

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

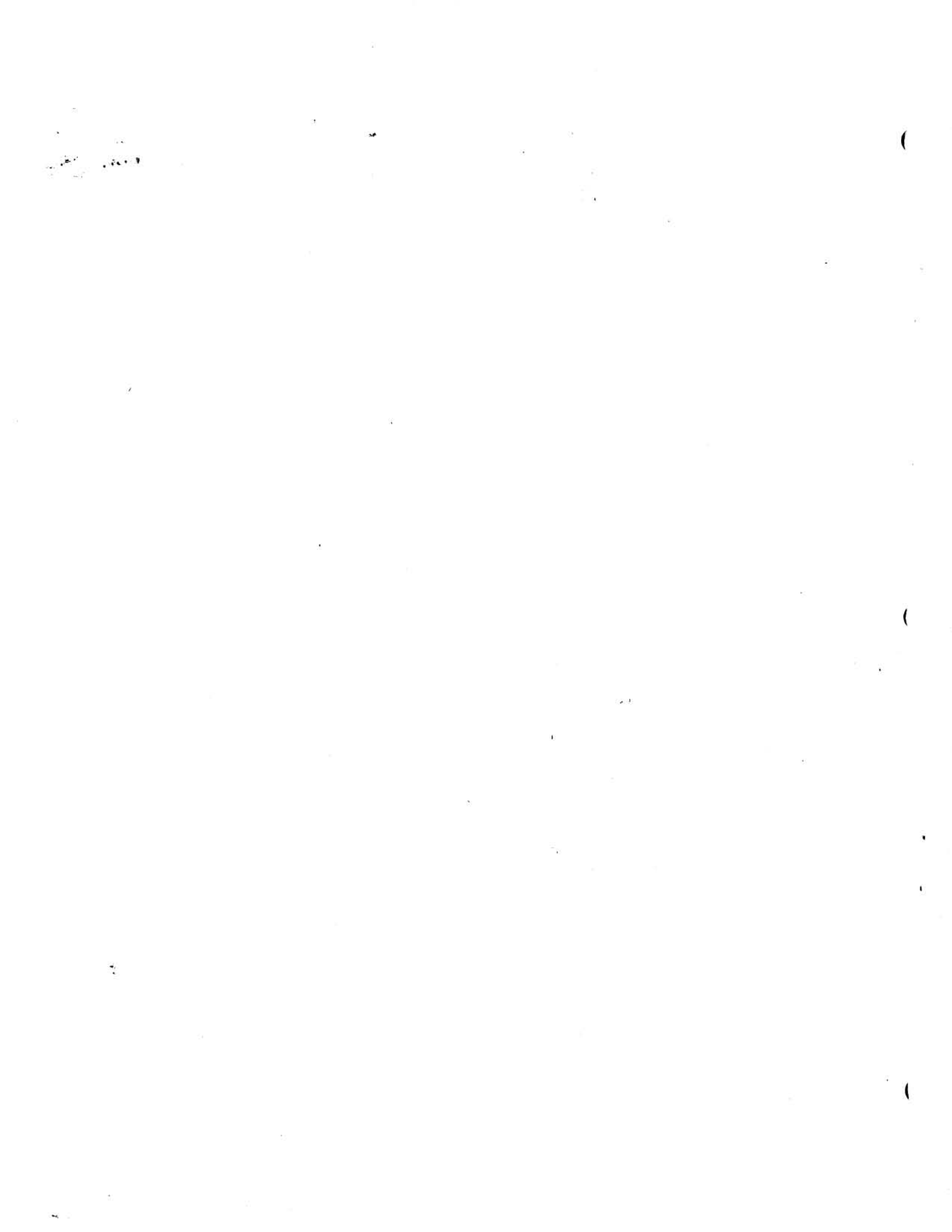
AND

REGENTS COMMITTEE MEETINGS

January 11-12, 1979

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

January 11-12, 1979

CONTENTS

	<u>PAGE</u>
I. Committee Meetings	
A. Special Committee of the Whole - January 11, 1979	283
B. Physical Plant & Investments - January 11, 1979	288
C. Faculty & Staff Affairs Committee - January 11, 1979	292
D. Educational Policy & Long-Range Planning - January 11, 1979	298
E. Student Concerns Committee - January 11, 1979	301
F. Committee of the Whole - January 12, 1979	304
II. Board of Regents Meeting - January 12, 1979	
A. Approval of Minutes	310
B. Report of the Chairman	310
C. Report of the President	311
D. Gifts	311
E. Contract and Grant Awards	311
F. Applications for Contracts and Grants	312
G. Report of the Special Committee of the Whole	
(1) University Investment Policy	312
H. Report of the Committee of the Whole	
(1) Personnel - Dean of General College	313
(2) Election of Members to Board of Governors	313
(3) Election of Officers of Board of Governors	313
(4) Expression of appreciation to Mr. Harry Atwood	313
(5) Response to Presidential Evaluation Suggestions	313
(6) Glensheen Recommendations	313
(7) Revised Mission Statement - University Hospital & Clinics	313
(8) Nomination to fill Holmquist vacancy on Hospital Board of Governors	313
(9) Ad Hoc Committee on Hospital Board of Governors' Relationship & Bylaws	313
(10) Indian Affairs Intertribal Board Report	314

	<u>PAGE</u>
I. Report of the Educational Policy & Long-Range Planning Committee	
(1) Constitution - UMD School of Fine Arts	314
(2) Approval of Regents' Policy re: Educational Access and Opportunity	314
(3) Constitution - UMD School of Medicine	315
(4) Program Review - School of Physics & Astronomy	315
(5) Constitution - University College	315
J. Report of the Faculty & Staff Affairs Committee	
(1) Personnel Items (Appendix I)	315
(2) Non-Campus Service Requests (Appendix II)	315
(3) Civil Service Class Changes	315
(4) Approval of Outstate Campus Collective Bargaining Agreement	315
(5) Approval of Regents' Policy re: Equal Opportunity in Employment	315-16
(6) Discussion re: University consulting policy	316
(7) University Foundation Activities	316
K. Report of the Physical Plant & Investments Committee	
(1) Approval of Requisitions, Journal Vouchers & Transfer of Funds	316
(2) Approval of new teaching facilities - Vocational Technical Education Dept., St. Paul Campus	317
(3) Approval of new teaching facilities - School of Business & Economics, UMD	317
(4) Approval of new Physical Education Facility, Crookston campus	317
(5) Approval to remodel Dining & Kitchen facilities, Cloquet Forestry Center	317
(6) Approval of cabin addition & remodeling, Cloquet Forestry Center	317
(7) Assignment of Swifka - Hutchins Endowment Funds	317
(8) Investment Activity Report for Nov., 1978	318
(9) Grid I.C.E.S.	318
(10) Preliminary Planning Report - Unit H	318
(11) Contract Award - Construction	318
(12) Discussion re: Structure of Committee Agenda	318
L. Report of the Student Concerns Committee	
(1) Approval of 1979 Summer Session Student Services Fee	318
(2) Administrative Response to St. Paul campus student concerns	318
(3) Student Discipline - Twin Cities campus, Appeals Policy & Procedures	318
M. New Business	
(1) Certificates to retiring faculty members & memorials of deceased faculty	318
(2) Regents Lee & Utz announcements not to seek re-election	318
(3) Regent Sherburne - report on AGB Executive Committee Conference	319
Appendix I. Personnel Items Delineated	320
Appendix II. Noncampus Service Requests	329

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Committee of the Whole

January 11, 1979

A special meeting of the Committee of the Whole of the Board of Regents was held Thursday, January 11, 1979, at 9:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Schertler, Sherburne, Unger and Utz.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Stein and Wilderson; Secretary Wilson; Messrs. Borgestad, Johnson, Linck, Preston, Odegard, Tall, Tierney, Zaidi, and Zander; Mmes. Lupton and Williams.

Student Representative present: Dianne Thomas.

Regent Moore introduced Mrs. Dianne Thomas, Chairman of the Student Representatives, who will meet with the Committee of the Whole.

UNIVERSITY INVESTMENT POLICY

The special meeting was called to consider the report of the Committee on Social Responsibility in Investments which had been received by the Physical Plant and Investments Committee and referred to the Committee of the Whole for consideration.

Chairman Moore noted that the committee had received the committee report, consisting of majority and minority sections, both of which recommended changes in the University investment policy. The majority report recommended total divestment of stock owned in American Corporations doing business in South Africa with the exception of nine corporations to whom stockholder resolutions were to be submitted for the 1979 annual meetings. The minority report recommended a selective divestment policy which would establish criteria and then evaluate corporations on a case-by-case basis. Both sections of the report proposed divestment based upon social and political concerns as opposed to the present investment policy wherein funds are invested for the maximum total return.

The following individuals responded to the invitation of the committee to present statements regarding the report of the Committee on Social Responsibility in Investments.

Those favoring a policy of divestment were:

Carolyn Bartholomew	Representing CLA Student Intermediary Board
Steve Carlson	Representing himself
Richard Cooke	Representing himself
The Reverend William C. Hunt	Representing himself
Professor Lansini Kaba	Representing himself
Steve Loubert	Representing Progressive Labor Party
Mark Lynch	Representing himself
Andrew Meyer	Representing himself
John Moorman	Representing Southern Africa Solidarity Committee
Carolyn Russell	Representing International Committee Against Racism

The following two individuals spoke opposing divestment:

Francis M. Boddy, Emeritus Professor of Economics University of Minnesota	Representing himself
Fred Germann	Representing himself

President Magrath presented a lengthy statement citing the pros and cons of divestment and then recommended against divestment at the present time based on the following criteria:

- 1) University investments in American corporations operating in South Africa do not constitute an endorsement of the governmental policies of that country;
- 2) The University must consider corporate gifts, including pension funds and other benefits derived from corporations active in South Africa;
- 3) There is little evidence that divestiture of University holdings would lead to any outcome other than having those stocks purchased by other investors;
- 4) The adoption of the Sullivan Principles by South African companies is a more socially responsible alternative, allowing trade union activity, increased numbers and functions of professional personnel, equal pay for equal work and elimination of on-the-job discrimination for black workers.

