

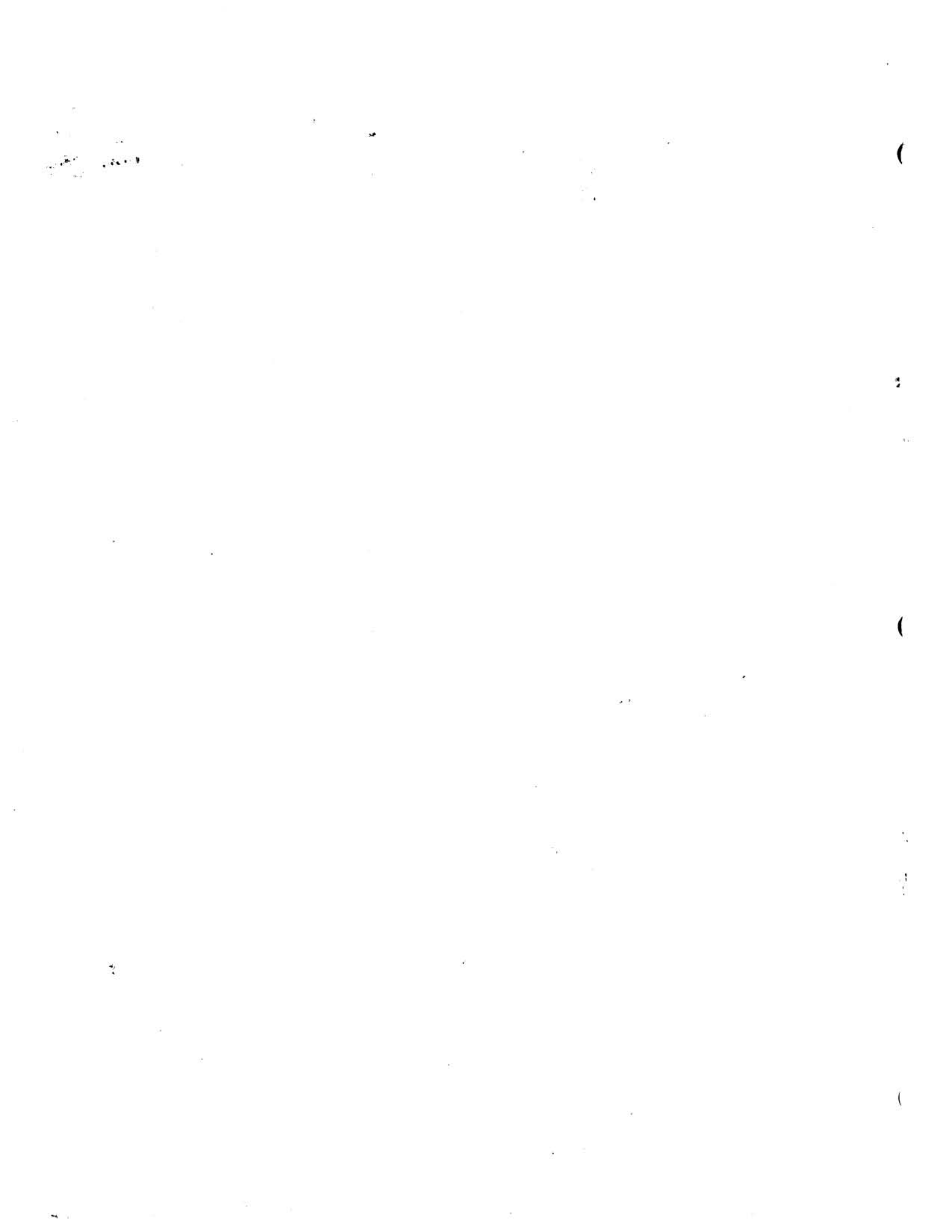
UNIVERSITY OF MINNESOTA
BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING
AND
REGENTS COMMITTEE MEETINGS

November 9-10, 1978

Office of the Board of Regents
220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

November 9-10, 1978

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Committee of the Whole

November 9, 1978

A special meeting of the Committee of the Whole of the Board of Regents was held on Thursday, November 9, 1978, at 10:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Peterson, Schertler, Sherburne and Unger.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Stein and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Borgestad, Ewing, Frederick, Heller, Imholte, Linck, Robb, Sahlstrom and Tall.

Student Representative: Jeanne Hvass.

1979-80 LEGISLATIVE CAPITAL REQUEST

Dean Sidney Ewing, College of Veterinary Medicine and Deputy Vice President William Hueg, Institute of Agriculture, Forestry and Home Economics, appeared before the committee as requested to review certain items in the Legislative Capital Request.

Dean Ewing reviewed the need for and the background of the legislative building request (1979) Phase II Veterinary Medical Facilities. He reported that the College of Veterinary Medicine was established by the Legislature in 1947 to provide veterinary manpower for Minnesota. Initially, the physical facilities were planned for an enrollment of approximately 200 professional students, but the physical plant to accommodate these students was never completed. The Board of Regents in 1970 approved a proposal for expansion of the College. To provide physical facilities for this expanded enrollment program, the University projected a phased project. Phase I was completed in 1975 and construction funds for Phase II are now being requested. He also noted that in 1975 a request for construction funds for Phase II was delayed by Central Administration pending a decision in Wisconsin regarding veterinary medical education in that state. Following a decision in Wisconsin not to participate in a regional program with the University of Minnesota, the College was instructed to present plans

in 1979 for facilities to accommodate 80 students per class. At present, plans for facilities to accommodate 80 students per class are well developed and bid-quality drawings will be available during the 1979 legislative session.

Deputy Vice President Hueg reviewed the need for the Agronomy, Plant Genetics, Plant Pathology and Soil Science facility and the relationship of the Animal Phase II facility to programs and developments involving the Dairy Nutrition and Breeding Laboratory at Rosemount.

President Magrath then requested that the discussion expand to include the entire capital request and inquired as to any questions from committee members.

Regent Latz requested that in the future it would be helpful to the Board in balancing priorities between the Legislative Operating and Maintenance Request and the Legislative Capital Request if the Board were given not only the cost of construction or remodeling of the buildings but also the effects of new construction and remodeling on the Operations and Maintenance Legislative Request and budget.

Regent Sherburne moved to recommend adoption of the Legislative capital request as presented in the total amount of \$100,701,207.

The motion was seconded. Regent Latz moved to add an amendment to the proposed motion which would add a statement of principals as the basis upon which the Request was approved. This amendment was seconded.

Regent Krenik then moved to amend the original motion made by Regent Sherburne to include two items of construction for the Waseca campus that would add approximately \$400,000 to the capital request. This amendment was seconded.

Regent Peterson stated that the appropriation for the veterinary hospital did not include \$1.1 million for the renovation of the veterinary science building and that he would like to move that this be added to the capital request. Regent Lee seconded the motion.

After further discussion regarding the appropriateness of amending the capital requests at this time, Regent Goldfine moved to table the motion by Regent Krenik. The motion was seconded.

Regent Lee cautioned the committee on the use of the motion to table noting that the motion precludes further debate on an issue and that its use might establish a precedent not really conducive to the amicable conduct of business of the committee.

Regent Goldfine stated that he was not familiar with the additional need at the Waseca campus and stated that if the matter were to be discussed, he would withdraw his motion.

Regent Sherburne withdrew the original motion to approve the capital request, with the approval of the second, thus removing all motions and amendments from the floor. The committee recessed for lunch and reconvened at 1:30 p.m.

Regent Sherburne then moved to recommend approval of the capital request with the added amendment made by Regent Latz. The motion was seconded.

The committee voted unanimously to recommend approval of the proposed capital request budget.

The meeting adjourned at 1:50 p.m.



DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

November 9, 1978

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, November 9, 1978, at 1:55 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Lebedoff, Peterson, and Sherburne.

Staff present: Vice Presidents Brown and Wilderson; Secretary Wilson; Messrs. Heller, Hewitt, Johnson, Sahlstrom and Tierney.

Student Representatives: Patrick Eckman and Al Weeks.

INVESTMENTS ACTIVITY REPORT

Vice President Brown reviewed the Investments Activity Report for September, 1978.

1977-78 INVESTMENT REVIEW

Vice President Brown stated that he had several charts to review with the committee related to the University's 1977-78 investments.

Regent Lebedoff raised a question indicating that this might be the time to shift a large portion of the University's portfolio to bonds.

Vice President Brown stated that he thought a special meeting to discuss this issue would be very productive and suggested that further review of investments be deferred until such a meeting is held.

Regent Goldfine requested that at such a meeting, the committee review the portfolio of the University Foundation.

Vice President Brown stated that this information would be included.

REQUISITIONS, JOURNAL VOUCHERS, AND
TRANSFER OF FUNDS

The committee reviewed and recommended approval of the Report of the Vice President for Finance on requisitions, journal vouchers, transfer of funds, and the cancellation of an uncollectible accounts receivable as recommended by Continuing Education & Extension in the amount of \$448.96.

REMODELING OF ROOM 410, SMITH HALL
MINNEAPOLIS CAMPUS

The committee considered a project to remodel a laboratory in Smith Hall to meet current program needs and safety standards. The remodeling would consist of dividing one laboratory into three laboratories, two instrument rooms and an egress corridor. Much of the existing casework will be refurbished and reused. The estimated cost of the project is \$263,000 with funding from the 1978 Legislative Appropriation. The estimated completion date is August, 1979.

The committee voted unanimously to recommend approval of this project.

