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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

AND

REGENTS COMMITTEE MEETINGS

January 10-11, 1980

Office of the Board of Regents
220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

January 10-11, 1980

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Legislative Coordinating and Budget Committee

January 10, 1980

A meeting of the Legislative Coordinating and Budget Committee of the Board of Regents was held on Thursday, January 10, 1980, at 9:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Latz, presiding; Regents Casey, Dosland, Goldfine, Krenik, Moore, McGuiggan, Schertler, and Sherburne.

Staff present: President Magrath; Vice Presidents Brown, French, Hasselmo, Kegler, and Wilderson; Acting Vice President Linck; Secretary Wilson; Messrs. Heller, Imholte, Robb, Sahlstrom, Tall, and Tierney.

President Magrath reviewed the proposed meeting schedule for the Legislative Coordinating and Budget Committee as it relates to budgetary matters. He stated that today's meeting was to review and discuss the Six-Year Capital Request Plan, and that this plan would be presented again in February for action.

He further stated that the second major activity of today's meeting would be to review the Proposed Budget Principles for 1980-81.

President Magrath presented the draft six-year capital request recommendations, totaling approximately \$353 million. Cost estimates were projected to the midpoint of construction of the facilities. He stated that one-third of this amount is for system-wide expenditures and emphasized that the plan does not include capital items that are to be reviewed in the 1980 legislative session, but focuses on the 1981-86 period. The recommendations are a result of discussions between the Budget Executive Committee, chaired by Acting Vice President Linck, and each of the deans and major unit heads.

Acting Vice President Linck gave an overview of the process of merging the areas of capital, biennial, and budget requests together, stating that this was the first time this process is being implemented. He also gave an overview of the project selection process.

Discussion took place regarding the draft capital request plan. Regent Latz requested that a more expansive narrative be provided to explain the Six-Year Capital Request Recommendations for 1981-83. Regent Goldfine commented extensively on the draft capital request plan and requested that the plan be withdrawn, restudied, and resubmitted. He stated that he feels the plan does not reflect the needs of the coordinate campuses and further stated that "if the University is to continue to be a truly statewide institution, with community and legislative support from every region of the state, we must give at least as high a priority to the outstate campuses as we give to the Twin Cities campus."

Regent Sherburne commented that it is important to consider the age of each campus when considering how the funds are allocated. Regent Latz requested that a summary of building projects that have been approved on the Twin Cities campus and the coordinate campuses be prepared for presentation to the Board in order to review the capital accomplishments on each campus.

Regent McGuigan stated that he felt additional money should be designated to the service areas, such as the experiment stations, since the service areas serve a large clientele.

Discussion continued regarding the projects which were chosen to be included in the 1981-85 capital requests. President Magrath emphasized that it is possible to make amendments to this request draft, even those of 1981-83, after it is initially submitted to the Legislature.

Regent Krenik raised the issue of constructing new buildings rather than remodeling present buildings. He stated that it is very costly to remodel as opposed to building new facilities which can be made more functional and efficient in terms of energy use.

President Magrath stated that the suggestions of today's meeting would be considered and that the Six-Year Capital Request Plan would be presented again in February.

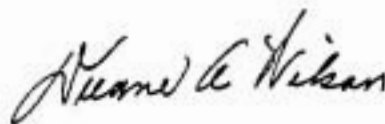
PROPOSED BUDGET PRINCIPLES 1980-81

President Magrath recommended a series of budget principles to be used in developing the 1980-81 budget and a tentative 1981-82 budget. He stated that a precise budget plan with dollar implications will be submitted to the Regents in February, with Board action on the plan anticipated in March, and final action on the total operating budget expected in June.

In response to a question from Regent Latz regarding changes in this proposal as compared to previous years, President Magrath stated that it is almost identical, except that the area of reallocation was not identified as a specific principle in previous years.

President Magrath stated that both the budget plan and the budget will be subject to extensive review before this committee from February to May, as well as extensive internal consultation within the University through appropriate University Senate Committees.

The committee adjourned at 12:00 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
Student Concerns Committee
January 10, 1980

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, January 10, 1980, at 1:40 p.m. in Room 300, Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Goldfine, Latz, Lebedoff, and Schertler.

Staff present: Vice President Wilderson; Associate Vice President Zander, and Assistant Vice President Pillinger.

Student Representatives present: John Delaney and Jim Gelbmann.

Regent Unger introduced Jim Gelbmann, the new student representative from the Morris campus.

FORMER STUDENT SURVEY PROJECT

The committee reviewed through the use of visual aids, information on the first findings of the Former Student Survey which was taken of a random sample of 1,000 graduates, about 25 percent, of all Spring 1977 graduates on the Twin Cities campus.

Dr. Roberta Armstrong reviewed the findings noting that this study is the forerunner of a full scale extensive study of the 1977-78 graduating class from all campuses and that graduates were requested to assess their education, their employment status and satisfaction, and their avocational activities. She also stated that every fourth year a graduating class of the University will be surveyed a year after receiving their diplomas and that random samples of each class will be resurveyed four, ten, and twenty years after graduation.

OLDER THAN AVERAGE STUDENTS
(EXTENSION STUDENTS)

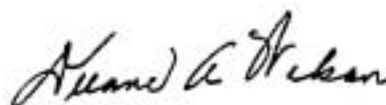
The committee reviewed information from Continuing Education and Extension relating to the older than average student. Dean Harold Miller of Continuing Education & Extension and several members of his staff appeared before the committee. It was reported that the average of students at the University of both day and evening school is older than in previous years. A number of programs that the University is providing for older students such as Extension classes and programs of the Women's Center were discussed.

One particular problem that was highlighted by the committee was the failure of the Legislature to provide any funding to better implement the state law enacted several years ago which enables senior citizens to take credit courses for a \$2.00 tuition charge and non credit courses free of tuition. It was pointed out that many Continuing Education & Extension courses are offered contingent upon obtaining sufficient tuition revenue to cover the cost of conducting the course. If half of the class registered for a course are senior citizens, the course may have to be cancelled because of lack of sufficient income. After some discussion, it was the concensus of the committee that this issue be addressed during the formulation of the next legislative request.

DISADVANTAGED STUDENTS SUMMER INSTITUTE

Dr. Baldave Singh, Interim Coordinator of the Office for Minority and Special Student Affairs, presented a draft of the Evaluation of the 1979 Summer Institute. Dr. Singh noted that this Institute has two primary objectives, 1) to help minority and disadvantaged students develop basic skills to prepare them for the college experience, and 2) to provide these students with a carefully designed orientation to the University and the support services offered. Education is viewed by the Institute as an interactive process where the student explores and sharpens his/her faculties in close cooperation with an adviser, counselor, or instructor. Dr. Singh noted that the first Institute established in the summer of 1978 had an enrollment of 68 students and that the 1979 Institute enrollments totaled 130 students. He stated that overall, it is evident that Summer Institute students benefited substantially from their participation in the program.

The committee adjourned at 3:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

January 10, 1980 ..

