

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

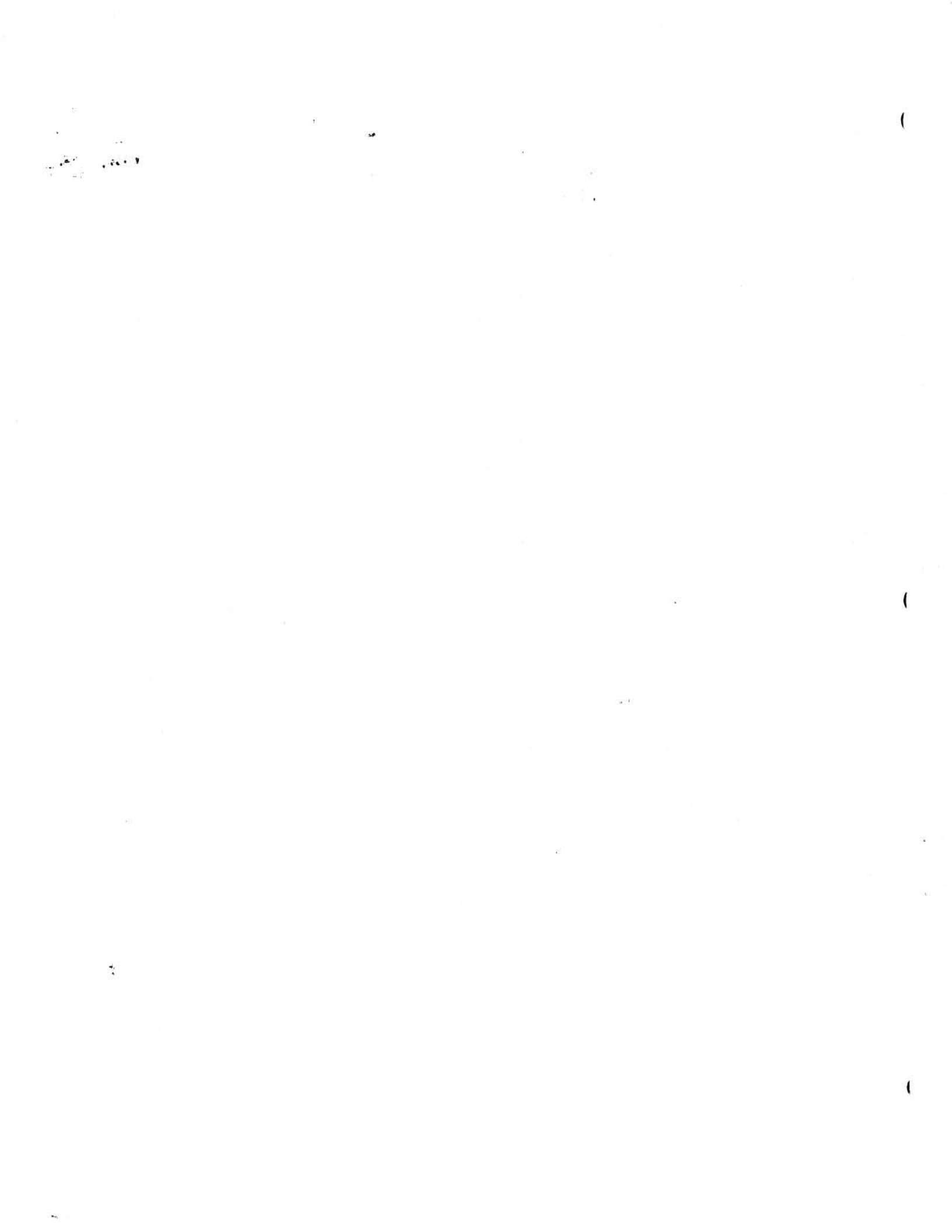
AND

REGENTS COMMITTEE MEETINGS

November 10-11, 1977

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents Committee Meetings

November 10-11, 1977

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

November 10, 1977

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, November 10, 1977, at 10:10 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Lebedoff, McGuiggan, Peterson, and Sherburne.

Staff present: Vice President Brown; Secretary Wilson; Messrs. Ausen, Borgestad, Cherrington, Johnson, Robb, and Tierney.

Student Representative present: Tim Klinkner, student representative alternate from Waseca Campus.

Mr. Vernon Ausen, Coordinator, Property Acquisition, Physical Planning, and Mr. R. Joel Tierney, University Attorney, updated the members of the committee on properties owned by the Regents of the University of Minnesota in the State of Minnesota, other than those connected with a campus or direct educational facility. These properties included Banfill Island, Bear Creek, Castle Danger, Crane Lake Property, Yawkey Mines, Gottfried Johnson Estate, Grace Polk Properties, Superior National Forest Land - Owre Gift, Pillsbury State Forest, Old University Airport at Shoreview, Wilhelmina Day Trust Property, Salt Springs Lands, and Trust Fund Lands.

Several Regents raised questions relative to these properties, and Vice President Brown pointed out that the book had been developed in 1973 by then Vice President James Brinkerhoff and needed to be further updated to bring it current.

The committee will discuss at its next meeting scheduled for Thursday, December 8, 1977 at 10:00 a.m. the properties connected with the College of Biological Sciences.

Voted to adjourn at 12:00 noon.

  
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

November 10, 1977

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, November 10, 1977, at 1:35 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Lebedoff, Peterson, and Sherburne.

Staff present: Vice President Brown, and Deputy Vice President Hueg; Messrs. Borgestad, Hewitt, Johnson, LeMay, Robb, and Tierney.

Student Representatives present: Don Bruce and Tim Klinkner, Waseca campus alternate.

INVESTMENT ACTIVITY REPORT

Vice President Brown reviewed the investment activity report for September, 1977.

ANNUAL INVESTMENT REPORT

Vice President Brown reviewed the investments portfolio for the Permanent University Fund and the Group Investment Fund. Regent Lebedoff asked why the total funds were not invested in bonds and suggested that, based upon investment performance over the past four or five years and speculation about the future economic climate, all, or at least a substantial portion, of University funds might be invested in bonds.

Vice President Brown responded that the University, as a public body acting as fiduciary for public funds, must follow a prudent course of investing and that investment experts do not agree on any one prudent course.

Regent Lebedoff suggested that a committee be formed to study the question of transferring the University's investments into bonds to see whether or not the Regents should change their investment posture with regard to getting out of equity and getting into the bond area. Vice President Brown reported that there was in existence a committee of the University of Minnesota Foundation on investments, many of whose members were familiar with the investment field, and the Board of Regents may give some thought to using this committee for suggestions and advice.

REQUISITIONS, JOURNAL VOUCHERS, AND  
TRANSFERS OF FUNDS

The committee reviewed requisitions, journal vouchers, and transfers of funds, cancellation of uncollectible accounts receivable by Coffman Memorial Union, Agricultural Extension Service, and the University Hospitals, and the property accounting adjustments as of August 31, 1977.

After discussion, the committee voted unanimously to recommend approval of the financial transactions and property accounting adjustments report as submitted by Vice President Brown.

LAND ITEMS

Purchase of Land from Jonathan Company

Vice President Brown pointed out to the committee that several months ago he informed the committee that the Arboretum Foundation was seeking funds to acquire certain property at the Landscape Arboretum to protect the Arboretum properties and drainage areas. He stated that the Bush Foundation has made such a grant, and that the University has entered into discussions with the Jonathan Company for the purchase and exchange of land adjacent to the Arboretum to provide for a net increase of 60.7 acres to the Arboretum.

After discussion, the committee voted unanimously to recommend approval of a resolution authorizing the appropriate administrative officers to negotiate with the Jonathan Company and execute the necessary documents for the exchange of approximately 55.1 acres of land and the purchase of approximately 60.7 acres of additional land.

Sale of Land, Grand Rapids  
Experiment Station

After discussion, the committee voted unanimously to recommend approval of the sale of Lot 12, Block 2, McGuire's addition to the City of Grand Rapids to an adjoining property owner and authorized the appropriate administrative officers to execute the necessary documents.

Fire Station #19, Amendment of City-University  
Land Exchange Agreement

Vice President Brown informed the committee that in 1974 the University entered into a land exchange agreement with the City of Minneapolis for the construction of a new fire station. In partial payment for the University-owned land, the City of Minneapolis agreed to demolish the fire station building on its present site and turn the land at Oak Street and University Avenue S.E. over to the University of Minnesota.

The City of Minneapolis has an offer to purchase the fire station building for commercial purposes for \$56,000.00 as opposed to the appraisal value of \$60,400.00. The offer contains a provision that the exterior of the building will be maintained as a historic building and be compatible with community standards. The Southeast Minneapolis Planning and Coordinating Committee, in a letter, indicated approval of the sale.

After further discussion, the committee voted unanimously to recommend that the appropriate administrative officers be authorized to negotiate and execute an amendment to the Land Exchange Agreement between the City of Minneapolis and the University dated October 28, 1974, to provide for a cash payment of \$56,000.00 to the University in lieu of transfer of property from the City of Minneapolis to the University.

#### CROOKSTON LEARNING RESOURCES CENTER ADDITION AND REMODELING

Vice President Brown presented a request for approval of the remodeling of and addition to Kiehle Hall for additional library space on the Crookston Campus. The North Central Evaluation Team was generally complimentary in the evaluation of the campus, but voiced a strong concern for the need for additional library space to meet minimum standards.

After discussion, the committee voted unanimously to recommend that the Vice President for Finance proceed with the remodeling and addition to Kiehle Hall on the Crookston Campus. The funds will be provided from the 1976 Legislative Appropriation of \$1,118,150.00.

