

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

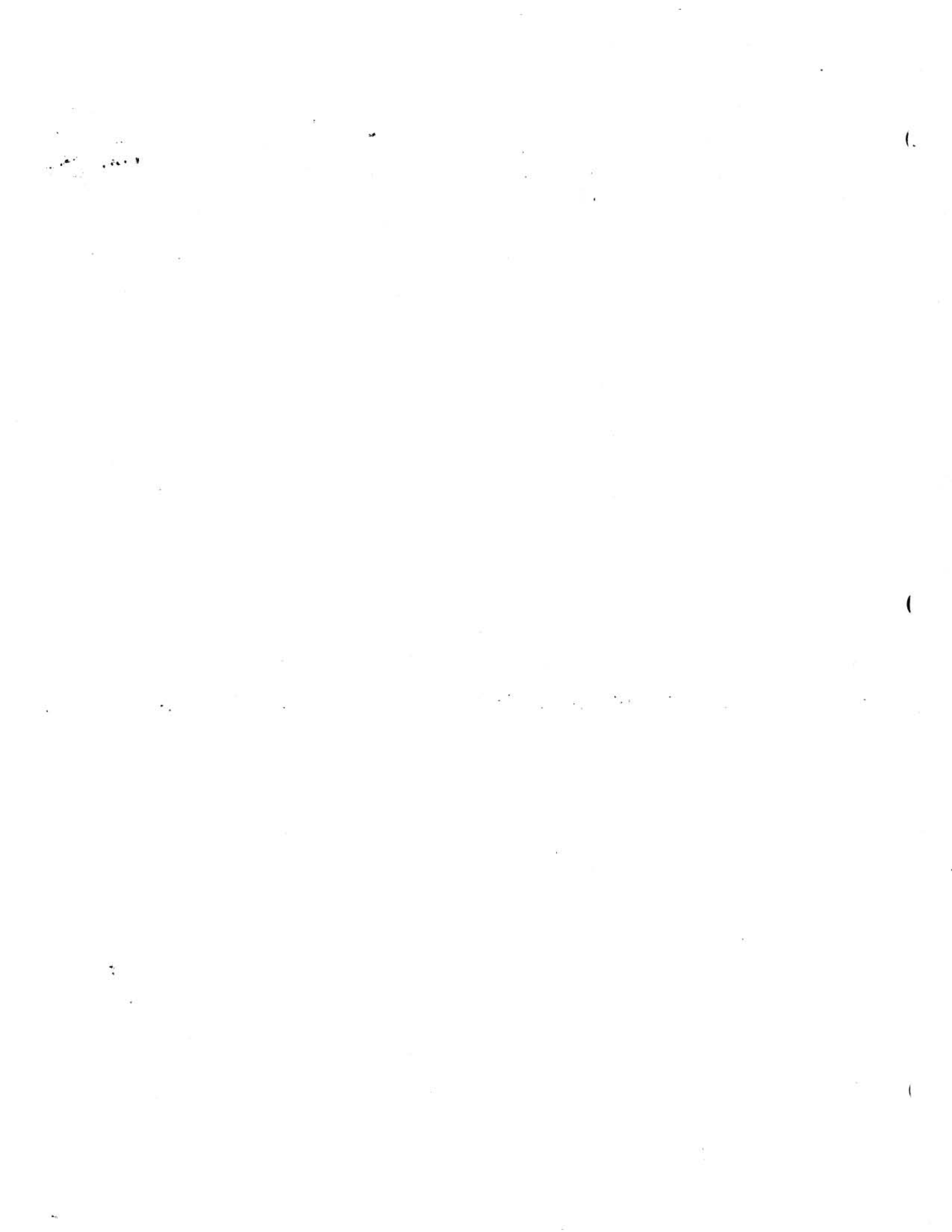
AND

REGENTS COMMITTEE MEETINGS

July 14-15, 1977

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents Committee Meetings

July 14-15, 1977

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

July 14, 1977

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, July 14, 1977, in the Windsor I Room, Kahler Hotel, Rochester, Minnesota.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Lebedoff, and Sherburne.

Staff present: President Magrath; Acting Vice President Brown and Deputy Vice President Hueg; Messrs. Heller, Hewitt, and Wilson.

Student Representatives present: Don Bruce and Don Hoffman, student representative alternate from the Waseca Campus.

INVESTMENTS ACTIVITY REPORT

Acting Vice President Brown reviewed with the committee the investments activity report for May, 1977.

REQUISITIONS, JOURNAL VOUCHERS AND  
TRANSFERS OF FUNDS

The committee reviewed requisitions, journal vouchers and transfers of funds, cancellation of salary overpayments - Business Office, in the amount of \$1,238.48, cancellation of 15 contingent fund checks issued between March 29, 1966 and July 10, 1975 - Morris, cancellation of the Revolving Fund Account being closed out at the St. Anthony Falls Bank with 13 checks outstanding in the amount of \$431.12, cancellation of uncollectible accounts receivable for Parking Services in the amount of \$265.89, cancellation of accounts receivable for the Minnesota Union in the amount of \$28.13, cancellation of uncollectible accounts receivable for the Mines Experiment Station in the amount of \$2,589.63, cancellation of uncollectible accounts receivable for University Press in the amount of \$130.74, and reviewed property accounting adjustments as of April 30, 1977.

In response to a request from Regent Lee at the last meeting of the committee for an explanation of Transaction Code 75 - Miscellaneous

Disposal, Acting Vice President Brown informed the committee that he had instructed the firm of Ernst & Ernst, while in the process of their audit for the fiscal year 1976-77, to pay particular attention to the procedures used by the University of Minnesota in determining property accounting adjustments. He also informed the committee that the University does not record as a capital asset any purchase of equipment that has a value under \$200.00.

In response to a question raised by Regent Lee, Acting Vice President Brown informed the committee that when the University has received the management letter from Ernst & Ernst after the audit has been completed, he would present it to the committee for their discussion and review.

After further discussion, the committee voted unanimously to recommend approval of the items.

#### REPORT OF THE COMMITTEE ON SOCIAL RESPONSIBILITY IN INVESTMENTS

Acting Vice President Brown presented a report which included the recommendations of the Committee on Social Responsibility in Investments on voting University-owned stock and the actions taken by him as authorized by the Board of Regents. The committee selected three areas of study for the year, namely, the Arab Boycott of Israel, Corporate Involvement in South Africa, and Corporate Sponsorship of T.V. Programs with Excessive Violence.

Student Representative Don Bruce asked Mr. Brown the rationale for abstaining from voting the stock and if that abstention would have any effect on the corporations. Mr. Brown stated that the reason for the abstention was to call to the attention of the corporation those issues that the University felt involved corporate social responsibility. The University has the resources for study and inquiry into these issues, and the purpose of the abstention was to raise questions with the corporations on matters of corporate social responsibility. Voting against the shareholders' resolutions simply votes "no", Mr. Brown stated, and the abstention opens up an avenue to inquiry and discussion of issues. Mr. Brown also stated that the University does not own enough stock to make an impact on these corporations, but it does have resources of people and ideas and their ability to reason with and discuss the issues. Mr. Brown stated he felt that some signs have been displayed by different corporations which would lead him to believe that the approach of abstaining from voting the stock may be a useful approach.

Mr. Bruce also inquired as to why Mr. Brown overruled the committee's recommendation to vote in support of a shareholder resolution. Mr. Brown reported that the authority delegated to him by the Board of Regents was to either vote the stock in favor of management, or abstain from voting. He had no authority to vote against management.

Regent Lebedoff inquired as to who prepared the letters of explanation which were sent to the corporations in instances of abstention. Mr. Brown explained that the letters were prepared in his office. Regent Lebedoff suggested that in the future the Regents receive advance drafts of these letters before they are sent to the corporations.

Mr. Brown further informed the committee that he had met with a group of students, the Revolutionary Student Brigade, who presented a statement demanding that the University divest itself of stocks of corporations with business investments in South Africa. He responded to the student group with the recommendation that their concerns be taken to the Committee on Social Responsibility in Investments for their review and discussion. The student group informed Mr. Brown that their intent was that the Board of Regents take action on the issue, and requested him to present the statement to the Board of Regents. Mr. Brown's recommendation to the Physical Plant and Investments Committee was that if the committee wished to take any action on the item, that they refer the issue to the Committee on Social Responsibility in Investments since this is the proper forum designated by the Board of Regents for discussion of these issues. He also stated that the Committee on Social Responsibility in Investments is willing to meet with this group and hear their concerns.

Regent Krenik stated he felt that the Board of Regents would be short-circuiting the Committee on Social Responsibility in Investments if the Regents were to deal with the issue, and concurred with Mr. Brown's recommendation. Regent Lee, Chairman of the committee, noted for the record that the communication from the Revolutionary Student Brigade had been received, and with committee consensus directed Mr. Brown to advise the Revolutionary Student Brigade that their concerns on University investments be directed to the Committee on Social Responsibility in Investments.

#### AUTHORITY TO BORROW FOR IMPROVEMENTS TO COMPUTER FACILITY AT LAUDERDALE

Acting Vice President Brown reported that under an agreement between the University of Minnesota and the Minnesota Educational Computer Consortium (MECC), the University did remodeling work at the computer facility at Lauderdale for which it is reimbursed through the rent paid by MECC to the University. He requested that the appropriate administrative officers be authorized to negotiate a bank loan of not more than \$256,000 to finance the remodeling. He stated that this borrowing is needed to cover the expenses until the amount due from MECC is paid off through the rental income.

After discussion, the committee voted unanimously to recommend that the appropriate administrative officers be authorized to negotiate a bank loan of not more than \$256,000 to finance the remodeling of the computer facilities at Lauderdale for MECC, and to execute all necessary documents in connection with this loan.

#### LAND PURCHASE, LANDSCAPE ARBORETUM

Acting Vice President Brown requested authorization to negotiate for

the acquisition of three parcels of land that would provide about 87 additional acres adjacent to the Landscape Arboretum. These parcels are necessary to control run-off and to protect the boundaries of the Arboretum. Funding for the purchase of these parcels will be requested from a foundation.

After discussion, the committee voted unanimously to recommend approval of the authorization to negotiate for these parcels of land, with the understanding that the results of such negotiations will be brought back to the Board of Regents for approval.

#### ACQUISITION OF SOUTHEAST POWER PLANT FROM NORTHERN STATES POWER COMPANY

Acting Vice President Brown reported to the committee on the Southeast Steam Plant and surrounding lands owned by Northern States Power Company and that Northern States Power Company desires to convey to the University of Minnesota said facilities, donating the lands and structures, and selling to the University of Minnesota the steam generating equipment at a sum substantially less than the appraised value.

After discussion, the committee voted unanimously to recommend approval of the authorization to negotiate the acquisition of the Northern States Power South East Steam Plant, equipment and surrounding lands for the sum of \$500,000, and upon completion of such negotiations, arrange for the borrowing of up to \$500,000 for such purpose and execute all necessary documents in connection with such loan.

#### STUDIO ARTS REMODELING

Acting Vice President Brown requested authorization to proceed with the construction of a 100' by 100' pre-cast concrete building to house Studio Arts programs. This facility is needed to replace an existing building that does not comply with the Uniform Building Code of OSHA requirements. The initial funding for the project will be from Internal Sources, at an approximate estimate of \$350,000 - \$400,000. Only half of the interior spaces will be finished. Finished portions will be occupied by ceramics and not glass. During the interim, the unfinished portion will be used as a sculpture yard.

