

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

AND

REGENTS COMMITTEE MEETINGS

April 13-14, 1978

Office of the Board of Regents

220 Morrill Hall

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UNIVERSITY OF MINNESOTA

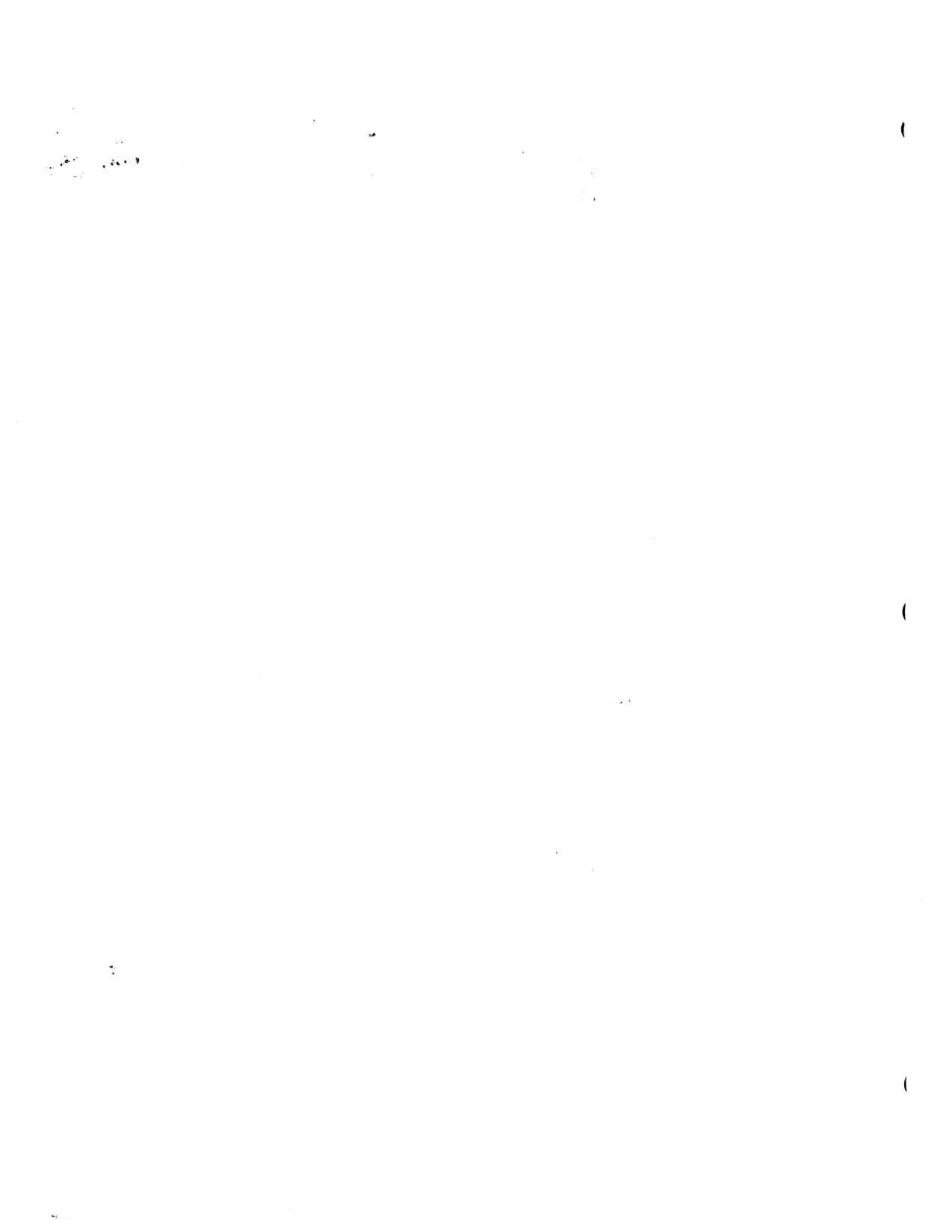
BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

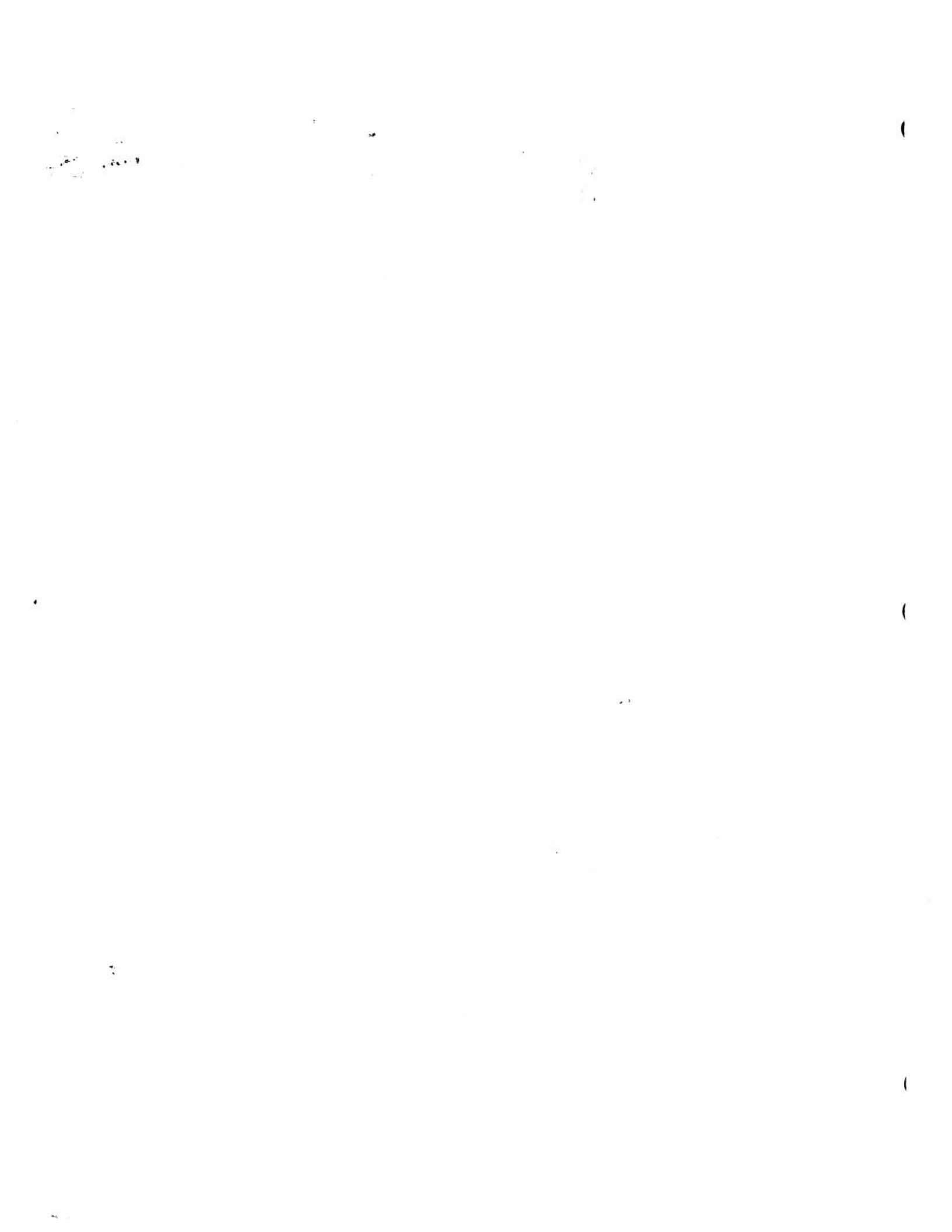
April 13-14, 1978

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Committee of the Whole Meeting

April 13, 1978

A special meeting of the Committee of the Whole of the Board of Regents was held on Thursday, April 13, 1978, at 10:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Goldfine, Latz, Lebedoff, Lee, McGuiggan, Peterson, Schertler, Sherburne, Unger, and Utz.

Staff present: President Magrath, Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Secretary Wilson; Messrs. Berg, Caldecott, Hewitt, Hueg, Imholte, Lewis, Robb, Tall, Tierney, and Zander; Mrs. Lupton.

Student Representative present: Jeanne Hvass.

TUITION IN PERSPECTIVE

The special meeting of the Committee of the Whole was called to continue a discussion on tuition policies. Vice President Kegler submitted to the committee and discussed a set of documents which were in response to questions about funding of private higher education as opposed to public higher education and also relating to issues which were raised in previous tuition discussions. The documents were entitled "Preliminary Staff Brief: Tuition Policy Study"; "A Behavioral Model for Forecasting Undergraduate Enrollments"; "Public Financial Support for Private Higher Education in Minnesota"; "Tuition Impacts"; and, "State Scholarships and Grants".

The committee discussed the background information on tuition practices as they have developed since 1973; tuition and fees at the University relative to tuition and fees at other institutions and reviewed information from MPFS presented by David Berg on forecasting undergraduate enrollments; the factors that influence potential students in making their enrollment decisions; and, related topics.

The committee also discussed student financial aid. President Magrath recommended that a sentence be added to the information sent to students indicating that financial aid information is available at the University.

Voted to adjourn at 12:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

April 13, 1978

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, April 13, 1978, at 3:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Lebedoff, and Sherburne. (Regents Latz, McGuiggan, Schertler, and Unger joined the committee later.)

Staff present: Vice Presidents Brown and Wilderson; Secretary Wilson; Messrs. Hewitt, Hueg, Robb, Tall, and Tierney; Mrs. Lupton.

Student Representatives present: Patrick Eckman and Dan Lippert.

INVESTMENTS ACTIVITY REPORT

Vice President Brown reviewed the investments activity report for February, 1978.

REQUISITIONS, JOURNAL VOUCHERS
AND TRANSFERS OF FUNDS

The committee reviewed and recommended approval of the Report of the Vice President for Finance on requisitions, journal vouchers, transfers of funds, and cancellation of uncollectible accounts receivable as recommended by the Department of Audits from Support Services and Operations, University Library, Coffman Memorial Union, and the College of Veterinary Medicine.

MACHINE STORAGE BUILDING, ROSEMOUNT

The committee reviewed plans for a machine storage building to provide security and protection for University owned and leased equipment at the Rosemount Agricultural Experiment Station.

The committee voted unanimously to recommend that the Vice President for Finance be authorized to proceed with the project.

REHABILITATION OF AND ADDITION
TO CREAMERY BUILDING, GRAND RAPIDS

Vice President Brown reported that this item is brought before the Board for approval to proceed with the rehabilitation of the existing creamery building by insulating, re-siding and re-roofing the building for use as a civil service lunchroom. Estimated completion date is September 1978.

The committee voted unanimously to recommend that the Vice President for Finance be authorized to proceed with the project.

PURCHASING POLICY

Vice President Brown presented a proposed Purchasing Policy for review of the committee and indicated he would like comments and suggestions on the proposed policy. He suggested that the committee might work toward approval of the proposed policy by July so that it might be implemented on September 1, 1978.

