

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

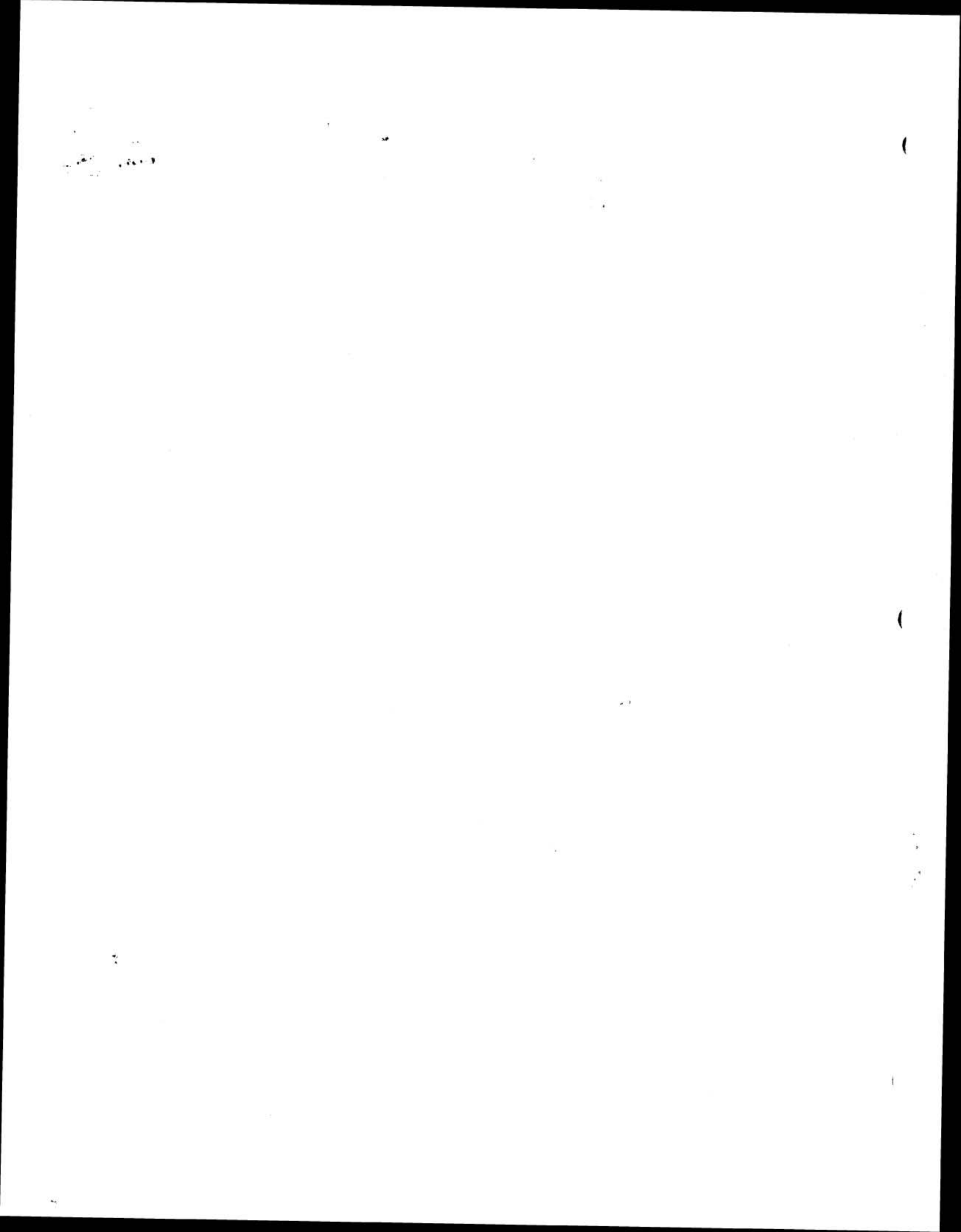
BOARD OF REGENTS MEETING

AND

REGENTS COMMITTEE MEETINGS

December 8-9, 1977

Office of the Board of Regents
220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

December 8-9, 1977

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

December 8, 1977

A special meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, December 8, 1977, at 10:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Lebedoff, McGuigan, Moore, Peterson, and Schertler.

Staff present: Vice President Brown; Secretary Wilson; Messrs. Caldecott, James, Johnson, Sahlstrom, Stone, and Tierney.

MANAGEMENT OF LAND HOLDINGS

Dean Richard Caldecott, College of Biological Sciences, presented reports on the management of University properties directly under the direction of the College of Biological Sciences, i.e., Cedar Creek Natural History Area, Lake Itasca Forestry Station, and the Freshwater Biological Institute.

PURCHASING PROCEDURES

Vice President Brown introduced Mr. Bob James, Director of the Purchasing Department, who described the process used by the University when awarding contracts to other than the low bidder.

During the discussion of the process, Regent Lebedoff inquired about the procedure for pre-bid conferences--whether or not a dollar amount was used as a determining factor, and what standards or policies were used in that determination to hold a pre-bid conference. Mr. James informed the committee that there is no policy to determine whether or not to hold a pre-bid conference, but stated that if the Purchasing Department or the department initiating the request feels there could be problems with the specifications, a pre-bid conference is usually scheduled. All interested parties are invited to attend the conference. This conference allows for a review of specifications and an opportunity for constructive criticism and suggestions about the specifications.

Regent Lebedoff suggested that it might be a good idea to designate a specific dollar amount at which point a pre-bid conference should always be applied. Vice President Brown indicated the numerous problems that would be entailed if this were to happen, and Regent Lebedoff then suggested that if setting a dollar amount would present problems, that the administration give some thought to making pre-bid conferences more routine in the purchasing procedure. Vice President Brown indicated that were that to be done, additional staff would be necessary to carry out the task.

Regent Goldfine expressed three areas of concern: (1) that there should be more pre-bid conferences held by the Purchasing Department; (2) the limitation on the amount to which any purchase over \$150 is placed for bid should be made practical and realistic with the realities of today; and (3) that no contract should be awarded to other than the low bidder without approval of the Board of Regents at the meeting following the possible contract award.

Vice President Brown pointed out that when the University advertises for bids and sends specifications out, the bids are good for only a certain length of time and if that time were to be substantially altered to allow for pre-bid conferences, the University should expect that vendors would protect themselves by adding in a factor to make sure the bid price is commensurate with the value of the property at that point in time.

Regent Moore inquired as to whether or not when dealing with complex equipment and machinery, the user and the purchasing agent might decide to sole source the equipment rather than put it out for bid. Vice President Brown indicated that even if that were to happen, a compelling argument still must be made to his office for sole source procurement before approval is granted.

Regent Lebedoff indicated that there was nothing wrong with protecting the University implicitly by holding pre-bid conferences with regard to significant complex equipment, and stated he felt the committee should adopt this philosophy.

Regent Moore suggested that if the committee were to decide that they wanted to review and grant approval to awards made to other than the low bidder, that the committee consider a trial period to see whether or not the work and time involved in such a process would overload the committee, and postpone making a policy decision on the matter until the committee can bring forward a recommendation based on the experience.

After further discussion, the committee decided to continue the presentation and discussion on purchasing procedures at their next meeting scheduled for 10:00 a.m. on January 12, 1978, in the Regents' Room, 238 Morrill Hall.

Voted to adjourn at 12:00 noon.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

December 8, 1977

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, December 8, 1977, at 3:50 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Lebedoff, and Peterson.

Staff present: President Magrath; Vice President Brown; Messrs. Bridges, Carlson, Duffy, Heller, Hewitt, Johnson, and LeMay.

Student Representatives present: Don Bruce and Dan Lippert.

INVESTMENT ACTIVITY REPORT

Vice President Brown reviewed the investment activity report for October, 1977.

