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UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
MINUTES  
BOARD OF REGENTS' MEETING  
AND  
REGENTS' COMMITTEE MEETINGS

December 11-12, 1980

Office of the Board of Regents  
220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents' Committee Meetings

December 11-12, 1980

<u>CONTENTS</u>	<u>PAGE</u>
I. Committee Meetings	
A. Educational Policy & Long-Range Planning Committee - December 11, 1980	239
B. Faculty & Staff Affairs Committee - December 11, 1980	241
C. Physical Plant & Investments Committee - December 11, 1980	246
D. Student Concerns Committee - December 11, 1980	250
E. Committee of the Whole - December 12, 1980	253
II. Board of Regents Meeting - December 12, 1980	
A. Recognition of UMD Athletes	257
B. Approval of Minutes	257
C. Report of the Chairman	257
D. Report of the President	257
E. Gifts	257
F. Contract and Grant Awards	258
G. Applications for Contracts and Grants	258
H. Report of the Committee of the Whole	
(1) Approval of nominees and officers for Hospital Board of Governors	258
(2) Update on Hospital Renewal Project	258
(3) Memorial Stadium Activities	259
(4) Operation of Glensheen	259
(5) 1980 Student Representatives Recognition	259
(6) 1981 Student Representatives Introduction	259
I. Report of the Educational Policy & Long-Range Planning Committee	
(1) AVTI Associate Degree Proposal	259
(2) Progress Report on Outreach	259
(3) Agricultural Experiment Station Program Review	259
J. Faculty & Staff Affairs Committee	
(1) Personnel Items	259
(2) Noncampus Service Requests	259
(3) Civil Service Class Changes	259
(4) Approval of Academic Staff-Administrative & Professional Personnel	260
(5) Post-Retirement Employees at MacPhail Center	261

CONTENTSPAGE

K.	Report of the Physical Plant & Investments Committee	
	(1) Vice President's Monthly Report	262
	(2) Phase I of Folwell Hall Remodeling	262
	(3) Remodeling Space for School of Public Health	262
	(4) Hospital Renewal Project funding resolutions amended	263
	(5) Minnesota Crop Improvement Association Addition & Remodeling Project	263
	(6) Grid-ICES amendment proposed	264
L.	Report of the Student Concerns Committee	
	(1) Board of Student Publications Constitution	264
	(2) Update on University admissions policies and procedures	264
	(3) Review of University Health Services	264
	(4) Proposed agenda items	264
	Appendix I. Personnel Items Delineated	265
	Appendix II. Noncampus Service Requests	274

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

December 11, 1980

A meeting of the Educational Policy & Long-Range Planning Committee of the Board of Regents was held on Thursday, December 11, 1980, at 1:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Moore, Peterson, and Sherburne.

Staff present: President Magrath; Vice Presidents French, Hasselmo, and Keller; Associate Vice President Linck; Assistant Vice President Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

Student Representatives present: Jim Clark and Greg Parenteau.

AVTI ASSOCIATE DEGREE PROPOSAL

James Werntz, Director of the Center for Educational Development, presented information on the recommendations by the Higher Education Coordinating Board (HECB) for awarding Associate Degrees in Minnesota post-secondary institutions. The proposal provides guidelines for the liberal arts component of all Associate Degrees and has been referred to the Minnesota education systems for adoption. One important effect of the guidelines would be to avoid unjustified duplication of programs in two-year institutions. The proposal results from a coordination effort through HECB in which the University is participating. The proposal would not have significant implications for most University units, but would be important for programs conducted on the Waseca and Crookston campuses and by the General College, according to Director Werntz.

A specific proposal for implementation of the guidelines by the University is under development and will be brought to the Board for action. The larger issues surrounding the Associate Degree guidelines may be matters of discussion during the 1981 legislative session.

OUTREACH

Associate Vice President Linck presented a progress report on the implementation of the Outreach Report within the University. He indicated that the University

Senate approved the Outreach Report in principle on May 17, 1979, with the exception of the in-loading provision. That provision required further study.

The administration recommends that an Advisory Council should be created and also suggests that a new position be created, Assistant Vice President for Academic Affairs, to be co-responsible for the central administration of Outreach with the Assistant Vice President for Health Sciences-Outreach. These two Assistant Vice Presidents will co-chair the Advisory Council for Outreach. The collegiate units are charged with the development and delivery of Outreach programs, leaving coordination of the program to central administration and the Board of Regents.

After a short discussion of the report, it was noted that this matter will be on the agenda in January for presentation and discussion of a policy statement on Outreach.

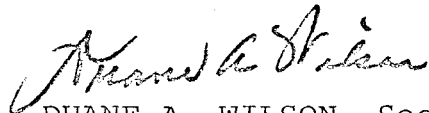
#### AGRICULTURAL EXPERIMENT STATION PROGRAM REVIEW

Richard J. Sauer, Director, Agricultural Experiment Station, and Roy Thompson, Assistant Director, Agricultural Experiment Station, were present at the meeting. Dr. Sauer commented on his goals and objectives for the Agricultural Experiment Station and some of the plans for the future. He indicated that the Superintendents of the Branch Experiment Stations will be able to exercise more influence over the type of research being conducted, which will place more emphasis on regional direction with state-wide coordination through his office.

Dr. Sauer invited any interested individuals to visit the Stations and the possibility of holding a future meeting at one of the Stations was suggested.

Regent McGuiggan recognized Greg Parenteau and Jim Clark and expressed appreciation to them for serving as Student Representatives to the committee.

The meeting adjourned at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

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Staff present: President Magrath; Vice Presidents French, Hasselmo, and Keller; Associate Vice President Linck; Assistant Vice President Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

Student Representatives present: Jim Clark and Greg Parenteau.

AVTI ASSOCIATE DEGREE PROPOSAL

James Werntz, Director of the Educational Development Center, presented information on the AVTI Associate Degree Proposal directed to the Higher Education Coordinating Board (HECB) by the Legislature regarding the awarding of associate degrees by AVTI's and junior colleges. The proposal would require an increase in the number of liberal arts courses in some of the programs. This would avoid an increase in enrollments in various institutions at the expense of other institutions. This is a coordination effort through HECB, in which the University is participating. The proposal would have significant implications on the University as a whole and particularly on the programs conducted on the Waseca and Crookston campuses, according to Director Werntz.

Information on this proposal will be provided to the Board for study prior to presentation to the Legislature.

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Dr. Sauer invited any interested individuals to visit the Stations and the possibility of holding a future meeting at one of the Stations was suggested.

Regent McGuiggan recognized Greg Parenteau and Jim Clark and expressed appreciation to them for serving as Student Representatives to the committee.

The meeting adjourned at 3:00 p.m.

  
DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

December 11, 1980

A meeting of the Faculty & Staff Affairs Committee of the Board of Regents was held on Thursday, December 11, 1980, at 3:15 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, and McGuiggan.

Staff present: Vice Presidents French, Hasselmo, Keller, and Wilderson; Secretary Wilson; Associate Vice Presidents Linck and Preston; Assistant Vice Presidents Pillinger, Robinett, and Thomas; Provosts Heller and Imholte; University Attorney Tierney.