In answer to a question from Regent Goldfine, Mr. Robert James, Director of Purchasing & Stores, stated that potential suppliers and sales persons are requested to call on the purchasing department rather than individual departments so that departmental offices will be relieved from listening to numerous sales promoters. This will also enable the purchasing department to be aware of the items that are being promoted. It was also stated that the purchasing department employs a full-time person to evaluate new products.

Vice President Brown stated that the purchasing department plans to prepare a more comprehensive report for committee review which would indicate the number of purchase orders handled and the number handled as an exception to the policy.

Regent Sherburne stated that he hoped that the report will respond to the kinds of questions raised by legislators. Regents offered several suggestions and Chairman Lee asked that a second draft be presented at the May meeting.

PEOPLE'S CENTER - OPTION AND LEASE AGREEMENT

Vice President Brown reported that this item was submitted to the committee in March and subsequently ten members of the Board contacted by telephone voted to oppose a 50-year length lease for the University and St. Andrew's Presbyterian Church in favor of the Cedar-Riverside People's Center, Inc. He further reported that the attorney for the People's Center advised him that the People's Center would accept a 25-year lease with a 25-year extension at the option of the University.

Regent Lebedoff made a motion to accept this proposal.

Regent Krenik inquired about University long-range plans for this property and adjacent University-owned property.

Vice President Brown responded that this property is not in anyway likely to be needed for University construction.

Regent Lee inquired as to the value of the property.

Vice President Brown stated that the building itself is almost useless unless it undergoes extensive renovation but that in its present condition it may be worth approximately \$4-\$5 a square foot.

In response to a question, Vice President Brown stated that the People's Center would pay for the renovation.

In answer to a question by Regent Lee, attorney John Herman, representing the People's Center, stated that a large part of the building will be used to house a medical clinic. The remaining portion of the building will be subleased to other neighborhood groups that must fall within the category of governmental or community non-profit organizations that are undertaking some kind of services to the West Bank Community. He further stated that if the building were used for commercial services, it would be cause for default of the lease. Mr. Herman also stated that he expects that less than a third of the building would be used for other community groups.

After discussion, the committee by a vote of 3 to 2, voted to adopt the following resolution, offered by Regent Lebedoff, and to recommend it to the Board of Regents for approval:

RESOLVED, on the recommendation of the President and the Vice President for Finance, that the appropriate administrative officers are authorized to execute an option and lease agreement between the Regents of the University of Minnesota and the Cedar-Riverside People's Center; said option to provide for the purchase of a university-owned building identified as the St. Andrew's Presbyterian Church building for the sum of one dollar (\$1.00) if said option is exercised on or before January 15, 1980. Said lease agreement is to provide for the lease of the land upon which the church building stands by the People's Center for a period of twenty-five (25) years for the sum of one hundred dollars (\$100.00) per year with an option to renew the lease for a twenty-five (25) year period at the same terms subject to the right of the University to refuse to extend the option in the event the University has a need for the premises.

UNIVERSITY PARK PLAZA

Vice President Brown informed the Board that the University Administration has signed a 120-day purchase option for the University Park Plaza building located at 2829 University Avenue S.E., Minneapolis. The option will allow the Administration to conduct an in-depth evaluation to determine whether it is in the best interest of the University to purchase the building.

Vice President Brown described the building and indicated facilities that might be located there. He explained that there is 109,000 assignable square feet available; that some of the space is unfinished because there were no occupants and that the building is about one-half occupied at the present time. He stated that the University would utilize this space to consolidate operations now located in several buildings and possibly sell some of the University property that would be vacated by the consolidation.

The building is owned by the Northwestern National Bank and the purchase of the building would include the exchange of a parcel of land owned by the University at 6th and Marquette, Minneapolis, and now occupied by the Bank.

Regent Lebedoff remarked that when this item is brought up for discussion again, he would like to look at the Regents' policy relative to buying land outside the University's boundaries.

Regent Sherburne stated that he would like to have a copy of the proposed sales agreement, tenant leases, the tax statement, and a list of the previous offers to sell the property.

Vice President Brown responded that he would submit a report to the committee in May answering the Regents' questions.

REPORT OF THE COMMITTEE ON SOCIAL RESPONSIBILITY IN INVESTMENTS

Vice President Brown reported that in March, 1978, the Committee on Social Responsibility in Investments made recommendations on voting University stock to support five shareholder proposals to be introduced at corporate annual meetings regarding South Africa. The committee now has additional recommendations to support shareholder resolutions relating to corporate withdrawal from South Africa; the study of the marketing of infant formula in Third World countries; and on the reporting of corporate political involvement in Chile. In addition, the committee recommends a reconsideration of an issue decided in the March 1978 Board of Regents' meeting and also recommends a vote in favor of the University's resolution on the Sullivan Principles which will appear before Motorola.

After a brief discussion, Regent Latz suggested that because of the importance of this issue, it should be brought before the Committee of the Whole meeting on Friday, April 14. It was the consensus of the committee that this item be carried over until the next day.

Regent Lee expressed the committee's sorrow at the passing of Mr. Lee LeMay.

Voted to adjourn at 5:40 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

April 13, 1978

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, April 13, 1978, at 3:15 p.m. in Room 300 Morrill Hall.

Regents present: Regent Latz, presiding; Regents McGuiggan, Moore, Schertler, Unger, and Utz.

Staff present: Vice Presidents French, Koffler, and Stein; Messrs. Imholte and Thomas; Mrs. Clark.

Student Representatives present: Gary Locke and Jenny Bann.

PERSONNEL

Vice President Koffler stated that three members of the faculty, Professor L. E. Scriven, Chemical Engineering & Material Science; A. Van Der Ziel, Extension Agent, Electrical Engineering; and Professor K. Whitby, Mechanical Engineering, have received the National Academy of Engineering Award.

Vice President Koffler submitted for approval a list of personnel items and provided information on individuals listed under the resignation and non-reappointment, and appointment sections.

The committee voted unanimously to recommend approval of the personnel items.

In answer to a question, Vice President Koffler stated that the large number of unknown ethnic backgrounds in the applicant pool for docket positions were due to the fact that the people were not personally interviewed or because their ethnic background could not be determined from their surname.

Regent Latz stated that the form should be clarified to reflect the reason why the ethnic backgrounds of the applicants are unknown. He also stated that it is unfair to determine from a surname the ethnic background of an applicant, especially in the case of a married woman.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a list of noncampus service requests by faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President William Thomas submitted for approval the following civil service class changes:

1. Establish new classification #5142, Facilities Analyst, Schedule A, effective April 1, 1978.
2. Classification title change of class #1148 from Chief Accountant to Director, Accounting Records and Services, effective January 1, 1978.
3. Classification title change of class #1469 from Project Manager, Administrative Data Processing to Manager, Applications Systems and Programming, Schedule A, effective March 1, 1978.

The committee voted unanimously to recommend approval of the civil service class changes.

PERSONAL RESOURCES PROGRAM

Regent Latz stated that the Personal Resources Program was presented for information last month and was submitted for approval at this meeting.

The committee voted unanimously to recommend approval of the Personal Resources Program.

SALARY DIFFERENCES - ACADEMIC AND CIVIL SERVICE

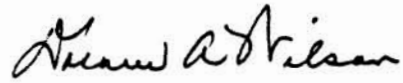
Regent Latz, Chairman of the committee, stated that the presentation of Salary Differences between the Academic and Civil Service staffs would be deferred until a later meeting.

NEW BUSINESS

Regent Latz requested a report on the status of the constitutions of the Health Sciences Units. Vice President French stated that the constitutions are in at least the second or third drafts, with the exception of the constitution for the School of Public Health. Regent Latz requested that the development of the constitutions be expedited.

Regent Schertler requested that Terry Marchiniak report to the committee on the results of the Teacher Evaluation Project.

Adjourned at 3:40 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

April 13, 1978

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, April 13, 1978 at 1:45 p.m. in Room 300 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Krenik, McGuiggan, Moore, Sherburne, and Unger.

Staff present: Vice Presidents Brown, French, and Koffler; Secretary Wilson; Messrs. Preston and Sorauf.

Student Representatives present: Jeanne Hvass and Loel Olson.

ASSOCIATE OF APPLIED SCIENCE IN
EXECUTIVE HOUSEKEEPING, CROOKSTON

Vice President Koffler presented for final approval the proposed Associate of Applied Science in Executive Housekeeping program to be offered at the University of Minnesota Technical College at Crookston. He stated that the Educational Policy and Long-Range Planning Committee reviewed the program in December and that the Higher Education Coordinating Board had reviewed the program proposal with no comment.

The committee voted unanimously to recommend approval of the Associate of Applied Science in Executive Housekeeping program for the Crookston Campus.

BACHELOR OF INDIVIDUALIZED STUDY, CLA

Vice President Koffler presented to the committee for approval the Bachelor of Individualized Studies, College of Liberal Arts, alternate degree program.

The purpose of the program is to serve those students not adequately served by the College of Liberal Arts more structured degrees by providing greater flexibility than is currently available and at the same time imposing certain regulations and criteria for admission and distribution. Students enrolled in the program will design their own carefully prepared programs in consultation with faculty advisers.

In answer to a question, Dr. Frank Sorauf, Dean, College of Liberal Arts, stated that students will not be admitted into the program until their sophomore year. He also stated that any additional costs of the program would be due to increased advising time.

The committee voted unanimously to recommend that the Bachelor of Individualized Study, College of Liberal Arts, be sent to the Higher Education Coordinating Board for coordination review.

UNIVERSITY COLLEGE REORGANIZATION

A brief history of the University College was presented by Vice President Koffler beginning with the report of the Committee of Seven and the subsequent creation in 1930 of the University College Committee and continuing through the extension of responsibilities in 1970 to include wider experimentation in undergraduate education.

Vice President Koffler reported that the future role of University College had been under internal study for some time and that he was proposing a change in the operation of University College for consideration by the committee. He indicated that the proposed future role of University College is as a home for the development and improvement of educational programs and the inception of experimental programs within the University. He emphasized the fact that the academic administration will encourage and support faculty in their efforts to discover improved and alternative educational procedures.

Vice President Koffler stated that the Director of the Center for Educational Development will be administratively responsible for the reorganized college and that he will appoint an administrative advisory group to assist with the overall development of undergraduate education.

Regent Unger stated that before a major restructuring of University College occurs, the Board of Regents should approve a statement of direction for University College.

ACADEMIC PROGRAM FOR HHH INSTITUTE

Dr. Frank Sorauf, Dean, College of Liberal Arts, reviewed the proposed program expansion of the Hubert H. Humphrey Institute of Public Affairs. He indicated that the programs of the Institute would be reviewed within a month as part of the regular College of Liberal Arts program review process.

He further indicated that program expansion for the Institute, with funds dedicated to the late Senator Humphrey, would be in the following areas:

1. An expanded graduate program.
2. Consideration of a program leading to a doctorate.
3. Expansion of the research component of the Institute.
4. Expansion of the Outreach program to reach community groups.