Acting Vice President Brown informed the committee that he had discussed this construction with Representatives Norton and Faricy and they indicated complete agreement with the University's plan.

President Magrath indicated he hoped the committee would concur with Mr. Brown's recommendation. Due to the noncompliance with the Uniform Building Code and OSHA requirements, the choices left to the University were either to construct a building such as described by Mr. Brown, or shut down the program so as not to jeopardize the lives of the students.

After further discussion, the committee voted unanimously to recommend approval to authorize the Acting Vice President for Finance to proceed with the project.

AUTHORITY TO BORROW FUNDS - KIRBY STUDENT  
CENTER REMODELING, DULUTH

Acting Vice President Brown reported that the Kirby Student Center remodeling project is estimated to cost \$387,000 of which \$137,000 has been or is in the process of being collected from a student fee on the Duluth Campus dedicated to capital improvements of Kirby Student Center. The loan of \$250,000 is scheduled to be repaid over six years from this same fee.

Regent Lebedoff inquired as to whether or not the total amount of the student fee has already been decided on, and if it was immune to change when student fees are discussed on an annual basis. Acting Vice President Brown informed the committee student services fees assessed to handle debt service are not to be reviewed annually.

In response to Regent Lebedoff's question, Provost Heller informed the committee that the University does have in writing a commitment from the current student services fees committee in support of this debt service. Regent Krenik asked if this remodeling had been discussed with students, and Provost Heller responded that it had been discussed at great length with the students on the Duluth campus.

Regent Goldfine requested that the committee change this from an informational item to an action item to allow for as much remodeling as possible to be completed before the students return to the campus fall quarter. The committee voted unanimously to change the item to an action item, and after further discussion, the committee voted unanimously to recommend that the appropriate administrative officers be authorized to proceed with the project and to negotiate a bank loan for not more than \$250,000 to finance the remodeling of Kirby Student Center at Duluth.

CONTRACT AWARDS

The committee reviewed the contract awards for construction and sole source procurement.

Voted to adjourn at 3:20 p.m.



DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

July 14, 1977

The Faculty and Staff Affairs Committee of the Board of Regents held a meeting on Thursday, July 14, 1977, at 1:50 p.m. at the Kahler Hotel, Rochester, Minnesota.

Regents present: Regent Latz, presiding; Regents McGuiggan, Moore, Schertler, Unger and Utz.

Staff present: Vice Presidents Bruning, Koffler, French and Wilderson; Provost Imholte; Messrs. Linck and Wilson; Mmes. Clark, Lupton and Williams.

Student Representatives present: Roger Fellows and Gary Locke.

PERSONNEL ITEMS

Vice President Koffler submitted for approval a listing of personnel items and provided information to the committee on individuals listed under the resignations, non-reappointments and appointment sections.

Dr. Koffler summarized the year long experimental teaching module of the geography department and stated the new module allowed faculty members to be scheduled to teach in regular sessions, continuing education sessions, and summer school sessions in such a way that no "overload" salary was paid. He further commented these appointments were represented by the "J" symbol.

Vice President Wilderson commented on new appointments in his office and gave a brief report on the reorganization of the Student Affairs Office.

Dr. Wilderson indicated an evaluation of the reorganization would be submitted after six months of operation.

Regent Latz asked for an explanation of appointments subject to a special contract. Dr. Koffler explained that certain appointments were subject to special contracts with the stipulation that the matter of indefinite tenure was to be decided at a later date, or that the period

and conditions of employment were for a specific time or specific responsibility without consideration of indefinite tenure.

Regent McGuiggan asked the historical role of Regents in the selection process of administrative personnel. Regents Moore and Utz indicated that the President conferred with the Chairman and Vice Chairman and advised Regents in advance of his selection of major administration appointments. Lillian Williams, Director of Equal Opportunity and Affirmative Action, discussed her role in the search of the Dean for the College of Education and assured committee members this position involved an intensive nationwide search.

Regent Latz requested Dr. Koffler to provide further information at a future meeting on guidelines established for the search process for major administrative positions. Dr. Koffler indicated he would provide this information.

Regent McGuiggan questioned certain positions being listed on the docket that were automatically approved as a part of the Budget, and suggested it may not be necessary for the Regents to review so many personnel items. Dr. Bruning suggested this be taken up as an agenda item at the Committee of the Whole, as to the agenda items to come before the Board of Regents.

After discussion, the committee voted unanimously to recommend approval of the personnel items.

#### NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a listing of noncampus service requests of faculty members.

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests.

#### CIVIL SERVICE CLASS CHANGES

Vice President Bruning submitted for approval the following Civil Service class changes:

- (1) Establish new Class 3872V, Director, Respiratory Therapy, effective June 1, 1977.
- (2) Establish new Class 4436F, Pharmacy Technician, effective October 11, 1976.
- (3) Schedule and Pay Range Change of Class 3515F, Psychiatric Assistant, Schedule CO6 to CO8, \$665-810 to \$710-895, effective July 4, 1977.

- (4) Schedule and Pay Range Change of Class 8830, Athletic Finance and Facilities Coordinator, Schedule A to M, \$1555-2126 to Management Salary Plan, effective July 1, 1977.

After discussion, the committee voted unanimously to recommend approval of the Civil Service class changes..

#### PROMOTION AND TENURE RECOMMENDATIONS

Vice President Koffler submitted for approval additional faculty members promotion and/or tenure recommendations to become effective at the beginning appointment terms of 1977-78.

After discussion, the committee voted unanimously to recommend approval of the additional 1977-78 promotion and/or tenure recommendations.

#### CONSULTING POLICY

Dr. Koffler summarized the administrative policy for the public service and professional commitments and stated the Regents' policy, consulting and outside work, were similar in context.

The Regents' policy is designed to see that consulting arrangements do not interfere with the faculty member's commitment to the University and are not a conflict of interest. Administrative policies are more specific as to time allowed for consulting, etc.

Student Representative Roger Fellows asked if there was an internal departmental policy for faculty members to follow in dealing with student grievances. Dr. Koffler indicated there was a policy in which he would provide a copy for Student Representative Fellows.

After no further discussion, voted to adjourn at 3:05 p.m.

  
DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

July 14, 1977

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, July 14, 1977, at 3:25 p.m. at the Kahler Hotel, Rochester, Minnesota.

Regents present: Regent Utz, presiding; Regents Krenik, McGuiggan, Moore, Sherburne and Unger.

Staff present: Vice Presidents Brown, French and Koffler; Deputy Vice President Hueg; Provost Imholte; Messrs. Hewitt and Wilson; Dr. Clark.

Student Representatives present: Roger Fellows and Gary Locke.

AGREEMENT/UNIVERSITY OF BESANCON, FRANCE  
AND THE UNIVERSITY OF MINNESOTA

Vice President Koffler submitted for approval the agreement of cooperation between the University of Besancon (France) and the University of Minnesota.

It was noted that this is a continuing agreement between faculty and students of the University of Besancon and the University of Minnesota, and that this formal agreement is necessary in order to finance French students and faculty to travel to the United States, and to allow preferential treatment for American faculty and students in French universities.

After discussion, the committee voted unanimously to approve the agreement of Cooperation between the University of Besancon (France) and the University of Minnesota.

GUIDELINES ON HAZARDOUS  
BIOLOGICAL MATERIAL

Vice President Koffler submitted for information the "Procedures Manual for Control of Potentially Hazardous Biological Research" which

was developed by the University Biohazards Committee in conjunction with the Department of Environmental Health and Safety.

Dr. Koffler indicated the following two sections of the Procedures Manual would require Regents' approval in September:

- 1) Guidelines for physical and biological containment set up by National Institutes of Health.
- 2) The Biohazards Committee's "Procedures of Handling Recombinant DNA Research Proposals."

In response to Regent Krenik's question, it was noted that the present procedures have been used for some years with the exception of the DNA research procedures.

Regent McGuigan wished to know the educational background of the health coordinating safety coordinators. Vice Presidents Koffler and French responded that most of the individuals were competently trained, but not necessarily all of them.

Regent Utz inquired if the University asked for a contract or waiver of liability for employees who faced potential hazards in their field of work. Dr. Koffler indicated he would provide this information.

In response to Regent Moore's question, Dr. Koffler stated he would find out how often this document needed to be updated in terms of yearly changes.

Regent Unger asked if any other institutions followed these types of procedures as explicitly as the University of Minnesota. Dr. Koffler indicated that most other institutions did not have the safety guidelines or safety function committees, and that Michigan is one of the few institutions that did have the same procedures.

Regent Krenik inquired as to the procedures used if a proposal was rejected. Dr. Koffler stated an ad hoc committee is appointed by the Vice President, which committee includes experts in that particular field from outside the University to serve as an appeal committee.

After discussion, it was the consensus of the committee to hold over the Procedures Manual for final approval at the September meeting.

#### REVIEW OF CAMPUS BOUNDARIES

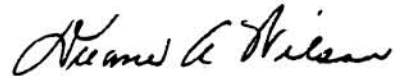
Assistant Vice President Hewitt reviewed the boundaries of the University of Minnesota Morris Campus and reported on changes at the University of Minnesota, Morris, as the college began operation in facilities originally used as the West Central Agricultural School and

West Central Experiment Station. The experiment station has now moved to new facilities and the college is housed in former agricultural school buildings and several new buildings erected specifically for the college.

He reported that there were no recommendations by the administration to alter the present boundaries.

Provost Imholte reported that the present college and experiment station boundaries were largely negotiated by the college provost and the superintendent of the experiment station, and that there were no problems of cooperation between the two units.

After discussion, voted to adjourn at 4:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

July 14, 1977

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, July 14, 1977, at 3:30 p.m. at the Kahler Hotel, Rochester, Minnesota.

Regents present: Regent Goldfine, presiding; Regents Latz, Lebedoff, Lee and Schertler.

Staff present: Vice Presidents Bruning and Wilderson; Messrs. Anderson, Heller, Mueller and Nelson; and Ms. Straton.

Student Representatives present: Neill Atkins and Don Bruce.

RECREATIONAL SPORTS - PROGRAMS

Mr. C. E. Mueller, Director of the Recreational Sports Office, and members of his staff presented a briefing on the growth of interest and participation in recreational activities at the University of Minnesota, especially among women and through sports clubs.

At the University of Minnesota, recreational sports include all sports activities other than those in intercollegiate athletics and those taught in physical education classes. He reported that the primary purpose of the recreational sports program at the University is to serve the University community by providing opportunities for every student, staff and faculty member to participate in a wide variety of mind-body experiences.

He reported that there are four phases of recreational sports which provide varying degrees of competitive, structured and unstructured activities for recreational sports participants: (1) self-service sports, (2) intramurals, (3) extramurals, and (4) sports clubs.

He stated that total participation for all phases of recreational sports on the Twin Cities campus has grown to over 740,000 participations in 1975-76 from 238,000 in 1969-70. He referred to a recent study which indicated that 58.1% of the undergraduate students participate in some

phase of recreational sports. The study also indicated that 50.4% of the female students and 64.3% of the male students take part in the recreational sports program. The great increase in activity has been by women in sports which was brought about with the advent of Title IX.

