

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

October 7-8, 1982

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting  
and Regents' Committee Meetings

October 7-8, 1982

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Year 1982-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

October 7, 1982

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, October 7, 1982, at 3:25 p.m. in Room 300, Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Casey, Dosland, Krenik and Lebedoff.

Staff present: President Magrath; Vice Presidents Hasselmo, Keller and Vanselow; Secretary Wilson; Assistant Vice President Robinett; Provosts Frederick, Heller, Imholte and Sahlstrom.

Student Representatives present: Julie Bates and Vicki Keiper.

ELIMINATION OF HOSPITALITY AND FOOD SERVICE  
MANAGEMENT PROGRAM, COLLEGE  
OF HOME ECONOMICS, TWIN CITIES

The committee voted unanimously to recommend approval of the elimination of the Hospitality and Food Service Management Program, College of Home Economics, Twin Cities campus.

B.S. DEGREE IN ENGINEERING PHYSICS,  
COLLEGE OF LETTERS & SCIENCE, UMD

Regent McGuiggan noted that this item was deleted from the agenda and will be presented for information at a later date.

MAJOR IN GENETICS AND CELL BIOLOGY FOR THE B.S. DEGREE,  
COLLEGE OF BIOLOGICAL SCIENCES, TWIN CITIES

Dr. William Herman, Head of the Department of Genetics and Cell Biology, and Dean Richard Caldecott, College of Biological Sciences, presented information on the proposed

major. It was noted that the proposed major was developed in response to increased interest in the discipline and an increased level of faculty interest in focusing efforts in undergraduate education.

Vice President Keller stated this item will be presented in November for action.

CERTIFICATE IN GERIATRIC PHARMACY,  
CONTINUING EDUCATION IN PHARMACY, TWIN CITIES

Dean Harold Miller, Continuing Education and Extension, and Dr. Barton Galle, Assistant Director of Continuing Education in Pharmacy, presented the proposed Certificate in Geriatric Pharmacy for information. It was noted that this proposal has the full support of the College of Pharmacy.

A brief discussion ensued, including a discussion of the Pharm D degree that was presented previously to the committee. Regent McGuiggan stated that even though the committee rejected establishing the Pharm D program as the only degree program of the School of Pharmacy, he would like to see a proposal for an external program that would be available to all pharmacists in the state. Vice President Vanselow said work is continuing on an external Pharm D program, and he stated that when that program is developed the proposed Certificate in Geriatric Pharmacy could be a part of the program.

This item will be presented for action in November.

UPDATE ON PROGRAM ELIMINATIONS  
AND POLICY ON SPECIAL OPTIONS FOR EARLY RETIREMENT

Vice President Keller presented a brief review of what has been happening in colleges in response to the Program Priority Statements.

Vice President Keller noted that over 30 faculty members have signed separation agreements under the options previously approved by the Board of Regents. He stated that no money has been saved yet, since all of the options commit the University to payments through the end of the first year. However, the eventual result will be a contraction in the faculty salary base of approximately \$1 million.

Discussion followed Vice President Keller's comments. He stated that he will keep the committee informed as further progress continues on the Program Priority Statements.

## REPORT ON THE NEXT CYCLE OF INSTITUTIONAL PLANNING

President Magrath commented on the first cycle of institutional planning, stating some things were accomplished, but more could have been done. He stated that by the end of the process, priorities were set in relation to budgets.

He said that in the second cycle the administration hopes to build on the foundations established in the first cycle. It is critical that priorities continue to be set and emphasized, as well as identification of areas to be de-emphasized.

Vice President Hasselmo presented an outline on the second cycle of planning. He emphasized that the second cycle will be a continuation of what was already started. The foundation of the process is to continue to set program priorities and implement the planning decisions that have been made. He stated the planning decisions of cycle two should be based on well-defined financial constraints. He also noted that the second cycle will follow a thematic approach, with focus on a limited number of issues.

Vice President Hasselmo outlined the proposed timetable for the second planning cycle. He stated that the Vice Presidents will play an important role in insuring that proper consultation takes place in the collegiate units.

Regent Casey noted that agriculture was not mentioned, and he wanted to be sure it is reviewed to try to improve it and transfer the knowledge to business and industry. Vice President Hasselmo indicated that Regent McGuiggan had expressed the same concern regarding agriculture. President Magrath stated that items not listed for study are not being de-emphasized. President Magrath stated he wanted to lobby for his suggestion on international education. He said the agricultural component of international education is very important.

Regent McGuiggan commended the administration for its work on planning, and stated it is one of the best things that has ever been done at the University.

## COLLEGIATE PROMOTION AND TENURE PROCEDURES

Vice President Keller reviewed a table which indicated the approved promotion and tenure procedures within

collegiate units. He noted this information is being presented in response to a request at an earlier meeting.

Vice President Keller stated that two memoranda underlie these procedures. The Koffler Memorandum sets out the criteria by which promotion and tenure decisions are made at the University. The Koffler-Ibele Memorandum sets out in detail the criteria and procedures for preparing documentation, the voting at each level, the faculty to be involved, and puts constraints on the procedures to ensure that faculty members receive a fair hearing and that the quality of documentation submitted is appropriate.

A brief discussion followed the presentation.

The meeting adjourned at 4:30 p.m.

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

October 7, 1982

A meeting of the Faculty & Staff Affairs Committee of the Board of Regents was held on Thursday, October 7, 1982, at 2:25 p.m. in Room 300, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Long, McGuiggan and Unger.

Staff present: Vice Presidents Hasselmo, Keller and Vanselow; Assistant Vice Presidents Robinett and Thomas; Provost Imholte.

Student Representative present: Anne Peterson.

Regent Schertler apologized for the meeting starting late.

PERSONNEL

Following a brief discussion, the committee voted unanimously to recommend approval of the personnel items as presented by Vice President Keller.

NONCAMPUS SERVICE REQUESTS

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President Thomas presented the following Civil Service Class Changes for approval:

- 1) "V" Class change of Class No. 8116, Art Museum Registrar, effective November 1, 1982.
- 2) Abolishment of Class No. 8113, Art Gallery Rental/Loan Collection Representative, effective October 16, 1982.

Mr. Thomas reviewed the criteria for "V" Class, and noted that employees in this classification receive an extra one-half day of vacation per month in lieu of overtime.

Following a brief discussion, the committee voted unanimously to recommend approval of the Civil Service Class Changes.

RESPONSE TO QUESTIONS FROM  
THE CIVIL SERVICE COMMITTEE

Vice President Hasselmo responded to the following two issues raised by the Civil Service Committee:

1) Should any additional funds for the 1982-83 fiscal year Civil Service Pay Plan be forthcoming from the state, they should be distributed to Civil Service employees.

2) The Civil Service Committee should request that the recurring central reserve in the 1982-83 budget be re-allocated to the Civil Service Pay Plan.

As to the first issue, Vice President Hasselmo stated no funds have been forthcoming from the state. However, he said if funds were forthcoming, the administration would review the issue again.

As to the second issue, Vice President Hasselmo stated that Vice President Keller sent a letter of response to Jerry Larson, Chairman of the Civil Service Committee, explaining the nature of the reserve, its origin in the retrenchment proceedings and also the fact that intermingled in the reserve are funds from a variety of sources within the institution.

