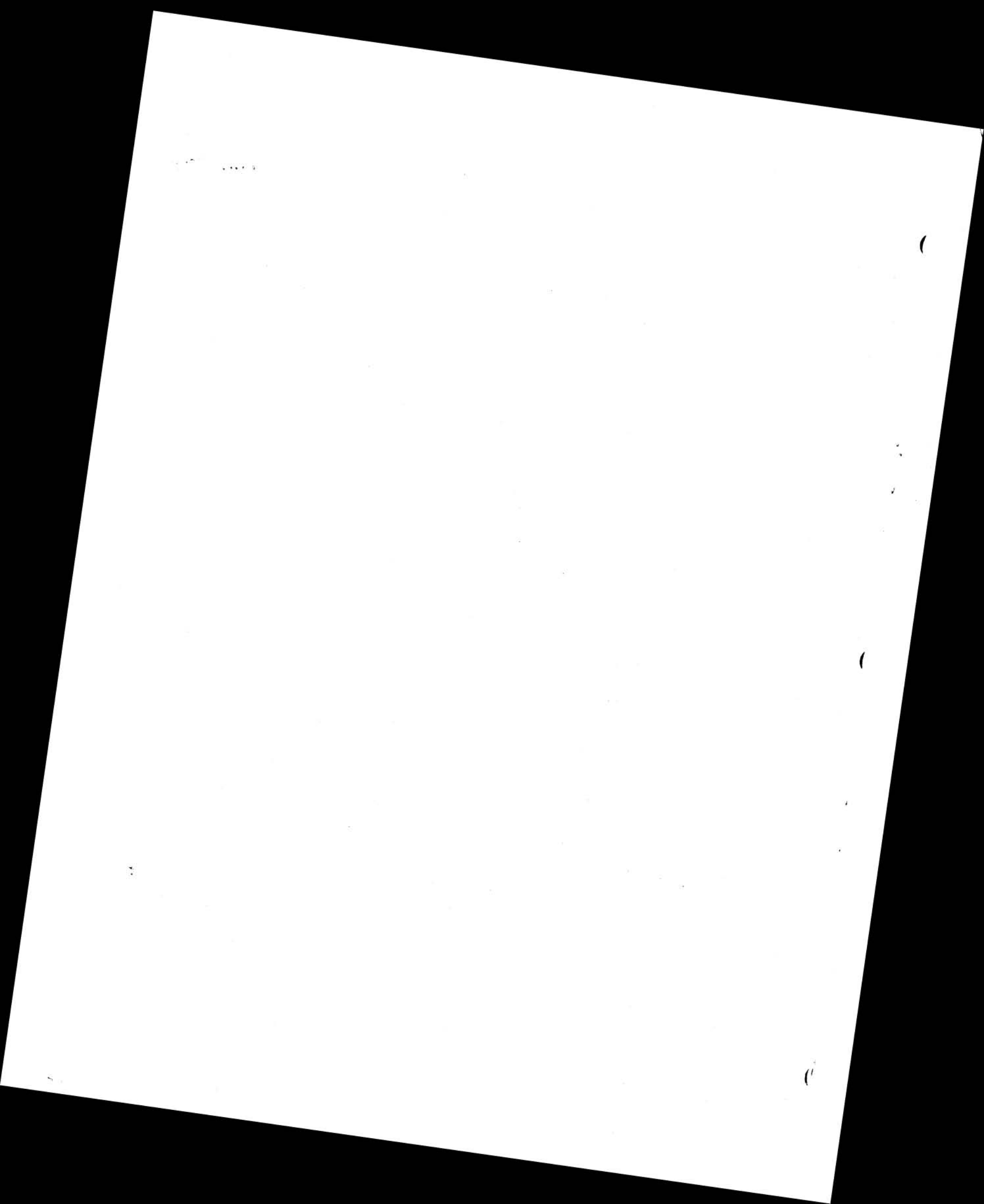


UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES
BOARD OF REGENTS' MEETING
AND
REGENTS' COMMITTEE MEETINGS

DECEMBER 13-14, 1979

Office of the Board of Regents
220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

December 13-14, 1979

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Committee of the Whole

December 13, 1979

A special meeting of the Committee of the Whole of the Board of Regents was held on Thursday, December 13, 1979, at 9:50 a.m., in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Stein, and Wilderson; Acting Vice President Linck; Secretary Wilson, Messrs. Borgestad, Tall, Tierney; Mmes. Pazandak and Robinett.

HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS
ADVISORY COMMITTEE RECOMMENDATIONS

President Magrath opened the meeting with general remarks regarding the HHH Institute. He discussed the general functions of a public affairs institute, and stated that through this particular Institute, the Regents and the University of Minnesota have an "unparalleled, once-in-a-lifetime opportunity to create an outstanding public affairs institute worthy of Hubert Humphrey and worthy of the best long-range interests of a State renowned for its leadership in national and international public affairs."

President Magrath provided the committee with a report on the November 16 meeting of the HHH Advisory Committee. He noted the two new members to the committee, Mrs. Mary Jo Richardson, Coordinator of Community Development of the State Planning Agency; and Mr. James Hetland, Senior Vice President, Urban Development, First National Bank of Minneapolis. He stated that two major items were discussed at the meeting, the proposed Conference Center and the state-wide fund-raising campaign. A feasibility study to determine the need for a conference center will be conducted by Duane Scribner during the next month, and a report on the results of the study will be made to the Board of Regents in January. President Magrath stressed that regardless of what the results of the feasibility study are regarding a conference center, no public funds are to be used for this center.

President Magrath reported the major recommendations of the Advisory Committee noting that the Committee endorses the academic program and content as presented; endorses the construction of an Institute facility including the memorial aspect of that facility at an approximate size of 92,000 square feet; and recommends that the Oak and Washington site appears to commend itself for that facility.

He reported further that the Advisory Committee recommends that the University undertake the development of plans for a state-wide effort designed to cover the State to provide the opportunity for everyone to participate personally and financially in the development of the HHH Institute.

The committee also recommended that the University undertake a study of the feasibility of the development by private subscription of the Conference Center which was mentioned above.

Discussion followed by members of the Board of Regents who attended the November 16 Advisory Committee meeting. Regent Latz stated that he felt that the Advisory Committee believes the primary purpose is to develop an educational program, and feels they can do this and at the same time develop a fitting memorial to Hubert Humphrey.

Fred Lukermann, Dean of the College of Liberal Arts, discussed the proposed academic program for the Institute. He referred to the search being carried on for a permanent director of the Institute, and stated that without exception, the candidates have been concerned and looked seriously at the program of the Institute. Dean Lukermann discussed the importance of outreach in the academic program of this Institute.

Acting Director John Borchert commented on the importance for the new director to strengthen ties between the Institute and the rest of the University.

Vice President Brown presented a review of the alternate sites to be considered for the location of the Institute. The review included slides of the West Bank site, the Mississippi River Bridgehead site, and the Oak and Washington site. Vice President Brown discussed the advantages and disadvantages of these sites.

President Magrath recommended that the committee endorse the Oak and Washington site as the location for the HHH Institute. Discussion ensued regarding this recommendation.

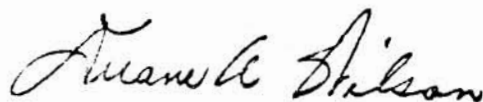
Chairman Moore discussed her recent visit, along with Regent Latz, to the John F. Kennedy School of Government at Harvard and the Kennedy Library on the Boston campus of the

University of Massachusetts. She stated that after visiting the two facilities, which are located some distance apart, she became convinced of the importance of having both the school (academic program) and the memorial aspect of the Institute located in the same facility.

Regent Latz commented that he totally agreed with Chairman Moore's views regarding the importance of not separating the educational functions and the memorial aspects of the Institute.

President Magrath stated that the meeting was for discussion purposes only and that any action would be requested at the regular Committee of the Whole meeting on December 14.

The meeting adjourned at 12:15 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

December 13, 1979

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, December 13, 1979, at 3:45 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Goldfine, Latz, Lebedoff, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Messrs. Heller, Imholte, Sahlstrom, and Zander.

Student Representatives present: John Delaney and Laurie Wilson.

THE CONCEPT OF THE MANDATORY
STUDENT SERVICES FEE

The committee reviewed for information the concept of the mandatory student services fee. A discussion of this item was requested by the committee prior to consideration of the 1980-81 proposed student services fees.

Vice President Wilderson noted that in February 1977, the Board of Regents reviewed the recommendations of a student-faculty task force on student services fees and accepted the following definition of the fee:

"The Student Services Fee is a mandatory fee on each campus which is set by the Board of Regents through a process that includes recommendations from a student/staff fees committee with the students in the majority, the Provost on the Coordinate Campuses, and eventually the President. The fee provides for activities and services that are an integral part of a university education but are not within the academic curriculum. Some examples are student publications and governments, campus union programs and facilities, and cultural or recreational activities."

A lengthy discussion ensued regarding the pros and cons of the mandatory student services fee and also the method in which the student fees are presented to the committee and to the Board of Regents.