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, January 10, 1980, at 1:35 p.m. in the Regents Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Moore, and Sherburne.

Staff present: President Magrath; Vice Presidents French, Hasselmo, and Kegler; Acting Vice President Linck; Messrs. Heller, Imholte, Robb, and Stein; Mmes. Pazandak and Robinett.

Student Representative present: Greg Parenteau.

Chairman McGuiggan introduced Greg Parenteau from the University of Minnesota, Crookston, who will be one of the new student representatives to the Educational Policy & Long-Range Planning Committee.

OLD BUSINESS

Acting Vice President Linck stated that the B.A. in Computer Science (Major and Minor), University of Minnesota, Duluth, has been granted favorable review by the Minnesota Higher Education Coordinating Board.

BACHELOR OF SCIENCE DEGREE IN GEOGRAPHY
COLLEGE OF LIBERAL ARTS - TWIN CITIES

Acting Vice President Linck recommended the following resolution for approval:

RESOLVED, That on the recommendation of the Acting Vice President for Academic Affairs, the Bachelor of Science degree in Geography be approved and forwarded to the Curriculum Advisory Committee of the Minnesota Higher Education Coordinating Board for appropriate review and action.

The committee voted unanimously to recommend approval of the resolution as submitted.

M.S. & Ph.D. PROGRAM IN CELL & DEVELOPMENTAL BIOLOGY
TWIN CITIES

Acting Vice President Linck recommended the following resolution for approval:

RESOLVED, That on the recommendation of the Acting Vice President for Academic Affairs, the M.S. and Ph.D. Program in Cell and Developmental Biology be approved and forwarded to the Curriculum Advisory Committee of the Minnesota Higher Education Coordinating Board for appropriate review and action.

The committee voted unanimously to recommend approval of the resolution as submitted.

REVISION OF CONSTITUTION
INSTITUTE OF AGRICULTURE, FORESTRY, AND HOME ECONOMICS

Acting Vice President Linck submitted for information proposed amendments to the Constitution of the Institute of Agriculture, Forestry, and Home Economics.

Dean Keith McFarland, College of Home Economics, briefly discussed the proposed amendments and stated that they have come about as a result of operational changes in the Institute over the last few years.

It was noted that this proposal will be on the agenda for action in February.

INSTITUTE OF TECHNOLOGY - TWIN CITIES

Acting Vice President Al Linck introduced Roger Staehle, Dean of the Institute of Technology, Twin Cities campus. Dean Staehle introduced the department heads of the twelve departments in the Institute of Technology.

Dean Staehle presented an overview of the Institute as it relates to international, national, state, and local issues. He stated that the University of Minnesota is the only University that combines the basic sciences, engineering, and architecture within the same College or Institute. The Institute has four departments that rank in the top ten nationally and is seventh in the nation in faculty membership in the National Academy of Engineering.

Dean Staehle further discussed plans and projections for developments within the Institute of Technology during the coming years.

Dean Staehle introduced a three-part plan designed to bring the Institute's capacity to a level which would adequately meet its minimal obligations to its students as well as support the technological needs of the state. Basic elements of the plan include:

1. An increase in Institute of Technology operating funds.
2. A facility plan for new and remodeled buildings.
3. A new institute (Minnesota Technology Center) to serve the technology needs of the state.

Discussion and questions followed Dean Staehle's presentation.

MISSION STATEMENT

Vice President Nils Hasselmo presented a draft proposal of Sections I and II of the Mission Statement. He stated that it was the intent to preserve as much as possible from the 1975 statement, and to work with the basic themes in that statement.

Professor Carl Adams reviewed the nine areas which are proposed to be included in the Mission Statement as policies. He stated that there will be an elaboration in the Mission Statement of each of the nine policies.

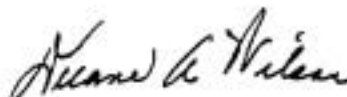
Discussion followed regarding the proposed Sections I and II. Regent Dosland suggested that it would be appropriate to include a statement stating the University's relationship to other institutions of higher education within the state and throughout the country.

Professor Adams noted that all areas of Sections I and II would be drawn together and presented to the committee in February.

WDTH RADIO STATION COMMUNITY ADVISORY COMMITTEE

Acting Vice President Linck submitted for information a resolution which would provide for a Community Advisory Board for Radio Station WDTH at the University of Minnesota, Duluth, similar to that which the Board established for Radio Station KUOM on the Twin Cities campus. It was noted that this proposal will be on the agenda for action in February, and if approved, suggestions for committee members will be presented to the committee at that time.

The committee adjourned at 3:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

January 10, 1980

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, January 10, 1980, at 3:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Latz, McGuiggan, and Unger.

Staff present: President Magrath; Vice Presidents French, Hasselmo, and Wilderson; Acting Vice President Linck; Messrs. Heller, Sahlstrom, and Thomas; Mmes. Pazandak and Pillinger.

Student Representatives present: Tim Klinkner and Greg Parenteau.

NEW BUSINESS

Chairman Schertler introduced Greg Parenteau, Student Representative from the University of Minnesota, Crookston, who will be the representative to this committee.

PERSONNEL

Acting Vice President Linck submitted for approval a list of personnel items. He noted the major appointment of Donald C. McNaught as Director, Sea Grant Program, and Professor, Ecology and Behavioral Biology.

The committee voted unanimously to recommend approval of the personnel items as submitted.

Discussion followed regarding the time frame applied to the submission of personnel items. Regent Latz introduced the following resolution:

RESOLVED, That in 90 days there be a progress report submitted to this committee concerning the timely submission of personnel documents, including the possibility of sanctions for not complying with this time period.

The committee voted unanimously to recommend approval of the above resolution.

NONCAMPUS SERVICE REQUESTS

Acting Vice President Linck recommended for approval a list of noncampus service requests by faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

SEARCH COMMITTEE POLICY REVIEW

President Magrath presented an overview of the process by which searches for major appointments are conducted. He stated that search committee makeup is determined by the President, who is advised by the Senate Consultative Committee, in accordance with guidelines established and approved by the University Senate in March, 1976, and identified as the Senate Policy on Search Committees.

President Magrath reviewed the search committees and searches for Vice Presidential candidates which have occurred while he has been at the University.

President Magrath discussed the University's commitment and obligation to affirmative action. He stated that the members of the search committees are instructed in writing as to the affirmative action/equal opportunity requirements of the University. He stated that he meets with the search committees at their first meeting to review these requirements. He further stated that Ms. Lillian Williams, Director of the Office of Equal Opportunity and Affirmative Action, is also usually present to review these policies with members of the committee.

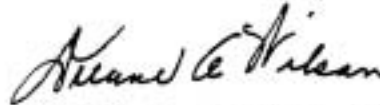
President Magrath stated that although he follows the guidelines established by the Senate Consultative Committee, it is an advisory policy, and therefore not mandatory.

Regent Schertler raised a concern regarding the fact that the policy is only advisory and not a Regental policy. President Magrath stated that the University is obligated to work under the Equal Opportunity and Affirmative Action policies established by the Regents, and that these policies pre-empt any other established guidelines.