#### CROOKSTON FOOD SERVICE BUILDING

Assistant Vice President Hewitt presented a request to proceed with plans for a new food service building on the Crookston Campus. He reported that the present facility, located in Bede Hall, is badly outmoded and the College and the Hotel Restaurant and Institutional Management Program, which utilizes the building as a classroom/laboratory, have outgrown the present facility.

After discussion, the committee voted unanimously to recommend that the Vice President for Finance proceed with the planning of the project. The funding for this project will come from the 1976 Legislative Appropriation for Planning of \$100,000.00.

#### POLE BARN, VETERINARY MEDICINE FARM, ROSEMOUNT

After discussion, the committee voted to recommend approval of the construction of a 40' X 128' pole type research facility on the Veterinary Medicine Farm at Rosemount. The research will be conducted in cooperation with the Agricultural Research Service - U.S. Department of Agriculture. The cost estimate of the pole barn is \$40,800.00, and funds for the facility will come from research project funds.



## DULUTH STUDENT HOUSING PROPOSAL

In response to questions raised by members of the committee at the October meeting, Vice President Brown informed the committee that University Attorney Tierney had pursued the question of the application of the recent Supreme Court decision (Regents vs. Lord) to the proposed design/build method of constructing additional student housing at the University of Minnesota - Duluth. Since the office of the Attorney General does not issue opinions on Supreme Court decisions, Mr. Tierney rendered an opinion that since no state appropriated funds were involved and, based upon the language of the Supreme Court decision, the proposed project using the design/build method would not be a violation of the State Designer Selection Board Act.

Vice President Brown informed the committee that it was the University's intention to comply with the designer selection act rather than to establish a parallel selection process when the University seeks to select an architect for further projects.

Regent Goldfine pointed out that the Duluth Campus desperately needs the proposed student housing and that students are presently being housed in the Hotel Duluth due to lack of space. The other important area of concern is the timing of the construction, not only in terms of the weather conditions in northern Minnesota but also due to the fact that the project will provide jobs for some of the nearly 17,000 people currently out of work in the Duluth area.

Regent Lebedoff stated that the questions he raised at the meeting in October had been satisfactorily answered by the responses from Vice President Brown and Mr. Tierney, and further stated he was satisfied that the project would not violate either the letter or the spirit of the designer selection act. He indicated that he was pleased that the time was taken to make that point very clear because the Legislature can now be more aware than before of the University's intentions to comply with that law.

After discussion, Regent Goldfine presented the following resolution:

"Resolved, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to proceed with the planning and construction of additional student housing on the Duluth Campus using design/build method with the understanding that the plans for the project will be presented to the Board of Regents at the December meeting. Further resolved, that the appropriate administrative officers are authorized to arrange for the borrowing of funds for this project in an amount not to exceed \$1,200,000 and to execute all necessary documents in connection with such loan."

The motion was unanimously passed by the committee as a recommendation to the Board of Regents.

## HOSPITAL WAREHOUSE

After discussion, the committee voted unanimously to recommend that the appropriate administrative officers be authorized to proceed with the planning for the construction of a hospital warehouse facility of approximately 40,000 square feet in the Com Service Area at a cost not to exceed \$1,326,000 with the understanding that the detailed plans for the project will be presented to the Board of Regents at a later date.

## PURCHASING PROCEDURES

Due to lack of time, this item was delayed to the December special meeting of the Physical Plant and Investments Committee scheduled for December 8, 1977, at 10:00 a.m.

## AUDIT REPORT ON EQUIPMENT INVENTORY PROCEDURES

Chairman Lee noted that the Ernst & Ernst Report on Equipment Inventory Procedures had been mailed to each member of the Board of Regents and that questions concerning the report could be addressed to Vice President Brown.

## CONTRACT AWARDS

The committee reviewed contract awards for construction for information.

## RONALD McDONALD HOUSE

Vice President Brown reported to the committee that the McDonald Corporation has a program across the country of building "Ronald McDonald" houses, which are residential houses for youngsters and their families, located at major health sciences centers, to provide a facility for children with cancer to live with their parents while undergoing treatment. The University has been approached by a non-profit corporation and several physicians within the University's health sciences who are interested in the project and who inquired as to whether or not the University would be willing to sell certain parcels of University-owned land on Oak Street S.E. for such a facility. He informed the committee that the University was taking this matter under consideration at the present time and to alert the committee to the possible action if an offer is made to the University. He stated that if an offer were made it could be a possible item for action at the committee's December meeting.

Voted to adjourn at 3:25 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

November 10, 1977

The Faculty and Staff Affairs Committee of the Board of Regents held a meeting on Thursday, November 10, 1977, at 1:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Latz, presiding; Regents McGuiggan, Moore, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents French and Koffler; Secretary Wilson; Messrs. Imholte, Frederick, and Thomas; Mes. Clark, Lupton, and Williams.

Student Representative present: Roger Fellows.

PERSONNEL ITEMS

Vice President Koffler submitted for approval a list of personnel items and provided information on individuals listed under the resignations and non-reappointment, and appointment sections.

After discussion, the committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a listing of noncampus service requests of faculty members.

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President Thomas submitted for approval the following Civil Service class changes:

1. Establish new classification, 1529V, Payroll Services Manager, Schedule A, effective August 1, 1977.

2. Pay Range Change of Class 3912, Environmental Health Specialist, \$1135 - \$1496 (A06), effective October 1, 1977.

The pay range change for classification 3224F, Dental Hygienist, was withdrawn for further review and study and will be resubmitted.

The committee voted unanimously to recommend approval of the civil service class changes.

#### SINGLE QUARTER LEAVE APPLICATIONS

Vice President Koffler submitted for approval two applications for single quarter leave during the 1977-78 quota year on behalf of Associate Professor Kenneth G. Nelson, College of Pharmacy, and Associate Professor Heddie O. Sedano, School of Dentistry.

After discussion, the committee voted unanimously to recommend approval of the single quarter leave applications.

#### DISCUSSION OF CURRENT CONSULTING POLICY

Vice President Koffler presented a report on present and proposed consulting policies pointing out several differences between the present policy and the proposed policy (Darley Report).

Vice President Koffler stated that under the present policy "Faculty and general administrative officers are permitted to engage in recurring professional consulting and outside work or service activities, with or without compensation, provided that: (1) the time involved does not interfere with their capacity to carry out their teaching, research service, and administrative responsibilities to the University, and (2) that the activities are related to their professional responsibilities and will serve to enhance their professional skills and knowledge." The proposed policy has only two conditions restricting service activities if they may "(1) interfere with a faculty member's ability to carry out his contractual responsibilities; or (2) make use of University resources or facilities."

In summary, Vice President Koffler stated that the proposed policy was worked on for some time with an effort to have a complete statement that extends and modifies the present policy. The proposed policy was proposed to the Faculty Senate in 1975 and has survived 8 hearings and 123 amendments. This policy was ready to be brought to the Regents for approval in 1975 but was held due to the Cease and Desist order issued by the Bureau of Mediation Services in July, 1973.

Regent Unger stated that he thought that this item is delicate due to the Cease and Desist order and the Public Employee Labor Relations Act and that the committee should receive background information in terms of discussion and reacting to the proposed policy.

President Magrath commented, "For the record and because there are members of the committee that were not present at the time when I came to the University in the fall of 1974, the question of University faculty consulting practices had been an issue of public discussion involving legislators and University communities for some period of time, perhaps 12 months; and, as a consequence of that discussion some criticism of the practices coming from the outside of the University, the University Senate, working with Acting Vice President Chase, got into a dialogue and various committees were appointed to review the consulting policy. They were the ones that came up with this proposed policy that was submitted. The Senate completed its work on that in the Spring of 1975. I then distributed the document to the then members of the Board of Regents with a recommendation that they read it, be informed about it, but it was my recommendation, because we were then under the explicit Cease and Desist Order, that the issue be put on the table to be taken off the table at such time as the Cease and Desist Order were lifted or the legal situation were such that one could deal with possible changes as it might be seen in the conditions of faculty employment. Now, as you know, the Cease and Desist Order technically has been removed but the legal situation probably has not changed very much and has meant that the University as an employer is still bound to the term of the Public Employee Labor Relations Act, and I think, as Regent Unger is implying, there may be some legal question as to whether the Board, today, tomorrow, two months from now could approve this proposed document, or this document with some other modifications. I think that we do need some legal counsel on this question of what we can do if we do want to do something. I don't think that we are constrained from discussing it in a general way. I guess that I wouldn't want to make a legal decision."

Committee Chairman Latz commented that the committee is discussing the present proposed consulting policy for information and that the committee will not act precipitously in making changes in the policy, nor will the committee consider the proposed policy for approval until it is appropriate.

#### EVALUATION OF TEACHING

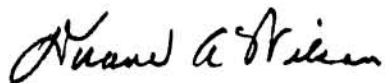
Vice President Koffler introduced Dr. Kenneth Doyle, Research Associate, Measurement Services, and Dr. Paul Fox, Psychology, who presented the second part of the three part series on evaluation of teaching.

Dr. Doyle led a discussion on the elements of instruction measured by student evaluations, the accuracy of such evaluations, and indications of the evaluations regarding student learning.

Dr. Fox commented on the uses of student evaluations pointing out that two uses were for promotion and tenure decisions and for use by individual teachers to improve teaching skills.

Student Representative Fellows suggested that Terri Marchiniak be invited to the next committee meeting to explain what the Student Government is now doing with regard to class and teacher evaluations.

Regent Schertler asked to be informed of the historical development of student evaluations.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

November 10, 1977

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, November 10, 1977, at 3:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents McGuiggan, Moore, Sherburne, and Unger.

Staff present: Vice Presidents Brown and Koffler, and Mr. Hewitt.

Student Representatives present: Maria Baltierra and Harry Roers.