Mr. Larson commented on behalf of the Civil Service Committee that they did not expect much more to result from the pursuit of the two issues. He said the committee wanted to clearly establish that in the course of retrenchment there has been a greater impact on Civil Service employees in terms of overall percentage of the retrenchment as opposed to the faculty. He stated this has had a negative impact on the morale of Civil Service employees. He said that as work begins on Civil Service Rule changes and development of the Civil Service Pay Plan for the next biennium, the committee will attempt to do creative things in trying to deal with the morale problem outside of giving the Civil Service employees more money.

Regent Schertler commented on the survey conducted recently by the Civil Service Committee, stating that some of the results should be helpful to the committee. She stated that hopefully in the future something can be done for the morale of all employees at the University - both Civil Service and faculty.

Vice President Hasselmo commented that the work of the Civil Service Committee has been very important in dealing with this issue because it kept open lines of communication with a very large and important group of employees. He said a debt of gratitude is owed to Mr. Larson and the committee for the extraordinary work they have put in on this matter. Regent Schertler said Vice President Hasselmo's remarks are indicative of the feelings of the entire committee.

Vice President Hasselmo said no action is required by the committee. This will be an open issue in the event circumstances change.

#### REVISION OF SINGLE-QUARTER LEAVE POLICY

Vice President Keller presented a revision of the Single Quarter Leave Policy, which will clarify the eligibility rules and permit application from part-time probationary and tenured faculty members; incorporate reimbursement if the faculty member does not return to University service; and delete the financial assistance, which has not been provided since 1977.

Vice President Keller noted one correction, whereby in Item 5 the restriction pertaining to a leave or a summer faculty research appointment should be reinserted.

Vice President Keller indicated that only 14 faculty members will be affected as a result of the revisions in the Single-Quarter Leave Policy. He stated that the University is one of the few institutions in the country with such a policy and it is viewed as very valuable. When a faculty member is granted a Single-Quarter Leave, salary continues and the department takes over the teaching responsibilities. Vice President Keller noted that the policy is a valuable tool in recruiting.

A brief discussion ensued. Regent Dosland questioned the use of 67 percent time as the cut-off for eligibility.

Following discussion of the matter, it was agreed that this would be changed to two-thirds time.

It was noted that this item will be presented for action at the November meeting.

The meeting adjourned at 2:55 p.m.

DUANE A. WILSON, Secretary

Year 1982-83

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

October 7, 1982

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, October 7, 1982, at 2:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Drake, Goldfine, Krenik, and Roe.

Staff present: Vice President Bohlen; Secretary Wilson; Assistant Vice Presidents Hewitt and Perlmutter.

Student Representatives present: Shawn Mahoney and Rick Sewall.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for September 1982. Included in the Report was a write-off of uncollectible accounts for the University of Minnesota, Waseca, of \$7,276.70 covering the period from all of 1976 to the winter of 1980.

OVERVIEW OF ENDOWMENT INVESTMENT  
PERFORMANCE FOR FY 1982 AND THE CONTINUING  
INVESTMENTS AGENDA

Vice President Bohlen presented a routine annual accounting of performance results and general information on the status of investments for the 1981-82 year indicating policy and process changes which have been made during the past year as well as those anticipated in the coming year. Vice President Bohlen based his remarks on a report entitled "Investment Performance 1981-82" which had been mailed to members of the Board of Regents prior to the meeting. Highlights of the report included the following information:

- With respect to Endowment Funds, the Regents in May voted unanimously to adopt a new policy on the distribution or "spending" of current income, phasing down the allocation for current

operations over a two-year period to a level of 5-6% of market value, and providing for capital re-investment of any income residual. Assuming improved management of Endowment Funds in the years ahead, this critically-needed policy change is the single most important step the Regents could take to protect and possibly restore the true value of these permanent University assets.

- With respect to Endowment Funds, the Regents approved a systematic, rigorous and fair process for routine evaluation of the performance of the University's outside investment managers, and this has led to consolidation of the current management of these vital assets under the three professional outside managers who have achieved clearly superior results for the University over many years.
- After six months of rigorous analysis, study and discussion of the results and perceived limitations of the University's historic policy and practice regarding investment in companies operating in South Africa, the Regents in June 1982 voted unanimously for a stronger policy that will limit further investment in such companies unless the University's professional managers conclude explicitly that equally promising alternative investments are not available in companies not operating in South Africa.
- With respect to the University's Auxiliary Physical Plant, Hospital and General Operating Capital Reserves--our so-called "Group Income" Pool--the Regents endorsed a proposal to retain full-time outside professional management for these funds, a shift that will be formally achieved as of October 1, 1982.
- Major effort has been and continues to be made inside the University to improve the quality and comprehensibility of quarterly reporting of endowment performance and income distributions to the Deans of Schools and academic departments that benefit from these permanent gifts to the University.

LEASE RENEWAL FOR UNIVERSITY FLIGHT FACILITIES,  
ANOKA COUNTY/BLAINE AIRPORT

The committee voted unanimously to recommend approval of the following resolution:

October 7+8, 1982

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Treasurer, the appropriate Administrative Officers are authorized to execute a new lease of five years with the Metropolitan Airport Commission for facilities located at the Anoka County/Blaine airport.

#### SALE OF LAND AT CASTLE DANGER, LAKE COUNTY

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President and the Assistant Vice President for Physical Planning, the appropriate Administrative Officers are authorized to execute the necessary documents for the sale of the land described as Government Lot Four (4), Section Twenty-Seven (27), Township Fifty-Four (54) North, Range Nine (9), West of the Fourth Principal Meridian, less two (2) acres conveyed to Marcus Lind by deed recorded in Book "29" of Deeds, page 94, Lake County, Minnesota.

It was noted that appropriate procedures were followed in the bidding for the sale of this land and that the bids were sealed. Chairman Lebedoff reported that the accepted bid was more than the average of the two appraisals of the land and that the bid had been awarded to a partnership entitled North Grove which consists of several members of the University staff. The individual members of North Grove are as follows: Fred Bohlen, Bonita Sindelir, Lynn Abrahamsen, Gary Gray, and Martin Dworkin.

#### OTHER BUSINESS

Agenda items relating to Inter Campus Transit Services and the sale of land south of Weeks Avenue were postponed until a further date.

The meeting adjourned at 2:55 p.m.

DUANE A. WILSON, Secretary

Year 1982-83

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

October 7, 1982

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, October 7, 1982, at 3:20 p.m. in the Regents; Room, 238 Morrill Hall.

Regents present: Regent Unger, presiding; Regents Drake, Goldfine, Long, Roe, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Associate Vice President Zander.

Student Representatives present: Steven Fischer and Tony Kinkel.

VICE PRESIDENT'S REPORT

Reports regarding the 1981-82 activities of three Twin Cities Student Affairs units: Housing, Special Counseling Office, and Environmental Health and Safety, were presented for information.