Student Representative present: Whitney Pauly.

At the beginning of the meeting, Regent Schertler requested that the fifth item on the agenda, Civil Service Rule Changes, be removed from the agenda and not be considered by the committee until such time as the Student Concerns Committee resolves the issue concerning Student Employment as Financial Aid.

PERSONNEL

Vice President Keller submitted for approval a list of personnel items. He noted that Betty Wallace Robinett is the new Assistant Vice President for Academic Affairs as the result of a search and selection process.

After a brief discussion, the committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Keller recommended for approval the Noncampus Service Requests.

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

## CIVIL SERVICE CLASS CHANGES

Assistant Vice President Thomas presented the following Civil Service Class Changes to the committee for approval:

1. New classification #1518V, Senior Compensation Representative, \$1768-2365 (A16), effective December 16, 1980.
2. New classification #3918V, Biosafety Officer, \$1644-2198 (A), effective December 16, 1980.
3. New classification #5326, Supervising Digital Equipment Service Specialist, \$1679-2203 (C30), effective December 16, 1980.
4. New classification #5330, Manager, Field Engineering Services, \$1900-2544 (A19), effective December 16, 1980.
5. New classification #5450, Assistant Chief Operating Engineer, St. Paul, \$1476-1688-1900 (A09), effective December 16, 1980.
6. Pay range change and title change of Class #4118 from Manager of Animal Hospital, \$1282-1644 (A05) to Manager Research Animal Facilities, \$1476-1900 (A09), effective December 16, 1980.
7. Pay range change of Class #5180, Construction Superintendent, from \$1900-2043 (A13) to \$2119-2278 (A18), effective December 16, 1980.
8. Pay range change of Class #5181V, Senior Construction Superintendent, from \$2119-2278 (A18) to Rate Arranged, effective December 16, 1980.
9. Pay range change of Class #5182, Electric Construction Superintendent, from \$1970-2119 (A15) to \$2119-2278 (A18), effective December 16, 1980.

10. Pay range change of Class #5183, Mechanical Construction Superintendent, from \$1970-2119 (A15) to \$2119-2278 (A18), effective December 16, 1980.
11. Title change of Class #1510, Employment Representative to Personnel Specialist, effective January 1, 1981.

After a short discussion, the committee voted unanimously to recommend approval of the Civil Service Class Changes.

#### ACADEMIC STAFF-ADMINISTRATIVE AND PROFESSIONAL PERSONNEL

Vice President Keller presented the following resolution to the committee for approval:

RESOLVED, that on the recommendation of the President, there is hereby created as part of the University Academic Personnel System a category entitled Academic Staff Professional and Administrative (PA).

Academic Staff professional personnel generally parallel disciplinary faculty in having the requisite preparation and specialized knowledge in an academic discipline or field on which practice is based and in exercising independent professional judgment. These individuals are not engaged in full-time teaching and scholarly work, as are faculty, but rather are assigned to duties enhancing the research, teaching, and service functions of the University.

Academic Staff administrative personnel are involved in policy development or execution, or in directing, coordinating, or supervising activities in the University. They are expected to have a thorough working knowledge of academic administration and to exercise independent judgment.

An Academic Staff Advisory Committee shall be appointed by the President on a University-wide basis to advise in the development and implementation of policies and procedures for Academic Staff.

Academic Staff personnel shall be eligible for the same economic benefits provided to the faculty subject to the terms and conditions of the plans, and to possess the same safeguards of academic freedom.

University policies and procedures on consulting, recurring professional activities, outside services, and political activity which apply to the faculty shall apply in full to the Academic Staff.

Appointments to Academic Staff positions shall be fixed term, probationary, continuous, temporary, or acting.

Responsibility for developing guidelines and for implementing procedures for the operation of the Academic Staff Personnel System shall rest with the Vice President for Academic Affairs, subject to review and approval by the President.

No individual now in another personnel category (faculty or civil service) shall be moved to the Academic Staff category unless he or she requests to do so and the request is approved by all concerned.

There is also created a special category of limited appointments within the Academic Staff Professional and Administrative category. These limited appointments are made at the discretion of the Board of Regents, the President, or the senior Vice Presidents, and persons so appointed serve at the discretion of the appointing authority. With few exceptions, these limited appointments are for those who hold major administrative offices at the all-University or campus level. They carry responsibility for the origination, formulation, interpretation and monitoring of policies, program directions, and budget at the highest levels in the University.

There was an extensive discussion of the proposal, including lengthy comments by Lois Mann, Chairman of the Extension E Study Committee, Deputy Vice President Hueg, and Marcia Eaton, Chairman of the Senate Consultative Committee. Regent Schertler presented a letter dated November 11, 1980, from Professor Paul C. Rosenblatt, Chairman of the College Planning and Policy Committee, addressed to the Secretary of the Board of Regents, which states:

"This is to inform the Board of Regents that at its meeting of today the Policy and Planning Committee of the College of Home Economics passed the following resolution without dissent:

The Policy and Planning Committee of the College of Home Economics wishes to reaffirm the merits of categorizing the State Extension Specialists as faculty, rather than as academic professionals as outlined in the proposed system of personnel categories."

The committee voted unanimously to recommend approval of the Academic Staff-Administrative and Professional Personnel proposal.

Regent Schertler stated that as this personnel category is implemented, the committee would appreciate periodic updates if there are any problems.

#### OVERAGE EMPLOYEES AT MacPHAIL CENTER

Vice President Keller presented the following resolution to the committee for approval:

RESOLVED, that the Board of Regents permit the hiring of individuals beyond retirement age at the MacPhail Center as long as there is a need for their services and as long as other employees are not available to provide the same services.

The committee voted unanimously to recommend approval of the resolution.

Regent Schertler recognized Whitney Pauly and Colleen Kelley and expressed the committee's appreciation to them for serving as Student Representatives to the committee.

The meeting adjourned at 4:40 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

December 11, 1980

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, December 11, 1980, at 3:25 p.m. in Room 300, Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Goldfine, Lebedoff, Moore, Peterson and Sherburne.

Staff present: Vice Presidents French, Johnson, and Kegler; Secretary Wilson; Assistant Vice President Hewitt; Provost Sahlstrom.

Student Representatives present: Joe McLaughlin and Scott Moon.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for November, 1980. Noted in the Report were the write-offs of uncollectable accounts of \$5,588.75 for the University Health Service; \$322,010.65 for the University Hospitals and Clinics; \$5,443.38 for the University of Minnesota Technical College, Waseca; and \$7,954.63 for the University Veterinary Hospitals.

The following new projects were also reported:

1. Buford Avenue Extension

Twin Cities Campus

This project would extend Buford Avenue to Arlington Street, construct a retaining wall along Buford Avenue and relocate a chain link fence. The project is estimated to be completed in November 1981 at a cost of \$264,220 to be funded from a 1978 legislative appropriation.

2. Toxic Materials Handling Laboratory  
Twin Cities Campus

This project consists of construction and equipment for two small laboratories and one technician's office. Funds of \$465,920 are to be provided from an HEW Grant and internal sources. Completion is estimated to be in May 1982.