President Magrath recommended that the following resolution be adopted by the Board of Regents as University policy:

WHEREAS, the Regents of the University of Minnesota oppose racial injustice, and whereas such injustice and insensitivity to human rights exists in South Africa, therefore be it resolved that the appropriate administrative officers be directed to:

- 1) Actively pursue proxy issues relating to human rights in South Africa in those corporations in which the University has investments;
- 2) Reinforce the University's position as a responsible, informed, and active shareholder; and
- 3) Work actively on the follow-up and implementation of the Sullivan Principles, and to continue to provide leadership in this arena to other universities and institutions.

Regent Lebedoff moved that the Board of Regents divest of University owned stock in corporations doing business in South Africa in a prudent manner and as rapidly as possible but that prior to the sale of such stock a declaratory judgment be sought from the courts regarding the legality of such a divestiture.

Regent Moore also presented a statement indicating that after considerable thought she had decided to support Regent Lebedoff's motion. She stated that she has concluded that South Africa is a poor financial investment, aside from the concern for the moral, political, and social position of that country and that she could see no conflict in her role as a Regent in supporting the motion to prudently divest.

Regent Utz stated that he was opposed to the motion because he felt that divestment would not be effective in achieving the desired changes in South Africa.

Regent Goldfine stated that he opposed the motion on the basis that he felt more could be accomplished by corresponding and consulting with the appropriate corporations with shareholder resolutions rather than divestment of those corporate stocks.

A question was raised regarding whether or not any action initiated by the University of Minnesota has had any affect on the human rights in South Africa.

Vice President, Brown responded that the University had submitted shareholder resolutions to 16 companies urging those companies to adopt the Sullivan Principles and that 14 of those companies had responded favorably. A few companies had stated that their policies were equivalent to the Sullivan Principles. He further stated that the University has taken a leadership role in the position of trying to urge companies to adopt these principles.

Regent Schertler stated that regardless of which position the Board took, she urged a continual monitoring of the effectiveness of the Sullivan Principles.

The committee then voted by a majority of seven to four opposing the motion for divestment of stock in companies doing business in South Africa with Regents Goldfine, Krenik, Latz, Lee, McGuiggan, Sherburne and Utz voting against the motion and Regents Lebedoff, Moore, Schertler and Unger voting in favor of the motion.

Regent Utz then moved to adopt the resolution which had been suggested by President Magrath, and the motion was seconded.

Regent Schertler stated that she would like to see the resolution altered to include the monitoring of the Sullivan Principles and additionally, the divestment of stocks in those companies that did not adopt the Sullivan Principles after a two-year period.

Regent Lebedoff stated that he would have preferred that his motion had been passed, but that he would vote in favor of President Magrath's suggested resolution as he felt it was an advancement in the University's policy.

Regent Latz moved that an amendment be made to the resolution to provide that the administration make a report to the Board within six months from the date of this meeting regarding the corporate response to and the effectiveness of the Sullivan Principles. The motion was seconded and unanimously carried.

The committee voted unanimously to recommend approval of the proposed resolution as amended.

Regent Latz suggested that the administration and the Committee on Social Responsibility in Investments might investigate with Congress and appropriate federal offices other kinds of actions that might change the present condition in South Africa including an economic boycott of South Africa and make a recommendation concerning the same to the Board of Regents.

The meeting adjourned at 12:00 noon.

Duane A. Wilson

DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

January 11, 1979

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, January 11, 1979, at 3:15 p.m. in Room 300, Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Lebedoff, and Sherburne.

Staff present: Vice President Brown; Secretary Wilson; Messrs. Carlson, Heller, Hewitt, Preston, and Sahlstrom.

Student Representatives present: Judy Moen and Dianne Thomas.

Regent Lee introduced the new Student Representatives to the Physical Plant and Investments Committee, Judy Moen, from the Waseca campus, and Dianne Thomas, from the Twin Cities campus.

INVESTMENTS ACTIVITY REPORT

Vice President Brown reviewed the Investments Activity Report for November, 1978.

ASSIGNMENT OF ENDOWMENT FUNDS

Vice President Brown reported that he had received a request from a Mr. and Mrs. Thomas F. Swifka for the transfer of two endowment funds, the Michael T. Swifka Scholarship and the Arthur E. Hutchins Scholarship, to the University of Minnesota Foundation where they can be administered and coordinated in conjunction with other gifts which Mr. and Mrs. Swifka have made and are contemplating in the future. He stated that he is therefore requesting approval to transfer those two funds.

The committee voted unanimously to recommend approval for the transfer of the two endowment funds to the University of Minnesota Foundation.

REQUISITIONS, JOURNAL VOUCHERS
AND TRANSFERS OF FUNDS

The committee reviewed and recommended approval of the Report of the Vice President for Finance on requisitions, journal vouchers, transfer of funds, and the

cancellation of uncollectible accounts receivable as recommended by the Audio Visual Library Service in the amount of \$1,561.16 and by the Student Loan Collections Unit in the amount of \$69,421.01.

Regent Krenik expressed a concern regarding the number and amount of student loan cancellations.

Regent Sherburne requested that the committee be provided with a flow chart showing the status of student loans including those outstanding from the last three to five years.

STRUCTURE OF COMMITTEE AGENDA

Vice President Brown presented a "mock-up" of a proposed Physical Plant and Investments Committee Report for the committee's review. He stated that it is his intent to have the report prepared and distributed to members of the Board of Regents during the first working week of every month and that if the committee has no objections, the report will be prepared for the February meeting.

Regent Sherburne stated that he felt the report was an improvement from the present procedure.

GRID I.C.E.S.

Mr. James O'Gara appeared before the committee with a slide presentation on the Grid/Integrated Community Energy System (Grid/I.C.E.S.) project. This project was introduced to the committee in September, 1978 at which time it was noted that the program would be reviewed in four segments. This particular segment specifically referred to the elimination of solid waste material through the use of pyrolysis. It was noted that this project would involve not only the University of Minnesota but also surrounding hospitals within an approximate 25-mile radius of the University. Preliminary investigation costs relating to this project were borne by the federal government and additional funds will be requested from the federal government.

PRELIMINARY PLANNING REPORT - UNIT H

The committee received an update on the remodeling and additions to the University Hospital facilities, specifically Unit H, Pediatric Nursing Unit/Operating Suite Project. It was noted that Ellerbe Associates, Inc. have been selected by the State Designer Selection Board as consultants for this project and that the item will be on the agenda for action at the March meeting.

VOCATIONAL, TECHNICAL EDUCATION FACILITY
ST. PAUL CAMPUS

The committee reviewed a project to provide new teaching facilities and departmental offices for the Vocational Technical Education Department. It will include divisions of Agricultural Education, Business and Distributive Education, Industrial Education, Home Economics Education and Minnesota Research and Development Center. The total estimated cost of the project is \$7,388,428 with construction to be complete in August, 1981. Funding for the working drawings of this project were approved in the 1978 Legislative Appropriation.

The committee voted unanimously to recommend approval of this project.

SCHOOL OF BUSINESS AND ECONOMICS BUILDING
DULUTH CAMPUS

The committee reviewed a project to provide new teaching facilities and departmental offices for the School of Business and Economics, UMD. The building will house the departments of Accounting, Business Administration, Economics, and the Business Office and Economic Education; the Bureau of Business and Economic Research and the Center for Economic Education. Funding for the working drawings was approved in the 1973 and 1978 Legislative Appropriations. The estimated cost of the project is \$3,439,500 with an estimated completion date of December 1, 1980.

The committee voted unanimously to recommend approval of the project.

PHYSICAL EDUCATION FACILITY
CROOKSTON CAMPUS

The committee reviewed a project to provide a building to house a main (multi-purpose) gymnasium with bleachers, handball courts, spaces for wrestling, weight lifting, Physical Education classes, locker, shower and storage spaces and faculty offices on the UMC campus.

The project would also include development of outdoor athletic and recreational facilities to include football, baseball, and softball fields, tennis, volleyball and basketball courts and various athletic practice fields. The estimated cost of the project is \$3,569,074 with an estimated completion date of December 1980. The funding for the working drawings on the project were approved in the 1978 Legislative Appropriation.

The committee voted unanimously to recommend approval of the project.

REMODELING OF DINING AND KITCHEN FACILITIES
CLOQUET FORESTRY CENTER

The committee reviewed a project to remodel the Dining and Kitchen facilities at the Cloquet Forestry Center in Cloquet, Minnesota. The cost of the project would be \$50,000 with funding from the 1978 Legislative Appropriation.

The committee voted unanimously to recommend approval of the project.

CABIN ADDITION AND REMODELING
CLOQUET FORESTRY CENTER

The committee reviewed a project to construct an addition to and remodeling of Staff Cabin #36 at the Cloquet Forestry Center in Cloquet, Minnesota. The work will include a two bedroom addition, additional ceiling insulation in the existing building, a new heating system and an additional toilet facility. The cost of the project is estimated at \$15,000 with funding available from the 1978 Legislative Appropriation and an estimated completion date of July 1979.

The committee voted unanimously to recommend approval of the project.

CONTRACT AWARDS

The committee reviewed one contract award for construction.

The meeting adjourned at 4:40 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

January 11, 1979

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, January 11, 1979, in the Regents' Room, 238 Morrill Hall, at 3:10 p.m.

Regents present: Regent Latz, presiding; Regents McGuiggan, Moore, Schertler, Unger, and Utz.

Staff present: Vice Presidents French and Koffler; Messrs. Frederick, Imholte, Odegard, and Thomas. Mmes. Clark and Lupton.

Student Representative present: Tim Klinkner.

Tim Klinkner was introduced as the new student representative to the Faculty and Staff Affairs committee.

PERSONNEL

Vice President Koffler submitted for approval a list of personnel items and provided information on individuals listed under the resignation and non-reappointment sections.

Vice President Koffler noted the following correction: January 11, 1979, John A. Goodding, Professor, Agronomy and Plant Genetics, sabbatical furlough January 1 to June 30, 1979 to read leave with salary January 1 to June 30, 1979.

Vice President Koffler further noted the following addition: Sarah W. Wasserman from Executive Assistant and Instructor Family Practice and Community Health at \$22,000 Term AE to Assistant to the Vice President Academic Affairs, Office of the Vice President for Academic Affairs, at the rate of \$25,000, Term AS January 15 to June 30, 1979.