TEACHING OF HANDICAPPED CHILDREN

Vice President Koffler introduced Professor Maynard Reynolds, Chairman, Psychoeducational Studies, and Professor Robert H. Bruininks, Coordinator, Special Education Programs, who spoke on the teaching of handicapped children.

Dr. Reynolds and Dr. Bruininks told of their experiences in educating teachers of the handicapped. They stated that out of the 900,000 children in the elementary and secondary schools in Minnesota, one out of nine, or 100,000, are touched daily by some program of specialized teaching. The University of Minnesota, Twin Cities Campus, trains approximately 1/3 of the teachers employed in the special education areas in Minnesota and has the only graduate program in the state.

Dr. Bruininks stated that at present this area of teaching is about 1,500 to 2,000 teachers short. There has been an extremely high rate of growth in special education programs in the last year. Approximately 99% of the graduates of specialized education programs are employed as teachers of the learning disabled.

REVIEW OF TWIN CITIES CAMPUS BOUNDARIES  
PART II

Vice President Brown opened the review of the Twin Cities Campus Boundaries by stating that the establishment of and changes in campus boundaries was a prerogative of the Board of Regents and that at the conclusion of the review of campus boundaries, the Board of Regents might address the question of boundary changes.

Earlier in the day the Regents had taken a tour to view the Motley area and West Bank campus boundaries. Assistant Vice President Hewitt reviewed, via a map, the boundaries the Regents had toured and the establishment of the present boundaries based upon long range expansion plans during the previous two decades. He explained that the University purchased real property inside the campus boundary area as such property became available. Properties are then usually rented to students as a part of the University Student Housing Program until the property is actually needed for campus expansion.

Most discussion centered around the Motley area. Some concern was expressed at the University becoming a landlord in that area since, in the foreseeable future, the University will not need all the property within the boundaries and will continue to rent the property. Vice President Brown commented that the University will be in the landlord business for a period of time and that the University has instituted a program of providing needed repairs and improvements to the properties that can be amortized over a few years and that keep the properties compatible with the neighborhood.

The meeting adjourned at 4:50 p.m.



DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

November 10, 1977

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, November 10, 1977, at 3:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Goldfine, presiding; Regents Latz, Lebedoff, Lee, Peterson, and Schertler.

Staff present: President Magrath; Vice Presidents Kegler and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Cherrington, Imholte, Tierney, and Zander.

Student Representatives present: Neill Atkins, Mark Eckerline, and Terri Mische.

PRESIDENTIAL SCHOLARS

Vice President Wilderson introduced Ms. Mabelle McCollough, Coordinator, Student Codes in the Office of the Vice President for Student Affairs, who explained the objectives and operations of the Presidential Scholars Program. This program recognizes outstanding high school seniors from Minnesota who have indicated a desire to enter the University of Minnesota. The scholars chosen each year may enroll at the Duluth, Morris, or Twin Cities Campus. No monetary award is given, but participants will have their admission and any financial aid materials expedited. All scholars are notified of their selection by April of each year.

Four students, all participants in the program, gave their perspectives and views of the program. After these presentations, Ms. McCollough reported that the Office of Student Affairs is currently exploring with the Waseca and Crookston campuses possible expansion of the program to these campuses.

Regent Peterson commended Ms. McCollough and her staff for the initiation of the program at the University of Minnesota.

## PROPOSED POLICY ON ACCESS TO STUDENT RECORDS

Vice President Wilderson presented the proposed policy on access to student records. During the discussion of the policy, several Regents raised concerns and questions relative to the proposed policy, and it was the consensus of the committee that these concerns be directed to Vice President Wilderson's Office, or the Board of Regents Office, in writing or by telephone, and that these concerns be reviewed and be presented to the committee for discussion and information at the January meeting of the committee.

## FUNDING INTERCOLLEGIATE ATHLETICS ON COORDINATE CAMPUSES

President Magrath stated that the use of funds from student services fees for intercollegiate athletics on the coordinate campuses has been a point of contention between the Student Services Fees Committees, the campus student government, and the administration for several years. Because of this contention, the committee asked President Magrath to review the matter and return with some analysis of the situation and some recommendations prior to the submission of specific proposals for student services fees in the spring of 1978.

Vice President Kegler briefly reviewed the administration's position statement and identified the following administrative recommendations:

1. Continue present course of funding intercollegiate athletics on the coordinate campuses through student fee support for 1978-79.
2. Instruct the administration to undertake preliminary discussions with appropriate legislative committees and their staffs to apprise them of the situation and its implications.
3. Include in the 1979 Biennial Request a level of funding from state sources appropriate to carry out intercollegiate athletic programs for both men and women on the coordinate campuses for 1979-80 and 1980-81.

In response to a question raised by Regent Schertler, Vice President Kegler responded that if the Twin Cities Campus is separated out from any request for legislative funds for intercollegiate athletics, his perception is that approaching the Legislature for support on the coordinate campuses is a saleable idea. He referred to a legislative precedent in which all other public educational institutions receive, in the aggregate, a fairly substantial appropriation from the Legislature to support intercollegiate athletics at those institutions. He felt that a

similar case could be made for the coordinate campuses based on the fact that ticket volume is so small that there would be no way the University could run those programs if the programs were not supplemented by student fees or a legislative appropriation.


Regent Latz pointed out that it was his opinion that the financing through student fees of intercollegiate athletics on the coordinate campuses is inconsistent with the principle of student fees which are to be items basically for student benefit, and he feels intercollegiate athletics has a very limited student benefit and is institutional in its image on the coordinate campuses.

Regent Lebedoff commended the administration for their presentation and preparation of the proposal submitted to the committee for review, and suggested that the students on the coordinate campuses could help the University in the effort to obtain legislative appropriations for intercollegiate athletics if they would talk to their legislators about the need for such support.

Vice President Kegler informed the committee that at such time as the University does include any such request to the Legislature for this kind of expenditure, there is a commitment that this undergo the scrutiny of a faculty committee also.

President Magrath remarked that the recommendations of the administration will be presented to the committee for action at its December meeting.

Voted to adjourn at 4:50 p.m.

  
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

November 11, 1977

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, November 11, 1977, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Secretary Wilson; Messrs. Borgestad, Cherrington, Frederick, Heller, Hewitt, Imholte, Johnson, Linck, Preston, Robb, Sahlstrom, and Tierney; Mmes. Clark, Lupton, and Williams.

COLLECTIVE BARGAINING ISSUE

President Magrath reported that the Board of Regents must make a decision on whether or not to appeal the State District Court order in the collective bargaining issue involving the geographic scope of the unit for the University of Minnesota. He reported that Judge Plunkett's decision affirms the Public Employee Relations Board (PERB) ruling that overturned the Bureau of Mediation Services (BMS) order, which had favored the Regents' position in favor of a single, state-wide unit for the University of Minnesota.

President Magrath reported that the Board of Regents had heard a briefing from Attorney Tom Keller at its October meeting, and that he had conducted an open hearing at the University to elicit the view of prospective bargaining agents and other interested faculty on the question of whether or not the University should undertake a further appeal of the question. Vice President Koffler also reviewed this question with the Council of Academic Officers.

President Magrath then recommended to the Committee of the Whole that after careful consideration and review with his associates, it was his conclusion that the University ought not further appeal the scope of the unit question. President Magrath then proceeded to explain his reasons and rationale for his recommendation.

After discussion and comments by several Regents in support of President Magrath's recommendation, the committee voted unanimously to recommend approval of President Magrath's recommendation to accept the District Court decision on the geographic scope of the proposed bargaining unit and forego any further appeal of the question.

#### SOUTH AFRICAN INVESTMENT PROPOSAL

President Magrath submitted a proposal to the committee that the University of Minnesota initiate and submit shareholder resolutions to and request that American corporations doing business in South Africa and in which the University invests, endorse and implement the Statement of Principles authored by Reverend Leon Sullivan. These principles generally speak to fair employment practices and equal pay, non-discrimination, and improvement to the quality of lives outside the work environment. President Magrath pointed out that he was not suggesting withdrawal of investments from these corporations or withdrawal of the corporations from South Africa.

He further reported that he would like to proceed to implement a cooperative effort among American colleges and universities to adopt this proposal. He stated that he had already written letters to a number of colleges and universities across the country asking for their support or reaction to the proposal, and informed the committee that these reactions were still coming in to his office.

After discussion and comments made by several Regents on the South African investment proposal as submitted by President Magrath and in support of his request, the committee voted unanimously to recommend approval of the following resolution:

"WHEREAS, a number of United States Corporations engaged in business in South Africa have subscribed to the Statement of Principles of United States Firms with Affiliates in the Republic of South Africa (hereinafter identified as the 'Statement of Principles'), and

"WHEREAS, the Regents of the University of Minnesota believe it appropriate that the United States Corporations engaged in business in South Africa, and in which the University owns stock, subscribe to the 'Statement of Principles';

"RESOLVED, that upon the recommendation of the President, the appropriate administrative officers are authorized to submit a shareholder resolution requesting adoption of the 'Statement of Principles' to those Corporations in which the University owns stock, and which have not heretofore agreed to the 'Statement of Principles' and are identified as engaged in business in South Africa by the Directory of American Firms Operating in Foreign Countries, 8th Edition, May 1975, or other appropriate means and as approved by the Vice President for Finance.

"RESOLVED FURTHER, that the appropriate administrative officers are authorized to proceed with a cooperative effort among interested Colleges and Universities to submit a shareholder resolution requesting adoption of the 'Statement of Principles' to United States Corporations identified in the above paragraph."

#### SUMMARY OF EXPENDITURES

After discussion, the committee voted unanimously to recommend approval of the Summary of Expenditures for the Office of the President and the Board of Regents Office for the period ending September 30, 1977.