BOOKSTORE OPERATIONS ON ALL CAMPUSES

Mr. James Duffy, Director, University Bookstores, Twin Cities, and Mr. Robert Bridges, Vice Provost for Student Affairs, Duluth, made brief verbal presentations on the operations of the bookstores on their respective campuses. Documentation on the bookstores at the other campuses was distributed to the committee in their docket.

Assistant Vice President Vern Carlson informed the committee that the bookstores item was presented in order to begin to comply with a request from several Regents that the committee receive a review on some of the "service" operations at the University of Minnesota. He reported that these items will continue to be placed on the agenda for the next several months for discussion, and it is anticipated that tours may be arranged for members of the committee to visit some of these service facilities.

LAND SALE, RONALD McDONALD HOUSE

Vice President Brown reported that at last month's meeting he had informed the committee that negotiations were underway for the sale of property to the McDonald Corporation for the establishment

of a "Ronald McDonald House", which is a residential facility for youngsters and their parents when treatment for various forms of cancer necessitates an extended hospital stay for the youngster and parents.

He pointed out that the terms for the purchase of these properties would be for an amount not less than the lowest appraisal value of the properties at 617 and 621 Oak Street S.E., and not less than the University's acquisition costs for the property at 623 Oak Street S.E.

Regent Lebedoff inquired about plans for expansion, and it was reported that if the idea of the Ronald McDonald House develops, it is possible that up to 20-25 sets of parents could be accommodated in the house. This would probably be the ultimate growth of the facility.

Regent Lebedoff reported that a group of students who lived in the houses proposed for sale had visited with him and inquired if it would be possible to build the facility on the corner of Oak and Fulton rather than at the 621 Oak Street S.E. location. In response to this inquiry, it was reported that the site was selected because it had potential for growth, and it had the necessary parking available at a location close to the hospitals.

It was the consensus of the committee to change the item to an action item, and after further discussion, the committee voted unanimously to recommend to the Board of Regents the sale of University owned properties at 617, 621, and 623 Oak Street S.E. to Children's on Oncology of Illinois to establish a Ronald McDonald House.

REQUISITIONS, JOURNAL VOUCHERS, AND TRANSFERS OF FUNDS

The committee reviewed requisitions, journal vouchers, transfers of funds, and cancellation of six uncollectible accounts receivable by Parking Services in the amount of \$53.90. The committee voted unanimously to recommend approval of the financial transactions as submitted by Vice President Brown.

IMPLEMENTATION OF AUDITORS RECOMMENDATIONS ON EQUIPMENT INVENTORY PROCEDURES

Vice President Brown reported that the committee had received a copy of the management letter from Ernst & Ernst which pointed out some of the shortcomings in the University's control procedures for equipment inventory. He informed the committee that the University has in essence adopted all of the recommendations made by the auditors and is proceeding to implement these recommendations to revise the reporting system for property inventory adjustments and accounting.

DULUTH STUDENT HOUSING

Vice President Brown reported that the University had proceeded with the process to seek proposals for the construction of apartment-like student housing for the Duluth Campus, and were ready to make a tentative selection for an award. He reported that the financing arrangements had been made, and that he had received general concurrence and support for the project from Senator Moe and Representative Faricy in accordance with the rider, but had not yet met with Representative Norton to obtain his concurrence. The proposals the University received will allow the University to award the contract and to hopefully complete construction by the Fall of 1978, and to be able to establish residence rates that will be consistent with the current rates being charged on the Duluth Campus. Vice President Brown stated he would not discuss the selected proposal until he had an opportunity to meet with Representative Norton and discuss the matter.

PROPOSED POLICY ON ENERGY CONSERVATION

Vice President Brown reported that Assistant Vice President Vern Carlson had been working on a proposed set of policies and procedures for the University of Minnesota in an effort to cope with any potential energy shortage in the state for the coming year. The Governor had issued a statement that was responsive to the problem of energy conservation and would allow educational institutions to plan their activities in an intelligent manner with regard to energy conservation.

Vice President Brown submitted a resolution which generally concurred with the suggestions made by the Governor, and requested that the Board of Regents establish a similar policy on energy conservation for the University of Minnesota.

It was the consensus of the committee to change this to an action item and after discussion, the committee voted unanimously to recommend approval of the proposed resolution.

COMPUTER ACQUISITION AND PLANNING

Vice President Brown had distributed to members of the Board of Regents a letter setting forth the reasoning and rationale for the University to sole source (purchase without bids) the acquisition of new computers. He pointed out to the committee that the decision to sole source was not predicated upon a judgment that other vendors could not provide equipment or that another brand would not be able to do the job, but was predicated on a very careful study of what it would take to convert the system, how much forward progress would be lost in the hospital as it develops its records/patient care system, and how much disruption of faculty research there would be if the University were to change to another computer system.

In response to a question raised by Regent Peterson, Vice President Brown responded that these computers would be an augmentation to the current system.

Regent Lee stated that the purpose of this item was to keep the committee informed on the purchase of sole source procurements and the rationale behind such purchases, and to allow the Board to be conversant with the matter.

CONTRACT AWARDS

Vice President Brown reported on the following contract awards for construction:

- A. Upgrading of Fire Alarm System and Means of Egress, University Hospitals.
- B. Early Excavation, Pharmacy/Nursing Facility.

Voted to adjourn at 4:45 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

December 8, 1977

The Faculty and Staff Affairs Committee of the Board of Regents held a meeting on Thursday, December 8, 1977, at 3:50 p.m. in Room 300 Morrill Hall.

Regents present: Regent Latz, presiding; Regents McGuiggan, Moore, Schertler, and Unger.

Staff present: Vice Presidents French and Koffler; Secretary Wilson; Provost Imholte; Mmes. Clark and Williams.

Student Representatives present: Roger Fellows and Gary Locke.

PERSONNEL ITEMS

Vice President Koffler submitted for approval a list of personnel items and provided information on individuals listed under the resignation and non-reappointment, and appointment sections.

After discussion the committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a list of noncampus service requests of faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President Thomas submitted for approval the following Civil Service class changes:

1. Establish new classification, 2115, Food Coder, effective January 1, 1978.
2. Establish new classification, 6426, Assistant Manager, Food Stores, Schedule A, effective November 1, 1977.

3. Pay range change of class 5395, Aircraft Maintenance Foreman, \$1427-1468 (B12), Schedule B, effective July 1, 1977.
4. Pay range change of class 5448, Assistant Chief Operating Engineer, \$1328-1749 (A10), Schedule A, effective July 1, 1977.
5. Pay range change of class 5504, Vending Services Maintenance Supervisor, \$1188-1224 (B07), Schedule B, effective July 1, 1977.
6. Pay range change of class 6435, Vending Services Route Supervisor, \$1188-1224 (B07), Schedule B, effective July 1, 1977.
7. Pay range change of class 6753, Building & Grounds Supervisor, \$1010-1328 (A03), Schedule A, effective July 1, 1977.
8. Pay range change of class 6758, Senior Building & Grounds Supervisor, \$1092-1437, (A05), Schedule A, effective July 1, 1977.
9. Pay range change of class 6813F, Laundry Section Supervisor, \$865-1090 (C14), Schedule C, effective July 1, 1977.
10. Pay range change of class 8116F, University Art Gallery Technician, \$1260-1302 (B09), Schedule B, effective July 1, 1977.

The committee voted unanimously to recommend approval of the civil service class changes.

SINGLE QUARTER LEAVE APPLICATIONS

Vice President Koffler submitted for approval two applications for single quarter leave during the 1977-78 quota year on behalf of Professor Allen R. Solem, College of Business Administration, and Professor John B. O'Leary, Medical School.

The committee voted unanimously to recommend approval of the single quarter leave applications.

AFFIRMATIVE ACTION STATEMENT PART-TIME RECURRING FACULTY

Lillian H. Williams, Director and University Equal Opportunity Officer, presented to the committee a recommendation as a Regents' Policy statement to incorporate affirmative action principles into the selection process for filling part-time, non-student positions.