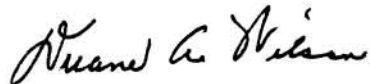
Dean Sorauf further noted that one of the great strengths of the Institute would be its ability to attract outstanding scholars as well as distinguished faculty members from many disciplines within and without the University of Minnesota.

HEALTH SCIENCES UNITS KE/H

Mr. John Westerman, Director and Coordinator, Health Services Administration, reported on immediate facility remodeling and building plans for the University of Minnesota Hospitals. He stated that a Citizens League report indicated that there was a surplus of hospital beds in the metropolitan area. Mr. Westerman pointed out that the proposed additions to the University Hospitals would actually result in a reduction of the beds at the hospital but would add four operating rooms, new post-anesthesia, recovery, and surgical intensive care units. He also indicated that certain vacated stations would be remodeled for other hospital uses. He stated that the four operating rooms would be designed to place emphasis on the transplantation of organs.

Vice President French stated that this item will come before the Physical Plant and Investments Committee next month for approval for architectural selection.

Voted to adjourn at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

April 13, 1978

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, April 13, 1978, at 1:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Goldfine, presiding; Regents Latz, Lebedoff, Lee, and Schertler.

Staff present: President Magrath, Vice President Wilderson, Secretary Wilson, Deputy Vice President Hueg; Messrs. Robb and Zander; Mrs. Lupton.

Student Representatives present: Juan Hernandez and William Klein.

STUDENT SERVICES FEES

Discussion was held on the student services fees for the Twin Cities Campus, Duluth Campus, Crookston Campus, Morris Campus, and Waseca Campus as presented by a Student Representative from each campus.

A question was raised regarding the student services fee at UMD to fund the child care center. It was pointed out that this amount was applicable only for the 1978-79 year and that after this other funds would be sought to finance this item. Regent Latz suggested that it would be appropriate to have a policy applying to all campuses whereby other funds would be available to support child care centers if a need arises. However, this would not necessarily mean that equal amounts would be applied to each campus.

Regent Latz noted that the Morris Campus presented a good breakdown of student services fees showing the total dollar outlay and the percentage increases from year to year and suggested that each campus prepare their reports in the same manner.

Student Representative Dan Lippert inquired as to the use of earned interest and unexpended funds from student services fees. Vice President Wilderson responded that if a reserve is built up, it is usually identified with the operations or capital equipment in the particular area which it was accrued.

Regent Goldfine stated that he would like to know the amount of money actually in student services fee reserve and if it is appropriate to use the reserve monies for capital expenditure purposes rather than service purposes. He also stated that if the amount of money in the reserve accounts is substantial, it would seem appropriate to reduce the student services fee to the student. Vice President Wilderson responded that he would prepare a memorandum in answer to these questions.

IMPROVED REGISTRATION SYSTEM

Vice President Wilderson introduced Dr. James Preus, Project Leader for the Registration Project Team, who discussed a new registration system developed by the project team. Dr. Preus stated that this new system is a several-year project and it will probably be late in 1981 before it is fully implemented. The basic improvement of the new system would be to eliminate the number of steps that a student has to complete to register for classes. The student would submit a program for a year and would get a confirmation and a statement quarterly without interacting with the University's registration system during that time. Dr. Preus also stated that on the Twin Cities campus there would be approximately five or six registration centers to handle registrations, completions, and changes.

In answer to a question, Dr. Preus stated that this new system would enable the University to determine if a classroom is unaccessible to a handicapped person enrolled in the course with enough time to change rooms before classes begin. The new system will also be helpful in determining the utilization of classroom space, giving enough time to rearrange classes so that classrooms are filled.

EMERGENCY DENTAL CARE PLAN FOR UNIVERSITY STUDENTS

Dr. Paul Rupprecht, Director of Boynton Health Service reviewed information regarding emergency dental care for students. Reviewing a letter that was sent to the Regents, Dr. Rupprecht stated that dental emergencies are referred to the Dental Health Service for evaluation and an estimate of time requirements for treatment. At times when the Boynton Health Service Dental Clinic is not open, the Dental School Oral Surgery Department provides emergency dental care by contractual agreement.

In answer to a question, Dr. Rupprecht stated that with regard to coordinate campuses, referral arrangements with the local dental community are available.

UPDATE ON UNIVERSITY STUDENT LEGAL SERVICES/
TASK FORCE ON STUDENT ACCESS

Due to a shortage of time, the Update on University Student Legal Services and the review of the Task Force on Student Access agenda items were delayed until next month.

Meeting adjourned at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

COMMITTEE OF THE WHOLE

April 14, 1978

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, April 14, 1978, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Peterson, Schertler, Sherburne, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Berg, Borgestad, Carlson, Heller, Imholte, Johnson, Linck, Odegard, Preston, Robb, Tall, and Zander; Mmes. Clark and Lupton.

Student Representatives present: Jeanne Hvass.

HONORS COMMITTEE REPORT

Chairman Moore submitted to the committee the recommendations of the All-University Honors Committee. The committee voted unanimously to recommend approval of the Honors Committee recommendations.

CAPITAL REQUEST UPDATE

Vice President Kegler commented briefly on the University Capital Request as approved by the 1978 Legislature. He stated that if the appropriate documentation can be put together by this fall, a rather sizable building request will be brought to the Regents for approval for submission to the 1979 legislative session and also for the 1980 session. He stated that the most difficult problem will be to assign priorities to the projects.

Regent Latz inquired if the KE/H Health Sciences building and remodeling program was compatible with the capital request as approved.

Vice President Kegler replied that the University seeks legislative review on the KE/H Health Sciences building program but does not seek legislative funding.

AMENDMENT TO UNIVERSITY
SENATE CONSTITUTION

The committee voted unanimously to recommend approval of the following amendment to the University Senate Constitution:

Amend Article IV, Section 2, of the Senate Constitution by adding 2b so that it will now read:

2. Senate Committees

A Senate committee is any committee to which the Senate delegates responsibilities in broad areas of University concern and whose responsibilities are deemed so important, and the permanent continuity of whose activities is so essential to total Senate government and University affairs, that the Senate establishes it under the By-laws.

a. Creation of Standing Senate Committees

The Senate by appropriate by-laws may create standing Senate committees, clothed with such responsibilities as the Senate has the power to confer. Faculty and student members of such committees who are not members of the Senate shall have the privilege of speaking on the report of their committees before the Senate.

b. Senate Committees may be terminated by amendment of the bylaws.

Amend Article IV, Section 3 to clarify what is meant by "majority vote", so that it will now read:

3. University Committees

University committees are standing committees created by the Senate and assigned a relationship and responsibility to a Senate committee. Each University committee will concern itself with policy matters designated by the Senate or referred to it by the responsible Senate committee, and within its area of responsibility may initiate studies and policy proposals for consideration by the Senate committee and the Senate. The University committee's initial report shall be to its Senate committee provided, however, any University committee shall have the right thereafter to bring its proposals to the Senate for consideration and adoption. All members of such committees who are not members of the Senate shall have the privilege of speaking on the report of the committee before the Senate committee and the Senate.

- a. Creation of University Committees
University committees may be established or terminated at any time by majority vote of the members of the Senate present and voting upon resolution presented. Passage of by-laws is not required for the establishment or dissolution of University committees.

PERSONNEL ITEMS

President Magrath submitted the appointment of Mr. David Lilly to serve as the Dean of the College of Business Administration and commented that he has been a very effective business leader in the community with a long affiliation with the Toro Corporation. He also served as Chairman of the Board of Trustees of Carleton College.

Mr. Lilly spoke briefly to the committee and stated that he would like to appear before the committee in a year and review his first year as Dean.

The committee voted unanimously to recommend the appointment of Mr. David Lilly to serve as the Dean of the College of Business Administration.

PROPOSED BUDGET PLAN, 1978-79

Regent Moore reported that this item has been reviewed at two previous meetings and that it is now presented to the Board for final questions and approval.

Regent Latz questioned how the administration arrived at the \$300,000 reserve figure. Vice President Brown reported that a statistical study had been completed before this figure was established taking into consideration the fact that there might be a decline in enrollment for the 1978-79 year.

Regent Schertler requested that at the time the budget comes up for the next biennium with the budget principles, she would like to see two budgets, one based on the principles of keeping tuition in line with 24-1/2 percent of instructional cost and also a budget based upon a tuition freeze. Regent Goldfine suggested that there may be other tuition combinations that might be appropriate to review as well.

Regent Unger questioned if approval of these budget principles meant that the Regents are formally approving the proposed schedule of tuition for the 1979-80 year. Vice President Kegler answered in the affirmative.

Regent Unger expressed a concern for the future that the Regents examine and keep in mind the disparities between the various collegiate units in terms of the proportion of instructional costs reflected in the tuition schedule relative to the tuition charged the student, with the goal of trying to narrow the disparity.

After further discussion, the committee voted unanimously to recommend the approval of the Proposed Budget Plan for 1978-79.

ARCHITECTURAL SELECTION COMPETITION HHH INSTITUTE

Vice President Brown reported that the University Foundation recommends that the size of the building proposed for the memorial to the late Senator Humphrey is such that a competition to select an architect would be inadvisable and that the normal process of selection through the Design Selection Board will be used instead.

RECIPROCITY AGREEMENTS

Vice President Kegler reviewed three reciprocity agreements, Minnesota and Wisconsin, Minnesota and North Dakota, and Minnesota and South Dakota. The agreements commence with the 1978-79 academic year and are intended to remain in effect until substantive changes necessitate modification. Administrative memorandums of understanding will be drafted annually as needed for purposes of implementing the agreements.

After reviewing the agreements, Regent Latz stated that he felt that the language used in the agreements was rather broad and unless it is more limited he would not be inclined to support the agreements.

Vice President Kegler stated that his office would prepare appropriate resolutions incorporating several suggestions for consideration at the May meeting.

Regent Goldfine raised a question relative to finances for education in South Dakota and implications that this might have on a reciprocity agreement. President Magrath stated that a report would be presented to the Regents in May giving a factual summary of what is happening in South Dakota at the present time, the number of institutions, and what their relative attractiveness might be to the residents of Minnesota.

Regent Latz stated that he would like to see a report on the effects of having reciprocity agreements with other states in a time of declining enrollment. Vice President Kegler responded that a report had been made a few years ago on this subject and that he would have that report updated.

Regent Moore stated that she felt the information would be helpful and recommended that it be sent to the members of the Board before the regular mailing of monthly materials is sent to the Regents.

