placing fifth in the AIAW National Championship.

APPROVAL OF MINUTES

The Secretary reported for the record that errors in the minutes of the Physical Plant & Investments Committee for December 11, 1980, and the Board of Regents' minutes for December 12, 1980, have been corrected.

The correction was to insert the date of August 9, 1979 as the date the Board of Regents originally approved the issuance of Capital Notes, rather than July 13, 1979.

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Faculty & Staff Affairs Committee -  
January 8, 1981

Physical Plant & Investments Committee -  
January 8, 1981

Student Concerns Committee -  
January 8, 1981

Educational Policy & Long-Range Planning Committee -  
January 8, 1981

Committee of the Whole -  
January 9, 1981

Board of Regents -  
January 9, 1981

#### REPORT OF THE CHAIRMAN

Chairman Moore reported that Regent Lebedoff was absent from the meetings due to personal business and Regent Sherburne was absent due to professional business. She further reported that Regent Emeritus David Utz has been voted one of the medical world's most prestigious awards - honorary fellowship in the Royal College of Surgeons of Dublin, Ireland and requested that the Secretary of the Board send a letter of congratulations to him from the Board.

#### REPORT OF THE PRESIDENT

President Magrath reported that he has asked Assistant Vice President Betty Robinett to chair a search committee which he has appointed to forward recommendations for the position of General Counsel to the University of Minnesota.

He also reported that Professor Hamilton McCubbin, Chairman of the University of Minnesota's Department of Family Social Science, was one of the many individuals who had played a small but significant role in the post-release counseling of the 52 American hostages released from Iran on January 20, 1981.

He further reported that the University of Minnesota's Finance and Operations Group - specifically the Support Services - had received recognition in Washington, D.C. and received the President's Award for Energy Efficiency which was awarded for the significant reduction of personal cars

on the campus, noting that in 1973 45 percent of the students drove cars to campus, as opposed to only 17 percent in 1980. Assistant Vice President C. Luverne Carlson was in Washington, D.C. to receive the award.

#### GIFTS

Mr. Richard Meyer presented the monthly list of gifts to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,481.

#### CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards for February, 1981. The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,482.

#### APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

#### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the appointment of Walter F. Mondale as a Distinguished University Fellow in Law and Public Affairs in the Law School and the Hubert H. Humphrey Institute of Public Affairs until June 30, 1983.
- b) Approval of the Summary of Expenditures of the offices of the Board of Regents and the President for the quarterly period ending December 31, 1980.
- c) Approval of the President's intent to administratively apply the resolution adopted by the Board of Regents on November 14,

1980, pertaining to campus governance at UMD to the Technical College at Waseca inasmuch as the faculty at the Technical College voted to be represented by a bargaining agent.

- d) Approval of a resolution regarding HECB Recommendations for Changes in Community College and AVTI Governance, as follows:

WHEREAS, the Higher Education Coordinating Board has adopted a report recommending that the Minnesota Legislature change the governance of the Community Colleges and Area Vocational Technical Institutes, and the University Technical Colleges at Crookston and Waseca, and

WHEREAS, the Regents of the University of Minnesota are unaware of any programmatic reason to change the governance of the technical colleges at Crookston and Waseca, and

WHEREAS, the agricultural and technical colleges at Crookston and Waseca are the only two-year agricultural and technical institutions with an integrated general program in the state, and

WHEREAS, the two colleges are closely tied to the land-grant agricultural education mission of the University, with working affiliations with the Institute of Agriculture, Forestry, and Home Economics, and the Agricultural Experiment Stations at Crookston and Waseca.

THEREFORE, BE IT RESOLVED, that the Regents of the University of Minnesota oppose any recommendation to the Minnesota Legislature that would remove the agricultural and technical colleges at Crookston and Waseca from the jurisdiction of the Regents of the University of Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore reported that the committee reviewed the proposed budget for the 1981-82 Summer Session and the 1981-82 budget principles, noting that both items will be on the agenda for action in March.

She further reported that the committee received further information on a continuing discussion regarding the University's possible use of the Metrodome for Men's inter-collegiate football games.

#### REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,483.
- d) Approval of Single Quarter Leaves as presented to the committee. Documentation is filed supplement to the minutes, No. 21,484.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Schertler reported that the committee also received information on Civil Service employees participating in the Faculty Retirement Plan.

#### REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for January, 1981. Noted in the Report was the write-off of \$520.50 as an uncollectible amount from the Veterinary Diagnostic Laboratories. Documentation is filed supplement to the minutes, No. 21,485.



- b) Approval of resolution regarding Land Exchange with the Minneapolis Park and Recreation Board, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to negotiate and exercise a Land Exchange Agreement with the Minneapolis Park and Recreation Board. The results of the negotiations will be brought back to the Board of Regents for approval.

- c) Approval of resolution regarding Rezoning and Platting, Rosemount Research Center, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to plat the existing property, including the twenty-five houses, obtain appropriate zoning and obtain appraisals on that part of the Rosemount Research Center lying northwesterly of the County Road 42 By-Pass.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

Regent Krenik also reported that the committee reviewed one information item which was a resolution to authorize the negotiation of a loan not to exceed \$2,500,000 to provide temporary financing for the Jimmy Stewart Variety Research Laboratories on the 13th and 14th Floors of the Phillips-Wangensteen Building. He noted that the item will be up for action in March.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee received an update on the Recreational Sports Facilities. He noted that planning funds for a major capital improvement plan for Recreational Sports Facilities on the Twin Cities campus is included in the 1981 Capital Request and that some concern was raised regarding the intended use of the improved facilities. He reported that a request was made that the administration determine and identify the use of the facilities so that the intended uses are not misrepresented to the Legislature.

He also reported that the committee reviewed the newly-revised Constitution and Bylaws for the Board of Publications and received a progress report on the activities and accomplishments of the Disadvantaged Student Retention Program.

He further reported that the committee also reviewed progress that is being made on improving the student health coverage plan.

REPORT OF THE EDUCATIONAL POLICY  
AND LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution regarding M.A. in Religious Studies, Twin Cities, as follows:

RESOLVED, that the M.A. Degree in Religious Studies, Twin Cities, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Curriculum Advisory Committee of the Minnesota Higher Education Coordinating Board for appropriate review and action.

- b) Approval of resolution regarding Outreach Report, as follows:

IMPLEMENTATION OF OUTREACH REPORT

WHEREAS, the University of Minnesota Mission Statement adopted by the Board of Regents on July 11, 1980, commits the University as a land-grant institution, to serve society by extending its teaching and research beyond the campus, applying its knowledge to the solution of problems - problems of people, of public bodies, and of industry and agriculture - wherever its help is needed and can be useful, and

WHEREAS, the University fully recognizes and desires to fulfill this obligation, whether such services are solely a University responsibility, or are shared with other institutions or agencies, and

WHEREAS, the University administration has developed a broad plan for extending teaching and research beyond the campus entitled "The 1978 Outreach Report", which has been endorsed in principle by the University Senate, withholding endorsement only of the recommendation on inloading, pending further study, and

WHEREAS, an administrative plan for the implementation of the report recommends the creation of an Advisory Council for Outreach, and the appointment of an Assistant Vice President for Academic Affairs, who with the Assistant Vice President for Outreach-Health Sciences would co-chair the Advisory Council.

THEREFORE, BE IT RESOLVED, that the Board of Regents reaffirms its support of the concept of the extension of knowledge beyond the campus, and affirms the recommendations contained in the Outreach Report of 1978,

RESOLVED, FURTHER, that the President is directed to develop and establish appropriate administrative policies and procedures for the implementation of the Outreach Report as outlined in the plan for implementation and to recommend to this Board any further Regential action necessary to implement the Report,

RESOLVED, FURTHER, that the faculties of the several colleges of the University are requested to give thoughtful and careful consideration to the development of Outreach activities within their respective units as part of the total academic program.