The committee voted unanimously to recommend approval of the following statement:

"Part-time, non-student positions will be filled according to the same affirmative action principles that presently apply to full-time, non-student academic positions."

Committee Chairman Latz suggested that in the future the committee reserve a portion of the agenda, between action and information items, for committee members or student representatives to express themselves on different matters.

On behalf of the committee, Regent Latz commended Student Representatives, Gary Locke and Roger Fellows, for their suggestions and input to the committee during the past year.

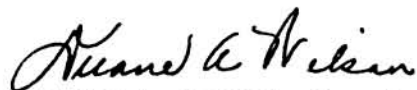
EVALUATION OF TEACHING

Vice President Koffler summarized previous committee meeting discussions dealing with the topic of evaluation of teaching.

Vice President Koffler introduced Terry Marchiniak from the student organization, United Student Awareness (USA), who stated that the organization planned to initiate a program of student evaluation of teachers. Questionnaires will be sent to 7,600 undergraduate seniors asking them to evaluate professors in their major department. Responses would be computer analyzed and included in a "Student Survival Kit" that would be distributed next spring to 30,000 students. A new survey would be taken each year.

Regent Schertler asked for a periodic update on the progress of the campus-wide teaching evaluations of undergraduate professors.

Meeting adjourned at 5:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

December 8, 1977

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, December 8, 1977, at 1:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Goldfine, Krenik, McGuiggan, Moore, and Unger.

Staff present: Vice Presidents French and Koffler; Secretary Wilson; Provosts Inholte, Heller, and Sahlstrom; Messrs. Borgestad and Preston; and Meses. Clark and Lupton.

Student Representatives present: Maria Baltierra and Harry Roers.

REVISED STATEMENT OF POLICIES AND
PROCEDURES FOR ANIMAL CARE

Vice President Koffler submitted for information the revised policy and procedures for animal care and usage at the University of Minnesota. He stated that this revision brings the language of the policy up to date. The University Senate approved the revised statement on November 17, 1977.

Several Regents pointed out the importance of maintaining very high standards of animal care.

In answer to a question, Vice President Koffler stated that these policies and procedures pertain to cold-blooded animals as well as warm-blooded animals.

BACHELOR OF SCIENCE DEGREE IN DENTAL HYGIENE, UMD

Vice President French stated that when this item was introduced a few months ago it was requested that an update of dental manpower needs and supply be submitted to the committee before a decision would be made. Vice President French submitted to the committee statistics on the supply of Dentists, Dental Hygienists, and Dental Assistants throughout the State of Minnesota noting that the calculation of health manpower is extremely difficult and that the number will always vary. He pointed out that, in general, the shortage of dental professionals and paraprofessionals occurs in the rural areas of the state.

Vice President French stated that there is a Dental Hygiene program at UMD. The program accepts 18 students per year and is a two year program. The students are accepted after one year of college training so that when they have finished the Dental Hygiene Program they will have basically finished three years of college and that with an additional year of college they could have a baccalaureate degree. He indicated that the proposed B.S. Degree could be implemented at UMD without any additional manpower or additional money.

Regent McGuiggan referred to docket material that he had prepared and submitted and stated that, in his opinion, the exact documentation for the need for the four year program in Dental Hygiene at UMD had not been given in specific terms in the original proposal. He pointed out that licensure requirements for Dental Hygienists call for completion of a six quarter course as opposed to longer course requirements at some institutions. He indicated that the six quarter requirement allowed graduates to perform duties authorized by Minnesota State Law.

Regent McGuiggan further indicated that, in his opinion, there was a need for Dental Assistants rather than Dental Hygienists, with or without a degree, and that perhaps all University dental programs should be offered in response to the well documented needs of the state.

A motion to recommend that the proposed B.S. Degree in Dental Hygiene at UMD be forwarded to the Higher Education Coordinating Board was lost for want of a second.

Regent McGuiggan moved that the resources of the University be used to further review the proposal and to report to the committee on the need for establishing the four year program at UMD as proposed and that specifically the program proposed be referred to the Health Research Center and the Health Sciences Placement Office for comment on the need for Dental Hygienists and the geographic location of the need.

PROPOSAL TO CHANGE CURRENT BROAD OPTION PHYSICAL
EDUCATION/HEALTH MAJOR AT MORRIS TO SEPARATE
MAJORS IN HEALTH AND PHYSICAL EDUCATION

Vice President Koffler stated that this item is based upon a new mandate from the State Department of Education, which states that the University must discontinue the Broad Option Physical Education/Health major and divide it into its two component parts - physical education and health - as separate majors if graduates are to remain certifiable to teach in both areas as they have been in the past.

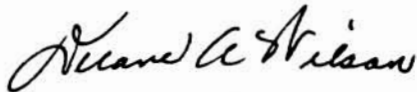
EXECUTIVE HOUSEKEEPING PROPOSAL, HRI, CROOKSTON

Vice President Koffler noted that the program proposed is a subset of a program that already exists and that it will fulfill a rather small need.

The Executive Housekeeping Program is proposed as an academic offering to develop professionally competent Executive Housekeepers and supervisors for the institutional housekeeping field at the two year collegiate level, who upon graduation will be able to adequately train housekeeping personnel in the best care and maintenance of institutions.

The review of the Twin Cities campus boundaries was deferred due to time limitations.

The committee adjourned at 3:45 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

December 8, 1977

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, December 8, 1977, at 1:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Goldfine, Latz, Lebedoff, Lee, Peterson, and Schertler. Regent Goldfine convened the meeting, and Regent Peterson presided over the meeting when Regent Goldfine requested to attend the meeting of the Educational Policy and Long-Range Planning Committee.

Staff present: President Magrath; Vice Presidents Kegler and Wilderson; Messrs. Carlson, Johnson, Tierney, and Zander; and Dr. Lupton.

Student Representatives present: Neill Atkins, Mark Eckerline, and Roger Fellows.

ST. PAUL STUDENT CONCERNS

The first hour of the committee meeting was devoted to hearing concerns of students from the St. Paul Campus.

Three major concerns evolved from the discussion, an addition for the St. Paul Campus Student Center, an addition for Bailey Hall, and an addition to the St. Paul Campus Library.

With regard to the St. Paul Student Center, students indicated that the bid received last August came in at approximately \$800,000 over estimated costs and available funds. The students pointed out that only student services fee resources are available for building of student union facilities. It was pointed out that architects are in the process of redesigning and redrafting bid documents to hopefully match existing resources, but the revised plans eliminated a number of essential needs.

Kris Krenik, President of the St. Paul Student Center Board of Governors, indicated that at approximately the same time that the low bid for the student center expansion came in at \$800,000 over estimates, the continuing education facility came in at approximately \$700,000 under estimate and budget. Miss Krenik requested the

Board of Regents study whether or not the balance of funds available from the continuing education center construction project could be made available to assist in completion of the St. Paul Student Center expansion program.

President Magrath indicated that central administration would explore the legal feasibility of using any unused funds in the Earle Brown Estate or Trust for the purpose of moving ahead with the St. Paul Student Center proposal. He indicated that it was a policy question as to whether the Board of Regents wanted to change the understanding promulgated in the early 1950's.

With regard to the St. Paul Library addition, the students indicated that the bids received on this expansion were also received markedly higher than the estimates, and requested the Board of Regents to seek some source of additional funding for the library addition.

Regent Latz questioned why the discrepancy was so large between the project estimates and the actual bid, and suggested that the administration review the matter.

Katie Passer, Secretary for Bailey Hall, indicated that the need for additional on-campus student housing still existed on the St. Paul Campus, especially in view of the fact that the University's request for \$2.5 million from the HOusing and Urban Development (HUD) program had been turned down.