Discussion followed regarding the specific makeup of the search committees. Regent McGuiggan stated that he would like to see a specific guideline recognizing the need to have women and minorities on search committees. President Magrath commented that it is his obligation to be sensitive to search committee balance and representation.

Members of the committee recommended that the University Senate review the Senate Policy on Search Committees, and consider adding language specifying make-up of the committees to assure a balance of women and minorities.

The committee adjourned at 4:30 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

January 10, 1980

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, January 10, 1980 at 3:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Goldfine, Lebedoff, Moore, and Sherburne.

Staff present: Vice President Brown; Messrs. Hewitt, Johnson, and Robb.

Student Representatives present: Scott Moon.

Regent Krenik introduced Scott Moon, the new student representative from the Waseca campus.

MONTHLY REPORT -
VICE PRESIDENT FOR FINANCE

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for December 1979 noting the write-off of uncollectible amounts submitted by University Veterinary Hospitals of \$15,694.04; and Bio-Medical Library of \$108.47.

MAINTENANCE AND CENTRAL
STORAGE FACILITY

The committee unanimously voted to recommend approval of a project to construct a Maintenance and Central Storage Building on the University of Minnesota St. Paul campus. The cost estimate for this project is \$540,000 with funding provided from the 1978 Legislative appropriation. Construction is expected to be complete in October 1980.

SPACE UTILIZATION TWIN CITIES CAMPUS

The committee reviewed for information the University's plans for space utilization. Assistant Vice President Hewitt reviewed the various studies now being conducted and those anticipated to be made in the future. These studies are anticipated to result in the completion of a system-wide space inventory; the development of space standards; development of space utilization modules; and space management incentives.

Vice President Brown reported that the process of producing the space utilization studies is well underway with the completion of some portions as early as the 1980 legislative session and that the entire utilization study is expected to be fairly complete by the fall of 1980.

NEWGATE BUILDING

Vice President Brown presented further information to the committee regarding the Newgate Building. The committee reviewed a slide presentation showing the condition of both the exterior and interior of the building. Vice President Brown stated that the YMCA is very interested in leasing the building and doing the remodeling themselves. He stated that his recommendation would be for the University to enter into a long-term lease for the property but contained within the lease would be a provision whereby whoever improved it would be partially compensated for the improvements they had made in the event the property was needed for another use in the near future.

Regent Sherburne suggested that perhaps the University should do the remodeling to accommodate the YMCA's needs.

After further discussion, the committee decided to refer the matter to the Board of Regents for further discussion.

PROPOSED HOTEL FACILITY

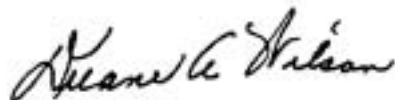
Vice President Brown stated that in connection with the proposed Hubert H. Humphrey Institute of Public Affairs facility, discussions have been held pertaining to a hotel facility to be located near the Institute facility at Oak and Washington. He suggested that in order to keep discussions moving, he would offer to prepare a request for proposals for such a facility. Interested developers would be asked to respond within

90-120 days at which time a committee from the University could be formed to evaluate the proposals. He stated that this facility is not only important to the HHH Institute but is a very critical facility in terms of the needs of the University of Minnesota Hospitals and Clinics.

Vice President Brown then asked the Committee for their guidance as to whether he ought to pursue this project further

Regent Lebedoff suggested that because of time constraints, the offer be further discussed at the Board of Regents meeting.

The committee adjourned at 4:30 p.m.

A handwritten signature in cursive script, reading "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

January 11, 1980

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, January 11, 1980, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Brown, Hasselmo, Kegler, and Wilderson; Acting Vice President Linck; Secretary Wilson; Messrs. Borgestad, Heller, Hueg, Johnson, Sahlstrom, Scribner, Tall, and Zander; Mmes. Pazandak and Robinett.

Student Representative present: Joe McLaughlin.

Chairman Moore introduced Joe McLaughlin, Chairman of the Student Representatives, who will sit with the Committee of the Whole.

PERSONNEL

President Magrath reported that Associate Vice President Clinton Johnson would serve as Acting Vice President of Finance, effective March 1, 1980, and until the position of Vice President for Finance was filled.

President Magrath introduced Dr. Robert Dunlop and welcomed him as the new Dean of the College of Veterinary Medicine, effective January 1, 1980. President Magrath expressed thanks and deep appreciation to Professor Pomeroy who had served as Acting Dean of the College of Veterinary Medicine during the interim.

Deputy Vice President William Hueg introduced Richard J. Sauer, newly appointed Director of the Agricultural Experiment Station effective March 15, 1980; and also introduced Norman A. Brown, newly appointed Director of the Agricultural Extension Service, effective March 1, 1980.

BOARD OF STUDENT PUBLICATIONS

President Magrath introduced Jim Clark, President of the Board of Student Publications. Mr. Clark presented a progress report on the steps the Board of Student Publications has taken to correct any present policies and provide guidance to student publications. Clark stated that the Board of Student Publications is working on a number of steps, including the establishment of quarterly review for the Daily, establishment of a "new publications" fund, reviewing the possibilities of incorporating the Daily, and amending the present Code of Ethics.

Clark presented the Board with a resolution passed by the publications board on January 9, 1980. The resolution urged the Student Services Fees Committee and the Board of Regents to continue the mandatory student fee to the Board of Student Publications.

Regent Dosland stated that he felt the statements within the resolution were not factual and he therefore felt the conclusion based on those statements should be studied again. Regent Goldfine requested that an updated attorney's opinion be provided regarding the legal implications, if any, of a change in the fees to support the Minnesota Daily by the Board of Regents or the Student Services Fees Committee. Discussion continued regarding the need for the mandatory student fee to support the Daily. Regent Goldfine further requested that a financial update on the Daily including information regarding how the reserve fund was built up and how this fund is to be used be provided to the Regents.

Ms. Kate Stanley, Editor-in-Chief of the Minnesota Daily, presented an addition to the editorial management plan which has been put into operation by the Daily, and which, she indicated, will probably be adopted by the Board of Student Publications. The management plan states that "journalists will show respect for the religion, racial and ethnic background of all people..." and further states that "journalists will refrain from the gratuitous use of profanity in print...".

Ms. Stanley further stated that the Daily staff has met with the University's Religious Affairs Advisory Board who will work with the staff on matters of sensitivity and carefulness.

Regent Latz requested that information regarding methods of funding for student newspapers of other Big 10 schools be compiled and sent to the Board of Regents.

In response to a question from Regent Lebedoff, Vice President Wilderson presented a review of the timetable under which the Student Fees Committee is operating. He stated that the recommendations regarding Student Services Fees will be made to the Board of Regents in April or May, 1980.

Chairman Moore stated that the material presented today was for information purposes, and that no action would be taken at this time.

PROPOSED BUDGET PRINCIPLES

President Magrath presented a series of budget principles to be used in the development of the 1980-81 budget. He stated that these principles were reviewed at a meeting of the Legislative Coordinating & Budget Committee on Thursday, January 10.