#### HEALTH SERVICES RESEARCH CENTER

Vice President French introduced Dr. John Krlewski, Director of the Health Services Research Center, who made a presentation on the establishment of the center and its mission and goals. The Center is designed to function as an interschool unit, bridging the Health Sciences with other relevant disciplines within the University. The mission of the Center is to facilitate and conduct collaborative interdisciplinary studies focusing on (a) the health status of population groups in the prevention of illness and disability, (b) the planning, organization, distribution, accessibility, acceptability, utilization, quality, and cost of health services, and (c) the education, supply, distribution, organization, and cost of health manpower.

Primary efforts will be devoted to studies dealing with health services which affect the State of Minnesota and the development and analysis of policies guiding health and health services on the state, regional, and national levels.

Regents Latz and Schertler expressed their excitement and pleasure at the development of this Center. Regent Schertler requested a periodic update on the Center. Regent McGuiggan expressed his feeling that the center was a good idea as long as it stayed within the University of Minnesota and does not duplicate efforts being made in other agencies of the State.

#### CAREER DEVELOPMENT TRAINING PROJECT - "BORN FREE"

Professor Lorraine S. Hansen, Counseling and Student Personnel Psychology Program, made a presentation on a research project entitled "BORN FREE", a project to develop materials for use in educational institutions to eliminate sex stereotyping. She made her presentation via verbal communication and visual aids.

Voted to adjourn at 10:15 a.m.

  
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

November 11, 1977

A meeting of the Board of Regents of the University of Minnesota was held on Friday, November 11, 1977, at 10:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents Brown, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Secretary Wilson; Messrs. Borgestad, Cherrington, Frederick, Heller, Hewitt, Imholte, Johnson, Linck, Odegard, Preston, Robb, Sahlstrom, and Tierney; Mmes. Clark, Lupton, and Williams.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Physical Plant and Investments Committee - October 13, 1977  
Faculty and Staff Affairs Committee - October 13, 1977  
Educational Policy and Long-Range Planning Committee -  
October 13, 1977  
Student Concerns Committee - October 13, 1977  
Committee of the Whole - October 14, 1977  
Board of Regents Meeting - October 14, 1977

REPORT OF THE PRESIDENT

President Magrath announced that the University of Minnesota received an award from the Minnesota Association for Affirmative Action for outstanding achievement in equal opportunity in the non-academic areas in the field of employment. It is the first year this award has been presented, and the University of Minnesota was one of many competitors for the award.

He also announced that Lillian Williams reported to him that at the last commencement, the University of Minnesota Law School graduated nine minority students, eight of whom passed the Minnesota State Bar Examination on their first attempt.

President Magrath then made a statement regarding the issues and events that have evolved relative to the search process to fill the vacancy for Vice President for Administrative Operations. He

indicated that he felt his relationships with the Senate Consultative Committee were productive and constructive and would remain that way, that he asked the committee to function as a search committee and provide a slate of four to six names, which request they have filled, and that before he left for his trip to Africa, he met with the committee, reviewed the search, and informed them that he would immediately proceed to arrange for in-depth interviews of the candidates.

Regent Sherburne commented that the Board of Regents had used the Consultative Committee as an advisory committee to the Board of Regents during the search for the President of the University, and that the philosophy of a search committee to recruit, screen, and recommend candidates for consideration was generally accepted at the University. He further commented that during interviews of candidates for the Presidency, all candidates were advised that since the Board of Regents put the full responsibility for administering the University on the President, that the President would be allowed to select his own team of administrative officers.

Regent Sherburne further commented that he was pleased that the University of Minnesota had received the institutional award for affirmative action programs from the Minnesota Association for Affirmative Action, and congratulated Lillian Williams and William Thomas upon their nomination as candidates for individual awards.

Regent Schertler requested that when the President does submit his recommendation to the Board of Regents for approval that he include the job description and qualifications for the position, and pertinent information on the affirmative action process.

Regent Krenik indicated that he agreed with Regent Sherburne's comments and was prepared to support wholly the President's recommendation for the position.

President Magrath further announced that the National Collegiate Athletic Association (NCAA) had lifted the probation on the Men's Intercollegiate Athletic programs at the University, with the exception of basketball. The eligibility committee of the NCAA will be conducting hearings on the matter and Vice President Kegler will present a strong argument on behalf of the restoration of the eligibility of Mychal Thompson and Dave Winey.

President Magrath then made some brief remarks and comments about his recent trip to Africa.

#### GIFTS

Mr. Robert Odegard presented to the Board of Regents the monthly list of gifts received by the University of Minnesota. He also informed the Board that the Hubert H. Humphrey Fund is currently at the level of \$3.4 million.



After discussion, the Board of Regents voted unanimously to approve all gifts. Documentation is filed supplement to the minutes, No. 21,280.

#### CONTRACT AND GRANT AWARDS

After discussion, the Board of Regents voted unanimously to approve the contract and grant awards, documentation filed supplement to the minutes, No. 21,281.

#### APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants. After discussion, the Board of Regents voted unanimously to approve the applications for contracts and grants.

#### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the Committee, reported that the committee voted unanimously to recommend the following actions:

- (a) Accept the District Court decision on the geographic scope of the proposed bargaining unit, and forego any further appeal of the question on the matter of collective bargaining.
- (b) Approve the following resolution re South African Investment Proposal:

WHEREAS, a number of United States Corporations engaged in business in South Africa have subscribed to the Statements of Principles of United States Firms with Affiliates in the Republic of South Africa (hereinafter identified as the "Statement of Principles"), and

WHEREAS, the Regents of the University of Minnesota believe it appropriate that the United States Corporations engaged in business in South Africa, and in which the University owns stock, subscribe to the "Statement of Principles";

RESOLVED, that upon the recommendation of the President, the appropriate administrative officers are authorized to submit a shareholder resolution requesting adoption of the "Statement of Principles" to those Corporations in which the University owns stock, and which have not heretofore agreed to the "Statement of Principles" as are identified as engaged in business in South Africa by the Directory of American Firms Operating in Foreign Countries, 8th Edition, May 1975, or other appropriate means and as approved by the Vice President for Finance.

RESOLVED FURTHER, that the appropriate administrative officers are authorized to proceed with a cooperative effort among interested Colleges and Universities to submit a shareholder resolution requesting adoption of the "Statement of Principles" to United States Corporations identified in the above paragraph.

- (c) Approve the Summary of Expenditures for the Office of the President and the Board of Regents Office for the period ending September 30, 1977.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

She further reported that the committee enjoyed two presentations for its information, one on the Health Sciences Research Center, and the other on a research project entitled "BORN FREE".

#### REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent Krenik reported that the committee heard a presentation on the teaching of handicapped children. Professor Maynard Reynolds and Professor Robert Bruininks told of their experiences in educating teachers of the handicapped. They stated that out of 900,000 children in the elementary and secondary schools in Minnesota, 100,000 are touched daily by some program in specialized teaching. About one-quarter of those children are handicapped in the basics.

He also reported that the committee reviewed the Twin Cities Campus boundaries, beginning with a tour of the boundaries in the morning. The discussion centered around the Motley area which is adjacent to the Health Sciences complex and some concern was expressed about the University becoming a landlord. He pointed out that whether the Board of Regents liked it or not, because this is part of a long-range program, the University is going to be in the landlord business for an extended period of time and the University might as well be a good landlord.

Regent Peterson requested that a report on the People's Center be made at the December meeting.

#### REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Latz, Chairman of the Committee, reported that the committee voted unanimously to recommend approval of the following:

- (a) Approval of the personnel items as presented to the committee and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests as presented to the committee and attached as Appendix II hereto.

- (c) Approval of the Civil Service Class Changes, with the exception of the item which was withdrawn from consideration entitled "Dental Hygienist", Class 3224F, which are filed supplement to the minutes, No. 21,282.
- (d) Approval of single quarter leaves for Associate Professor Kenneth G. Nelson, College of Pharmacy, for spring quarter 1978, and Associate Professor Heddie O. Sedano, School of Dentistry, for fall quarter 1977.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Latz further reported that the committee held a discussion on the present consulting policy. Vice President Koffler briefly reviewed the existing policy and the Darley report, which is a proposal for revisions in the present consulting policy. This report has been approved by the University Senate but has yet to be reviewed by central administration. Continued discussion of this item will be at a future date. He also indicated that the committee heard continuing presentations on the evaluation of teaching, hearing reports from Mr. Ken Doyle, Measurement Services Center, and Mr. Paul Fox, who is a psychologist involved in learning theory. Regent Latz expressed his thoughts that due to the very interesting nature of the subject being discussion at the committee meeting, that sometime in the future the entire Board of Regents should have the opportunity to hear some of the presentations.

#### REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the Committee, reported that the committee voted unanimously to recommend approval of the following actions and resolutions:

- (a) Approval of requisitions, journal vouchers and transfers of funds, cancellation of uncollectible accounts receivable for Coffman Union in the amount of \$52.60, Agricultural Extension Service in the amount of \$501.37, and University Hospitals in the amount of \$413,149.78. Property accounting adjustments as of August 31, 1977 were also reviewed.

(Report covering requisitions, journal vouchers and transfers of funds, cancellations of uncollectible accounts receivable and property accounting adjustments is filed supplement to the minutes, No. 21,283.)

- (b) Approve the following resolution re Purchase of Land from Jonathan Company, Chaska:

RESOLVED, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to negotiate with the Jonathan Company and execute the necessary documents for the exchange of approximately 55.1 acres of land, and the purchase of approximately 60.7 acres of additional land.

- (c) Approve the following resolution re Sale of Land, Grand Rapids Experiment Station:

RESOLVED, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to execute the necessary documents for the sale of Lot 12, Block 2, McGuire's Addition to the City of Grand Rapids, to an adjoining property owner.