FINALLY, that a comprehensive progress report on the implementation of the Outreach Report be made to the Board of Regents annually.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent McGuiggan also reported that the committee reviewed for information a Minor in Women's Studies for B.A. Degree, College of Letters and Science at the University of Minnesota, Duluth.

He further reported that the committee reviewed the administrative response to American Indian concerns at the Twin Cities and Duluth campuses and reviewed a proposed policy relating to American Indian Campus Advisory Committees.

He further noted that the monthly program review was presented by the administrators of the Agricultural Extension Service.

The meeting adjourned at 12:15 p.m.

A handwritten signature in cursive script, reading "Duane A. Wilson".

DUANE A. WILSON, Secretary

APPENDIX I.

ACADEMIC PERSONNEL ACTIONS

FEBRUARY 1981

RETIREMENTS

Arleen L Barkeim as Professor Emeritus and District Extension Director Agricultural Extension Service effective January 16, 1981

Alfred C Caldwell as Professor Emeritus Soil Science effective March 31, 1981

William E Dorsey as Professor Emeritus and District Extension Director Agricultural Extension Service effective January 16, 1981

Edna K Jordahl as Professor Emeritus Family Social Science and Extension Specialist Family Resource Management Agricultural Extension Service effective January 15, 1981

Howard J Newell as Professor Emeritus and District Extension Director Agricultural Extension Service effective January 9, 1981

Emma B Whiteford as Professor Emeritus Vocational and Technical Education effective December 31, 1980

RESIGNATIONS

Augustin Formanek Associate Professor Radiology effective December 31, 1980

APPOINTMENTS

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Am.I.</u>	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	1	2								
Non-Regular	18	7	1	2			5	2		
Academic Staff	23	19	1	1			2			
February Total	42	28	1	2	2		7	2		

Note:

Walter F Mondale as Distinguished University Fellow in Law and Public Policy Law School and Hubert H Humphrey Institute of Public Affairs without salary January 21, 1981 to June 30, 1983

### SPECIAL APPOINTMENTS

The requests for special appointments this month include three emeritus professors and one retired research associate. The departments or colleges by whom they are to be employed and the type of appointment are shown below.

<u>College/Department</u>	<u>Type of Appointment</u>		<u>Dates</u>
	<u>Percent Time</u>	<u>Hourly Rate</u>	
Chemical Engineering & Materials Science	25%		12/16/80 - 3/15/81
Design	36%		1/1/81 - 3/15/81
History		X	12/16/80 - 3/15/81
Physiological Hygiene Laboratory	9%		7/1/80 - 6/30/81

### CHANGES IN STATUS

There are 8 requests for changes in status this month, which include the following categories:

Addition or continuation of administrative title	6
Change in administrative title	1
Change in faculty status	1

Note:

Carl R Adams Professor College of Business Administration at \$32,000 Term BP to continue to serve in addition as Special Assistant Office of the Vice President Administration and Planning at the rate of \$9,900 Term BT augmentation January 1 to June 15, 1981

### SALARY ADJUSTMENTS

There are 12 requests for salary adjustments this month. The salary adjustments requested are distributed among the following categories:

Professor and (Head, Chairman, or Director)	4
Professor	4
Associate Professor	2
Director	2

Note:

Muhammad A R Barker Professor and Chairman South Asian Studies at \$35,200 Term BP and \$2,300 Term BT administrative augmentation to serve at the rate of \$35,200 Term BP December 16, 1980 to March 15, 1981 (while on single quarter leave)

Roberta M Humphreys Associate Professor Astronomy School of Physics and Astronomy at \$22,000 Term BP on sabbatical furlough to receive \$3,667 from National Science Foundation funds December 16, 1980 to March 15, 1981 to be paid through the University

## LEAVES OF ABSENCE

Willis E Anthony Professor Agricultural and Applied Economics and Extension Economist Marketing Agricultural Extension Service leave without salary January 1-31, 1981 for personal reasons

Arthur H Ballet Professor Theatre Arts continuation of 25% time leave without salary for 1981-82 to assume duties as dramaturg at the Guthrie Theatre