He further indicated that the budget principles submitted for review are very similar to those endorsed by the Regents in previous years, except that internal reallocation is now identified as a specific principle.

President Magrath stated that the administration is following an earlier schedule than in the past, attempting to coordinate specific budget principles, capital facility planning, and the biennial request.

President Magrath stated that the budget principles will be presented again in February for action, at which time a budget plan including recommendations for the 1980-81 budget will be presented.

Regent Schertler requested that the budget principles be put into a new form with a detailed narrative as an appendage. President Magrath stated that it would be possible to follow the suggestions.

SIX-YEAR CAPITAL REQUEST PLAN

President Magrath presented the Six-Year Capital Request Plan draft which was reviewed and discussed by the Legislative Coordinating and Budget Committee on Thursday, January 10. He stated that the recommendations are a result of discussions between the Budget Executive Committee, chaired by Acting Vice President Linck and each of the deans and major unit heads.

President Magrath stated that these requests represent approximately \$353 million of capital request, with one-third of this amount allocated toward system-wide expenditures.

Regent Goldfine stated that he felt the requests were unfair and impractical. He recommended that the draft be reviewed and resubmitted to consider the coordinate campuses. Regent Goldfine reviewed specific areas which he felt need to be considered for capital expenditure on the Duluth campus. He stated that it was his hope that other coordinate campuses would communicate their concerns to the Budget Executive.

Discussion followed regarding the requests as they relate to coordinate campuses. Regent Lebedoff stated that he feels that this Board is very responsive to the coordinate campuses and that the needs of the coordinate campuses are a high priority to all of the Regents. Regent Moore reiterated the feeling that the Board is very concerned with the University-wide system and not just the Twin Cities campus.

Regent Schertler commended the administration for the work done on the six-year capital request, the annual budgets, and for the early submission of these plans to the Board of Regents.

President Magrath stated that the six-year plan will be presented to the Legislative Coordinating and Budget Committee in February for further discussion and action, and will be submitted to this committee for action in February.

HAFSLO CHURCH CROOKSTON CAMPUS

President Magrath presented a resolution relating to the acceptance of the Hafslo Church by the University of Minnesota - Crookston to the committee for action. The resolution reflects clearly that the building will be utilized for campus purposes and that no religious services will be held.

The committee unanimously recommended approval of the resolution.

ELECTION OF HOSPITAL BOARD OF GOVERNORS

Regent Sherburne reported that the nominating committee met on January 9, 1980 and reviewed several names as nominees to the Board of Governors. He reported that the nominating committee voted unanimously to recommend Mr. Leonard Benious and Ms. Fannie Kakela as nominees for the two three-year positions on the Board of Governors, effective January 1, 1980. The nominating committee report will be presented for action in February.

Regent Sherburne then presented the following resolution to the committee:

RESOLVED, That on the recommendation of the Nominating Committee, Governors Coates, Givens, and Pillsbury are elected to succeed themselves for a three-year term, beginning January 1, 1980, to membership on the Board of Governors;

RESOLVED Further that on the recommendation of the Nominating Committee, Al Hanser and Sally Pillsbury are appointed Chairman and Vice Chairman, respectively, of the Board of Governors for one year beginning January 1, 1980.

The committee voted unanimously to recommend approval of the resolution.

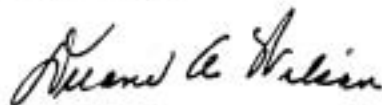
UNIVERSITY OF MINNESOTA
FOUNDATION SEAL

President Magrath presented the following resolution to the committee regarding the University of Minnesota Foundation Seal:

RESOLVED, That the University of Minnesota Foundation is authorized to use the University of Minnesota Foundation Seal as adopted by the Foundation on December 7, 1962, notwithstanding the fact that the artwork in the interior of the seal appears to be identical to the artwork in the interior of the seal of the Regents of the University of Minnesota.

The committee voted unanimously to recommend approval of the resolution.

The meeting adjourned at 10:30 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

January 11, 1980

A meeting of the Board of Regents of the University of Minnesota was held on Friday, January 11, 1980, at 10:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Moore, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents Brown, Hasselmo, Kegler, and Wilderson; Acting Vice President Linck; Deputy Vice President Hueg; Secretary Wilson; Messrs. Frederick, Myers, Preston, and Sahlstrom; Mmes. Pazandak and Robinett.

President Magrath introduced the new Student Representatives to the Board of Regents who will serve during 1980.

He then noted the death of George Meany, past president of the AFL-CIO and Regent Sherburne spoke briefly regarding the late national labor leader.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Special Committee of the Whole - December 13, 1979
Student Concerns Committee - December 13, 1979
Educational Policy & Long-Range Planning Committee -
December 13, 1979
Faculty & Staff Affairs Committee - December 13, 1979
Physical Plant & Investments Committee -
December 13, 1979
Committee of the Whole - December 14, 1979
Board of Regents - December 14, 1979

REPORT OF THE CHAIRMAN

Chairman Moore reported that the Board members recently reviewed a new University program entitled Matrix which will be televised for 13 weeks and portrays many of the research, teaching, and outreach activities of the University of Minnesota.

It was further noted that Regent Peterson was absent from this month's meeting due to an out-of-town business commitment.

REPORT OF THE PRESIDENT

President Magrath stated that he did not have a report this month.

GIFTS

Mr. Richard Meyer presented the monthly list of gifts to the University of Minnesota. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,410.

CONTRACT AND GRANT AWARDS

Acting Vice President Linck submitted for approval the contract and grant awards.

Discussion ensued regarding the method by which contracts and grants are submitted, processed and reported to the Board for approval.

The Board of Regents voted unanimously to approve the contract and grant awards.

Documentation is filed supplement to the minutes, No. 21,411.

APPLICATIONS FOR CONTRACTS AND GRANTS

Acting Vice President Linck submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Hafslo Church, University of Minnesota - Crookston, as follows:

RESOLVED That upon the recommendation of the Provost at the University of Minnesota Technical College, Crookston and the President, the appropriate administrative officers are authorized to accept the Hafslo church building to be moved to the Crookston campus for use with the following stipulations:

1. The authorized church representatives have voted unanimously to donate the building to the University of Minnesota

with no conditions, and to submit a Bill of Sale evidencing title.

2. Private resources will be subscribed to effect the transporting and installation of the building on the campus at Crookston.
3. The building will not bear sectarian religious markings and symbols other than its basic construct, and those that are present in or on the building will be removed.
4. The building will be named in accordance with established campus and University procedures.
5. The building will be utilized for campus purposes under the supervision of the Assistant Provost and Coordinator of the Office of Student Affairs, namely: for recreational, theatre, arts, convocational, office, and related student and faculty activities. All priorities will be in accordance with regular campus activities. No religious services will be held.

RESOLVED FURTHER That the Regents of the University of Minnesota express appreciation to the Hafslo Church congregation for this gift to the University of Minnesota Technical College at Crookston.