FOLWELL HALL REMODELING, PHASE I

The committee voted unanimously to recommend approval of Phase I of a project to remodel Folwell Hall. It was reported that this remodeling would encompass approximately 36,200 gsf and that it is needed to provide certain facilities shared by all the language departments, meet language departmental office needs, and to comply with building codes. It was further reported that the estimated cost of the project is \$1 million with funds allocated from the 1978 legislative appropriation. Estimated completion date of the project is January 1981.

REMODELING SPACE FOR SCHOOL OF PUBLIC HEALTH

The committee voted unanimously to approve a resolution authorizing the negotiation of a bank loan not to exceed \$250,000 to finance the remodeling of 6,000 square feet of space for the School of Public Health in Memorial Stadium.

HOSPITAL RENEWAL PROJECT FUNDING

The committee voted unanimously to recommend approval of the following amended resolution approved in its original form May 9, 1980, as follows:

RESOLVED FURTHER, that the appropriate University officers are authorized to arrange for additional short-term financing not to exceed \$5 million for the planning of the Hospital Renewal Project, which may include the use of capital notes for all or part of said financing.

The committee voted unanimously to recommend approval of the following amended resolution approved in its original form August 9, 1979, as follows:

1. The issuance and sale from time to time of notes ("Capital Notes") of the University to provide funds for capital improvements of the University Hospitals within the following limitations are hereby authorized and approved:
  - a. The maximum aggregate principal amount of Capital Notes to be outstanding at any time shall be ~~\$5,000,000~~ \$10,000,000.
  - b. The maximum maturity of any Capital Note shall be three years from the date of its issuance.
  - c. Each issue of Capital Notes shall be authorized in writing by the Vice President for Finance or the Treasurer of the University.

MINNESOTA CROP IMPROVEMENT ASSOCIATION  
BUILDING PROJECT

The committee voted unanimously to approve the Minnesota Crop Improvement Association Addition and Remodeling Project on the St. Paul Campus. It was reported that the Association needs to expand its office facilities and to upgrade its laboratories due to significantly increased activities. The project would include either new or improved space for storage and processing; office space; stair towers and circulation space. Total estimated cost of the project is \$703,415 which is to be provided by the Minnesota Crop Improvement Association. The building is University-owned and leased to the Association for an extended period of time. Estimated completion is October 1981.

FINANCING OF GRID CONNECTED INTEGRATED  
COMMUNITY ENERGY SYSTEM

Vice President Johnson reported that on August 10, 1979, the Board of Regents passed a resolution to authorize the negotiation of a bank loan not to exceed \$7 million to finance the basic plan of the Grid-ICES project and the extension of a steam distribution system from the University to St. Mary's and Fairview Hospitals and Augsburg College to be repaid by the sale of steam to those institutions. He stated that due to the addition of sulfur dioxide emission control equipment (required after the project was started and estimated to cost \$1.2 million), rising construction



costs and the delays caused by the lack of current legislative funding, the project will need authorization for an additional bank loan of \$1,950,000. He noted that \$215,000 of this amount would be put in a contingency fund.

The committee reviewed amending the August 9, 1979 action of the Board of Regents as follows:

RESOLVED, That on the recommendation of the President and the Vice President for Finance, the appropriate administrative officers are authorized to negotiate a bank loan not to exceed ~~\$7,000,000~~ \$8,950,000 to finance the basic plan of a Grid-Connected Integrated Community Energy System and the extension of a steam distribution system from the University to St. Mary's and Fairview Hospitals and Augsburg College.

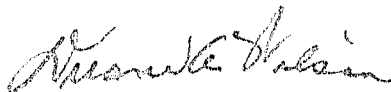
Several Regents expressed concern over the added expense of the project. Regent Goldfine stated that he felt a long-term contract should be signed with St. Mary's and Fairview Hospitals and Augsburg College so that the University will be assured of the continued use of the steam distribution system, thereby providing funds for the repayment of the loan. Vice President Johnson stated that the two hospitals and Augsburg College have already contracted to pay for the tunnel and tunnel piping necessary to extend the steam distribution system to their respective institutions and that it would be highly unlikely that they would discontinue use of the system once it was installed. He stated that each presently utilized oil for heating, and the expense to change to a different system from the steam would be quite high.

This item will be considered for action at the January meeting.

#### NEW BUSINESS

Recognition was extended and an appreciation for their participation to the two Student Representatives on the committee as this would be the last meeting for them.

The meeting adjourned at 4:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

December 11, 1980

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, December 11, 1980, at 1:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Goldfine, Lebedoff, and Schertler.

Staff present: Vice Presidents French and Wilderson; Secretary Wilson; Associate Vice Presidents Preston and Zander; Assistant Vice President Pillinger.

Student Representatives present: Jim Gelbmann and Tim Klinkner.

BOARD OF PUBLICATIONS CONSTITUTION

The committee reviewed for information the progress made to date by the Board of Student Publications in its constitutional revision. Deb Grygan, Chairman of the Constitutional Revision Committee, presented the update. The proposed constitution was presented to the committee and reviewed by Ms. Grygan.

In answer to a question, it was stated that the Board shall consist of 12 voting members, seven students elected at large, two students elected from among students on the St. Paul Campus, one faculty member selected at large, one faculty member appointed by the Director of the School of Journalism and Mass Communications, and one civil service member selected at large. It was also noted that there will be several members serving ex officio consisting of a faculty advisor of each publication duly authorized by the Board; one member appointed by the Vice President for Student Affairs, the Editor-in-Chief of each publication, and the Business Manager of each publication.

Dr. Barbara Pillinger spoke to the committee representing the Assembly Committee on Student Affairs and noted that this constitution has not been officially approved by the Assembly Committee on Student Affairs due

to a lack of time needed for the committee members to review it and make any revisions. She stated that the ACSA is expected to vote on the proposed constitution in January after each member has had an opportunity for thorough review.

#### POST-BAKKE ADMISSIONS PROCEDURES REVIEW

The committee reviewed for information an update on the University admissions policies and procedures process. Vice President Wilderson stated that in June of 1978, the U.S. Supreme Court issued an opinion in a landmark case of Regents of the University of California v. Allan Bakke. The decision was a complicated one which could have produced an affect on admissions programs at universities all over the country. As a result of that decision, the Board of Regents of the University of Minnesota reaffirmed its position on equal educational opportunity and affirmative action and instructed the administration to see that the admissions policies of every college and department were reviewed by their admissions deans and committees to insure their full compliance with the law. Mr. Leo Abbott, Director of Admissions, reviewed the progress of this review with the committee. He stated that 30 colleges and programs were reviewed and all have submitted updated admissions policy statements. He stated that he is satisfied that most of the admissions policies as currently written are in keeping with the Regents' Policy on Equal Access and Opportunity, but that more needs to be done. He stated that some units need to articulate more clearly how they will implement their expressed goals for increasing the representation of minority persons in their programs and stated that a further report will be made to the committee on the kinds of implementation strategies that all of the colleges are using. Mr. Abbott also noted that the University Attorney's office has been asked to review all of the statements regarding any legal programs that might occur in the statements.