In the discussion of recreational sports the need for facilities to house these programs was discussed. Regent Lebedoff expressed his hope that the Regents would give strong support to increase interest in these programs, and hoped that the Student Concerns Committee and the Board of Regents would do everything possible, and even take a leadership role, in getting more support from the Legislature for recreational sports programs at the University of Minnesota.

Mr. Bruce Anderson presented some statistics for participation on the Coordinate Campuses, and these figures indicated an equal interest and participation. In most of these programs, in addition to participation by students, staff and faculty, tremendous participation was displayed by the community in general.

Regent Goldfine requested that the report "Rec Sports Position Paper" which was distributed to members of the committee, be mailed to all members of the Board of Regents for their information.

Voted to adjourn at 4:30 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

July 15, 1977

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, July 15, 1977, at 8:45 a.m. in the Balfour Hall, Mayo Foundation House, Rochester, Minnesota.

Regents present: Regent Moore, presiding; Regents Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Schertler, Sherburne, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Bruning, French, Kegler, Koffler, Wilderson, Acting Vice President Brown, and Deputy Vice President Hueg; Messrs. Borgestad, Heller, Hewitt, Imholte, Linck, Odegard, and Wilson; Mmes. Clark, Lupton, and Williams.

HONORS COMMITTEE RECOMMENDATIONS

The committee voted unanimously to recommend approval of the recommendations of the All-University Honors Committee.

1977-78 BUDGET

Continued discussion and review was held on the proposed 1977-78 Budget for the University of Minnesota. Acting Vice President Brown pointed out to the committee that by legislative mandate the University was to retrench 147 academic positions and 110 civil service positions. The proposed budget does include the retrenching of 149 academic positions, 43 of which are at the graduate assistant level, and 113 civil service positions.

A prolonged discussion was held on different aspects of the budget, from which the following suggestions emerged:

1. In the future, the main elements of, and significant changes in, the budget for University Hospitals be considered as a part of the University budget.
2. In the future, federal and state funds in student aids be indicated as aid funds from federal and state agencies rather than as income from students.

3. It was suggested that the Board of Regents adopt guidelines for the administration to apply when administering tuition increases.

After further discussion, the committee voted unanimously to recommend approval of the 1977-78 Budget for the University of Minnesota as presented.

#### 1978 CAPITAL REQUEST

President Magrath indicated that the 1978 session of the Minnesota Legislature would be considering a capital request from the University of Minnesota. The University did submit a capital request to the 1977 Legislature, but the Legislature only considered very few items. He pointed out that the Regents may wish to review the document presented to the 1977 Legislature and re-examine the request and the priorities. He further stated that the 1978 Capital Request would be an agenda item for discussion at the Regents' Retreat in August, and suggested that the newest members of the Board may wish to review the 1977 Request for background information prior to discussion at the Retreat.

#### UM AND MAYO RELATIONSHIP

Dr. Lyle A. French, Vice President for the Health Sciences, presented a verbal report on the relationship that the University of Minnesota has enjoyed with the Mayo Clinic and Mayo Foundation since 1916. On April 19, 1968, the Board of Regents adopted a position paper for expansion and advancement of education in the Health Sciences for the state and in this report the Regents recognized the need for increasing numbers of all care in the health fields. As a result of this paper, classes began in the Fall of 1972 at the Mayo Medical School bringing even closer relationships between the University of Minnesota and the Mayo Clinic and Foundation.

#### PERSONNEL ITEMS

President Magrath announced the appointment of William Gardner as the new Dean for the College of Education. Dr. Gardner had been serving in the capacity of Acting Dean for the college since the resignation of Dr. Jack Merwin. Dr. Gardner's name emerged after a national search was conducted to fill the vacancy.

President Magrath further indicated that a national search will be conducted to fill the vacancy of Dean of the College of Business Administration. Dean C. Arthur Williams had asked to be relieved of his duties as Dean of that college.

He also announced the appointment of Mr. Robert J. Odegard as Associate Vice President for Development. Mr. Odegard will report directly to the office of the Vice President for Finance.

President Magrath submitted the appointment of Mr. Donald Brown to serve as Vice President for Finance. Mr. Brown has been serving as



Acting Vice President for Finance since the resignation of Mr. James Brinkerhoff in December, 1976. Mr. Brown's name emerged after a national search was conducted.

Dr. Magrath announced the resignation of Vice President Walter Bruning, who will assume a position with Control Data Corporation. His resignation will be effective September 1, 1977.

After discussion, the committee voted unanimously to recommend for approval the personnel items as presented by President Magrath.

Voted to adjourn at 10:55 a.m.

  
DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

July 15, 1977

A meeting of the Board of Regents of the University of Minnesota was held on Friday, July 15, 1977, at 11:15 a.m. in Balfour Hall, Mayo Foundation House, Rochester, Minnesota.

Regents present: Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Moore, Schertler, Sherburne, Unger, and Utz. President Magrath presided.

Staff present: Vice Presidents Bruning, French, Kegler, Koffler, Wilderson, Acting Vice President Brown, and Deputy Vice President Hueg; Messrs. Borgestad, Heller, Hewitt, Imholte, Linck, Odegard, and Wilson; Mmes. Clark, Lupton, and Williams.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Committee of the Whole - June 9, 1977  
Physical Plant and Investments Committee - June 9, 1977  
Faculty and Staff Affairs Committee - June 9, 1977  
Educational Policy and Long-Range Planning Committee - June 9, 1977  
Student Concerns Committee - June 9, 1977  
Committee of the Whole - June 10, 1977  
Board of Regents Meeting - June 10, 1977

REPORT OF THE PRESIDENT

President Magrath reported that he will appoint a committee to recommend uses for the Congdon estate, "Glensheen". The committee will review possible educational uses of the estate, after which President Magrath will discuss the matter with the Board of Regents.

GIFTS

Mr. Robert Odegard presented to the Board of Regents the monthly list of gifts received by the University of Minnesota.

After discussion, the Board of Regents voted unanimously to approve all gifts. Documentation is filed supplement to the minutes, No. 21,263.

## CONTRACT AND GRANT AWARDS

After discussion, the Board of Regents voted unanimously to approve the contract and grant awards, documentation filed supplement to the minutes, No. 21,264.

## APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants, and asked that applications Nos. 20, 21 and 22 be withdrawn. After discussion, the Board of Regents voted unanimously to approve the applications for contracts and grants.

## REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the Committee, reported that the committee voted unanimously to recommend the following actions:

- (a) Approval of Honors Committee Recommendations, documentation filed supplement to the minutes, No. 21,265.
- (b) Approval of the 1977-78 Budget as presented to the committee, documentation filed supplement to the minutes, No. 21,266.
- (c) Approval of the following personnel items:
  1. William Gardner to serve as Dean, College of Education, University of Minnesota, Twin Cities.
  2. Robert J. Odegard to be appointed Associate Vice President for Development.
  3. Donald P. Brown to be appointed Vice President for Finance.
  4. Acceptance of the resignation of Vice President Walter Bruning, Administrative Operations, who will join Control Data Corporation effective September 1, 1977.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that the committee began a discussion on the 1978 Capital Request, which will be further discussed at the Regents' Retreat scheduled for August, and Vice President Lyle French discussed the educational collaboration of the University of Minnesota and the Mayo Clinic and Mayo Foundation.

She also reported that President Magrath announced that a search committee is being established for the Dean of the College of Business

Administration. Dean C. Arthur Williams has requested to be relieved of his duties as Dean of that College.

REPORT OF THE EDUCATIONAL POLICY AND  
LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the Committee, reported that the committee had met to examine one item for action, an Agreement with the University of Besancon, France, and the University of Minnesota. The committee recommended approval of this agreement.

After discussion, the Board of Regents voted unanimously to approve the recommendation of the Educational Policy and Long-Range Planning Committee. A copy of the agreement is filed supplement to the minutes, No. 21,267.

Dr. Utz further reported that Vice President Koffler presented the guidelines on Hazardous Biological Materials. He indicated that this was an exceptionally detailed and specific document, describing the responsibilities of investigators, employers, and intramural organizations involved in research at the University of Minnesota. Because the document was so comprehensive, Dr. Utz expressed his hope that between now and the next meeting in September when this item will be acted upon, the members of the Board of Regents will take the opportunity to read this document carefully. He indicated that the document also includes the procedures for handling recombinant DNA.

The final item for discussion by the committee was a review of the Morris Campus boundaries which is accordance with the committee's plan to reassess boundaries for educational purposes.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Latz, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following:

- (a) Approval of the personnel items as presented to the committee and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests as presented to the committee, and attached as Appendix II hereto.
- (c) Approval of the Civil Service Class Changes as presented to the committee and filed supplement to the minutes, No. 21,268.
- (d) Approval of additional Promotion and/or Tenure Recommendations, filed supplement to the minutes, No. 21,269.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Latz further reported that the committee had several informational items on its agenda, and held a brief discussion on the Regents' and administrative policies that provide for consulting by faculty members. He indicated that continuation of this discussion would be held in September. Vice President Wilderson described a reorganization of the Student Affairs Office, and the committee also discussed the appointment process for major positions at the University. He indicated that the committee requested a report on the nature of the search process to fill major positions at the University.

#### REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions and resolutions:

- (a) Approval of requisitions, journal vouchers and transfers of funds as presented to the committee.
- (b) Approval of Cancellation of Salary Overpayments in the amount of \$1,238,48.
- (c) Approval of the cancellation of 15 contingent fund checks issued between March 29, 1966 and July 10, 1975 for the Morris Campus in the amount of \$156.38.
- (d) Approval of the Cancellation of the Revolving Fund Account being closed out at the St. Anthony Falls, Bank with 13 checks outstanding in the amount of \$431.12.
- (e) Cancellation of Uncollectible Accounts Receivable for Parking Services in the amount of \$265.89.
- (f) Cancellation of Uncollectible Accounts Receivable for the Minnesota Union in the amount of \$28.13.
- (g) Cancellation of Uncollectible Accounts Receivable for the Mines Experiment Station in the amount of \$2,589.63.
- (h) Cancellation of Uncollectible Accounts Receivable for University Press in the amount of \$130.74.
- (i) Approval of the Property Accounting Adjustments as of April 30, 1977.

(Report covering requisitions, journal vouchers, transfers of funds, cancellation of salary overpayments, cancellation of accounts receivable and property accounting adjustments is filed supplement to the minutes, No. 21,270.)

- (j) Approval of the following resolution re Authority to Borrow for Improvements to Computer Facility at Lauderdale:

"RESOLVED, that on the recommendation of the Acting Vice President for Finance and the President, the appropriate administrative officers are authorized to negotiate a bank loan of not more than \$256,000 to finance the remodeling of the computer facilities at Lauderdale for the Minnesota Computer Consortium, and further, are authorized to execute all necessary documents in connection with this loan."

- (k) Approval of the following resolution Re Land Purchase, Landscape Arboretum:

"RESOLVED, that on the recommendation of the Acting Vice President for Finance and the President, the appropriate administrative officers are authorized to negotiate for the acquisition of certain parcels of land adjacent to the University's Landscape Arboretum in Carver County with the understanding that the results of such negotiations will be brought back to the Board of Regents for approval."

- (l) Approval of the following resolution re Acquisition of Southeast Power Plant from Northern States Power Company:

"RESOLVED, that on the recommendation of the Acting Vice President for Finance and the President, the appropriate administrative officers are authorized to negotiate the acquisition of the Northern States Power South East Steam Plant, equipment and surrounding lands for the sum of \$500,000, in accordance with the principles presented by the Acting Vice President, and to execute all necessary documents in connection with such acquisition.