- b) Approval of resolution re Election of Members to the U of M Hospital Board of Governors, as follows:

RESOLVED That on the recommendation of the Nominating Committee, Governors Coates, Givens and Pillsbury are elected to succeed themselves for a three-year term, beginning January 1, 1980, to membership on the Board of Governors;

RESOLVED FURTHER, That on the recommendation of the Nominating Committee, Al Hanser and Sally Pillsbury are appointed Chairman and Vice Chairman, respectively, of the Board of Governors for one year beginning January 1, 1980.

- c) Approval of resolution re University of Minnesota Foundation Seal, as follows:

RESOLVED, That the University of Minnesota Foundation is authorized to use the University of Minnesota Foundation Seal as adopted by the Foundation on December 7, 1961, notwithstanding the fact that the artwork in the interior of the seal appears to be identical to the artwork in the interior of the seal of the Regents of the University of Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that the following individuals were introduced at the meeting:

Dr. Robert Dunlop - Dean of the College of Veterinary Medicine effective January 1, 1980

Dr. Richard J. Sauer - Newly appointed Director of the Agricultural Experiment Station effective March 15, 1980

Dr. Norman A. Brown - Newly appointed Director of the Agricultural Extension Service effective March 1, 1980.

She also stated that President Magrath had announced that Associate Vice President Clinton Johnson will be serving as Acting Vice President of Finance effective March 1, 1980.

Chairman Moore also reported that the committee received a report from the Board of Student Publications in response to the Board of Regents requests to that Board, and reviewed a series of budget principles for the 1980-81 budget which were presented by President Magrath.

She further reported that the committee reviewed the Six-Year Capital Request Plan draft noting that the plan will be submitted in February for action.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee received a summary of the Former Student Survey Project and reviewed information from Continuing Education and Extension relating to the older than average student. The committee also reviewed a draft of the Evaluation of the 1979 Summer Institute.

REPORT OF THE EDUCATIONAL POLICY & LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Bachelor of Science Degree in Geography, College of Liberal Arts, Twin Cities, as follows:

RESOLVED, That on the recommendation of the Acting Vice President for Academic Affairs, the Bachelor of Science degree in Geography be approved and forwarded to the Curriculum Advisory Committee of the Minnesota Higher Education Coordinating Board for appropriate review and action.

- b) Approval of resolution re M.S. and Ph.D. Program in Cell and Developmental Biology, Twin Cities, as follows:

RESOLVED, That on the recommendation of the Acting Vice President for Academic Affairs, the M.S. and Ph.D. Program in Cell and Developmental Biology be approved and forwarded to the Curriculum Advisory Committee of the Minnesota Higher Education Coordinating Board for appropriate review and action.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent McGuiggan reported that Dr. Roger Staehle, Dean of the Institute of Technology, presented short and long-range plans for the further development of the Institute. He further reported that the committee reviewed proposed amendments to the constitution of the Institute of Agriculture, Forestry, and Home Economics, a draft proposal of Sections I and II of the revised Mission Statement, and a proposal to establish a Community Advisory Board for Radio Station WDTH at the University of Minnesota - Duluth. He also noted that the Minnesota Higher Education Coordinating Board granted favorable review for the B.A. in Computer Science (Major and Minor), University of Minnesota - Duluth.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of a resolution re Submission of Personnel Items, as follows:

RESOLVED, That in 90 days there be a progress report submitted to this committee concerning the timely submission of personnel documents, including the possibility of sanctions for not complying with this time period.
- c) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Schertler further reported that President Magrath presented an overview of the process by which searches for major appointments are conducted. She stated the University's commitment and obligation to affirmative action was discussed and a request was made that the University Senate review the Senate Policy on Search Committees and consider adding language specifying the make-up of the committees to assure a balance of women and minorities.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for December 1979 noting the write-off of uncollectible amounts submitted by University Veterinary Hospitals of \$15,694.04 and Bio-Medical Library of \$108.47. Documentation is filed supplement to the minutes, No. 21,412.
- b) Approval of a project to construct a Maintenance and Central Storage Building on the University of Minnesota, St. Paul campus.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

Regent Krenik further reported that the committee reviewed the University's plans for space utilization noting that the process of producing the space utilization studies is well underway with the completion of some portions early in 1980.

Several Regents expressed concern regarding the necessity of completing the space utilization plan as soon as possible.

Regent Moore suggested that the comments relating to the space utilization study made by Assistant Vice President Hewitt be put in written form and sent to Regents not on the Physical Plant Committee.

Regent Krenik also reported that the committee also discussed the possibility of leasing the Newgate Building to the YMCA but arrived at no recommendation since long range plans for the property may be uncertain at this point.

Several Regents expressed opinions on what they felt should be done with the building and it was suggested that the Board might tour the building. Regent Latz stated that future plans for Williams Arena and/or Memorial Stadium may be a determining factor in the fate of the building. Regent McGuiggan stated that he would like to see a land use plan for this area of the campus before discussing this item further. It was the concensus of the Board that no action should be taken immediately.

President Magrath stated that he would discuss this further with the Chairman and Vice Chairman of the Board and make a recommendation shortly. He also requested that several members of the Administration review the Campus Master Plan, particularly relating to athletic facilities, and prepare a report for the February meeting of the Committee of the Whole.

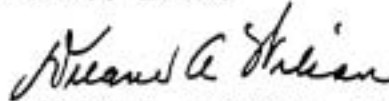
Regent Krenik also reported that the committee reviewed an offer from Vice President Brown to prepare a proposal to submit to interested developers regarding the construction of a hotel facility on University property.

Regent Lebedoff stated that because of the importance of this matter, he would like some time to think about the proposal and would like to have a full presentation made to the Committee of the Whole in February. Vice President Brown stated that he would prepare a presentation for the committee.

NEW BUSINESS

Regent Latz stated that he will be presenting a proposal to the Committee of the Whole for consideration as a post-employment conflict of interest policy applicable to senior officers in Central Administration.

The meeting adjourned at 12:00 Noon.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

October 12, 1979, William P Cunningham Professor Genetics and Cell Biology sabbatical furlough for January 1 to December 31, 1980 to be cancelled (unable to secure outside funding)

July 13, 1979, Ronald W Sousa Associate Professor Spanish and Portuguese sabbatical furlough December 16, 1979 to December 15, 1980 to read March 16, 1980 to March 15, 1981 (to take care of certain responsibilities on campus during winter quarter)

RETIREMENT

Donalda F Burnham as Assistant Professor Emeritus and Institute of Technology Librarian Library effective December 31, 1979

RESIGNATIONS AND NON-REAPPOINTMENTS

Robert J Meade Professor Animal Science effective January 15, 1980

Jane J Brueske Assistant Professor Division of Business Crookston effective December 31, 1979

Rosemary J Huerter Assistant Professor School of Nursing effective December 31, 1979

Phillip Carey Coordinator Special Student Support Program Associate Professor and Director of Minority Student Affairs Office for Minority and Special Student Affairs effective December 31, 1979

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
January only	5	2								
February through January	36	9			1		1		1	
Non-docket Appointments										
January only	31	13	2	1	1		2			
February through January	269	106	5	4	7	3	18	4	3	1