#### UNIVERSITY HEALTH SERVICES UPDATE

The committee reviewed for information the University Health Services' mission, description, and scope of the service, cost/funding, and system-wide comparative data on insurance coverage and premiums, as well as Health Service fees and benefits.

Dr. Paul Rupprecht, Director of Boynton Health Services, presented the information to the committee. Among the

items reviewed were hospitalization costs, the contract with Blue Cross/Blue Shield, and the communication methods used. Dr. Rupprecht reiterated from last month's discussion that the Health Service is searching for several alternative hospitalization plans for the next year and is also pursuing the possibility of a lower daily room hospital rate at the University of Minnesota Hospitals for University students. He also reviewed in detail the methods of communication used to advise students of their hospital coverage and what is intended for the future to better acquaint them with the coverage. He stated that many students have complained that they did not know what the limit of their coverage was. Regent Lebedoff requested that a better means of communication should be looked into, perhaps including this information at the various places where students have to register and also trying to simplify the language used in explaining the policy. A comparison of room rate charges for various hospitals in the Twin Cities area was also reviewed, noting that the University of Minnesota Hospitals has the highest rate.

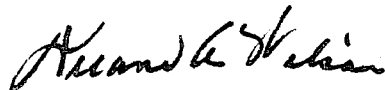
#### PROPOSED FUTURE AGENDA ITEMS

The committee reviewed a list of proposed agenda items to be discussed at the Student Concerns Committee meetings for the next six months. Regent Unger stated that if any Regents have items they would like to see added to the list, they should let the Secretary to the Board know. Regent Schertler stated that she likes the idea of having a proposed list before the committee and that the other committee chairmen might entertain the same idea for their committees' review.

#### NEW BUSINESS

Regent Unger extended appreciation to the two Student Representatives that served on the committee during the last year, Jim Gelbmann and Tim Klinkner.

The meeting adjourned at 3:10 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

December 12, 1980

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, December 12, 1980, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Lebedoff, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents French, Hasselmo, Johnson, Kegler, Keller, and Wilderson; Secretary Wilson; Associate Vice Presidents Linck, Odegard, and Preston; Assistant Vice Presidents Hewitt, Robb, and Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

Student Representative present: Joe McLaughlin.

NOMINEES FOR HOSPITAL BOARD OF GOVERNORS

President Magrath presented the following resolution to the committee for approval:

RESOLVED, that on the recommendation of the Nominating Committee, the following are elected to succeed themselves as members of the Hospital Board of Governors for three-year terms beginning January 1, 1981:

Harry Atwood  
S. Albert Hanser  
Mary Lebedoff

John Quistgard  
Margaret Sandberg  
Timothy Vann

RESOLVED, FURTHER, that S. Albert Hanser and Sally Pillsbury are elected as Chairman and Vice Chairman, respectively, of the Hospital Board of Governors for calendar year 1981.

The committee voted to recommend approval of the resolution. Regent Lebedoff abstained from voting.

## HOSPITAL RENEWAL PROJECT

Robert Dickler, Associate Director of the Hospital, presented an update on the hospital renewal project. He indicated that the project cost is \$232 million, with \$115 million for new construction, \$40 million for remodeling, and the remainder for non-building costs, including equipment. He stated that the figure utilized by the Metropolitan Health Board is approximately \$290 million, however, the financing costs that are incurred during the construction period are included in this calculation.

Mr. Dickler stated that during the past month the project was approved by the Metropolitan Health Board and the Metropolitan Council. It has now been forwarded to the Commissioner of Health, who has 30 days to approve, disapprove, or remand the project back. His decision should be made in early January. Mr. Dickler indicated that the project is on schedule and it is anticipated that construction will begin in July, 1981.

A brief discussion followed the presentation.

## MEMORIAL STADIUM ACTIVITIES

Assistant Vice President Hewitt addressed the committee regarding the units which occupy Memorial Stadium, including the Laboratory of Physiological Hygiene and the Physical Education Department. Numerous departments also have storage space in Memorial Stadium, as well as many athletic facilities, including handball and racquetball courts and locker space for the intercollegiate athletics program. Many of these facilities are substandard and require substantial renovation. Assistant Vice President Hewitt indicated that it would cost approximately \$10 million to replace the 108,000 square feet of space and said this figure does not address the needs of the recreational sports and physical education programs. He stated that there is an item in the 1981-83 Capital Request for \$1.8 million to begin plans for a major sports facility on the campus. The total project cost would be approximately \$35 million.

Discussion followed the report, in addition to discussion on the prospect of the Gopher football team playing in the domed stadium. In regard to the latter, President Magrath stated that the University has no contract at this time, no contract has been proposed and discussions on the entire issue are still continuing and at such time as he has a recommendation on the issue, it will be brought before the Board of Regents for approval.

After an extended discussion, it was noted that the issue regarding the domed stadium will be reviewed at a meeting in the near future.

#### GLENSHEEN

Provost Heller, Phillip Coffman, Dean of the School of Fine Arts, UMD, and Michael Lane, Director of Glensheen, presented information on Glensheen's operation since its official opening on July 28, 1979. In its first 16 months of operation, the facility had 177,826 visitors and had a \$224,695 profit.

Dean Coffman presented the following resolution to the committee:

RESOLVED, that on the recommendation of the President, the University continue to operate Glensheen as a museum and for public tours for an indefinite period, with the understanding that a biennial report on the operation be made to the Board of Regents and with the further understanding that no University appropriated fund will be used for any part of the Glensheen activities.

Dean Coffman indicated that if Glensheen were perceived as a continuing rather than temporary project of the University, supplemental funding might be available from non-public sources such as foundations. He noted that Glensheen did have an educational component.

After discussion, President Magrath suggested that the proposed resolution be rewritten and be presented to the committee for action in January.

#### RECOGNITION OF 1980 STUDENT REPRESENTATIVES

Regent Moore presented certificates of appreciation to the Student Representatives to the Board of Regents who served during 1980 and expressed the appreciation of the Board members for the contributions of the Student Representatives.

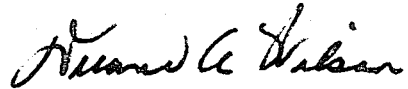
Joe McLaughlin, Chairman of the Student Representatives, on behalf of the Student Representatives, expressed his appreciation to the Board of Regents for their openness, kindness and cooperation over the past year.

INTRODUCTION OF 1981 STUDENT REPRESENTATIVES

Joe McLaughlin introduced the 1981 Student Representatives to the Board of Regents as follows:

Orhan Arkan	Minneapolis
Christine Brown	St. Paul
William Byrne	Minneapolis
Luis Caire	Minneapolis
Randy Gerdes	Morris
Brian A. Magerus	Duluth
Ron Nelson	Crookston
Sheryl Weseley	Waseca

The meeting adjourned at 10:15 a.m.



DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

December 12, 1980

A meeting of the Board of Regents of the University of Minnesota was held on Friday, December 12, 1980, at 10:40 a.m. in the Regents Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Goldfine, Krenik, Lebedoff, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents French, Hasselmo, Johnson, Kegler, Keller, and Wilderson; Secretary Wilson; Associate Vice President Odegard; University Attorney Tierney; Provosts Frederick, Keller, Imholte, and Sahlstrom.

RECOGNITION OF UMD ATHLETES

Recognition was given to the University of Minnesota, Duluth football team for their accomplishment in winning the 1980 Northern Intercollegiate Conference Championship.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Educational Policy & Long-Range Planning Committee Meeting  
with American Indians - November 13, 1980  
Educational Policy & Long-Range Planning Committee -  
November 13, 1980  
Faculty & Staff Affairs Committee - November 13, 1980  
Physical Plant & Investments Committee - November 13, 1980  
Student Concerns Committee - November 13, 1980  
Committee of the Whole - November 14, 1980  
Board of Regents - November 14, 1980

REPORT OF THE CHAIRMAN

Chairman Moore stated that she had no report this month.

REPORT OF THE PRESIDENT

President Magrath briefly updated the Board regarding the faculty collective bargaining situation at the University of Minnesota, Duluth. He reported that the administration has taken interim steps to facilitate operation during the period of negotiation for a contract and that a meeting is scheduled between the UMEA and the University to discuss the logistics and meeting times for the negotiations.

GIFTS

Associate Vice President Robert Odegard presented the list of gifts to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,472.

## CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards for December, 1980. The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,473.

## APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

## REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted 10 to 0 to recommend approval of the following action:

- a) Approval of a resolution re nominees and officers for the Hospital Board of Governors, as follows:

RESOLVED, that on the recommendation of the Nominating Committee, the following are elected to succeed themselves as members of the Hospital Board of Governors for three-year terms beginning January 1, 1981:

Harry Atwood	John Quistgard
S. Albert Hanser	Margaret Sandberg
Mary Lebedoff	Timothy Vann

RESOLVED, FURTHER, that S. Albert Hanser and Sally Pillsbury are elected Chairman and Vice Chairman, respectively, of the Hospital Board of Governors for calendar year 1981.

The Board of Regents voted 10 to 0 to approve the recommendation of the Committee of the Whole. Regent Lebedoff abstained, citing a possible conflict of interest.

Regent Moore also reported that the committee was presented with an update on the Hospital Renewal Project,

Memorial Stadium activities, and the operation of Glensheen. She further reported that the 1980 Student Representatives were presented with Certificates of Appreciation for their service to the Board of Regents and the 1981 Student Representatives were introduced.

REPORT OF THE EDUCATIONAL POLICY  
& LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee reviewed information on the Area Vocational Technical Institute Associate Degree Proposal which was directed to the Higher Education Coordinating Board by the Legislature regarding the awarding of associate degrees by AVTI's and junior colleges.

Regent Schertler asked for a clarification of the administration's position on this proposal. President Magrath stated that his position is that the University supports the principles that the HECB has proposed and adopted regarding the AVTI proposal, but that the University does not support the awarding of associate degrees by AVTI's and junior colleges.

He further reported that the committee received a progress report on the implementation of the Outreach Report and a program review on the Agricultural Experiment Station.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,474.

- d) Approval of resolution re Academic Staff-Administrative and Professional Personnel, as follows:

RESOLVED, that on the recommendation of the President, there is hereby created as part of the University Academic Personnel System a category entitled Academic Staff Professional and Administrative (PA).

Academic Staff professional personnel generally parallel disciplinary faculty in having the requisite preparation and specialized knowledge in an academic discipline or field on which practice is based and in exercising independent professional judgment. These individuals are not engaged in full-time teaching and scholarly work, as are faculty, but rather are assigned to duties enhancing the research, teaching, and service functions of the University.

Academic Staff administrative personnel are involved in policy development or execution, or in directing, coordinating, or supervising activities in the University. They are expected to have a thorough working knowledge of academic administration and to exercise independent judgment.

An Academic Staff Advisory Committee shall be appointed by the President on a University-wide basis to advise in the development and implementation of policies and procedures for Academic Staff.

Academic Staff personnel shall be eligible for the same economic benefits provided to the faculty subject to the terms and conditions of the plans, and to possess the same safeguards of academic freedom.

University policies and procedures on consulting, recurring professional activities, outside services, and political activity which apply to the faculty shall apply in full to the Academic Staff.

Appointments to Academic Staff positions shall be fixed term, probationary, continuous, temporary, or acting.

Responsibility for developing guidelines and for implementing procedures for the operation of the Academic Staff Personnel System shall rest with the Vice President for Academic Affairs, subject to review and approval by the President.

No individual now in another personnel category (faculty or civil service) shall be moved to the Academic Staff category unless he or she requests to do so and the request is approved by all concerned.

There is also created a special category of limited appointments within the Academic Staff Professional and Administrative category. These limited appointments are made at the discretion of the Board of Regents, the President, or the senior Vice Presidents, and persons so appointed serve at the discretion of the appointing authority. With few exceptions, these limited appointments are for those who hold major administrative offices at the all-University or campus level. They carry responsibility for the origination, formulation, interpretation and monitoring of policies, program directions, and budget at the highest levels in the University.

e) Approval of resolution re Post-Retirement Employees at MacPhail Center, as follows:

RESOLVED, that the Board of Regents permit the hiring of individuals beyond retirement age at the MacPhail Center as long as there is a need for their services and as long as other employees are not available to provide the same services.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

#### REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

a) Approval of the Vice President's Monthly Report for November, 1980. Noted in the report were the write-offs of uncollectable accounts of \$5,588.75 for the University Health Service; \$322,010.65 for the University Hospitals and Clinics; \$5,443.38 for the University of Minnesota Technical College, Waseca; and \$7,954.63 for the University Veterinary Hospitals. The following new projects were also reported.

1. Buford Avenue Extension  
Twin Cities Campus

This project would extend Buford Avenue to Arlington Street, construct a retaining wall along Buford Avenue and relocate a chain link fence. The project is estimated to be completed in November, 1981 at a cost of \$264,220 to be funded from a 1978 legislative appropriation.

2. Toxic Materials Handling Laboratory  
Twin Cities Campus

This project consists of construction and equipment for two small laboratories and one technician's office. Funds of \$465,920 are to be provided from an HEW Grant and internal sources. Completion is estimated to be in May, 1982.

Documentation is filed supplement to the minutes, No. 21,475.

b) Approval to proceed with Phase I of Folwell Hall Remodeling.

c) Approval of a resolution re Remodeling Space for School of Public Health, as follows:

RESOLVED, that on the recommendation of the President and the Acting Vice President for Finance, the appropriate administrative officers are authorized to negotiate a bank loan not to exceed \$250,000 to finance the remodeling of 6,000 square feet of space for the School of Public Health in Memorial Stadium.

- d) Approval of a resolution amending a resolution adopted by the Board of Regents on May 9, 1980, re Hospital Renewal Project Funding, as follows:

RESOLVED, FURTHER, that the appropriate University officers are authorized to arrange for additional short-term financing not to exceed \$5 million for the planning of the Hospital Renewal Project, which may include the use of capital notes for all or part of said financing.