Assistant Vice President Donald Zander indicated that the proposal before HUD for the addition to Bailey Hall was not funded due to the fact that when new construction was reviewed, HUD funds for this kind of project had been depleted. He did indicate that HUD funded \$3.5 million for Pioneer Hall remodeling. He further indicated that the funding for Bailey Hall would have to come from within available resources at the University. The University is presented in the design stage for the project, and it is anticipated that it will be ready for bidding in March. The University will have to borrow the money to fund this project, but it is hoped that by Fall of 1979 Bailey Hall will have 200 additional spaces.

Regent Latz indicated that a switch in the funding mechanism was a policy judgment which should be brought back to the Board of Regents through the normal course of the administrative process. President Magrath stated agreement with Regent Latz's comments and indicated that the item would appear on the agenda for the January meetings for an update on the project.

Student Representative Mark Eckerline reported on the outcome of the concerns related by students at the December 1976 meeting, reporting that essentially all the concerns indicated had received attention by central administration.

Mark Stone, President of the St. Paul Board of Colleges, reported on the issues and goals of the St. Paul Board of Colleges, including development of enlarged test file service, expanded library hours in St. Paul, expanded financial aid services, and improved office facilities for the Board of Colleges.

FUNDING FOR INTERCOLLEGIATE ATHLETICS
ON THE COORDINATE CAMPUSES

Vice President Kegler reported that as a result of the discussion at last month's meeting, the language following the recommendations submitted to the committee last month had been stricken in accordance with the request from the committee, thereby leaving open the options for the Board of Regents if the University is unsuccessful in seeking funds from the Minnesota Legislature for intercollegiate athletic programs at the coordinate campuses. He also indicated that the request made relative to the information on how much money was collected from fees in the State University System and whether or not that included tickets to attend the events was not available at this time, but would be forthcoming in the near future and made available to members of the committee.

After discussion, the committee voted unanimously to approve the recommendations as submitted by central administration with regard to funding for intercollegiate athletics on the coordinate campuses and forward them to the Board of Regents for final approval.

PROPOSED POLICY ON ACCESS TO STUDENT RECORDS

Vice President Wilderson distributed to members of the committee the Federal and State regulations with regard to access to student records, and also distributed copies of the present policy and the proposed policy, indicating the recommendations for changes.

Regent Latz indicated that due to the fact that this material had just been received, that the matter be laid over pending further study and input and be placed on the agenda for the January meeting of the committee.

Vice President Wilderson indicated that the item would be returned to the agenda for information in January, and for possible action by the committee in February.

Voted to adjourn at 3:00 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

December 9, 1977

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, December 9, 1977, at 8:40 a.m. in Room 239 Gortner Laboratory of Biochemistry, St. Paul Campus.

Regents present: Regent Moore, presiding; Regents Goldfine, Latz, Lebedoff, Lee, McGuiggan, Peterson, Schertler, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Secretary Wilson; Messrs. Borgestad, Caldecott, Frederick, Heller, Hewitt, Imholte, Johnson, Odegard, Preston, Robb, Sahlstrom, Tall, Tierney, and Zander; and Mmes. Clark, Lupton, and Williams.

PERSONNEL ITEMS

President Magrath noted the untimely death of Dean Richard P. Bailey, General College, on Thursday, December 8, 1977.

President Magrath introduced Ms. Marcea Staten, newly appointed Assistant University Attorney, who made some brief comments about joining the legal staff at the University.

He also presented Ms. Barbara Pillinger, Assistant Vice President for Student Affairs, and recommended her appointment for approval. Ms. Pillinger made a few brief comments, and the committee voted unanimously to recommend approval of her appointment.

President Magrath then recommended approval of the appointment of Professor Robert A. Stein to fill the vacant position of Vice President for Administration Operations. He informed the committee of the results of the affirmative action process, and gave a brief report of Professor Stein's biographical history.

Regent Schertler indicated that she intended to vote against the nomination, stating that she felt that although the affirmative action process had been followed, she also felt it had not been as complete or inclusive as it should have been. Regent Unger requested that he be allowed to abstain from voting on the appointment, stating he felt much the same way Regent Schertler did about the affirmative action process used in the selection, but had no objection to the nominee being named to the position, and therefore requested that he be allowed to abstain. By a majority vote, the committee voted to allow Regent Unger's abstention from the vote.

After further discussion, the committee, by a majority vote, approved the appointment of Professor Robert A. Stein as Vice President for Administrative Operations effective January 1, 1978. Regent Schertler cast a negative vote, and Regent Unger abstained from voting.

STUDENT REPRESENTATION TO THE COMMITTEE OF THE WHOLE

Chairman Moore indicated that Regents Krenik and Sherburne were able to participate in the discussion and vote on this issue, if approved by the committee, via electronic equipment. She entertained a motion to allow Regents Krenik and Sherburne to participate, and the motion was unanimously passed.

Regent Utz, Chairman of the Ad Hoc Committee on Student Representation, reported that the ad hoc committee, composed of himself and Regents Goldfine, Krenik, and Peterson, had canvassed the members of the Board of Regents on the issue of student representation to the Committee of the Whole. The report from that committee had been distributed to members of the Board of Regents, and Regent Utz reiterated the observations made by the ad hoc committee members.

Regent Utz indicated that the ad hoc committee was evenly divided on the issue, and in view of the absence of consensus on the committee, offered his personal recommendations for consideration of the Board of Regents in lieu of seating a Student Representative on the Committee of the Whole.

Regent Goldfine, a member of the committee, also indicated that the ad hoc committee was evenly divided on the issue, and stated that he felt the Board of Regents could best be served by added input from Student Representatives to the Board of Regents. He moved the following resolution:

"RESOLVED, that the Chairperson of the Student Representatives to the Board of Regents be seated with the Vice Presidents at the Committee of the Whole, and further, that the Chairperson of the Student Representatives to the Board of Regents be allowed to voice an opinion on all issues brought to the Committee of the Whole, but not be allowed to introduce issues to the agenda."

The motion was seconded.

Regent Utz submitted a substitute motion, incorporating the four proposals he had earlier stated as personal recommendations, as follows:

1. That the Board of Regents Office arrange for special briefings of Student Representatives as a body on substantive issues that appear on the Committee of

the Whole agenda. These briefings could be on Wednesday evening or Thursday morning before the committee meetings and would be conducted by someone knowledgeable of the issue.

2. That time be provided on the Committee of the Whole agenda for a report from the Student Representatives on any of the committee agenda items the Student Representatives wish to address.
3. That the Chairperson of the Student Representatives be given a designated period of time, perhaps on a quarterly basis, to report to the Committee of the Whole on any subject matter receiving consideration by the Student Representatives.
4. That future consideration be given to seating the Regent from the student body on the Student Concerns Committee.

Regent Peterson seconded the motion.

After a lengthy discussion of the issue, Chairman Moore requested a roll call vote be made on Regent Utz's substitute motion. Regents Latz, Moore, Peterson, Sherburne, and Utz voted for the motion; Regents Goldfine, Krenik, Lebedoff, Lee, McGuiggan, Schertler, and Unger voted against the motion; and the substitute motion failed.

Regent Moore then placed Regent Goldfine's motion on the floor, once again calling for a roll call vote. Regents Goldfine, Krenik, Lebedoff, Lee, McGuiggan, Moore, Peterson, Schertler, and Unger voted for the motion; Regents Latz, Sherburne, and Utz voted against the motion; the motion carried.

HONORS COMMITTEE REPORT

Chairman Moore submitted to the committee the recommendations of the All-University Honors Committee. The committee voted unanimously to recommend approval of the Honors Committee recommendations.

APPOINTMENTS TO BOARD OF TRUSTEES MINNESOTA LANDSCAPE ARBORETUM

Mr. Robert Odegard submitted a list of nominees for appointment to the Board of Trustees for the Minnesota Landscape Arboretum. After discussion the committee voted unanimously to recommend approval of the appointment, for three year terms, of Eugene Trumble and Robert Odegard, and the appointment of Wenda Moore as a new trustee to fill an expired term.