*2. Donald C McNaught as Director Sea Grant Program and Professor Ecology and Behavioral Biology beginning June 1, 1980 at the rate of \$35,500 Term AP and \$3,500 Term AT administrative augmentation

3. Catherine M Norris as Professor School of Nursing January 1 to June 15, 1980 at the rate of \$29,450 Term BC

Eleanor B Leacock as Hill Visiting Professor Anthropology December 16, 1979 to March 15, 1980 at \$12,000 Term CT (\$36,000 B rate)

*See major appointment section for detail

Andrzej W Olbrot as Visiting Associate Professor Electrical Engineering December 16, 1979 to June 15, 1980 at the rate of \$13,500 Term BTH75 (\$18,000 B rate)

Roger M G Roberts as Visiting Associate Professor Chemistry January 1 to June 30, 1980 at the rate of \$20,000 Term ATH67 (\$30,000 A rate)

4. Margo L Warner as Director University Relations Morris December 3, 1979 to June 30, 1980 at the rate of \$19,100 Term AE

Som P Agarwal continuation of appointment as Associate Professor Division of Mathematics and Science Morris December 16, 1979 to June 15, 1980 at \$13,467 Term CP (\$20,200 B rate)

Edward L Barnett continuation of appointment as Adjunct Associate Professor Mechanical Engineering December 16, 1979 to March 15, 1980 at \$2,278 Term CTH33 (\$20,500 B rate)

Gerald W Timm continuation of appointment as Adjunct Associate Professor Mechanical Engineering December 16, 1979 to March 15, 1980 at \$523 Term CTH10 (\$15,700 B rate)

Peter G Wolf as Adjunct Associate Professor Mechanical Engineering December 16, 1979 to June 15, 1980 at the rate of \$1,570 Term BTH10 (\$15,700 B rate)

SPECIAL APPOINTMENT

George A Dinham continuation of appointment as Clinical Assistant Professor Dental Hygiene Program Duluth December 1, 1979 to June 30, 1980 at \$900 per month for 30% time (75 years of age)

PROMOTIONS AND TRANSFERS

1. Nils Hasselmo from Professor Scandinavian and Center for Northwest Languages and Area Studies at \$32,600 Term BP to Vice President Office of the Vice President Administration and Planning and Professor Scandinavian at the rate of \$50,000 Term AP beginning January 1, 1980

Raymond A Bohling from Assistant Director and Professor Library Administration at \$28,747 Term AP and \$3,000 Term AT administrative augmentation to Professor and Engineering Librarian Institute of Technology Libraries at the rate of \$31,747 Term AP beginning January 1, 1980

John M Higbee Professor Veterinary Pathobiology and Diagnostic Laboratory at \$34,400 Term AP to serve in addition as Acting Director Diagnostic Laboratory at the rate of \$3,600 Term AT administrative augmentation November 16, 1979 to June 30, 1980

Earl E McDowell from Assistant Professor and Research Associate Rhetoric at \$21,038 Term AN to Associate Professor at the rate of \$21,638 Term AP beginning December 16, 1979

John A Miller Associate Professor Rhetoric at \$19,800 from Term BC to Term BP beginning December 16, 1979

SALARY ADJUSTMENTS

Robert W Anderson Professor Surgery from \$25,000 Term AP to the rate of \$25,000 plus commutation allowance in lieu of professional fees Term AP beginning January 1, 1980

David H Olson Professor Family Social Science at \$37,224 Term AP on sabbatical furlough to receive \$6,678 from Experiment Station Funds September 16, 1979 to June 30, 1980 to be paid through the University

Roberta G Simmons Professor Sociology from \$29,117 Term AP to the rate of \$32,287 Term AP beginning January 1, 1980 (Career Development Award funds)

Shirley M Clark Associate Professor Social Psychological and Philosophical Foundations of Education from \$25,650 Term BP to the rate of \$29,000 Term BP beginning December 16, 1979

Richard D Leppert Associate Professor Humanities Program from \$19,900 Term BP to the rate of \$20,500 Term BP beginning December 16, 1979 (on sabbatical furlough for 1979-80)

Ronald J Sawchuk Associate Professor College of Pharmacy from \$27,900 Term AP to the rate of \$30,500 Term AP beginning January 1, 1980

Robert D Tennyson Associate Professor and Director Curriculum and Instructional Systems/Curriculum and Instruction at \$25,800 Term BP and \$1,000 Term BT administrative augmentation to serve at the rate of \$25,800 Term BP January 25 to February 23, 1980 while on leave

Mary E Gee Assistant Professor General College from \$18,700 Term BP to \$20,778 Term CP (\$24,933 A rate) September 1, 1979 to June 30, 1980

Joseph P Vavra Professor Soil Science from \$18,320 Term CT (\$36,639 A rate) October 1, 1979 to March 31, 1980 to \$13,879 Term CT (\$33,309 A rate) November 1, 1979 to March 31, 1980 (reduction in base salary reflects on-campus base instead of overseas salary base)

Miles B Hirschey Clinical Associate Professor School of Dentistry-Operative Dentistry from \$4,423 Term GTH30 (\$14,744 G rate) to the rate of \$2,949 Term GTH20 (\$14,744 G rate) December 16, 1979 to June 15, 1980

Kenji Horita Clinical Associate Professor School of Dentistry-Operative Dentistry from \$4,515 Term GTH30 (\$15,050 G rate) to the rate of \$3,010 Term GTH20 (\$15,050 G rate) December 16, 1979 to June 15, 1980

Mary E West Associate Professor Emeritus MacPhail Center for the Arts from \$7,682 Term BTH75 (\$10,242 B rate) to the rate of \$8,603 Term BTH84 (\$10,242 B rate) November 16, 1979 to June 15, 1980

LEAVES OF ABSENCE

Eldon Berglund Professor Family Practice and Community Health and Pediatrics continuation of leave with salary November 16 to December 15, 1979 on account of illness

Ralph E Comstock Regents Professor Genetics and Cell Biology leave with salary January 22 to March 30, 1980 to join professors at the University of Wisconsin at Madison to study problems in Population Genetics of plant breeding that requires day-to-day interaction and to conduct formal lectures while at the University of Wisconsin

Ralph O Christensen Clinical Professor School of Dentistry-Oral and Maxillofacial Surgery leave without salary January 1 to March 31, 1980 on account of illness

Donald W Freeman Professor Obstetrics and Gynecology leave without salary February 1 to March 31, 1980 to serve as consultant to Project Hope in Quezaltenango, Guatemala

Carl B Heggstad Professor Anatomy continuation of leave with salary December 1-31, 1979 on account of illness

Norton Hintz Professor School of Physics and Astronomy leave without salary December 16, 1979 to March 15, 1980 for research at the Los Alamos Scientific Laboratory in New Mexico

Kay H Lockhart Associate Professor School of Architecture and Landscape Architecture leave without salary December 16, 1979 to March 15, 1980 to teach at the Department of Architecture, California State Polytechnic University in Pomona