- e) Approval of a resolution amending a resolution adopted by the Board of Regents on August 9, 1979, re Hospital Renewal Project Funding, as follows:

1. The issuance and sale from time to time of notes ("Capital Notes") of the University to provide funds for capital improvements of the University Hospitals within the following limitations are hereby authorized and approved:
  - a. The maximum aggregate principal amount of Capital Notes to be outstanding at any time shall be \$10,000,000.
  - b. The maximum maturity of any Capital Note shall be three years from the date of its issuance.
  - c. Each issue of Capital Notes shall be authorized in writing by the Vice President for Finance or the Treasurer of the University.

- f) Approval of the Minnesota Crop Improvement Association Addition and Remodeling Project on the St. Paul Campus.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Krenik further reported that the committee reviewed a resolution amending a resolution adopted by the Board of Regents on August 9, 1979, which would authorize

the borrowing of an additional \$1,950,000 to finance the basic plan of a Grid Connected Integrated Community Energy System. He stated that the additional funding is necessary due to the addition of sulfur dioxide emission control equipment, rising construction costs and delays caused by the lack of current legislative funding. He stated that the item will be considered for action at the January meeting.

Regent Goldfine stated that he would like to reiterate what he had said at the committee meeting regarding his concern about not having a long-term contract with the institutions that are going to use the steam distribution system to assure that there will be funds to pay for this project.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee reviewed for information the progress made to date by the Board of Student Publications in its constitutional revision and noted that it has not been finally approved, but that a final form should be voted on in January by the Assembly Committee on Student Affairs.

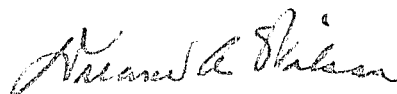
He reported that the committee reviewed an update on the revision of the University admissions policies, noting that as a result of the Bakke decision in June of 1978, the administration had been instructed to see that the admissions policies are in keeping with the Regents' policy on Equal Access and Opportunity, and that some improvements are still in process. He stated that this item will be reviewed again by the committee at a future date.

Regent Unger further reported that the committee reviewed for information the mission, description, and scope of the University Health Services and the student health coverage. He noted that the Health Service is searching for several alternative hospitalization plans for next year and is also pursuing the possibility of a lower daily room hospital rate at the University of Minnesota Hospitals for students. He also stated that a better means for communicating health coverage to students is being studied.

He also reported that the committee reviewed a list of proposed agenda items to be discussed over the next six months by the Student Concerns Committee.

Regent Schertler suggested that other committee chairmen consider compiling such a list.

The meeting adjourned at 11:55 a.m.



DUANE A. WILSON, Secretary



ACADEMIC PERSONNEL ACTIONS

DECEMBER 1980

RETIREMENT

James R Holloway as Associate Professor Emeritus Rhetoric effective December 15, 1980

RESIGNATIONS

Charles McKhann Professor Surgery and Microbiology effective October 31, 1980

John A Muller Associate Professor Rhetoric on leave without salary effective November 11, 1980

David L Spencer Associate Professor Family Practice and Community Health effective November 14, 1980

Lawrence E Williams Associate Professor Radiology effective August 22, 1980

APPOINTMENTS

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Am.I.</u>	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	9	2								
Non-Regular	55	27			2	1	9	3	1	
Academic Staff	113	91	1	1	1		5	1	1	
December Total	117	120	1	1	3	1	14	4	2	

SPECIAL APPOINTMENTS

The requests for special appointments include 3 emeritus faculty and 3 lecturers distributed as follows:

Professor	2
Assistant Professor	1
Lecturer	3

The departments or colleges by whom they are to be employed and the type of appointment are shown on next page.

<u>College/Department</u>	<u>Type of Appointment</u>		
	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Dates</u>
Nursing	11%		9/16-12/31/80
	15%		1/1-6/15/81
Library	100%		11/1-12/4/80
Business Administration	50%		12/16/80-3/15/81

Continuing Education and Extension

Professor		X	10/16-10/31/80
MacPhail Center Lecturer		X	9/16/80-6/30/81
Independent Study Lecturer		(per lesson)	7/1/80-6/30/81

CHANGES IN STATUS

Addition of administrative title	3
Change in administrative title	2
Continuation of administrative title	1

Note:

- \*1. Betty W Robinett from Acting Assistant Vice President Office of the Vice President for Academic Affairs and Professor Linguistics at \$48,200 Term AP to Assistant Vice President and Professor at the rate of \$50,000 Term AP beginning December 16, 1980
2. Allen F Greenbaum from Director and Assistant Professor Supportive Services Program-Duluth at \$25,500 Term AE and \$2,000 Term AT administrative augmentation to Director and Assistant Professor Supportive Services Program-Duluth and Assistant Vice Provost Office of the Vice Provost for Academic Administration-Duluth without change in salary rate or term December 1, 1980 to June 30, 1981

\* Biographical data will be found at the end of the academic personnel docket.

## SALARY ADJUSTMENT

There is only one request for a salary adjustment this month, that of a Professor.

## LEAVES OF ABSENCE

Arthur H Ballet Professor Theatre Arts 25% time leave without salary January 1 to June 15, 1981 to assume duties as dramaturg at the Guthrie Theatre

Gerhard Brand Professor Microbiology leave with salary November 30, 1980 to March 7, 1981 to do research on carcinogenesis with collaborating laboratories in France, West Germany, and Sweden

John E Brandl Professor Hubert H Humphrey Institute of Public Affairs-Public Affairs 67% time leave without salary December 16, 1980 to March 15, 1981 and 90% time leave without salary March 16 to June 15, 1981 to serve in the Minnesota House of Representatives

Robert M Collins Assistant Provost and Professor Administration-Waseca leave with salary September 6 to November 30, 1980 on account of illness

Marvin D Dunnette Professor Psychology 50% time leave without salary December 16, 1980 to June 15, 1981 to analyze data on power plant operators for a project conducted by Personnel Decisions Research Institute in the Twin Cities

Peter E Firchow Professor English Language and Literature leave without salary September 16 to December 15, 1981 to complete work on early poetry and plays of W H Auden with time to be spent in West Germany

Jasper S Hopkins Professor Philosophy leave with salary for 1981-82 to participate in the exchange of faculty duties with two faculty members from the University of Graz

Ronald L Phillips Professor Agronomy and Plant Genetics leave with salary January 29 to March 1, 1981 to serve as instructor in cytogenetics at the University of Milan, Italy and present research seminars' in Bergamo, Italy

Raymond E Willis Professor College of Business Administration leave without salary March 16 to June 15, 1981 to accept Fulbright-Hays grant award with time to be spent in France

Qi-Hui Zhai Visiting Professor Biochemistry Medical School leave with salary September 16 to November 15, 1980 to do work on Drosophila Vitellogenin Synthesis at the University of Oregon

Edward E Anderson Clinical Associate Professor School of Dentistry-Removable Prosthodontics leave without salary December 16, 1980 to June 15, 1981 to pursue private practice