APPOINTMENTS TO BOARD OF GOVERNORS UNIVERSITY OF MINNESOTA HOSPITALS AND CLINICS

Vice President Lyle French submitted a list of nominees for appointment to the Board of Governors for University Hospitals and Clinics. After discussion, the committee voted unanimously to recommend approval of the appointment, for three year terms, of the following:

Mr. Harry Atwood
Mr. Al Hanser
Ms. Mary Lebedoff
Mr. John Quistgard
Ms. Timothy Vann

Vice President French reported that the Nominating Committee and the Board of Governors also recommended that Mr. Harry Atwood and Mr. Al Hanser be reappointed Chairman and Vice Chairman of the Board of Governors, respectively. He also indicated that approval was sought for the appointment of Dr. Paul Quie as an ex-officio member to fill the vacancy left by the death of Dr. Donald Hastings.

The committee voted unanimously to recommend approval of these recommendations.

ASSUMPTIONS FOR DEVELOPMENT OF 1979 LEGISLATIVE REQUEST

Vice President Kegler distributed a set of assumptions that central administration will use when developing the 1979 legislative request for the University of Minnesota. Discussion was held on these assumptions, and in response to questions, Dr. Kegler advised the committee that numerical data would be supplied when the draft of the request is developed.

Regent Latz pointed out that these assumptions did not deal with the subject of requesting the Legislature to re-examine the proportion of allocation of state student financial aid funds as between the public sector and the private sector, and indicated he felt that this was an issue which the Board of Regents must deal with directly.

VETERINARY MEDICINE

Vice President Kegler presented a brief update on the situation between the University of Minnesota and the State of Wisconsin on the veterinary medicine issue, indicating that no decision had yet been made in Wisconsin on the issue of establishing a college of veterinary medicine in Wisconsin, as opposed to contracting for spaces for Wisconsin veterinary medicine students in other states. He further indicated that the issue is complicated by the lack of veterinary medicine manpower data on a national scene, and by the fact that as more veterinarians are trained, many enter the companion animal practice rather than the large animal practice where the shortage of veterinarians exists.

Voted to adjourn at 11:15 a.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

December 9, 1977

A meeting of the Board of Regents of the University of Minnesota was held on Friday, December 9, 1977, at 11:30 a.m. in Room 239 Gortner Laboratory of Biochemistry, St. Paul Campus.

Regents present: Goldfine, Latz, Lebedoff, Lee, McGuiggan, Moore, Peterson, Schertler, Unger, and Utz. President Magrath presided.

Staff present: Vice Presidents Brown, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Secretary Wilson; Messrs. Borgestad, Caldecott, Frederick, Heller, Hewitt, Imholte, Johnson, Odegard, Preston, Robb, Sahlstrom, Tall, Tierney, and Zander; Mmes. Clark, Lupton, and Williams.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Special Physical Plant and Investments Committee - November 10, 1977
Physical Plant and Investments Committee - November 10, 1977
Faculty and Staff Affairs Committee - November 10, 1977
Educational Policy and Long-Range Planning Committee - November 10, 1977
Student Concerns Committee - November 10, 1977
Committee of the Whole - November 11, 1977
Board of Regents Meeting - November 11, 1977

REPORT OF THE PRESIDENT

President Magrath announced that the study made by the Task Force on Student Access was complete and copies were being distributed to members of the Board of Regents for their review and perusal. The report will be placed on the agenda for the Student Concerns Committee in January for a series of discussions.

He also reported that a committee chaired by Associate Vice President Al Linck has been studying University Outreach in terms of policy, philosophy and structure, and an interim report has been completed. This report will be discussed with the Board of Regents after internal and administrative review.

With respect to the untimely death of Dean Richard P. Bailey, Regent Unger requested that the appropriate communication be sent to Mrs. Bailey, on behalf of the Board of Regents, expressing sympathy for the loss of a honored faculty member and colleague.

GIFTS

Mr. Robert Odegard presented to the Board of Regents the monthly list of gifts received by the University of Minnesota. After discussion, the Board of Regents voted unanimously to approve all gifts. Documentation is filed supplement to the minutes, No. 21,284.

CONTRACT AND GRANT AWARDS

After discussion, the Board of Regents voted unanimously to approve the contract and grant awards, documentation filed supplement to the minutes, No. 21,285.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants. After discussion, the Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the Committee, reported that the committee voted unanimously to recommend the following actions:

- (a) Approval of the appointment of Ms. Barbara Pillinger, Assistant Vice President for Student Affairs.
- (b) Approval of recommendations of the All-University Honors Committee, documentation filed supplement to the minutes, No. 21,286.
- (c) Approval of the following nominees for appointment, for three year terms, to the Board of Trustees for the Minnesota Landscape Arboretum:

Mr. Eugene Trumble
Mr. Robert J. Odegard
Ms. Wenda Moore

- (d) Approval of the following nominees for appointment, for three year terms, to the Board of Governors for University Hospitals and Clinics:

Mr. Harry Atwood
Mr. Al Hanser
Ms. Mary Lebedoff
Mr. John Quistgard
Ms. Timothy Vann

Approval of the reappointment of Mr. Harry Atwood and Mr. Al Hanser as Chairman and Vice Chairman, respectively, of the Board of Governors.

Approval of the appointment of Dr. Paul Quie as an ex-officio member of the Board of Governors to fill the vacancy left by the death of Dr. Donald Hastings.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that by a majority vote, the Committee of the Whole recommended approval of the following actions:

- (a) Approval of the appointment of Professor Robert A. Stein to fill the position of Vice President for Administrative Operations, effective January 1, 1978.
- (b) Approval of the following resolution re Student Representation to the Committee of the Whole:

"RESOLVED, that the Chairperson of the Student Representatives to the Board of Regents be seated with the Vice Presidents at the Committee of the Whole, and further, that the Chairperson of the Student Representatives to the Board of Regents be allowed to voice an opinion on all issues brought to the Committee of the Whole, but not be allowed to introduce issues to the agenda."

The Board of Regents, by a majority vote, voted to approve the recommendations of the Committee of the Whole.

She further reported that the committee reviewed the assumptions for the development of the 1979 legislative request, and was briefed on developments relating to the Minnesota-Wisconsin proposed relationship for training Wisconsin Veterinary Medicine students at the University of Minnesota.

REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the committee, reported that the committee reviewed for information the revised Statement of Policies and Procedures for Animal Care, the Proposal to Change Current Broad Option Physical Education/Health Major at Morris to Separate Majors in Health and Physical Education, and the Executive Housekeeping Proposal, Division of Hotel, Restaurant and Institutional Management at Crookston. The review of Twin Cities Campus Boundaries, St. Paul Campus, was delayed due to lack of time.

He further reported that the committee again reviewed the proposed Bachelor of Science Degree in Dental Hygiene at Duluth. There was considerable discussion on the proposal with Dr. French outlining the general background for University programs in Dental Hygiene and Dental Assistants. He also described the content and objectives of the Bachelor Degree for Dental Hygiene at Duluth. In addition, the committee reviewed dental manpower data for the State of Minnesota.

Regent Utz reported that Regent McGuiggan presented a very detailed and documented opposing position to the establishment of this program at Duluth and after a lengthy discussion by committee members, the committee voted to recommend that the proposal for the Bachelor of Science degree in Dental Hygiene at the Duluth Campus be denied until more information is forthcoming from the Health Resources Center and the Dental Health Manpower unit of Dr. David Born.

Regent Utz presented a dissenting position to the committee report stating that he would like to see the degree program in dental hygiene move forward in the curriculum review process, and stated his reasons for taking this position.

After discussion, President Magrath informed the Board of Regents that the motion on the floor to be voted upon was the committee report which was an action to deny further action on the proposal for a Bachelor of Science Degree in Dental Hygiene at Duluth until more information was received from the Health Resources Center. The Board of Regents, by a majority vote, approved the motion.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Latz, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- (a) Approval of the personnel items as presented to the committee and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests as presented to the committee and attached as Appendix II hereto.
- (c) Approval of the Civil Service Class Changes as presented to the committee, filed supplement to the minutes, No. 21,287.
- (d) Approval of single quarter leave applications for Professor Allen Solem, College of Business Administration, and Professor John B. O'Leary, Medical School.