"RESOLVED FURTHER, that upon the completion of such negotiations, the appropriate administrative officers are authorized to arrange for the borrowing of up to \$500,000 for such purpose and to execute all necessary documents in connection with such loan."

- (m) Authorization for the Acting Vice President to proceed with the construction of a 100' by 100' pre-cast concrete building to house the Studio Arts programs.
- (n) Approval of the following resolution re Kirby Student Center Remodeling, Duluth, Authority to Borrow Funds:

"RESOLVED, that on the recommendation of the Acting Vice President for Finance, the University of Minnesota, Duluth, Provost, and the President, the appropriate administrative officers are authorized to proceed with the Kirby Student Center remodeling project and to negotiate a bank loan of not more than \$250,000 to finance the remodeling of the Kirby Student Center and further, are authorized to execute all necessary documents in connection with this loan."

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

Regent Lee further reported that the committee reviewed the Investments Activity Report for May, 1977, and referred a request from the Revolutionary Student Brigade to the Committee on Social Responsibility in Investments for review. He also indicated that the committee reviewed a report on the activities of the Committee on Social Responsibility in Investments for the past year. Contract awards for construction and sole source procurement were also reviewed by the committee.

Regent Lee indicated that the Physical Plant and Investments Committee would, at the September meeting, continue its review of property management of the various land holdings of the University of Minnesota, and extended an invitation to all members of the Board to join with the committee in this continued review.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

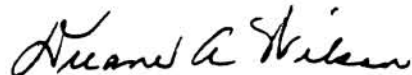
Regent Goldfine, Chairman of the committee, reported that the committee had an in-depth report on the Recreational Sports programs at the University of Minnesota. He indicated that the report given by Dr. Pat Mueller, Director of Recreational Sports, and his colleagues, indicated the vast participation and interest of students and faculty in these programs.

He reported that the need for capital expenditures on facilities to house these programs was discussed by the committee, and it was the consensus of the committee that the 1977-78 Capital Request to the Legislature should indicate some of the needs of this most important and most active student program.

#### REMARKS FROM MAYO

Dr. Eugene Mayberry, Chairman of the Board of Governors of the Mayo Clinic, expressed to the Board of Regents, on behalf of the Board of Governors of Mayo Clinic, the extreme pleasure of hosting the Board of Regents on the occasion of their visit to Rochester.

Voted to adjourn at 11:55 a.m.



DUANE A. WILSON, Secretary



## ACADEMIC PERSONNEL ACTIONS

## AMENDMENTS OF MINUTES

April 15, 1977, Mei-Ling Hsu Professor Geography sabbatical furlough September 16, 1977 to March 15, 1978 to read July 1, 1977 to June 30, 1978 (amended as part of the Geography Department's integrated curriculum experiment)

June 10, 1977, Arthur C Klassen Professor Neurology from \$28,453 Term AP to the rate of \$30,453 Term AP beginning July 1, 1977 (budget error)

October 10, 1976, Van Dyck Mueller Professor and Chairman Educational Administration sabbatical furlough August 1, 1976 to July 31, 1977 to read August 1, 1976 to June 30, 1977 (returned early)

November 12, 1976, Nathan Lifson Professor Physiology sabbatical furlough July 1, 1977 to June 30, 1978 to be cancelled (unable to find outside funding)

May 13, 1977, Buddy G Crewdson Associate Professor and Extension Economist Community Development Agricultural Extension Service sabbatical furlough October 1, 1977 to September 30, 1978 to read October 16, 1977 to October 15, 1978 (change of plans)

June 10, 1977, Gordon W Gullion Associate Professor Entomology Fisheries and Wildlife leave without salary July 1 to August 31, 1977 to be cancelled (change of plans)

October 8, 1976, Curtis C Hoard Associate Professor Studio Arts sabbatical furlough for 1977-78 to be cancelled (for personal reasons)

March 11, 1977, Harvey B Sarles Associate Professor Anthropology sabbatical furlough for 1977-78 to be cancelled (change of plans)

April 15, 1977, Richard H Skaggs Associate Professor Geography sabbatical furlough December 16, 1977 to June 15, 1978 to read July 1, 1977 to June 30, 1978 (amended as part of the Geography Departments integrated curriculum experiment)

May 13, 1977, Indira Y Junghare Assistant Professor South Asian Studies sabbatical furlough for 1977-78 to be cancelled (unable to find outside funding)

## RETIREMENTS

Harold O Peterson as Professor Emeritus Radiology effective June 30, 1977

Paul W Bullen as Assistant Professor Emeritus Mechanical and Aerospace Engineering effective June 15, 1977

RESIGNATIONS AND NON-REAPPOINTMENTS

Martin E Abel Professor Agricultural and Applied Economics and Director Economic Development Center Office of International Programs effective June 10, 1977

Giovanni-Francesco Ayala Professor Neurology effective June 30, 1977

Robert G Gast Professor Soil Science effective June 30, 1977

Richard H Hall Professor and Chairman Sociology effective June 30, 1977

Sandra W Scarr Professor Institute of Child Development effective June 15, 1977

Raymond Schuneman Professor Journalism and Mass Communication on leave without salary effective June 15, 1977

Irving Tallman Professor Sociology on leave without salary effective June 15, 1977

Ronald E Brown Associate Professor School of Physics and Astronomy effective June 15, 1977

Knowlton J Caplan Associate Professor School of Public Health effective June 30, 1977

James P Cullen Associate Professor Legal Assistance to Minnesota Prisoners Law School effective June 30, 1977

Melvin B Goldberg Associate Professor Legal Assistance to Minnesota Prisoners Law School effective June 30, 1977

Peter F Lord Associate Professor Veterinary Small Animal Clinical Sciences effective July 15, 1977

Gerald G Mansergh Associate Professor and Executive Secretary ERDC Educational Administration effective June 30, 1977

Robert H Mathog Associate Professor Otolaryngology effective June 30, 1977

Richard G Ogle Associate Professor School of Dentistry effective June 30, 1977

Salima Omer Associate Professor School of Social Development Duluth effective June 30, 1977

Margaret Sloan Associate Professor School of Public Health effective June 30, 1977



S Thomas Stickley Associate Professor Agricultural and Applied Economics on leave without salary effective May 31, 1977

Kenneth J Nafziger Assistant Professor Division of Humanities Morris effective June 15, 1977

#### DEATHS

Robert J Jacobsen Clinical Associate Professor School of Dentistry effective May 31, 1977

#### APPOINTMENTS

##### Docket Appointments

|                         | White |     | Black |    | Hispanic |   | Asian |   | Am. I. |   |
|-------------------------|-------|-----|-------|----|----------|---|-------|---|--------|---|
|                         | M     | F   | M     | F  | M        | F | M     | F | M      | F |
| July only               | 9     | 1   | 1     |    | 1        |   |       |   | 1      |   |
| August through July     | 42    | 6   | 2     |    | 3        |   | 1     |   | 1      |   |
| Non-docket Appointments |       |     |       |    |          |   |       |   |        |   |
| July only               | 17    | 7   | 2     | 1  |          |   |       |   |        |   |
| August through July     | 280   | 135 | 7     | 10 | 6        | 2 | 17    | 3 | 1      | 1 |

- \*1. Rolando R Hinojosa Smith as Professor and Chairman Chicano Studies Department beginning September 16, 1977 at the rate of \$27,500 Term BP and \$1,600 Term BT administrative augmentation
2. Barbara Banoff as Associate Professor Law School September 16, 1977 to June 15, 1980 at the rate of \$22,500 Term BC; this appointment is subject to a special contract calling for a decision on or before June 15, 1979 with respect to continuing this appointment beyond the initial three year term
3. David Beaulieu as Associate Professor American Indian Studies beginning September 16, 1977 at the rate of \$21,000 Term BP
4. Phillip Carey as Associate Professor and Director of Minority Student Affairs and Coordinator Special Student Support Program Special Student Support Program Office for Student Affairs December 16, 1977 to December 15, 1980 at the rate of \$30,000 Term AC and \$1,500 Term AT administrative augmentation; this appointment is subject to a special contract calling for a decision on or before November 15, 1979 with respect to continuing this appointment beyond the initial three year term
5. Alan R Ek as Associate Professor Forest Resources beginning July 1, 1977 at the rate of \$26,500 Term AP
6. Richard Frase as Associate Professor Law School September 16, 1977 to June 15, 1980 at the rate of \$24,000 Term BC; this appointment is subject to a special contract calling for a decision on or before June 15, 1979 with respect to continuing this appointment beyond the initial three year term

\*See major appointment section for detail

7. Richard L Jones as Associate Professor Entomology Fisheries and Wildlife July 1, 1977 to June 30, 1979 at the rate of \$27,000 Term AC; this appointment is subject to a special contract calling for a decision on or before April 15, 1979 with respect to continuing this appointment beyond the initial two year term
  8. Thomas J Moore as Associate Professor Law School September 16, 1977 to June 15, 1980 at the rate of \$22,000 Term BC; this appointment is subject to a special contract calling for a decision on or before June 15, 1979 with respect to continuing this appointment beyond the initial three year term
  9. Stephen R Munzer as Associate Professor Law School September 16, 1977 to June 15, 1980 at the rate of \$24,500 Term BC; this appointment is subject to a special contract calling for a decision on or before June 15, 1979 with respect to continuing this appointment beyond the initial three year term
  10. Glenn L Nelson as Associate Professor Agricultural and Applied Economics beginning May 26, 1977 at the rate of \$24,000 Term AP
  11. Steven Nemerson as Associate Professor Law School September 16, 1977 to June 15, 1980 at the rate of \$22,500 Term BC; this appointment is subject to a special contract calling for a decision on or before June 15, 1979 with respect to continuing this appointment beyond the initial three year term
- Sir Leon Radzinowicz as Visiting Professor Law School September 16 to December 15, 1977 at \$17,000 Term CT (\$51,000 B rate)
- Kenneth Hoffman as Visiting Associate Professor Geology and Geophysics for 1977-78 at \$21,156 Term AT
12. Daniel J Gifford as Professor Law School for 1977-78 at \$37,000 Term BT
  13. Robert W Anderson as Associate Professor Surgery for 1977-78 at \$20,000 Term AT
- Anthony D Romano as Clinical Professor School of Dentistry beginning May 1, 1977 at the rate of \$5,000 Term BPH20 (\$25,000 B rate)

#### PROMOTIONS AND TRANSFERS

14. Joseph A Resch from Assistant Vice President Special Health Sciences Programs and Professor and Interim Head Neurology from \$39,406 Term AP and \$5,014 Term AT administrative augmentation to Assistant Vice President Special Health Sciences Programs and Professor and Head Neurology at the rate of \$41,000 Term AP and \$5,000 Term AT administrative augmentation beginning July 1, 1977

15. William E Gardner Professor Curriculum and Instruction and Associate Dean Office of the Dean College of Education at \$41,000 Term AP and \$4,000 Term AT administrative augmentation to continue to serve as Professor and Acting Dean without change in salary rate or term July 1-14, 1977 and to Professor and Dean without change in salary rate or term beginning July 15, 1977