Thomas S Clayton Professor English Language and Literature leave with salary March 16 to June 15, 1981 to teach in University of Minnesota London program

Basil Furgala Professor Entomology Fisheries and Wildlife leave with salary January 1 to June 30, 1981 to facilitate work on apiculture and pollination under the Interagency Personnel Act with time to be spent in Washington, D C (funding will be provided by USDA)

Daniel D Joseph Professor Aerospace Engineering and Mechanics leave without salary December 16, 1980 to March 15, 1981 to undertake collaborative research with Prof G Iooss and others at University of Nice, France

Wolfgang F Taraba Professor German leave without salary March 16 to June 15, 1981 to serve as visiting professor in German Department of Northwestern University in Evanston, Illinois

Louis E Toth Professor Chemical Engineering and Materials Science continuation of leave without salary September 16 to December 15, 1981 to serve as scientific advisor in metallurgy with the National Science Foundation in Washington, D C

Charles W Wolfram Professor Law School leave without salary for 1981-82 to teach at Law School at Cornell University in New York

Anthony N Zahareas Professor Spanish and Portuguese continuation of leave without salary September 16 to December 15, 1981 on a NEH grant

Howard W Balk Associate Professor Theatre Arts continuation of 25% time leave without salary to serve as Artistic Director of the Minnesota Opera Company

Bernard J Covner Associate Professor Psychology Duluth leave without salary March 1 to May 31, 1981 for personal reasons

James D Dresen Clinical Associate Professor Fixed Prosthodontics School of Dentistry leave without salary January 12 to June 15, 1981 due to conflicting scheduling commitments outside the University

Charles E Sigmund Associate Professor General College leave with salary December 16, 1980 to March 31, 1981 on account of illness

Raymond D McClure Assistant Professor English Language and Literature leave with salary September 16 to October 20, 1980 and 60% time leave without salary October 21, 1980 to June 15, 1981 because of disability

Terri M Shannon Assistant Professor Home Economics Duluth continuation of 25% time leave without salary March 1 to May 31, 1981 for personal reasons

#### SABBATICAL FURLOUGHS

Robert K Anderson Professor School of Public Health and Director Program in Veterinary Public Health sabbatical furlough September 1, 1981 to August 31, 1982 for study and research to update and expand knowledge in veterinary public health and epidemiology to improve teaching and research capabilities with time to be spent at University of California campuses, University of Washington, Washington State University, and University of Pennsylvania

Ernest G Bormann Professor Speech-Communication sabbatical furlough for 1981-82 to work on book dealing with formal communication in the Congress of the United States that considered conflict over slavery from the years 1819-1860

Gerald F Kline Professor and Director School of Journalism and Mass Communication sabbatical furlough for 1981-82 to develop a comparative and analytic strategy for the study of integrative educational health information; review, critique, and synthesize the relevant literature; with time to be spent at Stanford University

Lawrence C Merriam Jr Professor Forest Resources and Coordinator Recreation Resource Management sabbatical furlough September 1, 1981 to May 31, 1982 to spend fall quarter working with a similar program at Oregon State University, Corvallis, Oregon; make a comparative study of forest harvest and recreation use integration in Victoria, Australia and study operation and policy in park areas as compared to the United States in New Zealand and Australia

Clyde A Parker Professor Psychoeducational Studies and Chairman Social Psychological and Philosophical Foundations of Education sabbatical furlough for 1981-82 to study clinical aspects of counseling psychology with time to be spent in Ogden, Utah

Harvey B Sarles Professor Anthropology sabbatical furlough for 1981-82 to edit book manuscript on pedagogy and other manuscripts with time to be spent in Minneapolis

Neal F Viemeister Professor Psychology sabbatical furlough for 1981-82 to do research on several theoretical problems in auditory psychophysics with time to be spent at MIT and Harvard and to develop technical skills in auditory physiology with time to be spent in Minnesota

Sajida S Alvi Associate Professor South Asian Studies sabbatical furlough for 1981-82 to do research on intellectual history of Muslims in Northern India (1707-1803) with time to be spent in London, England; India, and Pakistan