- (e) Approval of the following statement re Affirmative Action for Part-Time Recurring Faculty:

"Part-time, non-student positions will be filled according to the same affirmative action principles that presently apply to full-time, non-student academic positions."

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Latz further reported that the committee continued its review of the evaluation of teaching, and also commented that the committee met favorably with his suggestion that between action and information items on the agenda, committee members or Student Representatives have an opportunity to express themselves on different matters.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the Committee, reported that the committee voted unanimously to recommend approval of the following actions and resolutions:

- (a) Approval of requisitions, journal vouchers and transfers of funds, and cancellation of six uncollectible accounts receivable by Parking Services in the amount of \$53.90. Report filed supplement to the minutes, No. 21,288.
- (b) Approval of resolution re Land Sale, Ronald McDonald House, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to negotiate with Children's on Oncology, Upper Midwest, Inc. for the sale of University owned properties at 617, 621 and 623 Oak Street S.E., and further, that the appropriate administrative officers are authorized to execute the necessary documents for the sale of the above properties for an amount not less than the lowest appraisal value of the property at 617 and 621 Oak Street S.E. and not less than the University's acquisition costs for the property at 623 Oak Street S.E.

The Board of Regents voted unanimously to approve the recommendations on the sale of properties at 617, 621, and 623 Oak Street S.E. and the financial transactions report of the Vice President for Finance.

Regent Lee further reported that the committee had approved a proposed policy on energy conservation but since non-members of the committee had not reviewed the material, he would delay the recommendation until next month.

Regent Lee further reported that the committee reviewed the investment activity report for October, 1977, contract awards for construction, the implementation of the auditors' recommendations on equipment inventory procedures, and heard a presentation on the bookstore operations on all campuses of the University.

He pointed out that the proposal for student housing at the Duluth campus was moving forward and requested that Vice President Brown make a report to the Board to keep them informed on those proceedings. Vice President Brown also presented a report on the acquisition and planning for computer equipment for the University of Minnesota research programs and the University of Minnesota Hospitals computer program needs.

Regent Lee also reported that the Physical Plant and Investments Committee had held a special meeting to discuss the management of properties under the direction of the College of Biological Sciences, and Dean Richard Caldecott presented information on the Cedar Creek Natural History Area, the Lake Itasca Forestry Station, and the Freshwater Biological Institute.

At the special meeting the committee continued its discussion on the purchasing procedures at the University and Regent Lee indicated that an extensive discussion had been held. A number of policy issues were being considered by the committee, and he informed the Board of Regents that this discussion would be continued next month at a special meeting of the committee to be held at 10:00 a.m. on Thursday, January 12, 1978, and that all Regents were invited.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Peterson reported that the committee had spent considerable time reviewing concerns of St. Paul Campus students. Included among those concerns was the addition to the St. Paul Campus Student Center, the addition to the St. Paul Campus Library, and the need for more student housing on the St. Paul Campus in view of the fact that the grant monies from HUD had not been received. He also reported that Mark Eckerline, Student Representative, gave a brief summary of the action taken on the concerns stated at last year's meeting, and Mr. Mark Stone reported on the goals and mission of the St. Paul Board of Colleges.

The committee received the recommendations for funding intercollegiate athletics on the coordinate campuses, and voted unanimously to recommend approval of the following:

1. Continue present course of funding intercollegiate athletics on the coordinate campuses through student fee support for 1978-79;
2. Instruct the administration to undertake preliminary discussion with appropriate legislative committees and their staffs to apprise them of the situation and its implications; and
3. Include in the 1979 Biennial Request a level of funding from state sources appropriate to carry out intercollegiate athletic programs for both men and women on the coordinate campuses for 1979-80 and 1980-81.

The Board of Regents voted unanimously to approve the recommendations of the Student Concerns Committee.

Regent Peterson reported that the proposed policy on access to student records was delayed due to insufficient time to begin discussing the subject and informed the Board that the item would appear on the January agenda for information and discussion.

REPORT FROM STUDENT REPRESENTATIVES

Don Bruce, Chairperson of the Student Representatives to the Board of Regents, distributed the final report of the Student Representatives for 1976-77. This report contains individual comments and expressions as indicated by individual Student Representatives. Mr. Bruce thanked the Board of Regents for the opportunity to have student input into their deliberations, stating that it was a very educational experience for him.

Regent Goldfine then presented the Student Representatives present at the meeting their certificates.

REPORT FROM COLLEGE OF BIOLOGICAL SCIENCES

Dean Richard Caldecott, members of the faculty of the College of Biological Sciences, and a student in the college made reports on some of the programs and activities of the College of Biological Sciences.

Voted to adjourn at 1:10 p.m.


DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

July 13, 1977, Nancy J Hooyman Associate Professor School of Social Development Duluth leave without salary September 16 to December 15, 1977 to read 75% time leave without salary September 16 to October 9, 1977 and 50% time leave without salary October 10 to December 15, 1977 (change of plans)

October 14, 1977, Richard Moore Associate Professor Radiology 17% time leave without salary September 1 to October 31, 1977 to read 100% time leave without salary September 1 to October 31, 1977 (department error)

October 14, 1977, Leslie Zieve Professor Medicine at the rate of \$38,215 plus commutation allowance in lieu of professional fees Term AT October 16, 1977 to June 30, 1978 to serve at the rate of \$14,060 Term ATH38 (\$36,450 A rate) October 16 to November 30, 1977 (unable to start full time on account of injury)

RETIREMENT

Jacob E Bearman as Professor Emeritus School of Public Health effective December 31, 1977

RESIGNATION AND NON-REAPPOINTMENT

David A Zarkin Assistant Professor Department of Information and Agricultural Journalism and Extension Information Specialist Agricultural Extension Service effective November 4, 1977

APPOINTMENTS

Docket Appointments

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Am. I.</u>	
	M	F	M	F	M	F	M	F	M	F
December only	1	2								
January through December	42	8	1		1				1	
Non-docket Appointments										
December only	41	24	1			1	1			
January through December	248	112	8	3	5	1	11	5		

*1. Walter Sauerbier as Professor and Head Genetics and Cell Biology beginning April 1, 1978 at the rate of \$36,666 Term AP and \$3,334 Term AT administrative augmentation

Elliot Chesler as Professor Medicine September 1, 1977 to June 30, 1978 at the rate of \$2,400 Term ATH7 (\$36,450 A rate)

*See major appointment section for details

* SPECIAL APPOINTMENTS

J Merle Harris Professor Emeritus General College to serve as Professor Extension Classes September 16, 1977 to June 30, 1978 at \$38.50 per hour (69 years of age)

Frank H Kaufert Dean and Professor Emeritus College of Forestry Administration to serve as Professor December 16, 1977 to June 30, 1978 at \$400 per month for 15% time (71 years of age)

Edwin F Menze Professor Emeritus German to serve as Professor Independent Study October 18 to November 30, 1977 at \$220 per month for 50% time (69 years of age)

Paul M Oberg Professor Emeritus Music to continue to serve as Professor Independent Study July 1, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (73 years of age)

John K Donohue as Instructor Independent Study July 1, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (68 years of age)

Marie H Berg as Lecturer Independent Study August 12, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (68 years of age)

PROMOTIONS AND TRANSFERS

John G Geier Jr from Professor School of Dentistry at \$36,500 Term AP to Clinical Professor at the rate of \$9,250 Term APH50 (\$18,500 A rate) beginning January 1, 1978

K S P Kumar Professor Electrical Engineering at \$26,200 Term BP to serve in addition as Acting Head at the rate of \$2,000 Term BT administrative augmentation December 16, 1977 to March 15, 1978