Carl J Olson Clinical Associate Professor School of Dentistry-Endodontics leave without salary December 16, 1979 to June 15, 1980 for personal reasons

Bert T Swanson II Associate Professor Horticultural Science and Landscape Architecture and Extension Specialist Nursery Management Agricultural Extension Service leave with salary January 13-26, 1980 for annual military training

Robert D Tennyson Associate Professor and Director Curriculum and Instruction leave with salary January 25 to February 23, 1980 to serve as a consultant to the Indian Ministry of Education with time to be spent in Shamla Hills, BHOPAL India

SABBATICAL FURLOUGHS

Delbert C Hastings Professor College of Business Administration sabbatical furlough for 1980-81 to study and write in the field of managerial economics and to spend time at the American University of Beirut investigating how firms fare under the unsettled conditions in the Middle East with emphasis on the problems of management and entrepreneurship with time to be spent in Minneapolis and Beirut

William Hausman Professor and Head Psychiatry sabbatical furlough September 1, 1980 to August 31, 1981 to further research in mental health education and to serve as visiting scientist working with the Director of Manpower at the National Institute of Mental Health in Rockville, Maryland and to do research and field studies at the Institute of Behavioral Sciences, University of Hawaii, Honolulu, Hawaii and Seoul National University in Seoul, Korea

Rama S Pandey Professor School of Social Development Duluth sabbatical furlough for 1980-81 to make a study of the "Coping Strategies of Asian Indian Adolescents in the United States" with time to be spent in the Midwest and the East

Anne D Pick Professor Institute of Child Development sabbatical furlough January 1 to June 15, 1981 for research and writing at the Katholieke Universiteit in Nijmegen, Netherlands

Herbert L Pick Jr Professor Institute of Child Development sabbatical furlough January 1 to June 15, 1981 for research on perceptual-motor coordination with time to be spent at the Katholieke Universiteit in Nijmegen, Netherlands

David W Thompson Professor and Chairman Theatre Arts sabbatical furlough December 16, 1980 to June 15, 1981 to edit the History of Oral Interpretation commissioned by the Speech Communication Association, Interpretation Division with time to be spent in Minneapolis and England

Matthew J Huber Associate Professor Civil and Mineral Engineering sabbatical furlough for 1980-81 for research in the development of inexpensive measures of person travel in urban areas and to relate these to various strategies for improving transportation in light of limited energy supplies with time to be spent with the Traffic Systems Division, Office of Research, Federal Highway Administration in Washington, D C under terms of the Intergovernmental Personnel Act

George H Shaw Associate Professor School of Earth Sciences-Geology and Geophysics sabbatical furlough for 1980-81 to visit active high pressure laboratories to learn their techniques and become familiar with their activities and to submit two proposals for substantial new equipment for the University of Minnesota's high pressure laboratory with time to be spent at six institutions in the United States

Leonard N Ojala Assistant Professor Secondary Education Duluth and
Continuing Education and Extension Coordinator Duluth Center Secondary
Education and Continuing Education and Extension Duluth sabbatical
furlough for 1980-81 to conduct field research and development
activities in the area of pre-service and in-service programs for
educational administrators with time to be spent in Minnesota

CIVIL SERVICE PERSONNEL ACTIONS

RETIREMENT

Paul W Larson Director St Paul Student Center effective November 30, 1979

PROMOTIONS AND TRANSFERS

Donna N Ahlgren from Technical Consultant University of Minnesota Hospitals at \$36,180 Term AS to Associate Director at the rate of \$39,072 Term AS August 1, 1979 to June 30, 1980

Donald C Creighton from Manager Systems Software Programming Administrative Data Processing Department at \$32,244 Term AS to Computer Center Manager St Paul Computer Center at the rate of \$33,492 Term AS September 1, 1979 to June 30, 1980

Alfred M Dees from Medical Records and Admissions Director University of Minnesota Hospitals at \$28,788 Term AS to Assistant Director University of Minnesota Hospitals at the rate of \$31,092 Term AS July 16, 1979 to June 30, 1980

John R Printz from Assistant Director Student Personnel College of Liberal Arts at \$20,200 Term AE to Admissions and Records Officer Office of Admissions and Records at the rate of \$21,000 Term AS November 26, 1979 to June 30, 1980

SALARY ADJUSTMENTS

Valda K Bronanis Supervising Analyst/Programmer Administrative Data Processing Department from \$25,176 Term AS to the rate of \$27,228 Term AS December 16, 1979 to June 30, 1980

Thomas Lanzatella Supervising Systems Software Programmer University Computer Center from \$26,064 Term AS to the rate of \$27,348 Term AS September 1, 1979 to June 30, 1980

Laird L Miller Assistant Director Health Service Boynton Health Service from \$29,880 Term AS to the rate of \$33,492 Term AS November 16, 1979 to June 30, 1980

Bonita F Sindelir Assistant University Attorney University Attorneys Office from \$19,812 Term AS to the rate of \$20,508 Term AS November 1, 1979 to June 30, 1980

Kevin C Matthews Supervising Systems Software Programmer University Computer Center from \$27,744 Term AS to the rate of \$28,788 Term AS September 1, 1979 to June 30, 1980

Jon T Nelson Supervising Analyst/Programmer Administrative Data Processing Department from \$27,816 Term AS to the rate of \$28,380 Term AS November 1, 1979 to June 30, 1980

LEAVE OF ABSENCE

Shirley P Nochomovitz Clinic Physician Community University Health Care Center leave without salary December 12, 1979 to January 31, 1980 for travel to South Africa

SUPPLEMENTARY DOCKET

APPOINTMENTS

5. Norman A Brown as Director and Professor Agricultural Extension Service beginning March 1, 1980 at the rate of \$50,000 Term AP and \$5,000 Term AT administrative augmentation
6. Richard J Sauer as Director of Agricultural Experiment Station and Professor of Entomology Fisheries and Wildlife beginning March 16, 1980 at the rate of \$49,000 Term AP and \$5,000 Term AT administrative augmentation
7. Barry Hugh Garnet Brady as Associate Professor Mineral Resources Research Center, Civil and Mineral Engineering November 16, 1979 to June 15, 1982 at the rate of \$23,500 Term BC (this appointment is subject to a special contract calling for a decision on or before April 15, 1981 with respect to continuing this appointment beyond the initial three year term)

MAJOR APPOINTMENT

Donald Curtis McNaught, Director Sea Grant Program and
Professor of Ecology and Behavioral Biology (Tenured)

Dr. McNaught was born May 1, 1934 in Detroit, Michigan. He holds the B.S. and M.S. degrees from the University of Michigan, and a Ph.D. from the University of Wisconsin (1965). He began his academic career as Assistant Professor of Zoology at Michigan State University. From there he moved to the State University of New York at Albany where he has been an Associate Professor since 1968. From 1968-73 Dr. McNaught was also Director of the Cranberry Lake Biological Station. His primary research interest is the investigation of the Great Lakes Ecosystems, for which he has received support since 1972 from the United States Environmental Protection Agency. One of his colleagues states that he is "a leading authority on Great Lakes zooplankton as attested by his publications on population dynamics and behavior." Another describes him as "a productive and innovative scientist." Dr. McNaught's appointment will be effective June 1, 1980.

DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

January, 1980

Item No.	Position	Department	College	Pool Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total			
					M	F	M	F	M	F	M	F	M	F	M	F		
1	Vice President for Administration and Planning and Professor		Office of the Vice President for Administration and Planning	Applicants	30	9									30	9	30	
				Considered	3											3		
				Selected	1											1		
				Vice Presidents	4P			1P								6		
				1E													6	
2	Director and Professor	Sea Grant Program and Ecology and Behavioral Biology	Graduate School and College of Biological Sciences	Applicants	6										6		6	
				Considered	3											3		
				Selected	1											1		
				*Administration	1P											1		
				**Faculty	11P	1P							13	2		15		
3	Professor		School of Nursing	Applicants		5										5	5	
				Considered		5										5		
				Selected		1										1		
				**Faculty	1H	20P										2		62
				1V	10H				1P	1T								
					29T													
					1C													
4	Director	University Relations	Morris Cosper	Applicants	20	5									21	5	26	
				Considered	2	1										2		1
				Selected	1											1		
				*Administration		1E										1		
																	1	

P = Indefinite Tenure; H = Probationary; T = Temporary or Non-Regular; C = Special Contract; E = Academic Staff
 *REG-6 Category 1, Executive/Administrator
 **REG-6 Category 2, Faculty: Professor, Associate Professor, Assistant Professor, Assistant Professor, Instructor, Research Associate, Research Fellow

DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

January, 1980

Item No.	Position	Department	College	Pool Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total				
					M	F	M	F	M	F	M	F	M	F	M	F			
5	Director and Professor	Agricultural Extension Service	Institute of Agriculture, Forestry and Home Economics	Applicants	32										32				
				Considered	5											5			
				Selected	1												1		
				*Administration	3P												3		
				**Faculty	5P 1N 5N												6	6	12
6	Director and Professor	Agricultural Experiment Station and Department of Entomology, Fisheries and Wildlife	Institute of Agriculture, Forestry and Home Economics and College of Agriculture	Applicants	100	1			1						102	1	103		
				Considered	4											4		4	
				Selected	1												1		1
				*Administration	2P												2		2
				**Faculty	1P 1C 6N									1P 1T			26	2	28
7	Associate Professor	Civil and Mineral Engineering	Institute of Technology	Applicants	1										1		1		
				Considered	1											1		1	
				Selected	1												1		1
				**Faculty	21P 2C 2N 4T							1P		1P 1N			32		32

P = Indefinite Tenure; N = Probationary; T = Temporary or Non-Regular; C = Special Contracts; E = Academic Staff

*EEO-6 Category 1, Executive/Administrative

**EEO-6 Category 2, Faculty: Professor, Associate Professor, Assistant Professor, Instructor, Research Associate, Research Fellow

Source: Department Composition EEO-6 Data Base October, 1979

NONCAMPUS SERVICE REQUESTS

January 1980

As Acting Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



A. J. Linck
Acting Vice President for Academic Affairs

COLLEGE OF AGRICULTURE

Richard Behrens, Professor, Agronomy and Plant Genetics

- + Professional services for Shell Development Company, Modesto, California, as consultant on laboratory procedures for evaluating wild oat herbicides.

Philip R. Goodrich, Associate Professor, Agricultural Engineering and Agricultural Extension Service

Professional services for National Academy of Sciences - National Research Council - Commission on International Relations as Chairman of an NAS Advisory Committee on Biogas Technology for rural areas of Egypt.

Jerome W. Hammond, Professor, Agricultural & Applied Economics

- + Professional services for Council on Wage and Price Stability assisting in preparation of materials and providing expert testimony for the Council in a forthcoming USDA hearing on pricing of milk and regulation of recombinated milk under federal milk marketing order.

COLLEGE OF FORESTRY

Gregory N. Brown, Professor and Head, Forest Resources

Professional services for Forest Science Journal, Society of American Foresters, as Editor.

COLLEGE OF EDUCATION

Clifford P. Hooker, Professor, Educational Administration

- + Professional services for Educational Law Specialists to direct a conference as scheduled - senior consultant to educational law specialists.

Jack C. Merwin, Professor, Social, Psychological & Philosophical Foundations of Education

- + Professional services for The American College Testing Program as consultant.

- + Compensation in excess of expenses

GRADUATE SCHOOL

Andrew J. Hein, Assistant Dean, Graduate School

- + Professional services for AACRAO/AID Project, Washington, D. C. to serve as foreign credentials analyst for participants seeking admission to U.S. institutions to work for advanced degrees.

LAW SCHOOL

William D. Kilbourn, Jr., Professor of Law, Law School

- + Professional services for Oppenheimer, Wolff, Postor, Shepard and Donnelly as counsel to law firm in tax area, primarily corporate tax.

COLLEGE OF LIBERAL ARTS

Larry G. Hutchinson, Associate Professor, Linguistics

- + Professional services for Hamline University to teach a seminar.

David A. Lane, Assistant Professor, Theoretical Statistics

- + Professional services for Minnesota Hospital Association as statistical consultant.

INSTITUTE OF TECHNOLOGY

Peter W. Carr, Associate Professor, Chemistry

- + Professional services for Minnesota Mining & Manufacturing Company as an analytical chemistry consultant.

Steven L. Crouch, Associate Professor, Civil and Mineral Engineering

- + Professional services for Crouch Research, Inc. for development of computer programs for specific problems in rock mechanics.

Donald R. Riley, Assistant Professor, Mechanical Engineering

- + Professional services for Onan Corporation as consultant on computer aided design and manufacturing; for Control Data Corporation as senior consultant on computer aided design and manufacturing.

SCHOOL OF DENTISTRY

Joyce Bartle, Instructor, Dentistry

- + Professional services for Dr. Thomas Kraft as dental hygienist.

SCHOOL OF NURSING

Ellen C. Egan, Associate Professor, Nursing

Professional services for Minnesota Nurses Association to serve on Board of Directors and on committees as Board of Directors' representative.

COLLEGE OF PHARMACY

Lawrence C. Weaver, Dean and Professor, Pharmacy

- + Professional services for Biomedical Research Support Subcommittee of the General Research Support Review Committee, Division of Research Resources, National Institute of Health, Bethesda, Maryland, as member.

COLLEGE OF PHARMACY (Continued)

- Albert I. Wertheimer, Professor, Social and Administrative Pharmacy
+ Professional services for A, A & W Associates for management, development and presentation of pharmacy continuing education activities.

SCHOOL OF PUBLIC HEALTH

- David A. Snowden, Research Fellow, Epidemiology
+ Professional services for Group Health Plan, Inc. as research consultant for a project on childhood accidents.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

- Larry K. Christiansen, Associate Professor, Business Division
+ Professional services for University of North Dakota, Grand Forks, North Dakota, to teach a class in Small Business Management.