

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

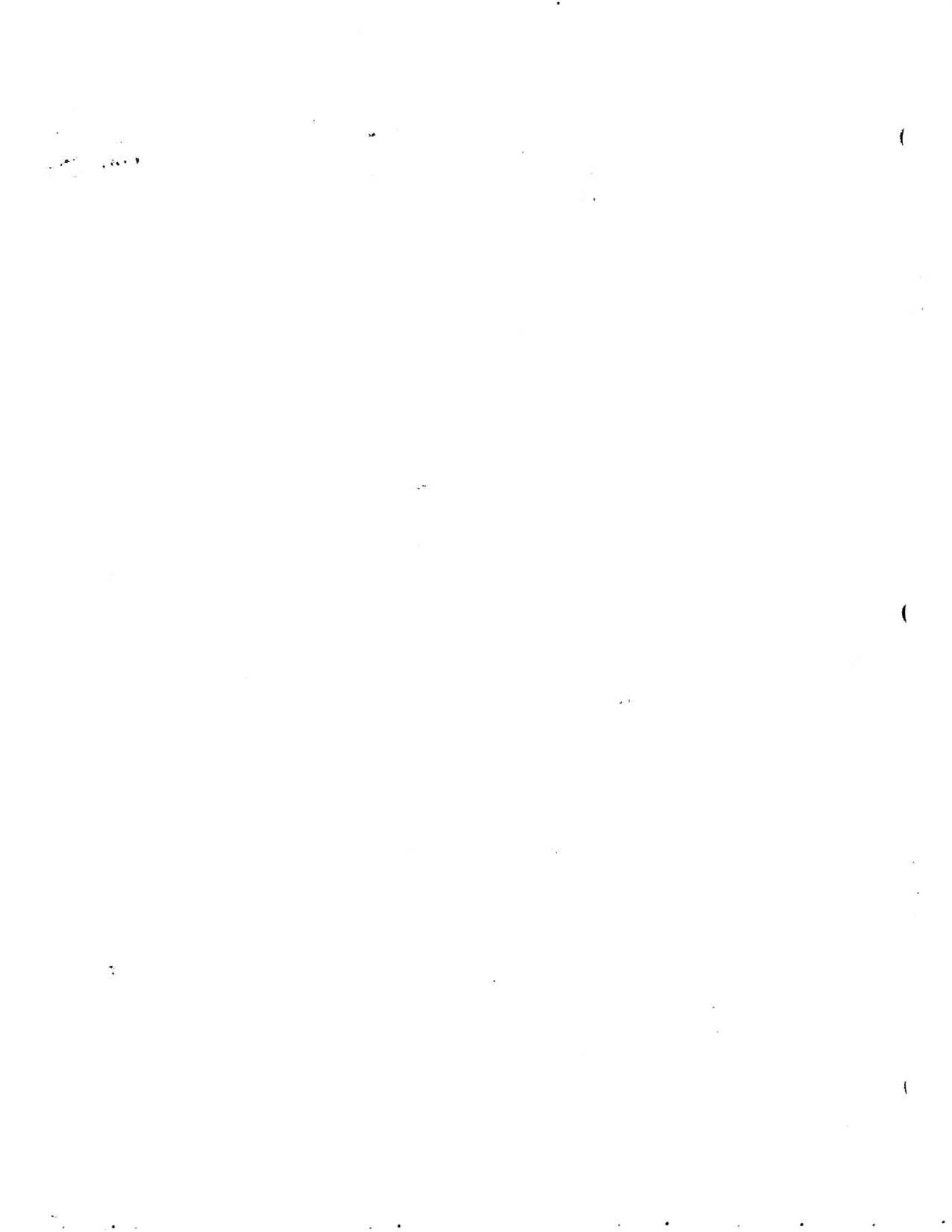
BOARD OF REGENTS MEETING

AND

REGENTS COMMITTEE MEETINGS

January 12-13, 1978

Office of the Board of Regents
220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

January 12-13, 1978

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Physical Plant and Investments Committee Meeting

January 12, 1978

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, January 12, 1978, at 10:20 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, and Moore.

Staff present: Vice Presidents Brown and Kegler; Secretary Wilson; Messrs. Cherrington, Heller, James, Lalla, LeMay, Linck, Robb, Sahlstrom, Smith, and Tierney.

PURCHASING POLICIES AND PROCEDURES

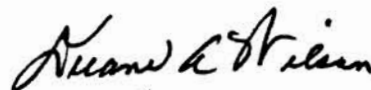
The committee met in special session to continue discussions on the purchasing policies and procedures of the University of Minnesota. Vice President Brown submitted several recommended changes in the purchasing procedures, and after further discussion and comment by the committee, the following recommendations were adopted by consensus of the committee:

1. That the Manual of Purchasing Procedures be amended and submitted to the Board of Regents and formally adopted by the Regents as the basis for the operation of the University's Purchasing Department.
2. That over the next several months a set of guidelines for the writing of specifications be developed for consideration by the committee and the Board of Regents. These guidelines will, insofar as possible, minimize the possibility that specifications may be written to favor a particular vendor.
3. That the Purchasing Department be directed to pay particular attention to the practice of holding pre-bid conferences when it is apparent that the specifications will be subject to discussion and varying levels of interpretation.
4. That new thresholds for bidding, with appropriate definitions, will be established. A \$500.00 level, above

which bidding will be required, will hopefully allow the purchasing staff to devote more attention to work with University departments and vendors. The purchasing staff will continue to exercise judgment to avoid significant increases in prices.

5. That the present system of reporting after the fact, "sole source awards" and "awards to other than the apparent low bidder" be discontinued and replaced by a semi-annual report to the Board covering all purchasing activity, showing in some detail the breakdown in purchasing activity and how carefully the University is adhering to Regents' policy.
6. That the Board of Regents, through its Physical Plant and Investments Committee, not assume responsibility for making the final decision with respect to any contract awards.
7. That when it is determined that a bid is not in compliance with specifications, the bid will be formally rejected, so advising the vendor and documenting the reasons for rejection. Such policy will probably not eliminate complaints from vendors with whom there is a difference of opinion, but it will provide a clear and public record of the University's actions.

Voted to adjourn at 11:40 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

January 12, 1978

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, January 12, 1978 at 1:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, and Lebedoff.

Staff present: Vice Presidents Brown and Kegler; Messrs. Bridges, Carlson, Frederick, Heller, Ledder, LeMay, Sahlstrom, and Tierney.

INVESTMENT ACTIVITY REPORT

Vice President Brown reviewed the investments activity report for November, 1977.

REQUISITIONS, JOURNAL VOUCHERS,
AND TRANSFERS OF FUNDS

The committee reviewed requisitions, journal vouchers, transfers of funds, and uncollectible accounts recommended for cancellation by Parking Services in the amount of \$764.63, Agricultural Extension Service in the amount of \$70.80, and Coffman Memorial Union in the amount of \$26.00. The committee voted unanimously to recommend approval of the financial transactions as submitted by Vice President Brown.