Vice President Robert Stein noted the death of Dick Siebert and stated that the University community mourns the passing of Coach Siebert who served as Head

Baseball Coach. He further stated that Coach Siebert's reputation and work at the University will cause his memory to remain on. He also stated that Coach Siebert and his family took great pride in the fact that the Board of Regents named the baseball field after him.

The committee voted unanimously to recommend approval of the personnel items as amended.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a list of noncampus service requests by faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

Regent Latz requested that Vice President Koffler comment on precisely what disclosures faculty members are to make when testifying at public hearings or before public bodies.

Vice President Koffler stated that Regent Latz was referring to two recent news articles which made reference to the consulting policy of the University and the policy concerning the identification of affiliations by faculty members. He further stated that Assistant Vice President Shirley Clark gave both oral and written material to the author, Karl Vick, but that Mrs. Clark was misquoted and that there were several other inaccuracies as well.

In answer to a question from Regent Moore, Vice President Koffler stated that a letter to the editor stating the errors had not been considered, but that the newspaper had been contacted concerning the errors and the implication was made that corrections would be made by the newspaper.

Vice President Koffler further stated that annually he sends out a letter to the faculty to remind them of the consulting regulations and the deadlines for reporting of consulting.

Vice President Koffler read the Regents' policy approved March 9, 1973, relating to the identification of affiliations by Regents or University employees when presenting testimony, as follows:

"In every case where outside employment or affiliation is present, it is the policy of the Board of Regents that any Regent or employee of the University who makes an appearance, either in person or by way of a written communication, before any public body, commission, group, or individual, to present facts or to give an opinion representing any issue or matter up for consideration, discussion, or action, shall announce in a clear, complete, and honest manner, in addition to the position held at the University, that he or she speaks not as a representative of the University of Minnesota but as a member of or a consultant for, and/or a paid employee of any person, club, corporation, or other organization for whom said Regent or employee acts as a consultant, member, or paid employee."

Vice President Koffler stated that he believed that the consulting members of the faculty interpreted and perhaps misinterpreted the policy as applying to appearances before legislative bodies only. He further suggested that any change in the policy might be construed as a change in the conditions of employment.

Regent Latz stated that he thought the policy was very clear and that if in fact it was being misinterpreted, any action by the Regents clarifying the policy would not change the terms or conditions of employment. Regent Latz requested that Vice President Koffler draft a statement clarifying interpretations of the policy.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President William Thomas submitted for approval the following Civil Service Class Changes:

1. New Class 1468, Manager, Systems Software Programming, \$1830-2474 (A20), Schedule A, Extra one-half day per month vacation in lieu of overtime, effective Sept. 16, 1978.
2. New Class 1747, Assistant Material Supply Director, \$1465-1900 (All), Schedule A, Extra one-half day per month vacation in lieu of overtime, effective August 1, 1978.
3. New Class 3342, Assistant Head Radiation Therapy Specialist, \$1181-1543 (A06) 1/1/78, \$1216-1578 (A06) 7/1/78, Schedule A, effective January 16, 1978.

4. New class 3344, Head Radiation Therapy Specialist, \$1324-1730 (A09) 2/1/78, \$1359-1764 (A09) 7/1/78, Schedule A, Extra one-half day vacation per month in lieu of overtime, effective February 3, 1978.
5. New Class 8626, Director of Communication Services, Continuing Education & Extension, \$1637-2208 (A16) Schedule A, Extra one-half day vacation per month in lieu of overtime, effective July 1, 1978.
6. Pay range change of Class 1154, Assistant to the Vice President, Health Sciences Affairs, from \$1698-2293 (A17) to Management Salary Plan, effective January 16, 1979.
7. Pay range change of Class 3112, Assistant Director, Health Service, from Management Salary Plan to \$1764-2380 (A19), Schedule A, effective January 16, 1979.
8. Pay range change of Class 5240, Assistant Manager, Printing and Duplicating, from \$1578-2125 (A14) to \$1764-2380 (A19), Schedule A, effective January 16, 1979.
9. Pay range change of Class 5245, Printing Plant Manager, from \$1698-2293 (A17) to \$1900-2568 (A21), Schedule A, effective January 16, 1979.
10. Pay range change of Class 5246, Printing Plant Production Supervisor, from \$1519-2048 (A12) to \$1578-2125 (A14) Schedule A, effective January 16, 1979.
11. Abolish Class #6818, Assistant Manager, Laundry, effective January 16, 1979.

The committee voted unanimously to recommend approval of the Civil Service Class Changes.

OUTSTATE CAMPUS COLLECTIVE BARGAINING AGREEMENT

Assistant Vice President William Thomas submitted for approval the proposed Outstate Campus Collective Bargaining Agreement as ratified by Teamsters Local 320. He further stated that it is essentially the same agreement as the one covering Twin Cities employees except that the hiring step wage for each bargaining unit salary range and wages at each step within the range will be \$20.00 less per month than wages for the comparable steps on the Twin Cities campus.

Thomas also pointed out several other minor differences between the Outstate Campus Collective Bargaining Agreement and the Collective Bargaining Agreement covering Twin Cities campus employees.

The committee voted unanimously to recommend approval of the Outstate Campus Collective Bargaining Agreement between the University of Minnesota and Teamsters Local 320.

EQUAL OPPORTUNITY IN EMPLOYMENT

Vice President Stein presented a proposed statement on Equal Opportunity in Employment and pointed out that the proposed statement reaffirms the principle of equal opportunity in employment that the University operates under.

The committee voted unanimously to amend the second paragraph to read: "Therefore, the Regents of the University of Minnesota reaffirm and declare that it...".

The committee voted unanimously to recommend for approval as Regents' Policy the following resolution, as amended:

The Regents of the University of Minnesota believe that the provision of equal rights for persons of every race and ethnic heritage, sex, religion and creed is an important concern of the University of Minnesota and should be reflected in its personnel policies and employment practices in both academic and civil service positions. The University is proud of its long tradition of non-discrimination, and a reaffirmation of its dedication to all non-discrimination practices is appropriate.

Therefore, the Regents of the University of Minnesota reaffirm and declare that it shall be the policy of the University of Minnesota to promote equal opportunity in employment, both academic and non-academic, for women and members of minority groups. The appropriate administrative officers are directed to develop any additional affirmative action procedures requisite to accomplish the intent of the policy.

UNIVERSITY OF MINNESOTA FOUNDATION ACTIVITIES

Robert J. Odegard, Associate Vice President, Alumni and Development, and Vice President & Executive Director, University of Minnesota Foundation, presented a historical review of the University of Minnesota Development Office

and the University of Minnesota Foundation. Mr. Odegard explained the reorganization of the alumni and development functions in 1978 and presented a summary of the performance of the Minnesota Foundation and the Development Office.

Mr. John Whaley, Director of Development, presented an overview of the current Development/Foundation programs and staff. Ms. Mary Kiheri, Director of Annual Giving, stated that she was responsible for mass donor mailings, the telephone solicitation programs, and the University Century Council. She stated that most gifts received through Annual Giving are gifts of \$100 or less.

Mr. Whaley reviewed the importance of donor recognition such as the President's Club which recognizes and solicits contributions of \$10,000 or more and the Trustee's Club for donors of \$100,000 or more.

Mr. Whaley outlined Mr. Ryan's work in deferred giving. It was noted that deferred giving relates to gifts that are received by the University upon the death of the donor.

Mr. Whaley explained the constituent fund-raising effort which has started recently. He stated that a development officer is placed presently in two colleges to work both with the college and the Foundation Office to raise money. Mr. David Merchant presented a review of his efforts in the College of Business Administration. Mr. David Phillips gave a review of the Institute of Agriculture fundraising activities.

After a discussion relating to the acceptance of gifts, Regent Latz noted that there is an area of ambiguity with regard to accepting gifts with specific purposes, and suggested that Vice President Stein check to see what the current policy is and if it needs clarification.

The committee adjourned at 5:00 p.m.



DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning

January 11, 1979

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, January 11, 1979, at 1:35 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Krenik, McGuiggan, Moore, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Kegler, Koffler, French, and Stein; Secretary Wilson; Messrs. Heller, Linck, Tall, and Zaidi. Mmes. Clark and Williams.

Student Representatives present: Sarah Lewerenz and Allen Lund.

CONSTITUTION
UMD SCHOOL OF FINE ARTS

Vice President Koffler submitted for approval the proposed UMD School of Fine Arts Constitution.

The committee voted unanimously to recommend approval of the proposed UMD School of Fine Arts Constitution.

PROPOSED POLICY
EDUCATIONAL ACCESS AND OPPORTUNITY

Vice President Robert Stein presented the proposed policy and pointed out the importance of a precise and clear Regents' policy on educational access. He further stated that the proposed policy will establish the legal basis for affirmative action at the University and will provide direction to colleges and departments in developing admission policies.

The committee voted unanimously to reaffirm the following revised policy:

The Regents of the University of Minnesota reaffirm that it is the policy of the University to provide equal educational access and opportunity to persons of every race and ethnic heritage, sex,

religion and creed, as well as fairness to the individual in the competition for educational opportunity, and the appropriate administrative officers and faculty are directed to establish and continue any admission policies and guidelines necessary to implement this policy;

Further, in order to promote ethnic and cultural diversity which will enhance the campus environment and educational programs of the University;

In order to increase the representation of members of minority groups at the highest professional levels, providing encouragement to members of such minority groups to seek to attain the highest achievements of which they are capable;

In order to alleviate the shortage of trained professionals in diverse fields who will serve unmet community needs; and,

In order to compensate for inequalities that have existed in society;

The Regents reaffirm and declare that it is the policy of the University of Minnesota to provide equal educational access and opportunity to members of minority groups, and the appropriate administrative officers and faculty are directed to develop affirmative action admission programs and to review admission policies to insure that the intent of this policy continues to be implemented.

CONSTITUTION UNIVERSITY COLLEGE

Vice President Henry Koffler submitted for information the proposed University College Constitution. In answer to a question by Regent Unger, Vice President Koffler stated that the University College Constitution was approved by the Senate Committee on Educational Policy on August 16, 1978 and that the Constitution was amended and approved by the University Senate on November 30, 1978.