Mr. Neil Bakkenist, Director and Coordinator of the Housing Office, reported that the housing office operation has moved into a period of transition during the past year due to diminished support for higher education. He stated that many services traditionally provided by the Bursar's Office, police department, student personnel office, physical plant operations, and other units, have either been reduced or eliminated. He further stated that in the coming year or two, some difficult decisions will have to be made either to restore the level of service of the Housing Office, or to maintain its current position which would mean providing inferior or deteriorating services. Mr. Bakkenist stated that despite the serious institutional budget cutting in 1981-82, a great deal was accomplished in various areas within Housing citing student governance and programming as two areas which have achieved a lot during the past year.

Mr. Nicholas Barbatsis, Director of the Special Counseling Office, reported that the 1981-82 year proved very demanding for the Special Counseling Office. He stated that the total

number of cases increased for the third consecutive year and that the difficulty of the cases was clearly greater than in recent years. Mr. Barbatsis also presented quantitative information about office cases and activities during the 1981-82 year.

Dr. Donald Vesley, Director of the Department of Environmental Health & Safety, reported that the Department includes four divisions: Radiation Protection; Environmental Hygiene; Safety; and Industrial Hygiene and Hazardous Waste. He further reported that the department is responsible for enforcing pertinent federal and state regulations, including those of the Nuclear Regulatory Commission, the Occupational Safety and Health Act, and the Resource Conservation and Recovery Act which now regulates hazardous waste. Dr. Vesley reported that a major development this year was the construction and dedication of the Bond Laboratory, a facility for the handling of hazardous materials which offers a unique opportunity for service to the research community at the University. He stated that investigators will be able to use this facility for such procedures as radioiodination or the dilution of carcinogenic or highly toxic substances in a facility which incorporates state-of-the-art safety features which would be prohibitively expensive to install in all laboratories.

#### CONSTITUTION OF THE MINNESOTA UNION

The committee voted unanimously to recommend approval of the revised Constitution of the Minnesota Union. It was noted that the June 13, 1970 Regents' resolution would be incorporated into the Constitution. The resolution delegated to the President responsibility for insuring health and safety standards in the Union buildings and for insuring that Union operations are conducted for the benefit of the entire community.

#### GUIDELINES FOR STUDENT SERVICES FEES

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Vice President for Student Affairs and the President, that the Guidelines for Student Services Fees, as presented to the Board on October 8, 1982, are approved. Authority is granted to the administration

to make reasonable modifications in the Guidelines, provided such changes are reported to the Board of Regents. No substantial changes in these guidelines will be made without the approval of the Board of Regents.

The meeting adjourned at 4:05 p.m.

DUANE A. WILSON, Secretary

Year 1982-83

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

October 8, 1982

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, October 8, 1982, at 8:45 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Casey, Dosland, Drake, Goldfine, Lebedoff, Long, McGuiggan, Roe, Schertler and Unger.

Staff present: President Magrath; Vice Presidents Bohlen, Hasselmo, Kegler, Keller, Vanselow and Wilderson; General Counsel Dunham; Secretary Wilson; Associate Vice Presidents Odegard and Preston; Assistant Vice Presidents Robb and Robinett; Provosts Frederick, Heller, Imholte and Sahlstrom.

Student Representative present: Tony Kinkel.

Regent Krenik noted that Chairman Moore was not present due to a death in her family. He also noted that Rose Johnson, Chairman of the Student Representatives, would be represented at the meeting by Tony Kinkel, Vice Chairman, from the Duluth campus.

ELECTION OF TRUSTEES,  
UNIVERSITY OF MINNESOTA FOUNDATION

President Magrath stated that the University of Minnesota Foundation Nominating Committee has suggested the names of Regent Emeritus Lloyd Peterson and Peter Graves, University of Minnesota alumnus, as Trustees of the University of Minnesota Foundation.

President Magrath noted that these nominations will be presented to the committee for action at the November meeting, and noted that if Regents have other suggestions for Trustees, they should be forwarded to the Secretary prior to the meeting.

## 1983-85 BIENNIAL BUDGET REQUEST AND CAPITAL REQUEST

President Magrath indicated that the 1983-85 Biennial Budget Request and Capital Request had been reviewed in detail at the September meeting and are being presented for action. He noted that with the exception of some minor changes, the documents are the same as those reviewed in September.

Vice President Kegler reviewed highlights of the document and said it had been refined since the September meeting. He noted there is no provision for faculty salary increases at this time.

Following a brief discussion, the committee voted unanimously to recommend the 1983-85 Biennial Budget Request and Capital Request.

## HOSPITAL RENEWAL/REDESIGN PROJECT

The committee received a report and update on the Hospital Renewal Project from Mr. Harry Atwood, Chairman of the committee charged with redesigning the project. He noted that the Regents will be asked to take action on the redesigned project today. President Magrath read excerpts from a letter from Robert Derzon, Vice President of Lewin and Associates, Incorporated of Washington, D.C., who originally reviewed the Hospital Renewal Project and suggested that it be redesigned. Mr. Derzon wrote that in his opinion the replanned project addresses the significant concerns raised previously, and he stated the project should move forward as quickly as possible.

President Magrath commended Mr. Atwood for his extensive work on this project. Mr. Atwood stated that the job has been a team effort and he said there was tremendous cooperation among all the people involved. Mr. Atwood commented that one of the key figures in the redesign of the project was Donna Ahlgren, Associate Director of the Hospitals, and he stated that her untimely death on Monday shocked everyone. President Magrath stated that Ms. Ahlgren's death is a real loss for the University.

Associate Vice President Preston discussed the space allocation in the new building. He indicated that two of the key departments in the new building will be Therapeutic Radiology and the operating rooms. He also noted that a

cafeteria has been added on the eighth floor of the building.

Mr. Merlin Olson of Robert Douglass & Associates, extensively reviewed schematic drawings of the project. He stated that from a planner's point of view, the project has been significantly reduced, but not compromised. Mr. Olson indicated the project has been efficiently designed to meet the patient care needs of the University Hospitals, it is well integrated with existing Hospital facilities, it is expandable, and it will serve well the needs of the patients, faculty and staff of the Hospital.

Following extensive discussion, the committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President and the Vice Presidents for Health Sciences and Finance and Treasurer, the University Hospital (Unit J) building design as presented to the Board on October 8, 1982, is approved. The total project cost is not to exceed \$125 million and initiation of construction is subject to future Board approval of project financing.

Mr. Atwood expressed appreciation to the committee for their action. He stated this will be encouraging to all of the people at the Hospital who have worked on the project. On behalf of the committee, Regent Krenik thanked Mr. Atwood and his associates for all the time they have devoted to this project.

Clifford Fearing, Senior Associate Director-Finance, reviewed a letter he sent to Vice President Vanselow in response to a number of issues raised at the September Regents' meeting concerning future health care costs and cost comparability between the University Hospitals and similar institutions. Mr. Fearing commented on recent regulations established by the Federal Government. The impact of those regulations is being analyzed by Hospital personnel and Mr. Fearing noted the results will be part of a feasibility study to be presented at the November meeting.