INTER-AGENCY ENERGY EMERGENCY GUIDELINES

Vice President Brown submitted a proposed resolution which would authorize the adoption of the applicable provisions of the Inter-agency Emergency Energy Guidelines. He reminded the committee that this item had been approved last month by the committee but did not receive approval by the Board of Regents. The committee voted unanimously to recommend approval of the following resolution:

WHEREAS, The Governor of the State of Minnesota has created the Inter-agency Energy Policy Committee, of which the University of Minnesota is a member, to plan energy emergency measures for the state, and

WHEREAS, the University of Minnesota is extremely interested in energy conservation;

THEREFORE, be it resolved that the Board of Regents authorize the appropriate administrative officers to implement the energy emergency guidelines established by the Energy Policy Committee as they apply to the University of Minnesota.

PROPOSED LEASE - PEOPLE'S CENTER

President Magrath reaffirmed for the committee his commitment to reestablish good working relationships with the University community and surrounding neighborhoods, and referred to the progress that has been made with SEMPACC (South East Minneapolis Planning and Coordinating Committee) on the East Bank. He recommended that the proposal be submitted to the committee for approval because it would help to develop the same type of good working relationships with the West Bank community.

Vice President Brown reviewed some of the background of University - West Bank relationships with regard to parking and the People's Center, and referred to his memorandum to the Board of Regents which outlined and recommended approval of the following proposals for a lease between the People's Center, Inc., and the University:

1. That the University give the People's Center, Inc. an option to acquire the Andrews-Riverside Presbyterian Church (building only) for the sum of \$1.00 and other considerations - contingent upon the ability of the People's Center, Inc. to secure funds for the renovation of the building.
2. That the University grant the People's Center, Inc. a long-term lease upon the land occupied by the Andrews-Riverside Presbyterian Church building for the sum of \$100.00 per year, and subject to other conditions outlined in the memorandum.
3. That the University agree to rent from the People's Center, Inc. such space as may be needed by the University and subject to conditions outlined in the memorandum.

Vice President Brown reported that if the recommendations are approved and implemented, the West Bank community will withdraw objections to the removal of three University owned residences presently restricting University parking facilities on the West Bank.

Members of the committee commended President Magrath, Vice President Brown and their staffs on the progress made to develop good working relationships with the communities, and after discussion and comments from members of the committee, the committee voted unanimously to recommend approval of the proposals submitted by Vice President Brown. A copy of his memorandum is filed supplement to the minutes, No. 21,289.

FOOD SERVICES OPERATION

Assistant Vice President C. Luverne Carlson introduced Mr. Robert Ledder, Director, University Food Service, Twin Cities Campus, and Mr. Robert Bridges, Vice Provost, Business Affairs, Duluth Campus, who reported on the food service operations on their campuses. It was reported that Food Services on the Twin Cities Campus for fiscal year 1976-77 served approximately 3,230,000 customers in the cafeterias and snack bars, etc. around the campus.

Student Representative Dan Lippert, Waseca Campus, expressed a complaint from the students living in the apartment complex on the Waseca Campus about the mandatory food contract. Vice President Brown informed him that after consultation with the food service people on the Waseca Campus it was determined that this was a necessary food plan and stated he would supply further information to Mr. Lippert on the matter.

Mr. Ledder and Mr. Bridges responded to questions and comments made by members of the committee about the food services operations.

REVIEW OF BIDS ST. PAUL CAMPUS BUILDINGS

Mr. Fred Hodges, of the firm Jage and Hodges, appeared before the committee in response to a committee request made at the December meeting that the Board of Regents be provided with information that might delineate reasons for the variance in bids from the cost estimates of the St. Paul Student Center, the St. Paul Learning Resources Center, and the Earle Brown Continuing Education Building. Mr. Hodges reviewed the process by which his firm had prepared estimates for the buildings and reported that it is difficult to determine why the bids for the Earle Brown Continuing Education Center were below cost estimates and bids for the other two buildings were considerably above cost estimates. He indicated that it appeared that the primary factor for this discrepancy between the cost estimates and the bids was due to the market demand for contractors at the time the bids were let.

USE OF FUNDS EARLE BROWN ESTATE

President Magrath advised the committee that students from the St. Paul Campus had recommended the use of funds from the Earle Brown estate not used for the Earle Brown Center be put towards the remodeling of the Student Center on the St. Paul Campus. He further indicated that bids from the Earle Brown Center were below the cost estimates and that bids for the remodeling of the St. Paul Student Center were above cost estimates.

President Magrath recommended that the committee reaffirm the resolution adopted by the Board of Regents in February of 1953 which provided that any proceeds from the Earle Brown estate would be used for the construction and equipment of a Short Course building to be located on the St. Paul campus and to be designated as the Earle Brown Hall. He further indicated that there were no legal restraints on the use of funds from this account for any other purpose but that he felt that any other use might hinder University development efforts in that prospective donors might be reluctant to provide gifts if they believe that a part of their gift might be used for a purpose other than that specified. A discussion involving several Regents ensued with the general consensus being that there was no legal reason or stipulation that money from the Earle Brown estate could not be used for some other purpose at the pleasure of the Board of Regents. After the discussion Regent Krenik offered the following motion:

RESOLVED, that notwithstanding the statement adopted by the Board of Regents on February 13, 1953, any excess funds from the Earle Brown Continuing Education Center may be used, if needed, for the purpose of the completion of the St. Paul Student Center.

Student Representative Jenny Bond, St. Paul Campus, made a statement in support of Regent Krenik's motion.

Regent Lebedoff seconded Regent Krenik's motion stating that this action in no way nullifies the Regents' policy of accepting gifts with a donor's intent and in carrying out the wishes of the donor.

The committee, by consensus, changed this item from information to action and voted unanimously to recommend approval of Regent Krenik's motion. President Magrath indicated that the administration would present proposals to accomplish the intent of this motion at the February meeting.

CONTRACT AWARDS

The committee reviewed for information contract awards for sole source procurement and construction.

Voted to adjourn at 4:05 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

January 12, 1978

The Faculty and Staff Affairs Committee of the Board of Regents held a meeting on Thursday, January 12, 1978, at 1:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Unger, presiding; Regents McGuiggan, Moore, Schertler, and Utz.

Staff present: Vice Presidents French and Koffler; Secretary Wilson; Provost Imholte; Mrs. Clark, Messrs. Cherrington and Thomas.

Student Representatives present: Jenny Bann and Gary Locke.

Regent Unger introduced the new Student Representatives to the Faculty and Staff Affairs Committee, Jenny Bann, from the St. Paul Campus, and Gary Locke, from the Morris Campus.

PERSONNEL ITEMS

Vice President Koffler submitted for approval a list of personnel items and provided information on individuals listed under the resignation and non-reappointment, and appointment sections.

Vice President Koffler introduced Professor Pat Mullin, Assistant Director of the Office of Equal Opportunity and Affirmative Action, and Lyndel King, Director of the University Gallery.

Vice President Koffler also stated that Professor David L. Giese will be Acting Dean of General College until a new Dean is named.

After discussion the committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a list of noncampus service requests by faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President William Thomas submitted for approval the following Civil Service Class changes:

1. Establish new classification, 1731, Business Machines Analyst, Schedule A, effective December 1, 1977.
2. Abolish Classification 1138, Payroll Supervisor, effective December 1, 1977.

The committee voted unanimously to recommend approval of the civil service class changes.

SINGLE QUARTER LEAVE APPLICATIONS

Vice President Koffler submitted for approval 120 applications for single quarter leave for the 1978-79 quota year and two applications for single quarter leave during the 1977-78 quota year.