MINNESOTA RESEARCH FOUNDATION

Mr. Robert Odegard spoke to the Board regarding one of the activities of the University Foundation -- the Minnesota Research Foundation. He stated that one of the main purposes of the University Foundation is to raise money for use when state appropriated monies cannot be used. One method used to raise money is through the commercial development of patents. Also, the likelihood of patentable ideas coming from an institution this large is quite high. In order to capitalize on these patents, the University Foundation has chosen to set up a subsidiary corporation made up primarily of trustees from the University Foundation called the Minnesota Research Foundation. The articles of incorporation were filed October 21, 1976. This type of a foundation is helpful because it is composed of experienced businessmen who have had a lot of practice in commercially developing technology and can give experienced evaluations on whether or not these patents are worth pursuing; these businessmen can help to open the doors to the right management in business to market these patents; and, these businessmen can bring some innovative ideas in investment of funds that are thereby derived.

Regent Moore suggested that minutes of the Minnesota Research Foundation be sent to the Board members for their information.

Regent Latz commented that the Board is going to have to address the question of who has the financial benefit from research and patentable ideas which are developed while a person is a faculty member.

Regent Lebedoff stated that Chairman Moore had appointed a subcommittee composed of Regent Lebedoff as Chairman and Regents Utz and Peterson and that they would be reporting shortly to the Board on some of the evaluations that they have made.

UNIVERSITY OUTREACH INTERIM REPORT

Chairman Moore introduced Associate Vice President Albert Linck who reported on the University Outreach Interim Report. He stated that the University has a very fine series of outreach programs and that the University should be looking towards the future and how the programs can be improved to meet the demands of the next decade. Policy recommendations presented in the Outreach Study Group's Interim Report included integration and

and inload of all credit instruction; non-credit instruction should be integrated and inloaded over time; stimulation and foster more interactive research; and, reiteration of service as a major mission of the University.

Regent Sherburne suggested that a copy of the University Outreach Interim Report be sent to some of the Regents Emeriti.

Voted to adjourn at 10:40 a.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

April 14, 1978

A meeting of the Board of Regents of the University of Minnesota was held on Friday, April 14, 1978, at 11:05 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Secretary Wilson; Messrs. Berg, Borgestad, Carlson, Frederick, Heller, Hueg, Imholte, Linck, Odegard, Tall, and Zander; Mmes. Clark and Lupton.

REPORT OF BANDS' TRIP TO MEXICO

O'Neill Sanford, University of Minnesota Marching Band Director, reported on the recent trip of the University Bands to Mexico at the invitation of the government of Mexico. The University Wind Ensemble, Jazz Ensemble, and Marching Band participated in The International Mexican Band Festival in Mexico City with performances held at the Olympic Stadium, the Conservatory of Music, and at Nezahualcoyotl Hall of the University of Mexico. An unexpected highlight developed when President Portillo of Mexico, upon hearing the Marching Band in Zocola Square, requested a performance by the Jazz Ensemble and Marching Band on the ground of the President's home. Politically, this was an unusually significant event, since it was the first time in the history of Mexico that a president has invited a University performing organization to his home.

RECOGNITION OF CROPS TEAM

Regent Krenik presented awards to the University of Minnesota Twin Cities Crops Team, Department of Agronomy and Plant Genetics for their achievement in winning the 1977 American Royal Intercollegiate Crops Contest.

APPROVAL OF MINUTES

Regent Unger asked for a clarification of the policy on recording votes when the voting is not unanimous.

Secretary Wilson advised that non-unanimous votes on substantive issues were recorded by name if such votes could be determined, but that unless an individual specifically asks to have his vote recorded, each specific vote was not recorded by name.

Regent Moore suggested Regents should request that their vote be recorded when they so desired.

After discussion, voted unanimously to recommend approval of the following minutes:

Legislative Coordinating Committee - March 1, 1978
Special Committee of the Whole - March 9, 1978
Educational Policy and Long-Range Planning Committee -
March 9, 1978
Student Concerns Committee - March 9, 1978
Faculty & Staff Affairs Committee - March 9, 1978
Physical Plant and Investments Committee - March 9, 1978
Committee of the Whole - March 10, 1978
Board of Regents Meeting - March 10, 1978

REPORT OF THE PRESIDENT

President Magrath stated that three members of the faculty, L. E. Scriven, Professor, Chemical Engineering & Material Science; A. Van Der Ziel, Extension Agent, Electrical Engineering; and K. Whitby, Professor, Mechanical Engineering have received the National Academy of Engineering Award.

He further reported that three members of the faculty have received Guggenheim Awards. These three members are Professor Thomas Clayton, Department of English; Professor Martin Dworkin, Department of Microbiology and Professor John Modell, Department of History.

GIFTS

Mr. Robert Odegard presented the monthly list of gifts received by the University of Minnesota. After discussion, the Board of Regents voted unanimously to approve all gifts. Documentation is filed supplement to the minutes, No. 21,306.

CONTRACT & GRANT AWARDS

After discussion, the Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,307.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants. After discussion, the Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE SPECIAL COMMITTEE OF THE WHOLE

Chairman Moore stated that a special meeting of the Committee of the Whole had been held at 10:00 a.m. on Thursday, April 13, for a continued discussion of tuition policies. Background information on tuition practices as they have developed since 1973; tuition and fees at the University relative to tuition and fees at other institutions; information from MPFS on forecasting undergraduate enrollments and other related topics were reviewed.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the Committee, reported that the committee voted unanimously to recommend the following actions:

- (a) Approval of recommendations of the All-University Honors Committee. Documentation filed supplement to the minutes, No. 21,308.
- (b) Approval of the following amendment to the University Senate Constitution:

Article IV, Section 2

2. Senate Committees

A Senate committee is any committee to which the Senate delegates responsibilities in broad areas of University concern and whose responsibilities are deemed so important, and the permanent continuity of whose activities is so essential to total Senate government and University affairs, that the Senate establishes it under the By-laws.

a. Creation of Standing Senate Committees

The Senate by appropriate by-laws may create standing Senate committees, clothed with such responsibilities as the Senate has the power to confer. Faculty and student members of such committees who are not members of the Senate shall have the privilege of speaking on the report of their committees before the Senate.

- b. Senate Committees may be terminated by amendment of the bylaws.

Article IV, Section 3

3. University Committees

University committees are standing committees created by the Senate and assigned a relationship and responsibility to a Senate committee. Each University committee will concern itself with

policy matters designated by the Senate or referred to it by the responsible Senate committee, and within its area of responsibility may initiate studies and policy proposals for consideration by the Senate committee and the Senate. The University committee's initial report shall be to its Senate committee provided, however, any University committee shall have the right thereafter to bring its proposals to the Senate for consideration and adoption. All members of such committees who are not members of the Senate shall have the privilege of speaking on the report of the committee before the Senate committee and the Senate.

a. Creation of University Committees

University committees may be established or terminated at any time by majority vote of the members of the Senate present and voting upon resolution presented. Passage of by-laws is not required for the establishment or dissolution of University committees.

(c) Approval of David M. Lilly to serve as Dean, College of Business Administration, University of Minnesota, Twin Cities.

(d) Approval of the Proposed Budget Plan for 1978-79.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that the Board of Regents had recently participated in the University of Minnesota Law School Dedication and that Honorary Degrees of Doctor of Laws had been presented to Walter F. Mondale, Vice President of the United States and Warren E. Burger, Chief Justice of the United States Supreme Court.

Regent Moore also reported that the Committee of the Whole reviewed the University of Minnesota capital request approved by the 1978 Legislature and heard a report on the development of the Minnesota Research Foundation and an overview of University Outreach Interim Report.

She also reported that the committee reviewed three reciprocity agreements between Minnesota and Wisconsin, Minnesota and North Dakota, and Minnesota and South Dakota, but had delayed approval of the reports pending further information on the effects of reciprocity on University of Minnesota enrollments.

Regent Moore also reported that the committee had been informed that the University Foundation has recommended the normal process of architectural selection be used for the Hubert H. Humphrey Institute of Public Affairs.

EDUCATIONAL POLICY AND LONG-RANGE
PLANNING COMMITTEE

Regent Sherburne, who presented the Committee report, reported that the committee voted unanimously to recommend approval of the following actions:

- (a) Approval of the Associate of Applied Science in Executive Housekeeping program for the Crookston Campus.
- (b) Approval of the Bachelor of Individualized Studies, College of Liberal Arts, alternate degree program, said proposed to be forwarded to the Higher Education Coordinating Board for coordination review.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent Sherburne further reported that the committee reviewed for information the University College reorganization including a brief history of the University College and review of plans for reorganization. It was noted that the Director of the Center for Educational Development will be administratively responsible for the reorganized college and that an administrative advisory group to assist with the overall development of undergraduate education will be appointed.

He also reported that Dr. Frank Sorauf, Dean, College of Liberal Arts, reviewed the proposed program expansion of the Hubert H. Humphrey Institute of Public Affairs which includes an expanded graduate program; consideration of a program leading to a doctorate; expansion of the research component of the Institute; and, expansion of the Outreach program to reach community groups. A request was made that Dean Sorauf's comments be distributed to Regents who are not members of the Educational Policy and Long-Range Planning Committee.

Regent Sherburne further reported that an update was presented on immediate facility remodeling and building plans for the University of Minnesota Hospitals, Health Sciences Units KE/H. It was noted that this item will come before the Physical Plant and Investments Committee next month for approval for architect selection.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Latz, Chairman of the Committee, reported that the committee voted unanimously to recommend approval of the following actions:

- (a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- (b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- (c) Approval of the Civil Service Class Changes as presented to the committee. Documentation filed supplement to the minutes, No. 21,309.
- (d) Approval of the Personal Resources Program.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Latz further reported that the presentation of Salary Differences between the Academic and Civil Service staffs were deferred until a later meeting.

It was also reported that the Health Sciences Units constitutions are in the second and third drafts and it was requested that the completion of these constitutions be expedited.

Regents Latz also stated that a request had been made for a report to the committee on the results of the Teacher Evaluation Project.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the Committee, reported that the committee voted unanimously to recommend approval of the following actions and resolutions:

- (a) Approval of requisitions, journal vouchers, and transfers of funds, and cancellation of uncollectible accounts receivable by Support Services and Operations in the amount of \$13,334.85; University Library in the amount of \$22.95; Coffman Memorial Union in the amount of \$4.80; and, College of Veterinary Medicine in the amount of \$23,494.36. This report is filed supplement to the minutes, No. 21,310.

- (b) Approval to authorize the Vice President for Finance to proceed with a project for a machine storage building at the Rosemount Agricultural Experiment Station.
- (c) Approval to authorize the Vice President for Finance to proceed with the rehabilitation of and addition to creamery building at Grand Rapids.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

Regent Lee further reported that by a majority vote, the committee recommended approval of the following resolution:

RESOLVED, on the recommendation of the President and the Vice President for Finance, that the appropriate administrative officers are authorized to execute an option and lease agreement between the Regents of the University of Minnesota and the Cedar-Riverside People's Center; said option to provide for the purchase of a university-owned building identified as the St. Andrew's Presbyterian Church building for the sum of one dollar (\$1.00) if said option is exercised on or before January 15, 1980. Said lease agreement is to provide for the lease of the land upon which the church building stands by the People's Center for a period of twenty-five (25) years for the sum of one hundred dollars (\$100.00) per year with an option to renew the lease for a twenty-five (25) year period at the same terms subject to the right of the University to refuse to extend the option in the event the University has a need for the premises.