Donald A Biggs from Professor and Director Student Life Studies Office of Student Affairs at \$24,400 Term AP for 1976-77 to Professor and Director Student Life Studies and Assistant to the Vice President Special Counseling Office at the rate of \$26,400 Term AP beginning July 1, 1977

Theda Hagenah from Professor Educational Psychology and Director Student Counseling Bureau Office of Student Affairs at \$34,906 Term AP to Professor Educational Psychology and Coordinator Student Development and Director Student Counseling Bureau at the rate of \$37,000 Term AP beginning July 1, 1977

Gisela Konopka Professor Social Work and Director Center for Youth Development and Research at \$38,500 Term AP to continue to serve in addition as Professor Family Social Science for 50% of time without change in salary rate or term for 1977-78

David J Pucel Professor Vocational and Technical Education - Industrial Education at \$31,550 Term AP to continue to serve as Director of Special Services for 75% of time without change in salary rate or term for 1977-78

John J Waelti Professor and Extension Economist Agricultural and Applied Economics and Agricultural Extension Service at \$26,500 Term AP to continue to serve in addition as Acting Director Water Resources Research Center at the rate of \$4,000 Term AT administrative augmentation July 1 to December 31, 1977

Helen J Yesner from Professor School of Social Work at \$24,350 Term BP to Professor and Acting Director at the rate of \$29,775 Term AP beginning July 1, 1977

William E Jacott from Clinical Associate Professor and Director Duluth Family Practice Research Program Clinical Sciences School of Medicine Duluth at \$26,450 plus commutation allowance in lieu of professional fees Term AT and Clinical Associate Professor Family Practice and Community Health Minneapolis for 1976-77 to Clinical Associate Professor Family Practice and Community Health Minneapolis and Director Duluth Family Practice Research Program Clinical Sciences School of Medicine Duluth at the rate of \$27,000 plus commutation allowance in lieu of professional fees Term AT for 1977-78

Konrad Mauersberger from Assistant Professor School of Physics and Astronomy at \$15,600 Term BN February 16 to June 15, 1977 to Associate Professor at the rate of \$17,000 Term BP beginning September 16, 1977

Dennis L Nelson from Associate Professor Economics and Head Business Office and Economic Education Duluth at \$22,250 Term BP and \$600 Term BT administrative augmentation to Assistant to the Provost Office of the Provost and Associate Provost and Associate Professor Economics Duluth at the rate of \$27,500 Term AP and \$1,500 Term AT administrative augmentation beginning July 1, 1977

James B Preus from Associate Professor and Coordinator Admissions Registration and Student Records Office of Admissions and Records Administration at \$31,000 Term AP to Associate Professor and Coordinator Student Support Services at the rate of \$33,500 Term AP beginning July 1, 1977

Thomas B Duff from Assistant Professor and Director Center for Economic Education Business Office and Economic Education Duluth at \$18,250 Term BN to Assistant Professor and Head at the rate of \$18,250 Term BN and \$600 Term BT administrative augmentation for 1977-78

Lois J Fiedler from Assistant Professor Educational Psychology Student Counseling Bureau Office of Student Affairs at \$21,940 Term AP to Assistant Professor Educational Psychology and Assistant Director at the rate of \$24,800 Term AP beginning July 1, 1977

Paul Rupprecht from Director Boynton Health Service and Assistant Professor School of Public Health at \$32,300 Term AP to Assistant Professor School of Public Health and Coordinator of University Health Service Director Boynton Health Service without change in salary rate or term beginning May 1, 1977

Marilee Ward from Secretary to the President and Office Manager Office of the President at the rate of \$17,400 Term AE September 16, 1976 to June 30, 1977 and Clerk of the Twin Cities Assembly and University Senate at the rate of \$1,524 Term AT augmentation September 16, 1976 to June 15, 1977 to Presidential Representative and Clerk of the Senate University Senate Administrative Expense at \$19,200 Term AE for 1977-78

Willy DeGeyndt from Associate Professor School of Public Health at \$5,100 Term ATH21 (\$23,550 A rate) for 1976-77 to Adjunct Associate Professor without salary July 1, 1977 to June 30, 1978

#### SALARY ADJUSTMENTS

Ward J Barrett Professor Geography from \$24,975 Term BP to the rate of \$24,975 Term JP beginning July 1, 1977

John F Hart Professor Geography from \$29,875 Term BP to the rate of \$29,875 Term JP beginning July 1, 1977

Mei-Ling Hsu Professor Geography from \$24,000 Term BP to the rate of \$32,000 Term JP beginning July 1, 1977

Fred E Lukermann Jr Professor and Chairman Geography from \$34,075 Term BP and \$2,200 Term BT administrative augmentation to the rate of \$34,075 Term JP and \$2,200 Term JT administrative augmentation beginning July 1, 1977

Eugene C Mather Professor Geography from \$29,175 Term BP to the rate of \$29,175 Term JP beginning July 1, 1977

Roy W Pickens Professor Psychiatry from \$34,547 plus commutation allowance in lieu of professional fees Term AP to the rate of \$36,547 (\$34,547 Term AP \$2,000 Term AT) beginning July 1, 1977

Philip W Porter Professor Geography from \$27,700 Term BP to the rate of \$27,700 Term JP beginning July 1, 1977

Joseph E Schwartzberg Professor Geography from \$24,800 Term BP to the rate of \$24,800 Term JP beginning July 1, 1977

Yi-Fu Tuan Professor Geography from \$30,450 Term BP to the rate of \$30,450 Term JP beginning July 1, 1977

Homer D Venters Professor Pediatrics from \$32,400 plus commutation allowance in lieu of professional fees Term AP to the rate of \$33,000 plus commutation allowance in lieu of professional fees Term AP beginning January 1, 1977

Russell B Adams Associate Professor Geography from \$20,225 Term BP to the rate of \$20,225 Term JP beginning July 1, 1977

Dwight A Brown Associate Professor Geography from \$20,725 Term BP to the rate of \$20,725 Term JP beginning July 1, 1977

Shirley M Clark Associate Professor and Assistant Vice President Office of the Vice President for Academic Affairs from \$39,600 Term AP for 1976-77 to the rate of \$41,600 Term AP beginning July 1, 1977 (regular position Associate Professor Social Psychological and Philosophical Foundations of Education at \$22,200 Term BP for 1977-78)

Anthony J Faras Associate Professor Microbiology at \$25,200 Term AP to serve at the rate of \$40,630 Term AP March 1 to June 15, 1977

Philip J Gersmehl Associate Professor Geography from \$17,425 Term BP to the rate of \$17,425 Term JP beginning July 1, 1977

Myer S Leonard Associate Professor School of Dentistry from \$28,000 Term AT to the rate of \$32,000 Term AT January 1 to June 30, 1977 and Term AP beginning July 1, 1977

Gary L Nelsestuen Associate Professor Biochemistry College of Biological Sciences from \$18,750 Term BP to the rate of \$25,000 Term AP beginning July 1, 1977



William C Pyle Associate Professor Industrial Relations Center from the rate of \$28,875 Term AC January 1 to June 30, 1977 to \$30,610 Term AC for 1977-78; this appointment is subject to a special contract calling for a decision on or before January 31, 1978 with respect to continuing this appointment beyond the initial term

John G Rice Associate Professor Geography from \$20,725 Term BP to the rate of \$20,725 Term JP beginning July 1, 1977

Richard H Skaggs Associate Professor Geography from \$21,350 Term BP to the rate of \$28,466 Term JP beginning July 1, 1977

Ross D Smith Director Concerts and Lectures and Professor Theatre Arts from \$36,100 Term AP and \$2,400 Term AT administrative augmentation to the rate of \$36,100 Term AP and \$3,400 Term AT administrative augmentation beginning July 1, 1977

Roderick H Squires Associate Professor Geography from \$18,325 Term BP to the rate of \$18,325 Term JP beginning July 1, 1977

Ward C Stienstra Associate Professor Plant Pathology and Extension Plant Pathologist Agricultural Extension Service from \$23,950 Term AP to the rate of \$24,000 Term AP beginning July 1, 1977

Andrea E Hinding Assistant Professor Social Welfare History Archives Library from \$19,810 Term AP to the rate of \$19,810 Term AP and \$2,350 Term AT administrative augmentation beginning July 1, 1977

Anne L Wirt Research Associate Office of the Vice President for Academic Affairs from \$27,567 Term AP for 1976-77 to the rate of \$27,967 Term AP beginning July 1, 1977

Arnold A Cohen Assistant Dean Administration Institute of Technology from \$19,451 Term ATH60 (\$32,419 A rate) for 1976-77 to \$20,619 Term ATH60 (\$34,365 A rate) for 1977-78

Verne E Comstock Professor Agronomy and Plant Genetics from \$7,800 Term ATH33 (\$23,400 A rate) for 1976-77 to \$8,000 Term ATH33 (\$24,000 A rate) for 1977-78

John N Gibbs Visiting Professor Plant Pathology from \$4,100 Term CT (\$12,300 A rate) March 1 to June 30, 1977 to \$8,150 Term CT (\$12,225 A rate) July 1, 1977 to February 28, 1978

John E Kralewski Professor and Director Health Services Research Center School of Public Health and Assistant to the Vice President for Health Sciences from the rate of \$18,600 Term ATH40 (\$44,000 Term AT and \$2,500 Term AT administrative augmentation) May 1 to June 30, 1977 to \$45,500 Term AT and \$2,500 Term AT administrative augmentation for 1977-78

Walter A Lyons Adjunct Professor Mechanical Engineering from the rate of \$5,520 Term ATH23 (\$24,000 A rate) January 1 to June 30, 1977 to \$1,245 Term CTH21 (\$24,000 A rate) July 1 to September 30, 1977

Irving J Pflug Professor Food Science and Nutrition from \$22,085 Term ATH68 (\$32,700 A rate) to \$32,700 Term AT for 1977-78

Otto N Raths Jr Clinical Professor Psychiatry from \$11,333 Term ATH45 (\$25,184 A rate) for 1976-77 to \$11,513 Term ATH45 (\$25,584 A rate) for 1977-78

Thomas C Atchison Visiting Associate Professor Civil and Mineral Engineering from \$15,435 Term ATH60 (\$25,725 A rate) for 1976-77 to \$16,515 Term ATH60 (\$27,526 A rate) for 1977-78

Malcolm N Blumenthal Clinical Associate Professor Medicine from \$8,300 Term ATH50 (\$16,600 A rate) for 1976-77 to \$8,400 Term ATH50 (\$16,800 A rate) for 1977-78

Robert H Brookshire Associate Professor Communication Disorders from \$2,576 Term ATH12 (\$21,115 A rate) for 1976-77 to \$2,705 Term ATH12 (\$22,170 A rate) for 1977-78

Alexander Cass Associate Professor Urologic Surgery from \$37,543 (\$22,042 Term AT \$15,501 Term AT) to the rate of \$39,795 (\$22,042 Term AT \$17,753 Term AT January 1 to June 30, 1977

David W Cline Associate Professor Psychiatry from \$6,020 Term ATH23 (\$25,947 A rate) for 1976-77 to \$6,113 Term ATH23 (\$26,347 A rate) for 1977-78

Thomas E Cyrs Associate Professor College of Pharmacy from \$26,250 Term AT for 1976-77 to \$28,075 Term AT for 1977-78