Regent Schertler stated that she would like to see information provided regarding the different ways in which other institutions, public and private, handle their student services fees.

Vice President Wilderson stated that he would provide the committee with a comparison of the Big Ten universities (and perhaps some others) pertaining to student services fees and the differentiation of student services fees and tuition, and whether or not the decisions for the student services fees are actually made by the students.

Regent Lebedoff stated that if at all possible, he would like to see figures regarding the number of students who actually participate in the discussions which actually lead to the selection of activities to be funded from student services fees and the trend that has developed over the last decade.

Regent Schertler stated that in future discussions regarding this item she would like to pursue the various guidelines as set forth by the Student Services Fees Task Force in 1977.

FORMER STUDENT SURVEY PROJECT

The discussion on the Former Student Survey Project was delayed until January due to time constraints.

The meeting adjourned at 4:45 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

December 13, 1979

A meeting of the Educational Policy & Long-Range Planning Committee of the Board of Regents was held on Thursday, December 13, 1979, at 3:35 p.m. in Room 300, Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Moore, and Peterson.

Staff present: Vice Presidents French and Stein; Acting Vice President Linck; Provost Frederick; Mmes. Clark Pazandak, and Robinett.

Student representative present: Allen Lund

UNIVERSITY WITHOUT WALLS PROGRAM

Acting Vice President Linck recommended the following resolution for approval:

RESOLVED, that the University Without Walls Program of University College be moved from an experimental program to a permanent baccalaureate program offering the B.S. and B.A. degrees.

The committee voted unanimously to recommend approval of the resolution as submitted.

BACHELOR OF MUSIC DEGREE

Acting Vice President Al Linck recommended for approval a proposal for a Bachelor of Music degree through the College of Liberal Arts, Twin Cities Campus.

The committee voted unanimously to recommend approval of the proposal as presented to the committee on October 11, 1979.

CHANGE OF NAME
FAMILY MERCHANDISING TO MERCHANDISING
TECHNOLOGY - UMW

Acting Vice President Al Linck presented a proposal for a change of name of one of the options offered under the

Home and Family Service program from Family Merchandising to Merchandising Technology, UMW.

The committee voted unanimously to recommend approval of the proposal as presented.

MODIFICATIONS WITHIN THE OPTIONS UNDER THE
HORTICULTURAL TECHNOLOGY PROGRAM - UMW

Acting Vice President Al Linck presented a proposal that the courses offered under the Horticultural Technology program: Floriculture and Greenhouse Management; Landscape Development; and Nursery and Garden Center Management; be regrouped into two options: Floriculture, Greenhouse and Garden Center Technology; and Landscape and Nursery Technology.

The committee voted unanimously to recommend approval of the proposal as presented.

BACHELOR OF SCIENCE DEGREE IN GEOGRAPHY
CLA - TWIN CITIES

Acting Vice President Al Linck presented a proposal for a Bachelor of Science degree in Geography through the College of Liberal Arts, Twin Cities campus.

It was noted that this proposal will be on the agenda in January for action.

M.S. AND Ph.D. PROGRAM IN CELL AND DEVELOPMENTAL
BIOLOGY - TWIN CITIES

Acting Vice President Linck presented a proposal for a M.S. and Ph.D. Program in Cell and Developmental Biology, Twin Cities campus.

It was noted that this proposal will be on the agenda in January for action.

GENERAL COLLEGE PROGRAM REVIEW

Acting Vice President Linck introduced Dean Jeanne Lupton of the General College. Dean Lupton presented a brief history of the General College and stated that the college will celebrate its 50th year in 1982.

She further stated that the General College is concerned with looking at higher education in a different way and different form, and the delivery to a differential clientele.

At the present time, she continued, the General College "is looking at what we have been doing, what we are going now, and where we should go in the future." The direction of the General College is being viewed in terms of those it is serving now. For instance, the average beginning age of the General College student is 22 as compared to the average beginning age of the CLA student of 19.

Dean Lupton reviewed the Pilot Education Program (PEP) Experimentation for academic year 1979-80. This program is devoted to the special concerns of the American Indian, the Chicano, the Black student, and the White disadvantaged student, and is a one-year package whereby these students have a support program in many special areas of academic work.

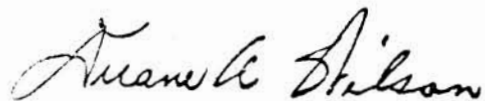
Assistant Professor Sandra Dylla of the General College spoke regarding the "Commanding English" program, which involves the reading, writing and study skills areas.

Assistant Professor Patrick Kroll discussed the Cooperative Education Program. He stated that this program provides experience on the job through an academic setting. He further stated that this program has had very great success in the General College.

Regent Moore complimented the staff and faculty of the General College on the work they have done and the fine accomplishments of the General College.

Regent McGuiggan reported that he and Vice President Wilderson attended a meeting of the Indian Education Subcommittee of the Higher Education Coordinating Board on November 29. He distributed a report on the meeting to members of the committee.

The committee adjourned at 4:35 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

December 13, 1979

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, December 13, 1979, at 2:10 p.m., in the Regents' Room, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Latz, McGuiggan, and Unger.

Staff present: President Magrath; Vice Presidents Brown, French, Stein, and Wilderson; Acting Vice President Linck; Secretary Wilson; Messrs. Borgestad, Heller, Tall, and Thomas; Mmes. Clark, Pazandak, Robinett, and Williams.

Student Representatives present: Tim Klinkner and Bryan Jamison.

PERSONNEL

Acting Vice President Linck submitted for approval a list of personnel items. He noted the major appointment of James G. Scoville, Professor and Director of the Industrial Relations Center.

The committee voted unanimously to recommend approval of the personnel items as presented by Acting Vice President Linck.

NONCAMPUS SERVICE REQUESTS

Acting Vice President Linck recommended for approval a list of noncampus service requests by faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President William Thomas submitted for approval the following Civil Service Class Changes:

1. New Class 8116, Art Museum Registrar, \$999-1235 (C14), Schedule C, effective December 16, 1979.
2. Pay range change of Class 3570, Pump Oxygenator Technician, from \$1126-1442 (C18) to Rate Arranged, effective December 17, 1979.

3. Pay range change of Class 3572, Senior Pump Oxygenator Technician, from \$1235-1634 (C21), to Rate Arranged, effective December 17, 1979.
4. Pay range change of Class 1153, Fiscal Officer, from \$1590-2144 (A12) to \$1714-2311 (A16), effective December 16, 1979.
5. Pay range change of Class 3330, Chief Nuclear Medicine Technologist, from \$1272-1651 (A06) to \$1322-1714 (A07), effective December 17, 1979.
6. Pay range change of Class 3525, Nurse Anesthetist, from \$1590-2144 (A12) to Rate Arranged, effective December 17, 1979.
7. Pay range change of Class 3212, Dental Assistant, from \$767-941 (C05) to \$788-967 (C06), effective December 16, 1979.

Questions were raised on the philosophy and policy of the "rate arranged" method of establishing salaries in certain classes of civil service employees. Assistant Vice President Thomas reported that the "rate arranged" policy was not new and was for the purpose of maintaining some flexibility of salaries in certain classes to appropriately compensate for performance or to recruit qualified candidates for positions with unusual or special qualifications. Assistant Vice President Thomas indicated he would review the concept of "rate arranged" salary adjustments for certain classes of personnel as well as the actual administration of "rate arranged" salary adjustments.

In a further discussion regarding the availability and/or shortages of certain kinds of health care auxiliaries, Vice President French indicated that the number of individuals trained in the various programs was limited to the finances available. Regent McGuiggan asked that cost estimates be prepared to reflect additional finances needed to increase the enrollment in health care auxiliary programs where shortages exist due to a lack of trained personnel.

Following the above discussion, the committee voted unanimously to recommend approval of the Civil Service Class changes.

REVISED PERSONNEL/PAYROLL SYSTEM

President Magrath discussed the proposed revised personnel/payroll system and recommended that it be implemented. He further stated that he is regretful that there is an inconvenience caused to some staff, but feels there is a way to resolve

this through the interest-free loan program and that he feels the discussion with employees has been constructive and helpful.

The concensus of the committee was that the implementation of the proposed plan was an administrative matter but that the proposed loan program was a policy matter needing Regental approval, whereupon the committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that upon the recommendation of the President and the Vice President for Finance the appropriate administrative officers are authorized and directed to make available interest-free loans to those employees who are moved to a delayed payroll status as a result of the implementation of the new computerized payroll/personnel system;

FURTHER, that in accordance with the presentations made to the Board, these loans are to be repaid to the University by payroll deductions over a period of one calendar year beginning no earlier than ninety (90) days from the implementation of the system, or at the termination of the individual's employment affiliation with the University.

COLLECTIVE BARGAINING AGREEMENT

Assistant Vice President William Thomas submitted for approval the following resolution:

RESOLVED, that on the recommendation of the Personnel Director and the President, the Collective Bargaining Agreement between the University Hospitals and AFSCME for the period July 1, 1979 through June 30, 1981 is hereby approved and the Personnel Director is authorized to sign the Agreement on behalf of the University.