SUPPLEMENTAL FUNDING
CROOKSTON FOOD SERVICE FACILITY

The committee reviewed a resolution to supplement the funding for the Food Service Facility at the University of Minnesota - Crookston. It was noted that the Food Service Facility was originally approved by both the Regents of the University of Minnesota and the Minnesota State Legislature in November, 1977. The resolution would authorize the appropriate officers to proceed with the project as follows:

- 1) separate the equipment segment of the project from the general, mechanical, and electrical contracts;
- 2) award the general, mechanical, and electrical contracts to the low bidder as determined by bids taken on September 14, 1978;
- 3) redraw the equipment specifications and rebid this entire project component;
- 4) arrange for additional funding up to a maximum of \$150,000 by negotiating and executing notes, or other debt instruments, with appropriate financial institutions;
- 5) require such modifications to room and board rates at UMC so as to allow for the repayment of the additional financing within 10 years.

Vice President Brown noted that steps 1 and 2 have already been taken and that all of these matters have been reviewed with the Chairmen of the Senate Finance Committee and House Appropriations Committee.

Regent Goldfine asked if the students at UMC were aware that modifications to room and board rates would be made to allow for the repayment of the additional financing within 10 years.

Provost Sahlstrom stated that the students were aware of the proposed action and further stated that outside sources are being contacted to seek contributions to help fund the project.

The committee voted unanimously to recommend the appropriate officers to proceed with the project.

PRIMARY ELECTRIC SERVICE CONVERSION SYSTEM, PHASE VI
MINNEAPOLIS EAST BANK CAMPUS

Vice President Brown reported that a 1964 study of the Minneapolis Campus primary electric system and utility company rate negotiations indicated conversion of the system from 4KV to a 13.8KV supply was desirable to obtain more favorable electric rates and facilities expansion of the system. The requested items in this project will continue the conversion program to eliminate the need for a dual system which now requires 13.8KV to 4KV transformer equipment to supply remaining 4KV services. He noted that the cost estimate on this project was \$857,374 with an estimated completion date of April, 1980.

The committee voted unanimously to recommend approval of this project.

PRIMARY ELECTRIC SERVICE AND IMPROVEMENTS,
PHASE IV DULUTH CAMPUS

The committee reviewed a project for improvement of electric service on the University of Minnesota Duluth campus. It was noted that a program of improving service and reliability of the campus utility distribution system has been funded by past Legislatures. Electrical improvements funded in the past provided the basic framework for a dependable, modern 13,800 volt system and this project will add important parts to it. It was also noted that the funding for this project was from the 1978 Legislative Appropriation for the Duluth Campus and that the construction is expected to be completed by February 1979.

The committee voted unanimously to recommend approval of the project.

UNIVERSITY OF MINNESOTA GOLF COURSE

The committee completed the review of the management of the University property by reviewing the 1977 operating statement of the University Golf Course and the history of the golf course. It was noted that the first golf course land was acquired in 1926 with funds that were apparently provided by the University Athletic Association. The present Clubhouse was built in 1931 with funds provided from athletic receipts. Additional purchases have been made since that time to enable the University to have one 18-hole course, a par 3 short course, and a practice area.

In answer to a question, it was noted that the charges and fees are comparable to the charges and fees of public golf courses.

PEOPLE'S CENTER PROPOSAL

Vice President Brown reported that a resolution had been passed at the October meeting granting authority to Vice President Brown generally to negotiate and execute a modified agreement with the People's Center to meet requirements of Health Education and Welfare (HEW) to provide funding for the People's Center, yet preserve the prerogative of the University with regard to the property. He stated that the resolution had been approved at that time because of time constraints, but that it was stipulated that he present a more comprehensive resolution to the committee at the November meeting. The committee then reviewed the detailed resolution and voted unanimously to recommend approval of this resolution.

ADDITIONAL AGENDA ITEMS

The UMD Long Range Development Plan; recommendations on committee agenda structure; the Grid I.C.E.S. presentation; and the update of the Cyber 172 computer were delayed until the December meeting because of time constraints.

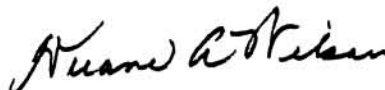
Regent Sherburne suggested that a policy and process be developed for the sale of any University property that the Board of Regents may wish to dispose of. He stated that he feels that the appropriate committee should be able to meet privately to discuss such matters and that the matter of which committee, the Educational Policy and Long-Range Planning Committee or the Physical Plant and Investments Committee, would be appropriate should be determined.

Regent Goldfine requested that the Administration recommend such a process to the committee.

CONTRACT AWARDS - CONSTRUCTION

The committee reviewed for information the contract awards for construction.

The meeting adjourned at 2:50 p.m.



DUANE A. WILSON, secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

November 9, 1978

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, November 9, 1978, in Room 300 Morrill Hall.

Regents present: Regent Latz, presiding; Regents McGuiggan, Moore, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Koffler, Kegler, and Stein; Secretary Wilson; Messrs. Heller, Imholte, Preston, Thomas, and Zaidi; Mmes. Clark and Williams.

PERSONNEL

Vice President Koffler submitted for approval a list of personnel items and provided information on individuals listed under the resignation and non-reappointment, and appointment sections.

Regent Latz noted that there was an error under Item #1 in the Affirmative Action Applicant Pool and Department Composition Form. Vice President Koffler stated that the Affirmative Action record would be corrected.

After further discussion, the committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a list of noncampus service requests by faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President William Thomas submitted for approval the following civil service class changes:

1. New classification #5149, Director, Space Programming and Management, Management Salary Plan, effective September 1, 1978.
2. New classification #8540, General Manager, Copy Editing and Production, University Press, \$1578-2125, A14, Schedule A, effective July 1, 1978.
3. New classification #8541, Manager, Marketing and Development, University Press, \$1578-2125, A14, Schedule A, effective July 1, 1978.
4. New classification #9154, Legal Assistant, \$1051-1359, A02, Schedule A, effective July 1, 1978.
5. New classification #9156, Student Services Attorney, #1359-1764, A09, Schedule A, effective July 1, 1978.
6. New classification #9158, Assistant Director, University Student Legal Service, \$1465-1900, Schedule A, effective July 1, 1978.
7. Title change of Class #1172 from Property Accounting Clerk to Property Accounting Specialist, \$947-1171, C14, Schedule C, effective October 1, 1978.
8. Title change of Class #1181 from Assistant to the Vice President, Academic Administration to Assistant to the Vice President, Academic Affairs, Management Salary Plan, effective October 1, 1978.
9. Title change of Class #9160 from Director, Student Legal Services to Director, University Student Legal Services, Management Salary Plan, effective November 1, 1978.
10. Pay range and schedule change #1476, Coordinator, Administrative Systems Development, from Management Salary Plan to \$1764-2380, A19, Schedule A, effective July 1, 1978.
11. Pay range and schedule change #4120, Animal Experimental Surgery Supervisor, from \$1014-1308, A01, to \$1037-1326, C17, from Schedule A to Schedule C, effective September 1, 1978.

12. Title and pay range change #5515, from Manager of Glassblowing Shop to Supervisor, Glass Technology, from \$1484-2013 - A12, to \$1430-1865 (March 1, 1978) and \$1465-1900 (All) effective 7/1/78, Schedule A.
13. Abolish class #5489, Maintenance Supervisor, St. Paul, effective October 1, 1978.
14. Abolish class #8542, Sales and Promotion Manager, University Press, effective July 1, 1978.

In answer to a question, Mr. Thomas stated that the University Student Legal Service Department has gone through departmental review causing the development of several new classifications.

Regent Latz stated that Regental approval of items effective retroactively continues to be a matter of concern to the committee. He further stated that the committee urges the administration to process the Civil Service Class Changes in a fashion where the committee is not acting on the changes that take effect retroactively.

Assistant Vice President Thomas stated that the class changes are not effective until they receive Regental approval, but are then effective retroactively when noted.

President Magrath stated that he is in favor of approving class changes retroactively only when it is absolutely necessary and that if it is not absolutely necessary, it should not be done.

The committee voted unanimously to recommend approval of the Civil Service Class Changes.

COLLECTIVE BARGAINING AGREEMENT BETWEEN UNIVERSITY
HOSPITAL AND PROFESSIONAL EMPLOYEE PHARMACISTS
OF MINNESOTA (P.E.P.O.M.)

Assistant Vice President William Thomas submitted the collective bargaining agreement between University Hospital and Professional Employee Pharmacists of Minnesota (P.E.P.O.M.). He stated that the major change in the agreement is in regard to salary levels which would be effective retroactively to January 1, 1978. The change represents a 5.5% across-the-board salary increase.

Anna Wooten, Personnel Department Labor Relations Representative, stated that this contract is consistent with those negotiated with both Hennepin County and Ramsey County Hospitals.

Regent Lätz pointed out the fact that the agreement will be effective retroactively and could upset budgets from fiscal year 1977-78.

The committee voted unanimously to recommend approval of the collective bargaining agreement between the University Hospital and Professional Employee Pharmacists of Minnesota (P.E.P.O.M.).

REHIRING PRACTICES REGARDING RETIRING AND RETIRED FACULTY MEMBERS

President Magrath stated that the University does, under certain circumstances, continue to employ individuals on a part-time basis who have been on the staff for a number of years or who have valuable contributions to make. In a few cases, the University has given, in effect, a limited increase to those individuals even though they would be retiring sometime during the year. President Magrath further stated that the decision as to whether to continue augmentation for a few months beyond the period that an individual actually holds administrative responsibility is made on an individual basis in the Medical School. He further stated that with respect to salaries for retired faculty who are retained on a year to year basis, central administration usually accepts the recommendation of the Head of the department conveyed via the Dean. Here the level is based on the salary record and the market place. Most often the appointment is on a percent time basis and is usually less than 50% time. Such personnel are retained because no one else is available to provide comparable services.

