

## **Jan. 4, 2005, the Medical School at the University of Minnesota**

### **MINUTES University of Minnesota Medical School Faculty Advisory Council January 4, 2005**

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, at 4:00 p.m. in Room B6 Mayo Memorial Building. David Ingbar, Chair of the FAC, presided.

Members Present: Drs. Felix Ankel, Robert Bache, Susan Berry, Peter Bitterman, Carole Bland, Blanch Chavers, David Cornfield, Scott Crow, John Day, Stephen Ekker, Patricia Ferrieri, Gregory Filice, Jon Hallberg, Betsy Hirsch, David Ingbar, Nigel Key, James McCarthy, Steven McLoon, Wesley Miller, James Pacala, Virginia Seybold, Theodore Thompson, George Wilcox, and Douglas Yee

Guests: Allison Campbell, Drs. Walter Hall, and Clifford Steer

#### **Core Mission of the Medical School**

Dean Powell presented the mission statement that had been presented and approved by vote to the faculty in November at the faculty assembly. Dean Powell believed a reasonable number of faculty voted on this statement. The emphasis of the new statement is One Mission, Two Campuses.

#### **Strategic Positioning Framing Concepts**

A request came from Provost Sullivan's office for each college to create a document which clearly states their goal, vision, and mission, as well as to identify core objectives. Dr. Frank Cerra, Senior Vice President for the Academic Health Center (AHC,) requested instead that each college within the AHC submit their document to the Senior Vice President's Office for discussion between the Dean and Dr. Cerra, so that the AHC as a whole could submit a single document.

While this document has already been submitted to the AHC, Dean Powell asked for feedback on this document. She suggested that the Committee provide feedback and discuss again at the next FAC meeting. She also believes it is important for faculty to be in agreement as to the core objectives of the Medical School. When the core objectives are identified, rational administrative decisions can be reached more efficiently. Dean Powell explained the decision to suspend admissions for future classes of the Occupational Therapy (OT) program was made when it was decided that the OT program did not fall in line with core priorities. And while closure of a program can only be decided by the Regents, the rationale for this decision is evident when these core objectives are identified.

Dean Powell explained that other Allied Health Programs (Medical Technology, Mortuary Science, and Physical Therapy) were also considered with these identified core objectives. While the Medical Technology program will need to be innovative and is encouraged to change the model for their program, it was decided that these three programs were cooperative with the Medical School's mission of educating physicians for the State of Minnesota.

Dean Powell stated that while these decisions are admittedly difficult to make, programmatic cuts are better than making cuts across the board for all departments. This leads to institutional mediocrity. She explained that while these cuts may seem small in the state dollars saved annually, the benefit of having these recurring funds is great.

#### **Voting Rights for Clinical Scholars**

Dr. Taylor explained those two years ago, governance was given back to colleges to determine which faculty would be allowed to vote. Dr. Taylor stated the Medical School has generally been very inclusive with regards to voting rights. From that time forward, voting rights were granted to all full-time faculty. Recently, the University Senate determined that while the job description of a faculty member on the "Clinical Scholar" track determines they meet voting criteria, the University Senate office letter classification of "I" does not qualify them to vote.

Because the governance for this matter does fall within the Medical School, Dr. Taylor believes this can be changed, but must be changed with a procedure dictated by the University Senate Office. Dr. Taylor told the Council that she would research these specifications and suggest how this be ratified at the next Council meeting.

In addition to this discussion of procedure, a discussion must also take place regarding faculty affiliated hospitals who are not currently allowed to vote. It was agreed by Council that it would be beneficial for these faculty to vote, but the faculty may need to be educated as to why affiliated faculty should be allowed to vote.

#### **Mission Based Management Update**

Due to time constraints, Dean Powell will present at next FAC meeting

**Updates on Duluth Integration**

Due to time constraints, Dean Powell will present at next FAC meeting.

Respectfully submitted,

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Jeni Skar

Staff to the FAC

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