PROGRAM REVIEW SCHOOL OF PHYSICS AND ASTRONOMY

Professor Walter Johnson, Acting Dean of the Institute of Technology at the time of the review, and Dr. Walter Weyhmann, Head, School of Physics and Astronomy, presented an overview of the recent program review of the school. Dr. Weyhmann reported on the findings of the external review committee, pointing out that the report identified

the following areas which need improvement: low number of young people entering the faculty, the workload of the faculty, and support for the faculty. It was pointed out that the amount of federal funds has remained reasonably constant and that the quality of the programs in the School is very high.

In reply to a question from Regent McGuiggan, Dr. W. Butler Burton, Chairman, Department of Astronomy, stated that a major problem is that the department is not competitive in attracting the most outstanding graduate students because the number of teaching assistantships every other year is unknown until after April 1. Professor Weyhmann indicated that the outcome of the Biennial Legislative Request influenced the number of teaching assistant positions every other year.

Regent McGuiggan stated that the determination of the number of graduate student positions in departments should be one of the most important areas to get stabilized. He further stated that if this could be accomplished, the University could then attract many of the most outstanding and qualified students for graduate study.

The committee and Vice President Koffler expressed appreciation to Professor Walter Johnson for his service and leadership as Acting Dean of the Institute of Technology for the past year.

Regent Utz, Chairman of the committee, stated that the agenda item "UMD School of Medicine Constitution" would be delayed.

Vice President Koffler stated that the Ph.D. in Pathobiology Degree and the Bachelor of Statistics in the Institute of Technology were approved by the Minnesota Higher Education Coordinating Board.

Sarah Lewerenz and Allen Lund were introduced as the new Student Representatives to the committee.

The committee adjourned at 2:45 p.m.


DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

January 11, 1979

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, January 11, 1979, at 1:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Goldfine, presiding; Regents Latz, Lebedoff, Lee, and Schertler.

Staff present: Vice Presidents Brown and Wilderson; Secretary Wilson; Messrs. Imholte, Smith, and Zander.

Student Representatives present: Juan Hernandez and Laurie Wilson.

Regent Goldfine introduced the new Student Representatives to the Student Concerns Committee, Juan Hernandez, from the Minneapolis campus, and Laurie Wilson, from the Duluth campus. He also introduced John Delaney, a Student Representative alternate.

RESPONSE TO ST. PAUL STUDENT CONCERNS

Vice President Wilderson presented responses to the St. Paul student concerns which were expressed at the December committee meeting. He stated that with regard to the recreational facilities, his office will recommend that funding for 10 outdoor tennis courts for the St. Paul campus be included in the next capital request. This component was part of an earlier request for St. Paul recreational sports facilities which was only partially funded by the Legislature. He further noted that an extensive assessment of all recreational sports facilities on the Twin Cities campus will be undertaken during the next biennium.

Vice President Wilderson also reported that with regard to the student financial aid administration on the St. Paul campus a special request has been made to the Legislature for additional funds for the administration of the Federal Middle Income Student Assistance Act. A minimum of one new member will be housed on the St. Paul campus to assist students there if these funds are made available. He also stated that a request is now being developed for additional funds to obtain staff to provide additional services to students on the St. Paul campus.

Eldred Smith, Director of University Libraries, discussed the structure of the University library system and the hours of the Twin Cities campus libraries.

After some discussion, Regent Latz requested that the administration report to the committee the cost of increasing the number of library hours and possible sources of available funds to accomplish this.

Vice President Wilderson stated he would present such a report to the committee.

Regent Goldfine suggested that Mr. Smith meet separately with students from the St. Paul campus to discuss options for more accessible library hours.

STUDENT DISCIPLINE - APPEALS POLICY TWIN CITIES CAMPUS PROCEDURES

Neil Bakkenist, Interim Director of the Special Counseling Office, presented a revised Appeals Policy which would supersede the existing disciplinary appeals policy passed by the Regents January 11, 1963. Administrative procedures to implement the proposed policy on the Twin Cities campus were also presented for review. It was specifically noted that the Appeals Policy, which required the Board of Regents' approval, applied to all campuses whereas the administrative procedures, which did not require Board of Regents' approval, applied only to the Twin Cities campus.

Coordinate campuses are expected to develop individual procedural policies or to adopt the Twin Cities campus procedures.

During the discussion on the Twin Cities campus procedures, the following areas were identified for further discussion and review:

- 1) The right to have an advisor attend the hearing.
- 2) The possibility of tape recording all of the hearings.
- 3) Additional appeals in remanded cases.
- 4) Open versus closed meetings.
- 5) Past hearing data available for appeals.

Vice President Wilderson stated that the policy will be before the committee again in February for action and that the concerns identified in the administrative procedures will be studied.

1979 SUMMER SESSION STUDENT SERVICES FEE

Vice President Wilderson presented the 1979 summer session student services fee recommendation to the committee for approval. He stated that the 1977-78 Twin Cities Student Services Fee Committee recommended \$31.00 per session.

Regent Lebedoff stated that he felt since the Daily was only published three days a week in the summer, that the portion of the fee for the Minnesota Daily should be three-fifths of the regular fee.

Associate Vice President Zander stated that he would take the recommendation back to the Student Services Fees Committee for their review.

Regent Goldfine suggested that the committee approve the 1979 Summer Session Student Services fee with the exception of the fee for the Minnesota Daily.

The committee voted unanimously to recommend the 1979 summer session fee noting that the Daily fee would be voted upon in February.

The meeting adjourned at 2:45 p.m.



DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

January 12, 1979

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, January 12, 1979, at 8:50 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Schertler, Sherburne, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Secretary Wilson; Mmes. Clark, Lupton and Williams; Messrs. Frederick, Freeh, Heller, Imholte, Johnson, Linck, Odegard, Preston, Robb, Sahlstrom, Tall, Tierney, Zaidi, and Zander.

Student Representative present: Dianne Thomas.

PERSONNEL

President Magrath stated that an outstanding national search had been made for a new Dean for the General College and that from a list of candidates submitted to him, he recommended that Dr. Jeanne Lupton, Associate to the President, be appointed the Dean of General College.

The committee voted unanimously to recommend that Dr. Jeanne T. Lupton be appointed the new Dean of the General College.

ADMINISTRATIVE CHANGES

Regent Moore stated that the assessment and the Evaluation of the Office of the President/Board of Regents was completed at the December meeting of the Board. She stated that at the time the report was presented to the Board, President Magrath indicated that in January he would present the administrative response to that report.

President Magrath stated that one of the suggestions contained in the evaluation report was that it would be useful and helpful if there was more direct contact between himself and the academic deans and chief academic officers. President Magrath noted for the record that he meets on a regular basis with the All-University Senate Consultative Committee and that in recent months he has spent a fair amount of time meeting with the University Committee on Biennial Request and Budget Review. He further stated that he meets on a frequent basis with the Student Representatives to the Board of Regents, and on appointment with student government members, the University Senate and its committees, faculty groups, and academic departments.

President Magrath stated that Vice President Koffler and he decided that they would meet on a monthly basis with the academic deans and the chief academic officers of the coordinate campuses.

Vice President Koffler stated that since early October, on an experimental basis which he would like to formalize now, Associate Vice President Linck has served as executive officer of the Office of the Vice President for Academic Affairs. He stated that Associate Vice President Linck would be fully responsible for the day-to-day operations of the office so that he could be free to work more closely with the schools and colleges on academic and long-range issues.

GLENSHEEN - RECOMMENDATIONS

Regent Moore stated that the report on Glensheen was presented to the Board in September of 1978 and that in October of 1978, when the Regents visited Duluth, they had an opportunity to tour the property.

Regent Goldfine explained that Glensheen was a gift to the University from the Congdon family of Duluth and introduced two members of the Congdon family, Betsy Mason and Mary Van Ever.

President Magrath stated that the University does appreciate the gift of the Congdon property and that it is his hope that it can be used in a way beneficial to the University. President Magrath stated that there are no legal restrictions as to what the University does with the gift, but it should be used in a way consistent with the University's responsibility to look after and enhance the resources of the University for the purpose of educational programs. President Magrath stated that the following five options might be considered:

1. Operate the facility as a museum and for public tours.
2. Operate the facility as a conference center.
3. Transfer the property to an agency such as a historical society.
4. Sell the property.
5. Convert the property to some form of income property.

He further stated that three options, 1, 4, and 5 made the most sense for Regental discussion at this meeting.

President Magrath recommended that the University pursue Option 1, that it operate the facility as a museum and tour facility, for a trial period of no more than three years if the University is able to secure from private sources the funds necessary to remodel the facility to meet the standards required for a public building. President Magrath also recommended that a time limit of no more than ninety (90) days be placed on efforts to secure the required funding.

President Magrath further stated that if the University is unsuccessful in pursuing Option 1, that he recommends that Options 4 and 5, sale or asset conversion, be explored. He stated that income derived from the sale or conversion of the Congdon Estate should be used for the support of University educational activities.

In answer to a question by Regent McGuiggan, Provost Heller, UMD, stated that there has been a lot of interest expressed by various community groups to have various meetings there, and that income from these sources could be used toward the operation of Glensheen.

In answer to a question by Regent Schertler, President Magrath stated that he would not regard the operation of Glensheen as a mainline function of the University but that the University is a public service University as well as a land-grant University, and does many things in the nature of public service, if it is reasonably related to the educational mission. President Magrath noted that the University operates museums and that there are priceless pieces of art in Glensheen, and in that sense it would be analogous to the University's museum-type operations.

In answer to a question by Regent Latz, Vice President Brown stated that by June 30 of 1979, the University will have expended about \$150,000 on Glensheen.

REVISED MISSION STATEMENT
UNIVERSITY HOSPITALS & CLINICS

Vice President French presented for information the revised Statement of Mission and Goals of University Hospitals and Clinics, and noted one correction in the proposed Mission Statement. In paragraph three of the Statement of Mission and Goals the following words should be deleted: "established by the Legislature."

Regent Moore noted that the revised Mission Statement would appear for action at the Committee of the Whole meeting in February.

