

facmin110403, the Medical School at the University of Minnesota

MINUTES

University of Minnesota Medical School Faculty Advisory Council

November 4, 2003

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, November 4, 2003 at 4:00 p.m. in Room B620 Mayo Memorial Building. David Ingbar, Vice-Chair of the FAC, presided.

Members Present: Robert Bache, Gregory Beilman, Mark Bixby, Carole Bland, Blanche Chavers, David Cornfield, David Current, Jon Hallberg, Alan Hirsch, Walter Low, James McCarthy, Steven McLoon, Wesley Miller, Charles Moldow, James Pacala, Deborah Powell, Elizabeth Seaquist, Virginia Seybold, Anne Taylor, Theodore Thompson, James VanVooren, Gregory Vercellotti, Douglas Yee

Comments and Updates

Dean Powell announced the first of four finalists for the headship of Pediatrics has begun his 2 = day visit. Spouses are also accompanying each candidate on their visits. The search for a new Associate Dean for Education and Curricular has also begun.

The Children's Hospital discussions are progressing between the boards of Children's and Fairview.

The Dean's Office and Fairview are developing an endowed chair that will focus on healthcare quality and education. They have approached two foundations for money. Fairview has offered additional funds in addition to the endowment.

Unitary Accreditation

A single mission statement for Duluth School of Medicine and the Twin Cities Medical School is being developed. There is an ongoing discussion between the two campuses on faculty and student issues related to unitary accreditation.

Establishing a research focus at Duluth will be challenging. Dean Powell met with faculty in Duluth and there are a wide range of issues to be considered. There are faculty in Duluth conducting high quality research and they understand the Medical School's commitment to research excellence. Improvement in Duluth's technology capacities also needs to be considered. Faculty appreciate being able to use facilities here however they do not want to duplicate the Twin Cities campus in Duluth.

LCME Report

The self study and executive summary developed by Glenn Giesler, Jim Boulger, Charles Schulz, and Allison Campbell, will reflect the blending of the two campuses. A thirty page summary will be distributed and faculty will have an opportunity to review it before it is submitted to the LCME. The School has made progress in the last seven years and the report reflects areas of enormous strength, areas in transition, and areas that need improvement. Comments should be submitted by November 17th. The report will be given to the LCME on December 15th.

Research Space Distribution/Translational Research Building

A group of Academic Health Center (AHC) faculty examined space distribution and felt it should be handled on a college level. The group has developed a formula to assess the efficiency of utilization of research space. Under the criteria established, labs should generate \$300,000 of external support and support six people including the principal investigator. Those who meet all criteria would be a 1. Numbers fit into American Association of Medical Colleges Survey of Research Intensive Universities and averages match the norm we are trying to establish. Given the limited amount of space available there must be a way to determine how space is distributed. Council suggested that the quality of the research should also be a consideration when examining space issues.

The Translational Research Building will be finished in May, 2005 and the Stem Cell Institute will be moved there.

Long Term Contracts for Clinical Scholar Faculty

This is the first year the restructured academic tracks are being used in the promotion and tenure process. When the Clinical Scholar track was developed there was discussion of established long term contracts for non-tenured faculty. Nothing has been established. Dr. Taylor would like a subcommittee of the FAC and Clinical Sciences Council to develop contracts to support and make a commitment to faculty who are not eligible for tenure.

New Business

Council would like more information on who is appointed to the AHC finance committee.

The IRS tax continues to increase. Some departments cannot afford the increase and are passing to cost to faculty. Income growth in endowed chairs and scholarships is also be taxed. Council would like more information on who gets taxed and where the funds are used.

Respectfully Submitted,

Kristine Olson
Staff to the FAC

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Last modified on Tuesday Jun 22, 2004

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