The committee voted unanimously to recommend approval of the above resolution.

ANNUAL REPORT AFFIRMATIVE ACTION

Mrs. Lillian Williams presented a brief update on the preparation of the Annual Report on Affirmative Action. She stated that facts and figures will be given to the Secretary of the Board when they are completed for distribution to the Board of Regents.

SUMMARY OF HEW & DEPARTMENT OF LABOR COMPLIANCE REVIEWS

Mrs. Lillian Williams stated that the University had undergone a handicapped compliance review by the Department of HEW and Labor. The result of the review is that the University

of Minnesota is in compliance in this area, no salary discrimination was found, and it was felt that much had been accomplished in the seven categories of concern to HEW.

She also reported on a Graduate and Professional Opportunity Proposal (GPOP) which had been initiated at the University three years ago. As a result of the University's development and performance, the University of Minnesota was selected as a model for schools throughout the nation for this type of program.

Discussion followed and in response to questions, Mrs. Williams commented on the outreach that is conducted through high schools to recruit minority and disadvantaged students.

She further commented on a summer program that is being developed in the law school which involves bringing minority and disadvantaged students to the law school for a short introductory program.

OLD BUSINESS

Chairman Schertler commented that in response to a concern raised by Regent Goldfine at last month's meeting regarding timeliness of personnel docket items, Acting Vice President Linck had written a letter to all Regents commenting and explaining this process.

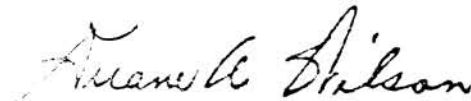
Regent McGuiggan raised a question regarding the classification of the workers at Glensheen and Assistant Vice President Thomas stated that they were temporary civil service employees and that in further answer to related questions indicated that he would provide further information on civil service contract employees to all members of the committee.

NEW BUSINESS

Regent Schertler raised a question regarding the process for searches conducted for major administration appointments. Discussion followed on this matter and Regent Schertler stated that she would like further information at sometime on the search committee process including the composition of committees.

President Magrath stated that he would be happy to discuss the search committee procedures in detail with members of the Faculty & Staff Affairs Committee at some future date, and that this matter could be brought to the committee as an agenda item at sometime, if it was so desired.

The committee adjourned at 3:25 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

December 13, 1979

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, December 13, 1979 at 2:15 p.m. in Room 300, Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Goldfine, Lebedoff, Moore, and Peterson.

Staff present: Vice Presidents Brown and Kegler; Deputy Vice President Hueg; Assistant Vice President Robb.

Student Representatives present: Judy Moen and Dianne Thomas.

MONTHLY REPORT -
VICE PRESIDENT FOR FINANCE

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for November 1979 noting the write-off of an uncollectible amount submitted by Coffman Memorial Union of \$3.30.

FEED HANDLING AND MIXING FACILITY
ROSEMOUNT AGRICULTURAL EXPERIMENT STATION

The committee reviewed a request to proceed with Phase I of the construction of a Feed Handling and Mixing Facility at the University of Minnesota's Rosemount Agricultural Experiment Station at Rosemount, Minnesota. Vice President Brown explained that the 1978 Legislature approved an appropriation of \$409,000 which would be half of the estimated cost of the project. The other half would have to be provided by the University.

Regent Peterson discussed with the committee the importance of this project and urged that the Administration study the possibility of requesting additional funds from the 1980 legislature to totally complete the facility. He stated that the project is vitally needed and that the longer

it takes to complete the facility, the more it will cost due to inflation.

The committee voted unanimously to recommend approval to proceed with the construction of Phase I of this project and to pursue the possibility of requesting additional funds to complete the project. It was noted that start of construction would not be contingent on the legislature's approval of funds for Phase II.

HEALTH SERVICE CONTINGENT FUND ACCOUNT

The committee voted unanimously to recommend approval of a resolution authorizing the closing of the Health Service Contingent Fund Account at the St. Anthony Falls Office of the First National Bank - Account No. 206-3006-205. Vice President Brown provided background regarding the reason for the request to close the account. He noted that this account in the amount of \$200 was established by the Regents in June of 1943 and has seldom been used in the past few years. He stated that the bank has recently instituted a monthly service charge against the account which would in time erode the balance.

NEWGATE BUILDING

The committee reviewed a proposal relating to the Newgate Building located at 1901 University Avenue. Vice President Brown noted that this building was once a fraternity house and then for a period of time was used as a halfway house for "Project Newgate". He stated that Project Newgate is no longer in existence and that the house is empty inside and in very poor condition. He stated that, in his opinion, the renovation of this house would not be beneficial to the University at this time. He further reported that he has had some preliminary discussions with the University branch of the YMCA and that the organization has indicated an interest in renovating the house for its use if appropriate arrangements could be made with the University. Vice President Brown stated that this is only a proposal and that if the committee so desires, he will pursue this idea further. After further discussion, it was decided that Vice President Brown further explore the possibility of an agreement with the YMCA and report the results to the committee.

Regent Moore stated for the record that because she is an officer of the metropolitan YMCA, she will not participate in the discussion pertaining to this project.

AQUIFER THERMO ENERGY STORAGE PROGRAM PROPOSAL

The committee reviewed the University response to a request from the Federal Department of Energy for a proposal using naturally occurring hydrogeological aquifers for thermal energy storage. The University proposal will be in competition with others, and several of the projects will be accepted by the Department of Energy.

The University proposal would include the integration of Minneapolis/St. Paul central cogeneration facility via a load leveling aquifer and a hot water interconnect from Minneapolis to St. Paul Campus. The project would involve the pumping of hot water from the University's Central Steam plants into an aquifer under the St. Paul campus for thermal storage and withdrawing that thermal capacity for use during the winter months.

SPACE UTILIZATION

The agenda item on space utilization was delayed one month due to time constraints.

The meeting adjourned at 3:30 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

December 14, 1979

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, December 14, 1979, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Stein and Wilderson; Acting Vice President Linck; Secretary Wilson; Messrs. Borgestad, Frederick, Imholte, Heller, Hueg, Sahlstrom, Tall, Thomas, and Tierney; Mmes. Clark, Pazandak, and Pillinger.

Student Representative present: Tim Klinkner

PERSONNEL

President Magrath reported that Vice President Brown had submitted his resignation as Vice President of Finance. He stated appreciation for the service and contribution of time and effort that Vice President Brown has given the University of Minnesota, and wished him well in his future endeavors.

President Magrath further stated that he will bring a recommendation for an Acting Vice President of Finance to the Board in January.

He also stated that he has appointed a search committee for this position to be chaired by Dr. Carol Pazandak.

President Magrath presented for approval the following two appointments:

Richard J. Sauer, as Director of the Agricultural Experiment Station effective March 15, 1980; and Norman A. Brown, as Director of the Agricultural Extension Service, effective March 1.

The committee voted unanimously to recommend approval of the two appointments.

President Magrath then presented for approval the appointment of Dr. Nils Hasselmo as Vice President for Administration and Planning.

Discussion followed the recommendation regarding the process by which searches for major appointments are carried out. Regent Schertler stated that while she did not question the individual recommended for the appointment to the position, she did question the process by which searches are carried out for major appointments.

The committee voted by a majority of 10 to 1 to recommend approval of the appointment, with Regent Schertler voting against the motion.

Regent Schertler stated that her dissenting vote was not against the individual appointment, but against the process by which the name was chosen.

Regent Moore stated that this was the last meeting at which Mr. Stein would be present as Vice President for Administration and Planning and she thanked him for his time and work in the position.

ANNUAL REPORT
UNIVERSITY OF MINNESOTA HOSPITAL BOARD OF GOVERNORS

Al Hanser, Chairman of the Board of Governors, reported on the activities of the Board of Governors and the University of Minnesota Hospitals and Clinics for the year 1979. Chairman Hanser reviewed statistical data pertaining to detailed patient care, admissions, patient days, length of stay, and average daily census.

Chairman Hanser presented information on the financial position of the University of Minnesota Hospitals and Clinics for 1978-79 and the budget for 1979-80. He stated that while there is a 10.8% rate increase in the proposed budget, this is below the national trend for rate increases, and below the federal guidelines set for increases.

Discussion and questions followed. Chairman Moore requested that more detailed information be sent to the Committee, further explaining the patient care data.

Chairman Moore further suggested that the Board of Regents and Board of Governors meet on an informal basis sometime in May or June of 1980.

ALL-UNIVERSITY HONORS COMMITTEE

Chairman Moore presented for approval the recommendations of the All-University Honors Committee with the exception of the recommendation for naming the Home Economics building at UMD.

The committee voted unanimously to recommend approval of the recommendations as submitted by Chairman Moore.

PROPOSED TUITION POLICY

President Magrath presented a resolution directed to the approval of a University of Minnesota tuition policy. He stated that the All-University Consultative Committee had approved the proposed tuition policy without dissent. President Magrath stated that it is not intended that the relative amount of tuition income be changed, and that a periodic review of the new plan will occur.

The committee unanimously recommended approval of the resolution.

HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS RECOMMENDATIONS

President Magrath stated that a special Committee of the Whole meeting was held on December 13 to provide background information on the recommendations of the HHH Institute of Public Affairs Advisory Committee.

He further stated that the Advisory Committee had spent much time deliberating the issues and presented the following resolution commending the Advisory Committee:

RESOLVED, that the Regents of the University of Minnesota express appreciation to the Advisory Committee to the Hubert H. Humphrey Institute of Public Affairs for the continued dedication and devotion to the development of the Institute program and facility. The Regents recognize that the University has a unique, once-in-a-lifetime opportunity to create an Institute of Public Affairs with academic distinction and are deeply grateful for the support and assistance of many groups and individuals. The Regents particularly acknowledge and appreciate the recommendations of the Advisory Committee to date and look forward to continued involvement and contributions by the Advisory Committee.

The committee voted unanimously to recommend approval of the resolution.

President Magrath recommended to the committee that it adopt the Oak and Washington site as the location for the HHH Institute; and that it seek a special appropriation for construction of that facility, to be approximately 92,000 square feet and at an estimated cost of \$11 million.

Regent Unger moved that the Board of Regents request an appropriation from the Minnesota State Legislature for construction of a facility to house the Hubert H. Humphrey Institute of Public Affairs which facility is to include a memorial center.

The committee voted unanimously to recommend approval of Regent Unger's motion.

Regent Unger then moved that the Board of Regents designate in their appropriation request the Bridgehead site for the location of the HHH Institute facility.

The motion was seconded.

Discussion followed regarding the Bridgehead site and the advantages and disadvantages of this site. Regent Unger stated that he felt locating the building at the Oak and Washington site would make it less accessible to students and faculty. Regent McGuiggan supported Regent Unger in this regard.

Several Regents spoke in favor of the Oak and Washington site, including Regent Latz who stated that it is important that the memorial and educational functions of the institute not be separated, and the Oak and Washington site is the only area that puts these two things together.

The committee voted 9 to 2 against the resolution.

Regent Latz then moved the following resolution:

RESOLVED, that on the recommendation of the President, the Board of Regents designates the Oak and Washington site as the location for the Hubert H. Humphrey Institute facility and further that the appropriate administrative officers on behalf of the Board of Regents are directed to present a special request for \$11 million to the Minnesota Legislature for the construction of the facility.

President Magrath stated that although Regent Sherburne was absent from the meeting today, he had indicated that he felt the Oak and Washington site was the appropriate site, and would support the request of an appropriation for this site from the legislature.

The committee voted by a majority of 10 to 1 to recommend approval of the resolution as presented by Regent Latz. Regent Schertler voted against the resolution.

PROPOSED AMENDMENTS TO PELRA

Vice President Stanley Kegler presented a summary report on several proposed changes to the Public Employees Labor Relations Act, as contemplated by the Legislative Commission on Employee Relations.

U OF M FOUNDATION TRUSTEES

Associate Vice President Robert Odegard recommended the following University of Minnesota Trustees appointed by the Board of Regents, for reappointment for an additional three-year term retroactive to October 1, 1979: Elmer L. Andersen, John H. Myers, Jay Phillips, George Piercy, Raymond Plank, and Irving Shapiro.

The committee voted unanimously to recommend reappointment of the University of Minnesota Foundation Trustees as presented by Associate Vice President Odegard.

REPORT OF HOSPITAL BOARD OF GOVERNORS NOMINATING COMMITTEE

Regent Latz reported that the nominating committee had met on December 11 to select nominees for five positions on the Board of Governors which terms would expire December 31, 1979. He stated that the Nominating Committee unanimously voted to nominate Governors Coates, Givens and Pillsbury to succeed themselves for a three-year term on the Board of Governors, beginning January 1, 1980.

Regent Latz further reported that the committee reviewed a number of suggested names but had not selected nominees for the other two positions on the Board of Governors, and that the Central Minnesota area and the Iron Range were identified as geographical areas of the state that are not represented on the Board at the present time.

He reported that the nominating committee voted unanimously to recommend that Mr. Al Hanser and Ms. Sally Pillsbury be reappointed Chairman and Vice Chairman, respectively, of the Board of Governors for a one-year term, beginning June 1, 1980.

This report was presented for information and will be presented in January for action.

The meeting adjourned at 11:00 a.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

December 14, 1979

A meeting of the Board of Regents of the University of Minnesota was held on Friday, December 14, 1979, at 11:20 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Moore, Peterson, Schertler, and Unger. President Magrath presided.

Staff present: Vice Presidents Brown, French, Kegler, Stein, and Wilderson; Acting Vice President Linck; Deputy Vice President Hueg; Secretary Wilson; Messrs. Borgestad, Frederick, Imholte, Heller, Hueg, Sahlstrom, Tall, Thomas, and Tierney; Mmes. Clark, Pazandak, and Pillinger.

STUDENT REPRESENTATIVES TO THE
BOARD OF REGENTS

Regent Unger presented certificates of appreciation to the Student Representatives to the Board of Regents who served during 1979 and expressed the appreciation of the Board of Regents for the contributions of the Student Representatives.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Legislative Coordinating & Budget Committee -
November 8, 1979
Student Concerns Committee - November 8, 1979
Educational Policy & Long-Range Planning
Committee - November 8, 1979
Faculty & Staff Affairs Committee -
November 8, 1979
Physical Plant & Investments Committee -
November 8, 1979
Committee of the Whole - November 9, 1979
Board of Regents - November 9, 1979

REPORT OF THE CHAIRMAN

Chairman Moore reported that the June 1980 Board of Regents meeting would be changed from June 12 and 13 to June 5 and 6.

She also reported that Regent Sherburne was absent this month due to out-of-state business.

REPORT OF THE PRESIDENT

President Magrath reported that Chairman Moore has been appointed to serve on the Advisory Council on Medical Science which is a federal council dealing with health.

He further announced that the McKnight Foundation has made an endowment grant of \$1 million to the University of Minnesota to implement a scholarship program to provide an annual income of \$100,000 for scholarships to be awarded through the Presidential Scholars Program and the National Merit Scholars Program.

He also reported that the Higher Education Advisory Council requested that members of the Board of Regents who attended the last joint meeting of the Boards to forward suggestions for future meetings of the joint Boards to the Higher Education Coordinating Board.

President Magrath also noted that as a result of Regents approval to amend the 1980 capital request to provide for additional remodeling of Nicholson Hall, he has established Nicholson Hall as the third priority for remodeling funds after Smith Hall and Folwell Hall.

He further reported that a thorough investigation has been made of the Psychiatry Department regarding its billing procedure and that the results of this investigation show that there is no improper billing procedure being used in that department.

GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,405.

Associate Vice President Odegard also reported that the University has received two very substantial gifts from Control Data Corporation, the first being in the amount of \$300,000 to endow a visiting professorship in the computer science area, and the second gift for \$2 million to establish a Midwest Regional Center for a microelectronics and information system.

CONTRACT AND GRANT AWARDS

Acting Vice President Al Linck presented for approval the contract and grant awards.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,406.

APPLICATIONS FOR CONTRACTS AND GRANTS

Acting Vice President Linck submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE SPECIAL MEETING OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee held a special meeting to discuss the Hubert H. Humphrey Institute of Public Affairs Advisory Committee recommendations. She stated that President Magrath provided the committee with a report on the November 16 meeting of the HHH Advisory Committee and noted the committee's recommendations. She further reported that two new members have been appointed to the Advisory Committee - Mrs. Mary Jo Richardson and Mr. James Hetland.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of Richard J. Sauer, as Director of the Agricultural Experiment Station effective March 15, 1980;
- b) Approval of Norman A. Brown, as Director of the Agricultural Extension Service effective March 1, 1980;
- c) Approval of the recommendations of the All-University Honors Committee with the exception of the recommendation for naming the Home Economics building at UMD. Documentation is filed supplement to the minutes, No. 21,406A;

d) Approval of resolution re Tuition Policy, as follows:

RESOLVED THAT the following tuition policy be established to be implemented fall quarter, 1980, except the per credit tuition policy which is to be implemented in the fall of 1981.

Daytime undergraduate students in all colleges and campuses of the University registered for credits ranging from one up to and including 14 credits will be charged tuition on a per credit basis; students registered for 15, 16, 17, and 18 credits will be charged the same amount of tuition as students taking 14 credits; and, beginning with the 19th credit, students will be charged for that credit and for each additional credit on a per credit hour basis.

For the purpose of assessing tuition the University shall classify undergraduate day students into a lower division level and an upper division level. Students will be placed in the lower division level through the quarter in which they accumulate their ninetieth credit after which they will be classified in the upper division level. All daytime lower division students will be assessed a uniform tuition rate regardless of their college of registration and upper division daytime students will be assessed tuition rates that depend on the instructional cost of an average upper division program in their units of registration. Registration units with similar instructional costs or where it is judged that their costs ought to be similar may be grouped for purposes of determining tuition.

For a two-year period beginning with the fall quarter of 1981, students at the Morris Campus will be charged the same amount of tuition from 14 credits through 20 credits, and, beginning with the 21st credit, they will be charged for that and each added credit on a per credit hour basis. Upper division students at the Morris Campus will pay a tuition rate that will not exceed the rate assessed to upper division students in the College of Liberal Arts.