Regent Lee moved to postpone action on the resolution until the May meeting at which time he would propose to offer the building and land to the People's Center as a gift. The amendment failed by a majority vote of 8 to 3 with Regents Lee, Krenik, and Peterson voting for the motion to postpone.

Regent Lee moved to delete paragraph 11 from the proposed lease agreement. The motion failed by a majority vote of 8 to 3 with Regents Lee, Krenik, and Peterson voting for the motion.

Regent Latz moved to amend the resolution by deleting the word "premises" in the last line of the resolution and inserting the words "land or the building"; he further moved that any sublease of the premises or any assignment of the lease shall be only to non-profit organizations providing service to people within the Cedar-Riverside area and further that any such sublease or assignment of the lease be with the consent of the University of Minnesota which consent shall not be unreasonably withheld. The motion was approved by unanimous vote of the Board of Regents and the amendment was unanimously adopted.

After further discussion, the Board of Regents, by a majority vote of 8 to 3, approved the amended resolution with Regents Lee, Krenik, and Peterson voting against the resolution.

Regent Lee also reported that a purchase option for the University Park Plaza building located at 2829 University Avenue S.E., Minneapolis, was reviewed by the committee and that there would be further discussion of this subject at the May meeting.

Regent Lee further reported that consideration of the Report of the Committee on Social Responsibility had been deferred to the Board of Regents meeting for discussion by the entire Board.

President Magrath stated that he would recommend that the University consider divesting itself of stock of corporations that are intrasignet to the University's recommendations or that reject the Sullivan Principles. He also stated that he recommends following the policy adopted by the Regents in 1978 which stated that the University vote the management position, unless after Committee review, and when a consensus exists for such action, the University abstain and not vote the management position, but rather that the Vice President for Finance, along with the Committee on Social Responsibility in Investments, communicate the University's concerns to the corporate officers, allowing management an opportunity to respond and to report back to the Board of Regents.

Regent Unger moved the following resolution:

RESOLVED, that the Regents of the University of Minnesota direct the appropriate administrative officers to abstain from voting University-owned stock on shareholder resolutions as follows:

<u>COMPANY</u>	<u>SHAREHOLDER RESOLUTION</u>
Minnesota Mining & Manufacturing	Withdrawal from South Africa
Texaco, Inc.	Withdrawal from South Africa
Motorola	Withdrawal from South Africa

RESOLVED further, that the appropriate administrative officers are directed to vote University-owned stock in support of shareholder resolutions as follows:

<u>COMPANY</u>	<u>SHAREHOLDER RESOLUTION</u>
Motorola	Adoption of Sullivan Principles
American Home Products	Study of infant formula sales to Third World Countries
International Telephone & Telegraph	Report of Corporate Contributions in Chile.

RESOLVED further, that the appropriate administrative officers are directed to abstain from voting University-owned stock in Citicorp on the stockholder resolution requesting a report on loans to South Africa, this being a change from a resolution approved by the Board of Regents on March 10, 1978.

The Board of Regents, by a majority vote of 10 to 1, approved the above resolution.

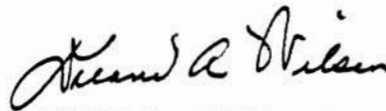
Regent Lee also reported that the committee reviewed a proposed Purchasing Policy and after discussion, it was decided that a second draft be presented at the May meeting.

STUDENT CONCERNS COMMITTEE

Regent Goldfine, Chairman of the committee, reported that the committee reviewed student services fees for all campuses. It was noted that a breakdown of student services fees showing the total dollar outlay and the percentage increases from year to year was a good format to follow when reporting on the services fees. The use of earned interest and unexpended funds was discussed and the committee requested a report on the use of interest and reserves.

Regent Goldfine further reported that the committee reviewed for information a proposed registration system developed to simplify the student registration process and was advised of the emergency dental care plan for University students.

He also reported that the Update on University Student Legal Services and the review of the Task Force on Student Access were postponed until the May meeting.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

March 10, 1978, Kinley Larntz Associate Professor Applied Statistics and Agricultural Experiment Station sabbatical furlough October 1, 1978 to June 30, 1979 to be cancelled (unable to find outside funding)

January 14, 1977, Onwuchekwa Jemie Associate Professor English and Afro-American Studies sabbatical furlough for 1978-79 to be cancelled (see Leaves of Absence listing)

RETIREMENT

Merle L Bryant as Assistant Professor Emeritus Elementary Education Duluth effective June 15, 1978

RESIGNATIONS AND NON-REAPPOINTMENTS

Barry Koepke Adjunct Professor Chemical Engineering effective at time of appointment March 16, 1978

Arnett Mace Jr Professor and Head Forest Resources effective February 28, 1978

Otto Raths Jr Clinical Professor Psychiatry effective February 8, 1978

Isao Suzuki Visiting Professor Chemistry effective February 28, 1978

Donald Cassata Associate Professor Family Practice and Community Health effective April 14, 1978

James F Cumming Associate Professor Anesthesiology effective April 7, 1978

Thomas S Greenspon Visiting Associate Professor Neurology and Psychiatry/Health Care Psychology effective February 28, 1978

Cyrus F Smythe Associate Professor Industrial Relations effective March 15, 1978

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
April only	3									
May through April	41	8	1		1					1
Non-docket Appointments										
April only	11	7					2			
May through April	305	135	9	1	5	1	20	5	1	2

*1. Earl Harford as Professor Otolaryngology and Director Audiology beginning April 17, 1978 at the rate of \$35,000 Term AP

2. Robert I Roelofs as Associate Professor Neurology beginning July 1, 1978 at the rate of \$30,000 Term AP

Hans Joos as Visiting Professor School of Physics and Astronomy Hill Family Foundation Funds March 16 to June 15, 1978 at \$13,500 Term CT (\$40,500 B rate)

Enrique Rotstein as Visiting Professor Chemical Engineering and Materials Science April 1 to June 30, 1978 at the rate of \$21,333 Term AT

Hisashi Horiuchi as Visiting Associate Professor School of Physics and Astronomy March 16 to June 15, 1978 at \$6,800 Term CT (\$20,400 B rate)

Charles E Reasons as Visiting Associate Professor Sociology March 16 to June 15, 1978 at \$8,500 Term CT (\$25,500 B rate)

John M Skelly as Visiting Associate Professor Plant Pathology March 16 to May 31, 1978 at \$6,000 Term CT (\$28,800 A rate)

3. Terry L Chase as Coordinator of Exhibits Bell Museum of Natural History April 17 to June 30, 1978 at the rate of \$26,050 Term AE

Gordon F Cramolini continuation of appointment as Adjunct Associate Professor Mechanical Engineering March 16 to June 15, 1978 at \$1,000 Term CTH8 (\$16,666 B rate)

Gregg K Hobbs continuation of appointment as Adjunct Associate Professor Mechanical Engineering March 16 to June 15, 1978 at \$500 Term CTH9 (\$16,667 B rate)

John W Miller as Adjunct Associate Professor Mechanical Engineering March 16 to June 15, 1978 at the rate of \$1,500 Term BTH10 (\$15,000 B rate)

PROMOTIONS AND TRANSFERS

4. Ernest B Lee from Professor and Acting Head Electrical Engineering at \$34,100 Term BP and \$2,000 Term BT administrative augmentation to Professor and Head at the rate of \$34,100 Term BP and \$3,000 Term BT administrative augmentation beginning March 16, 1978

Harold S Swofford Professor and Academic Vice Chairman Chemistry at \$25,600 Term BP to serve in addition as Acting Head at the rate of \$2,550 Term BT administrative augmentation March 16 to June 15, 1978

*See major appointment section for detail

Wayne E Carlson from Associate Professor and Extension Specialist 4-H Youth Development Agricultural Extension Service 4-H at \$24,800 Term AP to Associate Professor and Assistant Program Leader 4-H Youth Development at the rate of \$27,300 Term AP beginning April 1, 1978

Peter K Clark from Assistant Professor Economics at \$18,200 Term BP to Associate Professor without change in salary rate or term beginning March 16, 1978

Ronald E Geistfeld from Associate Professor and Acting Chairman Division of Operative Dentistry School of Dentistry at \$34,000 Term AP and \$4,500 Term AT administrative augmentation to Associate Professor and Chairman without change in salary rate or term beginning March 1, 1978

5. Andrea E Hinding Assistant Professor Walter Library from \$5,540 Term CP (\$19,810 Term AP and \$2,350 Term AT administrative augmentation) February 1 to April 30, 1978 to the rate of \$19,810 Term AP beginning May 1, 1978 and to Associate Professor and Director Walter Library at the rate of \$27,000 Term AP beginning July 1, 1978

Curtis P Klint Associate Professor and Area Extension Agent Soils Agricultural Extension Service at \$21,500 Term AP to serve in addition as Assistant Extension Specialist Horticultural Science and Landscape Architecture at the rate of \$1,500 Term AT administrative augmentation March 1 to June 30, 1978

David M Nelson Professor Extension Economist and Operations Leader Computer Information Systems Agricultural Extension Service at \$26,600 Term AP to continue to serve in addition as Acting Program Director Computer Information Systems at the rate of \$2,000 Term AT administrative augmentation March 16 to April 30, 1978

SALARY ADJUSTMENTS

Morris L Eaton Professor School of Statistics - Theoretical Statistics at \$25,640 Term BP on sabbatical furlough to receive \$4,500 from National Science Foundation grant funds February 1 to May 31, 1978 to be paid through the University

John F Perry Professor Surgery from \$34,300 (\$33,600 Term AP \$700 Term AT) to the rate of \$36,781 (\$33,600 Term AP \$3,181 Term AT) beginning January 1, 1978

Mohamad S Heakal Visiting Professor College of Business Administration from \$8,583 Term BTH33 (\$25,750 B rate) to the rate of \$15,834 Term BTH62 (\$25,750 B rate) March 16 to June 15, 1978

David G Anderson Clinical Associate Professor School of Dentistry from the rate of \$3,780 Term KTH20 (\$18,902 K rate) March 16 to June 15, 1977 to the rate of \$3,807 Term GTH20 (\$19,034 G rate) March 16 to June 15, 1978