MANDATORY RETIREMENT AGE OF FACULTY

Vice President Stein stated that amendments to federal and state statutes have raised the earliest permissible mandatory retirement age to 70. The amendments to the federal statute become effective January 1, 1979 for non-tenured faculty members and July 1, 1982 for tenured faculty members. Amendments to the state statute become effective for all faculty members on June 1, 1980. He further stated that mandatory retirement age at the University of Minnesota is the June 30 next following the 68th birthday for faculty members, and the June 30 next following the 70th birthday for Civil Service employees. The change from age 68 to 70 for Civil Service employees was approved by the Board of Regents effective in June of 1978.

Vice President Stein further stated that the Board of Regents will be asked to decide at its December meeting

whether the mandatory retirement age for faculty should be increased from age 68 to age 70, effective in the current academic year. He noted that since the minimum mandatory retirement age for non-tenured faculty members will be age 70 under the federal legislation effective January 1, 1979, this action by the Board would affect only tenured faculty members who are not affected by recent legislative changes until the state law becomes effective on June 1, 1980.

Harold Bernard, Director, Employee Benefits, stated that 16 regular faculty members would be affected. The faculty members would be retired (under age 68 rules) on June 30, 1979. He further stated that at this point he wished to alert the committee to the issue and noted that a committee of the Faculty Senate is to make a recommendation on the issue.

In answer to a question from Regent McGuiggan, Mr. Bernard stated that of the faculty members retiring in any given year, less than 1/2 of the faculty members are of mandatory retirement age. He further stated that the University does have an early retirement program, where early retirement is, in fact, encouraged by providing some financial incentives to retire early.

Regent Unger stated that he would prefer that the University comply with the law when it is mandatory to do so and not sooner.

Regent McGuiggan stated that the Regents should inform the Minnesota Congressional Delegation of the effects of the University in establishing the mandatory retirement age at age 70.

The committee adjourned at 2:40 p.m.



DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

November 9, 1978

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, November 9, 1978, at 3:10 p.m. in Room 300 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Krenik, Moore, Sherburne, and Unger.

Staff present: Vice Presidents French, Koffler, and Stein; Messrs. Ibele, Linck, and Lukermann; Mrs. Clark.

Student Representatives present: Jeanne Hvass and Loel Olson.

PROGRAM REVIEW PROCESS

Dean Warren Ibele, Graduate School, and Dean Fred Lukermann, College of Liberal Arts, present a summary of the program review and accreditation process using the School of Journalism and Mass Communication as an example. Dean Lukermann noted that the most important part of the review process is the self-survey done by members of the department's faculty. Professor F. Gerald Kline, Director, School of Journalism and Mass Communication, presented a summary of the findings and recommendations of the program and accreditation reviews. Dean Ibele summarized the report by presenting the results of the review as viewed by his office.

NAME CHANGE, DEPARTMENT OF PATHOLOGY,
UNIVERSITY OF MINNESOTA, DULUTH

Vice President French submitted a request from the School of Medicine at the University of Minnesota - Duluth that the name of the Department of Pathology be changed to the Department of Pathology and Laboratory Medicine. Vice President French stated that the name change would make the department's name consistent with other same departments across the country.

The committee voted unanimously to recommend approval of the name change of the Department of Pathology in the

School of Medicine at the University of Minnesota - Duluth,
to the Department of Pathology and Laboratory Medicine.

REPORT FROM HAZARDOUS BIOLOGICAL MATERIALS
COMMITTEE ON RECOMBINANT DNA

Dr. Roger DeRoos, Director, Environmental Health and Safety; Dr. Steven Marker, Chairman, Biohazardous Committee; and James Lauer, Senior Environmental Health Specialist, responded to the committee request for a report after the Regents' policy on Recombinant DNA research had been in effect for one year.

It was stated that seven recombinant DNA research proposals have been submitted to the Biohazards Committee. These seven proposals were reviewed for special requirements such as physical and biological containment systems, special facility design, emergency procedures, and safety equipment. Six of the seven proposals were approved. Approval of one proposal was deferred until a specially designed facility (P-3 Facility) was completed and certified to be functioning according to design criteria.

The committee requested that the Biohazards Committee report to the committee after another year of operation.

INTERNAL UNIVERSITY PROCEDURES IN CONSIDERING
APPLICATIONS FOR CONTRACTS AND GRANTS

Professor Lavell Henderson, Biochemistry-Biological Science, and Mr. A.R. Potami, Director, Research Administration, discussed the internal University procedures involved in developing and considering applications for contracts and grants. He reviewed departmental review procedures prior to the submission of grant proposals. Professor Henderson stated that the quality of the faculty has a great influence on the amount of funds received from Federal and other agencies for research contracts and grants. He stated and pointed out the importance of recruiting and keeping faculty members with recognized expertise in their field.

It was noted that the University of Minnesota ranks 10th in the nation in awards of research and development grants and 6th among all universities in federal funding commitments.

Mr. A.R. Potami, Director, Research Administration, explained the role of his office in the contract and grant process stating that it is mainly an administrative role.

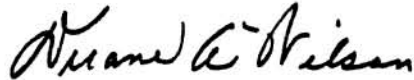
NEW BUSINESS

Vice President Koffler stated that the Master of Arts Degree in Russian and the Ph.D. in History of Science

and Technology, approved by the Board of Regents for the Twin Cities campus, were both approved by the Higher Education Coordinating Board.

Regent Unger suggested as a possible agenda item a discussion of changing the University academic year by an earlier start in the fall and earlier completion in the spring.

The meeting adjourned at 4:45 p.m.

A handwritten signature in cursive script, reading "Duane A. Wilson".

DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Meeting

November 9, 1978

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, November 9, 1978, at 3:10 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Goldfine, presiding; Regents Latz, Lebedoff, Lee, Peterson, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Deputy Vice President Hueg; Messrs. Heller, Sahlstrom, Tall, and Zander; Mrs. Williams.

Student Representatives: Juan Hernandez and William Kline.

UPDATE ON DULUTH STUDENT CONCERNS

Provost Robert Heller of the University of Minnesota - Duluth campus presented responses to the UMD student concerns which were expressed at the October committee meeting. He stated that the concerns expressed by students about campus housing conditions relate almost entirely to overcrowding. The overcrowding, in turn, is related to a housing shortage on campus and in the community. The housing problems that students identified for the Board of Regents are restricted almost entirely to three units. In the other residence halls, few, if any, problems exist. An explanation of why and how the problems developed and what has been done or is being done to correct each of the problems was outlined.

Regent Goldfine requested that a financial statement of the housing operation on all campuses be made available to the students so that they are aware that the Student Housing on all campuses is a non-profit operation.

Provost Heller further stated that most of the concerns expressed by students about UMD's physical education-recreation-athletic facilities and their use relate to the inadequacy of these facilities to serve almost 8,000 students, faculty and staff. The Physical Education Building, which was occupied in 1952 when there were 1,312 students enrolled, contains the only locker room and weight room facilities on campus. The newer field house provides good space for

playing tennis and basketball and for track and field events, but does not have any locker room space or special use space. Equally inadequate for a population of nearly 8,000 people are the playing fields and other outdoor recreational facilities. The need for academic facilities has been so great over the past 30 years that recreational facilities have never had a high priority in UMD's legislative requests. A request for funds to improve present physical education/intramural facilities was submitted to central administration for Capital Improvements this year but was withheld in favor of pressing academic requests.

It was also noted that a description of the grading systems used at all campuses of the University of Minnesota (another UMD student concern) was included in the material that the committee received.

Regent Latz stated that he would like to see the format changed at meetings where the students express their concern. He said that he would like to hear the administration's response at that time rather than having to wait one month for a response.

Regent Goldfine stated that because of time constraints that it was almost impossible to have enough time for both concerns and responses expressed at the same time.

Regent Latz then suggested that when the meetings are held on coordinate campuses that student concerns be put at the top of the agenda and enough time be allocated to cover these concerns with responses from the administration.

Regent Goldfine suggested that the Vice President of Student Affairs set up some guidelines to be followed for students to express their concerns to the Student Concerns Committee when the meeting is held on a coordinate or other campus and that those guidelines be sent to the Provost or appropriate administrator in advance.

FORMER STUDENT SURVEY

Vice President Wilderson reported that the Former Student Survey was a project developed by an ad hoc committee to solicit information from former University of Minnesota students to obtain a wide range of information including present vocational status, satisfaction with the University and the degree to which individuals perceived gains from their University experience. The survey project was designed to obtain information for prospective and current students about the employment prospects of University of Minnesota graduates; develop information for planning and program evaluation; develop a source of data for use by scholars seeking to understand the impact of higher education on students; and to inform the public of some of the values of attending the University.

Dr. Roberta Armstrong and Dr. Ronald Matross, Directors of the Project, appeared before the committee to give a brief update of where the project is at the present time. Dr. Armstrong reported that a pilot study of 1,000 graduates from the Twin Cities campus had been completed with an approximate response rate of 65 percent in three mailings which is comparable to similar surveys elsewhere. Results of this survey should be available in January 1979. She further reported that the first mailing of the project is expected to be sent in early December. She also emphasized that the success of this project would depend a great deal on the involvement of the University community. At present, a Policy Advisory Board and a Technical Advisory Board are working closely with the project staff regarding major outlines of the project, survey research, data analysis and data processing.