All students enrolled at the Technical Colleges at Crookston and Waseca will pay a tuition rate that is approximately 5% below the all-University lower division tuition rate regardless of whether or not they have accumulated ninety or more credits. Consideration will be given to moving Crookston and Waseca into the lower division uniform tuition category, effective with the fall quarter of 1982.

Students registered in the professional schools of Dentistry, Law, Medicine (Twin Cities and UMD), and Veterinary Medicine will be assessed tuition rates that vary with the instructional costs of these units on a term fee, rather than on a per credit hour basis.

Students registered in the Graduate School will be assessed a tuition rate that is related to the cost of an average program in the Graduate School, except that graduate students registered in Dentistry, Law, Medicine (Twin Cities), and Veterinary Medicine will be assessed tuition rates that are related to the cost of instruction in those schools.

Tuition rates should not be assessed according to the time of day or time of the year when courses are offered or according to the classification of students as part-time or full-time unless substantial costs can be shown to exist because of the time when instruction is offered and/or the classification of students as part-time or as full-time. Thus, tuition assessed for instruction offered through Summer Session and through Continuing Education and Extension should follow general University policies.

As a general guideline, changes in tuition rates should move in the direction of the all-University proportion of tuition to instructional cost. The implementation of this policy will call for making modifications to the guidelines, when necessary, in response to the necessities of the competitive market and to the need to use tuition as a tool to accomplish specific social and educational policy goals.

Nonresident students in all instructional programs will be assessed at the same ratio of nonresident to resident tuition rates. The initial ratio is hereby established at 2.75.

The cost of tuition scholarships and tuition remissions will be recorded as an expense on the University's accounts and the equivalent of such cost be recorded as tuition income.

- e) Approval of resolution re Commendation of HHH Advisory Committee, as follows:

RESOLVED, that the Regents of the University of Minnesota express appreciation to the Advisory Committee to the Hubert H. Humphrey Institute of Public Affairs for the continued dedication and devotion to the development of the Institute program and facility. The Regents recognize that the University has a unique, once-in-a-lifetime opportunity to create an institute of public affairs with academic distinction and are deeply grateful for the support and assistance of many groups and individuals. The Regents particularly acknowledge and appreciate the recommendations of the Advisory Committee to date and look forward to continued involvement and contributions by the Advisory Committee.

- f) Approval for the reappointment for an additional three-year term retroactive to October 1, 1979 of the following University of Minnesota Foundation Trustees: Elmer L. Andersen, John H. Myers, Jay Phillips, George Piercy, Raymond Plank, and Irving Shapiro.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that the committee voted by a majority of 10 to 1 to recommend approval of the appointment of Dr. Nils Hasselmo as Vice President for Administration and Planning.

The Board of Regents voted by a majority of 10 to 1 to approve the recommendation of the Committee of the Whole.

She further reported that the committee voted by a majority of 10 to 1 to recommend approval of the following resolution re HHH Institute of Public Affairs:

RESOLVED, that on the recommendation of the President, the Board of Regents designates the Oak and Washington site as the location for the Hubert H. Humphrey Institute facility and further that the appropriate administrative officers on behalf of the Board of Regents are directed to present a special request for \$11 million to the Minnesota Legislature for the construction of the facility.

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

Regent Moore further reported that the committee reviewed the Annual Report for the University of Minnesota Hospital Board of Governors and also received a report from the Hospital Board of Governors Nominating Committee. She also reported that Vice President Kegler presented a summary report on several proposed changes to the Public Employees Labor Relations Act.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee reviewed for information the concept of the mandatory student services fee. He noted that the committee discussed at some length the pros and cons of the mandatory student services fee and the method in which the student fees are presented to the committee and to the Board of Regents.

He further reported that an agenda item on the Former Student Survey Project was delayed until January due to time constraints.

REPORT OF THE EDUCATIONAL POLICY & LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re University Without Walls Program, as follows:

RESOLVED, that the University Without Walls Program of University College be moved from an experimental program to a permanent baccalaureate program offering the B.S. and B.A. degrees.

- b) Approval of Bachelor of Music degree through the College of Liberal Arts, Twin Cities campus.

- c) Approval for a change of name of one of the options offered under the Home and Family Service program from Family Merchandising to Merchandising Technology, UMW.
- d) Approval that the courses offered under the Horticultural Technology program: Floriculture and Greenhouse Management; Landscape Development; and Nursery and Garden Center Management; be re-grouped into two options: Floriculture, Greenhouse and Garden Center Technology; and Landscape and Nursery Technology.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent McGuiggan further reported that the committee reviewed a proposal for a Bachelor of Science degree in Geography through the College of Liberal Arts, Twin Cities campus and a proposal for a M.S. and Ph.D. Program in Cell and Developmental Biology, Twin Cities campus. He noted that these two proposals will be on the agenda in January for action.

Regent McGuiggan further reported that the committee received a Program Review from the General College. He also noted that he and Vice President Wilderson attended a meeting of the Indian Education Subcommittee of the Higher Education Coordinating Board and that the report distributed at the meeting would be sent to all Regents.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21, 407.

- d) Approval of resolution re loan program for revised personnel/payroll system, as follows:

RESOLVED, that upon the recommendation of of the President and the Vice President for Finance the appropriate administrative officers are authorized and directed to make available interest-free loans to those employees who are moved to a delayed payroll status as a result of the implementation of the new computerized payroll/personnel system;

FURTHER, that in accordance with the presentations made to the Board, these loans are to be repaid to the University by payroll deductions over a period of one calendar year beginning no earlier than ninety (90) days from the implementation of the system, or at the termination of the individual's employment affiliation with the University.

- e) Approval of resolution re Collective Bargaining Agreement, as follows:

RESOLVED, that on the recommendation of the Personnel Director and the President, the Collective Bargaining Agreement between the University Hospitals and AFSCME for the period July 1, 1979 through June 30, 1981 is hereby approved and the Personnel Director is authorized to sign the Agreement on behalf of the University.

Documentation is filed supplement to the minutes, No. 21,408.

Regent Schertler further reported that the committee was presented with a brief update on the preparation of the Annual Report on Affirmative Action and a summary of HEW and the Department of Labor compliance reviews. She also noted that the committee received an explanation regarding the process of receiving personnel docket items.

Regent Schertler further reported that a request was made to discuss the process followed in the selection of search committees and the procedures followed and that President Magrath responded that these procedures would be reviewed in detail at some future date by the Faculty & Staff Affairs Committee.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for November 1979 noting the write-off of an uncollectible amount submitted by Coffman Memorial Union of \$3.30. Documentation filed supplement to the minutes, No. 21,409.
- b) Approval to proceed with the construction of Phase I of the Feed Handling and Mixing Facility at the Rosemount Agricultural Experiment Station and to pursue the possibility of requesting additional funds to complete the project.
- c) Approval of resolution re Health Service Contingent Fund Account, as follows:

RESOLVED, that the Treasurer of the University be authorized to close the Health Service Contingent Fund Account at the St. Anthony Falls Office of the First National Bank (Account No. 206-3006-205).

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Krenik further reported that the committee reviewed for information a proposal made by the YMCA to renovate the Newgate Building located at 1901 University Avenue if appropriate arrangements could be made with the University for leasing the property.

Regent Latz stated that because of the location of the building he would be hesitant to approve a long-term contract for the use of this property.

Regent Moore reported that because of her affiliation with the YMCA, she would not participate in any discussions pertaining to this project.

Regent Krenik further reported that the committee reviewed an Aquifer Thermo Energy Storage Program proposal and noted that the agenda item on space utilization was delayed one month due to time constraints.

The meeting adjourned at 12:25 p.m.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

September 13, 1979, Richard C Jordan Professor and Head Emeritus Mechanical Engineering serving as Acting Associate Dean Administration Institute of Technology from \$2,369 per month for 40% time July 1, 1979 to June 30, 1980 to \$2,370 per month for 56% time (\$4,255 per month base rate) July 1, 1979 to June 30, 1980 and as Professor Mechanical Engineering from \$2,961 per month for 50% time July 1, 1979 to June 30, 1980 to \$1,884 per month for 44% time (\$4,255 per month base rate) August 24, 1979 to November 15, 1979 (70 years of age); amendment to correct base rate of pay

March 8, 1979, Chun-Jo Liu Professor East Asian Languages leave without salary September 16, 1979 to June 15, 1981 to read 100% time leave without salary September 16 to October 31, 1979, 25% time leave with salary and 75% time leave without salary November 1, 1979 to June 15, 1980 and 100% time leave without salary for 1980-81

RETIREMENTS

Richard G Bond as Professor Emeritus School of Public Health effective December 31, 1979

Harold J Paulus as Professor Emeritus School of Public Health effective December 31, 1979

Steve Barich as Associate Professor Emeritus Mechanical Engineering effective September 30, 1979

Norman A Craig as Associate Professor Emeritus School of Public Health effective December 31, 1979