Laél C Gatewood Associate Professor Laboratory Medicine and Pathology sabbatical furlough for 1981-82 to serve as a visiting scientist at the National Center for Health Services Research in Hyattsville, Maryland; complete a book Hospital Computing; explore quality of care evaluation for clinical information systems and develop guidelines for health services research utilizing observational data bases

Ash M Hawk Associate Professor and Head Communicative Disorders Duluth sabbatical furlough September 1, 1981 to May 31, 1982 to further develop micro-computer assisted instructional programming in coursework, complete research and writings in prosthetic speech aids, and continue program cost effectiveness and efficiency studies as a basis for reorganizational planning with time to be spent at Duluth and Minneapolis campuses and at University of California, San Diego

Karen N Hoyle Associate Professor Walter Library and Curator Children's Literature Research Center sabbatical furlough August 1, 1981 to June 30, 1982 to do research on Wanda Gag (1893-1946) and prepare book-length manuscript

Patrick L Lauderdale Associate Professor Sociology sabbatical furlough for 1981-82 to continue research on comparative analysis of legal systems and political definitions of deviance with time to be spent at Stanford University and in Costa Rica

Lowell E Olson Associate Professor Library School sabbatical furlough for 1981-82 has been nominated as candidate in Library Science to Turkey on the Senior Fulbright-Hays Lecturing and Advanced Research Program with time to be spent at Hacettepe University, Ankara, Turkey

## CIVIL SERVICE PERSONNEL ACTIONS

### RESIGNATIONS

Kathleen E Kairies Senior Personnel Representative University of Minnesota Hospitals effective August 22, 1980

Alwin C H Young Senior Scientist St Anthony Falls Hydraulic Laboratory effective January 15, 1981

### APPOINTMENTS

Gerald Holen as Supervising Analyst/Programmer University of Minnesota Hospitals August 16 to December 31, 1980 at the rate of \$24,720 Term AS and January 1 to June 30, 1981 at the rate of \$25,308 Term AS

Marion J Howard as Senior Scientist University of Minnesota Hospitals December 29, 1980 to June 30, 1981 at the rate of \$28,020 Term AS

### SALARY ADJUSTMENTS

Craig H Anderson Manager Applications Systems and Programming Administrative Data Processing Department from \$30,552 Term AS to the rate of \$32,388 Term AS November 1 to December 31, 1980 and the rate of \$32,964 Term AS January 1 to June 30, 1981

Cornelius J Bakkenist Director and Coordinator Housing University Housing from \$29,880 Term AS to the rate of \$30,804 Term AS December 1-31, 1980 and the rate of \$31,380 Term AS January 1 to June 30, 1981

### LEAVE OF ABSENCE

Russell E Smith University Building Official Physical Planning leave with salary November 21, 1980 and December 5, 22, 23, 1980 for military training

APPENDIX II.

NONCAMPUS SERVICE REQUESTS

February 1981

The data provided below reflect the requests for approval of consulting and outside service agreements which have been received following the January Board of Regents' meeting. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



Kenneth H. Keller  
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncom- pensated</u>
<u>Administration</u>					
Administration & Planning					
Women's Intercollegiate Athletics	12	2	4	2&1/3	1&1/2
<u>Institute of Agriculture, Forestry, and Home Economics</u>					
Agricultural Extension Service					
Office of Special Programs	7	2	2	7/10	---
College of Agriculture					
Agricultural & Applied Economics	41	1	1	3	---
Agronomy and Plant Genetics	32	3	3	4	---
Plant Pathology	27	1	1	---	2
Rhetoric	16	1	1	1/8	---
College of Home Economics					
Design	16	3	3	2&1/5	---
<u>College of Biological Sciences</u>					
Field Biology Program	2	1	1	2&1/3	---
<u>College of Business Administration</u>	79	1	1	1	---
<u>Continuing Education and Extension</u>					
Administration	18	1	1	1&1/6	---
Audio Visual Library Service	1	1	1	---	7/8
Continuing Education in the Arts	2	1	1	1/4	1&3/4
Continuing Management Education	2	1	1	---	1/6
MacPhail Center for the Arts	6	1	1	---	2