RESIDENCE HALL GUEST POLICY

Vice President Wilderson presented a proposed Residence Hall Guest Policy to the committee for information. He stated that the present policy was reviewed with the Faculty, Staff and Student Affairs Committee in 1971, but was considered as interim policy. At that time, the open, limited and no guest provisions of the policy were reviewed by the Regents and have not been changed. A difference between the 1970 interim guidelines and the proposed version is the formal incorporation of the three options as part of the students' residence hall contract. In 1970, the policy was implemented at mid-year with a population of students predominately under the age of majority (then 21). Since 1970, the age of majority has changed to 18 and students may pre-select their policy contractually and, thus, be assigned in advance of hall occupancy.

He further stated that the proposed policy has been reviewed by student hall councils and housing officials on all campuses. A reliable, random sampling survey on the Twin Cities Campus indicates 85% of students surveyed not wanting significant changes. The policy has broad support and has worked well.

David Anderson, Director of the Housing Office, and Betty Roe, Coordinator of Student Personnel Services, appeared before the committee to answer any questions raised by Regents.

Sue Nygren and Charles Ewen, students from the residence hall, reported to the committee that these guidelines have worked very well in their respective residence halls.

Regent Goldfine requested that a financial statement of the operating costs of the dormitories be made available to students living in those dormitories.

Mr. Anderson reported that such a report is published and available to the students.

The meeting adjourned at 4:30 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

November 10, 1978

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, November 10, 1978, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Berg, Borgestad, Frederick, Heller, Hewitt, Imholte, Johnson, Linck, Odegard, Sahlstrom, Tall, Thomas, and Zander. Mmes. Clark, Lupton, and Williams.

Student Representative present: Jeanne Hvass.

QUARTERLY EXPENSE SUMMARY

Regent Moore, Chairman, presented the Summary of Expenditures of the Board of Regents' Office and the Office of the President.

The committee voted unanimously to recommend approval of the Summary of Expenditures of the Board of Regents' Office and the Presidents' Office for the periods ending June 30, 1978 and September 30, 1978.

REGENTS' APPOINTEES OF ARBORETUM BOARD

Regent Moore, Chairman, presented the following statement:

"We will consider the agenda item of "Regents' Appointees to the Minnesota Arboretum Foundation" as an information item this month and will vote on the item next month. If Regents have further nominations, please forward them to the Board of Regents' Office within a few days. Allow me to offer the following statement as an explanation.

"The Board of Regents has the responsibility of electing some or all of the members of several organizations that are a part of or related to the University of Minnesota. Specifically, the University of Minnesota Foundation and the Minnesota Arboretum Foundation each have By-Laws that provide that the Board of Regents elect some of the members of the Board of Trustees of each Foundation. The Board of Governors of the University of Minnesota Hospitals consists of members elected by the Board of Regents and ex-officio members who serve by virtue of their University responsibility. The By-Laws of the Board of Governors provide that the elected members shall be 'geographically and otherwise represented,' but contain no further clarification of that phrase.

"In the past several years, the nominating committee of each of these organizations has suggested names to the Board of Regents for consideration for election to the respective Board of Trustees or Governors. This has been done as a courtesy to the Board of Regents and has not been intended to preclude any suggestions for nominees by the Board of Regents. In fact, the Board of Regents has been well satisfied with the nominees presented by the respective nominating committees.

"In order that the Board of Regents might strengthen communication with these organizations and share some of the responsibility of recruiting nominees for the respective boards, in the future we will ask each organization to notify the Board of Regents at least a month in advance of the time the Nominating Committee will consider nominees for the next election of Trustees or Governors. We will ask Regents, who wish to nominate someone for positions that the Regents elect on the Board of any of these organizations, to send that nomination to the Board of Regents' Office where it will be forwarded to the appropriate Nominating Committee. The Nominating Committee can consider these nominations prior to providing a nominating report to the Board of Regents."

Regent Goldfine requested that a short biographical sketch of the nominees be sent out with the nominee lists.

REGENTS' STATEMENT ON FINANCIAL AID PROGRAMS

President Magrath recommended a resolution which, if approved, would be transmitted to the Higher Education Coordinating Board (HECB) and other appropriate agencies in the State of Minnesota with regard to the University of Minnesota financial aid concerns. President Magrath stated that the resolution seeks to accomplish three objectives. First, it calls upon the Governor and the State Legislature to support specific recommendations proposed by the Minnesota Higher Education Coordinating Board. Second, it urges the Minnesota Higher Education Coordinating Board to review and improve its administrative procedures involving financial aid. Third, it identifies additional actions that the University of Minnesota will take to increase its ability to meet student financial aid needs.

President Magrath further stated that in October, 1978, Congress passed the Middle Income Assistance Act and now more American students will be eligible for some kind of financial assistance, either through this act or the Guaranteed Student Loan Program. President Magrath estimated that at least 10,000 more University of Minnesota - Twin Cities' students alone will be eligible. He stated that plans are being developed to provide more personnel to process the anticipated greater number of student financial aid applications.

Regent Latz stated that a specific statement should be included in the proposed resolution addressing itself to the Minnesota Legislature and the Higher Education Coordinating Board urging that the family income limits of state legislation be made consistent with federal law.

The committee voted unanimously to recommend approval of the proposed resolution with the addition of a section urging the Legislature to amend present state laws to be consistent with the federal law.

MINNESOTA VIKINGS' CHILDREN'S FUND

Vice President Brown presented the following proposed resolution on the Minnesota Vikings' Children's Fund:

WHEREAS, it is proposed that the Minnesota Vikings' Children's Fund, Inc. ("Children's Fund") be established and that the Children's Fund shall qualify as an exempt organization under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended (IRC) and not as a private foundation under Section 509(a) IRC; and

WHEREAS, at least seventy-five (75%) of the net annual income of the Children's Fund is to be payable to the University of Minnesota for research relating to childhood disease; and

WHEREAS, the Board of Regents of the University of Minnesota desires the University of Minnesota Foundation to receive and administer the funds donated to the University of Minnesota by the Children's Fund;

RESOLVED, that for and on behalf of the University of Minnesota, the University of Minnesota Foundation, by and through its appropriate officers, is hereby authorized and designated to receive, administer, and disburse funds received by the University of Minnesota from the Children's Fund, all in accordance with the provisions of the Articles of Incorporation and Bylaws of the Children's Fund.

Vice President Brown stated that legal counsel for the University of Minnesota Foundation has recommended this action in order to preserve the tax status of the University of Minnesota Foundation.

The committee voted unanimously to recommend approval of the proposed resolution.

ARCHITECTURAL AWARDS

Assistant Vice President Clinton Hewitt announced that three University of Minnesota buildings had received architectural awards and recognized representatives of architectural firms that had designed the buildings, as follows:

New Home Economics Building - Mr. James Stageberg, Hodne/Stageberg Partner, Inc.

Law School Building - Mr. Leonard Parker, Leonard Parker Associates, Inc.

Williamson Hall - Mr. David Bennett, Myers & Bennett Architectural Studio/BRW

HOSPITAL BOARD OF GOVERNORS ANNUAL REPORT

Mr. Harry Atwood, Chairman of the University of Minnesota Hospitals and Clinics Board of Governors, presented the annual report of the Board of Governors. Mr. Albert Hanser, Vice Chairman, and Mr. John Westermann, General Director of University Hospitals, were also present.

Mr. Atwood reviewed the operations of the Board of Governors and the University of Minnesota Hospitals and Clinics and discussed plans to provide for present and future facility needs of the Hospitals and Clinics.

Mr. Atwood further stated that inasmuch as he had served as Chairman of the Hospital Board of Governors since its inception, he would not be a candidate to continue as Chairman of the Board of Governors.

PROPOSED INTERIM GUIDELINES AND CRITERIA
1979-80 BUDGET

President Magrath presented the proposed interim guidelines and decision making criteria for the 1979-80 annual budget and noted that a guideline on reallocation will be added to the budget principles for development of the 1979-80 budget. He further stated that a document entitled "Reallocation and Consultation Procedures in the Reallocation Process" was drafted to promote the development of a reallocation process and once that system is established, to identify criteria to be used in making the actual reallocation process.

PRIORITIES - OPERATIONS & MAINTENANCE BIENNIAL REQUEST

President Magrath noted that the Board of Regents had requested his recommendations of a priority order of items in the Operations & Maintenance Biennial Request and further noted that the University was following guidelines established by the State Department of Finance as to the form of the request.

He recommended that faculty salary increases be the top priority in the Biennial Request and that in keeping with the guidelines, the following priorities be established:

1. Faculty Salary Increases
2. Mandated Programs and Utility Costs
3. Quality Related to Increased Workload
4. Maintain Current Level of Quality and Service
5. Improve Current Level of Quality and Service

Regent Latz stated that he hopes that the central administration will reexamine the subject of the University making the hard choices in selecting the priorities among programs and further suggested that the State Special Appropriations should be individually scrutinized by the Regents, particularly in view of the fact that requests may be made to fold certain state specials into the Operations and Maintenance Request.

GLENSHEEN UTILIZATION STUDY

President Magrath stated that the report entitled "Utilization Study for Glensheen" which had been mailed to Regents, was prepared by a committee charged to study possible University utilization of the property and facilities. He further stated that he will present his recommendations for the use of the property to the Board of Regents in December.

The meeting adjourned at 10:20 a.m.



DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

November 11, 1978

A meeting of the Board of Regents of the University of Minnesota was held on Friday, November 10, 1978, at 10:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Frederick, Heller, Hewitt, Imholte, Johnson, Odegard, Robb, Sahlstrom, Tall, Tierney, and Zander; Mmes. Clark, Lupton, and Williams.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Physical Plant & Investments Committee - October 12, 1978
Faculty & Staff Affairs Committee - October 12, 1978
Educational Policy & Long-Range Planning Committee - October 12, 1978
Student Concerns Committee - October 12, 1978
Committee of the Whole - October 13, 1978
Board of Regents - October 13, 1978

REPORT OF THE CHAIRMAN

Chairman Moore reported to the committee that she had accepted a check on behalf of the Board of Regents from the United States Congress in the amount of \$5 million for the Hubert H. Humphrey Institute of Public Affairs.

She also reported that the members of the Regents Budget Coordinating Committee would be Regent Utz, Chairman; Regents Goldfine, Latz, McGuiggan, Moore, Peterson, and Schertler. She noted that all Regents would be notified when each meeting would be held and that all are invited to attend.

Regent Moore further reported that she had just returned from a trip to the People's Republic of China and stated that she felt the trip was very successful in the sense

that she felt it was important for Chinese education leaders to know that there is enthusiasm on the part of individual institutions at the prospect of Chinese students coming to study in the United States.

REPORT OF THE PRESIDENT

President Magrath reported that there are searches underway on the Twin Cities Campus for a Dean of General College; on the Duluth campus for a Vice Provost; and on the Morris campus for a Vice Provost.

He further reported that Vice President Stein would be providing the Board of Regents with an updated list on the gifts for the Hubert H. Humphrey Institute of Public Affairs including any specifications attached to those gifts.

GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota. He noted that a very brief description of each donation had been added to the list per the Regents' request. After discussion, the Board of Regents voted unanimously to approve all gifts. Documentation is filed supplement to the minutes, No. 21,339.

CONTRACT AND GRANT AWARDS

Vice President Koffler presented for approval the contract and grant awards.

Professor L. E. Scriven, Chemical Engineering and Materials Science, addressed the Regents regarding a \$280,000 federal grant that he and a colleague, Professor H. Ted Davis, have received to continue their research on several aspects of petroleum recovery. Lyndel King, University Gallery Director, reported on a \$166,813 grant to support the exhibition of Russian art which is currently at the Landmark Center in St. Paul.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,340.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants. The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE SPECIAL COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee reviewed items contained in the 1979-80 Legislative Capital Request pertaining to the College of Veterinary Medicine facility and the Agronomy, Plant Genetics, Plant Pathology and Soil Sciences facility.

After a lengthy discussion, the committee voted unanimously to recommend approval of the 1979-80 Legislative Capital Request in the amount of \$100,701,207 with the stipulation that priority be given to items pertaining to meeting OSHA requirements, needs of physically handicapped, and energy conservation, and noting that major renovation of existing buildings should be constantly reviewed against the costs of new construction to determine the most economical method of meeting space needs. Documentation filed supplement to the minutes, No. 21,338A.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend the following actions:

- a) Approval of the Quarterly Summary of Expenditures of the Board of Regents' Office and the President's Office for the periods ending June 30, 1978 and September 30, 1978.
- b) Approval of the following resolution re: Regents' Statement on Financial Aid Programs, as follows:

Nearly \$5 million dollars has been reverted to the State Treasury from funds appropriated by the State for student financial aid for the past years.

This action is alarming in light of the many students who have significant need for financial assistance, but are not able to receive aid. The fact that available funds were not used could lead to the conclusion that all students in financial need were assisted and that these excess funds were unnecessary. This conclusion is unwarranted in light of the experience of University of Minnesota students. Rather than reducing the level of assistance, we recommend that efforts be continued to insure that existing funds are made available to deserving students who, for various reasons, cannot take advantage of the current aid programs.

Specifically, the Board of Regents urges the Governor and the State Legislature to approve those

proposals by the Minnesota Higher Education Coordinating Board to:

1. Increase the Minnesota Higher Education Coordinating Board Financial Aid Programs by the requested \$5,048,700 in 1980 and \$7,066,200 in 1981.
2. Expand the State Work Study Program to provide additional jobs for needy students and to reflect increases in the minimum wage rates.
3. Expand eligibility coverage under the State Grant-in-Aid Program to enable all undergraduates attending Minnesota institutions to apply.
4. Increase the maximum amount of state scholarship and grant awards.
5. Increase the bonding ceiling for the State Student Loan Program.

Furthermore, the Board of Regents urges the Minnesota Higher Education Coordinating Board to continue to review and improve procedures by which available funds are administered to students. Specific action should be taken to:

1. Increase publicity regarding the availability of financial assistance to all potentially eligible students including students who have been out of high school a year or more. Currently, most efforts are directed to high school students.
2. Adopt more flexible application deadlines and publicize that fact to potential students. Some of the most needy students at the University do not consider attending until after the current application deadline of March 1.
3. Allow students to transfer between eligible colleges without losing their grant or scholarship during the academic year.
4. Review and increase student budgets, specifically for those students who live off campus but away from home and for the miscellaneous expenses of all applicants.
5. Improve the need analysis system for students who are financially independent

from their parents, who are single parents or married students, or who might be considered "non-traditional" students. Specifically,

- a) Modify parental dependent/independent factors in the need analysis system so as to erase the present distinctions between independent and dependent students who have comparable incomes.
 - b) Increase the income eligibility limits for assistance to single parents and married students.
6. Ease procedures for demonstrating financial independence. Currently all applicants, regardless of age or demonstrated prior independence, must document their independence each year they apply for aid.
 7. Raise the current 75% of need limit on state grant and federal basic grant assistance so that students can receive additional state assistance for their total educational costs.

Consistent with these recommendations, the University of Minnesota is intent upon taking actions to:

1. Increase publicity efforts regarding the availability of University financial assistance.
2. Continue to accept applications for financial assistance beyond the University's priority deadline date of March 1.
3. Use more realistic student budgets in the University's need analysis system, specifically for financially independent, single parent, or married students.
4. As resources allow, contribute with scholarship and other funds to student educational costs over and above the determination of need and the provision of assistance available from the state.

The Regents of the University of Minnesota endorse the increases in financial aid programs proposed by the Minnesota Higher Education Coordina-

ting Board and urge the Governor, the State Legislature, and the MHECB to continue to make financial assistance available to all needy students in order that the University can honor its commitment to educational opportunity and meet the obligations of its land-grant tradition.

Further, the Board of Regents recommends that state legislators take the necessary action to insure that state regulations and procedures regarding financial aid are in accordance with federal regulations and procedures.

- c) Approval of the following resolution re: Minnesota Vikings' Children's Fund, as follows:

WHEREAS, it is proposed that the Minnesota Vikings Children's Fund, Inc. ("Children's Fund") be established and that the Children's Fund shall qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended (IRC) and not as a private foundation under Section 509 (a) IRC; and

WHEREAS, at least seventy-five percent (75%) of the net annual income of the Children's Fund is to be payable to the University of Minnesota for research relating to childhood disease; and

WHEREAS, the Board of Regents of the University of Minnesota desires the University of Minnesota Foundation to receive and administer the funds donated to the University of Minnesota by the Children's Fund;

RESOLVED, that for and on behalf of the University of Minnesota, the University of Minnesota Foundation, by and through its appropriate officers, is hereby authorized and designate to receive, administer and disburse funds received by the University of Minnesota from the Children's Fund, all in accordance with the provisions of the Articles of Incorporation and Bylaws of the Children's Fund, attached hereto as Exhibit A and Exhibit B respectively.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore also reported that the committee reviewed a procedure that will be used for Regents to submit nomina-

tions for persons to serve on the boards of the Minnesota Arboretum Foundation, the University of Minnesota Foundation, and the University of Minnesota Hospitals.

She further reported that three University of Minnesota buildings had received architectural awards - the new Home Economics Building, the new Law School Building, and Williamson Hall.

The committee also reviewed the Hospital Board of Governors' Annual Report and a "Utilization Study for Glensheen." President Magrath also presented proposed interim guidelines and criteria for the development of the 1979-80 Budget and his recommendations for a priority order of items in the Operations and Maintenance Biennial Request.

REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Acting Chairman of the committee, reported that the committee voted unanimously to recommend the following action:

- a) Approval of name change of the Department of Pathology in the School of Medicine at the University of Minnesota, Duluth, to the Department of Pathology and Laboratory Medicine.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent McGuiggan further reported that the committee received a presentation on the program review process and recommended that all members of the Board receive information regarding this process.

He also stated that presentations were made to the committee pertaining to research procedures using recombinant DNA under the Regents' policy pertaining to the same and internal university policies and procedures in considering and processing applications for contracts and grants from external sources.

It was noted that the Master of Arts Degree in Russian and the Ph.D. in History of Science and Technology which were approved by the Board of Regents for the Twin Cities campus were also approved by the Higher Education Coordinating Board.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Latz, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of Civil Service Class Changes as presented to the committee. Documentation filed supplement to the minutes, No. 21,341.
- d) Approval of a Collective Bargaining Agreement between University Hospital and Professional Employee Pharmacists of Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Latz also reported that the committee received information regarding the rehiring practices regarding retiring and retired faculty members and on State and Federal laws pertaining to a mandatory retirement age for the faculty.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Vice President for Finance Report of requisitions, journal vouchers, and transfer of funds. Documentation filed supplement to the minutes, No. 21,342.
- b) Approval to authorize the Vice President for Finance to proceed with the Smith Hall, Room 410 remodeling on the Minneapolis Campus.
- c) Approval of resolution re: Supplemental Funding for the Crookston Food Service Facility, as follows:

RESOLVED, upon the recommendation of the President and the Vice President for Finance to authorize and direct the appropriate officers to proceed with the University of Minnesota-Crookston Food Service Facility as follows:

- 1) To separate the equipment segment of the project from the general, mechanical, and electrical contracts;
- 2) To award the general, mechanical, and electrical contracts to the low bidder as determined by bids taken on September 14, 1978.