Lansine Kaba Professor History sabbatical furlough for 1981-82 to complete manuscript in both English and French on Songhay and the civilization of Timbuktu 1464-1612 and do further research in history of Islam in West Africa

Charles M Nolte Professor Theatre Arts sabbatical furlough for 1981-82 to do research and background for new play and to do research for a 5-level History Sequence for Theatre Majors

Eugene Ogan Professor Anthropology sabbatical furlough for 1981-82 to complete several writing projects on the anthropology of colonialism, with special reference to the South Pacific with time to be spent in Stanford, California

Anthony M Starfield Professor Civil and Mineral Engineering sabbatical furlough for 1981-82 to synthesize work being done in ecological modelling and to complete monograph on heat flow into underground excavations with time to be spent in South Africa, Jerusalem, Santa Barbara, California, and Cambridge, England

Frederick M Asher Associate Professor Art History and Chairman South Asian Center for South Asian Language and Area Studies sabbatical furlough for 1981-82 to conduct research in India on the monuments of a Buddhist monastery (Nalanda) and a Hindu pilgrimage site (Gaya)

Thomas R Cowette Associate Professor Studio Arts sabbatical furlough September 16, 1981 to March 15, 1982 to engage in new lines of artistic production with time to be spent in Minneapolis and possibly New York City

Norman O Dahl Associate Professor Philosophy sabbatical furlough for 1981-82 to pursue research project attempting to provide a moral solution to a problem about determinism, freedom, and moral responsibility with time to be spent in Oxford, England

Carl D Hopkins Associate Professor Ecology and Behavioral Biology sabbatical furlough for 1981-82 to do research on the mechanisms of signal processing in electric fish brain - a study of neurophysiology and neuroanatomy with time to be spent in France

Thomas L Kerrigan Associate Professor Art Duluth sabbatical furlough for 1981-82 to do in-depth exploration of ceramics for architectural environments with time to be spent at the The Roswell Museum of Art in Roswell, New Mexico

Chester W Oden Jr Associate Professor Social Psychological and Philosophical Foundations of Education sabbatical furlough for 1981-82 to spend three months in England to study at the Tavistock Institute of Human Relations and to work on several manuscripts, develop lectures, and readings

Clifford M Wetmore Associate Professor and Curator of Cryptograms Botany sabbatical furlough for 1981-82 to do research on desert lichens and lichens with blue green algae with time to be spent at the National University of Mexico

Dimitrios E Beskos Associate Professor Civil and Mineral Engineering leave without salary for 1981-82 to serve as Visiting Professor at the University of Patras, Greece

Wladyslaw B Godzich Associate Professor and Director Comparative Literature and Acting Director Office of Research Development leave with salary November 14-24, 1980 to lecture in Australia

Ernest D Gray Associate Professor Pediatrics and Biochemistry Medical School leave with salary February 10 to March 16, 1981 to do research on rheumatic heart disease with time to be spent in Cairo, Egypt

Virginia A Harris Associate Professor School of Journalism and Mass Communication leave with salary November 1 to December 15, 1980 for medical reasons

Barbara R McIntyre Associate Professor Theatre Arts 25% time leave without salary December 16, 1980 to March 15, 1981 to perform at The Cricket Theatre in Minneapolis

Charlotte Striebel Associate Professor School of Mathematics leave without salary December 16, 1980 to March 15, 1981 to work on statistical analysis for a class action race discrimination suit

Michael Blimes Development Officer Office of Development and University of Minnesota Foundation leave with salary November 10, 1980 to June 30, 1981 under special agreement

#### SABBATICAL FURLOUNDS

Robinson S Abbott Professor Division of Science and Mathematics-Morris sabbatical furlough for 1981-82 to do research and study at the Padre Island National Seashore in Texas

Thomas J Bouchard Jr Professor Psychology sabbatical furlough for 1981-82 for research and analysis of data for Minnesota Study of Twins Reared Apart with time to be spent at the University of Minnesota

Raymond O Collier Jr Professor Social Psychological and Philosophical Foundations of Education sabbatical furlough for 1981-82 to do research and study in the teaching-learning process fundamental to statistical education to develop a more efficient statistical curriculum for the behavioral sciences

Lawrence M Greenberg Professor Psychiatry and Director Division of Child Adolescent Psychiatry furlough for 1981-82 to teach new faculty and staff in new Department of Child Psychiatry at Hebrew University in Jerusalem, Israel, while initiating longitudinal studies of learning disabled children and children of parents with manic-depressive illness

Robert K Herman Professor Genetics and Cell Biology sabbatical furlough for 1981-82 to extend research on developmental genetics of the small nematode Caenorhabditis elegans, at the Medical Research Council Laboratory of Molecular Biology, Cambridge, England

# DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

Item No.	Position	Department	College	Pool Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total		Total		
					M	F	M	F	M	F	M	F	M	F	M	F			
1	Betty Wallace Robinett Assistant Vice President and Professor	Office of the Vice President for Academic Affairs	Administration *	Applicants	5	4									5	4	9		
				Considered	2	1										2		1	3
				Selected	1	1												1	
				Administrative EEO 1	2P	1P												2	1
2	Allen F. Greenbaum Director and Assistant Professor and Assistant Vice Provost	Office of the Vice Provost for Academic Administration	Administration *	Applicants	4										4		4		
				Considered	4											4			4
				Selected	1											1			
				Administrative EEO 1	1E													2	
TOTALS				Applicants	9	4									9	4	13		
				Considered	6	1										6		1	7
				Selected	1	1										1		1	

Data Source: Department Composition (Academic Only), EEO-6 Data Base, January 1980

\*EEO-6 Category 1, Executive, Administrative, Managerial

\*\*EEO-6 Category 2, Faculty, Professor, Associate Professor, Assistant Professor, Instructor, Research Associate and Research Fellow

\*\*\*EEO-6 Category 3, Professional Non-Faculty

## BIOGRAPHICAL INFORMATION

Betty Wallace Robinett. Assistant Vice President, Academic Affairs

Betty Wallace Robinett came to the University of Minnesota as Professor of Linguistics and Director of the Program in English as a Second Language in 1968. She earned the B.A. in Latin from Wayne State University, and the M.A. in Latin and the Ph.D. in Linguistics from the University of Michigan (1951). She is the author of a number of papers on linguistics and English as a second language, and her most recent book was published by the University of Minnesota Press in 1978. She has been active in professional organizations: President of TESOL (Teachers of English to Speakers of Other Languages), 1973-74; Editor, TESOL Quarterly, 1967-72; and now Vice President (President-elect) of the American Association for Applied Linguistics.

Professor Robinett has been acclaimed an outstanding teacher, receiving a Horace T. Morse - Amoco Award in 1977. She has also been extensively involved in University governance, serving on search committees, on Graduate School committees, on University ad hoc committees and on Senate Committees, as well as on departmental and college committees. She chaired the Senate Consultative Committee in 1977-78 and served as Vice Chairman of the Senate in 1979-80. She was appointed Acting Assistant Vice President for Academic Affairs in October, 1979.