James C Nichol from Professor Chemistry Duluth at \$28,450 Term BP to Professor Chemistry Duluth and Acting Assistant Dean Graduate School Duluth at the rate of \$37,933 Term AP and \$1,086 Term AT administrative augmentation beginning October 16, 1977

Anthony N Zahareas from Professor Spanish and Portuguese Languages at \$33,900 Term BP to Professor Spanish and Portuguese Languages and Director Research College of Liberal Arts Administration at the rate of \$33,900 Term BP and \$2,600 Term BT administrative augmentation beginning December 16, 1977

Perley J Geist from Clinical Associate Professor School of Dentistry at \$7,382 Term ATH40 (\$18,455 A rate) to Associate Professor at the rate of \$17,250 Term APH75 (\$23,000 A rate) beginning September 1, 1977 and to continue to serve as Clinical Associate Professor School of Public Health without salary September 1, 1977 to June 30, 1978

Larry J Smith from Associate Professor Northwest Experiment Station Crookston at \$22,350 Term AP to Associate Professor Northwest Experiment Station Crookston and Agronomist Sugarbeet Research Agronomy and Plant Genetics at the rate of \$24,000 Term AP beginning January 1, 1978

2. Patricia A Mullen Assistant to the Dean Graduate School from \$17,600 Term AE to the rate of \$8,800 Term AEH50 (\$17,600 A rate) November 1 to December 31, 1977 and to Assistant Director Office of Equal Opportunity and Affirmative Action at the rate of \$10,000 Term AEH50 (\$20,000 A rate) November 1 to December 31, 1977 and at the rate of \$20,000 Term AE January 1 to June 30, 1978

Roy E Carter Professor School of Journalism and Mass Communication at \$29,500 Term BP to serve as Professor Sociology for 60% of time without change in salary rate or term March 16 to June 15, 1978

SALARY ADJUSTMENTS

William E Fenster Professor and Extension Specialist - Soils Soil Science and Agricultural Extension Service from \$26,000 Term AP to the rate of \$26,000 Term AP and \$2,600 Term AT overseas augmentation beginning November 1, 1977

Margaret P Grindere Professor Textiles and Clothing at \$28,956 Term AP on sabbatical furlough to receive \$6,033 from research funds October 1, 1977 to February 28, 1978 to be paid through the University

Harvey L Sharp Professor Pediatrics at \$32,000 plus commutation allowance in lieu of professional fees Term AP on sabbatical furlough to receive \$6,500 from research funds July 1 to October 17, 1977 to be paid through the University

Bernard P Becker Adjunct Professor Law School from \$3,250 Term CTH36 (\$27,000 B rate) September 16 to December 15, 1976 to \$3,450 Term CTH36 (\$28,755 B rate) September 16 to December 15, 1977

Edgar Ziegler Clinical Associate Professor School of Dentistry from \$2,635 Term GTH20 (\$13,173 G rate) to the rate of \$3,952 Term GTH30 (\$13,173 G rate) November 7, 1977 to June 15, 1978

LEAVES OF ABSENCE

David K Berninghausen Professor Library School leave without salary January 1 to March 31, 1978 to write commissioned book review and additional essays on intellectual freedom

Lawrence M Christenson Professor and Area Extension Agent Farm Management Agricultural Extension Service continuation of leave with salary November 1-30, 1977 on account of illness

Allen F Isaacman Professor History leave without salary for 1978-79 to teach at the University of Eduardo Mondlane and do research on aspects of precolonial Mozambian history

Anne D Pick Professor Institute of Child Development leave without salary January 9 to April 15, 1978 to serve as a Guest Professor at the University of Nijmegen, Nijmegen, The Netherlands

Herbert L Pick Jr Institute of Child Development 90% time leave without salary March 16 to June 15, 1978 to do research and serve a Lectureship in USSR with support from Fulbright-Hays

Murray D Rosenberg Professor Genetics and Cell Biology leave with salary February 15 to March 24, 1978 to do research on ectoenzymes of the synaptic vesicles of nerve cells and the use of antibodies to these enzymes with time to be spent at the Biological Research Center of the Hungarian Academy of Sciences

Harvey L Sharp Professor Pediatrics leave with salary October 18, 1977 to June 30, 1978 to complete project on Proteaseas in Celiac Disease at the National Institute of Health in Bethesda, Maryland

LeVerne F Snoxell Professor of Psychology Special Counseling Office Office of Student Affairs leave with salary November 1, 1977 to February 28, 1978 on account of illness

Eduard J Stadelmann Professor Horticultural Science and Landscape Architecture leave without salary February 1 to July 30, 1978 to serve as a visiting professor at the Seoul National University in Seoul, Korea

Peter Brown Associate Professor Textiles and Clothing leave without salary December 1-31, 1977 for personal reasons

Ethel J Beske Assistant Professor School of Nursing leave without salary December 6-19, 1977 for personal reasons

SABBATICAL FURLOUNDS

Charles E Allen Professor Animal Science sabbatical furlough January 1 to September 30, 1978 to do research concerned with energy utilization and portioning in one or more genetically obese animal models which include the Zucker rat, Ossabaw pig and ob/ob mouse with time to be spent at Pennsylvania State University

Allen F Isaacman Professor History sabbatical furlough for 1979-80 to do research and write a book on the history of African resistance in Southern Mozambique with time to be spent at the University of Eduardo Mondlane, Mozambique

Warren D MacKenzie Professor Studio Arts sabbatical furlough for 1978-79 to pursue creative work with time to be spent in England and the United States

Colin Markland Professor Urologic Surgery sabbatical furlough January 1 to December 31, 1978 to lecture and do research in urologic surgery and male reproductive biology and to advise government of Burma in establishing a urology training program and related affairs with time to be spent in England, New Zealand and Royal Children's Hospital in Australia

Harvey L Sharp Professor Pediatrics continuation of sabbatical furlough July 1 to October 17, 1977 to continue work on project on Proteaseas in Celiac Disease at the National Institute of Health in Bethesda, Maryland

Albert Tezla Professor English Duluth sabbatical furlough for 1978-79 to conduct research in American and Hungarian archives on Hungarian immigrants in the United States from 1895 to 1914

Guy A Baldwin Associate Professor Studio Arts sabbatical furlough for 1978-79 to explore the area of kinetic systems oriented "vehicle" sculpture with time to be spent in Europe and Minnesota

Clement G Chase Associate Professor School of Earth Sciences-Geology and Geophysics sabbatical furlough for 1978-79 to pursue research on theoretical models of motion within the earth's mantle, and to pursue problems in the plate tectonic analysis of Alaskan geology with time to be spent at the University of California and Alaska Tectonics at United States Geological Survey, Menlo Park

Donald L Erickson Associate Professor Neurosurgery sabbatical furlough July 1 to September 30, 1978 to assist in developing a neurosurgical unit at the Kilimanjaro Christian Medical Center Hospital in Moshi, Tanzania

John S Ingle Associate Professor of Studio Art Division of Humanities Morris sabbatical furlough for 1978-79 to produce work for a one man exhibit to be presented at the Capricorn Gallery in Washington, D C in the Fall of 1979 with time to be spent in Morris

Philip J Regal Associate Professor Ecology and Behavioral Biology and Curator of Herpetology Bell Museum of Natural History sabbatical furlough for 1978-79 to do research on plant ecology and lizard behavior with time to be spent in Australia

Lela J Stoner Assistant Professor School of Physical Education Recreation and School of Health Education sabbatical furlough for 1978-79 to do research in biomechanics with time to be spent at the University of Illinois and the University of Iowa

SUPPLEMENTAL DOCKET

APPOINTMENTS

Barbara B. Pillinger as Assistant Vice President for Student Affairs and Associate Professor Office of the Vice President Student Affairs January 16, 1978 to June 30, 1982 at the rate of \$30,000 Term AC and \$3,000 Term AT administrative augmentation (this appointment is subject to a special contract calling for a decision on or before April 15, 1981 with respect to continuing this appointment beyond the initial term)

PROMOTIONS

Robert A. Stein from Professor and Associate Dean Law School at \$43,750 Term AP to Vice President Office of the Vice President, Administrative Operations and Professor Law School at the rate of \$46,000 Term AP beginning January 1, 1978.

