

MINUTES

**University of Minnesota Medical School
Faculty Advisory Council**

April 1, 2003

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, April 1, 2003 at 4:00 p.m. in F B620 Mayo Memorial Building. Susan Berry, Vice-Chair of the FAC, presided.

Members Present: Susan Berry, Mark Bixby, Blanche Chavers, Scott Crow, Elke Eckert, Walter Low, Steven McLoon, Charles Moldow, James Pacala, Michel Sanders, Patrick Schlievert, Sarah Schwarzenberg, Elizabeth Seaquist, Virginia Seybold, Taylor, James VanVooren

The meeting started with an open discussion regarding budget cuts and the governor's visit to Dean Powell. It was stated that there is no new information regarding the budget cuts as they pertain to the Medical School. The Medical School Budget Finance Task Force was asked to give an update at the next FAC meeting.

Promoting Cultural Enhancement and Diversity in Achieving Excellence in the Medical School – Walter Low:

There was discussion regarding specific ways the FAC can assist in promoting a wider diversity of students and faculty at the Medical School. Some suggestions were as follows:

Seek outside advice to investigate how other institutions recruit minority students and faculty and use the results as a guide to recruiting minority students and faculty for the Medical School.

Through the NIH/NMA Program for Minority Fellows Preparing for Careers in Academic Medicine. Dr. Frank Cerra has agreed to sponsor two fellows to attend this program.

Look into a better package for recruitment including spousal support.

Look into the practices and policies of the recruiting office to better equip the FAC in the recruitment process for the Medical School.

Target leadership recruitment – contact senior leaders representing minority and women in other institutions and let them know the University is committed to diversity in the Medical School.

A more specific strategy could be developed for recruitment in the Basic Sciences.

Address the issue of money for scholarships.

Target professional societies and advertise through them the University's commitment to recruit and train minority students and faculty.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Joyce Delaney
Staff to the FAC

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