- (d) Approve the following resolution re Fire Station #19, Amendment of City-University Land Exchange Agreement:

RESOLVED, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to negotiate and execute an amendment to the Land Exchange Agreement between the City of Minneapolis and the University dated October 28, 1974, to provide for a cash payment of \$56,000.00 to the University in lieu of transfer of property from the City of Minneapolis to the University.

- (e) Approval for the Vice President for Finance to proceed with the remodeling and addition to Kiehle Hall on the Crookston Campus to provide for additional library space to meet minimum standards.
- (f) Approval for the Vice President for Finance to proceed with the planning of the construction of a food service building on the Crookston Campus.
- (g) Approve the construction of a 40' X 128' pole type facility on the Veterinary Medicine Farm at Rosemount for research purposes.
- (h) Approve the following resolution re Hospital Warehouse:

RESOLVED, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to proceed with the planning for the construction of a Hospital Warehouse facility of approximately 40,000 square feet in the Compo Service Area

at a cost not to exceed \$1,326,000 with the understanding that the detailed plans for this facility will be presented to the Board of Regents at a later date.

- (i) Approve the following resolution re Duluth Student Housing Proposal:

RESOLVED, that on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to proceed with the planning and construction of additional student housing on the Duluth Campus using design/build method with the understanding that the plans for the project will be presented to the Board of Regents at the December meeting. Further resolved, that the appropriate administrative officers are authorized to arrange for the borrowing of funds for this project in an amount not to exceed \$1,200,000 and to execute all necessary documents in connection with such loan.

In response to a question raised by Regent Schertler, Vice President Brown responded that questions from last month's meeting relating to the application of the designer selection board act to the Duluth student housing proposal had been answered to the full satisfaction of the committee, and that there was no legal restriction to keep the Board of Regents from proceeding with the design/build proposal.

In his response, Vice President Brown indicated that he did not see the necessity of the University maintaining a separate process for the selection of University architects for certain projects as long as the State designer selection process could be used. After a discussion involving Regents Latz, Lebedoff, Krenik, Unger, and McGuiggan, and President Magrath, it was agreed that the policy matter of whether or not the designer selection board should be used to select architects on University projects, involving other than state appropriated funds, would be a policy matter to be decided by the Board of Regents.

The Board of Regents then voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

Regent Lee further reported that a lengthy discussion was held on the annual investment report and the committee felt that when reports of this nature appear on the agenda, that more time be allotted to allow for questions and answers from the Regents and central administration and possible recommendations on such items.

He also stated that the committee reviewed the investment activity report for September, 1977, and contract awards for construction. The item relative to Purchasing Procedures was laid over to the morning meeting of the Physical Plant and Investments Committee to be held in December.

Regent Lee also stated that the committee met in morning session to discuss land holding items within the State of Minnesota and in other states.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Goldfine reported that a presentation was made on the Presidential Scholars program at the University of Minnesota by Mabelle McCollough, Student Codes Coordinator, and four students who participated in the program. This program recognizes outstanding graduating high school seniors who plan to attend the University of Minnesota.

He also reported that the proposed policy on access to student records was reviewed, and in light of the many questions raised by several Regents about the policy, it was decided that the Regents should make recommendations in writing to Vice President Wilderson or Mr. Duane Wilson on areas where the policy can be strengthened or improved. Those recommendations will be analyzed by a committee and returned for further discussion and action in the future.

Regent Latz stressed the importance of the policy on access to student records and requested that all members of the Board of Regents give careful consideration to the policy. He also requested that the Student Representatives to the Board of Regents submit their reactions and ideas to Vice President Wilderson's office.

Vice President Kegler presented a report on the funding of intercollegiate athletics on the coordinate campuses. The recommendations of the administration were:

- (1) Continue present course of funding intercollegiate athletics on the coordinate campuses through student fee support for 1978-79;
- (2) Instruct the administration to undertake preliminary discussions with appropriate legislative committees and their staffs to apprise them of the situation and its implications;
- (3) Include in the 1979 Biennial Request a level of funding from state sources appropriate to carry out intercollegiate athletic programs for both men and women on the coordinate campuses for 1979-80 and 1980-81.

He indicated that the item had been presented to the committee for discussion, and would appear on the agenda for action in December.

Voted to adjourn at 11:50 a.m.



DUANE A. WILSON, Secretary

## ACADEMIC PERSONNEL ACTIONS

## AMENDMENTS OF MINUTES

February 11, 1977, John M Broadhurst Associate Professor School of Physics and Astronomy sabbatical furlough for 1977-78 to be cancelled (due to changes in funding of research projects)

October 14, 1977, Herbert G Scherer Assistant Professor University Libraries sabbatical furlough September 12, 1977 to September 11, 1978 to be cancelled (unable to find outside funding)

## RETIREMENT

Gottfried K Wehner as Professor Emeritus Electrical Engineering effective September 15, 1977

## RESIGNATIONS AND NON-REAPPOINTMENTS

Theodore M Cole Professor Physical Medicine and Rehabilitation effective July 29, 1977

Adolfo C Mascarenhas Professor Geography effective at time of appointment September 16, 1977

Charles E Ramsey Professor and Extension Sociologist Sociology and Agricultural Extension Service effective August 31, 1977

Manuel R Miranda Associate Professor School of Social Work effective December 15, 1977

Theodore L Campbell Assistant Professor and Director Extension Classes effective September 30, 1977

## DEATHS

Gladys L Johnson Instructor Library and Learning Resources Service Duluth effective September 18, 1977 plus one month death payment allowance

## APPOINTMENTS

## Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
November only		3								
December through November	44	6	1		1				1	
Non-docket Appointments										
November only	33	13	1		1		2	1		
December through November	222	92	7	5	5		11	5		

- \*1. Kenneth J Reid as Professor Civil and Mineral Engineering and Director Mineral Resources Research Center beginning September 16, 1977 at the rate of \$28,500 Term BP and \$2,500 Term BT administrative augmentation
2. Richard H Needle as Associate Professor School of Physical Education Recreation and School Health Education December 1, 1977 to June 15, 1980 at the rate of \$19,500 Term BC (this appointment is subject to a special contract calling for a decision on or before April 15, 1980 with respect to continuing this appointment beyond the initial three year period)
3. Jochen Schulte-Sasse as Associate Professor German beginning March 16, 1978 at the rate of \$22,000 Term BP

Dimitrios T Karakasis as Visiting Professor School of Dentistry September 16 to December 15, 1977 at \$5,000 Term CTH75 (\$20,000 B rate)

Rolf K Mueller as Visiting Professor Electrical Engineering September 16 to December 15, 1977 at \$3,500 Term CTH32 (\$32,370 B rate)

Belkacem Saadallah as Visiting Professor History September 16 to December 15, 1977 at \$3,000 Term CTH50 (\$18,000 B rate)

Gerald M Iooss as Visiting Associate Professor School of Mathematics for 1977-78 at \$17,500 Term BT

Myles C Stenshoel as Visiting Associate Professor Political Science September 16 to December 15, 1977 at \$4,178 Term CTH67 (\$18,800 B rate)

Barry Koepke continuation of appointment as Adjunct Professor Chemical Engineering and Materials Science March 16 to June 15, 1978 at \$1,500 Term CTH25 (\$18,000 B rate)

Herbert F Kraimer continuation of appointment as Adjunct Professor Chemical Engineering and Materials Science December 16, 1977 to June 15, 1978 at \$3,000 Term CTH25 (\$18,000 B rate)

Gerald G Mansergh as Adjunct Associate Professor Department of Educational Administration September 16 to December 15, 1977 and March 16 to June 15, 1978 at \$2,400 Term CTH25 (\$14,400 B rate)

#### SPECIAL APPOINTMENTS

LeRoy T Anderson Professor Emeritus Electrical Engineering to serve as Professor September 16 to December 15, 1977 at \$833.33 per month for 33% time (68 years of age)

Tom B Jones Regents Professor Emeritus History to continue to serve as Regents Professor Independent Study July 1, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (68 years of age)

\*See major appointment section for detail



Reuel Lund Professor Emeritus College of Business Administration to continue to serve as Professor Independent Study July 1, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (81 years of age)

Edwin F Menze Professor Emeritus German to continue to serve as Professor Independent Study July 1, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (69 years of age)

R Dale Miller Professor Emeritus Music Duluth to serve as Professor September 16, 1977 to March 15, 1978 at \$1,388.89 per month for 50% time (68 years of age)

Ralph Miller Professor and Director Emeritus Student Personnel College of Home Economics to continue to serve as Professor Independent Study July 1, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (68 years of age)

Santiago A Cuneo Associate Professor Emeritus Romance Languages to continue to serve as Associate Professor Independent Study July 1, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (78 years of age)

Robert A Phillips Assistant Professor Emeritus Horticultural Science to continue to serve as Assistant Professor Independent Study July 1, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (73 years of age)

Erwin V Bahn as Lecturer MacPhail Center for the Arts September 16, 1977 to June 30, 1978 at \$10.00 per hour (71 years of age)

Louise E Guhl Assistant Professor Emeritus Music to serve as Lecturer Independent Study July 1, 1977 to June 30, 1978 at \$2.40 and \$1.40 per lesson (69 years of age)

#### PROMOTIONS AND TRANSFERS

Frank E DiGangi from Assistant Dean and Professor College of Pharmacy Administration at \$31,415 Term AP and \$1,500 Term AT administrative augmentation to Associate Dean and Professor at the rate of \$31,415 Term AP and \$2,700 Term AT administrative augmentation beginning January 1, 1978

David P Fan Professor Genetics and Cell Biology at \$22,040 Term BP to serve in addition as Acting Head at the rate of \$2,772 Term BT administrative augmentation September 16, 1977 to March 31, 1978