Vice President Vanselow indicated that the University Hospital's average daily cost is not in the same range as most community hospitals because patients at the University are usually sicker and require more procedures. He stated the University is in the same range as many teaching hospitals, however, the University Hospital is near the top of

that range. He indicated the Hospital has a lot of work ahead to lower the costs to patients. Regent Dosland stated he can understand the large difference in costs between the University Hospital and community hospitals, but he does not understand the large difference between the University and similar hospitals at other institutions. President Magrath asked Vice President Vanselow to report back to the Board on this issue within a reasonable time. Vice President Vanselow stated he feels six months would be reasonable, and stated it should be an on-going series of reports on the analysis and what is being done to minimize the differences in costs.

Regent Schertler stated that the University has an obligation to communicate what its mission and goals are, rather than trying to comply with an arbitrary mean that is established for funding. Vice President Vanselow concurred with Regent Schertler's comments, and said that if the Federal regulations are changing there will be significant impact on every teaching hospital in the country. He stated that as a group, the teaching hospitals have to ensure their case is heard in Washington.

Vice President Bohlen presented a resolution for approval which would authorize additional short-term financing not to exceed \$5 million for the Hospital Renewal Project. He indicated that the increase is required to proceed immediately to begin construction and respond to bids on the Therapeutic Radiology portion of the project. The committee voted unanimously to recommend approval of the resolution.

Vice President Bohlen, Mr. Fearing and Michael Dougherty, of the firm of Dougherty, Dawkins, Strand and Yost, Inc., presented an update on the financing alternatives for the Hospital Renewal Project which were discussed in September.

Vice President Bohlen discussed the real estate sale/lease back option for financing the Hospital Renewal Project. He stated that due to recent adverse developments, he has recommended that the financial advisers continue to study the matter, but cease pursuing this option and concentrate upon the other financing options that the committee reviewed in September.

Vice President Bohlen stated that he will be prepared to make a final recommendation in November. He noted that a feasibility study is currently being conducted by Touche Ross & Company and the results are expected by November 1.

He indicated that if all the information is not available in time for the November Regents' meeting, it may be necessary to hold a special meeting at the end of November in order to allow sufficient time to put the financing for the project in place before the end of the year.

An extensive discussion ensued, and President Magrath stated that if possible all the information will be sent to Regents prior to the November meeting and action will be requested at that meeting in order to avoid a special meeting.

#### NEW BUSINESS

Tony Kinkel, Vice Chairman of the Student Representatives, discussed a resolution adopted by student leaders which demonstrates their concern about the possibility of a strike on the Duluth and Waseca campuses.

The meeting adjourned at 10:50 a.m.

DUANE A. WILSON, Secretary

Year 1982-83

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

October 8, 1982

A meeting of the Board of Regents of the University of Minnesota was held on Friday, October 8, 1982, at 11:10 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Roe, Schertler, and Unger. President Magrath presided.

Staff present: Vice Presidents Bohlen, Hasselmo, Kegler, Keller, Vanselow, and Wilderson; General Counsel Dunham; Secretary Wilson; Associate Vice Presidents Odegard and Preston; Provosts Frederick, Heller, Imholte, and Sahlstrom.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Student Concerns Committee - September 9, 1982  
Educational Policy & Long-Range Planning Committee -  
September 9, 1982  
Faculty & Staff Affairs Committee - September 9, 1982  
Physical Plant & Investments Committee - September 9, 1982  
Committee of the Whole - September 10, 1982  
Board of Regents - September 10, 1982

REPORT OF THE CHAIRMAN

Vice Chairman Krenik reported that Chairman Moore was out of town due to a death in her family.

REPORT OF THE PRESIDENT

President Magrath called on Regent Unger to update the Board on the progress of the Study Committee on Hospital Governance.

Regent Unger reported that the committee is making good progress and should be able to report its final recommendations to the Board of Regents by approximately the January meeting.

Regent Unger also noted that the terms of several members of the Board of Governors will expire in December and stated that one of the recommendations which may be made by the Study Committee will be to reduce the number of members on the Board of Governors. He suggested that the Board of Regents delay nominations of any new members until after the Study Committee has made its recommendations. It was the consensus of the Board of Regents that this would be agreeable.

#### GIFTS

Associate Vice President Odegard presented the monthly list of gifts to the University of Minnesota. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,580.

#### CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards for the month of September.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,581.

#### APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

#### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Krenik, Acting Chairman, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the 1983-85 Biennial Budget Request and Capital Request. Documentation is filed supplement to the minutes, No. 21,582.
- b) Approval of resolution re Hospital Renewal/Redesign Project, as follows:

RESOLVED, that on the recommendation of the President and the Vice Presidents for Health Sciences and Finance and Treasurer, the University Hospital (Unit J) building design as presented to the Board on October 8, 1982, is approved. The total project cost is not to exceed \$125 million and initiation of construction is subject to future Board approval of project financing.

- c) Approval of resolution re Short-Term Financing, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Treasurer and the President, the appropriate University officers are authorized to arrange for additional short-term financing not to exceed \$5 million for the planning of the Hospital Renewal Project, which may include the use of capital notes for all or part of said financing.

RESOLVED, FURTHER, that paragraph numbered 1 of the resolution of the Board of Regents adopted August 9, 1979 entitled "Resolution Authorizing Sale of Short and Intermediate Term Notes" is amended to read as follows:

1. The issuance and sale from time to time of notes ("Capital Notes") of the University to provide funds for capital improvements of the University Hospitals within the following limitations are hereby authorized and approved:

a. The maximum aggregate principal amount of Capital Notes to be outstanding at any time shall be \$25 million.

b. The maximum maturity of any Capital Note shall be three years from the date of its issuance.

c. Each issue of Capital Notes shall be authorized in writing by the Vice President for Finance and Treasurer of the University.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Krenik further reported that the committee was presented with the names of individuals proposed to be elected as Trustees of the University of Minnesota Foundation, with action to be taken at the November meeting, and that the committee was also presented with further information regarding the Hospital Renewal Project financing. He also reported that Student Representative Tony Kinkel discussed a resolution adopted by student leaders demonstrating their concern regarding the possibility of a strike on the Duluth and Waseca campuses.

#### REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of elimination of the Hospitality and Food Service Management Program, College of Home Economics, Twin Cities campus.

The Board of Regents voted unanimously to approve the recommendation of the Educational Policy and Long-Range Planning Committee.

Regent McGuiggan reported that the committee reviewed two items which will be presented for action at the November meeting - a major in Genetics and Cell Biology for the B.S. Degree, College of Biological Sciences, Twin Cities campus and a Certificate in Geriatric Pharmacy, Continuing Education in Pharmacy, Twin Cities campus. He stated that Vice President Keller presented a brief review of college responses to the Program Priority Statements and also reviewed promotion and tenure procedures.

In addition, the committee heard comments from President Magrath on the first cycle of institutional planning and a presentation was given by Vice President Hasselmo on the second cycle of planning.

#### REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of the Civil Service Class Changes. Documentation is filed supplement to the minutes, No. 21,583.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Schertler further reported that the committee reviewed the administration's responses to questions posed by the Civil Service Committee with regard to the Civil Service Pay Plan and that the committee also reviewed proposed revisions to the Single-Quarter Leave Policy, which will be presented for action at the November meeting.

## REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for September, 1982. Included in the report was a write-off of uncollectible accounts for the University of Minnesota, Waseca of \$7,276.70 covering the period from all of 1976 to the Winter of 1980. Documentation is filed supplement to the minutes, No. 21,584.
- b) Approval of resolution re Lease Renewal for University Flight Facilities, Anoka County/Blaine Airport, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Treasurer, the appropriate administrative officers are authorized to execute a new lease of five years with the Metropolitan Airport Commission for facilities located at the Anoka County/Blaine Airport.

- c) Approval of resolution re Sale of Land at Castle Danger, Lake County, as follows:

RESOLVED, that on the recommendation of the President and the Assistant Vice President for Physical Planning, the appropriate administrative officers are authorized to execute the necessary documents for the sale of the land described as Government Lot Four (4), Section Twenty-Seven (27), Township Fifty-Four (54) North, Range Nine (9), West of the Fourth Principal Meridian, less two (2) acres conveyed to Marcus Lind by deed recorded in Book "29" of Deeds, page 94, Lake County, Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Lebedoff reported that the committee also received an overview of endowment investment performance for fiscal year 1980 and other pertinent investment information.

## REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee voted unanimously to approve the following action:

- a) Approval of the revised Constitution of the Minnesota Union, as follows:

## ARTICLE I - THE MINNESOTA UNION

### Section 1. Definition and Purpose

The Minnesota Union is an organization of the University of Minnesota Twin Cities campus, a community including students, faculty, staff and alumni. Among its purposes are to provide a sense of community through a variety of programs, facilities and services; to become an integral part of the educational life of the University by providing the services, conveniences and amenities important to its members, and to provide for those informal associations which will foster knowing, understanding and caring.

### Section 2. Powers and Authority

The Minnesota Union operates within the tradition of college unions, as well as within its unique context at the University of Minnesota, under the direction of its membership as authorized by the Board of Regents in this constitution. The Minnesota Union shall operate as a Department of the University as clarified by the Regents' resolution of June 13, 1970.

### Section 3. Structure

Responsibility for governance is vested in the Minnesota Union Coordinating Board and in the boards of the constituent unions.

## ARTICLE II - THE MINNESOTA UNION COORDINATING BOARD

### Section 1. Purpose

The purpose of the Minnesota Union Coordinating Board (MUCB) shall be to exercise those authorities and responsibilities appropriate to governance and direction of the Minnesota Union in fulfilling Minnesota Union purposes. Towards this end, it shall be responsible for determining Minnesota Union policy and programs, and for coordination and oversight of the constituent unions. The MUCB will maintain relationships with University departments, committees and student organizations; and community agencies in order to develop cooperation for the attainment of its broad service and educational goals.

### Section 2. Responsibilities

A. The MUCB and the constituent union boards shall be responsible to the students who pay the fees which help support the Minnesota Union. While all members of the MUCB share in its

responsibilities, the student members shall bear the chief responsibility for leadership, in accordance with the international and local union traditions, and with the educational mission of the University. The MUCB and the constituent union boards shall operate as student organizations, subject to University policies insofar as these are applicable. It shall be the exclusive responsibility of the MUCB to determine questions regarding applicability of policy on behalf of the Minnesota Union, subject to the normal appeal processes culminating with the President and the Board of Regents.

B. The MUCB shall retain full responsibility for all Minnesota Union policies and planning, and all actions of its Director shall remain subject to MUCB review. Similar relationships shall prevail between directors and boards in the constituent unions. It shall remain the exclusive responsibility of the MUCB to pursue any jurisdictional questions through the normal appeals process on its own behalf, or that of its membership or of the constituent unions.

### Section 3. Membership

A. The MUCB shall consist of Minnesota Union members representing the boards of constituent unions and various at-large Minnesota Union constituencies, including students, faculty, staff and alumni.

B. Voting membership shall include:

- 1) Two student representatives from each constituent union board.
- 2) Up to three student representatives of other student organizations, as specified in the bylaws.
- 3) Three students elected by the student body.
- 4) Two students representing the student body elected by the MUCB of the previous year.

- 5) The MUCB Chair, elected by the MUCB.
  - 6) One faculty member from the constituency of each constituent board.
  - 7) A former student of the University of Minnesota appointed with the approval of the Minnesota Alumni Association.
  - 8) A representative of the University Civil Service Staff. Each voting member shall be entitled to one vote.
- C. Non-voting membership shall include:
- 1) The Director of the Minnesota Union.
  - 2) The director of each constituent union.
  - 3) Such honorary memberships as may be provided for in the bylaws.
- D. No member of a constituent union board may simultaneously serve as a student member of the MUCB, except as provided for in subsection B 1) above.

#### Section 4. Officers.

- A. Officers of the MUCB shall include a Chair, a Vice Chair, the Director and such additional officers as may be established in the bylaws.
- B. The Chair shall be a student who may not simultaneously hold another position on the MUCB. A MUCB member elected to this position shall be considered to have vacated her/his original position upon assuming the Chair.
- C. The Vice Chair shall be elected by the MUCB from among its student members.
- D. The MUCB shall participate in the recruitment and selection of the Director of the Minnesota Union.

### ARTICLE III THE CONSTITUENT UNIONS

#### Section 1. Purpose and constitution

Constituent unions shall be established and operated in accordance with this constitution. Their constitutions shall be attached as appendices.

Section 2. Constituent union autonomy and separation of authority.

A. The operational policies and activities of the constituent unions shall be the primary responsibility of their respective boards.

B. It shall be the responsibility of the MUCB to establish such general policies as may be necessary to assure essential coordination for the activities and the operation of constituent unions. In accordance with established University and Minnesota Union procedure, the MUCB shall be responsible for:

- 1) Approving programs and the supporting annual operating budgets submitted to the constituent boards.
- 2) Allocating fee income to the separate boards.
- 3) Establishing necessary reserves to construct or renovate community union facilities.
- 4) Approving all constitutions, bylaws and amendments of the separate unions and boards.
- 5) Establishing (or dissolving) any constituent unions and their governing boards.
- 6) Coordinating the concerted efforts of the separate boards and the total Department.
- 7) Assisting and overseeing annual evaluation of constituent board programs.

#### ARTICLE IV AMENDMENTS

Section 1 Proposal.

Amendments to this constitution may be initiated by:

- A. Proposal from any constituent union board or the MUCB; or

- B. Petition signed by a number of qualified voters equal to at least 10 percent of the number of ballots cast in the preceding election of MUCB at large student representatives (under Article II, Section 3, Subsection B (3).)

#### Section 2. Effectiveness

This constitution and proposed amendments shall become effective immediately after approval by the MUCB, a majority of students voting in a regular or special election and by the Board of Regents.

The Board of Regents voted unanimously to approve the recommendation of the Student Concerns Committee.

Regent Unger reported that the committee also voted unanimously to recommend approval of the following action:

- a) Approval of resolution re Guidelines for Student Service Fees, as follows:

RESOLVED, that on the recommendation of the Vice President for Student Affairs and the President, that the Guidelines for Student Services Fees, as presented to the Board on October 8, 1982, are approved. Authority is granted to the administration to make reasonable modifications in the Guidelines, provided such changes are reported to the Board of Regents. No substantial changes in these guidelines will be made without the approval of the Board of Regents. Documentation is filed supplement to the minutes, No. 21,585.