The committee voted unanimously to recommend approval of the single quarter leave applications.

Regent Schertler then raised two concerns, one in regard to registration problems students might be encountering and what the University is doing to eliminate the problems. Her second concern was in regard to the amount of emphasis the University places on the student evaluation of teachers in the granting of tenure. Regent Schertler commented that she would like more emphasis put on the student evaluations rather than peer evaluation in the consideration of indefinite tenure.

Meeting adjourned at 2:45 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

January 12, 1978

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, January 12, 1978, at 4:00 p.m. in Room 300 Morrill Hall.

Regents present: Regent Utz, presiding; Regents McGuiggan and Unger.

Staff present: Vice Presidents French and Koffler; Assistant Vice President Zander.

REVISED STATEMENT OF POLICIES AND PROCEDURES
FOR ANIMAL CARE

Vice President Koffler submitted for approval the Revised Statement of Policies and Procedures for Animal Care.

The committee voted unanimously to recommend approval of the Revised Statement of Policies and Procedures for Animal Care.

PROSPECTIVE STUDENT INFORMATION LETTERS

Vice President Koffler submitted to the committee for their information copies of two informational letters being sent out to prospective students. One letter is to be sent to that portion of the top 20% of Minnesota high school seniors who have indicated an interest in attending the University of Minnesota, and the other letter will be sent to the remainder of that top 20% group.

Review of the Twin Cities Campus Boundaries, St. Paul and The River Development Plan agenda item was held over until the February meeting.

The meeting adjourned at 4:15 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

January 12, 1978

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, January 12, 1978, at 4:15 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Goldfine, presiding; Regents Lebedoff, Lee, and Schertler.

Staff present: Vice President Wilderson; Messrs. Berg, Carlson, Heller, Imholte, Preus, and Tall.

Student Representatives present: Juan Hernandez and William Klein.

ST. PAUL CAMPUS CONCERNS UPDATE

Fairgrounds Parking

Assistant Vice President C. Luverne Carlson, in response to a question raised at the December committee meeting, reported that one-third of the gross income taken in by the University from the Fairgrounds parking operation is paid to the State Fair Board as rent. He also reported that if the University were to establish free parking at the Fairgrounds the cost to the University would be approximately \$20,000.00. He reported that the present cost per day to park at the Fairgrounds is \$.30.

At the suggestion of Assistant Vice President Carlson, the committee referred the question of parking at the Fairgrounds to the University Transit and Parking Committee for further study, with a report to be presented to the committee at a future meeting.

Bailey Hall Addition

Assistant Vice President Carlson reported that the University had requested low interest direct loans from the Housing and Urban Development (HUD) program for two University projects, Bailey Hall Addition and Pioneer Hall remodeling. Mr. Carlson stated that the University was granted a loan for the remodeling of Pioneer Hall, but not for the addition to Bailey Hall. He reported

that the decision had been made months ago that if the University received a loan from HUD for either of the projects, the University would be able to proceed with completion of both projects by using internal funds and revenues to fund the remaining project. Plans for the Bailey Hall addition are in the schematic design stage, and the addition should be ready for occupancy in the Fall of 1979.

Library Hours

Vice President Wilderson reported that he will make a report to the committee on extending the library hours of the St. Paul Library at the February meeting.

PROPOSED POLICY ON ACCESS TO STUDENT RECORDS

Vice President Wilderson reported that the suggestions made by Regents at last month's meeting and in conversations with several Regents in the interim, had been incorporated into the revised policy statement as distributed to the committee in the docket materials. He also distributed administrative procedures and guidelines, and reported on the proposed changes to that document. The proposed policy on Access to Student Records will be submitted to the committee for approval at the February meeting.

REPORT OF THE TASK FORCE ON STUDENT ACCESS

Vice President Wilderson submitted for review the recommendations of the Task Force on Student Access, accompanied by President Magrath's comments on each recommendation.

It was the agreement of the committee that these recommendations be reviewed by the committee by category, i.e., admissions, financial aid, etc., over a period of several months, until all recommendations have been reviewed before any action is taken on the proposals.

Regent Schertler requested that the rationale behind the recommendations be presented at the same time the issues are discussed.

Regent Lee asked that input from students, especially from Crookston and Waseca, be sought with respect to recommendations #37 and #38, which deal with per credit hour tuition, before any final decision is made.

Voted to adjourn at 4:55 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

January 13, 1978

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, January 13, 1978, at 8:45 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Goldfine, Krenik, Lebedoff, Lee, McGuiggan, Schertler, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Secretary Wilson; Messrs. Borgestad, Cherrington, Heller, Hewitt, Imholte, Linck, Preston, Robb, Sahlstrom, Tall, Tierney, and Zander; Mmes. Clark and Lupton.

Student Representative present: Jeanne Hvass.

Regent Moore introduced Ms. Jeanne Hvass, Chairman of the Student Representatives, now seated on the Committee of the Whole.

PERSONNEL ITEMS

President Magrath recommended Dr. David L. Giese to serve as Acting Dean of General College until a new Dean is chosen. The committee voted unanimously to recommend Dr. Giese as Acting Dean of General College.

President Magrath requested that the contract of Calvin Stoll, Coach, Intercollegiate Athletics, be extended for two years until 1981. Approval on this item will be sought at the February meeting. President Magrath endorsed the extension of Stoll's contract upon the recommendation of Paul Giel, Director, Men's Intercollegiate Athletics. He stated that an extension of the contract will show a justified vote of confidence and will provide assistance in recruiting.

President Magrath reported that an assessment of the Office of the Vice President for Health Sciences had been completed and was very complimentary. In response to a question raised by Regent Schertler, President Magrath reported that as these assessments of his staff are completed he will share the findings with the Chairman and Vice Chairman of the Board, but did not wish these documents to become public documents.

President Magrath also reported on some rearrangements and re-assignments of duties in Central Administration as a result of the appointment of Vice President Stein as Vice President for Administration and Planning.

HONORS COMMITTEE REPORT

Chairman Moore submitted to the committee the recommendations of the All-University Honors Committee. The committee voted unanimously to recommend approval of the Honors Committee recommendations.

SALARY EQUALIZATION

President Magrath reported that the 1977 Legislature attached a rider to the appropriations bill that directed the University to take the necessary steps to ensure faculty salary equalization among the Twin Cities and coordinate campuses and to submit a progress report to the legislature by January 14, 1979. After an internal study it was concluded that there is a need for salary adjustment at the University of Minnesota, Duluth, and the University of Minnesota, Morris. President Magrath requested that the record show that prior to the enactment of the rider he had requested Vice President Koffler to study some of the long-standing issues involving the salary structure at UMD both to the relationship to its peer group nationally as well as to the Twin Cities Campus. President Magrath proposed that \$180,000.00 of the unspent 1977-78 salary money be allocated to the University of Minnesota at Duluth for distribution on a merit basis and that \$30,000.00 be allocated to the University of Minnesota, Morris on the same basis.

President Magrath stated that preliminary analyses do not show salary discrepancies but further study and analysis will be done with regard to the University of Minnesota, Crookston, and the University of Minnesota, Waseca. The remainder of 1977-78 salary money reserved for merit (\$135,000.00) will be expended for particularly meritorious individuals and departments system-wide. President Magrath also indicated that there is a proposal before the administration that would undertake to make some improvements in the salary structure of the College of Agriculture, but it would include using some of the salary money for 1978-79, and he indicated that at the present time he could not make any commitments for the use of that money. He pointed out that the College of Agriculture would be included in the evaluation of meritorious individuals and departments on the system-wide review.