The following equalization increases at Morris for 1977-78

	<u>Present</u>	<u>Proposed</u>	<u>Term</u>
Library - Morris			
Russell E DuBois, Associate Professor and Head Librarian	\$21,800	\$22,800	AP
Barbara A McGinnis, Assistant Professor and Librarian	17,700	18,200	AP
Computer Center - Morris			
Angel A Lopez, Director Computer Center and Assistant Professor - Division of Science and Mathematics	21,800	22,800	AP
Division of Education - Morris			
Bruce B Burnes, Associate Professor	17,250	17,750	BP
Arnold E Henjum, Associate Professor	20,350	20,850	BP
William R Scarborough, Associate Professor and Chairman Division of Education	21,780	22,780	KP
	2,420*	2,420*	KT
Leona E Classen, Assistant Professor	17,150	17,650	BP
Douglas J Dufty, Assistant Professor	15,300	15,800	BP
Willis R Kelly, Assistant Professor and Director Women's Intercollegiate Athletics	16,550	17,050	BP
Craig M Kissock, Assistant Professor	16,900	17,400	BP
Alan I Molde, Director Men's Intercollegiate Athletics - Head Football Coach and Assistant Professor of Physical Education	21,000	21,500	AE
Division of Humanities - Morris			
Peter A French, Professor	23,000	24,000	BP
Frederick Peterson, Professor	23,700	24,200	BP
William D Spring, Professor and Chairman Division of Humanities	27,900	28,900	KP
	3,100*	3,100*	KT
Theodore E Uehling, Professor	26,400	27,400	BP
C Frederick Farrell Jr, Associate Professor	20,550	21,050	BP
Liselotte Gumpel, Associate Professor	19,400	20,400	BP
John S Ingle, Associate Professor	17,400	17,900	BP
Thomas C Turner, Associate Professor	16,700	17,700	BP
Emil E Bowers Jr, Assistant Professor	14,000	14,500	BP
Dwight H Purdy, Assistant Professor	16,200	16,700	BP
Ray K Sibul, Assistant Professor	15,100	15,600	BP

*augmentation

Division of Science and Mathematics - Morris

Sen Fan, Associate Professor	20,000	20,500	BP
Joseph J Latterell, Associate Professor	18,850	19,350	BP
Bernice H Lund, Associate Professor	18,100	19,100	BP
James B Togeas, Associate Professor	18,500	19,000	BP
Clemens P Brauer, Assistant Professor	15,300	15,800	BP

Division of Social Sciences - Morris

Orval T Driggs Jr, Professor and Chairman Division of Social Science	27,990	28,990	KP
	3,110*	3,110*	KT
Ernest D Kemble, Professor	22,300	22,800	BP
Eric Klinger, Professor	32,600	33,100	BP
Jooinn Lee, Professor	27,400	27,900	BP
Ted L Underwood, Professor	23,600	24,100	BP
Wilbert H Ahern, Associate Professor	20,400	20,900	BP
Roy J Grohs, Assistant Professor	15,100	16,100	BP
Harold E Hinds Jr, Assistant Professor	13,700	14,700	BP
Dennis R Templeman, Assistant Professor	16,000	16,500	BP

The following equalization increases at Duluth for 1977-78

Office of Vice Provost for Academic Administration - Duluth

David H Garber, Assistant to the Vice Provost for Academic Administration	21,000	21,500	AE
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School of Fine Arts-Administration - Duluth

Phillip H Coffman, Dean School of Fine Arts and Associate Professor Music	29,000	30,750	AP
	2,000*	2,000*	AT

College of Letters and Science-Administration - Duluth

George R Rapp Jr, Dean and Professor Geology and Archaeology	34,000	36,750	AP
	1,000*	1,000*	AT

Elementary Education - Duluth

William C Gemeinhardt, Associate Professor	19,415	20,015	BP
Charles D Gilbert, Associate Professor and Head	21,728	22,328	BC
	600*	600*	BT
Richard G Lidberg, Associate Professor	19,415	19,715	BP
Aune M Fadum, Assistant Professor	15,860	16,360	BP
Verna V Norha, Assistant Professor	14,674	15,174	BP
Jeane M Sword, Assistant Professor	16,742	17,042	BP
Donna M Wolean, Assistant Professor	15,885	16,385	BP

*augmentation

Secondary Education - Duluth

Thomas G Boman, Professor and Head	22,300	23,500	BP
	600*	600*	BT
Dean A Crawford, Professor	25,775	26,975	BP
Valworth R Plumb, Professor	25,580	26,080	BP
John E Verrill, Professor	27,050	28,250	BP
A Dean Hendrickson, Associate Professor and Director Master of Education Program	22,810	23,710	BP
	550*	550*	BT
Cyril M Milbrath, Associate Professor	17,900	18,200	BP
Ronald J McKee, Assistant Professor	16,672	17,272	BP
Leonard Ojala, Assistant Professor and Continuing Education Coordinator	18,500	19,700	BP
George Starr, Assistant Professor	18,190	18,790	BP
Karl J VanderHorck, Assistant Professor	18,080	18,380	BP

Home Economics - Duluth

Eleanor M Collins, Associate Professor and Head	18,225	19,125	BP
	600*	600*	BT

Industrial and Technical Studies - Duluth

Clifford D Alexander, Associate Professor	19,255	20,455	BP
Bernard J DeRubeis, Associate Professor and Head	21,327	22,527	BP
	600*	600*	BT
Robert V Krejcie, Associate Professor	19,155	20,055	BP
Lional F Coffin, Assistant Professor	16,200	16,800	BP
Lloyd D Paler, Assistant Professor	16,350	16,950	BP
John N Ringsred, Assistant Professor	17,662	18,562	BP

Health and Physical Education and Recreation - Duluth

Joann M Johnson, Professor	22,100	23,600	BP
Mel R Fratzke, Associate Professor and Head	17,700	19,000	BP
	700*	700*	BT
James S Malosky, Associate Professor and Football Coach	18,108	18,408	BP
Ruth H Richards, Assistant Professor	16,432	17,032	BP
Donald P Roach, Assistant Professor	13,260	13,560	BP
Eleanor C Rynda, Assistant Professor	15,370	15,970	BP

Psychology - Duluth

Moy F Gum, Professor	24,600	25,800	BP
Armas W Tamminen, Professor	25,651	27,051	BP
Iver Bogen, Associate Professor	17,625	18,225	BP
Ajit K Das, Associate Professor	16,400	17,000	BP
Robert J Falk, Associate Professor and Head	18,685	19,885	BP
	700*	700*	BT
Marlowe H Smaby, Associate Professor	18,050	19,250	BP
Kamal S Gindy, Assistant Professor	15,960	16,860	BP

* augmentation

Special Education - Duluth

Vernon L Simula, Professor	23,935	24,235	BP
Virginia L Brown, Associate Professor and Head	18,465	19,065	BP
	500*	500*	BT
Mabel D Schauland, Assistant Professor	16,850	17,150	BP

Communicative Disorders - Duluth

John T Hatten, Professor	22,300	23,500	BP
Robert F Pierce, Professor	24,850	26,250	BP
Ash M Hawk, Associate Professor and Head	20,240	21,440	BP
	500*	500*	BT

Astronomy - Duluth

Donald H Jackson, Associate Professor and Director Planetarium	18,950	20,450	BP
	250*	250*	BT

Biology - Duluth

John B Carlson, Professor	23,930	25,130	BP
Pershing Hofslund, Professor and Curator of Vertebrates	24,180	24,780	BP
Blanchard O Krogstad, Professor and Assistant Head	26,580	28,380	BP
	250*	250*	BT
Paul H Monson, Professor and Curator Olga Lakela Herbarium	23,150	23,650	BP
Theron O Odlaug, Professor and Head	29,800	30,800	BP
	800*	800*	BT
Hollie L Collins, Associate Professor	19,470	20,070	BP
Stephen C Hedman, Associate Professor of Biology and Biochemistry	19,640	20,640	BP
Conrad E Firling, Assistant Professor of Biology and Anatomy	17,030	18,530	BP

Chemistry - Duluth

Thomas J Bydalek, Professor	26,450	27,750	BP
Ronald Caple, Professor	25,000	26,600	BP
Robert M Carlson, Professor	24,400	26,000	BP
Donald K Harriss, Professor	22,100	23,400	BP
Larry C Thompson, Professor and Head	28,400	29,400	BP
	800*	800*	BT
Vincent R Magnuson, Associate Professor	17,650	18,450	BP

Geology - Duluth

Donald Davidson Jr, Professor	21,100	22,100	BP
James A Grant, Professor	21,500	22,800	BP

*augmentation

John C Green, Professor	26,500	27,500	BP
Ralph W Marsden, Professor	29,500	31,500	BP
David G Darby, Associate Professor	19,100	20,100	BP
Charles L Matsch, Associate Professor	20,200	21,200	BP

Mathematical Sciences - Duluth

Sabra S Anderson, Associate Professor and Associate Dean College of Letters and Science	20,525 600*	21,225 600*	BP BT
Joseph A Gallian, Associate Professor	16,875	19,175	BP
James L Nelson, Associate Professor and Head	21,700 800*	22,200 800*	BP BT
Duane E Anderson, Assistant Professor	14,960	16,160	BP
Michael F Miller, Assistant Professor	17,365	18,265	BP
Grace C Peterson, Assistant Professor	15,025	16,025	BP

Physics - Duluth

Howard G Hanson, Professor and Head	29,200 600*	29,700 600*	BP BT
Thomas F Jordan, Professor	25,550	27,550	BP
Michael Sydor, Professor	23,460	25,960	BP
Joseph G Likely Jr, Assistant Professor	16,420	17,620	BP

Geography - Duluth

Leverett P Hoag, Professor and Head	27,200 600*	28,900 600*	BP BT
Matti E Kaups, Professor of Geography and Ethnohistory	22,750	24,450	BP
Gordon L Levine, Assistant Professor	18,070	19,170	BP

History - Duluth

Ellis N Livingston, Professor	25,050	25,850	BP
James F Maclear, Professor	28,550	29,550	BP
Ronald K Huch, Associate Professor	18,800	20,000	BP
Richard A Morris, Associate Professor and Head	20,000 600*	20,900 600*	BP BT
Neil T Storch, Associate Professor	17,870	18,570	BP

Political Science - Duluth

Gerhard E Von Glahn, Professor and Head	29,650 600*	30,650 600*	BP BT
Julius F Wolff Jr, Professor	23,150	24,450	BP
Dale W Olsen, Associate Professor and Coordinator Urban Studies Program	21,500 250*	22,200 250*	BP BT
Craig H Grau, Assistant Professor	17,000	17,800	BP

*augmentation

Sociology-Anthropology - Duluth

Arvid N Pearson, Professor	23,100	25,100	BP
William Fleischman, Associate Professor	17,710	18,810	BP
Timothy G Roufs, Associate Professor and Head	18,800	20,800	BP
	600*	600*	BT

English - Duluth

Joseph E Duncan, Professor	26,050	28,050	BP
Wendell P Glick, Professor	29,200	31,200	BP
Fred E H Schroeder, Professor and Coordinator of Humanities	23,417	24,417	BP
	250*	250*	BT
Anna L Stensland, Professor and Head	26,100	26,900	BP
	800*	800*	BT
Albert Tezla, Professor	26,650	29,650	BP
Thomas D Bacig, Associate Professor	18,150	19,350	BP
Edith J Hols, Associate Professor	18,200	18,700	BP
Klaus P Jankofsky, Associate Professor	18,200	19,400	BP
Katherine L Basham, Assistant Professor	14,150	15,350	BP