Regent McGuigan stated that he would not vote in favor of the resolution, as he feels that some of the services included in the student services fee should be incorporated into tuition rather than being part of a fee that is mandatory to all students whether or not they participate in the service offered.

After some discussion, the Board of Regents voted by a majority of 10 to 1 to approve the recommendation of the Student Concerns Committee.

Regent Unger further reported that the committee received reports regarding the 1981-82 activities of three Twin Cities Student Affairs units: Housing Office, Special Counseling Office and Environmental Health and Safety.

The meeting adjourned at 11:40 a.m.

DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

October 1982

RETIREMENTS

Charles W Huver as Associate Professor Emeritus Museum of Natural History effective August 31, 1982 under special retirement agreement

Walter H Jopke as Assistant Professor Emeritus Environmental Health and Safety Boynton Health Service effective August 31, 1982

Margaret N Space as Assistant Professor Emeritus Housing Office effective November 30, 1982

RESIGNATIONS

Marion Anders Professor Pharmacology effective June 30, 1982

Ralph V Katz Associate Professor Health Ecology School of Dentistry effective July 31, 1982

Richard A Letts Director and Associate Continuing Education Specialist MacPhail Center for the Arts effective September 30, 1982

Kenneth Miller Associate Professor College of Pharmacy effective August 31, 1982

James F Tammen Professor Plant Pathology effective November 30, 1982

Ann M Voda Associate Professor School of Nursing effective September 24, 1982

APPOINTMENTS

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Am.I.</u>	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	14	6	1		1		2			
Non-Regular	66	24			2		3	1		
Academic Staff	90	78			3		4	3		1
October Total	170	108	1		5	1	9	4		1

\*1. Andrzej Drescher as Professor Civil and Mineral Engineering beginning September 16, 1982 at the rate of \$36,500 Term BP

\*2. John H Weaver as Professor Chemical Engineering and Materials Science beginning September 16, 1982 at the rate of \$35,000 Term BP

\*3. Dianne L Monson as Professor Curriculum and Instruction beginning September 16, 1982 at the rate of \$38,500 Term BP

\*Biographical information will be found at the end of the academic personnel section.

- \*4. Stuart Albert as Associate Professor School of Management for 1982-83 at \$40,000 Term BC
- \*5. Stephen F Befort as Associate Professor Law School August 16, 1982 to May 15, 1986 at the rate of \$39,000 Term LC (this appointment is subject to a special contract calling for a decision on or before May 15, 1985 with respect to continuing this appointment beyond the initial four-year term)
- \*6. Ann M Burkhart as Associate Professor Law School August 16, 1982 to May 15, 1986 at the rate of \$37,000 Term LC (this appointment is subject to a special contract calling for a decision on or before May 15, 1985 with respect to continuing this appointment beyond the initial four-year term)
- \*7. Guillermina Jasso as Associate Professor Sociology beginning September 16, 1982 at the rate of \$26,000 Term BP
- \*8. Chin-Chuan Lee as Associate Professor School of Journalism and Mass Communication beginning September 16, 1982 at the rate of \$25,500 Term BP
- \*9. David A Shores as Associate Professor Chemical Engineering and Materials Science beginning September 16, 1982 at the rate of \$33,750 Term BP
- \*10. William A Carey as Director University Relations September 1, 1982 to June 30, 1983 at the rate of \$44,000 Term AK

SPECIAL APPOINTMENTS

There are nineteen requests for special appointment this month, which involve three emeritus Regents' Professors, nine emeritus professors, one emeritus associate professor, and six lecturers over retirement age. The departments and colleges employing these individuals and the types of appointment are shown below:

<u>College/Department</u>	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Dates</u>
College of Agriculture			
Animal Science	X		4/14/82-4/13/83
Agricultural Extension			
Service		X	7/1/82-6/30/83
		X	7/1/82-6/30/83
Continuing Education and Extension			
Continuing Education in Public Policy		X	9/1/82-9/9/82
Continuing Education for Women		X	9/16/82-9/15/83
Independent Study	X		7/15/82-8/15/82
MacPhail Center for the Arts			
		X	9/1/82-6/30/83
		X	7/1/82-6/30/83
	X		9/16/82-6/15/83
	X		9/16/82-6/15/83

<u>College/Department</u>	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Dates</u>
Graduate School			
Center for Ancient Studies	X		9/16/82-6/15/83
College of Liberal Arts			
Administration	X		8/1/82-7/31/83
Library School	X		9/16/82-6/15/83
Music		X	9/16/82-6/15/83
		X	9/16/82-6/15/83
		X	9/16/82-6/15/83
Political Science	X		9/16/82-12/15/82
Institute of Technology			
Mechanical Engineering	X		7/1/82-6/30/83
School of Physics and Astronomy		X	7/1/82-9/15/82

#### CHANGES IN STATUS

There are six requests for changes in status this month, which involve the following categories:

Addition of administrative title	4
Deletion of administrative title	2

#### Note:

- \*11. Kenneth R Howey from Professor Curriculum and Instruction at \$32,400 Term BP to Associate Dean College of Education - Administration at the rate of \$34,875 Term BJ and Professor Curriculum and Instruction Term BP beginning September 16, 1982

#### SALARY ADJUSTMENTS

There are twenty-eight requests for salary adjustments this month, which involve the following categories:

Professor	14
Visiting Professor	1
Associate Professor	13

## LEAVES OF ABSENCE

Frederick Chapman Professor Physical Education Recreation and Health leave with salary for 1982-83 under special separation agreement

Nancy N Eustis Professor Hubert H Humphrey Institute of Public Affairs continuation of 60% time leave without salary September 16 to December 15, 1982 because of disability

William Kilbourn Professor Law School 80% time leave without salary to work with Oppenheimer Wolff Foster Shepard and Donnelly law firm

Anne O Krueger Professor Economics leave without salary September 16, 1982 to June 15, 1985 to serve as Vice President for Economics and Research World Bank in Washington D C

Thomas A Mahoney Professor Industrial Relations Center leave without salary for 1982-83 to serve as a Visiting Professor at Vanderbilt University

John S Myers Professor School of Architecture and Landscape Architecture leave without salary for 1982-83 because of disability

Katsuhiko Ogata Professor Mechanical Engineering leave without salary for 1982-83 for personal reasons

Karel L Prikry Professor School of Mathematics leave without salary September 16 to December 15, 1982 to serve as Visiting Professor at the University of Texas at Austin

Robert A Ulstrom Professor Pediatrics leave with salary August 1-31, 1982 because of illness

Huber R Warner Professor Biochemistry College of Biological Sciences leave without salary August 9, 1982 to June 30, 1983 to serve as rotating Program Director for the Biochemistry Program for the National Science Foundation

Robert K Zimmer Professor School of Management leave without salary September 16 to December 15, 1982 to teach at the Institut Europeen d'Administration des Affaires, Fontainebeau, France

