

MINUTES

**University of Minnesota Medical School
Faculty Advisory Council**

October 7, 2003

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, October 7 at 4:00 p.m. in Room B620 Mayo Memorial Building. Susan Berry, Chair of the FAC, presided.

Members Present: Gregory Beilman, Susan Berry, Mark Bixby, Carole Bland, Blance Chavers, Kathleen Conklin, David Current, Elke Eckert, Patricia Ferrieri, Jon Hallberg, Marshall Hertz, Betsy Hirsch, Steven McLoon, Charles Moldow, Wesley Miller, James Pacala, Deborah Powell, Patrick Schlievert, Sarah Schwarzenberg, Elizabeth Seaquist, Virginia Seybold, Anne Taylor, Theodore Thompson, James Van Vooren, Gregory Vercellotti, and Douglas Yee

Guest – Allison Campbell

Comments and Updates

Dr. Berry congratulated Anne Taylor on receiving funding from the Department of Health and Human Services to form a National Center of Excellence in Women's Health. The Center will cross departmental boundaries and schools and will be a multifaceted center for women's health.

Dean Powell announced there are four finalists for the headship of Pediatrics who will be invited back for a 2 ½ day visit. During the visit each candidate will present a seminar and meet with Department Heads and leadership from Fairview and University of Minnesota Physicians. Candidate names will be released prior to their visit.

Dr. Stephen Haines will begin his headship of Neurosurgery in December and Dr. Doris Taylor will begin her work as the Medtronic Bakken Chair in Cardiovascular Repair in November.

The September 20th retreat on the Liaison Committee on Medical Education (LCME) site visit was well attended. The executive summary will be reworked and the database will be reviewed. The faculty will then be asked to review the information before it is sent to the LCME. It is critical that the database represent what is actually going on in the School. Information from the Twin Cities and Duluth databases need to be merged into a document that reflects both schools. Dean Powell would like the FAC to look at strengths and weaknesses that we have put together with Duluth from the retreat. All documents need to go to LCME by December 15th.

FUMC will increase dollars for academic development to Dean's Office next year.

Unitary Accreditation – Gregory Vercellotti

Unitary accreditation creates one Medical School with two campuses and will affect education, promotion and tenure, and governance of the School. The work done in Duluth, including graduating primary physicians who work in rural Minnesota and enhancing opportunities for Native American physicians, is critical to our mission. To ensure that both campuses continue to enroll students who fulfill these missions, separate admissions committees will be maintained and an executive admissions committee will oversee the process on both campuses.

The Education Council has developed oversight procedures and Duluth members have been added to that group.

As of July 1, Duluth Dean Rick Ziegler will report to Dean Powell. Finance and budgeting for the Duluth campus will continue to be run through the Office of the Senior Vice President for the Academic Health Center (AHC) through the 2004-2005 fiscal year and then blend with ours.

Promotion and tenure differences need to be resolved. In Duluth, promotion packets go directly to the AHC and use the School of Medicine 7.12 statement. We use Departmental 7.12 statements and have a Medical School Promotion and Tenure committee review them prior to sending them to the AHC. Duluth faculty carry heavier teaching loads and perform less research compared to our faculty and therefore have a different set of promotion criteria. Promotion paths and standards appropriate for faculty at both campuses need to be developed.

It is important to consider the differences in scale between the two campuses. These issues need to be resolved in a manner that

is respectful to all faculty.

Vice Chair Discussion

Candidates for Vice Chair will be David Ingbar and Sarah Jane Schwarzenberg. An email ballot will be sent out this week.

The meeting was adjourned at 4:51 p.m.

Respectfully Submitted,

Kristine Olson
Staff to the FAC

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