- 3) To redraw the equipment specifications and rebid this entire project component;
 - 4) To arrange for additional funding up to a maximum of \$150,000 by negotiating and executing notes, or other debt instruments, with appropriate financial institutions.
 - 5) To require such modifications to room and board rates at UMC so as to allow for the repayment of the additional financing within 10 years.
- d) Approval to authorize the Vice President for Finance to proceed with the Primary Electric Distribution System Conversion, Phase VI, and the Health Sciences Primary Electric Conversion on the Minneapolis Campus.
- e) Approval to authorize the Vice President for Finance to proceed with the Primary Electric Service and Improvements, Phase IV, Duluth Campus.
- f) Approval of a resolution re: People's Center, as follows:

RESOLVED, upon the recommendation of the President to authorize and direct the Vice President for Finance to renegotiate and execute any and all contracts or agreements with the People's Center, Inc. to provide the following:

- 1) A ground lease for the land under the property currently occupied by the People's Center, Inc.; said lease to be for the term of no more than twenty-five (25) years from the date the People's Center exercises its purchase option as detailed in (2) following.
- 2) An option to acquire the building located at 2000 South 5th Street, Minneapolis, Minnesota, for the sum of \$1.00 and other considerations; said option to expire no later than December 31, 1979.
- 3) Specific provisions in the ground lease which revert the ownership of the existing building, or any replacement structures constructed on the land to the University at the end of the term of the ground lease.
- 4) A contract providing for the lease to the People's Center, Inc. of that space remodeled by Hill-Burton funds for use as a community clinic; said lease to be for such term as required to comply with Hill-Burton requirements of 50-year unrestricted access to the area in question.

- 5) Provisions within the ground lease which terminate that agreement and revert building ownership, with no further rights by the People's Center, to the University, should the People's Center cease to operate a community medical clinic as defined within the provisions of any Hill-Burton or other federal grant requiring specific performance as a condition of the grant.
- 6) Ample protection of the University's rights to utilize the property for University purposes at any time after the termination of the initial ground lease by the payment of a predetermined sum in discharge of any leasehold interest by the People's Center, Inc.
- 7) Because of the length of this set of agreements and contracts, it is specifically directed that the entire set of agreements be reported to the Board no later than January, 1980 so as to allow for the formal recording of these understandings in the permanent Minutes of the corporation.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

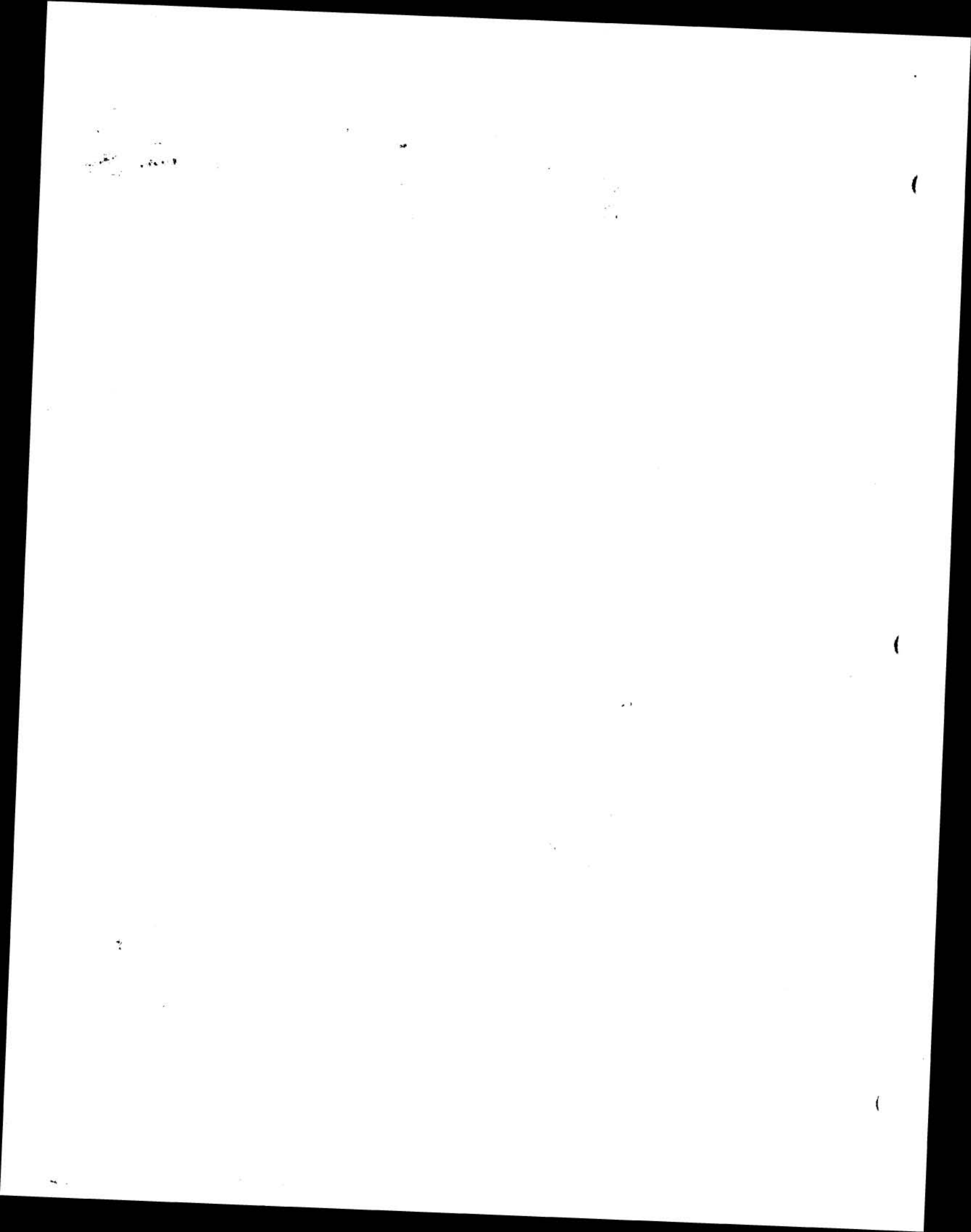
Regent Lee further reported that the committee reviewed the Investments Activity Report for September 1978, a report regarding the management of University of Minnesota Golf Course, and the contract awards for construction.

It was noted that the UMD Long-Range Development Plan; recommendations on committee agenda structure; the Grid I.C.E.S. presentation; an update of the Cyber 172 computer; and the 1977-78 Investment Review were delayed because of time constraints.

(The meeting was recessed for approximately five minutes during the report of the Physical Plant and Investments Committee report due to demonstrators wishing to present a statement to the Board regarding divestiture of University owned stock in corporations with holdings in South Africa.)

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Goldfine, Chairman of the committee, reported that the committee received an administrative response to concerns of UMD students which were expressed at the October meeting. It was noted that most of the problems related to the UMD dormitories have been caused primarily by temporary overcrowding pending completion of new student housing.



He further reported that the committee received a report on the Former Student Survey Project and reviewed the Residence Hall Guest Policy.

NEW BUSINESS

Regent Unger stated that he would like to let the demonstrators know that the Regents were aware of their concerns and would be very willing to listen to them if they proceed through proper channels to present their concerns to the Board of Regents.

The meeting adjourned at 12:00 p.m.

A handwritten signature in cursive script, reading "Duane A. Wilson".

DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

October 12, 1978, Anthony M Starfield Professor Civil and Mineral Engineering from \$26,700 Term BP to the rate of \$27,200 Term BP beginning September 16, 1978 (error in academic salary)

October 12, 1978, Michael J Till Professor and Chairman School of Dentistry-Pediatric Dentistry leave without salary September 11 to November 15, 1978 to read September 11 to November 8, 1978 (to change dates for leave)

May 12, 1978, Harry B Burcalow Associate Professor Assistant District Extension Director Agricultural Extension Service sabbatical furlough October 16, 1978 to October 15, 1979 to read November 1, 1978 to October 31, 1979 (change of plans)

October 12, 1978, Edgar H Lechner Clinical Associate Professor School of Dentistry-Removable Prosthodontics resignation effective June 15, 1978 to be cancelled and to read from \$2,635 Term GTH20 (\$13,173 G rate) for 1977-78 to \$2,715 Term GTH20 (\$13,573 G rate) for 1978-79 (see leave of absence section)

RETIREMENT

Robert E Nylund as Professor Emeritus Horticultural Science and Landscape Architecture effective October 31, 1978

RESIGNATIONS AND NON-REAPPOINTMENTS

W Allen Hauser Associate Professor Neurology effective September 30, 1978

Dennis G Severance Associate Professor College of Business Administration effective June 15, 1978

Frank H Bentz Special Assistant Office of Development and Senior Development Officer Office of University Foundation effective September 29, 1978

DEATH

Taito Soine Professor College of Pharmacy effective October 22, 1978 plus one month death payment allowance

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
November only		2								
December through November	31	4			1		2			
Non-docket Appointments										
November only	52	22			1		3	1		1
December through November	338	148	8		4	1	24	2	1	3