UNIVERSITY CAPITAL REQUEST

President Magrath reported that the University had not yet received the Governor's recommendations on the University's capital request. He stated that it appears that the Governor will recommend, exclusive of the Veterinary Medicine facilities, approximately 25 million dollars for capital improvement projects. President Magrath reported that discussions are still being held with regard to the Veterinary Medicine situation between the states of Minnesota and Wisconsin.

Vice President Brown reported that inasmuch as the bids for the St. Paul Campus Learning Resources Center addition were not within the available funds for the project, that the University had negotiated with the bidders on the project to extend the expiration date of these bids through January 15, 1978.

This action was taken to allow the Board of Regents to consider amending the 1978 Legislative Capital Request to include a supplemental request to the 1976 appropriation for the construction of the St. Paul Campus Learning Resources Center.

After further discussion and comments the committee voted unanimously to recommend the following resolution to the Board of Regents:

RESOLVED, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to amend the 1978 Legislative Request for Capital Improvements to add a request for additional funds to supplement the 1976 appropriation for the construction of an addition to the Learning Resources Center/St. Paul, and

RESOLVED FURTHER, that the Vice President for Finance is authorized to award contracts for the construction of an addition to the Learning Resources Center/St. Paul in anticipation of legislative approval of additional funding, subject to the advice of the Chairmen of the Senate Finance Committee and the House Appropriations Committee.

1977-78 BUDGET PROCEDURES

President Magrath reported that University expenditures had exceeded income by \$1,000,000.00 during the 1976-77 fiscal year and that the University is currently projecting an \$800,000.00 deficit in the 1977-78 fiscal year due to the lower than predicted student enrollment each year. He outlined procedures underway, including a freeze on hiring, to materially reduce the projected deficit.

PROPOSED BUDGET PRINCIPLES 1978-79

President Magrath presented the proposed budget principles for 1978-79 and recommended their adoption. In response to a question, Vice President Brown responded that the budget principles for the past several bienniums have been predicated on recovering 24-46% of the cost of instruction from tuition.

After extended discussion, Regent Lebedoff suggested that all the concerns expressed about the budget principles be placed on an agenda when time would permit extended discussion on the issues and moved to approve the budget principles for 1978-79 as submitted to the committee. The committee voted unanimously to recommend approval of the 1978-79 budget principles.

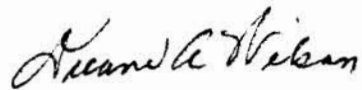
BARGAINING UNIT COMPOSITION

In response to an invitation from the Board of Regents, the following individuals representing the organizations listed, presented views on the demographic composition of the appropriate bargaining unit for the Twin Cities Campus:

Professor Alfred Aeppli, President, University of
Minnesota Education Association
Regents' Professor Robert Beck, American Association
of University Professors
Mr. Jim McDermott, Attorney for the University of
Minnesota Federation of Teachers
Mr. Terry Courneya, President, Minnesota Association
of Extension Agents

Copies of the statements are filed supplement to the minutes, No. 21, 290. The committee took no action on this item.

Voted to adjourn at 10:30 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

January 13, 1978

A meeting of the Board of Regents of the University of Minnesota was held on Friday, January 13, 1978, at 10:55 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Goldfine, Krenik, Lebedoff, Lee, McGuiggan, Moore, Schertler, Unger, and Utz. President Magrath presided.

Staff present: Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Secretary Wilson; Messrs. Borgestad, Frederick, Heller, Hewitt, Imholte, Linck, Odegard, Preston, Robb, Sahlstrom, Tall, Tierney, and Zander; Mmes. Clark and Lupton.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Special Physical Plant and Investments Committee - December 8, 1977
Physical Plant and Investments Committee - December 8, 1977
Faculty and Staff Affairs Committee - December 8, 1977
Educational Policy and Long-Range Planning Committee - December 8, 1977
Student Concerns Committee - December 8, 1977
Committee of the Whole - December 9, 1977
Board of Regents Meeting - December 9, 1977

INTRODUCTION OF STUDENT REPRESENTATIVES

Chairman Wenda Moore introduced the new Student Representatives to the Board of Regents.

REPORT OF THE PRESIDENT

President Magrath stated that he had given his report at the Committee of the Whole meeting and had nothing further to comment on at this time.

GIFTS

Mr. Robert Odegard presented to the Board of Regents the monthly list of gifts received by the University of Minnesota. After discussion, the Board of Regents voted unanimously to approve all gifts. Documentation is filed supplement to the minutes, No. 21,291.

CONTRACT AND GRANT AWARDS

After discussion the Board of Regents voted unanimously to approve the contract and grant awards, documentation filed supplement to the minutes, No. 21, 292.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants. After discussion the Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the Committee, reported that the committee voted unanimously to approve the following actions and resolution:

- (a) Approval of the appointment of Dr. Donald L. Giese as Acting Dean, General College.
- (b) Approval of the recommendation of the All-University Honors Committee, documentation filed supplement to the minutes, No. 21, 293.
- (c) Approval of the proposed Budget Principles for 1978-79, documentation filed supplement to the minutes, No. 21,294.
- (d) Approval of the following resolution to amend the 1978-79 Capital Request:

RESOLVED, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to amend the 1978 Legislative Request for Capital Improvements to add a request for additional funds to supplement the 1976 appropriation for the construction of an addition to the Learning Resources Center/St. Paul, and

RESOLVED FURTHER, that the Vice President for Finance is authorized to award contracts for the construction of an addition to the Learning Resources Center/ St. Paul in anticipation of legislative approval of additional funding, subject to the advice of the Chairmen of the Senate Finance Committee and the House Appropriations Committee.

She further reported that the committee heard a report from President Magrath on the administrative proposal to respond to a Legislative rider on the appropriations bill requesting salary

equalization between the Twin Cities Campus and the coordinate campuses, and also that the President had reported that the first evaluation of an officer of the Central Administration staff, the Office of the Vice President for Health Sciences, had been completed.

She further reported that President Magrath updated the committee on some rearrangements and reassignments of duties in central administration, and that the committee had held a public hearing and received the views of four interested parties on the demographic scope of the proposed bargaining unit for the Twin Cities Campus.

REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the Revised Statement of Policies and Procedures for Animal Care. The Board of Regents voted unanimously to approve the recommendation of the committee, documentation filed supplement to the minutes, No. 21,924A.

He further reported that the committee reviewed the prospective student information letters being sent out to the top 20% of high school students in Minnesota over President Magrath's signature, and commended the University for taking this initiative.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Unger, Acting Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- (a) Approval of the personnel items as presented to the committee and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests as presented to the committee and attached as Appendix II hereto.
- (c) Approval of the Civil Service Class Changes as presented to the committee, filed supplement to the minutes, No. 21,295.
- (d) Approval of 120 single quarter leave applications for the 1978-79 quota year, and two single quarter leave applications for the 1977-78 quota year, documentation filed supplement to the minutes, No. 21,296.