Peter E Firchow Professor English at \$20,975 Term BP to serve in addition as Chairman Comparative Literature without change in salary rate of term for 1977-78

Frederick Forro Jr from Professor and Head Genetics and Cell Biology at \$34,000 Term AP and \$4,012 Term AT administrative augmentation to Professor at the rate of \$34,000 Term AP beginning September 16, 1977

David W French from Professor and Assistant Head Plant Pathology at \$33,823 Term AP and \$1,873 Term AT administrative augmentation to Professor and Acting Head at the rate of \$33,823 Term AP and \$3,382 Term AT administrative augmentation beginning September 1, 1977

Arthur C Klassen from Professor Neurology at \$30,453 Term AP to Professor Neurology and Director Division of Adult Neurology without change in salary rate of term beginning October 1, 1977

Martin H Lease Jr from Professor Political Science and Assistant Dean Graduate School Duluth at \$31,000 Term AP to Acting Vice Provost Office of the Vice Provost for Academic Administration Duluth and Professor Political Science Duluth at the rate of \$31,000 Term AP and \$4,000 Term AT administrative augmentation beginning September 16, 1977

Kenneth Swaiman from Professor Neurology and Pediatrics at \$31,900 Term AT to Professor Neurology and Pediatrics and Director Division of Pediatric Neurology without change in salary rate or term beginning October 1, 1977

David A Ward from Professor Sociology at \$29,500 Term BP to Professor Sociology and Chairman Criminal Justice Studies at the rate of \$29,500 Term BP and \$1,600 Term BT administrative augmentation beginning September 16, 1977

David Beaulieu from Associate Professor American Indian Studies at \$21,000 Term BP to Associate Professor and Chairman at the rate of \$21,000 Term BP and \$1,600 Term BT administrative augmentation beginning September 16, 1977

Ronald R Gauger Associate Professor Music Duluth at \$18,550 Term BP to serve in addition as Assistant Dean School of Fine Arts without change in salary rate or term for 1977-78

Kaaren E Grimstad Associate Professor Scandinavian - Center for Northwest European Language and Area Studies at \$17,325 Term BP to serve in addition as Acting Chairman Department of Scandinavian at the rate of \$1,900 Term BT administrative augmentation September 16 to December 15, 1977

John S Malmberg from Assistant Professor and Associate Director Extension Classes and Coordinator Staff Development Continuing Education and Extension Administration at \$23,760 Term AP to Assistant Professor and Acting Director Extension Classes at the rate of \$23,760 Term AP and \$3,240 Term AT administrative augmentation October 1, 1977 to June 30, 1978

William D Tippie from Director of Annual Giving Office of Development at \$26,532 Term AS to Assistant to the Director of Development without change in salary rate Term AE for 1977-78

John S Adams Professor Geography and Director School of Public Affairs - Public Affairs at \$30,450 Term AP to serve as Professor and Director Cross-Disciplinary Studies-Interdepartmental Majors and Programs for 33% of time without change in salary rate or term January 1 to June 30, 1978

Rene V Dawis Professor Psychology at \$29,050 Term BP to serve as Professor Industrial Relations for 52% of time without change in salary rate or term September 16 to December 15, 1977

Theodor J Litman Professor School of Public Health at \$31,500 Term AP to serve as Professor Sociology for 24% of time without change in salary rate or term September 16 to December 15, 1977 and March 16 to June 15, 1978

Allen D Glenn Associate Professor Curriculum and Instruction at \$20,400 Term GP to serve as Associate Professor Psychoeducational Studies for 50% of time without change in salary rate or term for 1977-78

Hamilton I McCubbin Associate Professor School of Social Work at \$22,875 Term BP to serve as Associate Professor Sociology for 20% of time without change in salary rate or term for 1977-78

#### SALARY ADJUSTMENTS

Dale R Hicks Professor Agronomy and Plant Genetics and Extension Agronomist Agricultural Extension Service from \$27,200 Term AP to the rate of \$29,000 Term AP beginning October 1, 1977

William R Kennedy Professor Neurology from \$27,625 Term AP to the rate of \$29,300 Term AP beginning January 1, 1978

John Kersey Professor Laboratory Medicine and Pathology from \$30,400 plus commutation allowance in lieu of professional fees Term AP to the rate of \$30,400 Term AP beginning October 1, 1977

Thor Kommedahl Professor Plant Pathology from \$31,848 Term AP to the rate of \$31,848 Term AP and \$1,800 Term AT augmentation beginning September 1, 1977

Kenneth T Whitby Professor Mechanical Engineering at \$30,000 Term BP on sabbatical furlough for 1977-78 to receive \$15,000 from research funds paid through the University

Frank H Wood Professor Psychoeducational Studies at \$26,900 Term BP on sabbatical furlough for 1977-78 to receive \$13,450 from research funds paid through the University

William M Bart Associate Professor Social Psychological and Philosophical Foundations of Education at \$19,300 Term BP on sabbatical furlough for 1977-78 to receive \$9,650 from research funds paid through the University

Stuart F Goldstein Associate Professor Genetics and Cell Biology at \$18,216 Term BP on sabbatical furlough for 1977-78 to receive \$9,108 from research funds paid through the University

Edwin W Haller Associate Professor Physiology and Biology School of Medicine Duluth and Director Animal Services at \$23,900 Term AP and \$1,600 Term AT administrative augmentation to serve at the rate of \$23,900 Term AP September 1, 1977 to June 30, 1978 (on sabbatical furlough September 1, 1977 to June 30, 1978)

Alan E Shapiro Associate Professor School of Physics and Astronomy - History of Science and Technology at \$17,400 Term BP on sabbatical furlough for 1977-78 to receive \$8,700 from research funds paid through the University

John T Byrd Director Space Programming and Mangement from \$29,200 Term AE to the rate of \$29,700 Term AE November 16, 1977 to June 30, 1978

Thomas H Hodne Professor School of Architecture and Landscape Architecture from \$9,600 Term BTH50 (\$19,200 B rate) to without salary September 16, 1977 to June 15, 1978

Nathaniel J London Clinical Professor Psychiatry at \$3,172 Term ATH13 (\$24,400 A rate) and Lecturer School of Social Work without salary to serve in addition as Lecturer School of Social Work at the rate of \$6,100 Term ATH25 (\$24,400 A rate) September 16 to December 15, 1977

Walter A Lyons Adjunct Professor Mechanical Engineering from \$1,245 Term CTH21 (\$24,000 A rate) July 1 to September 30, 1977 to the rate of \$4,320 Term ATH18 (\$24,000 A rate) October 1, 1977 to June 30, 1978

Frank Q Nuttall Professor Medicine from the rate of \$7,190 Term ATH15 (\$39,600 Term AT \$7,700 Term AT) January 1 to June 30, 1977 to \$7,203 Term ATH15 (\$40,000 Term AT \$7,700 Term AT) for 1977-78

Vincent R Hunt Associate Professor Family Practice and Community Health from \$46,027 (\$35,667 Term AT \$10,360 Term AT) to the rate of \$38,264 (\$35,667 Term AT \$2,597 Term AT) September 1, 1977 to June 30, 1978

Rosalyn A Rubin Research Associate and Associate Professor Psychoeducational Studies from the rate of \$20,800 Term BT February 1 to June 15, 1977 to the rate of \$22,100 Term BT October 1, 1977 to June 15, 1978

#### LEAVES OF ABSENCE

Lawrence M Christenson Professor and Area Extension Agent Farm Management Agricultural Extension Service leave with salary August 22 to October 31, 1977 on account of illness

Walter W Heller Regents Professor Economics leave without salary March 16 to June 15, 1978 for non-University professional and personal activities

George D Holcomb Professor and Area Extension Agent Soils Agricultural Extension Service continuation of leave with salary October 1 to November 15, 1977 on account of illness

William Kilbourn Professor Law School leave without salary September 16 to December 15, 1977 to serve as Visiting Professor at Washington University in St Louis, Missouri

Gisela Konopka Professor Social Work and Director Center for Youth Development and Research College of Home Economics leave with salary December 16, 1977 to March 15, 1978 for professional activity relating to program of Center for Youth Development and Research

Rosella H Qualey Professor Assistant District Extension Director Agricultural Extension Service continuation of leave with salary September 17-30, 1977 for health reasons

Stephen S Wang Professor East Asian Languages leave with salary September 30 to November 6, 1977 to be a member of the Applied Linguistics Delegation sent by the National Academy of Sciences to visit China to observe linguistic changes which have taken place in China since 1949 and to exchange ideas with Chinese scholars on foreign language pedagogy

Audrey N Grosch Associate Professor Bio-Medical Library leave without salary October 29 to November 12, 1977 for personal reasons

Robert B Kvavik Associate Professor Political Science and Director Center for Northwest European Language and Area Studies leave without salary December 16, 1977 to June 15, 1978 to serve as Visiting Professor at Odense University in Denmark

#### SABBATICAL FURLOUGHS

Hans W J Courant Professor School of Physics and Astronomy and Director Graduate Studies sabbatical furlough for 1978-79 to do research by participating in experiments conducted at CERN, Geneva and/or DESY, Hamburg

John C Green Professor Geology Duluth sabbatical furlough for 1978-79 to carry out a broad research program on the Late Precambrian (Keweenawan) Volcanic rocks of northeastern Minnesota and the Lake Superior District focusing especially on their petrology, mineralogy, chemistry and stratigraphy with time to be spent in Minnesota and at the University of Massachusetts in Amherst, Massachusetts

Robert J Holloway Professor College of Business Administration  
sabbatical furlough for 1978-79 to study business with emphasis on  
marketing and future planning in foreign environments with time to be  
spent in Japan, (Doshisha University) and other Asian nations and in  
the United States