RESIGNATIONS AND NON-REAPPOINTMENTS

George J Koury Associate Professor Middle Eastern and Islamic Studies on leave without salary effective October 15, 1979

John W Miller Adjunct Associate Professor Mechanical Engineering effective June 15, 1979

APPOINTMENTS

Docket Appointments

| | White | | Black | | Hispanic | | Asian | | Am. I. | |
|--------------------------|-------|-----|-------|---|----------|---|-------|---|--------|---|
| | M | F | M | F | M | F | M | F | M | F |
| December only | 4 | | | | | | 1 | | | |
| January through December | 33 | 8 | | | 1 | | 1 | | 1 | |
| Non-docket Appointments | | | | | | | | | | |
| December only | 45 | 20 | 1 | 1 | 2 | 1 | 1 | | 1 | |
| January through December | 253 | 102 | 3 | 4 | 8 | 3 | 17 | 4 | 3 | 1 |

*1. James G Scoville as Professor and Director Industrial Relations Center beginning December 1, 1979 at the rate of \$39,000 Term BP and \$6,000 Term BT administrative augmentation

2. Charles F Louis as Associate Professor Veterinary Biology January 16, 1980 to June 30, 1983 at the rate of \$30,000 Term AC (this appointment is subject to a special contract calling for a decision on or before April 15, 1982 with respect to continuing this appointment beyond the initial term)

3. James H Stebbings as Associate Professor School of Public Health beginning December 1, 1979 at the rate of \$41,000 Term AP (tenure)

Rogers C Gurira as Visiting Associate Professor Chemistry October 16, 1979 to June 30, 1980 at the rate of \$12,000 Term ATH75 (\$16,000 A rate)

4. Lowell W Larson as Director of Fund Development Administration Crookston November 16, 1979 to June 30, 1980 at the rate of \$25,000 Term AE

5. Kang-tsung Chang as Associate Professor Geography December 16, 1979 to June 15, 1980 at \$15,000 Term CT (\$22,500 B rate)

SPECIAL APPOINTMENTS

J Merle Harris Professor Emeritus General College to serve as Professor Extension Classes September 16, 1979 to June 30, 1980 at \$38.50 per hour (71 years of age)

Tom B Jones Regents Professor History to continue to serve as Regents Professor Independent Study July 1, 1979 to June 30, 1980 at \$2.70 and \$1.70 per lesson (70 years of age)

Charles McLaughlin Professor Emeritus Political Science to serve as Professor September 16 to December 15, 1979 at \$1,334 per month for 47% time (71 years of age)

Edwin F Menze Professor Emeritus German to continue to serve as Professor Independent Study July 1, 1979 to June 30, 1980 at \$2.70 and \$1.70 per lesson (71 years of age)

Paul M Oberg Professor Emeritus Music to continue to serve as Professor Independent Study July 1, 1979 to June 30, 1980 at \$2.70 and \$1.70 per lesson (75 years of age)

Adrian Lauritzen Associate Professor Emeritus Music to serve as Associate Professor Extension Classes September 16, 1979 to June 30, 1980 at \$34.50 per hour (72 years of age)

Erwin V Bahn as Lecturer MacPhail Center for the Arts September 16, 1979 to June 30, 1980 at \$10.00 per hour (73 years of age)

*See major appointment section for detail

Louise E Guhl Assistant Professor Emeritus Music to continue to serve as Assistant Professor Independent Study July 1, 1979 to June 30, 1980 at \$2.70 and \$1.70 per lesson (71 years of age)

PROMOTIONS AND TRANSFERS

John S Adams from Professor Geography and Director of Hubert H Humphrey Institute of Public Affairs-Administration at \$28,850 Term AP and \$6,400 Term AT administrative augmentation to Professor Geography without change in salary rate or term beginning November 1, 1979

John R Borchert Professor Geography at \$40,050 Term JP to serve in addition as Interim Director of the Hubert H Humphrey Institute of Public Affairs-Administration at the rate of \$7,200 Term JT administrative augmentation November 1, 1979 to March 15, 1980

Samuel Kirkwood Professor Biochemistry College of Biological Sciences at \$37,700 Term AP to serve in addition as Director of Undergraduate Studies College of Biological Sciences-Administration at the rate of \$7,500 Term AT administrative augmentation November 1, 1979 to June 30, 1980

William H Douglas Associate Professor School of Dentistry-Operative Dentistry and Director of Biomaterials Program School of Dentistry at \$38,000 from Term AT to Term AP beginning July 1, 1979

George R Ruth from Associate Professor Veterinary Pathobiology and Director Diagnostic Laboratory Veterinary Medicine at \$34,400 Term AP and \$3,850 Term AT administrative augmentation to Associate Professor Veterinary Pathobiology and Diagnostic Laboratory at the rate of \$34,400 Term AP beginning November 16, 1979

Malcolm Blumenthal from Associate Professor Medicine at \$8,950 Term ATH50 (\$17,900 A rate) to Clinical Associate Professor without change in salary rate or term for 1979-80

SALARY ADJUSTMENTS

John F Anderson Professor Large Animal Clinical Sciences from \$32,875 Term AP to the rate of \$34,875 Term AP beginning November 1, 1979

Travis Thompson Professor Psychiatry at \$41,000 plus commutation allowance in lieu of professional fees Term AP on sabbatical furlough to receive \$18,333 from Department of Health Education and Welfare September 1, 1979 to June 30, 1980 to be paid through the University

Andrea E Hinding Associate Professor and Director Walter Library from \$26,580 Term AP and \$3,000 Term AT administrative augmentation to the rate of \$27,000 Term AP and \$3,000 Term AT administrative augmentation beginning July 1, 1979

Michael W Steffes Associate Professor Laboratory Medicine and Pathology at \$29,250 Term AP on sabbatical furlough to receive \$10,004 from Fogarty International Fellowship September 1, 1979 to June 30, 1980 to be paid through the University

John G Geir Jr Clinical Professor School of Dentistry-Health Ecology from \$2,320 Term ATH10 (\$23,200 A rate) to without salary December 16, 1979 to June 30, 1980

Joseph Blair Associate Professor School of Architecture and Landscape Architecture at \$10,250 Term BTH50 (\$20,500 B rate) to serve at the rate of \$13,325 Term BTH65 (\$20,500 B rate) September 16, 1979 to January 31, 1980

Dean S Brandsness Clinical Associate Professor School of Dentistry-Oral and Maxillofacial Surgery from the rate of \$2,066 Term GTH15 (\$13,775 G rate) February 16 to June 15, 1979 to without salary September 16, 1979 to February 15, 1980 and to the rate of \$2,095 Term BTH15 (\$13,968 B rate) February 16 to June 15, 1980

William P Frantzich Clinical Associate Professor School of Dentistry-Oral and Maxillofacial Surgery from without salary February 16 to June 15, 1979 to \$1,164 Term CTH15 (\$13,968 B rate) September 16, 1979 to February 15, 1980 and to without salary February 16 to June 15, 1980

William Messing Visiting Associate Professor School of Mathematics from \$7,700 Term CT (\$23,100 B rate) September 16 to December 15, 1979 to \$7,850 Term CT (\$23,550 B rate) September 16 to December 15, 1979

LEAVES OF ABSENCE

Eldon B Berglund Professor Family Practice and Community Health and Pediatrics leave with salary October 16 to November 15, 1979 on account of illness

Stephen E Fienberg Professor School of Statistics-Applied Statistics leave with salary December 1-19, 1979 to present a paper at the 42nd session of the International Statistical Institute in Manila, Phillipines and present a paper at special conference on Statistics sponsored by Academia Sinica in Taipei, Taiwan

Seymour Geisser Professor and Director School of Statistics-Administration leave with salary November 30 to December 21, 1979 to speak at the International Statistical Institute in Manila, Phillipines and at the special conference of the Institute of Mathematics, Academia Sinica in Taipei, Taiwan

Kenneth L Graham Professor Theatre Arts leave without salary December 16, 1980 to March 15, 1981 to pursue alternate artistic endeavors with time to be spent in Minneapolis

Nils Hasselmo Professor Scandinavian leave with salary February 18 to March 28, 1980 to lecture and do research at Uppsala University in Sweden

Carl B Heggstad Professor Anatomy continuation of leave with salary November 1-30, 1979 on account of illness

Albert Marden Professor School of Mathematics leave without salary March 16 to June 15, 1980 to accept a visiting position at the University of California in San Diego and to conduct research in complex analysis

Edward E Anderson Clinical Associate Professor School of Dentistry-Removeable Prosthodontics leave without salary December 16, 1979 to June 15, 1980 due to conflict in scheduling

Mary E Ryan Associate Professor Agricultural and Applied Economics 50% time leave without salary October 1, 1979 to June 30, 1980 for personal reasons

Allan H Spear Associate Professor History leave without salary December 16, 1979 to March 15, 1980 to serve in the Minnesota State Senate

Howard K Wettstein Associate Professor Division of Humanities Morris leave without salary December 16, 1979 to June 15, 1980 to serve as Visiting Associate Professor at the University of Iowa