He also reported that Regent Schertler raised questions concerning two problems, one relating to various registration problems students experience and the other relating to the use of student teacher evaluations in considering faculty members for indefinite tenure.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the Committee, reported that the committee voted unanimously to recommend approval of the following:

- (a) Approval of requisitions, journal vouchers and transfers of funds, and cancellation of uncollectible accounts receivable by Parking Services in the amount of \$764.63, Agricultural Extension Service in the amount of \$70.80, and Coffman Memorial Union in the amount of \$26.00. This report is filed supplement to the minutes, No. 21,297.

- (b) Approve the following resolution re: Inter-Agency Energy Emergency Guidelines:

WHEREAS, the Governor of the State of Minnesota has created the Inter-agency Energy Policy Committee, of which the University is a member, to plan energy emergency measures for the state, and

WHEREAS, the University of Minnesota is extremely interested in energy conservation:

THEREFORE, be it resolved that the Board of Regents authorize the appropriate administrative officers to implement the energy emergency guidelines established by the Energy Policy Committee as they apply to the University of Minnesota.

- (c) Approval of the proposals submitted by Vice President Brown relative to a proposed sale and long-term lease arrangement with the People's Center Inc., documentation filed supplement to the minutes, No. 21,289.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

Regent Lee further reported that a lengthy discussion had been held in the committee meeting relative to the use of any surplus funds in the Earle Brown Center fund. He indicated that the following resolution was unanimously approved by the committee, and submitted it for approval by the Board of Regents:

RESOLVED, that notwithstanding the statement adopted by the Board of Regents on February 13, 1953, any excess funds from the Earle Brown Continuing Education Center may be used, if needed, for the purpose of the completion of the St. Paul Student Center.

The Board of Regents, by a majority vote, voted to approve the resolution as recommended by the committee.

Regent Lee further reported that the committee reviewed the investments activity report for November, 1977, and contract awards for construction and sole source procurement.

Regent Lee then reported on the special Physical Plant and Investments Committee meeting held on Thursday morning. The committee continued its discussion of the purchasing policies and procedures for the University of Minnesota. After extensive discussion, the committee agreed to the following proposals, noting that further action of the Board of Regents was necessary to fully implement several of the recommendations.

- (1) That the Manual of Purchasing Procedures be amended and submitted to the Board of Regents and formally adopted by the Regents as the basis for the operation of the University's Purchasing Department.
- (2) That over the next several months a set of guidelines for the writing of specifications be developed for consideration by the committee and the Board of Regents. These guidelines, will, insofar as possible, minimize the possibility that specifications may be written to favor a particular vendor.
- (3) That the Purchasing Department be directed to pay particular attention to the practice of holding pre-bid conferences when it is apparent that the specifications will be subject to discussion and varying levels of interpretation.
- (4) That new thresholds for bidding, with appropriate definitions, will be established. A \$500.00 level, above which bidding will be required, will hopefully allow the purchasing staff to devote more attention to work with University departments and vendors. The purchasing staff will continue to exercise judgment to avoid significant increases in prices.
- (5) That the present system of reporting after the fact "sole source awards" and "awards to other than the apparent low bidder" be discontinued and replaced by a semi-annual report to the Board covering all purchasing activity, showing in some detail the breakdown in purchasing activity and how carefully the University is adhering to Regents' policy.
- (6) That the Board of Regents, through its Physical Plant and Investments Committee, not assume responsibility for making the final decision with respect to any contract awards.

- (7) That when it is determined that a bid is not in compliance with specifications, the bid will be formally rejected, so advising the vendor and documenting the reasons for rejection. Such a policy will probably not eliminate complaints from vendors when there is a difference of opinion, but it will provide a clear and public record of the University's actions.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Goldfine, Chairman of the committee, reported that the committee had reviewed concerns of St. Paul Campus students, including a report on parking at the Fairgrounds and the addition to Bailey Hall. A report on the feasibility of extending library hours at the St. Paul Campus Library will be given at the February meeting.

He further reported that the committee discussed the proposed policy on access to student records and would continue its discussions at the February meeting, with possible approval at that time. The committee also decided to review the Task Force on Student Access recommendations by reviewing categories of recommendations of the report at each meeting until all recommendations have been reviewed.

REAFFIRMATION OF GIFT POLICY

Regent Lebedoff offered the following resolution:

RESOLVED, that the Board of Regents reaffirm the policy that the Board of Regents will not divert from the legally expressed intent of a donor for the use of donations to the University of Minnesota.

The resolution was approved by unanimous vote of the Board of Regents.

NEW BUSINESS

Vice President Brown reported that subsequent to action of the Board of Regents, the University had introduced stockholder resolutions to Corporations doing business in South Africa, requesting the adoption of the Statement of Principles, authored by Reverend Leon Sullivan. He indicated that the Corporations contacted are taking the stockholder resolutions seriously and that some have adopted the Statement of Principles.

He also reported that the Board of Directors of General Electric adopted the Statement of Principles at the University's request, and asked that the shareholder resolution be withdrawn. The Committee on Social Responsibility in Investments has reviewed the request, and decided that although General Electric adopted the Sullivan Principles, they did not agree to a regular reporting system of their progress. After discussion, it was decided that Vice President Brown would contact General Electric to see if agreement could be reached that a regular report be submitted to the University.

Voted to adjourn at 11:55 a.m.

Duane A. Wilson
DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

November 11, 1977, Robert B Kvavik Associate Professor Political Science and Director Center for Northwest European Language and Area Studies leave without salary December 16, 1977 to June 15, 1978 to be cancelled (Danish University changed their offer making it financially undesirable to accept)

October 14, 1977, Elmo H Brekhus Assistant Professor Library School 25% time leave without salary for 1977-78 to be cancelled (health has improved)

RETIREMENT

Harriett Vaux as Instructor Emeritus Library effective December 30, 1977

RESIGNATIONS AND NON-REAPPOINTMENTS

Donald F Moores Professor Psychoeducational Studies effective December 31, 1977

Edward E Anderson Clinical Associate Professor School of Dentistry effective December 15, 1977

Dennis R Holloway Associate Professor School of Architecture and Landscape Architecture on leave without salary effective December 15, 1977

William Jacott Clinical Associate Professor and Director Duluth Family Practice Research Program School of Medicine Duluth and Clinical Associate Professor Family Practice and Community Health effective December 16, 1977

John S Lilley Associate Professor School of Physics and Astronomy effective December 15, 1977

Cedric A Quick Associate Professor Otolaryngology effective November 30, 1977

Duane R Berglund Assistant Professor and Coordinator Agricultural Production Division Waseca effective December 31, 1977

DEATHS

Richard P Bailey Dean and Professor General College effective December 8, 1977 plus one month death payment allowance

LaVerne F Snoxell Director Special Counseling Office and Professor of Psychology Office of the Vice President for Student Affairs on leave with salary effective December 23, 1977 plus one month death payment allowance

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
January only	3	1								
February through January	42	8	1		1				1	
Non-docket Appointments										
January only	15	5								1
February through January	251	111	8	3	5	1	11	5	1	

- *1. Vernon W Ruttan as Professor Agricultural and Applied Economics beginning January 1, 1978 at the rate of \$45,000 Term AP
2. Gary Birnbaum as Associate Professor Neurology beginning January 16, 1978 at the rate of \$30,000 Term AP