ELECTION OF MEMBERS TO BOARD OF GOVERNORS

The committee voted unanimously to recommend that the following five individuals be reappointed to the Hospital Board of Governors for three year terms, effective January 1, 1979, and terminating on December 31, 1981:

Mr. David Cost
Mr. Al France
Ms. Debbie Gruye
Ms. Jo-Anne Lutz-Barr
Dr. John Tiede

The committee voted unanimously to recommend that the following individuals be appointed as officers of the Board of Governors:

Chairman - Mr. Albert Hanser
Vice Chairman - Mrs. Sally Pillsbury

Regent Moore, Chairman, noted for information that Mr. Ed LaFave of Morris, Minnesota had been nominated to fill the unexpired term of Mr. Stanley Holmquist who has resigned as of December 31, 1978. This term will expire December 31, 1979.

Regent Latz suggested that a suitable expression of appreciation be sent to Mr. Harry Atwood, the retiring Chairman of the Hospital Board of Governors, who has served as the Chairman since its inception.

The committee voted unanimously to recommend that a suitable expression of appreciation be sent to Mr. Atwood.

BOARD OF GOVERNORS' RELATIONSHIP & BYLAWS
AD HOC COMMITTEE PROGRESS REPORT

Regent Latz stated that the Ad Hoc Committee on the Hospital Board of Governors' Relationships and Bylaws had met and made a comprehensive review of the Bylaws. He further stated that the committee has met with Mr. Harry Atwood, Mr. Albert Hanser, and Mrs. Sally Pillsbury, Hospital Governing Board officers, to discuss relationships and Bylaws revisions. Regent Latz stated that the series of meetings and discussions should lead to the improvement of communication between the Board of Regents and the Hospital Board of Governors, as well as developing a better understanding of the goals of the Hospital Board of Governors.

Regent Latz stated that he expected that a draft of the revisions should be ready the week of January 15 for distribution to members of the Board of Regents. He stated that if they are technically consistent with what the members of the committee have agreed upon, they would then be distributed to the members of the Board of Governors Bylaws committee and the officers of the Board of Governors. He further stated that it is the desire of the ad hoc committee to then meet with the Bylaws committee and officers of the Board of Governors to explain the background and detail of the proposals so that the matter would come for information to the Board of Regents at the February meeting.

Regent Schertler expressed her appreciation to Regent Latz for his work on the committee.

INDIAN AFFAIRS INTERTRIBAL BOARD

Regent Moore stated that the Minnesota Indian Affairs Intertribal Board had requested a meeting with the Board of Regents to discuss higher education concerns and problems of Indian students. She noted that the Board had been created by the Minnesota Legislature and presented Mr. Donald Gurnoe, Executive Director of the Indian Affairs Intertribal Board.

Mr. Gurnoe introduced the members of the Board who accompanied him and generally discussed the problems and concerns of Indian students. He stated that the Board of Regents had been presented with a position paper from the Minnesota Indian Affairs Intertribal Board, which made the following requests:

1. That the Board of Regents create a committee of its members relative to American Indian Education; and,

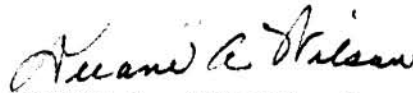
2. That each campus of the University enrolling American Indian students create an Indian Advisory Board to the chief executive officer of the campus.

Discussion ensued on the attrition rate and other problems of the American Indian students in the University of Minnesota system. President Magrath noted that the attrition rate is due to deficiencies in the opportunities that have been available to these students when they come to the University; there are also cultural factors and problems that make it difficult for Indian students to relate effectively to a very large and complex system; the general academic and student affairs support services for Indian students have not been as extensive and effective as they should be; and finally, there have been some financial aid problems for Indian students.

President Magrath stated that he personally has no problem with the spirit of the recommendations and that it would be useful to have an advisory board for each campus, and suggested that he would consult with Regents Moore and Utz and prepare several recommendations for action at the February meeting of the Board of Regents.

Dianne Thomas, Student Representative to the committee, suggested that an Indian student be on the advisory committee. Regent Moore stated that President Magrath would take her suggestion into consideration.

The committee adjourned at 10:15 a.m.



DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

January 12, 1979

A meeting of the Board of Regents of the University of Minnesota was held on Friday, January 12, 1979, at 10:40 a.m. in the Regents' Room, Morrill Hall.

Regents present: Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Moore, Schertler, Sherburne, Unger and Utz. President Magrath presided.

Staff present: Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Secretary Wilson; Mmes. Clark and Lupton; Messrs. Borgestad, Frederick, Heller, Imholte, Johnson, Odegard, Tall, Tierney, Sahlstrom, and Zander.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Special Committee of the Whole - December 7, 1978
Physical Plant & Investments - December 7, 1978
Faculty & Staff Affairs Committee - December 7, 1978
Educational Policy & Long Range Planning - December 7, 1978
Student Concerns Committee - December 7, 1978
Committee of the Whole - December 8, 1978
Board of Regents - December 8, 1978

REPORT OF THE CHAIRMAN

Chairman Moore presented a memorial resolution in memory of Richard (Dick) Siebert, who was baseball coach of the University of Minnesota until his death in December. She stated that this memorial would be forwarded to Mrs. Siebert.

She also informed the Board of a program to be televised on the anniversary of Hubert H. Humphrey's death in which she had participated and reported that approximately 12 minutes of the program would be devoted to the Hubert H. Humphrey Institute of Public Affairs at the University of Minnesota.

Regent Moore also advised the Board of Regents that a special meeting of the Physical Plant and Investments Committee will be held on Thursday, February 9, at 10:00 a.m. to discuss the annual Investment Report of the University of Minnesota, the annual Investment Report of the University of Minnesota Foundation, and to explore the possibility of shifting University investment funds to bonds.

Regent Moore then introduced the new Student Representatives to the Board of Regents.

She also noted that Regent Peterson was not attending this month's Regents' meeting because he is out of the state on business.

REPORT OF THE PRESIDENT

President Magrath announced that the University of Minnesota - Duluth had received a gift of approximately \$1 million from the estate of Dr. Milton Sax, a physician who made various contributions to the art program at UMD and specifically to the Tweed Museum of Art. This gift is to be used to purchase original artworks for the Tweed Museum and will be known as the Simon, Milton and Jonathan Sax Purchase Fund.

He further reported that Vice President Koffler is in the process of appointing a search committee to recommend candidates for the Dean of the Law School.

GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,348.

CONTRACT AND GRANT AWARDS

Vice President Koffler presented for approval the contract and grant awards.

Professor Betty Robinett, Director of the Program in English as a Second Language, reported on a grant she has received from Control Data to study the teaching of scientific and technical English with computer-assisted instruction.

Michael Simmons, Assistant Professor in Genetics and Cell Biology, reported on a grant from the National Institute of Environmental Health to study the impact of slight mutations on the population of fruit flies.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,349.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants. The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE SPECIAL COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee met to consider the report of the Committee on Social Responsibility in Investments which had been referred to the Committee of the Whole by the Physical Plant and Investments Committee. She reported that 12 individuals made presentations to the committee with pros and cons regarding divestment of University-owned stock in corporations doing business in South Africa. She further reported that a motion to approve prudent divestiture had failed and that the committee then voted unanimously to recommend that the following resolution be adopted by the Board of Regents as an addendum to University investment policies.

WHEREAS, the Regents of the University of Minnesota oppose racial injustice, and whereas such injustice and insensitivity to human rights exists in South Africa, therefore be it resolved that the appropriate administrative officers be directed to:

- 1) Actively pursue proxy issues relating to human rights in South Africa in those corporations in which the University has investments;
- 2) Reinforce the University's position as a responsible, informed, and active shareholder; and
- 3) Work actively on the follow-up and implementation of the Sullivan Principles, and to continue to provide leadership in this arena to other universities and institutions and to report to the Board of Regents at the end of six months on the corporate response to and the effectiveness of the Sullivan Principles.

The Board of Regents voted unanimously to approve the recommendation of the Special Committee of the Whole.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend the following actions:

- a) Appointment of Dr. Jeanne T. Lupton as Dean of General College.
- b) Reappointment of David Cost, Al France, Debbie Gruye, Jo-Anne Lutz-Barr, and John Tiede to serve three-year terms, effective January 1, 1979 and terminating December 31, 1981 on the Hospital Board of Governors.
- c) Appointment of Mr. Albert Hanser and Mrs. Sally Pillsbury to serve as Chairman and Vice Chairman, respectively, of the Hospital Board of Governors.
- d) That a suitable expression of appreciation be sent to Mr. Harry Atwood, the retiring Chairman of the Hospital Board of Governors.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that President Magrath responded to the report on the Evaluation of the Office of the President/Board of Regents. Two changes noted were: a) establishment of a monthly meeting between President Magrath, Vice President Koffler, and the academic deans and chief academic officers of the coordinate campuses; and b) Associate Vice President Linck was designated to serve as executive officer of the Office of the Vice President for Academic Affairs with full responsibility for the day-to-day operations of that office.

Regent Moore also reported that the committee was presented with recommendations from President Magrath regarding future planning for the Glensheen property in Duluth. Options discussed included operating the facility as a museum including public tours; operating the facility as a conference center; transfer of the property to an agency such as a historical society; sale of the property; or conversion of the property to some form of income property. She stated that President Magrath recommended that the University operate the facility as a museum and for public tours for a trial period of no more than three years providing that the University is able to secure from private sources within 90 days, the funds necessary to remodel the facility to meet the standards required for a public building.

It was further reported that the committee reviewed for information the revised Mission Statement for the University Hospitals and Clinics and received an update from the Ad Hoc Committee on the Hospital Board of Governors' Relationship and Bylaws. Regent Moore further reported that the committee received for information a nomination to fill the Holmquist vacancy on the Hospital Board of Governors.

Regent Moore also reported that members from the Indian Affairs Intertribal Board appeared before the committee to discuss higher education concerns and problems of Indian students and that recommendations of the Intertribal Board would be considered next month.

