

## **June 5, 2007, the Medical School at the University of Minnesota**

### **MINUTES University of Minnesota Medical School Faculty Advisory Council**

**June 5, 2007**

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, at 4:00 p.m. in Room B646 Mayo Memorial Building and 146 School of Medicine Duluth (via ITV). Esam El-Fakahany, Vice-Chair of the FAC presided.

**Members Present:** Drs. Sharon Allen, Carole Bland, Peter Bitterman, James Boulger, Levi Downs, Esam El-Fakahany, Donna Forbes, Richard Gray, Daniel Hanson, Christopher Pennell.

**Dean's Office Staff Present:** Dr. Deborah Powell, Allison Campbell Jensen, Patti Mulcahy, and Dr. Anne Taylor

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#### **Welcome and Call to Order**

Esam El-Fakahany, Vice-Chair of the FAC, called the meeting to order at 4:08 p.m.

#### **FAC Vice Chair Election**

Ballots were distributed for the FAC Vice-Chair, who will serve as Vice-Chair during the 07-08 academic year, and Chair during the 08-09 academic year. The two candidates who have agreed to run for this position are Drs. Carol Lange (Associate Professor of Medicine) and Gregory Beilman (Professor of Surgery and Anesthesiology). FAC members not present will be given the opportunity to vote electronically. Votes will be tallied on June 12, 2007.

#### **Recognition of Departing FAC Members**

Dr. Taylor recognized those members completing a three-year senate term with a small gift. Those members are: Drs. Susan Berry, Scott Crow, Steve McLoon, and George Wilcox. (Additionally, Dr. Carole Bland will be ending her term on the FAC and was given a gift after the meeting).

#### **Discuss Agenda Items/Topics for 2007-2008**

Dr. El-Fakahany opened the floor up for suggestions for agenda items for next year. The following suggestions were made:

- Review revised committee structures with changes mid year
- Mission Based Management
- Revisit work with new proposed admissions process
- Better ways for faculty to become HIPAA compliant in their research
- Create a quarterly report to the faculty from the FAC, highlighting activities

Further, it was suggested that Drs. McLoon and El-Fakahany generate an annual report of activities of the FAC for the 06-07 academic year and distribute to faculty.

#### **Comments from the Dean**

Dean Powell thanked the FAC members for their service and the work they have done with the committee restructuring. She believes that new membership reinvigorates these committees and is good for the Medical School.

Dean Powell then updated the FAC on open searches. She told Council that the Otolaryngology Head search should be finalized in the coming weeks. The Urologic Surgery Head search is having first round interviews. A finalist has been identified for the Integrative Biology and Physiology Head search. The Pediatric Head search is undergoing an expedited process, with first round candidates visiting soon. The Duluth Senior Associate Dean search is concluding, with an internal final candidate identified.

The Dean updated Council on a recent decision by the University to allocate funds for the Medical School to support graduate students. She explained that in previous years there was no recurring support from the University, making this decision very important. This decision will put less stress on faculty research grants and allow for core funding for first year graduate students and teaching assistants.

Dean Powell also updated Council that the 11<sup>th</sup>

Circuit Court has ruled that residents do not have to pay FICA tax because they are students. This decision could have a large

impact on the Medical School as these rulings potentially move to the Supreme Court.

Finally, the Dean updated Council on the status of higher education funding legislation. The University received more this year than in previous years, although the biomedical facilities bill did not pass. A larger sum of money was allocated for the faculty compensation pool, which will help to support salary, although most faculty derive their income through clinical revenue and research grants. Because of the funding and new budget model, the Medical School will not be able to roll out a Mission Based Management plan at this time. The Dean is currently reviewing what taxes will be assigned to departments as space, technology, and library access are now being assessed per employee by the University. The Dean explained that the Medical School will cautiously start assigning these taxes in the coming years.

Respectfully submitted,

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Jeni Skar  
Staff to the FAC

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