Bruce B Burnes as Visiting Professor Industrial Relations
December 16, 1977 to March 15, 1978 at \$3,300 Term CTH25 (\$39,600 B rate)

Raymond W Fahien as Visiting Professor Chemical Engineering and Materials Science December 16, 1977 to June 15, 1978 at the rate of \$12,000 Term BTH50 (\$24,000 B rate)

Gilbert W Stewart as Visiting Professor Computer Science
December 16, 1977 to June 15, 1978 at the rate of \$13,500 Term BTH50 (\$27,000 B rate)

Herman E Zaccarelli as Visiting Professor Hotel Restaurant and Institutional Management Crookston January 1, 1978 to June 30, 1978 at the rate of \$16,000 Term AT

3. Lowell C Rasmussen as Director of Plant Services Waseca November 1, 1977 to June 30, 1978 at the rate of \$19,000 Term AE

Wayne O Olsen as Visiting Associate Professor Communications Disorders January 1 to March 15, 1978 at \$1,000 Term CTH17 (\$28,235 A rate)

Aldo Rescigno continuation of appointment as Professor Physiology January 1 to June 30, 1978 at \$13,390 Term CT (\$26,780 A rate)

*See major appointment section for details

Wayne W Schmaedeke as Adjunct Associate Professor Electrical Engineering December 16, 1977 to March 15, 1978 at \$2,500 Term CTH41 (\$18,000 B rate)

SPECIAL APPOINTMENTS

LeRoy T Anderson Professor Emeritus Electrical Engineering continuation of appointment as Professor December 16, 1977 to March 15, 1978 at \$833.33 per month for 33% time (68 years of age)

Richard C Jordan Professor Emeritus Mechanical Engineering serving as Professor Mechanical Engineering at \$2,226 per month for 50% time July 1, 1977 to June 30, 1978 to serve in addition as Acting Associate Dean Administration Institute of Technology at \$1,920 per month for 40% time January 1 to June 30, 1978 (68 years of age)

PROMOTIONS AND TRANSFERS

Leonard J Greenberg from Associate Professor Laboratory Medicine and Pathology at \$28,800 Term AP to Professor without change in salary rate or term beginning January 1, 1978

Harriet E Viksna Associate Professor Foreign Languages and Literature Duluth at \$19,000 Term BP to serve in addition as Director Language Laboratory at the rate of \$250 Term BT administrative augmentation December 16, 1977 to June 15, 1978

Glenn B Morey from Associate Professor Minnesota Geological Survey at \$23,200 Term AP to Associate Director and Associate Professor without change in salary rate or term beginning January 1, 1978

4. Lyndel I King from Acting Director University Gallery at \$22,000 Term AE and \$2,000 Term AT administrative augmentation to Director at the rate of \$26,000 Term AE January 16 to June 30, 1978

Roger B Page Associate Dean and Professor Administration College of Liberal Arts at \$36,950 Term AP to serve as Professor Continuing Education and Extension Administration for 14% of time without change in salary rate or term for 1977-78

Luigi Taddeini from Associate Professor Medicine at \$35,761 (\$31,300 Term AT \$4,461 Term AT) to Professor without change in salary rate or term January 1 to June 30, 1978

James G Boulger Associate Professor Behavioral Sciences and Psychology and Associate Dean Admissions and Student Affairs School of Medicine Duluth at \$31,000 Term AP and \$3,000 Term AT administrative augmentation to serve in addition as Associate Professor Clinical Sciences without change in salary rate or term beginning January 1, 1978

Nancy M Crewe from Assistant Professor Physical Medicine and Rehabilitation at \$22,479 Term ATH85 (\$26,446 A rate) to Associate Professor without change in salary rate or term January 1 to June 30, 1978

Von D Kuldau Associate Professor and Coordinator Criminology Program Sociology and Anthropology Duluth at \$19,750 Term BP and \$250 Term BT administrative augmentation to serve as Associate Professor Police Crisis Intervention for 20% of time without change in salary rate or term September 16 to December 31, 1977 (The State of Minnesota was late in forwarding the contract)

Ali T Ozel from Assistant Professor Physical Medicine and Rehabilitation at \$30,700 plus commutation allowance in lieu of professional fees Term AT to Associate Professor without change in salary rate or term January 1 to June 30, 1978

Dennis D Riley Assistant Professor Political Science Duluth at \$16,500 Term BP to serve as Assistant Professor School of Social Development for 50% of time without change in salary rate or term December 16, 1977 to March 15, 1978

SALARY ADJUSTMENTS

Thomas A Mahoney Professor Industrial Relations Center at \$33,010 Term BP on sabbatical furlough for 1977-78 to receive \$10,086 from research funds January 1 to June 15, 1978 to be paid through the University

Lawrence Markus Professor School of Mathematics at \$38,100 Term BP on sabbatical furlough December 16, 1977 to June 15, 1978 to receive \$4,761 from National Science Foundation funds December 16, 1977 to June 15, 1978 to be paid through the University

Manfred J Meier Professor Neurosurgery and Clinical Psychology Director Neurosurgery Laboratory and Coordinator Allied Health Professions from \$39,600 Term AP to the rate of \$39,600 Term AP and \$15,273 Term AT augmentation beginning January 16, 1978 (to restore annual augmentation previously removed due to funding uncertainty)

John A Brumbaugh Lasby Visiting Professor School of Dentistry from without salary to the rate of \$27,430 Term AT January 1 to June 30, 1978

James C Kincannon Associate Professor School of Public Health from \$18,544 Term ATH75 (\$24,725 A rate) for 1976-77 to \$19,390 Term APH75 (\$25,855 A rate) for 1977-78 and to continue to serve as Clinical Associate Professor Psychiatry and Psychology without salary July 1, 1977 to June 30, 1978 (permanent tenure approved by the Board of Regents July 15, 1977)

Edgar F Ziegler Clinical Associate Professor School of Dentistry from \$3,952 Term GTH30 (\$13,173 G rate) to the rate of \$2,635 Term GTH20 (\$13,173 G rate) December 16, 1977 to June 15, 1978

LEAVES OF ABSENCE

Richard G Bond Professor School of Public Health leave without salary December 19-31, 1977 for personal reasons

Harold W Chase Professor Political Science continuation of leave without salary for 1978-79 to serve as Assistant Deputy Secretary of Defense (Reserve Affairs) in Washington, D C

Willard W Cochrane Professor Agricultural and Applied Economics leave without salary January 1 to February 28, 1978 to assist Winrock International Livestock Research and Training Center in developing a program of agricultural policy, research and consulting work with time to be spent in Morrilton, Arkansas

Margaret D Doyle Professor Food Science and Nutrition leave without salary December 16, 1977 to March 15, 1978 for personal reasons

Donald W Freeman Professor Obstetrics and Gynecology leave without salary January 1 to February 28, 1978 for vacation

Samuel Krislov Professor and Chairman Political Science leave without salary for 1978-79 to teach at Brandeis University in Waltham, Massachusetts

Gregory P Stone Professor Sociology leave without salary January 15 to June 15, 1978 to serve as visiting professor at the University of Hawaii in Hilo

Sen Fan Associate Professor Division of Science and Mathematics Morris leave with salary January 3 to March 17, 1978 for surgery

Stephen F Gudeman Associate Professor Anthropology leave without salary for 1978-79 to accept the award of a year's membership in the Institute for Advanced Study in Princeton, New Jersey