REPORT OF THE EDUCATIONAL POLICY AND
LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the committee, reported that the committee voted unanimously to recommend the following actions:

- a) Approval of the proposed University of Minnesota - Duluth School of Fine Arts Constitution.
- b) Approval of the following Regents' Policy re: Educational Access and Opportunity:

The Regents of the University of Minnesota reaffirm that it is the policy of the University to provide equal educational access and opportunity to persons of every race and ethnic heritage, sex, religion and creed, as well as fairness to the individual in the competition for educational opportunity, and the appropriate administrative officers and faculty are directed to establish and continue any admission policies and guidelines necessary to implement this policy;

Further, in order to promote ethnic and cultural diversity which will enhance the campus environment and educational programs of the University;

In order to increase the representation of members of minority groups at the highest professional levels, providing encouragement to members of such minority groups to seek to attain the highest achievements of which they are capable;

In order to alleviate the shortage of trained professionals in diverse fields who will serve unmet community needs; and,

In order to compensate for the inequalities that have existed in society;

The Regents reaffirm and declare that it is the policy of the University of Minnesota to provide equal educational access and opportunity to members of minority groups, and the appropriate

administrative officers and faculty are directed to develop affirmative action admission programs and to review admission policies to insure that the intent of this policy continues to be implemented.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent Utz further reported that the committee reviewed for information the University College Constitution and received a program review of the School of Physics and Astronomy presented by Professor Walter Johnson, Acting Dean of the Institute of Technology at the time of the review, and Dr. Walter Weyhmann, Head, School of Physics and Astronomy.

He further noted that the review of the UMD School of Medicine Constitution would be delayed until the February meeting.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Latz, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of Civil Service Class Changes as presented to the committee. Documentation filed supplement to the minutes, No. 21,350.
- d) Approval of Outstate Campus Collective Bargaining Agreement between the University of Minnesota and Teamsters Local 320.
- e) Approval of resolution to be adopted as Regents' Policy re: Equal Opportunity in Employment, as follows:

The Regents of the University of Minnesota believe that the provision of equal rights for persons of every race and ethnic heritage, sex, religion and creed is an important concern of the University of Minnesota and should be reflected in its personnel policies and employment practices

in both academic and civil service positions. The University is proud of its long tradition of non-discrimination, and a reaffirmation of its dedication to all non-discrimination practices is appropriate.

Therefore, the Regents of the University of Minnesota reaffirm and declare that it shall be the policy of the University of Minnesota to promote equal opportunity in employment, both academic and non-academic, for women and members of minority groups. The appropriate administrative officers are directed to develop any additional affirmative action procedures requisite to accomplish the intent of the policy.

* * *

This policy specifically supersedes the Equal Employment Opportunity policy approved by the Board of Regents on December 13, 1968.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Latz further reported that the committee had a discussion regarding the consulting policy and received an update of the University of Minnesota Foundation Activities. He stated that he felt the presentation by the University of Minnesota Foundation was of such value that it should be an agenda item for the Committee of the Whole when time is available.

Regent Schertler stated that she felt the material handed out at the meeting was very informative and suggested that it be mailed to the six members of the Board not in attendance as preparation for the meeting of the Committee of the Whole.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Vice President for Finance Report of requisitions, journal vouchers, transfer of funds, and the cancellation of uncollectible accounts receivable as recommended by the Audio Visual Library Service

in the amount of \$1,561.16 and Student Loan Collections Unit in the amount of \$69,421.01. Documentation is filed supplement to the minutes, No. 21,351.

- b) Approval to authorize the Vice President for Finance to proceed with a project to provide new teaching facilities and departmental offices for the Vocational Technical Education Department on the St. Paul campus.
- c) Approval to authorize the Vice President for Finance to proceed with a project to provide new teaching facilities and departmental offices for the School of Business and Economics, University of Minnesota - Duluth.
- d) Approval of a project to provide a new Physical Education Facility on the Crookston campus.
- e) Approval of a project to remodel the Dining and Kitchen facilities at the Cloquet Forestry Center in Cloquet, Minnesota.
- f) Approval of a project to construct an addition to and remodeling of Staff Cabin #36 at the Cloquet Forestry Center in Cloquet, Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

The committee also voted unanimously to recommend approval of the following resolution:

RESOLVED, that the Vice President for Finance is authorized and directed to assign the balances in the Michael T. Swifka Scholarship (Account #3815) and the Arthur E. Hutchins Scholarship (Account #3450) to the University of Minnesota Foundation subject to the restrictions imposed by the terms of the original gifts.

After a short discussion, Regent Latz stated that he had some reservation about the precedent being set regarding the transfer of funds to the University Foundation and would request that this item be delayed a month to clarify some of his questions.

Regent Lee further reported that the committee reviewed the Investments Activity Report for November 1978, a "mock-up" of a proposed Physical Plant and Investments Committee Report for agenda items and a slide presentation on the Grid/I.C.E.S. project. He also reported that the committee received an update on the remodeling and additions to the University Hospital facilities and reviewed one contract award for construction.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Goldfine, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the 1979 Summer Session Student Services Fee of \$30.10 with the stipulation that the proposed fee for the Board of Publications of \$.90 be considered at a later meeting.

The Board of Regents voted unanimously to approve the recommendation of the Student Concerns Committee.

Regent Goldfine also reported that the committee received administrative responses to concerns expressed by St. Paul campus students at the December meeting. He noted that a request had been made of the administration to provide the committee with information regarding the cost of increasing the number of library hours and possible sources of available funds to accomplish this. President Magrath requested that when the matter of the library hours was reviewed by the Student Concerns Committee that the entire Committee of the Whole be given the information.

Regent Goldfine further reported that the committee reviewed a proposed Student Discipline - Appeals Policy and administrative procedures to implement the proposed policy on the Twin Cities campus.

NEW BUSINESS

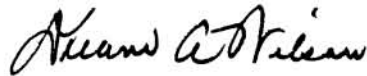
Regent McGuiggan inquired if all retiring faculty members were given certificates by the Board of Regents and if memorial certificates are prepared in memory of all deceased faculty members.

Regent Moore stated that the kinds of certificates and occasions for such will be reviewed.

Regents L. J. Lee and David C. Utz announced that their term on the Board of Regents would expire in February and that they will not seek re-election.

Regent Sherburne stated that he had attended a conference in Washington of the Executive Committee of the Association of Governing Boards and that the committee is making progress in drafting a mission statement for the Association. Secondly, it is in the process of producing new books which might be of interest to members of the Board of Regents two of which pertain to the evaluation of university presidents and the selection of trustees.

The meeting adjourned at 12:00 noon.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

October 12, 1978, Mohamed S Heakal Visiting Professor College of Business Administration from the rate of \$9,000 Term BTH33 (\$27,000 B rate) December 16, 1978 to March 15, 1979 and the rate of \$7,500 Term BTH28 (\$27,000 B rate) March 16 to June 15, 1979 to read at the rate of \$9,000 Term BTH33 (\$27,000 B rate) September 16 to December 15, 1978 and March 16 to June 15, 1979 (served fall quarter instead of winter quarter)

September 8, 1978, Frank W Quattlebaum Associate Professor Surgery sabbatical furlough November 1, 1978 to October 31, 1979 to read December 3, 1978 to December 1, 1979 (change of plans)

RESIGNATIONS AND NON-REAPPOINTMENTS

Michael J Barrett Associate Professor College of Business Administration effective January 15, 1979

Thomas P Bligh Associate Professor Mechanical Engineering effective December 31, 1978

Ronald P Fischer Associate Professor Surgery effective December 15, 1978

Sharon P Gilsrud Associate Professor and Extension Specialist 4-H Youth Development Agricultural Extension Service effective December 15, 1978

Hedvig M Patermann Associate Professor and Director Library - St Paul effective February 15, 1979

Mathew D Shane Associate Professor Agricultural and Applied Economics effective December 31, 1978

DEATHS

Richard W Siebert Head Baseball Coach Mens Intercollegiate Athletics and Associate Professor School of Physical Education Recreation and School Health Education effective December 9, 1978 plus one month death payment allowance

Thomas A Nelson Assistant Professor English effective December 15, 1978 plus one month death payment allowance

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
January only	3	1								
February through January	32	3			1		2			
Non-docket Appointments										
January only	15	9		1	2		1			
February through January	353	175	7	1	7		31	2	1	3

- *1. Roger W Staehle as Dean Institute of Technology-Administration and Professor Chemical Engineering and Materials Science beginning February 1, 1979 at the rate of \$47,600 Term AP and \$2,400 Term AT administrative augmentation
- *2. Inez G Hinsvark as Associate Dean and Professor School of Nursing beginning February 15, 1979 at the rate of \$37,000 Term AP and \$4,000 Term AT administrative augmentation
- 3. Victor H Kramer as Professor Law School December 16, 1978 to June 15, 1979 at \$34,000 Term CT (\$51,000 B rate)
- 4. Joseph N Salem as Head Football Coach Men's Intercollegiate Athletics December 20, 1978 to December 31, 1981 at the rate of \$38,000 Term AC (this appointment is subject to a contract for three years)
 - Robert McKeich as Visiting Professor Sociology December 16, 1978 to March 15, 1979 at \$9,069 Term CT (\$27,206 B rate)
 - Hironari Miyazawa as Visiting Professor School of Physics and Astronomy March 16 to June 15, 1979 at the rate of \$30,000 Term BT
 - J Roland Pennock as Visiting Professor Political Science Hill Family Foundation Funds March 16 to June 15, 1979 at \$15,000 Term CT (\$45,000 B rate)
 - Michael R Behr as Visiting Associate Professor Economics Duluth March 1 to May 31, 1979 at \$3,000 Term CTH50 (\$18,000 M rate)
 - George A Champine as Visiting Associate Professor College of Business Administration December 16, 1978 to March 15, 1979 at \$2,000 Term CTH25 (\$24,000 B rate)
 - Edward L Barnett as Adjunct Associate Professor Mechanical Engineering December 16, 1978 to March 15, 1979 at \$2,200 Term CTH33 (\$19,800 B rate)
 - Clarence B Buckman continuation of appointment as Visiting Professor College of Forestry-Administration January 1 to June 30, 1979 at the rate of \$3,240 Term ATH12 (\$27,000 A rate)

Enrique Rotstein continuation of appointment as Visiting Professor Chemical Engineering and Materials Science December 16, 1978 to March 15, 1979 at \$5,333 Term CTH98 (\$21,733 A rate)

SPECIAL APPOINTMENTS

A Glenn Richards Professor Emeritus Entomology Fisheries and Wildlife to serve as Professor Anatomy December 16, 1978 to March 15, 1979 at \$983.33 per month for 40% time (69 years of age)