Philosophy - Duluth

Robert H Evans, Associate Professor and Head and Assistant Dean College of Letters and Science	20,350	21,350	BP
	700*	700*	BT

Speech-Communication - Duluth

Jackson R Huntley, Associate Professor	20,750	21,450	BP
Virginia T Katz, Assistant Professor	14,400	15,700	BP

Art - Duluth

William G Boyce, Professor and Director Tweed Museum of Art	26,950	27,850	BP
	600*	600*	BT
Arthur E Smith, Professor	29,600	30,100	BP
Thomas L Kerrigan, Associate Professor	17,720	18,620	BP
Philip K Meany, Associate Professor	16,805	17,305	BP
James H Brutger, Assistant Professor and Head	16,900	18,050	BP
	600*	600*	BT
Alyce B Coker, Assistant Professor	14,200	14,850	BP

Music - Duluth

Ronald R Gauger, Associate Professor and Assistant Dean School of Fine Arts Student Affairs	18,550	19,850	BP
Vernon Opheim, Associate Professor	18,750	19,250	BP
Donna W Pegors, Associate Professor	17,850	18,750	BP
Jean P Swanson, Associate Professor	18,250	18,900	BP

*augmentation

Robert E Williams, Associate Professor	18,150	18,650	BP
Thomas J Wegren, Assistant Professor	14,650	15,950	BP

Theatre - Duluth

Richard C Graves, Associate Professor and Head	16,250	17,600	BC
	600*	600*	BT
Roger H Schultz, Assistant Professor	14,600	15,100	BP

Accounting - Duluth

John A Dettmann, Professor	23,400	27,000	BP
Fawzi G Dimian, Professor	23,750	28,000	BP
Robert E Curtis, Associate Professor	18,300	21,200	BP
Philip L Friest, Associate Professor and Head	21,300	23,400	BP
	600*	600*	BT
Lawrence J Syck, Assistant Professor	19,400	20,000	BP

Business Administration - Duluth

Hyung K Kim, Professor	24,500	28,200	BP
Richard O Sielaff, Professor and Director of Graduate Studies	25,200	27,000	BP
John W Boyer Jr, Associate Professor	21,200	23,000	BP
Theodore M Breu, Associate Professor	19,500	21,850	BP
Dwaine R Tallent, Assistant Professor and Head	19,400	20,170	BP
	600*	600*	BT

Economics - Duluth

Cecil H Meyers, Professor and Director Business and Economic Research	25,900	30200	BP
Wayne A Jesswein, Associate Professor and Head	20,800	23,000	BP
	600*	600*	BT
Richard W Lichty, Associate Professor	19,550	21,850	BP
Jerrold M Peterson, Associate Professor	19,850	21,950	BP
Donald N Steinnes, Associate Professor	18,390	20,400	BP
Raymond L Raab, Assistant Professor	17,430	18,800	BP

Harriet E Viksna Associate Professor Foreign Languages and Literatures Duluth from \$19,000 Term BP to the rate of \$20,000 Term BP beginning September 16, 1977 and serving in addition as Director Language Laboratory at the rate of \$250 Term BT administrative augmentation December 16, 1977 to June 15, 1978

Milan Kovacovic Assistant Professor Foreign Languages and Literatures Duluth from \$14,150 Term BN to \$15,150 Term BN for 1977-78 and serving in addition as Director Language Laboratory at the rate of \$250 Term BT administrative augmentation September 16 to December 15, 1977

*augmentation

Bruce J Bart Clinical Associate Professor Dermatology from \$22,416 Term ATH50 (\$30,780 Term AT \$14,052 Term AT) to the rate of \$23,310 Term ATH50 (\$30,780 Term AT \$15,840 Term AT) January 1 to June 30, 1978

Dean S Brandsness Clinical Associate Professor School of Dentistry from \$1,949 Term GTH15 (\$12,996 G rate) to without salary February 16 to June 15, 1978

Robert W Wiethoff Clinical Associate Professor School of Dentistry from \$2,645 Term GTH20 (\$13,224 G rate) to the rate of \$5,290 Term GTH40 (\$13,224 G rate) March 16 to June 15, 1978

LEAVES OF ABSENCE

Roy E Carter Jr Professor Journalism and Mass Communication leave without salary September 16 to December 15, 1978 to serve as Angel Ramos Distinguished Visiting Professor at the University of Puerto Rico

John S Hoyt Jr Professor and Program Director Computer Information Systems and Extension Economist Regional Development Agricultural and Applied Economics Agricultural Extension Service Computer Information Systems Institute of Agriculture Forestry and Home Economics Administration continuation of leave without salary March 16 to April 30, 1978 to extend interim duties as Deputy Director of the Central Solar Energy Research Institute

David C Johnson Professor Curriculum and Instruction leave without salary for 1978-79 to study and teach at the Centre for Science Education, Chelsea College University of London

Dayton M Larsen Professor and Area Extension Agent Forestry and Recreation Agricultural Extension Service leave with salary March 9 to May 7, 1978 on account of illness

Zigmunds Priede Professor Studio Arts leave without salary for 1978-79 to study work in printmaking and painting with time to be spent in New York City

Travis Thompson Professor Psychiatry/Psychology leave with salary March 16 to April 27, 1978 on account of illness

Yi-Fu Tuan Professor Geography leave without salary September 16 to December 15, 1978 to write a book on "Landscapes of Fear" with time to be spent at the University of Minnesota

David J Bennett Associate Professor School of Architecture and Landscape Architecture leave without salary March 16 to June 15, 1978 to devote full time to private practice

Kris D Davidson Associate Professor School of Physics and Astronomy leave without salary March 16 to June 15, 1979 to accept a Visiting Fellowship to do research at the Joint Institute for Laboratory Astrophysics in Boulder, Colorado

Onwuchekwa Jemie Associate Professor English and Afro-American Studies leave without salary for 1978-79 to continue research in Igbo oral poetry in Nigeria

David Feinberg Assistant Professor Studio Arts leave with salary March 16 to June 15, 1978 to participate in exchange program with the National College of Art and Design of Dublin, Ireland

Virginia T Katz Assistant Professor Speech-Communication Duluth leave without salary March 16 to June 15, 1978 to pursue PhD degree

SABBATICAL FURLOUGHS

Ward J Barrett Professor Geography sabbatical furlough for 1978-79 to finish writing book on colonial land grants, land surveys, and field management in New Spain: "Jugurum and Caballeria: Land Grants, Land Survey, and Field Management in Sixteenth Century New Spain"

Henry Borow Professor General College sabbatical furlough March 16 to June 15, 1978 to continue study of occupational socialization processes of college students; complete a book of readings on career planning; prepare a paper for publication based on the national study of career patterns of community college students and serve as a part-time research consultant for the American Institutes for Research in Palo Alto, California

Roy E Carter Jr Professor Journalism and Mass Communication sabbatical furlough December 16, 1978 to June 15, 1979 to conduct research on mass communication with time to be spent in Puerto Rico

John S Earman Professor Philosophy and Philosophy of Science sabbatical furlough for 1978-79 to study the development of Einstein's ideas on gravitational theory from 1905 to 1916 with time to be spent in Minneapolis and Princeton

David T Lykken Professor Psychiatry sabbatical furlough September 1, 1978 to August 31, 1979 to prepare a monograph on polygraphic interrogation with time to be spent in California, England, Spain and Minnesota

Don A Martindale Professor Sociology sabbatical furlough for 1978-79 to do research to revise a book on The Nature and Types of Sociological Theory and to work on the development of a social history of mental illness, alcoholism and drug dependence since World War II with time to be spent in Washington and the Twin Cities

L E Scriven Professor and Associate Head Chemical Engineering and Materials Science sabbatical furlough December 16, 1978 to March 15, 1979 to do research on the flow and physicochemical properties of fluids in permeable media with applications to petroleum recovery and other energy technologies with time to be spent in the Twin Cities

Hiroshi Suura Professor School of Physics and Astronomy sabbatical furlough for 1978-79 to do research in high energy physics at Tohoku University in Japan, Max Planck Institute in Munich and DESY in Hamburg

Yau-Chien Tang Professor School of Physics and Astronomy sabbatical furlough for 1978-79 to do research in nuclear physics and write a book on nuclear theory with time to be spent at the Institut für Theoretische Physik der Universität Tübingen

Joseph P Connolly Associate Professor Family Practice and Community Health and Acting Director Rural Physician Associate Program sabbatical furlough October 1, 1978 to September 30, 1979 to update clinical skills through education and patient care; pursue advanced academic study and to devote time to volunteer medical service commitment

David B Haley Associate Professor English sabbatical furlough September 16 to December 15, 1978 and March 16 to June 15, 1979 to finish a book on "John Dryden and the Problem of Freedom" with time to be spent in Minneapolis

David S Lelyveld Associate Professor History and South Asian Studies sabbatical furlough for 1979-80 to study the development of linguistic communities and public speech events in the social history of modern South Asia with particular attention to the Hindi-Urdu language complex and to develop curricular materials and revise courses in South Asian History

Christopher W Macosko Associate Professor Chemical Engineering and Materials Science sabbatical furlough for 1978-79 to complete a book on rheological measurements

Gary R Gray Assistant Professor Chemistry sabbatical furlough for 1978-79 to initiate new area of research on the synthesis and structural characterization of immunostimulant lipids from Mycobacteria with time to be spent at the University of Minnesota

Herbert G Scherer Assistant Professor Walter Library sabbatical furlough September 16, 1978 to September 15, 1979 to do site research for University Gallery/American Institute of Architects-Smithsonian Institution exhibition and book on Art Deco Movie Theatres of the 1930's with time to be spent in Europe and on the East and West coasts

Charles J Sugnet Assistant Professor English sabbatical furlough March 16, 1979 to March 15, 1980 to complete a revisionist essay on the function and power of Romantic art "Irony, Textuality, and Romantic Art" and to gather research and teaching materials pertaining to Blake's painting and engraving with time to be spent in Minneapolis

Angel A Lopez Director Computer Center Morris and Assistant Professor Division of Science and Mathematics Morris sabbatical furlough August 16, 1978 to June 15, 1979 to work toward Master of Science degree in Computer Science with time to be spent at the University of Arizona

CIVIL SERVICE PERSONNEL ACTIONS

RESIGNATIONS AND NON-REAPPOINTMENTS

Barbara E Anson Principal Student Personnel Worker Student Personnel Morris effective February 28, 1978

Donald McCullough Senior Systems Software Programmer Laboratory Medicine and Pathology/Health Computer Sciences effective February 15, 1978

APPOINTMENTS

Martin S Gerads as Principal Plant Engineer Physical Plant March 16 to June 30, 1978 at the rate of \$26,076 Term AS

Clark D Johnson as Senior Systems Software Programmer Administrative Data Processing Department January 16 to June 30, 1978 at the rate of \$20,760 Term AS