Charles O Howard as Visiting Professor College of Business Administration September 16 to December 15, 1978 at \$2,500 Term CTH28 (\$27,000 B rate)

Leon E Danielson as Visiting Associate Professor Agricultural and Applied Economics September 1, 1978 to June 30, 1979 at the rate of \$10,792 Term ATH40 (\$26,980 A rate)

Hans H Hartvigson as Visiting Associate Professor English for 1978-79 at \$17,150 Term BT

William C Babcock as Adjunct Professor Law School September 16 to December 15, 1978 at \$4,500 Term CTH50 (\$27,000 B rate)

Bernard P Becker as Adjunct Professor Law School September 16 to December 15, 1978 at \$4,500 Term CTH47 (\$28,755 B rate)

Warren Eustis as Adjunct Professor Law School September 16, 1978 to March 15, 1979 at \$7,500 Term CTH45 (\$25,000 B rate)

Barry Koepke as Adjunct Professor Chemical Engineering and Materials Science December 16, 1978 to March 15, 1979 at \$1,500 Term CTH25 (\$18,000 B rate)

Herbert F Kraemer as Adjunct Professor Chemical Engineering and Materials Science December 16, 1978 to June 15, 1979 at the rate of \$4,500 Term BTH25 (\$18,000 B rate)

Kenneth J Valentas as Adjunct Professor Chemical Engineering and Materials Science September 16 to December 15, 1978 at \$1,500 Term CTH25 (\$18,000 B rate)

1. William H Douglas as Associate Professor School of Dentistry- Operative Dentistry and Director Biomaterials Program August 16, 1978 to June 30, 1979 at the rate of \$35,000 Term AT
2. Hamilton C Hudson as Associate Professor School of Social Development Duluth September 1 to October 8, 1978 at the rate of \$7,400 Term ATH25 (\$29,600 A rate) and October 9, 1978 to June 30, 1979 at the rate of \$29,600 Term AT

SPECIAL APPOINTMENTS

James I Brown Professor Emeritus Rhetoric to continue to serve as Professor Independent Study July 1, 1978 to June 30, 1979 at \$2.55 and \$1.55 per lesson (69 years of age)

Robert H Cameron Professor Emeritus School of Mathematics to serve as Professor to receive \$627.50 for the period September 1-15, 1978 (70 years of age)

Bruno H Greene Professor Emeritus Law School to serve as Professor September 16 to December 15, 1978 and March 16 to June 15, 1979 at \$3,000 per month (73 years of age)

Richard G Guilford Professor Emeritus School of Social Work to serve as Professor September 16 to December 15, 1978 at \$833 per month for 30% time (69 years of age)

Tom B Jones Regents Professor Emeritus History to continue to serve as Regents Professor Independent Study July 1, 1978 to June 30, 1979 at \$2.55 and \$1.55 per lesson (69 years of age)

Errett W McDiamid Professor Emeritus Library School to serve as Professor September 16 to December 15, 1978 at \$1,299 per month for 40% time (69 years of age)

Edwin F Menze Professor Emeritus German to continue to serve as Professor Independent Study July 1, 1978 to June 30, 1979 at \$2.40 and \$1.55 per lesson (70 years of age)

Ralph Miller Professor and Director Emeritus Student Personnel College of Home Economics to continue to serve as Professor Independent Study July 1, 1978 to June 30, 1979 at \$2.55 and \$1.55 per lesson (69 years of age)

Paul M Oberg Professor Emeritus Music to continue to serve as Professor Independent Study July 1, 1978 to June 30, 1979 at \$2.55 and \$1.55 per lesson (74 years of age)

Henriette Saloshin Professor Emeritus School of Social Work to serve as Professor Extension Classes September 16, 1978 to June 30, 1979 at \$38.50 per hour (72 years of age)

Adrian Lauritzen Associate Professor Emeritus Music to serve as Associate Professor Extension Classes September 16, 1978 to June 30, 1979 at \$34.50 per hour (71 years of age)

Grace J Warfield as Visiting Associate Professor Psychoeducational Studies September 16 to December 15, 1978 at \$325 per month for 16% time and December 16, 1978 to June 15, 1979 at \$366 per month for 18% time (68 years of age)

Erwin V Bahn as Lecturer MacPhail Center for the Arts September 16, 1978 to June 30, 1979 at \$10.00 per hour (72 years of age)

Louise E Guhl Assistant Professor Emeritus Music to continue to serve as Lecturer Independent Study July 1, 1978 to June 30, 1979 at \$2.55 and \$1.55 per lesson (70 years of age)

PROMOTIONS AND TRANSFERS

3. LaVern A Freeh Professor and Assistant Dean Institute of Agriculture Forestry Home Economics-Administration and Head Office of Special Programs Agricultural Extension Service at \$40,650 Term AP and \$4,350 Term AT administrative augmentation to serve in addition as Director of International Programs Office of International Programs at the rate of \$1,200 Term AT administrative augmentation September 16, 1978 to June 30, 1979

4. Sheldon Goldstein from Professor and Associate Director University Media Resources and Professor Speech Communication at \$27,925 Term AP to Professor and Director University Media Resources at the rate of \$30,000 Term AP and \$3,000 Term AT administrative augmentation beginning September 1, 1978

Barbara Knudson from Professor Continuing Education and Extension-Administration at \$30,300 Term AP for 1977-78 to Professor Criminal Justice Studies at the rate of \$26,275 Term BP beginning September 16, 1978 and Professor Continuing Education and Extension-Administration without salary September 16, 1978 to June 15, 1979

John J Waelti Professor and Extension Economist Agricultural and Applied Economics and Agricultural Extension Service at \$29,410 Term AP to continue to serve in addition as Acting Director Water Resources Research Center at the rate of \$4,000 Term AT administrative augmentation October 1 to December 31, 1978

John W Webb Professor Geography and Associate Dean Social Sciences College of Liberal Arts-Administration at \$31,425 Term AP and \$9,475 Term AT administrative augmentation to serve in addition as Acting Associate Dean and Executive Officer College of Liberal Arts-Administration at the rate of \$2,500 Term AT administrative augmentation September 16 to December 15, 1978

Karlind T Moller from Associate Professor School of Dentistry-Human and Oral Genetics and Acting Chairman Cleft Palate Program at \$26,000 Term AP and \$1,000 Term AT administrative augmentation to Associate Professor School of Dentistry-Cleft Palate and Director of Cleft Palate Program at the rate of \$28,000 Term AP and \$1,000 Term AT administrative augmentation beginning July 1, 1978 and to continue to serve as Associate Professor Communication Disorders without salary July 1, 1978 to June 30, 1979

5. John S Malmberg from Assistant Professor and Acting Director Extension Classes and Continuing Education and Extension-Administration at \$25,350 Term AP and \$3,450 Term AT administrative augmentation to Assistant Professor and Director at the rate of \$26,500 Term AP and \$2,500 Term AT administrative augmentation beginning August 1, 1978

SALARY ADJUSTMENTS

William A McDonald Regents Professor Classics at \$41,100 Term BP on sabbatical furlough to receive \$2,371 from NEH funds September 16 to December 15, 1978 to be paid through the University

Albert Tezla Professor English Duluth at \$30,200 Term MP on sabbatical furlough for 1978-79 to receive \$13,355 from NEH funds to be paid through the University

Richard R Bevis Associate Professor School of Dentistry-Orthodontics at \$34,500 Term AP to serve at the rate of \$34,500 Term AP and \$1,500 Term AT administrative augmentation July 1-31, 1978

Thomas E Huntley Associate Professor Biochemistry and Chemistry School of Medicine Duluth at \$24,125 Term AP on sabbatical furlough October 1, 1978 to June 30, 1979 to receive \$9,047 from research funds to be paid through the University

Louise B Messer Associate Professor School of Dentistry-Pediatric Dentistry from \$20,475 Term APH67 (\$30,560 A rate) to the rate of \$20,767 Term APH67 (\$30,996 A rate) beginning July 1, 1978

Dean Swanson Assistant Professor Rochester Center from \$6,113 Term CP (\$23,250 Term AP and \$1,200 Term AT administrative augmentation) July 1 to September 30, 1978 to the rate of \$23,250 Term AP beginning October 1, 1978

Clarence N Reiersen Clinical Professor School of Dentistry-Removable Prosthodontics from \$7,653 Term GTH50 (\$15,306 G rate) for 1977-78 to \$7,853 Term GTH50 (\$15,706 G rate) for 1978-79

Alvin S Zelickson Clinical Professor Dermatology from \$600 Term ATH2 (\$34,711 A rate) to the rate of \$3,000 Term ATH9 (\$34,711 A rate) October 1, 1978 to June 30, 1979

Dennis W Grebner Associate Professor School of Architecture and Landscape Architecture from \$9,700 Term BTH50 (\$19,400 B rate) to \$12,222 Term BTH63 (\$19,400 B rate) for 1978-79

Gordon Lundholm Clinical Associate Professor School of Dentistry-Oral Anatomy from \$2,030 Term CTH40 (\$13,775 G rate) September 1 to December 15, 1978 and \$870 Term CTH20 (\$13,775 G rate) December 16, 1978 to March 15, 1979 to \$3,045 Term CTH60 (\$13,775 G rate) September 1 to December 15, 1978 and to \$1,305 Term CTH30 (\$13,775 G rate) December 16, 1978 to March 15, 1979