George A Dinham as Clinical Assistant Professor Dental Hygiene Program Duluth January 1 to February 28, 1979 at \$600 per month for 20% time (74 years of age)

PROMOTIONS AND TRANSFERS

Walter H Johnson Jr from Acting Dean Institute of Technology and Professor School of Physics and Astronomy at \$37,400 Term AP and \$9,700 Term AT administrative augmentation to Professor School of Physics and Astronomy at the rate of \$30,600 Term BP beginning February 1, 1979

Roger A Larson Professor General College at \$24,649 Term BP to serve in addition as Acting Head Science Business and Mathematics at the rate of \$675 Term BT administrative augmentation December 16, 1978 to March 15, 1979

John W Webb Professor Geography and Associate Dean Social Sciences College of Liberal Arts- Administration at \$31,425 Term AP and \$9,475 Term AT administrative augmentation to continue to serve in addition as Acting Associate Dean and Executive Officer College of Liberal Arts- Administration at the rate of \$2,500 Term AT administrative augmentation December 16, 1978 to January 31, 1979

David Beaulieu from Associate Professor and Chairman American Indian Studies at \$22,350 Term BP and \$2,400 Term BT administrative augmentation to Associate Professor at the rate of \$22,350 Term BP beginning December 16, 1978

5. Archibald I Leyasmeyer from Associate Professor English at \$19,225 Term BP to Associate Professor English and Director University Without Walls University College at the rate of \$19,225 Term BP and \$800 Term BT administrative augmentation beginning February 1, 1979
6. Bradley E Sequin from Assistant Professor Veterinary Large Animal Clinical Sciences at \$26,350 Term AT to Associate Professor at the rate of \$30,000 Term AP beginning December 16, 1978
7. Roy L Thompson from Associate Professor Agronomy and Plant Genetics and Extension Agronomist Agricultural Extension Service at \$29,083 Term AP to Assistant Director Agricultural Experiment Station and Associate Professor Agronomy and Plant Genetics at the rate of \$31,400 Term AP and \$3,140 Term AT administrative augmentation beginning November 16, 1978

Erman O Ueland Associate Professor Agriculture Division Crookston at \$21,556 Term AP to serve in addition as Acting Chairman at the rate of \$3,600 Term AT administrative augmentation December 1, 1978 to January 31, 1979

Cory H Kruckenberg from Clinical Associate Professor School of Dentistry-Dental Hygiene at \$2,733 Term BTH20 (\$13,665 B rate) for 1977-78 to Clinical Associate Professor School of Dentistry-Oral Anatomy at \$2,813 Term BTH20 (\$14,065 B rate) for 1978-79

John E O'Brien from Visiting Associate Professor Sociology at \$13,470 Term BTH58 (\$23,206 B rate) to Visiting Associate Professor Sociology Center for Urban and Regional Affairs and College of Business Administration at the rate of \$18,100 Term BTH78 (\$23,206 B rate) October 1 to December 15, 1978 and at the rate of \$22,510 Term BTH97 (\$23,206 B rate) December 16, 1978 to June 15, 1979

SALARY ADJUSTMENTS

John H Kersey Professor Laboratory Medicine and Pathology and Pediatrics from \$32,000 Term AP to the rate of \$35,500 Term AP beginning January 1, 1979

Heddie O Sedano Professor School of Dentistry-Oral Pathology from \$31,600 Term AP to the rate of \$32,500 Term AP beginning January 16, 1979

Robert E Stucker Professor Agronomy and Plant Genetics from \$28,404 Term AP to the rate of \$29,604 Term AP beginning November 1, 1978

Duane A Wilson Secretary Board of Regents and Professor and Assistant to Director Agricultural Extension Service from \$41,000 Term AP to the rate of \$45,000 Term AP beginning July 1, 1978

Clement G Chase Associate Professor School of Earth Sciences-Geology and Geophysics at \$19,400 Term BP on sabbatical furlough for 1978-79 to receive \$9,700 from research funds to be paid through the University

Kenneth P Miller Associate Professor Southern Experiment Station-Waseca at \$26,300 Term AP to serve at the rate of \$26,300 Term AP and \$2,630 Term AT overseas augmentation October 6, 1978 to February 16, 1979

Frank Q Nuttall Professor Medicine from \$7,200 Term ATH15 (\$47,682 A rate) to the rate of \$17,200 Term ATH36 (\$47,682 A rate) January 1 to June 30, 1979

Roland K Hawkes Visiting Associate Professor Sociology from \$7,210 Term CTH50 (\$21,630 B rate) September 16, 1978 to March 15, 1979 to \$7,986 Term CT (\$23,958 B rate) December 16, 1978 to March 15, 1979

Kenji Horita Clinical Associate Professor School of Dentistry-
Operative Dentistry"from \$4,305 Term GTH30 (\$14,350 G rate) to the rate
of \$2,870 Term GTH20 (\$14,350 G rate) December 16, 1978 to June 15, 1979

LEAVES OF ABSENCE

Morris L Eaton Professor and Chairman School of Statistics Theoretical
Statistics leave with salary November 22 to December 8, 1978 to present
a paper at a meeting on Multivariate Statistical Analysis in Oberwolfach,
West Germany and to continue work on multivariate analysis and
existing manuscript with S Anderson and S Jensen in Copenhagen, Denmark

Caesar E Farah Professor Middle Eastern and Islamic Studies leave
with salary Novemer 22 to December 14, 1978 to attend the Second
International Conference on the History of Greater Syria in Damascus,
Syria and to conduct research in East Germany

Robert L Fulton Professor Sociology leave without salary December 16,
1978 to March 15, 1979 to serve as Visiting Professor in connection
with appointment as National Coordinator for Courses by Newspaper and
Chairperson for Symposium on Death and Dying with time to be spent at
LaJolla, California

David C Johnson Professor Curriculum and Instruction continuation of
leave without salary for 1979-80 to study and teach at the Centre for
Science Education, Chelsea College University of London

Joseph E Schwartzberg Professor Geography leave with salary
December 4-31, 1978 to visit USOE and various embassies in Washington
in connection with the Historical Atlas of South Asia; to visit the
Asia Society and AGS in New York; to attend the 10th International
Congress for Anthropological and Ethnographic Sciences in New Delhi;
and to visit various other cities in South Asia in connection with the
atlas

Eduard J Stadelmann Professor Horticultural Science and Landscape
Architecture leave without salary March 1 to June 30, 1979 to accept
a Fulbright-Hays Grant to serve as a visiting Lecturer at the Institute
of Plant Physiology, University of Graz, Austria

Anthony M Starfield Professor Civil and Mineral Engineering leave
without salary January 1 to June 15, 1979 to return to South Africa
to complete arrangements for permanent relocation to the United States
and to discharge any outstanding obligations at the University of
Witwaterstrand in Johannesburg, South Africa

David A Ward Professor and Chairman Criminal Justice Studies and
Professor Sociology leave with salary February 17 to March 28, 1979
to participate in the 51st International Seminar on the Treatment of
Dangerous or Habitual Offenders sponsored by the United Nations Asia
and Far East Institute for the Prevention and Treatment of Offenders
with time to be spent in Tokyo, Japan

John E Adams Associate Professor Geography Duluth continuation of leave without salary December 1, 1978 to February 28, 1979 on account of illness

Edward E Anderson Clinical Associate Professor School of Dentistry-Removable Prosthodontics leave without salary December 16, 1978 to June 15, 1979 unable to teach

Kenneth M Brown Associate Professor Computer Science continuation of leave without salary December 16, 1978 to March 15, 1979 to further research in Nonlinear Optimization as part time consultant to Applied Mathematics Division, Argonne National Laboratory in Argonne, Illinois and to acquire experience in Nonlinear Economic Modeling as consultant to Econometrics Research Group, Chicago Board of Options Exchange, Chicago

Cory H Kruckenberg Clinical Associate Professor School of Dentistry-Oral Anatomy leave without salary for 1978-79 to work with Project Hope

Arthur S Leon Associate Professor School of Public Health and Medicine leave with salary April 8-21, 1979 for annual military training

Gary C McVey Associate Professor and Chairman Division of Agriculture Crookston leave without salary December 22, 1978 to January 31, 1979 to serve as a consultant in the development of a Technical Agricultural College in Saudi Arabia

Ram Dayal Munda Associate Professor South Asian Studies leave with salary December 1-31, 1978 to attend the Tenth International Congress of Anthropological and Ethnological Sciences at Delhi, India

Bert T Swanson Associate Professor Horticultural Science and Landscape Architecture and Extension Specialist Nursery Management Agricultural Extension Service leave with salary January 8-19, 1979 for military leave to comply with ACTDUTRA orders to report to Naval Supply System Command in Washington, D C

SABBATICAL FURLOUGHS

W Edwin Emery Jr Professor Journalism and Mass Communication sabbatical furlough for 1979-80 to conduct research and writing in mass communication history with time to be spent at Nanyang University in Singapore

John E Gander Professor Biochemistry College of Biological Sciences sabbatical furlough for 1979-80 to do research on several physical techniques to aid in determining the conformation of a novel glycopeptide from a Penicillium species with time to be spent in the Unilever Research Laboratories in Bedford, England

John A Goodding Professor Agronomy and Plant Genetics sabbatical furlough January 1 to June 30, 1979 to prepare for return to full time academic position

Robert Plunkett Professor Aerospace Engineering and Mechanics sabbatical furlough for 1979-80 to work with the Virginia Polytechnic Institute Composite Materials Program specifically in area of non-linear behavior such as fracture and debonding with time to be spent at the Virginia Polytechnic Institute and State University Blacksburg, Virginia

Ivan Ross Professor College of Business Administration sabbatical furlough for 1979-80 to initiate and complete various scholarly research activities primarily concerned with the measurement of effects of deceptive advertising and to attend courses and/or seminars/workshops in marketing, advertising and/or psychology to maintain currency in these areas with time to be spent in Minneapolis

Toni A H McNaron Associate Professor English sabbatical furlough for 1979-80 to read and write in the field of feminist literary criticism with time to be spent in New York City and Minneapolis

Bruce A Nord Associate Professor Division of Social Science Morris sabbatical furlough for 1979-80 to complete a study on social development and social policy in Mexico and work on course development with time to be spent in Mexico City and the United States