Erhard L A Haus Associate Professor Laboratory Medicine and Pathology from \$37,543 (\$31,659 Term AT \$5,884 Term AT) to the rate of \$39,795 (\$31,659 Term AT \$8,136 Term AT) January 1 to June 30, 1977

William W Jepson Associate Professor Psychiatry from \$39,432 plus commutation allowance in lieu of professional fees Term AT to the rate of \$36,732 plus commutation allowance in lieu of professional fees Term AT January 1 to June 30, 1977

Ralph V Katz Associate Professor School of Dentistry and School of Public Health from the rate of \$28,000 Term AT September 1, 1976 to June 30, 1977 to \$30,200 Term AT for 1977-78

Chiung P Lee Associate Professor Physiology from the rate of \$10,316 Term ATH45 (\$22,924 A rate) January 1 to June 30, 1977 to \$8,403 Term ATH35 (\$24,009 A rate) for 1977-78

Peter F Lord Associate Professor Veterinary Small Animal Clinical Sciences from \$27,000 Term AC for 1976-77 to \$2,283 Term CC (\$27,400 A rate) July 1-15, 1977

Richard Moore Associate Professor Radiology from \$27,001 Term AT for 1976-77 to \$27,401 Term AT for 1977-78

Ruth B Teeter Associate Professor Center for Youth Development and Research from \$22,050 Term AT for 1976-77 to \$23,594 Term AT for 1977-78

#### LEAVES OF ABSENCE

Stanley D Sahlstrom Provost and Professor University of Minnesota Technical College Crookston leave with salary June 20 to July 1, 1977 for annual military training

John S Earman Professor Philosophy and Minnesota Center for Philosophy of Science leave without salary March 16 to June 15, 1978 to serve as a visiting professor of Philosophy at the University of California at Berkeley

Robert W Erickson Professor Forest Products 40% time leave without salary July 1 to September 30, 1977 for personal reasons

George D Holcomb Professor and Area Extension Agent Soils Agricultural Extension Service leave with salary March 18 to July 31, 1977 on account of illness

George R Sell Professor School of Mathematics leave without salary for 1977-78 to be spent at the National Science Foundation in Washington, D C

Delane E Welsch Professor and Extension Economist Farm Management Agricultural and Applied Economics and Agricultural Extension Service leave without salary June 16-30, 1977 for personal reasons

Alan R Anderson Associate Professor Psychoeducational Studies 50% time leave leave without salary for 1977-78 to pursue clinical assignment involving subjects for research

Iver Bogen Associate Professor Psychology leave without salary September 16 to December 15, 1977 to further studies in the area of marital counseling

Norman Craig Associate Professor and Director of Health Education School of Public Health leave without salary June 16 to August 15, 1977 for personal reasons

Nancy J Hooyman Associate Professor School of Social Development Duluth maternity leave without salary September 16 to December 15, 1977

Joyce H LeFebvre Associate Professor School of Dentistry 90% time leave without salary for 1977-78 for personal reasons

Anatoly Liberman Associate Professor German and Scandinavian leave without salary September 16 to December 15, 1977 to serve as a visiting professor at Harvard University in Cambridge, Massachusetts

Malcolm J Purvis Associate Professor Agricultural and Applied Economics leave without salary July 1-31, 1977 for personal reasons



Eugenia R Taylor Associate Professor School of Nursing leave without salary June 16 to July 15, 1977 to do formal course work at Ethel Andrus Gerontology Center, plus field experience in selected programs providing alternative services in health care of the aged with time to be spent at the University of Southern California in Los Angeles, California

Peter Clark Assistant Professor Economics continuation of leave without salary for 1977-78 to serve as Senior Economist for Council of Economic Advisers Executive Office of the President in Washington, D C

Mary P Rockne Assistant Professor and Assistant to the Dean Graduate School 50% time leave without salary June 16 to September 15, 1977 for personal reasons

Romana Urueta Assistant Professor School of Nursing leave without salary June 16 to July 15, 1977 to attend institute sponsored by the Center for Early Education and Development entitled (Understanding and Fostering Competency in Children; the Role of Experience and Environment in the Early Years" with time to be spent at the University of Minnesota

#### SABBATICAL FURLOUGHS

Karl E Bethke Professor and Chairman Studio Arts sabbatical furlough for 1978-79 to pursue creative production in major printmaking media with concentration on stimulation from indigenous cultures with time to be spent at Rorke's Drife near Dundee, South Africa

David Sattinger Professor School of Mathematics sabbatical furlough for 1977-78 to do research in bifurcation theory with applications to critical phenomena and geophysics (dynamo problem) and to write a review article for "Advances in Applied Mechanics" with time to be spent in Minneapolis

Stuart F Goldstein Associate Professor Genetics and Cell Biology sabbatical furlough for 1977-78 to do research on the flagellum of Lecudina tuzetae with time to be spent in the laboratory of Professor Joseph Schrevel at the University of Poitiers, Poitiers, France

Gary A Reineccius Associate Professor Food Science and Nutrition sabbatical furlough for 1977-78 to do research on the isolation and characterization of specific flavor components in essential oils and the art of flavor creation which represents the practical and application of food flavor research with time to be spent at Fritzche, Dodge and Olcott in New York City

#### Supplemental Docket

Donald P Brown from Acting Vice President for Finance Office of the Vice President Finance and Development at the rate of \$41,000 Term AE December 1, 1976 to June 30, 1977 to Vice President for Finance at \$49,000 Term AE for 1977-78

CIVIL SERVICE PERSONNEL ACTIONS

RETIREMENT

William J Anglim Executive Assistant Department of Police effective June 30, 1977

RESIGNATION

Lana R Freeburg Hospital Pharmacist University of Minnesota Hospitals effective May 13, 1977

APPOINTMENT

Gordon C Krantz as Scientist Psychoeducational Studies June 16-30, 1977 at the rate of \$12,942 Term ASH75 (\$17,256 A rate)

PROMOTIONS AND TRANSFERS

Nicholas K Barbatsis from Assistant Director Student Personnel College of Liberal Arts at \$17,000 Term AT to Admissions and Records Officer Office of Admissions and Records, Prospective Students at the rate of \$17,940 Term AS June 27-30, 1977

Lance C Buoen from Research Associate Microbiology at \$15,980 Term AT for 1976-77 to Scientist at \$17,952 Term AS for 1977-78

Emily A Hoecherl from Associate Administrator University Personnel Department at the rate of \$16,584 Term AS January 1 to June 15, 1977 and the rate of \$17,256 Term AS June 16-30, 1977 to Administrator at the rate of \$17,940 Term AS June 1-30, 1977 and \$18,660 Term AS for 1977-78

James F Johnson from Senior Systems Analyst Administrative Data Processing Department at \$20,184 Term AS to Senior Analyst/Programmer at the rate of \$21,816 Term AS May 16 to June 30, 1977

Robert I Parry from Acting Nutrition Services Director Hospital University of Minnesota Hospitals at \$20,988 Term AS to Nutrition Services Associate Director without change in salary rate or term May 1 to June 30, 1977

SALARY ADJUSTMENTS

Dorothy L Abts Project Manager Administrative Data Processing Department from \$23,568 Term AS to the rate of \$25,512 Term AS February 16 to June 30, 1977

James C Birch Project Manager Administrative Data Processing Department from \$22,692 Term AS to the rate of \$23,568 Term AS February 16 to June 30, 1977

John P Brooker Assistant Chief Department of Police from \$24,468 Term AS to the rate of \$24,828 Term AS January 1 to May 31, 1977 and the rate of \$26,772 Term AS June 1-30, 1977

Gerald L Brooks Community Program Assistant Martin Luther King Program from \$18,244 Term AS for 1976-77 to \$18,974 Term AS for 1977-78

James L Brundage Sergeant Department of Police from \$19,320 Term AS to the rate of \$19,740 Term AS January 1 to June 30, 1977

Anne L Cheney Assistant to the Director Development Office of Development and University of Minnesota Foundation from \$21,816 Term AS to the rate of \$22,692 Term AS May 1 to June 30, 1977

Christopher C Q Chin Scientist Biochemistry College of Biological Sciences from the rate of \$20,988 Term AS June 1-30, 1977 to \$21,828 Term AS for 1977-78

James E Colten Senior Analyst/Programmer Agricultural Experiment Station from \$20,184 Term AS to the rate of \$20,988 Term AS June 1-30, 1977 and \$21,828 Term AS for 1977-78

Timothy J Delmont Budget Analyst Management Planning and Information Services from the rate of \$13,615 Term ASH60 (\$22,692 A rate) April 1 to June 30, 1977 to the rate of \$14,162 Term ASH60 (\$23,604 A rate) July 1 to December 31, 1977 and the rate of \$23,604 Term AS January 1 to June 30, 1978

Philip R Erickson Principal Engineer Physical Planning from the rate of \$26,532 Term AS January 1 to June 30, 1977 to \$27,588 Term AS for 1977-78

Carolyn M Flynn Administrator Communication Services from \$20,184 Term AS to the rate of \$20,988 Term AS May 1 to June 30, 1977

Barbara M Foster Admissions and Records Officer Office of Admissions and Records Records and Registration from \$19,404 Term AS to the rate of \$20,184 Term AS May 1 to June 30, 1977

Barry J Fox Senior Systems Software Programmer University Computer Center from the rate of \$19,404 Term AS January 1 to June 30, 1977 to \$20,184 Term AS for 1977-78

Norman Gerard Chief Pathologist Assistant Laboratory Medicine and Pathology from \$22,692 Term AS to the rate of \$23,568 Term AS January 1 to June 30, 1977

Russell D Grant Project Manager Administrative Data Processing Department from \$23,568 Term AS to the rate of \$24,540 Term AS February 16 to June 30, 1977

Robert M Gunville Scientist Medicine from the rate of \$15,341 Term ASH89 (\$17,256 A rate) to \$15,959 Term ASH89 (\$17,952 A rate) for 1977-78

Bonnie C Hennings Social Work Supervisor Community University Health Care Center from \$18,660 Term AS to the rate of \$19,404 Term AS April 16 to June 30, 1977 and \$20,184 Term AS for 1977-78

Catherine A Holm Scientist Surgery from \$15,876 Term ASH92 (\$17,256 A rate) to the rate of \$17,167 Term ASH92 (\$18,660 A rate) February 1 to June 30, 1977

William A House Captain Department of Police from \$22,716 Term AS to the rate of \$23,076 Term AS January 1 to May 31, 1977 and the rate of \$23,952 Term AS June 1-30, 1977

Robert A Jarvis Senior Analyst/Programmer School of Dentistry from the rate of \$14,553 Term ASH75 (\$19,404 A rate) June 1-30, 1977 to \$15,138 Term ASH75 (\$20,184 A rate) for 1977-78

Steven F Johnson Health Service Information Systems Coordinator Special Health Sciences Programs from \$23,568 Term AS to the rate of \$24,540 Term AS June 1, 1977 to June 30, 1978

Thomas W Lanzatella Senior Systems Software Programmer University Computer Center from \$20,184 Term AS to the rate of \$20,988 Term AS June 1-30, 1977 and \$21,828 Term AS for 1977-78

James G McDonough Captain Department of Police from \$22,716 Term AS to the rate of \$23,076 Term AS January 1 to May 31, 1977 and the rate of \$23,952 Term AS June 1-30, 1977

Dwight M McMurray Senior Personnel Representative University of Minnesota Hospitals from \$20,988 Term AS to the rate of \$22,692 Term AS January 16 to June 30, 1977