Leon Simon Associate Professor School of Mathematics leave without salary for 1978-79 to participate in the teaching and research activities at the University of Melbourne in Melbourne, Australia

Judith A Overmier Assistant Professor and Curator Bio-Medical Library 25% time leave without salary January 1 to May 31, 1978 to pursue Ph D degree

SABBATICAL FURLOUGHS

Charles Backstrom Professor Political Science sabbatical furlough for 1978-79 to complete writing on the topics of split ticket voting ballot position and patterns of participation in local elections on which the research is already done

Laird H Barber Professor of English Division of Humanities Morris sabbatical furlough for 1978-79 for study and general learning at University of St Andrews, Scotland; study of Hebrew, the Greek Orators and the Old Testament Prophets and a journey to the Near East--probably Egypt, Israel, Lebanon and Syria

Philip W Porter Professor Geography sabbatical furlough for 1978-79 to collect and analyse largely unpublished crop data (phenology and yields) at about 24 agricultural experiment stations in Kenya and Tanzania as a means of testing under African conditions an agro-climatic computer model useful for yield prediction and agricultural development planning

Edgar Reich Professor School of Mathematics sabbatical furlough for 1978-79 to conduct research at the Forschungsinstitut für Mathematik, ETH, Zurich

Donald B Siniff Professor Ecology and Behavioral Biology sabbatical furlough for 1978-79 to complete a long term research project on Weddell seals with time to be spent in the Antarctic, the University of Canterbury, Christchurch, New Zealand, the British Antarctic Survey, Cambridge, England and at Battelle N W Laboratories, Richland, Washington

Huber R Warner Professor Biochemistry College of Biological Sciences sabbatical furlough September 1, 1978 to August 31, 1979 for research in DNA repair in brain particularly with regard to the repair of deaminated cytosine residues with time to be spent at the University of California in Berkeley

Terence W Ball Associate Professor Political Science sabbatical furlough for 1978-79 to finish book on James Mill's political philosophy with time to be spent in England

Michael D Browne Associate Professor English sabbatical furlough for 1978-79 to work on third collection of poems, an Introduction to Poetry text-book for W W Norton and Company, a collection of children's stories, libretto for a children's opera (music by Stephen Paulus) and diverse literary articles with time to be spent in Minnesota

Margery S Durham Associate Professor English sabbatical furlough for 1978-79 to prepare material for publication

Bert E Fristedt Associate Professor School of Mathematics sabbatical furlough for 1978-79 to further studies and research in probability theory with time to be spent at the University of Liverpool in England

Kaaren E Grimstad Associate Professor Scandinavian and Center for Northwest European Language and Area Studies sabbatical furlough for 1978-79 to complete an edition of an Old Icelandic manuscript, Elucidarius and continue work on a translation of the Old Norse saga Volsunga saga with time to be spent in Minneapolis, Cambridge, Massachusetts, Denmark and Iceland

James T Joichi Associate Professor School of Mathematics sabbatical furlough for 1978-79 to continue present research projects in combinatorics with time to be spent in Minneapolis

Amy T Matsumoto Associate Professor East Asian Languages sabbatical furlough for 1978-79 to complete writing and research on the Tale of Genji and to enrich background and upgrading of skills in calligraphy with intensive study under master calligrapher in Tokyo, Japan

John L Sullivan Associate Professor Political Science sabbatical furlough for 1978-79 to work on a project on political tolerance funded by National Science Foundation and to write a book and several articles from data collected from a national public opinion poll which will be conducted during the spring of 1978

Jean P Swanson Associate Professor Music Duluth sabbatical furlough for 1978-79 to complete two research projects in English music (e.g. the 17th century organ book; Joseph Mainzer) with time to be spent in England and the United States

John Steyaert Assistant Professor Art History sabbatical furlough December 16, 1978 to December 15, 1979 for research publication of Gothic Sculpture in the Netherlands with time to be spent in Minneapolis and Europe

Alyce B Coker Assistant Professor Art Duluth sabbatical furlough for 1978-79 for research in the development of the concepts of the painter while using the techniques of the fibers artist with time to be spent at Arizona State University

SUPPLEMENT

David L Giese from Professor and Assistant Dean General College at \$29,400 Term AP and \$1,200 Term AT administrative augmentation to Professor and Acting Dean at the rate of \$29,400 Term AP and \$3,600 Term AT administrative augmentation beginning January 16, 1978

CIVIL SERVICE PERSONNEL ACTIONS
RESIGNATIONS AND NON-REAPPOINTMENTS

William B Conway Senior Analyst/Programmer Administrative Data Processing Department effective December 9, 1977

Janet R Hoveland Mental Hygienist Boynton Health Service effective December 6, 1977

Donald H Newton Nurse Anesthetist University of Minnesota Hospitals effective November 11, 1977

APPOINTMENTS

Roger A Mattson as Administrator Radiology November 1, 1977 to June 30, 1978 at the rate of \$23,604 Term AS

Marcea B Staten as Assistant University Attorney Office of the University Attorney November 21, 1977 to June 30, 1978 at the rate of \$24,516 Term AS

SPECIAL APPOINTMENT

W Kirker Bixby as Technical Consultant Library January 16 to October 31, 1978 at \$3.50 per hour (70 years of age)

PROMOTIONS AND TRANSFERS

William G Herrick Operations Analysis Assistant Director University of Minnesota Hospitals at \$29,844 Term AS to serve as Operations Analysis Director Hospitals at the rate of \$31,020 Term AS October 10, 1977 to June 30, 1978

Paul H Laliberte from Principal Systems Analyst Graduate School at \$24,516 Term AS to Management Information Systems Coordinator without change in salary rate or term August 16, 1977 to June 30, 1978

Richard C McComb from Respiratory Therapy Assistant Director University of Minnesota Hospitals at \$21,828 Term AS to Director Respiratory Therapy at the rate of \$23,604 Term AS October 17, 1977 to June 30, 1978

Helen Pladsen from Payroll Supervisor University Personnel Department at \$17,952 Term AS to Payroll Services Manager at the rate of \$19,404 Term AS August 1, 1977 to June 30, 1978

James C Price from Senior Student Personnel Worker and Instructor Psychology Department of Student Affairs Duluth at \$18,660 Term AS to Principal Student Personnel Worker, Instructor Psychology and Director of Career Development/Placement at the rate of \$19,404 Term AS October 1, 1977 to June 30, 1978

Marianne E Sturtevant from Assistant to Director Office of Sponsored Programs Office of Research Administration at the rate of \$18,384 Term AS July 1 to December 31, 1977 and the rate of \$18,948 Term AS January 1 to June 30, 1978 to Executive Assistant without change in salary rate or term December 1, 1977 to June 30, 1978

SALARY ADJUSTMENTS

The following Lieutenants Department of Police from \$20,328 Term AS to the rate of \$21,780 Term AS January 1 to June 30, 1978

Wayne M Boysen	Arthur G Kirby Sr
Ralph C Burbach	Hugh A Pettygrove
Francis J Germandt	Darrold E Telle
Arthur W Halpin	Donald L Wiebe

The following Sergeants of Police Department of Police from \$18,480 Term AS to the rate of \$19,800 Term AS January 1 to June 30, 1978