David J Bennett Associate Professor School of Architecture and Landscape Architecture leave without salary for 1982-83 to pursue professional practice

John W Cuninghame Associate Professor School of Architecture and Landscape Architecture leave without salary for 1982-83 to pursue professional practice

Niles H Jefferson Associate Professor General College 25% time leave without salary for 1982-83 because of illness (continues on disability)

Sagar V Krupa Associate Professor Plant Pathology leave without salary October 1, 1982 to September 30, 1983 to learn new experimental techniques and their application in examining long-term, low concentration air pollutant input on vegetation and to gain experience on air pollutant effects on trees with time to be spent with the Alberta Environment Organization in Alberta Canada

Lung Fei Lee Associate Professor Economics leave without salary for 1982-83 to serve as a Visiting Professor at the University of Florida at Gainesville

Elaine T May Associate Professor American Studies Program 25% time leave without salary for 1982-83 for personal reasons

John J McNally Associate Professor English Language and Literature 60% time leave without salary because of medical disability

Carla R Phillips Associate Professor History leave without salary for 1982-83 to accept an Edward Laroque Tinker Foundation postdoctoral fellowship to write a book for the Bell Library series on Spanish shipping in the early 17th century

Patrick R Pinto Associate Professor Industrial Relations Center leave without salary for 1982-83 to work in a professional capacity outside the University

L William Thomson Associate Professor Economics leave without salary December 16, 1982 to March 15, 1983 to serve as Visiting Professor in the Department of Economics at Harvard University

Gail E Elnicky Assistant Professor School of Architecture and Landscape Architecture leave without salary for 1982-83 to work on an advanced degree with time to be spent in Seattle, Washington

Alfred W French Assistant Professor School of Architecture and Landscape Architecture leave without salary for 1982-83 to pursue professional practice

Roland L Guyotte Assistant Professor Division of Social Science Morris leave without salary September 16 to December 15, 1982 to accompany wife on her Fulbright Research Grant to the Phillipines

Janet E Snesrud Assistant Professor Library Technical Service 75% time leave without salary September 16 to October 15, 1982 to study computer programming

Clarence S Carter Research Fellow Library Administration leave without salary August 23-27, 1982 and September 13-17, 1982 to campaign for State Senate

## SABBATICAL FURLOUGHS

Eugene Gedgaudas Professor and Head Radiology sabbatical furlough January 1 to March 31, 1983 for on-site study at the Hammersmith Hospital in London and the University of California Hospital in San Francisco

John R Sheppard Professor Genetics and Cell Biology and Assistant Director of Dight Institute sabbatical furlough for 1982-83 for a research project which will involve studies of the gene that codes for the human B-adrenergic receptor with time to be spent at the Smith Kline and French laboratories

# DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

October 1982

Item No.	Position	Department	College	Pool Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total			
					M	F	M	F	M	F	M	F	M	F	M	F		
1	Professor	Civil and Mineral Engineering	Institute of Technology	Applicants	9										9			
				Considered	1											1		
				Selected	1												1	
				**Faculty	2P		1P										30	
					3N													
				2T												30		
2	Professor	Chemical Engineering and Materials Science	Institute of Technology	Applicants	36										36			
				Considered	2											2		
				Selected	1												1	
				**Faculty	17P		1P										25	
					4N													
				1T												25		
3	Professor	Curriculum and Instruction	College of Education	Applicants	19	26									19	26		
				Considered	1	1										1	1	
				Selected	1	1										1	1	
				**Faculty	30P	4P											31	8
					1N	4N												
4	Associate Professor	School of Management	School of Management	Applicants	13	3									13	3		
				Considered	3											3		
				Selected	1											1		
				**Faculty	42P	1P											80	5
					29N	4N												
				4C														
				1T														
5	Associate Professor	Law School	Law School	Applicants	685	199	2								687	199		
				Considered	3											3		
				Selected	1											1		
				**Faculty	19P	1P	1C										27	7
					5T	3C												
				2C														

Data Source: Department Composition (Academic Only), EEO-6 Data Base, April 1982

\*EEO-6 Category 1, Executive, Administrative, Managerial

\*\*EEO-6 Category 2, Faculty: Professor, Professor and Head, Professor and Chairman, Professor and Director, Associate Professor, Assistant Professor, Instructor, Research Associate and Research Fellow

\*\*\*EEO-6 Category 3, Professional Non-Faculty

# DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

October 1982

Item No.	Position	Department	College	Pool Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total				
					M	F	M	F	M	F	M	F	M	F	M	F			
6	Associate Professor		Law School	Applicants	685	199	2								687	199	886		
				Considered	13	14	2									15	14	29	
				Selected		1											1	1	1
				**Faculty	19P	3C	1C										27	7	34
7	Associate Professor	Sociology	College of Liberal Arts	Applicants	45	11			1						45	12	57		
				Considered	3				1							3	1	4	
				Selected					1								1	1	1
				**Faculty	21P	2N	2N			1P							24	5	29
8	Associate Professor	Journalism and Mass Communication	College of Liberal Arts	Applicants	15	2						1			16	2	18		
				Considered	1	1										2	1	3	
				Selected													1	1	1
				**Faculty	15P	1N	2N							1P			17	4	21
9	Associate Professor	Chemical Engineering and Materials Science	Institute of Technology	Applicants	50	2									50	2	52		
				Considered	3											3		3	
				Selected	1											1		1	
				**Faculty	17P	4N	1T			1P				1P	1T		25		25
10	Director	University Relations	Office of the Vice President for Institutional Relations	Applicants	12	5	1								13	5	18		
				Considered	4	1	1									5	1	6	
				Selected	1											1		1	
				**Administrative	1											1		1	

Data Source: Department Composition (Academic Only), EEO-6 Data Base, April 1982

\*EEO-6 Category 1, Executive, Administrative, Managerial

\*\*EEO-6 Category 2, Faculty: Professor, Professor and Head, Professor and Chairman, Professor and Director, Associate Professor, Assistant Professor, Instructor, Research Associate and Research Fellow

\*\*\* EEO-6 Category 3, Professional Non-Faculty



## BIOGRAPHICAL INFORMATION

1. Andrzej Drescher, Professor, Civil and Mineral Engineering, Institute of Technology

Andrzej Drescher, a visiting professor in the Department of Civil and Mineral Engineering from September, 1980 to June, 1982, has been recommended for a tenured position as professor following a national search. Dr. Drescher served as a faculty member at the Institute of Fundamental Technological Research, Polish Academy of Sciences, in Warsaw, Poland prior to coming to Minnesota. He received his Ph.D. in Mechanics of Solids in 1968 from that same institution and the D.Sc. in Mechanics of Solids in 1976. Peers speak of Dr. Drescher as a creative scientist who has gained an international reputation as an authority on the mechanics of gravitational flow of granular media.

2. John Weaver, Professor, Chemical Engineering and Materials Science, Institute of Technology

Dr. Weaver comes to Minnesota from the University of Wisconsin, Madison, where he served as an adjunct professor. He received the B.S. (1967) and the M.S. (1969) Degrees in Physics from the University of Missouri and earned his Ph.D. (1973) in Physics from Iowa State University. Dr. Weaver's extensive study of the electronic structure of transition metal hydrides and silicides has earned him world-wide recognition in this field.