John Modell Professor History sabbatical furlough for 1978-79 to  
conduct a study of continuity and change in American marriage patterns,  
1850 to present to understand the demographic, institutional and  
normative bases of a century of remarkable stability in the timing of  
marriage in the life course and of an abrupt reorientation of these  
patterns with time to be spent in Minneapolis

Erwin Marquit Associate Professor School of Physics and Astronomy  
sabbatical furlough for 1978-79 to conduct research on conceptual  
problems in physics at Humboldt University in Berlin

## CIVIL SERVICE PERSONNEL ACTIONS

### RETIREMENTS

Walter E Kaul Senior Personnel Representative University Personnel Department effective October 31, 1977

Helen M Kretchmer Social Work Supervisor University of Minnesota Hospitals effective August 31, 1977

### RESIGNATIONS AND NON-REAPPOINTMENTS

Pamela B Dizikes Assistant University Attorney Office of the University Attorney effective September 30, 1977

Barry J Fox Senior Systems Software Programmer University Computer Center effective October 7, 1977

Richard A Riess PU Hospital Pharmacist University of Minnesota Hospitals effective September 2, 1977

Peter C Wollstein Assistant Chief Analyst Management Planning Division-Management Planning and Information Services effective October 28, 1977

### APPOINTMENTS

Nedra M Foster continuation of appointment as Technical Consultant School of Public Health for 1977-78 at \$3,000 Term ASH16 (\$19,000 A rate)

Calvin A Frederickson as Senior Systems Software Programmer Administrative Data Processing Department September 12, 1977 to June 30, 1978 at the rate of \$22,692 Term AS

James D Nordin as Clinic Physician Community-University Health Care Center August 26 to September 18, 1977 at the rate of \$29,000 Term AS and September 19, 1977 to June 30, 1978 at the rate of \$14,500 Term ASH50 (\$29,000 A rate)

Stanley J Palm as MacPhail Center Teacher MacPhail Center for the Arts for 1977-78 at \$16,605 Term BSH90 (\$18,450 B rate)

Glenn W Smith as Controller Business Office November 1, 1977 to June 30, 1978 at the rate of \$39,000 Term AS

### PROMOTIONS AND TRANSFERS

Cornelius J Bakkenist Principal Residence Hall Director University Housing at \$20,184 Term AS to serve as Principal Student Personnel Worker Office of the Vice President Student Affairs at the rate of \$20,988 Term AS July 16, 1977 to January 15, 1978

Robert J Cabak from Principal Applications Programmer Administrative Data Processing Department at \$25,524 Term AS to Senior Analyst/Programmer without change in salary rate or term September 1, 1977 to June 30, 1978

William B Conway from Principal Systems Analyst Administrative Data Processing Department at \$23,604 Term AS to Senior Analyst/Programmer without change in salary rate or term September 1, 1977 to June 30, 1978

Ernest M Duffing from Principal Applications Programmer Administrative Data Processing Department at \$25,524 Term AS to Senior Analyst/Programmer without change in salary rate or term September 1, 1977 to June 30, 1978

Robert J Geary from Assistant Athletic Director Intercollegiate Athletics Administration at \$31,091 Term AS to Associate Athletic Director without change in salary rate or term for 1977-78

Nadine O Grabanski from Senior Applications Programmer Administrative Data Processing Department at \$20,184 Term AS to Senior Analyst/Programmer at the rate of \$20,988 Term AS July 16, 1977 to June 30, 1978

Jerry W Jacobson from Senior Applications Programmer Administrative Data Processing Department at \$17,952 Term AS to Senior Analyst/Programmer Trainee without change in salary rate or term August 16, 1977 to June 30, 1978

Ronald F Krumm from Senior Student Personnel Worker Student Activities Center at \$18,660 Term AS to Director West Bank Union The Minnesota Union West Bank Union at the rate of \$19,404 Term AS September 20, 1977 to June 30, 1978

Marlys L Kupferschmidt from Senior Applications Programmer Administrative Data Processing Department at the rate of \$16,584 Term AS January 1 to June 30, 1977 and \$17,244 Term AS for 1977-78 to Senior Analyst/Programmer Trainee at the rate of \$17,256 Term AS June 16-30, 1977 and \$17,952 Term AS for 1977-78

Joseph P Michela from Associate Administrator Burntside Hall Duluth at \$16,596 Term AS to Administrator Burntside Hall Duluth and Director of Housing at the rate of \$17,244 Term AS August 1, 1977 to June 30, 1978

Jon T Nelson from Principal Systems Analyst Administrative Data Processing Department at \$23,604 Term AS to Senior Analyst/Programmer without change in salary rate or term September 1, 1977 to June 30, 1978

Richard Pierson from Assistant Director University Hospitals University of Minnesota Hospitals at \$26,532 Term AS to Associate Director University Hospitals at the rate of \$29,715 Term AS August 1, 1977 to June 30, 1978

Donald J Zimmerman from Senior Systems Analyst Administrative Data Processing Department at the rate of \$16,584 Term AS January 1 to June 30, 1977 and \$17,244 Term AS for 1977-78 to Senior Analyst/Programmer at the rate of \$17,940 Term AS June 16-30, 1977 and \$18,660 Term AS for 1977-78



## SALARY ADJUSTMENTS

R Waldo Anderson Chief Pilot University Flight Facilities - Support from the rate of \$23,568 Term AS January 1 to June 30, 1977 and \$24,516 Term AS for 1977-78 to the rate of \$24,540 Term AS June 1-30, 1977 and \$25,524 Term AS for 1977-78

Peter Borchert Senior Scientist Laboratory Medicine and Pathology from the rate of \$24,540 Term AS January 1 to June 30, 1977 to \$25,524 Term AS for 1977-78

Joseph R Brashear Senior Analyst/Programmer Laboratory Medicine and Pathology/Health Computer Sciences from the rate of \$20,988 Term AS January 1 to June 30, 1977 to \$21,828 Term AS for 1977-78

Walter J Carlson Jr Administrator Space Science Center from the rate of \$21,816 Term AS January 1 to June 30, 1977 and \$22,692 Term AS for 1977-78 to the rate of \$22,692 Term AS June 1-30, 1977 and \$23,604 Term AS for 1977-78

Michael R Coscio Scientist Geology and Geophysics from the rate of \$18,660 Term AS February 1 to June 30, 1977 to \$19,404 Term AS for 1977-78

James Dragon Scientist Geology and Geophysics from the rate of \$17,256 Term AS to \$17,952 Term AS for 1977-78

Edward H Edmundson Scientist University Computer Center - Support from the rate of \$22,692 Term AS June 1-30, 1977 to \$23,604 Term AS for 1977-78

Norman Gerard Chief Pathologist Assistant Laboratory Medicine and Pathology from the rate of \$23,568 Term AS January 1 to June 30, 1977 to \$24,516 Term AS for 1977-78

Velta Goppers Senior Scientist School of Public Health from the rate of \$25,512 Term AS June 1-30, 1977 to \$26,532 Term AS for 1977-78

P Victor Grambsch Principal Systems Analyst School of Public Health from the rate of \$21,816 Term AS January 1 to June 30, 1977 to \$22,692 Term AS for 1977-78

Mary M Halbert Scientist School of Public Health from the rate of \$22,692 Term AS June 1-30, 1977 to \$23,604 Term AS for 1977-78

William G Herrick Operations Analysis Assistant Director Hospital University of Minnesota Hospitals from the rate of \$27,600 Term AS January 1 to June 30, 1977 and \$28,704 Term AS for 1977-78 to the rate of \$28,692 Term AS June 1-30, 1977 and \$29,844 Term AS for 1977-78

Dewayne C Hillman Senior Scientist Laboratory Medicine and Pathology from the rate of \$13,120 Term ASH65 (\$20,184 A rate) April 16 to June 30, 1977 to the rate of \$13,642 Term ASH65 (\$20,988 A rate) July 1 to October 15, 1977 and the rate of \$14,692 Term ASH70 (\$20,988 A rate) October 16, 1977 to June 30, 1978

Alton Hoelenbeck Scientist School of Public Health from the rate of \$22,692 Term AS January 1 to June 30, 1977 to \$23,604 Term AS for 1977-78

Catherine A Holm Scientist Surgery from the rate of \$17,167 Term ASH92 (\$18,660 A rate) February 1 to June 30, 1977 to \$17,852 Term ASH92 (\$19,404 A rate) for 1977-78

Hui-Min Hwang Scientist Agricultural and Applied Economics from the rate of \$22,692 Term AS June 1-30, 1977 to \$23,604 Term AS for 1977-78

Everett H Janssen Operations Analysis Assistant Director Hospital University of Minnesota Hospitals from the rate of \$26,532 Term AS January 1 to June 30, 1977 and \$27,588 Term AS for 1977-78 to the rate of \$27,600 Term AS June 1-30, 1977 and \$28,704 Term AS for 1977-78

Peter Z Kaufmann Senior Scientist Chemistry from the rate of \$23,568 Term AS May 1 to June 30, 1977 to \$24,516 Term AS for 1977-78

Gordon C Krantz Scientist Psychoeducational Studies from the rate of \$12,942 Term ASH75 (\$17,256 A rate) June 16-30, 1977 to \$13,464 Term ASH75 (\$17,952 A rate) for 1977-78

Richard D Nelson Senior Staff Pilot University Flight Facilities - Support from the rate of \$20,184 Term AS January 1 to June 30, 1977 and \$20,988 Term AS for 1977-78 to the rate of \$20,988 Term AS June 1-30, 1977 and \$21,828 Term AS for 1977-78

Walter L Nelson Administrative Scientist Laboratory Medicine and Pathology from the rate of \$21,519 Term ASH75 (\$28,692 A rate) March 1 to June 30, 1977 to \$22,383 Term ASH75 (\$29,844 A rate) for 1977-78