Richard Otterness Manager of Vending Services Vending Services from \$20,184 Term AS to the rate of \$20,988 Term AS June 1-30, 1977 and \$21,828 Term AS for 1977-78

Marilyn Rasmussen Administrator College of Veterinary Medicine Administration from \$17,940 Term AS to the rate of \$19,404 Term AS June 16-30, 1977

David G Schempp Senior Analyst/ Programmer Agricultural Experiment Station from \$23,568 Term AS to the rate of \$24,540 Term AS June 1-30, 1977 and \$25,524 Term AS for 1977-78

Phyllis Sims Administrator Law School from \$19,404 Term AS to the rate of \$20,988 Term AS May 1 to June 30, 1977

Frederick L Street Senior Engineer University Industrial Television for Education from the rate of \$23,568 Term AS to \$24,516 Term AS for 1977-78

Jerry W Wangsness Principal Student Personnel Worker Student Personnel Morris from \$19,404 Term AS to the rate of \$20,184 Term AS June 16-30, 1977

Gordon E Wilkinson Commercial Artist Alumni Relations from the rate of \$17,496 Term AS to \$17,952 Term AS for 1977-78

Patricia A Williamson Administrator Curriculum and Instruction from \$18,660 Term AS to the rate of \$20,184 Term AS May 1 to June 30, 1977

Fulton C Wilson Captain Campus Police Duluth from the rate of \$21,816 Term AS January 1 to April 30, 1977 and the rate of \$22,692 Term AS May 1 to June 30, 1977 to the rate of \$22,656 Term AS January 1 to April 30, 1977 and the rate of \$23,532 Term AS May 1 to June 30, 1977

Colleen A Zarich Principal Student Personnel Worker International Student Advisors Office from \$17,256 Term AS to the rate of \$18,660 Term AS April 1 to June 30, 1977

The following Civil Service staff who have salaries at the \$16,584 beginning level or above and therefore appear on the printed Board of Regents' docket, received performance increases effective June 1, 1977 Term AS

|                                                                              | <u>Present</u> | <u>Proposed</u> |
|------------------------------------------------------------------------------|----------------|-----------------|
|                                                                              | <u>Salary</u>  | <u>Salary</u>   |
| OFFICE OF THE VICE PRESIDENT FINANCE AND DEVELOPMENT                         |                |                 |
| Otto J Palmer, Assistant Budget Officer                                      | \$24,540       | \$25,512        |
| UNIVERSITY PERSONNEL DEPARTMENT                                              |                |                 |
| Alvin K Hagen, Senior Personnel Representative                               | 22,692         | 23,568          |
| ADMINISTRATIVE DATA PROCESSING DIVISION                                      |                |                 |
| John J Walters, Senior Systems Software Programmer                           | 20,988         | 21,816          |
| Linda J Wiebusch, Senior Analyst/Programmer                                  | 18,660         | 20,184          |
| UNIVERSITY PROPERTY/CASUALTY INSURANCE                                       |                |                 |
| Orville J Hauge, Risk Manager                                                | 24,540         | 25,512          |
| OFFICE OF STUDENT AFFAIRS DULUTH                                             |                |                 |
| Gerald R Allen, Principal Student Personnel Worker and Instructor            | 21,816         | 22,692          |
| Marjorie L Austin, Principal Student Personnel Worker and Instructor         | 20,988         | 21,816          |
| Norbert L Fox, Principal Student Personnel Worker and Instructor             | 21,816         | 22,692          |
| C Dean Kjolhaug, Director Student Development Services Duluth and Instructor | 24,540         | 25,512          |
| Craig E Peterson, Principal Student Personnel Worker and Instructor          | 20,988         | 21,816          |
| Bruce J Rutherford, Principal Student Personnel Worker and Instructor        | 20,184         | 20,988          |
| Nicholas Whelihan, Principal Student Personnel Worker and Instructor         | 21,816         | 22,692          |

STUDENT PERSONNEL MORRIS

|                                                     |        |        |
|-----------------------------------------------------|--------|--------|
| Barbara E Anson, Principal Student Personnel Worker | 19,404 | 20,988 |
|-----------------------------------------------------|--------|--------|

STUDENT ACTIVITIES CENTER

|                                                   |        |        |
|---------------------------------------------------|--------|--------|
| Erik Erickson, Principal Student Personnel Worker | 21,816 | 22,692 |
|---------------------------------------------------|--------|--------|

OFFICE OF ADMISSIONS AND RECORDS RECORDS AND REGISTRATION

|                                               |        |        |
|-----------------------------------------------|--------|--------|
| James W Doten, Admissions and Records Officer | 20,184 | 20,988 |
|-----------------------------------------------|--------|--------|

PHYSICAL PLANNING

|                                              |        |        |
|----------------------------------------------|--------|--------|
| Caron Carlberg, Principal Engineer           | 26,532 | 27,600 |
| Liguori A LeMay, Executive Assistant         | 24,540 | 25,512 |
| Stephen R Markowitz, Coordinating Planner    | 20,988 | 21,816 |
| James B Mattson, Principal Engineer          | 25,512 | 26,532 |
| Victor E Scott, Federal Projects Coordinator | 22,692 | 23,568 |

PRINTING DEPARTMENT

|                                                      |        |        |
|------------------------------------------------------|--------|--------|
| Harold Johnson, Printing Plant Production Supervisor | 20,988 | 21,816 |
| Richard F Smith, Graphic Design Director             | 21,816 | 22,692 |

DEPARTMENT OF AUDITS

|                                        |        |        |
|----------------------------------------|--------|--------|
| Robert W Janke, Operational Consultant | 21,816 | 22,692 |
|----------------------------------------|--------|--------|

UNIVERSITY MEDIA RESOURCES-PHOTO LABORATORY

|                                                    |        |        |
|----------------------------------------------------|--------|--------|
| D Bruce McCubbin, Manager of Photographic Services | 19,404 | 20,184 |
|----------------------------------------------------|--------|--------|

SCHOOL OF MEDICINE ADMINISTRATION DULUTH

|                                        |        |        |
|----------------------------------------|--------|--------|
| Wayne W Daley, Administrative Director | 23,568 | 24,540 |
|----------------------------------------|--------|--------|

UNIVERSITY COMPUTER CENTER

|                               |        |        |
|-------------------------------|--------|--------|
| Edward H Edmundson, Scientist | 21,816 | 22,692 |
|-------------------------------|--------|--------|

AGRICULTURAL AND APPLIED ECONOMICS

|                          |        |        |
|--------------------------|--------|--------|
| Hui-Min Hwang, Scientist | 21,816 | 22,692 |
|--------------------------|--------|--------|

ENTOMOLOGY FISHERIES AND WILDLIFE

|                            |        |        |
|----------------------------|--------|--------|
| Donavon M Oseid, Scientist | 20,988 | 21,816 |
|----------------------------|--------|--------|

MEDICAL SCHOOL ADMINISTRATION

|                                          |        |        |
|------------------------------------------|--------|--------|
| Freddie L Estes, Personnel Administrator | 20,988 | 21,816 |
| Edward F Wink, Fiscal Officer            | 20,184 | 20,988 |



COLLEGE OF EDUCATION ADMINISTRATION

Dorothy L Wesson, Executive Assistant 19,404 20,184

UNIVERSITY MEDIA RESOURCES, AUDIO VISUAL

Dennis D Johnson, Associate Director for Audiovisual  
Services, Media Resources 22,692 23,568

INSTITUTE OF AGRICULTURE FORESTRY AND HOME ECONOMICS ADMINISTRATION

Delores E Isaacson, Executive Assistant 19,404 20,988

UNIVERSITY MEDIA RESOURCES-TELEVISION

Jerald O Stenoien, Assistant Director Media Resources  
Engineering 22,692 23,568

COLLEGE OF BUSINESS ADMINISTRATION-ADMINISTRATION

Mary Lou Hill, Executive Assistant 19,404 20,184

ELECTRICAL ENGINEERING

Marvin D Cook, Scientist 21,816 22,692  
Wiley K Smith, Scientist 22,692 23,568

MEDICINE

Irene C Bossenmaier, Scientist 21,816 22,692

MICROBIOLOGY

Patricia Graney, Administrator 21,816 22,692

LABORATORY MEDICINE AND PATHOLOGY/HEALTH COMPUTER SCIENCES

John A Pearson, Senior Analyst/Programmer 18,660 20,184

OPHTHALMOLOGY

C Louise Gruber, Scientist 21,816 22,692

PHYSICAL MEDICINE AND REHABILITATION

Joseph R Grosz, Administrative Director 24,540 25,512

SURGERY

Jane C Speech, Scientist 19,404 20,184  
Richard L Straumann, Administrator 18,660 20,184



AGRICULTURAL EXPERIMENT STATION

|                                   |        |        |
|-----------------------------------|--------|--------|
| Helen M Brechbiel, Fiscal Officer | 20,988 | 21,816 |
|-----------------------------------|--------|--------|

SCHOOL OF PUBLIC HEALTH

|                                 |        |        |
|---------------------------------|--------|--------|
| Velta Goppers, Senior Scientist | 24,540 | 25,512 |
| Mary M Halbert, Scientist       | 21,816 | 22,692 |

THE HORMEL INSTITUTE

|                               |        |        |
|-------------------------------|--------|--------|
| George R Mizuno, Scientist    | 20,988 | 21,816 |
| Frederick Phillips, Scientist | 18,660 | 19,404 |

PHYSICAL PLANT

|                                                |        |        |
|------------------------------------------------|--------|--------|
| Myrna J Barnett, Administrator                 | 20,184 | 20,988 |
| Paul P Phillips, Principal Engineer            | 25,512 | 26,532 |
| Joseph J Roback, Heating Plants Superintendent | 23,568 | 24,540 |

ST PAUL CAMPUS GENERAL SERVICE AND MAINTENANCE

|                                                     |        |        |
|-----------------------------------------------------|--------|--------|
| Morris A Mitteness, Farm and Grounds Superintendent | 21,816 | 22,692 |
|-----------------------------------------------------|--------|--------|

MINNESOTA BOOK CENTER

|                                                          |        |        |
|----------------------------------------------------------|--------|--------|
| Robert L Stans, Assistant Director University Bookstores | 23,568 | 24,540 |
|----------------------------------------------------------|--------|--------|

STUDENT ACTIVITIES DULUTH

|                                                                       |        |        |
|-----------------------------------------------------------------------|--------|--------|
| Neale L Roth, Coordinator Student Activities Duluth and<br>Instructor | 20,988 | 21,816 |
|-----------------------------------------------------------------------|--------|--------|

UNIVERSITY PRESS

|                                 |        |        |
|---------------------------------|--------|--------|
| Minnie Matsuura, Fiscal Manager | 18,660 | 19,404 |
|---------------------------------|--------|--------|

BOYNTON HEALTH SERVICE

|                                    |        |        |
|------------------------------------|--------|--------|
| Laird L Miller, Administrator      | 20,988 | 21,816 |
| Jean C Girardot, Senior Pharmacist | 20,988 | 21,816 |

LEAVE OF ABSENCE

Gerald D Jones Principal Student Personnel Worker Project Newgate  
50% time leave without salary January 16 to June 30, 1977 due to  
insufficient funding

## NONCAMPUS SERVICE REQUESTS

July, 1977

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.