3. Dianne Monson, Professor, Curriculum and Instruction, College of Education

Professor Monson comes to Minnesota from the University of Wisconsin, Madison where she has been a faculty member since 1966 and a full professor since 1974. She undertook her undergraduate and graduate training at the University of Minnesota, receiving the B.S. Degree in 1956, the M.A. Degree in 1962, and the Ph.D. in 1966. Colleagues speak highly of Professor Monson, referring to her as a model scholar and teacher who will bring to Minnesota a national, if not international, perspective on the elementary language arts, especially children's literature.

4. Stuart Albert, Associate Professor, School of Management

Dr. Albert was awarded the B.A. Degree in Philosophy in 1963 from Lehigh University and the M.A. and Ph.D. Degrees in Psychology in 1966 and 1968 respectively from Ohio State University. Prior to coming to Minnesota, he was a visiting lecturer in organizational behavior at the Department of Business Administration, University of Illinois, and a Visiting Associate Professor in Human Development at that same institution between 1979 and 1981. Dr. Albert also served as an Associate Professor of Psychology for five years at the University of Pennsylvania and as an Assistant Professor of Psychology for five years at the City University of New York Graduate Center.

5. Stephen Befort, Associate Professor, Law School

Stephen Befort, a graduate of the University of Minnesota Law School (1974), has a professional background which includes five years on the staff of the Minnesota Attorney General as Special Assistant to the Solicitor General and three years with the Ramsey County Attorney's Office as Principal Assistant County Attorney in charge of the Civil Division. In addition to teaching assignments in the Law School, Mr. Befort will also assume administrative responsibility for the direction of the civil clinical programs.

6. Ann Burkhart, Associate Professor, Law School

Ms. Burkhart received the B.S. (1973) and M.S. (1974) Degrees from Purdue University where she majored in business. In 1977 she was awarded the J.D. from the University of Illinois, Champaign. Her professional background includes one year of service as a law clerk with the Fifth Circuit Court of Appeals and three years in private practice in Atlanta, Georgia. While at Illinois, she also served as Managing Editor of the Illinois Law Forum.

7. Guillemina Jasso, Associate Professor, Sociology, College of Liberal Arts

Prior to joining the faculty at Minnesota, Dr. Jasso was an Assistant Professor of Sociology for two years at the University of Michigan, Ann Arbor, and an Assistant Professor of Sociology for three years at Barnard College and Columbia University, New York. She took her undergraduate training in Texas and undertook advanced studies at the University of Notre Dame and Johns Hopkins University, receiving the M.A. in 1970 and the Ph.D. in 1974 respectively. Dr. Jasso has a reputation as an active and productive scholar, and her work in developing and extending a mathematical theory of distributive justice has received considerable attention in the field.

8. Chin-Chuan Lee, Associate Professor, School of Journalism and Mass Communication, College of Liberal Arts

Chin-Chuan Lee's training and background provide an exceptional combination of capabilities in international mass communication research. He has been a lecturer in the Department of Journalism and Communication at the Chinese University of Hong Kong since 1978. He received an M.A. in Communication from the University of Hawaii in 1973 and a Ph.D. in Mass Communication from the University of Michigan in 1978. Colleagues voice the expectation that Dr. Lee will contribute greatly to the Department's international area.

9. David Shores, Associate Professor, Chemical Engineering and Materials Science, Institute of Technology

For the past twelve years Dr. Shores has been a metallurgist with the General Electric Research and Development Laboratory in Schenectady, New York. He has specialized in electrochemical studies of hot corrosion, a problem arising when a thin salt film coats a metal at high temperatures in an oxidizing gas, and is considered a world expert in this area. Dr. Shores received the B.S. (1962), the M.S. (1964), and the Ph.D. (1967) from Pennsylvania State University. He served for two years as a post-doctoral research associate at Ohio State University.

10. William Carey, Director, University Relations

Mr. Carey comes to Minnesota from the University of Vermont, where he served as Public Relations Director for five years. Prior to that he was the News/Publications Director at Towson State University in Baltimore for eight years and the Public Information Director for one year at Millikin University, Decatur, Illinois. Mr. Carey received a B.S. in 1969 from Illinois State University where he majored in English and Journalism. More extensive biographical information on Mr. Carey was sent to the Regents prior to the July Board of Regents meeting.

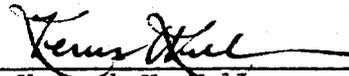
11. Kenneth Howey, Associate Dean, College of Education

Kenneth Howey, a professor in the Department of Curriculum and Instruction since 1978 and a faculty member at Minnesota since 1969, has been recommended for a position as Associate Dean in the College following an internal search. Dr. Howey served as a faculty member at the University of Wisconsin, Madison prior to joining the Minnesota faculty. He received his B.A. in 1960 from Northwestern College and his M.S. and Ph.D. from the University of Wisconsin in 1963 and 1968 respectively.

NONCAMPUS SERVICE REQUESTS

October 1982

The data provided below reflect the requests for approval of consulting and outside service agreements which have been received following the September Board of Regents meeting. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



Kenneth H. Keller  
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/Month Compensated</u>	<u>Average Days/Month Uncompensated</u>
<u>College of Agriculture</u>					
Agricultural and Applied Economics	47	1	1	1&1/12	---
<u>Agricultural Extension Service</u>					
Special Programs	6	1	1	2&1/2	---
<u>College of Biological Sciences</u>					
Biochemistry	18	1	1	4	1/3
Botany	14	1	1	2&3/4	---
Genetics and Cell Biology	30	1	1	3&1/2	---
Gray Freshwater Biological Institute	7	1	1	2&1/4	---
<u>College of Forestry</u>					
Administration	7	1	1	---	4&1/4
<u>College of Liberal Arts</u>					
Applied Statistics	9	1	1	1	1
History	37	1	1	2&1/2	---
Political Science	26	2	2	3	---

\*Numbers indicate full-time faculty and professional and administrative staff as of April 29, 1982.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncom- pensated</u>
<u>School of Public Health</u>	114	2	2	1&1/2	---
<u>Institute of Technology</u>					
Mechanical Engineering	39	1	1	3	---
<u>College of Veterinary Medicine</u>					
Veterinary Biology	17	1	1	4	---
<u>University of Minnesota, Duluth</u>					
School of Business and Economics					
Business Administration	13	1	1	2&1/2	---

Note:

Vernon Ruttan, Professor, Department of Agricultural and Applied Economics, College of Agriculture

+ Professional services as an advisor for the Research Advisory Committee of the United States Agency for International Development (+1&1/12)

Douglas C. Pratt, Professor and Head, Department of Botany, College of Biological Sciences

+ Professional services for the State of Minnesota as a member of the technical advisory panel, Northeast Minnesota Economic Protection Trust Fund (+2&3/4)

Richard A. Skok, Dean, College of Forestry

Professional services as chairman of the Advisory Committee to the Tax Committee, Joint Select Legislative Forestry Committee (4&1/4)

+ Compensation in excess of expenses