Arlick H Anderson	Harry A Michalicek
Donald R Banham	Ronald G Stanford
James L Brundage	Bruce A Troupe
John C Foley	James A Verbrugge
Claude L Jarvis	

Keith E Bolin Sergeant of Police Campus Police Duluth from \$18,480 Term AS to the rate of \$19,800 Term AS January 1 to June 30, 1978

Cornelius J Bakkenist Principal Student Personnel Worker Office of the Vice President for Student Affairs at \$20,988 Term AS to serve at the rate of \$21,552 Term AS January 1 to June 30, 1978

Vernon E Bye Scientist Mineral Resources Research Center from the rate of \$15,741 Term BS February 16 to June 15, 1977 and \$16,371 Term BS for 1977-78 to the rate of \$16,362 Term BS June 1-15, 1977 and \$17,019 Term BS for 1977-78

Robert A Jarvis Senior Analyst/Programmer School of Dentistry from \$15,138 Term ASH75 (\$20,184 A rate) to the rate of \$20,760 Term AS January 1 to June 30, 1978

Henry A Lex Scientist Mineral Resources Research Center from the rate of \$17,019 Term BS January 1 to June 15, 1977 and \$17,703 Term BS for 1977-78 to the rate of \$17,676 Term BS June 1-15, 1977 and \$18,387 Term BS for 1977-78

Frank L Lozar Scientist Mineral Resources Research Center from the rate of \$18,252 Term AS July 1 to December 31, 1976, the rate of \$18,660 Term AS January 1 to June 30, 1977 and \$14,553 Term BS for 1977-78 to the rate of \$18,972 Term AS December 16-31, 1976, the rate of \$19,404 Term AS January 1 to June 30, 1977 and \$15,138 Term BS for 1977-78

Leland M Pearson Assistant Director of Purchasing and Stores
University Storehouses from \$18,660 Term AS to the rate of \$20,988
Term AS September 1, 1977 to June 30, 1978

John F Roby Assistant Director Purchasing and Stores Purchasing
Department from \$20,988 Term AS to the rate of \$23,604 Term AS
September 1, 1977 to June 30, 1978

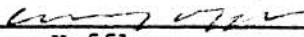
Rufus L Simmons Director Coffman Memorial Union from the rate of
\$23,052 Term AS July 1 to December 31, 1976 the rate of \$23,568
Term AS January 1 to May 31, 1977 the rate of \$24,540 Term AS
June 1-30, 1977 and \$25,524 Term AS for 1977-78 to the rate of
\$24,988 Term AS November 16 to December 31, 1976 the rate of
\$25,512 Term AS January 1 to May 31, 1977 the rate of \$26,532
Term AS June 1-30, 1977 and \$27,588 Term AS for 1977-78

William D Trethewey Scientist Mineral Resources Research Center
from the rate of \$16,362 Term BS January 1 to June 15, 1977 and
\$17,019 Term BS for 1977-78 to the rate of \$17,019 Term BS
June 1-15, 1977 and \$17,703 Term BS for 1977-78

NONCAMPUS SERVICE REQUESTS

January, 1978

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.


Henry Koffler
Vice President for Academic Affairs

COLLEGE OF AGRICULTURE

Thomas E. Pearsall, Professor, Rhetoric

- + Professional services for Minnesota Department of Transportation to teach effective report writing to engineer and technician of Minnesota Department of Transportation.

Elwin L. Stewart, Assistant Professor, Plant Pathology

- + Professional services for Pennsylvania Environmental Management Services, Inc. for qualitative and quantitative analysis of soil borne Hyphomycetes.

COLLEGE OF EDUCATION

Gary F. Alkire, Associate Professor, Educational Administration

- + Professional services for Independent School District No. 138 to develop a comprehensive plan with a citizens committee for future development of the district.

Robert Dykstra, Professor and Chairman, Curriculum and Instruction

- + Professional services for Commission for Teacher Licensing and Preparation to serve on Research Advisory Board for beginning teacher evaluation study.

GRADUATE SCHOOL

Patricia Ann Mullen, Special Assistant to the Dean of the Graduate School & Assistant Director, Equal Opportunity

Professional services for the College of St. Catherine as evaluator for Women in Management Program.

COLLEGE OF LIBERAL ARTS

Philip T. Hopmann, Associate Professor/Director, Political Science

- + Professional services for Mathtech, Inc. as consultant to research project on "Models of International Negotiation" including development of research design, data analysis, and data interpretation and aiding in preparation of reports for U.S. government agencies.

- + Compensated

COLLEGE OF LIBERAL ARTS (Continued)

James E. Jernberg, Associate Professor, Humphrey Institute of Public Affairs

- + Professional services for National Academy of Sciences to prepare two reports based on interviews and research on Public Service employment aspects of the Comprehensive Employment and Training Program in Ramsey County, Minnesota, and St. Paul, Minnesota.

Richard E. Sykes, Associate Professor, Sociology

- + Professional services for Minnesota Systems Research, Inc. to advise on research methods and appropriate types of data analysis.

UNIVERSITY LIBRARIES

Paul D. Berrisford, Associate Professor, Central Technical Services Department

Professional services for Universal Serials and Book Exchange, Inc. as member of the Board of Directors.

INSTITUTE OF TECHNOLOGY

J. Edward Anderson, Professor, Mechanical Engineering

- + Professional services for DEMAG Fordertechnik for adaptation of the Cabintaxi automated guideway transit system to U.S. conditions through development and analysis of applications.

Adrian C. Dorenfeld, Associate Professor, Civil & Mineral Engineering

- + Professional services for West Africa Consultants, Ltd. as consulting mining engineer; West Africa Consultants has contract with Liberian Government to represent its interests in iron mines.

Erwin Marquit, Associate Professor, School of Physics and Astronomy

- + Professional services for Philosophical Currents (book series) as member of editorial board; for Soviet Studies in Philosophy as member of Advisory Board; for Daily World as science consultant for question and answer page.

Robert Plunkett, Professor, Aerospace Engineering & Mechanics

- + Professional services for American Society of Mechanical Engineers as Chairman, Budget Committee.

SCHOOL OF NURSING

Diane K. Kjervik, Assistant Professor, Nursing

Professional services for Minnesota Mental Health Interdisciplinary Interest Group as Chairperson.

COLLEGE OF PHARMACY

Edward G. Rippie, Professor, Pharmaceutics

Professional services for Journal of Pharmaceutical Sciences as member of the Editorial Advisory Board of the Journal of Pharmaceutical Sciences.

SCHOOL OF PUBLIC HEALTH

Robert K. Anderson, Professor, Veterinary Public Health

- + Professional services for U.S. Department of Agriculture as member, National Brucellosis Technical Commission.

Sharon Danielsen, Assistant Professor, Hospital and Health Care Administration

- + Professional services for North Hennepin Community College to teach continuing education course and management skills for nurses; for
- + Metropolitan Community College to teach continuing education course and management skills for nurses.

UNIVERSITY OF MINNESOTA, CROOKSTON

Larry K. Christiansen, Assistant Professor & Chairman, Business Division

- + Professional services for Moorhead State University for 3 credit evening class.

UNIVERSITY OF MINNESOTA, DULUTH

Joseph J. Smaldino, Assistant Professor, Communicative Disorders

- + Professional services for Duluth Public Schools Office of Special Services for audiological consultation.