\*Numbers indicate full-time faculty and professional and administrative staff as of 11/14/80.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>School of Dentistry</u>					
Administration	6	2	5	3&1/10	5/6
Dental Auxilliaries	18	2	2	2	3/10
Endodontics	3	2	2	4	---
Fixed Prosthodontics	7	1	1	4	---
Operative Dentistry	9	4	4	2	---
Oral Microbiology	6	1	2	1	1
Oral Pathology and Genetics	8	1	1	---	2
Periodontics	10	1	1	4	---
<u>College of Education</u>					
Curriculum and Instruction	47	6	8	1&9/10	1&1/4
Psychoeducational Studies	30	1	1	---	1&1/2
Social Psychological and Philosophical Foundations of Education	26	1	1	1&4/9	1&1/2
<u>College of Liberal Arts</u>					
Economics	25	1	1	2/3	5/6
History	42	1	1	---	7/12
Journalism & Mass Communication	22	1	1	1	---
Music	34	1	1	---	2
Social Work	27	4	8	2&1/2	2
Sociology	34	1	1	1/2	---
<u>Medical School</u>					
Anesthesiology	20	4	5	1/5	---
Family Practice & Community Health	52	1	1	2	---
Laboratory Medicine and Pathology	104	5	6	1&9/10	1&1/5
Medicine	153	10	10	1&7/10	2/5
Pediatrics	77	1	2	---	1&1/3
Surgery	39	1	1	2	---
<u>Nursing</u>	58	5	8	4	2
<u>Institute of Technology</u>					
Architecture & Landscape Architecture	16	2	2	3&9/10	1/4
Chemical Engineering & Materials Science	28	3	4	1	---
Civil and Mineral Engineering	30	2	2	1&1/2	4
<u>College of Veterinary Medicine</u>					
Large Animal Clinical Sciences	27	1	1	4	---
Veterinary Pathobiology	26	1	1	5/6	---
<u>University of Minnesota, Duluth</u>					
<u>School of Business and Economics</u>					
Economics	8	1	1	1	---
<u>College of Education</u>					
Professional Education	20	1	1	2	---
Psychology	17	1	1	3&1/2	---
<u>College of Letters and Science</u>					
Sociology-Anthropology	13	1	1	5/6	---
School of Social Development	9	1	2	---	1&1/3

NOTE:

Harold A. Miller, Dean, Continuing Education and Extension  
+ Professional services for Harvard University for instruction in the  
Institute for the Management of Lifelong Education (+1&1/6)

Robert J. Gorlin, Regents' Professor, School of Dentistry  
Professional services for Human Genetics Knowledge Base, Lister Hill,  
National Library of Medicine, National Institutes of Health, Bethesda,  
Maryland for input of entries for computerized retrieval of descriptions  
of rare diseases (2)

James R. Jensen, Associate Dean, School of Dentistry  
+ Professional services for Veterans Administration Hospital as consultant  
+ in endodontics; private practice as consultant in endodontics (+4&1/8)

Richard C. Oliver, Dean, School of Dentistry  
Professional services for National Institute of Dental Research, National  
Institutes of Health, Bethesda, Maryland as consultant on Subcommittee  
on Periodontal Diseases; American Dental Association, Commission on  
+ Accreditation, as consultant on Committee on Dental Education Institutions;  
private practice as consultant in periodontics (5/6) (+2)

Leonid Hurwicz, Regents' Professor, Department of Economics, College of  
Liberal Arts  
+ Professional services for National Science Foundation as consultant for  
the Advisory Committee on Information Science and Technology (5/6) (+2/3)

Rutherford Aris, Regents' Professor, Department of Chemical Engineering  
and Materials Science, Institute of Technology  
+ Professional services for Los Alamos Scientific Laboratory as member of  
Steering Committee for the Center for Nonlinear Studies (+1&1/4)

+ compensation in excess of expenses