Terrie M Shannon Assistant Professor Home Economics Duluth 25% time leave without salary December 1, 1979 to February 29, 1980 for personal reasons

Gregory R Fox Director Continuing Education and Extension and Summer Session Duluth Center and Assistant Vice Provost Office of the Vice Provost for Academic Administration Duluth leave without salary November 13, 1979 to May 31, 1980 to accept a Bush Fellowship with time to be spent in Seattle, Washington

SABBATICAL FURLOUGHS

Bernard S Bachrach Professor History sabbatical furlough for 1980-81 to do research for a book dealing with the relation between military organization and social structure in the Carolingian Empire (751-814) with time to be spent in West Germany

John S Chipman Professor Economics sabbatical furlough for 1980-81 to do research on an econometric model of international trade (with application to West Germany and Sweden) and on the measurement of national welfare with time to be spent in Minneapolis and Europe

Somesh Das Gupta Professor School of Statistics-Theoretical Statistics sabbatical furlough for 1980-81 to do research on nonparametric multivariate regression, especially fractile graphical analysis and multivariate concentration curves with time to be spent at the Indian Statistical Institute, Calcutta, India

David V Hinkley Professor and Chairman School of Statistics-Applied Statistics sabbatical furlough for 1980-81 to do research, reading and writing on statistical theory with time to be spent at Stanford University

Merle N Hirsh Professor Physics Morris sabbatical furlough for 1980-81 to do research on corona discharge phenomenology with time to be spent in Morris and in France

J Vernon Jensen Professor Communication Program and Department of Speech-Communication sabbatical furlough for 1980-81 to do research on "Thomas Henry Huxley as a Communicator of Scientific and Theological Material to a Lay Audience" with time to be spent in various libraries and archives in England and to complete book in Minneapolis

Richard Y Kain Professor Electrical Engineering sabbatical furlough for 1980-81 to complete writing a book; to do research connected with the efficient use and description of distributed computer systems with time to be spent in Minneapolis

Ida M Martinson Professor and Director School of Nursing and Lecturer Physiology sabbatical furlough September 1, 1980 to August 31, 1981 to do research on home care for children dying of cancer in the Orient with time to be spent in Hong Kong, China, Taiwan and Japan

Marion J Nelson Professor Art History sabbatical furlough for 1980-81 to do research on the handcrafted furniture of the Norwegian-Americans in the Upper Midwest with time to be spent in Norway and the Upper Midwest

Armand A Renaud Professor French and Italian sabbatical furlough for 1980-81 to write up three decades of research on Asian thought and ways in European works, mainly literary, before 1700 (Focus on France, but includes Germany, Holland, Italy, Portugal, Spain, from the Renaissance to the eve of the Age of Enlightenment)

Sidney Simon Professor Art History sabbatical furlough for 1980-81 to do research on the history of modern art criticism from late 18th century to the present and to complete a manuscript on Marcel Duchamp

Ellen J Stekert Professor English Language and Literature sabbatical furlough for 1980-81 to write a book on creativity in folksong performance with time to be spent in Minnesota, Michigan, New York, Indiana and Kentucky

Lewis W Wannamaker Professor Pediatrics and Microbiology with salary paid directly by American Heart Association sabbatical furlough September 1, 1980 to August 31, 1981 to do research at the Rockefeller University in New York City

David G Darby Associate Professor Geology Duluth sabbatical furlough for 1980-81 to research a marine carbonate environment along the eastern Yucatan and Belize coasts from the standpoint of levels and sources of nutrients

Michael F Graves Associate Professor Curriculum and Instruction
sabbatical furlough for 1980-81 to do research in validating classroom
teaching procedures and vocabulary development and to work on a text on
vocabulary instruction with time to be spent in Ouray, Colorado

Gordon D Hirsch Associate Professor English Language and Literature
sabbatical furlough September 16, 1980 to March 15, 1981 to write a
study of psychological themes in Alice in Wonderland and David
Copperfield with time to be spent in Minneapolis

CIVIL SERVICE PERSONNEL ACTIONS

RESIGNATION AND NON-REAPPOINTMENT

Dewayne C Hillman Senior Scientist Laboratory Medicine and Pathology effective October 15, 1979

APPOINTMENTS

James N Karnegis continuation of appointment as Clinic Physician Surgery November 1 to December 31, 1979 at \$4,500 Term CS (\$27,000 A rate)

Charles G MacDonald as Senior Organization Development Specialist University of Minnesota Hospitals October 16, 1979 to June 30, 1980 at the rate of \$21,924 Term AS

PROMOTION AND TRANSFER

Donald C Creighton from Manager Systems Software Programming Administrative Data Processing Department at \$32,244 Term AS to Computer Center Manager St Paul St Paul Computer Center at the rate of \$33,492 Term AS September 1, 1979 to June 30, 1980

SALARY ADJUSTMENTS

Phillip F Fishman Director Student Legal Services University Student Legal Service Office for Student Affairs from \$34,008 Term AS to \$34,704 Term AS for 1979-80

Jack M Freedman Administrative Director University of Minnesota Hospitals from \$22,152 Term AS to the rate of \$24,036 Term AS September 4, 1979 to June 30, 1980

Charles W Lawrence Administrative Director University Housing from \$27,000 Term AS to the rate of \$27,672 Term AS November 1, 1979 to June 30, 1980

Joseph P Michela Director of Housing Duluth Burntside Hall Duluth from \$21,384 Term AS to the rate of \$22,404 Term AS October 16, 1979 to June 30, 1980

Thomas M Nysten Supervising Analyst/Programmer Computer Center Duluth from \$26,352 Term AS to the rate of \$27,396 Term AS October 16, 1979 to June 30, 1980

Robert L Stans Administrative Director Minnesota Book Center-Central Administration from \$28,836 Term AS to the rate of \$29,880 Term AS October 16, 1979 to June 30, 1980

LEAVE OF ABSENCE

William C Erickson Senior Scientist School of Physics and Astronomy leave without salary November 1, 1979 to June 30, 1980 for personal reasons

MAJOR APPOINTMENT

The President recommends approval of the following major appointment: (with tenure)

James G. Scoville, Professor and Director, Industrial Relations Center, effective December 1, 1979, at the rate of \$39,000 Term BP and \$6,000 Term BT administrative augmentation.

Dr. Scoville was born March 19, 1940. He attended Oberlin College and received his A.B. degree in 1961. He received his A.M. degree in 1963, and his Ph.D. in 1965, both from Harvard University.

Academic Appointments:

| | |
|--------------------------------|--|
| 1963- 1964 | Teaching Fellow in Economics, Harvard University |
| 1964-1965 | Instructor in Economics, Harvard University |
| 1965-1966 | Economist, International Labour Office, Geneva, Switzerland |
| 1966-1969 | Assistant Professor of Economics, Harvard University |
| 1967,1970 | Consultant, Summer Research Project, A.I.D., Kabul, Afghanistan |
| 1968-1969 | Research Associate, Kennedy School of Government |
| Spring, 1969 | Harvard Extension Program Instructor |
| 1969-1975 | Associate Professor of Economics and Labor and Industrial Relations, University of Illinois, |
| 1975 | Professor |
| 1969- Present | Member, Task Force on the 1970 Census Manpower Reports |
| December, 1971 - January, 1972 | Expert, ILO Comprehensive Employment Strategy Mission to Iran |
| Spring, 1973 | Consultant, Cost-of-Living Council |

DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

December, 1979

| Item No. | Position | Department | College | Pool | Dept. Comp. | White | | Black | | Hispanic | | Asian | | American Indian | | Total | | Total | | |
|----------|--|-----------------------------|------------------------------------|------------|----------------------------------|------------------|----|-------|----|----------|----|-------|---|-----------------|-----|-------|-----|-------|-----|----|
| | | | | | | M | F | M | F | M | F | M | F | M | F | M | F | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 1 | Professor and Director | Industrial Relations Center | College of Business Administration | Applicants | 32 | 1 | | | | | | | | | | 32 | 1 | 33 | | |
| | | | | Considered | 5 | | | | | | | | | | | | 5 | | 5 | |
| | | | | Selected | 1 | | | | | | | | | | | | 1 | | 1 | |
| | | | | Department | 15 | 3 | | | | | | | | | | | | 16 | 3 | 19 |
| | | | | Faculty | 5E, 2T 7P, 1N | 2E 1T | | | | | | | | | | | | | | |
| 2 | Associate Professor | Veterinary Biology | College of Veterinary Medicine | Applicants | 82 | 17 | | | | | | | | | | 82 | 17 | 99 | | |
| | | | | Considered | 4 | | | | | | | | | | | | 4 | | 4 | |
| | | | | Selected | 1 | | | | | | | | | | | | 1 | | 1 | |
| | | | | Department | 12 | 5 | | | | | 1 | | | | | | | 13 | 5 | 18 |
| | | | | Faculty | 2T, 9P 1N | 1T, 3P, 1N | | | | | | | | | | | | | | |
| 3 | Associate Professor | Epidemiology | School of Public Health | Applicants | 18 | 2 | | | | | 3 | | | | | 21 | 2 | 23 | | |
| | | | | Considered | 2 | 1 | | | | | | | | | | | 2 | 1 | 3 | |
| | | | | Selected | 1 | | | | | | | | | | | | 1 | | 1 | |
| | | | | Department | 72 | 52 | 1 | | 1 | | 3 | | | | | | 77 | 52 | 129 | |
| | | | | Faculty | 31P, 41T (Sch. Pub. Hlth.) | 51T 1E | 1T | | 1T | | 3T | | | | | | | | | |
| 4 | Director of Institutional Research and Development | Administration | University of Minnesota, Crookston | Applicants | 22 | 2 | | | | | | 4 | | | | 26 | 2 | 28 | | |
| | | | | Considered | 5 | | | | | | | | | | | | 5 | | 5 | |
| | | | | Selected | 1 | | | | | | | | | | | | 1 | | 1 | |
| | | | | Department | 13 | 7 | | | | | | | | | | | | 13 | 7 | 20 |
| | | | | Faculty | 3P, 2N 8T | 7T | | | | | | | | | | | | | | |
| 5 | Associate Professor | Geography | College of Liberal Arts | Applicants | 28 | 4 | 1 | | | | | 4 | | | | 33 | 4 | 37 | | |
| | | | | Considered | 2 | 1 | | | | | | | | | | | 3 | 1 | 4 | |
| | | | | Selected | | | | | | | | | | | | | 1 | | 1 | |
| | | | | Department | 13 | 1 | 1 | | | | 1 | 1 | | | | | | 15 | 2 | 17 |
| | | | | Faculty | 12P 1N | 1T | 1P | | | | 1P | 1P | | | | | | | | |
| | | | | Applicants | 182 | 26 | 1 | | | | | 11 | | | 194 | 26 | 220 | | | |
| | | | | Considered | 18 | 2 | | | | | | 1 | | | 19 | 2 | 21 | | | |
| | | | | Selected | 4 | | | | | | | 1 | | | 5 | | 5 | | | |

NONCAMPUS SERVICE REQUESTS

December 1979

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



A. J. Lynck
Acting Vice President for Academic Affairs

COLLEGE OF AGRICULTURE

- Jerome W. Hammond, Professor, Agricultural and Applied Economics
+ Professional services for Arvid Wendlund, Attorney, Blue Earth, MN, providing assistance in estimating damages resulting from defective milking equipment on a dairy farm.

COLLEGE OF FORESTRY

- Hans M. Gregersen, Professor, Forest Resources
+ Professional services for George Banzhaf and Company, Milwaukee, WI to advise on study of Minnesota forestry sector sponsored by the Legislative Commission on Minnesota Resources.
- Dietmar Rose, Associate Professor, Forest Resources
+ Professional services for Banzhaf and Company, Milwaukee, WI as member of study team for Legislative Commission on Minnesota Resources study on forestry problems and opportunities in Minnesota.

COLLEGE OF HOME ECONOMICS

- Peter Brown, Associate Professor, Textiles and Clothing
+ Professional services for R. Huszach, Chicago, Illinois, to analyze garments involved in an accident with view to participating as an expert witness in a liability lawsuit. The information and experience gained from such analysis can be used directly in classes.

CONTINUING EDUCATION AND EXTENSION

- Dale D. Huffington, Associate Professor, Continuing Education in the Arts
Professional services for National Association of Schools of Theatre, Washington, D. C. as Secretary; for American Theatre Association to chair committee on public affairs.
- + Compensated in excess of expenses

COLLEGE OF EDUCATION

Mark Hochhauser, Research Associate, School Health Education

- Professional services for Minnesota Lung Association as consultant regarding effects of tobacco, inhalants, marijuana on the respiratory systems of adolescents - assistance in planning educational programs; for National Prevention Evaluation Resource Network (NPERN), Madison, Wis. as consultant on issues of alcohol/drug abuse to agencies affiliated with NPERN.

Richard F. Weatherman, Professor, Educational Administration

- + Professional services for Health Management Systems, Inc. as management consultant for hospital administrators.

COLLEGE OF LIBERAL ARTS

John M. Bryson, Assistant Professor, Hubert H. Humphrey Institute of Public Affairs

- + Professional services for College of Education, University of Florida, Gainesville, Fla. to develop training materials and to conduct one or more training seminars.

Stephen E. Fienberg, Professor, Applied Statistics, School of Statistics
Professional services for Equal Employment Opportunity Commission, Washington, D. C. as expert statistical witness for preparation of trial materials in EEO litigation.

UNIVERSITY LIBRARIES

Eldred Smith, Director of University Libraries, Twin Cities
Professional services for The Association of Research Libraries as member of Board of Directors, Washington, D. C.; for Association of College & Research Libraries as Chairperson, Program Committee, 1981 ACRL National Conference, Minneapolis.

STUDENT AFFAIRS

Josef A. Mestenhauser, Professor & Director, International Student Adviser's Office

Professional services for National Association for Foreign Student Affairs, Washington, D. C. as consultant.

INSTITUTE OF TECHNOLOGY

Emil Pfender, Professor, Mechanical Engineering

- + Professional services for Westinghouse Electric Corporation, Pittsburgh, Pa. as consultant on problems concerning plasma chemistry and arc heaters.

Tom Lundgren, Professor, Aerospace Engineering & Mechanics

- + Professional services for Honeywell, Defense Systems Division, Hopkins, MN as aerodynamics consultant.

INSTITUTE OF TECHNOLOGY (Continued)

Roger W. Staehle, Dean, IT Administration

- + Professional services for Sandia Corporation, Albuquerque, New Mexico, as consultant on energy problems; for Lowenstein, Newman, Reis, Axelrad & Toll, Lawyers, Washington, D. C. as consultant on power plant reliability;
- + for Iowa Electric Light & Power Co., Cedar Rapids, Iowa as consultant on power plant reliability; for American Association of Railroads, Washington, D. C. as advisor to rail industry; for Commonwealth Edison, Chicago, Ill. as consultant on power plant reliability; for Solar Energy Research Institute, Golden, Colorado, as advisor on programs; for Electric Power Research Institute, Palo Alto, California, as advisor on programs; for Midwest Research Institute, Minnetonka, MN to serve on Board of Directors; for National Research Council, Washington, D. C. as member of committees; for UCLA, Los Angeles, CA for short course lectures; for 3M Company as consultant; for Minnesota Cooperation Office to serve on Board of Directors; for SCM Corporation, Cleveland, Ohio, as consultant; for Illinois Tool Works, Inc., Elgin, Illinois, as consultant;
- + + for Babcock and Wilcox, Alliance, Ohio, as consultant; for American Institute of Chemical Engineering, New York, for short courses; for Leonard, Street and Deinard, Lawyers, as consultant; for Data Card Corporation, Minnetonka, MN to serve on Board of Directors; for Donaldson Co., Inc. to serve on Board of Directors.

SCHOOL OF DENTISTRY

Thomas D. Larson, Assistant Professor, Operative Dentistry

- + Professional services for Chubb & Son, Inc. as dental consultant.

Mary Jo Lawless, Instructor, Dental Hygiene

- + Professional services for Minnesota Mining & Manufacturing Company as educational consultant.

Barbara J. Rasmus, Instructor, Dental Auxiliaries

- + Professional services for Multi-Resources Corporation as educational consultant.

Bonita R. Wulf, Instructor, Department of Dental Auxiliaries

- + Professional services for Multi-Resources Corporation as educational consultant.

Lynda J. Young, Instructor, Dental Hygiene

- + Professional services for Dr. Edward V. Kuch as dental hygienist.

MEDICAL SCHOOL

Donald L. Erickson, Associate Professor, Neurosurgery

- + Professional services for Brooke Army Medical Center, Fort Sam Houston, Texas, as neurosurgical consultant.

COLLEGE OF PHARMACY

- Joseph A. Cornell, Assistant Professor, Pharmacy
+ Professional services for Minnesota Systems Associates for systems development and marketing.

SCHOOL OF PUBLIC HEALTH

- Roger Feldman, Assistant Professor, Center for Health Services Research
+ Professional services for The Urban Institute, Washington, D. C. as consultant on research project, "Graduate Medical Education: Financing, Costs, and Organization."

Marcus O. Kjelsberg, Professor and Head, Biometry
Professional services for National Heart, Lung and Blood Institute (NHLBI), Bethesda, MD to serve as member of NHLBI Clinical Trials Review Committee.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

- Sharon S. Stewart, Instructor, Hotel, Restaurant & Institutional Management
+ Professional services for Glenmore Foundation, Crookston, MN as consultant
+ dietitian and for the Internship Program; for Good Samaritan Nursing Home, Warren, MN as consultant dietitian and for the Internship Program.

UNIVERSITY OF MINNESOTA, DULUTH

Willard K. Dodge, Associate Professor, School of Social Development
Professional services for Woodland Hills as member, Board of Directors; for Inter-University Consortium for International Social Development of George Warren Brown School of Social Work, Washington University, St. Louis, Missouri, as Chairperson; for Minnesota Social Service Association as Vice-Chairperson, Region I, MSSA; for Minnesota Conference on Social Work Education as Treasurer and Board Member.

