

**MINUTES**

**University of Minnesota Medical School  
Faculty Advisory Council**

**February 5, 2002**

The meeting of the Medical School Faculty Advisory Council (FAC) was held on Tuesday, February 5 at 4:00 p.m. in Room B620 Mayo Memorial Building. David Ingbar, M.D., Chair of the Faculty Advisory Council, presided.

Members Present: Gregory Beilman, Susan Berry, Peter Bitterman, Mark Bixby, Carole Bland, David Cornfield, Scott Timothy Ebner (excused), G. Scott Giebink, Elizabeth Hirsch, William Jacott (excused), Richard King, Walter Low, McCarthy, R. Scott McIvor, Steven McLoon, Alfred Michael, Charles Moldow, James Pacala, Cherie Perlmutter, Mich Sanders (excused), Sarah Schwarzenberg, Virginia Seybold, Anne Taylor, James VanVooren, and Douglas Wangenstein

**Chair's Report**

1. David Ingbar gave a report on the Academic Health Center (AHC) Faculty Assembly. Projected spending of the AHC Endowment for fiscal year (FY) 2002: \$5.6 million (M) for the Medical School core budget; FY03: \$8.0M for Medical School core budget, \$4.0M for Medical School faculty hire, and \$2.3M for health professional workforce; FY04: \$8.0M for Medical School core budget, \$5.6M for Medical School faculty hire, and \$3.6M for health professional workforce; and FY05: \$8.0M for Medical School core budget, \$5.6M for Medical School faculty hire, and \$3.6M for health professional workforce. Funding for the core budget is to maintain current enrollments and programs, pay salaries of faculty for educational work, and support graduate student programs. Over the next four years, 40 to 50 new faculty members will be hired in strategic areas identified by the faculty. The Molecular and Cellular Biology (MCB) Building is on schedule and within budget. In addition to new classroom space, 65 principal investigators will occupy MCB by summer of 2002. Private funding of \$12.5M is needed for the Translational Research Facility (TRF) in addition to the \$37M requested from the State. The TRF will house 33 new translational scientists.

The AHC Faculty Consultative Committee (FCC) is looking at tenure/tenure track faculty positions in the AHC compared to contract categories. Issues such as voting rights for promotion, curriculum, and governance will be addressed.

2. David reminded Council that the departmental compact reports were distributed at the December FAC meeting. Carol Bland will be pursuing the next steps. It would be helpful for the FAC to review and provide feedback and concerns to Carole.

**Dean's Search Update**

Terry Bock stated that the search committee is continuing to recruit candidates. The series of meetings with representative from the primary affiliated hospitals, medical community organizations, and Medical School committees to seek input on what kind of candidate to recruit has been completed. The search committee is meeting on Thursday to review 40 very strong candidates. The number of candidates will be narrowed down and those selected will be meeting with the search committee for short airport interviews in February and early March.

**Institutional Advancement-Minnesota Medical Foundation (MMF)**

Brad Choate updated Council on the \$500 million (M) Capital Campaign that includes the Medical School, School of Medicine, Public Health, and the Cancer Center. To date, 52,000 donors have made contributions totaling \$384M, the \$11 million mark has been reached in annual scholarship funding, 30 endowed faculty positions have been funded, and work on the ongoing. In addition to the dollar goal, other purposes of Campaign Minnesota include growing a sustaining base of donors, providing a stronger volunteer structure, influencing major culture, improving the image of the institution, and broadening level of participation of citizens. The interplay of faculty members with contributors needs to increase. "Medicine in Minnesota" is a new program launched by MMF that encourages Minnesotans to support world-class medical research in their own backyard through contributions to the research area of their choice at the University of Minnesota. Ten thousand san flyers have been sent out and displays have been placed in some of the clinics.

**Dean's Report**

1. Dean Michael stated that the Family Practice and Community Health Head search is in the final stages. The three finalists are Mac Baird, George Xakallis, and Joe Keenan. The Radiology Head Search Committee will have the short list of candidates

to the Dean within two weeks.

2. The Departments of Physiology and Pharmacology will be merged into a single department. Following a vote by the Medical School Executive Faculty, the plan will be presented to the Regents in May.
3. For the last year and a half, planning has been ongoing to create a Department of Emergency Medicine. This department will not be housed on campus.
4. The request for proposal process for the research initiatives will have some finality within the next two to four weeks.
5. With the State's \$1.9 billion shortfall in the budget for this year, it is estimated that the current level of funding for University will be reduced by \$33M for FY03. This will have an effect on Medical School funding. The University spreads out debt by taxing the colleges/schools. The "Dean's New Investment Pool" would likely be affected and may need to be used to cover the shortfall. Concern has been expressed that the effects of the budget shortfall may negatively affect recruitment of a new Dean.

### **Faculty Appointment Effort**

Anne Taylor stated that numerous councils/committees in the Medical School and representatives from the affiliated hospital have met in regard to academic track appointments. Sue Berry, Chair of the FAC Subcommittee on Promotion and Tenure Revision, was given data on other schools and how they structure their tracks. The FAC Subcommittee will present its ideas to the FAC. Each Medical School council/committee and affiliated hospital representatives will submit a document with ideas and concerns. At the retreat, the documents will be integrated, synthesized, and recirculated for review.

### **Update and Brief Reports by the Subcommittees**

Due to lack of time, FAC Subcommittee reports will be done at the next FAC meeting.

The meeting was adjourned at 5:06 p.m.

Respectfully submitted,

Mary Schmitt  
Staff to the Faculty Advisory Committee

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