Sara Antonia Li as Scientist Pharmacology March 1 to June 30, 1978 at the rate of \$15,924 Term ASH86 (\$18,516 A rate)

PROMOTIONS AND TRANSFERS

Wilbert D Becker from Principal Applications Programmer University of Minnesota Hospitals at the rate of \$23,568 Term AS June 1-30, 1977 and the rate of \$24,516 Term AS July 1 to December 31, 1977 and the rate of \$25,080 Term AS January 1 to June 30, 1978 to Supervising Systems Software Programmer at the rate of \$24,540 Term AS June 1-30, 1977 and the rate of \$25,524 Term AS July 1 to December 31, 1977 and the rate of \$26,076 Term AS January 1 to June 30, 1978

David A Bosshart from Assistant Operations Manager, Data Processing Center Administrative Data Processing Department at \$25,080 Term AS to Computer Center Operations Manager without change in salary rate or term February 1 to June 30, 1978

Thomas C Buss from Data Processing Operations Supervisor, University Hospitals University of Minnesota Hospitals at \$22,380 Term AS to Senior Computer Center Operations Manager without change in salary rate or term February 1 to June 30, 1978

Ronald L Dykstra from University Administrative Trainee West Bank Computer Center at \$19,236 Term AS to Operations Manager Computer Center without change in salary rate or term May 16 to June 30, 1978

Patricia J Engram from Systems Software Programmer Administrative Data Processing Department at \$17,808 Term AS to Senior Systems Software Programmer at the rate of \$19,236 Term AS January 1 to June 30, 1978

Stephan Grygar from Principal Accountant University of Minnesota Hospitals at \$17,952 Term AS to Hospital Accounting Officer at the rate of \$20,184 Term AS November 16 to December 31, 1977 and the rate of \$20,760 Term AS January 1 to June 30, 1978

Fred Knotek from Supervising Analyst/Programmer Administrative Data Processing Department at \$22,380 Term AS to Management Information Systems Coordinator University Personnel Department without change in salary rate or term March 16 to June 30, 1978

Marlys L Kupferschmidt from Senior Analyst Programmer Trainee Administrative Data Processing Department at \$17,952 Term AS to Senior Analyst/Programmer at the rate of \$18,660 Term AS December 16-31, 1977 and the rate of \$19,236 Term AS January 1 to June 30, 1978

Mary H Marsh from Administrator St Anthony Falls Hydraulic Laboratory at \$19,404 Term AS to Administrative Director at the rate of \$20,988 Term AS December 16-31, 1977 and the rate of \$21,552 Term AS January 1 to June 30, 1978

Wayne F Mudgett from Senior Analyst/Programmer Administrative Data Processing Department at \$20,760 Term AS to Supervising Analyst/Programmer at the rate of \$21,552 Term AS March 16 to June 30, 1978

David E Peterson from Assistant Professor Microbiology at \$18,915 Term AN for 1976-77 to Scientist at \$20,184 Term AS for 1977-78

Robert M Riddle from Associate Scientist Chemistry at \$16,500 Term AS to Scientist at the rate of \$18,516 Term AS January 16 to June 30, 1978

Joseph C Selden from Systems Software Programmer Administrative Data Processing Department at \$19,956 Term AS to Senior Systems Software Programmer at the rate of \$20,760 Term AS March 1 to June 30, 1978

John B Stone from Principal Accountant University of Minnesota Hospitals at \$17,952 Term AS to Hospital Accounting Officer at the rate of \$20,184 Term AS November 16 to December 31, 1977 and the rate of \$20,760 Term AS January 1 to June 30, 1978

Sharon A Vipond from Assistant Operations Manager, Data Processing Center Administrative Data Processing Department at \$19,236 Term AS to Computer Center Operations Manager without change in salary rate or term February 1 to June 30, 1978

SALARY ADJUSTMENTS

Marita Ener Scientist Medicine from \$17,442 Term ASH75 (\$23,256 A rate) to the rate of \$23,256 Term AS February 1 to June 30, 1978

Richard G Rowe Clinic Physician Health Service Duluth from \$3,236 Term CS (\$26,700 B rate) January 1 to February 14, 1978 to the rate of \$26,559 Term BS January 1 to June 15, 1978

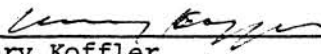
LEAVE OF ABSENCE

Frank R Dressel Scientist St Anthony Falls Hydraulic Laboratory leave with salary June 13 to July 4, 1977 on account of injury at work

NONCAMPUS SERVICE REQUESTS

April 1978

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.


 Henry Koffler
 Vice President for Academic Affairs

COLLEGE OF AGRICULTURE

L. D. Frenzel, Professor, Entomology, Fisheries & Wildlife

- + Professional services for Wehrman-Chapman Associates to provide advice and technical assistance regarding wildlife resources and habitats in development of a master plan for two Minnesota National Wildlife Refuges.

COLLEGE OF BUSINESS ADMINISTRATION

John Schreiner, Chairman, Professor, Finance & Insurance Department

- + Professional services for Deluxe Check Printers, Inc. as Corporate Director.

COLLEGE OF EDUCATION

Mary Corcoran, Professor, Social, Psychological and Philosophical Foundations of Education

Professional services for Research in Higher Education as a member of Editorial Board to review three or four manuscripts a month to decide whether or not each merits publication; for Foundation for Health Care Evaluation to participate as a member of Continuing Education Committee on discussion of policies and priorities for educational programs for a variety of professional health care groups.

David C. Johnson, Professor, Curriculum and Instruction

- + Professional services for Minnesota Educational Computing Consortium (MECC) to consult/advise on Survey of Computer Literacy in Minnesota Secondary Schools.

James S. Terwilliger, Professor, Social, Psychological & Philosophical Foundations of Education

- + Professional services for School District No. 281 to consult with project director on development of measures of essential skills in social studies.

- + Compensated

COLLEGE OF EDUCATION (Continued)

Caroline R. Weiss, Associate Professor, Division of Recreation, Park and Leisure Studies
Professional services for Therapeutic Section of Minnesota Recreation and Park Association as a consultant to the Board and to chair committee on + competencies; for Vinland National Center as a consultant on program planning.

Wayne W. Welch, Professor, Social, Psychological, and Philosophical Foundations of Education
+ Professional services for Project Synthesis to serve as a Task Force Leader for a project funded by NSF to identify needs in science, math and social science education.

GENERAL COLLEGE

David W. Williams, Assistant Dean, Student Affairs
Professional services for Greater Minneapolis United Way Allocations Committee to study the current and future plans of member agencies to provide the services for which the United Way accepts some funding responsibility and make allocation determinations in impartial manner.

GRADUATE SCHOOL

Andrew J. Hein, Assistant Dean, Graduate School
+ Professional services for AACRAO/AID Project as a foreign credentials analyst for participants seeking admission to U.S. institutions to work for advanced degrees.

Warren E. Ibele, Dean and Professor, Graduate School and Mechanical Engineering
Professional services for Midwest Research Institute to serve on the Board of Trustees of Midwest Research Institute by attending annual meeting and providing consultant services to the Institute.

COLLEGE OF LIBERAL ARTS

Stephen A. Hoenack, Professor and Director, Public Affairs and Management Information Division
+ Professional services for National Institute of Education to serve as NIE's "author-expert" on the economics of higher education.

Kinley Larntz, Associate Professor, Applied Statistics
+ Professional services for General Mills Chemicals, Inc. to provide instruction and consulting on applied statistics and experimental design.

INSTITUTE OF TECHNOLOGY

Robert J. Collins, Professor, Electrical Engineering
+ Professional services for BDM Corporation to participate in an Air Force four month study being conducted on emerging technologies of the next decade.

INSTITUTE OF TECHNOLOGY (Continued)

Michael P. Hardy, Assistant Professor, Mineral Resources Research Center
+ Professional services for Setter Leach and Lindstrom, Inc. as a consultant
+ on foundation and slope design in rock; for J.F.T. Agapito as a consultant
on design of underground oil shale mines.

William E. Ranz, Professor, Chemical Engineering and Materials Science
+ Professional services for Donaldson Company, Inc. as a member of Science
Committee of the Board.

Mahmoud Riaz, Associate Professor, Electrical Engineering
+ Professional services for Suntec Systems, Inc. as a member of the Company's
Board of Directors.

MEDICAL SCHOOL

Jay R. Hamann, Assistant Professor and Associate Director, Laboratory
Medicine and Pathology
+ Professional services for 3M Company to perform a non-recurring survey
of 3M's Office Operating Services.

SCHOOL OF NURSING

Mitzi L. Duxbury, Associate Professor and Assistant Dean for Graduate
Studies, Health Sciences
Professional services for Metropolitan Minnesota Chapter-The National
Foundation-March of Dimes to serve as a member of the Professional
Advisory Committee to review and approve grant applications; for Greater
St. Paul Home Services Association, Inc. as an elected member of Board
+ of Directors; for National Foundation-March of Dimes as a consultant
editor on a series of educational modules to improve perinatal nursing
care; for National Council for Homemaker-Home Health Aide Services,
Inc. to serve on the Board of Directors.

Kathleen A. Maykoski, Assistant Professor, Nursing
Professional services for St. Theresa's Nursing Home as a consultant
on continuing education.

SCHOOL OF PUBLIC HEALTH

Phyllis L. Fleming, Assistant Professor, Public Health Nutrition
+ Professional services for Planned Parenthood of Minnesota to
development nutrition assessment tool and organizations of two one-
day workshops.

John R. Malban, Assistant Professor, Division of Health Services Administration
+ Professional services for Minnesota Hospital Association to teach a four
day seminar on "Supervisory Management."

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

Larry Huus, Assistant Professor, Business Division
+ Professional services for various organizations in Crookston, Minnesota and
Grand Forks, North Dakota as a consultant on accounting and tax.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

William Paradise, Assistant Professor, Business Division

- + Professional services for various organizations as consultant on such activities as accounting and taxes.

Robert G. Smith, Assistant Professor, Business Division

- + Professional services for several firms as consultant regarding marketing and management activities.

Edward M. Stoyanoff, Instructor, University Relations

Professional services for Chamber of Commerce as a consultant to write and design a brochure to welcome newcomers to the community.

UNIVERSITY OF MINNESOTA, DULUTH

G. E. Cotton, Assistant Dean and Assistant Professor, Continuing Medical Education

- + Professional services for St. Louis County Health Department as a consultant to the St. Louis County Health Department.

John W. Newstrom, Associate Professor, Business Administration

- + Professional services for Clyde Iron Company as a consultant to provide on-site seminars on "Management by Objectives" to groups of managers and supervisors.

Joseph J. Smaldino, Assistant Professor, Communicative Disorders

- + Professional services for Veterans Administration Hospital, Minneapolis MN as a consultant with regard to hearing aid evaluation procedures, rehabilitative management of patients with hearing disorders and research.

Mary F. Taylor, Instructor, Home Economics

- + Professional services for Residential Services of Northeastern Minnesota, Inc. as a dietary consultant.