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Henry Koffler  
Vice President for Academic Affairs

## ADMINISTRATIVE OPERATIONS

William C. Thomas, Assistant Vice President for Personnel and Administration, Personnel  
Professional services for American Management Association Human Resources Council to attend Human Resources Council meetings twice a year.

## INSTITUTE OF AGRICULTURE, FORESTRY AND HOME ECONOMICS

Joseph L. Fox, Professor, Agricultural Extension Service  
Professional services as Committee Member, Metropolitan Council (Waste Management Advisory Committee); for Maplewood Parks & Recreation Commission as Commission Member; for Ramsey County Fair Board as Board Member; for Ramsey County Historical Society as Member; for Ramsey County Energy Advisory Committee as Member.

Patricia Goodwin, Instructor, Agricultural Extension - MAPS  
+ Professional services for Association of Public Data Users (APDU) to organize, prepare and publish four quarterly issues of the APDU Newsletter during 1977-78.

James R. Hoffbeck, Professor and Staff Development Leader, Agricultural Extension Service  
+ Professional services for Synod of Lakes and Prairies, Presbyterian Church, U.S.A. to participate as a member of the synod committee responsible for the development of a recommended church program for a seven state area.

George D. Holcomb, Professor, Agricultural Extension Service  
+ Professional services for Wilson-O'Brien Real Estate Agency to advise and assist in farm management operation.

Kenneth P. Miller, Associate Professor, Southern Experiment Station  
Professional services which include speaking, coordination of effort, membership and participation with Agricultural Extension, professional organizations, government agricultural agencies, non-government public interest and civic groups, and non-government trade organizations.

+ Compensated

COLLEGE OF BUSINESS ADMINISTRATION

Mario F. Bognanno, Professor, Industrial Relations

- + Professional services for arbitration of labor disputes (ad hoc); for Midwest Advisory Council, American Arbitration Association as member of Advisory Council; for Advisory Council - Minnesota Employment Security Commission as Public Member; for University of Michigan - Graduate School of Business to
- + teach on Continuing Education program in labor relations; for Various Bureaus & Division of Health Resources Adm., DHEW as consultant (ad hoc) to review research applications and evaluate project reports.

C. Arthur Williams, Jr., Dean and Professor, Dean's Office

- + Professional services for Corroon & Black Corporation to serve on Risk Management Panel which will explore new approaches to Risk Management.

COLLEGE OF EDUCATION

David J. Pucel, Professor, Vocational & Technical Education

- + Professional services for Minnesota Department of Health to plan and conduct workshops for Emergency Medical Technician instructors on pedagogical skills.

Maynard C. Reynolds, Professor & Chairman, Psychoeducational Studies

- + Professional services through Helen Keller International, Inc. as consultant with Ministries of Education and Finance of Saudi Arabia on plans for education and general services to handicapped persons. The trip has been discussed briefly with Professor Don Browne of OIP.

COLLEGE OF LIBERAL ARTS

Michael E. Gleeson, Assistant Professor, Public Affairs

- + Professional services for Metropolitan Council to advise the Metropolitan Council on Research Design for Housing Policy Analysis.

UNIVERSITY LIBRARIES

Audrey N. Grosch, Associate Professor, Technical Services

Professional services for American Society for Information Science as President-elect of the society for October 1976 through September 1977 and as President from October 1977 to September 1978 and Past-President for October 1978 to September 1979.

Peter T. Johnson, Ibero-American Bibliographer, Acquisitions

Professional services for Seminar on the Acquisition of Latin American Library Materials to attend biannual meetings of organization's governing board and to organize and conduct biannual meetings of Committee on Acquisitions.

H. Maria Patermann, Associate Professor and Director, St. Paul Campus Library

Professional services for Environmental Studies Institute as member of Advisory Board; for Vadnais Heights Planning Commission as Secretary.

INSTITUTE OF AGRICULTURE, FORESTRY AND HOME ECONOMICS (Continued)

Evelyn P. Quesenberry, Professor and Program Director, Home Economics-Family Living, Agricultural Extension Service - Home Economics

- + Professional services for Minnesota Home Economics Association as Vice-President - Program responsible for annual state convention and Delegate to National American Home Economics Association Meeting, June, 1977; for National Association State Universities & Land Grant Colleges Division of Agriculture-Legislative Coordinating Committee to serve with representatives of Agriculture, Forestry, Home Economics, Veterinary Medicine, 1890 Land Grant Colleges, etc. (Resident teaching, Research and Extension Communities) to develop position statements to support Federal legislative bills for funding for Research.

COLLEGE OF AGRICULTURE

Bill Kennedy, Professor, Plant Pathology

- + Professional services for Law Firm: Robins, Davis & Lyons as consultant on settlement of claim for Falstaff brewery of Chicago (fire at Falstaff, 1975).

Burton P. Olson, Associate Professor, Agricultural Extension Service  
Professional services for Benton County Agricultural Society to serve on Board of Directors as member and/or officer, and on various committees of the organization in the conduct of the County Fair.

Eugene H. Sander, Associate Professor, Food Science and Nutrition

- + Professional services for National Research Council, Commission on Socio-technical Systems to serve on the committee on Cereal and General Products U.S. Army Natick Research and Development Command. Participate in annual review of research projects and programs and provide advice and recommendations.

L. David Schuelke, Professor and Head, Rhetoric

- + Professional services for General Mills, Inc. as consultant to Research Division, Scientific/Technical Communication.

Richard J. Zeyen, Associate Professor, Plant Pathology

- + Professional services for Ronald Hays & Associates to assess biotic and abiotic diseases (sulfur dioxide damage) on vegetation in a 10-12 mile radius of the Clay-Boswell coal-fired electrical generating plant outside of Grand Rapids, Minnesota.

COLLEGE OF FORESTRY

Ronald D. Neuman, Assistant Professor, Forest Products

- + Professional services for Technical Association of the Pulp and Paper Industry to serve on Executive Committee.

COLLEGE OF BIOLOGICAL SCIENCES

Dwain W. Warner, Professor, Ecology & Behavioral Biology and Curator of Birds, Bell Museum of Natural History

- + Professional services for Metropolitan Waste Water Committee via Hickok & Associates, Inc. to compile from existing reports and data a part of the environmental inventory of the seven county Twin Cities Metropolitan Area as requested by the Twin Cities Metropolitan Waste Water Commission.

OFFICE OF STUDENT AFFAIRS

C. E. Mueller, Associate Professor, Recreational Sports  
Professional services for National College Physical Education Association  
for Men as Secretary-Treasurer.

INSTITUTE OF TECHNOLOGY

Robert J. Collins, Professor, Electrical Engineering  
+ Professional services for General Mills, Inc. as Consultant.

J. B. Rosen, Professor, Computer Science  
+ Professional services for Argonne National Laboratory as consultant for  
Applied Mathematics Division in the area of computational methods for  
optimization and related applications.

Richard A. Swalin, Dean and Professor, Administration - Dean's Office  
Professional services for Crenlo on Advisory Board.

MEDICAL SCHOOL

Gerhard K. Brand, Professor, Microbiology  
Professional services for Miles Laboratories, Inc. for histological  
evaluation of slides prepared by the company and sent to Dr. Brand.

Joo Ho Sung, Professor, Neurology  
+ + Professional services for St. Paul Ramsey Hospital and Minneapolis V.A.  
Hospital for neuropathological consultation: Clinicopathological conference  
for medical students and residents, and supervision of residents performing  
autopsy examination of the brains.

Ilo Elmar Leppik, Assistant Professor, Neurology  
+ Professional services for Midway Hospital as EEG Consultant.

Frank Ungar, Professor, Biochemistry  
+ Professional services for Steroids on Editorial Board.

Leonard G. Wilson, Professor and Head, History of Medicine  
Professional services for Journal of the History of Medicine and Allied  
Sciences, Inc. as Editor of Journal of the History of Medicine and Allied  
Sciences.

SCHOOL OF NURSING

Brenda H. Canedy, Instructor, Nursing  
+ Professional services for Nursing Services Department, Hennepin County  
Medical Center as consultant in clinical nursing coordination.

Jean K. Kintgen, Associate Professor, Nursing  
+ Professional services for Minnesota League for Nursing as Member, Board of  
+ Directors; for Moorhead State University as Member, Advisory Committee,  
+ Baccalaureate Nursing Program; for Minnesota Higher Education Coordinating Board  
as Member, Advisory Committee on Nursing Education.

SCHOOL OF NURSING (Continued)

Florence R. Ruhland, Associate Professor, School of Nursing

- + Professional services for American Hospital Association for Diabetes Patient Education, Member of Advisory Committee.

Ellen D. Schultz, Instructor, Nursing

- + Professional services for Psychiatry Associates of St. Paul as co-therapist for outpatient group therapy.

Alice Marilyn Sime, Associate Professor, Nursing

Professional services for Third District Minnesota Nurses Association to serve as elected member of Board of Directors.

SCHOOL OF PUBLIC HEALTH

Lester E. Block, Associate Professor and Director, Program in Public Health Administration, Program in Dental Public Health

- + Professional services for Head Start, Department of H.E.W., Region V., Chicago, Illinois as dental assistant.

James C. Kincannon, Associate Professor, Interdisciplinary Studies

- + Professional services for Chanhassen Center on Board of trustees and doing psychological test evaluations.

Arthur S. Leon, M.D., Associate Professor, Laboratory of Physiological Hygiene

- + Professional services for Wheaties Physical Fitness Foundation as consultant to advise on physical exercise and fitness for the public.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

Clair Stymiest, Assistant Professor, Agriculture Division

- + Professional services for Valley Soil Testing, Inc. as a consultant on soil testing and fertilizer recommendations.

UNIVERSITY OF MINNESOTA, DULUTH

John W. Boyer, Jr., Associate Professor, Business Administration

- + Professional services for Bureau of Mediation Services, State of Minnesota to arbitrate labor-management interest and contract disputes and interpret Minnesota Statutes and Public Employee Labor Relations Board regulations.

Richard C. Graves, Associate Professor and Head, Theatre

- + Professional services for Spring Hill Center for membership on the Arts Advisory Board which will meet two to three times a year to advise the Spring Hill Center on its programs in the arts.

John L. Musick, Assistant Professor, School of Social Development

- + Professional services for United West End for research on specific issues - advisement and training on organizational strategies; for Minnesota Recipients' Alliance for staff training and on-going consultation on organization-building strategies.



UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, WASECA

William M. Andrews, Assistant Professor, Learning Resources Center  
Professional services for Southcentral Minnesota Interlibrary Exchange  
as Chairperson of group.

Neal Ray Diltz, Instructor, Student Affairs  
Professional services for Minnesota School Counselors as Treasurer.

Edward C. Frederick, Provost & Professor, Administration  
Professional services for Willmar Community College (Minnesota Association  
of Community and Junior Colleges) as Vice President, 1977-78 and President,  
1978-79.

Ward E. Nefstead, Instructor, Academic Affairs  
+ Professional services for The Land Magazine, 5 Mankato Free Press, Mankato  
Minnesota, to write bi-weekly market news column.

James D. Rundquist, Assistant Professor, Academic Affairs  
+ Professional services to assist Dr. C. E. Johnson, Veterinarian.

Thomas C. Yuzer, Instructor/Supervisor, University Relations  
+ Professional services for Governor's Aesthetic Environment Committee as  
Waseca County Representative.