Rosalyn A Rubin Research Associate and Associate Professor Psychoeducational Studies from the rate of \$22,100 Term BT October 1, 1977 to June 15, 1978 to \$23,500 Term BT for 1978-79

David W Twomey Clinical Associate Professor School of Dentistry-Removable Prosthodontics from the rate of \$3,570 Term KTH20 (\$17,850 K rate) September 1, 1977 to June 15, 1978 to \$3,472 Term GTH20 (\$17,360 G rate) for 1978-79

LEAVES OF ABSENCE

David K Berninghausen Professor Library School leave without salary December 16, 1978 to March 15, 1979 to continue writing in the field of Intellectual Freedom with time to be spent in the Twin Cities

Roger B Martin Professor School of Architecture and Landscape Architecture 25% time leave without salary for 1978-79 to undertake professional research with time to be spent in Minneapolis

Thomas F Waters Professor Entomology Fisheries and Wildlife leave without salary March 16 to June 15, 1979 to serve a lectureship at Virginia Polytechnic Institute and State University Department of Fisheries and Wildlife Sciences in Blacksburg, Virginia

Raimunds Zemjanis Professor Veterinary Large Animal Clinical Sciences leave without salary November 1-30, 1978 to serve as a team leader for FAO-SIDA Evaluation Mission for postgraduate courses in reproduction and pathology given in Uppsala, Sweden to participants from developing countries with time to be spent in Rome, Italy

Willis E Anthony Associate Professor Agricultural and Applied Economics and Extension Economist Marketing Agricultural Extension Service leave without salary October 1 to November 15, 1978 for personal reasons

Edgar H Lechner Clinical Associate Professor School of Dentistry-Removable Prosthodontics leave without salary for 1978-79 to pursue other professional commitments

Willard Philipson Associate Professor Continuing Education and Extension-Administration leave with salary September 1, 1978 to February 28, 1979 to prepare for reassignment

Jane E Maddy Assistant Professor Psychology Duluth continuation of leave with salary October 1-31, 1978 on account of illness

Dean L Swanson Assistant Professor Rochester Center leave without salary October 1, 1978 to June 30, 1979 to serve as Executive Director of SMECSU with time to be spent in Rochester, Minnesota

SABBATICAL FURLOUGHS

Floyd K Garetz Professor Psychiatry sabbatical furlough July 1 to December 31, 1979 to research clinical and laboratory (non invasive measurement of cerebral blood flow, electro encephalogram and computerized axial tomography) of method to determine diagnosis and etiology of dementias in aging with time to be spent in England, North Carolina and Illinois

David Kopf Professor History sabbatical furlough December 16, 1979 to December 15, 1980 to do research for a third book on South Asian history with time to be spent in the United Kingdom, India, Bangladesh and Nepal

Wayland E Noland Professor Chemistry sabbatical furlough for 1979-80 to write papers for publication from past research and theses and to begin work as the Editor of Collective Volume VI of Organic Syntheses with time to be spent in Minneapolis

Wayne A Stein Professor Physics and Astronomy sabbatical furlough for 1979-80 to do research on problems of interpretation of observational information in terms of physical conditions in quasi-stellar objects with time to be spent at the University of California, California Institute of Technology, University of Arizona, Kitt Peak National Observatory in Tucson and Institute for Astronomy in Cambridge, England

Anna L Stensland Professor and Head English Duluth sabbatical furlough for 1979-80 to conduct research leading to a collection of the Indian tales of Charles Alexander Eastman, Santee Sioux medical doctor and writer with time to be spent at the Newberry Library in Chicago, Smith College Archives in Northampton, Massachusetts and the University of Southern California

Melvin Waldfogel Professor Art History sabbatical furlough for 1979-80 to write up research on projects on 19th-century English and French painting and for an Austrian exhibition with time to be spent in Minneapolis and Austria

Peter J Hudleston Associate Professor School of Earth Sciences-Geology and Geophysics sabbatical furlough for 1979-80 to do research on structure in glaciers and in the Caledonide thrust belt in Sweden and Norway and to learn new techniques in fabric and strain analysis in rocks with time to be spent in Sweden, Holland, and the United Kingdom

John M Taborn Associate Professor Afro-American Studies sabbatical furlough for 1979-80 to conduct research on Magnet School Desegregation implications for Black students and edit a book on Psychology of the Black-American Experience

CIVIL SERVICE PERSONNEL ACTIONS

AMENDMENT OF MINUTES

September 7, 1978, Shirley B Papilsky Clinic Physician Community/ University Health Care Center leave without salary June 1 to September 30, 1978 to read July 31 to August 31, 1978 (change of plans)

RESIGNATIONS AND NON-REAPPOINTMENTS

Robert A Reid Principal Plant Engineer Physical Plant effective October 6, 1978

Richard G Rowe Clinic Physician Lake Superior Basin Studies Center Duluth effective September 11, 1978

PROMOTIONS AND TRANSFERS

Ching Lee Huang from Principal Accountant The Business Office at \$16,934 Term ASH80 (\$21,168 A rate) to Accounting Supervisor at the rate of \$22,860 Term AS October 1, 1978 to June 30, 1979

Joseph A Marino from Assistant Scientist University of Minnesota Hospitals at the rate of \$14,172 Term AS January 1 to June 30, 1978 and \$14,592 Term AS for 1978-79 to Senior Scientist at the rate of \$21,552 Term AS April 10 to June 30, 1978 and \$21,960 Term AS for 1978-79

Gary Summerville from Accounting Supervisor The Business Office at \$21,960 Term AS to Executive Assistant Physical Planning and Development Office of Physical Planning at the rate of \$24,492 Term AS September 25, 1978 to June 30, 1979

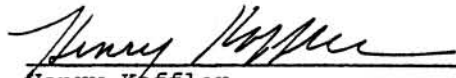
SALARY ADJUSTMENTS

Kenneth L Erickson Bursar The Business Office from the rate of \$24,156 Term AS January 1 to June 30, 1978 and \$24,576 Term AS for 1978-79 to the rate of \$26,076 Term AS June 1-30, 1978 and \$26,496 Term AS for 1978-79

NONCAMPUS SERVICE REQUESTS

November 1978

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.


 Henry Koffler
 Vice President for Academic Affairs

COLLEGE OF AGRICULTURE

Francis de Vos, Professor, Horticultural Science & Landscape Architecture
 + Professional services for Cary Arboretum of the New York Botany Gardens to serve on Review Committee to appraise physical plant, the staff, the research and horticultural programs and plans for the future.

Francis J. Smith, Jr., Professor and Extension Economist, Marketing, Agricultural and Applied Economics, Agricultural Extension Service
 + Professional services for Emmer Associates (Gerald W. Emmer) as associate providing a variety of financial consulting services to agriculturally related firms.

COLLEGE OF EDUCATION

Gary Alkire, Associate Professor, Educational Administration
 + Professional services for Ellerbe Architects to provide planning services to Superior, Wisconsin Public Schools.

Vernon L. Hendrix, Professor, Educational Administration
 + Professional services for Educational Management Services to develop methodology for selecting a national sample of vocational education programs, including error estimates; assist in designing measurement devices for collection of fiscal data.

Robert J. Keller, Professor, Educational Administration
 + Professional services for North Central Association of Schools and Colleges as Consultant/Examiner and member of Appeals Committee. This continues long term service as Consultant/Examiner for accreditation of colleges and universities and adds appointment to appeals committee for hearings on three institutional appeals.

SCHOOL OF DENTISTRY

Michael A. Johnson, Assistant Professor, Division of Health Ecology
 + Professional services for Performax System International, Inc. as management consultant.

+ Compensated

SCHOOL OF NURSING

- Monica M. Bossenmaier, Assistant Professor, Nursing
+ Professional services for JWK International Corporation to review legislation, contracts and related studies, assist in development of study plan and instrument, assist in synthesis of data and review draft of final report.

- Muriel B. Ryden, Assistant Professor, Nursing
+ Professional services for Lakewood Community College, White Bear Lake, Mn. to conduct non-credit Continuing Education course in advanced communication - goal directed behavior with the client who demonstrates confused or suspicious behavior.

- Ruth D. Weise, Assistant Professor, Nursing
+ Professional services for Veterans' Administration Hospital as consultant on teaching methods and content for staff development, including orientation for nurses.

COLLEGE OF PHARMACY

- Lawrence C. Weaver, Dean and Professor, Pharmacy
Professional services for Editorial Board, RPh to serve as member of the Editorial Board for newly established publication for registered pharmacists.

SCHOOL OF PUBLIC HEALTH

- Robert K. Anderson, Professor and Director, Veterinary Public Health
+ Professional services for University of Wisconsin as member of USDA National Brucellosis Technical Commission.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

- Gretchen Starks, Assistant Professor, General Education Division, Communications Department
+ Professional services for Northland Community College Community Education as Instructor for a Reading Rate and Comprehension Improvement course.

UNIVERSITY OF MINNESOTA, DULUTH

- Craig H. Grau, Assistant Professor, Letters & Science, Political Science
Professional services for KDAL Radio and Television for voting analysis for the General Election.

- John W. Newstrom, Associate Professor & Head, School of Business & Economics, Business Administration
+ Professional services for United States Steel Corporation, Pittsburgh, PA to provide training seminar to senior middle managers on "Organizational Development".

UNIVERSITY OF MINNESOTA, DULUTH (Continued)

Jon L. Pierce, Assistant Professor of Organization Theory & Behavior,
Business Administration

- + Professional services for Department of Economic Security, State of Minnesota for evaluation of the effects on employees of an experimental program of flexible work scheduling. Attitude survey and performance appraisals.