CIVIL SERVICE PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

November 11, 1977, Gerald A Anderson Senior Scientist School of Physics and Astronomy 25% time leave without salary for 1977-78 to read 25% time leave without salary July 1 to October 15, 1977 (change of plans)

July 15, 1977, David A Bosshart Assistant Operations Manager Administrative Data Processing Department from \$25,524 Term AS to \$24,516 Term AS for 1977-78 (to correct budget error)

RESIGNATION AND NON-REAPPOINTMENT

Robert J Baker Associate Director University Hospitals University of Minnesota Hospitals effective November 4, 1977

PROMOTIONS AND TRANSFERS

Eve K Chan from Associate Scientist Surgery at \$15,936 Term AS to Scientist at the rate of \$17,952 Term AS October 16, 1977 to June 30, 1978

Leallan N Croatt from Senior Data Processing Operations Supervisor Laboratory Medicine and Pathology/Health Computer Sciences at the rate of \$19,404 Term AS January 1 to June 30, 1977 and \$20,184 Term AS for 1977-78 to University Administrative Trainee at the rate of \$20,988 Term AS May 16 to June 30, 1977 and \$21,828 Term AS for 1977-78

Steven R Patterson Senior Analyst/Programmer Administrative Data Processing Department Duluth at \$20,988 Term AS to serve as Interim Director at the rate of \$23,604 Term AS July 8 to December 31, 1977

SALARY ADJUSTMENTS

Keith E Bolin Sergeant Campus Police Duluth from \$17,640 Term AS to the rate of \$18,480 Term AS November 16, 1977 to June 30, 1978

Marita Ener Scientist Medicine from the rate of \$15,138 Term ASH75 (\$20,184 A rate) April 1 to June 30, 1977 and \$15,741 Term ASH75 (\$20,988 A rate) for 1977-78 to the rate of \$16,362 Term ASH75 (\$21,816 A rate) June 1-30, 1977 and \$17,019 Term ASH75 (\$22,692 A rate) for 1977-78

Robert M Gunville Scientist Medicine from \$15,959 Term ASH89 (\$17,952 A rate) to the rate of \$17,952 Term AS September 1, 1977 to June 30, 1978

Leland G Hansen Scientist Pediatrics from the rate of \$21,816 Term AS June 1-30, 1977 to \$22,692 Term AS for 1977-78

Charles W Jones Sergeant of Police Administration Morris from \$19,320 Term AS to the rate of \$19,740 Term AS September 16, 1977 to June 30, 1978

Luke K Lam Senior Scientist Laboratory Medicine and Pathology from the rate of \$25,512 Term AS March 16 to June 30, 1977 to \$26,532 Term AS for 1977-78

Jung-Keun Lee Scientist Laboratory Medicine and Pathology from the rate of \$17,256 Term AS May 1 to June 30, 1977 to \$17,952 Term AS for 1977-78

William D Loub Senior Scientist Laboratory Medicine and Pathology from the rate of \$25,512 Term AS January 1 to June 30, 1977 to \$26,532 Term AS for 1977-78

Donald McCullough Senior Systems Software Programmer Laboratory Medicine and Pathology/Health Computer Sciences from the rate of \$20,184 Term AS March 1 to June 30, 1977 to \$20,988 Term AS for 1977-78

Angelyn Rios Scientist Surgery from the rate of \$17,256 Term AS January 1 to June 30, 1977 to \$17,952 Term AS for 1977-78

Jane C Speech Scientist Surgery from the rate of \$20,184 Term AS June 1-30, 1977 to \$20,988 Term AS for 1977-78


Richard L Straumann Administrator Surgery from the rate of \$20,184 Term AS June 1-30, 1977 to \$20,988 Term AS for 1977-78

Samuel H M Yu Scientist Surgery from the rate of \$20,184 Term AS January 1 to June 30, 1977 to \$20,988 Term AS for 1977-78

NONCAMPUS SERVICE REQUESTS

December, 1977

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.


Henry Koffler
Vice President for Academic Affairs

COLLEGE OF EDUCATION

William E. Becker, Jr., Associate Professor, Curriculum and Instruction
+ Professional services for Minnesota Bankers Association to research and prepare a position paper for MBA on Government Pooled Investment Funds.

R. Paul Marvin, Professor, Vocational Technical Education
+ Professional services for International Labor Organization to prepare teacher education instructional materials for rural vocational non-formal teaching.

Richard A. Weinberg, Professor, Psychoeducational Studies
+ Professional services for Project Elan, Inc. - Child Support & Family Maintenance Program for psychological consultation - development of on-going program evaluation; program development in parenting training.

GENERAL COLLEGE

Charles Sigmund, Assistant Professor, Division of Arts, Communication and Literature
+ Professional services for Young Audiences, Twin Cities Chapter, as Program Director for Young Audiences, employers of fifteen ensembles of professional musicians, dancers and actors to present school performances and workshops in Minnesota.

INTERCOLLEGIATE ATHLETICS

Kenneth H. Buell, Athletic Ticket Manager, Men's Intercollegiate Athletics
+ Professional services for Minnesota State High School League for planning and supervision, 1978 State High School Swimming Meet (Boys)

+ Compensated

INTERCOLLEGIATE ATHLETICS (Continued)

Marion A. Raihala, Assistant Athletic Ticket Manager, Men's Inter-collegiate Athletics

- + Professional services for Minnesota State High School League for planning and supervision, 1978 State High School Swimming Meet (Boys).

COLLEGE OF LIBERAL ARTS

Sheila McNally, Professor, Art History

- + Professional services for National Endowment for the Humanities, as consultant for Higher Education Projects Program.

Grover E. Maxwell, Professor and Director, Minnesota Center for Philosophy of Science

- + Professional services for Macalester College for academic consultancy on philosophical issues for Seminar in the Theory of Knowledge.

OFFICE OF STUDENT AFFAIRS

Alton Raygor, Professor, Student Counseling Bureau

- + Professional services for P.A.R., Inc. (Programs for Achievement in Reading, Inc.) as consulting editor; for McGraw-Hill Book Co. as consulting editor; for Raygor Publications and Jeffamy Co. as part owner of both companies (small mail order businesses); for ERIC Reading Center as document evaluator.

INSTITUTE OF TECHNOLOGY

Allen Nussbaum, Professor, Electrical Engineering

- + Professional services for Honeywell Energy Systems Division as consultant on photovoltaic devices.

SCHOOL OF PUBLIC HEALTH

Marcus O. Kjelsberg, Professor and Head, Biometry

- + Professional services for National Heart, Lung and Blood Institute to serve as member of the Policy Board for the Cooperative Study of the Clinical Course of Sickle Cell Disease.

Sharon Ostwald, Assistant Professor, Public Health Nursing

- + Professional services for North Hennepin Community College to coordinate and teach 4 sessions in a continuing education mini-course for gerontological nurses.

UNIVERSITY OF MINNESOTA, DULUTH

Thomas G. Boman, Professor and Head, Secondary Education

Professional services for Independent School District #709, Duluth, MN. to provide for evaluation services for the Title IV B Program; "Out-of-School Youth Intervention Program" commonly referred to as the Unity School Project.

UNIVERSITY OF MINNESOTA, DULUTH (Continued)

- Eugene Ernest Grossman, Assistant Professor, Psychology
+ Professional services for North East Regional Correction Commission -
Education Division as consultant on methodology, design and statistical
analysis for the purpose of evaluating the effectiveness of a treatment
program intended to serve adjudicated juveniles with identifiable
learning disabilities.