Several quotations from letters from colleagues of Dr. Robinett illustrate the high regard in which she is held at the University:

"I know Professor Robinett to be a person of great integrity and high moral values, willing and able to defend principles in which she believes, willing and able to speak up for civil rights and fairness to individuals, willing and able in expressing unpopular views when the occasion demands, and willing to listen to opposing views and to make appropriate compromises."

"She has a long and distinguished record of participation in faculty governance, as well as solid experience as a department chairperson. The program in English as a Second Language she has helped build, is one of the leaders in the country. Thus, she has a broad overview of the University as a whole, as well as hands-on experience of what is involved in managing and leading an academic unit. She has excellent academic values, and a deep concern for the intellectual atmosphere of the University."

"In the period of time that she has served as an Acting Assistant Vice President she has proved to be responsive to concerns, quick to seek to understand faculty situations of a special nature, and helpful in response. She has a useful reasonableness of attitude, a pragmatism which does not destroy dedication to high standards of performance and commitment, and a willingness to grapple with problems which bode well over time for the office in which she functions."

## CIVIL SERVICE PERSONNEL ACTIONS

### APPOINTMENTS

Claude R Schuttey as Coordinating Planner Physical Planning  
November 3, 1980 to June 30, 1981 at the rate of \$20,460 Term AS

P Theodore Watson as Clinic Gynecologist Boynton Health Service  
January 2 to June 30, 1981 at the rate of \$45,000 Term AS

Alwin C H Young as Senior Scientist St Anthony Falls Hydraulic  
Laboratory October 27, 1980 to June 30, 1981 at the rate of \$26,016  
Term AS

### PROMOTIONS AND TRANSFERS

Donald W Mears from Senior Systems Software Programmer University  
Computer Center at \$23,808 Term AS to Supervising Systems Software  
Programmer at the rate of \$25,536 Term AS November 1, 1980 to  
June 30, 1981

Charles M Rausch from Assistant Director St Paul Student Center  
The Minnesota Union St Paul Student Center at \$23,640 Term AS to  
Director St Paul Student Center at the rate of \$25,056 Term AS  
August 16, 1980 to June 30, 1981

Paul K Sodergren from Administrator School of Nursing at \$26,376  
Term AS to Administrative Director at \$28,476 Term AS for 1980-81

### SALARY ADJUSTMENTS

Dianne M Bartels Associate Director Nursing Services University of  
Minnesota Hospitals from \$31,764 Term AS to the rate of \$33,444 Term AS  
September 16 to December 31, 1980 and the rate of \$33,768 Term AS  
January 1 to June 30, 1981

Howard W Heck Assistant Supervising Engineer Physical Plant from  
\$35,220 Term AS to the rate of \$36,624 Term AS October 1, 1980 to  
June 30, 1981

Catherine Isenman Senior Administrative Food Service Manager  
Coffman Union Food Service from \$23,988 Term AS to the rate of \$25,176  
Term AS November 1 to December 31, 1980 and the rate of \$25,260 Term AS  
January 1 to June 30, 1981

Nancy K Meyer Assistant to Director of Development Office of  
Development and University of Minnesota Foundation from the rate of  
\$22,512 Term AS August 20, 1979 to June 30, 1980 and \$23,160 Term AS  
for 1980-81 to the rate of \$23,412 Term AS March 1 to June 30, 1980  
and \$24,048 Term AS for 1980-81



Stephen A Richards Fiscal Manager Support Services and Operations  
Physical Plant from \$29,592 Term AS to the rate of \$31,068 Term AS  
October 1, 1980 to June 30, 1981

Phillip N St Louis Supervising Analyst/Programmer University of  
Minnesota Hospitals from the rate of \$29,376 Term AS July 1, 1979  
to February 15, 1980 and the rate of \$30,528 Term AS February 16  
to June 30, 1980 and \$31,176 Term AS for 1980-81 to the rate of  
\$29,880 Term AS November 16, 1979 to February 15, 1980 and the rate  
of \$31,044 Term AS February 16 to June 30, 1980 and \$31,692 Term AS  
for 1980-81

NONCAMPUS SERVICE REQUESTS

December 1980

The items listed below reflect the requests for approval of consulting and outside service agreements which have been received following the November Board of Regents' meeting. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



Kenneth H. Keller  
Vice President for Academic Affairs

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Academic Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncom- pensated</u>
<b>Administration</b>					
Academic Affairs	8	2	3	---	2&2/5
Administration and Planning - Men's Intercollegiate Athletics	39	1	1	1&1/3	---
Health Sciences	5	1	1	1	---
Student Affairs - Admissions and Records	4	1	1	1&1/2	---
<b>College of Agriculture</b>					
Agricultural and Applied Economics	54	3	3	1&3/5	---
Plant Pathology	31	1	1	4	---
<b>College of Agriculture and College of Home Economics</b>					
Food Science and Nutrition	40	2	3	1&3/4	1/4
<b>College of Biological Sciences</b>					
Biochemistry	24	1	1	4	---
Genetics and Cell Biology	35	1	1	4	---
College of Business Administration	110	2	4	2&1/4	9/10
<b>Continuing Education &amp; Extension</b>					
Duluth Center	6	1	1	1	---
<b>College of Education</b>					
Child Development	35	1	2	3&1/2	1/2
Education Career Development Office	10	1	1	---	1/2
Social, Psychological, and Philosophical Foundations of Education	32	1	4	4	---

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
General College	87	1	1	2	---
Student Affairs	7	1	1	1/4	---
Medical School					
Family Prac and Community Hlth	74	1	1	4	---
Medicine	160	1	1	2&3/4	---
Psychiatry	70	1	1	2	---
Therapeutic Radiology	14	1	1	---	1&1/2
School of Nursing	80	1	1	3	1
College of Pharmacy	68	1	1	4/5	2
School of Public Health	138	1	1	3&1/3	3/4
Institute of Technology					
Chemical Engineering and Materials Science	28	2	3	1&5/6	---
Chemistry	69	1	1	1	1
Civil & Mineral Engineering	35	3	3	3&1/5	---
Mathematics	82	1	1	1	1/2
University of Minnesota, Duluth					
School of Fine Arts	44	1	1	---	3&1/2
School of Medicine	44	1	1	4	---

NOTE:

Betty Wallace Robinett, Acting Assistant Vice President for Academic Affairs

Professional services for the American Association of Applied Linguistics as Vice President and President-elect; for the McGraw-Hill International Book Company as a consultant on a textbook series for non-English speaking students. (2&1/3)

John W. LaBree, Assistant Vice President for Health Sciences

+ Professional services for Screncare, Inc. Minneapolis, Minnesota as consultant and member, Board of Directors. (+1)

Edward Foster, Associate Dean, College of Business Administration

Professional services for the Minnesota Economic Association, Minneapolis, Minnesota as Vice President and President-elect. (1/8) (+3)

Lawrence C. Weaver, Dean, College of Pharmacy

+ Professional services for the Visiting Advisory Board, Program for International Training in Health, University of North Carolina, Chapel Hill, as a consultant. (2) (+4/5)

+ Compensation in excess of expenses