Donavon M Oseid Scientist Entomology Fisheries and Wildlife from the rate of \$21,816 Term AS June 1-30, 1977 to \$22,692 Term AS for 1977-78

Hemendra S Parikh Clinic Physician Community-University Health Care Center from the rate of \$29,148 Term AS January 1 to June 30, 1977 to \$30,312 Term AS for 1977-78

Farkhondeh Payne Senior Analyst/Programmer Laboratory Medicine and Pathology/Health Computer Sciences from the rate of \$17,940 Term AS January 1 to June 30, 1977 to \$18,660 Term AS for 1977-78

John A Pearson Senior Analyst/Programmer Laboratory Medicine and Pathology/Health Computer Sciences from the rate of \$20,184 Term AS June 1-30, 1977 to \$20,988 Term AS for 1977-78

Wayne L Rasmussen Principal Applications Programmer School of Public Health from the rate of \$20,988 Term AS January 1 to June 30, 1977 to \$21,828 Term AS for 1977-78

Anne L Rutledge Executive Assistant Office of the Vice President Finance from the rate of \$19,429 Term AS January 1 to June 30, 1977 to \$20,206 Term AS for 1977-78

Melvin L Sauve Computer Center Manager St Paul St Paul Campus Computing Center from the rate of \$25,644 Term AS January 1 to June 30, 1977 to \$27,182 Term AS for 1977-78

Stephen A Skjold Scientist Pediatrics from the rate of \$20,184 Term AS June 1-30, 1977 to \$20,988 Term AS for 1977-78

Jennine L Speier Scientist Laboratory Medicine and Pathology from the rate of \$21,816 Term AS June 1-30, 1977 to \$22,692 Term AS for 1977-78

Adrian Swanson Scientist Pharmacology from the rate of \$20,184 Term AS January 1 to June 30, 1977 to the rate of \$20,988 Term AS July 1 to September 30, 1977 and the rate of \$10,494 Term ASH50 (\$20,988 A rate) October 1, 1977 to June 30, 1978

Michael Y Tsai Scientist Laboratory Medicine and Pathology from the rate of \$18,660 Term AS January 1 to June 30, 1977 to \$19,404 Term AS for 1977-78

Marilyn L Twogood Scientist School of Public Health from the rate of \$20,184 Term AS April 28 to June 30, 1977 to \$20,988 Term AS for 1977-78

Dorothy L Wesson Executive Assistant College of Education Administration from \$19,404 Term AS to \$20,988 Term AS for 1977-78

Thomas J Wincek Community Program Assistant USOE Veterans Cost of Instruction Program from the rate of \$17,868 Term AS January 1 to June 30, 1977 to \$18,583 Term AS for 1977-78

Colleen A Zarich Principal Student Personnel Worker International Student Adviser's Office from the rate of \$18,660 Term AS April 1 to June 30, 1977 to \$19,404 Term AS for 1977-78

#### LEAVES OF ABSENCE

Gerald A Anderson Senior Scientist School of Physics and Astronomy 25% time leave without salary for 1977-78 for personal reasons


Marjorie L Austin Principal Student Personnel Worker and Director of Admissions Student Affairs Duluth 20% time leave without salary July 1 to September 30, 1977 due to lack of funds

Bruce J Rutherford Principal Student Personnel Worker and Director of Counseling Student Affairs Duluth 10% time leave without salary July 1 to September 30, 1977 due to lack of funds

## NONCAMPUS SERVICE REQUESTS

November, 1977

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service request and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.

  
Henry Koffler  
Vice President for Academic Affairs

## INSTITUTE OF AGRICULTURE, FORESTRY AND HOME ECONOMICS

Keith Huston, Director and Professor of Animal Sciences, Agricultural Experiment Station  
Professional services for North Star Division of the Midwest Research Institute to serve on Advisory Board consisting of a maximum of 50 members comprised of representatives of the business community.

## COLLEGE OF AGRICULTURE

Robert D. Appleman, Professor and Extension Dairyman, Animal Science  
+ Professional services for Grose, Von Holtum, Von Holtum, Sieben & Schmidt, Ltd. to analyze milking system installation on dairy farms.

John A. Goodding, Professor and Assistant Dean, Administration  
Professional services for Landscape Architectural Accreditation Board, American Society of Landscape Architects to serve as member of Accreditation Team.

## COLLEGE OF FORESTRY

Ronald D. Neuman, Assistant Professor, Forest Products  
Professional services for Technical Association of the Pulp and Paper Industry to serve as Education Chairman and visit various high schools and junior colleges in Minnesota to inform students of the opportunities in the pulp and paper industry, along with the educational program here at the University.

+ Compensated

#### COLLEGE OF HOME ECONOMICS

- M. Janice Hogan, Associate Professor, Family Social Science  
+ Professional services for Butterick Publishing as a consultant for junior high school text book.

- David H. Olson, Professor, Family Social Sciences  
+ Professional services for Education for Marriage, Inc. as a consultant on research project evaluating a pre-marital counseling program.

#### COLLEGE OF EDUCATION

William M. Ammentorp, Professor, Educational Administration  
Professional services for St. Mary's College as Chairman of Board of Trustees.

- John C. Manning, Professor, Curriculum and Instruction  
+ Professional services for Minneapolis Public Schools, North Area  
+ as a consultant on elementary reading; for Scott Foresman and Company as an Instructional Consultant, Reading and Author, Basics in Reading, 1978, Plateau Readers, 1978.

- Geoffrey Maruyama, Assistant Professor, Sociological, Psychological and Philosophical Foundations of Education/Human Relations  
+ Professional services for Dr. David Berger, Director, Office of Planning and Development, Amherst H. Wilder Foundation as an evaluation research consultant.

- Thomas R. Post, Associate Professor, Curriculum and Instruction  
+ Professional services for St. Paul Public School as coordinator of Title I Mathematics in-service program.

- James E. Ysseldyke, Associate Professor, Psychoeducational Studies  
+ Professional services for Bureau of Education for the Handicapped, USOE as a consultant to prepare a position paper for BEH on criteria that can be used by local education agencies to determine progress toward implementation of the procedures to prevent erroneous classification provisions of Public Law 94-142.

#### INTERCOLLEGIATE ATHLETICS

- James D. Dutcher, Head Basketball Coach, Men's Intercollegiate Athletics  
+ Professional services for WCCO Radio and WCCO TV as a guest on radio program (pre-game taped five minutes for 27 weeks) and guest on TV program (one-half hour, Saturdays, 5:00-5:30 p.m. for 16 weeks).

- Linda Wells, Coach/Lecturer, Women's Intercollegiate Athletics  
+ Professional services for Minnesota Association for Intercollegiate Athletics for Women and AIAW Region 6 Association for Intercollegiate Athletics for Women as a State Coordinator of Championship and Regional Coordinator-Elect of Championship.

COLLEGE OF LIBERAL ARTS

- Kinley Larntz, Associate Professor, Applied Statistics  
+ Professional services for Environmental Quality Council as a consultant to provide statistical analysis of air and water quality data.

- John M. Taborn, Associate Professor, Afro-American Studies  
+ Professional services for Tavin Psychological Services, Inc. to provide psychological services and consulting on diagnostics, treatment and training.

STUDENT AFFAIRS

- C. E. Mueller, Director and Associate Professor, Recreational Sports  
Professional services for Disco World, Inc. to serve as President and member of the Board in a family corporation operated by son.

INSTITUTE OF TECHNOLOGY

- Keith S. Champlin, Professor, Electrical Engineering  
+ Professional services for FMC Corporation, Northern Ordnance Division as a technical consultant.

- Mostafa Kaveh, Assistant Professor, Electrical Engineering  
+ Professional services for Honeywell as a consultant in the area of estimation, model identification and signal processing.

- Kenneth H. Keller, Professor, Chemical Engineering and Materials Science  
+ Professional services for Sigma Xi as a National Lecturer to give six to eight lectures at various university campuses during the 1978-79 academic year.

- Allen Nussbaum, Professor, Electrical Engineering  
+ Professional services for 3M Company, St. Paul as a consultant in Semiconductors.

COLLEGE OF VETERINARY MEDICINE

- Charles J. McGrath, Assistant Professor, Small Animal Clinical Sciences  
+ Professional services for Applied Cardiopulmonary Research Foundation as a member of Board of Directors.

SCHOOL OF PUBLIC HEALTH

- Robert K. Anderson, Professor, Veterinary Public Health  
Professional services for American Veterinary Medical Association to serve as a member of the Committee for Scientific Program - Public Health Section.

SCHOOL OF PUBLIC HEALTH (Continued)

William A. Flexner, Visiting Assistant Professor, Center for Health Services Research

- + Professional services for American Academy of Medical Directors to give lectures on Marketing Management; for Hunterdon Medical Center to serve on Hunterdon Medical Center's Health Promotion Project Advisory Committee.

UNIVERSITY OF MINNESOTA, DULUTH

Burton R. Galaway, Instructor, School of Social Development

- + Professional services for National Association of Social Workers to serve as trustee for the NASW Legal Defense Service.

John W. Newstrom, Associate Professor, Business Administration

- + Professional services for Elgin Associates as a consultant to provide management, organizational, and process consultation to the Board of Directors during the year and at the annual meeting; assist the Executive Committee on numerous research projects; for American Society for Training and Development to present seminar, "The Training Function" quarterly in various sites.

Marlowe H. Smaby, Associate Professor, Psychology

- + Professional services for Storm Carroll, Education Director, Arrowhead Regional Corrections as a consultant on program evaluation.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, WASECA

Clayton R. Oslund, Associate Professor, Related Education

- + Professional services for Waseca Travel Service as a consultant to develop and conduct an agricultural emphasis tour of Hawaii for farmers and other persons having agricultural interests.