CIVIL SERVICE PERSONNEL ACTIONS

PROMOTIONS AND TRANSFERS

Donna N Ahlgren from Director Nursing Services University of Minnesota Hospitals at \$34,572 Term AS to Technical Consultant Hospital Administration without change in salary rate or term December 1, 1978 to June 30, 1979

Thomas C Buss from Senior Computer Operations Manager University of Minnesota Hospitals at the rate of \$22,380 Term AS January 1 to June 30, 1978 and \$22,800 Term AS for 1978-79 to Principal Computer Center Operations Manager at the rate of \$24,156 Term AS June 16-30, 1978, the rate of \$24,576 Term AS July 1 to December 31, 1978 and the rate of \$26,064 Term AS January 1 to June 30, 1979

Charles E Gooder from Administrative Director Pediatrics at \$28,560 Term AS to Administrative Director Medicine without change in salary rate or term October 1, 1978 to June 30, 1979

Bonita F Sindelir from Administrative Fellow II Graduate School Research Center at \$7,452 Term ATH50 (\$14,904 A rate) to Assistant University Attorney Office of the University Attorney at the rate of \$9,468 Term ASH50 (\$18,936 A rate) October 23-31, 1978 and the rate of \$18,936 Term AS November 1, 1978 to June 30, 1979

Suzanne Sisson from Organization Development Specialist University of Minnesota Hospitals at \$18,936 Term AS to Senior Organization Development Specialist at the rate of \$20,460 Term AS November 1, 1978 to June 30, 1979

LEAVES OF ABSENCE

Donna N Ahlgren Technical Consultant University of Minnesota Hospitals leave without salary December 1, 1978 to March 30, 1979 to further education

Timothy J Delmont Budget Analyst Management Planning and Information Services 50% time leave with salary November 16, 1978 to February 28, 1979 to complete PhD dissertation

ACADEMIC PERSONNEL ACTIONS

AMENDMENT OF MINUTES

January 11, 1979, John A Goodding Professor Agronomy and Plant Genetics sabbatical furlough January 1 to June 30, 1979 to read leave with salary January 1 to June 30, 1979

CIVIL SERVICE PERSONNEL ACTIONS

PROMOTION AND TRANSFER

Sarah W Wasserman from Executive Assistant and Instructor Family Practice and Community Health at \$22,000 Term AE to Assistant to the Vice President Academic Affairs Office of the Vice President for Academic Affairs at the rate of \$25,000 Term AS January 15 to June 30, 1979

NONCAMPUS SERVICE REQUESTS

December 1978

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.


 Henry Koffler
 Vice President for Academic Affairs

ADMINISTRATION

Academic Affairs
 Center for Educational Development

Catherine Marienau, Research Fellow/Director, University Without Walls, University College

- + Professional services for Standing Rock Community College, Fort Yates, North Dakota, as consultant with the Upper Division Project staff and students regarding alternative degree routes for members of the Standing Rock-Sioux community.

COLLEGE OF AGRICULTURE

Richard W. Ferguson, Assistant Professor, Rhetoric

- + Professional services for Minnesota Department of Transportation for training and development of upper level planners and technicians in the writing and organization of Environmental Impact Statements, 4f Statements, Technical Memos and Correspondence.

Charles E. Green, Associate Professor, Agronomy & Plant Genetics

- + Professional services for International Plant Research Institute, Inc. as consultant on the organization and execution of plant genetics, physiology, and tissue culture research conducted by IPRI.

Wilbur R. Maki, Professor, Agricultural and Applied Economics

- + Professional services for Committee on Institutional Cooperation, Independent Study Project, as consultant to Jerald R. Barnard, University of Iowa for the preparation of an independent study course, Problems of Urban Economics; for David Braslau Associates to review data and methodological procedures for energy study and related staff instructional services.

L. David Schuelke, Professor and Head, Rhetoric

- + Professional services for Donaldson Company, Inc. to develop internal technology transfer program.

COLLEGE OF BUSINESS ADMINISTRATION

John C. Anderson, Assistant Professor, Management Sciences

- + Professional services for Bureau of Student Financial Assistance, Office of Education to participate in a panel to select the organization to administer the national information systems function for the Federal Student Loan program.

Norman L. Chervany, Professor and Chairman, Management Sciences

- + Professional services for The Mannillo Companies as member of the Board of Directors to advise on management policy and strategy for real estate development and property management.

Paul V. Grambsch, Professor, Management and Transportation

- + Professional services for Midwest Federal Savings and Loan Association as Director.

COLLEGE OF EDUCATION

Marjorie M. Brown, Professor, Vocational-Technical Education

- + Professional services for American Home Economics Association as speaker and to provide leadership in national and regional forums, examining the philosophic perspective of home economics.

Jon R. Morris, Associate Professor, Educational Administration

Professional services for State of Minnesota to assist in general data base preparation and analysis tasks related to educational finance issues prior to and during the 1979 legislative session.

David N. Wetzel, Information Coordinator, Education Planning & Development Office

- + Professional services for Youth Education Employment Unit, Minnesota Department of Education, doing writing, editing and designing of a publication for the Youth Employment Education Unit. Supervision of publication through printing.

GRADUATE SCHOOL

Andrew J. Hein, Assistant Dean

- + Professional services for The National Liaison Committee on Foreign Student Admissions to serve as a faculty member for workshop and for on-site consultations at various agencies and educational institutions in Nigeria which prepare counselors working with students going abroad for further study.

SCHOOL OF DENTISTRY (Continued)

Debra Waggoner, Instructor, Dental Hygiene
Professional services for Dr. Patrick Gaspard as dental hygienist.

MEDICAL SCHOOL

Jessie K. Easton, Assistant Professor, Physical Medicine & Rehabilitation
+ Professional services for St. Paul Ramsey Hospital as consultant to Department of Physical Medicine & Rehabilitation and Child Development Section.

Lawrence M. Greenberg, Professor and Director, Division of Child and Adolescent Psychiatry
+ Professional services for Northland Mental Health Center to provide consultation to director and staff for the development of a new program.

John E. Verby, Professor and Director
+ Professional services for MCH Leuven, Belgium, as technical advisor, medical and educational.

Walid G. Yasmineh, Associate Professor, Laboratory Medicine & Pathology
+ Professional services for Abbott, Diagnostics Division, Abbott Park, North Chicago, Ill. as consultant on the development of a reagent kit for the MB isoenzyme of creatine kinase.

COLLEGE OF PHARMACY

Lawrence C. Weaver, Dean and Professor
+ Professional services for Board of Directors, Rowell Laboratories, Baudette, MN. to serve as an outside member of the Board of Directors.

Albert I. Wertheimer, Professor, Social and Administrative Pharmacy
Professional services for The Apothecary (a journal) as contributing editor for Social and Behavioral Pharmacy area.

SCHOOL OF PUBLIC HEALTH

Dennis A. Armstrong, Instructor, School of Public Health
+ Professional services for Chemical Dependency Training Program Accreditors to serve as a member of the Board of Directors.

Roger Feldman, Assistant Professor, Center for Health Services Research
+ Professional services for National Center for Health Services Research for grant to study professional regulation in optometry.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

Lynnette Mullins, Assistant Professor, General Education
+ Professional services for Minnesota Humanities Commission to serve as a project evaluator for Commission programs.

COLLEGE OF LIBERAL ARTS

Stephen E. Fienberg, Professor, Applied Statistics

- + Professional services for Department of Sociology, University of Wisconsin as member of Advisory Panel for the 1940-50 Census Public-Use Sample Project.

Dorothy Gross, Assistant Professor, Music

- + Professional services for University of Nebraska (Omaha) as consultant to set up computer-assisted instruction.

James J. Jenkins, Professor, Psychology

- + Professional services for Educational Testing Service as member of committee of examiners, Advanced Psychology Test (Graduate Record Exam).

John M. Taborn, Associate Professor, Afro-American & African Studies

- + Professional services for J. Taborn Associates for Psychological Services (consulting on diagnostics, treatment and training).

INSTITUTE OF TECHNOLOGY

Benjamin F. Bayman, Professor, Physics Department

- + Professional services for Associated Universities, Inc., Upton, L.I., New York, to serve on the Visiting Committee for the Brookhaven National Laboratory Physics and Accelerator Departments and Instrumentation Division.

Charles Fairhurst, Professor and Head, Civil and Mineral Engineering

- + Professional services for National Science Foundation, Division of Applied Research as consultant to serve on review panel to examine
- + research proposals; for National Science Foundation, Division of Policy Research and Analysis as consultant to assist in the development of a sound program for NSF support of mining related research.

Mostafa Kaveh, Assistant Professor, Electrical Engineering

- + Professional services for Control Data Corporation as consultant on coding and data compression schemes.

COLLEGE OF VETERINARY MEDICINE

Dale K. Sorensen, Professor and Chairman, Large Animal Clinical Sciences

- + Professional services for Minnesota Zoological Garden to provide supplementary general veterinary care for the exotic animals on the MZG site.

SCHOOL OF DENTISTRY

Donna Aker, Associate Professor, Dental Hygiene

- + Professional services for Dr. William C. Hill - dental hygiene services in periodontic private practice.

Mary Lou Haider, Instructor, Dental Hygiene

- + Professional services for Eric Stafne, D.D.S. - dental hygiene clinical responsibilities in the specialty of periodontics.

Barbara D. Tenney, Instructor, Program in Dental Hygiene

- + Professional services for Drs. G. Fischer and C. Bandt, PA as clinical dental hygienist.

UNIVERSITY OF MINNESOTA, DULUTH

Thomas G. Boman, Professor, Secondary Education

- + Professional services for Minnesota Chippewa Tribe to serve as Needs Assessment and Program Evaluation Consultant for six training workshops for Minnesota Drug Abuse and Chemical Dependency workers in Minnesota relating to Indian populations.

Kenneth E. Docteur, Assistant Professor, Secondary Education/Drug Education

- + Professional services for Minnesota Chippewa Tribe to act as planning committee member and training consultant to assist in the development of six training workshops for Minnesota drug abuse and chemical dependency workers in Minnesota relating to Indian populations.

Vincent R. Magnuson, Associate Professor, Chemistry

- + Professional services for USV Pharmaceutical Corporation as consultant with company chemists and data processing scientists on chemical information systems.

